Board of Education Regular Meeting
Tuesday, November 10, 2026 6:00 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

1. Call to Order and Announce Open Meetings Act Verification
2. Roll Call
3. Receive Visitors and Announce Open Forum for Public Comment
4. Request for Change of Agenda
5. Approval of the Minutes of the Last Meeting(s)
6. Financial Report
7. Reports
    7.1. Athletic Director's Report
    7.2. Principal's Report
    7.3. Superintendent's Report
8. New Business
    8.1. Discuss and take all necessary actions to approve policy 2004, Oath of Office.
    8.2. Discuss and take all necessary actions to approve policy 2017, indemnification and liability insurance.
    8.3. Discuss and take all necessary actions to approve the 2000's Policy Series.
    8.4. Discuss and take all necessary actions to approve the quote from CEI Security and sound for security improvements out of the depreciation account
    8.5. Discuss and take all necessary actions to approve Wilkins Architecture Firm for bus barn drawings.
    8.6. Discuss and take all necessary actions to select and approve superintendent evaluation tool.

8.7. Discuss real estate opportunity in closed session.

9. Board Committee Report(s)

10. Establish Future Board of Education Meeting Date(s) and Time(s)
    Monday, December 14th at 5:30pm

11. Adjourn

Board of Education Regular Meeting

Wednesday, October 14, 2026, 6:00 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

Notice of the time and place of the Dorchester Board of Education meeting was published in a newspaper of general circulation within the district. Newspapers of general circulation in the district include, but are not necessarily limited to, the Crete News, the Lincoln Journal Star, or the Omaha World-Herald. Notice is also posted in at least three prominent places within the school district, which may include the following: Dorchester Public Schools, Farmers Coop, First State Bank, and the Village Office. Individual board members received in advance the meeting agenda and meeting materials. Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting boardroom.

Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification
The board meeting of Dorchester Public School was called to order by President Steve Vyhnalek. The Pledge of Allegiance was recited.

2. Roll Call
Also in attendance were Superintendent Nick Mumm, Principal JJ Wagner, and Jen Bond.

3. Receive Visitors and Announce Open Forum for Public Comment
Visitors were Shanda Kendall and Nate Hitchins.

4. Request for Change of Agenda
No request for change of agenda.

5. Approval of the Minutes of the Last Meetings
Motion to approve the reading of the last regular board meeting minutes passed with a motion by Matt Smith and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Motion to approve the reading of the Final Tax Request Meeting minutes passed with a motion by Shelly Lehr and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Motion to approve the reading of the Budget Hearing meeting minutes passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

6. Financial Report
Motion to approve the financial report passed with a motion by Matthew Hansen and a second by Shelly Lehr.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

7. Reports

7.1. Athletic Director's Report
Athletic Director, Brent Zoubek, shared a list of activities for October.

7.2. Principal's Report
Principal JJ Wagner talked to the board about the school safety and security conferences he recently attended. He said Homecoming week was hectic but thanked everyone for their flexibility when we had to adjust the schedule due to weather. The football and volleyball teams will be wrapping up their regular seasons in the next couple of weeks.

7.3. Superintendent's Report
The bus cameras have arrived, and Adam will be getting them installed soon. The bus radios are in place and working well for both the office staff and drivers. Homecoming week was a success. Mrs. Lutjemeyer and Mr. Kotas did a fantastic job, as did all the staff members and students who supported the event along the way. The school audit took place this past week and went smoothly. We will ensure the audit is finalized and all required documents are filed with the state.

8. New Business

8.1. Presentation by Colby Coash from NASB.
Colby Coash talked to board members about NASB (Nebraska Association of School Boards). He discussed the upcoming conference and invited board members to attend.

8.2. Take all necessary actions to approve the Dorchester Education Association as the District's certified bargaining agent for the 2028-2029 school year.
Motion to approve the Dorchester Education Association as the district's certified bargaining agent for the 2028-2029 school year passed with a motion by Matthew Hansen and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.3. Discuss and take all necessary actions to approve district transportation policy 5005.
Motion to approve policy 5005, Transportation, with the change of wording "city limits" to "village limits" passed with a motion by Shelly Lehr and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.4. Discuss and take all necessary actions to approve district policy 3024, Booster Clubs and Parent-Teacher Organizations.
Motion to approve district policy 3024, Booster Clubs and Parent-Teacher Organizations passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.5. Discuss and take all necessary actions to approve district policies; 1001 - General Policy Statement ,1002 - Creation, Amendment and Distribution of Policies, and 1003 - Mission Statement.
Motion to approve district policies; 1001 - General Policy Statement, 1002 - Creation, Amendment and Distribution of Policies, and 1003 - Mission Statement passed with a motion by Matthew Hansen and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.6. Discuss and take all necessary actions to approve the removal of board policy 1004, Distribution of Policies.
Motion to approve the removal of board policy 1004 - Distribution of Policies passed with a motion by Matthew Hansen and a second by Matt Bolton.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.7. Discuss and take all necessary actions to approve the SLP contract for the remaining of the 2026–2027 school year through Go PT.
Motion to approve the SLP contract for the remainder of the 2026-2027 school year through Go PT passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

9. Board Committee Report(s)
Dr. Mumm discussed that the Financial Committee had met and discussed security, cameras, and other safety measures. They are also starting to talk about timeframes for the rooftop units and their eventual replacement. The policy committee has also met and continues to review policies.

10. Closed Session (as necessary per statute)
Closed session is not needed at this time.

11. Establish Future Board of Education Meeting Date(s) and Time(s)
The next scheduled board meeting is Tuesday, November 10th at 6:00pm.

12. Adjourn
Motion to adjourn at 6:56pm passed with a motion by Carol Schnell and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

TREASURER'S REPORT
DORCHESTER SCHOOLS
Oct-26

Beginning Funds Available:			
	Checking Account	$ 2,053,956.13	
	Outstanding Checks	$ (104,114.57)	
	Certificates of Deposit	$ -	
Total beginning funds available		**$ 1,949,841.56**	**$ 1,949,841.56**
Receipts for Month:			
	Local taxes - Saline County	$ 126,976.07	
	Local taxes - Seward County	$ 7,456.44	
	ESU	$ 1,172.24	
	GMS Grants - Title/IDEA		
	GMS Grant - ESSER III		
	Distance Ed Incentive	$ 4,000.00	
	Apportionment 3400		
	Medicaid MAPPS	$ 279.92	
	MIPS		
	Farmers Coop - Annual Refund		
	HAL	$ 2,351.51	
	REAP		
	State Aid	$ 53,694.00	
	SPED SA FFR Reimbursement		
	SPED SA Transportation		
	SECC - Sencap		
	Other:	$ 7,048.38	
	Interest Earned	$ 5,626.81	
Total Receipts		**$ 208,605.37**	**$ 208,605.37**
Beginning balance plus receipts and adjustments:			$ 2,158,446.93
Adjustment:			$ (3,327.88)
Less: Expenditures for the month			$ (392,518.50)
Ending fund balance			**$ 1,762,600.55**
Represented by:			
	Checking Account		$ 1,852,525.36
	(Outstanding Checks)		$ (89,924.81)
	Certificate of Deposit/MM		$ -
Total District Funds:			**$ 1,762,600.55**
	Bond Fund		$ 2,019.25
	Depreciation Fund		$ 296,909.41
	Activity Fund		$ 159,078.09
	Lunch Fund		$ 11,374.76
	Building Fund		$ 264,874.46
Total Other District Funds			**$ 734,255.97**

DORCHESTER PUBLIC SCHOOLS MONTHLY BOARD REPORT 2026-2027

	2026-2027	2025-2026
Sept. 2025 Expenditures Reported @ Board Mtg	$ 114,872.17	$ 74,201.96
Sept. 2025 Gross Payroll	$ 364,123.06	$ 319,991.59
Sept. 2025 EOM Expenditures	$ 37,813.62	$ 39,320.18
Total Sept. 2025 Expenditures w/adjustments	**$ 516,808.85**	**$ 433,513.73**
	#DIV/0!	9.51%
Oct. 2025 Expenditures Reported @ Board Mtg	$ 57,636.96	$ 25,330.48
Oct. 2025 Gross Payroll	$ 317,845.49	$ 315,567.46
Oct. 2025 EOM Expenditures	$ 19,533.05	$ 11,304.08
Total Oct. 2025 Expenditures w/adjustments	$ 395,015.50	$ 352,202.02
Year to Date Total	**$ 911,824.35**	**$ 785,715.75**
	#DIV/0!	17.23%
Nov. 2025 Expenditures Reported @ Board Mtg	$ 24,408.20	$ 46,316.16
Nov. 2025 Gross Payroll	$ 329,172.96	$ 307,199.92
Nov. 2025 EOM Expenditures		$ 19,138.88
Total Nov. 2025 Expenditures w/adjustments	$ 353,581.16	$ 372,654.96
Year to Date Total	**$ 1,265,405.51**	**$ 1,158,370.71**
	#DIV/0!	25.40%
Dec. 2025 Expenditures Reported @ Board Mtg		$ 23,837.56
Dec. 2025 Gross Payroll		$ 296,669.49
Dec. 2025 EOM Expenditures		$ 22,172.89
Total Dec. 2025 Expenditures w/adjustment	$ -	$ 342,679.94
Year to Date Total	**$ 1,265,405.51**	**$ 1,501,050.65**
	#DIV/0!	32.92%
Jan. 2026 Expenditures Reported @ Board Mtg		$ 78,884.85
Jan. 2026 Gross Payroll		$ 291,453.53
Jan. 2026 EOM Expenditures		$ 17,319.53
Total Jan. 2026 Expenditures w/adjustments	$ -	$ 387,657.91
Year to Date Total	**$ 1,265,405.51**	**$ 1,888,708.56**
	#DIV/0!	41.42%
Feb. 2026 Expenditures Reported @ Board Mtg		$ 40,706.63
Feb. 2026 Gross Payroll		$ 304,678.21
Feb. 2026 EOM Expenditures		$ 24,059.50
Total Feb. 2026 Expenditures w/adjustments	$ -	$ 369,444.34
Year to Date Total	**$ 1,265,405.51**	**$ 2,258,152.90**
	#DIV/0!	49.52%

2025/2026
$ 4,560,000

	2026-2027	2025-2026
Mar. 2026 Expenditures Reported @ Board Mtg		$ 24,058.85
Mar. 2026 Gross Payroll		$ 304,483.54
Mar. 2026 EOM Expenditures		$ 17,344.43
Total Mar. 2026 Expenditures w/adjustments	$ -	$ 345,886.82
Year to Date Total	**$ 1,265,405.51**	**$ 2,604,039.72**
	#DIV/0!	57.11%
April 2026 Expenditures Reported @ Board Mtg		$ 91,072.77
April 2026 Gross Payroll		$ 304,198.29
April 2026 EOM Expenditures		$ 16,332.87
Total April 2026 Expenditures w/adjustments	$ -	$ 395,271.06
Year to Date Total	**$ 1,265,405.51**	**$ 2,999,310.78**
	#DIV/0!	65.77%
May 2026 Expenditures Reported @ Board Mtg		$ 22,741.58
May 2026 Gross Payroll		$ 305,760.11
May 2026 EOM Expenditures		$ 26,090.40
Total May 2026 Expenditures w/adjustments	$ -	$ 354,592.09
Year to Date Total	**$ 1,265,405.51**	**$ 3,353,902.87**
	#DIV/0!	73.55%
June 2026 Expenditures Reported @ Board Mtg		$ 22,639.59
June 2026 Gross Payroll		$ 296,737.46
June 2026 EOM Expenditures		$ 36,553.03
Total June 2026 Expenditures w/adjustments	$ -	$ 355,930.08
Year to Date Total	**$ 1,265,405.51**	**$ 3,709,832.95**
	#DIV/0!	81.36%
July 2026 Expenditures Reported @ Board Mtg		$ 92,205.55
July 2026 Gross Payroll		$ 275,203.05
July 2026 EOM Expenditures		$ 45,357.82
Total July 2026 Expenditures w/adjustments	$ -	$ 412,766.42
Year to Date Total	**$ 1,265,405.51**	**$ 4,122,599.37**
	#DIV/0!	90.41%
August 2026 Expenditures Reported @ Board Mtg		$ 213,664.08
August 2026 Gross Payroll		$ 286,422.59
August 2026 EOM Expenditures		$ 3,151.68
Total August 2026 Expenditures w/adjustments	$ -	$ 503,238.35
Year to Date Total	**$ 1,265,405.51**	**$ 4,625,837.72**
	#DIV/0!	101.44%

2026/2027

Vendor Name	Invoice	Description	Amount	
Checking 1				
Checking Account: 1 Fund: 01 GENERAL FUND				
ABLOOM FLORAL	20261026	CARSTENS FUNERAL	60.00	
			Vendor Total:	**60.00**
AMAZON CAPITAL SERVICES INC	1JV1-J9YD-W1GX	CLASSROOM SUPPLIES	39.99	
AMAZON CAPITAL SERVICES INC	20261016	NURSE SUPPLIES	143.06	
AMAZON CAPITAL SERVICES INC	20261026	SUPPLIES	56.91	
			Vendor Total:	**239.96**
AMPLIFY EDUCATION INC	INV-535215	STUDENT WORKBOOKS	35.84	
			Vendor Total:	**35.84**
BLUE CROSS/BLUE SHIELD OF NEBRASKA	20261026	HANSEN/BOLTON INS	3,791.48	
			Vendor Total:	**3,791.48**
CRETE NEWS	182025	MEETING NOTICE	6.82	
			Vendor Total:	**6.82**
CRETE TRUCK WASH	33471	BUS WASH	35.00	
			Vendor Total:	**35.00**
EGAN SUPPLY CO.	20261016	CUSTODIAL SUPPLIES	1,514.88	
			Vendor Total:	**1,514.88**
FAIRFIELD INN & SUITES	20261027	MTSS CONFERENCE ROOMS	1,044.00	
			Vendor Total:	**1,044.00**
GRAINGER	20261016	MAINTENANCE SUPPLIES	331.16	
			Vendor Total:	**331.16**
HOMETOWN LEASING	518022191019 26	COPIER LEASE	706.54	
			Vendor Total:	**706.54**
IXL LEARNING	S595540	SUBSCRIPTION RENEWAL	3,562.50	
			Vendor Total:	**3,562.50**
J. W. PEPPER & SON INC	20261020	MUSIC SUPPLIES	727.80	
			Vendor Total:	**727.80**
LIED CENTER	1628483	MAGIC SCHOOL BUS PERFORMANCE	630.00	
			Vendor Total:	**630.00**
MERIDIAN PUBLIC SCHOOLS	20261027-0001	QUIZ BOWL	50.00	
			Vendor Total:	**50.00**
MUSIL, ROBIN	20261013	MILEAGE-HOME VISITS	139.21	
			Vendor Total:	**139.21**
NEBRASKA COACHES ASSOCIATION	20261020	SPORTSMANSHIP SUMMIT	200.00	
			Vendor Total:	**200.00**
NEBRASKA MUSIC EDUCATORS ASSOCIATION	20261020	ALL-STATE CHOIR	25.00	

Vendor Name	Invoice	Description	Amount	
			Vendor Total:	**25.00**
PRESTO X COMPANY	10194242	PEST CONTROL	93.91	
			Vendor Total:	**93.91**
PRINCIPAL LIFE INSURANCE COMPANY	20261019	LTD/STD INSURANCE	1,346.83	
			Vendor Total:	**1,346.83**
RIDPATH, KARMA	20261027	1ST QTR SUPPLIES	138.44	
			Vendor Total:	**138.44**
S & S WORLDWIDE	20261102	REPLACED CK & CASHED BOTH	75.74	
			Vendor Total:	**75.74**
SCHOLASTIC MAGAZINES	M7690171	SCHOLASTIC-VYHNALEK	136.22	
			Vendor Total:	**136.22**
STATE OF NEBRASKA	1542479	DISTANCE LEARNING	321.20	
			Vendor Total:	**321.20**
SUMMIT FIRE PROTECTION	4446247	FIRE EXT INSPECTION	1,544.75	
			Vendor Total:	**1,544.75**
TACHOVSKY, CLARISA	20261028	SUPPLIES	130.21	
			Vendor Total:	**130.21**
UNIVERSITY OF MISSOURI	INV0536986	STAFF EVALUATION TOOL	1,770.00	
			Vendor Total:	**1,770.00**
UNIVERSITY OF NEBRASKA-LINCOLN	2028	SOPHOMORE CAMPUS MEALS	87.50	
			Vendor Total:	**87.50**
VOSS LIGHTING	10227190-00	LIGHTS	337.37	
VOSS LIGHTING	20261022	LIGHTING	228.94	
			Vendor Total:	**566.31**
WOODRIVER ENERGY LLC	533142	NATURAL GAS	221.75	
			Vendor Total:	**221.75**
			Fund Total:	**19,533.05**
			Checking Account Total:	**19,533.05**

Vendor Name	Invoice	Description	Amount	
Checking 1				
Checking Account: 1 Fund: 01 GENERAL FUND				
AMAZON CAPITAL SERVICES INC	20261104	SUPPLIES	105.42	
			Vendor Total:	**105.42**
APPLE, INC.	MD18667311	COMPUTERS	5,097.00	
			Vendor Total:	**5,097.00**
CENTENNIAL PUBLIC SCHOOLS	20261105	QUIZ BOWL	50.00	
			Vendor Total:	**50.00**
CENTRAL CITY PUBLIC SCHOOL	20261106	QUIZ BOWL	100.00	
			Vendor Total:	**100.00**
CRETE ACE HARDWARE	20261105	MAINTENANCE SUPPLIES	143.05	
			Vendor Total:	**143.05**
CRETE NEWS	182861	LEGAL MINUTES	86.25	
			Vendor Total:	**86.25**
DIETZE MUSIC HOUSE	20261104	MUSIC	28.70	
			Vendor Total:	**28.70**
DIVERSIFIED DRUG TESTING, LLC	26-111592	ANNUAL MEMBERSHIP	129.00	
			Vendor Total:	**129.00**
ELAN FINANCIAL SERVICES	20261104	SUPPLIES	1,851.50	
			Vendor Total:	**1,851.50**
FARMERS COOPERATIVE	20261105	GASOLINE	3,731.03	
			Vendor Total:	**3,731.03**
FIBER PLATFORM LLC	SI-26-089312	NETWORKING	321.84	
			Vendor Total:	**321.84**
POTTER REPAIR INC	20261104	VEHICLE INSPECTIONS	1,495.65	
			Vendor Total:	**1,495.65**
PRESTO X COMPANY	104564566	PEST CONTROL	113.00	
			Vendor Total:	**113.00**
ROY'S LOCK SHOP	20261104	PADLOCKS	180.00	
			Vendor Total:	**180.00**
SOUTHEAST COMMUNITY COLLEGE	1-38570	SENCAP CLASSES	2,266.95	
			Vendor Total:	**2,266.95**
TRUCK CENTER COMPANIES	XA108238506	BUS PARTS	351.89	
			Vendor Total:	**351.89**
VERIZON WIRELESS	6156287245	HOT SPOTS	80.02	
			Vendor Total:	**80.02**
VERTICAL COMMUNICATIONS	2180100	TELEPHONE	88.11	
			Vendor Total:	**88.11**

Vendor Name	Invoice	Description	Amount	
VESTIS	20261104	MOP HEADS/RAGS	326.12	
			Vendor Total:	326.12
VILLAGE OF DORCHESTER	20261104	UTILITIES	7,536.16	
			Vendor Total:	7,536.16
WAGNER, JONATHON	20261104	MILEAGE	220.40	
			Vendor Total:	220.40
ZOUBEK, BRENT	20261104	MILEAGE	106.11	
			Vendor Total:	106.11
			Fund Total:	24,408.20
			Checking Account Total:	24,408.20

Board Report
November 2026

- November 3 - JH Play - 7pm

- November 4 - JH Quiz Bowl @ Seward

- Winter Sports Participation Numbers - approximate
  JH BW - 3
  JH GBB - 16
  HS GW - 3
  HS BW - 2
  HS GBB - 10
  HS BBB - 11

- November 9-13 - Winter Sports Conditioning Week (60 minutes/day)

- November 9 - JH Boys Wrestling @ Friend - 4:30pm

- November 10 - JH GBB - vs McCool Junction - 2pm

- November 12 - JH BBB - vs McCool Junction - 2pm

- November 13 - Gym Floors Refinished - approximately 4pm

- November 14-15 - Gyms Closed

- November 16 - Start of Winter Practices

- November 16 - JH GBB @ Osceola - 2pm

- November 17 - JH Boys Wrestling Tournament @ Dorchester - 4:30

- November 18 - CRC ONE ACT @ Shickley - 2:15pm

- November 19 - JH GBB @ Nebraska Lutheran - 4:30pm
- November 21 - ONE ACT Dinner - Time ??
- November 24 - JH Boys Wrestling @ Fillmore Central - 4:30pm
- November 30 - JH Boys Wrestling @ Wilber-Clatonia - 6pm

Principal's Report

November 10th, 2026

Region I Principals Leadership Conference

The kids got to listen to a speech from Coach Glen Snodgrass. They then worked through a series of activities that dealt with the different aspects of leadership that were discussed. Verbal, Communication, Competitiveness, Teamwork, etc.

Value Up

Mike Donahue came and spoke again. He presented to the 4-6 grades and 7-12 grades again. He also spoke to the staff. There's some further things for us to implement to continue with the Value Up work.

JH Play

The JH Play was terrific! The students did an excellent job. It is so fun to see the students play their parts.

Grandparents Day

Grandparents Day went well. There were lots of people in the building. The cinnamon rolls were delicious!

Activities

The football, and volleyball teams wrapped up their seasons! They both had great seasons. It was fun to see the improvement from last year to this year.

Upcoming Events

11/11 - Veteran's Day Program 10 A.M.
11/12 & 11/13 - CIP Visit
11/12 - JH Girls Basketball vs. BDS 2 P.M.
11/16 - JH Girls Basketball @ Osceola 2 P.M.
11/17 - JH Boys Wrestling @ Dorchester Invite 4:30 P.M.
11/18 - Fire Prevention Day for PreK-4
11/18 - Juniors ASVAB Test 8:15 A.M.
11/18 - CRC One-Act @ Shickley 2:15 P.M.
11/19 - FBLA @ Loper Business Invitational
11/21 - One Act Dessert & Drama 7 P.M.
11/23 - K-5 to Lied Center
11/24 - JH Boys Wrestling @ Fillmore Central Invite 4:30 P.M.
11/25 - 11/27 - No School - Thanksgiving Break
12/1 & 12/2 - State Principals Conference

12/1 - One-Act Districts @ Davenport
12/2 - JH Girls Basketball vs. Meridian 2 P.M.
12/3 - HS Basketball @ Deshler 4 P.M.
12/4 - HS Girls Wrestling @ Nebraska City 3 P.M.
12/4 - HS Basketball vs. Meridian 4:30 P.M.
12/5 - HS Boys Wrestling @ EMF Tournament 9 A.M.
12/5 - JH Girls Basketball @ Dorchester Booster Club Tournament 9 A.M.
12/7 - JH Boys Wrestling @ Tri County Invite 4:30 P.M.

Safety & Security

On November 5, we completed our annual ALICAP safety review. The walkthrough went smoothly, and we expect to receive the full report soon outlining any recommended areas for improvement. On this month's board agenda, you will find a discussion item regarding security enhancements planned between this school year and next. These proposed upgrades will allow us to install new cameras and modernize our security system.

Maintenance & Transportation

We are currently transitioning the building from cooling to heating. Adam is servicing and inspecting both systems to ensure they are clean and operating efficiently. Additionally, the maintenance committee is discussing updates to the front public restrooms. The project will address necessary repairs and fixture replacements, and we are currently gathering vendor quotes.

Transportation continues to run smoothly. We are submitting a grant application to replace one of our route buses with a new gasoline-powered model. If awarded, the grant will cover 50% of the cost, providing $67,500 toward the purchase.

Grandparents Day

It is always a pleasure to welcome guests to our school! This past Friday, we hosted Grandparents' Day. Our visitors enjoyed coffee and cinnamon rolls, took building tours, and participated in hands-on activities from the Edgerton Explorit Center with our students. Thank you to everyone who attended and helped make it a wonderful event.

Athletics

I would like to extend our sincere thanks to all of the sponsors who supported our girls' volleyball team at the district tournament last week. Congratulations to the players and coaches on a fantastic season and thank you to our community for its generous support!

Audit

All required audit documentation—including the Annual Financial Report (AFR)—has been submitted on time. We worked closely with our school auditor to ensure all filings were completed accurately and promptly.

I hope everyone enjoys quality time with family over the upcoming holidays. As always, please feel free to reach out at any time with questions or feedback. Thank you!

2004
Oath of Office

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

> I, ..., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2017
Indemnification and Liability Insurance

In addition to circumstances where it is obligated to provide indemnity or procure insurance, the school board has broad authority to purchase insurance or otherwise indemnify school board members, officers, employees, or agents of the school district. The school board will purchase liability insurance and provide indemnification at its discretion and review its current coverages and indemnification obligations when it deems appropriate.

In the event the school district's current insurance, indemnification agreements, contract obligations, or other promises to indemnify do not cover a situation which the school board can agree to cover, the school board may authorize indemnification. The school board may elect to indemnify any board member, officer, agent, or employee if he or she is a party or is threatened to be made a party in any pending or completed suit, proceeding, or any other action, whether criminal, civil, administrative, or investigative, if the individual is involved because of current or past service on the board, employment, or agency relationship with the school district. However, the indemnification and defense will only be considered if such person acted in good faith and in a manner he or she reasonably believed to be in the best interests or not opposed to the best interests of the school district, including in a criminal proceeding if he or she had no reasonable cause to believe the conduct was unlawful.

In circumstances involving employees, the board delegates to the Superintendent the authority to provide the indemnification to the extent the Superintendent is authorized to procure legal services, as long as the indemnification is otherwise consistent with the authority granted under the law.

Adopted on: _____
Revised on: _____
Reviewed on: _____