

# Intermediate District 287

*Responsive. Innovative. Solutions.*

**GENERAL MEETING OF THE BOARD – Regular**

**Thursday, May 27, 2021**

**6:30 PM @ Boardroom / Teleconference**

**1820 Xenium Ln N**

**Minneapolis, MN 55441-3790**

**AGENDA**

**Page #**

**1. CALL TO ORDER (Action)**

The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.

**2. APPROVAL OF GENERAL MEETING AGENDA (Action)**

**3. AUDIENCE OPPORTUNITY TO SPEAK (Information)**

**4. APPROVAL OF CONSENT AGENDA (Action)**

- 1. General Board Meeting Minutes from May 13, 2021 3
- 2. Approval of Finance Report April 2021 5
- 3. Approval of Routine Human Resources Activities for May 27, 2021 18
- 4. Approval of 2021 Pavement Rehabilitation West Education Center 21

**5. SHARE THE SUCCESS & RECOGNITION -- (15 minutes) (Information)**

- 1. Spotlight: TJ's Rap
- 2. Retirement Recognition Video

**6. SUPERINTENDENT'S REPORT - None**

**7. INSTRUCTIONAL REPORT - None**

**8. BUSINESS SERVICES & LABOR RELATIONS REPORT - (15 minutes)**

- 1. Facilities Report - None
- 2. Financial Report - None
- 3. Human Resource Report
  - 1. Probationary Licensed Teacher Non-Renewal Resolution (Resolution) 22  
Michelle Axell, Director of Human Resources, will present a resolution relating to the termination and non-renewal of a probationary teacher and request Board action.
  - 2. Probationary Non-Licensed Employee Non-Renewal Resolution (Resolution) 23  
Michelle Axell, Director of Human Resources, will present a resolution relating to the termination and non-renewal of a probationary Non-Licensed Employee and request Board action.
  - 3. Temporary Licensed Tier 1, Tier 2 and Out of Field Teacher Position Resolution 24  
(Resolution)  
Michelle Axell, Director of Human Resources, will present a resolution relating to the Temporary Licensed Tier 1, Tier 2, and Out of Field Positions ending June 30, 2021, and request Board action.

**9. BOARD BUSINESS - (60 minutes) (Information)**

- 1. Policy Review & Revision - None
- 2. Board Reports
  - 1. Chair Report
    - 1. Next Steps: Superintendent Search
    - 2. July Board Meeting Date
    - 3. **Closed Session:** Superintendent Evaluation
  - 2. AMSD Report
    - 1. May 2021 AMSD Connections Newsletter 25
  - 3. District News
    - 1. School Board Planning Calendar 29
    - 2. May 27, 2021, Board Event Calendar 34
    - 3. 2020-2021 Graduation Schedule 35
    - 4. NEC Parent Letter 37

- 4. Once Around the Table

**10. ADJOURNMENT**

Recommended Action: Board Chair calls meeting adjourned @ \_\_\_\_\_ PM

**DISTRICT 287 WORK SESSION MEETING**  
**Intermediate District 287**  
**May 13, 2021**  
**MINUTES**

**1. CALL TO ORDER**

Chair Regina Neville called the general meeting to order at 6:30 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Casey recited the Intermediate District 287 mission statement, “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with 10 member districts represented and the following Board members in attendance:

272	Eden Prairie	Adam Seidel
273	Edina	Regina Neville
270	Hopkins	Shannon Andreson
278	Orono	Michèle Kunz
279	Osseo	Jackie Mosqueda-Jones
280	Richfield	Crystal Brakke
281	Robbinsdale	Sam Sant
283	St. Louis Park	Anne Casey
284	Wayzata	Andrea Cuene
277	Westonka	Heidi Marty

Absent: 286/Dallas

Guests: Joseph Carr & Kristi Carr

287 Administration: Sandra Lewandowski, Tonya Allen, Michelle Axell, Anne Becker, Melissa Brateng, Radious Guess, Mae Hawkins, Rachel Hicks, Elisabeth Lodge Rogers, Ben Magras, Chad Maxa, Jon Voss, and Wauneen Denson-Mgeni

287 Staff Members: AnnMarie Bailey, Letitia Jennings-Holmes, Cathy Kirchoff, Amanda Klutman, Dwquita Nash, Marisa Nathan, and Shawn Garvey

**2. APPROVAL OF GENERAL MEETING AGENDA**

The general meeting agenda was presented for approval. *Motion by Regina Neville, seconded by Sam Sant, approve the meeting agenda. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

**3. OPEN FORUM FOR COMMUNITY COMMENTS - None**

**4. APPROVAL OF CONSENT AGENDA**

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from April 8, 2021, Board Work Session Minutes from April 8, 2021, and Routine Human Resources Activities for May 13, 2021. *Motion by Heidi Marty, seconded by Andrea Cuene to approve the Consent Agenda as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

**5. SHARE THE SUCCESS & RECOGNITIONS**

Melissa Brateng, Director of Special Education, Student Support, and Itinerant Services. Melissa briefly introduced Joseph Carr, Itinerant Student, Kristi Carr, AnnMarie Bailey, Speech Language Pathologist, and Cathy Kirchoff, Physical Health Disability Specialist. Joe attends Richfield High School and receives Itinerant services through District 287. Joe briefly told his educational journey.

Tonya Allen, Director of Mental Health & Family Engagement, presented a brief update on the recent West Metro Partnership (WMP) Graduation. Tonya shared two videos from recent graduates. [Jamiella Quinn](#) and [Angel Speed](#)

Amanda Klutman, Care & Treatment Principal, introduced and shared a video highlighting student work from Julie Tweit, Care & Treatment Instructor. [Julie Tweit \(Care & Treatment\)](#)

**6. SUPERINTENDENT’S REPORT**

Melissa Brateng, Director of Special Education, and Dr. Jon Voss, Director of Teaching & Learning, presented an overview of student programs, curriculum projects, and professional learning opportunities planned for the summer. [Summer 2021](#)

Michelle Axell, Director of Human Resources, shared an overview of the Pay Equity Report results.

**7. INSTRUCTIONAL REPORT**

Marisa Nathan, Professional Learning Manager, and Dr. Jon Voss, Director of Teaching & Learning; Letitia Jennings Holmes, Innovative Teaming Coach, Dwquita Nash, Innovative Teaming Coach. They presented an overview of the new coaching positions. [Innovative Teaming in District 287](#)

**8. BUSINESS SERVICES & LABOR RELATIONS REPORTS**

**Facilities Report – None**

**Financial Report**

Mae Hawkins, Executive Director of Business Services, presented an overview of implementing solar energy systems at each of our buildings. [2021 Solar Project Proposal Report](#)

Mae Hawkins, Executive Director of Business Services, presented the monthly financial report for March 2021. *Motion by Sam Sant, seconded by Andrea Cuene, to approve the monthly financial reports as presented. All in favor. Motion carried unanimously. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

**Human Resources Report - None**

**9. BOARD BUSINESS**

**Policy Review & Revision**

**Chair Report**

Board Chair Neville informed the Board that the Superintendent Evaluation Form would be emailed on May 14, 2021.

Board Chair Neville gave a brief update on the progress of the Superintendent Search.

**AMSD Report**

Board Director Cuene presented a brief update on the recent AMSD meeting.

**Once Around the Table**

**10. ADJOURNMENT**

*A motion was made by Michèle Kunz, seconded by Andrea Cuene, to adjourn the meeting. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried. Meeting adjourned at 8:48 PM.*

The next general meeting will be held on May 27, 2021, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by  
Wauneen Mgeni  
Secretary to the Board

Signed: Chair \_\_\_\_\_

Clerk \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_

# CONSENT AGENDA - RECOMMENDATION

**Intermediate District 287**  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## April Monthly Financial Reports

May 27, 2021

### Author

Mae Hawkins, Executive Director of Business Services

### Summary

The April Budget to Actual Comparison and other financial Reports for Board approval

- Revenues are at 67.5 % of budget, this is below the prior two years percentages.
- Expenditures are at 72.8% of budget, this is in between the prior two years percentages.
- Investments totaled \$14,952,183 including earned interest of \$2,032.10. \$5 million was drawn to meet April cash flow.
- Cash is higher than the two prior year's level.
- Enrollment Reports - April 2021 Actual ADM compared to Budget Planning and Prior Year (Apr. 2020):
  - ALC – 272.8 ADM which is 57.2 below budget and 41.1 below prior year.
  - Northern Star Online – 538.73 ADM which is 368.2 below budget and 550.3 below prior year.
  - Career & Technical Pathways – 63.11 ADM which is 39.1 below budget and 47.0 below prior year.
  - Special Education – 479.89 ADM which is 91.1 below budget and 55.6 below prior year.
  - Care & Treatment – 144.43 ADM which is 73.3 below budget and 1.9 below prior year.
- Donations – Ear Plugs donated for the Auto Body Program at HTC/EP.

### Recommendation

The Board approve the April Monthly Financial Reports.

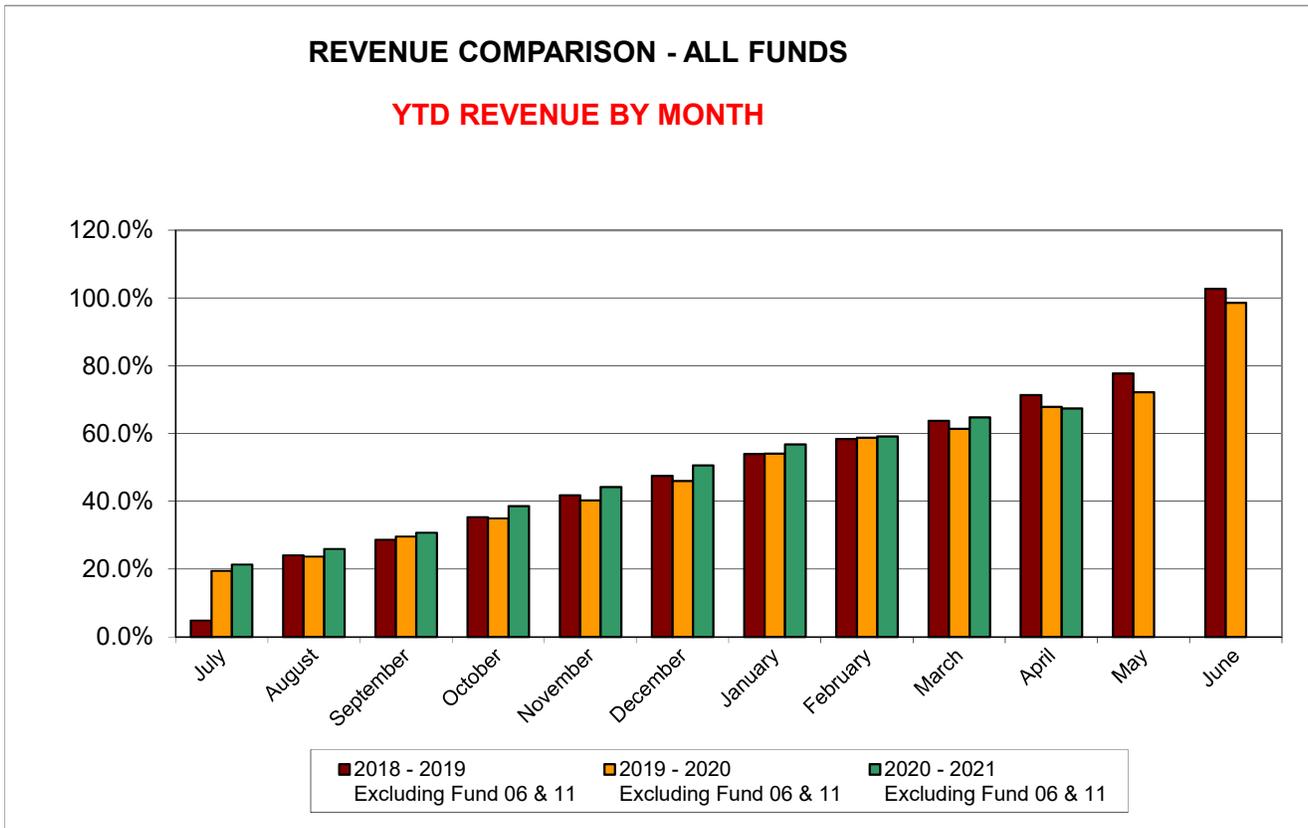
**DISTRICT 287**  
**REVENUE COMPARISON**

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	5,073,225	4.8% <sup>1</sup>	22,526,381	19.5% <sup>2</sup>	23,045,139	21.3% <sup>3</sup>	23,045,139	21.3%
August	20,294,775	24.0% <sup>1</sup>	4,938,169	23.7% <sup>2</sup>	4,992,183	26.0% <sup>3</sup>	4,992,207	26.0%
September	4,841,445	28.6% <sup>1</sup>	6,849,779	29.6% <sup>2</sup>	5,108,432	30.7% <sup>3</sup>	5,108,449	30.7%
October	7,018,112	35.3% <sup>1</sup>	6,136,978	34.9% <sup>2</sup>	8,500,611	38.6% <sup>3</sup>	8,500,611	38.6%
November	6,834,842	41.8% <sup>1</sup>	6,188,449	40.3% <sup>2</sup>	6,125,945	44.2% <sup>3</sup>	6,125,945	44.2%
December	6,037,371	47.5% <sup>1</sup>	6,662,707	46.0% <sup>2</sup>	6,926,379	50.7% <sup>3</sup>	6,926,379	50.7%
January	6,910,324	54.0% <sup>1</sup>	9,383,971	54.1% <sup>2</sup>	6,603,947	56.8% <sup>3</sup>	6,603,947	56.8%
February	4,571,800	58.4% <sup>1</sup>	5,422,778	58.8% <sup>2</sup>	2,594,384	59.2% <sup>3</sup>	2,594,384	59.2%
March	5,703,543	63.8% <sup>1</sup>	3,026,005	61.4% <sup>2</sup>	6,080,355	64.8% <sup>3</sup>	6,080,355	64.8%
April	7,964,899	71.3% <sup>1</sup>	7,430,333	67.8% <sup>2</sup>	2,873,340	67.5% <sup>3</sup>	2,873,340	67.5%
May	6,802,888	77.8% <sup>1</sup>	5,048,705	72.2% <sup>2</sup>				
June	26,324,759	102.7% <sup>1</sup>	30,577,603	98.6% <sup>2</sup>				
<b>TOTAL</b>	<b>108,377,983</b>	<b>102.7%</b>	<b>114,191,856</b>	<b>98.6%</b>	<b>72,850,715</b>	<b>67.5%</b>	<b>72,850,756</b>	<b>67.5%</b>
<b>BUDGET</b>	<b>105,486,754<sup>1</sup></b>		<b>115,793,894<sup>2</sup></b>		<b>107,978,713<sup>3</sup></b>		<b>107,978,752</b>	

<sup>1</sup> excludes Funds 06 & 11 budgeted revenue of \$86,194

<sup>2</sup> excludes Funds 06 & 11 budgeted revenue of \$28,500

<sup>3</sup> excludes Funds 06 & 11 budgeted revenue of \$39



## \_Board- Revenue/Expense Summary by Fund Report

April	2020-2021	Intermediate District No. 287				
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,171,570.90	17,057,010.00	135,997.15	4,811,337.09	28.21%	12,245,672.91
02 - FOOD SERVICE FUND	655,165.24	824,604.00	45,514.44	175,464.75	21.28%	649,139.25
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	16,146.80	16.00	0.00	17.39	108.69%	-1.39
07 - DEBT SERVICE FUND	11,453,901.00	8,056,741.00	0.00	7,067,590.92	87.72%	989,150.08
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	1,396.36	2,048.00	0.00	0.00	0.00%	2,048.00
11 - EDGEWOOD LTFM BOND FUND	5,328.55	23.00	0.00	23.64	102.78%	-0.64
12 - ALC - ACADEMIC FUND	12,272,216.34	9,060,568.00	69,518.28	3,790,253.21	41.83%	5,270,314.79
13 - CAREER & TECH FUND	1,613,475.01	1,201,154.00	0.00	1,106,147.03	92.09%	95,006.97
14 - SPECIAL EDUCATION FUND	58,662,856.62	57,754,388.00	1,250,405.49	43,467,119.09	75.26%	14,287,268.91
20 - INTERNAL SERVICE FUND	654,922.79	656,000.00	61,287.05	534,146.36	81.42%	121,853.64
21 - SELF HEALTH INSURANCE FUND	12,695,468.97	13,350,000.00	1,310,617.58	11,897,365.14	89.12%	1,452,634.86
51 - STUDENT CLUB FUND	10,882.62	16,200.00	0.00	1,291.30	7.97%	14,908.70
<b>Total Revenue</b>	<b>114,213,331.20</b>	<b>107,978,752.00</b>	<b>2,873,339.99</b>	<b>72,850,755.92</b>	<b>67.47%</b>	<b>35,127,996.08</b>

# DISTRICT 287

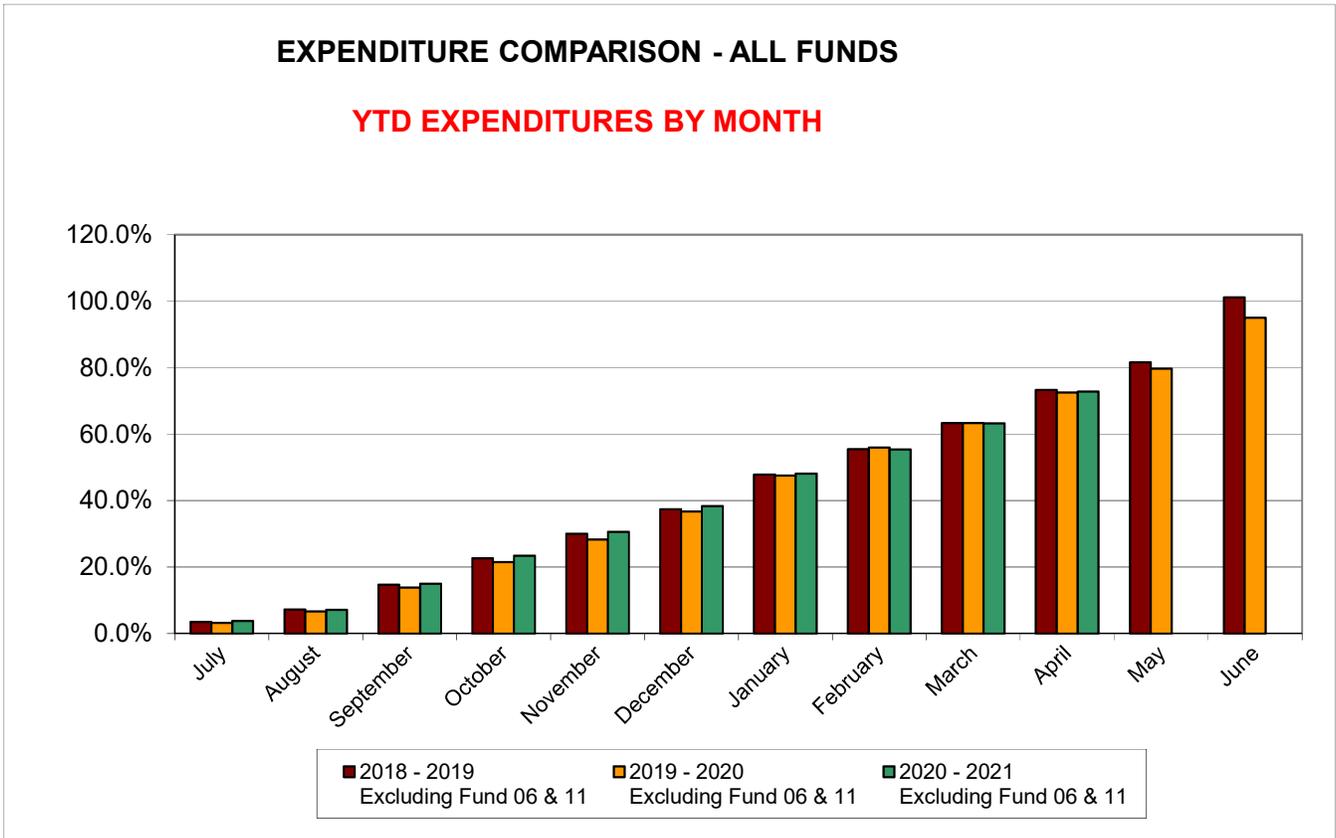
## EXPENDITURE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
	Amount	of Budget	Amount	of Budget	Amount	of Budget	Amount	of Budget
July	3,661,446	3.5% <sup>1</sup>	3,679,480	3.2% <sup>2</sup>	4,177,239	3.8% <sup>3</sup>	4,138,601	3.8%
August	3,949,762	7.2% <sup>1</sup>	3,943,776	6.7% <sup>2</sup>	3,598,620	7.1% <sup>3</sup>	4,168,537	7.5%
September	7,863,523	14.7% <sup>1</sup>	8,172,502	13.8% <sup>2</sup>	8,693,373	15.0% <sup>3</sup>	8,695,873	15.4%
October	8,415,582	22.7% <sup>1</sup>	8,740,956	21.5% <sup>2</sup>	9,144,055	23.4% <sup>3</sup>	9,141,851	23.7%
November	7,702,984	30.0% <sup>1</sup>	7,836,546	28.3% <sup>2</sup>	7,897,782	30.6% <sup>3</sup>	7,897,782	30.9%
December	7,860,038	37.4% <sup>1</sup>	9,588,270	36.7% <sup>2</sup>	8,444,956	38.3% <sup>3</sup>	8,444,956	38.6%
January	10,915,198	47.8% <sup>1</sup>	12,328,880	47.5% <sup>2</sup>	10,697,937	48.1% <sup>3</sup>	10,697,937	48.3%
February	8,120,424	55.5% <sup>1</sup>	9,612,601	55.9% <sup>2</sup>	8,032,344	55.4% <sup>3</sup>	8,032,344	55.6%
March	8,290,525	63.4% <sup>1</sup>	8,426,944	63.3% <sup>2</sup>	8,529,603	63.2% <sup>3</sup>	8,575,072	63.4%
April	10,492,071	73.3% <sup>1</sup>	10,518,060	72.5% <sup>2</sup>	10,515,187	72.8% <sup>3</sup>	10,515,187	73.0%
May	8,715,407	81.6% <sup>1</sup>	8,227,221	79.7% <sup>2</sup>				
June	20,620,822	101.2% <sup>1</sup>	17,517,170	95.1% <sup>2</sup>				
<b>TOTAL</b>	<b>106,607,783</b>	<b>101.2%</b>	<b>108,592,405</b>	<b>95.1%</b>	<b>79,731,095</b>	<b>72.8%</b>	<b>80,308,139</b>	<b>73.0%</b>
<b>BUDGET</b>	<b>105,377,256<sup>1</sup></b>		<b>114,246,965<sup>2</sup></b>		<b>109,506,874<sup>3</sup></b>		<b>110,083,918</b>	

<sup>1</sup> excludes Funds 06 & 11 budgeted expenditures of \$5,685,666

<sup>2</sup> excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

<sup>3</sup> excludes Funds 06 & 11 budgeted expenditures of \$577,044



## \_Board- Revenue/Expense Summary by Fund Report

April	2020-2021	Intermediate District No. 287				
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	15,628,978.42	18,409,925.00	1,276,909.76	13,047,522.20	70.87%	5,362,402.80
02 - FOOD SERVICE FUND	655,165.24	824,604.00	57,292.36	554,601.54	67.26%	270,002.46
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	870,505.31	409,249.00	0.00	409,249.22	100.00%	-0.22
07 - DEBT SERVICE FUND	9,918,818.73	6,591,795.00	2,307,375.00	6,588,210.87	99.95%	3,584.13
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,202.25	14,000.00	0.00	1,612.00	11.51%	12,388.00
11 - EDGEWOOD LTFM BOND FUND	313,141.15	167,795.00	0.00	167,794.85	100.00%	0.15
12 - ALC - ACADEMIC FUND	11,837,996.89	11,633,644.00	823,760.11	7,641,643.42	65.69%	3,992,000.58
13 - CAREER & TECH FUND	1,484,130.14	1,431,924.00	101,221.17	1,125,397.02	78.59%	306,526.98
14 - SPECIAL EDUCATION FUND	57,038,154.73	59,080,150.00	4,883,759.10	42,344,890.00	71.67%	16,735,260.00
20 - INTERNAL SERVICE FUND	565,031.25	590,000.00	58,767.98	508,865.06	86.25%	81,134.94
21 - SELF HEALTH INSURANCE FUND	9,463,129.37	10,906,310.00	1,005,779.23	7,916,363.70	72.59%	2,989,946.30
51 - STUDENT CLUB FUND	13,682.50	24,522.00	322.12	1,989.17	8.11%	22,532.83
98 - GENERAL FIXED ASSETS GROUP	1,984,115.89	0.00	0.00	0.00		0.00
<b>Total Expenses</b>	<b>109,776,051.87</b>	<b>110,083,918.00</b>	<b>10,515,186.83</b>	<b>80,308,139.05</b>	<b>72.95%</b>	<b>29,775,778.95</b>

# Intermediate District 287

## *Responsive. Innovative. Solutions.*

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### INTER-OFFICE MEMORANDUM

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DATE: **May 18, 2021**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - April** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for:	<b>April 2021</b>	Totaling	<u>\$</u>	<u>4,006,725.10</u>
a) Check #'s	107064 - 107256			
and Wire Transfers - #'s	4000000842 - 4000000863, 9000002624 - 9000002671			
2. Payroll for:	<b>April 2021</b>	Totaling	<u>\$</u>	<u>2,860,845.91</u>
a) Check #'s	n/a			
b) Direct Deposit #'s	9000064419 - 9000066310			
3. Receipts for:	<b>April 2021</b>	Totaling	<u>\$</u>	<u>5,401,823.03</u>
a) Receipt #'s	20210753 - 20210983			
4. Invest. at end of mo.	<b>April 2021</b>			
a) Fund 01 - General Fund			<u>\$</u>	<u>14,952,183.17</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INSTITUTION	RATE OF RETURN (%)	PURCHASE DATE	MATURITY DATE	AMOUNT INVESTED
PMA - MNTrust Savings Deposit Account - Bell Bank	0.143			12,013,562.75
PMA - MNTrust Savings Dep. Acct. - Nexbank, SSB - ICS	0.100			2,938,559.48
PMA - MNTrust IS Account Balance	0.020			60.94
<b>Total PMA - MNTrust Investments on Books</b>				<b><u>14,952,183.17</u></b>

**ACTIVITY DETAIL:**

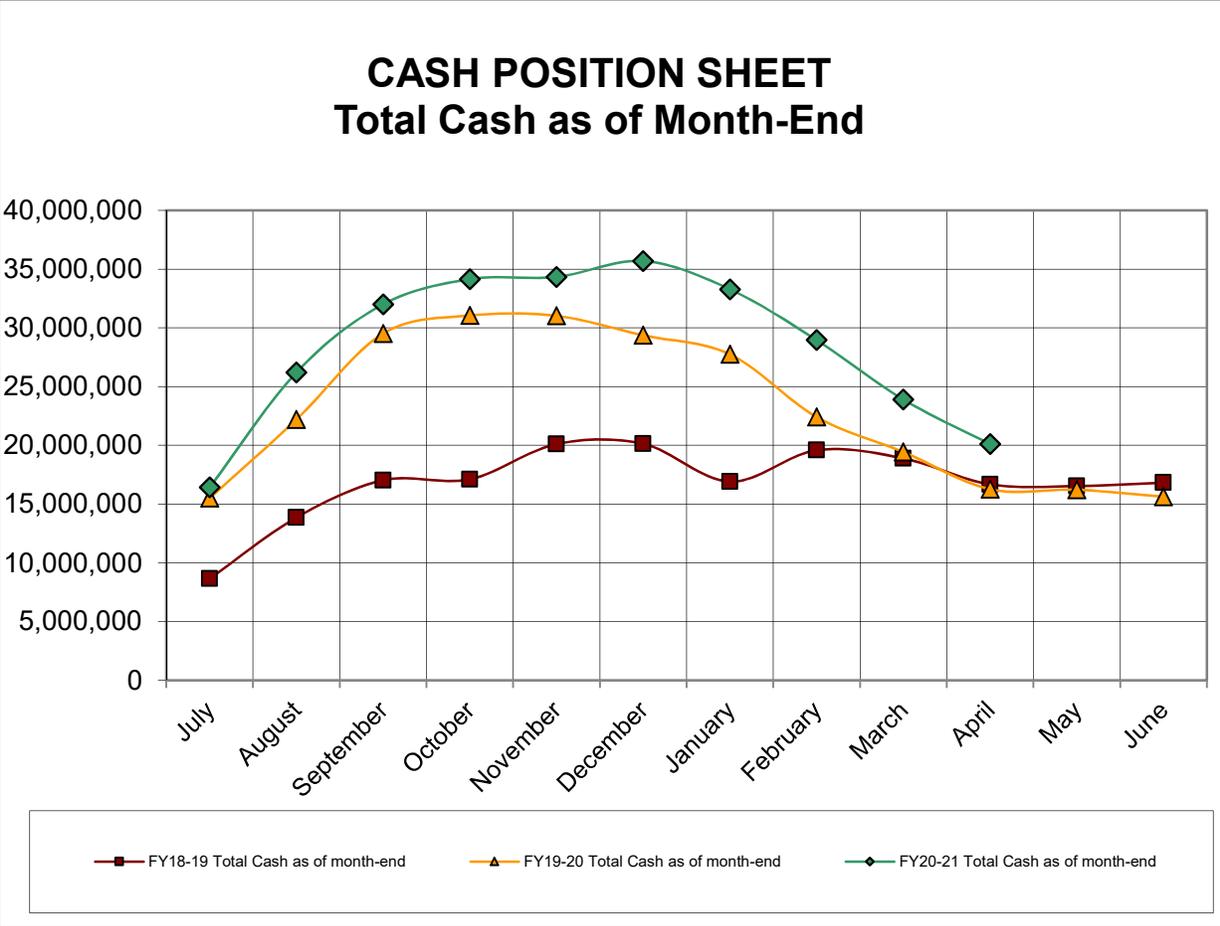
Investments on our Book at End of Prior Month	19,950,151.07
Current Month Activity	
Deposits	-
Withdrawals	(5,000,000.00)
Interest Earned - Recorded	2,032.10
Dividends Earned	-
Interest Earned - Not Recorded by Month-end	-
<b>Total Investments at End of Month &amp; Un-recorded Interest</b>	<b><u>14,952,183.17</u></b>

# Intermediate District 287

## Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY18-19 Total Cash as of month-end</u>	<u>FY19-20 Total Cash as of month-end</u>	<u>FY20-21 Total Cash as of month-end</u>
July	8,650,084	15,498,346	16,420,292
August	13,846,918	22,200,255	26,210,789
September	17,025,466	29,515,756	32,002,725
October	17,107,992	31,046,296	34,140,570
November	20,101,928	31,013,291	34,331,406
December	20,124,817	29,361,403	35,688,169
January	16,913,533	27,748,108	33,279,452
February	19,582,971	22,407,221	28,953,988
March	18,883,841	19,426,171	23,888,891
April	16,676,837	16,262,715	20,119,050
May	16,525,923	16,209,940	
June	16,820,579	15,614,833	

- Includes Self-Funded Insurance Cash Balances.



**INTERMEDIATE DISTRICT 287**  
**APRIL 2021 ACTIVITY**

**ELECTRONIC TRANSFERS IN:**

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
4/1/2021	MSDLAF	APPLE CLICS	20210957	31.09	APPLE CLICS FEBRUARY 2021
4/5/2021	MSDLAF	MN DEPT OF EDUCATION-034	20210958	97,012.81	CLSD GRANT
4/7/2021	MSDLAF	MN DEPT OF EDUCATION-034	20210959	83,587.00	SRCL GRANT
4/7/2021	MSDLAF	HENNEPIN COUNTY	20210960	745.20	CHILD CARE ASSISTANCE NEC
4/9/2021	MSDLAF	COBRA	20210961	16,920.94	COBRA APRIL PAYMENTS
4/15/2021	MSDLAF	MN STATE MMB	20210962	1,092,403.66	IDEAS GEN ED, SP ED
4/16/2021	MSDLAF	MN STATE MMB-FNS	20210963	8,676.19	CHILD NUTRITION MAR 2021 - ABEC
4/16/2021	MSDLAF	MN STATE MMB-FNS	20210964	2,312.62	CHILD NUTRITION MAR 2021 - HEADWAY NORTH
4/16/2021	MSDLAF	MN STATE MMB-FNS	20210965	18,004.98	CHILD NUTRITION MAR 2021 - NEC
4/16/2021	MSDLAF	MN STATE MMB-FNS	20210966	10,559.53	CHILD NUTRITION MAR 2021 - SEC
4/16/2021	MSDLAF	MN STATE MMB-FNS	20210967	5,961.12	CHILD NUTRITION MAR 2021 - WEC
4/16/2021	MSDLAF	HENNEPIN COUNTY	20210968	931.45	CHILD CARE ASSISTANCE NEC
4/20/2021	MSDLAF	US DEPT OF JUSTICE	20210969	12,509.83	STOP GRANT
4/26/2021	MSDLAF	MN DEPARTMENT OF ED - STATE OF MN-040	20210970	79,691.81	PROJECT AWARE GRANT
4/28/2021	MSDLAF	MN STATE MMB	20210971	36,423.74	MA 3RD PARTY BILLING REVENUE
4/29/2021	MSDLAF	APPLE CLICS	20210972	45.40	APPLE CLICS MARCH 2021
4/30/2021	MSDLAF	MSDLAF	20210973	62.89	INTEREST EARNED APRIL 2021
4/30/2021	MSDLAF	PAYPAL	20210974	28,419.19	APRIL TUITION
4/30/2021	MSDLAF	HENNEPIN COUNTY	20210975	2,483.86	CHILD CARE ASSISTANCE NEC
4/30/2021	MSDLAF	MERCHANT SERVICES - SEC	20210976	55.00	STUDENT DEFERRED REVENUE
4/30/2021	MSDLAF	MERCHANT SERVICES - ABEC	20210977	50.00	STUDENT DEFERRED REVENUE
4/30/2021	MSDLAF	MERCHANT SERVICES - WEC	20210978	180.00	STUDENT DEFERRED REVENUE
4/30/2021	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20210979	934.32	APRIL STORE SALES
4/30/2021	MSDLAF	SQUARE - JITTERBUG NEC	20210980	1,217.76	APRIL STORE SALES
4/30/2021	MSDLAF	SQUARE - COMMON GROUNDS SEC	20210981	811.67	APRIL STORE SALES
4/30/2021	MSDLAF	SQUARE - SNACK SHACK WEC	20210982	641.82	APRIL STORE SALES

**MTD TOTALS**

**1,500,673.88**

**INTERMEDIATE DISTRICT 287**

**APRIL 2021 ACTIVITY**

**WIRE TRANSFERS OUT:**

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
4/8/2021	MSDLAF	HealthPartners	4000000842	132,096.64	HPAI Claims
4/8/2021	MSDLAF	US Bank	9000002624-9000002630	1,598.97	Staff Reimbursements
4/9/2021	MSDLAF	Bank of Montreal	4000000843	42,163.06	P-Card Expense
4/15/2021	MSDLAF	121 Benefits	4000000850	10,242.80	Flex Spending Monthly Invoice
4/15/2021	MSDLAF	HealthPartners	4000000851	349,831.78	HPAI Claims
4/15/2021	MSDLAF	Cash Management Services	4000000852	166.33	Cash Management Services
4/15/2021	MSDLAF	US Bank	9000064419-9000065364	1,434,252.86	Payroll
4/16/2021	MSDLAF	BPAS	4000000844	54,688.31	Veba
4/16/2021	MSDLAF	Educators Benefit Consultants	4000000845	81,517.50	403b Retirement
4/16/2021	MSDLAF	MN Dept of Revenue	4000000846	82,057.89	State Taxes
4/16/2021	MSDLAF	Public Employees Retirement	4000000847	119,737.20	Pera
4/16/2021	MSDLAF	Teachers Retirement Assn	4000000848	202,125.32	Tra
4/16/2021	MSDLAF	US Bank	4000000849	499,027.61	Federal Taxes
4/22/2021	MSDLAF	HealthPartners	4000000853	936.71	HEALTHPARTNERS
4/22/2021	MSDLAF	HealthPartners	4000000854	146,073.28	HPAI Claims
4/26/2021	MSDLAF	US Bank	9000002631-9000002671	3,709.90	Staff Reimbursements
4/29/2021	MSDLAF	Group Health Inc	4000000861	2,600.00	Workers Comp
4/29/2021	MSDLAF	HealthPartners	4000000862	258,512.75	HPAI Claims
4/30/2021	MSDLAF	BPAS	4000000855	55,107.51	Veba
4/30/2021	MSDLAF	Educators Benefit Consultants	4000000856	81,862.92	403b Retirement
4/30/2021	MSDLAF	MN Dept of Revenue	4000000857	81,699.99	State Taxes
4/30/2021	MSDLAF	Public Employees Retirement	4000000858	118,663.00	Pera
4/30/2021	MSDLAF	Teachers Retirement Assn	4000000859	200,028.00	Tra
4/30/2021	MSDLAF	US Bank	4000000860	497,571.94	Federal Taxes
4/30/2021	MSDLAF	121 Benefits	4000000863	63,133.03	Flex Spending Account Payments
4/30/2021	MSDLAF	US Bank	9000065365-9000066310	1,426,593.05	Payroll

**MTD TOTALS**

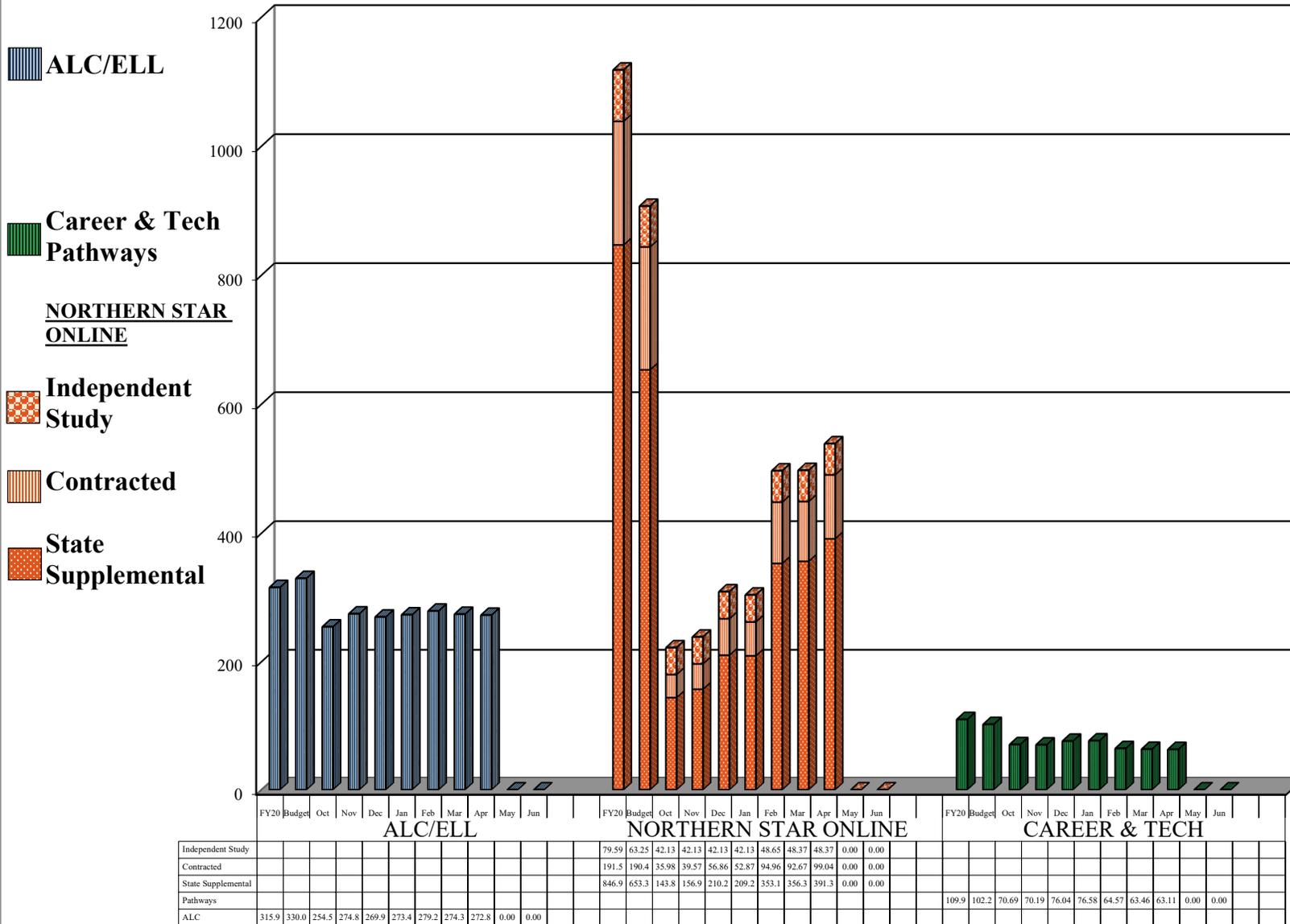
**5,945,998.35**

# Intermediate District 287 2020-21 Monthly Program ADM Data by Division

Internal and School Board Use Only - Includes Director Planned ADMs

Includes member and non-member districts

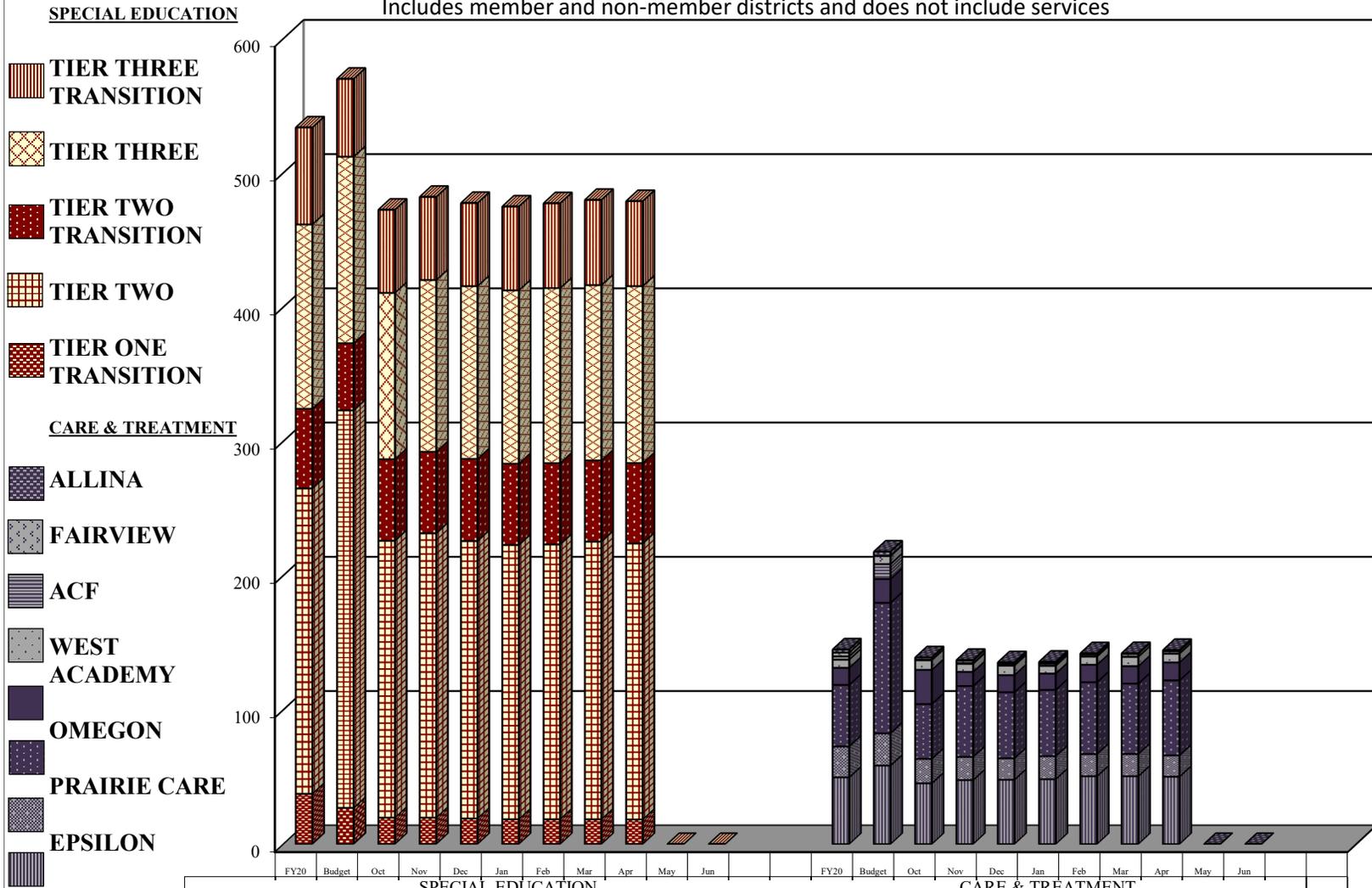
Does not include 287 ADMs attending Pathways and does not include services



# Intermediate District 287

## 2020-21 Monthly Program ADM Data by Division

Internal and School Board Use Only - Includes Director Planned ADMs  
Includes member and non-member districts and does not include services



	SPECIAL EDUCATION												CARE & TREATMENT											
	FY20	Budget	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	FY20	Budget	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun		
Allina												2.29	3.30	0.00	0.52	0.97	1.32	0.87	0.57	0.88	0.00	0.00		
Fairview												2.80	6.00	1.61	1.84	1.36	1.56	1.48	2.01	1.71	0.00	0.00		
ACF												2.45	11.06	0.44	0.44	0.12	0.12	0.12	0.12	0.12	0.00	0.00		
West Academy												6.10	0.00	7.16	6.02	7.06	5.74	6.06	6.94	6.49	0.00	0.00		
Omegon												12.68	17.80	25.46	10.58	12.72	12.17	12.98	13.00	13.40	0.00	0.00		
Prairie Care												45.79	97.11	40.75	52.64	49.15	49.29	53.44	52.34	55.74	0.00	0.00		
Epsilon												23.04	24.00	18.23	17.29	15.99	17.13	16.54	16.54	15.90	0.00	0.00		
Headway												49.71	58.50	45.26	47.69	47.93	48.35	50.53	50.57	50.21	0.00	0.00		
Tier Three Transition	72.22	58.00	61.90	61.90	61.90	62.46	63.18	63.46	63.28	0.00	0.00													
Tier Three	137.29	139.00	123.94	127.94	128.73	129.13	130.45	130.60	131.89	0.00	0.00													
Tier Two Transition	59.35	50.00	60.74	60.74	61.18	60.57	60.52	60.53	59.84	0.00	0.00													
Tier Two	227.42	296.00	206.19	211.74	206.57	204.21	204.61	206.71	205.52	0.00	0.00													
Tier One Transition	37.47	27.00	19.70	19.70	19.10	18.51	18.51	18.50	18.35	0.00	0.00													

**DONATION REPORT  
INTERMEDIATE DISTRICT 287  
2020-2021**

**APRIL 2021**

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
4/13/21	5 CASES OF EAR PLUGS (3000)		NONE PROVIDED	PEER, STEVEN	HTC/EP	AUTO BODY REPAIR
		TOTAL:	\$0.00			

**ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD**  
**May 27, 2021**

<b>New Hires: Additional Position Due to Enrollment</b>					
<b>Name</b>	<b>Position</b>	<b>Department/Site</b>	<b>Effective Date</b>	<b>Salary Placement</b>	<b>FTE</b>
Jessica Moreland	ASD Teacher	Ann Bremer Education Center	08/24/2021	Step 11, Lane 1	1.0

<b>License Transitions</b>						
<b>Name</b>	<b>Position</b>	<b>Department/Site</b>	<b>Licensure Area</b>	<b>Prior Approval Type</b>	<b>Current Approval Type</b>	<b>Effective Date</b>
Yu Han Chang	Chinese Teacher	Northern Star Online	Chinese	Out of Field	Tier 4	04/29/2021

<b>Extended Leaves of Absence:</b>					
<b>Name</b>	<b>Position</b>	<b>Department/Site</b>	<b>Effective Date</b>	<b>End Date</b>	<b>FTE</b>
Katherine Utter	Social Emotional Learning Coordinator	South Education Center	08/30/2021	06/10/2022	.15
Kara Johnson	School Counselor	Northern Star Online	08/30/2021	06/10/2022	.75

<b>Separations: Resignation</b>				
<b>Name</b>	<b>Position</b>	<b>Department/Site</b>	<b>Reason (if internal movement)</b>	<b>Effective Date</b>
Benjamin Silbergliitt	Administrator on Assignment (.1 FTE)	District Service Center	Personal Reasons	06/04/2021
Carlos Connell-Torres	Assistant Principal	NSO / District Service Center	Personal Reasons	06/07/2021
Ericka Grimm	School Psychologist	West Education Center	Personal Reasons	06/11/2021
Jessica Wolterstorff-Weber	Speech Language Pathologist	Itinerant Services	Personal Reasons	06/14/2021
Devin Bingham	ASD Teacher	Ann Bremer Education Center	Personal Reasons	06/11/2021
Jennifer Robinette	Education Assistant	North Education Center	To accept Licensed Position	05/14/2021
Kevin Lebahn	Education Assistant	North Education Center	Personal Reasons	06/04/2021
Jacklyn Norton	Interpreter	Itinerant Services	Personal Reasons	06/11/2021
Barbara Janzen	Administrative Support IV	District Service Center	Personal Reasons	06/03/2021

<b>Separations: Retirements (Regular/Disability)</b>			
<b>Name</b>	<b>Position</b>	<b>Department/Site</b>	<b>Effective Date</b>
Patricia Harris	Purchasing Manager	District Service Center	08/31/2021
Mary Semmer	Instructor Autism	Ann Bremer Education Center	01/04/2022

**Other:**

RECOMMEND the Board's approval to credit, Stephanie Sanchez-Torrez, Education Assistant at South Education Center, with one (1) day of additional sick leave. These days have been donated by the staff member listed below who has authorized the District to reduce their individual sick leave balances by one (1) day.

Glenda Kibat			
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RECOMMEND the Board's approval to credit, Sandra Shetka, EBD Instructor at South Education Center, with three (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Melissa Winship	Kimberly Mackenzie	Kelly Griesbach	Anne Becker
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RECOMMEND the Board's approval to credit, Laura Sommerfeld, Education Assistant at North Education Center, with one (1) day of additional sick leave. These days have been donated by the staff member listed below who has authorized the District to reduce their individual sick leave balances by one (1) day.

Cheryl Puckett			
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RECOMMEND the Board's approval to credit, DeNedra Howell, Education Assistant at the District Service Center, with two (2) days of additional sick leave. These days have been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Cheryl Puckett	Antwon Williams		
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RECOMMEND the Board's approval to credit, Akil Johnson, Education Assistant at South Education Center, with one (1) day of additional sick leave. These days have been donated by the staff member listed below who has authorized the District to reduce their individual sick leave balances by one (1) day.

Melissa Winship			
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RECOMMEND the Board's approval to credit, Jennifer Amachree, Education Assistant at South Education Center, with one (1) day of additional sick leave. These days have been donated by the staff member listed below who has authorized the District to reduce their individual sick leave balances by one (1) day.

Melissa Winship			
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# CONSENT AGENDA - RECOMMENDATION

Intermediate District 287  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## Bid Award – 2021 Pavement Rehabilitation at West Education Center

May 27, 2021

### Author

Mae Hawkins, Executive Director Business Services  
Kurt Vredenburg, Senior Facilities Manager

### Summary

The bid opening for 2021 Pavement Rehabilitation at West Education Center was held at the District Service Center on Wednesday, May 12, 2021 at 1:00 P.M. A total of eight (8) contractors submitted bids, as follows:

Name of Bidder	Base Bid	Alt #1	Total
Bituminous Roadways, Inc.	\$ 183,299.00	\$ 33,555.00	\$ <b>216,854.00</b>
GMH Asphalt Corporation	\$ 194,801.60	\$ 35,709.20	\$ 230,510.80
Northwest Asphalt, Inc.	\$ 207,000.00	\$ 27,000.00	\$ 234,000.00
Omann Contracting Companies, Inc.	\$ 194,800.00	\$ 46,940.00	\$ 241,740.00
Park Construction Company	\$ 205,779.00	\$ 36,150.00	\$ 241,929.00
FPI Paving Contractors, Inc.	\$ 217,350.00	\$ 38,985.00	\$ 256,335.00
Minnesota Paving & Materials	\$ 225,900.00	\$ 36,700.00	\$ 262,600.00
Minnesota Roadways Co.	\$ 242,800.00	\$ 41,650.00	\$ 284,450.00

- The base bid includes rehabilitation of the north parking lot and Alt #1 includes rehabilitation of the west drive.
- It is recommended that Bituminous Roadways, Inc., the low bidder, be awarded the base bid of \$183,299.00 including Alternate #1 for \$33,555.00; for a total award of \$216,854.00.
- The district will use Long Term Facility Maintenance (LTFM) funds for the project.

### Recommendation

The Board approve the 2021 Pavement Rehabilitation at West Education Center contract bid award to Bituminous Roadways, Inc. as presented.

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE  
PROBATIONARY TEACHING CONTRACT OF THE FOLLOWING  
PROBATIONARY TEACHERS**

BE IT RESOLVED by the School Board of Intermediate District 287 that pursuant to the Minnesota Statutes 122A.40, Subdivision 5, that the probationary teaching contract of the following probationary teachers of Intermediate District 287 is hereby terminated between May 28, 2021 and the end of the 2020-2021 year on June 30, 2021.

BE IT FURTHER RESOLVED, that written notice be sent to said probationary teachers regarding termination and non-renewal of their contract, as provided by law.

<u>NAME</u>	<u>LICENSE/CERTIFICATION</u>	<u>DATE OF EMPLOYMENT</u>
Ann Dick	Communication Arts/Literature, English as a Second Language	August 31, 2020
Cheryl Cowan	School Social Worker	August 26, 2019
Daniel Deitering	Social Studies, Law Enforcement/ Criminal Justice, Driver and Traffic Safety	October 17, 2018
Lauren McGrane	Speech Language Pathologist	September 14, 2017
Marissa Mastel	Academic and Behavioral Strategist	August 27, 2018
Michael Paulson	Social Studies	August 27, 2018
Samer Kader	Communication Arts/Literature	August 26, 2019

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF**

**PROBATIONARY NON-LICENSED EMPLOYEES**

BE IT RESOLVED by the School Board of Intermediate District 287 that the employment of the following non-licensed employees be terminated between May 28, 2021 and the end of the 2020-2021 year on June 30, 2021.

BE IT FURTHER RESOLVED, that written notice be sent to said employee regarding their termination.

<u>NAME</u>	<u>POSITION</u>	<u>DATE OF EMPLOYMENT</u>
Luke Kyro	Education Assistant	November 20, 2019
Patience Manyeah	Education Assistant	August 26, 2019

**RESOLUTION RELATING TO THE**

**TEMPORARY LICENSED POSITIONS ENDING JUNE 30, 2021**

BE IT RESOLVED by the School Board of Intermediate District 287 that the following temporary licensed positions shall be nonrenewed at the end of the 2020-2021 school year, effective June 30, 2021.

**TIER 1**

**NAME**

James Burnett  
Joanne Carlson  
Joshua Harrison  
Courtney Tomlinson  
Sean Burns  
Tom Simshauser  
Timothy Thao

Joshua Boettcher  
Anders Hanson  
Holly Peterson  
Lauren Yurek  
Priyanka Adhikari  
Meghan Fetter  
Jacob Severson

Cindy Barlage  
Tailana Blaylark  
Stephanie Duch  
Mali Wampach  
Scott Wasser  
Kenneth Williams

**TIER 2**

**NAME**

Adam Wohl  
Frederick Reeves  
Grant Castner  
Olivia Page

Rebecca Korich  
Jamiella Quinn  
Brielle Thomas  
Youmei Hou

Mariana Lesner  
Emilia Woods  
Hana Buttles  
Ryan Henderson

**OUT OF FIELD**

**NAME**

Erika Shady  
James Schmidtke  
Scott Kopp  
Alexandra Thoen  
  
Jessica Dale  
Bruce Flees  
Susan Anose  
Nicole Doescher-Train

Jeffrey Chhay  
Melissa Jenson  
Caroline Steuer  
Bridget Bengtson  
Shana Jensen  
George Kroh  
Justin Fiedler  
Eric Salter  
Janene Dold

Samuel Vaughn  
Jeremy Shibley  
Angel Speed  
Michelle Halonen  
Kailey Dold  
Andre McElroy  
Natshall Molette  
Kari Castillo  
Lynn Ealy

May 2021  
vol 18 ♦ no 8

## Hastings Creates Equity Action Planning Team

On the heels of the death of George Floyd in May of 2020, the Hastings School District, like many districts around the state and nation, wrestled with how to respond. Given a "mostly White" school district (more than 83% of our student body identifies as White and our faculty and staff are even less diverse), district, school, and teacher leaders acknowledged that a focus on personal growth was an important place to begin. To that end, staff was invited to engage with colleagues across the district using one of eight texts as a guiding resource. Nearly half of our teaching staff participated in the initiation of the systems-wide equity work that would begin in the Fall of 2021.



Hastings Equity Action Planning Team members participate in YMCA's Equity Innovation Center's "Transforming Workplace Culture" training.

Guided by the newly seated superintendent, Dr. Bob McDowell, the district took steps to create and solicit members for an Equity Action Planning Team. This group would serve as the catalyst for the first district-wide focus on equity. The 23 members were selected to offer a balanced representation of schools, grade levels, experience, and expertise. Dr. McDowell welcomed with these words: "My vision is that together, we will collectively design, deliver, and be champions of anti-racist actions and systems to actively provide a safe and supportive place for all our current and future students to learn. This is our call as a school district: to be anti-racist and equity-focused. We must ensure that

*Continued on page 2*

**Meetings will be conducted remotely until further notice and instructions will be sent prior to each meeting.**

### AMSD's Mission

*To advocate for state education policy that enables metropolitan school districts to improve student learning.*



Association of  
Metropolitan School Districts

### From the Chair

Conference committee negotiations are under way and your voice is needed! Key proposals on the table would greatly stabilize the education funding system. The House Omnibus Education Finance bill would link the basic formula to inflation by 2026. It is difficult to overstate how impactful this would be in stabilizing our funding system. In addition, bipartisan legislation sponsored by Rep. Cedrick Frazier and Sen. Zach Duckworth, to allow locally elected school boards to renew an existing referendum by a vote of the school board, is alive for consideration in the conference committee. These two changes would arguably be the most consequential changes to Minnesota's education funding system in many years. Please contact the conference committee members, legislative leaders and your local legislators to advocate for these game changing provisions that would benefit students across the state. Your voice matters -- let it be heard!

25

*Curtis Johnson, school board member, Roseville Area Schools, is chair of AMSD.*

# Team Has Worked to Articulate and Support a Systemic Change Plan

Continued from page 1

all our students feel welcome and supported and that the burden of pushing back on systemic racism does not fall primarily onto the shoulders of our students of color.”

Since October, under the leadership of Jenn Reichel, Director of Teaching and Learning, and Gabriel Moreno, Equity Coordinator, the team has met every other week and has worked to develop their growth plan and articulate and support a systemic change plan. Among the most meaningful personal growth work that the team has engaged in has been participating in the Intercultural Development Inventory and partnering with Gabriel Moreno for individual debriefs. One of the team members frequently reminds the group of Maya Angelou's important words, "Do the best you can until you know better. Then when you know better, do better." This message and the intentional focus on personal growth outlined in the IDI debrief drives individual work.

In addition to the individual equity development the team members have engaged in, they have been diligent in supporting colleagues in all roles across the district to take additional steps on their journey. The group began by articulating and sharing common understandings of three essential concepts in equity work (race, ethnicity, and culture). Following each meeting, the group synthesizes a summary that team members share with colleagues in their building. This personalized distribution of the summary is seen as effective by team members and staff across the district.

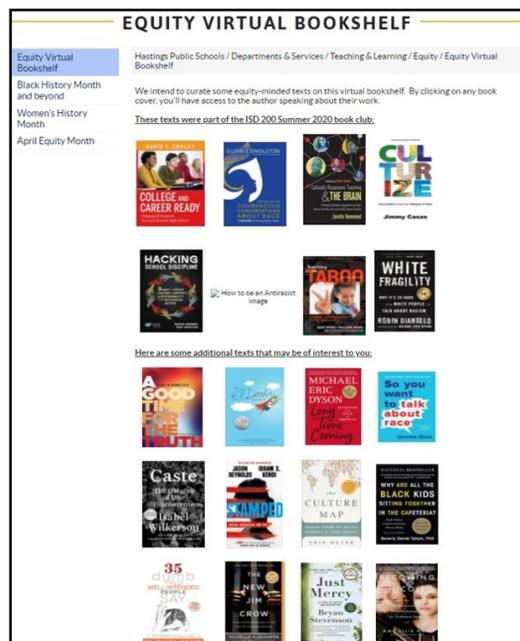
In February, the team championed Black History Month with an information campaign. Staff across the district were invited to engage with 2-3 communication blasts per week coupled with resources that could be used immediately or curated for later reference. In preparing, the group articulated its commitment to February (Black History Month) as a catalyst for action and deliverables and affirmed the importance of not tokenizing February but rather ensuring that any initiative connected to Black History Month must continue. As a result, team members worked collaboratively to deliver eight Women's History Month messages in March, eight equity-focused messages in April, and plan to wrap up May with eight messages highlighting contributions by Asian/ Pacific Islanders. The intent, as was shared with staff in one of the post-meeting summaries, is to invite staff to consider how they acknowledge the contributions of Black, Indigenous, and other People of Color throughout the year within various courses and with all students. How do you ensure these diverse voices are heard in all our classes? Following each month, the staff is invited to share their feedback about the content and frequency. One high school special educator shared, "Thanks for putting in the effort to do this! Great opportunity for all of us to take a step forward and be better!"

Since January, the team has curated dozens of resources for staff and community on their [Equity website](#). During Black History Month, the team curated dozens of resources, including podcasts, texts, and even Minnesota-based black-owned businesses that staff could choose to support. The group has also begun to add to its virtual bookshelf - a page that houses suggestions for texts partnered with short video or audio files that offer viewers a taste of the concepts or views of the author.

The group was eager to grow their understanding and leadership and, as a result, opted to partner with the YMCA's Equity Innovation Center and are participating in an 8-session course, "Transforming Workplace Culture." Among the various topics, the team is most interested in learning about developing cultural agility, implicit bias, and better understanding anti-racism. Equity Action Planning Team member Katie Nye shares, "This committee has helped me to ensure that each day I am including something with my students to open their eyes up to more than their own world or perspective. It is so easy to get stuck in the day to day, and I really think that this has helped to broaden both me as a person and my teaching, along with the worldview of my kids. I continue to look for projects and learning opportunities that open up to a broader world."

The team would like to wrap up this article similar to how each meeting summary is closed - with an action step. This one was shared following our February 10th meeting: As you think about how we support all of our students to find success, we invite you to think about and respond to these questions: In what ways do we serve as gatekeepers or access-givers to our students? In what ways might we unintentionally cause students to feel like they need "permission" to access opportunities? In what ways have we intentionally worked on abandoning practices like these? What "hidden curriculum" exists in your school district? Under what circumstances do we expect behaviors from students that are not explicitly taught? And how might we react when students don't follow the "unwritten rules"?

This month's member spotlight was submitted by Jennifer Reichel, <sup>26</sup>Director of Teaching and Learning, Co-facilitator of the Equity Action Planning Team, Hastings Public Schools.



# AMSD Legislative Committee Adopts Conference Committee Priorities

The 2021 legislative session is quickly winding down. The constitutionally mandated date of adjournment, the first Monday following the third Saturday in May, falls on May 17 this year. The House and Senate have each approved their respective omnibus budget bills and conference committee have been appointed to reconcile the differences in the bills.

The Omnibus Education Finance Conference Committee has been named, and will be co-chaired by Sen. Roger Chamberlain (R-Lino Lakes) and Rep. Jim Davnie (DFL-Minneapolis). Additional members of the committee are Senators Justin Eichorn (R-Grand Rapids), Zach Duckworth (R-Lakeville), Gene Dornink (R-Hayfield) and Chuck Wiger (DFL-Maplewood) and Representatives Ruth Richardson (DFL-Mendota Heights), Laurie Pryor (DFL-Minnetonka), Hodan Hassan (DFL-Minneapolis) and Ron Kresha (R-Little Falls).

The AMSD Legislative Committee has approved a list of [Conference Committee Priorities](#) for inclusion in the final E-12 Education Bill that will allow school districts to help their students recover from the COVID-19 pandemic, close opportunity gaps, and address our unacceptable racial disparities. To achieve these goals, it is imperative that House and Senate leaders agree on a \$750 million budget target for the E-12 conference committee. That is the funding level needed to address the following priorities:

## COVID-19 Recovery

Yes, the federal government has provided significant funding to address many of the challenges facing school districts as a result of the COVID-19 pandemic. But the fact is that many school districts suffered significant, unanticipated enrollment declines that had major budgetary impacts. The federal dollars are addressing some needs, including technology acquisition, internet connectivity, personal protective equipment, cleaning supplies and summer learning, but it is imperative that the state provide strong and sustainable funding. To help school districts recover from the pandemic, state policymakers should:

- Allow school districts to use the greater of the FY 20 or FY 21 pupil count or, at a minimum, enhance the declining enrollment formula;
- Extend authority for school districts to offer distance learning at least through the 2021-22 school year;
- Streamline the process to obtain a short-call substitute teaching license so that districts can adequately staff urgent needs.

The Legislature also needs to address the priorities below to stabilize the funding system and invest in programs that will allow each and every student to reach their full potential.

## Funding Stability

Even before the pandemic, the state’s education funding system was unstable and unpredictable. Conference committee members should:

- Increase the basic formula by 2 percent per year for the next two years and **index the formula to inflation**;
- Link local optional revenue to the formula;
- At a minimum, increase special education funding to a level sufficient to prevent the cross-subsidy from growing and develop and implement a plan to close the cross-subsidy;
- Allow school boards to renew existing operating referendums following a public hearing;
- Refrain from enacting any new unfunded mandates.



Anoka-Hennepin Supt. David Law and North St. Paul-Maplewood-Oakdale Supt. Christine Tucci Osorio shared an overview of Reimagine Minnesota earlier in the session.

Continued on page 4

# Strong and Stable Funding Critical to Closing Opportunity Gaps

Continued from page 3

## Address Opportunity Gaps

To close opportunity gaps and address our unacceptable racial disparities, the conference committee should:

- Increase funding for the English learner program to close the funding shortfall and link the EL formula to the basic formula allowance;
- Expand programs and incentives to attract, develop and retain teachers of color;
- Maintain multiple pathways to licensure in the tiered licensing system;
- Provide permanent funding for the 4,000 VPK seats that will otherwise expire.

## Taxes

Property tax levies play a critical role in funding education programs and facilities. These levies have widely varying impacts on local property taxpayers depending on the property wealth of the school district. To address taxpayer and education funding disparities and support public education, the conference committee should:

- Increase equalization of the operating referendum, local optional revenue and debt service levies to enhance taxpayer equity;
- Oppose taxpayer subsidies of private education through vouchers, savings accounts, tax credits or scholarships.

AMSD members and public education advocates can contact the members of the conference committee, legislative leaders and their local legislators using the contact information below:

[LINK: Contact the 2021 Omnibus Education Finance Bill Conference Committee](#)

[LINK: Contact the Governor, Senate and House Leadership](#)

[LINK: View the Conference Committee Schedule, Summaries and Side by Side Comparison](#)

[LINK: View the final AMSD Conference Committee Priorities](#)



SF 526 Dr. Rhoda Mhiripiri-Reed  
Superintendent, Hopkins Public Schools

Black Men Teach Twin Cities grant appropriation

SENATE

Hopkins Supt. Rhoda Mhiripiri-Reed testified in support of legislation appropriating a grant to Black Men Teach Twin Cities to increase the number of Black male teachers.



Operatio State Emergency Operations Center State Emergency Operations Center

Burnsville-Eagan-Savage Supt. Theresa Battle

Urging state policymakers to meet the needs of students as we recover from the COVID-19 pandemic.

# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

## School Board Planning Calendar 2021-2022

2021 Meetings (August - December)	2022 Meetings (January - June)
<p style="text-align: center;">August 26 September 9 September 23</p>	<p style="text-align: center;">October 14 October 28 November 11 December 9</p>
	<p style="text-align: center;">January 13 <i>(possible conflicts with MASA)</i> January 27 February 10 February 24 March 10</p>
	<p style="text-align: center;">March 24 April 14 May 12 May 26 June 9 June 23</p>

1 <sup>st</sup> Meeting of the Month	2 <sup>nd</sup> Meeting of the Month
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**START TIME 6:30 PM**

**AUGUST 26, 2021**

**Kudos & Recognition**

- What Board Members Need to Know About “2021-2022 Back to School Start-Up: We’re in this together”

**Special Presentation**

- 287 Anti-Racist Leadership Program Pilot Proposal

**Annual Presentation - none**

- Coherence-Uber Goal (First Read)
- Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s
- Financial Report June - (Action)
- **Update on Back to School Planning**

**Spotlight**

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**SEPTEMBER 9, 2021**

**Kudos & Recognition**

- Kudos (back to school - first days of school video)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**Special Presentation:**

- Moving Racial Consciousness to Action tool

**Annual Presentation**

- 

**Spotlight - none**

**SEPTEMBER 23, 2021**

**Kudos & Recognition**

- Spotlight: West Education Center (tentative)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Routine monthly finance report - July/August (consent agenda)

**Special Presentation**

**Annual Presentation**

- Facilities Report (ABEC Construction & Summary of Summer Projects)
- **What the Board Needs to Know** Emergency and Crisis Plans for 2021-22 Jake Horejsh ..... (*Action*)
- **What the Board Needs to Know** MSBA Resolution on TTM funding .....(*Action*)

**HR Closed Session:** 284 Negotiations -update (pending)

OCTOBER 14, 2021

**Kudos & Recognition/Spotlight**

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**Special Presentation**

**Annual Presentation**

- Teaching and Learning Update
  - Literacy, coaching, connected learning, new resources, PD

**Work Session:**

- **Presentation on Tenure, Non-Renewals, etc.**  
Michelle Axell, Anne Becker and Dr. Elisabeth Lodge Rogers

**HR Closed Session:** 284 Negotiations -tentative agreement (pending)  
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

OCTOBER 28, 2021

**Kudos & Recognition/Spotlight**

- Spotlight: Care and Treatment

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Enrollment Update - highlights *what we know*
- Misc. Policies First Read: Harassment and Violence, Wellness, Tobacco-Free Schools (*carryover from last year*)
- Insurance Premium Rate recommendation

**Special Presentation**

**Annual Presentation**

- Financial Report September - Quarterly Update (Action)

NOVEMBER 11, 2021

*(Only one Board meeting this month!)*

**Kudos & Recognition/Spotlight**

- Spotlight: Northern Star Online (*carryover from last year*)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Fund balance transfers (consent agenda item)

**Special Presentation: Board Work Session**

- KPI update & School Improvement Plans update - 2020-21 plans (30 min) (*carryover from last year*)

**Annual Presentation**

- Grant updates - Ben and Jon [SRCL update] (*carryover from last year*)
- Misc. Policies First Read: Tobacco-Free, Harassment and Violence, Wellness (*carryover from last year*)
- National Trends - COVID 19 and Future Economic Impacts (Mae Hawkins)
- Update on Key Performance Indicators

DECEMBER 9, 2021

*(Only one Board meeting this month!)*

**Kudos & Recognition/Spotlight**

- Spotlight: South Education Center (*carryover from last year*)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Financial Report October (consent agenda)
- Legislative Platform

**Special Presentation**

- STOP Violence Federal Grant Update (Ben M.) (*carryover from last year*)
- Classification & Compensation Study Recommendations (Michelle & Anne)

**Annual Presentation**

- Officer Election Process - (Chair Report)
- World's Best Workforce Report & ESSA Update (Jon Ben)
- Unaudited Financial Report for FY21 (action item)
- 2021-2022 Yearly ADM Summary

<p style="text-align: center;"><b>JANUARY 13, 2022</b> <i>*Organizational Meeting</i></p> <p>Election of Board Officers Oath of Office Annual Resolutions</p> <ul style="list-style-type: none"> <li>Electronic signatures resolution - was this included in the annual resolutions? <i>(Please move to the annual organizational meeting)</i></li> <li>FY20 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) <i>(Please move to top of Agenda behind election of officers)</i></li> <li>Financial Report November (consent agenda)</li> <li>Report on UBER goal including strategic implementation plans and budget</li> </ul>	<p style="text-align: center;"><b>JANUARY 27, 2022</b> <b>Regular Meeting</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent Mid-Year Evaluation Procedure (recurring)</li> </ul> <p><b>Special Presentation -</b></p> <p>JUUL Lawsuit: Presentation by one of the attorneys representing school districts in a lawsuit against JUUL.</p> <p>Learning model, phase three update for the Board.</p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>Financial Report December - Quarterly update (action item)</li> <li>2021-22 Budget Update</li> <li>Equity Policy Second Read</li> </ul>
<p style="text-align: center;"><b>FEBRUARY 10, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b> *online student letter</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Update on Culture and Climate Uber Goal -Staff WELLBEING</li> </ul> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>EL Certificates</li> <li>Radios and the Vaccine Article</li> </ul> <p><b>Under HR Report:</b></p> <ul style="list-style-type: none"> <li>What the Board Needs to Know: HR Planning and upcoming hiring season: Michelle Axell, Director of Human Resources and Amanda Achterkirch, Talent Acquisition Professional will share recruitment &amp; retention strategies.</li> </ul> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually)</li> </ul>	<p style="text-align: center;"><b>FEBRUARY 24, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li></li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Financial Report January -consent agenda</li> <li>2022-2023 School Calendar Approval (recurring)</li> <li>HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions.</li> </ul> <p><b>Special Presentation -Coherence and Strategic Planning</b></p> <p><b>Annual Presentation</b> <u>Chair Report</u></p> <ul style="list-style-type: none"> <li>Trauma Sensitive Organization Ben M</li> </ul>

<p style="text-align: center;"><b>MARCH 10, 2022</b></p> <p style="text-align: center;"><b>Equity (60 min)   Equity Work Session</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Confidentiality Commitments</li> </ul> <p><b>Special Presentation</b></p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>Approval of revised Administrative Organizational Plan (recurring)</li> </ul> <p>FY22 Budget Revision - annual report (action item)  FY23 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)</p> <p><b>HR Closed Session (2209)</b></p> <ul style="list-style-type: none"> <li>Initial Review - Parameters for Negotiations</li> </ul>	<p style="text-align: center;"><b>MARCH 24, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Spotlight: North Education Center</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Financial Report February - consent agenda</li> <li>Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching &amp; Learning (TTL) Scholarship)</li> <li>What the Board Needs to Know about <a href="#">Operational Results (recurring)</a> (video)</li> <li>Approval of Contracts:</li> <li>FY23 - Food Services Prime Vendor Contract (consent agenda)</li> <li>Approval of the RFQ Transportation Contracts</li> </ul> <p><b>Special Presentation -</b>  <b>Annual Presentation - none</b></p> <p><u>Chair Report</u></p>
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<p><b>APRIL 14, 2022</b></p>	
<p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Spotlight: Work Experience</li> <li>Gateway to College award?</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)</li> <li>Organizational Chart Approval</li> </ul> <p><b>Special Presentation - none</b>  <b>Annual Presentation -</b></p> <ul style="list-style-type: none"> <li>Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)</li> </ul> <p><u>Chair Report</u></p>	

<p style="text-align: center;"><b>MAY 12, 2022</b></p> <p style="text-align: center;"><b>RETIREMENT EVENT</b>  <b>5:00 PM - 6:30 PM</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Itinerant</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent Evaluation <b>Closed Session (carry over)</b></li> </ul> <p><b>Special Presentation - none</b>  <b>Annual Presentation - none</b></p> <ul style="list-style-type: none"> <li>Financial Report March - Quarterly update (Action)</li> </ul> <p><u>Chair Report</u></p>	<p style="text-align: center;"><b>MAY 26, 2022</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <p>Spotlight: Itinerant (move to future date)</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent's Evaluation Update (10 min)</li> <li>Approval of Computer Refresh (carry over)</li> <li>Financial Report April- consent agenda</li> </ul> <p><b>Special Presentation - none</b>  <b>Annual Presentation -</b></p> <ul style="list-style-type: none"> <li>Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)</li> <li>Learning Conversations, Superintendent Luncheon Recap</li> </ul>
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JUNE 9, 2022

**Kudos & Recognition/Spotlight**

- 2022 Graduation video

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

Jaynie Leung FY 23 Lease Agreement

**Special Presentation - none**

**Annual Presentation**

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 23, 2022

**Kudos & Recognition/Spotlight**

Spotlight: Therapeutic Teaching Model

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Financial Report May **(consent agenda)**
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

**Special Presentation - none**

**Annual Presentation**

- **KPI update / Strategic Plan update HOLD for Aug/Sept meeting**
- 2022-23 Original Budget Approval - Annual Report **Action Item**
- Approval of 2022-23 Rates. **Action Item**
- Staff Reduction ULA Resolution **(Resolution)**  
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**  
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

**INTERMEDIATE DISTRICT 287**  
**May 27, 2021**  
**SCHOOL BOARD CALENDAR**

**May 2021**

13	Thursday	General Board Meeting	6:30PM	TBD
27	Thursday	General Board Meeting	6:30PM	TBD

**June 2021**

08	Tuesday	Ann Bremer Education Center Graduation <i>Tier 2 &amp; 3 Transition</i>	9:00AM	Gym
08	Tuesday	Ann Bremer Education Center Graduation <i>Tier 2 &amp; 3 High School</i>	10:30AM	Gym
08	Tuesday	North Education Center Graduation <i>NECA and Special Education combined</i>	6:00PM	Gym
09	Wednesday	South Education Center Graduation <i>CIP &amp; FOCUS</i>	11:00AM	Parking Lot
09	Wednesday	South Education Center Graduation <i>SUN/SUN Transition</i>	1:00PM	Parking Lot
09	Wednesday	South Education Center Graduation <i>SECA &amp; InVEST</i>	6:00PM	Parking Lot
10	Thursday	General Board Meeting	6:30PM	TBD
24	Thursday	General Board Meeting	6:30PM	TBD

◆ General Board Meeting – Date Change

◆ New Event

◆ Event Date Change

**2021 Graduation Events Schedule - COVID restrictions require RSVP for each person who attends**

**Please RSVP to Wauneen**

**Tuesday, June 8th**

Time	Graduation	Board Member RSVP
9:00 a.m.	<b>Ann Bremer Education Center - Gymnasium</b> 6601 Xylon Ave. North Brooklyn Park, MN 55428 <a href="#">(map)</a> Tier 2 & 3 Transition	
10:30 a.m.	<b>Ann Bremer Education Center - Gymnasium</b> 6601 Xylon Ave. North Brooklyn Park, MN 55428 <a href="#">(map)</a> Tier 2 & 3 High School	
TBD	<b>Headway Academy South</b> Tier 2 & 3 High School	<i>No Board Attendance Needed</i>
6:00 p.m.	<b>North Education Center - Gymnasium</b> 5530 Zealand Ave. N New Hope, MN 55428 <a href="#">(map)</a> NECA and Special Education combined	

**Wednesday, June 9**

Time	Graduation	Board RSVP
11:00 a.m.	<b>South Education Center – Outdoor Parking Lot</b> 7450 Penn Avenue South Richfield, MN 55423 <a href="#">(map)</a> CIP and FOCUS	
1:00 p.m.	<b>South Education Center – Outdoor Parking Lot</b> 7450 Penn Avenue South Richfield, MN 55423 <a href="#">(map)</a> SUN/SUN Transition	
12:30 p.m. - 2:30 p.m.	<b>Hennepin Technical College</b> Gateway to College & Vector West HTC	<i>No Board Attendance Needed</i>  <i>Video will be shared with the Board at an upcoming June meeting.</i>
3:00 p.m. - 5:00 p.m.	<b>West Education Center</b> WEC/W-ALT and SAFE, West Transition/Vector West	<i>No Board Attendance Needed</i>  <i>Video will be shared with the Board at an upcoming June meeting.</i>

6:00 p.m.	<b>South Education Center</b> – Outdoor Parking Lot <b>7450 Penn Avenue South</b> <b>Richfield, MN 55423</b> <a href="#">(map)</a> SECA & InVEST	
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Dear Ms. Lewandowski,

I wanted to take a minute to express our gratitude and enormous respect for the staff at NEC.

Prior to coming to 287, my son had some teachers and other staff who cared about him, but so rarely could they \*teach\* him, and unfortunately he had several truly damaging experiences along with routine exclusions, and he had started to see himself as a kid who couldn't learn and to expect that he would get kicked out, sent away, and devalued.

His and our experience with the staff at NEC has felt at times nothing short of miraculous. I'm a career special educator and when I saw that Mr. Williams was the principal, I was thrilled because we used to work together many years ago in St. Paul Public Schools, so I know his approach and skills.

As we got to know my son's teacher, Ms. Rachel, and the rest of his team, we were consistently impressed with the competence, professionalism, and love that they all clearly bring to their jobs every day. I know how hard this job is and I've never seen a school do it better. We are so grateful.

My son is a beautiful person who sometimes has extremely challenging behaviors. Ms. Rachel and her team never shame, and they go above and beyond to help him internalize that tomorrow is a new day, that he is valued, and that he belongs.

He has learned more in his first year at NEC than he did in the three years before he started. That this happened during the pandemic is incredibly impressive.

I believe if he weren't at NEC, the cycles that were happening between school, home, and the community would have resulted in some kind of residential treatment by now, which is something we want desperately to avoid.

I just wanted you to hear from me as a parent the incredible work your staff at NEC are doing.

Very sincerely,

*Rachel Wannarka*

Rachel Wannarka, Ph.D.  
Minneapolis NAACP Criminal Justice Reform Committee  
612-695-4128