

General Meeting of the Board
Thursday, June 8, 2023 6:30 PM

Boardroom / Teleconference
1820 Xenium Ln N
Minneapolis, MN 55441-3790

Agenda

1. **CALL TO ORDER** (*Action*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
 - 4.1. General Board Meeting Minutes from May 25, 2023
 - 4.2. Approval of Website and Mass Communications Agreement
 - 4.3. Approval of Multifunctional Devices Lease Agreement
 - 4.4. Approval of Janitorial Services Agreement Extensions
 - 4.5. Approval of Liability Carrier and WC Renewal Rates
 - 4.6. Approval of Care & Treatment Agreement - Allina Health Systems
 - 4.7. Approval of Care & Treatment Agreement - On-Belay
 - 4.8. Approval of Care & Treatment Agreement - PrairieCare
 - 4.9. Approval of Care & Treatment Agreement - Volunteers of America
 - 4.10. Approval of Care & Treatment Agreement - YOUABLE Emotional Health
 - 4.11. Approval to Renew Teachers on Call (TOC) Agreement
 - 4.12. Approval of Agreement to Provide Support for Targeted Services and/or Credit Recovery - Eagle Ridge Academy
 - 4.13. Approval of Agreement to Provide Online Educational Services for Credit Recovery - Minnesota Online High School
 - 4.14. Approval of Amendment #2 to School Mental Health Program Agreement
 - 4.15. Approval of the Insurance Committee's Recommendation to Enter into a Contract with HealthPartners with an Increased Specific Stop-Loss Amount of \$150,000
 - 4.16. Approval of Handshake Agreement
5. **SHARE THE SUCCESS & RECOGNITION - (10 minutes)** (*Information*)
 - 5.1. Above & Beyond: West Education Center (WEC)
6. **SUPERINTENDENT'S REPORT - None**
7. **INSTRUCTIONAL REPORT - None**
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (20 minutes)**
 - 8.1. Facilities Report - None
 - 8.2. Financial Report
 - 8.2.1. Food Services Year-in-Review Report (*Information*)
 - 8.2.2. Annual Food Service Program Resolution (*Resolution*)
 - 8.3. Human Resource Report - None
9. **BOARD BUSINESS - (10 minutes)** (*Information*)
 - 9.1. Policy Review & Revision - None
 - 9.2. Board Reports
 - 9.2.1. Chair Report (*Action*)
 - 9.2.1.1. Annual Organizational Memberships (*Action*)
 - 9.2.2. AMSD Report

9.2.2.1. June 2023 AMSD Connections Newsletter

9.3. District News

9.3.1. School Board Calendar

9.3.2. June 8, 2023, Board Event Calendar

9.3.3. 2023 Graduation Board & Leadership Schedule

9.4. Once Around the Table

10. **Closed Session** (*Information*)

10.1. Superintendent Evaluation

11. **ADJOURNMENT**

Racial Equity Impact Analysis Tool

287 RACIAL EQUITY IMPACT ANALYSIS TOOL



Purpose

This tool ensures that racial equity is front-and-center in discussions and prompts leaders to examine how BIPOC and low wealth communities may be affected by a proposed action or decision of the district.

Instructions

Use the Tool: Have this tool available during any meeting where decisions are being made

- **Part 1 - Discussion:** Use the guiding questions to facilitate the racial equity discussion
- **Part 2 - Answer Racial Equity Impact Analysis Questions:** Before a decision is made, respond to the four equity impact analysis questions within your meeting agenda
- **Part 3 - Reflect:** Reflect on and recognize your own racial bias, as well as the presence and role of whiteness

Part 1: Discussion

Use the below guiding questions to facilitate a discussion about race equity impact

Guiding Questions

1. Are multiple racial perspectives involved in the planning? Are participants racially diverse? Were the groups most impacted by the decision included in the discussion?
2. In what ways are we maintaining status quo or advancing race equity? What could be done differently to better support or advance racial equity efforts?
3. Who is advantaged? Who is disadvantaged? Are decisions based on the majority or those at the margins?
4. In what ways does colorblindness exist?
5. How do you know the audience is communicated with in ways that will make sense through *their* lens?
6. In what ways are other marginalized people impacted?

Part 2: Answer Racial Equity Impact Analysis Questions

1. **Who participated in completing this analysis?**
2. **What are the racial equity impacts of this decision?**
3. **Who will benefit from and/or be burdened by this decision?**
4. **Are there strategies to mitigate any unintended consequences of this decision?**

Part 3: Reflect

1. Place yourself on the Compass. What feelings came up for you during the planning?
2. What role did your race, experiences, or bias have in the conversation?
3. What aspects of whiteness showed up for you or were observed in others? ([Bellevue Guide](#))

DISTRICT 287 GENERAL MEETING OF THE BOARD
Intermediate District 287
May 25, 2023
MINUTES

1. CALL TO ORDER

Chair Brakke called the general meeting to order at 6:31 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Mosqueda-Jones recited Intermediate District 287 mission statement "The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students."

Chair Brakke administered The Oath of Office to the attending new member Jackie Mosqueda-Jones.

A Roll Call was taken, and a quorum was declared with 9 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas (late)
272	Eden Prairie	Kim Ross
273	Edina	Michael Birdman
270	Hopkins	Shannon Andreson
280	Richfield	Crystal Brakke
281	Robbinsdale	ReNae Bowman
279	Osseo	Jackie Mosqueda-Jones
283	St. Louis Park	Anne Casey
279	Westonka	Heidi Marty

Absent: 278/Kunz and 284/Johansen

Guests:

287 Administration: Superintendent Doud, Tonya Allen, Anne Becker, Mae Hawkins, Camille Hepola, Elisabeth Lodges Rogers, Kiarra Zackery, and Wauneen Denson-Mgeni

287 Staff Members: Deb Carlson-Doom, Brenda Tollefson, Retha Burns, Brian Burns, and Julie Tuorila

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval, with one amendment to remove agenda item 8.2.1 Financial Report. *Motion by Heidi Marty, seconded by Sarah Johansen, approve the meeting agenda. All in favor. No votes against. Motion carried.*

3. OPEN FORUM FOR COMMUNITY COMMENTS - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from May 11, 2023, Routine Human Resources Activities for May 25, 2023, Monthly Financial Report - April 2023, Approval Edmentum Contract, Approval Flex Point Contract, Approval of Contract for Instructional Resource, and Approval of Zendesk Software License Purchase. *Motion by Heidi Marty, seconded by Kim Ross, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

5. MOTION TO RESCIND

At the recommendation of Board Chair Brakke, *a motion was made by Anne Casey, seconded by Michael Birdman; that the Board rescinds its approval of the leave of absents by the employee named in agenda item 5.1. All in favor. Motion carried unanimously.*

6. SHARE THE SUCCESS & RECOGNITIONS

Deb Carlson-Doom, the South Education Center (SEC) Principal, introduced Brenda Tollefson, Speech Language Pathologist at SEC. Brenda was the May 2023 Above & Beyond winner. Brenda thanked the Board, Superintendent Doud, and Administrators for their support.

7. SUPERINTENDENT'S REPORT

Superintendent Doud provided an overview of the District's Strategic Planning Process, including its timeline and the completed engagement process used to develop the new District 287 Strategic Plan. [2022-2023 Superintendent Goal](#)

8. INSTRUCTIONAL REPORT - None

9. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report

Mae Hawkins, Executive Director of Business Services, presented the monthly financial report for March 2023. *Motion by Shannon Andreson, seconded by Heidi Marty, to approve the monthly financial reports as presented. All in favor. Motion carried unanimously.*

Human Resources Report

Anne Becker, Executive Director of Human Resources & Legal Services, presented a resolution motion relating to the Probationary Licensed Teacher Non-Renewal Resolution. *Resolution motion by Shannon Andreson, seconded by Anne Casey, waives the reading and approves the resolution relating to the Probationary Licensed Teacher Non-Renewal as provided by the printed documentation shared. The following voted in favor: Andreson, Birdman, Bowman, Brakke, Casey, Marty, Mosqueda-Jones, and Ross. The resolution passed.*

Anne Becker, Executive Director of Human Resources & Legal Services, presented a resolution motion relating to the Probationary Non-Licensed Employee Non-Renewal Resolution. *Resolution motion by Michael Birdman, seconded by Ruthie Dallas, waives the reading and approves the resolution relating to the Probationary Non-Licensed Employee Non-Renewal as provided by the printed documentation shared. The following voted in favor: Andreson, Birdman, Bowman, Brakke, Casey, Marty, Mosqueda-Jones, and Ross. The resolution passed.*

Anne Becker, Executive Director of Human Resources & Legal Services, presented a resolution motion relating to the Temporary Licensed Tier 1, Tier 2, and Out of Field Teacher Positions Resolution. *Resolution motion by Heidi Marty, seconded by Anne Casey, waives the reading and approves the resolution relating to the Temporary Licensed Tier 1, Tier 2, and Out of Field Teacher Positions as provided by the printed documentation shared. The following voted in favor: Andreson, Birdman, Bowman, Brakke, Casey, Marty, Mosqueda-Jones, and Ross. The resolution passed.*

10. BOARD BUSINESS

Policy Review & Revision - None

Chair Report - None

AMSD Report

Chair Brakke provided an updated on the upcoming AMSD meeting.

Once Around the Table

11. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 7:23 PM.

The next general meeting will be held on June 8, 2023, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Contract - Website and Mass Communications Services

June 8, 2023

Author

Camille Hepola, Director of Communications

Summary

District 287 Communications Department's Director conducted a district-wide communications audit and found needed system improvements in mass communications. Through deeper staff engagement, it was discovered that the current public website and internal site were not functioning as initially envisioned and would need more than \$20,000.00 in updates. It was also recommended that we would need to hire a webmaster to continue to internally host our website. The district posted an RFP for website and mass communications services and selected Finalsite as a cost-effective option providing all services needed and support to train and manage the website infrastructure long-term.

Recommendation

It is recommended that the school board approves the contract with Finalsite for \$19,700.00 for the setup of the new services and an annual cost of \$14,383.00 for five (5) years.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

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Recommendation for Board Acceptance of Five-Year Contract for Lease of Multi-Functional Devices

Author

Gloria Wilder, Director of Finance
Jane Thomas, Purchasing Agent

Summary

Purchasing and Technology staff review the print needs of our sites annually to determine if there are opportunities for improved efficiencies and/or cost reductions.

The District currently holds 31 leases for Canon multi-function devices supported with UniFlow software that allow staff to use their employee access card to sign-in to print copy and scan on printers at all sites. The leases expire on four (4) multi-function devices in August 2023.

Accessing our needs, the District was presented with an option to lease four (4) new devices. The annual lease cost of the new multi-function devices is \$6,899.52. The lease cost over five (5) years is \$34,497.60. Current lease cost for the four devices is \$35,727.80. Savings would be \$1,231.20 over the five (5) year lease (August 2023 through August 2028).

The proposed leases would be executed using the State of Minnesota Contract #C-1005, Contract #189667 with Loffler Companies.

Recommendation

It is recommended that the school board approves the Canon Multi-Function device leases with Loffler Companies for five (5) years.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of District 287 Janitorial Services Agreement Extensions for FY24

June 8, 2023

Author

Kurt Vredenburg, Senior Facilities Manager
Mae L. Hawkins, Executive Director of Business Services

Summary

The Facilities Department is seeking approval for the extension of the janitorial services agreements, based on the terms in the original solicitation which include a two-year agreement with the option to renew annually for up to 2 additional years. These contracts were originally awarded in 2020-2022, the District awarded agreements to two (2) janitorial providers for cleaning services. Both contractors are minority or women-owned businesses.

The 2023-2024 janitorial service agreement renewals include 248 days of service and a detailed description of the work to be completed included in the agreement.

We are recommending renewing these existing Agreements based on the satisfactory and reliable services of the vendors. The duration (term) of this Agreement will be for the 2023-24 school year.

Below are the contracted costs for each school for the 2023-24 school year:

	Perfection Plus Building Services	ServiceMaster Clean	% Change from 2023-24
Ann Bremer Education Center		\$51,584	3.58%
North Education Center	\$140,940		1.00%
South Education Center		\$77,376	3.58%
West Education Center		\$52,576	3.50%

Recommendation

It is recommended that the school board approves the extension of the service agreements with Perfection Plus Cleaning and ServiceMaster for the 2023-24 school year.

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Regular Meeting – June 22, 2023

AGENDA SECTION: BUSINESS SERVICES REPORT

ITEM: Liability and Workers Compensation Insurance Carriers and Premiums Approval

PRESENTED BY: Mae Hawkins, Executive Director of Business Services

1. Summary

Approval of Insurances as follows:

- Liability Insurance Coverage - renewal - Liberty Mutual Fire Insurance Company - \$223,634
 - Includes property, auto, school leaders errors omissions, inland marine, and umbrella coverages
 - Total increase in Liability premiums from prior year of \$25,881 (13%)
- Crime Insurance Coverage - renewal – Hanover Insurance Company - \$2,429
 - Three (3) Year contract started in 2022-23 – no change in premium
- Workers Compensation Insurance Coverage Renewal with United Heartland (Accident Fund General Insurance Company) - \$1,001,971
 - This is a \$109,026 (-9.8%) premium decrease over the prior year
 - District 287's mod rate history
 - 2.37 - 2019-20
 - 2.82 - 2020-21
 - 3.05 - 2021-22
 - 2.44 - 2022-23
 - 2.02 - 2023-24
 - The decrease is due to implementing better systems and reduced claims. Payroll is projected to increase for next year due to increased enrollment and employment contact changes.
- Volunteer Accident Coverage – renewal- Markel Insurance Company - \$350.00 no change from prior year

2. Background Information

The district changed Insurance Brokers in 2021 to USI Insurance Services, LLC. A 12 month Targeted Risk Management Plan was implemented alongside a Client Service Plan strategy to focus on areas the district could improve on to lower its risks and make it more marketable. The implementation of this plan enabled USI to assist the district in getting better or equivalent coverage. The Plans also included areas to focus on related to the Workers' Compensation

insurance, with the implementation of several of these, the district has seen a decrease in its Mod Rate from 3.05 in 2021-22 to 2.02 in 2023-24.

3. **Fiscal Impact/Funding Source:** The expenses for the premiums are included in the Original Budget for the 2023-24 school year.

4. **RECOMMENDED ACTION:** Board approval of the Liability, Crime, and Workers Compensation insurances, with the carriers named above for each type of insurance, at the premiums listed for the 2023-24 school year.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287

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Approval of Agreement to Provide Educational Services – Allina Health Systems

June, 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Elisabeth Rodgers, Assistant Superintendent

Summary

The Agreement to Provide Educational Services outlines the terms and conditions related to District 287 providing educational services at Allina Hospitals Day Treatment Emotional Health Services location in Plymouth. The term of the agreement is for July 1, 2023 to June 30, 2025, with the option to extend an additional two (2) years for July 1, 2025 to June 30, 2027.

Recommendation

Administration recommends approval of the Agreement to Provide Educational Services - Allina Hospitals Day Treatment Emotional Health Services in Plymouth.

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287
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Approval of Agreement to Provide Educational Services – On-Belay House, Anthony Louis Center

June 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Elisabeth Rodgers, Assistant Superintendent

Summary

The Agreement to Provide Educational Services outlines the terms and conditions related to District 287 providing educational services at On-Belay House, Anthony Louis Center location in Plymouth. The term of the agreement is for July 1, 2023 to June 30, 2025, with the option to extend an additional two (2) years for July 1, 2025 to June 30, 2027.

Recommendation

Administration recommends approval of the Agreement to Provide Educational Services – On-Belay House, Anthony Louis Center in Plymouth.

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287

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Approval of Agreement to Provide Educational Services – PrairieCare – Brooklyn Park and Edina

June 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Elisabeth Rodgers, Assistant Superintendent

Summary

The Agreement to Provide Educational Services outlines the terms and conditions related to District 287 providing educational services at PrairieCare locations in Brooklyn Park and Edina. The term of the agreement is for July 1, 2023 to June 30, 2025, with the option to extend an additional two (2) years for July 1, 2025 to June 30, 2027.

Recommendation

Administration recommends approval of the Agreement to Provide Educational Services – PrairieCare in Brooklyn Park and Edina.

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287

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Approval of Agreement to Provide Educational Services – Volunteers of America

June 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Elisabeth Rodgers, Assistant Superintendent

Summary

The Agreement to Provide Educational Services outlines the terms and conditions related to District 287 providing educational services at Volunteers of America facility in Hopkins. The term of the agreement is for July 1, 2023 to June 30, 2025, with the option to extend an additional two (2) years for July 1, 2025 to June 30, 2027.

Recommendation

Administration recommends approval of the Agreement to Provide Educational Services – Volunteers of America in Hopkins.

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287

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Approval of Agreement to Provide Educational Services – YOUABLE Emotional Health

June 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Elisabeth Rodgers, Assistant Superintendent

Summary

The Agreement to Provide Educational Services outlines the terms and conditions related to District 287 providing educational services at YOUABLE Emotional Health in Hopkins. The term of the agreement is for July 1, 2023 to June 30, 2025, with the option to extend an additional two (2) years for July 1, 2025 to June 30, 2027.

Recommendation

Administration recommends approval of the Agreement to Provide Educational Services – YOUABLE Emotional Health in Hopkins.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

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Recommendation for Board Approval To Renew Teachers on Call Agreement

June 8, 2023

Author

Anne C. Becker, Director of Human Resources and Legal Services

Summary

The original contract between District 287 and Teachers on Call (TOC) for substitutes began January 1, 2016, and the District has continued to contract with TOC each year since. For the last several years, the District requested substitutes for classroom teacher absences almost exclusively. This year, we contracted with TOC for an additional service to recruit and train Educational Support Professionals to serve as daily substitutes during the last several months of the school year.

The District paid Teachers On Call \$558,332.05 for substitute staffing services in FY23 through May 26, 2023. This is a small increase over the substitute staffing services cost in FY22 over a similar time period.

Recommendation

For the Board to approve the renewal agreement with Teachers on Call (TOC) for substitute staffing services from July 1, 2023 - June 30, 2024.

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287

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Approval of Agreement to Provide Program Level Support for Targeted Services and/or Credit Recovery – Eagle Ridge Academy

June, 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Jon Voss, Director of Teaching and Learning

Summary

The Agreement to Provide Program Level Support for Targeted Services and/or Credit Recovery outlines the terms and conditions related to District 287 providing program level support in targeted services and/or credit recovery at Eagle Ridge Academy location in Minnetonka. The term of the agreement is for July 1, 2023 to June 30, 2025.

District 287 will invoice the revenue districts and forward the appropriate revenue to Eagle Ridge Academy. District 287 will calculate and retain a service fee of 60 (sixty) cents per membership hour for 2023-2024 and 2024-2025 school years. Revenue will be sent at year-end once all resident district invoices are paid.

Recommendation

Administration recommends approval of the Agreement to Provide Program Level Support for Targeted Services and/or Credit Recovery - Eagle Ridge Academy in Minnetonka.

CONSENT AGENDA – RECOMMENDATION



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Agreement to Provide Online Educational Services for Credit Recovery – Minnesota Online High School

June, 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Jon Voss, Director of Teaching and Learning

Summary

The Agreement to Provide Online Educational Services for Credit Recovery outlines the terms and conditions related to District 287 providing online educational services for credit recovery at Minnesota Online High School location in St. Paul. The term of the agreement is for June to August 2023 and June to August 2024.

District 287 will invoice the revenue districts and forward the appropriate revenue to Minnesota Online High School. District 287 will retain an administrative fee minimum of \$2,550.00 based on 4,250 membership hours with additional hours calculated at 60 (sixty) cents per membership hour for June to August 2023 and June to August 2024 school years. Revenue will be sent at year-end once all resident district invoices are paid.

Recommendation

Administration recommends approval of the Agreement to Provide Online Education Services for Credit Recovery - Minnesota Online High School in St. Paul.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Amendment #2 to School Mental Health Program Agreement

June 8, 2023

Author

Mae Hawkins, Executive Director of Business Services
Tonya Allen, Executive Director of Student Support

Summary

The Amendment extends the dates and payments from the original terms and conditions of the agreement between the County of Hennepin and Intermediate District 287 to co-provide mental health services through a 1.0 FTE Systems Navigator/Care Coordinator. The original agreement ended December 31, 2021 for \$60,000 per year, the County and the District approved Amendment #1 extending the agreement at the same amount per year through June 30, 2023 in 2021. The County and the District would like to extend the agreement another two (2) years at \$60,000 per year for the term July 1, 2023 through June 30, 2025.

Systems Navigator's primary job responsibility is to increase access to quality and sustainable, culturally responsive and developmentally appropriate school-based mental health services and supports.

The Systems Navigator will work in collaboration with District 287 Mental Health Staff and Project Aware Coordinator to:

- Reduce barriers to programs and systems for students and families within District 287
- Reduce long-term services needed by families within District 287
- Increase collaboration with the ALC Plus Program
- Provide more timely and direct referrals to Hennepin County
- Increase communication and collaboration between Hennepin County and District 287, particularly with mental health providers on staff within District 287
- Address crisis situations that may arise to provide a greater focus on the safety and stability of 287 students

*Note: The Systems Navigator began in March of 2021. A new person was hired to refill this position on March 27, 2023. Between March 27, 2023 and June 1, 2023, the Hennepin County Systems Navigator has received 38 referrals for Service. Referrals vary from basic needs to case management referrals, housing and education related services.

Recommendation

It is recommended that the school board approves the Amendment #2 to the Agreement for School Mental Health Program.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

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Recommendation for Board Approval of the Insurance Committee's Recommendation to Enter into a Contract with HealthPartners with an increased specific stop-loss amount of \$150,000

June 8, 2023

Author

Stephanie Klingelhutz, Human Resources Coordinator

Summary

The District completed a Request for Proposals (RFP) for services that begin on January 1, 2024. The District followed the requirements of the Health Insurance Transparency Act (HITA). The RFP sought bids to provide third-party administration and stop-loss insurance for our self-insurance plan by advertisement, and by direct solicitation to HealthPartners, Medica, UnitedHealthcare, Allina Health AETNA, and Blue Cross Blue Shield.

Bids were opened on May 4, 2023 and included the presence of representatives by the exclusive representative of the largest group of employees, Local 2209. The District received a self-insured bid from HealthPartners, who is the District's current health insurance carrier, and UnitedHealthcare. Medica, Allina Health AETNA, and Blue Cross Blue Shield declined to quote.

It was determined by the group (consultant, management, and Local 2209 representatives) to request a "best and final" bid from HealthPartners and UnitedHealthcare in order to reduce costs. The "best and final" bids were opened on May 11, 2023. HealthPartners' provided a "best and final" bid. UnitedHealthcare confirmed their "best and final" bid showed no changes from the original.

The recommendation to proceed with HealthPartners and increase the specific stop loss to \$150,000 was presented to the Insurance Committee, composed of representatives from all four employee groups, on May 18, 2023. The Committee discussed the recommendation and approved bringing it forward to the School Board.

While reviewing the bids, the group also discussed increasing the District's specific stop-loss amount from \$100,000 to \$150,000. There are several considerations on why the District would like to increase the specific stop-loss:

- The average specific stop-loss for similar-sized employers is between \$125,000 - \$175,000
- Increasing the specific-stop loss to \$150,000 will save an estimated \$1,431,581 in specific-stop loss insurance premium costs over two (2) years
- In a review of the last four (4) years of data, the premium savings would have been greater than the additional claims exposure in three (3) of the last four (4) years.

Recommendation

Approve the Insurance Committee's Recommendation to enter into a self-insured contract with HealthPartners to provide third-party administration and stop-loss insurance effective January 1, 2024 through December 2025, with an increased specific stop-loss amount of \$150,000.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

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Recommendation for Board Approval of Handshake Agreement

June 8, 2023

Author

Kevin Witherspoon, Human Resources and Labor Relations Sr. Manager
Anne C. Becker, Executive Director of Human Resources and Legal Services

Summary

The District currently has one position in the Human Resources department dedicated to recruiting and hiring. In order to attract highly qualified racially and linguistically diverse and culturally competent candidates, we must ensure that we are focused on those recruitment efforts that are most successful and cost-effective

Contracting with Handshake will provide us with the data we need to assess our recruitment efforts, track results and make adjustments as needed, cast a wider net to qualified individuals, and increase awareness of District 287 through targeted messaging campaigns. Handshake currently has a network of over 1,500 schools and 11.1M students and alumni. This is in contrast to the small number of people we have been able to reach through posting on job sites and attending career fairs.

As a result, we would like to contract with Handshake for the 2023-2024 school year at a cost of \$37,500.

Recommendation

That the Board approve the agreement with Handshake for recruitment services from July 1, 2023 - June 30, 2024.

Food Service Board Report

2022-23

Sarah Schreifels
Food Service Manager



Intermediate District 287
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Meal Counts (September - May)



2022-23

Breakfast: 37,768

Lunch: 45,827



2021-22

Breakfast: 47,943

Lunch: 52,477

Meal count decrease related to return to paid meals and enrollment declines at some sites

Meal Debt



\$11,920 of meal debt
accrued this school
year

\$6,935 in donated funds
+
\$4,985 in General Ed funds

used to pay off the debt

Healthy & Delicious Meals



Racial Equity Training



Food Service/Facilities Staff participated in monthly racial equity trainings

- In person and virtual trainings provided
- Began the use of Moodles courses
- Training specific to their roles

Farm To School Grant



\$4,000 Farm to School Grant
received for SY 2023-24

- The Good Acre
- MN Grown Produce
- MN Raised Turkey
- Maple Syrup

MN Items will be highlighted on our district menus

Minnesota Free School Meals for Kids Program



The State of MN will be providing free breakfast and lunch to all students starting in SY 2023-24

- Applications for Educational Benefits still required to be collected
- Sites that qualify for CEP at >62.5% must operate CEP
- State will reimburse what federal funds don't cover
- Compensatory funding held harmless for 2 years
- Districts required to operate the breakfast and lunch program
- Permanent Program

USDA Proposed Changes to School Nutrition Standards



Transitional sodium standard 1A to be implemented in school year 2023-24

Breakfast: remain at 640mg

Lunch: 1,420mg to 1,280mg



Proposed changes over the next 2-4 school years

- Continued sodium reductions of up to 30%
- Limits on added sugars in meals
- Limits on flavored milk
- Reduce the amount of non whole grain food allowed

Summer Meals

Free Summer Meals for community youth 18 and under as well as enrolled summer school students will be provided at the following locations:

- ***North Education Center (June & July)***
- ***South Education Center (June & July)***
- ***West Education Center (June only)***

Free meals will also be provided to Ann Bremer students during ESY summer school in July.

Questions?

Thank you!

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION**



Regular Meeting – June 8, 2023

AGENDA SECTION: Business Services/Food Service

ITEM: Approval of Food Service Resolution School Year 2023-24

PRESENTED BY: Mae Hawkins, Executive Director of Business Services

1. Background Information

As this School District has facilities to provide reimbursable meals to students, and has participated in the Federal Commodities Program, and has invited family participation in the Educational Benefits program in past years, and as the Nutrition Services program must follow the requirements of the State and Federal Child Nutrition programs.

THEREFORE, BE IT RESOLVED by the School Board of Intermediate School District No. 287 that effective for the 2023-24 school year the District provide reimbursable meals and milk to its students and staff according to the following:

- A. All District 287 sites will operate under the USDA Community Eligibility Provision program.
- B. All students will receive 1 Breakfast and 1 Lunch per school day at no charge.
- C. Adult lunches shall be \$4.95 per meal or the USDA required minimum adult meal price whichever is higher.
- D. One carton of milk shall be furnished with each reimbursable meal at no extra charge. Additional milk may be purchased at \$0.75 per half-pint carton.
- E. The District's Nutrition Services Department may offer ala carte items to all district students and staff at appropriate prices.
- F. Adult breakfasts shall be \$2.75 per meal or the USDA required minimum adult meal price whichever is higher.
- G. The School Board reserves the right to change prices during the school year.

2. Fiscal Impact/Funding Source: This resolution is required for federal funding.

3. RECOMMENDED ACTION: The Board approves the resolution authorizing the food service program and meal/milk prices for the FY24 school year.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Regular Meeting – June 8, 2023

AGENDA SECTION: BOARD BUSINESS

ITEM: 2023-2024 Annual Organizational Memberships

PRESENTED BY: Chair Brakke

1. Background Information

It is recommended the Board approve the renewal of institutional memberships and dues in Association of Educational Services Agencies Minnesota Membership (AESA), Association of Metropolitan School Districts (AMSD), Educational Cooperative Services Unit (ECSU), Minnesota School Boards Association (MSBA), and National School Boards Association (NSBA).

2. Fiscal Impact/Funding Source: Superintendent/Board Budget

3. RECOMMENDED ACTION: The Board approve the continuation of memberships in various educational programs as presented.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

Intermediate District 287

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ANNUAL ORGANIZATIONAL MEMBERSHIPS

It is recommended the Board approval the renewals of institutional memberships and dues in the following organizations (some fees are estimated at this time):

Organization – Fees/Dues	Past Year	2023-2024
AESA – Association of Educational Services Agencies MN Membership	950.00*	1,150.00*
AMSD – Association of Metropolitan School Districts	7,200.00*	7,400.00*
ECSU – Educational Cooperative Service Unit	975.00*	1,100.00*
MSBA – Minnesota School Board Organization	9,942.00*	11,000.00*
MASA – Minnesota Association of School Administrators	1,385.00*	1,585.00*
NSBA – National School Boards Association	2,292.00*	2,492.00*

*Estimated amounts as invoice for FY23 have not yet been received.

CONNECTIAMS DNS

News from the Association of Metropolitan School Districts

June 2023
Volume 20
Number 9

Bloomington Public Schools Tackling Substance Misuse Challenges

June 9, 2023

Executive/Legislative Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

July 28, 2023

Executive/Legislative Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

August 4, 2023

Board of Directors Meeting

7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

August 25, 2023

Executive/Legislative Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

Drugs and alcohol are among the most detrimental, yet most common disruptions in teenage brain development. They manipulate the brain's wiring and affect the way the brain processes and retains information, including the way a teen thinks, focuses, learns, remembers, and concentrates inside and outside of school.

Despite the risky nature of early substance use, drug and alcohol misuse in schools and among adolescents is an all-too-common occurrence. Research shows chemical use of any kind has negative impacts on student's personal, social, and academic success. By senior year in high school, nearly 50 percent of teens have tried an illicit drug. And this is just the beginning. Over 65 percent of teens have consumed alcohol by the end of high school.

When drug use is prevalent and substances are increasingly easy to get, there is an above average chance middle and high school students have already been exposed to drugs and alcohol.

"Youth substance use continues to be a critical public health concern across the state," said Superintendent Dr. Eric Melbye. "Addressing substance use early in life is critical to reducing the risks to youth and families and can help reverse the current opioid overdose epidemic."

Dr. Melbye said the district is committed to collaborating with students, families and the community to promote chemical health awareness through prevention, intervention, and support. The district's new Chemical Health Plan outlines a series of goals to meet student needs through ongoing staff development, school-based counseling and support, and consultation with licensed professionals.

Continued on page 2

A huge thanks to past and present AMSD board members, staff, parents and concerned citizens who advocated for our students and our schools during the 2023 legislative session, and of course our own team of AMSD staff. Long-time AMSD priorities — linking the formula to inflation and allowing locally elected school boards to renew an operating referendum — were included in the Omnibus Education bill after years of advocacy. In addition, AMSD's persistent advocacy for addressing the special education and English learner cross-subsidies paid dividends with significant progress to reduce the shortfalls in these programs. While two decades of underfunding can't be undone in one legislative session, these changes will both strengthen and stabilize our funding system. Your voice made a difference. Thank you again for your commitment to public education and have a great summer!

From the AMSD Chair, Crystal Brakke, Richfield Public Schools Board Member



Promoting Chemical Health Awareness

Continued from page 1



Licensed addiction specialists with PhaseZero Recovery Services meet with high school students in a group session discussion on young adult substance use. PhaseZero Recovery Services contracts with BPS to provide chemical health assessments, and individual and group sessions to identify their needs and develop plans to address their concerns.

Chemical Health Plan Goals

- Provide chemical health awareness and programming for students, parents and families
- Address individual student's alcohol and chemical use
- Provide students with chemical evaluations, individual and group sessions, treatment and other interventions
- Collaborate with community resources for chemical health and related issues
- Consult with school staff regarding student concerns
- Partner with community agencies to prevent and reduce adolescent substance use and abuse, and provide support for students in crisis

As part of an information, engagement and awareness campaign, the district partnered with Bloomington Educational Community Television (BEC-TV) to co-host a live virtual community engagement event: *Let's Be Honest: Tackling Youth Substance Use*. The event featured district and school mental and chemical health leaders, licensed addiction specialists, and a parent who lost her 17-year-old son to an accidental overdose last fall. Bloomington Public Schools also produced a powerfully moving [Let's Be Honest](#) video.

Promoting and supporting chemical health is an important component to achieving success personally and academically. Working together, we can address health and social problems related to substance misuse, and support youth intervention, prevention and treatment.

[LINK: Learn more at Bloomington Public Schools website](#)

This month's member feature was submitted by Rick Kaufman, Executive Director of Community Relations & Emergency Management, Bloomington Public Schools.

2023 Session Adjourns With Historic Education Funding — and Historic New Mandates and Programs

The words “historic” and “transformational” have been used to describe the education bill approved in the 2023 legislative session. Indeed, the \$2.265 billion funding increase for the 2024-25 biennium is a historic funding increase and includes several of AMSD’s legislative priorities including linking future increases in the formula to inflation, allowing school boards to renew an expiring operating referendum, and significantly reducing the cross-subsidies in the special education and English learner programs.

“Historic” and “transformational” might also be used to describe the number of new mandates and programs that were adopted that will impact how public schools will operate. Many of the new programs and mandates include funding, while others will need to be funded with the formula increase provided in the education bill. It will take months to fully ascertain how the numerous policy changes will impact students, staff, and families. Implementation of the new programs and requirements come as schools continue to help students recover from the pandemic amidst historic inflationary cost pressures.

As school districts begin unpacking this historic session and implementing the programs and policy changes, here’s an overview of the 2023 Omnibus Education Bill — along with some other notable legislation that will directly affect public education across Minnesota.



A view of the House of Representatives from the gallery during the 2023 legislative session.

Key funding provisions in the Omnibus Education Bill include:

- A formula increase of 4 percent for FY2024 and 2 percent for FY2025 and the formula will be linked to inflation beginning in FY2026 with a 2 percent floor and a 3 percent cap.
- Special education cross-subsidy reduction aid is increased and will reduce the cross-subsidy by 44 percent for FY2024, 2025, and 2026 and 50 percent for FY2027.
- English learner funding is significantly increased, and cross-subsidy reduction aid is established.
- Funding for 4,000 VPK seats was made permanent for the FY2024-25 biennium and additional funding was provided to expand the number of VPK seats by 5,200 for the FY2026-27 biennium. There is an additional \$50 million available in 2025 for VPK to potentially add an additional 3,000 seats.
- Transportation Sparsity aid is increased by \$9.895 million in the 2024-25 biennium and \$11.655 million in the 2026-27 biennium.
- Community Education aid is increased by \$4.835 million in FY2025, \$5.411 million in FY2026, and \$5.455 million in FY2027.
- A new funding formula for school library aid is established and \$45 million is appropriated for the 2024-2025 biennium and \$47.5 million for the 2026-2027 biennium.
- School boards are authorized to renew an operating referendum question one time by a vote of the school board.

Continued on page 4

Board Renewal of an Operating Referendum Approved

Continued from page 3

Key provisions of the referendum renewal legislation:

- The per pupil amount of the referendum must be the same amount as the expiring referendum. If the current referendum is adjusted annually for inflation, the inflation adjustment can continue.
- The term of the referendum is no longer than the initial referendum approved by the voters.
- The school board must adopt a written resolution by a recorded vote authorizing the renewal after holding a meeting and allowing for public testimony.
- The resolution must be adopted by June 15.
- A school board may renew a referendum not more than two years before the referendum expires.
- The district must submit a copy of the adopted resolution to the commissioner and the county auditor no later than Sept. 1 of the calendar year in which the resolution is adopted.

Funding was also included for another AMSD priority — diversifying the educator workforce and addressing staff shortage areas:

- Black Men Teach is funded at \$500,000 per year.
- Grow Your Own Program funding increased by \$18.5 million per year in the 2024-25 biennium and \$25.461 million per year in the 2026-27 biennium.
- Licensure shortage areas/special education teacher pipeline initiatives are funded at \$30 million in the 2024-2025 biennium and \$10 million in the 2026-2027 biennium.
- The Teacher Residency Program is funded at \$3 million per year through the 2026-27 biennium.
- Funding for the Collaborative Urban and Greater MN Educators of Color program is increased by \$4.44 million per year.
- A student support personnel workforce pipeline is established and funded at \$5 million annually.
- Early childhood Grow Your Own grants are funded at \$2.5 million annually.
- The current Tier 2 to Tier 3 pathway is maintained. However, the bill closes several pathways to Tier 2. Tier 1 teachers not holding master's degrees, or those not currently enrolled in teacher prep will be relegated to Tier 1 licensure and thus ineligible for the Tier 2 to Tier 3 experience pathway.

New programs or policy changes include:

- The READ Act — an AMSD priority — was also included in the bill and provides funding for professional development and curriculum aligned with structured literacy.
- School hourly workers became eligible for unemployment benefits during the summer months effective May 28, 2023. \$135 million in one-time funding is provided in FY2024 and is available through FY2027. Appropriates \$64 million per year beginning in FY 2026 for special ed unemployment insurance costs.
- Student Support Personnel Aid is established to help school districts hire school support personnel and is funded at \$11.94 per adjusted pupil for FY2024, \$17.08 in FY2025, and \$48.73 per pupil in FY2026 and later.
- Funding is provided for mandatory paid orientation of at least 8 hours annually for paraprofessionals.

Several new curriculum and graduation requirements were adopted including:

- Students who begin grade 9 in the 2024-25 school year and later must successfully complete a course for credit in personal finance in grade 10, 11, or 12.

Continued on page 5

Major PELRA Changes Adopted

Continued from page 4

- Students beginning grade 9 in the 2024-25 school year and later also must complete a course for credit in government and citizenship in grade 11 or 12.
- High schools are required to offer an ethnic studies course aligned with state social studies standards by the 2026-27 school year. Requires school districts to provide ethnic studies instruction to elementary and middle school students by the 2027-28 school year.
- School districts are required to offer as part of its social studies curriculum education on the Holocaust and genocide education in middle school and high school curriculum by the 2026-27 school year.



Stillwater Supt. Mike Funk talks to Rep. Mark Wiens (R-Lake Elmo) during AMSD's Day at the Capitol.

Links to the Education Bill, the summary, spreadsheets, and district runs are below:

- [LINK: View an MDE overview of the Education Omnibus Bill](#)
- [LINK: FY 2024 District Run](#)
- [LINK: FY 2025 District Run](#)
- [LINK: District Run Lookup Table](#)
- [LINK: Bill Summary](#)
- [LINK: View the final Conference Committee report](#)
- [LINK: AMSD Priorities in the 2023 Education Omnibus Bill](#)

Omnibus Labor, Economic Development, Labor and Industry Bill

The Education Bill wasn't the only legislation to affect school districts, however. The Omnibus Labor Bill, [SF3035](#), included significant changes to the Public Employee Labor Relations Act (PELRA) as well as earned safe and sick time benefits. Key provisions include:

- Terms and conditions of employment now includes adult-to-student ratios in classrooms, student testing, and student-to-personnel ratios that must be collectively bargained.
- Removes the number of personnel as a matter of inherent managerial policy.
- The number of days of required classroom instruction for a probationary period is reduced from 120 to 90.
- Within 20 days of hire, and every 120 calendar days, a public employer must provide the bargaining information for all bargaining unit employees including job title, worksite location, home address, home phone number, and work and home email address.
- School boards are required to meet and negotiate with the exclusive representative of teachers before adopting an e-learning day plan.
- Requires school districts to pay all employees their full wages and benefits for scheduled work hours during an e-learning period and to all employees to work from home to the extent practicable, be assigned to work in an alternative location, or be retained on an on-call basis for any potential need.
- Makes the teacher probationary period the same for districts in cities of the first class and those not in cities of the first class.
- Allows adult basic education and early childhood family education teachers to obtain tenure or continuing contract.
- Modifies the definition of "teacher" for purposes of PELRA, which determines which individuals can be in the teacher bargaining unit. Defines a teacher as a person creating and

Continued on page 6

Managerial Rights Diminished Under Labor Policy Bill

Continued from page 5

- delivering instruction to children in a prekindergarten or early learning program but allows these teachers to stay in a different bargaining unit certified before Jan. 1, 2023, with some exceptions.
 - Allows Tier 1 teachers to be in the same bargaining unit as other teachers for purposes of collective bargaining.
 - A public employer must allow an exclusive representative to meet in person with newly hired employees for 30 minutes within 30 calendar days from the date of hire.
 - A public employer must allow an exclusive representative to communicate with bargaining unit members using their employer-issued email address and must allow the exclusive representative to meet with bargaining unit members in facilities owned or leased by the public employer.
 - Modifies the definition of “public employee” for purposes of PELRA to include a temporary or seasonal school district or charter school employee to be counted as a “public employee,” for purposes of collective bargaining.
 - Requires employers to allow employees to accrue one hour of earned sick and safe time for every 30 hours worked up to a maximum of 48 hours in a year.
- [LINK: View the Conference Committee Report](#)

Family and Medical Benefit Insurance Bill

The conference committee report for [HF2](#), the Paid Family Medical Bill, also provides Minnesota workers up to 12 weeks of paid family leave and up to an additional 12 weeks of paid medical leave per year with a maximum of 20 weeks of leave in a year. The new programs — funded with a .7 percent payroll tax — require that employers must pay a minimum of 50 percent of the annual premium. Benefits are available starting Jan. 1, 2026.

- [LINK: View the final Conference Committee report](#)



AMSD Chair Crystal Brakke (center), with Rep. Mary Frances Clardy (DFL-Inver Grove Heights), left, and Rep. Mike Howard (DFL-Richfield) in the hallways of the Capitol.

AMSD Executive Director Scott Croonquist and Sen. Mary Kunesh (DFL-New Brighton) took questions from AMSD members during AMSD’s Day at the Capitol on March 8, 2023.



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Board Calendar (Second & Fourth Thursday of the Month)

Start Time: 6:30 PM

January 2023 – December 2023	
January 26, 2023	
February 9, 2023	February 23, 2023
March 9, 2023	March 23, 2023
April 13, 2023	
May 11, 2023	May 25, 2023
June 8, 2023	June 22, 2023
No July Meeting	
August 24, 2023	
September 14, 2023	September 28, 2023
October 12, 2023	October 26, 2023
November 9, 2023	
December 14, 2023	

2023 School Board & Leadership Schedule

Tuesday, June 6, 2023 Graduation Events		Wednesday, June 7, 2023 Graduation Events	
9:30 AM	<p>Ann Bremer Education Center (Transition) - Gymnasium 6601 Xylon Ave. North, Brklyn Park, 55428</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ Crystal Brakke ➤ Michael Birdman ➤ Anne Casey <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Marcy Doud ➤ Tonya Allen ➤ Ben Magras ➤ Mae Hawkins ➤ Kiarra Zackery 	12:30 PM	<p>West Education Center Programs (Transition HTC and WEC), 13100 College View Drive, Eden Prairie, 55347</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ Anne Casey ➤ Michèle Kunz <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Ben Magras ➤ Tonya Allen ➤ Elisabeth Lodge Rogers
1:00 PM	<p>Ann Bremer Education Center (High School) – Gymnasium 6601 Xylon Ave. North, Brooklyn Park, 55428</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ Crystal Brakke ➤ Michael Birdman ➤ Anne Casey ➤ Kim Ross <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Marcy Doud ➤ Tonya Allen ➤ Ben Magras ➤ Mae Hawkins 	1:00 PM	<p>South Education Center (SUN, SUN Transition, and CIP High School) - Gymnasium, 7450 Penn Avenue South, Richfield, 55423</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ Crystal Brakke ➤ Michèle Kunz (<i>will be late</i>) <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Marcy Doud ➤ Mae Hawkins ➤ Melissa Brateng ➤ Kiarra Zackery

<p>6:00 PM</p>	<p>NEC (NECA & Special Education) – Gymnasium 5530 Zealand Ave. N, New Hope 55428</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ Crystal Brakke ➤ Michèle Kunz <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Marcy Doud ➤ Tonya Allen ➤ Mae Hawkins 	<p>1:50 PM</p>	<p>Headway Academy North, 5910 Shingle Creek Parkway, Suite 150, Brooklyn Center</p> <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Elisabeth Lodge Rogers
		<p>6:00 PM</p>	<p>6:00 p.m. South Education Center (SECA & InVEST High), 7450 Penn Avenue South, Richfield, 55423</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ Crystal Brakke ➤ Michael Birdman <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Marcy Doud ➤ Mae Hawkins
		<p>6:00 PM</p>	<p>6:00 p.m. West Education Center (Gateway, W-ALT, and Tier 3 High School), 13100 College View Drive, Eden Prairie, 55347</p> <p>SCHOOL BOARD MEMBER</p> <ul style="list-style-type: none"> ➤ ➤ <p>DISTRICT LEADERSHIP</p> <ul style="list-style-type: none"> ➤ Elisabeth Lodge Rogers