

**Board of Education Regular Meeting**

Wednesday, November 12, 2025 5:30 PM

Public School Library

506 W. 9th Street

Dorchester, NE 68343-0007

1. Call to Order and Announce Open Meetings Act Verification
2. Roll Call
3. Receive Visitors and Announce Open Forum for Public Comment
4. Request for Change of Agenda
5. Approval of the Minutes of the Last Meeting(s)
6. Financial Report
7. Reports
  - 7.1. Principal's Report
  - 7.2. Superintendent's Report
8. New Business
  - 8.1. Presentation — Introduction to School Status Connect
  - 8.2. Discuss and take necessary action to approve moving \$10,000 from the General Fund to the Lunch Fund.
  - 8.3. Discuss and take all necessary action to approve Policy 4010 Classified Pay.
  - 8.4. Discuss and take all necessary action to approve Policy 3031, School Branding Rules.
  - 8.5. Discuss and complete the Superintendent's evaluation in closed session.
  - 8.6. Discuss the results of the Superintendent's evaluation in open session.
9. Board Committee Report(s)
10. Closed Session (as necessary per statute)

11. Establish Future Board of Education Meeting Date(s) and Time(s)

12. Adjourn

# Board of Education Regular Meeting

Thursday, October 16, 2025 7:30 PM

Public School Library

506 W. 9th Street

Dorchester, NE 68343-0007

Notice of the time and place of the Dorchester Board of Education meeting was published in a newspaper of general circulation within the district. Newspapers of general circulation in the district include, but are not necessarily limited to, the Crete News, the Lincoln Journal Star, or the Omaha World-Herald. Notice is also posted in at least three prominent places within the school district which may include the following: Dorchester Public Schools, Farmers Coop, First State Bank, and the Village Office. Individual board members received in advance the meeting agenda and meeting materials. Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting boardroom.

Matt Bolton: Present

Matthew Hansen: Present

Shelly Lehr: Present

Carol Schnell: Present

Matt Smith: Present

Steve Vyhnalek: Present

## 1. Call to Order and Announce Open Meetings Act Verification

The board meeting was called to order by President Steve Vyhnalek. The Pledge of Allegiance was recited.

## 2. Roll Call

In attendance were Superintendent Nick Mumm, Principal JJ Wagner, and Jen Bond.

## 3. Receive Visitors and Announce Open Forum for Public Comment

No visitors were present.

## 4. Request for Change of Agenda

No request for change of agenda.

## 5. Approval of the Minutes of the Last Meeting(s)

Motion to approve the reading of the Budget Hearing passed with a motion by Matt Smith and a second by Matthew Hansen.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Motion to approve the minutes from the Budget Meeting passed with a motion by Shelly Lehr and a second by Matt Smith.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

## 6. Financial Report

Motion to approve the financial report passed with a motion by Matthew Hansen and a second by Shelly Lehr.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

## 7. Reports

### 7.1. Principal's Report

Mr. Wagner shared with the board that teacher evaluations are about a third of the way completed, and he enjoyed watching them teach. The September 11th program and homecoming activities went

well. Parent-teacher conferences were well attended, and parents liked the change of elementary meeting teachers in their students' classroom.

## 7.2. Superintendent's Report

Dr. Mumm reported that we currently have no issues with heating or cooling in the building. The AC company plans to complete an upgrade soon to ensure the system continues to run efficiently. We have been working diligently on the implementation of School Status, and we are nearing rollout. This will be a much-needed improvement in our ability to communicate with parents and the community.

## 8. New Business

8.1. Discuss and take necessary action to recognize the Dorchester Education Association as the exclusive bargaining agent for the 2027-2028 school year

Motion to approve the Dorchester Education Association as the exclusive bargaining agent for the 2027-2028 school year passed with a motion by Carol Schnell and a second by Matthew Hansen.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.2. Discuss and take all necessary action to add a .2 FTE nursing position.

Motion to add a 0.2 FTE nursing position and start adverting for the position passed with a motion by Matt Smith and a second by Matt Bolton.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.3. Discuss and take all necessary action to approve the quote from ICS for new phone system.

Motion to approve the quote from ICS for the new phone system passed with a motion by Shelly Lehr and a second by Matt Bolton.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.4. Discuss and take all necessary action to approve Nitz and Son's quote to improve the safety of the front entrance.

Motion to approve the quote from Nitz and Son's to improve the safety of the front entrance passed with a motion by Matthew Hansen and a second by Carol Schnell.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.5. Discuss and take all necessary action to approve a quote from Jeremy Nerud for main office safety improvements for \$3800.

Motion to approve the quote from Jeremy Nerud for the office safety improvements passed with a motion by Matt Smith and a second by Matthew Hansen.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.6. Discuss and take necessary action to approve the quote for Time Management System for \$4070.00.

Motion to approve the quote for Time Management System passed with a motion by Carol Schnell and a second by Shelly Lehr.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.7. Discuss and take all necessary action to approve a quote from JCO Commercial Flooring for front office carpet replacement and walk-off entrance carpet.

Motion to approve the quote from JCO Commercial Flooring for new carpeting in the office for \$6,205.28 and the quote for walk off entrance carpet for \$5,261.10 passed with a motion by Matt Bolton and a second by Matthew Hansen.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnaek: Yea

8.8. Discuss and complete the Superintendent's evaluation in closed session.  
The superintendent's evaluation was tabled until November's meeting.

8.9. Discuss the results of the Superintendent's evaluation in open session.  
The superintendent's evaluation was tabled until November's meeting.

9. Board Committee Report(s)  
No committee reports.

10. Closed Session (as necessary per statute)  
Closed session not needed at this time.

11. Establish Future Board of Education Meeting Date(s) and Time(s): Monday, November 10th at 5:30 pm  
The next scheduled board meeting is Wednesday, November 12th at 5:30 pm.

12. Adjourn  
Motion to adjourn the meeting at 8:44 pm passed with a motion by Carol Schnell and a second by Shelly Lehr.  
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

**TREASURER'S REPORT  
DORCHESTER SCHOOLS  
Sep-25**

Beginning Funds Available:

Checking Account	\$	1,950,584.97	
Outstanding Checks	\$	(83,066.15)	
Certificates of Deposit	\$	-	
<b>Total beginning funds available</b>	<b>\$</b>	<b>1,867,518.82</b>	<b>\$ 1,867,518.82</b>

Receipts for Month:

Local taxes - Saline County	\$	158,792.96	
Local taxes - Seward County	\$	5,725.96	
ESU			
GMS Grants - Title/IDEA			
GMS Grant - ESSER III			
Grant			
Apportionment 3400			
Medicaid MAPPs			
MIPS			
Farmers Coop - Annual Refund			
HAL	\$	3,791.00	
REAP			
State Aid	\$	50,971.96	
SPED SA FFR Reimbursement			
SPED SA Transportation			
SECC - Sencap			
Other:	\$	9,928.45	
Interest Earned	\$	5,977.64	
<b>Total Receipts</b>	<b>\$</b>	<b>235,187.97</b>	<b>\$ 235,187.97</b>

Beginning balance plus receipts and adjustments: \$ 2,102,706.79

Adjustment: \$ (1,043.36)

Less: Expenditures for the month \$ (351,193.29)

Ending fund balance \$ 1,750,470.14

Represented by:

Checking Account	\$	1,837,562.37	
(Outstanding Checks)	\$	(87,092.23)	
Certificate of Deposit/MM	\$	-	
<b>Total District Funds:</b>	<b>\$</b>	<b>1,750,470.14</b>	<b>\$ 1,750,470.14</b>

**Total Other District Funds**

Bond Fund	\$	105,175.80	
Depreciation Fund	\$	248,452.71	
Activity Fund	\$	131,985.92	
Lunch Fund	\$	16,163.19	
Building Fund	\$	85,677.84	
<b>Total Other District Funds</b>	<b>\$</b>	<b>587,455.46</b>	<b>\$ 587,455.46</b>

DORCHESTER PUBLIC SCHOOLS MONTHLY BOARD REPORT

2025 - 2026

	2025-2026	2024-2025
Sept. 2025 Expenditures Reported @ Board Mtg	\$ 74,201.96	\$ 125,309.31
Sept. 2025 Gross Payroll	\$ 319,991.59	\$ 334,620.51
Sept. 2025 EOM Expenditures	\$ 39,320.18	\$ 327,456.33
Total Sept. 2025 Expenditures w/adjustments	\$ 433,513.73	\$ 787,386.15
	9.51%	17.95%
Oct. 2025 Expenditures Reported @ Board Mtg	\$ 25,330.48	\$ 26,720.68
Oct. 2025 Gross Payroll	\$ 315,567.46	\$ 286,354.71
Oct. 2025 EOM Expenditures	\$ 11,304.08	\$ 20,803.46
Total Oct. 2025 Expenditures w/adjustments	\$ 352,202.02	\$ 333,878.85
Year to Date Total	\$ 785,715.75	\$ 1,121,265.00
	17.23%	25.56%
Nov. 2025 Expenditures Reported @ Board Mtg	\$ 46,316.16	\$ 12,353.29
Nov. 2025 Gross Payroll	\$ 307,199.92	\$ 294,818.21
Nov. 2025 EOM Expenditures		\$ 9,831.95
Total Nov. 2025 Expenditures w/adjustments	\$ 353,516.08	\$ 317,003.45
Year to Date Total	\$ 1,139,231.83	\$ 1,438,268.45
	24.98%	32.78%
Dec. 2025 Expenditures Reported @ Board Mtg		\$ 17,771.45
Dec. 2025 Gross Payroll		\$ 280,679.87
Dec. 2025 EOM Expenditures		\$ 12,540.99
Total Dec. 2025 Expenditures w/adjustment	\$ -	\$ 310,992.31
Year to Date Total	\$ 1,139,231.83	\$ 1,749,260.76
	24.98%	39.87%
Jan. 2026 Expenditures Reported @ Board Mtg		\$ 80,769.83
Jan. 2026 Gross Payroll		\$ 278,966.02
Jan. 2026 EOM Expenditures		\$ 16,406.48
Total Jan. 2026 Expenditures w/adjustments	\$ -	\$ 376,142.33
Year to Date Total	\$ 1,139,231.83	\$ 2,125,403.09
	24.98%	48.44%
Feb. 2026 Expenditures Reported @ Board Mtg		\$ 11,864.17
Feb. 2026 Gross Payroll		\$ 290,425.51
Feb. 2026 EOM Expenditures		\$ 21,454.64
Total Feb. 2026 Expenditures w/adjustments	\$ -	\$ 323,744.32
Year to Date Total	\$ 1,139,231.83	\$ 2,449,147.41
	24.98%	55.82%

2024/2025
\$ 4,387,519

	2025-2026	2024-2025
Mar. 2026 Expenditures Reported @ Board Mtg		\$ 16,617.01
Mar. 2026 Gross Payroll		\$ 276,249.65
Mar. 2026 EOM Expenditures		\$ 21,878.37
Total Mar. 2026 Expenditures w/adjustments	\$ -	\$ 314,745.03
Year to Date Total	\$ 1,139,231.83	\$ 2,763,892.44
	24.98%	62.99%
April 2026 Expenditures Reported @ Board Mtg		\$ 57,997.33
April 2026 Gross Payroll		\$ 282,667.35
April 2026 EOM Expenditures		\$ 27,265.09
Total April 2026 Expenditures w/adjustments	\$ -	\$ 367,929.77
Year to Date Total	\$ 1,139,231.83	\$ 3,131,822.21
	24.98%	71.38%
May 2026 Expenditures Reported @ Board Mtg		\$ 55,634.58
May 2026 Gross Payroll		\$ 281,669.82
May 2026 EOM Expenditures		\$ 20,399.78
Total May 2026 Expenditures w/adjustments	\$ -	\$ 357,704.18
Year to Date Total	\$ 1,139,231.83	\$ 3,489,526.39
	24.98%	79.53%
June 2026 Expenditures Reported @ Board Mtg		\$ 34,044.06
June 2026 Gross Payroll		\$ 281,076.63
June 2026 EOM Expenditures		\$ 17,612.91
Total June 2026 Expenditures w/adjustments	\$ -	\$ 332,733.60
Year to Date Total	\$ 1,139,231.83	\$ 3,822,259.99
	24.98%	87.12%
July 2026 Expenditures Reported @ Board Mtg		\$ 70,065.20
July 2026 Gross Payroll		\$ 287,103.01
July 2026 EOM Expenditures		\$ 33,106.96
Total July 2026 Expenditures w/adjustments	\$ -	\$ 390,275.17
Year to Date Total	\$ 1,139,231.83	\$ 4,212,535.16
	24.98%	96.01%
August 2026 Expenditures Reported @ Board Mtg		\$ 140,837.54
August 2026 Gross Payroll		\$ 266,916.57
August 2026 EOM Expenditures		\$ 157,617.20
Total August 2026 Expenditures w/adjustments	\$ -	\$ 565,371.31
Year to Date Total	\$ 1,139,231.83	\$ 4,777,906.47
	24.98%	108.90%

2025/2026
\$ 4,560,000

**Board Report - For Board**

Vendor Name	1	Fund: 01	GENERAL FUND	Amount	
<u>Checking</u>					
Checking	1	Fund: 01	GENERAL FUND		
AMAZON CAPITAL SERVICES INC		20251016- 0001	SUPPLIES	63.38	
				<b>Vendor Total:</b>	<b>63.38</b>
BLUE CROSS/BLUE SHIELD OF NEBRASKA		20251027	HANSEN INS	2,040.36	
				<b>Vendor Total:</b>	<b>2,040.36</b>
EDUCATIONAL SERVICE UNIT #5		20251016	CLOUD HOSTING	1,900.00	
				<b>Vendor Total:</b>	<b>1,900.00</b>
EGAN SUPPLY CO.		406772	MAINTENANCE SUPPLIES	1,779.28	
				<b>Vendor Total:</b>	<b>1,779.28</b>
FARMERS COOPERATIVE		20251016	GASOLINE	1,631.93	
				<b>Vendor Total:</b>	<b>1,631.93</b>
JourneyEd.com, Inc.		10573565	ADOBE	500.00	
				<b>Vendor Total:</b>	<b>500.00</b>
OMNIFY BENEFITS		20251103	FSA FEES	87.16	
				<b>Vendor Total:</b>	<b>87.16</b>
PRESTO X COMPANY		83851999	PEST CONTROL	93.91	
				<b>Vendor Total:</b>	<b>93.91</b>
PRINCIPAL LIFE INSURANCE COMPANY		20251020	LTD/STD INSURANCE	1,294.60	
				<b>Vendor Total:</b>	<b>1,294.60</b>
STATE OF NEBRASKA		1497822	JULY-SEPT NETWORKING	953.61	
				<b>Vendor Total:</b>	<b>953.61</b>
STATE OF NEBRASKA		20251014	MOTOR FUELS TAX	178.00	
				<b>Vendor Total:</b>	<b>178.00</b>
UNIVERSITY OF NE-KEARNEY		57-14980	LEVEL 2 BUS COURSE-BURROWS	125.00	
				<b>Vendor Total:</b>	<b>125.00</b>
WINDSTREAM NEBRASKA INC		20251016	TELEPHONE	423.78	
				<b>Vendor Total:</b>	<b>423.78</b>
WOODRIVER ENERGY LLC		469417	NATURAL GAS	233.07	
				<b>Vendor Total:</b>	<b>233.07</b>
				<b>Fund Total:</b>	<b>11,304.08</b>
				<b>Checking Account Total:</b>	<b>11,304.08</b>

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1				
<b>Checking</b>	<b>1</b>	<b>Fund: 01</b>	<b>GENERAL FUND</b>		
ALBRACHT HEATING & AIR		1050	REPAIR LIBRARY HVAC	293.25	
				<b>Vendor Total:</b>	<b>293.25</b>
AMAZON CAPITAL SERVICES INC		20251104	SUPPLIES	364.95	
				<b>Vendor Total:</b>	<b>364.95</b>
CAPITAL ONE		20251106	SUPPLIES	158.73	
				<b>Vendor Total:</b>	<b>158.73</b>
CARRIER CORP		90494584	UPGRADE CCN WEB TO LVU WEB	10,532.00	
				<b>Vendor Total:</b>	<b>10,532.00</b>
CRETE ACE HARDWARE		20251105	MAINTENANCE SUPPLIES	101.40	
				<b>Vendor Total:</b>	<b>101.40</b>
CRETE FOODMART		20251104	FEED THE FARMERS	1,121.40	
				<b>Vendor Total:</b>	<b>1,121.40</b>
CRETE NEWS		20251104	LEGAL NOTICES	68.52	
				<b>Vendor Total:</b>	<b>68.52</b>
EGAN SUPPLY CO.		407935	CUSTODIAL SUPPLIES	97.35	
				<b>Vendor Total:</b>	<b>97.35</b>
ELAN FINANCIAL SERVICES		20251107-0002	SUPPLIES	2,448.66	
				<b>Vendor Total:</b>	<b>2,448.66</b>
FARMERS COOPERATIVE		20251107	GASOLINE	1,958.85	
				<b>Vendor Total:</b>	<b>1,958.85</b>
GO PHYSICAL THERAPY, LLC		20251107	SER	1,365.00	
				<b>Vendor Total:</b>	<b>1,365.00</b>
HD SUPPLY		20251105	MAINTENANCE SUPPLIES	596.68	
				<b>Vendor Total:</b>	<b>596.68</b>
HOMETOWN LEASING		53	COPIER LEASE	708.53	
				<b>Vendor Total:</b>	<b>708.53</b>
HOUGHTON MIFFLIN HARCOURT		956405815	SCIENCE BOOKS	46.17	
				<b>Vendor Total:</b>	<b>46.17</b>
IXL LEARNING		S549069	SUBSCRIPTION RENEWAL	3,393.75	
				<b>Vendor Total:</b>	<b>3,393.75</b>
J. W. PEPPER & SON INC		20251105	MUSIC SUPPLIES	406.27	
				<b>Vendor Total:</b>	<b>406.27</b>
KIDWELL INC		9968	DOOR FOBS	715.00	
				<b>Vendor Total:</b>	<b>715.00</b>
KSB SCHOOL LAW		19980	LEGAL SERVICES	425.00	
				<b>Vendor Total:</b>	<b>425.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
MATHESON TRI-GAS, INC.	52576855	SHOP SUPPLIES	110.60	
			<b>Vendor Total:</b>	<b>110.60</b>
MUMM, NICHOLAS	20251105	STAFF SNACKS	127.43	
			<b>Vendor Total:</b>	<b>127.43</b>
NE COUNCIL OF SCHOOL ADM.	89100	NE SCHOOL SAFETY SUMMIT	115.00	
			<b>Vendor Total:</b>	<b>115.00</b>
NEBRASKA COACHES ASSOCIATION	20251104	LEADERSHIP SUMMIT	175.00	
			<b>Vendor Total:</b>	<b>175.00</b>
NERUD, BRENDA	20251105	AR PARTY SUPPLIES	14.98	
			<b>Vendor Total:</b>	<b>14.98</b>
NICK'S FARM STORE CO.	20251105	MOWER PARTS	135.89	
			<b>Vendor Total:</b>	<b>135.89</b>
NORTHWEST EVALUATION ASSOC.	850707	MAP RENEWAL	2,637.50	
			<b>Vendor Total:</b>	<b>2,637.50</b>
RIDPATH, KARMA	20251105	SUPPLIES	13.09	
			<b>Vendor Total:</b>	<b>13.09</b>
ROY'S LOCK SHOP	975263	REKEY SCHOOL	3,485.00	
			<b>Vendor Total:</b>	<b>3,485.00</b>
SALINE COUNTY CLERK	2025-011	POSTCARDS	375.72	
			<b>Vendor Total:</b>	<b>375.72</b>
SCHOOL SPECIALTY LLC	208136490659	ART SUPPLIES	11.50	
			<b>Vendor Total:</b>	<b>11.50</b>
SOUTHEAST COMMUNITY COLLEGE	L-38188	SENCAP CLASSES	1,021.50	
			<b>Vendor Total:</b>	<b>1,021.50</b>
TIME MANAGEMENT SYSTEMS INC	20251105	DEPOSIT	1,500.00	
			<b>Vendor Total:</b>	<b>1,500.00</b>
US FOODS	20251103-0002	FOOD	1,027.16	
			<b>Vendor Total:</b>	<b>1,027.16</b>
VERIZON WIRELESS	20251105	HOT SPOT	80.02	
			<b>Vendor Total:</b>	<b>80.02</b>
VESTIS	20251105	MOP HEADS/RAGS	286.42	
			<b>Vendor Total:</b>	<b>286.42</b>
VILLAGE OF DORCHESTER	20251105	UTILITIES	7,155.44	
			<b>Vendor Total:</b>	<b>7,155.44</b>
VOSS LIGHTING	10223529	LIGHTS	2,156.92	
			<b>Vendor Total:</b>	<b>2,156.92</b>
WAGNER, JONATHON	20251106	VB MILEAGE	172.92	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			<b>Vendor Total:</b>	<b>172.92</b>
WEATHERCRAFT CO. OF LINCOLN	72215	ROOF REPAIR	450.94	
			<b>Vendor Total:</b>	<b>450.94</b>
WOODRIVER ENERGY LLC	474823	NATURAL GAS	292.63	
			<b>Vendor Total:</b>	<b>292.63</b>
ZOUBEK, BRENT	20251106	MILEAGE TO GAMES	168.99	
			<b>Vendor Total:</b>	<b>168.99</b>
			<b>Fund Total:</b>	<b>46,316.16</b>
			<b>Checking Account Total:</b>	<b>46,316.16</b>

## **Principal's Report**

November 12th, 2025

### **Quiz Bowl**

Both the JH and HS Quiz Bowl teams have been having some early success as their competitions are just getting underway for the year.

### **CLSD Grant Meeting**

Literacy Grant that the district received to work on meeting literacy goals. Mr. Bird and Mrs. Ridpath are also in on the meetings. It is being led by a national reading expert from Colorado. We will meet 5 times this year.

### **NED's Resiliency Ride**

It was a great program, the kids really enjoyed it. It had a great message about working hard to overcome obstacles and to never give up. We sold about \$800 worth of yo-yos to pay-it-forward for them to continue to offer the programs for free to schools.

### **Sports**

JH Boys Wrestling and JH Girls Basketball are getting their seasons underway this week. HS athletics can do conditioning this week with official practice starting next week.

### **JH Play**

The JH Play performed for the Elementary on Monday and will have their public performance tomorrow night.

### **Upcoming Events**

- 11/13 - 2 P.M. - JH Girls Basketball vs. BDS in Bruning
- 11/13 - 7 P.M. - JH Play Performance
- 11/14 - 8:15 A.M. - ASVAB Testing - Juniors
- 11/17 - Start of Winter Practice
- 11/17 - 2 P.M. - JH Girls Basketball vs. Osceola
- 11/18 - Fire Prevention Activities
- 11/18 - 5 P.M. - JH Boys Wrestling Home Tournament
- 11/19 - 2:15 P.M. - CRC One-Act Performance @ Shickley
- 11/20 - 4 P.M. - JH Girls Basketball vs. Nebraska Lutheran
- 11/22 - One Act Dinner @ Dorchester
- 11/25 - 4:30 P.M. - JH Boys Wrestling @ Fillmore Central
- 11/26 - 11/28 - No School - Thanksgiving Break
- 12/1 - 6 P.M. - JH Boys Wrestling @ Wilber-Clatonia

12/2 - 7 P.M. - High School Christmas Concert  
12/3 - 12/4 - State Principals Conference in Lincoln  
12/3 - 2 P.M. - JH Girls Basketball @ Meridian  
12/4 - 6 P.M. - HS Basketball vs. Deshler  
12/4 - 6 P.M. - HS Wrestling @ Meridian Triangular  
12/5 - 3 P.M. - HS Girls Wrestling @ West Point-Beemer Invite  
12/5 - 6 P.M. - HS Basketball @ Meridian  
12/6 - 9 A.M. - JH Girls Basketball @ Dorchester Tournament  
12/6 - 9 A.M. - HS Boys Wrestling @ EMF Invite  
12/8 - 4:30 P.M. - JH Boys Wrestling @ Tri County Tournament  
12/9 - 2 P.M. - JH Girls Basketball vs. East Butler  
12/9 - 6 P.M. - HS Basketball vs. High Plains

All:

**Maintenance/Transportation:**

Our buses and vans are currently running well with no major issues to report. The Ford van should be completed in approximately 3–4 months. At that time, we will determine whether to trade in the 2012 van to Ford or post it for bid. As a reminder, the two vans purchased cost \$4,600 after trade-in, and the second van at \$14,800 will be 80% reimbursed, as it is used for Special Education.

The heating system is functioning well early in the season. The new phone system will be installed soon, which is important as we experienced additional issues last week with outgoing calls. The ice machines have been moved from the electrical panel room to the small maintenance room near the locker rooms. This allows the door to be secured, as recommended by several safety assessments.

**Food Pantry:**

We are excited to share that a food pantry will be available in the counselor's office for any family in the school or community. Please contact the school if you or someone you know is in need.

**Personnel and Programs:**

Our head volleyball coaching position is now open. We extend a sincere thank you to Coach Theis for her hard work and dedication this season.

We are also exploring offering an Agriculture class second semester due to strong student and community interest. This will help us gauge long-term interest and determine how Ag education may fit within our district moving forward.

**Safety Committee Update:**

The safety committee held its second quarter meeting last week. We have added Matt Bolten to the committee; his experience in law enforcement will be a valuable asset to our discussions. Most work on the front entrance project will be completed over winter break.

The committee also discussed installing NightLock door security devices throughout the building and replacing the glass library door with a more secure option. Additionally, we reviewed upcoming safety drills, including lockdown, fire, tornado, and a reunification drill planned for spring. Staff visited the reunification site recently to ensure readiness.

**Upcoming Events:**

We are looking forward to the Veterans' Day program this week and are honored to welcome our veterans and their families for lunch. We deeply appreciate their service to our country.

Thank you for your continued support of our students and staff. As winter sports begin, we hope to see you at upcoming events. If you have questions or feedback, please reach out at any time.

NM

Dr. Nick Mumm  
Superintendent Dorchester Public School  
(402) 946-2781 - School  
(402)768-3311 - Cell

## **4010 Inclement Weather**

Unless the superintendent directs otherwise, staff shall not be required to report when school is canceled due to inclement weather.

If school is canceled during the day because of inclement weather, classified and certified personnel may be released after students have been excused. ~~Classified and c~~Certified personnel who miss work due to inclement weather when school is in session will not be paid for time missed or will be charged an applicable leave day.

Each year, classified staff will be granted five paid leave days designated for use in the event of snow days or other weather-related closures. If fewer than five snow days occur during the school year, any remaining unused days will be converted to holiday pay. Payment for these five days, whether used as snow days or converted to holiday pay, will be included in the May payroll each year.

Adopted on: 11-14-05

Revised on: 9-11-17

Reviewed on: 3-09-15, 4-11-22

**Branding/Policy 3031:**

Attached is policy 3031 from KSB regarding district branding. I would like the board to consider this policy for approval at the November meeting. This conversation arose as our new website is being built, and we want to ensure we are consistently using the correct school color and logo.

- The district color is *metallic orange*, which matches the football helmets and reflects past DPS branding.
- The logo currently in use is the Texas Longhorn logo. This works in many situations; however, some vendors will not print it due to rights issues. To address this, we have also used a version with “Dorchester” scripted through it.

If you would like to review the color and logo before the meeting, please come a few minutes early and we can look at both items together.