

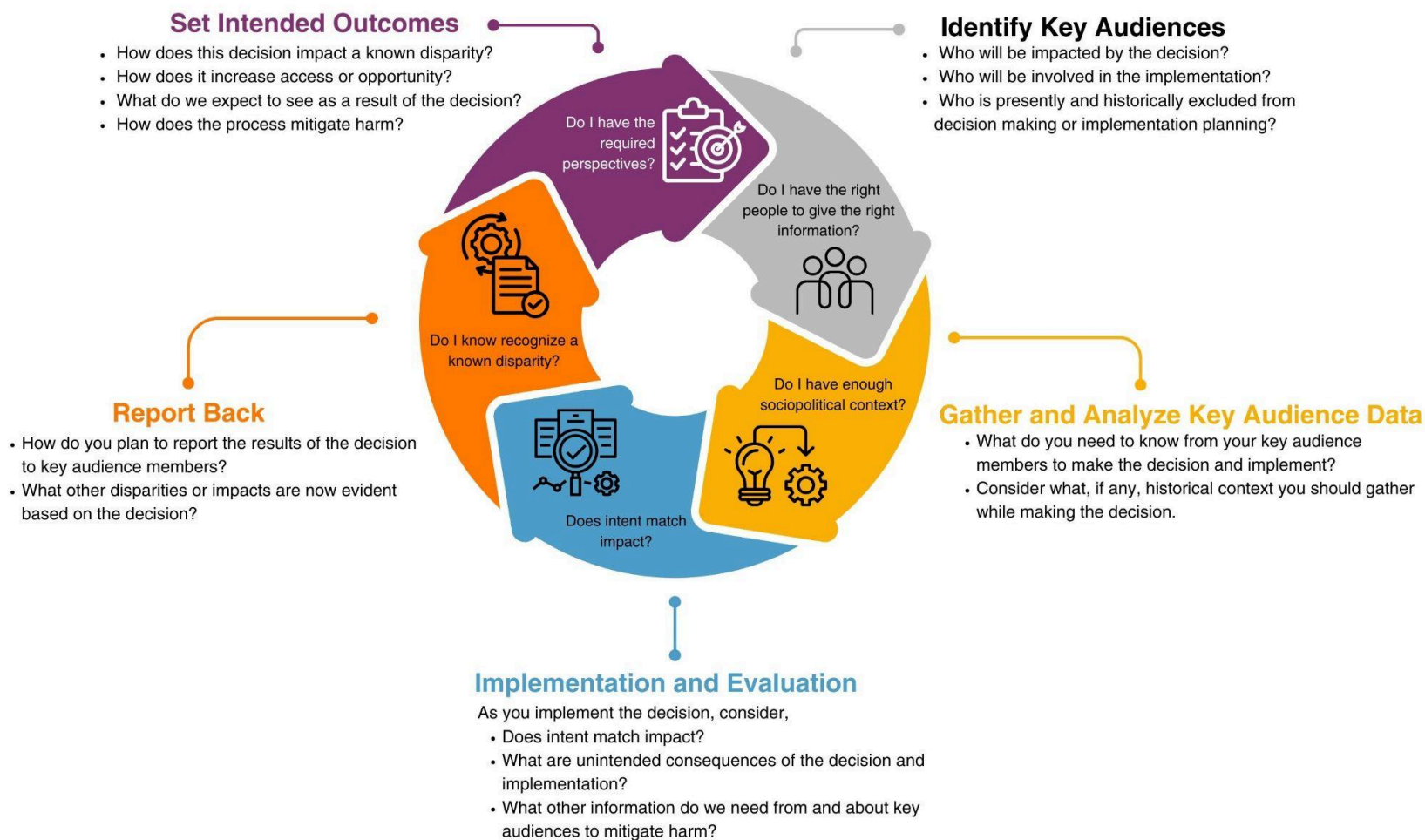
General Meeting of the Board
Thursday, April 23, 2026 6:30 PM

Boardroom / Teleconference
1820 Xenium Ln N
Minneapolis, MN 55441-3790

Agenda

1. **CALL TO ORDER** (*Action*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
 - 4.1. General Board Meeting Minutes from April 9, 2025
 - 4.2. Routine Human Resources Activities for April 23, 2026
 - 4.3. Approval of Identity Automation Agreement
 - 4.4. Approval of Cybersecurity Service Agreement - Pivotalogic Virtual CISO
5. **SHARE THE SUCCESS & RECOGNITION** - None
6. **SUPERINTENDENT'S REPORT** - None
7. **INSTRUCTIONAL REPORT** - None
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (20 minutes)**
 - 8.1. Facilities Report - None
 - 8.2. Financial Report (*Action*)
 - 8.2.1. Approval of the Routine Monthly Finance Report
 - 8.3. Human Resource Report
 - 8.3.1. Probationary Licensed Teacher Non-Renewal Resolution (*Resolution*)
 - 8.3.2. Probationary Non-Licensed Employee/Non-Renewal Resolution (*Resolution*)
 - 8.3.3. Temporary Licensed Tier 1, Tier 2, and Out-of-Field Teacher Position Resolution (*Resolution*)
9. **BOARD BUSINESS - (10 minutes)** (*Information*)
 - 9.1. Policy Review & Revision - None
 - 9.2. Board Reports
 - 9.2.1. Chair Report - None
 - 9.2.2. AMSD Report
 - 9.2.2.1. April 2026 AMSD Connections Newsletter
 - 9.3. District News
 - 9.3.1. School Board Calendars
 - 9.3.2. School Board Event Calendar
 - 9.4. Once Around the Table
10. **ADJOURNMENT**

Equity Decision Making Tool



DISTRICT 287 GENERAL MEETING OF THE BOARD
Intermediate District 287
1820 Xenium Lane, Minneapolis, MN 55441
April 9, 2026
MINUTES

1. CALL TO ORDER

Board Chair Brakke called the general meeting to order at 6:30 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Remucal recited the Intermediate District 287 mission statement: "The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students."

A Roll Call was taken, and a quorum was declared with 9 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Richard Zeck
272	Eden Prairie	Kim Ross
273	Edina	Michael Birdman
270	Hopkins	Shannon Andreson
278	Orono	Dr. Leslie Locke
280	Richfield	Ken Liss
281	Robbinsdale	Caroline Long
283	St. Louis Park	Anne Casey
284	Wayzata	Dan Ginestra

Absent: 276/Remucal, 279/Tate, and 277/Roath

Guests: Adrian Parker

287 Administration: Superintendent Doud, Camille Hepola, Scott LeSage, Dr. Elisabeth Lodges Rogers, Dr. Jon Voss, Dr. Kevin Witherspoon, Kiarra Zackery, and Wauneen Denson-Mgeni

287 Staff Members: Amanda Klutman, Nathan Perez, Erin Doughty, Cari-Ana Garcia Luna, and Olena Zaslavska

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Shannon Andreson, seconded by Richard Zeck, approve the meeting agenda. All in favor. No votes against. Motion carried.*

3. OPEN FORUM FOR COMMUNITY COMMENTS - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from the General Meeting of the Board Minutes from March 12, 2026, and the Monthly Financial report for February 2026, FY25 Federal Audit, Authorization of Insurance of Individual Procurement Cards (P-Cards), and Bid Award for South Education Center (SEC) HVAC Bid. *Motion by Michael Birdman, seconded by Kim Ross, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

5. SHARE THE SUCCESS & RECOGNITIONS

Amanda Klutman, Principal of the Care and Treatment (C & T), presented a video of Adrian Parker, a recent graduate student at C & T. Adrian offered a reflection on his experience at District 287, highlighting his appreciation for the teachers, supportive staff, and committed administration who have continually demonstrated kindness and encouragement. [Adrian Parker video](#)

Amanda Klutman, Principal of the Care and Treatment (C & T), introduced the April 2026 Above and Beyond winner, Nathan Perez Davis, Special Education Social Studies Teacher at C & T. Nathan expressed His appreciation to his fantastic colleagues, supportive administration, and committed School Board.

6. SUPERINTENDENT'S REPORT

Superintendent Doud, Camille Hepola, Director of Communication, Dr. Jon Voss, Director of Teaching and Learning, and Kiarra Zackery, Director of Equity & Inclusion, presented the draft goals for the 2026-2027 school year.

7. INSTRUCTIONAL REPORT

Dr. Jon Voss, Director of Teaching and Learning, Erin Doherty, Curriculum and Instruction Manager, and Cari-Ana Garcia Luna, Curriculum and Instruction Manager, provided an update on the district's 10-Year Curriculum Review Cycle Plan.

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report

Scott LeSage, Director of Finance, presented a resolution motion relating to the Long-Term Facilities Maintenance Play Revenue Resolution. *Resolution motion by Kim Ross, seconded by Dan Ginestra, waives the reading, and approves the resolution relating to the Long-Term Facilities Maintenance Play Revenue Resolution as provided by the documentation shared. The following voted in favor: Andreson, Birdman, Casey, Ginestra, Liss, Long, Ross, Tate, and Zeck. Motion carried unanimously. No votes against. The resolution passed.*

Financial Report

Scott LeSage, Director of Finance, presented the FY27 Budget Assumptions report for approval. *Motion by Michael Remucal, seconded by Kim Ross, to approve the FY27 Budget Assumptions as presented. All in favor. Motion carried unanimously. No votes against.*

Human Resources Report - None

9. BOARD BUSINESS

Policy Review & Revision - None

AMSD Report

Once Around the Table

10. ADJOURNMENT

Motion was made by Michael Birdman, seconded by Shamon Andreson, to adjourn the general meeting of the Board. No votes against. Motion carried. Meeting adjourned at 8:52 PM.

The next general meeting will be held on April 23, 2026, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Denson-Mgeni
Secretary to the School Board

Signed: Chair _____

Clerk _____

Date _____

Date _____



**ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE
INTERMEDIATE DISTRICT 287 SCHOOL BOARD
April 23, 2026**

New Hires					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Tedkia Bellfield*	Student Safety Coach	South Education Center	Separation: A. Cole	03/02/2026	1.0
Chelsea Bernal	Administrative Support IV	Student Supports	Separation: I. George	03/31/2026	1.0
T'Naye Griffin	Educational Support Professional	North Education Center	Additional Enrollment	03/03/2026	.875
Eric Jancik	Part-Time Custodial Worker	Facilities	Separation: I. Vanderwerff	04/14/2026	.5
Jaila Jefferson	Educational Support Professional	West Education Center	Additional Enrollment	03/17/2026	.875
Claude Labossiere	Educational Support Professional	North Education Center	Separation: K. Scott	03/17/2026	.875
Anthony Spears	Educational Support Professional	South Education Center	Separation: N. Martin	04/14/2026	.875
Reagan Stanchfield	Educational Support Professional	Northern Star Online	Internal Movement: J. King	04/14/2026	1.0
Cynthia Vue*	Administrative Support V	Special Education	Separation: A.Xiong	03/30/2026	1.0
Jacion Rose	Educational Support Professional	South Education Center	Separation: E. Shaw	03/31/2026	.875

*Current Employee

Temporary Hiring Agreement: Assignments				
Name	Position	Department or Site	Effective Date	End Date
Fartun Elmi	On-Call Substitute Licensed School Nurse	DSC - Itinerant	04/14/2026	06/05/2026

Temporary Hiring Agreement: Out of Field Permissions					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Fully Licensed Current Staff					
Crystal Chu	Special Education Teacher	West Education Center	Leave of Absence: J. Garlo	04/06/2026	.96875

Extended Leaves of Absence:					
Name	Position	Department or Site	Effective Date	End Date	FTE
Crystal Chu	Educational Support Professional to accept a temporary licensed position	West Education Center	04/06/2026	06/05/2026	.875

Separations: Dismissal			
Name	Position	Department/Site	Effective Date
John R. Williams, Jr	Community School Coordinator	West Education Center	03/04/2026
Ciera McDuffie	Educational Support Professional	Care and Treatment Programs	03/20/2026
Fiona Nyangaresi	Educational Support Professional	Ann Bremer Education Center	03/31/2026

Separations: Resignation				
Name	Position	Department or Site	Reason (if internal movement)	Effective Date
Scott Lesage	Director of Finance	Finance Department	Personal Reasons	05/06/2026
Suad Jama	Senior Manager, Special Education	Special Education Department	Personal Reasons	06/30/2026
Melissa Brateng	Director of Special Education & Itinerant Services	District Service Center	Personal Reasons	06/30/2026
Bryan Arbogast	Facilities Operations Manager	Facilities Department	Personal Reasons	05/08/2026

Theon Jarrett	Student & Staff Safety Manager	Student Supports Department	Personal Reasons	05/05/2026
Orsi Forgony	Coordinator Work Based Learning Teacher	West Education Center	Personal Reasons	06/04/2026
John Lamphere	Behavior Intervention Specialist	South Education Center	Personal Reasons	06/05/2026
Andrea Hanson	Occupational Therapist	Itinerant Services	Personal Reasons	08/27/2026
Vanessa Tapias-Ressen	Educational Support Professional (Temporary ASD Teacher)	Ann Bremer Education Center	Personal Reasons	03/31/2026
Mgehnleh Dorliae	Educational Support Professional	Ann Bremer Education Center	Personal Reasons	03/04/2026
Caitlin Juvland	Educational Support Professional	South Education Center	Personal Reasons	03/13/2026
Chanel May	Educational Support Professional	South Education Center	Personal Reasons	04/17/2026
Lorjana Cotto	Educational Support Professional	North Education Center	Personal Reasons	03/31/2026
Shukri Egal	Educational Support Professional	Ann Bremer Education Center	Personal Reasons	04/06/2026
Lisa Smith	Educational Support Professional	North Education Center	Personal Reasons	05/01/2026
Ellen Hoffman	Educational Support Professional	West Education Center	Personal Reasons	05/01/2026
Denzel Damien Kla-Dihbah	Educational Support Professional	West Education Center	Personal Reasons	04/22/2026
Erin Cavanaugh	Administrative Support	Human Resources Department	Personal Reasons	05/06/2026

Separations: Retirements (Regular/Disability)			
Name	Position	Department or Site	Effective Date
Jonathan Voss	Director of Teaching and Learning	Teaching and Learning	06/30/2026
Nancy Ecoff	Administrative Support IV	Special Education	06/30/2026
John Zimmer	Custodial Worker	Facilities	06/04/2026

Kimberly Hershey	Interpreter	Itinerant Services	07/06/2026
Patty McKay	Administrative Support	Ann Bremer Education Center	06/30/2026
Cara Dagenais	Assistant Principal	North Education Center	07/24/2026

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Identity Automation Agreement

April 15, 2026

Author

Kim Helgeson, Director of Information Technology and Student Information Services

Summary

This three-year renewal contract with Identity Automation provides the District with enhanced identity and access management, a staff application portal, and self-service password resets. It provides one-click access to various cloud-based and on-premise applications. The service allows users to access multiple applications using one set of credentials. It streamlines login processes, strengthens security through multi-factor authentication, and supports automatic account provisioning.

This contract is being brought to the Board for approval as it is a multiple-year contract – July 12, 2026 through July 11, 2029.

Fiscal Impact/Funding Source

These costs are included in the Information Technology annual budget.

Recommendation

It is recommended that the school board approve the three-year agreement with SHI for \$38,786.01 per year, for a three-year total of \$116,358.03 effective July 12, 2026 through July 11, 2029.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Cybersecurity Service Agreement - Pivotalogic Virtual CISO

April 15, 2026

Author

Kim Helgeson, Director of Information Technology and Student Information Services

Summary

This three-year renewal contract with Pivotalogic provides the District with enhanced cybersecurity assessment and mitigation recommendations as an extension of our internal resources. They will measure our security controls, assign a risk score, and work with us to address risks and improve our security posture. This work will align our security program with the NIST Cybersecurity Framework and position the District to qualify for the best cybersecurity insurance rates.

This contract is being brought to the Board for approval as it is a multiple-year contract - July 1, 2026 through June 30, 2029.

Fiscal Impact/Funding Source

These costs are included in the Information Technology annual budget.

Recommendation

It is recommended that the school board approve the three-year agreement with Pivotalogic for \$57,680 per year, for a three-year total of \$173,040, effective July 1, 2026 through June 30, 2029.





March 2026 Financials Quarterly Board Report

April 23, 2026



Revenues & Expenditures - March 2026

Revenues*	
Total	\$86,444,459
% Of Budget	62.4%
Compare to 2 Prior Years	Slightly Below 

Expenditures*	
Total	\$87,335,867
% Of Budget	64.4%
Compare to 2 Prior Years	Similar 

* Without Construction Funds

Investments



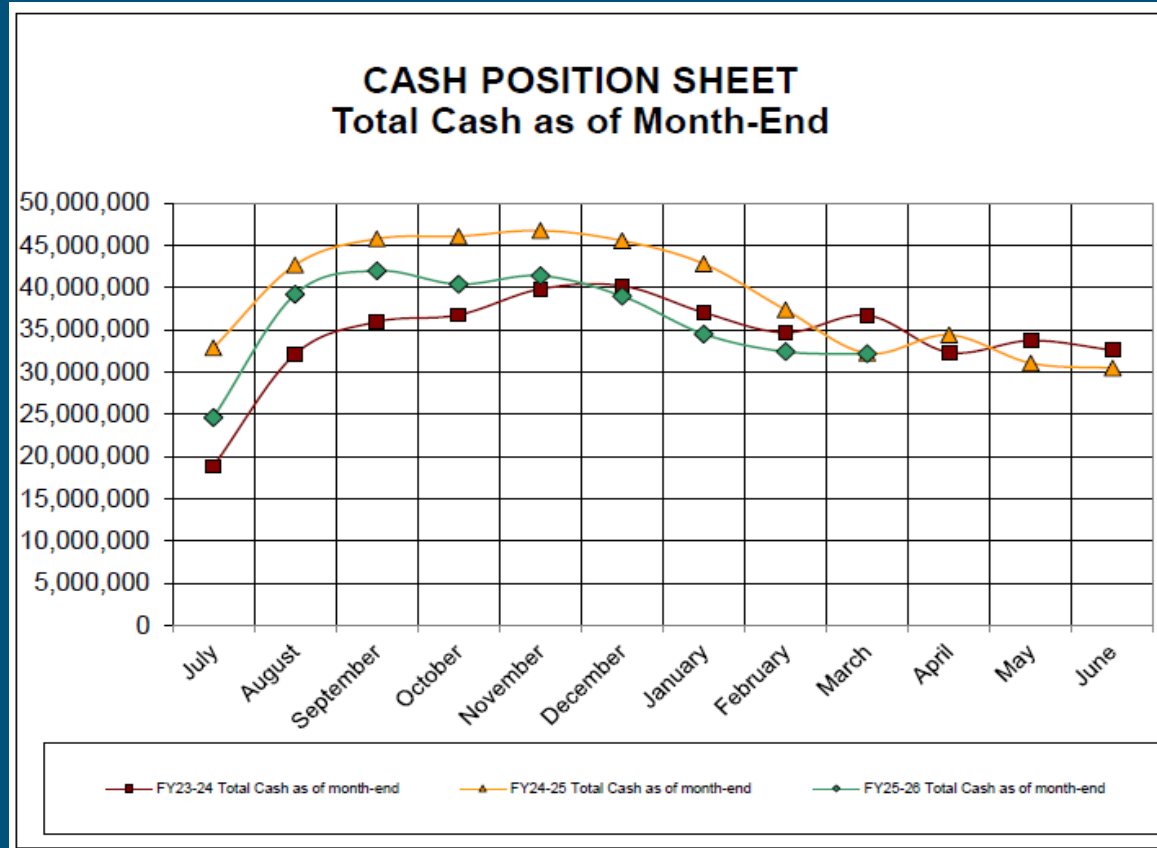
Regular Investments

Prior Month Total	\$19,939,439
Interest/Dividend Earned	76,795
Add/(reduction) to Investments	194
March End Total	\$20,016,040

LTFM Construction Investments

Prior Month Total	\$1,042,459
Interest Earned	3,111
Construction Draws	(35,900)
March End Total	\$1,009,670

Cash Flow



Disbursements & Receipts

Disbursements

Accounts Payable	\$5,584,043
Payroll	3,929,684
Total Disbursements	\$9,513,727

Receipts

- \$9,198,232.55



Average Daily Membership - Compare to Prior Year

Program	March ADM	Prior Year Comparison
Alternative Learning Centers	226	-36
Northern Star Online	1,094	+124
Career & Technical	135	+38

Program	March ADM	Prior Year Comparison
Special Education	537	+7
Care & Treatment	88	-12



Questions
Questions

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION**



Regular Meeting – April 23, 2026

AGENDA SECTION: BUSINESS SERVICES REPORT

ITEM: Approval of Routine Monthly Finance Report

PRESENTED BY: Scott LeSage, Director of Finance

1. Background Information

The March Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds (excluding Funds 06 & 11) total \$86,444,459, or 62.4% of the Revenue Budget of \$138,523,297. Including Funds 06 & 11 year-to-date revenue in all funds total \$86,506,656, or 62.4% of the Revenue Budget of \$138,643,297. The District’s monthly revenue will continue to be based upon the cash payments we receive from MDE Special Education Uniform Tuition system and other state aids. Revenue will be made whole at the end of each fiscal year as we calculate all of our receivables and recognize the revenue receivable as part of the audit.

Year-to-date expenditures in all funds (excluding Funds 06 & 11) total \$87,335,867, or 64.4% of the Expenditure Budget of \$135,623,134. Including Funds 06 & 11 year-to-date expenditures in all funds total \$88,533,856, or 64.5% of the Expenditure Budget of \$137,278,617.

DDA

Attachments

2. Fiscal Impact/Funding Source: None

3. RECOMMENDED ACTION: The Board approve the Finance & Donation Reports items as presented.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

DISTRICT 287
REVENUE COMPARISON

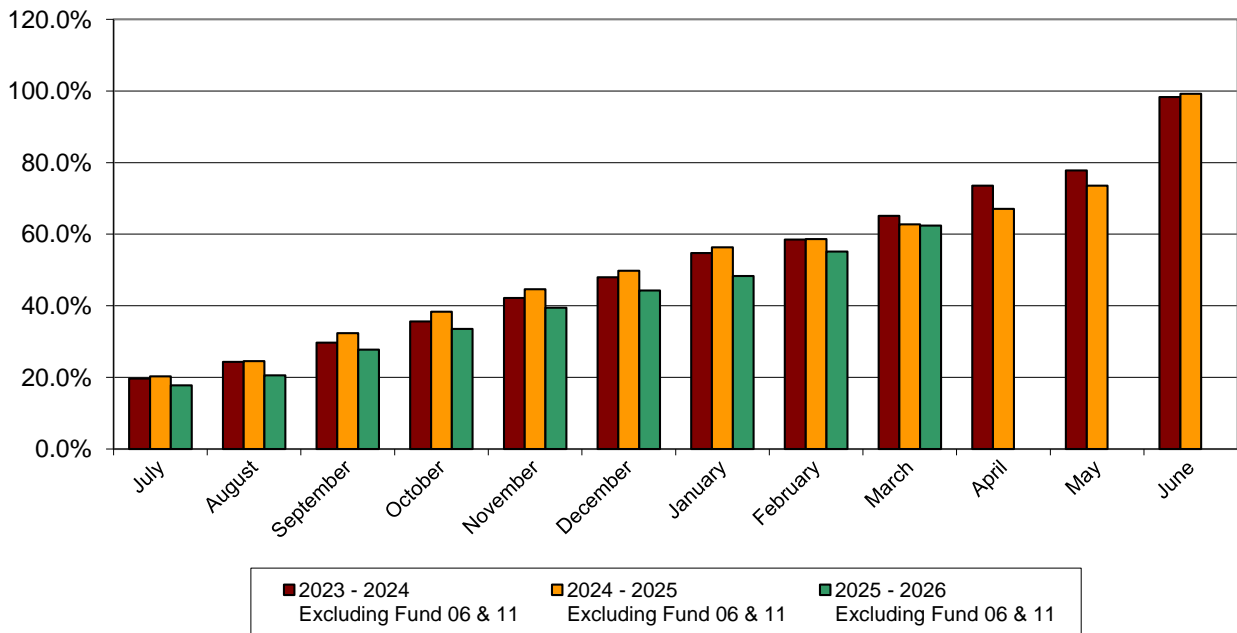
Month	2023 - 2024		2024 - 2025		2025 - 2026		2025 - 2026	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	23,454,555	19.7% ¹	26,130,396	20.3% ²	24,677,754	17.8% ³	24,690,806	17.8%
August	5,555,759	24.3% ¹	5,533,085	24.6% ²	3,833,160	20.6% ³	3,842,391	20.6%
September	6,418,580	29.7% ¹	9,995,943	32.3% ²	9,956,187	27.8% ³	9,964,274	27.8%
October	7,033,514	35.6% ¹	7,739,129	38.3% ²	8,013,576	33.6% ³	8,021,092	33.6%
November	7,853,633	42.2% ¹	8,106,095	44.6% ²	8,217,540	39.5% ³	8,224,410	39.5%
December	6,852,360	47.9% ¹	6,680,616	49.8% ²	6,646,303	44.3% ³	6,652,286	44.3%
January	8,090,580	54.7% ¹	8,380,272	56.3% ²	5,594,390	48.3% ³	5,599,551	48.3%
February	4,501,636	58.5% ¹	3,006,126	58.6% ²	9,432,528	55.1% ³	9,435,713	55.1%
March	7,937,907	65.2% ¹	5,324,721	62.8% ²	10,073,022	62.4% ³	10,076,133	62.4%
April	10,002,641	73.5% ¹	5,535,964	67.1% ²				
May	5,089,254	77.8% ¹	8,400,980	73.6% ²				
June	24,442,780	98.3% ¹	33,031,125	99.2% ²				
TOTAL	117,233,200	98.3%	127,864,452	99.2%	86,444,459	62.4%	86,506,656	62.4%
BUDGET	119,257,057²		128,874,184³		138,523,297		138,643,297	

¹ excludes Funds 06 & 11 budgeted revenue of \$55,000

² excludes Funds 06 & 11 budgeted revenue of \$80,000

³ excludes Funds 06 & 11 budgeted revenue of \$120,000

REVENUE COMPARISON - ALL FUNDS
YTD REVENUE BY MONTH
(excluding Fund 06 & 11)



_Board- Revenue/Expense Summary by Fund Report

March	2025-2026		Intermediate District No. 287			
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	18,208,043.02	21,098,151.00	246,337.17	5,916,139.71	28.04%	15,182,011.29
02 - FOOD SERVICE FUND	890,572.69	1,024,980.00	54,898.06	346,448.61	33.80%	678,531.39
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,737,575.72	9,054,572.00	55,160.75	7,188,718.48	79.39%	1,865,853.52
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	4,257.11	4,120.00	0.00	0.00	0.00%	4,120.00
11 - LTFM BOND FUND	207,764.75	120,000.00	3,111.27	62,197.00	51.83%	57,803.00
12 - ALC - ACADEMIC FUND	14,393,534.72	14,904,949.00	1,886,343.56	4,801,689.49	32.22%	10,103,259.51
13 - CAREER & TECH FUND	2,670,728.46	3,105,194.00	2,500.00	1,283,088.46	41.32%	1,822,105.54
14 - SPECIAL EDUCATION FUND	67,788,839.18	73,897,581.00	6,282,417.36	54,767,396.22	74.11%	19,130,184.78
20 - INTERNAL SERVICE FUND	715,750.80	766,000.00	79,865.32	611,605.84	79.84%	154,394.16
21 - SELF HEALTH INSURANCE FUND	14,448,347.69	14,660,000.00	1,465,220.98	11,526,152.99	78.62%	3,133,847.01
51 - STUDENT CLUB FUND	6,802.82	7,750.00	278.39	3,219.22	41.54%	4,530.78
Total Revenue	128,072,216.96	138,643,297.00	10,076,132.86	86,506,656.02	62.40%	52,136,640.98

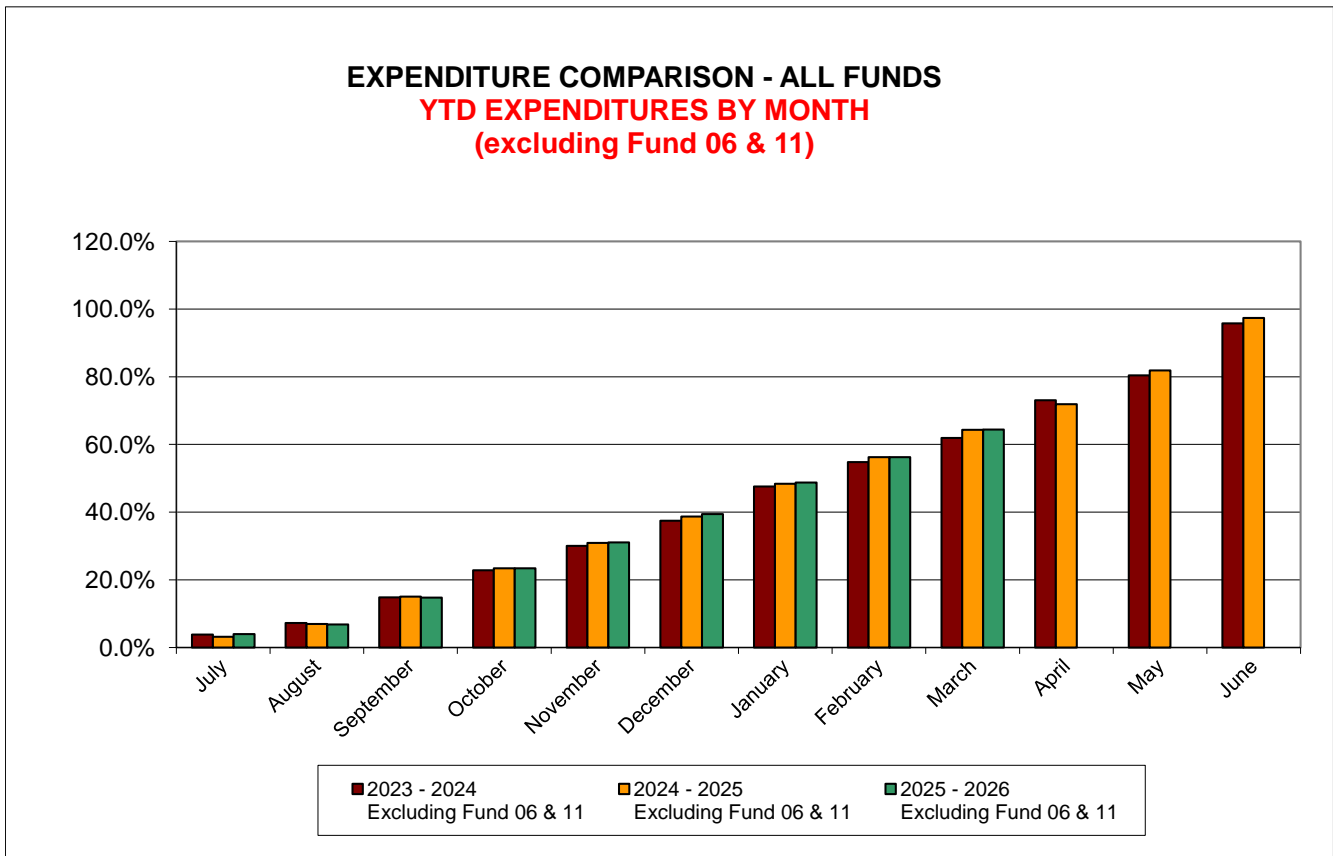
DISTRICT 287
EXPENDITURE COMPARISON

Month	2023 - 2024		2024 - 2025		2025 - 2026		2025 - 2026	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
	Amount	of Budget	Amount	of Budget	Amount	of Budget	Amount	of Budget
July	4,424,027	3.8% ¹	4,013,490	3.2% ²	5,412,095	4.0% ³	5,102,527	3.7%
August	3,954,604	7.3% ¹	4,735,735	6.9% ²	3,840,424	6.8% ³	4,025,200	6.6%
September	8,668,867	14.8% ¹	10,198,405	15.0% ²	10,725,461	14.7% ³	10,845,145	14.5%
October	9,257,161	22.8% ¹	10,581,202	23.4% ²	11,813,124	23.4% ³	12,110,163	23.4%
November	8,286,923	30.0% ¹	9,450,008	30.9% ²	10,298,015	31.0% ³	10,420,450	31.0%
December	8,555,529	37.4% ¹	9,876,304	38.7% ²	11,411,035	39.4% ³	11,948,835	39.7%
January	11,690,319	47.6% ¹	12,191,878	48.4% ²	12,598,280	48.7% ³	12,782,538	49.0%
February	8,340,543	54.8% ¹	9,973,096	56.3% ²	10,145,544	56.2% ³	10,181,444	56.4%
March	8,148,996	61.9% ¹	10,233,010	64.4% ²	11,091,888	64.4% ³	11,117,553	64.5%
April	12,848,626	73.0% ¹	9,483,133	71.9% ²				
May	8,498,201	80.4% ¹	12,673,417	81.9% ²				
June	17,696,852	95.8% ¹	19,513,909	97.4% ²				
TOTAL	110,370,648	95.8%	122,923,587	97.4%	87,335,867	64.4%	88,533,856	64.5%
BUDGET	115,244,351 ²		126,244,416 ³		135,623,134		137,278,617	

¹ excludes Funds 06 & 11 budgeted expenditures of \$947,361

² excludes Funds 06 & 11 budgeted expenditures of \$579,777

³ excludes Funds 06 & 11 budgeted expenditures of \$1,655,483



Board- Revenue/Expense Summary by Fund Report

March	2025-2026		Intermediate District No. 287			
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	18,333,424.63	21,534,475.00	1,420,874.96	14,344,032.56	66.61%	7,190,442.44
02 - FOOD SERVICE FUND	904,035.69	1,024,980.00	103,524.03	653,893.45	63.80%	371,086.55
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,890,043.50	6,923,512.00	3,975.00	4,247,452.50	61.35%	2,676,059.50
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	1,500.00	12,526.00	0.00	1,500.00	11.98%	11,026.00
11 - LTFM BOND FUND	898,138.78	1,655,483.00	25,664.95	1,197,988.74	72.36%	457,494.26
12 - ALC - ACADEMIC FUND	14,728,555.91	15,556,489.00	1,102,221.79	9,297,525.52	59.77%	6,258,963.48
13 - CAREER & TECH FUND	2,261,663.64	2,767,367.00	232,434.44	1,529,388.99	55.27%	1,237,978.01
14 - SPECIAL EDUCATION FUND	66,805,156.62	73,036,023.00	7,101,656.00	46,908,981.92	64.23%	26,127,041.08
20 - INTERNAL SERVICE FUND	709,428.09	760,300.00	63,549.23	464,072.95	61.04%	296,227.05
21 - SELF HEALTH INSURANCE FUND	12,283,147.63	13,998,500.00	1,063,147.68	9,885,384.60	70.62%	4,113,115.40
51 - STUDENT CLUB FUND	6,631.18	8,962.00	504.74	3,634.77	40.56%	5,327.23
Total Expenses	123,821,725.67	137,278,617.00	11,117,552.82	88,533,856.00	64.49%	48,744,761.00

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **April 12, 2026**

TO: Members of the School Board

FROM: Scott LeSage, Director of Finance

RE: **Cash Report - March** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for: March 2026	Totaling	\$	<u>5,584,042.67</u>
a) Check #'s 116473 - 116562			
and Wire Transfers - #'s 4000002636 - 4000002673,			
9000010231 - 9000010461			
2. Payroll payments for: March 2026	Totaling	\$	<u>3,929,684.19</u>
a) Check #'s			
b) Direct Deposit #'s 9000177171 - 9000179328			
3. Receipts for: March 2026	Totaling	\$	<u>9,198,232.55</u>
a) Receipt #'s 20260761 - 20260888			
4. Invest. at end of mo. March 2026			
a) Fund 01 - General Fund	\$		20,016,040.14
b) Fund 11 - 2022A LTFM Bond (Construction Costs)	\$		<u>1,009,669.97</u>
	\$		<u>21,025,710.11</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287
INVESTMENTS ON HAND
MARCH 2026

#01-104-00 - Investments (General)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	3.594			322,829.49
PMA - MNTrust SDA - Nexbank, SSB - ICS, TX	3.630			2,598,686.92
PMA - MNTrust SDA - Bell Bank, MN	3.630			72,189.06
PMA - MNTrust SDA - Bank of China, NY	3.660			6,700,544.65
PMA - MNTrust CD - TruStone Financial Credit Union, MN	4.090			1,500,000.00
PMA - MNTrust CD - 42 North Private Bank, MA	3.841			243,172.09
PMA - MNTrust CD - Arlo Bank, MO	3.841			243,172.09
PMA - MNTrust CD - ChoiceOne Bank, MI	3.841			243,172.09
PMA - MNTrust CD - First International Bank & Trust, ND	3.841			243,172.09
PMA - MNTrust CD - Home Federal Savings & Loan Assn, NE	3.841			243,172.09
PMA - MNTrust CD - Independent Bank, TN	3.841			243,172.09
PMA - MNTrust CD - Meadows Bank, NV	3.841			243,172.09
PMA - MNTrust CD - Pinnacle Bank, NE	3.841			243,172.09
PMA - MNTrust CD - United Fidelity Bank, fsb, IN	3.841			243,172.09
PMA - MNTrust CD - West Gate Bank, NE	3.841			243,172.09
PMA - MNTrust CD - West Michigan Community Bank, MI	3.841			170,471.21
PMA - MNTrust CD - Local Bank, OK	3.841			101,319.28
PMA - MNTrust CD - American Bank and Trust Co., OK	3.841			75,212.92
PMA - MNTrust CD - American Pride Bank, GA	3.841			21,275.69
PMA - MNTrust CD - State Bank of Texas, TX	3.943			240,300.00
PMA - MNTrust CD - Financial Federal Bank, TN	3.800			240,800.00
PMA - MNTrust CD - Cornerstone Bank, NE	3.972			240,300.00
PMA - MNTrust CD - Solera Nation Bank, CO	3.872			240,500.00
PMA - MNTrust CD - NorthEast Community Bank, NY	3.969			240,300.00
PMA - MNTrust DTC - VALLEY NATL BK WAYNE, 919853NZ0	3.898			244,241.86
PMA - MNTrust DTC - AMERICAN EXPR NATL BK, 02589AFD9	3.805			244,209.54
PMA - MNTrust DTC - MORGAN STANLEY PVT BANK, 61776NDI	3.905			244,209.29
PMA - MNTrust DTC - ALLY BANK, 02007G3P6	3.905			244,209.84
PMA - MNTrust DTC - FIRST PREMIER BANK, 33610RVS9	3.797			244,246.82
PMA - MNTrust CD - Western Alliance Bank, CA	3.763			240,900.00
PMA - MNTrust CD - NexBank, TX	3.793			240,800.00
PMA - MNTrust CD - Farmers and Merchants Union Bank, WI	3.793			240,700.00
PMA - MNTrust CD - ServisFirst Bank, FL	3.769			240,800.00
PMA - MNTrust DTC - FIRST BANK/HAMILTON NJ, 319137CN3	3.505			244,675.82
PMA - MNTrust CD - American Plus Bank, N.A., CA	3.600			233,000.00
PMA - MNTrust CD - Farmers Bank & Trust, KS	3.500			233,500.00
PMA - MNTrust CD - KS StateBank, KS	3.650			232,600.00
PMA - MNTrust DTC - PREMIER COMMUNITY BK WI, 74048CBK	3.504			248,699.31
PMA - MNTrust DTC - BUSINESS FIRST BANK, 098079BZ8	3.504			248,698.59
PMA - MNTrust DTC - ALL IN FEDERAL CREDIT UN, 01664MAM#	3.554			248,698.95
PMA - MNTrust CD - First Guaranty Bank, LA	3.713			241,000.00
PMA - MNTrust CD - Freedom Northwest Credit Union	4.071			230,700.00
PMA - MNTrust CD - Bank of China, NY	3.826			236,400.00
PMA - MNTrust CD - Bank Hapoalim B.M., NY	3.550			237,300.00
Total PMA - MNTrust Investments on Books				20,016,040.14

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month

19,939,439.23

Current Month Activity	
Deposits / Purchases	
Withdrawals / Redemptions	(194.15)
Interest Earned - Recorded	76,062.62
Dividends Earned	732.44
Interest/Dividends Earned - To Be Recorded in Next Month	-
Total Investments at End of Month & Un-recorded Interest	<u>20,016,040.14</u>

#11-104-00 - Investments (2022A LTFM Bond - Construction Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	3.594			1,009,669.97
PMA - MNTrust CD Account Balance	-			-
PMA - MNTrust SEC Account Balance	-			-
Total PMA - MNTrust Investments on Books for Fund 11				<u>1,009,669.97</u>

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	1,042,458.70
Current Month Activity:	
Deposits	
Distributions/Repemptions	(35,900.00)
Interest/Dividends/Purchases Earned - Recorded	3,111.27
Adjustments - move funds not used for closing costs to construction (from Fund 07)	
Interest/Dividends Earned - To Be Recorded in Next Month	
Total Investments at End of Month & Un-recorded Interest	<u>1,009,669.97</u>

Total 2022A LTFM Investments (Fund 11) at End of Month	<u>1,009,669.97</u>
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INTERMEDIATE DISTRICT 287
INVESTMENT ACTIVITY - 2022A LTFM BOND
March 2026

Investments (2022A LTFM Bond - Construction Costs) - MNTrust

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Nov-22	11/22/22	Proceeds from 2022A LTFM Bond	4,740,596.00
Nov-22	11/30/22	Interest/Dividends	4,282.32
Dec-22	12/30/22	Distributions/Construction Draws	-45,645.18
Jan-23	01/01/23	Interest/Dividends	687.30
Feb-23	02/07/23	Distributions/Construction Draws	-15,000.00
Feb-23	02/28/23	Interest/Dividends (for Jan & Feb '23)	19,146.93
Mar-23	03/31/23	Interest/Dividends	5,534.59
Apr-23	04/28/23	Distributions/Construction Draws	-165,570.33
Apr-23	04/30/23	Interest/Dividends	5,018.40
May-23	05/31/23	Distributions/Construction Draws	-39,431.25
May-23	05/31/23	Interest/Dividends	5,132.72
Jun-23	06/30/23	Interest/Dividends	8,599.22
Jul-23	07/31/23	Distributions/Construction Draws	-172,551.00
Jul-23	07/31/23	Interest/Dividends	9,456.04
Aug-23	08/31/23	Interest/Dividends	17,655.68
Sep-23	09/30/23	Interest/Dividends	5,613.71
Sep-23	09/29/23	Distributions/Construction Draws	-64,403.28
Oct-23	10/31/23	Interest/Dividends	14,867.49
Oct-23	10/31/23	Distributions/Construction Draws	-459,154.50
Nov-23	11/30/23	Interest/Dividends	4,587.09
Dec-23	12/28/23	Distributions/Construction Draws	-118,947.96
Dec-23	12/31/23	Interest/Dividends	8,053.03
Jan-24	02/08/24	Interest/Dividends - recorded in Feb.	8,951.48
Feb-24	02/29/24	Interest/Dividends	8,674.49
Mar-24	04/01/24	Interest/Dividends	4,290.91
Apr-24	04/30/24	Distributions/Construction Draws	-90,040.61
Apr-24	04/30/24	Interest/Dividends	4,057.92
May-24	05/31/24	Distributions/Construction Draws	-15,421.57
May-24	05/31/24	Interest/Dividends	3,871.68
Jun-24	06/30/24	Distributions/Construction Draws	-114,204.33
Jun-24	06/30/24	Interest/Dividends	39,989.94
Jul-24	07/31/24	Distributions/Construction Draws	-205,158.46
Jul-24	07/31/24	Interest/Dividends	41,419.43
Aug-24	08/30/24	Distributions/Construction Draws	-243,211.97
Aug-24	08/31/24	Interest/Dividends	43,713.97
Sep-24	09/30/24	Distributions/Construction Draws	-242,331.43
Sep-24	09/30/24	Interest/Dividends	33,992.84
Oct-24	10/31/24	Distributions/Construction Draws	-178,698.47
Oct-24	10/31/24	Interest/Dividends	8,081.63
Nov-24	11/30/24	Interest/Dividends	7,424.07
Dec-25	12/30/24	Distributions/Construction Draws	-42,006.59
Dec-25	12/31/24	Interest/Dividends	10,988.86
Jan-25	01/31/25	Interest/Dividends	10,845.93
Feb-25	02/28/25	Interest/Dividends	6,387.66
Mar-25	03/31/25	Distributions/Construction Draws	-51,981.58
Mar-25	03/31/25	Interest/Dividends	6,929.06
Apr-25	04/30/25	Distributions/Construction Draws	-113,917.93

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Apr-25	04/30/25	Interest/Dividends	6,350.81
May-25	05/31/25	Interest/Dividends	56,285.56
Jun-25	06/30/25	Distributions/Construction Draws	-89,675.20
Jun-25	06/30/25	Interest/Dividends	18,340.95
Jul-25	07/31/25	Distributions/Construction Draws	-63,930.00
Jul-25	07/31/25	Interest/Dividends	19,022.15
Aug-25	08/29/25	Distributions/Construction Draws	-215,050.90
Aug-25	08/31/25	Interest/Dividends	9,231.31
Sep-25	09/30/25	Distributions/Construction Draws	-184,876.25
Sep-25	09/30/25	Interest/Dividends	8,086.97
Oct-25	10/31/25	Distributions/Construction Draws	-119,684.29
Oct-25	10/31/25	Interest/Dividends	7,515.83
Nov-25	11/30/25	Interest/Dividends	6,870.02
Dec-25	12/31/25	Distributions/Construction Draws	-419,474.85
Dec-25	12/31/25	Interest/Dividends	5,982.83
Jan-26	01/30/26	Distributions/Construction Draws	-537,799.44
Jan-26	01/30/26	Interest/Dividends	5,161.26
Feb-26	02/27/26	Distributions/Construction Draws	-184,257.51
Feb-26	02/28/26	Interest/Dividends	3,185.50
Mar-26	03/31/26	Distributions/Construction Draws	-35,900.00
Mar-26	03/31/26	Interest/Dividends	3,111.27

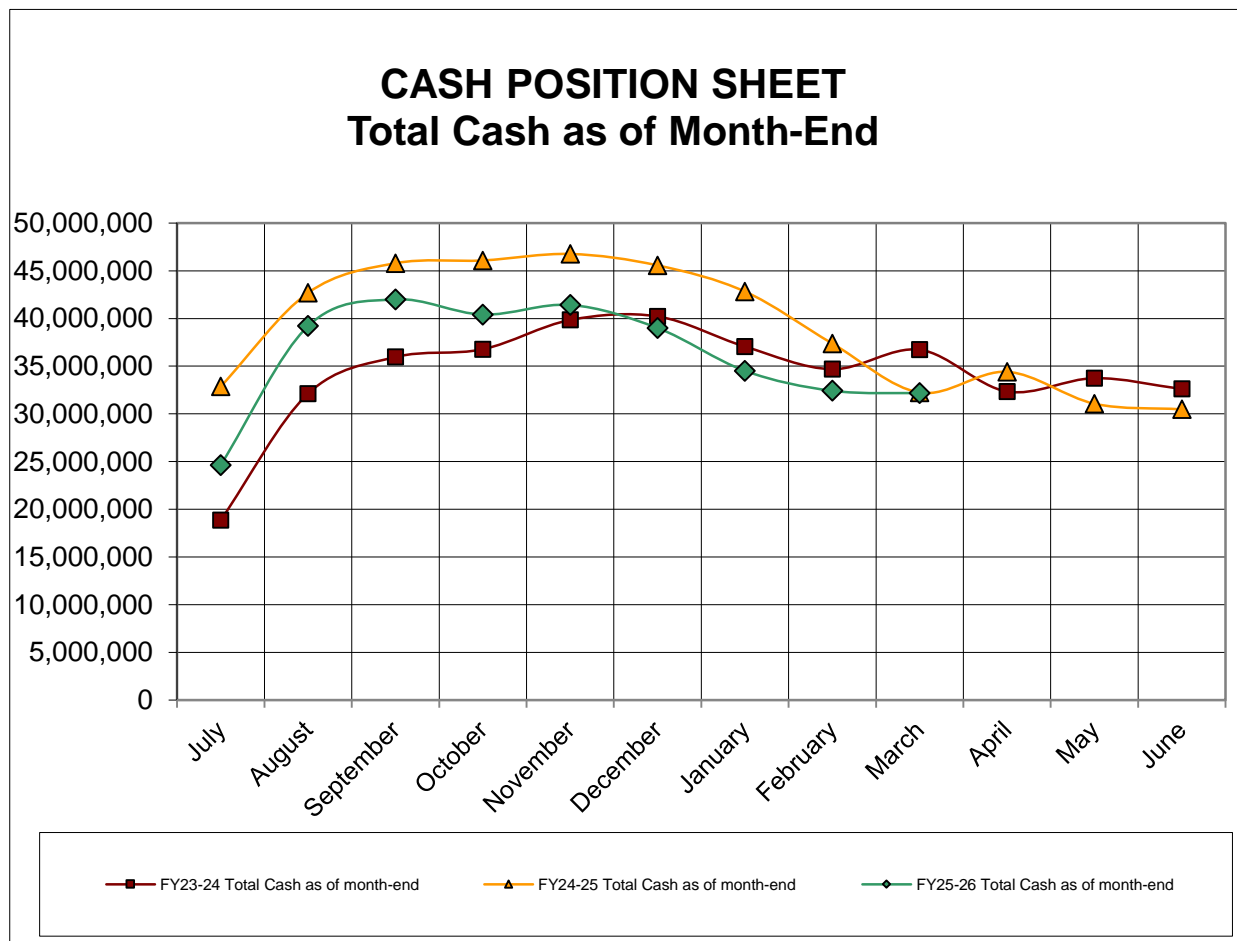
2022A LTFM Bond Investments - Balance as of End of Month 1,009,669.97

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY23-24 Total Cash as of month-end</u>	<u>FY24-25 Total Cash as of month-end</u>	<u>FY25-26 Total Cash as of month-end</u>
July	18,858,236	32,864,612	24,635,556
August	32,119,813	42,689,540	39,205,467
September	35,958,742	45,793,738	41,999,550
October	36,774,908	46,084,518	40,408,785
November	39,840,981	46,762,578	41,419,421
December	40,212,901	45,567,325	39,003,302
January	37,055,362	42,825,007	34,510,928
February	34,683,875	37,375,272	32,417,925
March	36,722,274	32,232,314	32,179,031
April	32,345,881	34,409,724	
May	33,746,144	31,065,481	
June	32,610,936	30,475,321	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287

MARCH 2026 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
3/2/2026	MSDLAF	EAGLE RIDGE ACADEMY #4122	20260862	23,091.00	NSO TUITION
3/11/2026	MSDLAF	MN STATE MMB-FNS	20260863	11,146.84	CHILD NUTRITION FEB - ABEC
3/11/2026	MSDLAF	MN STATE MMB-FNS	20260864	20,960.72	CHILD NUTRITION FEB - NEC
3/11/2026	MSDLAF	MN STATE MMB-FNS	20260865	12,686.74	CHILD NUTRITION FEB - SEC
3/11/2026	MSDLAF	MN STATE MMB-FNS	20260866	6,356.54	CHILD NUTRITION FEB - WEC
3/11/2026	MSDLAF	MN STATE MMB-FNS	20260867	2,110.03	CHILD NUTRITION FEB - YOUABLE
3/11/2026	MSDLAF	MN DEPT OF EDUCATION-034	20260868	137,974.52	NEC FSCS, SEC FSCS, WEC FSCS
3/11/2026	MSDLAF	MN STATE MMB	20260869	317,802.80	MA 3RD PARTY BILLINGS
3/12/2026	MSDLAF	2022A LTFM BOND	20260870	35,900.00	LTFM REIMBURSEMENT REQUEST
3/13/2026	MSDLAF	MN STATE MMB	20260871	4,694,773.66	IDEAS GEN ED, SPED, SPED SITES/PROG
3/19/2026	MSDLAF	MN DEPT OF EDUCATION-034	20260872	9,698.79	GYO STUDENT, GYO ADULT
3/27/2026	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20260873	22,076.10	CARE & TREATMENT
3/30/2026	MSDLAF	BENEFIT RESOURCE INC	20260874	12,031.50	COBRA PAYMENTS
3/31/2026	MSDLAF	MN STATE MMB	20260875	179,089.59	IDEAS SPED SITES/PROG
3/31/2026	MSDLAF	BRAINTREE	20260876	17,385.00	MAR TUITION
3/31/2026	MSDLAF	MSDLAF	20260877	43,159.41	INTEREST EARNED MAR 2026
3/31/2026	MSDLAF	PAYPAL	20260878	399,039.27	MAR TUITION
3/31/2026	MSDLAF	SCHOOLCAFE - ABEC	20260879	10.00	STUDENT DEFERRED REVENUE
3/31/2026	MSDLAF	SCHOOLCAFE - NEC	20260880	57.00	STUDENT DEFERRED REVENUE
3/31/2026	MSDLAF	SCHOOLCAFE - SEC	20260881	226.00	STUDENT DEFERRED REVENUE
3/31/2026	MSDLAF	SCHOOLCAFE - WEC	20260882	255.00	STUDENT DEFERRED REVENUE
3/31/2026	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20260883	1,905.95	MAR STORE SALES
3/31/2026	MSDLAF	SQUARE - ABEC STUDENT CLUB	20260884	116.78	MAR STORE SALES
3/31/2026	MSDLAF	SQUARE - HENNEPIN TEA & COFFEE HTC	20260885	776.10	MAR STORE SALES
3/31/2026	MSDLAF	SQUARE - JITTERBUG NEC	20260886	2,231.45	MAR STORE SALES
3/31/2026	MSDLAF	SQUARE - COMMON GROUNDS SEC	20260887	3,184.96	MAR STORE SALES
3/31/2026	MSDLAF	SQUARE - SNACK SHACK WEC	20260888	1,563.98	MAR STORE SALES
MTD TOTALS				5,955,609.73	

INTERMEDIATE DISTRICT 287

MARCH 2026 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
3/2/2026	MSDLAF	HEALTH PARTNERS	4000002636	8,475.45	HPAI CLAIMS
3/4/2026	MSDLAF	SUBURBAN WASTE MN	4000002637	5,334.77	UTILITY BILL
3/13/2026	MSDLAF	BPAS	4000002638	55,293.72	VEBA
3/13/2026	MSDLAF	EDUCATORS BENEFIT CONSULTANTS	4000002639	92,202.72	403B RETIREMENT
3/13/2026	MSDLAF	MN DEPT OF REVENUE	4000002640	1,455.25	STATE TAXES
3/13/2026	MSDLAF	MN DEPT OF REVENUE	4000002641	96,185.82	STATE TAXES
3/13/2026	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002642	146,110.39	PERA
3/13/2026	MSDLAF	TEACHERS RETIREMENT ASSN	4000002643	275,724.07	TRA
3/13/2026	MSDLAF	US BANK	4000002644	568,108.20	FEDERAL TAXES
3/5/2026	MSDLAF	BANK OF MONTREAL	4000002645	60,814.25	P-CARD EXPENSE
3/5/2026	MSDLAF	BLUE CROSS BLUE SHIELD	4000002646	455,600.00	CLAIMS
3/10/2026	MSDLAF	PITNEY BOWES	4000002647	468.87	POSTAGE MACHINE LEASE
3/11/2026	MSDLAF	CENTERPOINT ENERGY	4000002648	31,337.85	UTILITY BILL
3/16/2026	MSDLAF	HEALTH PARTNERS	4000002649	48.20	FREQUENT FITNESS
3/16/2026	MSDLAF	US BANK	4000002650	193.50	CASH MANAGEMENT SERVICES
3/17/2026	MSDLAF	PITNEY BOWES	4000002651	30.00	ACCESS & SHIPPING W/O HW OR METER
3/19/2026	MSDLAF	BLUE CROSS BLUE SHIELD	4000002652	241,079.59	CLAIMS
3/20/2026	MSDLAF	CITY OF PLYMOUTH	4000002653	595.93	UTILITY BILL
3/9/2026	MSDLAF	HEALTH PARTNERS	4000002654	2,782.73	HPAI CLAIMS
3/12/2026	MSDLAF	BLUE CROSS BLUE SHIELD	4000002655	145,729.55	CLAIMS
3/16/2026	MSDLAF	HEALTH PARTNERS	4000002656	6,573.60	HPAI CLAIMS
3/23/2026	MSDLAF	HEALTH PARTNERS	4000002657	6,111.10	HPAI CLAIMS
3/23/2026	MSDLAF	CITY OF MINNETONKA	4000002658	527.08	UTILITY BILL
3/23/2026	MSDLAF	CITY OF NEW HOPE	4000002659	2,142.80	UTILITY BILL
3/31/2026	MSDLAF	BPAS	4000002660	56,095.21	VEBA
3/31/2026	MSDLAF	EDUCATORS BENEFIT CONSULTANTS	4000002661	93,723.30	403B RETIREMENT
3/31/2026	MSDLAF	MN DEPT OF REVENUE	4000002662	1,821.40	STATE TAXES
3/31/2026	MSDLAF	MN DEPT OF REVENUE	4000002663	129,147.91	STATE TAXES
3/31/2026	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002664	231,692.28	PERA
3/31/2026	MSDLAF	TEACHERS RETIREMENT ASSN	4000002665	280,941.47	TRA
3/31/2026	MSDLAF	US BANK	4000002666	736,918.17	FEDERAL TAXES
3/31/2026	MSDLAF	BPAS	4000002667	90.91	VEBA
3/31/2026	MSDLAF	MN DEPT OF REVENUE	4000002668	25.95	STATE TAXES
3/31/2026	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002669	230.25	PERA
3/31/2026	MSDLAF	US BANK	4000002670	251.64	FEDERAL TAXES
3/26/2026	MSDLAF	BLUE CROSS BLUE SHIELD	4000002671	179,567.82	CLAIMS
3/30/2026	MSDLAF	HEALTH PARTNERS	4000002672	7,082.44	HPAI CLAIMS
3/31/2026	MSDLAF	BENEFIT RESOURCES INC	4000002673	7,539.70	FLEX SPENDING MONTHLY INVOICE
3/31/2026	MSDLAF	BENEFIT RESOURCES INC	4000002673	96,191.86	FLEX SPENDING ACCOUNT PAYMENTS
3/5/2026	MSDLAF	US BANK	9000010231-9000010260	139,316.08	AP ACH PAYMENTS
4/14/2026					

INTERMEDIATE DISTRICT 287

MARCH 2026 ACTIVITY

3/13/2026	MSDLAF US BANK	9000010261-9000010294	4,437.40	STAFF REIMBURSEMENTS
3/12/2026	MSDLAF US BANK	9000010295-9000010332	272,479.72	AP ACH PAYMENTS
3/19/2026	MSDLAF US BANK	9000010333-9000010366	248,563.20	AP ACH PAYMENTS
3/31/2026	MSDLAF US BANK	9000010367-9000010432	9,550.63	STAFF REIMBURSEMENTS
3/26/2026	MSDLAF US BANK	9000010433-9000010461	348,208.68	AP ACH PAYMENTS
3/13/2026	MSDLAF US BANK	9000177171-9000178224	1,737,817.45	PAYROLL
3/17/2026	MSDLAF US BANK	9000177456	(89.14)	PAYROLL RETURN
3/20/2026	MSDLAF US BANK	9000178225	89.14	PAYROLL REISSUE
3/31/2026	MSDLAF US BANK	9000178226-9000179326	2,190,583.79	PAYROLL
3/31/2026	MSDLAF US BANK	9000178428	(2,470.76)	PAYROLL VOID
3/31/2026	MSDLAF US BANK	9000179327	2,375.00	PAYROLL
3/31/2026	MSDLAF US BANK	9000179328	1,378.71	PAYROLL

MTD TOTALS

8,976,485.65

**DONATION REPORT
 INTERMEDIATE DISTRICT 287
 2025-2026
 MARCH 2026**

DONATION DATE	DESCRIPTION	VIN #	EST. VALUE	DONOR	CAMPUS	PROGRAM
03/10/26	EASY STAND ZING MPS STANDER		\$0.00	BRUMMER, CRYSTAL	DSC	ITINERANT-PT
03/18/26	4 TICKETS		\$106.00	MINNESOTA ZOO	NEC	COMMUNITY OUTREACH
03/18/26	4 TICKETS		\$139.80	SCIENCE MUSEUM OF MINNESOTA	NEC	COMMUNITY OUTREACH
		TOTAL	\$245.80			

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE
PROBATIONARY TEACHING CONTRACT OF THE FOLLOWING
PROBATIONARY TEACHERS

BE IT RESOLVED by the School Board of Intermediate District 287 that pursuant to the Minnesota Statutes 122A.40, Subdivision 5, the probationary teaching contract of the following probationary teachers of Intermediate District 287 is hereby terminated between April 24, 2026, and the end of the 2025-2026 year on June 30, 2026.

BE IT FURTHER RESOLVED, that written notice be sent to said probationary teachers regarding termination and non-renewal of their contract, as provided by law.

NAME	LICENSE/CERTIFICATION	DATE OF EMPLOYMENT
Alicia S Johnson	Tier 4: Elementary Education Tier 4: Emotional Behavior Disorders Tier 4: Pre-Primary	11/04/2025
Jill M Dufoe	Board Certification Behavior Analyst	03/11/2025
Gage C McClean-Coyer	Tier 3: School Counselor	01/14/2025
Amanda C Salazar	Tier 4: Social Studies	08/25/2025
Lauren J Erickson	Tier 3: School Social Worker	08/25/2025
Melissa T Lee	Tier 4: Emotional Behavior Disorders Tier 4: School Social Worker	09/09/2025

WITNESS MY HAND officially as Clerk this 23rd day of April 2026.

Clerk
Intermediate School District 287

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF

PROBATIONARY NON-LICENSED EMPLOYEES

BE IT RESOLVED by the School Board of Intermediate District 287 that the employment of the following non-licensed employees be terminated between April 24, 2026, and the end of the 2025-2026 year on June 30, 2026.

BE IT FURTHER RESOLVED, that written notice be sent to said employees regarding their termination.

NAME	POSITION	DATE OF EMPLOYMENT
Brenda Bih	Educational Support Professional	02/11/2025
Timija M Callender	Educational Support Professional	09/09/2025
Yolanda L Coombs	Educational Support Professional	01/31/2024
Tnaye C Griffin	Educational Support Professional	03/03/2026
Josephine T Hill	Educational Support Professional	03/13/2024
Stephanie Jaramillo Quiroz	Educational Support Professional	02/07/2024
Keshaun S Johnson	Educational Support Professional	12/16/2025
Khallyah L Jordan	Educational Support Professional	02/03/2026
Akeelah T Liggins	Educational Support Professional	11/04/2025
Dameika McDonald	Educational Support Professional	08/25/2025
Kariyah McKinney	Educational Support Professional	08/25/2025
Hoda M Mohamed	Educational Support Professional	09/09/2025
Priscilla N Murphy	Educational Support Professional	08/25/2025
Lauren Tomlinson	Educational Support Professional	01/20/2026
Jimesha C Williams	Educational Support Professional	10/07/2025
Kristina B Wilson	Deaf/Blind Intervener	04/22/2025
Leanthony L Wright	Educational Support Professional	04/22/2025

WITNESS MY HAND officially as Clerk this 23rd day of April 2026.

Clerk
Intermediate School District 287

RESOLUTION RELATING TO THE
TEMPORARY LICENSED POSITIONS ENDING JUNE 30, 2026

BE IT RESOLVED by the School Board of Intermediate District 287 that the following temporary licensed positions shall be nonrenewed at the end of the 2025-2026 school year, effective June 30, 2026.

TIER 1

NAME

Ty J Bates	Henry Carlson	Erika N Coleman
Tracy L Cox	James L Garlo Jr	Eduardo Gomez
Genesis E Gonzalez-Perez	Trishanna A Hill-Burns	Joseph J Hoff Jr
Kevin T Kirkland	Thomas Kolenky	Aishah A Musawwir
Andrew N Nelson	Austin G Thune	Sylvester O Wheh

TIER 2

NAME

Marcus F Anthony	William A Carlisle	Joshua D Clausen
Francis T Esslinger	Kaitlyn R Hoffman	Olivia CM Kalthoff
Ses M Noor	Charley J Rivas-Watanabe	

OUT OF FIELD

NAME

Aimee G Barnes	Ivinilda R Beal	Christopher J Brown
Madeline J Brunner	Melissa A Casey	Xianning Cui
Collette A Devereaux	Bailey R Dobratz	Margaret P Dundon
Andrea E Eastman	Erin Fuscher	Jennifer A Gallagher
Corey C Halls	Carolyn M Hartwell	Ryan L Henderson

Ryan T Holmstrom	Preston M Johnston	Jacob L Kaukola
Carla S Knudson	Madelyn D Koss	Erik R Lien
Susan G Mackin	Sharon M Maclean	Gregory L Merritt
Thomas C Oswald	Madison N Patterson	Phillip Pierre
Kyle M Pietsch	James L Schmidtke	Hannah M Schmoll
Ritcha Upadhyay	Michael A Vasich	Jenny M Wamsley

WITNESS MY HAND officially as Clerk this 23rd day of April 2026.

Clerk
Intermediate School District 287

CONNECTIONS

News from the Association of Metropolitan School Districts

April 2026
Volume 23
Number 7

CHPS Community Rallies For Students Amid Operation Metro Surge

April 10, 2026 Board of Directors Meeting

7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

April 13, 2026 AMSD/MASA Region 9 Day at the Capitol

[LINK: View Details for Day at the Capitol](#)

April 24, 2026 Executive/Legislative Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

May 1, 2026 Board of Directors Meeting

7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

Columbia Heights Public Schools (CHPS) was deeply impacted by Operation Metro Surge (officially lasting from Dec. 1, 2025, to Feb. 12, 2026), with many district families afraid to come to school, and staff afraid to come to work for fear of being stopped and/or detained by Immigration and Customs Enforcement (ICE). Throughout Operation Metro Surge, CHPS responded with unprecedented support for students, and the local community responded with unprecedented collaboration with the district to meet the extensive needs for food, resources, rent support, transportation for students and patrolling around schools. Public Early Childhood through Grade 12 school systems provide a critical nexus for communities, not just educationally, but also as a trusted source for accessing many community resources. This has never been truer than during the time of the Operation Metro Surge.

Columbia Heights Public Schools serves Columbia Heights, Hilltop and Southern Fridley. The entire district, approximately 3 ½ square miles, experienced the heavy and oppressive presence of immigration agents during the surge. While the presence and threat have eased up since mid-February, its ripple effects will be long-lasting.



Donations of food at Valley View Elementary (photo credit: CHPS)



Community Safety Patrols at Columbia Heights High School (photo credit: CHPS)

Continued on page 2

With just six weeks remaining in the 2026 legislative session, it is crucial for AMSD members to speak up and advocate for our [priorities](#). One of those priorities, approving a constitutional amendment ballot question to increase distributions from the Permanent School Fund, is highlighted in this month's newsletter. I hope to see many of you at our AMSD/MASA Region 9 Day at the Capitol on April 13 as we advocate for our students and our schools. Thank you in advance for making your voice heard!

From the AMSD Vice Chair, Alison Sherman, Stillwater Board Member

Schools & Communities Undaunted Under Pressure

Continued from page 1



Liam Conejo Ramos
(photo credit: Ali Daniels)

ICE was an intimidating presence throughout the community, causing fear, stress and desperation. ICE agents stopped many students, families and staff on their way to or from school. Agents detained seven students, and six students were sent to the detention facility in Dilley, TX, with their parents. Dozens of parents of CHPS students have been detained. For example, at Valley View Elementary, 30 parents have been detained, not to mention numerous other family members. One student, Liam Conejo Ramos, was taken on Jan. 20th with his father after they returned home from his PreK-4 school day at Valley View Elementary. They were returned on Feb. 1, and their family is currently in the process of appealing the denial of their asylum case. Other students and their parents' time in Dilley ranged from one to eight weeks, during which they had no access to education and experienced poor living conditions.

Many families have spent months inside their homes with their windows covered with blankets, not daring to leave to go to work or school. In January, there was a significant drop in school attendance and fear on the part of some staff to travel to or from work. CHPS responded by creating, in a very short amount of time, an online school which the district called Virtual Heights

2026 for the 3rd Quarter, Jan. 27 through March 27. At its peak, there were 900 out of 3,400 students enrolled in online learning. As the number of agents decreased, most of the elementary students returned to in-person learning during March. All Virtual Heights 2026 students will return to in-person learning on April 7; however, CHPS has lost approximately 150 students who have left the district over this period.

Each school, including the early childhood and adult basic education programs, responded to family needs for food, rent assistance, medical care and legal resources. So many bags, boxes and crates of food were delivered by individuals, groups and organizations to the schools, with neighbors and people of goodwill sorting, distributing and delivering food to houses. School staff helped families fill out DOPA (delegation of parental authority) forms and helped them connect to many other resources. The school district staff have worked closely with community members who have been outside of the schools at each arrival and dismissal, monitoring for safe passage of students and staff.

CHPS has never been more resolute in the district's mission to provide "worlds of opportunity for each and every learner — all belong and all succeed." The district always knew there was strong support from the local community, but this has been shown in more tangible and relational ways over the past few months. Of course, educators love their students and families, but never has that been more expressed in word and deed.

There continues to be strong concern about the ongoing safety of students, staff, families and community. The road ahead is long with many challenges today and tomorrow. The harm caused by Operation Metro Surge is deep, educationally, emotionally, and economically. The district is undaunted and believes that by continuing to weave together the resources, creativity and collaboration of many people and organizations, CHPS will come out of this with an even more vibrant, strong and diverse community.

This month's member feature was submitted by Kristen Stuenkel, Director of Community Education and Communications, Columbia Heights Public Schools.

AMSD Urges Legislature to Amend Constitution to Increase Permanent School Fund Payments

If the Legislature acts, Minnesotans could vote on a Constitutional amendment this fall that would increase school district funding from the state's Permanent School Fund — a top priority for AMSD.

The Minnesota Legislature is considering a ballot question to amend the State Constitution this fall that would increase the funding schools receive from the Permanent School Fund (PSF). The PSF — a constitutionally established trust dating back to Minnesota's statehood — can be traced back to as early as the 1700s when the country's founding leaders, during westward expansion, created a framework for states to share profits from mineral rights on public lands to fund public education. Revenues are invested by the State Board of Investment and distributed to school districts by the MN Department of Education.

While much of the initial land granted to the state in the 1800s has been sold over the years, Minnesota's Department of Natural Resources still manages about 2.5 million acres of school trust land, with proceeds from land management activities such as timber sales, mining, and land leases annually added to the fund. Minnesota law currently allows only the interest and dividends earned on the Fund to be distributed to schools, often resulting in small and unpredictable payments.

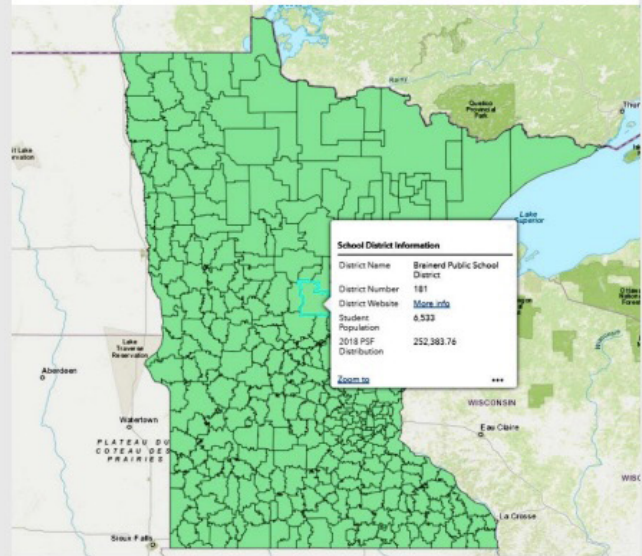
Revenue Generation & Distributions

Annual Gross Revenue Generation



\$28 Million

FY25 - Distributions



\$58 million distributed statewide

Governor, Legislators Must Act to Mitigate Staff Layoffs and Program Cuts

Continued from page 3

But that could change under legislation being considered in the 2026 session. [HF3900](#) (Igo) and [SF3593](#) (Kunesh), would put a question to amend the State Constitution on the ballot this fall. If passed, Minnesotans could vote in November to increase the distribution of proceeds from the Fund, from the current approximately 2.5 percent each year to 4.5 percent of market value (PMOV) using the three-year average value of the Fund. The Constitutional amendment, the bills' authors say, would increase and stabilize the amount school districts annually receive.

The legislation is based on a [report from a 2024 Task Force](#), which recommended the changes. Denise Dittrich, director of government relations for the MN School Boards Association, served on the task force and led efforts to modernize the Permanent School Fund when she served in the Legislature. She noted that the task force found the current constitutional and statutory framework restricts and limits the state's ability to disburse funds, and recommended the state adopt a market value-based distribution model, like modern endowments. Most endowments, the report notes, distribute between 4 to 5 percent of their average value — nearly double the state's current distribution rate.

The report also highlighted that strong returns over the last 10 years have helped double the Fund's value — and more than triple its value over the last 15 years — growing from \$675 million at the end of FY10 to \$2.3 billion at the end of FY25. An estimated \$58 million was distributed to schools statewide in FY25.

The report estimates the Constitutional amendment could “nearly double near-term distributions while still achieving long-term growth of the Fund.” The AMSD Legislative Committee has identified the **Permanent School Fund Constitutional amendment as a key priority** in the 2026 legislative session to provide additional resources for our schools without an increase in taxes.

“In the wake of the significant [\\$223 million in budget shortfalls](#) facing AMSD member districts next year and beyond, the proposed Constitutional amendment could provide badly needed funding for our schools,” said AMSD Vice Chair Alison Sherman.

AMSD members are urged to reach out and advocate to their [local legislators](#) and [legislative leaders](#) to pass the Constitutional amendment ballot question in the 2026 session as a stand alone bill.

- [Office of School Trust Lands Presentation](#)
- [Office of School Trust Lands Handout](#)
- [State Board of Investment Presentation](#)
- [Permanent School Fund Task Force Report](#)
- [PSF Endowment Calculation](#)

- [LINK: Contact Information for AMSD Legislators by School District](#)
- [LINK: Contact Information for Minnesota State Legislative Leaders](#)

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Board Calendar (Second & Fourth Thursday of the Month)

Start Time: 6:30 PM

January 2026 – December 2026	
January 22, 2026	
February 12, 2026	February 26, 2026
March 12, 2026	March 26, 2026 Conflict with Spring Break
April 9, 2026	April 23, 2026
May 14, 2026	May 28, 2026
June 11, 2026	June 25, 2026
No July Meeting	
August 27, 2026	
September 10, 2026	September 24, 2026
October 8, 2026	October 22, 2026
November 12, 2026	
December 10, 2026	

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Board Calendar (Second & Fourth Thursday of the Month)

Start Time: 6:30 PM

TENTATIVE

January 2027 – December 2027	
January 28, 2027	
February 11, 2027	February 25, 2027
March 11, 2027	
April 8, 2027	April 22, 2027
May 13, 2027	May 27, 2027
June 10, 2027	June 24, 2027
No July Meeting	
August 26, 2027	
September 9, 2027	September 23, 2025
October 14, 2027	October 28, 2027
November 11, 2027	
December 9, 2027	

INTERMEDIATE DISTRICT 287
April 23, 2026
SCHOOL BOARD CALENDAR

April 2026

23	Thursday	General Meeting of the Board	6:30 PM	DSC
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May 2026

14	Thursday	District-wide Retirement Celebration	5:00 PM	DSC
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14	Thursday	General Meeting of the Board	6:30 PM	DSC
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28	Thursday	School Board Retreat	4:30 PM	DSC
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28	Thursday	General Meeting of the Board	6:30 PM	DSC
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June 2026

02	Tuesday	Ann Bremer Education Center Graduation	9:30 AM	ABEC
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02	Tuesday	Ann Bremer Education Center Graduation	1:00 PM	ABEC
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02	Tuesday	West Education Center Graduation (Transition)	2:00 PM	WEC
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02	Tuesday	West Education Center Graduation (W-ALT)	5:00 PM	CTC
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02	Tuesday	North Education Center Graduation	6:00 PM	NEC
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03	Wednesday	Career & Tech Center & Transition Graduation	3:30 PM	CTC
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04	Thursday	Youable High School Graduation	2:50 PM	TBD
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04	Thursday	South Education Center Graduation (Tier 3 High School & Transition)	11:00 AM	SEC
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04	Thursday	South Education Center Graduation (Tier 2 High School)	6:00 PM	SEC
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11	Thursday	General Meeting of the Board	6:30 PM	DSC
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25	Thursday	General Meeting of the Board	6:30 PM	DSC
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◆ General Board Meeting – Date Change

◆ New Event

◆ Event Date Change