

Intermediate District 287

Responsive. Innovative. Solutions.

GENERAL MEETING OF THE BOARD – Regular

Thursday, September 9, 2021

6:30 PM @ Boardroom / Teleconference

1820 Xenium Ln N

Minneapolis, MN 55441-3790

AGENDA

Page #

1. **CALL TO ORDER** (Action)
The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.
2. **APPROVAL OF GENERAL MEETING AGENDA** (Action)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (Information)
4. **APPROVAL OF CONSENT AGENDA** (Action)
 1. General Board Meeting Minutes from August 26, 2021 3
5. **SHARE THE SUCCESS & RECOGNITION - (30 minutes)** (Information)
 1. Georgia Miller-Kamara Appointed to Governor’s Community Council on Equity and Inclusion
 2. 2021-2022 Back to School Video
6. **SUPERINTENDENT'S REPORT - (30 minutes)** (Information)
 1. Uber Goal 5
The Superintendent will review the 2-year UBER goal for the 2021-2022 school year.
 2. Racial Equity Report
Radium Guess, Director of Equity & Inclusion, will provide an update of the Racial Equity Department, including the Year of Learning and Deliberative Dialogue session that took place during the Back to School Kick-off events.
7. **INSTRUCTIONAL REPORT - (40 minutes)** (Information)
 1. Culturally Relevant Teaching & Learning Model 6
Dr. Jon Voss, Director of Teaching & Learning; Mike Smart, District Curriculum Coordinator; Jamil Salaam, Innovative Instructional Coach at WEC; and Erin Doherty, Innovative Instructional Coach at ABEC, will explain plans for implementing culturally relevant teaching and learning practices.
 2. Northern Star Online (NSO) Update 14
Dr. Jon Voss, Director of Teacher and Learning, and David VanDenBoom, Northern Star Online Principal, will provide an overview of online options available through Northern Star Online.
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - None**
 1. Facilities Report - None
 2. Financial Report - None
 3. Human Resource Report - None
9. **BOARD BUSINESS - (15 minutes)** (Information)
 1. Policy Review & Revision - None
 2. Board Reports
 1. Chair Report (Information)
 1. Review of Audience Opportunity to Speak Time 15
 2. AMSD Report - None
 3. District News
 1. School Board Planning Calendar 17
 2. September 9, 2021, Board Event Calendar 21
 3. 2021-2022 Get on the Bus & Local 2209/Board Breakfast Schedule 23
 4. Once Around the Table
10. **ADJOURNMENT**

DISTRICT 287 REGULAR BOARD MEETING
Intermediate District 287
August 26, 2021
MINUTES

1. CALL TO ORDER

Chair Regina Neville called the general meeting to order at 6:38 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Cuene recited Intermediate District 287 mission statement “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with 11 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas (late)
272	Eden Prairie	Adam Seidel (late)
273	Edina	Regina Neville
270	Hopkins	Shannon Andreson
278	Orono	Michèle Kunz
279	Osseo	Jackie Mosqueda-Jones
280	Richfield	Crystal Brakke
281	Robbinsdale	Sam Sant
283	St. Louis Park	Anne Casey
284	Wayzata	Andrea Cuene
277	Westonka	Heidi Marty

Absent:

Guests:

287 Administration: Sandra Lewandowski, Tonya Allen, Michelle Axell, Anne Becker, Melissa Brateng, Radium Guess, Mae Hawkins, Rachel Hicks, Ben Magras, Chad Maxa, Dr. Elisabeth Lodge Rogers, Dr. Jon Voss, and Wauneen Mgeni

287 Staff Members: Jacob Horejsh and Julie Tuorila

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Regina Neville, seconded by Heidi Marty, to approve the meeting agenda. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Kunz, Marty, Mosqueda-Jones, Neville, and Sant. No votes against. Motion carried.*

3. AUDIENCE OPPORTUNITY TO SPEAK - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the Special Board Meeting Minutes from July 15, 2021, Special Board Meeting Minutes from July 22, 2021, Special Board Meeting Minutes from August 12, 2021, Therapeutic Teaching Model and KOFI Programs’ Services Agreement, 2021-22 School Year Emergency Award of Primary Food Service Vendor Agreement, Authorization of Issuance of Individual Procurement Card, Title II Part A Grant, Title III Part A Grant, Carl D. Perkins Education Act - Basic Grant, Open Your Heart to the Hungry and Homeless Grant, Elementary and Secondary School Emergency Relief (ESSER) II Expanded Summer Learning Funds, Governor’s Emergency Education Relief (GEER) I Extended Summer Learning Grant, Elementary and Secondary School Emergency Relief (ESSER) II Grant award under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA), State of Minnesota, acting through the Department of Employment and Economic Development - Deaf and Hard of Hearing Grant, American Rescue Plan Homeless (ARP HCY) II Grant, Funds from the Pandemic Electronic Benefit Transfer (P-EBT) Coordinator Funding, and Routine Human Resources Activities for August 26, 2021. *Motion by Andrea Cuene, seconded by Anne Casey, to approve the Consent Agenda as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

5. SHARE THE SUCCESS & RECOGNITIONS - None

6. SUPERINTENDENT’S REPORT

Superintendent Lewandowski introduced Rachel Hicks, Director of Communication & Public Relations, Dr. Jon Voss, Director of Teaching and Learning, and Amanda Achterkirch, Talent Acquisition Professional. They presented an overview of 2021-2022 Back to School preparedness and New Staff Academy. Themes of the 2021-2022 school year include: We’re in this together, preparing for our reality of learning & safety, interrupting microaggressions, and racial equity: deliberative dialogues on race. Two videos was shared “[Voices of 287 Staff: What are your racial equity beliefs?](#)” and “[Racial Justice in District 287](#)”

Superintendent Lewandowski shared information about the Northern Star Online (NSO) Options. As districts prepare for the uncertainty of the year ahead, District is in a position to help with flexibility and adaptability related to student course enrollment, staffing, and student support as districts adapt to the current reality. A summary document entitled "[Online Learning Support from Northern Star Online](#)"

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report

Mae Hawkins, Executive Director of Business Services, presented the monthly financial report for June 2021. *Motion by Sam Sant, seconded by Andrea Cuene, to approve the monthly financial reports as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

Human Resources Report - None

9. BOARD BUSINESS

Policy Review & Revision

Superintendent Lewandowski introduced Chad Maxa, Executive Director of Strategic Implementation, Tonya Allen, Director of Mental Health & Family Engagement, and Jake Horejsh, Student & Staff Safety Manager - Health and Safety, presented an overview of the proposed implementation plans of the Face-Covering Policy, Quarantine Policy, and COVID-19 Required Testing or Proof of Vaccination.

Anne Becker, General Counsel, presented and recommended approval of the Face-Covering Policy, Quarantine Policy, and COVID-19 Required Testing or Proof of Vaccination. *Motion by Sam Sant, seconded by Anne Casey, to approve Face-Covering Policy, Quarantine Policy, and COVID-19 Required Testing or Proof of Vaccination as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

Anne presented and recommended approval of the resolution motion Delegating Authority to the Superintendent for Safety Decisions. *Resolution motion by Shannon Andreson seconded by Michèle Kunz, to approve the proposed resolution Delegating Authority to the Superintendent for Safety Decisions. Board Chair Neville read the full resolution. The following voted in favor of the resolution: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. The resolution passed.*

Board Report

Board Chair Neville presented a brief update on the Superintendent Search and referred everyone to view the district website [Superintendent Search](#) page.

AMSD Report

Board Director Cuene presented a brief update on the last AMSD meeting.

Once Around the Table

10. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 8:40 PM.

The next general meeting will be held on September 9, 2021, at 6:30 PM by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

INTER-OFFICE MEMORANDUM

DATE: September 3, 2021

TO: Intermediate School District 287 School Board

FROM: Sandra Lewandowski, Superintendent

RE: Proposed 2021-2022 Superintendent Result (Goal)

While all parts of the written responsibilities for the Superintendent will continue to be addressed and evaluated as part of the annual Superintendent evaluation, I am recommending the following additional major result (goal) as a priority area for this year.

By June 30, 2022, district administration will have enhanced communications and built structures to begin assessing and increasing coherence within the organization (coherence as defined by Michael Fullan in his book “coherence”).

Measurements:

1. By June 30, 2022, 100% of leaders will be able to clearly articulate the District’s strategic priorities.
2. By June 30, 2022, 100% of leaders will be using consistent messaging and infographics related to the District’s strategic priorities.
3. By June 30, 2022, all leadership meeting agendas and their respective protocols will reflect the same strategic priorities.
4. By June 30, 2022, an assessment tool will be developed/implemented to begin tracking the progress of organizational coherence in District 287.
5. By June 30, 2022, the district will have modified our Key Performance Indicators to ensure they accurately reflect the strategic priorities infographic.
6. By June 30, 2022, district leaders will have a process in place by which we regularly review district Key Performance Indicators, and make adjustments to strategic priorities and/or our plans to reach strategic priorities.
7. By June 30, 2022, each of our Key Performance Indicators will show increases, demonstrating that they either have reached or are on-track to reach expectations/target levels.



Culturally Relevant Teaching & Learning

Our District 287 Model

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WHY?

“Elements of culturally relevant teaching were **significantly associated with academic outcomes and ethnic-racial identity development.** The findings provide support for the effectiveness of culturally relevant teaching in everyday classrooms.”

- 2016 White Paper “Does Culturally Relevant Teaching Work? An Examination From Student Perspectives” by Christy M. Byrd (emphasis added)

Essential Question & Process

What is our district definition of Culturally Relevant Teaching?

- Instructional Leadership Team
- Summer Work group
- SIP process
- Models
 - Hammond: CRT & the Brain
 - Muhammad: Cultivating Genius
 - Hollie: Culturally and Linguistically Responsive Teaching and Learning

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Definition

Culturally Relevant Teaching & Learning (Draft)

- A conceptual framework
- Including students' cultural backgrounds, interests, and lived experiences in all aspects of teaching and learning within the classroom and across the school (Ladson-Billings, Milner)
- Building trust with students through a learning partnership
- Using rapport and trust to get permission to push students to greater learning
- Reflecting and being willing to listen and change in order to respond positively and constructively (Zaretta Hammond)

MULTICULTURAL EDUCATION

SOCIAL JUSTICE EDUCATION

CULTURALLY RESPONSIVE EDUCATION

Focuses on celebrating diversity.

Focuses on exposing the social political context that students experience.

Focuses on improving the learning capacity of diverse students who have been marginalized educationally.

Centers around creating positive social interactions across difference.

Diversity and inclusion efforts live here.

Centers around raising students' consciousness about inequity in everyday social, environmental, economic, and political situations.

Anti-racist efforts live here.

Centers around the affective & cognitive aspects of teaching and learning. 10

Efforts to accelerate learning live here.

Concerns itself with exposing privileged students to multiple perspectives, and other cultures. For students of color, the focus is on seeing themselves reflected in the curriculum.

Social Harmony

Concerns itself with creating a lens to recognize and interrupt inequitable patterns and practices in society.

Critical Consciousness

Concerns itself with building cognitive capacity and academic mindset by pushing back on dominant narratives about people of color.

Independent Learning for Agency

Results

What have we produced? DRAFT forms of...

- Definition
- Foundational Elements
- Core Strategies
- EBP's
- Look-fors
- Action Steps

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Summarized on the website:

[Culturally Relevant Teaching - A District 287 Model](#)

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WHAT NEXT?

Expanding the circle

Feedback and input

- SIT, SILs, SIPs
- Equity Teams & SILTs
- IOL
- Coaches & Curriculum Leaders

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Training & Resources

- Admin: IOL
- PD Days around SIP goals
- Curriculum Groups



**Cultivating students' intellectualism
means developing their mental
culture--helping them plan their central
aims for quality of life and showing them
how to navigate society after high school.**

- Goldy Muhammad

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Online learning support from Northern Star Online

We're here to support school districts

Northern Star Online (NSO) is an MDE approved online learning provider open to all students in Minnesota. We are a public school consortium from Intermediate District 287, offering over **140 online courses** taught by licensed, experienced teachers.

As districts prepare for the uncertainty of the year ahead, we are in a position to help with flexibility and adaptability by sharing resources and opportunities in the following ways.



Student course enrollment

We provide opportunities to help keep students in their home district while providing expanded options:

- Core academic courses: English, Math, Science Social Studies, Health & Physical Education
- World Languages: Spanish, French, German, Chinese, Japanese, American Sign Language
- Electives in Art, FACS, Business, Computer Science, Career Tech & Mentorships
- NCAA approved courses

We collaborate with schools and districts to provide scheduling and course options that work best for their student and district needs:

- Rolling enrollment
- Flexible start/end dates
- Consistent communication to families and counselors on student progress and engagement
- Contract option to save up to \$200 per course enrollment, or up to \$2400 per full-time student enrollment
- All local levy and federal funding remains in the local district

Teacher positions



We can help provide:

- Licensed teachers for difficult to staff content areas
- Teaching opportunities to fill out a teacher's schedule with an online class section
- Opportunities for a local teacher to teach a section of our courses to local students

Student support

We can provide training or consultation in methods for culturally responsive student support in terms of:

- Lesson design
- Counselor and student support staff roles
- Teacher feedback and communications



Sharing curriculum

Our classes have been designed to meet Minnesota Academic Standards, and to support implementation options for synchronous, asynchronous, blended or hybrid.

Innovative Solutions



If you have any questions regarding online learning we are open to discussing options and coming up with new ideas to help support your schools and students.

[David VanDenBoom](mailto:djvandenboom@district287.org)
djvandenboom@district287.org
763-550-7179

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

THE BOARD WELCOMES AND VALUES YOUR INPUT.

Please observe the following rules:

The Board of Intermediate District 287 encourages input from its various constituents in an appropriate and orderly fashion at Board meetings. The opportunity to provide this input is during the “Audience Opportunity to Speak” time at the beginning of each regular Board meeting.

Rules for participation in the Audience Opportunity to Speak time:

1. Complete the Request form, which is available on the next page, and attach your written comments if applicable.
2. Email the Request to Wauneen Mgeni, Executive Assistant to the Superintendent and School Board Coordinator at wbdmgeni@district287.org no later than ~~noon~~4:30 p.m. on the day of the meeting. The Board normally meets on the 2nd and 4th Thursday at 6:30 p.m. in the District Service Center Boardroom, 1820 Xenium Lane N, Plymouth MN 55441. Due to the ongoing pandemic, there may be a limit to the number of members of the public who can be in the Boardroom at one time.
3. Speakers will be called on to speak in the following order: students, parents/guardians of students, District employees, District residents, all others. When called on by the Chair of the Board at the meeting, please state your name, and the topic you will be addressing. *All remarks should be addressed to the Board as a whole.*
4. If you do not wish to address the Board yourself, you may request that your written comments be read by a member of the administration instead. You may also request that your written comments be disseminated to the Board members in writing only.
5. We will take your concern/issue under advisement. Do not expect a Board discussion or response at the time of your presentation. If a response is necessary in the judgment of the Board, the Board will designate an administrator to follow up with you within several days of the meeting.
6. Presentations should be no longer than 3 minutes. If 4 or more individuals will be addressing the same topic, they should designate one spokesperson for the whole group.
7. The total allotted agenda time for the Audience Opportunity to Speak is 21 minutes.
8. The Board Chair has the authority to terminate the remarks of anyone who engages in inappropriate comments or behavior, such as insults, obscenities, profanity, personal attacks, and/or physical violence or threats. All public comments must be in accordance with data privacy considerations. The Chairperson will not allow complaints about individuals, such as a particular District employee or Board member. Such concerns should be brought to the individual’s supervisor, higher-level administrator, or H.R., or presented in writing to the Board.

REQUEST TO ADDRESS THE INTERMEDIATE DISTRICT 287 BOARD

NAME _____

ADDRESS _____

EMAIL _____

PHONE _____

Group represented, if any _____

Topic you wish to bring before the Board: _____

Please attach your written comments if you are requesting that a member of the administration read your remarks during the Board meeting instead of making the remarks yourself. The administrator reading the remarks would be designated by the Superintendent. You may also submit written comments for the Board to be disseminated to the Board members in writing only.

Please specify your preference above: address the Board yourself during the Board meeting; have an administrator read your written comments during the Board meeting; or have the comments disseminated to the Board members in writing only.

Intermediate District 287

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School Board Planning Calendar 2021-2022

2021 Meetings (August - December)		2022 Meetings (January - June)	
July 22	October 14	January 13	March 24
August 26	October 28	(possible conflicts with MASA)	April 14
September 9	November 11	January 27	May 12
September 23	December 9	February 10	May 26
		February 24	June 9
		March 10	June 23

1 st Meeting of the Month	2 nd Meeting of the Month
--------------------------------------	--------------------------------------

START TIME 6:30 PM

JULY 22, 2021

- Consent agenda:
 - Approval of Radio Bid
 - Approval of Agreement - Camera Software
 - Approval of Multiple Agreements to Provide Educational Services - Care and Treatment Sites
 - Approval of Authorization for Issuance of Purchasing Cards
- Update on State & Federal Funding report
- 2209 Closed Session

AUGUST 26, 2021

Kudos & Recognition

- What Board Members Need to Know About “2021-2022 Back to School Start-Up: We’re in this Together”

Special Presentation

- 287 Anti-Racist Leadership Program Pilot Proposal

Annual Presentation - none

- Coherence-Uber Goal (First Read)
- Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s
- Financial Report June - (Action)
- COVID 19 POLICIES
- Update on Back to School Planning

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Wilder Contracts - TTM & KOFI

SEPTEMBER 9, 2021

Kudos & Recognition

- Kudos (back to school - first days of school video)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Special Presentation:

- Moving Racial Consciousness to Action tool
- Update on the Year of Learning

Annual Presentation

- **HR Closed Session:** 2209 Negotiations (pending TA)

SEPTEMBER 23, 2021

Kudos & Recognition

- Spotlight: West Education Center (tentative)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Routine monthly finance report - July/August (consent agenda)

Special Presentation

- 2021 Strategic Priorities Impact Report

Annual Presentation

- Facilities Report (Summary of Summer Projects)
- **What the Board Needs to Know** Emergency and Crisis Plans for 2021-22 Jake Horejsh (*Action*)

<ul style="list-style-type: none"> ● KPI update / Strategic Plan update HOLD for Aug/Sept meeting <p>Spotlight - TBD</p>	<ul style="list-style-type: none"> ● What the Board Needs to Know MSBA Resolution on TTM funding <i>(Action)</i> ● HR Closed Session: 284 Negotiations -update (pending)
<p>OCTOBER 14, 2021</p> <p>Kudos & Recognition/Spotlight</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <p>Special Presentation</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> ● Teaching and Learning Update <ul style="list-style-type: none"> ■ Literacy, coaching, connected learning, new resources, PD <p>Work Session:</p> <ul style="list-style-type: none"> ● Presentation on Tenure, Non-Renewals, etc. Michelle Axell, Anne Becker and Dr. Elisabeth Lodge Rogers 	<p>OCTOBER 28, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> ● Spotlight: Care and Treatment <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> ● Enrollment Update - highlights <i>what we know</i> ● Misc. Policies First Read: Harassment and Violence, Wellness, Tobacco-Free Schools (<i>carryover from last year</i>) ● Insurance Premium Rate recommendation <p>Special Presentation</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> ● Financial Report September - Quarterly Update (Action)
<p style="text-align: center;">NOVEMBER 11, 2021 <i>(Only one Board meeting this month!)</i></p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> ● Spotlight: Northern Star Online (<i>carryover from last year</i>) <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> ● Fund balance transfers (consent agenda item) <p>Special Presentation: Board Work Session</p> <ul style="list-style-type: none"> ● KPI update & School Improvement Plans update - 2020-21 plans (30 min) (<i>carryover from last year</i>) <p>Annual Presentation</p> <ul style="list-style-type: none"> ● Grant updates - Ben and Jon [SRCL update] (<i>carryover from last year</i>) ● Misc. Policies First Read: Tobacco-Free, Harassment and Violence, Wellness (<i>carryover from last year</i>) ● National Trends - COVID 19 and Future Economic Impacts (Mae Hawkins) ● Update on Key Performance Indicators 	
<p style="text-align: center;">DECEMBER 9, 2021 <i>(Only one Board meeting this month!)</i></p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> ● Spotlight: South Education Center (<i>carryover from last year</i>) <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> ● Financial Report October (consent agenda) ● Legislative Platform <p>Special Presentation</p> <ul style="list-style-type: none"> ● STOP Violence Federal Grant Update (Ben M.) (<i>carryover from last year</i>) ● Classification & Compensation Study Recommendations (Michelle & Anne) <p>Annual Presentation</p> <ul style="list-style-type: none"> ● Officer Election Process - (Chair Report) ● World's Best Workforce Report & ESSA Update (Jon Ben) ● Unaudited Financial Report for FY21 (action item) ● 2021-2022 Yearly ADM Summary 	

JANUARY 13, 2022
***Organizational Meeting**

- Election of Board Officers
 Oath of Office
 Annual Resolutions
- Electronic signatures resolution - was this included in the annual resolutions? *(Please move to the annual organizational meeting)*
 - FY20 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) *(Please move to top of Agenda behind election of officers)*
 - Financial Report November (consent agenda)
 - Report on UBER goal including strategic implementation plans and budget

JANUARY 27, 2022
Regular Meeting

- Consent Agenda OR What the Board Needs to Know OR Verbal Update**
- Superintendent Mid-Year Evaluation Procedure (recurring)
- Special Presentation** -
 JUUL Lawsuit: Presentation by one of the attorneys representing school districts in a lawsuit against JUUL.
 Learning model, phase three update for the Board.
- Annual Presentation**
- Financial Report December - Quarterly update (action item)
 - 2021-22 Budget Update
 - Equity Policy Second Read

FEBRUARY 10, 2022

- Kudos & Recognition/Spotlight**
 *online student letter
- Consent Agenda OR What the Board Needs to Know OR Verbal Update**
- Update on Culture and Climate Uber Goal -Staff WELLBEING
- Special Presentation**
- EL Certificates
 - Radiums and the Vaccine Article
- Under HR Report:**
- What the Board Needs to Know: HR Planning and upcoming hiring season: Michelle Axell, Director of Human Resources and Amanda Achterkirch, Talent Acquisition Professional will share recruitment & retention strategies.
- Annual Presentation**
- ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually)

FEBRUARY 24, 2022

- Kudos & Recognition/Spotlight**
- Consent Agenda OR What the Board Needs to Know OR Verbal Update**
- Financial Report January -consent agenda
 - 2022-2023 School Calendar Approval (recurring)
 - HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions.
- Special Presentation** -Coherence and Strategic Planning
- Annual Presentation**
 Chair Report
- Trauma Sensitive Organization Ben M

MARCH 10, 2022

- Equity (60 min) | Equity Work Session**
- Kudos & Recognition/Spotlight**
- Consent Agenda OR What the Board Needs to Know OR Verbal Update**
- Confidentiality Commitments
- Special Presentation**
- Annual Presentation**
- Approval of revised Administrative Organizational Plan (recurring)
- FY22 Budget Revision - annual report (action item)
 FY23 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)
- HR Closed Session (2209)**
- Initial Review - Parameters for Negotiations

MARCH 24, 2022

- Kudos & Recognition/Spotlight**
- Spotlight: North Education Center
- Consent Agenda OR What the Board Needs to Know OR Verbal Update**
- Financial Report February - consent agenda
 - Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching & Learning (TTL) Scholarship)
 - What the Board Needs to Know about [Operational Results](#) (recurring) (video)
 - Approval of Contracts:
 - FY23 - Food Services Prime Vendor Contract (consent agenda)
 - Approval of the RFQ Transportation Contracts
- Special Presentation** -
Annual Presentation - none

APRIL 14, 2022

Kudos & Recognition/Spotlight

- Spotlight: Work Experience
- Gateway to College award?

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)
- Organizational Chart Approval

Special Presentation - none

Annual Presentation -

- Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)

Chair Report

MAY 12, 2022

RETIREMENT EVENT
5:00 PM - 6:30 PM

Kudos & Recognition/Spotlight

- Itinerant

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent Evaluation Closed Session (carry over)

Special Presentation - none

Annual Presentation - none

- Financial Report March - Quarterly update (Action)

Chair Report

MAY 26, 2022

Kudos & Recognition/Spotlight

Spotlight: Itinerant (move to future date)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Superintendent's Evaluation Update (10 min)
- Approval of Computer Refresh (carry over)
- Financial Report April- consent agenda

Special Presentation - none

Annual Presentation -

- Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)
- Learning Conversations, Superintendent Luncheon Recap

JUNE 9, 2022

Kudos & Recognition/Spotlight

- 2022 Graduation video

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Jaynie Leung FY 23 Lease Agreement

Special Presentation - none

Annual Presentation

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution Action Item
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 23, 2022

Kudos & Recognition/Spotlight

Spotlight: Therapeutic Teaching Model

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report May (consent agenda)
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

Special Presentation - none

Annual Presentation

- KPI update / Strategic Plan update HOLD for Aug/Sept meeting
- 2022-23 Original Budget Approval - Annual Report Action Item
- Approval of 2022-23 Rates. Action Item
- Staff Reduction ULA Resolution (Resolution)
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – Closed Session (Information)
Michelle Axell, Director of Human Resources will present the Tentative Agreement for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

INTERMEDIATE DISTRICT 287
September 9, 2021
SCHOOL BOARD CALENDAR

September 2021

09	Thursday	General Board Meeting	6:30PM	DSC
23	Thursday	General Board Meeting	6:30PM	DSC

October 2021

14	Thursday	General Board Meeting	6:30PM	DSC
19	Tuesday	Get on the Bus	8:00AM	DSC
26	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-Rm316
28	Thursday	General Board Meeting	6:30PM	DSC

November 2021

11	Thursday	General Board Meeting	6:30PM	DSC
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December 2021

07	Tuesday	Get on the Bus	8:00AM	DSC
09	Thursday	General Board Meeting	6:30PM	DSC
14	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-Rm316

TENTATIVE

January 2022

13	Thursday	General Board Meeting	6:30PM	DSC
27	Thursday	General Board Meeting	6:30PM	DSC

February 2022

08	Tuesday	Get on the Bus	8:00AM	DSC
10	Thursday	General Board Meeting	6:30PM	DSC
22	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-Rm316
24	Thursday	General Board Meeting	6:30PM	DSC

March 2022

10	Thursday	General Board Meeting	6:30PM	DSC
24	Thursday	General Board Meeting	6:30PM	DSC

April 2022

12	Tuesday	Get on the Bus	8:00AM	DSC
14	Thursday	General Board Meeting	6:30PM	DSC
26	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-Rm316

May 2022

12	Thursday	General Board Meeting	6:30PM	DSC
26	Thursday	General Board Meeting	6:30PM	DSC

June 2022

09	Thursday	General Board Meeting	6:30PM	DSC
23	Thursday	General Board Meeting	6:30PM	DSC

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Get on the Bus & Local 2209 Breakfast Schedule 2021-2022

Get on the Bus

Tuesday, October 19th

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Tuesday, December 7th

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Tuesday, February 8th

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Tuesday, April 12th

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Local 2209/Board Breakfast

7:00 AM

Tuesday, October 26th
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____

Tuesday, December 14th
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____

Tuesday, February 22nd
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____

Tuesday, April 26th
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____