

General Meeting of the Board
Thursday, March 9, 2023 7:00 PM

Boardroom / Teleconference
1820 Xenium Ln N
Minneapolis, MN 55441-3790

Agenda

1. **CALL TO ORDER** (*Action*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
 - 4.1. General Board Meeting Minutes from February 9, 2023
 - 4.2. Monthly Financial Report - January 2023
 - 4.3. Routine Human Resources Activities for May 9, 2023
 - 4.4. Acceptance of MDE Anti-Bias and Trauma Informed Principles and Practices Training and Supports Grant
 - 4.5. Acceptance of the Assistive Technology & Professional Development Sub-award with Metro ECSU
 - 4.6. Acceptance of the Funds from Conservation MN - Conservation Crew Grant
 - 4.7. Acceptance of Funds from Hennepin County State Health Improvement Program (SHIP) - Employee Wellness
 - 4.8. Acceptance of funds from USDA - School Nutrition Supply Chain Assistance Funds
 - 4.9. Acceptance of the 3rd Allocation from USDA - Food and Nutrition Services - Supply Chain Assistance Funds
5. **SHARE THE SUCCESS & RECOGNITION** - None
6. **SUPERINTENDENT'S REPORT - (15 minutes)** (*Action*)
 - 6.1. Approval of 2023-2024 District 287 School Calendar
7. **INSTRUCTIONAL REPORT** - None
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (10 minutes)**
 - 8.1. Facilities Report - None
 - 8.2. Financial Report - None
 - 8.3. Human Resource Report (*Resolution*)
 - 8.3.1. Resolution Directing Administration to Make Recommendations for Reducing Programs & Positions as Necessary
9. **BOARD BUSINESS - (10 minutes)** (*Information*)
 - 9.1. Policy Review & Revision - None
 - 9.2. Board Reports
 - 9.2.1. Chair Report - None
 - 9.2.2. AMSD Report
 - 9.2.2.1. March 2023 AMSD Connections Newsletter
 - 9.3. District News
 - 9.3.1. School Board Planning Calendar
 - 9.3.2. March 9, 2023, Board Event Calendar
 - 9.3.3. 2022-2023 Local 2209/Board Breakfast Schedule
 - 9.4. Once Around the Table
10. **ADJOURNMENT**

DISTRICT 287 GENERAL MEETING OF THE BOARD
Intermediate District 287
February 9, 2023
MINUTES

1. CALL TO ORDER

Chair Crystal Brakke called the general meeting to order at 6:32 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Kunz recited Intermediate District 287 mission statement “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.”

A Roll Call was taken, and a quorum was declared with 9 member districts represented and the following Board members in attendance:

272	Eden Prairie	Kim Ross
273	Edina	Michael Birdman
270	Hopkins	Shannon Andreson
280	Richfield	Crystal Brakke
281	Robbinsdale	ReNae Bowman
278	Orono	Michèle Kunz
283	St. Louis Park	Anne Casey
284	Wayzata	Sarah Johansen
279	Westonka	Heidi Marty

Absent: 286/Dallas and 279/Douglass

Guests: Raejon Williams

287 Administration: Superintendent Doud, Anne Becker, Melissa Brateng, Mae Hawkins, Camille Hepola, Elisabeth Lodges Rogers, Ben Magras, Gloria Wilder, and Wauneen Denson-Mgeni

287 Staff Members: Scott Swanson, Antwon Williams, Tina Sunda, and Jonas Sjoberg

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Michael Birdman, seconded by Sarah Johansen, approve the meeting agenda. All in favor. No votes against. Motion carried.*

3. OPEN FORUM FOR COMMUNITY COMMENTS - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from Organizational Board Meeting Minutes from January 26, 2023, General Meeting of the Board Minutes from January 26, 2023, and What the Board Needs to Know about Signing Bonus. *Motion by Shannon Andreson, seconded by Michèle Kunz to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

5. SHARE THE SUCCESS & RECOGNITIONS

Antwon Williams, North Education Center (NEC) Principal, introduced Raejon Williams, North Education Center student. Raejon presented a brief update on his journey at District 287 and thanked the Board, Superintendent, and Staff for all they have done for him.

Scott Swanson, West Education Center Assistant Principal introduces Tina Sunda, School Social Worker at Hennepin Technical College Gateway, Tina was the January 2023 Above & Beyond winner. Tina thanked the Board, Superintendent Doud, and Administrators for their support.

6. SUPERINTENDENT’S REPORT

Superintendent Doud provided a brief update on the Strategic Plan.

7. INSTRUCTIONAL REPORT

Ben Magras, Executive Director of Leadership and Learning, and Dr. Jon Voss, Director of Teaching and Learning, provided an update on the World’s Best Workforce. *Motion by Michèle Kunz, seconded by Heather Douglass, to approve the World’s Best Workforce as presented. All in favor. Motion carried unanimously.*

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS - None

Facilities Report – None

Financial Report - None

Human Resources Report - None

9. BOARD BUSINESS

Policy Review & Revision - None

Chair Report - None

AMSD Report

Board Chair Brakke gave a brief update on the last AMSD meeting and the upcoming meeting.

Once Around the Table

10. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 7:41 PM.

The next general meeting will be held on February 23, 2023, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

January Monthly Financial Reports

February 23, 2023

Author

Dana Trattles, Business Services Administrative Support
Mae Hawkins, Executive Director of Business Services

Summary

The January Budget to Actual Comparison and other Financial Reports for Board approval

- Revenues are at 54.2 % of budget, this is lower than the prior two years percentages.
- Expenditures are at 47.3% of budget, this is lower than the prior two years percentages.
- Monthly disbursements totaled \$8,736,720 (\$5,938,411 through Accounts Payable and \$2,798,309 through Payroll).
- Regular Investments totaled \$26,642,505 including earned interest and dividends totaling \$88,358.92.
- 2022A LTFM Bond Investments had a total balance of \$4,709,556.98 and the activity for the month was interest earnings of \$9,636.54.
- Cash is lower than the two prior year's level.
- Enrollment Reports - January 2022 Actual ADM compared to Budget Planning and Prior Year (Jan. 2022):
 - ALC – 228.31 ADM which is 5.31 above budget and 3.41 ADM above prior year.
 - Northern Star Online – 417.11 ADM which is 473.44 below budget and 58.67 above prior year. Many NSO enrollments are recorded after the semester end
 - Career & Technical Pathways – 64.17 ADM which is 12.83 below budget and 13.81 ADM below prior year.
 - Special Education – 458.98 ADM which is .98 above budget and 24.58 ADM above prior year.
 - Care & Treatment – 111.84 ADM which is 17.42 below budget and 1.39 ADM above prior year.
- Donations – Check of \$1,000.00 for Food Services and an automobile for the auto body repair program.

Recommendation

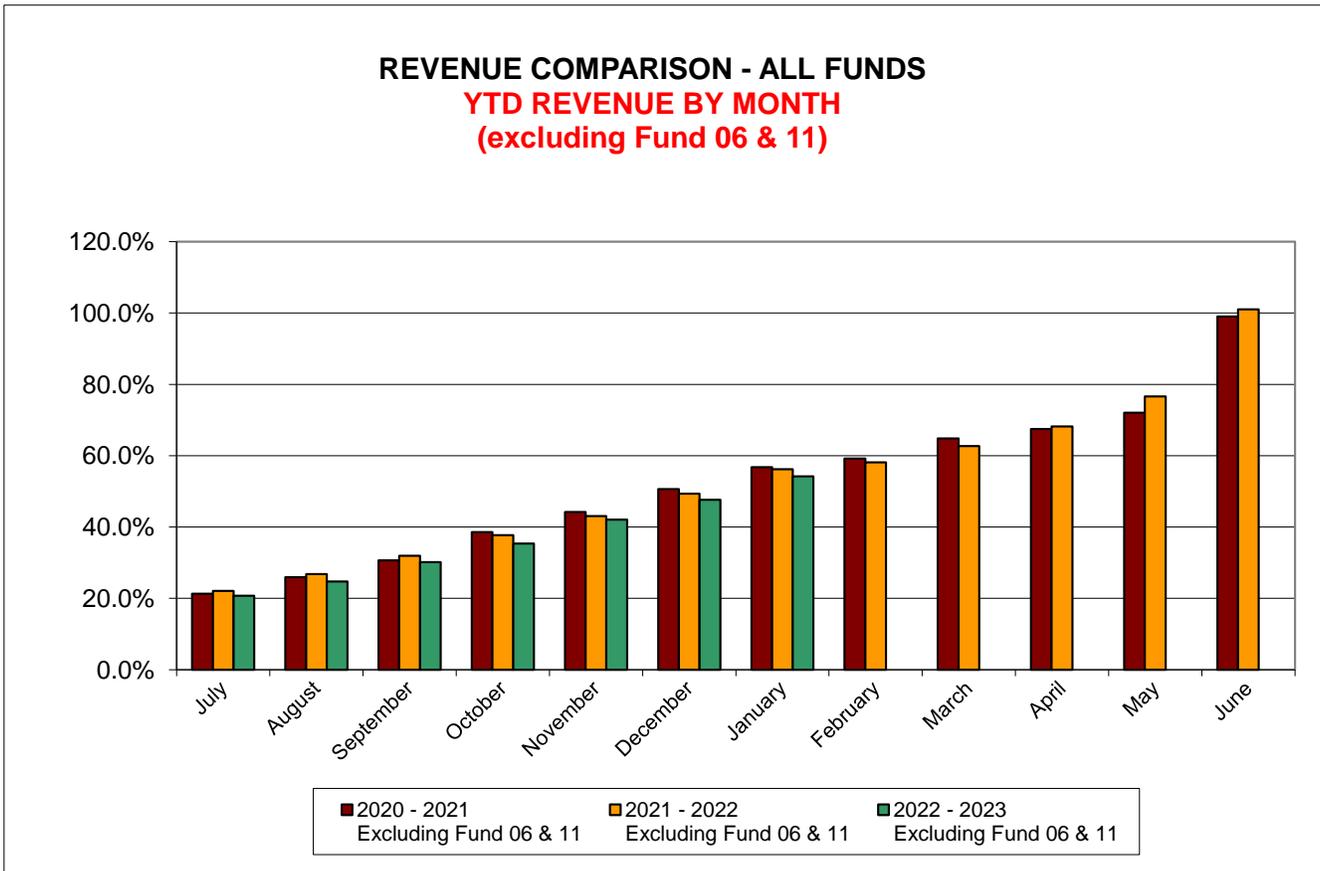
The Board approve the January Monthly Financial Reports.

DISTRICT 287
REVENUE COMPARISON

Month	2020 - 2021		2021 - 2022		2022 - 2023		2022 - 2023	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	23,045,139	21.3% ¹	23,731,333	22.1%	23,192,942	20.7%	23,192,942	20.7%
August	4,992,183	26.0% ¹	5,084,693	26.8%	4,486,051	24.7%	4,486,051	24.7%
September	5,108,432	30.7% ¹	5,527,550	32.0%	6,032,596	30.1%	6,032,596	30.1%
October	8,500,611	38.6% ¹	6,233,283	37.8%	5,841,372	35.4%	5,841,372	35.4%
November	6,125,945	44.2% ¹	5,744,399	43.1%	7,490,646	42.0% ²	12,174,481	46.2%
December	6,926,379	50.7% ¹	6,751,237	49.4%	6,260,247	47.6% ²	6,260,247	51.8%
January	6,603,947	56.8% ¹	7,295,217	56.2%	7,338,783	54.2% ²	7,339,470	58.4%
February	2,594,384	59.2% ¹	2,102,436	58.1%				
March	6,080,355	64.8% ¹	4,917,443	62.7%				
April	2,873,340	67.5% ¹	5,872,931	68.2%				
May	4,939,931	72.0% ¹	9,107,048	76.6%				
June	29,145,602	99.0% ¹	26,193,462	101.0%				
TOTAL	106,936,248	99.0%	108,561,032	101.0%	60,642,637	54.2%	65,327,159	58.4%
BUDGET	107,978,713 ¹		107,471,010		111,881,819		111,881,819	

¹ excludes Funds 06 & 11 budgeted revenue of \$28,500

² excludes Funds 06 & 11 budgeted revenue of \$0



_Board- Revenue/Expense Summary by Fund Report

January 2022-2023

Intermediate District No. 287

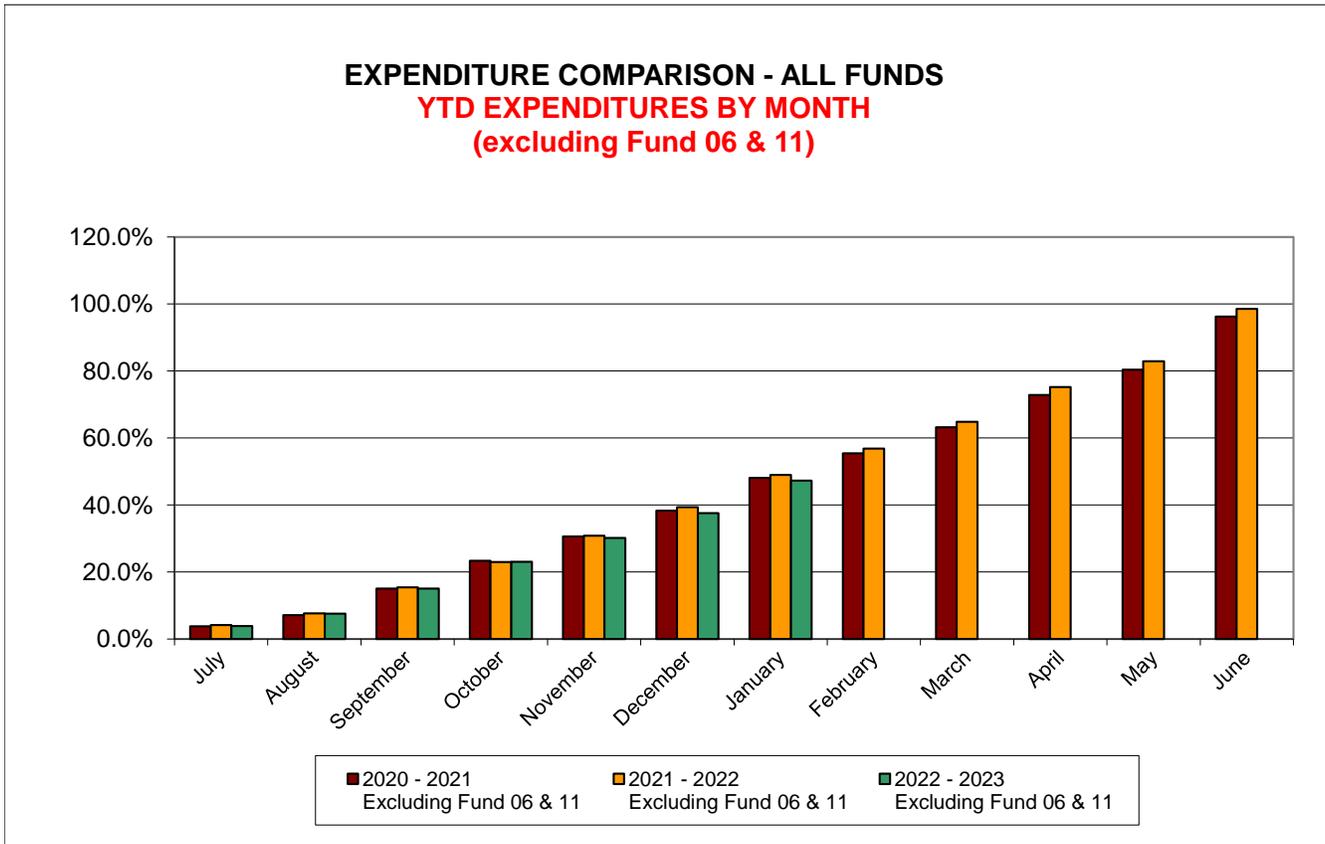
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,720,515.22	16,861,072.00	579,009.07	5,091,163.55	30.19%	11,769,908.45
02 - FOOD SERVICE FUND	761,274.69	879,198.00	9,598.76	164,575.55	18.72%	714,622.45
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,455,143.64	8,353,513.00	766,431.86	6,619,576.76	79.24%	1,733,936.24
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	4,021.36	110.00	0.00	0.00	0.00%	110.00
11 - EDGEWOOD LTFM BOND FUND	0.00	0.00	687.30	4,684,522.12		-4,684,522.12
12 - ALC - ACADEMIC FUND	10,204,804.18	10,155,500.00	30,236.11	2,105,238.81	20.73%	8,050,261.19
13 - CAREER & TECH FUND	1,191,366.16	1,768,526.00	251,960.94	1,167,536.83	66.02%	600,989.17
14 - SPECIAL EDUCATION FUND	57,559,821.66	59,571,762.00	4,346,838.37	37,487,329.07	62.93%	22,084,432.93
20 - INTERNAL SERVICE FUND	619,314.63	615,300.00	58,644.17	316,522.62	51.44%	298,777.38
21 - SELF HEALTH INSURANCE FUND	13,036,995.76	13,664,800.00	1,296,063.90	7,687,728.93	56.26%	5,977,071.07
51 - STUDENT CLUB FUND	7,774.21	12,038.00	0.00	2,964.70	24.63%	9,073.30
Total Revenue	108,561,031.51	111,881,819.00	7,339,470.48	65,327,158.94	58.39%	46,554,660.06

DISTRICT 287
EXPENDITURE COMPARISON

Month	2020 - 2021		2021 - 2022		2022 - 2023		2022 - 2023	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	4,177,239	3.8% ¹	4,493,228	4.1%	4,329,606	3.9%	4,329,606	3.9%
August	3,598,620	7.1% ¹	3,753,484	7.6%	4,135,827	7.6%	4,135,827	7.6%
September	8,693,373	15.0% ¹	8,447,438	15.4%	8,396,694	15.0%	8,396,694	15.0%
October	9,144,055	23.4% ¹	8,194,961	23.0%	9,015,517	23.1%	9,015,517	23.1%
November	7,897,782	30.6% ¹	8,523,649	30.8%	7,908,978	30.1%	7,908,978	30.1% ²
December	8,444,956	38.3% ¹	9,205,713	39.3%	8,310,856	37.6%	8,312,143	37.6% ²
January	10,697,937	48.1% ¹	10,442,639	49.0%	10,876,386	47.3%	10,876,386	47.3% ²
February	8,032,344	55.4% ¹	8,521,055	56.8%				²
March	8,529,603	63.2% ¹	8,658,724	64.8%				²
April	10,515,187	72.8% ¹	11,213,173	75.2%				²
May	8,314,387	80.4% ¹	8,326,109	82.9%				²
June	17,379,894	96.3% ¹	17,002,499	98.6%				²
TOTAL	105,425,376	96.3%	106,782,671	98.6%	52,973,864	47.3%	52,975,150	47.3%
BUDGET	109,506,874¹		108,331,213		112,076,299		112,076,299	

¹ excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

² excludes Funds 06 & 11 budgeted expenditures of \$0



Board- Revenue/Expense Summary by Fund Report

January 2022-2023

Intermediate District No. 287

Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	17,643,191.12	17,448,157.00	1,287,662.45	9,389,902.02	53.82%	8,058,254.98
02 - FOOD SERVICE FUND	761,274.69	879,198.00	26,537.45	442,748.46	50.36%	436,449.54
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,580,480.62	6,575,443.00	2,589,860.63	4,293,216.63	65.29%	2,282,226.37
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,709.93	8,137.00	0.00	449.10	5.52%	7,687.90
11 - EDGEWOOD LTFM BOND FUND	0.00	0.00	0.00	1,286.45		-1,286.45
12 - ALC - ACADEMIC FUND	10,453,634.49	10,833,659.00	822,258.57	4,979,996.13	45.97%	5,853,662.87
13 - CAREER & TECH FUND	1,089,010.24	1,808,526.00	82,284.22	714,337.60	39.50%	1,094,188.40
14 - SPECIAL EDUCATION FUND	57,716,079.31	60,136,945.00	4,885,184.82	27,168,029.17	45.18%	32,968,915.83
20 - INTERNAL SERVICE FUND	685,798.02	697,500.00	44,735.37	296,828.70	42.56%	400,671.30
21 - SELF HEALTH INSURANCE FUND	11,836,408.04	13,664,800.00	1,136,915.22	5,680,375.67	41.57%	7,984,424.33
51 - STUDENT CLUB FUND	13,084.58	23,934.00	947.44	7,980.47	33.34%	15,953.53
Total Expenses	106,782,671.04	112,076,299.00	10,876,386.17	52,975,150.40	47.27%	59,101,148.60

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **February 13, 2023**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - January** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for: January 2023	Totaling	\$	<u>5,938,411.38</u>
a) Check #'s 111305 - 111507			
and Wire Transfers - #'s 4000001401 - 4000001426, 9000004144 - 9000004222			
2. Payroll payments for: January 2023	Totaling	\$	<u>2,798,309.15</u>
a) Check #'s n/a			
b) Direct Deposit #'s 9000103111 - 9000104829			
3. Receipts for: January 2023	Totaling	\$	<u>6,333,416.89</u>
a) Receipt #'s 20230637 - 20230710			
4. Invest. at end of mo. January 2023			
a) Fund 01 - General Fund	\$		26,642,504.66
b) Fund 07 - 2022A LTFM Bond (Closing Costs)	\$		16,684.77
c) Fund 11 - 2022A LTFM Bond (Construction Costs)	\$		<u>4,683,235.67</u>
	\$		<u>31,342,425.10</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287
INVESTMENTS ON HAND
JANUARY 2023

#01-104-00 - Investments (General)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.156			815.61
PMA - MNTrust Savings Deposit Account - Bell Bank	4.400			11,563,671.35
PMA - MNTrust Savings Dep. Acct. - Nexbank, SSB - ICS	4.400			10,078,017.70
PMA - MNTrust Term Series	3.450			5,000,000.00
Total PMA - MNTrust Investments on Books				26,642,504.66

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	29,054,145.74
Current Month Activity	
Deposits	-
Withdrawals	(2,500,000.00)
Interest Earned - Recorded	88,356.13
Dividends Earned	2.79
Interest/Dividends Earned - To Be Recorded in Next Month	-
Total Investments at End of Month & Un-recorded Interest	26,642,504.66

#07-104-00 - Investments (2022A LTFM Bond - Closing Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	3.874			16,684.77
Total PMA - MNTrust Investments on Books for Fund 06				16,684.77

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	16,684.77
Current Month Activity:	
Distributions	
Interest/Dividends Earned - Recorded	
Adjustments	
Interest/Dividends Earned - To Be Recorded in Next Month	
Total Investments at End of Month & Un-recorded Interest	16,684.77

#11-104-00 - Investments (2022A LTFM Bond - Construction Costs)

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.156			1,392,849.24
PMA - MNTrust CD Account Balance	4.059-4.718			1,863,500.00
PMA - MNTrust SEC Account Balance	4.001-4.376			1,436,522.97
Total PMA - MNTrust Investments on Books for Fund 11				4,692,872.21

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	4,683,235.67
Current Month Activity:	
Distributions	
Interest/Dividends Earned - Recorded	
Adjustments	
Interest/Dividends Earned - To Be Recorded in Next Month	9,636.54
Total Investments at End of Month & Un-recorded Interest	4,692,872.21

Total 2022A LTFM Investments (Funds 07 and 11) at End of Month	4,709,556.98
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INTERMEDIATE DISTRICT 287
INVESTMENT ACTIVITY - 2022A LTFM BOND
JANUARY 2023

Investments (2022A LTFM Bond - Construction Costs) - MNTrust

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Nov-22	11/22/22	Proceeds from 2022A LTFM Bond	4,740,596.00
Nov-22	11/30/22	Interest/Dividends	4,282.32
Dec-22	12/30/22	Distributions/Construction Draws	-45,645.18
Jan-23	01/01/23	Interest/Dividends	687.30
		Interest/Dividends (to be recorded in next month)	9,636.54

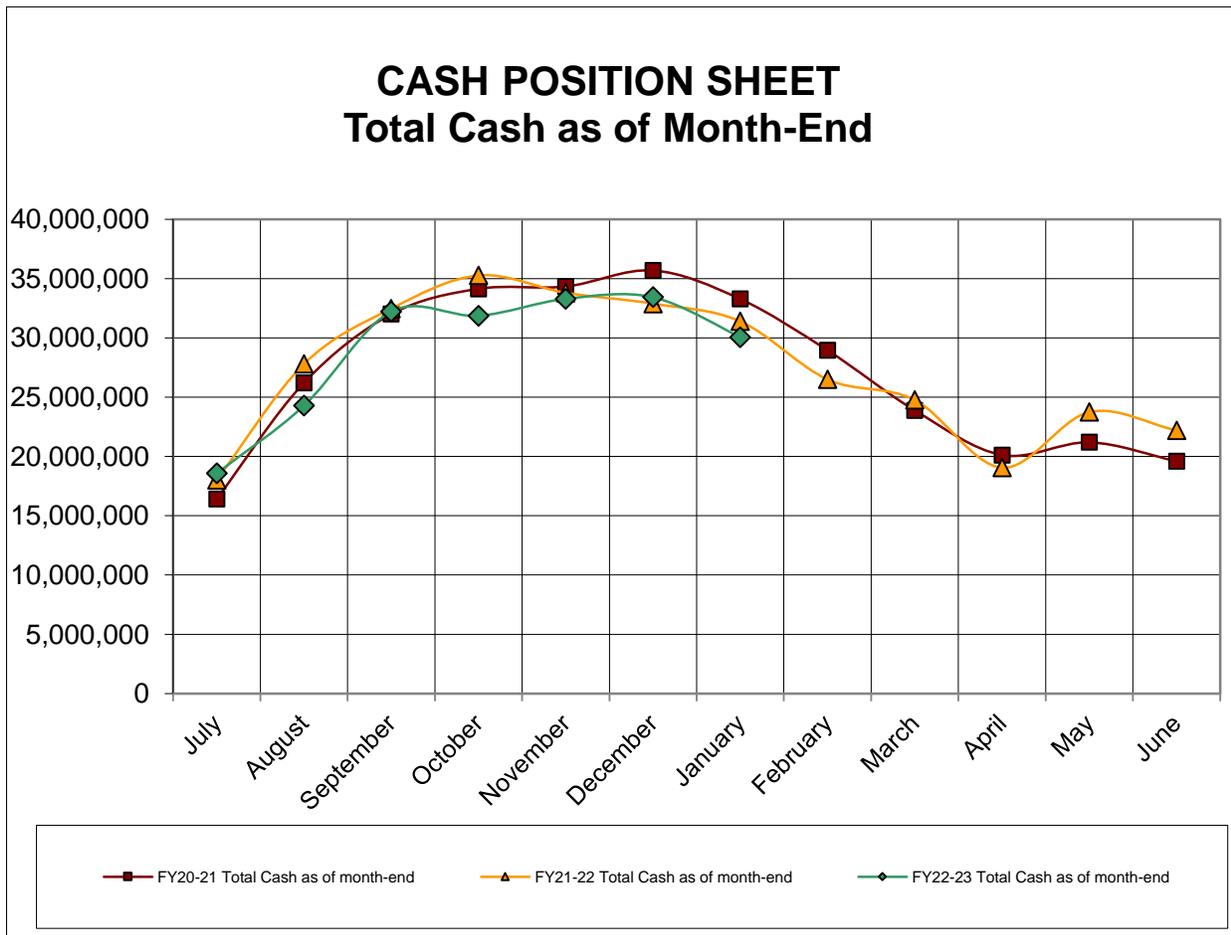
2022A LTFM Bond Investments - Balance as of End of Month 4,709,556.98

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY20-21 Total Cash as of month-end</u>	<u>FY21-22 Total Cash as of month-end</u>	<u>FY22-23 Total Cash as of month-end</u>
July	16,420,292	18,017,954	18,572,017
August	26,210,789	27,800,108	24,288,930
September	32,002,725	32,465,869	32,223,695
October	34,140,570	35,267,999	31,867,127
November	34,331,406	33,804,263	33,293,625
December	35,688,169	32,887,416	33,430,295
January	33,279,452	31,397,362	30,048,503
February	28,953,988	26,497,584	
March	23,888,891	24,760,657	
April	20,119,050	19,051,281	
May	21,191,254	23,745,291	
June	19,600,706	22,201,893	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287

JANUARY 2023 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
1/10/2023	MSDLAF	MN DEPT OF EDUCATION-034	20230684	94,121.93	GLSD GRANT
1/10/2023	MSDLAF	US DEPT OF EDUCATION	20230685	26,802.16	PROJECT SERV GRANT
1/13/2023	MSDLAF	MN STATE MMB	20230686	4,310,003.84	IDEAS ONLY LEARN, GEN ED, SP ED
1/19/2023	MSDLAF	MN STATE MMB-FNS	20230687	1,039.54	CHILD NUTRITION SEP-NOV RECALC - ABEC
1/19/2023	MSDLAF	MN STATE MMB-FNS	20230688	176.61	CHILD NUTRITION SEP-NOV RECALC - HDWY N
1/19/2023	MSDLAF	MN STATE MMB-FNS	20230689	144.48	CHILD NUTRITION SEP-NOV RECALC - HDWY S
1/19/2023	MSDLAF	MN STATE MMB-FNS	20230690	150.50	CHILD NUTRITION SEP-NOV RECALC - NEC
1/19/2023	MSDLAF	MN STATE MMB-FNS	20230691	823.96	CHILD NUTRITION SEP-NOV RECALC - SEC
1/19/2023	MSDLAF	MN STATE MMB-FNS	20230692	504.42	CHILD NUTRITION SEP-NOV RECALC - WEC
1/19/2023	MSDLAF	MN DEPT OF EDUCATION-034	20230693	20,494.93	RESTRICTIVE PROCEDURE GRANT
1/23/2023	MSDLAF	HENNEPIN TECHNICAL COLLEGE - 0	20230694	21,500.00	HENN TECH COLLABORATION SERVICES
1/25/2023	MSDLAF	US DEPT OF JUSTICE	20230695	58,799.52	STOP GRANT
1/31/2023	MSDLAF	COBRA	20230696	31,797.81	COBRA DECEMBER PAYMENTS
1/31/2023	MSDLAF	MERCHANT SERVICES - ABEC	20230697	825.00	STUDENT DEFERRED REVENUE
1/31/2023	MSDLAF	MERCHANT SERVICES - HDWY	20230698	530.00	STUDENT DEFERRED REVENUE
1/31/2023	MSDLAF	MERCHANT SERVICES - NEC	20230699	505.00	STUDENT DEFERRED REVENUE
1/31/2023	MSDLAF	MERCHANT SERVICES - SEC	20230700	1,464.00	STUDENT DEFERRED REVENUE
1/31/2023	MSDLAF	MERCHANT SERVICES - WEC	20230701	443.00	STUDENT DEFERRED REVENUE
1/31/2023	MSDLAF	MSDLAF	20230702	21,639.96	INTEREST EARNED JANUARY 2023
1/31/2023	MSDLAF	PAYPAL	20230703	7,426.23	DECEMBER TUITION
1/31/2023	MSDLAF	SQUARE - BREMER BEAN SHOP ABE	20230704	1,406.05	JANUARY STORE SALES
1/31/2023	MSDLAF	SQUARE - JITTERBUG NEC	20230705	1,933.18	JANUARY STORE SALES
1/31/2023	MSDLAF	SQUARE - COMMON GROUNDS SEC	20230706	1,422.99	JANUARY STORE SALES
1/31/2023	MSDLAF	SQUARE - SNACK SHACK WEC	20230707	1,120.88	JANUARY STORE SALES

MTD TOTALS

4,605,075.99

INTERMEDIATE DISTRICT 287

JANUARY 2023 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
1/5/2023	MSDLAF	HealthPartners	4000001401	281,455.95	HPAI Claims
1/5/2023	MSDLAF	Bank of Montreal	4000001409	36,995.56	P-Card Expense
1/12/2023	MSDLAF	HealthPartners	4000001410	219,068.56	HPAI Claims
1/12/2023	MSDLAF	US Bank	9000004144-9000004161	3,712.94	Staff Reimbursements
1/13/2023	MSDLAF	BPAS	4000001402	49,728.53	Veba
1/13/2023	MSDLAF	Educators Benefit Consultants	4000001403	87,569.46	403b Retirement
1/13/2023	MSDLAF	MN Dept of Revenue	4000001404	1,457.31	State Taxes
1/13/2023	MSDLAF	MN Dept of Revenue	4000001405	81,072.60	State Taxes
1/13/2023	MSDLAF	Public Employees Retirement	4000001406	110,953.80	Pera
1/13/2023	MSDLAF	Teachers Retirement Assn	4000001407	207,309.15	Tra
1/13/2023	MSDLAF	US Bank	4000001408	474,942.09	Federal Taxes
1/13/2023	MSDLAF	US Bank	9000103111-9000103968	1,391,741.80	Payroll
1/13/2023	MSDLAF	US Bank	JE 20230277	(754,269.39)	2010 E NEC#1 Loan Refund
1/17/2023	MSDLAF	US Bank	9000103399	(950.36)	Payroll
1/19/2023	MSDLAF	HealthPartners	4000001411	803.99	Frequent Fitness Claims
1/19/2023	MSDLAF	HealthPartners	4000001412	169,049.22	HPAI Claims
1/19/2023	MSDLAF	Pitney Bowes	4000001413	20.01	Pitney Bowes Line of Credit
1/19/2023	MSDLAF	Pitney Bowes	4000001414	1,000.00	Pitney Bowes Reserve Account
1/19/2023	MSDLAF	US Bank	4000001415	178.32	Cash Management Services
1/19/2023	MSDLAF	US Bank	9000103969	950.36	Payroll
1/23/2023	MSDLAF	US Bank	JE 20230259	596,934.62	2010 E Sinking Fund Loan
1/23/2023	MSDLAF	US Bank	JE 20230269	330,901.28	2011A NEC COP#2 Loan
1/26/2023	MSDLAF	HealthPartners	4000001416	117,392.95	HPAI Claims
1/26/2023	MSDLAF	Aviben	4000001417	98,113.51	403b Retirement
1/26/2023	MSDLAF	US Bank	9000004162-9000004222	27,077.42	Staff Reimbursements
1/31/2023	MSDLAF	BPAS	4000001418	49,878.91	Veba
1/31/2023	MSDLAF	Educators Benefit Consultants	4000001419	88,541.10	403b Retirement
1/31/2023	MSDLAF	MN Dept of Revenue	4000001420	778.05	State Taxes
1/31/2023	MSDLAF	MN Dept of Revenue	4000001421	82,508.45	State Taxes
1/31/2023	MSDLAF	Public Employees Retirement	4000001422	111,994.18	Pera
1/31/2023	MSDLAF	Teachers Retirement Assn	4000001423	209,315.60	Tra
1/31/2023	MSDLAF	US Bank	4000001424	480,890.76	Federal Taxes
1/31/2023	MSDLAF	Benefit Resource Inc	4000001425	82,892.80	Flex Spending Account Payments
1/31/2023	MSDLAF	Benefit Resource Inc	4000001425	9,478.60	Flex Spending Monthly Invoice
1/31/2023	MSDLAF	HealthPartners	4000001426	105,070.97	HPAI Claims
1/31/2023	MSDLAF	US Bank	9000103970-9000104829	1,406,567.35	Payroll
1/31/2023	MSDLAF	US Bank	JE 20230279	893,280.93	2010 E w/QSCB Loan

MTD TOTALS

7,054,407.38

Intermediate District 287

2022-23 Monthly Program ADM Data by Division

Internal and School Board Use Only - Includes Director Planned ADMs

Includes member and non-member districts - Does not include 287 ADMs attending Pathways and does not include services

NSO Supplemental includes total enrolled ADM and revenue is generated upon credit completion at 88% of ADM

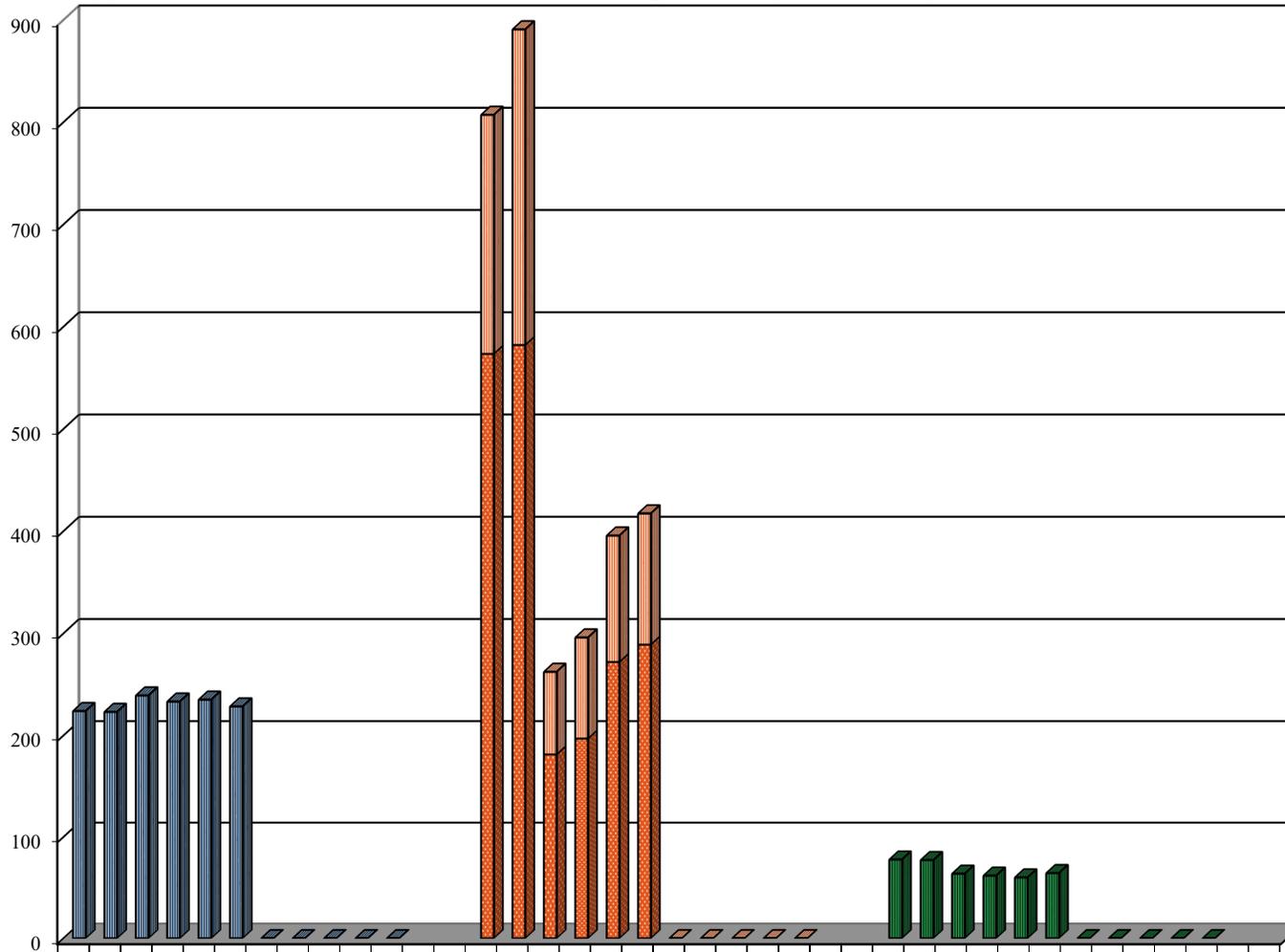
 ALC/ELL

 Career & Tech Pathways

NORTHERN STAR ONLINE

 Contracted

 State Supplemental



	ALC/ELL						NORTHERN STAR ONLINE						CAREER & TECH					
	FY23	Budget	Oct	Nov	Dec	Jan	FY23	Budget	Oct	Nov	Dec	Jan	FY23	Budget	Oct	Nov	Dec	Jan
Contracted							233.7	308.6	81.05	98.95	123.5	128.2						
State Supplemental							573.2	581.9	181.1	196.8	271.9	288.9						
Pathways													77.51	77.00	63.56	61.65	59.88	64.17
ALC	223.8	223.0	239.0	233.0	234.9	228.3												

DONATION REPORT
INTERMEDIATE DISTRICT 287
2022-2023

January 2023

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
1/13/23	2005 HONDA PILOT EX	2HKYF18135H523043	\$2,000.00	MAAS, TODD	HTC-EP	AUTO BODY REPAIR
1/18/23	CHECK		\$1,000.00	MINNEAPOLIS FOUNDATION	DISTRICTWIDE	FOOD SERVICE
		TOTAL	\$3,000.00			

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD

March 9, 2023

New Hires					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Ladon Loggins	Educational Support Professional	North Education Center	Additional Enrollment	01/17/2023	.875
Agol Akot	Educational Support Professional	Ann Bremer Education Center	Separation: T. Coleman	01/18/2023	.875
Manlizi Arrington	Educational Support Professional	Ann Bremer Education Center	Internal Movement: J. Carlson	01/25/2023	.875
Alexus Emory	Educational Support Professional	South Education Center	Additional Enrollment	01/23/2023	.875
Heidi Kastern	Educational Support Professional	South Education Center	Additional Enrollment	01/30/2023	.875
Rodnaya Foster-Devost	Educational Support Professional	North Education Center	Additional Enrollment	02/06/2023	.875
Kevin Witherspoon	HR & Labor Relations Senior Manager	Human Resources	New Position	02/08/2023	1.0
Jaden Lewis	Educational Support Professional	North Education Center	Internal Movement: M. Jones	02/13/2023	.875
Tomah Johnson	Educational Support Professional	North Education Center	Additional Enrollment	02/13/2023	.875
Gabrell Darrett	Educational Support Professional	North Education Center	Additional Enrollment	02/13/2023	.875
Timothy Warren	Equity & Inclusion Coordinator	Equity & Inclusion	New Position	02/21/2023	1.0
Blessing Ricks	Educational Support Professional	Ann Bremer Education Center	Separation: C. Lockett	02/22/2023	.875
Raheem Tyner	Educational Support Professional	Ann Bremer Education Center	Leave of Absence: K. Nelson	02/27/2023	.875

Temporary Hiring Agreement: Out of Field Permissions

Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Fully Licensed New Hires					
Margaret Dundon	EBD Teacher	South Education Center	Additional Enrollment	01/17/2023	1.0

Temporary Hiring Agreement: Tier 1 or Tier 2 Licenses

Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Tier 1 Hires					
Kerilee Ramponi	DHH Teacher	Itinerant Services	Separation: M. Klane	01/03/2023	1.0
Jessica Degler	EBD Teacher	South Education Center	Additional Enrollment	01/16/2023	1.0

Extended Leaves of Absence:

Name	Position	Department or Site	Effective Date	End Date	FTE
Desiree Quinlan	Instructor DD	North Education Center	01/23/2023	06/09/2023	.2
Nicole Nelson	Educational Support Professional	Ann Bremer Education Center	02/01/2023	06/09/2023	.875

Separations: Resignation

Name	Position	Department or Site	Reason (if internal movement)	Effective Date
Emily Flower	IT Specialist	Technology Department	Personal Reasons	02/03/2023
Kathryn LeTourneau	D/HH Teacher	Itinerant Services	Personal Reasons	06/09/2023
Andrea Wilson Vanquez	Innovative Instructional Coach	West Education Programs	Personal Reasons	06/09/2023
Britt Engrav	School Social Worker	South Education Center	Personal Reasons	02/17/2023
Todd Illig	Instructor ASD	South Education Center	Personal Reasons	06/09/2023
Jimmie Heags	Clinical Professional	South Education Center	Personal Reasons	06/09/2023
Amany Elaraby	Innovative Instructional Coach	Teaching and Learning Department	Personal Reasons	03/10/2023
Jeremiah Hatley	Educational Support Professional	South Education Center	Personal Reasons	01/23/2023
Andrea Jones	Educational Support Professional	West Education Programs	Personal Reasons	01/26/2023
Oluwabunmi Ozekhome	Educational Support Professional	North Education Center	Personal Reasons	01/24/2023
Joseph Qualick	Educational Support Professional	North Education Center	Personal Reasons	02/07/2023
Arzella Howard	Educational Support Professional	West Education Programs	Personal Reasons	02/15/2023
Angela Van Krevelen	Educational Support Professional	North Education Center	Personal Reasons	03/03/2023
Kelly Rhode	Educational Support Professional	South Education Center	Personal Reasons	06/09/2023
Georgia Miller-Kamara	Educational Support Professional	Ann Bremer Education Center	Personal Reasons	02/17/2023
Angeline Diane	Educational Support Professional	Ann Bremer Education Center	Personal Reasons	06/09/2023

Separations: Retirements (Regular/Disability)

Name	Position	Department or Site	Effective Date
Ann Wiener	Educational Support Professional	West Education Programs	06/09/2023
Ann Verdegan	Instructor Work Coordinator/Handicapped	South Education Center	06/09/2023
Elaine Wanous	Educational Support Professional	Ann Bremer Education Center	06/09/2023
Susan Burton	Educational Support Professional	South Education Center	06/09/2023
Elizabeth Wyberg	Instructor SMI	Ann Bremer Education Center	06/09/2023
Nicole Nelson	Educational Support Professional	Ann Bremer Education Center	06/09/2023
Mychael McDowell	Educational Support Professional	West Education Programs	02/23/2023

Other:

RECOMMEND the Board's approval to credit Trinia Nelson, Educational Support Professional at PrairieCare Brooklyn Park - IHP, with eight (8) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Donor Name Withheld by Request	Katrina Daby	Donor Name Withheld by Request	Donor Name Withheld by Request
Donor Name Withheld by Request	Donor Name Withheld by Request	Jimmie Heags		

RECOMMEND the Board's approval to credit Pam Beatty, Innovative Instructional Coach at Ann Bremer Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	David Madsen	Jimmie Heags		
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RECOMMEND the Board's approval to credit Jennifer Gallagher, EBD Instructor at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Jeff Siegel	Jimmie Heags			
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RECOMMEND the Board's approval to credit Margaret Sergeant, Social Studies Instructor at PrairieCare Brooklyn Park - PHP, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Donor Name Withheld by Request	Amanda Klutman	Jimmie Heags	
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RECOMMEND the Board's approval to credit Alyssa Mellgren, ELL Instructor at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Heidi Eschenbach	David Madsen	Jimmie Heags		
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RECOMMEND the Board's approval to credit Justine McGee, Educational Support Professional at Ann Bremer Education Center, with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Don West	James Schmidtke	Donor Name Withheld by Request	David Madsen	Jimmie Heags
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RECOMMEND the Board's approval to credit Renee Swanson, Behavior Intervention Specialist at Ann Bremer Education Center, with six (6) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Rosalie Palan	Donor Name Withheld by Request	Gwen Tacheny	Jimmie Heags
Donor Name Withheld by Request				

RECOMMEND the Board's approval to credit Brittany Foster, Educational Support Professional at Ann Bremer Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

James Schmidtke	Jimmie Heags			
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RECOMMEND the Board's approval to credit Randy Mason, Educational Support Professional at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Kimberly Mackenzie	Jimmie Heags			
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RECOMMEND the Board's approval to credit Lisa Smith, Educational Support Professional at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Kimberly Mackenzie	James Schmidtke	Jimmie Heags		
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RECOMMEND the Board's approval to credit Glazell Toledo, Math Instructor at West Education Programs, with two (2) days of additional sick leave. These days have

been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Jimmie Heags			
RECOMMEND the Board's approval to credit Alex Lacy, Behavior Intervention Specialist at Ann Bremer Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
David Madsen	Jimmie Heags			
RECOMMEND the Board's approval to credit Ryan Varley, EBD Instructor at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Becky Aish	Jimmie Heags			
RECOMMEND the Board's approval to credit Jesse Foss, Educational Support Professional at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Braden Schmitt	Donor Name Withheld by Request	Jimmie Heags		
RECOMMEND the Board's approval to credit Kayla Ward, Educational Support Professional at West Education Programs, with eight (8) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	John McNally	Donor Name Withheld by Request	Donor Name Withheld by Request	Donor Name Withheld by Request
Patrick Pilla	Kendra Rask	Jimmie Heags		
RECOMMEND the Board's approval to credit Mae Bullock, Innovative Instructional Coach at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Jimmie Heags			
RECOMMEND the Board's approval to credit Sadie Norlin, Educational Support Professional at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Donor Name Withheld by Request	Jimmie Heags		
RECOMMEND the Board's approval to credit Stephanie Sanchez-Torres, Educational Support Professional at South Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Peter Rantanen	Jimmie Heags			
RECOMMEND the Board's approval to credit Jason Reese, Social Studies Instructor at West Education Programs, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Peter Rantanen	Jimmie Heags			
RECOMMEND the Board's approval to credit Russell Lake, Educational Support Professional at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Jimmie Heags			
RECOMMEND the Board's approval to credit Allison Casey, Educational Support Professional at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Nicoleena Sutherland, Educational Support Professional at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				

Jimmie Heags				
RECOMMEND the Board's approval to credit Abraham Barbly, Educational Support Professional at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Bobbi Rohwer, Speech Language Pathologist for Itinerant Services, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Karen Schlagel, EBD Instructor at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Kathryn Storlien, EBD Instructor at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Elizabeth Tiedemann, EBD Instructor at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				
RECOMMEND the Board's approval to credit Jacinta Senghore, Educational Support Professional at Omegon, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Donor Name Withheld by Request	Jimmie Heags		
RECOMMEND the Board's approval to credit Jamie Anderson, School Social Worker at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Jimmie Heags				

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Minnesota Department of Education - Anti-Bias and Trauma-Informed Principles and Practices Training and Supports Grant

March 9, 2023

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$150,000.00 from the Minnesota Department of Education - Anti-Bias and Trauma-Informed Principles and Practices Training and Supports Grant. The funds from this award will be used to increase awareness of how bias and trauma impact student learning and provide educators with reflective practices. An Equity and Inclusion Coordinator will be hired for 2023-2024 school year. This grant runs from January 20, 2023 through September 30, 2024.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the Assistive Technology & Professional Development Sub-Award with Metro ECSU

March 9, 2023

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$2,400.00 from the Assistive Technology & Professional Development Sub-Award with Metro ECSU. The funds from this award will be used for assistive technology with professional development, along with creating a Somali word and phrase audio database. The grant runs from December 1, 2022 through April 30, 2023.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the funds from Conservation Minnesota – Conservation Crew Grant

March 9, 2023

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$500.00 from Conservation Minnesota for the Conservation Crew Grant. Prairie Care – Edina Site # 532 will be using the funds to purchase items to start a recycling project. The grant runs from January 1, 2023 through May 31, 2023.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of funds from Hennepin County State Health Improvement Program (SHIP) – Employee Wellness

March 9, 2023

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$3,000.00 from Hennepin County State Health Improvement Program (SHIP) Employee Wellness. The funds will be for the development of a worksite action plan identifying environmental change at North Education Center (NEC), South Education Center (SEC), and Itinerant Services to support Employees mental wellbeing. The funds must be used between January 1, 2023 through June 30, 2023.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of funds from the United States Department of Agriculture (USDA) – School Nutrition Supply Chain Assistance (SCA) Funds

March 9, 2023

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$14,414.90 from the United States Department of Agriculture (USDA) School Nutrition Supply Chain Assistance (SCA) Funds. The funds will be used to offset the challenges our school nutrition program has faced due to supply chain disruptions. Funds will be used to purchase domestically grown, unprocessed or minimally processed foods. This grant runs from March 1, 2022 through September 30, 2023.

Recommendation

It is recommended that the Board approves this award.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Acceptance of the 3rd allocation of funds from the United States Department of Agriculture (USDA) – Food and Nutrition Service (FNS) - Supply Chain Assistance (SCA) funds

March 9, 2023

Author

Mae Hawkins, Executive Director of Business Services

Summary

Intermediate District 287 has been awarded \$10,095.27 from the 3rd allocation of funds from the United States Department of Agriculture (USDA) Food and Nutrition Service (FNS) - Supply Chain Assistance (SCA) funds. The funds will be used to offset the challenges our school nutrition program has been faced with due to supply chain disruptions. Funds will be used to purchase domestically grown, unprocessed or minimally processed foods. The grant start date is February 1, 2023 with no stated deadline to spend the funds.

Recommendation

It is recommended that the Board approves this award.

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Regular Meeting – March 9, 2023

AGENDA SECTION: SUPERINTENDENT REPORT

ITEM: 2023-2024 District 287 School Calendar

PRESENTED BY: Superintendent Doud

1. Background Information

The process of creating the District calendar takes into consideration:

- member district calendars,
- alignment with member district transportation schedules whenever possible,
- optimal student learning days,
- employee feedback,
- Education Minnesota Local 2209 and SEIU Local 284 contract parameters,
- Guide for Administrators and Unaffiliated Employees.

Key calendar dates and information:

- The calendar has 172 student contact days which includes a make-up day, if needed. The District also has the option of using e-learning days during inclement weather.
- The first day of school starts on Tuesday, September 5.
- The last day of school is on June 6.

2. Fiscal Impact/Funding Source: This is no change in fiscal impact in comparison to previous years.

3. RECOMMENDED ACTION: The Board approve the proposed Calendar for 2023-2024 School year.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

2023 - 2024 District Calendar

July 2023				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

August 2023				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

September 2023				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

July 2023

4 District Closed

August 2023

22-25 New Staff Orientation/ Academy
28-31 Staff Development

September 2023

1 Staff Development
4 District Closed
5 **School Starts**
29 Staff Development

October 2023

19-20 No School

November 2023

9 End of Q1
10 Staff Development
13 Start of Q2
22 No Students/No Staff
23-24 District Closed

December 2023

21-29 Winter Break
22 Holiday for 10 month employees
25-26 District Closed
29 District Closed

January 2024

1 District Closed
15 District Closed
25 End of Q2
26 Staff Development
29 Start of Q3

February 2024

19 District Closed

March 2024

25-29 Spring Break

April 2024

4 End of Q3
5 Staff Development/Makeup Day
8 Start of Q4

May 2024

10 Staff Development/ Makeup Day
27 District Closed

June 2024

6 Last Day of School
7 Staff Development
19 District Closed

October 2023				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

November 2023				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December 2023				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

January 2024				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

February 2024				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

March 2024				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April 2024				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May 2024				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

June 2024				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Gray = No Students

Yellow = District Closed (No Students)

Blue Text = Staff Development (No Students)

Blue Text = 1st & Last Day of School and Quarter Changes

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Regular Meeting – March 9, 2023

AGENDA SECTION: SUPERINTENDENT REPORT

ITEM: Staff Position & Program Reductions Resolution

PRESENTED BY: Michelle Axell, Director of Human Resources

1. **Background Information**

The Human Resources Director requests approval of a Resolution directing the Administration to make recommendations for any necessary reductions in programs and positions.

2. **Fiscal Impact/Funding Source:**

3. **RECOMMENDED ACTION:** **That the Board waive the reading of the resolution and approve it as written**

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

Member _____ introduced the following Resolution and moved its adoption:

**RESOLUTION DIRECTING THE ADMINISTRATION TO
MAKE RECOMMENDATIONS FOR ANY NECESSARY
REDUCTIONS IN PROGRAMS AND POSITIONS**

WHEREAS, the financial condition of the District may dictate that the School Board reduce expenditures, and;

WHEREAS, any necessary reduction in expenditures may include discontinuance of positions and discontinuance or curtailment of programs, and;

WHEREAS, a determination must be made as to which teachers' contracts and other employees' contracts may be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits for the purpose of effecting any necessary discontinuance of positions;

THEREFORE, BE IT RESOLVED by the School Board of Intermediate School District 287 as follows:

That the School Board hereby directs the Superintendent and administration to consider any necessary discontinuance of programs or positions to effectuate economies in the District and reduce expenditures and make recommendations for the discontinuance or curtailment of programs and/or discontinuance or curtailment of positions as needed.

The motion for the adoption of the foregoing Resolution was duly seconded by Member _____ and upon a vote taken thereon, the following voted in favor of the motion:

And the following voted against the motion:

Whereupon the Resolution was declared duly passed and adopted.

Clerk's Signature

Board Chair Signature

Date

Date

CONNECTIONS

News from the Association of Metropolitan School Districts

March 2023
Volume 20
Number 6

Believing in the Brilliance of Every Learner

March 8, 2023 AMSD Day at the Capitol

8 a.m. - 4:30 p.m.
Room 316
[https://www.amsd.org/
event/amsd-day-at-the-
capitol-2023/](https://www.amsd.org/event/amsd-day-at-the-capitol-2023/)

RSVP to
kjansa@amsd.org

March 31, 2023 Executive/Legislative Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

April 14, 2023 Board of Directors Meeting

7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

April 28, 2023 Executive/Legislative Committee Meeting

7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

Students at Susan Lindgren Elementary School, like all of our elementary schools, are learning how to code and animate objects in Ms. Meg Schauer's second grade talent development class. In collaboration with many incredible teachers, Ms. Schauer, like all of the talent development teachers in each of St. Louis Park's elementary schools, engages students in hands-on topics that are related to what they are learning in other classes.

"I like that we code. I like math, and there's science. One time we got to make a boat out of foam," said second grader Yvonne Williams. The foam boat was from a previous lesson, and though Yvonne recalls her boat sinking, she says what she learned from the lesson applies to the coding project she is working on.



Yvonne Williams (right) and her classmate stop to smile while coding motions for an animated aquatic sequence on iPads.

For this lesson, Ms. Schauer teaches students basic coding skills and gives special challenges and tasks to complete. She explains the meanings of words like algorithm, and gives space for students to put what they learn to the test. When students make mistakes, there are opportunities to go back and try again.

St. Louis Park Public Schools has a robust elementary enrichment program that provides culturally relevant talent development classes four days a week to every K-5 student through STEAM programming (science, technology, education and human development, the arts, and math.)

Continued on page 2

The February State Budget and Economic Forecast affirmed the state's historic budget surplus and paves the way for the Governor and Legislators to stabilize our education funding system and make the investments needed to close our unacceptable racial and income-based opportunity gaps and help our students and staff recover from the impacts of the pandemic. I'm excited to see AMSD members at our Day at the Capitol on March 8 and advocate for our students together. We can't let this once in a lifetime opportunity pass. Your voice matters!

From the AMSD Chair, Crystal Brakke, Richfield Public Schools Board Member

From Remediation to Talent Development: SLP Leads the Way

Continued from page 1

The approach ensures all students benefit from strengths based, culturally relevant enrichment programming that develops students' talents, skills and cognitive ability to engage at their highest levels. The model shifts from a focus on remediation to a focus on acceleration.



A student raises her hand to ask questions to Ms. Schauer about the coding project.

"In talent development classes, students participate in inquiry-based learning. This learning process engages students by making real-world connections through exploration and high-level questioning. It encourages the learner in problem-solving, creative thinking, and collaboration. As K-5 talent development teachers, we view enrichment as an opportunity for exposure and excitement about STEAM topics. Enrichment in our spaces looks like hands-on activities connected to transdisciplinary concepts and content specific vocabulary." - K-5 Talent Development Team

The model is based on the research of Gloria Ladson-Billings, prolific researcher and author, and Yvette Jackson, the former Gifted and Talented Director for New York City Public Schools (*Pedagogy of Confidence*, 2011), who partnered with St. Louis Park Public Schools in creating our model. By discovering and cultivating students' untapped brilliance through gifted education, we can remove the predictability of academic success and interrupt inequitable practices.

In 2021, St. Louis Park Public Schools significantly expanded enrichment programming and access for all students in all grade-levels. The district replaced all pull-out remedial math and reading intervention programs with research-based enrichment programs, co-teaching, and coaching at the elementary level, as well as discontinued all pull-out remedial math and reading intervention programs at the secondary level. Previously, only a small portion of students in our elementary schools received only 40 minutes of gifted programming per week. It is important to understand that we have not eliminated or decreased any learning experiences by expanding enrichment programming for students.

St. Louis Park Public Schools received the Alternative Delivery of Specialized Instructional Services (ADSIS) grant the past two years from the Minnesota Department of Education which provided eight full time enrichment teachers, two at each elementary school. In addition to teaching, they provide monthly professional development to elementary teachers around strategies for supporting the giftedness of students. Every elementary school also has a literacy specialist who provides culturally relevant coaching and support for K-5 teachers, students, and classrooms.

Over the span of their school careers, students engage in multiple forms of enrichment across their classes and coursework in St. Louis Park Public Schools. Middle school students participate in enrichment projects and extension activities and high school students choose from more than 40 Advanced Placement (AP), International Baccalaureate (IB) and Concurrent College courses.

This month's member feature was submitted by Rachel Hicks, Communications Leader, St. Louis Park Public Schools.

While Minnesota is Seeing Incremental Gains in Teachers of Color, Much Work Remains

Minnesota needs more teachers, especially teachers of color.

While that’s no surprise to Minnesota’s school leaders, the [2023 Teacher Supply and Demand Report](#), from the Professional Educator Licensing and Standards Board (PELSB) shows the extent of the challenge.

According to PELSB’s latest biannual report to the Minnesota Legislature, released earlier this year, “a majority of districts reported being ‘somewhat significantly’ or ‘very significantly’ impacted by the teacher shortage (84 percent) and substitute teacher shortage (89 percent).”

That’s a significant increase from 2021 when an estimated 70 percent of districts reported those concerns in the [2021 Teacher Supply and Demand Report](#).

The latest data also reflects what many districts also have already known: “Minnesota continues to lag significantly in the ability to hire and retain racially and ethnically diverse teachers even close to the proportion of students of color and Indigenous students in the state” and “the percentage of teachers of color and Indigenous teachers remains significantly lower than the students of color and Indigenous students in the state.”

Specifically: In 2022, just under 6 percent of Minnesota’s nearly 113,000 licensed working teachers self-identified as teachers of color, compared to 37 percent of the student population.

While that disparity is disheartening, there is encouraging data that suggests efforts to recruit teachers of color are working — albeit slowly. The report notes that the candidates completing teacher preparation in Minnesota are more diverse than Minnesota’s existing teacher workforce. In fact, 11.14 percent of teacher candidates who completed teacher preparation in Minnesota are people of color or Indigenous. Furthermore, 17.14 percent of all enrolled teacher candidates are people of color or Indigenous people.

Table 17: Candidates Enrolled in Teacher Preparation Programs in Minnesota, by Race/Ethnicity

Race/Ethnicity	Candidates Enrolled in Minnesota Teacher Preparation Programs	
	Number	Percentage
White	9,964	79.74%
African American or Black	842	6.74%
Hispanic/Latinx	485	3.88%
Asian	407	3.26%
Multiracial	344	2.75%
American Indian or Alaska Native	59	0.47%
Hawaiian or Pacific Islander	14	0.11%
BIPOC Candidates	2,142	17.14%
Total Unduplicated Candidates	12,495	100.00%

Continued on page 4

Multiple Pathways to Licensure Critical to Addressing the Teacher Shortage

Continued from page 3

Still, more work needs to be done — to continue to fortify and diversify Minnesota’s teaching ranks. [Research clearly shows](#) that diverse student populations benefit from seeing a teacher of the same race or ethnicity as their own.

Notably, the report found nearly one-third of new teachers leave teaching within the first five years in the profession — and some 38 percent of Minnesota’s teachers who hold a Tier 3 or Tier 4 License no longer teach in a classroom. Clearly, efforts to retain teachers, such as stronger induction and mentoring programs, are essential.

Reasons for the exodus vary, but PELSB recommends continuing to target resources to recruit more teachers of color and teachers for special education, where it found the highest demand but lowest supply for teachers.

PELSB also recommends refining teacher preparation to help teachers advance through the tiered pathways. While the vast majority of teachers continue to hold a Tier 3 or Tier 4 professional license, teachers holding a Tier 1 and Tier 2 license are playing a significant role in helping address the teacher shortage.

Table 7: Percent of Teachers Holding a Tiered License, By Race and Ethnicity

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	2.01%	1.37%	0.80%	0.63%	0.68%
Asian	7.26%	4.92%	2.43%	1.16%	1.49%
Black, Not of Hispanic Origin	10.06%	7.91%	2.15%	0.81%	1.29%
Hawaiian/Pacific Islander	0.35%	0.27%	0.10%	0.04%	0.06%
Hispanic	6.30%	7.61%	2.65%	1.02%	1.47%
Multiple Categories	1.75%	2.47%	1.11%	0.81%	0.91%
White, Not of Hispanic Origin	62.47%	71.43%	81.88%	85.69%	84.55%
No Race/Ethnicity Provided	9.80%	4.00%	8.88%	9.84%	9.55%
Total BIPOC Teachers	27.73%	24.56%	9.24%	4.47%	5.90%
Total Teachers	100%	100%	100%	100%	100%

To that end, AMSD continues to urge the Legislature to create incentives and maintain multiple pathways to attract, develop, and retain teachers, particularly teachers of color and teachers in shortage areas. In addition, the [AMSD Legislative Platform](#) urges the Legislature to invest in rigorous teacher induction and mentoring programs.

- [LINK: View the 2023 Teacher Supply and Demand Report](#)
- [LINK: Teacher shortages are a national trend](#)

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

School Board Planning Calendar 2022-2023

2022 Meetings (August - December)

July (<i>not meeting</i>)	October 13
August 25	October 27
September 8	November 10
September 22	December 8

2023 Meetings (January - June)

January 12	March 23
(<i>possible conflicts with MASA</i>)	April 13
January 26	May 11
February 9	May 25
February 23	June 8
March 9	June 22

Resources/Templates (make a copy of the template)

- [What the Board Needs to Know](#) - template
- [Consent Agenda Recommendation](#) - template

Presentation Templates:

- [Template 1](#)
- [Template 2](#)
- [Data Slides Template](#)
- [Minimalist slides Template](#)
- [Ribbon Slides Template](#)
- [Shoes Slides Template](#)
- [Stripe Slides Template](#)

1 st Meeting of the Month	2 nd Meeting of the Month
START TIME 6:30 PM	
AUGUST 25, 2022	
<p>Kudos & Recognition</p> <p>Special Presentations</p> <ul style="list-style-type: none"> • 287 Anti-Racist Leadership Program Pilot Proposal (<i>carryover</i>) <p>Board Chair Business</p> <ul style="list-style-type: none"> • Appointment of Board Vice-Chair 	<p>Annual Presentation - none</p> <ul style="list-style-type: none"> • Coherence-Uber Goal (First Read) • Racial Equity-Kendi Follow Up Or My Grandmother's Hand's (<i>carryover</i>) • Financial Report June - (Action) • COVID 19 Policies (<i>carryover</i>) • Update on Back to School Planning <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Wilder Contracts - TTM & KOFI (<i>carryover</i>)
<p>SEPTEMBER 8, 2022</p> <p>Kudos & Recognition</p> <ul style="list-style-type: none"> • Kudos (back to school - first days of school video) <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <p>Special Presentation:</p> <ul style="list-style-type: none"> • Mental Health ARP grant <p>Annual Presentation</p> <p>Spotlight - TBD</p>	<p>SEPTEMBER 22, 2022</p> <p>Kudos & Recognition</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Routine monthly finance report - July/August (consent agenda) <p>Special Presentation</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> • What the Board Needs to Know about Emergency and Crisis Plans for 2022-23 Jake Horejsh (<i>Action</i>) • Resolution Authorizing Parameters for Sale & Award of 2022A LTFM Bonds (Action - 2022 only)

OCTOBER 13, 2022

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Superintendent's Report

- Introduce the New Communications Director

Special Presentation

- Diploma On

Annual Presentation

OCTOBER 27, 2022

Kudos & Recognition

- Above & Beyond: Ann Bremer Education Center (*virtual*)
- Spotlight: NSO Student

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Insurance Premium Rate Recommendation

Superintendent's Report

Annual Presentation

- Financial Report September - Quarterly Update (Action)
- Facilities Report
- Policy Review: BOO bucket 1st read

NOVEMBER 10, 2022

(Only one Board meeting this month!)

Kudos & Recognition

- Above & Beyond: Care & Treatment

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Fund balance transfers (consent agenda item)

Special Presentation: Board Work Session

- West Suburban Summer School & Destination Imagination

Superintendent's Report

- Superintendent Doud will review the UBER goal for the 2022-2023 school year.

Annual Presentation

- ~~Grant updates - Ben and Jon [CLSD update] (*carryover from last year*)~~ Literacy Update in Jan or Feb
- Board Ratification of Award of 2022A LTFM Bonds (Action - 2022 only)
- ~~Policy Review: BOO bucket 2nd read (are we holding on this one?)~~

DECEMBER 8, 2022

(Only one Board meeting this month!)

Kudos & Recognition

- Above & Beyond: District Service Center
- Spotlight: Hennepin Technical Programs
- **Spotlight: South Education Center Student (Might be moved to March/April)**
- Approval of Award of Roofing Bid (consent agenda)
- Thank you to any board members leaving 287 Board

Special Presentation

- Data sharing with Member Districts and Data Dashboard (Ben)

Annual Presentation

- Officer Election Process - (Chair Report)
- Unaudited Financial Report for FY22 (action item)
- Closed session? Local 284 negotiations

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report October (consent agenda)
-

2023

JANUARY 12, 2023 - CANCELED

JANUARY 26, 2023 *Organizational Meeting

Election of Board Officers: Oath of Office Annual Resolution

- Electronic signatures resolution - was this included in the annual resolutions? (*Please move to the annual organizational meeting*)

Regular Meeting

Kudos & Recognition

- Above & Beyond: Hennepin Technical College programs
- Spotlight: Ann Bremer Student

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent Mid-Year Evaluation Procedure (recurring)
- Financial Report November (consent agenda)
- Jamf Safe Internet Content Filtering and Jamf School (consent agenda)
- Award of Bid - Stairway Projects
- [Genius SIS](#)

Special Presentation -

- Legislative Platform - Valorie invited

Annual Presentation FY22 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) (*Please move to top of Agenda behind election of officers*)

- World's Best Workforce Report & ESSA Update (Ben/Jon)
- Audit Report
- Financial Report December - Quarterly update (action item)
- ~~Approval for Sale of Condo~~
- Closed Session - Strategy for Negotiations Local 284

FEBRUARY 9, 2023

Kudos & Recognition

- Spotlight: North Education Center Student

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Signing bonus

Superintendent's Report

- Update on Strategic Plan????
-

Special Presentation

Homeless and Highly Mobile Students Program Amanda Cook, Assistant Director, Special Education will provide an overview of the HHM program, students served and highlight supports provided students through grants and other sources.

Annual Presentation

-

FEBRUARY 23, 2023 - Meeting Cancelled

Kudos & Recognition

- Above & Beyond: Itinerant
- Spotlight: Work Experience Student
- ~~Spotlight: Recognition of David VanDenBoom, he was recognized as MAAP Exemplary Leader~~

Consent Agenda OR What the Board Needs to Know OR Verbal Update

-
-

Superintendent's Report

- 2023-2024 School Calendar Approval (recurring)

Special Presentation

Annual Presentation

Chair Report

-

MARCH 9, 2023

4:30 - 7pm - Board Retreat

- Equity (Kiarra attend)
- Board Operations
- Strategic Plan (ELR attend)

Kudos & Recognition

- **Spotlight: Itinerant Student**
- Above & Beyond: Itinerant
- Spotlight: Work Experience Student

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report January -consent agenda
- HR Activities Board Report from February

Superintendent's Report

- 2023-2024 School Calendar Approval (recurring)

Special Presentation

NONE

Annual Presentation

- HR Report: Resolution Reducing Programs and Positions (recurring) Anne Becker will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions.

MARCH 23, 2023

Kudos & Recognition

- **Spotlight: Jon Fila - Digital Learning Collaborative's (DLC) Unsung Super Star**
Jon Fila, NSO, was awarded the prestigious Digital Learning Collaborative's (DLC) Unsung Super Star (Individual) Award.
- Above & Beyond: North Education Center
- **Spotlight: WEC/HTC Graduate Feature**
- **Spotlight: Recognition of David VanDenBoom, he was recognized as MAAP Exemplary Leader**

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report February - consent agenda
- HR Activities Board Report
- Approval of Grants (list to come later)

Special Presentation - Literacy Goal update (Jon)

Annual Presentation -

- FY23 Budget Revision - annual report (*action item*)
- FY24 Budget Assumption/Program Withdrawal Report
- Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)
- **Under HR Report:**
 - Introduction of Kevin Witherspoon, Senior Manager of HR and Labor Relations
 - Annual Report (**Action item**)
 - HR Planning for the upcoming hiring season: Anne Becker, Executive Director of HR and Legal Services, and Mary Ruce, Hiring Coordinator, will share the recruitment & hiring outlook for 2023-2024.

Chair Report

APRIL 13, 2023

Kudos & Recognition/Spotlight

- Spotlight: NEC Graduate Feature

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)
- Organizational Chart Approval 2023-2024

Special Presentation -

1. Safety and MH update, include grants (carry over)

Annual Presentation -

Chair Report

MAY 11, 2023

Kudos & Recognition

- Above & Beyond: North Education Center
- Above & Beyond: Northern Star Online
 - Spotlight: SEC Graduate Feature

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent Evaluation **Closed Session** (carry over)

Special Presentation - NSO Update

Annual Presentation - none

- Financial Report March - Quarterly update (Action)
- SEIU Local 284 – **Closed Session** (*Information*)
Michelle Axell, Director of Human Resources will present parameters for Board consideration. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03. (carry over)

Chair Report

MAY 25, 2023
RETIREMENT EVENT
5:00 PM - 6:30 PM

Kudos & Recognition

- Above & Beyond: South Education Center
- Spotlight: ABEC Graduate Feature

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent's Evaluation Update (10 min)
- Financial Report April- consent agenda

Special Presentation - none

Annual Presentation -

- Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)
- Learning Conversations, Superintendent Luncheon Recap
- Safety Response Team Recap/Decision Making

JUNE 8, 2023

Kudos & Recognition/Spotlight

- 2023 Graduation video

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Approval of HTC Lease Agreement
- Approval of HTC PSEO Agreement
- Approval Liability Carrier Change and WC Renewal Rates
- Approval of Renewal of Janitorial Services Contracts
- Recommendation to Renew Teachers on Call (TOC) Agreement
- Approval of Grants

Special Presentation - none

Annual Presentation

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**

Chair Report

Data Privacy & Records policy bucket - 1st read (carry over)

JUNE 22, 2023

Kudos & Recognition/Spotlight

Above & Beyond: West Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report May (consent agenda)
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera) (carry over)

Special Presentation - none

Annual Presentation

- ~~KPI update / Strategic Plan update HOLD for Aug/Sept meeting~~
- 2023-24 Original Budget Approval - Annual Report **Action Item**
- Approval of 2023-24 Rates. **Action Item**

Chair Report

Data Privacy & Records policy bucket - 2nd read (carry over)

INTERMEDIATE DISTRICT 287
March 9, 2023
SCHOOL BOARD CALENDAR

March 2023

09	Thursday	General Board Meeting	6:30 PM	DSC
23	Thursday	General Board Meeting	6:30 PM	DSC

April 2023

13	Thursday	General Board Meeting	6:30 PM	DSC
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May 2023

11	Thursday	General Board Meeting	6:30 PM	DSC
25	Thursday	General Board Meeting	6:30 PM	DSC

June 2023

06	Tuesday	Ann Bremer Education Center Transition Graduation	9:30 AM	TBN
06	Tuesday	Ann Bremer Education Center High School Graduation	1:00 PM	TBN
06	Tuesday	Headway Academy South Graduation	1:50 PM	TBN
			2:50 PM	
06	Tuesday	North Education Center/NECA & Special Education Graduation	6:00 PM	TBN
07	Wednesday	South Education Center CIP & Focus Graduation	11:00AM	TBN
07	Wednesday	South Education Center, SUN, Intersect, Phase, Transitions, and SUN Graduation	1:00 PM	TBN
07	Wednesday	South Education Center & InVEST High Graduation	6:00 PM	TBN
07	Wednesday	Headway Academy North Graduation	1:50 PM	TBN
			2:50 PM	
07	Wednesday	West Education Center Transition Graduation	1:00 PM	TBN
07	Wednesday	West Education Center High School Graduation	4:00 PM	TBN
08	Thursday	General Board Meeting	6:30 PM	DSC
22	Thursday	General Board Meeting	6:30 PM	DSC

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Get on the Bus & Local 2209 Breakfast Schedule

2022-2023

Get on the Bus

Tuesday, April 11th

South Education Center

Bus leaves 287 DSC @ 8:30 AM

Michèle Kunz

Crystal Brakke

Sarah Johansen

Michael Birdman

Local 2209/Board Breakfast

7:00 AM

Tuesday, April 25th

District Service Center

(3rd Floor – Room 316)

Michèle Kunz

Crystal Brakke

Sarah Johansen

Michael Birdman