

Agenda

1. **CALL TO ORDER** (Action)
2. **APPROVAL OF GENERAL MEETING AGENDA** (Action)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (Information)
4. **APPROVAL OF CONSENT AGENDA** (Action)
 - 4.1. General Board Meeting Minutes from May 12, 2022
 - 4.2. Approval of Monthly Financial Report - April 2022
 - 4.3. Routine Human Resources Activities for May 26, 2022
 - 4.4. Authorization of Issuance of Individual Procurement Cards (P-Cards)
5. **SHARE THE SUCCESS & RECOGNITION - (15 minutes)** (Information)
 - 5.1. ABOVE & BEYOND: North Education Center (NEC)
 - 5.2. ABOVE & BEYOND: Northern Star Online (NSO)
6. **SUPERINTENDENT'S REPORT - (20 minutes)** (Information)
 - 6.1. Northern Star Online (NSO) Presentation: Changes in Enrollment
7. **INSTRUCTIONAL REPORT - None**
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (30 minutes)**
 - 8.1. Facilities Report - None
 - 8.2. Financial Report - None
 - 8.3. Human Resource Report
 - 8.3.1. Probationary Licensed Teacher Non-Renewal Resolution (Resolution)
 - 8.3.2. Probationary Non-Licensed Employee Non-Renewal Resolution (Resolution)
 - 8.3.3. Temporary Licensed Tier 1, Tier 2 and Out of Field Teacher Position Resolution (Resolution)
 - 8.3.4. Staff Reduction Layoff Resolution (Resolution)
9. **BOARD BUSINESS - (15 minutes)** (Information)
 - 9.1. Policy Review & Revision - None
 - 9.2. Board Reports
 - 9.2.1. Chair Report
 - 9.2.1.1. Superintendent Evaluation Process
 - 9.2.2. AMSD Report
 - 9.2.2.1. May 2022 AMSD Connections Newsletter
 - 9.3. District News
 - 9.3.1. School Board Planning Calendar
 - 9.3.2. May 26, 2022, Board Event Calendar
 - 9.3.3. 2021-2022 Graduation Schedule
 - 9.4. Once Around the Table
10. **ADJOURNMENT**

Racial Equity Impact Analysis Tool

287 RACIAL EQUITY IMPACT ANALYSIS TOOL



Purpose

This tool ensures that racial equity is front-and-center in discussions and prompts leaders to examine how BIPOC and low wealth communities may be affected by a proposed action or decision of the district.

Instructions

Use the Tool: Have this tool available during any meeting where decisions are being made

- **Part 1 - Discussion:** Use the guiding questions to facilitate the racial equity discussion
- **Part 2 - Answer Racial Equity Impact Analysis Questions:** Before a decision is made, respond to the four equity impact analysis questions within your meeting agenda
- **Part 3 - Reflect:** Reflect on and recognize your own racial bias, as well as the presence and role of whiteness

Part 1: Discussion

Use the below guiding questions to facilitate a discussion about race equity impact

Guiding Questions

1. Are multiple racial perspectives involved in the planning? Are participants racially diverse? Were the groups most impacted by the decision included in the discussion?
2. In what ways are we maintaining status quo or advancing race equity? What could be done differently to better support or advance racial equity efforts?
3. Who is advantaged? Who is disadvantaged? Are decisions based on the majority or those at the margins?
4. In what ways does colorblindness exist?
5. How do you know the audience is communicated with in ways that will make sense through *their* lens?
6. In what ways are other marginalized people impacted?

Part 2: Answer Racial Equity Impact Analysis Questions

1. **Who participated in completing this analysis?**
2. **What are the racial equity impacts of this decision?**
3. **Who will benefit from and/or be burdened by this decision?**
4. **Are there strategies to mitigate any unintended consequences of this decision?**

Part 3: Reflect

1. Place yourself on the Compass. What feelings came up for you during the planning?
2. What role did your race, experiences, or bias have in the conversation?
3. What aspects of whiteness showed up for you or were observed in others? ([Bellevue Guide](#))

DISTRICT 287 GENERAL MEETING OF THE BOARD
Intermediate District 287
May 12, 2022
MINUTES

1. CALL TO ORDER

Board Chair Crystal Brakke called the general meeting to order at 6:32 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Sarah Johansen recited Intermediate District 287 mission statement “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with 7 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas
273	Edina	Regina Neville
270	Hopkins	Shannon Andreson
278	Orono	Michèle Kunz
279	Osseo	Jackie Mosqueda-Jones
280	Richfield	Crystal Brakke
284	Wayzata	Sarah Johansen

Absent: 280/Casey, 277/Marty, 272/Pagan, and 281/Sant

Guests:

287 Administration: Sandra Lewandowski, Tonya Allen, Michelle Axell, Anne Becker, Radious Guess, Mae Hawkins, Kim Helgeson, Rachel Hicks, Ben Magras, Jon Voss, and Wauneen Denson-Mgeni

287 Staff Members: Julie Tuorila

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Regina Neville, seconded by Ruthie Dallas, approve the meeting agenda. No votes against. Motion carried.*

3. OPEN FORUM FOR COMMUNITY COMMENTS - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from April 14, 2022, Hennepin County Lease Agreement Extension FY23-FY25, Safety & Security Software Agreement, and Approval of 3 Year (2022-2024 Agreement for AHERA Asbestos Inspections for Intermediate District 287. *Motion by Shannon Andreson, seconded by Sarah Johansen, to approve the Consent Agenda as presented. No votes against. Motion carried.*

5. SHARE THE SUCCESS & RECOGNITIONS

Superintendent Lewandowski presented Rachel Hicks, Director of Communication and Public Relations, with the first-ever School Communicators Appreciation Certificate.

6. SUPERINTENDENT’S REPORT

Dr. Jon Voss, Director of Teaching and Learning, provided an overview of the Career Technical, Enrichment, and ALC programs and a recent survey of member district staff on levels of satisfaction and areas for improvement.

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report

Mae Hawkins, Executive Director of Business Services presented the monthly financial report for March 2022. *Motion by Michèle Kunz, seconded by Ruthie Dallas, to approve the monthly financial reports as presented. All in favor. Motion carried unanimously*

Human Resources Report - None

9. BOARD BUSINESS

Policy Review & Revision - None

Chair Report

At the recommendation of Board Chair Brakke, a motion was made by Regina Neville, seconded by Sarah Johansen; pursuant to Minn. Stat. §13D.05, Subd. 3(d), the Board may close the meeting to receive security briefings and reports, to discuss issues related to District site security systems and emergency response procedures implemented at the South Education Center on February 1, 2022, because disclosure of this information in an open meeting may compromise security procedures or responses. The meeting was closed to the public at 7:01 PM. A motion was made by Shannon Andreson, seconded Michèle Kunz, to reopen the general meeting. All in favor. Motion carried unanimously. The general meeting reopened at 9:33 PM.

At the recommendation of Board Chair Brakke, a motion was made by Sarah Johansen, seconded by Ruthie Dallas; the school board may hold a closed meeting to consider a strategy for labor negotiations, pursuant to Minn. Stat. §13D.03. All in favor. Motion carried unanimously. The meeting was closed to the public at 9:33 PM. A motion was made by Michèle Kunz, seconded by Regina Neville, to reopen the general meeting. All in favor. Motion carried unanimously. The general meeting reopened at 10:13 PM.

AMSD Report

Once Around the Table

10. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 10:24 PM.

The next general meeting will be held on May 26, 2022, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

April Monthly Financial Reports

May 26, 2022

Author

Mae Hawkins, Executive Director of Business Services

Summary

The April Budget to Actual Comparison and other financial Reports for Board approval

- Revenues are at 69.4% of budget, this is higher than the prior two years percentages.
- Expenditures are at 75.2% of budget, this is higher than the prior two years percentages.
- Monthly disbursements totaled \$9,852,614 (\$7,025,458 through Accounts Payable and \$2,827,156 through Payroll).
- Investments totaled \$14,973,263 including earned interest/dividends totaling \$3,576.72. \$3,000,000 of investments was needed in April to meet cash flow.
- Cash is in between the two prior years' levels.
- Enrollment Reports - April 2021 Actual ADM compared to Budget Planning and Prior Year (Apr. 2021) :
 - ALC – 227.16 ADM which is 52.84 below budget and 45.64 ADM below prior year.
 - Northern Star Online – 804.52 ADM which is 40.43 below budget and 314.16 over prior year.
 - Career & Technical Pathways – 78.53 ADM which is 26.29 below budget and 15.42 ADM over prior year.
 - Special Education – 439.58 ADM which is 55.42 below budget and 39.31 ADM below prior year.
 - Care & Treatment – 112.50 ADM which is 47.23 below budget and 31.93 ADM below prior year.
- Donations – Cash \$1,798.69 to Student Clubs and West Suburban Summer School Program Scholarships.

Recommendation

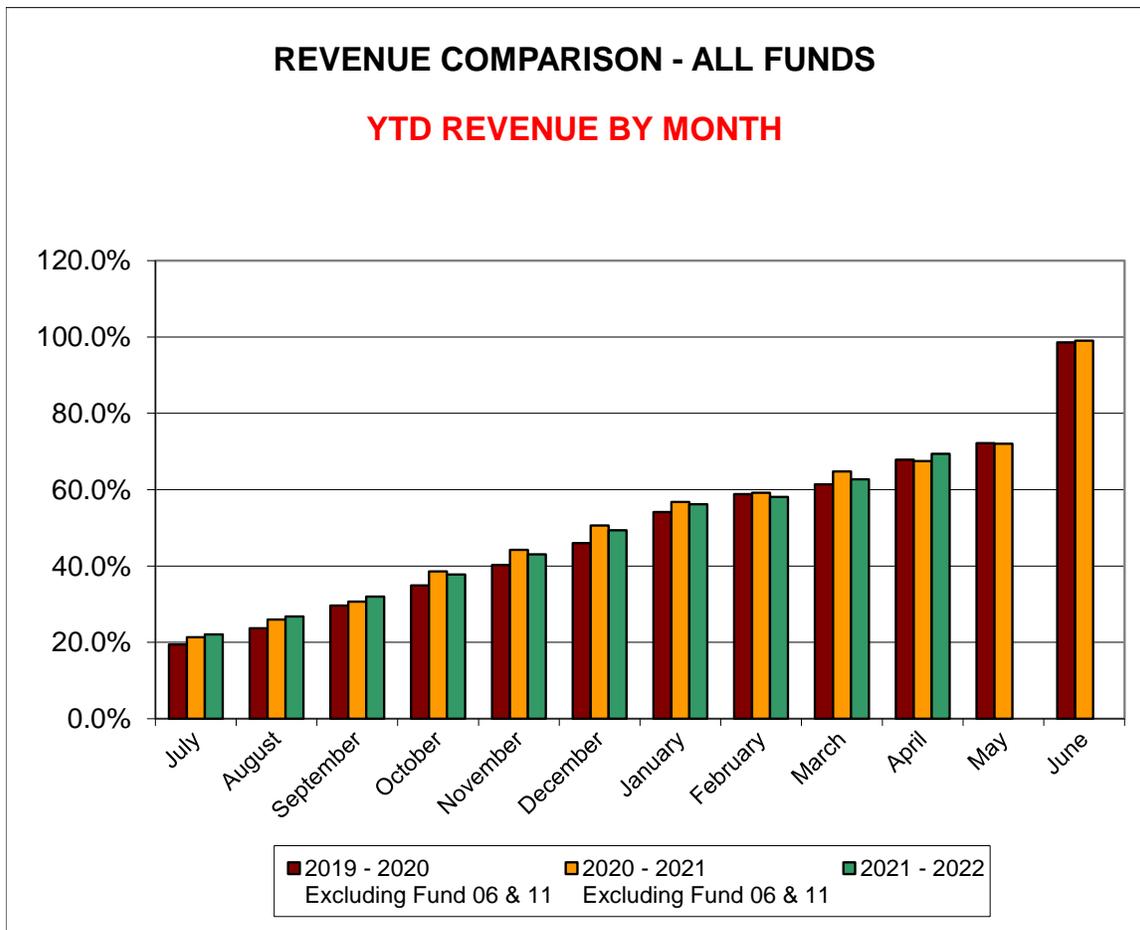
The Board approve the April Monthly Financial Reports.

DISTRICT 287
REVENUE COMPARISON

Month	2019 - 2020		2020 - 2021		2021 - 2022	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11			
	\$	%	\$	%	\$	%
	Amount	of Budget	Amount	of Budget	Amount	of Budget
July	22,526,381	19.5% ¹	23,045,139	21.3% ²	23,731,333	22.1%
August	4,938,169	23.7% ¹	4,992,183	26.0% ²	5,084,693	26.8%
September	6,849,779	29.6% ¹	5,108,432	30.7% ²	5,527,550	32.0%
October	6,136,978	34.9% ¹	8,500,611	38.6% ²	6,233,283	37.8%
November	6,188,449	40.3% ¹	6,125,945	44.2% ²	5,744,399	43.1%
December	6,662,707	46.0% ¹	6,926,379	50.7% ²	6,751,237	49.4%
January	9,383,971	54.1% ¹	6,603,947	56.8% ²	7,295,217	56.2%
February	5,422,778	58.8% ¹	2,594,384	59.2% ²	2,102,436	58.1%
March	3,026,005	61.4% ¹	6,080,355	64.8% ²	4,917,443	62.7%
April	7,430,333	67.8% ¹	2,873,340	67.5% ²	7,215,527	69.4%
May	5,048,705	72.2% ¹	4,939,931	72.0% ²		
June	30,577,603	98.6% ¹	29,145,602	99.0% ²		
TOTAL	114,191,856	98.6%	106,936,248	99.0%	74,603,117	69.4%
BUDGET	115,793,894¹		107,978,713²		107,471,010	

¹ excludes Funds 06 & 11 budgeted revenue of \$86,194

² excludes Funds 06 & 11 budgeted revenue of \$28,500



_Board- Revenue/Expense Summary by Fund Report

April

2021-2022

Intermediate District No. 287

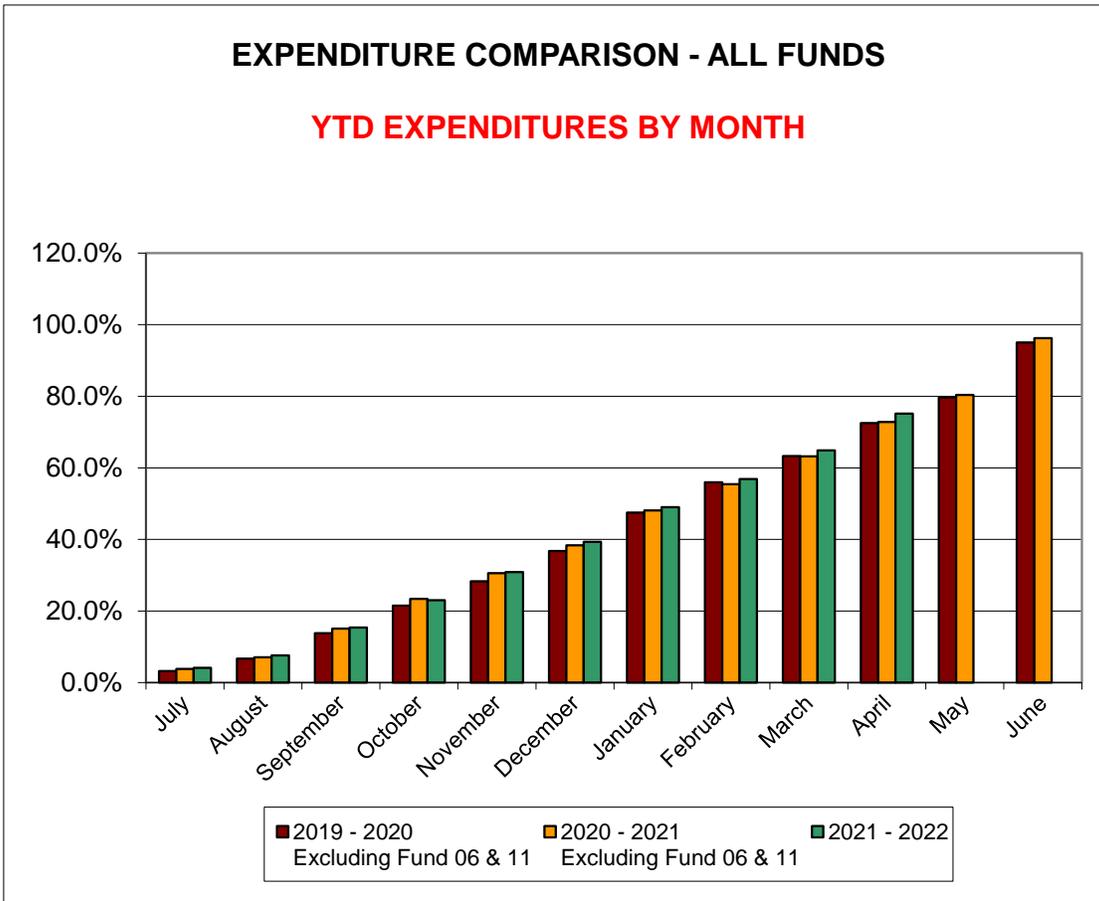
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,259,913.31	17,317,119.00	448,030.25	5,320,038.75	30.72%	11,997,080.25
02 - FOOD SERVICE FUND	707,653.10	888,498.00	61,550.17	349,963.09	39.39%	538,534.91
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	17.39	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,343,042.49	8,169,571.00	0.00	6,970,151.94	85.32%	1,199,419.06
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	2,162.92	1,367.00	0.00	3,857.75	282.21%	-2,490.75
11 - EDGEWOOD LTFM BOND FUND	23.64	0.00	0.00	0.00		0.00
12 - ALC - ACADEMIC FUND	8,378,439.10	9,628,627.00	1,424,730.73	3,967,153.04	41.20%	5,661,473.96
13 - CAREER & TECH FUND	1,084,353.25	1,160,517.00	0.00	1,126,702.33	97.09%	33,814.67
14 - SPECIAL EDUCATION FUND	58,456,369.29	57,624,391.00	3,898,528.74	44,503,323.24	77.23%	13,121,067.76
20 - INTERNAL SERVICE FUND	638,383.80	636,000.00	60,487.62	517,465.32	81.36%	118,534.68
21 - SELF HEALTH INSURANCE FUND	13,064,048.41	12,029,720.00	1,320,780.39	11,839,294.34	98.42%	190,425.66
51 - STUDENT CLUB FUND	1,882.20	15,200.00	1,418.69	5,167.30	34.00%	10,032.70
Total Revenue	106,936,288.90	107,471,010.00	7,215,526.59	74,603,117.10	69.42%	32,867,892.90

DISTRICT 287
EXPENDITURE COMPARISON

Month	2019 - 2020		2020 - 2021		2021 - 2022	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11			
	\$	%	\$	%	\$	%
	Amount	of Budget	Amount	of Budget	Amount	of Budget
July	3,679,480	3.2% ¹	4,177,239	3.8% ²	4,493,228	4.1%
August	3,943,776	6.7% ¹	3,598,620	7.1% ²	3,753,484	7.6%
September	8,172,502	13.8% ¹	8,693,373	15.0% ²	8,447,438	15.4%
October	8,740,956	21.5% ¹	9,144,055	23.4% ²	8,194,961	23.0%
November	7,836,546	28.3% ¹	7,897,782	30.6% ²	8,523,649	30.8%
December	9,588,270	36.7% ¹	8,444,956	38.3% ²	9,205,713	39.3%
January	12,328,880	47.5% ¹	10,697,937	48.1% ²	10,442,639	49.0%
February	9,612,601	55.9% ¹	8,032,344	55.4% ²	8,521,055	56.8%
March	8,426,944	63.3% ¹	8,529,603	63.2% ²	8,658,724	64.8%
April	10,518,060	72.5% ¹	10,515,187	72.8% ²	11,213,173	75.2%
May	8,227,221	79.7% ¹	8,314,387	80.4% ²		
June	17,517,170	95.1% ¹	17,379,894	96.3% ²		
TOTAL	108,592,405	95.1%	105,425,376	96.3%	81,454,063	75.2%
BUDGET	114,246,965 ¹		109,506,874 ²		108,331,213	

¹ excludes Funds 06 & 11 budgeted expenditures of \$5,685,666

² excludes Funds 06 & 11 budgeted expenditures of \$1,739,175



_Board- Revenue/Expense Summary by Fund Report

April	2021-2022	Intermediate District No. 287				
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,413,082.71	18,677,464.00	2,100,132.52	14,529,372.14	77.79%	4,148,091.86
02 - FOOD SERVICE FUND	707,653.10	888,498.00	58,641.73	597,568.57	67.26%	290,929.43
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	409,249.22	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,590,460.87	6,584,826.00	2,336,900.00	6,580,222.26	99.93%	4,603.74
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	1,612.00	8,137.00	0.00	3,413.34	41.95%	4,723.66
11 - EDGEWOOD LTFM BOND FUND	167,794.85	0.00	0.00	0.00		0.00
12 - ALC - ACADEMIC FUND	10,760,249.90	10,683,091.00	853,170.89	7,388,190.68	69.16%	3,294,900.32
13 - CAREER & TECH FUND	1,514,310.50	1,123,820.00	92,107.06	775,476.48	69.00%	348,343.52
14 - SPECIAL EDUCATION FUND	57,773,178.91	58,227,773.00	4,822,875.47	42,151,128.41	72.39%	16,076,644.59
20 - INTERNAL SERVICE FUND	689,372.56	684,320.00	61,014.54	498,384.91	72.83%	185,935.09
21 - SELF HEALTH INSURANCE FUND	10,969,670.42	11,436,774.00	887,261.75	8,925,294.10	78.04%	2,511,479.90
51 - STUDENT CLUB FUND	5,785.16	16,510.00	1,068.76	5,012.23	30.36%	11,497.77
Total Expenses	106,002,420.20	108,331,213.00	11,213,172.72	81,454,063.12	75.19%	26,877,149.88

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **May 13, 2022**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - April** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for: April 2022	Totaling	\$	<u>7,025,457.90</u>
a) Check - #'s 109537 - 109720			
<i>Journal Entries - #'s 20220353, 20220361</i>			
<i>and Wire Transfers - #'s 4000001145 - 4000001164, 9000003430 - 9000003506</i>			
2. Payroll for: April 2022	Totaling	\$	<u>2,827,156.10</u>
a) Check #'s n/a			
b) Direct Deposit #'s 9000086894 - 9000088707			
3. Receipts for: April 2022	Totaling	\$	<u>4,139,660.48</u>
a) Receipt #'s 20220809 - 20220869			
4. Invest. at end of mo. April 2022			
a) Fund 01 - General Fund		\$	<u>14,973,263.22</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287
 INVESTMENTS ON HAND
 APRIL 2022

#01-104-00 - Investments (General)

INSTITUTION	RATE OF RETURN (%)	PURCHASE DATE	MATURITY DATE	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	0.173			1,184.87
PMA - MNTrust Savings Deposit Account - Bell Bank	0.240			9,028,888.99
PMA - MNTrust Savings Dep. Acct. - Nexbank, SSB - ICS	0.380			5,943,189.36
PMA - MNTrust Term Series	0.000			-
Total PMA - MNTrust Investments on Books				14,973,263.22

ACTIVITY DETAIL:

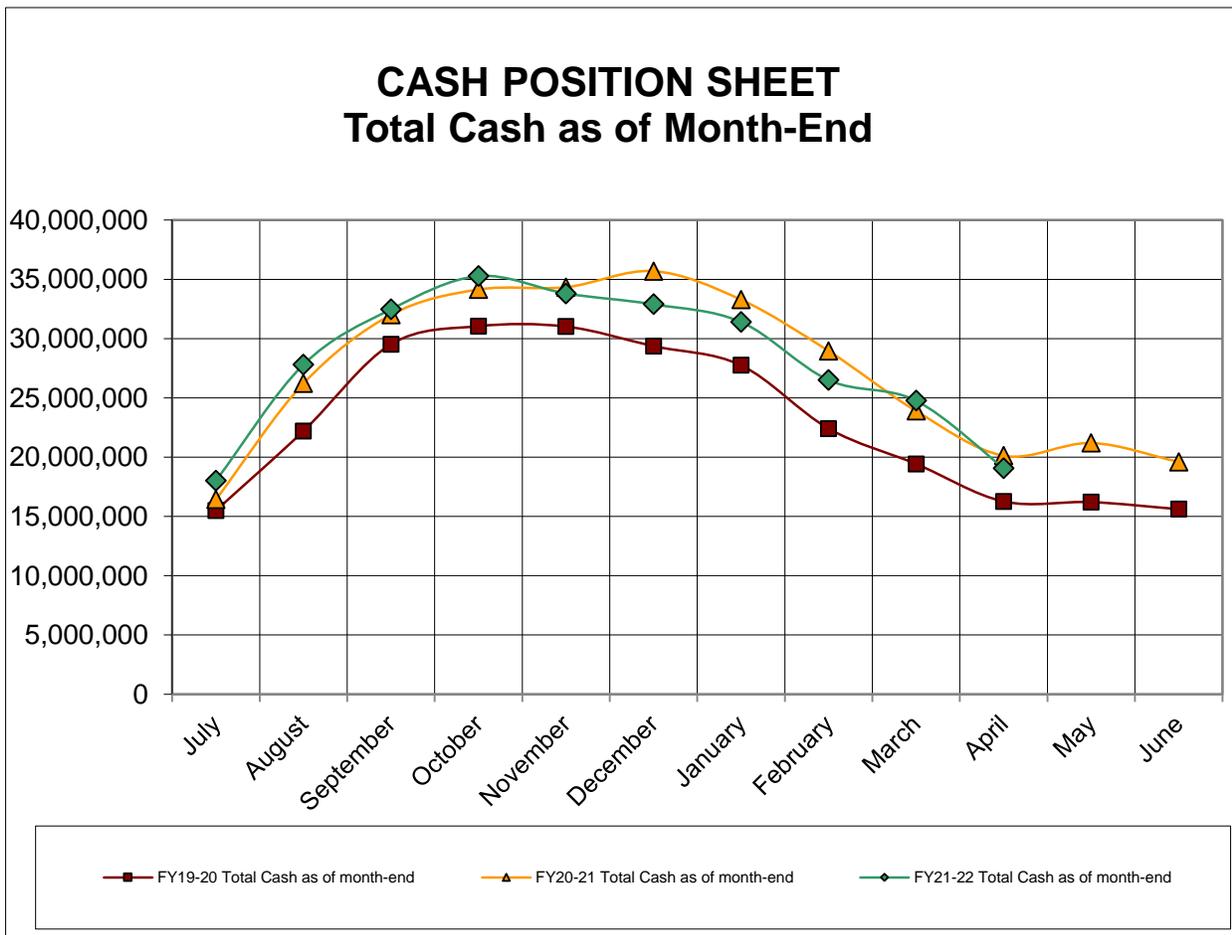
Investments on our Book at End of Prior Month	17,969,686.50
Current Month Activity	
Deposits	-
Withdrawals	(3,000,000.00)
Interest Earned - Recorded	3,576.47
Interest Earned - Recorded for Prior Month	
Dividends Earned	0.25
Interest Earned - Not Recorded by Month-end	-
Total Investments at End of Month & Un-recorded Interest	14,973,263.22

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY19-20 Total Cash as of month-end</u>	<u>FY20-21 Total Cash as of month-end</u>	<u>FY21-22 Total Cash as of month-end</u>
July	15,498,346	16,420,292	18,017,954
August	22,200,255	26,210,789	27,800,108
September	29,515,756	32,002,725	32,465,869
October	31,046,296	34,140,570	35,267,999
November	31,013,291	34,331,406	33,804,263
December	29,361,403	35,688,169	32,887,416
January	27,748,108	33,279,452	31,397,362
February	22,407,221	28,953,988	26,497,584
March	19,426,171	23,888,891	24,760,657
April	16,262,715	20,119,050	19,051,281
May	16,209,940	21,191,254	
June	15,614,833	19,600,706	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287

APRIL 2022 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
4/7/2022	MSDLAF	ANOKA COUNTY	20220840	439.20	CHILD CARE ASSISTANCE NEC
4/11/2022	MSDLAF	GIVE MN	20220841	262.24	GIVE MN DONATION - SEC
4/11/2022	MSDLAF	HENNEPIN COUNTY	20220842	1,974.00	CHILD CARE ASSISTANCE NEC
4/14/2022	MSDLAF	MN STATE MMB-FNS	20220843	14,414.90	SUPPLY CHAIN GRANT
4/15/2022	MSDLAF	MN STATE MMB	20220844	2,252,223.08	IDEAS SP ED
4/19/2022	MSDLAF	US DEPT OF JUSTICE	20220845	49,622.53	STOP GRANT
4/20/2022	MSDLAF	MN DEPT OF EDUCATION-03	20220846	85,466.29	PROJECT AWARE GRANT
4/21/2022	MSDLAF	MN DEPT OF EDUCATION-03	20220847	7,878.05	TITLE II EXPENDITURES
4/21/2022	MSDLAF	MN DEPARTMENT OF ED - S	20220848	18,948.62	COVID-19 TESTING GRANT
4/25/2022	MSDLAF	ANOKA COUNTY	20220849	878.40	CHILD CARE ASSISTANCE NEC
4/27/2022	MSDLAF	MN STATE MMB	20220850	44,368.57	MA 3RD PARTY BILLING
4/28/2022	MSDLAF	APPLE CLICS	20220851	24.37	APPLE CLICS MARCH 2022
4/28/2022	MSDLAF	MN STATE MMB-FNS	20220852	8,479.56	CHILD NUTRITION MARCH 2022 - ABEC
4/28/2022	MSDLAF	MN STATE MMB-FNS	20220853	1,967.91	CHILD NUTRITION MARCH 2022 - HDWY N
4/28/2022	MSDLAF	MN STATE MMB-FNS	20220854	17,542.44	CHILD NUTRITION MARCH 2022 - NEC
4/28/2022	MSDLAF	MN STATE MMB-FNS	20220855	11,929.30	CHILD NUTRITION MARCH 2022 - SEC
4/28/2022	MSDLAF	MN STATE MMB-FNS	20220856	6,162.06	CHILD NUTRITION MARCH 2022 - WEC
4/28/2022	MSDLAF	MN DEPARTMENT OF ED - S	20220857	842.89	GOVERNOR'S DISCRETIONARY FUNDS
4/28/2022	MSDLAF	MN DEPT OF EDUCATION-03	20220858	26,724.71	ESSER II
4/29/2022	MSDLAF	COBRA	20220859	25,408.18	COBRA APRIL PAYMENTS
4/29/2022	MSDLAF	MN STATE MMB	20220860	107,845.57	IDEAS GEN ED
4/29/2022	MSDLAF	MERCHANT SERVICES - ABE	20220861	55.00	STUDENT DEFERRED REVENUE
4/29/2022	MSDLAF	MERCHANT SERVICES - NEC	20220862	25.00	STUDENT DEFERRED REVENUE
4/29/2022	MSDLAF	MERCHANT SERVICES - SEC	20220863	110.00	STUDENT DEFERRED REVENUE
4/29/2022	MSDLAF	MSDLAF	20220864	1,158.15	INTEREST EARNED APRIL 2022
4/29/2022	MSDLAF	PAYPAL	20220865	23,344.64	APRIL TUITION
4/29/2022	MSDLAF	SQUARE - BREMER BEAN SH	20220866	1,284.60	APRIL STORE SALES
4/29/2022	MSDLAF	SQUARE - JITTERBUG NEC	20220867	2,081.81	APRIL STORE SALES
4/29/2022	MSDLAF	SQUARE - COMMON GROUN	20220868	511.18	APRIL STORE SALES
4/29/2022	MSDLAF	SQUARE - SNACK SHACK WI	20220869	1,175.56	APRIL STORE SALES

MTD TOTALS

2,713,148.81

INTERMEDIATE DISTRICT 287

APRIL 2022 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
4/5/2022	MSDLAF	Bank of Montreal	4000001146	50,095.15	P-Card Expense
4/7/2022	MSDLAF	HealthPartners	4000001145	134,700.62	HPAI Claims
4/7/2022	MSDLAF	US Bank	9000003430-9000003440	1,154.22	Staff Reimbursements
4/14/2022	MSDLAF	HealthPartners	4000001153	217,827.45	HPAI Claims
4/15/2022	MSDLAF	BPAS	4000001147	53,062.85	Veba
4/15/2022	MSDLAF	Educators Benefit Consultants	4000001148	92,199.94	403b Retirement
4/15/2022	MSDLAF	MN Dept of Revenue	4000001149	82,628.11	State Taxes
4/15/2022	MSDLAF	Public Employees Retirement	4000001150	116,681.16	Pera
4/15/2022	MSDLAF	Teachers Retirement Assn	4000001151	202,528.78	Tra
4/15/2022	MSDLAF	US Bank	4000001152	497,649.15	Federal Taxes
4/15/2022	MSDLAF	US Bank	9000086894-9000087802	1,421,498.23	Payroll
4/20/2022	MSDLAF	US Bank	9000087561	(1,095.85)	Payroll
4/21/2022	MSDLAF	HealthPartners	4000001154	1,023.99	HealthPartners
4/21/2022	MSDLAF	HealthPartners	4000001155	230,525.35	HPAI Claims
4/21/2022	MSDLAF	Cash Management Services	4000001156	200.33	Cash Management Services
4/21/2022	MSDLAF	US Bank	9000087803	1,095.85	Payroll
4/21/2022	MSDLAF	US Bank	9000003441-9000003506	8,739.23	Staff Reimbursements
4/26/2022	MSDLAF	US Bank	20220353	1,964,925.00	SEC Refunding 2016A
4/28/2022	MSDLAF	HealthPartners	4000001163	181,621.06	HPAI Claims
4/29/2022	MSDLAF	US Bank	20220361	371,975.00	ABEC LTFM 2017B
4/29/2022	MSDLAF	BPAS	4000001157	52,714.29	Veba
4/29/2022	MSDLAF	Educators Benefit Consultants	4000001158	93,637.55	403b Retirement
4/29/2022	MSDLAF	MN Dept of Revenue	4000001159	81,508.30	State Taxes
4/29/2022	MSDLAF	Public Employees Retirement	4000001160	114,523.42	Pera
4/29/2022	MSDLAF	Teachers Retirement Assn	4000001161	202,012.42	Tra
4/29/2022	MSDLAF	US Bank	4000001162	490,514.81	Federal Taxes
4/29/2022	MSDLAF	Benefit Resource Inc	4000001164	72,085.25	Flex Spending Account Payments
4/29/2022	MSDLAF	Benefit Resource Inc	4000001164	10,027.40	Flex Spending Monthly Invoice
4/29/2022	MSDLAF	US Bank	9000087804-9000088707	1,405,657.87	Payroll
MTD TOTALS				8,151,716.93	

DONATION REPORT
INTERMEDIATE DISTRICT 287
2021-2022

APRIL 2022

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
4/11/22	CHECK		\$100.00	ANONYMOUS	ABEC	STUDENT CLUB
4/26/22	CHECK		\$30.00	MANTOR, JULIE	ABEC	ALL
4/7/22	CHECK		\$100.00	MN COUNCIL FOR GIFTED & TALENTED	DSC	WSSS SCHOLARSHIP
4/8/22	CHECK		\$18.00	NORDSTROM, NATHAN & BRIAN	ABEC	STUDENT CLUB
4/11/22	CHECK		\$1,300.69	PAYBEE AUCTION	ABEC	STUDENT CLUB
4/12/22	CHECK		\$250.00	WATSON, PEGGY	DSC	WSSS SCHOLARSHIP
		TOTAL:	\$1,798.69			

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD

May 26, 2022

New Hires					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Megan Oster	Speech Language Pathologist	Itinerant Services	Separation, A Stiehm	04/13/2022	1.0
Martha Jackson	Educational Support Professional	Ann Bremer Education Center	Separation, D. Jamison	04/06/2022	.875
Jaime Belden	Educational Support Professional	North Education Center	Internal Movement, J. Brewer	04/13/2022	.875
Gary Cooper	Educational Support Professional	South Education Center	Additional Enrollment	04/25/2022	.875
Elena Austin	Educational Support Professional	South Education Center	Separation, M. Roko	05/09/2022	.875
James Asmus	Vocational Instructor	West Education Programs	Temporary License	08/29/2022	1.0

Temporary Hiring Agreement: Out of Field Permissions					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Tier 2 New Hires					
Pamela Braun	ASD Teacher	West Education Programs	Leave of Absence; J. Reiling	02/23/2022	0.5

Temporary Hiring Agreement: Tier 1 or Tier 2 Licenses					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Tier 1 Hires					
Thomas Oswald	ASD Teacher	South Education Center	Additional Enrollment	02/15/2022	1.0

Extended Leaves of Absence:					
Name	Position	Department or Site	Effective Date	End Date	FTE
Thomas Oswald	Educational Support Professional to accept a temporary licensed position	South Education Center	02/15/2022	06/10/2022	.875
Rebecca Korich	Educational Support Professional to continue a temporary licensed position	North Education Center	08/29/2022	06/09/2023	.875
Jamiella Quinn	Educational Support Professional to continue a temporary licensed position	North Education Center	08/29/2022	06/09/2023	.875
Stephanie Duch	Educational Support Professional to continue a temporary licensed position	West Education Programs	08/29/2022	06/09/2023	.875
Tahanee Madison	Educational Support Professional to continue a temporary licensed position	Care and Treatment Programs	08/29/2022	06/09/2023	.875
Kenneth Williams	Educational Support Professional to continue a temporary licensed position	West Education Programs	08/29/2022	06/09/2023	.875

Jimmie Heags	Clinical Professional	South Education Center	08/29/2022	06/09/2023	1.0
Katherine Utter	Social Emotional Learning Coordinator	District Service Center	08/29/2022	06/09/2023	.2
Angeline Diane	Educational Support Professional	Ann Bremer Education Center	08/29/2022	06/09/2023	.875
Linda Holmberg	Educational Support Professional	Ann Bremer Education Center	08/29/2022	06/09/2023	.125
Catherine MacLaughlin	Instructor ASD	Ann Bremer Education Center	08/29/2022	06/09/2023	1.0
Sylvia Stigler	Educational Support Professional	Ann Bremer Education Center	08/29/2022	06/09/2023	.875
Ann Strom	School Social Worker	Ann Bremer Education Center	08/29/2022	06/09/2023	.075
Blake Wilson	Instructor DCD/SP	Ann Bremer Education Center	08/29/2022	06/09/2023	1.0
Kelly Griesbach	Educational Support Professional	South Education Center	08/29/2022	06/09/2023	1.0
Rosalie Kranz	Educational Support Professional	South Education Center	08/29/2022	06/09/2023	.2
Robert Ward	Educational Support Professional	South Education Center	01/01/2023	02/28/2023	.875
Stacy Nielsen	School Psychologist	Care and Treatment Programs	08/29/2022	06/09/2023	.2
Tracy Reyers	School Counselor	Care and Treatment Programs	08/29/2022	06/09/2023	.2
Samantha Thompson	Social Emotional Learning Coordinator	Care and Treatment Programs	08/29/2022	06/09/2023	.2
Julie Tweit	Instructor English Language Arts	Care and Treatment Programs	08/29/2022	06/09/2023	.1
Jaime Anderson	Interpreter	Itinerant Services	08/29/2022	06/09/2023	1.0
Amanda Burrill	Occupational Therapist	Itinerant Services	08/29/2022	06/09/2023	.8
Lisa Donley	Interpreter	Itinerant Services	08/29/2022	06/09/2023	.125
Katie Kroulik	Speech Language Pathologist	Itinerant Services	08/29/2022	06/09/2023	.2
Melanie Leite-Carroll	Physical Therapist	Itinerant Services	08/29/2022	06/09/2023	.1

Chad Tauer	Instructor Physical/Health Disabilities	Itinerant Services	08/29/2022	06/09/2023	1.0
Laura Thorne	Speech Language Pathologist	Itinerant Services	08/29/2022	06/09/2023	.2
Megan Bugge	Instructor EBD	West Education Programs	08/29/2022	06/09/2023	1.0
Arzella Howard	Educational Support Professional	West Education Programs	08/29/2022	06/09/2023	.875
Amy Koch	Program Facilitator	West Education Programs	08/29/2022	06/09/2023	.2
Lynn Legois-Goggin	School Nurse	West Education Programs	08/29/2022	06/09/2023	.1
Andrea Wilson Vazquez	Innovative Instructional Coach	West Education Programs	08/29/2022	06/09/2023	1.0
Benjamin Sibila	Educational Support Professional	North Education Center	08/29/2022	06/09/2023	.875
Lawrence Parrett	Educational Support Professional	Ann Bremer Education Center	08/29/2022	06/09/2023	.875
Kathryn LeTourneau	Instructor Deaf/Hard of Hearing	Itinerant Services	08/29/2022	06/09/2023	.70
Lakesha Mack	Student Safety Coach	West Education Programs	05/11/2022	06/10/2022	1.0
Samuel Smart	Educational Support Professional	North Education Center	08/29/2022	06/09/2023	.875
Dwqita Nash	Innovative Teaming Coach	Ann Bremer Education Center	05/23/2022	06/10/2022	1.0
Travonta Nance	Educational Support Professional	South Education Center	08/29/2022	06/09/2023	.875

Separations: Resignation

Name	Position	Department or Site	Reason (if internal movement)	Effective Date
Mariah Pringnitz	Assistant Principal	North Education Center	Personal Reasons	06/30/2022
Joseph Millard	Assistant Principal	West Education Programs	Personal Reasons	06/30/2022
Carmen Kast	SMI Teacher	South Education Center	Personal Reasons	04/19/2022
Jeffrey Stephani	School Social Worker	West Education Programs	Personal Reasons	06/10/2022
Eric Salter	ASD Teacher	South Education Center	Personal Reasons	06/10/2022

Ryann Adkins	School Social Worker	South Education Center	Personal Reasons	06/10/2022
Na'im Madyun	Innovative Instructional Coach	Mental Health and Family Engagement	Personal Reasons	06/10/2022
Maggie Stallings	School Social Worker	West Education Programs	Personal Reasons	06/10/2022
Erin Barnes	ASD Teacher	West Education Programs	Personal Reasons	06/10/2022
A Patricia Grgurovic	School Counselor	West Education Programs	Personal Reasons	06/10/2022
Megan Oster	Speech Language Pathologist	Itinerant Services	Personal Reasons	06/10/2022
Steven Otterson	D/APE Teacher	Ann Bremer Education Center	Personal Reasons	06/10/2022
Lindsey Proell	EBD Teacher	Care and Treatment Programs	Personal Reasons	06/10/2022
Blair Okey	EBD Teacher	South Education Center	Personal Reasons	06/10/2022
Timothy Thao	Educational Support Professional (FY22 temporary Tier 1 licensed position)	Ann Bremer Education Center	Personal Reasons	06/10/2022
Emilia Woods	Educational Support Professional	South Education Center	Personal Reasons	04/19/2022
Amanda Harff	Educational Support Professional	North Education Center	Personal Reasons	06/10/2022
Catherine Thorsen	Administrative Support V	North Education Center	Personal Reasons	05/19/2022
Donna Cerkenik	Interpreter	Itinerant Services	Retirement	06/12/2022 (revised retirement date)
James Kempen	Skilled Facilities Maintenance Worker	Facilities	Retirement	07/29/2022

Other:				
RECOMMEND the Board's approval to credit Erica Bauer, Instructor EBD, at South Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Patti Sanner				
RECOMMEND the Board's approval to credit Karen Schlagel, Instructor EBD, at Ann Bremer Education Center, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Sandra Turan	James Schmidtke	Donor Name Withheld by Request	Patti Sanner	
RECOMMEND the Board's approval to credit Ashley Tauer, Educational Support Professional, at South Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Patti Sanner				
RECOMMEND the Board's approval to credit Sandra Shetka, Instructor EBD, at South Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Patti Sanner				
RECOMMEND the Board's approval to credit Cindy Brose, Educational Support Professional, at Ann Bremer Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Donor Name Withheld by Request	Patti Sanner		
RECOMMEND the Board's approval to credit Kendra Moen, Educational Support Professional, at North Education Center, with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Donor Name Withheld by Request	Patti Sanner	Katherine Utter	Kimberly Mackenzie
RECOMMEND the Board's approval to credit Ryan Varley, Instructor EBD, at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request	Patti Sanner	Rachel Cordo		
RECOMMEND the Board's approval to credit Katherine Ramey, Instructor EBD, at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.				
Donor Name Withheld by Request				
RECOMMEND the Board's approval to credit Donzell Bell, Educational Support Professional, at South Education Center, with five (5) days of additional				

sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner (5 days)				
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RECOMMEND the Board's approval to credit Jayme Bennet, Instructor DCD/SP, at Ann Bremer Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner	Donor Name Withheld by Request			
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RECOMMEND the Board's approval to credit Thomas Boons, Educational Support Professional, at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Wallina Dickerson, Educational Support Professional, at South Education Center, with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner (5 days)				
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RECOMMEND the Board's approval to credit Dean Powers, Educational Support Professional, at West Education Programs, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Kelli Ramey, Educational Support Professional, at South Education Center, with five (5) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner (5 days)				
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RECOMMEND the Board's approval to credit James Burnett, Instructor ASD, at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Millicent Campbell, Educational Support Professional, at West Education Programs, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Allison Casey, Educational Support Professional, at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner	Donor Name Withheld by Request			
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RECOMMEND the Board's approval to credit Kari Castillo, Instructor EBD, at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner	Rachel Cordo			
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RECOMMEND the Board's approval to credit Cynthia Dzimian, Interpreter, for Itinerant Services, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Brittany Foster, Educational Support Professional, at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Jerise Washington, Educational Support Professional, at North Education Center, with three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Donor Name Withheld by Request	Patti Sanner		
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RECOMMEND the Board's approval to credit Kristina Wagenmaker, Educational Support Professional, at North Education Center, with one three (3) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Becky Aish	David Madsen	Patti Sanner		
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RECOMMEND the Board's approval to credit Jamil Salaam, Innovative Instructional Coach, at West Education Programs, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Alexia Poppy-Finley	Donor Name Withheld by Request	Patti Sanner	Donor Name Withheld by Request	
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RECOMMEND the Board's approval to credit DeNedra Howell, Family Literacy Specialist, at the District Service Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Joe McCloney, Educational Support Professional, at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner	Rachel Cordo			
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RECOMMEND the Board's approval to credit Randy Mason, Educational Support Professional, at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Kathryn Storlien, Licensed Behavior Support Specialist, at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner	Rachel Cordo			
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RECOMMEND the Board's approval to credit Nicoleena Sutherland, Educational Support Professional, at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Philip Roberts, Educational Support Professional, at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Steven Otterson, Instructor Adaptive Physical Education, at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Justine McGee, Educational Support Professional, at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Alfonzo Montgomery, Educational Support Professional, at West Education Programs, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Bonnie Neitzer, Instructor Deaf/Hard of Hearing, for Itinerant Services, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Kelsey Kuffel, Interpreter, for Itinerant Services, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Kabasie Ngue, Educational Support Professional, at North Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Willie Johnson, Educational Support Professional, at North Education Center, with one (1) day of

additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Samia Lokenye, Educational Support Professional, at West Education Programs, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner	Rachel Cordo			
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RECOMMEND the Board's approval to credit Jerrica Ross, Educational Support Professional, at South Education Center, with one (1) day of additional sick leave. This day has been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Patti Sanner				
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RECOMMEND the Board's approval to credit Kabasie Ngue, Educational Support Professional, at North Education Center, with two (2) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Rachel Cordo	James Schmidtke			
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RECOMMEND the Board's approval to credit Jenna Nesler, School Social Worker, at Ann Bremer Education Center, with six (6) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Donor Name Withheld by Request	Valerie Glenn	Donor Name Withheld by Request	Patti Sanner
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Rachel Cordo				
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ATTACHMENT TO ROUTINE HUMAN RESOURCES ACTIVITIES REPORT - May 26, 2022

Summer School

LICENSED:

ALC

Natalie Azbill
Charlotte Guild
Sandra Shetka

Liam Baucom
Jason Jude
Jeremy Shibley

Timothy Connors
Robert Schoch
Joe Steinert

Care & Treatment:

Melissa Alexander
Misty Brawner
Samantha Kronbach
Nathaniel Perez
Tracy Stefan

Melissa Alshouse
Charles Buza
Tahanee Madison
Lindsey Proell
Jake Zimbric

Sarah Baker
Katrina Daby
Joshua Mattson
Vanessa Ressen

WSSS:

Jack Arpin
Alicia Barr
Judith Daily
Betsy Fine
Sarah Henning
Dana Jensen
Kevin Kluever
Kristina Makousky
Liz McAllister
Kristin Moldan
Dan Reynolds
Robyn Roub
Matthew Scheidler
Sandy Shetka
Guy Stewart
Anne Uselman

Melissa Assels
Jacqueline Cvek
Nate Edwards
Allison Fischer
Kristina Holtmeyer
Walter Johnson
Cory Knudtson
Susan Marler
Simon McAllister
Heather Newlyn
Steven Rollin
Jason Ruiz
Jodi Schleyer
Samantha Snidarich
Alexandra Stotz
LaVerne Wesley

Sarah Bailey
Susan Cvek
Amy Erlandson
Karen Gotz
MaryBeth Huttlin
Tami Junkemeier
Ruth Koran
Charlie McAllister
Michelle Miller
Lori Peralez
Ben Roub
Paul Sackaroff
Mindy Schroeder
Julie Sotak
Laura Thompson
Jane Zins

NON LICENSED:

ALC

Steve Hambleton

Logan Reed

WSSS:

Elizabeth Benezra
Allison Gooley
Elizabeth Redmond

Marie Burke
Jennifer Knudtson
Samantha Snidarich

Stephanie Duch
Charlie McAllister

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Authorization of Issuance of Individual Procurement Cards (P-Cards)

May 26, 2022

Author

Gloria Wilder, Director of Finance

Jane Thomas, Purchasing Agent

Summary

The administration recommends the issuance of a Procurement Card to the following employee, per Minnesota Statute 123B.02, subd 23:

Elizabeth Dayton Program Coordinator - West Suburban SS DSC

With the addition, the district will have 53 active p-cards.

Recommendation

Approve and Authorize Issuance of Individual Procurement Cards (P-Cards).

Northern Star Online Overview

May 2022

Overview

- A composite student profile or two ...
- Trends over the past 5 years -Statewide impact
- Partnerships
- Current topics
- Independent Study Credit Recovery

Student profiles - Supplemental

Unique courses not offered

Schedule conflicts

6% of students have IEP's

COVID related increase of full time students

194 students full time this year (in the past around 10-15)

34 districts

14% of students have IEP's

Student Profile Independent Study

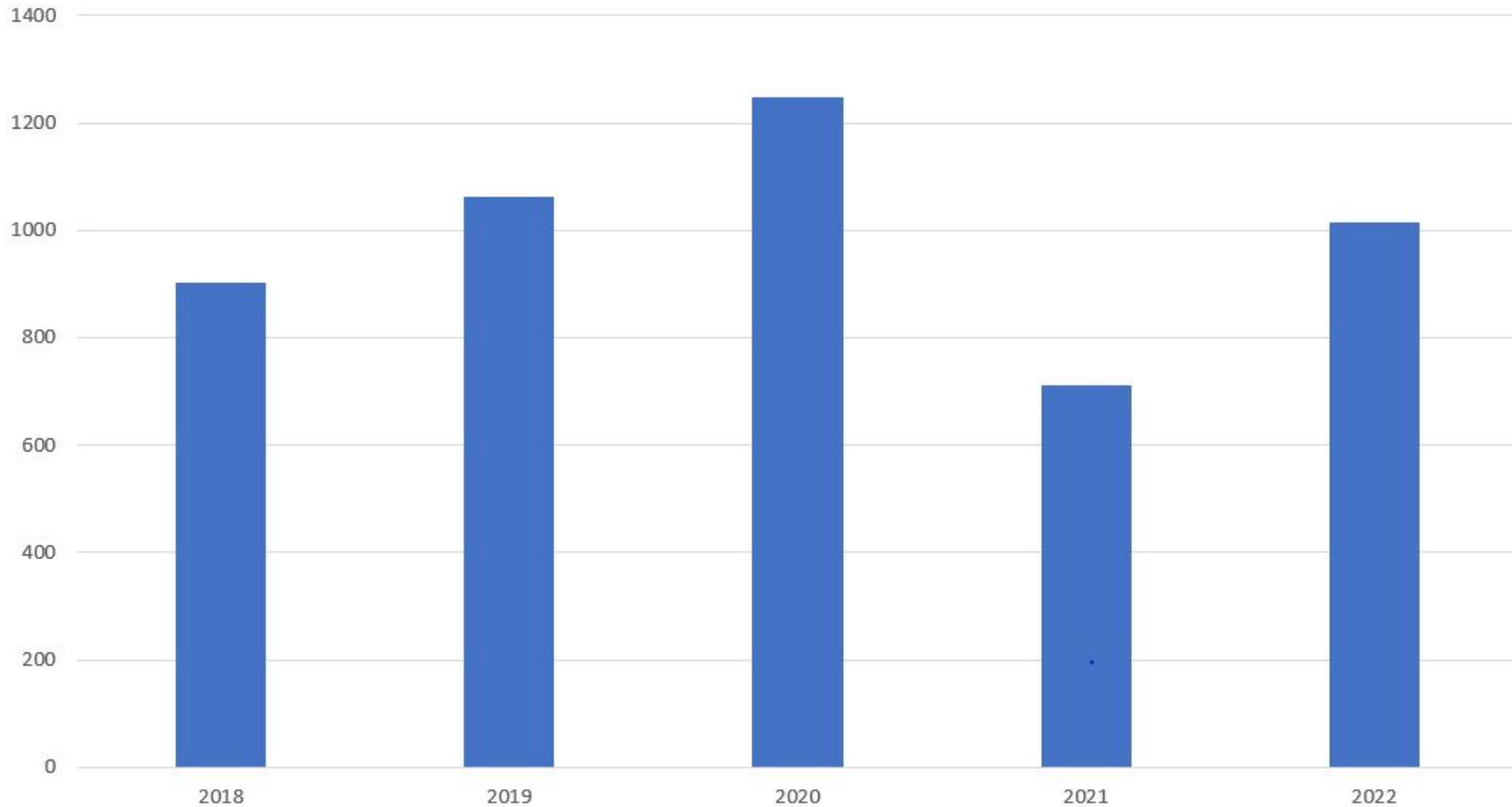
Students behind in credits or have failed a course.

Care and treatment

Migrant program

Trends

NSO enrollment by year



The past 5 years & Statewide impact

- 27,238 students
- 372 schools
- 185 districts

There are currently approximately 50 programs offering supplemental online courses.

Historically, NSO has provided half of the supplemental enrollments in the state.

Partnerships

- Contracted option is 24% of all enrollments
- Approximately 30% of all enrollments come from member districts
- Online programs
 - SOCRATES
 - Online schools
- Teacher shortages

Current topics

World Languages

- Spanish
- French
- German
- Japanese
- Chinese
- ASL

Specialized courses

- Gifted Math
- Science Mentorship
- Additional Language courses
 - Korean
 - ASL
 - German
 - French

Independent Study credit recovery

- 8-12% of enrollments
- Conversations with MDE
- Legislative work
- Thanks to Sandy for supporting this effort!

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE
PROBATIONARY TEACHING CONTRACT OF THE FOLLOWING
PROBATIONARY TEACHERS**

BE IT RESOLVED by the School Board of Intermediate District 287 that pursuant to the Minnesota Statutes 122A.40, Subdivision 5, that the probationary teaching contract of the following probationary teachers of Intermediate District 287 is hereby terminated between May 26, 2022 and the end of the 2021-2022 year on June 30, 2022.

BE IT FURTHER RESOLVED, that written notice be sent to said probationary teachers regarding termination and non-renewal of their contract, as provided by law.

<u>NAME</u>	<u>LICENSE/CERTIFICATION</u>	<u>DATE OF EMPLOYMENT</u>
Lawrence Coleman	Principal K-12	07/01/2021
Matthew Gust	Social Studies 5-12	08/26/2019
Patrick O'Toole	Academic & Behavioral Strategist K-12	08/26/2019
Nicole Brennan	Emotional Behavior Disorders K-12	08/26/2019

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF

PROBATIONARY NON-LICENSED EMPLOYEES

BE IT RESOLVED by the School Board of Intermediate District 287 that the employment of the following non-licensed employees be terminated between May 26, 2022 and the end of the 2021-2022 year on June 30, 2022.

BE IT FURTHER RESOLVED, that written notice be sent to said employee regarding their termination.

<u>NAME</u>	<u>POSITION</u>	<u>DATE OF EMPLOYMENT</u>
Jaime Belden	Educational Support Professional	04/13/2022
Jachai McNeal	Educational Support Professional	04/06/2022
Ariyah Roby	Educational Support Professional	11/10/2021
Alfonzo Montgomery	Educational Support Professional	11/18/2020
Julia Rademaker	Interpreter	08/31/2021

RESOLUTION RELATING TO THE

TEMPORARY LICENSED POSITIONS ENDING JUNE 30, 2022

BE IT RESOLVED by the School Board of Intermediate District 287 that the following temporary licensed positions shall be nonrenewed at the end of the 2021-2022 school year, effective June 30, 2022.

TIER 1

NAME

Cindy Barlage
Megan Fetter
John Mueller
Thomas Oswald
Timothy Thao
Lauren Yurek

James Burnett
Joshua Harrison
Dawn Nelson
Holly Peterson
Robert Ward

Joanne Carlson
Gregory Merritt
Sadie Norlin
Jacob Severson
Scott Wasser

TIER 2

NAME

Priyanka Adhikari
Pamela Braun
Kari Castillo
Anders Hanson
Natshall Molette
Hannah Schmoll
Elizabeth Tiedemann

Lakeia Austin
Sean Burns
Lynn Ealy
Garrett Laakkonen
Blair Okey
Angel Speed
Courtney Tomlinson

Aimee Barnes
Hana Buttles
Micah Eubanks
Andre McElroy
Miranda Olson
Brielle Thomas

OUT OF FIELD

NAME

Susan Anose
Janene Dold
Martinez
Michelle Halonen
Shana Jensen
George Kroh
Jeremy Shibley
Alexandra Thoen
Adam Wohl

Bridget Bengtson
Stephanie Duch
Justin Fiedler
Richard Helmerichs
Melissa Jenson
Joelle Reiling
Kellie Soronen
Samuel Vaughn

Jessica Dale
Guadalupe Estrada-
Bruce Flees
Ryan Henderson
Scott Kopp
James Schmidtke
Caroline Steuer
Robin Jo Walcheski

RESOLUTION TO PLACE THE FOLLOWING NON-LICENSED STAFF ON LAYOFF

BE IT RESOLVED by the School Board of Intermediate District 287 that the following staff of Intermediate District 287 be laid off effective at the end of the school year on June 30, 2022 pursuant to Section 11, Seniority, Layoffs and Unrequested Leaves of Absence, and specifically Layoffs (Non-Licensed Employees/Interpreters/LPN/RN) of the Contract between Intermediate District 287 and the Education Minnesota Local 2209.

BE IT FURTHER RESOLVED, that written notice be sent to said staff regarding the layoff.

Name

Patti Sanner, PSC
Dionne Bennett, PCS

Hire Date

August 31, 1987
August 26, 1996

May 2022
Volume 19
Number 8

Duluth Adult Education Hosts Grand Opening of New Location

May 6, 2022
Board of Directors Meeting
7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

May 13, 2022
Executive/Legislative Committee Meeting
7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

May 27, 2022
Board of Directors Meeting
7 a.m. - 9 a.m.
Quora Education Center
NE Metro 916
Little Canada

June 10, 2022
Executive/Legislative Committee Meeting
7:30 a.m. - 9 a.m.
Anderson Center
Bethel University
Arden Hills

When people think of adult education, the first image that comes to mind is often adults who didn't finish high school and are working toward their GED. But adult education in Duluth is much more.

Duluth Adult Education (DAE) recently moved from Historic Old Central High School after the building was sold, to a new location just four blocks away. We held the grand opening at their new location earlier this month, after having to delay it a few days due to a March "Snow Day." Many people think access to a free public education ends when they walk out of their high school, but this is not the case: Adults 18 and older can access free public education at Duluth Adult Education.



DAE offers online and in-person free classes for adults through five different programs:

- Basic skills and refresher
- English Language Learners
- GED or Diploma
- College Prep
- Career Path

The basic skills and refresher program is meant to serve people who are not yet ready to complete their GED or adult diploma, and to build up their basic skills to be able to achieve high school equivalency. DAE coordinator Angie

Continued on page 2

We need your voice now! The legislative session is winding down with the May 23 adjournment date fast approaching. End of session negotiations between the Governor and legislative leaders will determine whether supplemental funding will be provided to address the budget shortfalls facing many of our school districts. AMSD and several other leading education organizations will host a joint press conference and Day of Advocacy on Monday, May 9 to call on the Governor and Legislators to fully fund special education. The press conference will be held at 1 p.m. in the Minnesota Capitol Press Room. AMSD members are encouraged to reach out to their local legislators and legislative leaders to urge them to stabilize education funding by eliminating the special education cross-subsidy. There will be opportunities to participate in person or virtually. Further information is available here: [May 9 Advocacy Event](#) Thank you in advance for your advocacy for our students!

From the AMSD Chair, Kelsey Dawson Walton, Osseo Area Schools Board Member

DAE Helps Students With GED, English Skills, Career Paths

Continued from page 1

Frank said the program can also help students who have earned a high school diploma or a GED, but still find certain tasks difficult.

“They might want to be better at reading to their kids or able to help their kids with their math homework. Sometimes adults with developmental disabilities just want to have a community place to come to and work on an academic skill,” Frank said. “So, it’s really about meeting the needs of students that have some sort of educational goal and we can do that for them in that program.”

The English Language Learners program helps student develop their English skills. The first languages of current students in the program include Dari, Chinese, Vietnamese, Thai, Russian, Portuguese, Spanish, and French.



Lei Wang is an English language learner at DAE. He said he learned about DAE through a friend as a way to help with his English. Wang is currently enrolled at the University of Minnesota-Duluth, and is working on his postdoctoral in chemical engineering. Wang said the best part of the classes at DAE is being able to practice his English with other language learners. Frank said DAE recently had four Afghan refugees join their classes to learn English.

“Being part of that international and national problem for people and being able to support women through our programs feels really good,” Frank said.

DAE also helps students beyond high school or their GED. The program’s college prep offers reading, writing and math classes at Lake Superior College to ensure students are college ready and ready to enroll at Lake Superior College. “Essentially it’s just an opportunity for people who think, ‘I want to go to college, but I don’t know if I’m ready or I’m not that good at writing,’” Frank said. “They can take one of our classes for free on a college campus, be in that environment, learn their computer system platform and kind of be immersed in how to be successful at college before they have to enroll in Lake Superior College and pay tuition.”

DAE can also help students with a career path. Currently DAE partners with the city of Duluth CareerForce, SOAR Career Solutions, Lake Superior College, and Community Action Duluth to help students obtain employment in fields including:

- Certified Nursing Assistant
- Auto Technician
- Paraprofessional
- Health Services
- Information Technology
- Construction Trades
- Highway Heavy Machinery Construction

Frank said these fields change based by need and partnerships.

For more information, visit isd709.org/DAE.

This month's member feature was submitted by Adelle Wellens, Communications Officer, Duluth Public Schools.

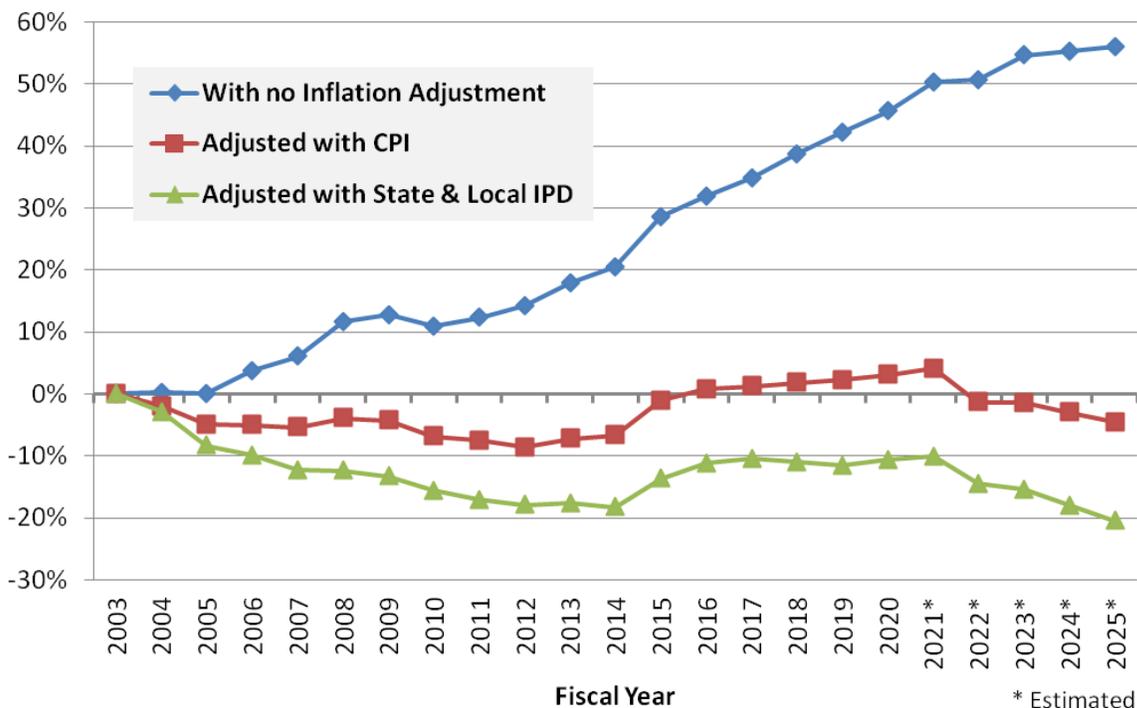
Inflation, Growing Funding Shortfalls Challenge School District Budgets

The recent spike in inflation – the U.S. inflation rate was nearly 8 percent in February 2022 – has compounded the financial challenges for school districts. The Omnibus E-12 Education Budget Bill approved in the 2021 session provides a 2 percent increase in the general education formula for the 2022-23 school year – far below the current inflation rate. However, even before the recent rise in inflation and onset of supply chain issues, Minnesota’s education funding system was very unstable.

The complex nature of Minnesota’s education funding system makes it difficult to analyze and evaluate funding trends and sufficiency. Different pictures can be painted depending on the funding stream being measured and the starting and ending point of the analysis. Two major state policy changes adopted in 2001 and 2002 — repealing the statewide general education levy and removing projected inflation from the state budget forecast — make a compelling case for using 2003 as the baseline year for measuring Minnesota’s commitment to funding public education. The 2001 Legislature repealed the fully equalized general education levy as a primary source of funding for schools and committed to funding education with state income and sales tax revenue. How has the state done since then?

The chart below shows the per pupil increase in total state aid to **school districts** — excluding aid to charter schools — since 2003. This is inclusive of all state aid for general operations, special education, transportation, deferred maintenance, etc. as well as aid for new programs approved since 2003 such as full-day Kindergarten and voluntary pre-Kindergarten. The chart shows the increase unadjusted for inflation and adjusted for inflation using the Consumer Price Index (CPI) and the Implicit Price Deflator (IPD) for State and Local Governments. The IPD is the index that more accurately measures the inflationary costs impacting school districts. As the chart shows, while total state aid per pupil has increased by more than 50 percent since 2003, **it has decreased by almost 15 percent when adjusted for inflation as measured by the IPD.**

Percent Change in State Aid per AADM Since FY 2003
Minnesota School Districts



Source: MDE General Fund State Aid and Levy Revenues, 2006 to 2025: 2022 February Forecast

Surplus Offers Opportunity to Stabilize Education Funding

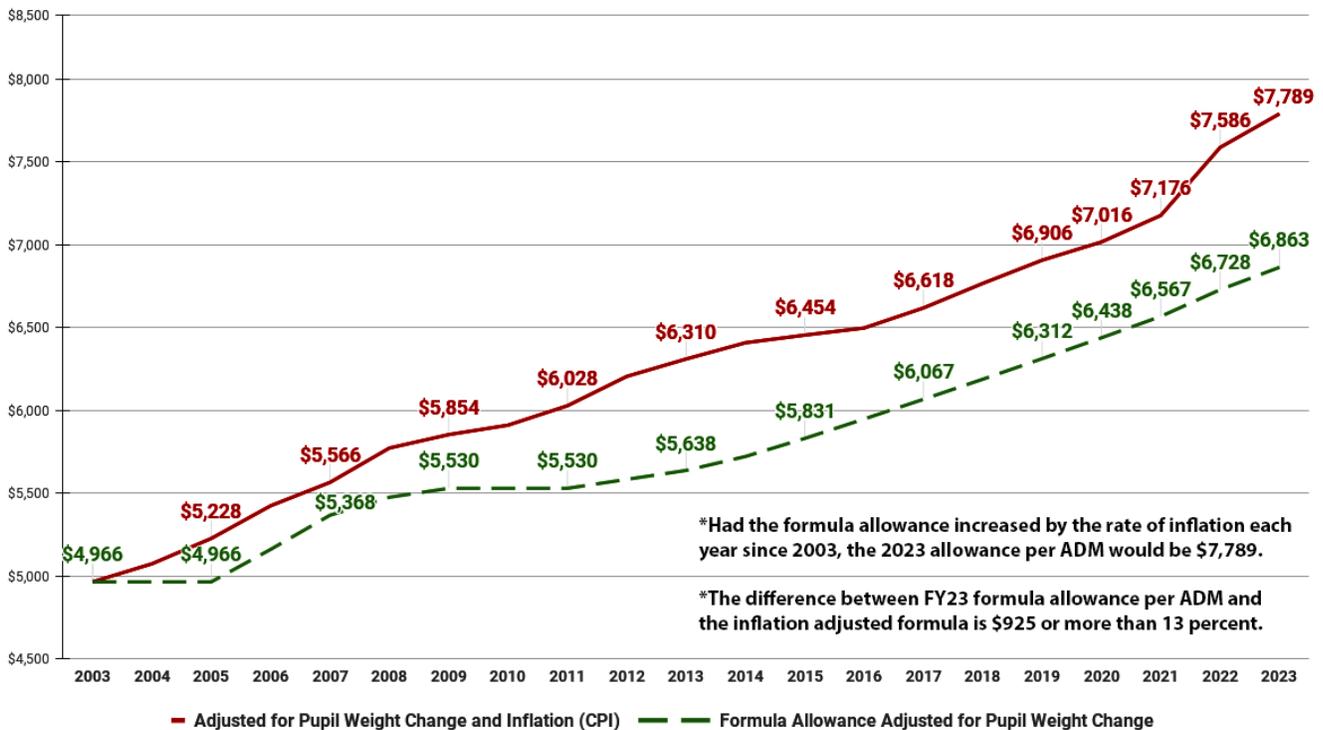
Continued from page 3

The decline in state support for the general education formula, the most important funding stream for school districts, is even more pronounced. The formula accounts for 55-60 percent of a school district's revenue. As the chart below shows, the formula would be \$925 per pupil higher today if it had kept pace with inflation since 2003 – and that is using the Consumer Price Index which understates the inflationary pressures school districts face.

Not only has the general education formula failed to keep up with inflation, but school districts are also having to redirect an increasing share of their general education revenue to cover growing shortfalls in the special education and English learner programs. Statewide, the special education funding shortfall has grown to more than \$800 million and the shortfall in the English learner program has risen to \$170 million according to the most recent information from the MN Department of Education.

So, why do Minnesota school districts continue to face budget challenges? The answer is clear. The general education formula has lost \$925 per pupil in purchasing power since 2003, the state has consistently failed to sufficiently fund the special education and English learner programs. The good news is that the \$9 plus billion projected surplus offers state policymakers the opportunity to mitigate the budget shortfalls facing our school districts and stabilize Minnesota's education funding system.

General Education Formula Allowance, 2003-2023
Adjusted for pupil weight change and inflation (CPI)



Source: MDE General Fund State Aid and Levy Revenues, 2006 to 2025: 2022 February Forecast

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

School Board Planning Calendar 2021-2022

2021 Meetings (August - December)		2022 Meetings (January - June)	
July 22	October 14	January 13	March 24
August 26	October 28	<i>(possible conflicts with MASA)</i>	April 14
September 9	November 11	January 27	May 12
September 23	December 9	February 10	May 26
		February 24	June 9
		March 10	June 23

1 st Meeting of the Month	2 nd Meeting of the Month
--------------------------------------	--------------------------------------

START TIME 6:30 PM

JULY 22, 2021

- Consent agenda:
 - Approval of Radio Bid
 - Approval of Agreement - Camera Software
 - Approval of Multiple Agreements to Provide Educational Services - Care and Treatment Sites
 - Approval of Authorization for Issuance of Purchasing Cards
- Update on State & Federal Funding report
- 2209 Closed Session

AUGUST 26, 2021

Kudos & Recognition

- What Board Members Need to Know About “2021-2022 Back to School Start-Up: We’re in this Together”

Special Presentation

- 287 Anti-Racist Leadership Program Pilot Proposal

Annual Presentation - none

- Coherence-Uber Goal (First Read)
 - Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s
 - Financial Report June - (Action)
- COVID 19 POLICIES
- Update on Back to School Planning

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- **Wilder Contracts - TTM & KOFI**

SEPTEMBER 9, 2021

Kudos & Recognition

- Kudos (back to school - first days of school video)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Coherence Result 2021

Update to Public Comment Procedure

Special Presentation:

- Moving Racial Consciousness to Action tool
- Update on the Year of Learning

Annual Presentation

- KPI/Strategic Plan update HOLD for Aug/Sept mtg

Spotlight - TBD

SEPTEMBER 23, 2021

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Routine monthly finance report - July/August (consent agenda)

Special Presentation

Annual Presentation

- **What the Board Needs to Know**
Emergency and Crisis Plans for 2021-22 Jake Horejsh ...
(Action)
- **What the Board Needs to Know** MSBA Resolution on TTM funding*(Action)*

OCTOBER 14, 2021

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know

OR Verbal Update

Special Presentation

Annual Presentation

-

OCTOBER 28, 2021

Kudos & Recognition

- Above & Beyond: Ann Bremer Education Center (virtual)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Insurance Premium Rate recommendation

Special Presentation

- 2021 Strategic Priorities/Coherence Impact Report and Presentation - [Presentation](#)

Annual Presentation

- Financial Report September - Quarterly Update (Action)
- Facilities Report
- HR Closed Session:
 - Local 2209 Negotiations - Update 2021-2023 Contract

NOVEMBER 11, 2021

(Only one Board meeting this month!)

Kudos & Recognition

- Above & Beyond: Care & Treatment

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Fund balance transfers (consent agenda item)
- Joint Powers Agreement - AWARE Grant
- PSEO Agreement - HTC

Special Presentation: Board Work Session

- KPI update & School Improvement Plans update - 2020-21 plans (30 min) *(carryover from last year)*

Annual Presentation

- Grant updates - Ben and Jon [SRCL update] *(carryover from last year)*
- Update on Key Performance Indicators
 - What the Board Needs to Know about Emergency & Crisis Plans *(Action)*
 - Jake Horejsh, Student & Staff Safety Manager - Health and Safety will present a brief overview of our 21-22 emergency preparedness plan and answer questions.
- HR Closed Session:
 - Local 2209 Negotiations - Tentative Agreement 2021-2023 Contract
 - 2021-2023 Employment Guide for Administrative and Unaffiliated Employees

DECEMBER 9, 2021

(Only one Board meeting this month!)

Kudos & Recognition

- Above & Beyond: District Service Center
- Above & Beyond: Care & Treatment

Consent Agenda OR What the Board Needs to Know

OR Verbal Update

- Financial Report October **(consent agenda)**
- Legislative Platform

Special Presentation

- STOP Violence Federal Grant Update (Ben M.) *(carryover from last year)*
- Data Presentation (PowerBI)

Annual Presentation

- Officer Election Process - (Chair Report)
- World's Best Workforce Report & ESSA Update (Jon Ben)
- Unaudited Financial Report for FY21 (action item)
- 2021-2022 Yearly ADM Summary

<p style="text-align: center;">JANUARY 13, 2022 <i>*Organizational Meeting</i></p> <p>Election of Board Officers Oath of Office</p> <p>Annual Resolutions</p> <ul style="list-style-type: none"> Electronic signatures resolution - was this included in the annual resolutions? <i>(Please move to the annual organizational meeting)</i> FY20 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) <i>(Please move to top of Agenda behind election of officers)</i> Financial Report November (consent agenda) Report on UBER goal including strategic implementation plans and budget Legislative Platform file:///Users/sllewandowski/Downloads/2022%20Legislative%20Priorities.pdf 	<p style="text-align: center;">JANUARY 27, 2022 Regular Meeting</p> <p>Kudos & Recognition</p> <ul style="list-style-type: none"> Above & Beyond: Hennepin Technical College programs <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Superintendent Mid-Year Evaluation Procedure (recurring) <p>Special Presentation -</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> Financial Report December - Quarterly update (action item) 2021-22 Budget Update and 22-23 Budget Planning Equity Policy First Read
<p style="text-align: center;">FEBRUARY 10, 2022</p> <p>Kudos & Recognition *online student letter</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Update on Culture and Climate Uber Goal -Staff WELLBEING What the Board Needs to Know about Community Support following the Feb 1, 2022tragedy at SEC (ELR and Deb Carlson-Doom) <p>Special Presentation</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually) Equity Policy Second Read 	<p style="text-align: center;">FEBRUARY 24, 2022</p> <p>Kudos & Recognition</p> <ul style="list-style-type: none"> Above & Beyond: Itinerant <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Financial Report January -consent agenda HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions. <p>Special Presentation -Data (PowerBI) Presentation (Ben) Under HR Report: What the Board Needs to Know: HR Planning for the upcoming hiring season: Michelle Axell, Director of Human Resources will share the recruitment & hiring outlook for 2022-2023.</p> <p>Annual Presentation Chair Report</p> <ul style="list-style-type: none"> Trauma Sensitive Organization Ben M FY22 Budget Revision - annual report (action item)

MARCH 10, 2022

Equity (60 min) | Equity Work Session

Kudos & Recognition

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Confidentiality Commitments

Special Presentation

Annual Presentation

- Approval of revised Administrative Organizational Plan (recurring)
- FY23 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)
- 2022-2023 School Calendar Approval (recurring)

MARCH 24, 2022

Kudos & Recognition

- Above & Beyond: North Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report February - consent agenda
- Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching & Learning (TTL) Scholarship)
- Approval of On-site Solar Contracts for Ann Bremer Education Center, North Education Center, District Service Center and West Education Center. (Rich Ragatz from Ideal Energies will share a presentation prior to board approval.)
- Approval of Contracts:
- FY23 - Food Services Prime Vendor Contract (consent agenda)
- Approval of the RFQ Transportation Contracts
- Approval of Grants (list to come later)

Special Presentation -

Annual Presentation - none

Chair Report

HR Report: Approval of 2022-2023 District 287 School Calendar (Action)

Michelle Axell, Director of Human Resources, will present the proposed calendar for the 2022-2023 school year and the Board will be asked to approve it.

- Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)

APRIL 14, 2022

Kudos & Recognition/Spotlight

- Gateway to College award?

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)
- Organizational Chart Approval

Special Presentation - 1. Data Dashboard, 2. Safety and MH update, include grants

Annual Presentation -

Chair Report

MAY 12, 2022

Kudos & Recognition

- Above & Beyond: North Education Center
- Above & Beyond: Northern Star Online

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent Evaluation Closed Session (carry over)

Special Presentation - NSO Update

Annual Presentation - none

- Financial Report March - Quarterly update (Action)
- SEIU Local 284 – Closed Session (Information)
Michelle Axell, Director of Human Resources will present parameters for Board consideration. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

MAY 26, 2022

RETIREMENT EVENT

5:00 PM - 6:30 PM

Kudos & Recognition

Above & Beyond: South Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent's Evaluation Update (10 min)
- Financial Report April- consent agenda

Special Presentation - none

Annual Presentation -

- Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)
- Learning Conversations, Superintendent Luncheon Recap
- Safety Response Team Recap/Decision Making

Chair Report

JUNE 9, 2022

Kudos & Recognition/Spotlight

- 2022 Graduation video

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Approval of HTC Lease Agreement
Approval of HTC PSEO Agreement

Special Presentation - none

Annual Presentation

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 23, 2022

Kudos & Recognition/Spotlight

Above & Beyond: West Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report May **(consent agenda)**
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

Special Presentation - none

Annual Presentation

- **KPI update / Strategic Plan update HOLD for Aug/Sept meeting**
- 2022-23 Original Budget Approval - Annual Report **Action Item**
- Approval of 2022-23 Rates. **Action Item**
- Staff Reduction ULA Resolution **(Resolution)**
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

INTERMEDIATE DISTRICT 287
May 26, 2022
SCHOOL BOARD CALENDAR

May 2022

26	Thursday	287 Districtwide Retirement Celebration	5:30 PM	DSC
26	Thursday	General Board Meeting	6:30 PM	DSC

June 2022

07	Tuesday	Ann Bremer Education Center Transition Graduation	9:00 AM	ABEC
07	Tuesday	Ann Bremer Education Center High School Graduation	10:30 AM	ABEC
07	Tuesday	Headway Academy South Graduation	TBD	TBD
07	Tuesday	North Education Center/Academy Graduation	6:00 PM	NEC
08	Wednesday	Headway Academy North Graduation	TBD	TBD
08	Wednesday	South Education Center CIP & FOCUS Graduation	11:00 AM	SEC
08	Wednesday	South Education Center/SUN/Intersect/Phase Transition Graduation	1:00 PM	SEC
08	Wednesday	South Education Center SECA & InVEST High Graduation	6:00 PM	SEC
08	Wednesday	Henn Tech College - Transition Graduation	9:00 AM	HTC
08	Wednesday	Henn Tech College – Gateway to College Graduation	11:00 AM	HTC
08	Wednesday	West Education Center High School Graduation	2:00 PM	WEC
08	Wednesday	West Education Center – W-Alt Graduation	3:00 PM	WEC
09	Thursday	General Board Meeting	6:30 PM	DSC
23	Thursday	General Board Meeting	6:30 PM	DSC

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

2022 Graduation Events Schedule

Please RSVP to Wauneen

Tuesday, June 7, 2022

Time	Graduation	Board Member RSVP
9:00 a.m.	Ann Bremer Education Center - Gymnasium 6601 Xylon Ave. North Brooklyn Park, MN 55428 (map) Tier 2 Transition, Tier 3 High School, Tier 3 Transition	Regina Neville
10:30 a.m.	Ann Bremer Education Center - Gymnasium 6601 Xylon Ave. North Brooklyn Park, MN 55428 (map) Tier 2 Transition, Tier 3 High School, Tier 3 Transition	Regina Neville
1:00 p.m.	Ann Bremer Education Center - Gymnasium 6601 Xylon Ave. North Brooklyn Park, MN 55428 (map) Tier 2 High School	Regina Neville
TBD	Headway Academy South Tier 2 & 3 High School	
6:00 p.m.	North Education Center - Gymnasium 5530 Zealand Ave. N New Hope, MN 55428 (map) NECA and Special Education combined	

Wednesday, June 8, 2022

Time	Graduation	Board RSVP
9:00 a.m.	Hennepin Technical College Gateway to College & Transition HTC 13100 College View Drive Eden Prairie, MN 55347 (map) Transition HTC	
11:00 a.m.	South Education Center – Gymnasium 7450 Penn Avenue South Richfield, MN 55423 (map) CIP and FOCUS	Crystal Brakke Regina Neville
11:00 a.m.	Hennepin Technical College Gateway to College & Transition HTC 13100 College View Drive Eden Prairie, MN 55347 (map) Gateway	
1:00 p.m.	South Education Center – Gymnasium 7450 Penn Avenue South Richfield, MN 55423 (map) SEC/SUN/Intersect/Phase Transition/ & SUN	Crystal Brakke

2:00 p.m.	West Education Center 11140 Bren Road W Minnetonka, MN 55343 (map) Tier 3 HS: 2:00- 3:00 PM	
3:00 p.m.	West Education Center 11140 Bren Road W Minnetonka, MN 55343 (map) W-Alt: 3:00-5:00 PM	
6:00 p.m.	South Education Center – Gymnasium 7450 Penn Avenue South Richfield, MN 55423 (map) SECA & InVEST High	Crystal Brakke Regina Neville