

General Meeting of the Board
Thursday, May 25, 2023 6:30 PM

Boardroom / Teleconference
1820 Xenium Ln N
Minneapolis, MN 55441-3790

Agenda

1. **CALL TO ORDER** (*Action*)
 - 1.1. Oath of Office (new Board Member) (*Information*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
 - 4.1. General Board Meeting Minutes from May 11, 2023
 - 4.2. Routine Human Resources Activities for May 25, 2023
 - 4.3. Monthly Financial Report - April 2023
 - 4.4. Approval Edmentum Contract
 - 4.5. Approval Flex Point Contract
 - 4.6. Approval of Contract for Instructional Resource
 - 4.7. Approval of Zendesk Software License Purchase
5. **MOTION TO RESCIND (05 minutes)** (*Action*)
 - 5.1. Recommendation to Rescind Prior Approval of Leave of Absents (*Action*)
6. **SHARE THE SUCCESS & RECOGNITION– (15 minutes)** (*Information*)
 - 6.1. Above & Beyond: South Education Center (SEC) - April 2023
7. **SUPERINTENDENT'S REPORT - (20 minutes)** (*Information*)
 - 7.1. Uber Goal Update
8. **INSTRUCTIONAL REPORT - None**
9. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (20 minutes)**
 - 9.1. Facilities Report - None
 - 9.2. Financial Report (*Action*)
 - 9.2.1. Financial Report March
 - 9.3. Human Resource Report
 - 9.3.1. Probationary Licensed Teacher Non-Renewal Resolution (*Resolution*)
 - 9.3.2. Probationary Non-Licensed Employee Non-Renewal Resolution (*Resolution*)
 - 9.3.3. Temporary Licensed Tier 1, Tier 2, and Out-of-Field Teacher Position Resolution (*Resolution*)
10. **BOARD BUSINESS - (10 minutes)** (*Information*)
 - 10.1. Policy Review & Revision - None
 - 10.2. Board Reports
 - 10.2.1. Chair Report - None
 - 10.2.2. AMSD Report
 - 10.2.2.1. May 2023 AMSD Connections Newsletter
 - 10.3. District News
 - 10.3.1. School Board Calendar
 - 10.3.2. May 25, 2023, Board Event Calendar
 - 10.3.3. 2022-2023 Graduation Schedule

10.3.4. School Board Learning Opportunities

10.4. Once Around the Table

11. **ADJOURNMENT**

Racial Equity Impact Analysis Tool

287 RACIAL EQUITY IMPACT ANALYSIS TOOL



Purpose

This tool ensures that racial equity is front-and-center in discussions and prompts leaders to examine how BIPOC and low wealth communities may be affected by a proposed action or decision of the district.

Instructions

Use the Tool: Have this tool available during any meeting where decisions are being made

- **Part 1 - Discussion:** Use the guiding questions to facilitate the racial equity discussion
- **Part 2 - Answer Racial Equity Impact Analysis Questions:** Before a decision is made, respond to the four equity impact analysis questions within your meeting agenda
- **Part 3 - Reflect:** Reflect on and recognize your own racial bias, as well as the presence and role of whiteness

Part 1: Discussion

Use the below guiding questions to facilitate a discussion about race equity impact

Guiding Questions

1. Are multiple racial perspectives involved in the planning? Are participants racially diverse? Were the groups most impacted by the decision included in the discussion?
2. In what ways are we maintaining status quo or advancing race equity? What could be done differently to better support or advance racial equity efforts?
3. Who is advantaged? Who is disadvantaged? Are decisions based on the majority or those at the margins?
4. In what ways does colorblindness exist?
5. How do you know the audience is communicated with in ways that will make sense through *their* lens?
6. In what ways are other marginalized people impacted?

Part 2: Answer Racial Equity Impact Analysis Questions

1. **Who participated in completing this analysis?**
2. **What are the racial equity impacts of this decision?**
3. **Who will benefit from and/or be burdened by this decision?**
4. **Are there strategies to mitigate any unintended consequences of this decision?**

Part 3: Reflect

1. Place yourself on the Compass. What feelings came up for you during the planning?
2. What role did your race, experiences, or bias have in the conversation?
3. What aspects of whiteness showed up for you or were observed in others? ([Bellevue Guide](#))

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

BOARD MEMBER OATH OF OFFICE January 2023 – December 2023

**"I, _____ do solemnly swear
that I will support the Constitution of the United States
and the Constitution of the State of Minnesota, and
that I will faithfully and justly perform and discharge
all the duties of the office and trust, which I now assume
as a member of the Board of Intermediate School District 287,
to the best of my judgment and ability."**

Board Member _____
(Signature)

Date May 25, 2023

Oath of Office administered by
Crystal Brakke, Board Chair

(Signature)

Acknowledgement:

State of Minnesota, County of Hennepin

On this 25 day of May, 2023, appeared before me

Wauneen Denson-Mgeni
who is personally known to me to be the signer of the above
instrument and he/she acknowledged that he/she executed it.

NOTARY PUBLIC _____
Wauneen Denson-Mgeni of Hennepin County Minnesota
Commission expires January 31, 2028

DISTRICT 287 GENERAL MEETING OF THE BOARD
Intermediate District 287
May 11, 2023
MINUTES

1. CALL TO ORDER

Chair Brakke called the general meeting to order at 6:33 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Birdman recited Intermediate District 287 mission statement "The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students."

A Roll Call was taken, and a quorum was declared with 10 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas
272	Eden Prairie	Kim Ross
273	Edina	Michael Birdman
270	Hopkins	Shannon Andreson
280	Richfield	Crystal Brakke
281	Robbinsdale	ReNae Bowman
278	Orono	Michèle Kunz
283	St. Louis Park	Anne Casey
284	Wayzata	Sarah Johansen
279	Westonka	Heidi Marty

Absent: 279/Mosqueda-Jones

Guests:

287 Administration: Superintendent Doud, Anne Becker, Camille Hepola, Elisabeth Lodges Rogers, Ben Magras, Kiarra Zackery, and Wauneen Denson-Mgeni

287 Staff Members: Antwon Williams, Marissa Nathan, David VanDenBoom, Talia Vital, and Shawn Garvey

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval, with one amendment to remove agenda item 8.2.1 Financial Report. *Motion by Heidi Marty, seconded by Sarah Johansen, approve the meeting agenda. All in favor. No votes against. Motion carried.*

3. OPEN FORUM FOR COMMUNITY COMMENTS - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from the General Meeting of the Board Minutes from April 13, 2023. *Motion by Anne Casey, seconded by Michèle Kunz, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

5. SHARE THE SUCCESS & RECOGNITIONS

Antwon Williams, the North Education Center (NEC) Principal, recognized Quadier Dunn, Halon Hacking, and Tarico Wallace as North Education Center Academy graduates. [*Broken Glass by Quadier Dunn*](#)

6. SUPERINTENDENT'S REPORT

Marisa Nathan, District 287's Professional Learning Manager, presented an overview of the West Metro Program and showcased this year's graduation video.

7. INSTRUCTIONAL REPORT

David VanDenBoom, Northern Star Online (NSO) Principal, and Talia Vital, NSO Operations Manager, provided an update on NSO and plans to expand course offerings for the 2023-2024 school year.

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report - None

Human Resources Report - None

9. BOARD BUSINESS

Policy Review & Revision - None

Chair Report - None

AMSD Report - None

Once Around the Table

Closed Session

At the recommendation of Board Chair Brakke, a motion was made by Michael Birdman, seconded by Ruthie Dallas; the school board may hold a closed meeting to determine the asking price for real property to be sold by the District and/or to develop or consider offers or counteroffers for the disposition of real property. The meeting was closed to the public at 7:18 PM. A motion was made by Kim Ross, seconded by Michèle Kunz, to reopen the general meeting. All in favor. Motion carried unanimously. The general meeting reopened at 8:00 PM.

At the recommendation of Board Chair Brakke, a motion was made by Shannon Andreson, seconded by ReNae Bowman, to approve the administration's recommendation related to the property at 4172 Adair Avenue North, Robbinsdale, MN 55422. All in favor. Motion carried unanimously.

10. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 8:01 PM.

The next general meeting will be held on May 25, 2023, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD

May 25, 2023

New Hires					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Mecca Polk	Educational Support Professional	North Education Center	Separation: B. Christenson Allison	04/05/2023	.875
Xianning Cui	Educational Support Professional	South Education Center	Separation: K. Baierl	04/11/2023	.875
James Pointer	Educational Support Professional	South Education Center	Additional Enrollment	04/17/2023	.875
Dariyanna Mapp	Educational Support Professional	South Education Center	Additional Enrollment	04/24/2023	.875
Kenyarra Taylor	Educational Support Professional	North Education Center	Additional Enrollment	04/26/2023	.875
Ty Bates	Educational Support Professional	South Education Center	Separation: M. Zoker	05/08/2023	.875
Tonjaleya Pitts	Educational Support Professional	South Education Center	Internal Movement: K. Pietsch	05/08/2023	.875
Addie Geske	Physical/Health Disabilities Teacher	Itinerant Services	Separation: S. Tufte	08/28/2023	1.0

Extended Leaves of Absence:

Name	Position	Department or Site	Effective Date	End Date	FTE
Levi Case-Allan	Educational Support Professional	South Education Center	04/24/2023	06/09/2023	.875
Linda Holmberg	Educational Support Professional	Ann Bremer Education Center	08/28/2023	06/07/2024	.125
Catherine MacLaughlin	Instructor ASD	Ann Bremer Education Center	08/28/2023	06/07/2024	1.0
Kathryn Nigh	Health Care Specialist	Ann Bremer Education Center	08/28/2023	06/07/2024	.0625
Ann Strom	School Social Worker	Ann Bremer Education Center	08/28/2023	06/07/2024	.075
Katherine Utter	School Social Worker	Ann Bremer Education Center	08/28/2023	06/07/2024	.2
Rosalie Kranz	Educational Support Professional	South Education Center	08/28/2023	06/07/2024	.2
Samantha Thompson	Social Emotional Learning Coordinator	Care and Treatment Programs	08/28/2023	06/07/2024	.2
Tracy Reyers	School Counselor	Care and Treatment Programs	08/28/2023	06/07/2024	.2
Kenna Shearman	Social Emotional Learning Coordinator	Care and Treatment Programs	08/28/2023	06/07/2024	.2
Stacy Nielsen	School Psychologist	Care and Treatment Programs	08/28/2023	06/07/2024	.2
Chad Tauer	Instructor Physical/Health Disabilities	Itinerant Services	08/28/2023	06/07/2024	1.0
Lisa Donley	Interpreter	Itinerant Services	08/28/2023	06/07/2024	.125
Laura Thorne	Speech Language Pathologist	Itinerant Services	08/28/2023	06/07/2024	.2
Andrea Hanson	Occupational Therapist	Itinerant Services	08/28/2023	06/07/2024	.2
Katie Kroulik	Speech Language Pathologist	Itinerant Services	08/28/2023	06/07/2024	.1
Amy Koch	Program Facilitator	West Education Programs	08/28/2023	06/07/2024	.2
Lynn Legois-Goggin	School Nurse	West Education Programs	08/28/2023	06/07/2024	.1
Kabasio Ngue	Educational Support Professional	North Education Center	08/28/2023	06/07/2024	.875
Samuel Smart	Educational Support Professional	North Education Center	08/28/2023	06/07/2024	.875
Desiree Quinlan	Instructor DD	Itinerant Services	08/28/2023	06/07/2024	.2
Michelle Spaeth	Instructor EBD	Ann Bremer Education Center	08/28/2023	06/07/2024	.2
Jacqueline Chance	Educational Support Professional to accept a temporary licensed position	South Education Center	08/28/2023	06/07/2024	.875
Jamil Salaam	Innovative Instructional Coach	West Education Programs	08/28/2023	06/07/2024	1.0

Separations: Dismissal			
Name	Position	Department/Site	Effective Date
Yuri Qaasim	Administrative Support IV	Care and Treatment Programs	05/16/2023

Separations: Resignation				
Name	Position	Department or Site	Reason (if internal movement)	Effective Date
Shannon Castro	Assistant Principal	West Education Programs	Personal Reasons	06/30/2023
Megan Nalezny	Occupational Therapist	Itinerant Services	Personal Reasons	06/09/2023
Caleb Brown	Social Studies Teacher	North Education Center	Personal Reasons	06/09/2023
Alyssa Mellgren	ELL Teacher	North Education Center	Personal Reasons	06/09/2023
Valerie Shirley	D/HH Teacher	Itinerant Services	Personal Reasons	06/09/2023
Eric Carlson	School Psychologist	West Education Programs	Personal Reasons	06/09/2023
Lucia Cook	B/VI Teacher	Itinerant Services	Personal Reasons	06/09/2023
Caitlin Connelly	ASD Teacher	South Education Center	Personal Reasons	06/09/2023
Shannon Gruidl	Occupational Therapist	Itinerant Services	Personal Reasons	05/31/2023
Keith Dawson	Student Safety Coach	Ann Bremer Education Center	Personal Reasons	04/12/2023
Rena Segbe	Educational Support Professional	North Education Center	Personal Reasons	04/14/2023
Elena Betti	Educational Support Professional	South Education Center	Personal Reasons	06/07/2023
Katrice Sanders	Educational Support Professional	South Education Center	Personal Reasons	04/25/2023
Jacinta Senghore	Educational Support Professional	Care and Treatment Programs	Personal Reasons	06/09/2023
Christina Babaya	Educational Support Professional	North Education Center	Personal Reasons	05/26/2023
Charlotte Kazlauskas	Educational Support Professional	South Education Center	Personal Reasons	06/09/2023
Travonta Nance	Educational Support Professional	South Education Center	Personal Reasons	06/09/2023
Leah Bartlett	Educational Support Professional	South Education Center	Personal Reasons	06/09/2023
Justin Fiedler	Educational Support Professional	Ann Bremer Education Center	To accept a licensed position	05/01/2023
Crystal Amdor	Interpreter	Itinerant Services	Personal Reasons	06/09/2023
Mary Ruce	Hiring Coordinator	Human Resources Department	Personal Reasons	05/04/2023

Separations: Retirements (Regular/Disability)			
Name	Position	Department or Site	Effective Date
Anne Becker	Executive Director of Human Resources	Human Resources	06/30/2023

Other:				
RECOMMEND the Board's approval to credit Trishell Hill-Burns, Educational Support Professional at West Education Programs, with seven (7) days of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags	Donor Name Withheld by Request	Donor Name Withheld by Request	Lisa Mingo	Donor Name Withheld by Request
Donor Name Withheld by Request	Michelle Thompson			
RECOMMEND the Board's approval to credit Jennifer Amachree, Educational Support Professional at South Education Center, with eight (8) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
James Schmidtke	Donor Name Withheld by Request	Nancy Guelich	Charlotte Kazlauskas	Tracy Mooney
Donor Name Withheld by Request	Jimmie Heags	Donor Name Withheld by Request		
RECOMMEND the Board's approval to credit Jason Reese, Social Studies Instructor at West Education Programs, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request				
RECOMMEND the Board's approval to credit Caleb Brown, Social Studies Instructor at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Heidi Eschenbach	Jimmie Heags		
RECOMMEND the Board's approval to credit John Zimmer, Cook at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Sarah Schreifels				
RECOMMEND the Board's approval to credit Mae Bullock, Innovative Instructional Coach at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request				
RECOMMEND the Board's approval to credit Hannah Mattson, Social Studies Instructor at West Education Programs with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				

Jimmie Heags	Donor Name Withheld by Request	Chrislee Jacobs	John McNally	Patrick Pilla
RECOMMEND the Board's approval to credit Denise Johnson, Administrative Support with Student Information Systems, with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags	Donor Name Withheld by Request	Jeremy Ballsrud	Donor Name Withheld by Request	Donor Name Withheld by Request
RECOMMEND the Board's approval to credit Kari Castillo, EBD Instructor at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags	Andre McElroy			
RECOMMEND the Board's approval to credit Guadalupe Estrada Martinez, EBD Instructor at South Education Center, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Matt Ahlberg	Jimmie Heags	Donor Name Withheld by Request	John Mueller	
RECOMMEND the Board's approval to credit Monie Kennedy, Educational Support Professional at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Andria Lukoskie, Educational Support Professional at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Jimmie Heags			
RECOMMEND the Board's approval to credit Hilary Wilson, Occupational Therapist for Itinerant Services, with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Donor Name Withheld by Request	Jimmie Heags	Donor Name Withheld by Request	Tracy Mooney

ATTACHMENT TO ROUTINE HUMAN RESOURCES ACTIVITIES REPORT - May 25, 2023

Summer School

LICENSED

ALC

Natalie Azbill	Caleb Brown	Heidi Eschenbach
Robert Schoch	Sandra Shetka	Jeremy Shibley
Joe Steinert		

CARE & TREATMENT

Melissa Alexander	Melissa Alshouse	Misty Brawner
Tahanee Madison	Nicole Martin	Joshua Mattson
Nathan Perez	Sarah Prososki	Margaret Sergeant
Katie Wanous		

CREDIT RECOVERY

Lynda Benkofske	Lisa Bonk	Brendon Burk
Todd Munsterteiger	Emily Ruud	

WEST SUBURBAN SUMMER SCHOOL (WSSS)

Jack Arpin	Melissa Assels	Sarah Bailey
Alicia Barr	Marie Burke	Susan Cvek
Jacqueline Cvek	Stephanie Duch	Betsy Fine
Allison Fischer	Karen Gotz	Sarah Henning
Kristina Holtmeyer	MaryBeth Huttlin	Dana Jensen
Walter Johnson	Tamara Junkermeier	Kevin Kluever
Cory Knudtson	Ruth Koran	Kristina Makousky
Charlie McAllister	Simon McAllister	Michelle Miller
Kirsten Moldan	Heather Newly	James Pekarek
Lori Peralez	Daniel Reynolds	Steven Rollin
Robyn Roub	Paul Sackaroff	Samantha Snidarich
Timothy Scully	Sandra Shetka	Guy Stewart
Lisa-Marie Stienessen	Alexandra Stotz	Laura Thompson

Anne Uselman	LeVerne Wesley	Charleine Williams
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NON LICENSED:

ALC

Dayna Castro	David Ellingson	Steven Hambleton
Letitia Jennings-Holmes	Logan Reed	Laura Sommerfield

WSSS

Natalie Anderson	Ben Arnold	Allison Gooly
Kristin Moldan	Sophie Pekarek	Chaleine Williams

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

April Monthly Financial Reports

May 25, 2023

Author

Dana Trattles, Business Services Administrative Support

Mae Hawkins, Executive Director of Business Services

Summary

The April Budget to Actual Comparison and other Financial Reports for Board approval

- Revenues are at 70.4 % of budget, this is higher than the prior two years percentages.
- Expenditures are at 72.6% of budget, this is lower than the prior two years percentages.
- Monthly disbursements totaled \$9,221,407 (\$3,982,716 through Accounts Payable, \$2,365,156 Bond payments through wire transfer, and \$2,873,535 through Payroll).
- Regular Investments totaled \$19,322,069 including earned interest and dividends totaling \$56,583.23.
- 2022A LTFM Bond Investments had a total balance of \$4,549,050.93 and the activity for the month was interest earnings of \$5,018.40.
- Cash is higher than the two prior year's level.
- Enrollment Reports – April 2023 Actual ADM compared to Budget Planning and Prior Year (Apr. 2022):
 - ALC – 229.81 ADM which is 6.81 above budget and 2.65 ADM above prior year.
 - Northern Star Online – 943.32 ADM which is 52.77 above budget and 138.80 above prior year.
 - Career & Technical Pathways – 61.23 ADM which is 15.77 below budget and 17.30 ADM below prior year.
 - Special Education – 468.56 ADM which is 10.56 above budget and 28.98 ADM above prior year.
 - Care & Treatment – 113.91 ADM which is 15.35 below budget and 1.41 ADM above prior year.
- Donations – Check for \$100.00 for Scholarship Funds for West Suburban Summer School. Various items for ABEC Fundraiser total amount raised \$3,360.00.

Recommendation

The Board approve the April Monthly Financial Reports.

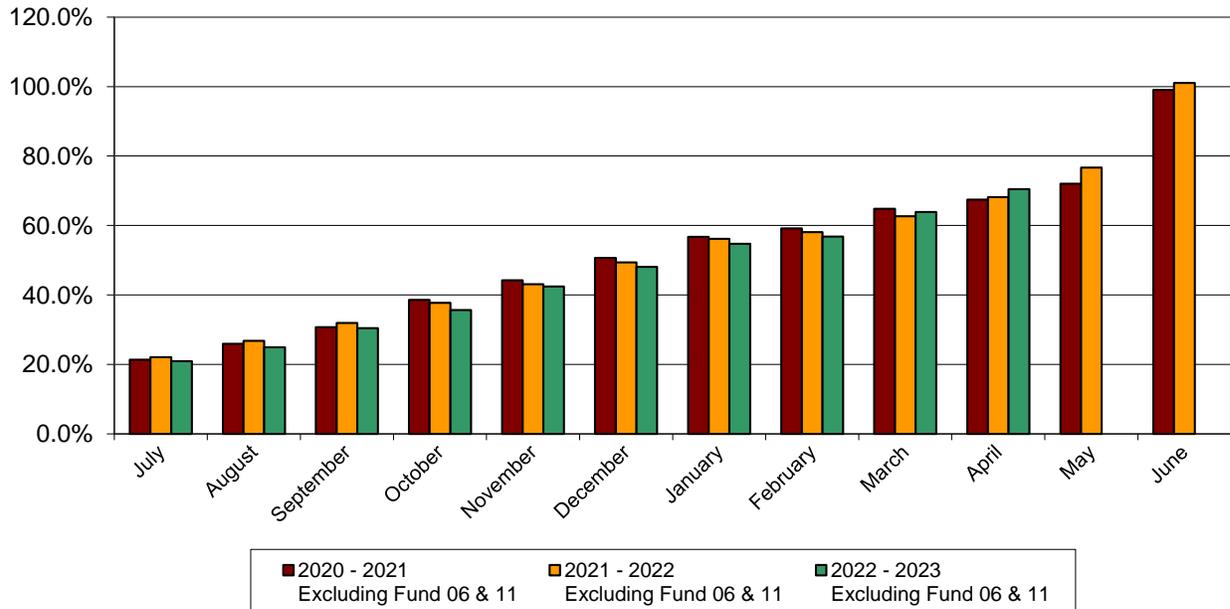
DISTRICT 287
REVENUE COMPARISON

Month	2020 - 2021		2021 - 2022		2022 - 2023		2022 - 2023	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	23,045,139	21.3% ¹	23,731,333	22.1%	23,192,942	20.9%	23,192,942	20.1%
August	4,992,183	26.0% ¹	5,084,693	26.8%	4,486,051	25.0%	4,486,051	23.9%
September	5,108,432	30.7% ¹	5,527,550	32.0%	6,032,596	30.4%	6,032,596	29.2%
October	8,500,611	38.6% ¹	6,233,283	37.8%	5,841,372	35.7%	5,841,372	34.2%
November	6,125,945	44.2% ¹	5,744,399	43.1%	7,490,646	42.4% ²	12,174,481	44.8%
December	6,926,379	50.7% ¹	6,751,237	49.4%	6,260,247	48.1% ²	6,260,247	50.2%
January	6,603,947	56.8% ¹	7,295,217	56.2%	7,338,783	54.7% ²	7,339,470	56.5%
February	2,594,384	59.2% ¹	2,102,436	58.1%	2,303,833	56.8% ²	2,322,980	58.5%
March	6,080,355	64.8% ¹	4,917,443	62.7%	7,885,058	63.9% ²	7,890,592	65.4%
April	2,873,340	67.5% ¹	5,872,931	68.2%	7,250,156	70.4% ²	7,255,175	71.6%
May	4,939,931	72.0% ¹	9,107,048	76.6%				
June	29,145,602	99.0% ¹	26,193,462	101.0%				
TOTAL	106,936,248	99.0%	108,561,032	101.0%	78,081,684	70.4%	82,795,906	71.6%
BUDGET	107,978,713¹		107,471,010		110,842,085		115,576,638	

¹ excludes Funds 06 & 11 budgeted revenue of \$28,500

² excludes Funds 06 & 11 budgeted revenue of \$0

REVENUE COMPARISON - ALL FUNDS
YTD REVENUE BY MONTH
(excluding Fund 06 & 11)



Board- Revenue/Expense Summary by Fund Report

April	2022-2023	Intermediate District No. 287				
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,720,515.22	17,296,446.00	540,902.18	6,033,910.57	34.89%	11,262,535.43
02 - FOOD SERVICE FUND	761,274.69	928,214.00	37,891.42	310,672.05	33.47%	617,541.95
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,455,143.64	8,516,606.00	143.59	7,034,162.20	82.59%	1,482,443.80
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	4,021.36	110.00	0.00	0.00	0.00%	110.00
11 - LTFM BOND FUND	0.00	4,734,553.00	5,018.40	4,714,222.04	99.57%	20,330.96
12 - ALC - ACADEMIC FUND	10,204,804.18	10,905,192.00	48,550.55	4,100,182.31	37.60%	6,805,009.69
13 - CAREER & TECH FUND	1,191,366.16	1,872,269.00	0.00	1,179,310.53	62.99%	692,958.47
14 - SPECIAL EDUCATION FUND	57,559,821.66	57,776,510.00	5,263,898.90	47,340,519.53	81.94%	10,435,990.47
20 - INTERNAL SERVICE FUND	619,314.63	607,000.00	59,431.30	493,725.52	81.34%	113,274.48
21 - SELF HEALTH INSURANCE FUND	13,036,995.76	12,930,000.00	1,299,353.36	11,583,312.99	89.58%	1,346,687.01
51 - STUDENT CLUB FUND	7,774.21	9,738.00	-14.87	5,888.46	60.47%	3,849.54
Total Revenue	108,561,031.51	115,576,638.00	7,255,174.83	82,795,906.20	71.64%	32,780,731.80

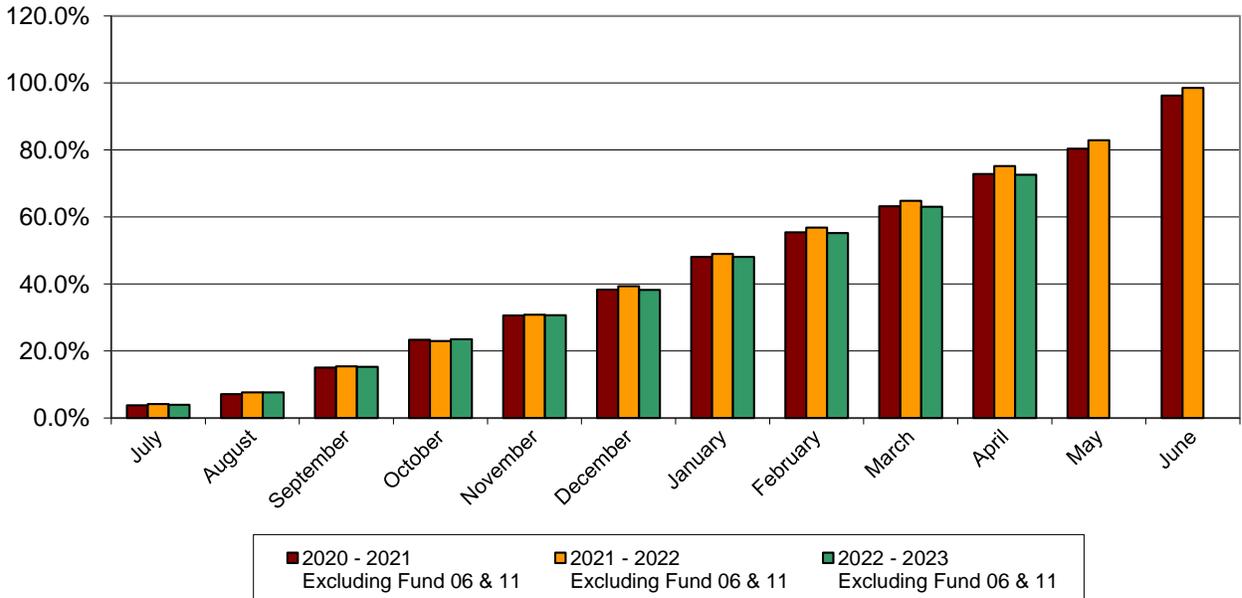
DISTRICT 287
EXPENDITURE COMPARISON

Month	2020 - 2021		2021 - 2022		2022 - 2023		2022 - 2023	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	4,177,239	3.8% ¹	4,493,228	4.1%	4,329,606	3.9%	4,329,606	3.9%
August	3,598,620	7.1% ¹	3,753,484	7.6%	4,135,827	7.7%	4,135,827	7.7%
September	8,693,373	15.0% ¹	8,447,438	15.4%	8,396,694	15.3%	8,396,694	15.3%
October	9,144,055	23.4% ¹	8,194,961	23.0%	9,015,517	23.5%	9,015,517	23.4%
November	7,897,782	30.6% ¹	8,523,649	30.8%	7,908,978	30.7%	7,908,978	30.6% ²
December	8,444,956	38.3% ¹	9,205,713	39.3%	8,310,856	38.2%	8,312,143	38.1% ²
January	10,697,937	48.1% ¹	10,442,639	49.0%	10,876,386	48.1%	10,876,386	47.9% ²
February	8,032,344	55.4% ¹	8,521,055	56.8%	7,802,263	55.2%	7,803,263	55.0% ²
March	8,529,603	63.2% ¹	8,658,724	64.8%	8,659,691	63.0%	8,824,261	63.0% ²
April	10,515,187	72.8% ¹	11,213,173	75.2%	10,529,808	72.6%	10,568,430	72.5% ²
May	8,314,387	80.4% ¹	8,326,109	82.9%				²
June	17,379,894	96.3% ¹	17,002,499	98.6%				²
TOTAL	105,425,376	96.3%	106,782,671	98.6%	79,965,625	72.6%	80,171,104	72.5%
BUDGET	109,506,874 ¹		108,331,213		110,162,497		110,508,787	

¹ excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

² excludes Funds 06 & 11 budgeted expenditures of \$0

EXPENDITURE COMPARISON - ALL FUNDS
YTD EXPENDITURES BY MONTH
(excluding Fund 06 & 11)



_Board- Revenue/Expense Summary by Fund Report

April	2022-2023	Intermediate District No. 287				
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	17,643,191.12	18,085,907.00	1,305,217.52	13,435,877.81	74.29%	4,650,029.19
02 - FOOD SERVICE FUND	761,274.69	928,214.00	64,220.56	663,717.88	71.50%	264,496.12
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,580,480.62	6,663,713.00	2,366,109.00	6,662,425.63	99.98%	1,287.37
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,709.93	8,898.00	492.79	941.89	10.59%	7,956.11
11 - LTFM BOND FUND	0.00	346,290.00	38,622.25	205,479.03	59.34%	140,810.97
12 - ALC - ACADEMIC FUND	10,453,634.49	11,153,892.00	921,158.03	7,528,743.64	67.50%	3,625,148.36
13 - CAREER & TECH FUND	1,089,010.24	1,875,438.00	132,524.21	1,107,334.40	59.04%	768,103.60
14 - SPECIAL EDUCATION FUND	57,716,079.31	58,231,623.00	4,798,793.56	41,981,942.10	72.09%	16,249,680.90
20 - INTERNAL SERVICE FUND	685,798.02	680,500.00	62,382.00	477,422.79	70.16%	203,077.21
21 - SELF HEALTH INSURANCE FUND	11,836,408.04	12,512,000.00	878,516.05	8,095,947.48	64.71%	4,416,052.52
51 - STUDENT CLUB FUND	13,084.58	22,312.00	393.99	11,271.82	50.52%	11,040.18
Total Expenses	106,782,671.04	110,508,787.00	10,568,429.96	80,171,104.47	72.55%	30,337,682.53

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **May 8, 2023**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - April** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for:	April 2023	Totaling	\$	<u>3,982,715.48</u>
a) Check #'s	111923 - 112093			
and Wire Transfers - #'s	400001485 - 400001507, 9000004410 - 9000004497			
2. Bond payments for:	April 2023	Totaling	\$	<u>2,365,156.00</u>
a) Wire Transfers - #'s	JE20230379, JE20230380			
3. Payroll payments for:	April 2023	Totaling	\$	<u>2,873,535.02</u>
a) Check #'s	n/a			
b) Direct Deposit #'s	9000108328 - 9000110090			
4. Receipts for:	April 2023	Totaling	\$	<u>5,923,776.48</u>
a) Receipt #'s	20230891 - 20231027			
5. Invest. at end of mo.	April 2023			
a) Fund 01 - General Fund			\$	19,322,069.49
b) Fund 07 - 2022A LTFM Bond (Closing Costs)			\$	1,684.77
c) Fund 11 - 2022A LTFM Bond (Construction Costs)			\$	<u>4,547,365.26</u>
			\$	<u>23,871,119.52</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287
INVESTMENTS ON HAND
APRIL 2023

#01-104-00 - Investments (General)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.844			824.88
PMA - MNTrust Savings Deposit Account - Bell Bank	4.880			7,160,350.90
PMA - MNTrust Savings Dep. Acct. - Nexbank, SSB - ICS	4.880			7,160,893.71
PMA - MNTrust Term Series	3.450			5,000,000.00
Total PMA - MNTrust Investments on Books				19,322,069.49

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	19,265,486.26
Current Month Activity	
Deposits	-
Withdrawals	-
Interest Earned - Recorded	56,579.93
Dividends Earned	3.30
Interest/Dividends Earned - To Be Recorded in Next Month	-
Total Investments at End of Month & Un-recorded Interest	19,322,069.49

#07-104-00 - Investments (2022A LTFM Bond - Closing Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.641			1,684.77
Total PMA - MNTrust Investments on Books for Fund 06				1,684.77

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	1,684.77
Current Month Activity:	
Deposits	
Distributions	
Interest/Dividends Earned - Recorded	
Adjustments	
Interest/Dividends Earned - To Be Recorded in Next Month	
Total Investments at End of Month & Un-recorded Interest	1,684.77

#11-104-00 - Investments (2022A LTFM Bond - Construction Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.844			1,247,342.29
PMA - MNTrust CD Account Balance	4.059-4.718			1,863,500.00
PMA - MNTrust SEC Account Balance	4.001-4.376			1,436,522.97
Total PMA - MNTrust Investments on Books for Fund 11				4,547,365.26

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	4,707,917.19
Current Month Activity:	
Deposits	
Distributions	(165,570.33)
Interest/Dividends Earned - Recorded	5,018.40
Adjustments	
Interest/Dividends Earned - To Be Recorded in Next Month	
Total Investments at End of Month & Un-recorded Interest	4,547,365.26

Total 2022A LTFM Investments (Funds 07 and 11) at End of Month	4,549,050.03
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INTERMEDIATE DISTRICT 287
 INVESTMENT ACTIVITY - 2022A LTFM BOND
 APRIL 2023

Investments (2022A LTFM Bond - Construction Costs) - MNTrust

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Nov-22	11/22/22	Proceeds from 2022A LTFM Bond	4,740,596.00
Nov-22	11/30/22	Interest/Dividends	4,282.32
Dec-22	12/30/22	Distributions/Construction Draws	-45,645.18
Jan-23	01/01/23	Interest/Dividends	687.30
Feb-23	02/07/23	Distributions/Construction Draws	-15,000.00
Feb-23	02/28/23	Interest/Dividends (for Jan & Feb '23)	19,146.93
Mar-23	03/31/23	Interest/Dividends (for Mar '23)	5,534.59
Apr-23	04/28/23	Distributions/Construction Draws	-165,570.33
Apr-23	04/30/23	Interest/Dividends (for Apr '23)	5,018.40

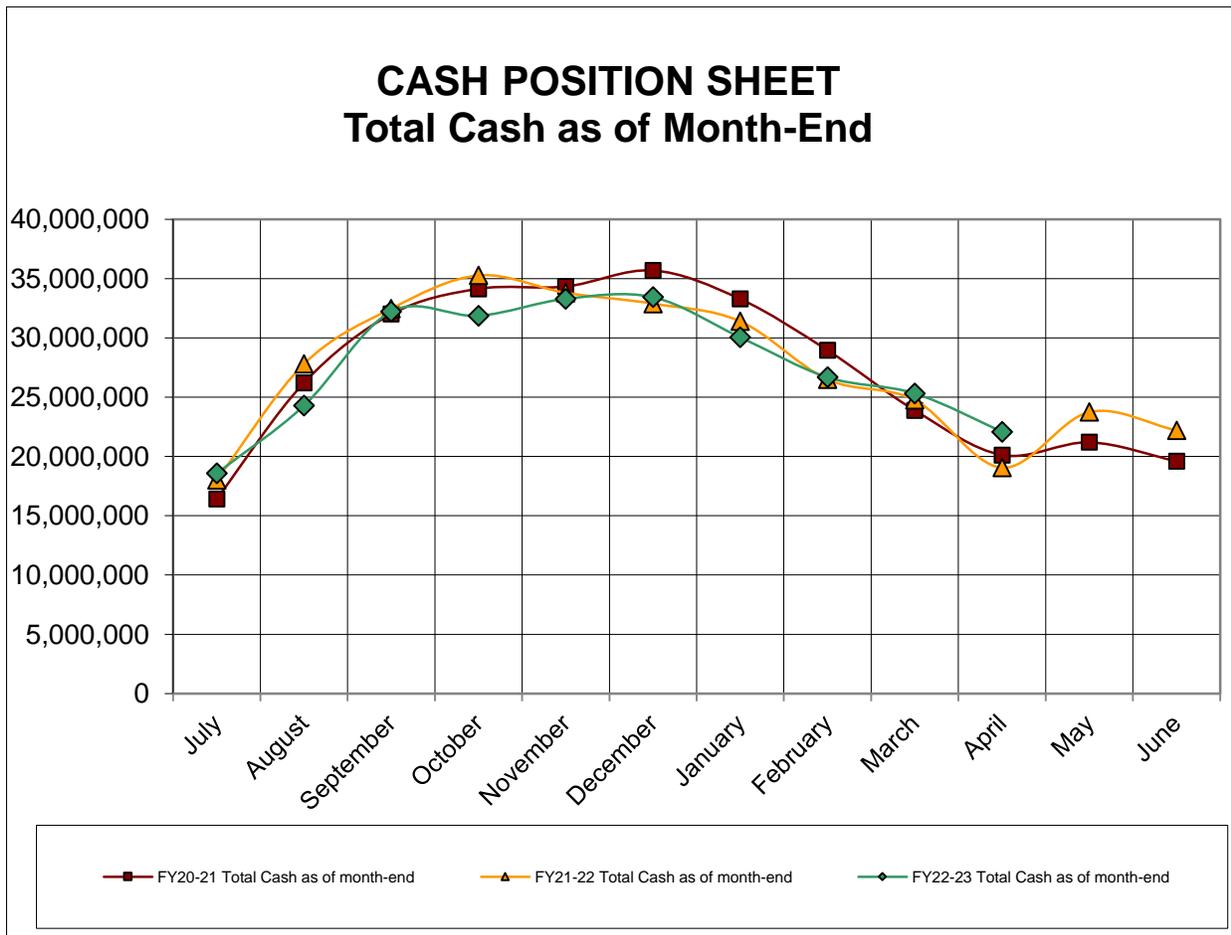
2022A LTFM Bond Investments - Balance as of End of Month 4,549,050.03

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY20-21 Total Cash as of month-end</u>	<u>FY21-22 Total Cash as of month-end</u>	<u>FY22-23 Total Cash as of month-end</u>
July	16,420,292	18,017,954	18,572,017
August	26,210,789	27,800,108	24,288,930
September	32,002,725	32,465,869	32,223,695
October	34,140,570	35,267,999	31,867,127
November	34,331,406	33,804,263	33,293,625
December	35,688,169	32,887,416	33,430,295
January	33,279,452	31,397,362	30,048,503
February	28,953,988	26,497,584	26,677,119
March	23,888,891	24,760,657	25,316,842
April	20,119,050	19,051,281	22,075,795
May	21,191,254	23,745,291	
June	19,600,706	22,201,893	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287
APRIL 2023 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
4/4/2023	MSDLAF	2022A LTFM BOND	20230998	165,570.33	COP REIMBURSEMENT REQUEST
4/13/2023	MSDLAF	MN STATE MMB-FNS	20230999	6,490.01	CHILD NUTRITION MAR - ABEC
4/13/2023	MSDLAF	MN STATE MMB-FNS	20231000	13,632.16	CHILD NUTRITION MAR - NEC
4/13/2023	MSDLAF	MN STATE MMB-FNS	20231001	5,932.71	CHILD NUTRITION MAR - SEC
4/13/2023	MSDLAF	MN STATE MMB-FNS	20231002	2,922.78	CHILD NUTRITION MAR - WEC
4/13/2023	MSDLAF	MN STATE MMB-FNS	20231003	995.35	CHILD NUTRITION MAR - YOUABLE N
4/13/2023	MSDLAF	MN STATE MMB-FNS	20231004	1,033.26	CHILD NUTRITION MAR - YOUABLE S
4/14/2023	MSDLAF	MN STATE MMB	20231005	3,255,969.53	IDEAS SP ED
4/14/2023	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20231006	883.52	ALC BILLING
4/18/2023	MSDLAF	US DEPT OF JUSTICE	20231007	53,836.41	STOP GRANT
4/19/2023	MSDLAF	U.S. DEPT OF EDUCATION	20231008	9,822.60	PROJECT SERV ESSER II 156, ESSER II 164, ESSER III 169,
4/20/2023	MSDLAF	MN DEPT OF EDUCATION-034	20231009	22,559.26	ESSER III 417, ARP HOMELESS, COVID TEST
4/26/2023	MSDLAF	MN STATE MMB MN PROFESSIONAL EDUCATOR	20231010	297,448.89	MA 3RD PARTY BILLING
4/27/2023	MSDLAF	LICENSING & STANDARDS BOARD	20231011	2,803.12	PELSB GRANT
4/28/2023	MSDLAF	BENEFIT RESOURCE INC	20231012	28,649.50	COBRA APRIL PAYMENTS
4/28/2023	MSDLAF	MN STATE MMB	20231013	91,097.75	IDEAS GEN ED
4/28/2023	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20231014	43,895.25	CARE & TREATMENT
4/28/2023	MSDLAF	MERCHANT SERVICES - ABEC	20231015	777.00	STUDENT DEFERRED REVENUE
4/28/2023	MSDLAF	MERCHANT SERVICES - NEC	20231016	260.00	STUDENT DEFERRED REVENUE
4/28/2023	MSDLAF	MERCHANT SERVICES - SEC	20231017	1,352.30	STUDENT DEFERRED REVENUE
4/28/2023	MSDLAF	MERCHANT SERVICES - WEC	20231018	645.00	STUDENT DEFERRED REVENUE
4/28/2023	MSDLAF	MERCHANT SERVICES - YOUABLE	20231019	580.00	STUDENT DEFERRED REVENUE
4/28/2023	MSDLAF	MSDLAF	20231020	25,939.67	INTEREST EARNED MARCH 2023
4/28/2023	MSDLAF	PAYBEE	20231021	93.10	ABEC FUNDRAISER
4/28/2023	MSDLAF	PAYPAL	20231022	27,015.70	MARCH TUITION
4/28/2023	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20231023	1,708.66	MARCH STORE SALES
4/28/2023	MSDLAF	SQUARE - HENNEPIN TEA & COFFEE HTC	20231024	6.93	MARCH STORE SALES
4/28/2023	MSDLAF	SQUARE - JITTERBUG NEC	20231025	2,163.85	MARCH STORE SALES
4/28/2023	MSDLAF	SQUARE - COMMON GROUNDS SEC	20231026	1,283.38	MARCH STORE SALES
4/28/2023	MSDLAF	SQUARE - SNACK SHACK WEC	20231027	2,187.43	MARCH STORE SALES
MTD TOTALS				4,067,555.45	

INTERMEDIATE DISTRICT 287

APRIL 2023 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
4/5/2023	MSDLAF	Bank of Montreal	4000001495	46,800.60	P-Card Expense
4/6/2023	MSDLAF	HealthPartners	4000001485	126,380.40	HPAI Claims
4/13/2023	MSDLAF	HealthPartners	4000001493	274,692.79	HPAI Claims
4/13/2023	MSDLAF	Pitney Bowes	4000001494	25.00	Access & Shipping w/o HW or Meter
4/13/2023	MSDLAF	US Bank	9000004410-9000004435	2,450.17	Staff Reimbursements
4/14/2023	MSDLAF	BPAS	4000001486	50,440.48	Veba
4/14/2023	MSDLAF	Educators Benefit Consultants	4000001487	88,747.12	403b Retirement
4/14/2023	MSDLAF	MN Dept of Revenue	4000001488	1,016.58	State Taxes
4/14/2023	MSDLAF	MN Dept of Revenue	4000001489	81,499.20	State Taxes
4/14/2023	MSDLAF	Public Employees Retirement	4000001490	112,595.58	Pera
4/14/2023	MSDLAF	Teachers Retirement Assn	4000001491	210,376.39	Tra
4/14/2023	MSDLAF	US Bank	4000001492	484,130.44	Federal Taxes
4/14/2023	MSDLAF	US Bank	9000108328-9000109202	1,420,301.92	Payroll
4/17/2023	MSDLAF	US Bank	VOID 9000108687	(1,247.51)	Payroll
4/18/2023	MSDLAF	US Bank	9000190203	1,247.51	Payroll
4/20/2023	MSDLAF	HealthPartners	4000001496	1,001.99	Frequent Fitness Claims
4/20/2023	MSDLAF	HealthPartners	4000001497	145,512.68	HPAI Claims
4/20/2023	MSDLAF	US Bank	4000001498	181.04	Cash Management Services
4/26/2023	MSDLAF	US Bank	JE 20230379	1,990,181.41	2016A SEC Refunding
4/27/2023	MSDLAF	HealthPartners	4000001506	202,221.56	HPAI Claims
4/27/2023	MSDLAF	US Bank	9000004436-9000004497	8,630.40	Staff Reimbursements
4/27/2023	MSDLAF	US Bank	JE 20230380	374,975.00	2017B ABEC LTFM
4/28/2023	MSDLAF	BPAS	4000001499	50,223.20	Veba
4/28/2023	MSDLAF	Educators Benefit Consultants	4000001500	87,526.01	403b Retirement
4/28/2023	MSDLAF	MN Dept of Revenue	4000001501	1,052.80	State Taxes
4/28/2023	MSDLAF	MN Dept of Revenue	4000001502	83,775.87	State Taxes
4/28/2023	MSDLAF	Public Employees Retirement	4000001503	112,504.61	Pera
4/28/2023	MSDLAF	Teachers Retirement Assn	4000001504	215,901.47	Tra
4/28/2023	MSDLAF	US Bank	4000001505	495,650.16	Federal Taxes
4/28/2023	MSDLAF	Benefit Resource Inc	4000001507	9,485.00	Flex Spending Monthly Invoice
4/28/2023	MSDLAF	Benefit Resource Inc	4000001507	63,190.14	Flex Spending Account Payments
4/28/2023	MSDLAF	US Bank	9000109204-9000110090	1,453,233.10	Payroll
MTD TOTALS				8,194,703.11	

DONATION REPORT
INTERMEDIATE DISTRICT 287
April 2023

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
4/3/23	GIFT PACK		\$47.00	BROSE, CINDY	ABEC	ALL
4/3/23	VIKINGS PRESEASON TICKET		\$130.00	CAUSTON, KATHY	ABEC	ALL
4/3/23	TICKETS		\$70.00	COWLES CENTER	ABEC	ALL
4/3/23	MN THEMED GIFT BASKET		\$90.00	DANNENBRINK, CAROL	ABEC	ALL
4/3/23	DATE NIGHT PACKAGE		\$40.00	EMAGINE THEATER	ABEC	ALL
4/3/23	PLAY CARDS		\$40.00	GRAND SLAM	ABEC	ALL
4/3/23	FAMILY PACK OF 4 TICKETS		\$66.00	GREAT LAKES AQUARIUM	ABEC	ALL
4/3/23	WATER PARK PASSES		\$200.00	GREAT WOLF LODGE WATERPARK	ABEC	ALL
4/3/23	SCENTSY GIFT BASKET		\$40.00	HELTZER, DINA	ABEC	ALL
4/3/23	TICKETS		\$100.00	HUGE IMPROVE THEATER	ABEC	ALL
4/3/23	GIFT BOX OF SOCKS		\$150.00	JOHN'S CRAZY SOCKS	ABEC	ALL
4/3/23	COFFEE LOVER'S BASKET		\$70.00	MADSEN, MEGAN	ABEC	ALL
4/5/23	SCHOLARSHIP		\$100.00	MN COUNCIL FOR THE GIFTED & TALENTED	DSC	WSSS
4/3/23	TICKETS		\$56.00	MN RENAISSANCE FESTIVAL	ABEC	ALL
4/3/23	GIFT CERTIFICATE		\$120.00	MN ORCHESTRA	ABEC	ALL
4/3/23	TICKETS		\$36.00	MN STATE FAIR	ABEC	ALL
2/10/23	AUTOGRAPHED FOOTBALL - D. HUNTER		\$200.00	MN VIKINGS	ABEC	ALL
4/3/23	AUTOGRAPHED PUCK & PIC - F. GAUDREAU		\$100.00	MN WILD	ABEC	ALL
4/3/23	2 HUMANIZE MY HOODIE & BRACELETS		\$106.00	MOORE, LAURA	ABEC	ALL
4/3/23	GIFT CARD & GLASSES		\$60.00	PYRES BREWING CO.	ABEC	ALL
4/3/23	GIFT CARD		\$250.00	R. F. MOELLER JEWELER	ABEC	ALL
4/3/23	GIFT BASKET		\$50.00	RAISING CANE'S	ABEC	ALL
4/3/23	2 GIFT CERTIFICATES		\$520.00	RICK BRONSON'S HOUSE OF COMEDY	ABEC	ALL
4/3/23	TICKETS		\$119.00	SCIENCE MUSEUM OF MN	ABEC	ALL
4/3/23	TICKETS		\$100.00	SEA LIFE AT MALL OF AMERICA	ABEC	ALL
4/3/23	TICKETS		\$32.00	ST. PAUL SAINTS	ABEC	ALL
4/3/23	TICKETS		\$64.00	STAGES THEATRE	ABEC	ALL
4/3/23	BOAT TOUR		\$54.00	TAYLOR FALLS SCENIC BOAT TOURS	ABEC	ALL
4/3/23	GIFT CERTIFICATE FOR A ROUND OF GOLF		\$60.00	THREE RIVERS PARK DISTRICT	ABEC	ALL
4/3/23	GIFT CERTIFICATE		\$50.00	TOP GOLF	ABEC	ALL
4/3/23	GIFT CERTIFICTES		\$280.00	TOTAL WINE	ABEC	ALL
4/3/23	ARBORTEUM TICKETS		\$60.00	UNIVERSITY OF MN	ABEC	ALL
		TOTAL	\$3,460.00			

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval Edmentum Contract

May 25, 2023

Author

David VanDenBoom, Principal, Northern Star Online

Summary

Contract submitted for purchase and implementation of Edmentum - Apex Learning Courses:

- Period is for FY 2023-2024 through FY 2025-2026
- Provides for a custom experience
- Applies to enrolled students, teachers and staff of NSO
- 3 Year cost of \$126,000.00

Recommendation

It is recommended that the Board approves the 3 year contract with Edmentum.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval Flex Point

May 25, 2023

Author

David VanDenBoom, Principal, Northern Star Online

Summary

Contract submitted for purchase and implementation of Flex Point:

- Period is for FY 2023-2024
- Client Hosted Per Enrollment License
- Large Number Course Offerings
- FlexPoint Hosted Course
- eTeacher's Guides
- 1 Year cost of \$8,495.00

Recommendation

It is recommended that the Board approves the 1 year contract with Flex Point.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Approval of Contract for Instructional Resource

May 25, 2023

Author

David VanDenBoom, Principal, Northern Star Online

Summary

Contract submitted for purchase and implementation of instructional curriculum from eDynamic:

- Period is for school year 2023-24
- Provides for access to instructional resources
- Includes implementation for NSO students
- School Year total cost of \$66,000.00

Recommendation

It is recommended that the board approve the contract with eDynamic for implementation of instructional resources.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Zendesk Software License Purchase

May 25, 2023

Author

David VanDenBoom, Principal, Northern Star Online

Summary

The Northern Star Online (NSO) program continues to experience growth. In an effort to manage and improve communication for district staff, the NSO leadership is requesting Zendesk Customer Relationship Management software which offers a practical support solution that will allow NSO to responsively connect with students, families and schools.

The enhancements will benefit the district as follows:

- Provide better student and school support through advanced email features
- Provide analytics information to better answer questions and provide support for students
- Allow us to search for patterns in requests so that we can improve our courses

The cost of the enhanced Zendesk software is significantly discounted by contracting over a three year term. As we anticipate continued growth, three year costs are:

- Year one: \$ 21,960.00
- Year two: \$ 21,960.00
- Year three: \$ 21,960.00
- Total expense: \$ 65,880.00

Recommendation

The Board approve the Northern Star Online Zendesk Software License purchase for a three year period, as presented.

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Request for the Board to Rescind Leave of Absence			
Name	Position	Department or Site	Reason
Mercy Quentin	Educational Support Professional	Ann Bremer Education Center	The Board approved the request for a leave of absence for the 2022-2023 school year at a previous meeting. The employee requests that the Board rescind the leave of absence, and the supervisor is in support. If rescinded, the employee will work a .875 FTE from May 1, 2023 - June 9, 2023.

2022 - 2023 Superintendent Goal

May 25, 2023



Goal

By June 30, 2023, I will have developed a Strategic Planning Process and timeline, and completed the engagement process for the development of the new District 287 Strategic Plan, which, if approved by the Board, will be effective January of 2024 through the end of the 2028-29 school year.

Measurements

By December 30, 2022, I will research a process and adopt a framework for strategic planning.

By December 30, 2022, I will develop a presentation to be used for internal and external constituents' engagement sessions that outline the success achieved and opportunities remaining from the previous strategic plan.

By December 30, 2022, I will identify members of the core team and engagement team, ensuring that there is a diverse representation of internal and external constituents. (By diverse representation, I mean a broad cross-section of people in different positions, from different races, genders and gender identities, etc.)

By June 30, 2023, all constituencies will have had the opportunity to engage with the District during the development process for the new Strategic Plan, and I will provide the Board with a summary of the progress made toward achieving this result and a preview of the next steps in the Strategic Planning process.

Process

The strategic planning **process** is as critical as the actual **plan**



First we understand existing strategic planning beliefs and processes to align on goals, roles, and structure...



then we engage with your stakeholders to assess strengths and capabilities while identifying opportunities for growth...



so we can define a vision and set of initiatives that prioritize what matters most to your community, creating a plan to communicate...



and monitor progress, so that you know when you are achieving your goals and when you need to pivot.

Intermediate District 287

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Timeline



Team Structure

Process Managers	Core Team	Engagement Team
This team will synthesize, edit, and lead the process of the work.	This is the decision making team that will bring the recommendation to the Board for Final Approval.	This team will engage interested parties, summarize input and make recommendations of key findings to the Core Team.
Members: 4-5 diverse senior leaders	Members: 15 people who are a diverse representation of the internal and external constituents	Members: 30-35 people who are a diverse representation of the internal and external constituents

Foundation

Engagement Process

The process will include multiple virtual, in-person, and interactive opportunities for engagement.

Jan - June
Foundations

Identify opportunities
for improvement and
focus areas

Internal and External Constituents

- Staff
- Students
- Parents
- Board Members
- Member District Superintendents
- Member District Special Ed. Directors
- Member District Business Directors
- External Partners (HTC, C&T, Wilder, Mental Health Providers, Hennepin County, etc)

Engagement

Jan - June
Foundations

Identify opportunities
for improvement and
focus areas

- 11 World Cafe's (2 Virtual)
- 29 Targeted Group Sessions
- 1 Board Retreat
- 4 School Family Nights
- 2 Family/Community Library Sessions
- 1 Family Survey
- 1 Staff Survey
- 8 Student Project Options
- 7 Community Partner Meetings
- 1 Community Partner Survey
- Fall and Spring Climate Surveys (staff, students, and families)

Resources

- [November Board Presentation of Process and Timeline](#)
- [World Cafe Presentation](#)
- [School Board Retreat Presentation](#)
- [Family/ Caregiver Presentation](#)
- [Student Choice Board](#)



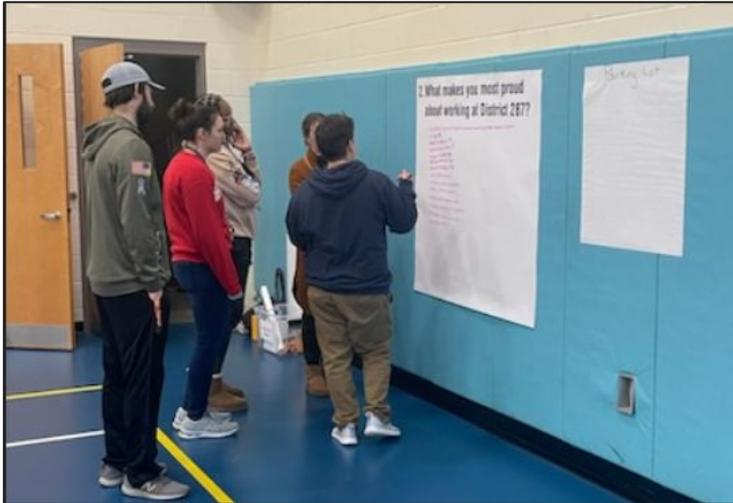


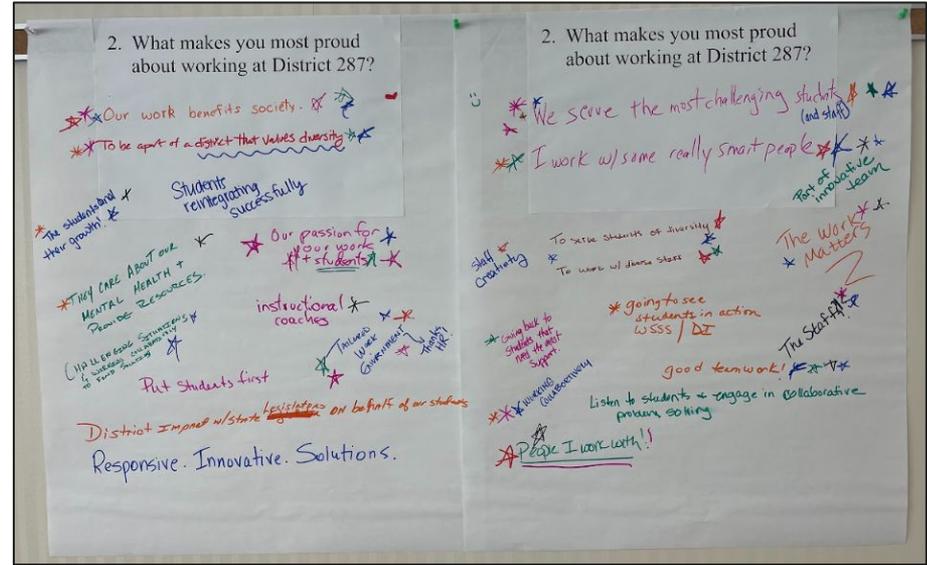
1. What does District 287 do well?

- * SEC Does this well; DSC needs opportunities for growth !!!
- ↓
- * Flexible to accommodate students needs
- * Care for students and staff
- * Building relationships
- * Supporting staff
- * Mentors
- * Instructional coaches
- * Resources available
- * Creative solutions
- * Individualized instructions for students
- * We like and respect our students
- * We are always willing to try something new

Handwritten notes and diagrams:

- We are always available for our students
- Plan Triage Student care
- Student retention
- Opportunities for growth
- Admin @ SEC Listen to their staff & treat them like human beings
- SEC staff go above and beyond w/ student needs
- Training at SEC
- Support Each other
- Addressing EMERGENCY JUSTICE ISSUES
- Need to do more than a sustainable school board
- MISSION & VALUES ARE GOIN 2 EVOLVE 10 MAY USE PARTNERSHIP
- more stuff on this wall Collin
- Love!!







Intermediate District 287
Responsive. Innovative. Solutions.

What's Next?

- June 15, 2023
 - Retreat with the Engagement Team
- July - Nov. 2023
 - Draft Strategic Plan reviewed by the Core Team
 - Board Approval of 2024 -2029 Strategic Plan
- January 2024
 - Implementation of Strategic Plan

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION**



Regular Meeting – May 11, 2023

AGENDA SECTION: BUSINESS SERVICES REPORT

ITEM: Approval of Routine Monthly Finance Report

PRESENTED BY: Mae Hawkins, Executive Director of Business Services

1. Background Information

The March Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds (excluding Funds 06 & 11) total \$70,831,528, or 63.9% of the Revenue Budget of \$110,842,085. Including Funds 06 & 11 year-to-date revenue in all funds total \$75,540,731, or 65.4% of the Revenue Budget of \$115,576,638. The District’s monthly revenue will continue to be based upon the cash payments we receive from MDE Special Education Uniform Tuition system and other state aids. Revenue will be made whole at the end of each fiscal year as we calculate all of our receivables and recognize the revenue receivable as part of the audit.

Year-to-date expenditures in all funds (excluding Funds 06 & 11) total \$69,435,818, or 63.0% of the Expenditure Budget of \$110,162,497. Including Funds 06 & 11 year-to-date expenditures in all funds total \$69,602,675, or 63.0% of the Expenditure Budget of \$110,508,787.

DDA

Attachments

2. Fiscal Impact/Funding Source: None

3. RECOMMENDED ACTION: The Board approve the Finance & Donation Reports items as presented.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

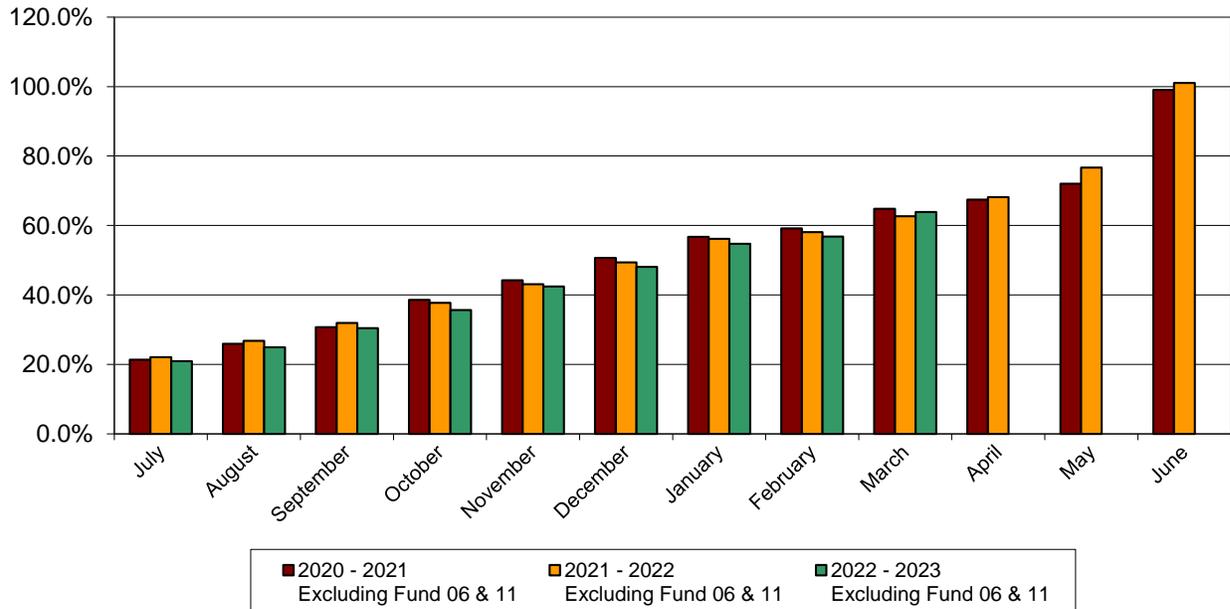
DISTRICT 287
REVENUE COMPARISON

Month	2020 - 2021		2021 - 2022		2022 - 2023		2022 - 2023	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	23,045,139	21.3% ¹	23,731,333	22.1%	23,192,942	20.9%	23,192,942	20.1%
August	4,992,183	26.0% ¹	5,084,693	26.8%	4,486,051	25.0%	4,486,051	23.9%
September	5,108,432	30.7% ¹	5,527,550	32.0%	6,032,596	30.4%	6,032,596	29.2%
October	8,500,611	38.6% ¹	6,233,283	37.8%	5,841,372	35.7%	5,841,372	34.2%
November	6,125,945	44.2% ¹	5,744,399	43.1%	7,490,646	42.4% ²	12,174,481	44.8%
December	6,926,379	50.7% ¹	6,751,237	49.4%	6,260,247	48.1% ²	6,260,247	50.2%
January	6,603,947	56.8% ¹	7,295,217	56.2%	7,338,783	54.7% ²	7,339,470	56.5%
February	2,594,384	59.2% ¹	2,102,436	58.1%	2,303,833	56.8% ²	2,322,980	58.5%
March	6,080,355	64.8% ¹	4,917,443	62.7%	7,885,058	63.9% ²	7,890,592	65.4%
April	2,873,340	67.5% ¹	5,872,931	68.2%				
May	4,939,931	72.0% ¹	9,107,048	76.6%				
June	29,145,602	99.0% ¹	26,193,462	101.0%				
TOTAL	106,936,248	99.0%	108,561,032	101.0%	70,831,528	63.9%	75,540,731	65.4%
BUDGET	107,978,713 ¹		107,471,010		110,842,085		115,576,638	

¹ excludes Funds 06 & 11 budgeted revenue of \$28,500

² excludes Funds 06 & 11 budgeted revenue of \$0

REVENUE COMPARISON - ALL FUNDS
YTD REVENUE BY MONTH
(excluding Fund 06 & 11)



Board- Revenue/Expense Summary by Fund Report

March 2022-2023 Intermediate District No. 287

Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,720,515.22	17,296,446.00	231,378.40	5,493,008.39	31.76%	11,803,437.61
02 - FOOD SERVICE FUND	761,274.69	928,214.00	46,025.75	272,780.63	29.39%	655,433.37
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,455,143.64	8,516,606.00	114,472.70	7,034,018.61	82.59%	1,482,587.39
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	4,021.36	110.00	0.00	0.00	0.00%	110.00
11 - LTFM BOND FUND	0.00	4,734,553.00	5,534.59	4,709,203.64	99.46%	25,349.36
12 - ALC - ACADEMIC FUND	10,204,804.18	10,905,192.00	1,918,824.54	4,051,631.76	37.15%	6,853,560.24
13 - CAREER & TECH FUND	1,191,366.16	1,872,269.00	11,773.70	1,179,310.53	62.99%	692,958.47
14 - SPECIAL EDUCATION FUND	57,559,821.66	57,776,510.00	4,207,721.07	42,076,620.63	72.83%	15,699,889.37
20 - INTERNAL SERVICE FUND	619,314.63	607,000.00	58,686.99	434,294.22	71.55%	172,705.78
21 - SELF HEALTH INSURANCE FUND	13,036,995.76	12,930,000.00	1,294,535.91	10,283,959.63	79.54%	2,646,040.37
51 - STUDENT CLUB FUND	7,774.21	9,738.00	1,638.63	5,903.33	60.62%	3,834.67
Total Revenue	108,561,031.51	115,576,638.00	7,890,592.28	75,540,731.37	65.36%	40,035,906.63

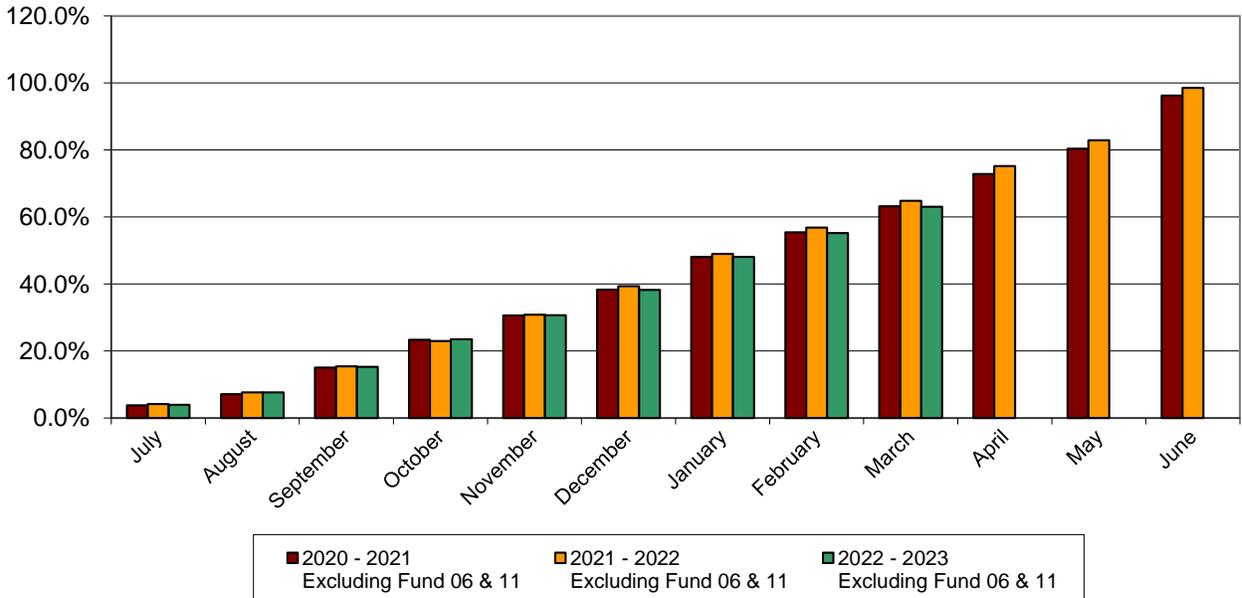
DISTRICT 287
EXPENDITURE COMPARISON

Month	2020 - 2021		2021 - 2022		2022 - 2023		2022 - 2023	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
	Amount	of Budget	Amount	of Budget	Amount	of Budget	Amount	of Budget
July	4,177,239	3.8% ¹	4,493,228	4.1%	4,329,606	3.9%	4,329,606	3.9%
August	3,598,620	7.1% ¹	3,753,484	7.6%	4,135,827	7.7%	4,135,827	7.7%
September	8,693,373	15.0% ¹	8,447,438	15.4%	8,396,694	15.3%	8,396,694	15.3%
October	9,144,055	23.4% ¹	8,194,961	23.0%	9,015,517	23.5%	9,015,517	23.4%
November	7,897,782	30.6% ¹	8,523,649	30.8%	7,908,978	30.7%	7,908,978	30.6% ²
December	8,444,956	38.3% ¹	9,205,713	39.3%	8,310,856	38.2%	8,312,143	38.1% ²
January	10,697,937	48.1% ¹	10,442,639	49.0%	10,876,386	48.1%	10,876,386	47.9% ²
February	8,032,344	55.4% ¹	8,521,055	56.8%	7,802,263	55.2%	7,803,263	55.0% ²
March	8,529,603	63.2% ¹	8,658,724	64.8%	8,659,691	63.0%	8,824,261	63.0% ²
April	10,515,187	72.8% ¹	11,213,173	75.2%				²
May	8,314,387	80.4% ¹	8,326,109	82.9%				²
June	17,379,894	96.3% ¹	17,002,499	98.6%				²
TOTAL	105,425,376	96.3%	106,782,671	98.6%	69,435,818	63.0%	69,602,675	63.0%
BUDGET	109,506,874 ¹		108,331,213		110,162,497		110,508,787	

¹ excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

² excludes Funds 06 & 11 budgeted expenditures of \$0

EXPENDITURE COMPARISON - ALL FUNDS
YTD EXPENDITURES BY MONTH
(excluding Fund 06 & 11)



Board- Revenue/Expense Summary by Fund Report

March	2022-2023		Intermediate District No. 287			
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	17,643,191.12	18,085,907.00	1,384,052.09	12,130,660.29	67.07%	5,955,246.71
02 - FOOD SERVICE FUND	761,274.69	928,214.00	89,819.10	599,497.32	64.59%	328,716.68
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,580,480.62	6,663,713.00	0.00	4,296,316.63	64.47%	2,367,396.37
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,709.93	8,898.00	0.00	449.10	5.05%	8,448.90
11 - LTFM BOND FUND	0.00	346,290.00	164,570.33	166,856.78	48.18%	179,433.22
12 - ALC - ACADEMIC FUND	10,453,634.49	11,153,892.00	870,314.41	6,607,585.61	59.24%	4,546,306.39
13 - CAREER & TECH FUND	1,089,010.24	1,875,438.00	149,958.96	974,810.19	51.98%	900,627.81
14 - SPECIAL EDUCATION FUND	57,716,079.31	58,231,623.00	5,203,966.29	37,183,148.54	63.85%	21,048,474.46
20 - INTERNAL SERVICE FUND	685,798.02	680,500.00	59,193.65	415,040.79	60.99%	265,459.21
21 - SELF HEALTH INSURANCE FUND	11,836,408.04	12,512,000.00	900,492.52	7,217,431.43	57.68%	5,294,568.57
51 - STUDENT CLUB FUND	13,084.58	22,312.00	1,893.97	10,877.83	48.75%	11,434.17
Total Expenses	106,782,671.04	110,508,787.00	8,824,261.32	69,602,674.51	62.98%	40,906,112.49

Intermediate District 287

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INTER-OFFICE MEMORANDUM

DATE: **April 17, 2023**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - March** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for: March 2023	Totaling	\$	<u>4,631,819.25</u>
a) Check #'s 111684 - 111922			
and Wire Transfers - #'s 4000001455 - 4000001484, 9000004319 - 9000004409			
2. Payroll payments for: March 2023	Totaling	\$	<u>2,823,216.16</u>
a) Check #'s n/a			
b) Direct Deposit #'s 9000106576 - 9000108327			
3. Receipts for: March 2023	Totaling	\$	<u>6,038,938.02</u>
a) Receipt #'s 20230826 - 20230890			
4. Invest. at end of mo. March 2023			
a) Fund 01 - General Fund		\$	19,265,486.26
b) Fund 07 - 2022A LTFM Bond (Closing Costs)		\$	1,684.77
c) Fund 11 - 2022A LTFM Bond (Construction Costs)		\$	<u>4,707,917.19</u>
		\$	<u>23,975,088.22</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287
INVESTMENTS ON HAND
MARCH 2023

#01-104-00 - Investments (General)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.641			821.58
PMA - MNTrust Savings Deposit Account - Bell Bank	4.830			7,131,998.72
PMA - MNTrust Savings Dep. Acct. - Nexbank, SSB - ICS	4.730			7,132,665.96
PMA - MNTrust Term Series	3.450			5,000,000.00
Total PMA - MNTrust Investments on Books				19,265,486.26

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	23,709,665.53
Current Month Activity	
Deposits	-
Withdrawals	(4,500,000.00)
Interest Earned - Recorded	55,817.55
Dividends Earned	3.18
Interest/Dividends Earned - To Be Recorded in Next Month	-
Total Investments at End of Month & Un-recorded Interest	19,265,486.26

#07-104-00 - Investments (2022A LTFM Bond - Closing Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.641			1,684.77
Total PMA - MNTrust Investments on Books for Fund 06				1,684.77

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	1,684.77
Current Month Activity:	
Deposits	
Distributions	
Interest/Dividends Earned - Recorded	
Adjustments	
Interest/Dividends Earned - To Be Recorded in Next Month	
Total Investments at End of Month & Un-recorded Interest	1,684.77

#11-104-00 - Investments (2022A LTFM Bond - Construction Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.641			1,407,894.22
PMA - MNTrust CD Account Balance	4.059-4.718			1,863,500.00
PMA - MNTrust SEC Account Balance	4.001-4.376			1,436,522.97
Total PMA - MNTrust Investments on Books for Fund 11				4,707,917.19

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	4,702,382.60
Current Month Activity:	
Deposits	
Distributions	
Interest/Dividends Earned - Recorded	5,534.59
Adjustments	
Interest/Dividends Earned - To Be Recorded in Next Month	
Total Investments at End of Month & Un-recorded Interest	4,707,917.19

Total 2022A LTFM Investments (Funds 07 and 11) at End of Month	4,709,601.96
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INTERMEDIATE DISTRICT 287
 INVESTMENT ACTIVITY - 2022A LTFM BOND
 MARCH 2023

Investments (2022A LTFM Bond - Construction Costs) - MNTrust

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Nov-22	11/22/22	Proceeds from 2022A LTFM Bond	4,740,596.00
Nov-22	11/30/22	Interest/Dividends	4,282.32
Dec-22	12/30/22	Distributions/Construction Draws	-45,645.18
Jan-23	01/01/23	Interest/Dividends	687.30
Feb-23	02/07/23	Distributions/Construction Draws	-15,000.00
Feb-23	02/28/23	Interest/Dividends (for Jan & Feb '23)	19,146.93
Mar-23	03/31/23	Interest/Dividends (for Mar '23)	5,534.59

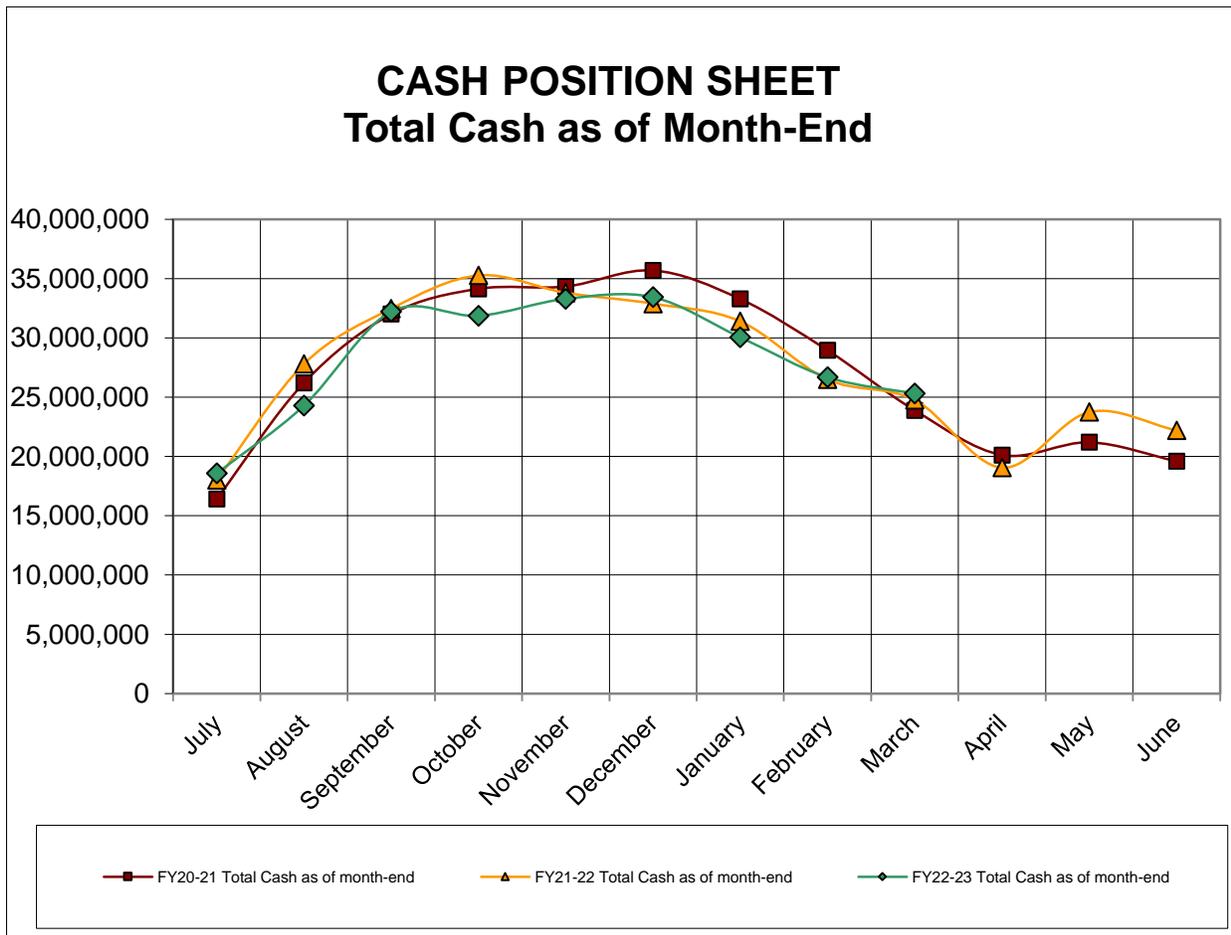
2022A LTFM Bond Investments - Balance as of End of Month 4,709,601.96

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY20-21 Total Cash as of month-end</u>	<u>FY21-22 Total Cash as of month-end</u>	<u>FY22-23 Total Cash as of month-end</u>
July	16,420,292	18,017,954	18,572,017
August	26,210,789	27,800,108	24,288,930
September	32,002,725	32,465,869	32,223,695
October	34,140,570	35,267,999	31,867,127
November	34,331,406	33,804,263	33,293,625
December	35,688,169	32,887,416	33,430,295
January	33,279,452	31,397,362	30,048,503
February	28,953,988	26,497,584	26,677,119
March	23,888,891	24,760,657	25,316,842
April	20,119,050	19,051,281	
May	21,191,254	23,745,291	
June	19,600,706	22,201,893	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287
MARCH 2023 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
3/1/2023	MSDLAF	MN STATE MMB	20230861	374,517.99	MA 3RD PARTY BILLING
3/2/2023	MSDLAF	MN STATE MMB-FNS	20230862	10,095.27	SUPPLY CHAIN GRANT
3/9/2023	MSDLAF	MN DEPT OF EDUCATION-034	20230863	11,773.70	PERKINS BASIC & RESERVE EXPENDITURES
3/13/2023	MSDLAF	MN PROFESSIONAL EDUCATI	20230864	754.92	TEACHER MENTORSHIP & RETENTION GRANT
3/15/2023	MSDLAF	MN STATE MMB	20230865	3,436,304.19	IDEAS GEN ED, SP ED
3/16/2023	MSDLAF	MN STATE MMB-FNS	20230866	6,101.11	CHILD NUTRITION FEB - ABEC
3/16/2023	MSDLAF	MN STATE MMB-FNS	20230867	709.80	CHILD NUTRITION FEB - HDWY N
3/16/2023	MSDLAF	MN STATE MMB-FNS	20230868	1,014.88	CHILD NUTRITION FEB - HDWY S
3/16/2023	MSDLAF	MN STATE MMB-FNS	20230869	13,100.12	CHILD NUTRITION FEB - NEC
3/16/2023	MSDLAF	MN STATE MMB-FNS	20230870	5,731.73	CHILD NUTRITION FEB - SEC
3/16/2023	MSDLAF	MN STATE MMB-FNS	20230871	3,042.34	CHILD NUTRITION FEB - WEC
3/16/2023	MSDLAF	MN DEPT OF EDUCATION-034	20230872	4,897.71	LIFE & VOC SKILLS GRANT
3/22/2023	MSDLAF	MN DEPT OF EDUCATION-034	20230873	5,398.78	GROW YOUR OWN - ADULT
3/23/2023	MSDLAF	U.S. DEPT OF EDUCATION	20230874	8,467.20	PROJECT SERV
3/29/2023	MSDLAF	MN STATE MMB	20230875	318,271.02	MA 3RD PARTY BILLING
3/30/2023	MSDLAF	MN STATE MMB	20230876	78,083.79	IDEAS GEN ED
3/30/2023	MSDLAF	MN DEPT OF EDUCATION-034	20230877	22,577.59	ESSER III - FIN 169
3/31/2023	MSDLAF	COBRA	20230878	29,474.23	COBRA MARCH PAYMENTS
3/31/2023	MSDLAF	MERCHANT SERVICES - ABEC	20230879	545.00	STUDENT DEFERRED REVENUE
3/31/2023	MSDLAF	MERCHANT SERVICES - HDW	20230880	1,125.00	STUDENT DEFERRED REVENUE
3/31/2023	MSDLAF	MERCHANT SERVICES - NEC	20230881	330.00	STUDENT DEFERRED REVENUE
3/31/2023	MSDLAF	MERCHANT SERVICES - SEC	20230882	1,345.00	STUDENT DEFERRED REVENUE
3/31/2023	MSDLAF	MERCHANT SERVICES - WEC	20230883	295.00	STUDENT DEFERRED REVENUE
3/31/2023	MSDLAF	MSDLAF	20230884	33,625.55	INTEREST EARNED MARCH 2023
3/31/2023	MSDLAF	PAYBEE	20230885	1,426.17	ABEC FUNDRAISER
3/31/2023	MSDLAF	PAYPAL	20230886	421,011.31	MARCH TUITION
3/31/2023	MSDLAF	SQUARE - BREMER BEAN SH	20230887	1,840.68	MARCH STORE SALES
3/31/2023	MSDLAF	SQUARE - JITTERBUG NEC	20230888	2,241.18	MARCH STORE SALES
3/31/2023	MSDLAF	SQUARE - COMMON GROUND	20230889	1,556.26	MARCH STORE SALES
3/31/2023	MSDLAF	SQUARE - SNACK SHACK WE	20230890	2,102.16	MARCH STORE SALES
MTD TOTALS				4,797,759.68	

INTERMEDIATE DISTRICT 287
MARCH 2023 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
3/7/2023	MSDLAF	Bank of Montreal	4000001457	48,857.35	P-Card Expense
3/8/2023	MSDLAF	Pitney Bowes	4000001456	468.87	Quarterly Lease
3/9/2023	MSDLAF	HealthPartners	4000001455	152,096.50	HPAI Claims
3/9/2023	MSDLAF	US Bank	9000004319-9000004340	9,957.58	Staff Reimbursements
3/15/2023	MSDLAF	BPAS	4000001458	49,991.59	Veba
3/15/2023	MSDLAF	Educators Benefit Consultants	4000001459	89,340.75	403b Retirement
3/15/2023	MSDLAF	MN Dept of Revenue	4000001460	1,005.94	State Taxes
3/15/2023	MSDLAF	MN Dept of Revenue	4000001461	80,764.08	State Taxes
3/15/2023	MSDLAF	Public Employees Retirement	4000001462	113,147.14	Pera
3/15/2023	MSDLAF	Teachers Retirement Assn	4000001463	207,701.33	Tra
3/15/2023	MSDLAF	US Bank	4000001464	478,318.66	Federal Taxes
3/15/2023	MSDLAF	Pitney Bowes	4000001468	25.00	Access & Shipping w/o HW or Meter
3/15/2023	MSDLAF	Pitney Bowes	4000001469	100.00	Shipping Activity
3/15/2023	MSDLAF	US Bank	9000106576-9000107452	1,399,172.37	Payroll
3/16/2023	MSDLAF	HealthPartners	4000001465	970.70	Frequent Fitness Claims
3/16/2023	MSDLAF	HealthPartners	4000001466	201,600.19	HPAI Claims
3/16/2023	MSDLAF	US Bank	4000001467	190.29	Cash Management Services
3/17/2023	MSDLAF	Pitney Bowes	4000001470	1,000.00	Pitney Bowes Reserve Account
3/22/2023	MSDLAF	MN Dept of Revenue	4000001471	13.66	State Taxes
3/22/2023	MSDLAF	Public Employees Retirement	4000001472	80.05	Pera
3/22/2023	MSDLAF	US Bank	4000001473	87.48	Federal Taxes
3/23/2023	MSDLAF	US Bank	9000107453	477.22	Payroll
3/23/2023	MSDLAF	US Bank	9000004341-9000004409	8,915.58	Staff Reimbursements
3/30/2023	MSDLAF	Aviben	4000001481	4,303.39	403b Retirement
3/30/2023	MSDLAF	HealthPartners	4000001482	422,578.70	HPAI Claims
3/30/2023	MSDLAF	MN State Retirement	4000001483	115.03	403b Retirement
3/31/2023	MSDLAF	BPAS	4000001474	50,148.76	Veba
3/31/2023	MSDLAF	Educators Benefit Consultants	4000001475	88,482.40	403b Retirement
3/31/2023	MSDLAF	MN Dept of Revenue	4000001476	1,062.88	State Taxes
3/31/2023	MSDLAF	MN Dept of Revenue	4000001477	81,857.47	State Taxes
3/31/2023	MSDLAF	Public Employees Retirement	4000001478	112,693.93	Pera
3/31/2023	MSDLAF	Teachers Retirement Assn	4000001479	210,332.52	Tra
3/31/2023	MSDLAF	US Bank	4000001480	485,958.84	Federal Taxes
3/31/2023	MSDLAF	Benefit Resource Inc	4000001484	9,516.80	Flex Spending Monthly Invoice
3/31/2023	MSDLAF	Benefit Resource Inc	4000001484	70,441.17	Flex Spending Account Payments
3/31/2023	MSDLAF	US Bank	9000107454-900108326	1,423,566.57	Payroll
3/31/2023	MSDLAF	US Bank	9000108327	292.73	Payroll
3/31/2023	MSDLAF	US Bank	VOID 9000108268	(292.73)	Payroll

MTD TOTALS

5,805,340.79

DONATION REPORT
 INTERMEDIATE DISTRICT 287
 March 2023

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
3/7/23	CASH TO PURCHASE ADIRONDACK CHAIRS		\$200.00	BEAUDETTE, REBECCA	ABEC	STUDENT CLUB
3/27/23	CHECK		\$295.00	ROTARY CLUB OF MINNETONKA FOUNDATION	WSSS	SCHOLARSHIP
		TOTAL	\$495.00			

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE
PROBATIONARY TEACHING CONTRACT OF THE FOLLOWING
PROBATIONARY TEACHERS

BE IT RESOLVED by the School Board of Intermediate District 287 that pursuant to the Minnesota Statutes 122A.40, Subdivision 5, that the probationary teaching contract of the following probationary teachers of Intermediate District 287 is hereby terminated between May 25, 2023 and the end of the 2022-2023 year on June 30, 2023.

BE IT FURTHER RESOLVED, that written notice be sent to said probationary teachers regarding termination and non-renewal of their contract, as provided by law.

<u>NAME</u>	<u>LICENSE/CERTIFICATION</u>	<u>DATE OF EMPLOYMENT</u>
Janene K Dold	Autism Spectrum Disorders; Academic and Behavioral Strategist	August 26, 2019
Patrick P Vranak	Hospitality Services Careers	August 26, 2019

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF

PROBATIONARY NON-LICENSED EMPLOYEES

BE IT RESOLVED by the School Board of Intermediate District 287 that the employment of the following non-licensed employees be terminated between May 25, 2023 and the end of the 2022-2023 year on June 30, 2023.

BE IT FURTHER RESOLVED, that written notice be sent to said employee regarding their termination.

<u>NAME</u>	<u>POSITION</u>	<u>DATE OF EMPLOYMENT</u>
Gary I.R Cooper	Educational Support Professional	04/25/2022
Akaia N Gayetay	Educational Support Professional	03/02/2022
Kamari R Hudspeth	Educational Support Professional	03/11/2020
Alejandro E Mateo	Educational Support Professional	10/06/2021
Kenyarra M Taylor	Educational Support Professional	04/26/2023
Edith J Whitaker	Educational Support Professional	04/04/2023

RESOLUTION RELATING TO THE

TEMPORARY LICENSED POSITIONS ENDING JUNE 30, 2023

BE IT RESOLVED by the School Board of Intermediate District 287 that the following temporary licensed positions shall be nonrenewed at the end of the 2022-2023 school year, effective June 30, 2023.

TIER 1

NAME

Nelson Aricha	Joshua Ask	Michael Cushing
Mary Dickens	Madison Fetters	Elias Getabetcha
Joshua Harrison	Ryan Holmstrom	Maurice Jones
Jessica Miller	Dawn Nelson	Holly Peterson
Kerilee Ramponi	Paul Ruhland	Brendan Splinter
Sheryl Spradley	Robert Ward	Katherine Zawislak

TIER 2

NAME

Charles Buza	Rebecca Korich	Tahanee Madison
Jamiella Quinn	Emilia Woods	

OUT OF FIELD

NAME

Priyanka Adhikari	Marcus Anthony	Jonathan Armajani
Lakeia Austin	Aimee Barnes	Pamela Braun
Sean Burns	Kari Castillo	Caitlin Connelly
Margaret Dundon	Lynn Ealy	Guadalupe Estrada Martinez
Meghan Fetter	Jennifer Gallagher	Laura Gritzmacher

Anders Hanson	Richard Helmerichs	Ryan Henderson
Shana Jensen	Melissa Jenson	Jacob Kaukola
Kevin Kirkland	Carla Knudson	Scott Kopp
George Kroh	Jared McComber	Andre McElroy
Gregory Merritt	Natshall Molette	John Mueller
Lindsay Noll	Thomas Oswald	Ryan Pederson
Kyle Pietsch	James Schmidtke	Hannah Schmoll
Calie Swanson	Paul Tinerella	Alexandra Thoen
Courtney Tomlinson	Lauren Yurek	

CONNECTIONS

News from the Association of Metropolitan School Districts

May 2023
Volume 20
Number 8

May 5, 2023
Board of Directors
Meeting

7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

May 19, 2023
Executive/Legislative
Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

May 26, 2023
Board of Directors
Meeting

7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

June 9, 2023
Executive/Legislative
Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

Challenging Tradition, Inviting Brilliance: St. Anthony-New Brighton Schools Gives Power Back to Students

St. Anthony-New Brighton Schools, located in St. Anthony, is focusing on increasing the rigor and relevance in their classrooms to promote a greater love of learning and to give power back to the students.

Proficiency-based grading, which focuses on student learning, growth and mastery of skills rather than traditional letter grades, has seen major success at the district's middle school. By 2025, the district will roll out this new grading model to the entire district. Right now, staff at the middle school are already engaging in this work, and it's having a profound impact on students.

"I realized that every kid that comes in here has brilliance and is gifted. It's my responsibility to help facilitate that and produce abilities that use their brilliance," said John Mitsch, 6th grade math teacher at St. Anthony Middle School.

When students come to Mr. Mitsch's classroom, they aren't greeted with a traditional learning set-up. They split up into small groups and tackle problems on their own while the teacher serves as a facilitator who answers students' questions. Students work together to find the right answer and the lesson is open to all different levels of comprehension.



John Mitsch, 6th grade math teacher, uses the beginning of class to teach math concepts and then lets the students break out into small groups to apply the concepts together.

Continued on page 2

Will state policymakers take advantage of a once in a lifetime opportunity to strengthen and stabilize our education funding system? Members of the Omnibus Education Bill Conference Committee will make that determination over the next several days. Long time AMSD priorities – linking the formula to inflation, allowing locally elected school boards to renew an existing referendum, and significantly reducing the special education and English learner cross-subsidies are all on the table. It is critical, however, that lawmakers don't create new cross-subsidies and unfunded mandates as they work to reduce existing funding shortfalls. This month's research article outlines the key issues that will be decided this week. Your voice matters – let it be heard!

From the AMSD Chair, Crystal Brakke, Richfield Public Schools Board Member

Centering Learning, Not Compliance

Continued from page 1

"I no longer have questions about how to get a grade up. It's more about 'how do I learn this and how do I do better?' Students used to be chasing the grade and not learning. We're finally getting them to chase the learning," Mitsch said.



Students work in small groups while the teacher walks around the classroom assisting them.

Unlike traditional letter grades, which are often subjective and include measures unrelated to learning objectives (like extra credit and turning in work late), this model measures what a student can do and how well they can do it. This allows students to see where they excel and where they need to focus their efforts to improve.

"Moving to a model of schooling where students receive instruction at their level and are required to grow has become a game changer. Our teachers are centering learning, not compliance," said Dr. Renee Corneille, Superintendent of St. Anthony - New Brighton Schools. "This shift is not only more rigorous, but also more equitable for students."

In a traditional model, the teacher demonstrates and the student mimics. By focusing on mastery and growth of the standards and skills, rather than simply achieving a specific overall grade, students are encouraged to take risks, learn from mistakes and strive for continuous improvement. This approach creates a positive learning environment that encourages students to take ownership of their education and become more engaged in the learning process.

"When explained in a way of students helping other students, parents connect that we're developing independent learners that can problem solve and think and know where they are," Mitsch said. "The student has the power to identify their strengths and weaknesses."

How this looks in each grade book may differ across the board. Certain factors like GPA may still be needed at the high school level as students plan their post-high school options. There also may be differences based on what is developmentally appropriate for students.

Proficiency-based grading gives families more detailed information about their child's progress. For example, rather than only receiving a single letter grade, families can see a breakdown of their child's proficiency in different areas, allowing them to better understand their child's strengths and weaknesses and provide targeted support.

St. Anthony - New Brighton Schools believes in the brilliance of each student, embracing them with audacious love and uncommon trust. We seek to acknowledge our students' strengths, encouraging them to thrive and letting them shine.

"To get rid of the old system feels good because kids aren't identifying as an "A" student anymore," said Mitsch.

This month's member feature was submitted by Liz Anderson, Communications Specialist, St. Anthony-New Brighton Schools.

Legislative Session in Homestretch

With less than three weeks to go before the end of the legislative session, conference committees are working to reconcile the differences between the respective bills of each chamber, after which the final bills go back to the floor for final up-or-down votes.

The House and Senate have passed their respective Omnibus Education Finance and Policy bills, as well as other key bills — Omnibus Labor Policy, Paid Family Medical Leave, among others — many of which include provisions that impact public education.

While the House and Senate Omnibus Education and Omnibus Labor Policy bills have many similarities, there are key differences.

Among AMSD's key priorities or areas of concern:

General Education Formula. AMSD advocates for a formula increase of 5 percent per year and linking the formula to inflation. The House bill increases the allowance by 4 percent for FY24, 2 percent for FY25, and then indexes the formula to inflation beginning in FY26. The Senate bill increases the General Education Formula Allowance 4 percent in FY24 and 5 percent in FY25 — but does not link the formula to inflation.

A 5 percent per year formula increase is needed to allow school districts to fund current programs and commitments and meet budget challenges that have been exacerbated by the pandemic and historic inflation. Linking the formula to inflation is critical to stabilizing the funding system.

Special Education Cross-Subsidy and English Learner Revenue. AMSD continues to push for increasing special education and English learner funding to reduce the cross-subsidies by 60 percent. The House bill currently proposes to fund 48.7 percent of the special education cross-subsidy; the Senate increases special education cross-subsidy reduction aid to 40 percent for FY24, 47.3 percent for FY25 and 60 percent for FY26 and later. For the English learner cross-subsidy, the House proposes increasing funding for the base EL formula from \$704 to \$1,000 per pupil in FY24 and would permanently eliminate the cross-subsidy by FY27; the Senate also proposes to increase the base EL formula from \$704 to \$1,000 per pupil in FY24 and then reduce the cross-subsidy by 75 percent by FY26 and later.

Unemployment Compensation. The House and Senate Omnibus Education bills both propose to make school hourly workers eligible for unemployment compensation during the summer months effective May 28, 2023, but do not provide funding. Furthermore, the bills prohibit school districts from using the existing unemployment levy to cover the cost. School leaders are also very concerned that the May 2023 effective date jeopardizes their ability to staff programs this summer.

AMSD and other education organizations are urging legislators to fund the program and delay the effective date until August 1 to help ensure school districts are able to offer programs this summer. A failure to provide funding for this new mandate would have the effect of creating another cross-subsidy as school districts would be forced to use general fund dollars to cover the cost.

Labor Policy. The House Omnibus Education Bill and the Omnibus Labor Policy Bills — [HF1522](#) (Nelson) / [SF1384](#) (McEwen) — include several provisions that would affect public education, including:

- Making class size/staffing ratios terms and conditions of employment subject to collective bargaining; (a floor amendment deleted this from the Senate bill)
- Reducing the number of days of teaching service a probationary teacher must annually complete during the probationary period;

Continued on page 4

AMSD Members Urged to Contact Legislators

Continued from page 3

- Requiring the adoption of e-learning days to be negotiated with teachers; and,
- Granting unions additional access to employee data.

AMSD is strongly opposed to expanding the terms of conditions of employment and believes this would be a significant infringement of inherent managerial rights and negatively impact the ability of locally elected school boards and their administrators to effectively govern and manage their districts.

Renewal of a Referendum by School Boards. A long time AMSD legislative priority is to allow locally elected school boards to renew an existing operating referendum. Both the House and Senate propose allowing a school board to renew an expiring referendum one time if the per-pupil amount of the referendum is the same as the amount expiring and the term of the renewed referendum is no longer than the initial term approved by the voters. The districts must also hold a meeting allowing public testimony on the proposed renewal.

Additional provisions of note in the omnibus bills include:

PreK Seats. AMSD supports making funding for the Voluntary Pre-K program permanent and expand access to the program. Both bills would make permanent the funding for the 4,000 PreKindergarten seats. The House bill also proposes to add and permanently fund an additional 5,200 seats.

Teacher Shortage and Diversifying the Workforce. A top AMSD priority is to increase funding for programs to attract, develop, and retain teachers, particularly teachers of color and teachers in shortage areas. Both bills include increased grant funding to attract and retain teachers, particularly teachers of color and teachers in shortage areas. In addition, AMSD advocates for maintaining multiple pathways to licensure in the tiered licensure system. The House bill would close a successful pathway from Tier 2 to Tier 3 while an amendment on the Senate floor removed this language keeping that pathway open.

Student Support Personnel Aid. The pandemic greatly exacerbated mental health challenges facing our students. The House and Senate bills include student support personnel aid to help school districts hire new counselors, social workers, and other support personnel to help address the mental health needs of students.

NOW is the time to reach out to the members of the conference committee, legislative leaders, Gov. Walz and Lt. Gov. Flanagan, and your local legislators to advocate on behalf of AMSD's legislative priorities. Your voice matters!

- [LINK: View the AMSD 2023 Legislative Priorities \(Updated April 2023\)](#)
- [LINK: Contact Information: Omnibus Education Finance Bill Conference Committee](#)
- [LINK: View a full 2023 Education Omnibus Bill Comparison chart](#)
- [LINK: Proposed PELRA Changes](#)

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Board Calendar (Second & Fourth Thursday of the Month)

Start Time: 6:30 PM

January 2023 – December 2023	
January 26, 2023	
February 9, 2023	February 23, 2023
March 9, 2023	March 23, 2023
April 13, 2023	
May 11, 2023	May 25, 2023
June 8, 2023	June 22, 2023
No July Meeting	
August 24, 2023	
September 14, 2023	September 28, 2023
October 12, 2023	October 26, 2023
November 9, 2023	
December 14, 2023	

INTERMEDIATE DISTRICT 287
May 25, 2023
SCHOOL BOARD CALENDAR

May 2023

25	Thursday	General Board Meeting	6:30 PM	DSC
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June 2023

06	Tuesday	Ann Bremer Education Center Transition Graduation	9:30 AM	ABEC
06	Tuesday	Ann Bremer Education Center High School Graduation	1:00 PM	ABEC
06	Tuesday	North Education Center/NECA & Special Education Graduation	6:00 PM	NEC
07	Wednesday	West Education Center Programs Graduation (Transition HTC & WEC)	12:30 PM	HTC
07	Wednesday	South Education Center Graduation (SUN, SUN Transition, and CIP High School)	1:00 PM	SEC
07	Wednesday	Headway Academy North 5910 Shingle Creek Parkway, Suite 150, Brooklyn Center	1:50 PM	
07	Wednesday	South Education Center Graduation (SECA & InVEST High)	6:00 PM	SEC
07	Wednesday	West Education Center (Gateway, W-ALT, and Tier 3 High School)	6:00 PM	WEC
08	Thursday	General Board Meeting	6:30 PM	DSC
22	Thursday	General Board Meeting	6:30 PM	DSC

◆ General Board Meeting – Date Change

◆ New Event

◆ Event Date Change

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Tuesday, June 6, 2023 Graduation Events

Start Time	Site	Address
9:30 a.m.	Ann Bremer Education Center (Transition) - Gymnasium	6601 Xylon Ave. North, Brooklyn Park, 55428
1:00 p.m.	Ann Bremer Education Center (High School) - Gymnasium	6601 Xylon Ave. North, Brooklyn Park, 55428
6:00 p.m.	NEC (NECA & Special Education) - Gymnasium	5530 Zealand Ave. N, New Hope 55428

Wednesday, June 7, 2023 Graduation

Start Time	Site	Address
12:30 p.m.	West Education Center Programs (Transition HTC and WEC)	13100 College View Drive, Eden Prairie, 55347
1:00 p.m.	South Education Center (SUN, SUN Transition, and CIP High School) - Gymnasium	7450 Penn Avenue South, Richfield, 55423
1:50 p.m.	Headway Academy North	5910 Shingle Creek Parkway Suite 150 Brooklyn Center
6:00 p.m.	South Education Center (SECA & InVEST High)	7450 Penn Avenue South, Richfield, 55423
6:00 p.m.	West Education Center (Gateway, W-ALT, and Tier 3 High School)	13100 College View Drive, Eden Prairie, 55347

School Board Learning Opportunities



Managing Difficult Conversations with Colleagues and Constituents

Develop skills to better navigate disagreements and encourage a more constructive work environment

The “**Managing Difficult Conversations with Colleagues and Constituents**” workshop is being brought to you through a collaboration between **Braver Angels**, the League of Minnesota Cities, the Minnesota Association of Townships, the Minnesota School Boards Association, and the Association of Minnesota Counties.

Elected officials and staff frequently communicate with constituents and colleagues who hold different points of view.

As our communities grow more politically polarized and public dialogue becomes more confrontational, leaders need to develop skills to better navigate disagreements and encourage a more constructive work environment.

Working with colleagues from across the state and different areas of public service, you will learn new practical skills you can use immediately when a constituent or colleague challenges you on a policy or course of action. The workshop will provide you with tools to help mitigate the stress

Braver Angels



of difficult conversations and help you proceed with more confidence in your role as a leader. You will come away with strategies to better soften critics and find common ground in an increasingly divisive environment.

In-person sessions are scheduled for the following dates:

Wednesday, May 10 (1 p.m. to 3:30 p.m.) – Rochester

Wednesday, May 17 (1 p.m. to 3:30 p.m.) – St. Peter

Wednesday, May 24 (1 p.m. to 3:30 p.m.) – Staples

Wednesday, May 31 (1 p.m. to 3:30 p.m.) – St. Paul

Get more venue information and access registration for these Braver Angels workshops at <https://tinyurl.com/BraverAngels2023>.

Save the date!

Summer Leadership Seminar

Start the new school year informed and inspired.

The **2023 Summer Leadership Seminar** is scheduled for **Monday, August 7, 2023**, at the **Minneapolis Marriott Northwest in Brooklyn Park** (7025 Northland Drive North, Brooklyn Park).

The 2023 Summer Leadership Seminar will feature the following learning opportunities (all events will be held at the Minneapolis Marriott Northwest hotel; times subject to change):

- **Sunday, August 6 (7 p.m. to 9 p.m.):** Early Bird Session (topic TBA)
- **Monday, August 7 (8 a.m. to 4 p.m.):** Summer Seminar (speakers and topics TBA)
- **Monday, August 7 (6 p.m. to 9 p.m.):** Learning to Lead — School Board Basics: Phase I Workshop
- **Tuesday, August 8 (9 a.m. to 4 p.m.):** Leadership Foundations — School Finance and Management: Phase II Workshop

Visit <https://mnmsba.org/workshops-events/summer-seminar> to check for updates.

Webinars

Third Thursday Webinar Series

- **1 p.m. to 2 p.m. Thursday, May 18:** "The Board's Role in Student Achievement"
- **1 p.m. to 2 p.m. Thursday, June 15:** "Student Handbook"

Special Edition Webinar

- **1 p.m. to 2 p.m. Thursday, June 1:** "Update from MSBA Management and Government Relations Staff"

The Third Thursday Series is sponsored by Ehlers, Eide Bailly, InGensa, Sourcewell, and Widseth.

Recurring Virtual Meetings

Coffee & Conversation

Listening to and talking with your school board colleagues — and sharing what's working and what's not — is the purpose of the Coffee & Conversation virtual meeting series.

- **Target audience:** School board members
- **When:** Every other Tuesday of the month from 8 a.m. to 9 a.m. Visit MSBA website for schedule.
- **Zoom ID:** 825 8874 6538

This series is sponsored by PFM Asset Management.



Board Chair Chat

MSBA implemented this series of virtual Board Chair Chat sessions to focus conversations around the board chair's roles and responsibilities.

- **Target audience:** Board chairs and superintendents (who are welcome to share the Zoom information with entire board).
- **When:** First Wednesday of each month from 8 a.m. to 9 a.m.
- **Zoom ID:** 899 8006 1897

Friday Chat Room

The Friday Chat Room offers MSBA members the opportunity to have an informal discussion with MSBA's Government Relations team.

- **Target audience:** School board members and superintendents
- **When:** Every Friday during the legislative session from 9 a.m. to 9:30 a.m.
- **Zoom ID:** 878 6834 0142

