

General Meeting of the Board
Thursday, October 24, 2024 6:30 PM

Boardroom / Teleconference
1820 Xenium Ln N
Minneapolis, MN 55441-3790

Agenda

1. **CALL TO ORDER** (*Action*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
 - 4.1. General Board Meeting Minutes from October 10, 2024
 - 4.2. Approval of Routine Human Resources Activities for October 24, 2024
 - 4.3. Approval of Medical Insurance Premium Rates
 - 4.4. Approval of Dental Insurance Premium Rates
 - 4.5. Approval of Authorization to enter into Sublease Agreement with Richfield Public Schools
 - 4.6. Approval of Ann Bremer Education Center (ABEC) Classroom Unit Ventilators Bid
 - 4.7. Approval of Hennepin County Human Services and Public Health Department - Schools to Housing Grant
5. **SHARE THE SUCCESS & RECOGNITION - (10 minutes)** (*Information*)
 - 5.1. Student Spotlight: Career & Tech Center
6. **SUPERINTENDENT'S REPORT - None**
7. **INSTRUCTIONAL REPORT - None**
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (45 minutes)**
 - 8.1. Facilities Report (*Information*)
 - 8.1.1. 2024-25 Facilities Department Annual Board Report
 - 8.2. Financial Report (*Action*)
 - 8.2.1. Approval of Routine Monthly Finance Report
 - 8.3. Human Resource Report (*Information*)
 - 8.3.1. Staffing Report
9. **BOARD BUSINESS - (10 minutes)** (*Information*)
 - 9.1. Policy Review & Revision - None
 - 9.2. Board Reports
 - 9.2.1. Chair Report - None
 - 9.2.2. AMSD Report
 - 9.2.2.1. October 2024 AMSD Connections Newsletter
 - 9.3. District News
 - 9.3.1. School Board Calendar 2024 & 2025
 - 9.3.2. October 24, 2024, Board Event Calendar
 - 9.3.3. 2024-2025 Get on the Bus/Local 2209 & Board Meeting Schedule
 - 9.4. Once Around the Table
10. **ADJOURNMENT**

Racial Equity Impact Analysis Tool

287 RACIAL EQUITY IMPACT ANALYSIS TOOL



Purpose

This tool ensures that racial equity is front-and-center in discussions and prompts leaders to examine how BIPOC and low wealth communities may be affected by a proposed action or decision of the district.

Instructions

Use the Tool: Have this tool available during any meeting where decisions are being made

- **Part 1 - Discussion:** Use the guiding questions to facilitate the racial equity discussion
- **Part 2 - Answer Racial Equity Impact Analysis Questions:** Before a decision is made, respond to the four equity impact analysis questions within your meeting agenda
- **Part 3 - Reflect:** Reflect on and recognize your own racial bias, as well as the presence and role of whiteness

Part 1: Discussion

Use the below guiding questions to facilitate a discussion about race equity impact

Guiding Questions

1. Are multiple racial perspectives involved in the planning? Are participants racially diverse? Were the groups most impacted by the decision included in the discussion?
2. In what ways are we maintaining status quo or advancing race equity? What could be done differently to better support or advance racial equity efforts?
3. Who is advantaged? Who is disadvantaged? Are decisions based on the majority or those at the margins?
4. In what ways does colorblindness exist?
5. How do you know the audience is communicated with in ways that will make sense through *their* lens?
6. In what ways are other marginalized people impacted?

Part 2: Answer Racial Equity Impact Analysis Questions

1. **Who participated in completing this analysis?**
2. **What are the racial equity impacts of this decision?**
3. **Who will benefit from and/or be burdened by this decision?**
4. **Are there strategies to mitigate any unintended consequences of this decision?**

Part 3: Reflect

1. Place yourself on the Compass. What feelings came up for you during the planning?
2. What role did your race, experiences, or bias have in the conversation?
3. What aspects of whiteness showed up for you or were observed in others? ([Bellevue Guide](#))

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD October 24, 2024

New Hires					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Tanisa Winter*	Educational Support Professional	South Education Center	Additional Enrollment	09/23/2024	.875
Kendra Moen*	Program Coordinator	Student Supports	Replacement: J. Harrison	10/28/2024	1.0
Avery Fiske*	Administrative Support V	Itinerant Services	Internal Movement	10/14/2024	1.0
Rebecca Johnson*	Administrative Support V	North Education Center	Internal Movement	10/28/2024	1.0
Brady Hoffman	Director of Finance	Finance	Replacement: G. Wilder	12/09/2024	1.0
Rubi Alonso	Educational Support Professional	South Education Center	Additional Enrollment	09/18/2024	.875
Deonte Johnson	Educational Support Professional	South Education Center	Additional Enrollment	09/18/2024	.875
Kalonni Rice	Educational Support Professional	South Education Center	Additional Enrollment	09/11/2024	.875
Elizabeth Roux	Administrative Support IV	Student Information Systems	Replacement: H. Reiss	10/08/2024	1.0
Michael Smith	Educational Support Professional	South Education Center	Additional Enrollment	09/18/2024	.875
Kaitlin Tran	Educational Support Professional	West Education Center	Additional Enrollment	10/08/2024	.875
Quitman Kyles	Educational Support Professional	West Education Center	Additional Enrollment	10/08/2024	.875
Crystal Eke-Dutrieuille	Educational Support Professional	Ann Bremer Education Center	Additional Enrollment	10/08/2024	.875

*Current employee

Temporary Hiring Agreement: Assignments				
Name	Position	Department or Site	Effective Date	End Date
Karen Berger	B/VI Teacher	Itinerant Services	10/01/2024	06/30/2025
Jayne Tiedemann	Assistant Principal	South Education Center	10/21/2024	02/15/2025

Temporary Hiring Agreement: NSO/IS				
Name	Position	Department or Site	Effective Date	End Date
Eric Anderson	Medical Careers Teacher	Northern Star Online	09/20/2024	06/30/2025
Jacob Flynn	Business Teacher	Northern Star Online	10/03/2024	06/30/2025

Temporary Hiring Agreement: Out of Field Permissions					
Fully Licensed New Hires					
Orsi Forgony	Work Experience Coordinator	West Education Center	Replacement: T. Mezzenga	08/26/2024	1.0
Fully Licensed Current Staff					
Anders Hanson	EBD Teacher	North Education Center	Temporary License	08/26/2024	1.0

Temporary Hiring Agreement: Tier 1 or Tier 2 Licenses					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Tier 1 Hires					
Kevin Kirkland	EBD Teacher	North Education Center	Temporary License	09/19/2024	1.0
Hait Ali	Behavior Intervention Specialist	Ann Bremer Education Center	Temporary License	09/24/2024	1.0
Me'lissa Law	ASD Teacher	Ann Bremer Education Center	Temporary License	09/24/2024	1.0
Austin Thune	EBD Teacher	South Education Center	Temporary License	09/24/2024	1.0
Famatta Hayes	ASD Teacher	Ann Bremer Education Center	Temporary License	10/09/2024	1.0
Tier 2 Hires					
Khaulah Nik Rushdi	ELL Teacher	South Education Center	Temporary License	10/08/2024	1.0
Sheryl Spradley	ASD Teacher	West Education Center	Temporary License	08/26/2024	1.0

Extended Leaves of Absence:					
Name	Position	Department or Site	Effective Date	End Date	FTE
Kevin Kirkland	Educational Support Professional to accept a temporary licensed position	North Education Center	08/26/2024	06/06/2025	.875
Austin Thune	Educational Support Professional to accept a temporary licensed position	South Education Center	09/24/2024	06/06/2025	.875
Leslie Phillips	Educational Support Professional	Ann Bremer Education Center	10/02/2024	06/06/2025	.875
Khaulah Nik Rushdi	Educational Support Professional to accept a temporary licensed position	South Education Center	10/08/2024	06/06/2025	.875
Anders Hanson	Educational Support Professional to accept a temporary licensed position	North Education Center	10/09/2024	06/06/2025	.875

Separations: Resignation				
Name	Position	Department or Site	Reason (if internal movement)	Effective Date
Monique Boyd	School Social Worker	Ann Bremer Education Center	Personal Reasons	10/11/2024
Renee Duncan	School HealthCare Specialist	Ann Bremer Education Center	To accept a 2209 Licensed Position	09/08/2024
Lovelace Idahosa	EBD Teacher	Ann Bremer Education Center	Personal Reasons	10/16/2024
Kerry Pates	Educational Support Professional	West Education Center	Personal Reasons	10/08/2024
Melisa Maciel	Educational Support Professional	North Education Center	Personal Reasons	10/14/2024
Tanisa Winter	Educational Support Professional	South Education Center	Personal Reasons	10/04/2024
Tanisa Winter	Administrative Support V	Equity and Inclusion Department	To accept a 2209 Educational Support Professional position	09/22/2024
Katie Olson	Administrative Support V	Itinerant Services	Personal Reasons	10/11/2024
Kendra Moen	Administrative Support V	North Education Center	To accept an Unaffiliated position	10/28/2024
Avery Fiske	Administrative Support IV	Itinerant Services	To accept a Local 284 Administrative Support V position	10/14/2024
Rebecca Johnson	Administrative Support IV	North Education Center	To accept a Local 284 Administrative Support V position	10/28/2024

Other:

RECOMMEND the Board's approval to credit Melissa Casey, BVI Instructor for Itinerant Services, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Tracy Mooney	Ronda Bystrom	Donor Name Withheld by Request	
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RECOMMEND the Board's approval to credit Letitia Jennings-Holmes, Educational Support Professional at North Education Center, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Tracy Mooney	Tom Ekelund	Florida Davis	Donor Name Withheld by Request	
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RECOMMEND the Board's approval to credit Karlyn D'Averill, School Nurse at South Education Center, with six (6) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Donor Name Withheld by Request	Donor Name Withheld by Request	Jake Severson	Donor Name Withheld by Request
Erica Bauer				

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval of Medical Insurance Premium Rates for January 1, 2025 - December 31, 2025

October 24, 2024

Author

Kevin Witherspoon, Ed.D, Director of Human Resources

Background

The District entered into a two-year self-insured contract with HealthPartners, starting January 1, 2024, and ending December 31, 2025, for third-party administration and stop-loss insurance, which was approved by the Board at its June 8, 2023 meeting. The medical insurance funding rates increased by 4% for the 2024 plan year. (January 1, 2024 - December 31, 2024).

Summary

District Administration, with support from the Insurance Committee, requests approval from the Board on the recommended medical insurance monthly premium rates for January 1, 2025 - December 31, 2025 (see below). The self-insurance plan is running very well and is meeting the budgeted projections. The recommended rates for January 1, 2025 - December 31, 2025, are based on:

- Current medical claims experience and previous years of claim history
- Healthy balance of the medical insurance reserve - it currently has approx. 21.2 months of claims costs or 18.6 months of total costs (the recommended amount is 12 months of claims cost)

Fiscal Impact

Medical Insurance		0% rate increase	
Group #3122 Medical Insurance January - December Plan Year	January 1, 2024 MONTHLY Rate	January 1, 2025 MONTHLY Rate	MONTHLY Dollar Difference
Deductible Plan Family	\$2,233.91	\$2,233.91	\$0
Deductible Plan Single	\$784.29	\$784.29	\$0

Recommendation

District Administration, with support from the Insurance Committee, recommends approval of a 0% increase in the medical insurance premium rates for January 1, 2025 through December 31, 2025.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval of Dental Insurance Premium Rates for January 1, 2025 - December 31, 2025

October 24, 2024

Author

Kevin Witherspoon, Ed.D, Director of Human Resources

Background

The District entered into a five-year self-insured contract with Delta Dental, starting January 1, 2021, and ending December 31, 2025, for administrative services, which was approved by the Board at its October 22, 2020 meeting.

Summary

District Administration, with support from the Insurance Committee, requests approval from the Board on the recommended dental insurance monthly premium rates for January 1, 2025 - December 31, 2025 (see below). The recommended rates are based on:

- Current dental experience and previous years of claim history
- The need to increase the District's dental reserve fund, which is currently at approx. 7.6 months of claims (the recommended amount is 12 months of claims cost)
- Rising dental costs

Fiscal Impact

Dental Insurance		10% rate increase	
Group #50861 Dental Insurance January - December Plan Year	January 1, 2024 MONTHLY Rate	January 1, 2025 MONTHLY Rate	MONTHLY Dollar Difference
Family	\$99.36	\$109.30	\$9.94
Single	\$36.25	\$39.87	\$3.62

Recommendation

District Administration, with support from the Insurance Committee, recommends a 10% increase in the premium rates for January 1, 2025 through December 31, 2025.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Authorization to Enter into Sublease Agreement with Richfield Public Schools

October 24, 2024

Author(s)

Brian Schultz, Exec. Director of Business Services and Operations

Summary

Intermediate District 287 has a sublease agreement with Richfield Public Schools for 12,019 square feet of classroom space that started in March 2007 and goes through June 2032. Due to growing enrollment in District 287, we were looking for additional space for added programming at South Education Center. After discussions with leadership at Richfield Public Schools, it was determined they had underutilized space in this area that they would be willing to sublease back to District 287.

The new sublease agreement would sublease back to District 287 6,326 square feet of classroom space. The rent per square foot and term will be the same as the original sublease agreement dated March 8, 2007. The additional costs for this space will be part of District 287's annual lease levy.

Recommendation:

Board Approval of the Authorization to Enter into Sublease Agreement with Richfield Public Schools.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Bid Award – Ann Bremer Education Center Classroom Unit Ventilator Bid

October 24, 2024

Author

Kurt Vredenburg, Facilities Senior Manager

Brian Schultz, Executive Director of Business Services

Summary

The bid opening for the Ann Bremer Education Center Classroom Unit Ventilator Bid was held at the District Service Center on Wednesday, October 9th, 2024. A total of six (6) contractors submitted bids, as follows:

Contractor Name	Total Base Bid
Morcon Construction Co. Inc	\$ 448,850
Versacon, Inc.	\$ 409,000
Parkos Construction Co.	\$ 440,800
CM Construction Co.	\$ 424,424
Jorgenson Construction Co.	\$ 469,000
Construction Results Corp.	\$ 503,424

The base bid includes replacement of all E-Wing classroom unit ventilators at Ann Bremer Education Center.

The proposed contractor for this project is as follows:

Contractor Name	Contract Amount
Versacon, Inc.	\$ 409,000.00
Alternates	\$ 0
Total Contractor Agreement	\$ 409,000.00

The district's architect, LHB, has reviewed the bid and consider the contract price fair and reasonable. Versacon, Inc. was contacted to verify their bid and stated the company is satisfied with their bid and that it contained no errors or omissions.

The project will be funded from the Facility Maintenance Bonds, Series 2022A Long Term Facilities Maintenance funding.

Recommendation

The Board approve the Ann Bremer Education Center Classroom Unit Ventilator Bid Award to Versacon, Inc. as presented.



2024-25 Facilities Department Annual Board Report

October 24, 2024

Learning Intentions

The Board will have a better understanding of:

- a) Building & Maintenance Projects
- b) LTFM Bond Projects
- c) Projects planned for future years

District Service Center

LTFM
Bond

Before

LED Lighting Retrofit

After



District Service Center

Solar Project - Phase II



South Education Center

LTFM

Bond

Before

Roof Replacement



South Education Center

LTFM

Bond

After

Roof Replacement



South Education Center

LTFM

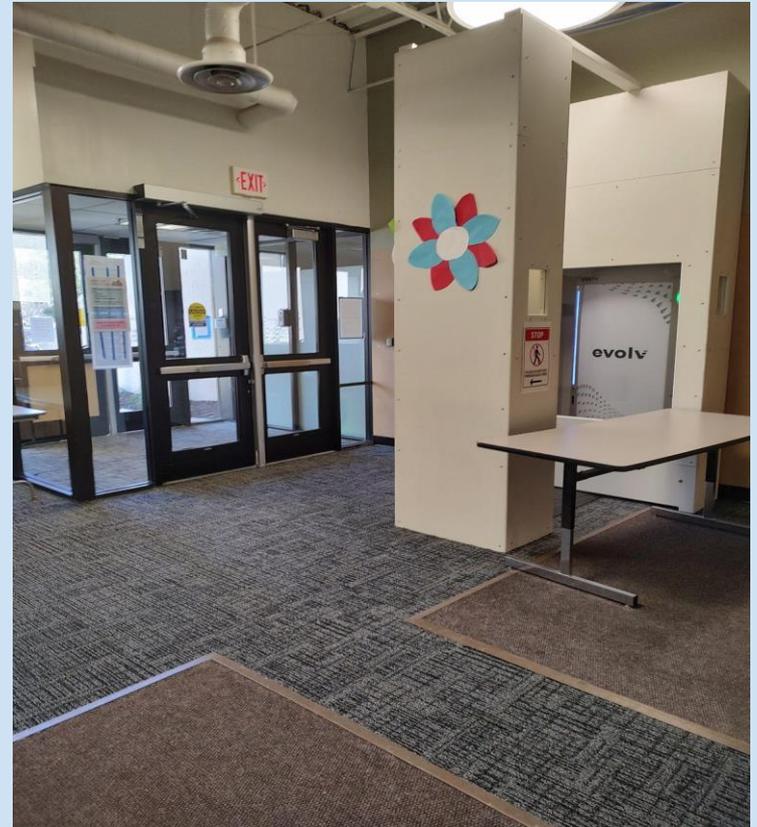
Bond

Wall & Concrete Repairs



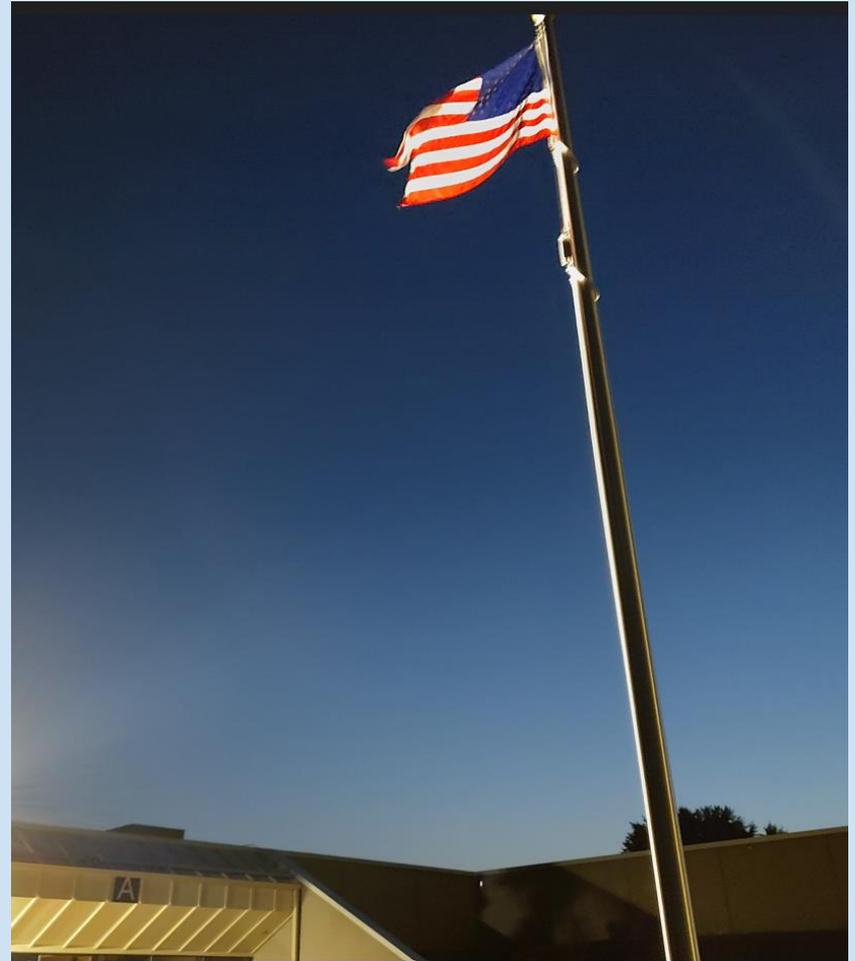
West Education Center

Hallway Carpet Replacement



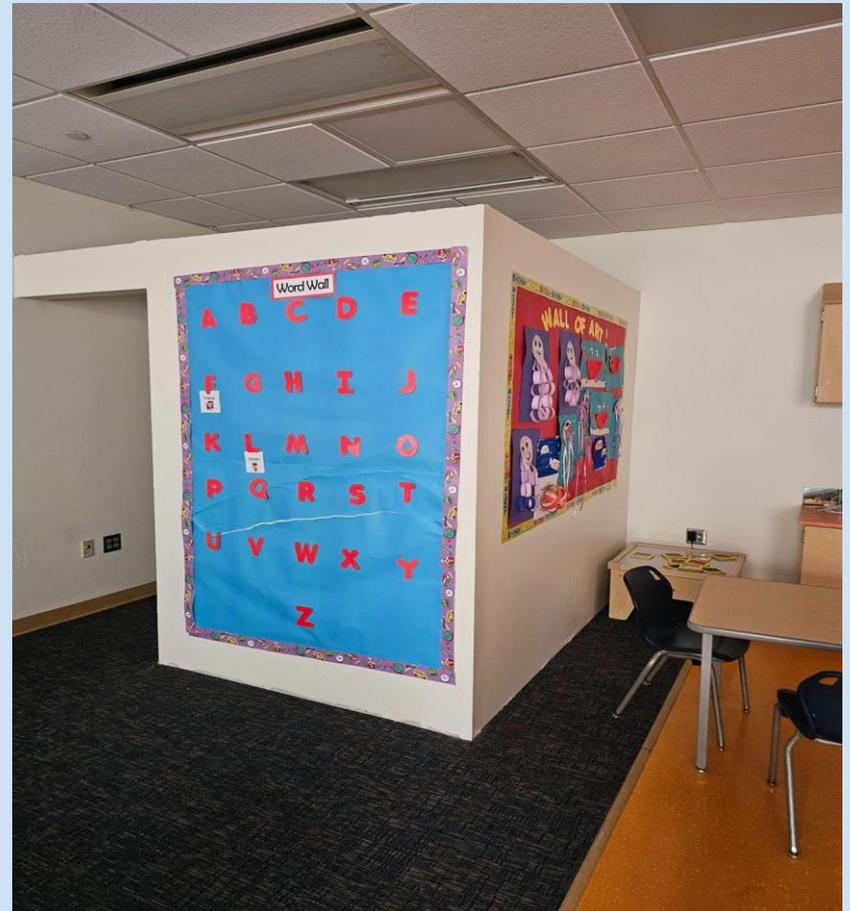
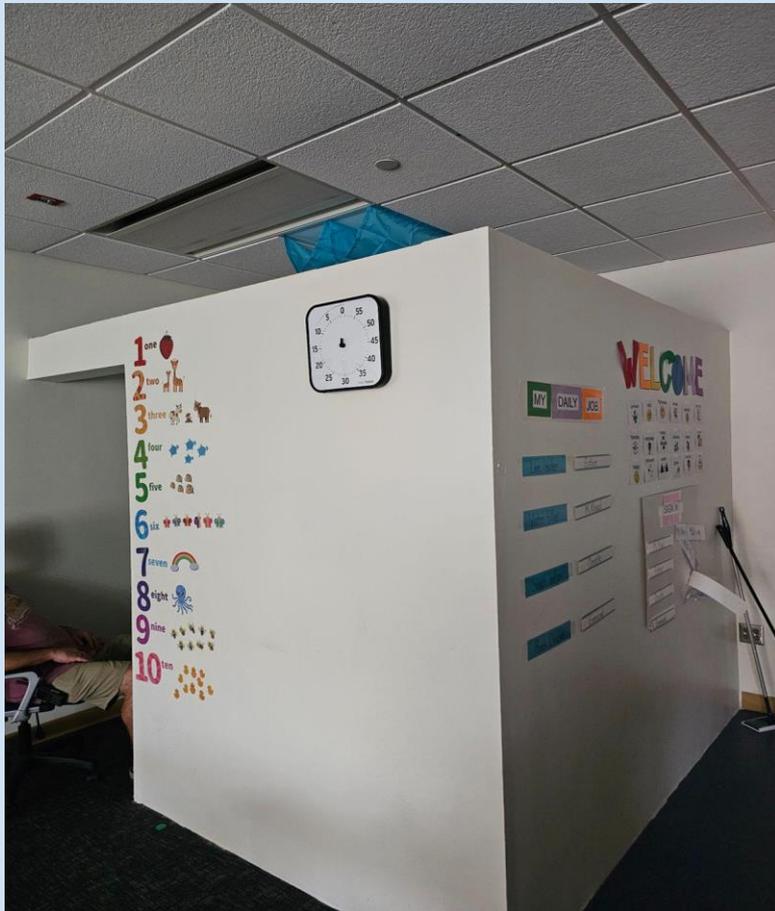
West Education Center

Entrance Flag Pole



North Education Center

Buildout With Breakout Spaces



North Education Center

LTFM
Bond

Before

Boiler Replacement

After



Ann Bremer Education Center

Perimeter Fence



Ann Bremer Education Center

Installed Gazebo



District-Wide

Other miscellaneous work this past year:

- Ash tree removal
- Drinking fountain upgrades
- Building painting
- Various concrete/sidewalk repairs
- Parking lot striping
- Door replacement & repairs

Future Planned Projects - LTFM Bond & Other

Projects scheduled for summer 2025:

- SEC Parking Lot
- ABEC HVAC Replacements
- SEC HVAC System Repairs
- WEC Windows & Foundations

Potential Future Projects:

- WEC LED Lighting
- WEC Rooftop Solar

**A BIG THANKS TO OUR GREAT
FACILITIES TEAM!**

Thank You!



September 2024 Financials Quarterly Board Report

October 24, 2024



Revenues & Expenditures - September 2024

Revenues*	
Total	\$41,672,887
% Of Budget	31.1%
Compare to 2 Prior Years	Slightly Above 

Expenditures*	
Total	\$18,971,524
% Of Budget	14.5%
Compare to 2 Prior Years	Slightly Below 

* Without Construction Funds

Investments



Regular Investments

Prior Month Total	\$26,311,364
Interest/Dividend Earned	269,137
Add/(reduction) to Investments	9,000,000
Sept. End Total	\$35,580,501

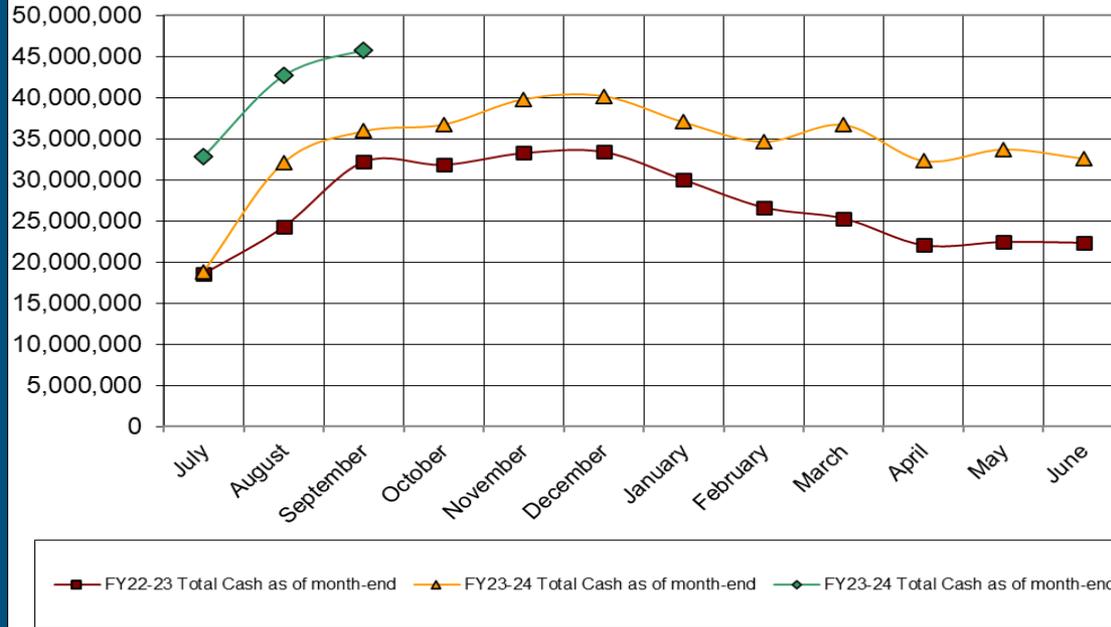
LTFM Construction Investments

Prior Month Total	\$3,255,460
Interest Earned	33,993
Construction Draws	(242,332)
Sept. End Total	\$3,047,121

Cash Flow



CASH POSITION
Total Cash as of Month-End



Disbursements & Receipts

Disbursements

Accounts Payable	\$5,724,978
Payroll	3,503,742
Total Disbursements	\$9,228,720

Receipts

- \$11,309,244



Questions
Questions

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION**



Regular Meeting – October 24, 2024

AGENDA SECTION: BUSINESS SERVICES REPORT

ITEM: Approval of Routine Monthly Finance Report

PRESENTED BY: Brian Schultz, Executive Director of Business Services

1. Background Information

The September Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds (excluding Funds 06 & 11) total \$41,672,887, or 31.1% of the Revenue Budget of \$133,794,419. Including Funds 06 & 11 year-to-date revenue in all funds total \$41,792,013, or 31.2% of the Revenue Budget of \$133,874,419.

Year-to-date expenditures in all funds (excluding Funds 06 & 11) total \$18,971,524, or 14.5% of the Expenditure Budget of \$130,940,229. Including Funds 06 & 11 year-to-date expenditures in all funds total \$18,983,432, or 14.4% of the Expenditure Budget of \$132,116,006.

The amounts shown for 2023-24 are as of the end of the fiscal year at June 30th, and are preliminary at this point. They reflect the normal month end which is basically on a cash basis without accrual entries. Numerous receivables and payables are calculated after year-end, and these amounts will continue to change up to and through the audit process.

DDA

Attachments

2. Fiscal Impact/Funding Source: None

3. RECOMMENDED ACTION: The Board approve the Finance & Donation Reports items as presented.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

DISTRICT 287
REVENUE COMPARISON

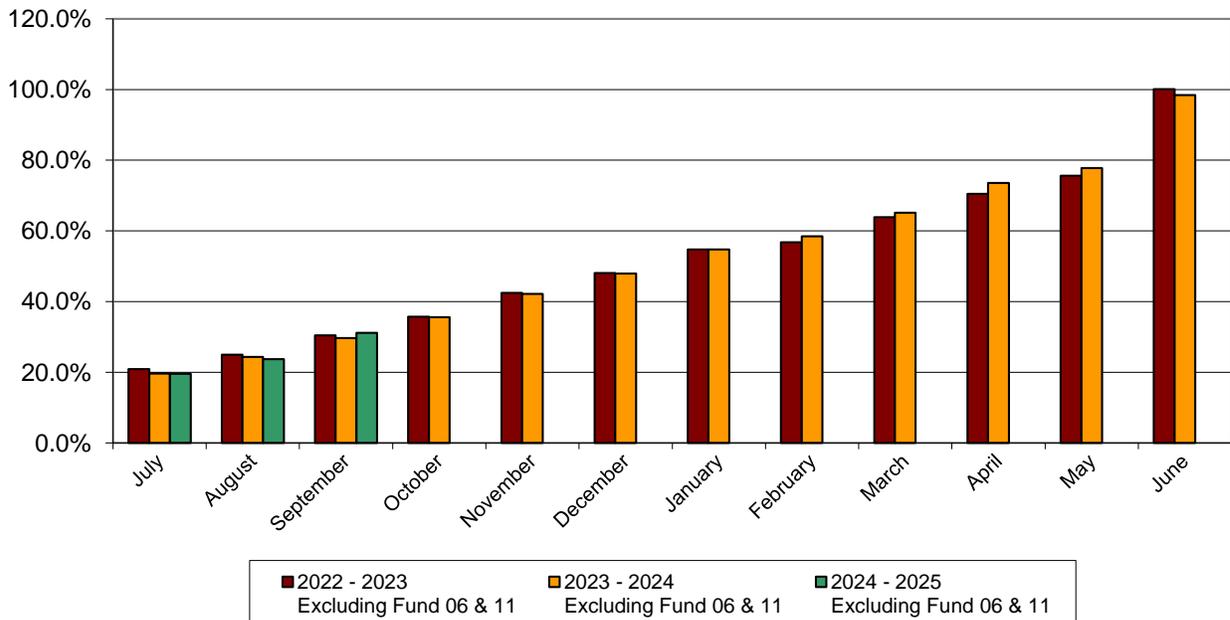
Month	2022 - 2023		2023 - 2024		2024 - 2025		2024 - 2025	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	23,192,942	20.9%	23,454,555	19.7% ²	26,143,859	19.5% ³	26,185,278	19.6%
August	4,486,051	25.0%	5,555,759	24.3% ²	5,533,085	23.7% ³	5,576,799	23.7%
September	6,032,596	30.4%	6,418,580	29.7% ²	9,995,943	31.1% ³	10,029,936	31.2%
October	5,841,372	35.7%	7,033,514	35.6% ²				
November	7,490,646	42.4% ¹	7,853,633	42.2% ²				
December	6,260,247	48.1% ¹	6,852,360	47.9% ²				
January	7,338,783	54.7% ¹	8,090,580	54.7% ²				
February	2,303,833	56.8% ¹	4,501,636	58.5% ²				
March	7,885,058	63.9% ¹	7,937,907	65.2% ²				
April	7,250,156	70.4% ¹	10,002,641	73.5% ²				
May	5,714,807	75.6% ¹	5,089,254	77.8% ²				
June	27,134,282	100.1% ¹	24,598,705	98.4% ²				
TOTAL	110,930,774	100.1%	117,389,125	98.4%	41,672,887	31.1%	41,792,013	31.2%
BUDGET	110,842,085 ¹		119,257,057 ²		133,794,419 ³		133,874,419	

¹ excludes Funds 06 & 11 budgeted revenue of \$4,734,553

² excludes Funds 06 & 11 budgeted revenue of \$55,000

³ excludes Funds 06 & 11 budgeted revenue of \$80,000

REVENUE COMPARISON - ALL FUNDS
YTD REVENUE BY MONTH
(excluding Fund 06 & 11)



_Board- Revenue/Expense Summary by Fund Report

September 2024-2025

Intermediate District No. 287

Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	18,266,410.39	18,528,330.00	477,653.68	3,782,618.49	20.42%	14,745,711.51
02 - FOOD SERVICE FUND	829,028.85	974,270.00	549.10	32,635.44	3.35%	941,634.56
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,985,736.82	9,062,376.00	813,467.17	6,589,424.15	72.71%	2,472,951.85
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	5,044.29	5,356.00	0.00	0.00	0.00%	5,356.00
11 - LTFM BOND FUND	130,069.46	80,000.00	33,992.84	119,126.24	148.91%	-39,126.24
12 - ALC - ACADEMIC FUND	12,638,413.70	13,357,314.00	871,722.45	3,329,115.56	24.92%	10,028,198.44
13 - CAREER & TECH FUND	1,753,847.13	2,674,173.00	0.00	913,291.54	34.15%	1,760,881.46
14 - SPECIAL EDUCATION FUND	60,470,715.50	74,387,375.00	6,433,971.81	24,126,236.37	32.43%	50,261,138.63
20 - INTERNAL SERVICE FUND	603,475.41	686,700.00	63,765.81	136,258.86	19.84%	550,441.14
21 - SELF HEALTH INSURANCE FUND	13,821,779.96	14,111,440.00	1,336,020.19	2,763,323.75	19.58%	11,348,116.25
51 - STUDENT CLUB FUND	14,672.50	7,085.00	-1,207.50	-17.50	-0.25%	7,102.50
Total Revenue	117,519,194.01	133,874,419.00	10,029,935.55	41,792,012.90	31.22%	92,082,406.10

DISTRICT 287
EXPENDITURE COMPARISON

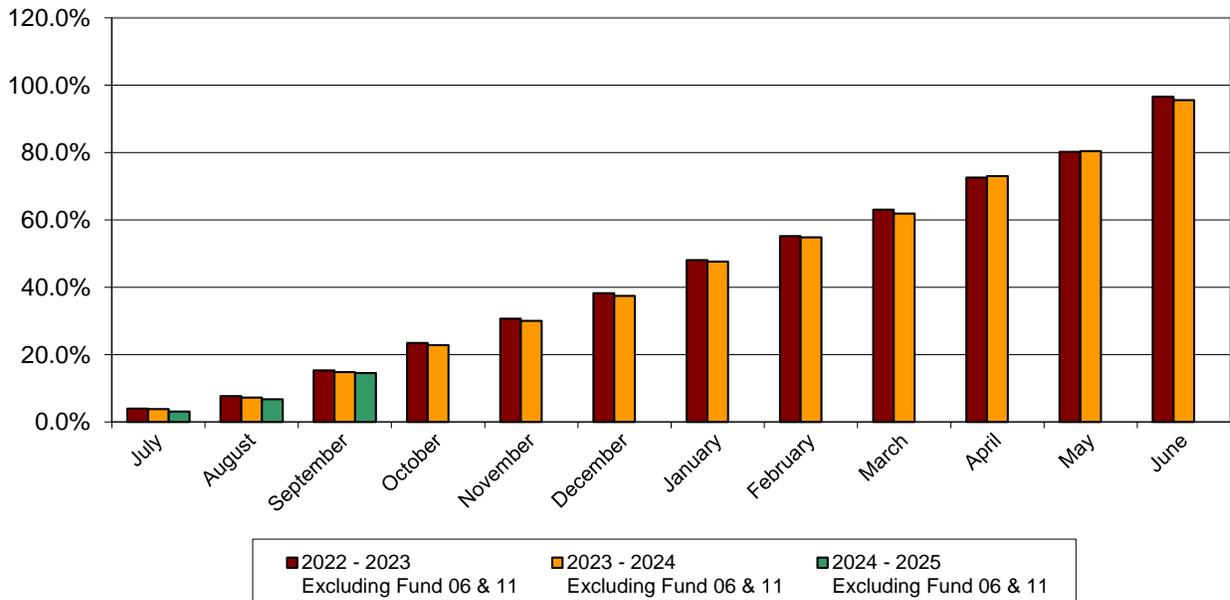
Month	2022 - 2023		2023 - 2024		2024 - 2025		2024 - 2025	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	4,329,606	3.9%	4,424,027	3.8% ²	4,037,384	3.1% ²	3,868,311	2.9%
August	4,135,827	7.7%	3,954,604	7.3% ²	4,735,735	6.7% ²	4,738,018	6.5%
September	8,396,694	15.3%	8,668,867	14.8% ²	10,198,405	14.5% ²	10,377,104	14.4%
October	9,015,517	23.5%	9,257,161	22.8% ²				
November	7,908,978	30.7% ¹	8,286,923	30.0% ²				
December	8,310,856	38.2% ¹	8,555,529	37.4% ²				
January	10,876,386	48.1% ¹	11,690,319	47.6% ²				
February	7,802,263	55.2% ¹	8,340,543	54.8% ²				
March	8,659,691	63.0% ¹	8,148,996	61.9% ²				
April	10,529,808	72.6% ¹	12,848,626	73.0% ²				
May	8,408,779	80.2% ¹	8,498,201	80.4% ²				
June	18,041,489	96.6% ¹	17,466,137	95.6% ²				
TOTAL	106,415,894	96.6%	110,139,933	95.6%	18,971,524	14.5%	18,983,432	14.4%
BUDGET	110,162,497 ¹		115,244,351 ²		130,940,229 ²		132,116,006	

¹ excludes Funds 06 & 11 budgeted expenditures of \$346,290

² excludes Funds 06 & 11 budgeted expenditures of \$947,361

² excludes Funds 06 & 11 budgeted expenditures of \$1,175,777

EXPENDITURE COMPARISON - ALL FUNDS
YTD EXPENDITURES BY MONTH
(excluding Fund 06 & 11)



_Board- Revenue/Expense Summary by Fund Report

September 2024-2025		Intermediate District No. 287				
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	17,272,647.57	18,709,739.00	2,086,261.95	5,346,024.43	28.57%	13,363,714.57
02 - FOOD SERVICE FUND	829,028.85	974,270.00	84,590.61	157,269.53	16.14%	817,000.47
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,884,236.11	6,882,410.00	600.00	1,183,092.25	17.19%	5,699,317.75
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,341.66	12,526.00	0.00	0.00	0.00%	12,526.00
11 - LTFM BOND FUND	1,196,106.77	1,175,777.00	178,698.47	11,908.03	1.01%	1,163,868.97
12 - ALC - ACADEMIC FUND	12,463,393.52	13,237,994.00	1,107,256.63	2,444,933.79	18.47%	10,793,060.21
13 - CAREER & TECH FUND	1,845,462.33	2,633,283.00	143,957.40	203,035.35	7.71%	2,430,247.65
14 - SPECIAL EDUCATION FUND	58,451,303.50	74,503,269.00	5,837,284.72	7,694,298.28	10.33%	66,808,970.72
20 - INTERNAL SERVICE FUND	695,304.72	748,500.00	55,259.97	105,847.40	14.14%	642,652.60
21 - SELF HEALTH INSURANCE FUND	11,679,535.12	13,230,500.00	883,194.00	1,836,574.13	13.88%	11,393,925.87
51 - STUDENT CLUB FUND	15,679.35	7,738.00	0.00	449.02	5.80%	7,288.98
Total Expenses	111,336,039.50	132,116,006.00	10,377,103.75	18,983,432.21	14.37%	113,132,573.79

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **October 9, 2024**

TO: Members of the School Board

FROM: Brian C. Schultz, Exec. Dir. of Business Services & Operations

RE: **Cash Report - September** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for: September 2024	Totaling	\$	<u>5,724,977.78</u>
a) Check #'s 114520 - 114672			
and Wire Transfers - #'s 4000002010 - 4000002043, 9000006729 - 9000006853			
2. Bond payments for: September 2024	Totaling	\$	<u>-</u>
a) Wire Transfers - #'s			
3. Payroll payments for: September 2024	Totaling	\$	<u>3,503,742.49</u>
a) Check #'s			
b) Direct Deposit #'s 9000140213 - 9000142158			
4. Receipts for: September 2024	Totaling	\$	<u>11,309,244.03</u>
a) Receipt #'s 20250138 - 20250334			
5. Invest. at end of mo. September 2024			
a) Fund 01 - General Fund	\$		35,580,501.00
b) Fund 11 - 2022A LTFM Bond (Construction Costs)	\$		<u>3,047,121.31</u>
	\$		<u>38,627,622.31</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287
INVESTMENTS ON HAND
SEPTEMBER 2024

#01-104-00 - Investments (General)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	5.079			429,347.21
PMA - MNTrust SDA - Nexbank, SSB - ICS, TX	4.800			16,088,795.43
PMA - MNTrust SDA - Bell Bank, MN	4.800			6,463,696.51
PMA - MNTrust SDA - Bank of China, NY	4.820			6,110,526.63
PMA - MNTrust CD - First State Bank of DeQueen, AR	5.261			237,400.00
PMA - MNTrust CD - BAC Community Bank, CA	5.209			237,500.00
PMA - MNTrust CD - NorthEast Community Bank, NY	5.215			237,500.00
PMA - MNTrust CD - The First National Bank of Hutchinson, KS	5.152			237,650.00
PMA - MNTrust CD - COREBANK, OK	4.396			239,400.00
PMA - MNTrust CD - NexBank, TX	4.739			238,600.00
PMA - MNTrust CD - Capital Credit Union, ND	4.437			239,300.00
PMA - MNTrust CD - UNITED HERITAGE CREDIT UNION, TX	4.596			238,900.00
PMA - MNTrust CD - Bank Of Clarke, VA	4.333			239,500.00
PMA - MNTrust CD - Western Alliance Bank, CA	4.175			239,900.00
PMA - MNTrust CD - BOM Bank, LA	4.438			239,300.00
PMA - MNTrust CD - Grand Ridge National Bank, IL	4.168			239,900.00
PMA - MNTrust CD - Omb Bank, MO	4.000			240,300.00
PMA - MNTrust CD - First Internet Bank of Indiana, IN	4.007			237,200.00
PMA - MNTrust CD - The Western State Bank, KS	4.136			235,300.00
PMA - MNTrust CD - OAKSTAR BANK NA, 67389LAZ6	3.996			248,194.15
PMA - MNTrust CD - VALLEY NATL BK WAYNE, 919853NZ0	3.898			244,241.86
PMA - MNTrust CD - AMERICAN EXPR NATL BK, 02589AFD9	3.805			244,209.54
PMA - MNTrust CD - MORGAN STANLE PVT BANK, 61776NDG5	3.905			244,209.29
PMA - MNTrust CD - ALLY BANK, 02007G3P6	3.905			244,209.84
PMA - MNTrust CD - FIRST PREMIER BANK, 33610RVS9	3.797			244,246.82
PMA - MNTrust CD - FIRST BANK/HAMILTON NJ, 319137CN3	3.505			244,675.82
PMA - MNTrust CD - American Plus Bank, N.A., CA	3.600			233,000.00
PMA - MNTrust CD - Farmers Bank & Trust, KS	3.500			233,500.00
PMA - MNTrust CD - KS StateBank, KS	3.650			232,600.00
PMA - MNTrust CD - PREMIER COMMUNITY BK WI, 74048CBK7	3.504			248,699.31
PMA - MNTrust CD - BUSINESS FIRST BANK, 098079BZ8	3.504			248,698.59
Total PMA - MNTrust Investments on Books				<u>35,580,501.00</u>

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	26,311,364.34
Current Month Activity	
Deposits	9,000,000.00
Withdrawals	-
Interest Earned - Recorded	258,135.31
Dividends Earned	11,001.35
Interest/Dividends Earned - To Be Recorded in Next Month	-
Total Investments at End of Month & Un-recorded Interest	<u>35,580,501.00</u>

#11-104-00 - Investments (2022A LTFM Bond - Construction Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	5.079			2,109,394.75
PMA - MNTrust CD Account Balance	4.059-4.718			450,500.00
PMA - MNTrust SEC Account Balance	4.001-4.005			487,226.56
Total PMA - MNTrust Investments on Books for Fund 11				<u>3,047,121.31</u>
ACTIVITY DETAIL:				
Investments on our Book at End of Prior Month				3,255,459.90
Current Month Activity:				
Deposits				
Distributions/Repemptions				(242,331.43)
Interest/Dividends/Purchases Earned - Recorded				33,992.84
Adjustments - move funds not used for closing costs to construction (from Fund 07)				
Interest/Dividends Earned - To Be Recorded in Next Month				
Total Investments at End of Month & Un-recorded Interest				<u>3,047,121.31</u>
Total 2022A LTFM Investments (Fund 11) at End of Month				<u>3,047,121.31</u>

INTERMEDIATE DISTRICT 287
INVESTMENT ACTIVITY - 2022A LTFM BOND
September 2024

Investments (2022A LTFM Bond - Construction Costs) - MNTrust

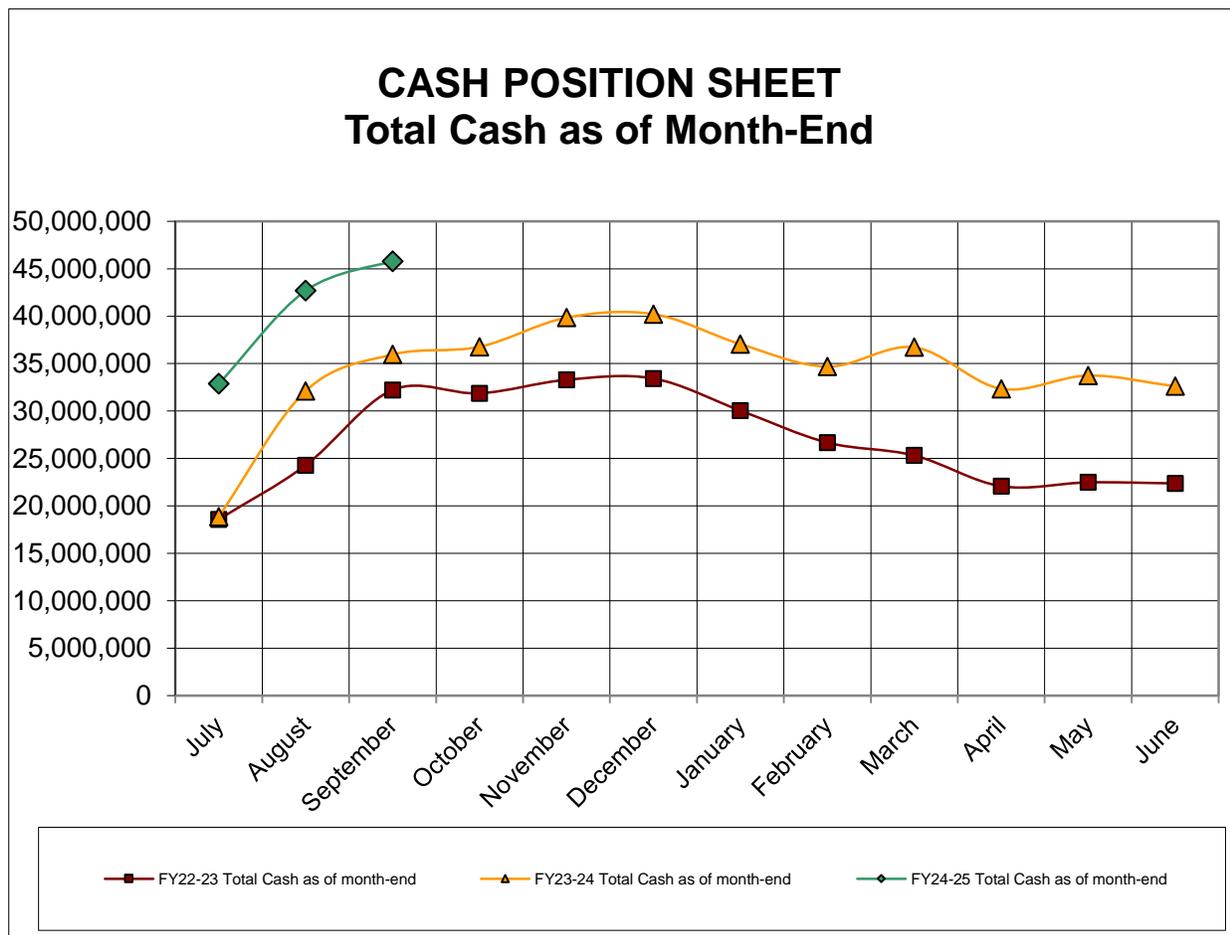
MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Nov-22	11/22/22	Proceeds from 2022A LTFM Bond	4,740,596.00
Nov-22	11/30/22	Interest/Dividends	4,282.32
Dec-22	12/30/22	Distributions/Construction Draws	-45,645.18
Jan-23	01/01/23	Interest/Dividends	687.30
Feb-23	02/07/23	Distributions/Construction Draws	-15,000.00
Feb-23	02/28/23	Interest/Dividends (for Jan & Feb '23)	19,146.93
Mar-23	03/31/23	Interest/Dividends	5,534.59
Apr-23	04/28/23	Distributions/Construction Draws	-165,570.33
Apr-23	04/30/23	Interest/Dividends	5,018.40
May-23	05/31/23	Distributions/Construction Draws	-39,431.25
May-23	05/31/23	Interest/Dividends	5,132.72
Jun-23	06/30/23	Interest/Dividends	8,599.22
Jul-23	07/31/23	Distributions/Construction Draws	-172,551.00
Jul-23	07/31/23	Interest/Dividends	9,456.04
Aug-23	08/31/23	Interest/Dividends	17,655.68
Sep-23	09/30/23	Interest/Dividends	5,613.71
Sep-23	09/30/23	Distributions/Construction Draws	-64,403.28
Oct-23	10/31/23	Interest/Dividends	14,867.49
Oct-23	10/31/23	Distributions/Construction Draws	-459,154.50
Nov-23	11/30/23	Interest/Dividends	4,587.09
Dec-23	12/28/23	Distributions/Construction Draws	-118,947.96
Dec-23	12/31/23	Interest/Dividends	8,053.03
Jan-24	01/31/24	Interest/Dividends - recorded in Feb.	8,951.48
Feb-24	02/29/24	Interest/Dividends	8,674.49
Mar-24	04/01/24	Interest/Dividends	4,290.91
Apr-24	04/30/24	Distributions/Construction Draws	-90,040.61
Apr-24	04/30/24	Interest/Dividends	4,057.92
May-24	05/31/24	Distributions/Construction Draws	-15,421.57
May-24	05/31/24	Interest/Dividends	3,871.68
Jun-24	06/30/24	Distributions/Construction Draws	-114,204.33
Jun-24	06/30/24	Interest/Dividends	39,989.94
Jul-24	07/31/24	Distributions/Construction Draws	-205,158.46
Jul-24	07/31/24	Interest/Dividends	41,419.43
Aug-24	08/31/24	Distributions/Construction Draws	-243,211.97
Aug-24	08/31/24	Interest/Dividends	43,713.97
Sep-24	09/30/24	Distributions/Construction Draws	-242,331.43
Sep-24	09/30/24	Interest/Dividends	33,992.84
2022A LTFM Bond Investments - Balance as of End of Month			<u>3,047,121.31</u>

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY22-23 Total Cash as of month-end</u>	<u>FY23-24 Total Cash as of month-end</u>	<u>FY24-25 Total Cash as of month-end</u>
July	18,572,017	18,858,236	32,864,612
August	24,288,930	32,119,813	42,689,540
September	32,223,695	35,958,742	45,793,738
October	31,867,127	36,774,908	
November	33,293,625	39,840,981	
December	33,430,295	40,212,901	
January	30,048,503	37,055,362	
February	26,677,119	34,683,875	
March	25,316,842	36,722,274	
April	22,075,795	32,345,881	
May	22,481,243	33,746,144	
June	22,374,821	32,610,936	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287
SEPTEMBER 2024 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
9/5/2024	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20250312	3,967.50	CARE & TREATMENT
9/5/2024	MSDLAF	TWIN CITIES ACADEMY	20250313	12,862.50	NSO
9/5/2024	MSDLAF	MN DEPT OF EDUCATION-034	20250314	166,876.96	ESSER III
9/12/2024	MSDLAF	2022A LTFM BOND	20250315	242,331.43	COP REIMBURSEMENT REQUEST
9/12/2024	MSDLAF	MN DEPT OF EDUCATION-034	20250316	1,513.77	GYO STUDENT
9/13/2024	MSDLAF	MN STATE MMB	20250317	5,020,471.24	IDEAS SP ED, READ ACT LIT AID
9/13/2024	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20250318	5,335.08	SPED BILLING
9/19/2024	MSDLAF	PERPICH SCHOOL OF THE ARTS	20250319	4,200.00	NSO
9/20/2024	MSDLAF	MN DEPT OF EDUCATION-034	20250320	16.08	LIFE & VOCATIONAL SKILL GRANT
9/27/2024	MSDLAF	BENEFIT RESOURCE INC	20250321	21,076.36	COBRA SEP PAYMENTS
9/30/2024	MSDLAF	BRAINTREE	20250322	22,130.58	SEP TUITION IDEAS GEN ED, ONL LEARN, SPED, SPED
9/30/2024	MSDLAF	MN STATE MMB	20250323	2,273,332.79	SITES/PRGS, INDIAN ED
9/30/2024	MSDLAF	MSDLAF	20250324	55,129.61	INTEREST EARNED SEP 2024
9/30/2024	MSDLAF	PAYPAL	20250325	70.92	SEP TUITION
9/30/2024	MSDLAF	SCHOOLCAFE - ABEC	20250326	125.00	STUDENT DEFERRED REVENUE
9/30/2024	MSDLAF	SCHOOLCAFE - NEC	20250327	220.00	STUDENT DEFERRED REVENUE
9/30/2024	MSDLAF	SCHOOLCAFE - SEC	20250328	185.00	STUDENT DEFERRED REVENUE
9/30/2024	MSDLAF	SCHOOLCAFE - WEC	20250329	120.00	STUDENT DEFERRED REVENUE
9/30/2024	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20250330	1,784.61	SEP STORE SALES
9/30/2024	MSDLAF	SQUARE - HENNEPIN TEA & COFFEE HTC	20250331	665.42	SEP STORE SALES
9/30/2024	MSDLAF	SQUARE - JITTERBUG NEC	20250332	2,093.05	SEP STORE SALES
9/30/2024	MSDLAF	SQUARE - COMMON GROUNDS SEC	20250333	1,322.10	SEP STORE SALES
9/30/2024	MSDLAF	SQUARE - SNACK SHACK WEC	20250334	2,758.69	SEP STORE SALES
MTD TOTALS				7,838,588.69	

INTERMEDIATE DISTRICT 287
SEPTEMBER 2024 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
9/3/2024	MSDLAF	HEALTH PARTNERS	4000002010	226,287.03	HPAI CLAIMS
9/13/2024	MSDLAF	BPAS	4000002011	64,657.17	VEBA
9/13/2024	MSDLAF	EDUCATORS BENEFIT CONSULTANTS	4000002012	90,147.22	403B RETIREMENT
9/13/2024	MSDLAF	MN DEPT OF REVENUE	4000002013	3,364.66	STATE TAXES
9/13/2024	MSDLAF	MN DEPT OF REVENUE	4000002014	106,628.96	STATE TAXES
9/13/2024	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002015	140,837.23	PERA
9/13/2024	MSDLAF	TEACHERS RETIREMENT ASSN	4000002016	271,659.49	TRA
9/13/2024	MSDLAF	US BANK	4000002017	617,487.23	FEDERAL TAXES
9/5/2024	MSDLAF	BANK OF MONTREAL	4000002018	60,005.83	P-CARD EXPENSE
9/9/2024	MSDLAF	HEALTH PARTNERS	4000002019	220,773.47	HPAI CLAIMS
9/10/2024	MSDLAF	PITNEY BOWES	4000002020	468.87	QUARTERLY POSTAGE MACHINE LEASE
9/18/2024	MSDLAF	XCEL ENERGY	4000002021	17.54	UTILITY BILL
9/17/2024	MSDLAF	PITNEY BOWES	4000002022	132.79	SUPPLIES
9/16/2024	MSDLAF	HEALTH PARTNERS	4000002023	234,404.24	HPAI CLAIMS
9/16/2024	MSDLAF	US BANK	4000002024	190.76	CASH MANAGEMENT SERVICES
9/12/2024	MSDLAF	PITNEY BOWES	4000002025	25.00	ACCESS & SHIPPING W/O HW OR METER
9/12/2024	MSDLAF	PITNEY BOWES	4000002026	451.35	POSTAGE REFILL
9/20/2024	MSDLAF	CITY OF PLYMOUTH	4000002027	842.39	UTILITY BILL
9/23/2024	MSDLAF	CITY OF MINNETONKA	4000002028	720.31	UTILITY BILL
9/24/2024	MSDLAF	PITNEY BOWES	4000002029	1,000.00	RESERVE ACCOUNT
9/23/2024	MSDLAF	HEALTH PARTNERS	4000002030	232,370.11	HPAI CLAIMS
9/23/2024	MSDLAF	CITY OF NEW HOPE	4000002031	1,330.00	UTILITY BILL
9/30/2024	MSDLAF	BPAS	4000002032	65,806.02	VEBA
9/30/2024	MSDLAF	EDUCATORS BENEFIT CONSULTANTS	4000002033	89,546.55	403B RETIREMENT
9/30/2024	MSDLAF	MN DEPT OF REVENUE	4000002034	1,858.97	STATE TAXES
9/30/2024	MSDLAF	MN DEPT OF REVENUE	4000002035	96,090.90	STATE TAXES
9/30/2024	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002036	137,292.02	PERA
9/30/2024	MSDLAF	TEACHERS RETIREMENT ASSN	4000002037	250,765.15	TRA
9/30/2024	MSDLAF	US BANK	4000002038	571,036.74	FEDERAL TAXES
9/26/2024	MSDLAF	AVIBEN	4000002039	401.46	403B RETIREMENT
9/30/2024	MSDLAF	BENEFIT RESOURCES INC	4000002040	14,364.14	FLEX SPENDING ACCOUNT PAYMENTS
9/30/2024	MSDLAF	HEALTH PARTNERS	4000002041	165,690.51	HPAI CLAIMS
9/5/2024	MSDLAF	SUBURBAN WASTE MN	4000002042	8,496.11	UTILITY BILL
9/30/2024	MSDLAF	BENEFIT RESOURCES INC	4000002043	9,835.80	FLEX SPENDING MONTHLY INVOICE
9/16/2024	MSDLAF	US BANK	9000140297	(1,117.07)	PAYROLL RETURN
9/18/2024	MSDLAF	US BANK	9000140445	(1,646.01)	PAYROLL RETURN
9/30/2024	MSDLAF	US BANK	9000140519	(222.07)	PAYROLL WITHDRAWAL
9/18/2024	MSDLAF	US BANK	9000141171	1,117.07	PAYROLL
9/19/2024	MSDLAF	US BANK	9000141172	1,646.01	PAYROLL
9/30/2024	MSDLAF	US BANK	9000141561	(1,966.20)	PAYROLL WITHDRAWAL
9/5/2024	MSDLAF	US BANK	9000006729-9000006742	51,779.92	AP ACH PAYMENTS
9/12/2024	MSDLAF	US BANK	9000006743-9000006760	13,075.58	STAFF REIMBURSEMENTS
9/19/2024	MSDLAF	US BANK	9000006761-9000006778	163,548.87	AP ACH PAYMENTS
9/24/2024	MSDLAF	US BANK	9000006779-9000006838	7,963.51	STAFF REIMBURSEMENTS
9/26/2024	MSDLAF	US BANK	9000006839-9000006853	70,867.35	AP ACH PAYMENTS

INTERMEDIATE DISTRICT 287
SEPTEMBER 2024 ACTIVITY

9/13/2024	MSDLAF US BANK	9000140213-9000141170	1,790,669.51	PAYROLL
9/30/2024	MSDLAF US BANK	9000141173-9000142158	1,715,261.25	PAYROLL
9/13/2024	MSDLAF US BANK	JE 20250032	760,436.87	2010E NEC#1 REFUND/IRS INTEREST
MTD TOTALS			8,256,400.61	

**DONATION REPORT
 INTERMEDIATE DISTRICT 287
 2024-2025
 SEPTEMBER 2024**

DONATION DATE	DESCRIPTION	VIN #	EST. VALUE	DONOR	CAMPUS	PROGRAM
09/24/24	CHECK		\$2,000.00	TYRONE AND DELIA BUJOLD FUND OF THE MINNEAPOLIS FOUNDATION	ALL	GENERAL OPERATING
		TOTAL	\$2,000.00			

Staffing Update Cont: 2024-2025

Presenter:

Kevin Witherspoon, Ed.D., Director of Human Resources



Intermediate District 287
Responsive. Innovative. Solutions.

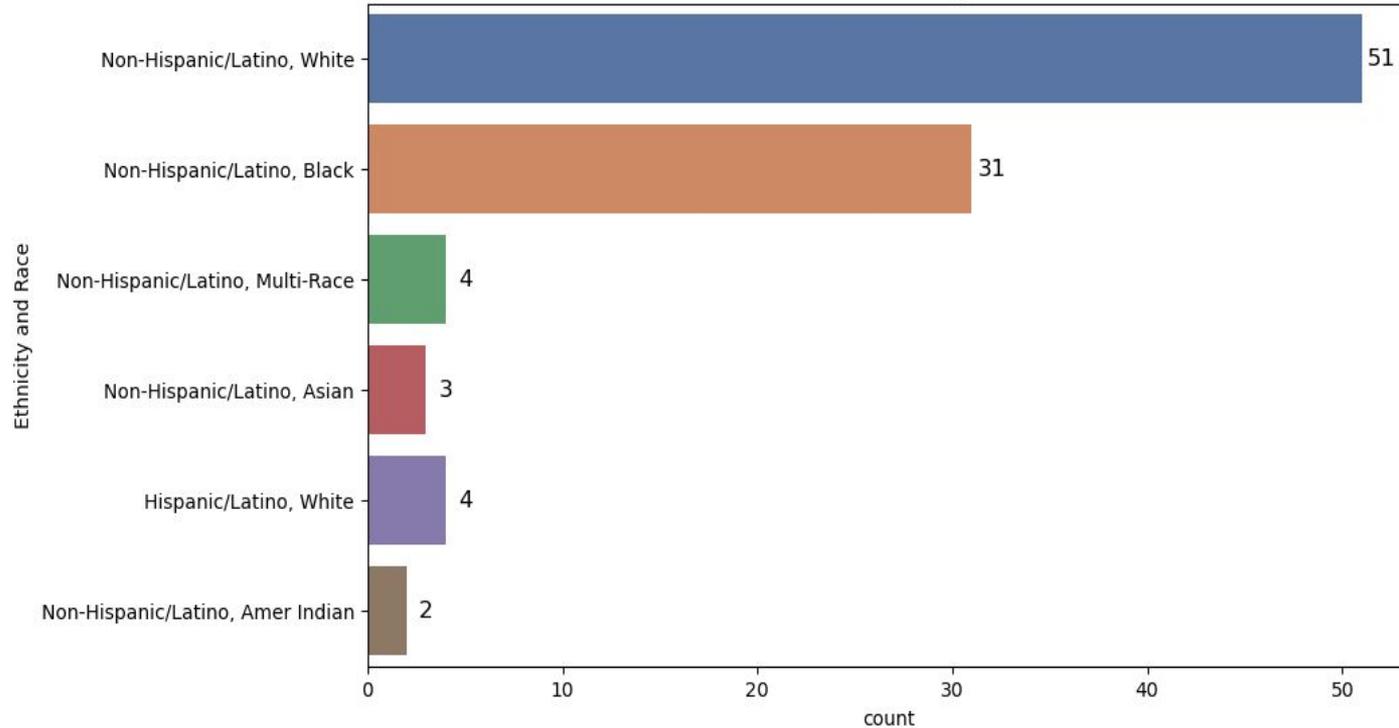
New Hires 2024-2025

95 New Hires:

- Local 2209
 - 76
- Local 284
 - 7
- Principal/Assistant Principal
 - 7
- Administrator/Unaffiliated
 - 5

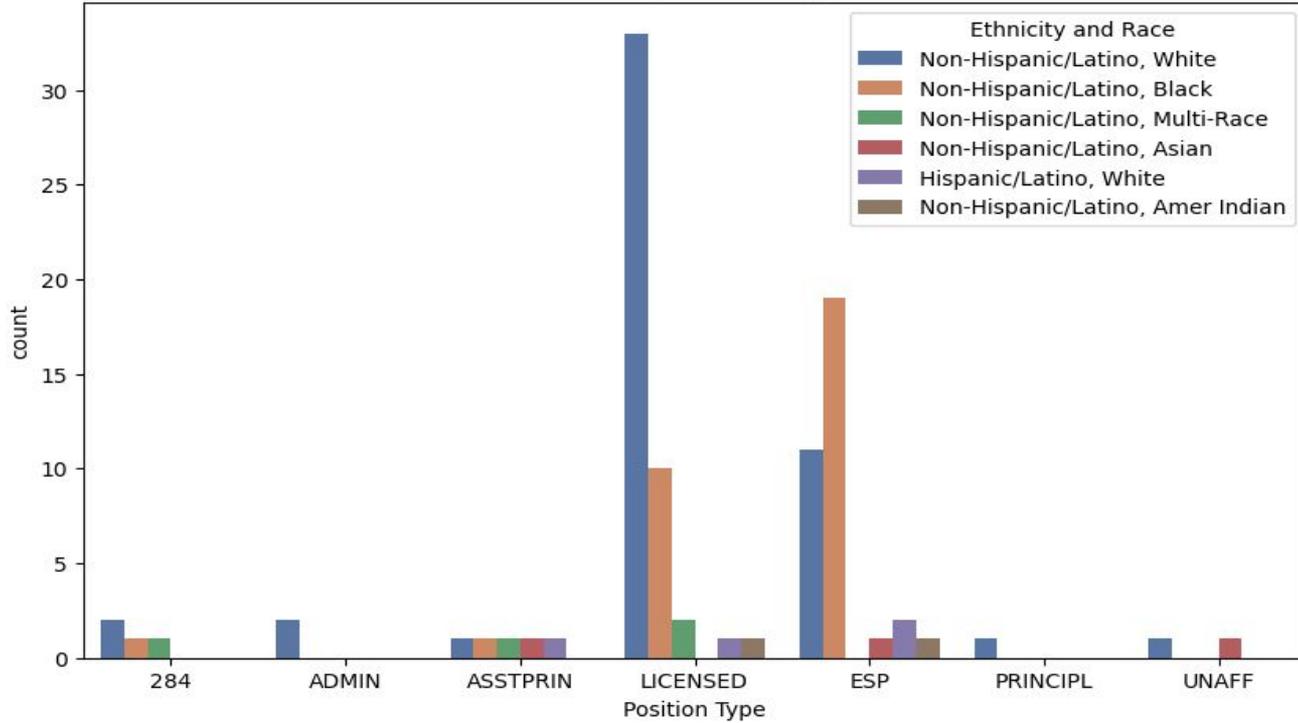
New Hires by Race

New Hires Distribution by Race 2025

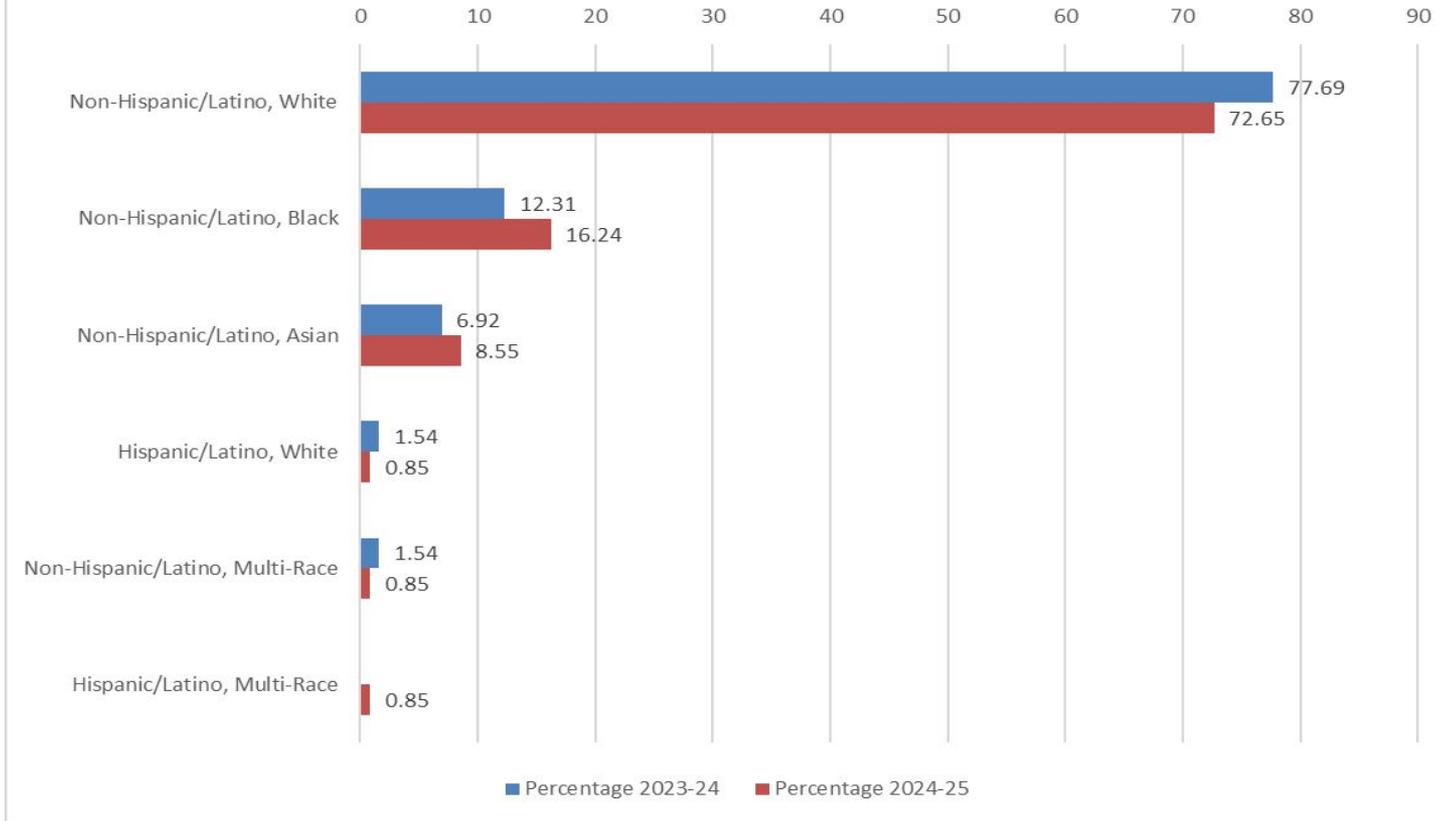


New Hires 2024-25 by Position and Race

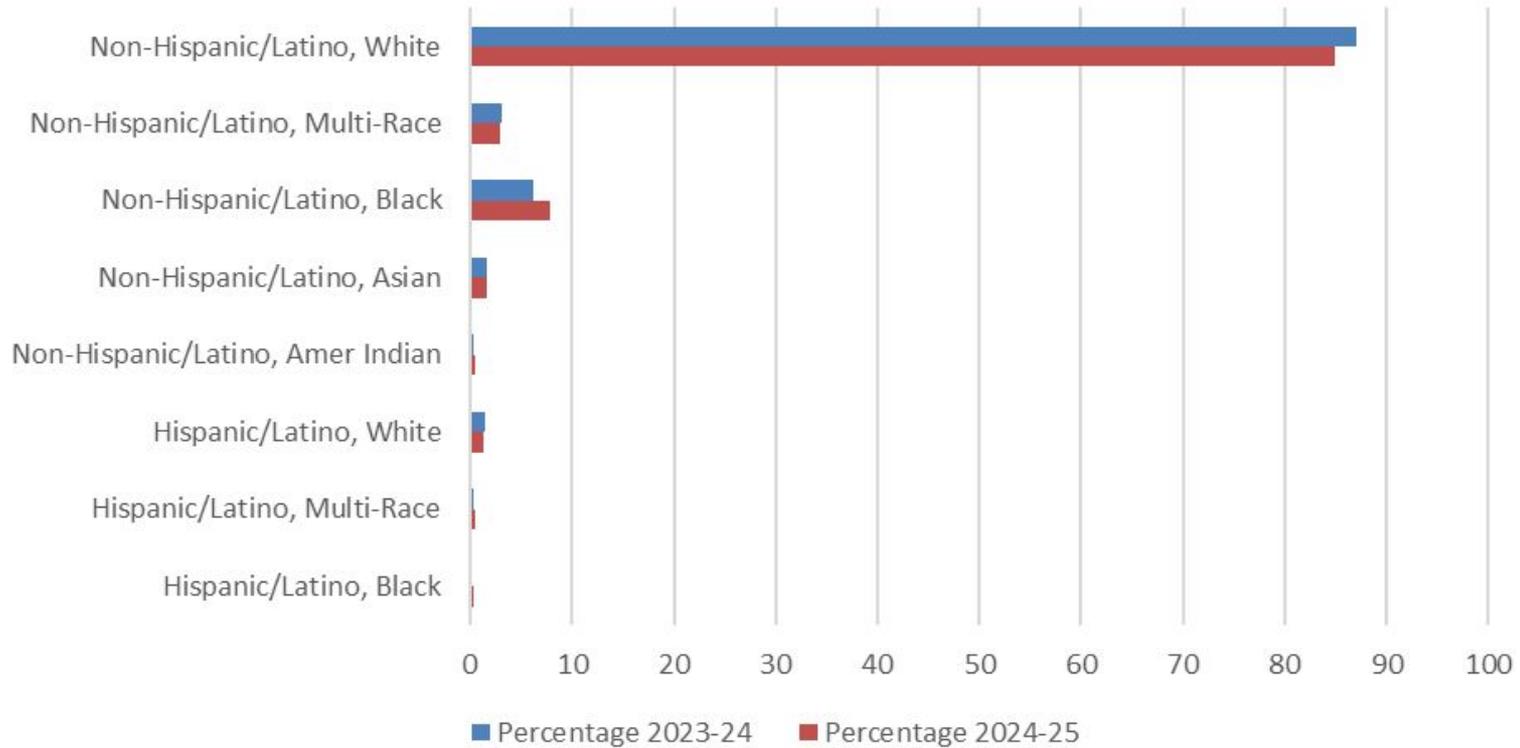
New Hires Distribution by Position Type and Race 2025



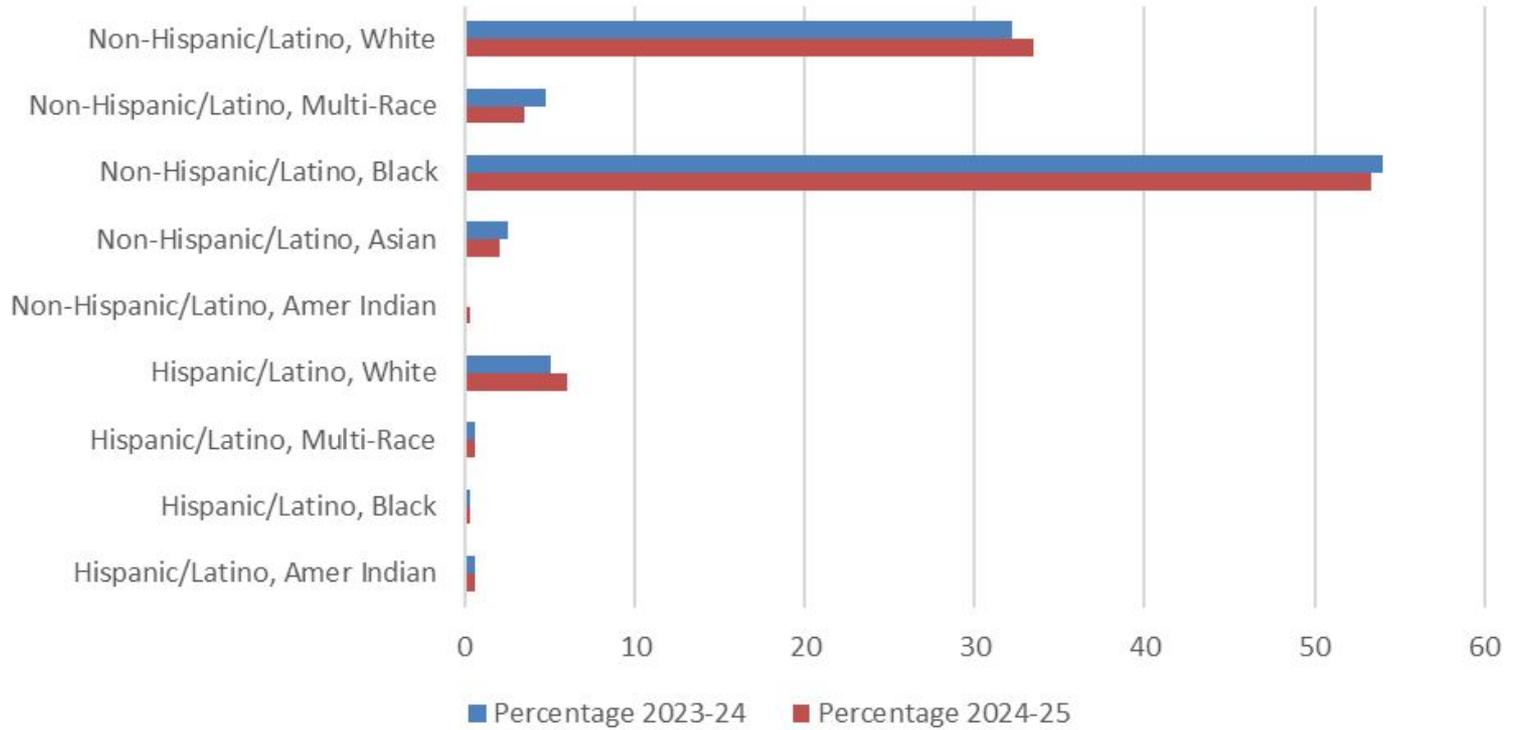
DSC Staff by Ethnicity and Race



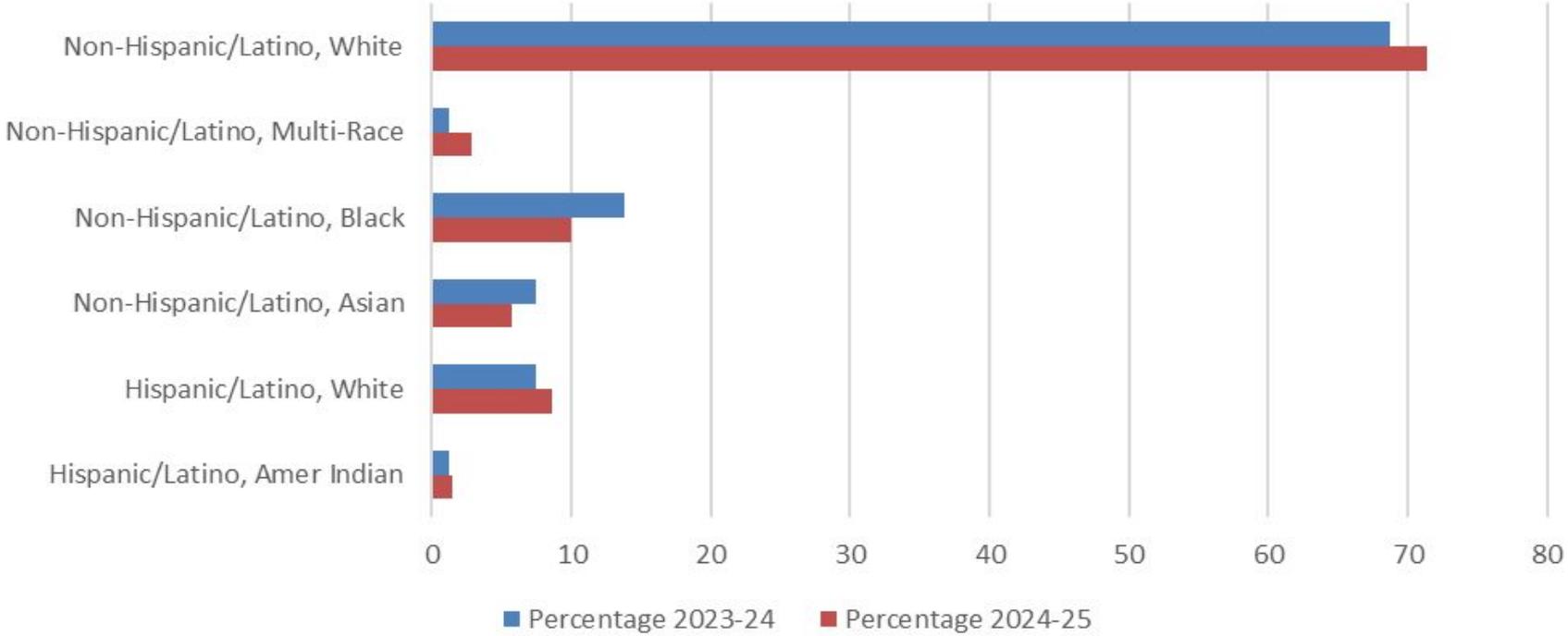
Licensed Staff by Ethnicity and Race



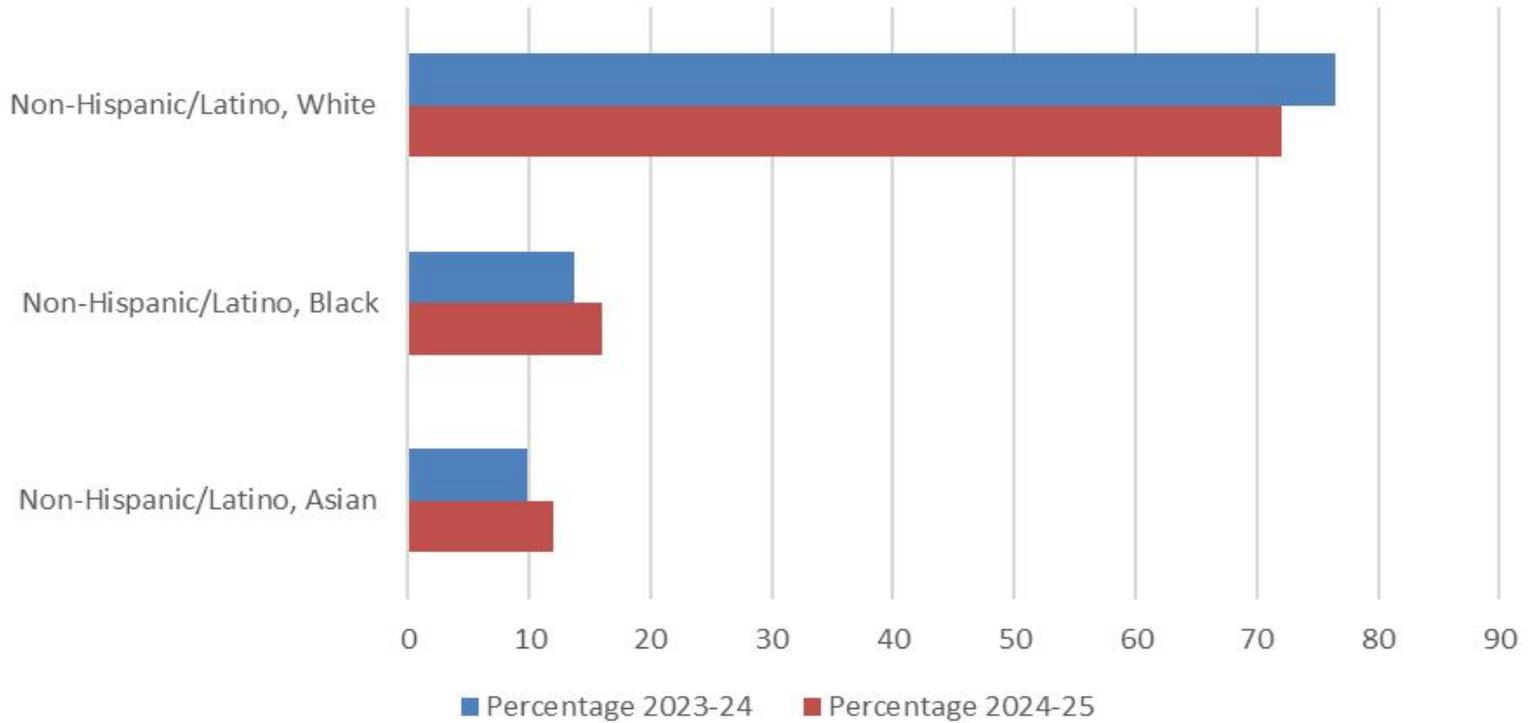
ESP Staff by Ethnicity and Race



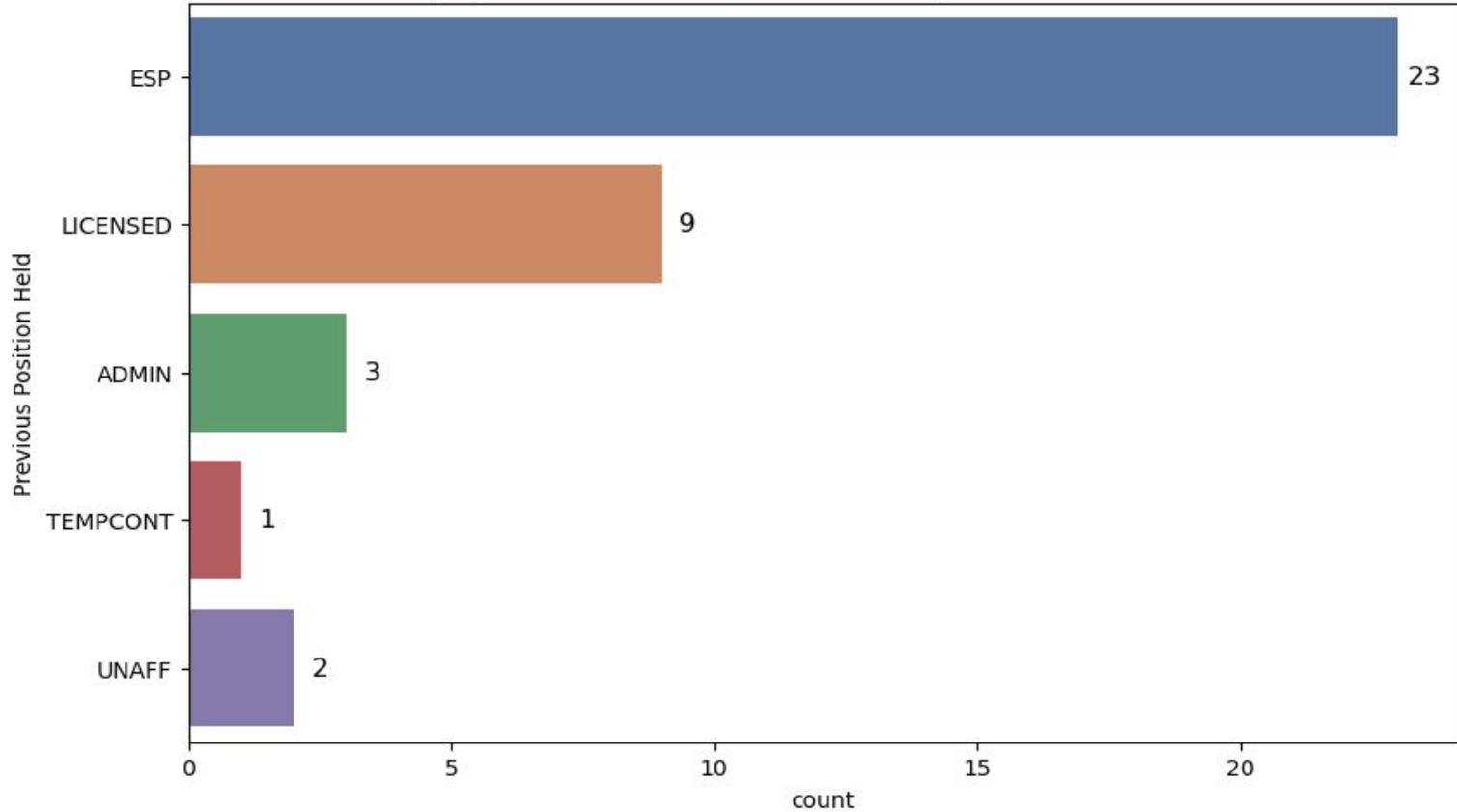
284 Staff by Ethnicity and Race



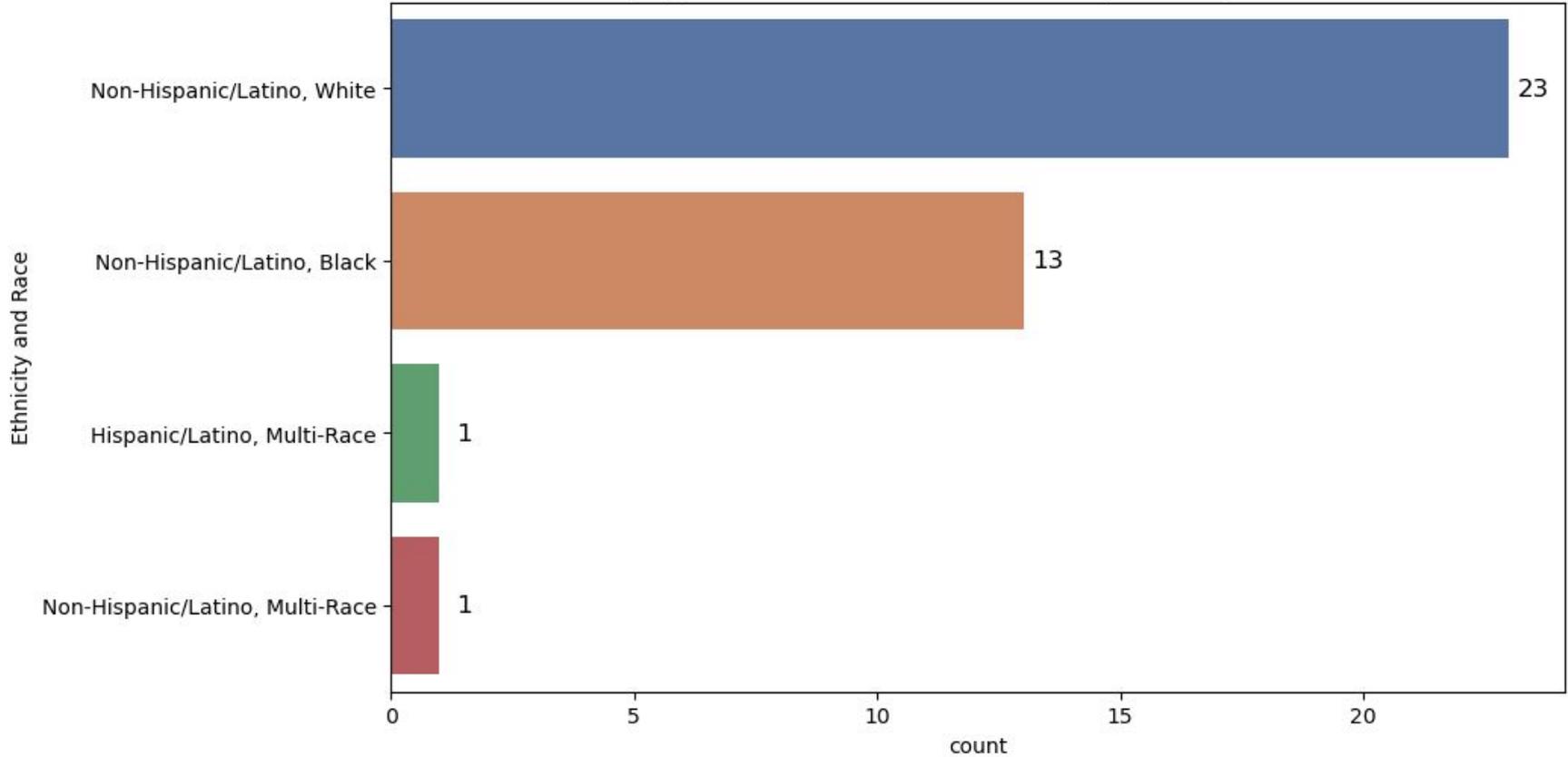
Unaffiliated Staff by Ethnicity and Race



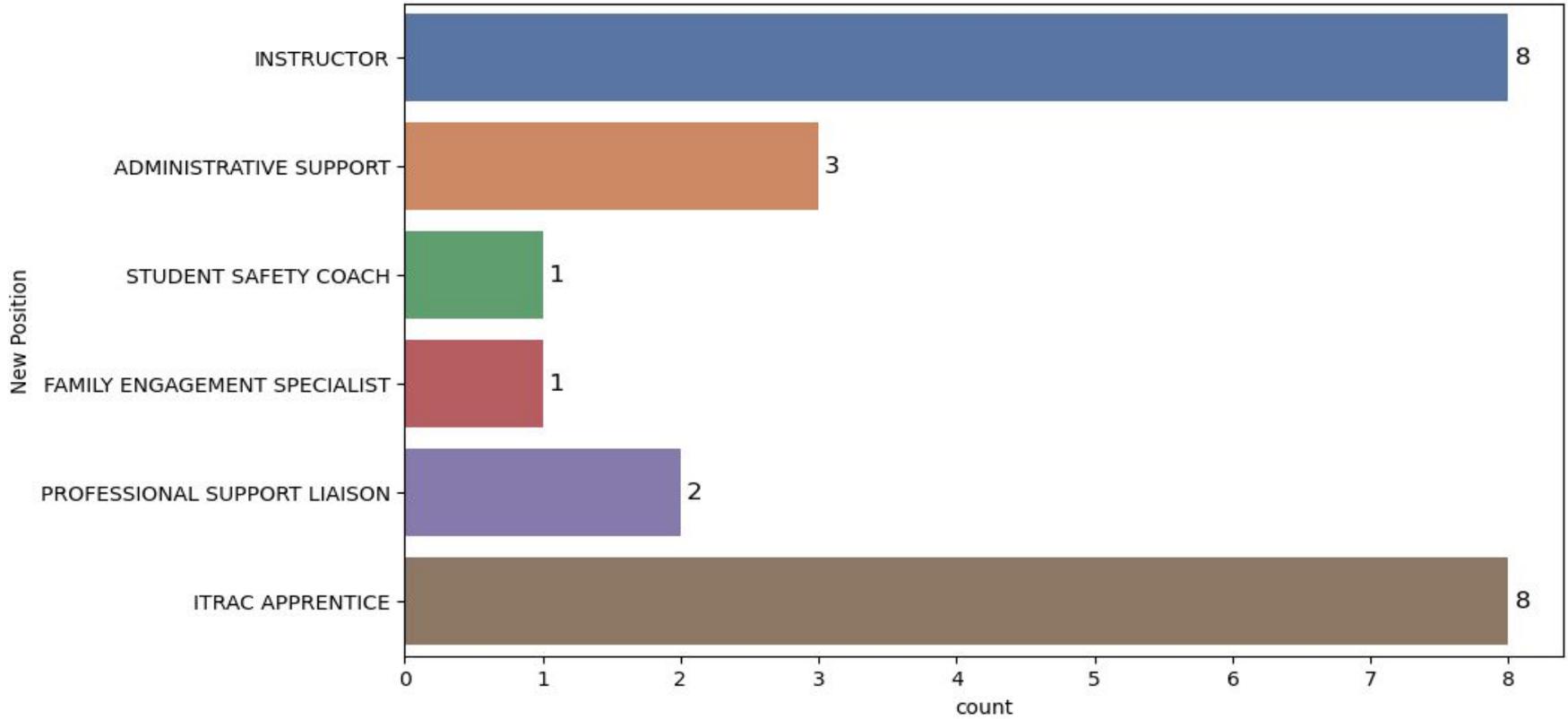
Employee Promotions 8/28/23-8/25/24 by Previous Position Held



Employee Promotions 8/28/23-8/25/24 by Ethnicity and Race



New Positions of ESP's Promoted 8/28/23-8/25/24





Questions?

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Board Calendar (Second & Fourth Thursday of the Month)

Start Time: 6:30 PM

January 2024 – December 2024	
January 11, 2024 Conflict MSBA Meeting January 25, 2024	
February 8, 2024	February 22, 2024
March 14, 2024	March 28, 2024 Conflict with Spring Break
April 11, 2024	April 25, 2024
May 9, 2024	May 23, 2024
June 13, 2024	June 27, 2024
No July Meeting	
August 22, 2024	
September 12, 2024	September 26, 2024
October 10, 2024	October 24, 2024
November 14, 2024	
December 12, 2024	

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Board Calendar (Second & Fourth Thursday of the Month)

Start Time: 6:30 PM

TENTATIVE

January 2025 – December 2025	
January 9, 2025 <i>(possible conflict MSBA Conference)</i>	January 23, 2025
February 13, 2025	February 27, 2025
March 13, 2025	March 27, 2025 <i>(Conflict with Spring Break)</i>
April 10, 2025	April 24, 2025
May 8, 2025	May 22, 2025
June 12, 2025	June 26, 2025
No July Meeting	
August 28, 2025	
September 11, 2025	September 25, 2025
October 9, 2025	October 23, 2025
November 13, 2025	
December 11, 2025	

INTERMEDIATE DISTRICT 287
October 24, 2024
SCHOOL BOARD CALENDAR

October 2024

24	Thursday	General Meeting of the Board	6:30 PM	DSC
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November 2024

14	Thursday	School Board Retreat	4:30 PM	DSC
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14	Thursday	General Meeting of the Board	6:30 PM	DSC
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December 2024

12	Thursday	General Meeting of the Board	6:30 PM	DSC
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TENTATIVE**January 2025**

09	Thursday	General Meeting of the Board	6:30 PM	DSC
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(does not conflict MSBA Conference)

23	Thursday	General Meeting of the Board	6:30 PM	DSC
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February 2025

13	Thursday	School Board Retreat	4:30 PM	DSC
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13	Thursday	General Meeting of the Board	6:30 PM	DSC
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27	Thursday	General Meeting of the Board	6:30 PM	DSC
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March 2025

13	Thursday	General Meeting of the Board	6:30 PM	DSC
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27	Thursday	General Meeting of the Board	6:30 PM	DSC
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*(conflict with Spring Break)***April 2025**

10	Thursday	General Meeting of the Board	6:30 PM	DSC
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24	Thursday	General Meeting of the Board	6:30 PM	DSC
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May 2025

08	Thursday	School Board Retreat	4:30 PM	DSC
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08	Thursday	General Meeting of the Board	6:30 PM	DSC
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22	Thursday	General Meeting of the Board	6:30 PM	DSC
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June 2025

12	Thursday	General Meeting of the Board	6:30 PM	DSC
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26	Thursday	General Meeting of the Board	6:30 PM	DSC
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- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Get on the Bus & Local 2209 Breakfast Schedule

2024-2025

Get on the Bus

~~Tuesday, October 15th~~

~~North Education Center~~

~~Bus leaves 287 DSC @ 8:30 AM~~

~~Ruthie Dallas~~ _____ ~~Dan Ginestra~~ _____

~~Karen Gabler (Edina)~~ _____ ~~Heidi Marty~~ _____

~~Anne Casey~~ _____ ~~Brian Roath (Westonka)~~ _____

~~Shannon Andreson~~ _____ ~~Richard Zeck (Brooklyn Ctr)~~ _____

~~Dr. Sohoni (Wayzata)~~ _____

Tuesday, December 3rd

Career Technical Center

Bus leaves 287 DSC @ 8:30 AM

Ruthie Dallas _____ Dan Ginestra _____

Anne Casey _____ _____

_____ _____

Tuesday, February 4th

South Education Center

Bus leaves 287 DSC @ 8:30 AM

Dan Ginestra _____ Anne Casey _____

_____ _____

_____ _____

Tuesday, April 15th

Itinerant

Bus leaves 287 DSC @ 8:30 AM

Dan Ginestra _____ Anne Casey _____

_____ _____

_____ _____

Local 2209/Board Meeting

1:00 PM

Tuesday, October 22nd

District Service Center

(3rd Floor – Room 316)

Ruthie Dallas

Dan Ginestra

Anne Casey

Tuesday, December 10th

District Service Center

(3rd Floor – Room 316)

Ruthie Dallas

Anne Casey

Tuesday, February 11th

District Service Center

(3rd Floor – Room 316)

Tuesday, April 22nd

District Service Center

(3rd Floor – Room 316)