

General Meeting of the Board  
Thursday, October 13, 2022 6:30 PM

Boardroom / Teleconference  
1820 Xenium Ln N  
Minneapolis, MN 55441-3790

## **Agenda**

1. **CALL TO ORDER** (*Action*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
  - 4.1. General Board Meeting Minutes from September 22, 2022
  - 4.2. Approval of American Rescue Plan Act for COVID-19 Testing Program Grant
  - 4.3. Approval of Multiple Year Agreement - uniFLOW Maintenance Renewal
  - 4.4. FY23 Comprehensive Literacy State Development Grant
  - 4.5. Approval of Contract for Safety and Security Cameras and Licenses
5. **SHARE THE SUCCESS & RECOGNITION - (05 minutes)** (*Information*)
  - 5.1. SPOTLIGHT: Care & Treatment
6. **SUPERINTENDENT'S REPORT - (20 minutes)** (*Information*)
  - 6.1. Introduction of New Director of Communications
  - 6.2. Children's Cabinet Visit
7. **INSTRUCTIONAL REPORT - (20 minutes)** (*Information*)
  - 7.1. Diploma On!
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - None**
  - 8.1. Facilities Report - None
  - 8.2. Financial Report - None
  - 8.3. Human Resource Report - None
9. **BOARD BUSINESS - (10 minutes)** (*Information*)
  - 9.1. Policy Review & Revision - None
  - 9.2. Board Reports
    - 9.2.1. Chair Report - None
    - 9.2.2. AMSD Report
      - 9.2.2.1. October 2022 AMSD Connections Newsletter
  - 9.3. District News
    - 9.3.1. School Board Planning Calendar
    - 9.3.2. October 13, 2022, Board Event Calendar
    - 9.3.3. 2022-2023 Get on the Bus & Local 2209/Board Breakfast Schedule
  - 9.4. Once Around the Table
10. **ADJOURNMENT**

# Racial Equity Impact Analysis Tool

## 287 RACIAL EQUITY IMPACT ANALYSIS TOOL



### Purpose

This tool ensures that racial equity is front-and-center in discussions and prompts leaders to examine how BIPOC and low wealth communities may be affected by a proposed action or decision of the district.

### Instructions

**Use the Tool:** Have this tool available during any meeting where decisions are being made

- **Part 1 - Discussion:** Use the guiding questions to facilitate the racial equity discussion
- **Part 2 - Answer Racial Equity Impact Analysis Questions:** Before a decision is made, respond to the four equity impact analysis questions within your meeting agenda
- **Part 3 - Reflect:** Reflect on and recognize your own racial bias, as well as the presence and role of whiteness

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### Part 1: Discussion

Use the below guiding questions to facilitate a discussion about race equity impact

#### Guiding Questions

1. Are multiple racial perspectives involved in the planning? Are participants racially diverse? Were the groups most impacted by the decision included in the discussion?
2. In what ways are we maintaining status quo or advancing race equity? What could be done differently to better support or advance racial equity efforts?
3. Who is advantaged? Who is disadvantaged? Are decisions based on the majority or those at the margins?
4. In what ways does colorblindness exist?
5. How do you know the audience is communicated with in ways that will make sense through *their* lens?
6. In what ways are other marginalized people impacted?

### Part 2: Answer Racial Equity Impact Analysis Questions

1. **Who participated in completing this analysis?**
2. **What are the racial equity impacts of this decision?**
3. **Who will benefit from and/or be burdened by this decision?**
4. **Are there strategies to mitigate any unintended consequences of this decision?**

### Part 3: Reflect

1. Place yourself on the Compass. What feelings came up for you during the planning?
2. What role did your race, experiences, or bias have in the conversation?
3. What aspects of whiteness showed up for you or were observed in others? ([Bellevue Guide](#))

**DISTRICT 287 GENERAL MEETING OF THE BOARD**  
**Intermediate District 287**  
**September 22, 2022**  
**MINUTES**

**1. CALL TO ORDER**

Board Chair Crystal Brakke called the general meeting to order at 6:31 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Ruthie Dallas recited Intermediate District 287 mission statement “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with 7 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas
278	Orono	Michèle Kunz
279	Osseo	Jackie Mosqueda-Jones
280	Richfield	Crystal Brakke
281	Robbinsdale	Sam Sant (late)
283	St. Louis Park	Anne Casey
277	Westonka	Heidi Marty

Absent: 272/Pagan, 273/Birdman, 270/Andreson, and 284/Johansen

Guests: Cheyenne Walker and Kristy Williams

287 Administration: Marcy Doud, Anne Becker, Melissa Brateng, Mae Hawkins, Elisabeth Lodge Rogers, Ben Magras, Gloria Wilder, and Wauneen Denson-Mgeni

287 Staff Members: Jake Horejsh, Alexia Poppy-Finley, Shannon Castro, Amy Koch, and Julie Tuorila

**2. APPROVAL OF GENERAL MEETING AGENDA**

The general meeting agenda was presented for approval. *Motion by Heidi Marty, seconded by Ruthie Dallas, approve the meeting agenda. No votes against. Motion carried.*

**3. OPEN FORUM FOR COMMUNITY COMMENTS - None**

**4. APPROVAL OF CONSENT AGENDA**

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from September 8, 2022, Routine Human Resources Activities for September 22, 2022, Authorization of Issuance of Individual Procurement Cards (P-Cards), Approval of Finance Report July 2022, Approval of Finance Report August 2022, Contract for Instructional Resources. *Motion by Jackie Mosqueda-Jones, seconded by Heidi Marty, to approve the Consent Agenda as presented. No votes against. Motion carried.*

**5. MOTION TO RESCIND**

At the recommendation of Board Chair Brakke, *a motion was made by Anne Casey, seconded by Heidi Marty; that the Board rescinds its approval of the resignation tendered by the employee named in agenda item 5.1 and approved by the Board at its regular meeting on August 25, 2022. The following voted in favor: Brakke, Casey, Dallas, Kunz, Marty, and Mosqueda-Jones.*

**6. SHARE THE SUCCESS & RECOGNITIONS**

Alexia Poppy-Finley, West Education Center/Hennepin Tech College Pathway Principal, introduces Cheyenne Walker, HTC-Pathway (VECTOR) student. Cheyenne presented an update on her journey at District 287 and thanked the Board, Superintendent, and Staff for all they have done for her.

**7. SUPERINTENDENT’S REPORT**

Jake Horejsh, Senior Manager of Health, Safety, and Security, presented an overview of the layers of safety within District 287.

**8. INSTRUCTIONAL REPORT - None**

**9. BUSINESS SERVICES & LABOR RELATIONS REPORTS**

**Facilities Report**

Mae Hawkins, Executive Director of Business Services, presented an update on the district Long Term Facilities Bond Plan. [“What the Board Needs to Know about 2022 Long Term Facilities Maintenance \(LTFM\) Bond”](#)

**Financial Report**

Mae Hawkins, Executive Director of Business Services, presented a resolution Relating to Facilities Maintenance Bonds, Series 2022a; Authorizing The Issuance And Authorizing The Superintendent Or Executive Director Of Business Services To Award The Sale Thereof And To Take Such Action And Execute All Documents Necessary To Accomplish Said Award And Sale. *Resolution motion by Michèle Kunz, seconded by Sam Sant, to waive the reading and approve the as provided by the printed, shared documentation. The following voted in favor: Brakke, Casey, Dallas, Kunz, Marty, Mosqueda-Jones, and Sant. There were no abstentions or no votes cast. The resolution passed.*

Mae Hawkins, Executive Director of Business Services, presented a resolution Relating To The Financing Of A Proposed Project To Be Undertaken By The School District, Establishing Compliance With Reimbursement Bond Regulations Under The Internal Revenue Code. *Resolution motion by Jackie Mosqueda-Jones, seconded by Ruthie Dallas, to waive the reading and approve the as provided by the printed, shared documentation. The following voted in favor: Brakke, Casey, Dallas, Kunz, Marty, Mosqueda-Jones, and Sant. There were no abstentions or no votes cast. The resolution passed.*

**Human Resources Report - None**

**10. BOARD BUSINESS**

**Policy Review & Revision - None**

**Chair Report**

At the recommendation of Board Chair Brakke, *a motion was made by Heidi Marty, seconded by Michèle Kunz; the school board may hold a closed meeting to consider a strategy for labor negotiations, pursuant to Minn. Stat. §13D.03. All in favor. Motion carried unanimously. The meeting was closed to the public at 7:15 PM. A motion was made by Michèle Kunz, seconded by Ruthie Dallas, to reopen the general meeting. All in favor. Motion carried unanimously. The general meeting reopened at 7:38 PM.*

Board Chair Brakke updated the Board on the AMSD.

**AMSD Report**

**Once Around the Table**

**11. ADJOURNMENT**

*Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 7:46 PM.*

The next general meeting will be held on October 13, 2022, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by  
Wauneen Mgeni  
Secretary to the Board

Signed: Chair \_\_\_\_\_

Clerk \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_

# CONSENT AGENDA - RECOMMENDATION



**Intermediate District 287**  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## **Recommendation for Board Acceptance of funds from the American Rescue Plan Act for COVID-19 Testing Program Grant**

October 13, 2022

### **Author**

Mae Hawkins, Executive Director of Business Services

### **Summary**

Intermediate District 287 has been awarded \$20,000.00 from the Minnesota Department of Education's Epidemiology Laboratory Capacity (ELC) Reopening Schools Grant supported through the American Rescue Plan Act. The funding will be used to support a portion of the COVID Coordinator salary/benefits related to testing, case reporting and communicating. It will also provide funding for the test kits and supplies required for disbursement. The funds for this grant will run from August 1, 2022 – June 30, 2023.

### **Recommendation**

It is recommended that the Board approves this award.

# CONSENT AGENDA - RECOMMENDATION



## Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

### Approval of uniFLOW Maintenance Agreement

October 13, 2022

#### Author

Kim Helgeson, Director of Technology and Student Information Systems

#### Summary

District 287 is seeking approval to renew the uniFLOW Maintenance Agreement for our District-wide multifunction devices for all staff and students. The District's vendor for this twelve month license is Canon.

As the term for this agreement spans two fiscal years from 9/6/2022 to 9/5/2023, Board approval is being requested.

#### Recommendation

Board approval of this one year agreement through 9/5/2023, with Canon, at an estimated annual cost of \$5,181.60.

# CONSENT AGENDA - RECOMMENDATION



**Intermediate District 287**  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## Recommendation for Board Acceptance of the Comprehensive Literacy State Development Grant

October 13, 2022

### Author

Mae Hawkins, Executive Director of Business Services

### Summary

Intermediate District 287 has been awarded \$600,150.00 from the Comprehensive Literacy State Development Grant. The funds from this award will be used to increase the literacy skills of students, especially those students with the highest needs, through the development of sustainable educational systems. These systems include coaching support to improve the capacity of educational leaders and core content educators to both implement evidence-based literacy practices, and strengthen collaboration with families. This grant runs from October 1, 2022 – September 30, 2023.

### Recommendation

It is recommended that the Board approves this award.

# CONSENT AGENDA - RECOMMENDATION

**Intermediate District 287**  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## Approval of Agreement for Safety/Security Cameras and Licenses

October 11, 2022

### Authors

Jacob Horejsh, Senior Manager, Health, Safety, and Security  
Mae L. Hawkins, Executive Director of Business Services

### Summary

Based on our safety team review process, Closed Circuit Television (CCTV) was reviewed District-wide. North Education Center (NEC) CCTV equipment was identified as being outdated, and starting to malfunction. A recommendation was made to upgrade CCTV at NEC by the review team. After reviewing and vetting multiple systems, VTI Security, clearly met District 287 and industry best practice for a state of the art CCTV system. This would increase camera coverage throughout NEC and give a state of the art platform for specific district staff/administration to view crises, investigate incidents/threats, and respond accordingly.

### Fiscal Impact/Funding Source

One-time payment, contract coming from Safe Schools funding.

### Recommendation

It is recommended that the school board approve the agreement with VTI Security for the purchase of 57 Axis Cameras, 5 Outdoor Axis Cameras, 3 Clouddrunner LPR Cameras, and the associated K12 Genetec Advantage Camera Connection license for a period of 60 months, starting November 1, 2022 with a total cost not to exceed \$135,455.00

# Intermediate District 287

## Diploma On

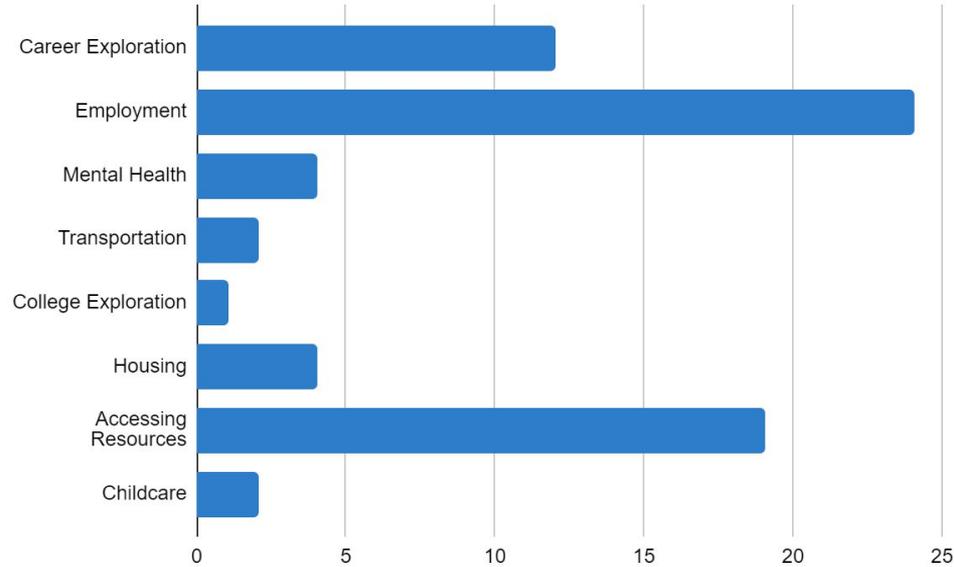
# What is Diploma On

- Diploma On serves unenrolled students.
- Goal to minimize barriers, support students towards graduation.
- Diploma On launched Spring 2012.
- Currently serve every partner district high school.
- Funding is provided by the Local Collaborative Time Study.

# Logistics of a Program Coordinator Role

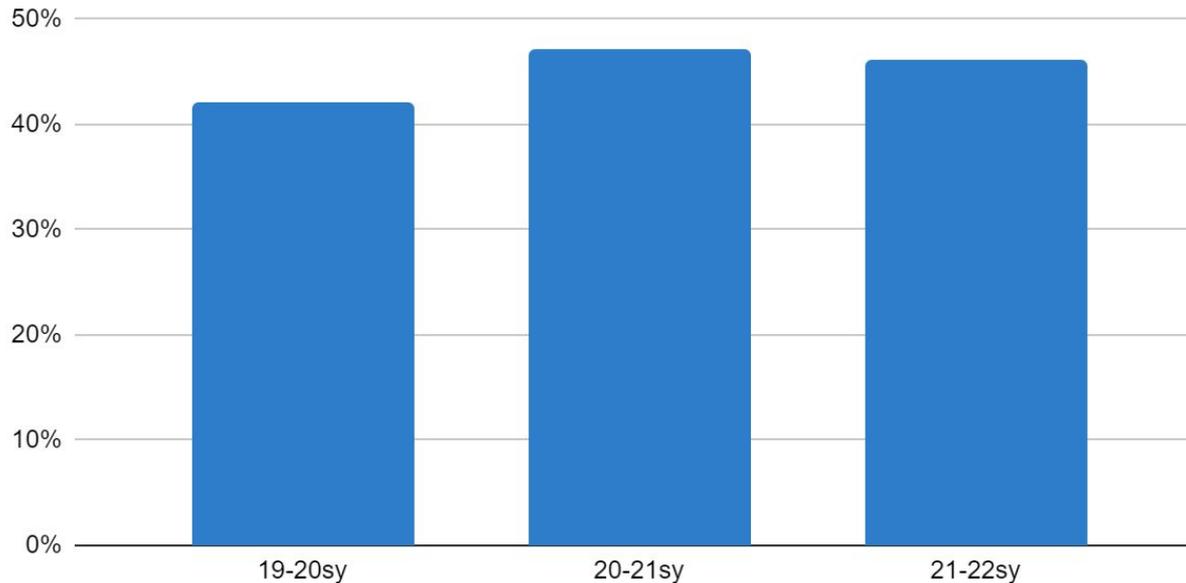
- Establish relationships with all high schools.
- Student referrals submitted by staff through district website to our program.
- Begin outreach to families
- Provide case management and school support.

# Supporting student needs



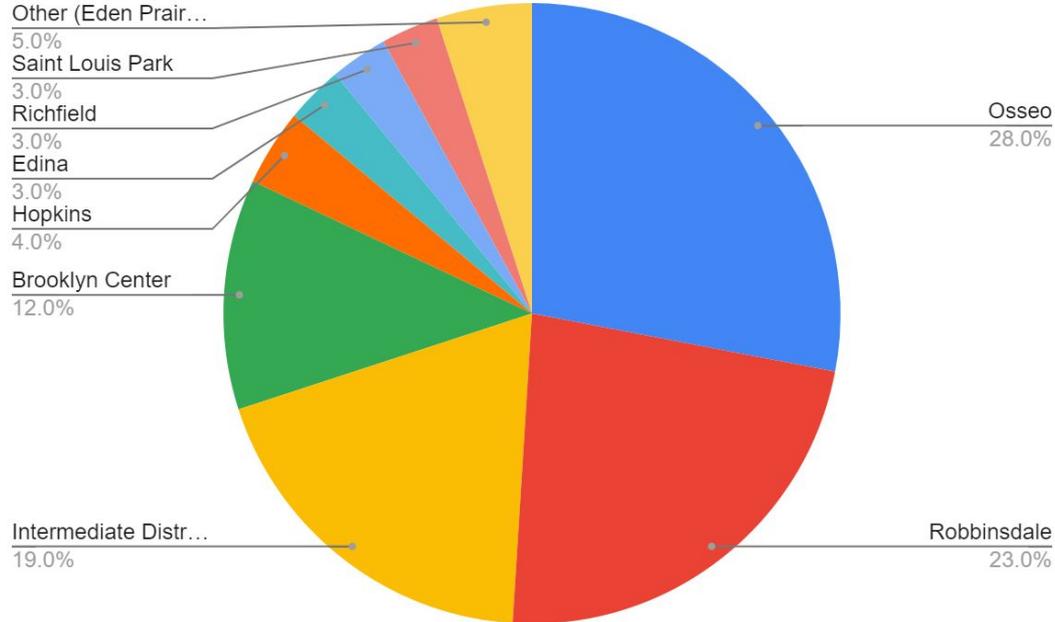
# Re-Enrollment Data

% of Diploma On Referrals That Enrolled Back Into School



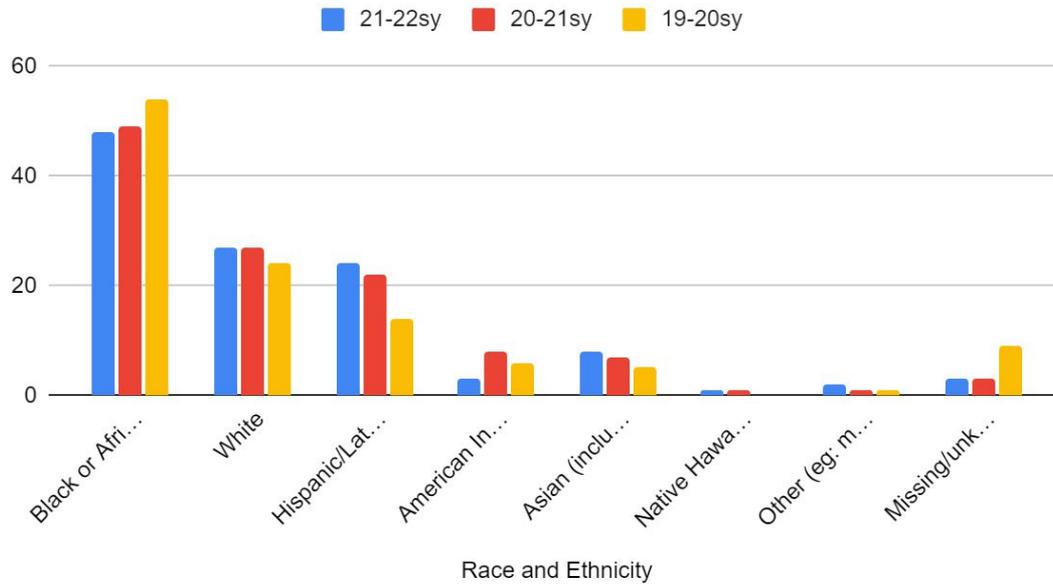
# of Referrals per school year: 19-20sy=308, 20-21sy=378, 21-22sy=464

# Where do our referrals come from?

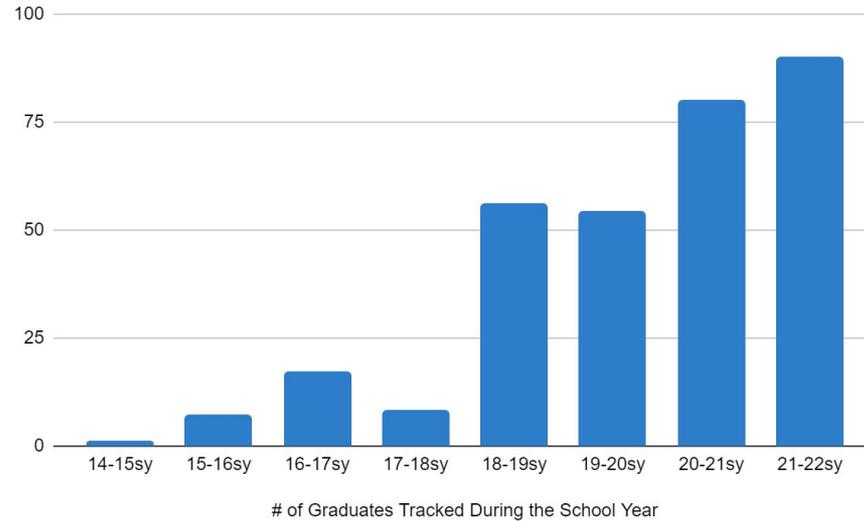


# Who We Serve

Race & Ethnicity Data (Last 3 years)



# Graduates



# Questions?

# CONNECTIONS



News from the Association of Metropolitan School Districts

October 2022  
Volume 20  
Number 1

## RPS Online Provides Flexibility in Meaningful and Connected Way

**October 7, 2022  
Board of Directors  
Meeting**  
7 a.m. - 9 a.m.  
Quora Education Center  
NE Metro 916  
Little Canada

**October 28, 2022  
Executive/Legislative  
Committee Meeting**  
7:30 a.m. - 9 a.m.  
Anderson Center  
Bethel University  
Arden Hills

**November 4, 2022  
Board of Directors  
Meeting**  
7 a.m. - 9 a.m.  
Quora Education Center  
NE Metro 916  
Little Canada

**November 10, 2022  
Annual Conference**  
8 a.m. - 3 p.m.  
Minneapolis Marriott  
Northwest

**Register here:**  
[https://www.amsd.org/  
reimagine2022/](https://www.amsd.org/reimagine2022/)

Rochester Public Schools (RPS) Online is a K-12, synchronous-first, online learning community available to students across the state of Minnesota. Now in its second year as a state-approved online learning provider, RPS Online offers both comprehensive and supplemental online learning to students and families who have experienced success in and wish to continue learning online.

*RPS Online High School science teacher Molly Cochran shows her desk set up and how she teaches her students.*



In addition to a full complement of academic and related support services, including special education, multi-language learning, gifted and talented, school counseling, and social work, RPS Online will be launching a menu of non-academic opportunities for students to engage in and build community. These opportunities include student clubs and organizations as well as both virtual and in-person community events. The RPS School Board recently approved a new Strategic Plan that in its implementation, one of the focuses is to create communities where all students think and feel they belong.

"We know that there are students and families both in Rochester and across the state of Minnesota who are searching for a more flexible learning environment to meet their learning needs and we are confident that RPS Online can

*Continued on page 2*

This month's newsletter highlights one of the most vexing issues impacting school district budgets — the severe cross-subsidy (shortfall) in the special education program. The failure of the state to provide the necessary funding for special education programs has stressed school districts' budgets for years. In recent years, a growing cross-subsidy has developed in the English learner program. Despite a record surplus in the 2022 legislative session, lawmakers failed to approve funding to address these shortfalls. I hope AMSD members will make sure the legislative candidates running to represent your district understand how critical it is for our students and communities that these shortfalls are addressed in the 2023 session. Our advocacy starts now!

**From the AMSD Chair, Crystal Brakke, Richfield Public Schools Board Member**



# Creating Communities Where Students Feel They Belong

Continued from page 1

provide that flexibility in a meaningful and connected way,” said RPS Online Principal Brandon Macrafcic.

The flexible learning environment is not only beneficial for the students. Some of RPS Online’s teachers specifically chose to teach for RPS Online because they were seeking the flexibility in their own lives.

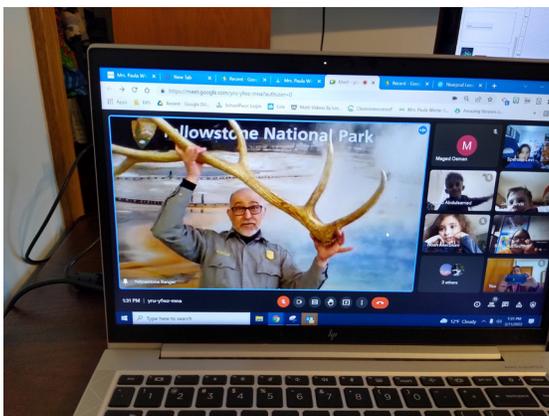
“I wanted something with the flexibility to work from home, and I have a passion for technology and integrating systems into every day teaching to make learning more effective for the students, and more accessible to the teacher,” said Philip Giarratana who teaches special education classes for middle school students. “It’s also worked wonders for my confidence to be in a familiar surrounding all day and still engage in the profession I love, especially since I also struggle with a high degree of social anxiety.”

For fifth grade teacher Kim Hill, the flexibility allowed her to better support her students. “Working online has allowed me flexibility to schedule additional support sessions for students who need just a little more instruction,” said Hill. “I find it easier to individualize the instruction in this setting and I have been able to support students who in the past have struggled. Since our whole class is online it is also easy to find background supports as students need them in real time.”

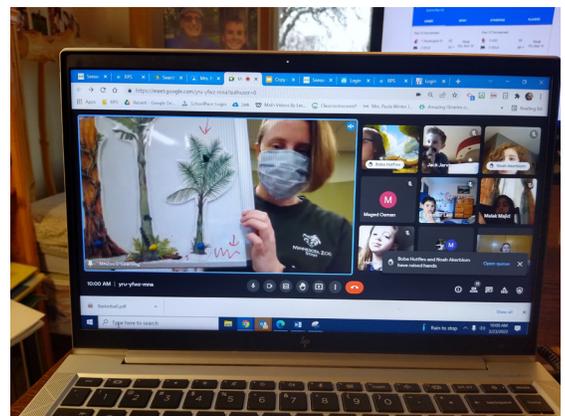
New to RPS Online high school for the 22-23 school year are online World Language classes in Spanish (2 levels), French (4 levels), German (4 levels), and Latin (4 levels). These courses, as well as any other high school courses, can be taken on a supplemental basis, where students attend most of their day in-person at their home high school and join one or more classes at RPS online.

While students and families can always choose to individually enroll in RPS Online, districts currently without an online learning option who are interested in exploring one can enter into an inter-district agreement with Rochester Public Schools. Winona Area Public Schools recently partnered with RPS on such an agreement that allows students to remain a student in their home district, but take classes through RPS Online. The courses are taught by RPS Online teachers using the RPS curriculum. Home districts retain the state funding for online students and pay an agreed-upon tuition to RPS.

District and/or school leaders interested in discussing a possible partnership with RPS Online should contact Brandon Macrafcic, RPS Online Lead Principal, at [brmacrafcic@rochesterschools.org](mailto:brmacrafcic@rochesterschools.org) or 507-328-3119.



*Students participating in virtual field trips to Yellowstone National Park (left) and Minnesota Zoo (right).*



*This month's member feature was submitted by Mamisoa Knutson, Director of Communications, Rochester Public Schools.*

# Special Education Cross-Subsidy Will Sharply Increase in FY2022 Without Action by State

The special education cross-subsidy has become so dire that more than a dozen of the state’s leading public education advocacy organizations, including AMSD, rallied at the Capitol in May to urge the Legislature and Governor to use a portion of the historic state budget surplus to fulfill their obligation to fully fund these important special education services. Yet, at the end of the 2022 session, despite a state surplus estimated at \$7 billion, the Legislature failed to approve any new funding to address the cross-subsidy. The cross-subsidy refers to the difference between what school districts spend on important and mandated special education services beyond the funding provided by the state and federal governments for those services.

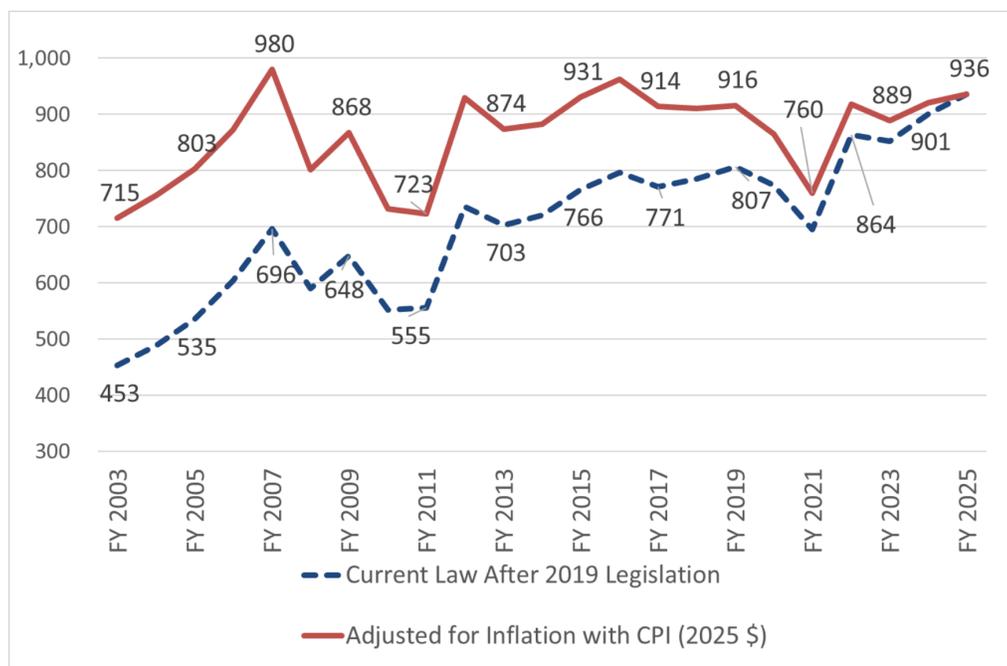
In August, the Minnesota Department of Education (MDE) released the FY2021 Special Education Cross-Subsidy Report. Minnesota Statute requires the MDE to annually submit a report to the Legislature showing the amount each district is cross-subsidizing special education costs with general education revenue.

MDE calculated the final statewide cross-subsidy for FY2021 at \$591 million. This is a decrease from \$673 million FY2020 but it is a temporary decline due to lower expenditures on special education services during the pandemic when there was a disruption in services. **The cross-subsidy statewide is projected to skyrocket to \$748.6 million in FY2022.**

All students are impacted by the state’s failure to fully fund essential special education programs and services. As the chart below shows, MDE projects that the per pupil cross-subsidy will rise to more than \$900 by FY2024. The full cross-subsidy report and AMSD specific cross-subsidies can be found using the links below:

- [LINK: View the FY2021 Special Education Cross-Subsidy Report](#)
- [LINK: View the FY2021 AMSD Special Education Cross-Subsidies](#)

### Special Education Cross-Subsidy Per Pupil (ADM)



Source: Minnesota Department of Education  
2021 Special Education Cross-Subsidy Report

# Intermediate District 287

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## School Board Planning Calendar 2022-2023

### 2022 Meetings (August - December)

July ( <i>not meeting</i> )	October 13
August 25	October 27
September 8	November 10
September 22	December 8

### 2023 Meetings (January - June)

January 12	March 23
( <i>possible conflicts with MASA</i> )	April 13
January 26	May 11
February 9	May 25
February 23	June 8
March 9	June 22

### Resources/Templates (make a copy of the template)

- [What the Board Needs to Know](#) - template
- [Consent Agenda Recommendation](#) - template

### Presentation Templates:

- |  |  |
|--|--|
| • <a href="#">Template 1</a>             | • <a href="#">Template 2</a>                 |
| • <a href="#">Shoes slides template</a>  | • <a href="#">Stripe slides template</a>     |
| • <a href="#">Ribbon slides template</a> | • <a href="#">Minimalist slides template</a> |
| • <a href="#">Data slides template</a>   |  |

1 <sup>st</sup> Meeting of the Month	2 <sup>nd</sup> Meeting of the Month
<b>START TIME 6:30 PM</b>	
<b>AUGUST 25, 2022</b>	
<p><b>Kudos &amp; Recognition</b></p> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>• <a href="#">287 Anti-Racist Leadership Program Pilot Proposal</a> (<i>carryover</i>)</li> </ul> <p><b>Board Chair Business</b></p> <ul style="list-style-type: none"> <li>• Appointment of Board Vice-Chair</li> </ul>	<p><b>Annual Presentation - none</b></p> <ul style="list-style-type: none"> <li>• Coherence-Uber Goal (First Read)</li> <li>• Racial Equity-Kendi Follow Up Or My Grandmother's Hand's (<i>carryover</i>)</li> <li>• Financial Report June - (Action)</li> <li>• COVID 19 Policies (<i>carryover</i>)</li> <li>• Update on Back to School Planning</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Wilder Contracts - TTM &amp; KOFI (<i>carryover</i>)</li> </ul>
<p><b>SEPTEMBER 8, 2022</b></p> <p><b>Kudos &amp; Recognition</b></p> <ul style="list-style-type: none"> <li>• Kudos (back to school - first days of school video)</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <p><b>Special Presentation:</b></p>	<p><b>SEPTEMBER 22, 2022</b></p> <p><b>Kudos &amp; Recognition</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Routine monthly finance report - July/August</li> </ul> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>• Data Dashboard?</li> <li>• Safety Update</li> </ul>

- Mental Health ARP grant

**Annual Presentation**

**Spotlight** - TBD

**Annual Presentation**

- **What the Board Needs to Know**  
Emergency and Crisis Plans for 2022-23 Jake Horejsh
- **What the Board Needs to Know** MSBA Resolution on TTM funding . . . . . (Action)
- **Resolution Authorizing Parameters for Sale & Award of 2022A LTFM Bonds (Action - 2022 only)**

**OCTOBER 13, 2022**

**Kudos & Recognition**

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**Superintendent’s Report**

- Introduce the New Communications Director

**Special Presentation**

- Diploma On

**Annual Presentation**

**OCTOBER 27, 2022**

**Kudos & Recognition**

- Above & Beyond: Ann Bremer Education Center (virtual)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Insurance Premium Rate Recommendation

**Superintendent’s Report**

- Superintendent Goal(s)

**Annual Presentation**

- Financial Report September - Quarterly Update (Action)
- Facilities Report

**NOVEMBER 10, 2022**

*(Only one Board meeting this month!)*

**Kudos & Recognition**

- Above & Beyond: Care & Treatment

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Fund balance transfers (consent agenda item)
- Joint Powers Agreement - AWARE Grant

**Special Presentation: Board Work Session**

- West Suburban Summer School

**Annual Presentation**

- Grant updates - Ben and Jon [SRCL update] (*carryover from last year*)
- Update on Key Performance Indicators
- What the Board Needs to Know about Emergency & Crisis Plans (Action)
- Jake Horejsh, Student & Staff Safety Manager - Health and Safety will present a brief overview of our 22-23 emergency preparedness plan and answer questions.
- Board Ratification of Award of 2022A LTFM Bonds (Action - 2022 only)

**DECEMBER 8, 2022**

*(Only one Board meeting this month!)*

**Kudos & Recognition**

- Above & Beyond: District Service Center

**Special Presentation**

- Data Dashboard

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Financial Report October (consent agenda)
- Legislative Platform

**Annual Presentation**

- Officer Election Process - (Chair Report)
- World’s Best Workforce Report & ESSA Update (Jon Ben)
- Unaudited Financial Report for FY22 (action item)
- 2022-2023 Yearly ADM Summary

<p style="text-align: center;"><b>JANUARY 12, 2023</b> <i>*Organizational Meeting</i></p> <p>Election of Board Officers: Oath of Office Annual Resol</p> <ul style="list-style-type: none"> <li>• Electronic signatures resolution - was this included in the annual resolutions? (<i>Please move to the annual organizational meeting</i>)</li> <li>• FY22 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) (<i>Please move to top of Agenda behind election of officers</i>)</li> <li>• Financial Report November (consent agenda)</li> <li>• Report on UBER goal including strategic implementation plans and budget Legislative Platform</li> </ul>	<p style="text-align: center;"><b>JANUARY 26, 2023</b> <b>Regular Meeting</b></p> <p><b>Kudos &amp; Recognition</b></p> <ul style="list-style-type: none"> <li>• Above &amp; Beyond: Hennepin Technical College programs</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Superintendent Mid-Year Evaluation Procedure (recurring)</li> </ul> <p><b>Special Presentation - Member District Targeted Services Support</b></p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>• Financial Report December - Quarterly update (action item)</li> <li>• 2022-23 Budget Update and 23-24 Budget Planning</li> <li>• Equity Policy First Read</li> </ul>
<p style="text-align: center;"><b>FEBRUARY 9, 2023</b></p> <p><b>Kudos &amp; Recognition</b></p> <p>*online student letter (<i>carryover</i>)</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Update on Culture and Climate Uber Goal -Staff WELLBEING</li> <li>• What the Board Needs to Know about Community Support following the Feb 1, 2022 tragedy at SEC (ELR and <a href="#">Deb Carlson-Doom</a>)</li> </ul> <p><b>Special Presentation</b></p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>• ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually)</li> <li>• Equity Policy Second Read</li> <li>• FY23 Budget Revision - annual report (<i>action item</i>)</li> </ul>	<p style="text-align: center;"><b>FEBRUARY 23, 2023</b></p> <p><b>Kudos &amp; Recognition</b></p> <ul style="list-style-type: none"> <li>• Above &amp; Beyond: Itinerant</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Financial Report January -consent agenda</li> <li>• HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions.</li> </ul> <p><b>Special Presentation -Data (PowerBI) Presentation (Ben)</b></p> <p><b>Under HR Report:</b></p> <p>What the Board Needs to Know: HR Planning for the upcoming hiring season: Anne Becker, Executive Director of Human Resources will share the recruitment &amp; hiring outlook for 2023-2024.</p> <p><b>Annual Presentation</b></p> <p><b>Chair Report</b></p> <ul style="list-style-type: none"> <li>• <b>Trauma Sensitive Organization Ben M</b></li> </ul>
<p style="text-align: center;"><b>MARCH 9, 2023</b></p> <p style="text-align: center;"><b>Equity (60 min)   Equity Work Session</b></p> <p><b>Kudos &amp; Recognition</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Confidentiality Commitments</li> </ul> <p><b>Special Presentation</b></p> <p><b>Annual Presentation</b></p>	<p style="text-align: center;"><b>MARCH 23, 2023</b></p> <p><b>Kudos &amp; Recognition</b></p> <ul style="list-style-type: none"> <li>• Above &amp; Beyond: North Education Center</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>• Financial Report February - consent agenda</li> <li>• Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching &amp; Learning (TTL) Scholarship)</li> </ul>

<ul style="list-style-type: none"> <li>● Approval of revised Administrative Organizational Plan (recurring)</li> <li>● FY24 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)</li> <li>● 2023-2024 School Calendar Approval (recurring)</li> </ul>	<ul style="list-style-type: none"> <li>● Approval of On-site Solar Contracts for Ann Bremer Education Center, North Education Center, District Service Center and West Education Center. (Rich Ragatz from Ideal Energies will share a presentation prior to board approval.)</li> <li>● Approval of Contracts:</li> <li>● FY24 - Food Services Prime Vendor Contract (consent agenda)</li> <li>● Approval of the RFQ Transportation Contracts</li> <li>● Approval of Grants (list to come later)</li> </ul> <p><b>Special Presentation</b> -  <b>Annual Presentation</b> - none</p> <p><u>Chair Report</u></p> <ul style="list-style-type: none"> <li>● HR Report:</li> <li>● Facilities - Long Term Facilities Maintenance Plan Approval (Action item)</li> </ul>
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**APRIL 13, 2023**

<p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>● Gateway to College award?</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)</li> <li>● Organizational Chart Approval 2023-2024</li> </ul> <p><b>Special Presentation</b> - 1. Data Dashboard, 2. Safety and MH update, include grants (carry over)</p> <p><b>Annual Presentation</b> -</p> <p><u>Chair Report</u></p>
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<p align="center"><b>MAY 11, 2023</b></p> <p><b>Kudos &amp; Recognition</b></p> <ul style="list-style-type: none"> <li>● Above &amp; Beyond: North Education Center</li> <li>● Above &amp; Beyond: Northern Star Online</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● Superintendent Evaluation Closed Session (carry over)</li> </ul> <p><b>Special Presentation</b> - NSO Update</p> <p><b>Annual Presentation</b> - none</p> <ul style="list-style-type: none"> <li>● Financial Report March - Quarterly update (Action)</li> <li>● SEIU Local 284 – Closed Session (Information) Michelle Axell, Director of Human Resources will present parameters for Board consideration. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03. (carry over)</li> </ul> <p><u>Chair Report</u></p>	<p align="center"><b>MAY 25, 2023</b>  <b>RETIREMENT EVENT</b>  <b>5:00 PM - 6:30 PM</b></p> <p><b>Kudos &amp; Recognition</b></p> <p>Above &amp; Beyond: South Education Center</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● Superintendent's Evaluation Update (10 min)</li> <li>● Financial Report April- consent agenda</li> </ul> <p><b>Special Presentation</b> - none</p> <p><b>Annual Presentation</b> -</p> <ul style="list-style-type: none"> <li>● Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)</li> <li>● Learning Conversations, Superintendent Luncheon Recap</li> <li>● Safety Response Team Recap/Decision Making</li> </ul>
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<p align="center"><b>JUNE 8, 2023</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>● 2023 Graduation video</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <p>Approval of HTC Lease Agreement  Approval of HTC PSEO Agreement  Approval Liability Carrier Change and WC Renewal Rates  Approval of Renewal of Janitorial Services Contracts</p>	<p align="center"><b>JUNE 22, 2023</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <p>Above &amp; Beyond: West Education Center</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● Financial Report May (consent agenda)</li> <li>● Special Education Monitoring Report (Ask Melissa)</li> <li>● PrairieCare Partnership Report (Kate and Chad Jayasekera) (carry over)</li> </ul> <p><b>Special Presentation</b> - none</p>
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Recommendation to Renew Teachers on Call (TOC)  
Agreement  
Approval of Grants

**Special Presentation - none**

**Annual Presentation**

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**

Chair Report

Data Privacy & Records policy bucket - 1st read (*carry over*)

**Annual Presentation**

- ~~KPI update / Strategic Plan update~~ *HOLD for Aug/Sept meeting*
  - 2023-24 Original Budget Approval - Annual Report **Action Item**
  - Approval of 2023-24 Rates. **Action Item**
- Chair Report  
Data Privacy & Records policy bucket - 2nd read (*carry over*)

**INTERMEDIATE DISTRICT 287**  
**October 13, 2022**  
**SCHOOL BOARD CALENDAR**

**October 2022**

13	Thursday	General Board Meeting	6:30 PM	DSC
27	Thursday	General Board Meeting	6:30 PM	DSC

**November 2022**

10	Thursday	General Board Meeting	6:30 PM	DSC
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**December 2022**

08	Thursday	General Board Meeting	6:30 PM	DSC
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***TENTATIVE***

**January 2023**

12	Thursday	General Board Meeting	6:30 PM	DSC
26	Thursday	General Board Meeting	6:30 PM	DSC

**February 2023**

09	Thursday	General Board Meeting	6:30 PM	DSC
23	Thursday	General Board Meeting	6:30 PM	DSC

**March 2023**

09	Thursday	General Board Meeting	6:30 PM	DSC
23	Thursday	General Board Meeting	6:30 PM	DSC

**April 2023**

13	Thursday	General Board Meeting	6:30 PM	DSC
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**May 2023**

11	Thursday	General Board Meeting	6:30 PM	DSC
25	Thursday	General Board Meeting	6:30 PM	DSC

**June 2023**

08	Thursday	General Board Meeting	6:30 PM	DSC
22	Thursday	General Board Meeting	6:30 PM	DSC

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

# Intermediate District 287

*RESPONSIVE. INNOVATIVE. SOLUTIONS.*

## Get on the Bus & Local 2209 Breakfast Schedule 2022-2023

### Get on the Bus

Tuesday, October 18<sup>th</sup>

Care & Treatment

Bus leaves 287 DSC @ 8:30 AM

Michèle Kunz

Heidi Marty

\_\_\_\_\_  
Francesca Pagan-Umar

Tuesday, December 6<sup>th</sup>

North Education Center

Bus leaves 287 DSC @ 8:30 AM

\_\_\_\_\_  
Michèle Kunz

\_\_\_\_\_  
Crystal Brakke

Tuesday, February 7<sup>th</sup>

West Education Center & Hennepin Tech Pathways

Bus leaves 287 DSC @ 8:30 AM

\_\_\_\_\_  
Michèle Kunz

\_\_\_\_\_  
Crystal Brakke

Tuesday, April 11<sup>th</sup>  
South Education Center  
Bus leaves 287 DSC @ 8:30 AM

Michèle Kunz

Crystal Brakke

**Local 2209/Board Breakfast  
7:00 AM**

Tuesday, October 25<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Michèle Kunz

Francesca Pagan-Umar

Tuesday, December 13<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Michèle Kunz

Crystal Brakke

Tuesday, February 21<sup>st</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Michèle Kunz

Crystal Brakke

Tuesday, April 25<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Michèle Kunz

Crystal Brakke

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