

# Intermediate District 287

*Responsive. Innovative. Solutions.*

**GENERAL MEETING OF THE BOARD – Regular**

**Thursday, February 25, 2021**

**6:30 PM @ Boardroom / Teleconference**

**1820 Xenium Ln N**

**Minneapolis, MN 55441-3790**

**AGENDA**

**Page #**

- 1. CALL TO ORDER (Action)**  
The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.
- 2. APPROVAL OF GENERAL MEETING AGENDA (Action)**
- 3. AUDIENCE OPPORTUNITY TO SPEAK (Information)**
- 4. APPROVAL OF CONSENT AGENDA (Action)**
  1. General Board Meeting Minutes from February 11, 2021 2
  2. Approval of Finance Report February 2021 4
  3. Approval of Routine Human Resources Activities for February 25, 2021 17
- 5. SHARE THE SUCCESS & RECOGNITION - (5 minutes) (Information)**
  1. School Board Recognition Week 19
  2. Superpower Campaign: North Education Center
- 6. SUPERINTENDENT'S REPORT - None**
- 7. INSTRUCTIONAL REPORT - None**
- 8. BUSINESS SERVICES & LABOR RELATIONS REPORT - (30 minutes)**
  1. Facilities Report - None
  2. Financial Report
    1. FY21 Budget Revision (Action) 20  
Mae Hawkins, Executive Director of Business Services will present the FY21 Budget Revision and the Board will be asked to approve it.
    2. FY22 Budget Assumption/Program Withdrawal Report (Action) 23  
Mae Hawkins, Executive Director of Business Services will present the FY22 Budget Assumption/Program Withdrawal Report and the Board will be asked to approve them.
  3. Human Resource Report
    1. Resolution Directing Recommendations for Reducing Programs and Positions (Resolution) 27  
Michelle Axell will present a Resolution asking the Board to direct the administration to make recommendations for any necessary reductions in programs and positions.
- 9. BOARD BUSINESS - (5 minutes) (Information)**
  1. Policy Review & Revision - None
  2. Board Reports
    1. Chair Report - None
    2. AMSD Report
      1. February 2021 AMSD Connections Newsletter 29
  3. District News
    1. School Board Planning Calendar 33
    2. February 25, 2021, Board Event Calendar 37
    3. 2020-2021 Get on the Bus & Local 2209/Board Breakfast Schedule 38
  4. Once Around the Table
- 10. ADJOURNMENT**

**DISTRICT 287 GENERAL MEETING OF THE BOARD**  
**Intermediate District 287**  
**February 11, 2021**  
**MINUTES**

**1. CALL TO ORDER**

Chair Regina Neville called the general meeting to order at 6:33 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Sant recited the Intermediate District 287 mission statement, “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with 11 member districts represented and the following Board members in attendance:

|     |                 |                       |
|-----|-----------------|-----------------------|
| 286 | Brooklyn Center | Ruthie Dallas         |
| 272 | Eden Prairie    | Adam Seidel           |
| 273 | Edina           | Regina Neville        |
| 270 | Hopkins         | Shannon Andreson      |
| 278 | Orono           | Michèle Kunz          |
| 279 | Osseo           | Jackie Mosqueda-Jones |
| 280 | Richfield       | Crystal Brakke        |
| 281 | Robbinsdale     | Sam Sant              |
| 283 | St. Louis Park  | Anne Casey            |
| 284 | Wayzata         | Andrea Cuene          |
| 279 | Westonka        | Heidi Marty           |

Absent:

Guests:

287 Administration: Sandra Lewandowski, Tonya Allen, Michelle Axell, Anne Becker, Melissa Brateng, RADIUS Guess, Mae Hawkins, Rachel Hicks, Elisabeth Lodge Rogers, Ben Magras, Chad Maxa, Jon Voss, and Wauneen Denson-Mgeni

287 Staff Members: Annie Mitty, Amanda Achterkirch, Carlos Connell-Torres, Merissa Russie, and Julie Tuorila

**2. APPROVAL OF GENERAL MEETING AGENDA**

The general meeting agenda was presented for approval. *Motion by Regina Neville, seconded by Ruthie Dallas, approve the meeting agenda. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

**3. OPEN FORUM FOR COMMUNITY COMMENTS - None**

**4. APPROVAL OF CONSENT AGENDA**

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from February 11, 2021, Primary Food Services Venter for 2021-2022, and Routine Human Resources Activates for February 11, 2021. *Motion by Heidi Marty, seconded by Michèle Kunz to approve the Consent Agenda as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried.*

**5. SHARE THE SUCCESS & RECOGNITIONS**

Rachel Hicks, Director of Communication & Public Relations, presented a brief introduction to the Superpower Storytelling campaign.

Annie Mitty, District Assessment Coordinator, announced that Dr. Tina Houck had been awarded the 2021 Lifetime Achievement Award from the Minnesota School Psychologist Association.

David VanDenBoom, Northern Star Online (NSO) Principal, introduced and shared a video of Brayden Stanley-Carlin, an NSO student. [Brayden's video](#)

**6. SUPERINTENDENT'S REPORT**

RADIUS Guess, Director of Equity & Inclusion, presented a summary of the historical overview of Black Indigenous Bodies of Culture (BIPOC) views on the trustworthiness of science and vaccinations. [Racial and Historical Trauma in the Healthcare System](#)

**7. INSTRUCTIONAL REPORT**

Carlos Connell-Torres, Northern Star Online Assistant Principal, and Merissa Russie, EL Coordinator, presented a brief overview of the district plan to offer students assessments to show mastery of a second language and earn a bilingual seal. [Bilingual Seal Proposal](#)

**8. BUSINESS SERVICES & LABOR RELATIONS REPORTS**

**Facilities Report – None**

**Financial Report - None**

**Human Resources Report**

Michelle Axell, Director of Human Resources, and Amanda Achterkirch, Talent Acquisition Professional. They presented and recommended approval of the recruitment (branding) and retention strategies for the upcoming year and beyond. *Motion by Sam Sant, seconded by Andrea Cuene, to approve the Recruitment (Branding) and Retention Strategies as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried*

**9. BOARD BUSINESS**

**Policy Review & Revision - None**

**Chair Report**

Board Chair Neville presented and recommended approval of a new one-year Superintendent contract effective July 1, 2021 - June 30, 2022. At the recommendation of Board Chair Neville, *a motion was made by Sam Sant, seconded by Ruthie Dallas, to approve the new one-year Superintendent contract effective July 1, 2021 - June 30, 2022, as presented. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, and Sant. The motion passed with Board member Seidel voting against.*

**AMSD Report**

Board Director Cuene gave a brief update on the last AMSD meeting.

**Once Around the Table - None**

**10. ADJOURNMENT**

*A motion was made by Adam Seidel, seconded by Heidi Marty, to adjourn the meeting. The following voted in favor of the motion: Andreson, Brakke, Casey, Cuene, Dallas, Kunz, Marty, Mosqueda-Jones, Neville, Sant, and Seidel. No votes against. Motion carried. Meeting adjourned at 9:18 PM.*

The next general meeting will be held on February 25, 2021, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by  
Wauneen Mgeni  
Secretary to the Board

Signed: Chair \_\_\_\_\_

Clerk \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_

# CONSENT AGENDA - RECOMMENDATION

Intermediate District 287  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## January Monthly Financial Reports

February 25, 2021

### Author

Mae Hawkins, Executive Director of Business Services

### Summary

The January Budget to Actual Comparison and other financial Reports for Board approval

- Revenues are at 51.8% of budget, this is below the prior two years percentages.
- Expenditures are at 44.9% of budget, this is below the prior two years percentages. Note: Transactions related to grants totaling \$1,623 were posted to December after the December board report was presented. The December amount shown on the January report includes these transactions.
- Investments totaled \$17,945,930 including earned interest of \$2,310.12.
- Cash is higher than the two prior year's level.
- Enrollment Reports - January 2021 Actual ADM compared to Budget Planning and Prior Year (Jan. 2020):
  - ALC – ADM is 56.6 below budget and 47.8 ADM below prior year.
  - Northern Star Online - ADM is 233.2 below last year at this time.
  - Career & Technical Pathways – ADM is 25.6 below budget and 17.5 below prior year.
  - Special Education – ADM is 95.1 below budget and 53.7 ADM below prior year.
  - Care & Treatment – ADM is 82.1 below budget and 11.6 ADM below prior year.
- Donations – None reported

### Recommendation

The Board approve the January Monthly Financial Reports.

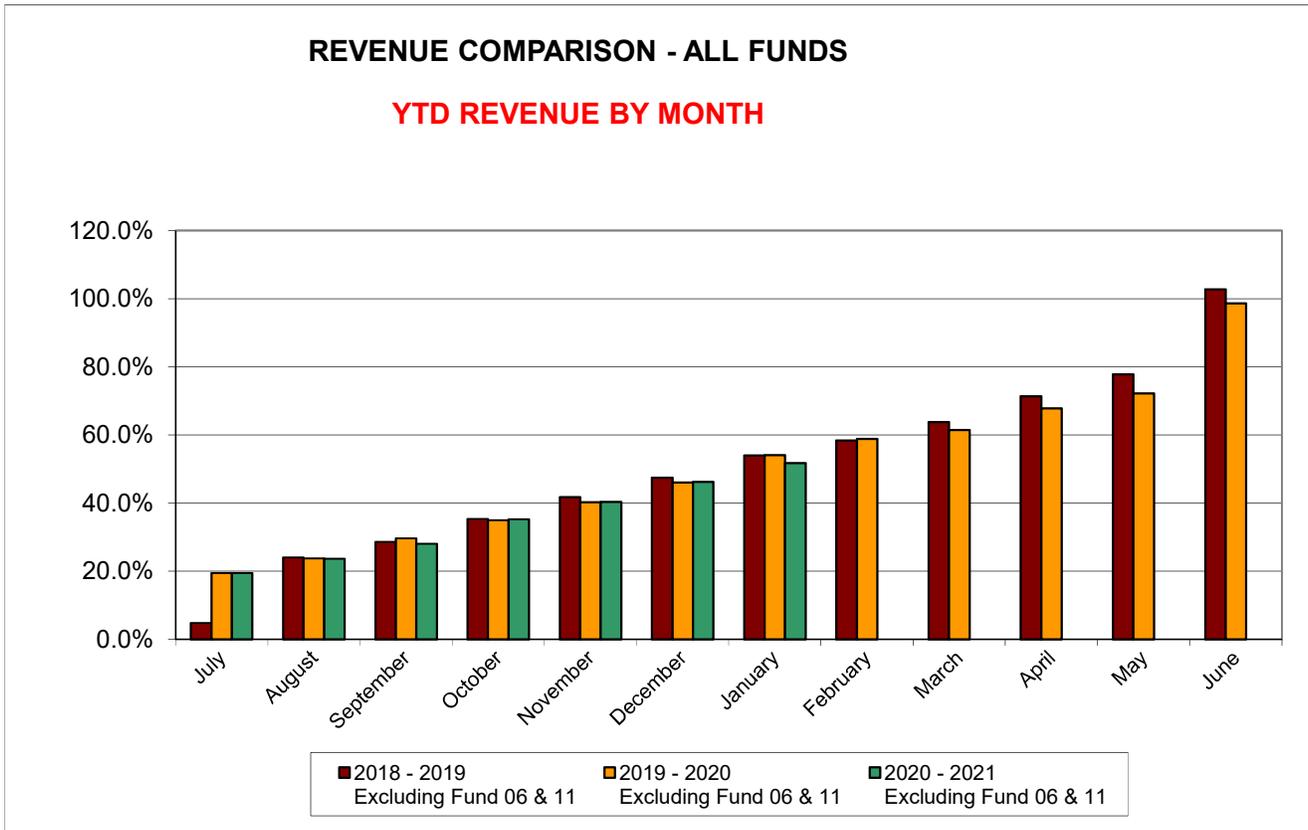
**DISTRICT 287**  
**REVENUE COMPARISON**

| Month         | 2018 - 2019                    |                     | 2019 - 2020                    |                    | 2020 - 2021                    |                    | 2020 - 2021            |              |
|---------------|--------------------------------|---------------------|--------------------------------|--------------------|--------------------------------|--------------------|------------------------|--------------|
|               | Excluding Fund 06 & 11         |                     | Excluding Fund 06 & 11         |                    | Excluding Fund 06 & 11         |                    | Including Fund 06 & 11 |              |
|               | \$                             | %                   | \$                             | %                  | \$                             | %                  | \$                     | %            |
| July          | 5,073,225                      | 4.8% <sup>1</sup>   | 22,526,381                     | 19.5% <sup>2</sup> | 23,045,139                     | 19.5% <sup>3</sup> | 23,045,139             | 19.5%        |
| August        | 20,294,775                     | 24.0% <sup>1</sup>  | 4,938,169                      | 23.7% <sup>2</sup> | 4,992,183                      | 23.7% <sup>3</sup> | 4,992,207              | 23.7%        |
| September     | 4,841,445                      | 28.6% <sup>1</sup>  | 6,849,779                      | 29.6% <sup>2</sup> | 5,108,432                      | 28.0% <sup>3</sup> | 5,108,449              | 28.0%        |
| October       | 7,018,112                      | 35.3% <sup>1</sup>  | 6,136,978                      | 34.9% <sup>2</sup> | 8,500,611                      | 35.2% <sup>3</sup> | 8,500,611              | 35.2%        |
| November      | 6,834,842                      | 41.8% <sup>1</sup>  | 6,188,449                      | 40.3% <sup>2</sup> | 6,125,945                      | 40.4% <sup>3</sup> | 6,125,945              | 40.4%        |
| December      | 6,037,371                      | 47.5% <sup>1</sup>  | 6,662,707                      | 46.0% <sup>2</sup> | 6,926,379                      | 46.2% <sup>3</sup> | 6,926,379              | 46.2%        |
| January       | 6,910,324                      | 54.0% <sup>1</sup>  | 9,383,971                      | 54.1% <sup>2</sup> | 6,603,947                      | 51.8% <sup>3</sup> | 6,603,947              | 51.8%        |
| February      | 4,571,800                      | 58.4% <sup>1</sup>  | 5,422,778                      | 58.8% <sup>2</sup> |                                |                    |                        |              |
| March         | 5,703,543                      | 63.8% <sup>1</sup>  | 3,026,005                      | 61.4% <sup>2</sup> |                                |                    |                        |              |
| April         | 7,964,899                      | 71.3% <sup>1</sup>  | 7,430,333                      | 67.8% <sup>2</sup> |                                |                    |                        |              |
| May           | 6,802,888                      | 77.8% <sup>1</sup>  | 5,048,705                      | 72.2% <sup>2</sup> |                                |                    |                        |              |
| June          | 26,324,759                     | 102.7% <sup>1</sup> | 30,577,603                     | 98.6% <sup>2</sup> |                                |                    |                        |              |
| <b>TOTAL</b>  | <b>108,377,983</b>             | <b>102.7%</b>       | <b>114,191,856</b>             | <b>98.6%</b>       | <b>61,302,636</b>              | <b>51.8%</b>       | <b>61,302,677</b>      | <b>51.8%</b> |
| <b>BUDGET</b> | <b>105,486,754<sup>2</sup></b> |                     | <b>115,793,894<sup>3</sup></b> |                    | <b>118,364,143<sup>3</sup></b> |                    | <b>118,367,143</b>     |              |

<sup>1</sup> excludes Funds 06 & 11 budgeted revenue of \$86,194

<sup>2</sup> excludes Funds 06 & 11 budgeted revenue of \$28,500

<sup>3</sup> excludes Funds 06 & 11 budgeted revenue of \$3,000



## \_Board- Revenue/Expense Summary by Fund Report

January 2020-2021

Intermediate District No. 287

| Revenue Fund                    | Prior YE Act          | Budget                | MTD Activity        | YTD Activity         | % Used        | YTD Unrealized       |
|---------------------------------|-----------------------|-----------------------|---------------------|----------------------|---------------|----------------------|
| 01 - GENERAL FUND               | 16,171,570.90         | 16,358,819.00         | 228,880.44          | 4,478,371.48         | 27.38%        | 11,880,447.52        |
| 02 - FOOD SERVICE FUND          | 655,165.24            | 858,260.00            | 15,972.10           | 76,032.11            | 8.86%         | 782,227.89           |
| 04 - COMMUNITY SERVICE FUND     | 0.00                  | 0.00                  | 0.00                | 0.00                 |               | 0.00                 |
| 06 - BUILDING CONSTRUCTION FUND | 16,146.80             | 3,000.00              | 0.00                | 17.39                | 0.58%         | 2,982.61             |
| 07 - DEBT SERVICE FUND          | 11,453,901.00         | 8,245,757.00          | 0.00                | 5,691,760.36         | 69.03%        | 2,553,996.64         |
| 08 - TRUST FUND                 | 0.00                  | 525,000.00            | 0.00                | 0.00                 | 0.00%         | 525,000.00           |
| 10 - SCHOLARSHIP FUND           | 1,396.36              | 2,048.00              | 0.00                | -1,396.36            | -68.18%       | 3,444.36             |
| 11 - EDGEWOOD LTFM BOND FUND    | 5,328.55              | 0.00                  | 0.00                | 23.64                |               | -23.64               |
| 12 - ALC - ACADEMIC FUND        | 12,272,216.34         | 12,210,255.00         | 37,826.10           | 1,892,885.30         | 15.50%        | 10,317,369.70        |
| 13 - CAREER & TECH FUND         | 1,613,475.01          | 1,443,225.00          | 15,526.78           | 1,104,262.98         | 76.51%        | 338,962.02           |
| 14 - SPECIAL EDUCATION FUND     | 58,662,856.62         | 64,790,279.00         | 4,826,390.48        | 39,934,838.50        | 61.64%        | 24,855,440.50        |
| 20 - INTERNAL SERVICE FUND      | 654,922.79            | 671,000.00            | 102,566.73          | 337,212.49           | 50.26%        | 333,787.51           |
| 21 - SELF HEALTH INSURANCE FUND | 12,695,468.97         | 13,240,000.00         | 1,376,784.30        | 7,788,539.23         | 58.83%        | 5,451,460.77         |
| 51 - STUDENT CLUB FUND          | 10,882.62             | 19,500.00             | 0.00                | 129.83               | 0.67%         | 19,370.17            |
| <b>Total Revenue</b>            | <b>114,213,331.20</b> | <b>118,367,143.00</b> | <b>6,603,946.93</b> | <b>61,302,676.95</b> | <b>51.79%</b> | <b>57,064,466.05</b> |

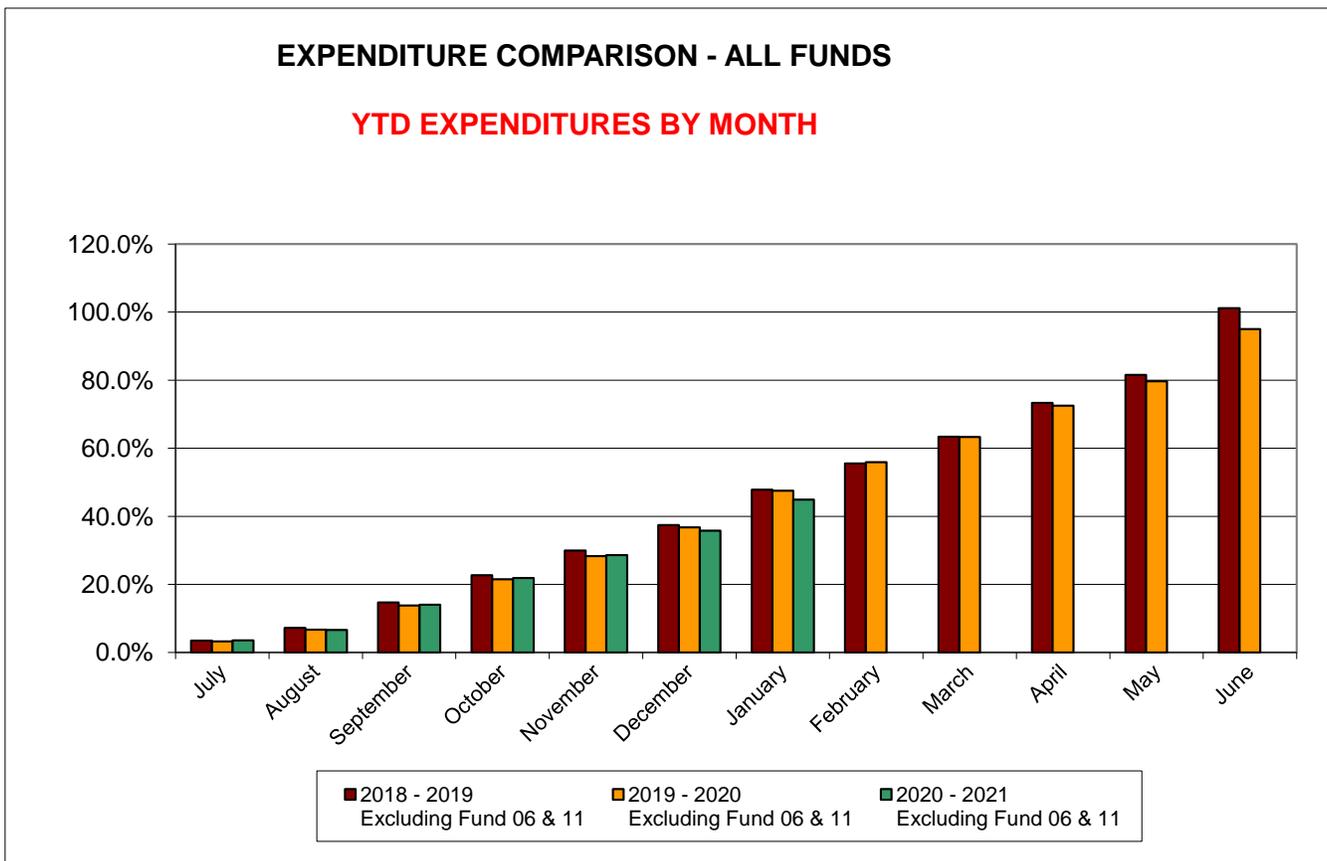
**DISTRICT 287**  
**EXPENDITURE COMPARISON**

| Month         | 2018 - 2019                     |                     | 2019 - 2020                     |                    | 2020 - 2021                     |                    | 2020 - 2021            |              |
|---------------|---------------------------------|---------------------|---------------------------------|--------------------|---------------------------------|--------------------|------------------------|--------------|
|               | Excluding Fund 06 & 11          |                     | Excluding Fund 06 & 11          |                    | Excluding Fund 06 & 11          |                    | Including Fund 06 & 11 |              |
|               | \$                              | %                   | \$                              | %                  | \$                              | %                  | \$                     | %            |
| July          | 3,661,446                       | 3.5% <sup>1</sup>   | 3,679,480                       | 3.2% <sup>2</sup>  | 4,177,239                       | 3.6% <sup>3</sup>  | 4,138,601              | 3.5%         |
| August        | 3,949,762                       | 7.2% <sup>1</sup>   | 3,943,776                       | 6.7% <sup>2</sup>  | 3,598,620                       | 6.6% <sup>3</sup>  | 4,168,537              | 7.1%         |
| September     | 7,863,523                       | 14.7% <sup>1</sup>  | 8,172,502                       | 13.8% <sup>2</sup> | 8,693,373                       | 14.1% <sup>3</sup> | 8,695,873              | 14.5%        |
| October       | 8,415,582                       | 22.7% <sup>1</sup>  | 8,740,956                       | 21.5% <sup>2</sup> | 9,144,055                       | 21.9% <sup>3</sup> | 9,141,851              | 22.3%        |
| November      | 7,702,984                       | 30.0% <sup>1</sup>  | 7,836,546                       | 28.3% <sup>2</sup> | 7,897,782                       | 28.6% <sup>3</sup> | 7,897,782              | 29.0%        |
| December      | 7,860,038                       | 37.4% <sup>1</sup>  | 9,588,270                       | 36.7% <sup>2</sup> | 8,444,956                       | 35.8% <sup>3</sup> | 8,444,956              | 36.3%        |
| January       | 10,915,198                      | 47.8% <sup>1</sup>  | 12,328,880                      | 47.5% <sup>2</sup> | 10,697,937                      | 44.9% <sup>3</sup> | 10,697,937             | 45.4%        |
| February      | 8,120,424                       | 55.5% <sup>1</sup>  | 9,612,601                       | 55.9% <sup>2</sup> |                                 |                    |                        |              |
| March         | 8,290,525                       | 63.4% <sup>1</sup>  | 8,426,944                       | 63.3% <sup>2</sup> |                                 |                    |                        |              |
| April         | 10,492,071                      | 73.3% <sup>1</sup>  | 10,518,060                      | 72.5% <sup>2</sup> |                                 |                    |                        |              |
| May           | 8,715,407                       | 81.6% <sup>1</sup>  | 8,227,221                       | 79.7% <sup>2</sup> |                                 |                    |                        |              |
| June          | 20,620,822                      | 101.2% <sup>1</sup> | 17,517,170                      | 95.1% <sup>2</sup> |                                 |                    |                        |              |
| <b>TOTAL</b>  | <b>106,607,783</b>              | <b>101.2%</b>       | <b>108,592,405</b>              | <b>95.1%</b>       | <b>52,653,962</b>               | <b>44.9%</b>       | <b>53,185,537</b>      | <b>45.4%</b> |
| <b>BUDGET</b> | <b>105,377,256</b> <sup>1</sup> |                     | <b>114,246,965</b> <sup>2</sup> |                    | <b>117,157,218</b> <sup>3</sup> |                    | <b>117,188,718</b>     |              |

<sup>1</sup> excludes Funds 06 & 11 budgeted expenditures of \$5,685,666

<sup>2</sup> excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

<sup>3</sup> excludes Funds 06 & 11 budgeted expenditures of \$31,500



## \_Board- Revenue/Expense Summary by Fund Report

January 2020-2021

Intermediate District No. 287

| Expenditure Fund                | Prior YE Act          | Budget                | MTD Activity         | YTD Activity         | % Used        | YTD Unrealized       |
|---------------------------------|-----------------------|-----------------------|----------------------|----------------------|---------------|----------------------|
| 01 - GENERAL FUND               | 15,628,978.42         | 17,181,031.00         | 1,240,596.45         | 9,444,783.89         | 54.97%        | 7,736,247.11         |
| 02 - FOOD SERVICE FUND          | 655,165.24            | 858,260.00            | 44,658.88            | 369,291.63           | 43.03%        | 488,968.37           |
| 04 - COMMUNITY SERVICE FUND     | 0.00                  | 0.00                  | 0.00                 | 0.00                 |               | 0.00                 |
| 06 - BUILDING CONSTRUCTION FUND | 870,505.31            | 31,500.00             | 0.00                 | 409,249.22           | 1,299.20%     | -377,749.22          |
| 07 - DEBT SERVICE FUND          | 9,918,818.73          | 6,591,795.00          | 2,526,335.63         | 4,280,835.87         | 64.94%        | 2,310,959.13         |
| 08 - TRUST FUND                 | 0.00                  | 525,000.00            | 0.00                 | 0.00                 | 0.00%         | 525,000.00           |
| 09 - AGENCY FUND                | 0.00                  | 0.00                  | 0.00                 | 0.00                 |               | 0.00                 |
| 10 - SCHOLARSHIP FUND           | 3,202.25              | 14,000.00             | 1,612.00             | 1,612.00             | 11.51%        | 12,388.00            |
| 11 - EDGEWOOD LTFM BOND FUND    | 313,141.15            | 0.00                  | 0.00                 | 122,326.11           |               | -122,326.11          |
| 12 - ALC - ACADEMIC FUND        | 11,837,996.89         | 12,782,935.00         | 871,261.14           | 5,165,758.66         | 40.41%        | 7,617,176.34         |
| 13 - CAREER & TECH FUND         | 1,484,130.14          | 1,540,904.00          | 143,973.82           | 674,630.52           | 43.78%        | 866,273.48           |
| 14 - SPECIAL EDUCATION FUND     | 57,038,154.73         | 64,905,471.00         | 5,049,440.33         | 27,299,487.84        | 42.06%        | 37,605,983.16        |
| 20 - INTERNAL SERVICE FUND      | 565,031.25            | 695,000.00            | 55,651.84            | 323,656.33           | 46.57%        | 371,343.67           |
| 21 - SELF HEALTH INSURANCE FUND | 9,463,129.37          | 12,036,000.00         | 763,467.45           | 5,092,299.00         | 42.31%        | 6,943,701.00         |
| 51 - STUDENT CLUB FUND          | 13,682.50             | 26,822.00             | 939.64               | 1,605.91             | 5.99%         | 25,216.09            |
| 98 - GENERAL FIXED ASSETS GROUP | 1,984,115.89          | 0.00                  | 0.00                 | 0.00                 |               | 0.00                 |
| <b>Total Expenses</b>           | <b>109,776,051.87</b> | <b>117,188,718.00</b> | <b>10,697,937.18</b> | <b>53,185,536.98</b> | <b>45.38%</b> | <b>64,003,181.02</b> |

# Intermediate District 287

## *Responsive. Innovative. Solutions.*

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### INTER-OFFICE MEMORANDUM

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DATE: **February 11, 2021**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - January** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

|   |          |           |                      |
|---|----------|-----------|----------------------|
| 1. A/P payments for: <b>January 2021</b>  | Totaling | <u>\$</u> | <u>5,106,725.10</u>  |
| a) Check #'s <b>106544 - 106701, 107544 - 107594</b>                            |          |           |                      |
| and Wire Transfers - #'s <b>4000000766 - 400000789, 9000002469 - 9000002523</b> |          |           |                      |
| 2. Payroll for: <b>January 2021</b>   | Totaling | <u>\$</u> | <u>2,999,971.93</u>  |
| a) Check #'s <b>n/a</b>   |          |           |                      |
| b) Direct Deposit #'s <b>9000058651 - 9000060596</b>                            |          |           |                      |
| 3. Receipts for: <b>January 2021</b>  | Totaling | <u>\$</u> | <u>7,507,861.26</u>  |
| a) Receipt #'s <b>20210565 - 20210605</b>                                       |          |           |                      |
| 4. Invest. at end of mo. <b>January 2021</b>                                    |          |           |                      |
| a) Fund 01 - General Fund   |          | <u>\$</u> | <u>17,945,930.12</u> |

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

| INSTITUTION   | RATE OF RETURN (%) | PURCHASE DATE | MATURITY DATE | AMOUNT INVESTED             |
|---|--------------------|---------------|---------------|-----------------------------|
| PMA - MNTrust Savings Deposit Account - Bell Bank     | 0.193              |               |               | 10,009,278.71               |
| PMA - MNTrust Savings Dep. Acct. - Nexbank, SSB - ICS | 0.100              |               |               | 7,936,651.41                |
| <b>Total PMA - MNTrust Investments on Books</b>       |                    |               |               | <u><u>17,945,930.12</u></u> |

**ACTIVITY DETAIL:**

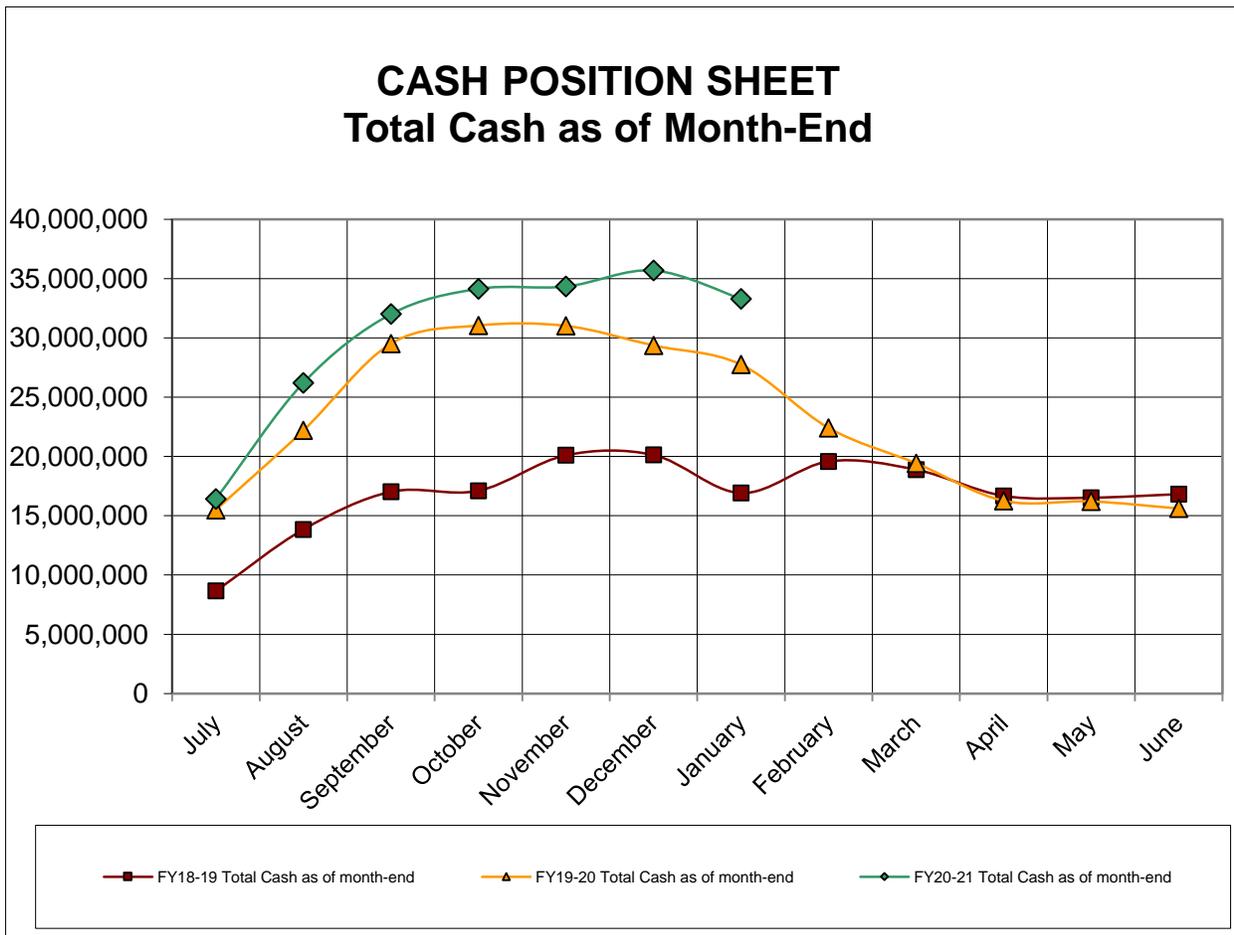
|   |                             |
|---|-----------------------------|
| Investments on our Book at End of Prior Month                       | 17,943,620.00               |
| Current Month Activity  |                             |
| Deposits  | -                           |
| Withdrawals   | -                           |
| Interest Earned - Recorded  | 2,310.12                    |
| Dividends Earned  | -                           |
| Interest Earned - Not Recorded by Month-end                         | -                           |
| <b>Total Investments at End of Month &amp; Un-recorded Interest</b> | <u><u>17,945,930.12</u></u> |

# Intermediate District 287

## Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

| <u>Date</u> | <u>FY18-19 Total Cash as of month-end</u> | <u>FY19-20 Total Cash as of month-end</u> | <u>FY20-21 Total Cash as of month-end</u> |
|-------------|---|---|---|
| July        | 8,650,084                                 | 15,498,346                                | 16,420,292                                |
| August      | 13,846,918                                | 22,200,255                                | 26,210,789                                |
| September   | 17,025,466                                | 29,515,756                                | 32,002,725                                |
| October     | 17,107,992                                | 31,046,296                                | 34,140,570                                |
| November    | 20,101,928                                | 31,013,291                                | 34,331,406                                |
| December    | 20,124,817                                | 29,361,403                                | 35,688,169                                |
| January     | 16,913,533                                | 27,748,108                                | 33,279,452                                |
| February    | 19,582,971                                | 22,407,221                                |   |
| March       | 18,883,841                                | 19,426,171                                |   |
| April       | 16,676,837                                | 16,262,715                                |   |
| May         | 16,525,923                                | 16,209,940                                |   |
| June        | 16,820,579                                | 15,614,833                                |   |

- Includes Self-Funded Insurance Cash Balances.



**INTERMEDIATE DISTRICT 287**  
**JANUARY 2021 ACTIVITY**

**ELECTRONIC TRANSFERS IN:**

| DATE              | TO     | AGENCY                   | RECEIPT # | AMOUNT              | DESCRIPTION                     |
|-------------------|--------|--------------------------|-----------|---------------------|---------------------------------|
| 1/6/2021          | MSDLAF | HENNEPIN COUNTY          | 20210588  | 268.99              | CHILD CARE ASSISTANCE NEC       |
| 1/8/2021          | MSDLAF | COBRA                    | 20210589  | 33,091.28           | COBRA JANUARY PAYMENTS          |
| 1/11/2021         | MSDLAF | MN STATE MMB             | 20210590  | 150.00              | ST CLOUD ST UNIV HONORARIUM     |
| 1/14/2021         | MSDLAF | MN STATE MMB-FNS         | 20210591  | 2,311.31            | CHILD NUTRITION DEC 2020 - ABEC |
| 1/14/2021         | MSDLAF | MN STATE MMB-FNS         | 20210592  | 8,777.68            | CHILD NUTRITION DEC 2020 - NEC  |
| 1/14/2021         | MSDLAF | MN STATE MMB-FNS         | 20210593  | 2,303.57            | CHILD NUTRITION DEC 2020 - SEC  |
| 1/14/2021         | MSDLAF | MN STATE MMB-FNS         | 20210594  | 2,579.54            | CHILD NUTRITION DEC 2020 - WEC  |
| 1/14/2021         | MSDLAF | HENNEPIN COUNTY          | 20210595  | 252.63              | CHILD CARE ASSISTANCE NEC       |
| 1/15/2021         | MSDLAF | MN STATE MMB             | 20210596  | 4,792,420.16        | IDEAS ONL LEARN, GEN ED, SP ED  |
| 1/25/2021         | MSDLAF | HENNEPIN COUNTY          | 20210597  | 1,952.86            | CHILD CARE ASSISTANCE NEC       |
| 1/28/2021         | MSDLAF | APPLE CLICS              | 20210598  | 11.42               | APPLE CLICS DECEMBER 2020       |
| 1/29/2021         | MSDLAF | MN STATE MMB             | 20210599  | 811,296.33          | IDEAS SP ED, GEN ED             |
| 1/29/2021         | MSDLAF | MN DEPT OF LABOR & INDU: | 20210600  | 15,526.78           | YOUTH SKILLS TRAINING GRANT     |
| 1/31/2021         | MSDLAF | MSDLAF                   | 20210601  | 693.92              | INTEREST EARNED JANUARY 2021    |
| 1/31/2021         | MSDLAF | PAYPAL                   | 20210602  | 9,207.42            | JANUARY TUITION                 |
| 1/31/2021         | MSDLAF | SQUARE - BREMER BEAN ST  | 20210603  | 58.67               | JANUARY STORE SALES             |
| 1/31/2021         | MSDLAF | SQUARE - JITTERBUG NEC   | 20210604  | 182.38              | JANUARY STORE SALES             |
| 1/31/2021         | MSDLAF | SQUARE - COMMON GROUN    | 20210605  | 20.44               | JANUARY STORE SALES             |
| <b>MTD TOTALS</b> |        |                          |           | <b>5,681,105.38</b> |                                 |

**INTERMEDIATE DISTRICT 287**  
**JANUARY 2021 ACTIVITY**

**WIRE TRANSFERS OUT:**

| DATE              | FROM   | AGENCY                        | WIRE #                | AMOUNT              | DESCRIPTION                    |
|-------------------|--------|-------------------------------|-----------------------|---------------------|--------------------------------|
| 1/5/2021          | MSDLAF | Bank of Montreal              | 4000000767            | 32,404.13           | P-Card Expense                 |
| 1/7/2021          | MSDLAF | HealthPartners                | 4000000766            | 156,912.01          | HPAI Claims                    |
| 1/7/2021          | MSDLAF | US Bank                       | 9000002469-9000002480 | 3,681.89            | Staff Reimbursements           |
| 1/14/2021         | MSDLAF | 121 Benefits                  | 4000000775            | 9,880.20            | Flex Spending Monthly Invoice  |
| 1/14/2021         | MSDLAF | HealthPartners                | 4000000776            | 191,930.81          | HPAI Claims                    |
| 1/15/2021         | MSDLAF | BPAS                          | 4000000768            | 56,294.00           | Veba                           |
| 1/15/2021         | MSDLAF | Educators Benefit Consultants | 4000000769            | 83,501.10           | 403b Retirement                |
| 1/15/2021         | MSDLAF | MN Dept of Revenue            | 4000000770            | 89.24               | State Taxes                    |
| 1/15/2021         | MSDLAF | MN Dept of Revenue            | 4000000771            | 85,726.67           | State Taxes                    |
| 1/15/2021         | MSDLAF | Public Employees Retirement   | 4000000772            | 124,512.52          | Pera                           |
| 1/15/2021         | MSDLAF | Teachers Retirement Assn      | 4000000773            | 210,036.71          | Tra                            |
| 1/15/2021         | MSDLAF | US Bank                       | 4000000774            | 521,809.92          | Federal Taxes                  |
| 1/15/2021         | MSDLAF | US Bank                       | 9000058651-9000059624 | 1,495,350.68        | Payroll                        |
| 1/21/2021         | MSDLAF | HealthPartners                | 4000000777            | 540.71              | HEALTHPARTNERS                 |
| 1/21/2021         | MSDLAF | Cash Management Services      | 4000000778            | 190.64              | Cash Management Services       |
| 1/21/2021         | MSDLAF | US Bank                       | 9000058728            | (897.98)            | Payroll                        |
| 1/22/2021         | MSDLAF | US Bank                       | 9000059625            | 897.98              | Payroll                        |
| 1/25/2021         | MSDLAF | US Bank                       | 9000002481-9000002523 | 24,912.94           | Staff Reimbursements           |
| 1/28/2021         | MSDLAF | Group Health Inc              | 4000000786            | 2,600.00            | Workers Comp                   |
| 1/28/2021         | MSDLAF | HealthPartners                | 4000000787            | 300,567.71          | HPAI Claims                    |
| 1/29/2021         | MSDLAF | BPAS                          | 4000000779            | 55,719.74           | Veba                           |
| 1/29/2021         | MSDLAF | Educators Benefit Consultants | 4000000780            | 82,043.05           | 403b Retirement                |
| 1/29/2021         | MSDLAF | MN Dept of Revenue            | 4000000781            | 538.29              | State Taxes                    |
| 1/29/2021         | MSDLAF | MN Dept of Revenue            | 4000000782            | 86,929.62           | State Taxes                    |
| 1/29/2021         | MSDLAF | Public Employees Retirement   | 4000000783            | 123,875.33          | Pera                           |
| 1/29/2021         | MSDLAF | Teachers Retirement Assn      | 4000000784            | 210,498.12          | Tra                            |
| 1/29/2021         | MSDLAF | US Bank                       | 4000000785            | 527,483.62          | Federal Taxes                  |
| 1/29/2021         | MSDLAF | 121 Benefits                  | 4000000788            | 49,839.06           | Flex Spending Account Payments |
| 1/29/2021         | MSDLAF | Educators Benefit Consultants | 4000000789            | 68,502.81           | 403b Retirement                |
| 1/29/2021         | MSDLAF | US Bank                       | 9000059626-9000060596 | 1,504,621.25        | Payroll                        |
| <b>MTD TOTALS</b> |        |                               |                       | <b>6,010,992.77</b> |                                |

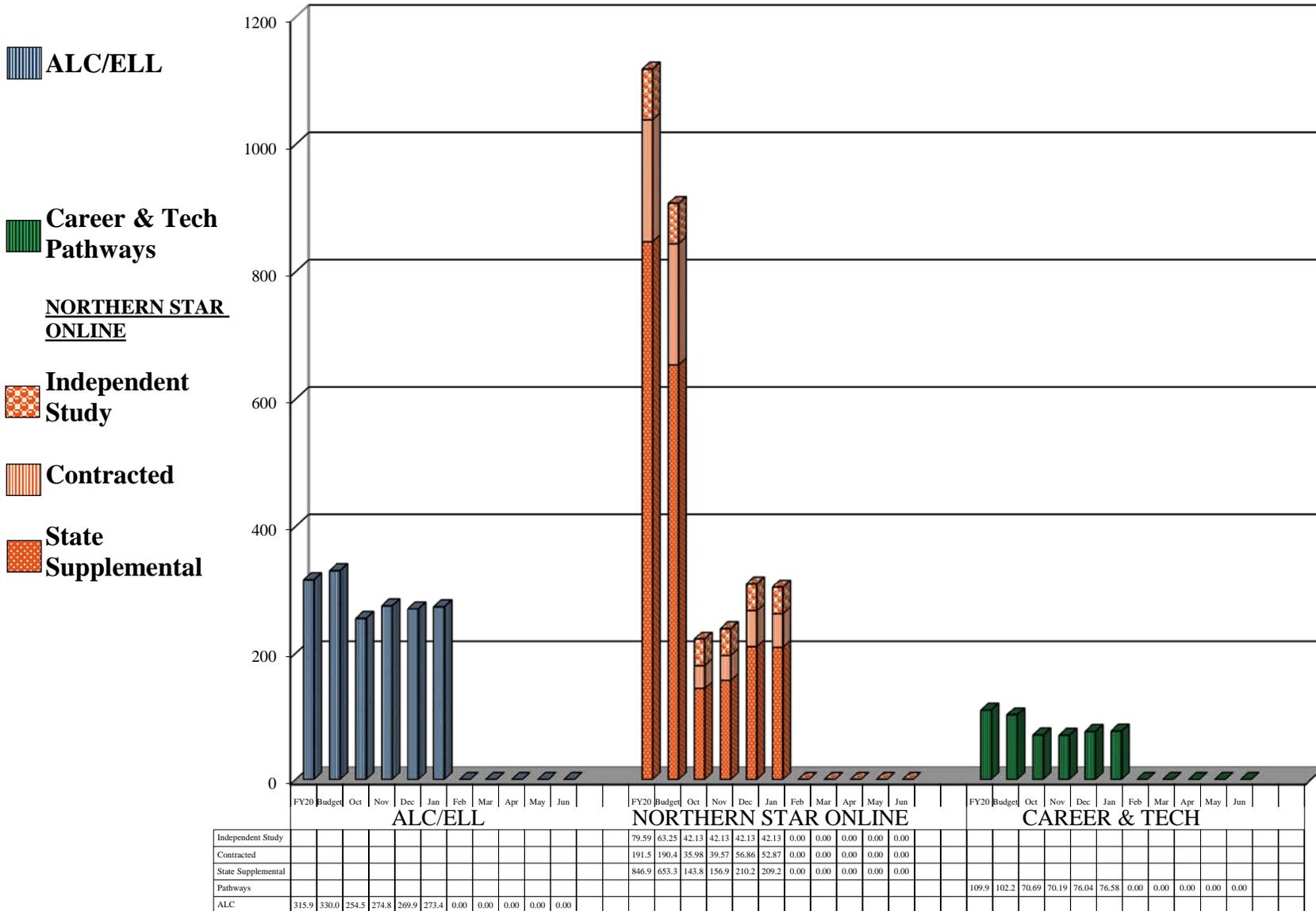
# Intermediate District 287

## 2020-21 Monthly Program ADM Data by Division

Internal and School Board Use Only - Includes Director Planned ADMs

Includes member and non-member districts

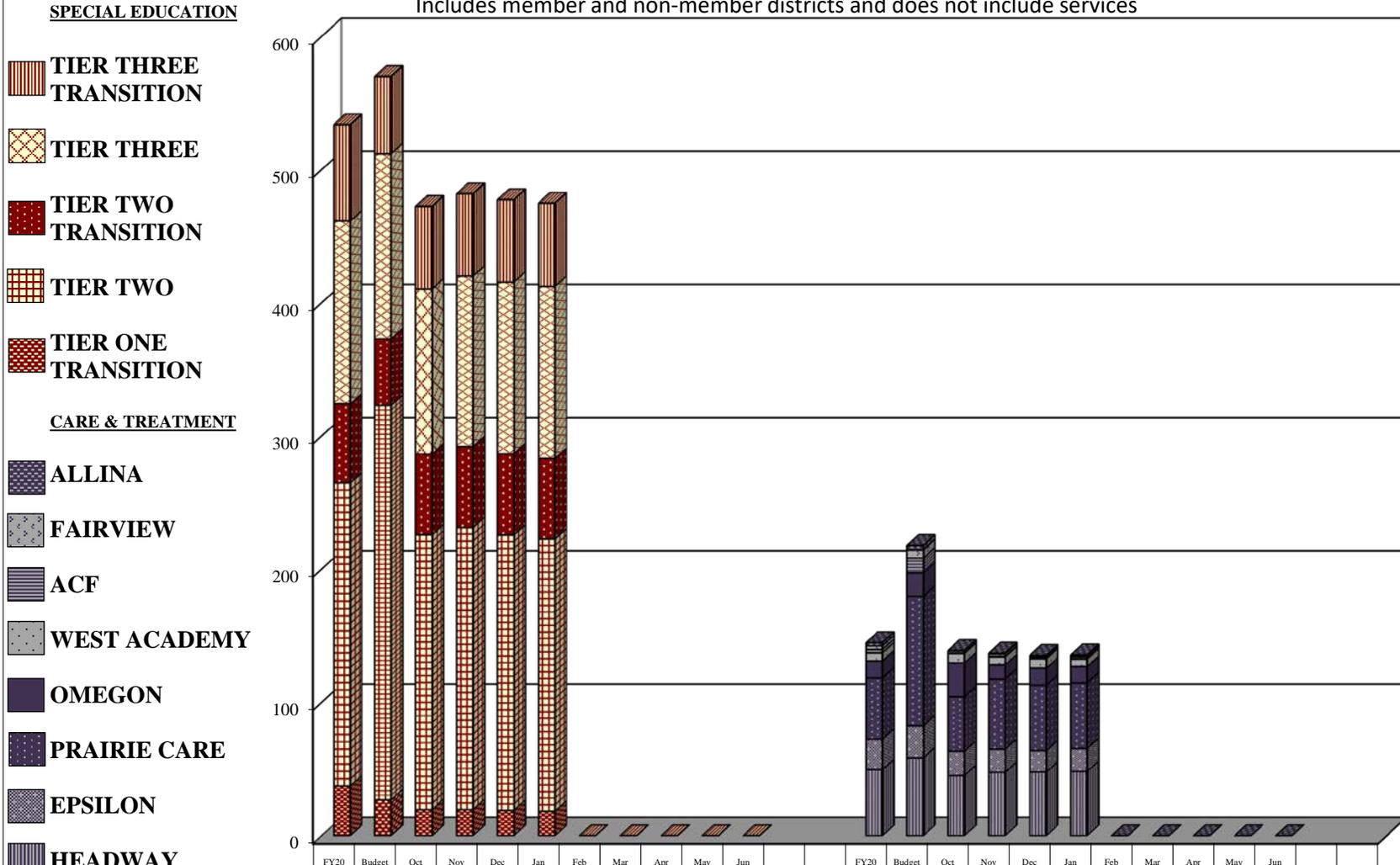
Does not include 287 ADMs attending Pathways and does not include services



# Intermediate District 287

## 2020-21 Monthly Program ADM Data by Division

Internal and School Board Use Only - Includes Director Planned ADMs  
Includes member and non-member districts and does not include services



|                       | SPECIAL EDUCATION |        |        |        |        |        |      |      |      |      |      |       | CARE & TREATMENT |       |       |       |       |      |      |      |      |      |  |  |
|-----------------------|-------------------|--------|--------|--------|--------|--------|------|------|------|------|------|-------|------------------|-------|-------|-------|-------|------|------|------|------|------|--|--|
|                       | FY20              | Budget | Oct    | Nov    | Dec    | Jan    | Feb  | Mar  | Apr  | May  | Jun  | FY20  | Budget           | Oct   | Nov   | Dec   | Jan   | Feb  | Mar  | Apr  | May  | Jun  |  |  |
| Allina                |                   |        |        |        |        |        |      |      |      |      |      | 2.29  | 3.30             | 0.00  | 0.52  | 0.97  | 1.32  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| Fairview              |                   |        |        |        |        |        |      |      |      |      |      | 2.80  | 6.00             | 1.61  | 1.84  | 1.36  | 1.56  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| ACF                   |                   |        |        |        |        |        |      |      |      |      |      | 2.45  | 11.06            | 0.44  | 0.44  | 0.12  | 0.12  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| West Academy          |                   |        |        |        |        |        |      |      |      |      |      | 6.10  | 0.00             | 7.16  | 6.02  | 7.06  | 5.74  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| Omegeon               |                   |        |        |        |        |        |      |      |      |      |      | 12.68 | 17.80            | 25.46 | 10.58 | 12.72 | 12.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| Prairie Care          |                   |        |        |        |        |        |      |      |      |      |      | 45.79 | 97.11            | 40.75 | 52.64 | 49.15 | 49.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| Epsilon               |                   |        |        |        |        |        |      |      |      |      |      | 23.04 | 24.00            | 18.23 | 17.29 | 15.99 | 17.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| Headway               |                   |        |        |        |        |        |      |      |      |      |      | 49.71 | 58.50            | 45.26 | 47.69 | 47.93 | 48.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |  |  |
| Tier Three Transition | 72.22             | 58.00  | 61.90  | 61.90  | 61.90  | 62.46  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |       |                  |       |       |       |       |      |      |      |      |      |  |  |
| Tier Three            | 137.29            | 139.00 | 123.94 | 127.94 | 128.73 | 129.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |       |                  |       |       |       |       |      |      |      |      |      |  |  |
| Tier Two Transition   | 59.35             | 50.00  | 60.74  | 60.74  | 61.18  | 60.57  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |       |                  |       |       |       |       |      |      |      |      |      |  |  |
| Tier Two              | 227.42            | 296.00 | 206.19 | 211.74 | 206.57 | 204.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |       |                  |       |       |       |       |      |      |      |      |      |  |  |
| Tier One Transition   | 37.47             | 27.00  | 19.70  | 19.70  | 19.10  | 18.51  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |       |                  |       |       |       |       |      |      |      |      |      |  |  |

**DONATION REPORT  
INTERMEDIATE DISTRICT 287  
2020-2021**

**JANUARY 2021**

| DONATION DATE | DESCRIPTION   | VIN#   | EST VALUE | DONOR | CAMPUS | PROGRAM |
|---------------|---------------|--------|-----------|-------|--------|---------|
|               | NONE REPORTED |        |           |       |        |         |
|               |               |        |           |       |        |         |
|               | TOTAL:        | \$0.00 |           |       |        |         |

**ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD**  
**February 25, 2021**

| <b>New Hires: Open Position</b> |                 |                        |                           |                       |                         |            |
|---------------------------------|-----------------|------------------------|---------------------------|-----------------------|-------------------------|------------|
| <b>Name</b>                     | <b>Position</b> | <b>Department/Site</b> | <b>Reason for Opening</b> | <b>Effective Date</b> | <b>Salary Placement</b> | <b>FTE</b> |
| Kymerlee Cook                   | ASL Interpreter | Itinerant              | Replacement               | 02/23/2021            | Step 4, Certified       | .875       |

| <b>Temporary Hiring Agreement: Assignments</b> |                        |                         |                       |                 |
|--|------------------------|-------------------------|-----------------------|-----------------|
| <b>Name</b>                                    | <b>Position</b>        | <b>Department/Site</b>  | <b>Effective Date</b> | <b>End Date</b> |
| Jeanne Sirota                                  | Administrative Support | District Service Center | 01/18/2020            | 06/30/2021      |

| <b>Extended Leaves of Absence:</b> |                                       |                         |                       |                 |            |
|------------------------------------|---------------------------------------|-------------------------|-----------------------|-----------------|------------|
| <b>Name</b>                        | <b>Position</b>                       | <b>Department/Site</b>  | <b>Effective Date</b> | <b>End Date</b> | <b>FTE</b> |
| Tessa Wagner                       | Education Assistant                   | North Education Center  | 03/02/2021            | 06/11/2021      | .875       |
| Eric Carlson                       | Social Emotional Learning Coordinator | District Service Center | 03/02/2021            | 06/11/2021      | .25        |

| <b>Separations: Resignation</b> |                     |                             |                                      |                       |
|---------------------------------|---------------------|-----------------------------|--------------------------------------|-----------------------|
| <b>Name</b>                     | <b>Position</b>     | <b>Department/Site</b>      | <b>Reason (if internal movement)</b> | <b>Effective Date</b> |
| Remi Huyen                      | Science Teacher     | Care and Treatment          | Personal Reasons                     | 02/12/2021            |
| Christina Cink                  | Education Assistant | West Education Center       | Personal Reasons                     | 02/12/2021            |
| Idowu Bankole                   | Education Assistant | Ann Bremer Education Center | Personal Reasons                     | 02/17/2021            |
| Damar Grant                     | Education Assistant | South Education Center      | Personal Reasons                     | 02/21/2021            |
| Zonea Grant                     | Education Assistant | West Education Center       | Personal Reasons                     | 03/12/2021            |

**Separations: Retirements (Regular/Disability)**

| <b>Name</b>   | <b>Position</b>        | <b>Department/Site</b>  | <b>Effective Date</b>     |
|---------------|------------------------|-------------------------|---------------------------|
| Cheryl Gilles | Administrative Support | District Service Center | 04/12/2021 (revised date) |

# PROCLAMATION

*In recognition for the Service of Board Members  
Shannon Andreson, Crystal Brakke, Anne Casey,  
Andrea Cuene, Ruthie Dallas, Michèle Kunz,  
Heidi Marty, Jacqueline Mosqueda-Jones,  
Regina Neville, Sam Sant, and Adam Seidel  
from  
Intermediate District 287*

*WHEREAS, the mission of public schools is to meet the educational needs of all children and empower them to become competent, productive contributors to a democratic society and an ever-changing world; and*

*WHEREAS, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and*

*WHEREAS, local school board members work with parents, education professionals, and other community members to create the educational vision we want for our students; and*

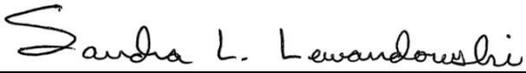
*WHEREAS, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and*

*WHEREAS, local school board members assure the educational program is accountable to the community; and*

*WHEREAS, local school board members are strong advocates for public education and responsible for communicating the needs of the school district to the public and the public's expectations to the district;*

*THEREFORE, I, Sandra Lewandowski, do hereby declare my appreciation to the Intermediate District 287 School Board members and proclaim the week of February 22-26, 2021, as **SCHOOL BOARD RECOGNITION WEEK**. I urge all citizens to join me in recognizing the dedication and hard work of local school board members. Furthermore, I urge all citizens to work with the board to build an education system that meets the needs of both today's and tomorrow's children.*

*IN OFFICIAL RECOGNITION WHEREOF, I hereby affix my signature this 25 day of February 2021.*

  
\_\_\_\_\_  
Sandra Lewandowski, Superintendent

February 25, 2021  
Date

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

Regular Meeting – February 25, 2021

**AGENDA SECTION:** BUSINESS SERVICES REPORT

**ITEM:** Approval of FY21 Budget Amendment – Revised Budget

**PRESENTED BY:** Mae L. Hawkins, Executive Director of Business Services  
& Gloria Wilder, Director of Finance

**1. Background Information**

Per Board Policy FPO 120, Establishment, Adoption & Amendment of District Budget and corresponding Procedure FPO 1200, a revised budget that reflects updated financial information is adopted by the Board at least once per year. The FY21 Budget Amendment (Revised Budget) makes changes to the original budget for areas that were projected in the original budget and are now known, such as legislative funding, contract negotiations, staffing levels, etc. This year’s revised budget reflects pandemic related effects known at this time.

For All Funds the budget has a Total Beginning Fund Balance of \$47,340,669 with a Total Revised Revenue Budget of \$107,978,752 and Total Revised Expenditure Budget of \$110,083,918. This results in a Total Revised 6/30/21 Adjusted Fund Balance of \$45,235,503.

The Total Unassigned Fund Balance in the General Fund is projected at \$6,833,476 or 7.5%.

**2. Fiscal Impact/Funding Source: Fiscal impact and funding sources are held stable.**

**3. RECOMMENDED ACTION: The Board approve the FY21 Budget Amendment – Revised Budget as presented.**

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

**INTERMEDIATE DISTRICT 287 REVISED BUDGET 2020-21**

|  | 1 2 3 4 5 6 7 8 9 10 11 12            |                         |                                |                                      |                             |                                |                                    |                              |                                    |  |                              |  |                                  |
|--|---------------------------------------|-------------------------|--------------------------------|--------------------------------------|-----------------------------|--------------------------------|------------------------------------|------------------------------|------------------------------------|--|------------------------------|--|----------------------------------|
|  | BEGINNING<br>FUND BALANCE<br>7/1/2020 | FY21 PROJECTED REVENUES |                                |                                      | FY21 PROJECTED EXPENDITURES |                                |                                    | FY21 PROJECTED FUND BALANCE  |                                    |  | FY21<br>Budgeted<br>Transfer | FY 21 PROJECTED<br>Adjusted<br>FUND<br>BALANCE | %<br>Fund Bal<br>to<br>Total Exp |
|  |                                       | ORIGINAL<br>BUDGET      | FEB. 2021<br>REVISED<br>BUDGET | NET CHG.<br>REVENUES<br>ORIG vs. REV | ORIGINAL<br>BUDGET          | FEB. 2021<br>REVISED<br>BUDGET | NET CHG.<br>EXPEND.<br>ORIG vs REV | FUND<br>BALANCE<br>6/30/2021 | FEB. 2021<br>FUND BAL<br>6/30/2021 | FEB. 2021<br>FD BAL CHNG<br>BEG vs REV |                              |  |                                  |
| <b>GENERAL FUND UNASSIGNED</b>         |                                       |                         |                                |                                      |                             |                                |                                    |                              |                                    |  |                              |  |                                  |
| DISTRICTWIDE ADMIN / OPS               | \$ 628,400                            | \$ 14,000,217           | \$ 14,835,371                  | \$ 835,154                           | \$ 14,531,791               | \$ 15,956,463                  | \$ 1,424,672                       | \$ 96,826                    | \$ (492,692)                       | \$ (1,121,092)                         | \$ 531,574                   | \$ 38,882                                      | (1)                              |
| ALC / ACADEMIC EDUCATION               | \$ 656,485                            | \$ 11,861,091           | \$ 8,715,098                   | \$ (3,145,993)                       | \$ 12,111,534               | \$ 10,964,971                  | \$ (1,146,563)                     | \$ 406,042                   | \$ (1,593,388)                     | \$ (2,249,873)                         | \$ 1,593,388                 | \$ -   | (2)                              |
| CAREER AND TECH                        | \$ 655,745                            | \$ 1,443,225            | \$ 1,201,154                   | \$ (242,071)                         | \$ 1,500,904                | \$ 1,391,924                   | \$ (108,980)                       | \$ 598,066                   | \$ 464,975                         | \$ (190,770)                           | \$ 57,679                    | \$ 522,654                                     | (3)                              |
| SPECIAL EDUCATION                      | \$ 6,458,302                          | \$ 61,608,830           | \$ 55,363,643                  | \$ (6,245,187)                       | \$ 60,932,765               | \$ 55,550,005                  | \$ (5,382,760)                     | \$ 7,134,367                 | \$ 6,271,940                       | \$ (186,362)                           | \$ -                         | \$ 6,271,940                                   | (4)                              |
| <b>TOTAL UNASSIGNED</b>                | <b>\$ 8,398,932</b>                   | <b>\$ 88,913,363</b>    | <b>\$ 80,115,266</b>           | <b>\$ (8,798,097)</b>                | <b>\$ 89,076,994</b>        | <b>\$ 83,863,363</b>           | <b>\$ (5,213,631)</b>              | <b>\$ 8,235,301</b>          | <b>\$ 4,650,835</b>                | <b>\$ (3,748,097)</b>                  | <b>\$ 2,182,641</b>          | <b>\$ 6,833,476</b>                            | <b>7.5%</b>                      |
| NONEXPENDABLE FUND BAL                 | \$ 191,573                            | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ -                           | \$ -                               | \$ 191,573                   | \$ 191,573                         | \$ -                                   | \$ -                         | \$ 191,573                                     |                                  |
| <b>GENERAL FUND ASSIGNED</b>           |                                       |                         |                                |                                      |                             |                                |                                    |                              |                                    |  |                              |  |                                  |
| Property Account                       | \$ 68,078                             | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ 46,271                      | \$ 46,271                          | \$ 68,078                    | \$ 21,807                          | \$ (46,271)                            | \$ -                         | \$ 21,807                                      |                                  |
| Separation / Severance                 | \$ 5,712,752                          | \$ -                    | \$ -                           | \$ -                                 | \$ 220,000                  | \$ 220,000                     | \$ -                               | \$ 5,492,752                 | \$ 5,492,752                       | \$ (220,000)                           | \$ -                         | \$ 5,492,752                                   |                                  |
| Donations for Specified Purpose        | \$ 6,222                              | \$ 2,000                | \$ 2,000                       | \$ -                                 | \$ 2,636                    | \$ 6,222                       | \$ 3,586                           | \$ 5,586                     | \$ 2,000                           | \$ (4,222)                             | \$ -                         | \$ 2,000                                       |                                  |
| Student Clubs                          | \$ 25,562                             | \$ 19,500               | \$ 16,200                      | \$ (3,300)                           | \$ 26,822                   | \$ 24,522                      | \$ (2,300)                         | \$ 18,240                    | \$ 17,240                          | \$ (8,322)                             | \$ -                         | \$ 17,240                                      |                                  |
| Flex Account                           | \$ 1,665                              | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ -                           | \$ -                               | \$ 1,665                     | \$ -                               | \$ -                                   | \$ -                         | \$ 1,665                                       |                                  |
| Collaborative Curriculum Proj          | \$ 113,669                            | \$ 10,000               | \$ 10,000                      | \$ -                                 | \$ 54,734                   | \$ 31,578                      | \$ (23,156)                        | \$ 68,935                    | \$ 92,091                          | \$ (21,578)                            | \$ -                         | \$ 92,091                                      |                                  |
| Transportation Vehicle Dep.            | \$ 101,663                            | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ -                           | \$ -                               | \$ 101,663                   | \$ 101,663                         | \$ -                                   | \$ -                         | \$ 101,663                                     |                                  |
| Subsequent Year Budget                 | \$ 839,696                            | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ -                           | \$ -                               | \$ 839,696                   | \$ 839,696                         | \$ -                                   | \$ (839,696)                 | \$ -   |                                  |
| Covid 19 Additional Expense            | \$ 500,000                            | \$ 150,000              | \$ -                           | \$ (150,000)                         | \$ 250,000                  | \$ 235,353                     | \$ (14,647)                        | \$ 400,000                   | \$ 264,647                         | \$ (235,353)                           | \$ -                         | \$ 264,647                                     |                                  |
| Strategic Priorities                   | \$ 1,200,000                          | \$ -                    | \$ -                           | \$ -                                 | \$ 709,799                  | \$ 748,486                     | \$ 38,687                          | \$ 490,201                   | \$ 451,514                         | \$ (748,486)                           | \$ -                         | \$ 451,514                                     | (5)                              |
| Tuition Adjustment Reserve             | \$ 2,677,000                          | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ -                           | \$ -                               | \$ 2,677,000                 | \$ 2,677,000                       | \$ -                                   | \$ (1,342,945)               | \$ 1,334,055                                   | (6)                              |
| <b>TOTAL ASSIGNED</b>                  | <b>\$ 11,246,307</b>                  | <b>\$ 181,500</b>       | <b>\$ 28,200</b>               | <b>\$ (153,300)</b>                  | <b>\$ 1,263,991</b>         | <b>\$ 1,312,432</b>            | <b>\$ 48,441</b>                   | <b>\$ 10,163,816</b>         | <b>\$ 9,962,075</b>                | <b>\$ (1,284,232)</b>                  | <b>\$ (2,182,641)</b>        | <b>\$ 7,779,434</b>                            |                                  |
| <b>GENERAL FUND RESTRICTED</b>         |                                       |                         |                                |                                      |                             |                                |                                    |                              |                                    |  |                              |  |                                  |
| for HEALTH & SAFETY                    | \$ 134,012                            | \$ 175,525              | \$ 177,600                     | \$ 2,075                             | \$ 175,524                  | \$ 224,291                     | \$ 48,767                          | \$ 134,013                   | \$ 87,321                          | \$ (46,691)                            | \$ -                         | \$ 87,321                                      |                                  |
| for LTFM                               | \$ 396,162                            | \$ 276,850              | \$ 276,850                     | \$ -                                 | \$ 276,850                  | \$ 440,004                     | \$ 163,154                         | \$ 396,162                   | \$ 233,008                         | \$ (163,154)                           | \$ -                         | \$ 233,008                                     | (7)                              |
| for MEDICAL ASSISTANCE                 | \$ 1,542,854                          | \$ 2,400,000            | \$ 1,620,000                   | \$ (780,000)                         | \$ 2,490,857                | \$ 2,104,429                   | \$ (386,428)                       | \$ 1,451,997                 | \$ 1,058,425                       | \$ (484,429)                           | \$ -                         | \$ 1,058,425                                   | (8)                              |
| for SAFE SCHOOLS                       | \$ 325,680                            | \$ 1,421,761            | \$ 1,421,761                   | \$ -                                 | \$ 1,521,764                | \$ 1,067,893                   | \$ (453,871)                       | \$ 225,677                   | \$ 679,548                         | \$ 353,868                             | \$ -                         | \$ 679,548                                     | (9)                              |
| for Compensatory Extended Time         | \$ 115,262                            | \$ -                    | \$ -                           | \$ -                                 | \$ 48,825                   | \$ 48,825                      | \$ -                               | \$ 66,437                    | \$ 66,437                          | \$ (48,825)                            | \$ -                         | \$ 66,437                                      | (10)                             |
| for COMPENSATORY                       | \$ 368,423                            | \$ 1,453,079            | \$ 1,449,643                   | \$ (3,436)                           | \$ 1,582,358                | \$ 1,518,928                   | \$ (63,430)                        | \$ 239,144                   | \$ 299,138                         | \$ (69,285)                            | \$ -                         | \$ 299,138                                     |                                  |
| <b>TOTAL RESTRICTED</b>                | <b>\$ 2,882,394</b>                   | <b>\$ 5,727,215</b>     | <b>\$ 4,945,854</b>            | <b>\$ (781,361)</b>                  | <b>\$ 6,096,178</b>         | <b>\$ 5,404,370</b>            | <b>\$ (691,808)</b>                | <b>\$ 2,513,431</b>          | <b>\$ 2,423,878</b>                | <b>\$ (458,516)</b>                    | <b>\$ -</b>                  | <b>\$ 2,423,878</b>                            |                                  |
| <b>TOTAL GENERAL FUND</b>              | <b>\$ 22,719,205</b>                  | <b>\$ 94,822,078</b>    | <b>\$ 85,089,320</b>           | <b>\$ (9,732,758)</b>                | <b>\$ 96,437,163</b>        | <b>\$ 90,580,165</b>           | <b>\$ (5,856,998)</b>              | <b>\$ 21,104,120</b>         | <b>\$ 17,228,360</b>               | <b>\$ (5,490,845)</b>                  | <b>\$ -</b>                  | <b>\$ 17,228,360</b>                           |                                  |
| Non Expendable for Non-Major Funds     | \$ 1,167                              | \$ -                    | \$ -                           | \$ -                                 | \$ -                        | \$ -                           | \$ -                               | \$ 1,167                     | \$ 1,167                           | \$ -                                   | \$ -                         | \$ 1,167                                       |                                  |
| <b>NONMAJOR FUNDS RESTRICTED</b>       |                                       |                         |                                |                                      |                             |                                |                                    |                              |                                    |  |                              |  |                                  |
| Food Service                           | \$ -                                  | \$ 858,260              | \$ 824,604                     | \$ (33,656)                          | \$ 858,260                  | \$ 824,604                     | \$ (33,656)                        | \$ -                         | \$ -                               | \$ -                                   | \$ -                         | \$ -   | (11)                             |
| Construction (06) - Bond               | \$ 409,233                            | \$ 3,000                | \$ 16                          | \$ (2,984)                           | \$ 31,500                   | \$ 409,249                     | \$ 377,749                         | \$ 380,733                   | \$ -                               | \$ (409,233)                           | \$ -                         | \$ -   | (12)                             |
| Construction (11) - LTFM               | \$ 167,772                            | \$ -                    | \$ 23                          | \$ 23                                | \$ -                        | \$ 167,795                     | \$ 167,795                         | \$ 167,772                   | \$ -                               | \$ (167,772)                           | \$ -                         | \$ -   | (12)                             |
| Debt Services (07)                     | \$ 12,847,378                         | \$ 8,245,757            | \$ 8,056,741                   | \$ (189,016)                         | \$ 6,591,795                | \$ 6,591,795                   | \$ -                               | \$ 14,501,340                | \$ 14,312,324                      | \$ 1,464,946                           | \$ -                         | \$ 14,312,324                                  | (13)                             |
| Trust (Flex Account) (08)              | \$ -                                  | \$ 525,000              | \$ -                           | \$ (525,000)                         | \$ 525,000                  | \$ -                           | \$ (525,000)                       | \$ -                         | \$ -                               | \$ -                                   | \$ -                         | \$ -   |                                  |
| Custodial - Scholarship Fund (10)      | \$ 92,754                             | \$ 2,048                | \$ 2,048                       | \$ -                                 | \$ 14,000                   | \$ 14,000                      | \$ -                               | \$ 80,802                    | \$ 80,802                          | \$ (11,952)                            | \$ -                         | \$ 80,802                                      |                                  |
| Internal Service Fund (20) - Dental    | \$ 747,572                            | \$ 671,000              | \$ 656,000                     | \$ (15,000)                          | \$ 695,000                  | \$ 590,000                     | \$ (105,000)                       | \$ 723,572                   | \$ 813,572                         | \$ 66,000                              | \$ -                         | \$ 813,572                                     |                                  |
| Internal Service Fund (21)-Health      | \$ 10,355,589                         | \$ 13,240,000           | \$ 13,350,000                  | \$ 110,000                           | \$ 12,036,000               | \$ 10,906,310                  | \$ (1,129,690)                     | \$ 11,559,589                | \$ 12,799,279                      | \$ 2,443,690                           | \$ -                         | \$ 12,799,279                                  | (14)                             |
| <b>TOTAL NONMAJOR FUNDS RESTRICTED</b> | <b>\$ 24,621,464</b>                  | <b>\$ 23,545,065</b>    | <b>\$ 22,889,432</b>           | <b>\$ (655,633)</b>                  | <b>\$ 20,751,555</b>        | <b>\$ 19,503,753</b>           | <b>\$ (1,247,802)</b>              | <b>\$ 27,414,974</b>         | <b>\$ 28,007,143</b>               | <b>\$ 3,385,679</b>                    | <b>\$ -</b>                  | <b>\$ 28,007,143</b>                           |                                  |
| <b>TOTAL ALL FUNDS</b>                 | <b>\$ 47,340,669</b>                  | <b>\$ 118,367,143</b>   | <b>\$ 107,978,752</b>          | <b>\$ (10,388,391)</b>               | <b>\$ 117,188,718</b>       | <b>\$ 110,083,918</b>          | <b>\$ (7,104,800)</b>              | <b>\$ 48,519,094</b>         | <b>\$ 45,235,503</b>               | <b>\$ (2,105,166)</b>                  | <b>\$ -</b>                  | <b>\$ 45,235,503</b>                           |                                  |

Notes: FY20-21 Revised Budget Summary

\*Beginning fund balances reflect year-end final audited FY19-20 fund balances

1. Core fee has been budgeted in FY20-21 at \$15.05 per Adjusted Pupil Unit, this rate was last changed in FY15-16. The Special Education Non-member access fee (comparable to member levy and core fee charges) will continue to be assessed for all non-member district resident students. The increases in Revenues and Expenditures are due to new grants that were awarded after the original budget was presented. Districtwide Admin/OPS is projecting a deficit of \$1,121,092 between revenue and expenditures. However, beginning fund balance and a transfer of \$531,574 from Subsequent Year Budget assigned fund balance help the ending fund balance projection to remain positive.
2. A \$5 Member District ALC Stability fee per Adjusted Pupil Unit will remain for FY20-21. ALC, T&L and NSO programs have experienced a decline in enrollment as a result of the pandemic. ALC/Academic Education fund is projecting a deficit fund balance. A transfer of \$1,342,945 is projected to be needed from the Tuition Adjustment Reserve and is included in this budget approval, \$250,443 will also transfer back from Subsequent Year Budget assigned fund balance.
3. Career & Tech is projecting a decline in fund balance, \$57,679 will transfer back from Subsequent Year Budget assigned fund balance.
4. Special Education is projecting a stable fund balance. Current enrollment is lower than member district ADM projections. If enrollment comes in lower than anticipated, MDE tuition costs will increase. Care and treatment is experiencing a decline in enrollment due to the pandemic. Care and treatment expenditures are expected to exceed revenues by approximately \$1 Million.
5. The Strategic Priorities fund balance will be used to continue the Therapeutic Teaching Model at North Education Center (NEC) and to provide Member Districts a Mobile Response Team (NEXUS) at no additional cost. This Mobile Response team will assist member districts in developing strategies to meet student's needs at member district sites.
6. The Tuition Adjustment Reserve will be used to offset any potential loss of revenue in MDE Tuition or other tuition-based areas. \$1,342,945 is projected to be needed for the ALC/Academic Education area. This reserve may need to be utilized for additional expenses as well as loss of revenue as a result of the pandemic.
7. Intermediate Districts qualify for Long Term Facilities Maintenance through member districts' levies. FY20-21 projects include updates to HVAC Systems at Ann Bremer Education Center (ABEC) and West Education Center (WEC).
8. The Medical Assistance fund balance is expected to decline. Distance & Hybrid learning plans have affected the revenue for Medical Assistance due to less in person encounters.
9. Safe Schools is projecting a growth in fund balance due to expenditure reductions.
10. The legislative action requiring compensatory set aside for extended school year was repealed at the end of FY19-20, we will no longer budget this set aside, however existing fund balance will be utilized for this purpose.
11. Food Service – The budget includes a projected transfer of \$619,750 from the Admin/Operations portion of the General Fund to offset the estimated deficit in the Food Service Fund. Fund balances above reflect this transfer. Food Service is another area that has been impacted by Distance & Hybrid learning.
12. The Construction Fund reflects the remaining ABEC improvements that were not completed in FY19-20. All construction is now completed.
13. Debt Service fund balance includes the NEC sinking fund; this fund balance is projected to increase and will be used to pay off the liabilities associated with the construction of the NEC building.
14. Internal Service Fund for Health is projecting a growth in fund balance at this time. Maintaining the reserve is necessary to protect the District against future claims.

Agenda Item: \_\_\_\_\_

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

Regular Meeting – February 25, 2021

**AGENDA SECTION:** BUSINESS SERVICES REPORT

**ITEM:** Approval of 2021-2022 Budget Assumptions

**PRESENTED BY:** Mae L. Hawkins, Executive Director of Business Services

**1. Background Information**

To begin the process of generating the Original Budget for the 2021-22 school year, proposed Revenue and Expenditure Assumptions to be used in the development of the 2021-2022 Budget are presented in the attached document.

**2. Fiscal Impact/Funding Source:** Provides basis for the development of the 2021-2022 Budget.

**3. RECOMMENDED ACTION:** The Board approve the 2021-2022 Budget Assumptions as presented.

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

## **BUDGET ASSUMPTIONS**

### **2021-22**

Budget Assumptions will take into consideration member district planning information. Member districts gave the responses below when asked if it was their intent to withdraw students from programs and services provided by Intermediate District 287 during the 2021-22 school year in order to provide the same educational services by other means or to discontinue the services:

As of July 1, 2021, the following changes will occur:

Westonka, District 277, withdrawing from the Mandarin Program.

Hopkins, District 270, withdrawing from DHH and Physical Therapy Itinerant Services

#### **Revenue Assumptions**

1. Education funding rates and the pupil weighting system as established by the State Legislature for the 2021-22 (FY22) school year will be used to project revenues.
2. The FY22 budget will be built based on Average Daily Membership (ADM) projections for each program area:

#### Special Education:

- a. ADMs in program areas for FY22 will be based on planning information for both member and open enrolled non-member students attending District 287 programs. Planning information will be developed based on meetings with member districts in February with an update to be completed in March/April. There are more unknowns this year than in previous years. Given shifts in learning models in member districts, it has been difficult for teams to project needs for the upcoming school year as has been done in years past.
- b. Based on program planning meetings with member districts, total ADM's across all setting IV programs are projected to be 478. This is a decrease from the 2020-21 projected enrollments and is similar to the current enrollment.
- c. Based on member district planning information, there will be a small decrease in itinerant services

#### Teaching & Learning:

- a. Base ADMs in the Area Learning Centers (ALC) will be projected using member district planning information and historical trend analysis.
  - b. Districts have until March 1st to submit revised planning numbers based on high school registration, and budgets in these areas will reflect the projected need.
  - c. Special Education student support will be provided as appropriate in the ALC and Career and Technical Education programs with offsetting revenue flowing through the Special Education Uniform Tuition Billing system where possible.
3. District 287 will continue to work collaboratively with MDE to ensure appropriate funding through the Special Education Uniform Tuition Billing System, including appeals if necessary.
  4. Other revenue will be generated from the Minnesota Department of Education (MDE) through

the Application for Educational Benefits (Compensatory and Food Service Aids); Online Learning Aid; Grants; Minnesota Health Care Programs (MHCP) for medical assistance claims; and through direct billings for other programs and services.

5. District 287 will use the core fee of \$15.05 per Member District APU and a portion of the non-member access fee to cover district-wide costs that are not eligible for other funding.
6. District 287 will use the collaboratively agreed to ALC programming fee of \$5.00 per Member District APU to sustain current ALC programs.
7. District 287 will utilize all ALC revenue that is available per statute. The ALC fiscal host agreements with Robbinsdale, Richfield, Hopkins & Eden Prairie will continue.
8. Appropriate categories of levy dollars, including Safe Schools, Long Term Facilities Maintenance (includes Health & Safety) and Lease Levy, will be accessed through member districts levy authority.
9. A Non-member access fee that the 287 board will set will be charged to fund non-members proportionate share of lease, safe schools, LTFM and districtwide costs not eligible for other funding.
10. The budget will include any new revenues approved by the state legislature.
11. Revenue needed to fund future separation and severance obligations will be part of the rate structure for each program.
12. District 287 will continue to review all internal and external funding sources to support both Mental Health Partnerships and District Staff Professional Development related to meeting the mental health needs of students who have experienced trauma.

### **Expenditure Assumptions**

1. Expenditures will be aligned and prioritized to promote the District's strategic priorities - Student Outcomes, Racial Equity, Evidence-Based Instruction, Trauma-Responsive & Healing-Centered Practices, and Employee Well-being.
2. Expenditure budgets for FY22 will align with revenue projections based upon anticipated ADMs from member district provided planning information.
3. In all program areas, the District will identify budget reductions to align with revenue projections based upon conservative ADM numbers. Enrollments will be closely monitored.
4. Budget reductions will also be necessary in areas that are impacted by program withdrawals.
5. The TIERS budgeting and tuition billing ratios that were approved by the Special Education Director Advisory Council (SEDAC) and the 287 School Board in 2019 for special education programs will be continued.
6. Expenditure and staff adjustments will be made based upon the phase-out of our end of grant funding.

7. Reductions will not impact the District's ability to comply with Federal and State legal mandates.
8. Levy dollars available for Safe Schools, Long Term Facilities Maintenance (includes Health & Safety) and Leases will be utilized to ensure student and staff safety and to minimize impact on member districts' other general fund resources.
9. Expenditures will be aligned and prioritized so as to promote the recruitment and retention of high quality, culturally competent staff.
10. The budget will include funding for both Facilities operating projects and projected space projects needed to accommodate the specific needs of our students.
11. The FY22 budget may include an increase in FTE for 7 hour (.875 FTE) EAs to improve safety, teaming time and positive culture.
12. The Therapeutic Teaching Model program in partnership with the Amherst H. Wilder Foundation will continue. The District is working with key legislators to identify funding sources to continue the program. If legislation is not finalized by the budget approval date, the District will utilize the assigned fund balance for Strategic Priorities.
13. The NEXUS team will continue with Year 2 of its pilot collaborating with member districts. NEXUS team provides support to students and staff in member districts with the intentional focus of limiting setting IV referrals.
14. Staff salaries will be budgeted at estimated FY22 amounts based on settled contracts or Board approved parameters for contract negotiations. Cost containment will be sought through negotiation parameters.
15. Costs associated with benefits will be budgeted at estimated FY22 amounts based on provider or self-insurance consultant estimates and Board approved contracts or board parameters for unsettled contract agreements.
16. The FY22 budget will include sufficient funds to cover anticipated separation and severance payments for all current retirees.
17. The FY22 budget will be developed in keeping with the Board fund balance policy. In the event that expenditures exceed revenues due to unpredictable circumstances, fund balance will be utilized in accordance with the fund balance policy.

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

Regular Meeting – February 25, 2021

**AGENDA SECTION: BUSINESS SERVICES & LABOR RELATIONS REPORT**

**ITEM: Staff Position & Program Reductions Resolution**

**PRESENTED BY: Michelle Axell, Director of Human Resource**

**1. Background Information**

The Human Resources Director requests approval of a Resolution directing the Administration to make recommendations for reductions in programs and positions.

**2. Fiscal Impact/Funding Source: Human Resource**

**3. RECOMMENDED ACTION: That the Board waive the reading of the resolution and approve it as written.**

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

Member \_\_\_\_\_ introduced the following Resolution and moved its adoption:

**RESOLUTION DIRECTING THE ADMINISTRATION  
TO MAKE RECOMMENDATIONS FOR  
REDUCTIONS IN PROGRAMS AND POSITIONS**

**WHEREAS**, the financial condition of the District dictates that the School Board must reduce expenditures, and;

**WHEREAS**, this reduction in expenditures may include discontinuance of positions and discontinuance or curtailment of programs, and;

**WHEREAS**, a determination must be made as to which teachers' contracts and other employees' contracts may be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions;

**THEREFORE, BE IT RESOLVED** by the School Board of Intermediate School District 287 as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the District and reduce expenditures and make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing Resolution was duly seconded by Member \_\_\_\_\_ and upon a vote taken thereon, the following voted in favor of the motion:

And the following voted against the motion:

Whereupon the Resolution was declared duly passed and adopted.

\_\_\_\_\_  
Clerk's Signature

\_\_\_\_\_  
Board Chair Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

February 2021  
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## Project SEARCH Provides Education and Training to Help Students Excel in the Workplace

**February 5, 2021**

**Board of Directors**

**Meeting**

7:30 a.m. - 9:00 a.m.

**February 26, 2021**

**Executive/Legislative**

**Committee Meeting**

7:30 a.m. - 9:00 a.m.

**March 5, 2021**

**Board of Directors**

**Meeting**

7:30 a.m. - 9:00 a.m.

**March 26, 2021**

**Executive/Legislative**

**Committee Meeting**

7:30 a.m. - 9:00 a.m.

**Meetings will be conducted remotely until further notice and instructions will be sent prior to each meeting.**

### What is Project SEARCH?

Project SEARCH is an innovative employer-driven program designed to secure competitive employment for people with disabilities. It was developed at Cincinnati Children’s Hospital Medical Center in 1996 by Susie Rutkowski and Erin Riehle. While working at the Children’s Hospital Emergency Department, Erin recognized that a significant portion of their patient population had a developmental disability, yet rarely were those individuals hired as employees. She connected with Susie, a special education director, to create a systematic approach to train and acquire jobs for individuals with disabilities.



Sinai Thao, current Project SEARCH intern, completing data entry at the Governor’s Office.

### Project Search in Minnesota

In 2009, Project SEARCH started in Minnesota. There are currently nine host businesses, with all but two based in the Twin Cities. Per the Project SEARCH requirements, each host business must partner with four organizations (school district, a rehabilitation services organization, county social services, and a follow-along provider) to fully support their interns. The Minnesota Department of Education has also partnered with Project SEARCH since the beginning.

### About Project SEARCH interns

Project SEARCH interns are chosen annually through a rigorous application process. This process includes completing an application, a hands-on skills assessment, and an interview panel. A group of 8-10 interns

is selected per school year based on their eligibility and potential to gain competitive employment skills.

As of 2020, 256 interns have participated in and completed the Project SEARCH program in Minnesota. Of those 256 interns, 75% have acquired competitive, integrated employment. This outcome is a stark contrast to the 19.3% of people with disabilities employed throughout the United States (U.S. Bureau of Labor, 2019). The significantly higher success rate can be directly attributed to the collaboration between educational and staff funded agencies, interns and their families, and the host business in recognizing the untapped potential of this demographic to our workforce.

*Continued on page 2*

## AMSD’s Mission

*To advocate for state education policy that enables metropolitan school districts to improve student learning.*



Association of  
Metropolitan School Districts

## From the Chair

I was pleased to see that the “Due North Education Plan” released by Governor Walz and Lt. Governor Flanagan, is nicely aligned to the Reimagine Minnesota plan developed by AMSD superintendents in 2016. The Governor noted that the Due North plan was also informed by the recommendations from the Governor’s Education Roundtable and the School Finance Working Group in addition to the MN Department of Education’s Strategic Plan. You can find all three reports here: <https://education.mn.gov/MDE/about/plan/>

If you are not familiar with the [Reimagine Minnesota](#) collective education plan, I encourage you to review it on the AMSD website. You will find the history of the plan, videos, presentations and more. Most importantly, let’s continue our work building an education system that ensures an equitable and excellent education for each and every Minnesota student.

*Curtis Johnson, school board member, Roseville Area Schools, is chair of AMSD.*

# Project SEARCH Interns Acquire Competitive, Marketable, and Transferable Skills

*Continued from page 1*

Part of the Project SEARCH model's success comes from the involvement of Vocational Rehabilitation Services (VRS). VRS is a state-funded program designed to support people with disabilities to prepare for, find, and keep a job. Each intern has a VRS counselor who meets with the intern's team regularly. The team shares updates on the intern's skill progression and develops a realistic, attainable employment plan for after graduation. In addition, the community partner works to make a seamless transition from the world of education to the world of work as the intern begins the process of applying, interviewing, and obtaining a job.

After graduation, VRS continues to work with the intern until they have demonstrated stable employment for 90 days. Once the intern has shown the ability to maintain employment, their VRS case is closed. If the intern has qualified for a county worker, then the community partner can continue supporting the intern with funding to maintain employment. Access to a county worker often means access to long term funding and support both in employment and independent living.

## District 622 Project SEARCH-State of Minnesota

District 622 (North St. Paul - Maplewood - Oakdale) assumed the Project SEARCH-State of Minnesota (PS-SOM) coordination role from the Forest Lake School District in 2019, working with the Project SEARCH instructor, skills trainers and various supervisors throughout the Capitol Complex. Since 2015, PS-SOM internships have involved several departments including the Governor's Office, Veterans Services, Military Affairs, Facilities Management, among others.

Interns participate in three, ten-week internships throughout the Capitol Complex to acquire competitive, marketable, and transferable skills. Project SEARCH's goal is for each intern to graduate at the end of the year with a job that is sixteen or more hours per week, earning a competitive wage, and working in a fully integrated setting.

Department representatives attend a monthly leadership meeting to discuss past interns' successes, collaborate on behalf of current interns, and strategize on recruiting for next year. Frida Alvarez, Diversity Recruiter, and Equal Opportunity Officer from DEED, said, "Project SEARCH is an incredible team to partner with! They bring intention and inclusion into their programming and aim to provide the best for students and employers participating."

As with most educational institutions, PS-SOM has adjusted to the COVID-19 pandemic. This year's interns began the year in their classroom at the Veterans Service Building participating in internships at the Governor's Office, Grounds Crew, and Facilities Management. Job tasks included document scanning, data entry, filing, sanitizing, cleaning restrooms, and grounds maintenance. Internships were shortened to allow all interns to participate in an internship throughout the school year. As COVID-19 numbers increased, PS-SOM switched to distance learning for December 2020 and the first week in January 2021.

Currently, PS-SOM interns meet four times a week at the District 622 Education Center. While not able to participate in a traditional internship, interns have been developing skills in other ways. Working with District 622's Adult Basic Education, three interns have begun pursuing their Microsoft Office Specialist Certification. Other interns are studying for their drivers' permit, ServSafe Food Handler Certification, and Basic Computer Skills through NorthStar Digital Literacy. Project SEARCH interns will complete one hundred hours worth of mailing and paperwork for a special project for the Minnesota Department of Natural Resources in the coming weeks.

Throughout this unusual school year, interns have continued to meet and exceed their expectations both in and out of internships. Katie Borne, Project SEARCH instructor, noted, "This is truly a year like no other, and the tenacity and resilience interns have demonstrated throughout the year will be a remarkable asset to our State's workforce."

[Hear more about Project SEARCH-State of Minnesota right from the interns.](#)

*This month's member spotlight was submitted by Katie Borne, Project SEARCH Skills Instructor, North St. Paul-Maplewood-Oakdale School District 622.*



Denys Rivera-Landaverde, current Project SEARCH intern, mowing the lawn in front of the Minnesota State Capitol while interning as a ground crew worker.

# Governor Releases Biennial Budget Proposal

Gov. Tim Walz released his biennial budget recommendations to the Legislature on Jan. 26. The Governor proposes an increased investment of more than \$662 million for E-12 Education for the 2022-23 biennium. He proposes an additional \$150 million in one-time funding in the current fiscal year, half of which would come from federal stimulus funds, to address enrollment decline related to the COVID-19 pandemic and expanded summer learning opportunities.

Many of the Governor's budget proposals are in alignment with the [2021 AMSD platform](#), including: formula funding increases; addressing the special education cross-subsidy; English learner funding; teacher of color recruitment/retention; enhanced referendum equalization and one-time funding to mitigate the impact of pandemic related enrollment losses and provide additional summer programming in 2021.

The next step in the budget process will be the February Budget and Economic Forecast which is due out at the end of February. Following the release of the forecast, the Governor will adjust/revise his budget as needed and the House and Senate majorities will commence with developing their respective budgets.

Details of the Governor's proposed education budget with regard to AMSD's platform are listed below. The one-time state and federal funds are directed as follows:

- **COVID-19 pandemic funding.** To address the impact of the COVID-19 pandemic, the Governor proposes one-time funding to address the following:
  - \$25 million to mitigate the impact of the COVID-19 related enrollment decline by enhancing declining enrollment revenue;
  - \$20 million for summer early learning opportunities for 4 and 5 year olds;
  - \$1 million to expand student mental health and well-being support;
  - \$5 million for community partnerships to develop mentoring/tutoring programs;
  - \$10 million for field trips and hands-on learning;
  - \$6 million for summer college for high school graduates; and
  - \$10 million for Adult Basic Education Programs.

In addition, the Governor's proposal directs \$78.347 million in one-time federal pandemic relief funds toward:

- \$57.5 million to expand the number of teachers teaching summer programs so that all districts and charter schools can provide in-person academic instruction and support during summer 2021;
- \$15.947 million to support school age care and youth programming;
- \$2.4 million to cover the cost of the extension of the application deadline for the free and reduced-price lunch program; and
- \$1.5 million for schools/entities that aren't eligible for the Title 1 formula distribution.

Key provisions in the Governor's 2022-23 biennial budget include:

- **Basic Formula Increase.** An increase to the basic school district funding formula of 1 percent the first year of the biennium (FY 22), and 2.5 percent the second (FY 23). The per-pupil formula would increase by \$66 in FY 22, and by an additional \$166 in FY 23. The formula increase accounts for \$301 million of the proposed biennial increase.
- **Special Education Cross-Subsidy / Hold Harmless.** The Governor proposes an increase of \$72.7 million for special education to prevent the statewide cross-subsidy from increasing over the biennium.
- **Teacher Recruitment and Retention.** To address the critical shortage of teachers of color and American Indian teachers, the Governor's proposed budget includes:
  - \$10 million for a statewide teacher mentoring program;
  - \$4 million to expand the Grow Your Own teacher education program; and
  - \$8 million for educator career pathways.

## Governor Proposes Funding to Address Growing Shortfall in English Learner Program

Continued from page 3

- **Voluntary PreK.** The Governor’s proposed budget would permanently fund the 4,000 VPK seats that are scheduled to expire at the end of this fiscal year, and provides \$40.9 million for FY 22-23 and \$43 million for FY 24-25.
- **Levies and Equalization.** The Governor’s budget includes \$93 million in FY 23 to enhance and simplify property tax equalization for the LOR (Local Optional Revenue), referendum and debt service levies, by collapsing the current two tiers of equalization levels to one.
- **English Learner Funding.** The Governor proposes an increase in EL funding of \$13.6 million to reduce the EL cross-subsidy. As the chart below shows, insufficient funding for the English Learner program has forced school districts to subsidize the program with general education revenue by an increasing amount over the last decade.
- **Student Support Personnel.** The Governor proposes \$46.964 for the biennium to support schools in hiring additional student support services personnel.
- **Full Service Community Schools.** The Governor has recommended \$10 million for FY 22-23 and \$10 million for FY 24-25 for full-service community schools, and additional grant program funding for Indian Education, Ethnic Studies, and rural school districts.

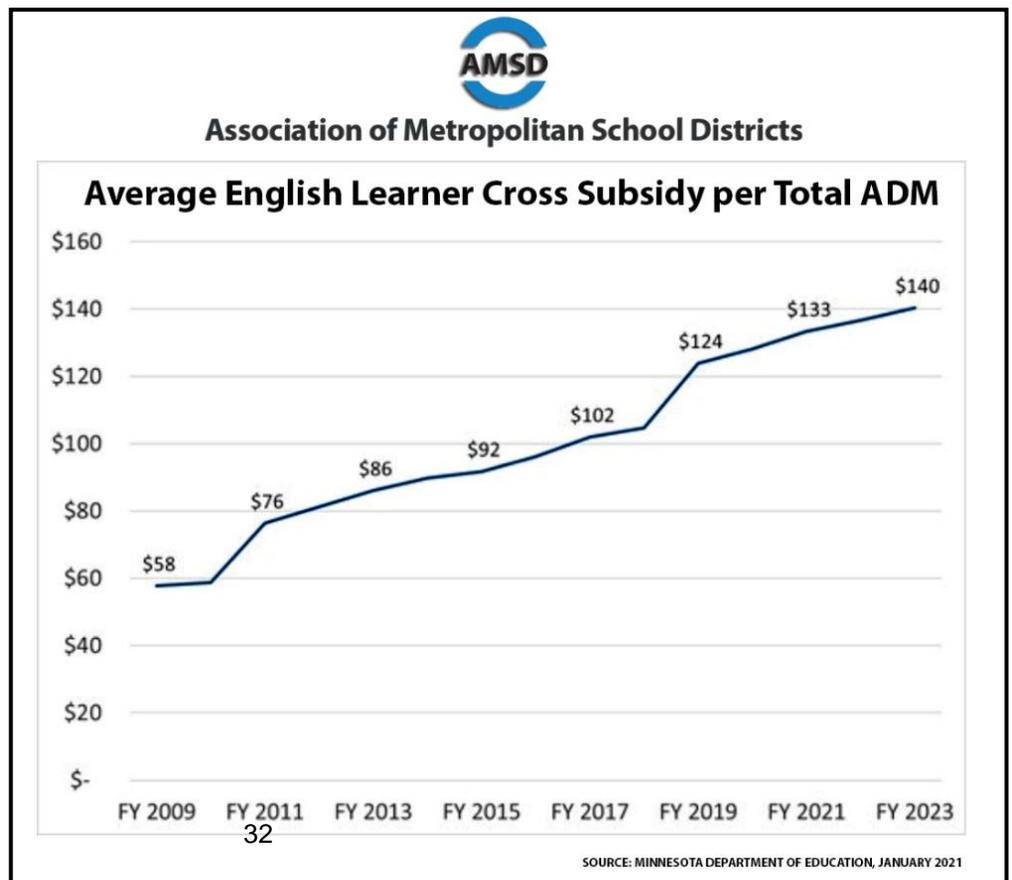
The budget documents are available on the Minnesota and Management and Budget website using the links below:

### 2021 Governor’s Minnesota Budget Recommendations

- [LINK: Governor's Recommendations by Agency](#)
- [LINK: Summary of Changes - General Fund](#)
- [LINK: Summary of Changes - Non-General Fund](#)

### Additional Documents

- [General Fund Balance Analysis - Detail](#)
- [General Fund Balance Analysis - Summary](#)
- [General Fund Pie Charts](#)
- [General Fund Balance Financial Summaries](#)
- [Healthcare Access Fund Statement](#)
  
- [VIDEO: Watch the Governor’s announcement](#)



# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

## School Board Planning Calendar 2020-2021

| 2020 Meetings<br>(August - December) |             | 2021 Meetings<br>(January - June)     |          |
|--------------------------------------|-------------|---------------------------------------|----------|
| August 27                            | October 8   | January 14                            | March 25 |
| September 10                         | October 22  | <i>(possible conflicts with MASA)</i> | April 8  |
| September 24                         | November 12 | January 28                            | May 13   |
|                                      | December 10 | February 11                           | May 27   |
|                                      |             | February 25                           | June 10  |
|                                      |             | March 11                              | June 24  |

| 1 <sup>st</sup> Meeting of the Month | 2 <sup>nd</sup> Meeting of the Month |
|--------------------------------------|--------------------------------------|
|--------------------------------------|--------------------------------------|

**START TIME 6:30 PM**

**AUGUST 27, 2020**

**Kudos & Recognition**

- What Board Members Need to Know About “2020-2021 Back to School Start-Up: We’re in this together”

**Special Presentation**

- 287 Anti-Racist Leadership Program Pilot Proposal

**Annual Presentation - none**

- Coherence-Uber Goal (First Read)
- Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s
- Financial Report June - (Action)
- **Update on Back to School Planning**

**Spotlight**

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**SEPTEMBER 10, 2020**

**Kudos & Recognition**

- Kudos (back to school - first days of school video)
- 

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**Special Presentation:**

- Moving Racial Consciousness to Action tool

**Annual Presentation**

**Spotlight - none**

**SEPTEMBER 24, 2020**

**Kudos & Recognition**

- Spotlight: West Education Center (tentative)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Routine monthly finance report - July/August (consent agenda)

**Special Presentation**

- 
- **Annual Presentation**
- Facilities Report (ABEC Construction & Summary of Summer Projects)
- **What the Board Needs to Know** Emergency and Crisis Plans for 2020-21 Jake Horejsh ..... (*Action*)
- **What the Board Needs to Know** MSBA Resolution on TTM funding ..... (*Action*)

**HR Closed Session:** 284 Negotiations -update (pending)

OCTOBER 8, 2020

**Kudos & Recognition/Spotlight**

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

**Special Presentation**

**Annual Presentation**

- Teaching and Learning Update
  - Literacy, coaching, connected learning, new resources, PD

**Work Session:**

- **Presentation on Tenure, Non-Renewals, etc.**  
Michelle Axell, Anne Becker and Dr. Elisabeth Lodge Rogers

**HR Closed Session:** 284 Negotiations -tentative agreement (pending)  
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

OCTOBER 22, 2020

**Kudos & Recognition/Spotlight**

- Spotlight: Care and Treatment

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Enrollment Update - highlights *what we know*
- Misc. Policies First Read: Harassment and Violence, Wellness, Tobacco-Free Schools (*carryover from last year*)
- Insurance Premium Rate recommendation

**Special Presentation**

**Annual Presentation**

- Financial Report September - Quarterly Update (Action)

NOVEMBER 12, 2020

*(Only one Board meeting this month!)*

**Kudos & Recognition/Spotlight**

- Spotlight: Northern Star Online (*carryover from last year*)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Fund balance transfers (consent agenda item)

**Special Presentation: Board Work Session**

- KPI update & School Improvement Plans update - 2019-20 plans (30 min) (*carryover from last year*)

**Annual Presentation**

- Grant updates - Ben and Jon [SRCL update] (*carryover from last year*)
- Misc. Policies First Read: Tobacco-Free, Harassment and Violence, Wellness (*carryover from last year*)
- National Trends - COVID 19 and Future Economic Impacts (Mae Hawkins)
- Update on Key Performance Indicators

DECEMBER 10, 2020

*(Only one Board meeting this month!)*

**Kudos & Recognition/Spotlight**

- Spotlight: South Education Center (*carryover from last year*)

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Financial Report October (consent agenda)
- Legislative Platform

**Special Presentation**

- STOP Violence Federal Grant Update (Ben M.) (*carryover from last year*)
- Classification & Compensation Study Recommendations (Michelle & Anne)

**Annual Presentation**

- Officer Election Process - (Chair Report)
- World's Best Workforce Report & ESSA Update (Jon Ben)
- Unaudited Financial Report for FY20 (action item)
- 2020-2021 Yearly ADM Summary

|   |  |
|---|--|
| <p style="text-align: center;"><b>JANUARY 14, 2021</b><br/><i>*Organizational Meeting</i></p> <p>Election of Board Officers<br/>Oath of Office<br/>Annual Resolutions</p> <ul style="list-style-type: none"> <li>Electronic signatures resolution - was this included in the annual resolutions? <i>(Please move to the annual organizational meeting)</i></li> <li>FY20 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) <i>(Please move to top of Agenda behind election of officers)</i></li> <li>Financial Report November (consent agenda)</li> <li>Report on UBER goal including strategic implementation plans and budget</li> </ul>   | <p style="text-align: center;"><b>JANUARY 28, 2021</b><br/><b>Regular Meeting</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Superintendent Mid-Year Evaluation Procedure (recurring)</li> </ul> <p><b>Special Presentation -</b><br/>JUUL Lawsuit: Presentation by one of the attorneys representing school districts in a lawsuit against JUUL. Learning model, phase three update for the Board.</p> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>Financial Report December - Quarterly update (action item)</li> <li>2021-22 Budget Update</li> <li>Equity Policy Second Read</li> </ul>   |
| <p><b>FEBRUARY 11, 2021</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b><br/>*online student letter</p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>FY22 - Food Services Prime Vendor Contract (consent agenda)</li> </ul> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>EL Certificates</li> <li>Radios and the Vaccine Article</li> </ul> <p><b>Under HR Report:</b></p> <ul style="list-style-type: none"> <li>HR Recruitment &amp; Retention: Amanda Achterkirch, Talent Acquisition Professional will share recruitment &amp; retention strategies.</li> </ul> <p><b>Annual Presentation</b></p> <ul style="list-style-type: none"> <li>ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually)</li> </ul> | <p><b>FEBRUARY 25, 2021</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>Superpower Campaign: North Education Center (Antwon Williams and Jeffery Chhay)</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Financial Report January -consent agenda</li> <li>Update on Culture and Climate Uber Goal</li> <li>FY21 Budget Revision - annual report (action item)</li> <li>FY22 Budget Assumption/Program Withdrawal Report - Annual Report (Action item)</li> <li>HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions.</li> </ul> <p><b>Special Presentation -</b></p> <ul style="list-style-type: none"> <li>Coherence and Strategic Planning</li> </ul> <p><b>Annual Presentation</b><br/>Chair Report</p> |
| <p><b>MARCH 11, 2021</b></p> <p style="text-align: center;">Equity (60 min)   Equity Work Session</p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Confidentiality Commitments</li> </ul> <p><b>Special Presentation</b></p> <ul style="list-style-type: none"> <li>2021-2022 School Calendar Approval (recurring)</li> <li>Coherence and Strategic Planning</li> </ul> <p><b>Annual Presentation</b></p>   | <p><b>MARCH 25, 2021</b></p> <p><b>Kudos &amp; Recognition/Spotlight</b></p> <ul style="list-style-type: none"> <li>WEC/Alexia Poppy-Finley</li> <li>HTC/ Alexia Poppy-Finley</li> </ul> <p><b>Consent Agenda OR What the Board Needs to Know OR Verbal Update</b></p> <ul style="list-style-type: none"> <li>Financial Report February - consent agenda</li> <li>Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching &amp; Learning (TTL) Scholarship)</li> <li>What the Board Needs to Know about <a href="#">Operational Results</a> (recurring) (video)</li> </ul> <p><b>Special Presentation -</b><br/><b>Annual Presentation - none</b><br/>Chair Report</p> <p><b>HR Closed Session (2209)</b><br/>35 Initial Review - Parameters for Negotiations</p>   |

APRIL 8, 2021

**Kudos & Recognition/Spotlight**

- ABEC/Greg B.
- SEC/Jayne T
- Gateway to College award?

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary)
- Organizational Chart Approval

**Special Presentation - none**

**Annual Presentation -**

- Facilities - Long Term Facilities Maintenance Plan Approval - (Action item)

Chair Report

**HR Closed Session (2209)**

- Final Review - Parameters for Negotiation

MAY 13, 2021

**RETIREMENT EVENT  
5:00 PM - 6:30 PM**

**Kudos & Recognition/Spotlight**

- Itinerant/Melissa B
- Care & Treatment Amanda K

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- EA PD Sessions Report
- Superintendent Evaluation **Closed Session (carry over)**

**Special Presentation - none**

**Annual Presentation - none**

- Financial Report March - Quarterly update (Action)

Chair Report

MAY 27, 2021

**Kudos & Recognition/Spotlight**

- ABEC/Greg B
- SEC/ Jayne T

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Superintendent's Evaluation Update (10 min)
- Approval of Computer Refresh (carry over)
- Financial Report April- consent agenda

**Special Presentation - none**

**Annual Presentation -**

- Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring)
- Learning Conversations, Superintendent Luncheon Recap

JUNE 10, 2021

**Kudos & Recognition/Spotlight**

- 2021 Graduation video

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

Jaynie Leung FY 22 Lease Agreement

**Special Presentation - none**

**Annual Presentation**

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 24, 2021

**Kudos & Recognition/Spotlight**

Spotlight: Therapeutic Teaching Model

**Consent Agenda OR What the Board Needs to Know OR Verbal Update**

- Financial Report May (consent agenda)
- Special Education Monitoring Report (Ask Melissa)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

**Special Presentation - none**

**Annual Presentation**

- KPI update / Strategic Plan update **HOLD for Aug/Sept meeting**
- 2021-22 Original Budget Approval - Annual Report **Action Item**
- Approval of 2021-22 Rates. **Action Item**
- Staff Reduction ULA Resolution (**Resolution**)  
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**  
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

**INTERMEDIATE DISTRICT 287**  
**February 25, 2021**  
**SCHOOL BOARD CALENDAR**

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**February 2021**

|    |          |                            |        |     |
|----|----------|----------------------------|--------|-----|
| 23 | Tuesday  | Local 2209/Board Breakfast | 7:00AM | TBD |
| 25 | Thursday | General Board Meeting      | 6:30PM | TBD |

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**March 2021**

|    |          |                       |        |     |
|----|----------|-----------------------|--------|-----|
| 11 | Thursday | General Board Meeting | 6:30PM | TBD |
| 25 | Thursday | General Board Meeting | 6:30PM | TBD |

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**April 2021**

|               |                    |                            |                   |                |
|---------------|--------------------|----------------------------|-------------------|----------------|
| <del>06</del> | <del>Tuesday</del> | <del>Get on the Bus</del>  | <del>8:30AM</del> | <del>TBD</del> |
| 08            | Thursday           | General Board Meeting      | 6:30PM            | TBD            |
| 27            | Tuesday            | Local 2209/Board Breakfast | 7:00AM            | TBD            |

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**May 2021**

|    |          |                               |        |     |
|----|----------|-------------------------------|--------|-----|
| 13 | Thursday | General Board Meeting         | 6:30PM | TBD |
| 27 | Thursday | General Board Meeting         | 6:30PM | TBD |
| 27 | Thursday | Henn Tech Pathways Graduation | TBD    | TBD |

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**June 2021**

|    |           |  |        |     |
|----|-----------|--|--------|-----|
| 07 | Monday    | InVest/Venture/Strive HS (ABEC) Graduation                       | TBD    | TBD |
| 07 | Monday    | Vector Transition (ABEC) Graduation                              | TBD    | TBD |
| 08 | Tuesday   | Phase/SUN/Strive/Intersect/Focus<br>Transition Graduation (ABEC) | TBD    | TBD |
| 08 | Tuesday   | NEC Graduation   | TBD    | TBD |
| 09 | Wednesday | SEC/SUN/Intersect/Phase Transition Graduation                    | TBD    | TBD |
| 09 | Wednesday | Gateway to College Graduation                                    | TBD    | TBD |
| 09 | Wednesday | CIP & FOCUS (South) Graduation                                   | TBD    | TBD |
| 09 | Wednesday | Vector West Graduation   | TBD    | TBD |
| 09 | Wednesday | WEC/SPED/ALC/Transition Graduation                               | TBD    | TBD |
| 09 | Wednesday | SECA & InVEST High Graduation                                    | TBD    | TBD |
| 10 | Thursday  | General Board Meeting  | 6:30PM | TBD |
| 24 | Thursday  | General Board Meeting  | 6:30PM | TBD |

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

# Intermediate District 287

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## Local 2209 / Board Breakfast Schedule

2020-2021

### Local 2209/Board Breakfast 7:00 AM

Tuesday, February 23<sup>rd</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Regina Neville

Jackie Mosqueda-Jones

Tuesday, April 27<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)