

# Intermediate District 287

*Responsive. Innovative. Solutions.*

**GENERAL MEETING OF THE BOARD – Special**

**Thursday, August 12, 2021**

**4:30 PM @ Boardroom**

**1820 Xenium Ln N**

**Minneapolis, MN 55441-3790**

**AGENDA**

**Page #**

**1. CALL TO ORDER (Action)**

The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.

**2. APPROVAL OF GENERAL MEETING AGENDA (Action)**

**3. OPEN FORUM (Information)**

**4. APPROVAL OF CONSENT AGENDA (Action)**

1. Approval of Use of Health and Safety/LTFM funds for Accessibility Project

2

**5. SHARE THE SUCCESS & RECOGNITION - None**

**6. SUPERINTENDENT'S REPORT - None**

**7. INSTRUCTIONAL REPORT - None**

**8. BUSINESS SERVICES & LABOR RELATIONS REPORT - None**

1. Facilities Report - None

2. Financial Report - None

3. Human Resource Report - None

**9. BOARD BUSINESS - (60 minutes)**

1. Policy Review & Revision - None

2. Board Reports

1. Chair Report

1. COVID-19 Safety Guidelines for the 2021-2022 School Year **(Action)**

3

The Board will be asked to consider an action item on updated district COVID-19 safety guidelines including masking, testing, and vaccination for the 2021-2022 school year.

3. District News

1. School Board Planning Calendar

5

2. August 12, 2021, Board Event Calendar

10

3. 2021-2022 Get on the Bus & Local 2209/Board Breakfast Schedule

12

4. Once Around the Table

**10. ADJOURNMENT**

Recommended Action: Board Chair calls meeting adjourned @ \_\_\_\_\_ PM

# CONSENT AGENDA – RECOMMENDATION



## Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

### Approval of use of Health & Safety/LTFM Funds for Accessibility Project

August 12, 2021

#### Author

Mae Hawkins, Executive Director of Business Services

#### Summary

To allow a newly enrolled student access to portions of West Education Center, accessibility door operators need to be added to five (5) interior doors. Accessibility is an allowable expense under Health & Safety/Long Term Facilities Maintenance (LTFM), unfortunately, the need for this project came forward after the board approved the LTFM plan in April 2021. MDE recommended that the request to use fund balance funds (accumulated when other projects came in under budget) be brought to the District 287 school board for approval. The projected cost for the Accessibility Project at West Education Center is \$23,203.

#### Recommendation

Approval of use of Health & Safety/LTFM Fund Balance for West Education Center Accessibility Project adding accessibility door operators to five interior doors.

Member \_\_\_\_\_ introduced the following resolution and moved its adoptions:

**RESOLUTION DESCRIBING POLICIES TO BE  
ADOPTED REGARDING FY22 BACK-TO-SCHOOL  
SAFETY MEASURES**

**WHEREAS**, on March 11, 2020, the World Health Organization declared COVID-19 (novel coronavirus) a pandemic;

**WHEREAS**, the delta variant of the coronavirus is highly contagious, much more so than the original strain of COVID-19 which has already killed more than 600,000 people in the United States, and this variant is widespread in the United States at this time;

**WHEREAS**, District 287 serves some of the most vulnerable and medically-fragile students in the State, some of whom are not able to be vaccinated for medical reasons;

**WHEREAS**, children under 12 years of age are not eligible for a vaccine at this time, and the CDC reports that less than a third of 12- to 17-year-olds have been vaccinated;

**WHEREAS**, the Mayo Clinic, in an [article](#) this week, said that the delta variant is so contagious that kids who aren't vaccinated stand a good chance to contract COVID-19. Dr. Rajapakse, a pediatric infectious disease physician, said, "...you're really making the choice between getting vaccinated or getting COVID-19. This delta variant is just that contagious";

**WHEREAS**, the Board has balanced various public policy objectives in deciding what policies should be adopted and the substance of those policies; and

**WHEREAS**, the safety of students and staff is central to these decisions and the policies to be adopted.

**BE IT RESOLVED** by the School Board of Intermediate District 287, State of Minnesota as follows:

The Board will consider the emergency adoption of the following policies at its regular meeting on August 26, 2021:

**1. Face-Covering Policy**

The face-covering policy would require students, staff, and visitors to wear a face-covering in any District 287 building, regardless of vaccination status.

**2. Proof of Vaccination or Negative Test**

This policy would require District 287 staff to provide proof of vaccination or participate in weekly COVID-19 testing.

Note that we strongly recommend that students 12 years and older get the COVID-19 vaccination; however, it will not be required to attend school.

**3. Quarantine Policy**

The policy on quarantines would provide differentiated guidance for vaccinated and unvaccinated individuals if there is a positive case of COVID-19 or potential exposure as a close contact.

The motion for the adoption of the foregoing resolution was duly seconded by

Member \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof: \_\_\_\_\_ and the following voted against the same: \_\_\_\_\_.

Whereupon said resolution was declared duly passed and adopted.

# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

## School Board Planning Calendar 2021-2022

2021 Meetings (August - December)		2022 Meetings (January - June)	
July 22	October 14	January 13	March 24
August 26	October 28	(possible conflicts with MASA)	April 14
September 9	November 11	January 27	May 12
September 23	December 9	February 10	May 26
		February 24	June 9
		March 10	June 23

1 <sup>st</sup> Meeting of the Month	2 <sup>nd</sup> Meeting of the Month
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START TIME 6:30 PM

JULY 22, 2021

- Consent agenda:
  - Approval of Radio Bid
  - Approval of Agreement - Camera Software
  - Approval of Multiple Agreements to Provide Educational Services - Care and Treatment Sites
  - Approval of Authorization for Issuance of Purchasing Cards
- Update on State & Federal Funding report
- 2209 Closed Session

AUGUST 26, 2021

### Kudos & Recognition

- What Board Members Need to Know About “2021-2022 Back to School Start-Up: We’re in this together”

### Special Presentation

- 287 Anti-Racist Leadership Program Pilot Proposal

### Annual Presentation - none

- Coherence-Uber Goal (First Read)
- Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s
- KPI update / Strategic Plan update HOLD for Aug/Sept meeting
- Financial Report June - (Action)
  - **HR Closed Session:** 2209 Negotiations (pending TA)
  - **Update on Back to School Planning**

### Spotlight

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

SEPTEMBER 9, 2021

### Kudos & Recognition

- Kudos (back to school - first days of school video)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

### Special Presentation:

- Moving Racial Consciousness to Action tool

### Annual Presentation

- **HR Closed Session:** 2209 Negotiations (pending TA)

SEPTEMBER 23, 2021

### Kudos & Recognition

- Spotlight: West Education Center (tentative)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Routine monthly finance report - July/August (consent agenda)

### Special Presentation

### Annual Presentation

- Facilities Report ( Summary of Summer Projects)

<ul style="list-style-type: none"> <li>● <b>Spotlight</b> - none</li> </ul>	<ul style="list-style-type: none"> <li>● <b>What the Board Needs to Know</b> Emergency and Crisis Plans for 2021-22 Jake Horejsh ..... (<i>Action</i>)</li> <li>● <b>What the Board Needs to Know</b> MSBA Resolution on TTM funding ..... (<i>Action</i>)</li> </ul> <p><b>HR Closed Session:</b> 284 Negotiations -update (pending)</p>
<p><b>OCTOBER 14, 2021</b>  <b>Kudos &amp; Recognition/Spotlight</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b>  <b>Special Presentation</b>  <b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>● Teaching and Learning Update <ul style="list-style-type: none"> <li>■ Literacy, coaching, connected learning, new resources, PD</li> </ul> </li> </ul> <p><b>Work Session:</b></p> <ul style="list-style-type: none"> <li>● <b>Presentation on Tenure, Non-Renewals, etc.</b> Michelle Axell, Anne Becker and Dr. Elisabeth Lodge Rogers</li> </ul>	<p><b>OCTOBER 28, 2021</b>  <b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>● Spotlight: Care and Treatment</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● Enrollment Update - highlights <i>what we know</i></li> <li>● Misc. Policies First Read: Harassment and Violence, Wellness, Tobacco-Free Schools (<i>carryover from last year</i>)</li> <li>● Insurance Premium Rate recommendation</li> </ul> <p><b>Special Presentation</b>  <b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>● Financial Report September - Quarterly Update (Action)</li> </ul>
<p><b>NOVEMBER 11, 2021</b>  <i>(Only one Board meeting this month!)</i></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>● Spotlight: Northern Star Online (<i>carryover from last year</i>)</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● Fund balance transfers (consent agenda item)</li> </ul> <p><b>Special Presentation: Board Work Session</b></p> <ul style="list-style-type: none"> <li>● KPI update &amp; School Improvement Plans update - 2020-21 plans (30 min) (<i>carryover from last year</i>)</li> </ul> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>● Grant updates - Ben and Jon [SRCL update] (<i>carryover from last year</i>)</li> <li>● Misc. Policies First Read: Tobacco-Free, Harassment and Violence, Wellness (<i>carryover from last year</i>)</li> <li>● National Trends - COVID 19 and Future Economic Impacts (Mae Hawkins)</li> <li>● Update on Key Performance Indicators</li> </ul>	
<p><b>DECEMBER 9, 2021</b>  <i>(Only one Board meeting this month!)</i></p>	
<p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>● Spotlight: South Education Center (<i>carryover from last year</i>)</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>● Financial Report October (<b>consent agenda</b>)</li> <li>● Legislative Platform</li> </ul> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>● STOP Violence Federal Grant Update (Ben M.) (<i>carryover from last year</i>)</li> <li>● Classification &amp; Compensation Study Recommendations (Michelle &amp; Anne)</li> </ul>	<p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>● Officer Election Process - (Chair Report)</li> <li>● World's Best Workforce Report &amp; ESSA Update (Jon Ben)</li> <li>● Unaudited Financial Report for FY21 (action item)</li> <li>● 2021-2022 Yearly ADM Summary</li> </ul>

<p style="text-align: center;"><b>JANUARY 13, 2022</b> <i>*Organizational Meeting</i></p> <p>Election of Board Officers Oath of Office Annual Resolutions</p> <ul style="list-style-type: none"> <li>Electronic signatures resolution - was this included in the annual resolutions? (<i>Please move to the annual organizational meeting</i>)</li> <li>FY20 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) (<i>Please move to top of Agenda behind election of officers</i>)</li> <li>Financial Report November (consent agenda)</li> <li>Report on UBER goal including strategic implementation plans and budget</li> </ul>	<p style="text-align: center;"><b>JANUARY 27, 2022</b> <b>Regular Meeting</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent Mid-Year Evaluation Procedure (recurring)</li> </ul> <p><b>Special Presentation -</b></p> <p>JUUL Lawsuit: Presentation by one of the attorneys representing school districts in a lawsuit against JUUL.</p> <p>Learning model, phase three update for the Board.</p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>Financial Report December - Quarterly update (action item)</li> <li>2021-22 Budget Update</li> <li>Equity Policy Second Read</li> </ul>
<p style="text-align: center;"><b>FEBRUARY 10, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b> *online student letter</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Update on Culture and Climate Uber Goal -Staff WELLBEING</li> </ul> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>EL Certificates</li> <li>Radios and the Vaccine Article</li> </ul> <p><b>Under HR Report:</b></p> <ul style="list-style-type: none"> <li>What the Board Needs to Know: HR Planning and upcoming hiring season: Michelle Axell, Director of Human Resources and Amanda Achterkirch, Talent Acquisition Professional will share recruitment &amp; retention strategies.</li> </ul> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually)</li> </ul>	<p style="text-align: center;"><b>FEBRUARY 24, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li></li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Financial Report January -consent agenda</li> <li>2022-2023 School Calendar Approval (recurring)</li> <li>HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions.</li> </ul> <p><b>Special Presentation -Coherence and Strategic Planning</b></p> <p><b>Annual Presentation</b></p> <p><b>Chair Report</b></p> <ul style="list-style-type: none"> <li>Trauma Sensitive Organization Ben M</li> </ul>

<p><b>MARCH 10, 2022</b></p> <p>Equity (60 min)   Equity Work Session</p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Confidentiality Commitments</li> </ul> <p><b>Special Presentation</b></p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>Approval of revised Administrative Organizational Plan (recurring)</li> </ul> <p>FY22 Budget Revision - annual report (action item)  FY23 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)</p> <p><b>HR Closed Session (2209)</b></p> <ul style="list-style-type: none"> <li>Initial Review - Parameters for Negotiations</li> </ul>	<p><b>MARCH 24, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Spotlight: North Education Center</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Financial Report February - consent agenda</li> <li>Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching &amp; Learning (TTL) Scholarship)</li> <li>What the Board Needs to Know about <a href="#">Operational Results (recurring)</a> (video)</li> <li>Approval of Contracts:</li> <li>FY23 - Food Services Prime Vendor Contract (consent agenda)</li> <li>Approval of the RFQ Transportation Contracts</li> </ul> <p><b>Special Presentation -</b>  <b>Annual Presentation - none</b></p> <p><u>Chair Report</u></p>
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<p><b>APRIL 14, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Spotlight: Work Experience</li> <li>Gateway to College award?</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)</li> <li>Organizational Chart Approval</li> </ul> <p><b>Special Presentation - none</b>  <b>Annual Presentation -</b></p> <ul style="list-style-type: none"> <li>Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)</li> </ul> <p><u>Chair Report</u></p>	
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<p><b>MAY 12, 2022</b></p> <p><b>RETIREMENT EVENT</b>  <b>5:00 PM - 6:30 PM</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Itinerant</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent Evaluation <b>Closed Session (carry over)</b></li> </ul> <p><b>Special Presentation - none</b>  <b>Annual Presentation - none</b></p> <ul style="list-style-type: none"> <li>Financial Report March - Quarterly update (Action)</li> </ul> <p><u>Chair Report</u></p>	<p><b>MAY 26, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <p>Spotlight: Itinerant (move to future date)</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent's Evaluation Update (10 min)</li> <li>Approval of Computer Refresh (carry over)</li> <li>Financial Report April- consent agenda</li> </ul> <p><b>Special Presentation - none</b>  <b>Annual Presentation -</b></p> <ul style="list-style-type: none"> <li>Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)</li> <li>Learning Conversations, Superintendent Luncheon Recap</li> </ul>
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JUNE 9, 2022

**Kudos & Recognition/Spotlight**

- 2022 Graduation video

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

Jaynie Leung FY 23 Lease Agreement

**Special Presentation - none**

**Annual Presentation**

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 23, 2022

**Kudos & Recognition/Spotlight**

Spotlight: Therapeutic Teaching Model

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Financial Report May **(consent agenda)**
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

**Special Presentation - none**

**Annual Presentation**

- **KPI update / Strategic Plan update HOLD for Aug/Sept meeting**
- 2022-23 Original Budget Approval - Annual Report **Action Item**
- Approval of 2022-23 Rates. **Action Item**
- Staff Reduction ULA Resolution **(Resolution)**  
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**  
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

**INTERMEDIATE DISTRICT 287**  
**August 12, 2021**  
**SCHOOL BOARD CALENDAR**

**August 2021**

12	Thursday	Special Board Meeting	4:30PM	Boardroom
26	Thursday	General Board Meeting	6:30PM	Boardroom
30	Monday	ABEC Welcome Back Event	8:00AM	GYM
30	Monday	DSC Welcome Back Event	12:30PM	DSC-Rm318
31	Tuesday	Care & Treatment Welcome Back Event	8:00AM	DSC-Rm318

**September 2021**

01	Wednesday	NEC Welcome Back Event	8:00AM	GYM
02	Thursday	SEC Welcome Back Event	8:00AM	GYM
03	Friday	WEC Welcome Back Event	8:00AM	HTC
09	Thursday	General Board Meeting	6:30PM	TBD
23	Thursday	General Board Meeting	6:30PM	TBD

**October 2021**

14	Thursday	General Board Meeting	6:30PM	TBD
19	Tuesday	Get on the Bus	8:00AM	TBD
26	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-Rm316
28	Thursday	General Board Meeting	6:30PM	TBD

**November 2021**

11	Thursday	General Board Meeting	6:30PM	TBD
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**December 2021**

07	Tuesday	Get on the Bus	8:00AM	TBD
09	Thursday	General Board Meeting	6:30PM	TBD
14	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-Rm316

***TENTATIVE*****January 2022**

13	Thursday	General Board Meeting	6:30PM	TBD
27	Thursday	General Board Meeting	6:30PM	TBD

**February 2022**

08	Tuesday	Get on the Bus	8:00AM	TBD
10	Thursday	General Board Meeting	6:30PM	TBD
22	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-
24	Thursday	General Board Meeting	6:30PM	TBD

**March 2022**

10	Thursday	General Board Meeting	6:30PM	TBD
24	Thursday	General Board Meeting	6:30PM	TBD

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**April 2022**

12	Tuesday	Get on the Bus	8:00AM	TBD
14	Thursday	General Board Meeting	6:30PM	TBD
26	Tuesday	Local 2209/Board Breakfast	7:00AM	DSC-

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**May 2022**

12	Thursday	General Board Meeting	6:30PM	TBD
26	Thursday	General Board Meeting	6:30PM	TBD

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**June 2022**

09	Thursday	General Board Meeting	6:30PM	TBD
23	Thursday	General Board Meeting	6:30PM	TBD

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- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

# Intermediate District 287

*RESPONSIVE. INNOVATIVE. SOLUTIONS.*

## Get on the Bus & Local 2209 Breakfast Schedule 2021-2022

### Get on the Bus

Tuesday, October 19<sup>th</sup>

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Tuesday, December 7<sup>th</sup>

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Tuesday, February 8<sup>th</sup>

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

Tuesday, April 12<sup>th</sup>

???

Bus leaves 287 DSC @ 8:30 AM

_____	_____
_____	_____
_____	_____

# Local 2209/Board Breakfast

## 7:00 AM

Tuesday, October 26<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

_____	_____
_____	_____
_____	_____

Tuesday, December 14<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

_____	_____
_____	_____
_____	_____

Tuesday, February 22<sup>nd</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

_____	_____
_____	_____
_____	_____

Tuesday, April 26<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

_____	_____
_____	_____
_____	_____