

Intermediate District 287

Responsive. Innovative. Solutions.

GENERAL MEETING OF THE BOARD – Regular

Thursday, October 22, 2020

6:30 PM @ Boardroom / Teleconference

1820 Xenium Ln N

Minneapolis, MN 55441-3790

AGENDA

Page #

1. CALL TO ORDER (Action)

The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.

2. APPROVAL OF GENERAL MEETING AGENDA (Action)

3. AUDIENCE OPPORTUNITY TO SPEAK (Information)

4. APPROVAL OF CONSENT AGENDA (Action)

1. General Board Meeting Minutes from October 8, 2020
2. Routine Human Resources Activities for October 22, 2020
3. Approval of the National Repository of Online Courses (NROC) Contract
4. Authorization of Issuance of Individual Procurement Cards (P-Cards)
5. Approval of Medical Insurance Premium Rates for January 1 - December 31, 2021
6. Approval to Enter into a contract with CIGNA Life Disability and Supplemental Life
7. Approval to Enter into a contract with Delta Dental including a 0% Increase in the Premium Rates

5. SHARE THE SUCCESS & RECOGNITION - None

6. SUPERINTENDENT'S REPORT - None

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORT - (20 minutes)

1. Facilities Report - None

2. Financial Report

1. Approval of Routine Monthly Finance Report (Action)

Mae Hawkins, Executive Director of Business Services will provide an overview of the September 2020 monthly finance reports and the Board will be asked to approve it.

3. Human Resource Report

1. **Closed Session:** 284 Negotiations -Tentative Agreement (Information)

Michelle Axell, Director of Human Resources, will present the Tentative Agreement for Board approval. The School Board may hold a closed meeting to consider a strategy for labor negotiations. Minn. Stat. §13D.03.

9. BOARD BUSINESS - (10 minutes) (Information)

1. Policy Review & Revision - None

2. Board Reports

1. Chair Report - None

2. AMSD Report

1. October 2020 AMSD Connections Newsletter

3. District News

1. School Board Planning Calendar

2. October 22, 2020, Board Event Calendar

3. 2020-2021 Local 2209/Board Virtual Breakfast Schedule

4. Once Around the Table

10. ADJOURNMENT

(Board Work Session will follow immediately after General Meeting of the Board)

Recommended Action: Board Chair calls meeting adjourned @ _____ PM

DISTRICT 287 GENERAL BOARD MEETING
Intermediate District 287
October 8, 2020
MINUTES

1. CALL TO ORDER

Chair Regina Neville called the general meeting to order at 6:32 PM in the District Service Center and by the use of District 287 Teleconferencing. Board Chair Neville recited Intermediate District 287 mission statement, “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken, and a quorum was declared with ten member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas
272	Eden Prairie	Adam Seidel
273	Edina	Regina Neville
278	Orono	Michele Kunz
279	Osseo	Heather Douglas
280	Richfield	Crystal Brakke
281	Robbinsdale	Sam Sant
283	St. Louis Park	Anne Casey
284	Wayzata	Andrea Cuene
279	Westonka	Heidi Marty

Absent: 270/Adams

Guests:

287 Administration: Sandra Lewandowski, Tonya Allen, Michelle Axell, Anne Becker, Melissa Brateng, Radious Guess, Mae Hawkins, Kim Helgeson, Rachel Hicks, Elisabeth Lodge Rogers, Ben Magras, Chad Maxa, Jon Voss, and Wauneen Mgeni

287 Staff Members: Jonas Sjoberg and Julie Tuorila

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Regina Neville, seconded by Sam Sant, to approve the meeting agenda. The following voted in favor of the motion: Brakke, Casey, Cuene, Dallas, Douglass, Kunz, Marty, Neville, Sant, and Seidel. No votes against. Motion carried.*

3. AUDIENCE OPPORTUNITY TO SPEAK - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from September 24, 2020, Approval of Post-Secondary Enrollment (PSEO) Contract - Hennepin Technical College, Approval of Concurrent Enrollment Contract with Hennepin Technical College, Approval of Concurrent Enrollment Contract - Normandale Community College, and Approval of Comprehensive Literacy State Development Project Grant. *Motion by Regina Neville, seconded by Sam Sant, to approve the consent agenda. The following voted in favor of the motion: Brakke, Casey, Cuene, Dallas, Douglass, Kunz, Marty, Neville, Sant, and Seidel. No votes against. Motion carried.*

5. SHARE THE SUCCESS & RECOGNITIONS - None

6. SUPERINTENDENT’S REPORT

Chad Maxa, Executive Director of Strategic Implementation, presented and recommended approval of the 2020-2021 E-Learning in Leau of Snow/Cold Cancellation Days. *Motion by Sam Sant, seconded by Heather Douglass, to approve 2020-2021 E-Learning in Leau of Snow/Cold Cancellation Days t as presented. The following voted in favor of the motion: Brakke, Casey, Cuene, Dallas, Douglass, Kunz, Marty, Neville, Sant, and Seidel. No votes against. Motion carried.*

Dr. Elisabeth Lodge Rogers, Assistant Superintendent, provided an overview of the Back to School Learning Plan. A summary document was presented: “[What the Board Needs to Know About Back to School Learning Plan Progress.](#)”

Radious Guess, Director of Equity and Inclusion, briefly provided an overview of the Year of Connected Learning. Board Members were encouraged to join the Year of Learning cohort.

7. INSTRUCTIONAL REPORT

Dr. Jon Voss, Director of Teaching and Learning, presented an overview of Connected and Hybrid Learning. [Connected and Hybrid Learning Presentation](#)

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report - None

Human Resources Report

Anne Becker, General Counsel, Michelle Axell, Director of Human Resources, and Dr. Elisabeth Lodge Rogers, Assistant Superintendent, provided an update on the process and timeline for annual decision-making about Tenure, Non-Renewals, and Employee Lay-Offs. [District 287 Employment Decisions](#)

9. BOARD BUSINESS

Policy Review & Revision - None

Board Report - None

AMSD Report

Board member Casey and Cuene presented an update on the AMSD meeting.

Once Around the Table

Board member Seidel and Douglas informed the Board about their districts’ use and benefits of Solar Panels.

10. ADJOURNMENT

A motion was made by Steve Adams, seconded by Heidi Marty, to adjourn the meeting. The following voted in favor of the motion: Brakke, Casey, Cuene, Dallas, Douglass, Kunz, Marty, Neville, Sant, and Seidel. No votes against. Motion carried. Meeting adjourned at 8:41 PM.

The next general meeting will be held on October 22, 2020, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD
October 22, 2020

New Hires: Additional Position Due to Enrollment					
Name	Position	Department/Site	Effective Date	Salary Placement	FTE
Janae Wilson	ASD Teacher	West Education Center	8/25/2020	Step 5, Lane 4	1.0

New Hires: New Position at Site					
Name	Position	Department/Site	Effective Date	Salary Placement	FTE
Taylor Burns	Administrative Support	Care & Treatment	10/08/2020	Step 1, Grade IV	1.0
Christian Tjosvold	Custodial Worker	Facilities	10/14/2020	Step 1, Grade 1	1.0

New Hires: Open Position						
Name	Position	Department/Site	Reason for Opening	Effective Date	Salary Placement	FTE
Valerie Schoess	School Nurse	North Education Center	Replacement for N. Centrella	08/25/2020	Step 7, Lane 1	0.9
Alyssa Williams	Administrative Support	South Education Center	Replacement for N. Hewu	10/07/2020	Step 3, Grade V	1.0
Becky Aish	EBD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 5, Lane 8	1.0

Temporary Hiring Agreement: Assignments				
Name	Position	Department/Site	Effective Date	End Date
Katherine Keiler	French Teacher	NSO	10/05/2020	06/11/2021
Youmei Hou	Chinese Teacher	Teaching & Learning	08/01/2020	09/18/2020
Kanaka Baldy	Literacy Coach	Teaching & Learning	09/30/2020	06/30/2021
George Petros	School Social Worker	District Service Center	09/15/2020	08/08/2021
Denise Haage	Interpreter	Itinerant	09/08/2020	06/11/2021
Laura Shirley	Interpreter	Itinerant	09/08/2020	06/11/2021
Patricia Butler	Cook	Food Service	08/25/2020	06/11/2021
Rosemary Dingmann	Cook	Food Service	08/25/2020	06/11/2021

Temporary Hiring Agreement: Out of Field Permissions						
Name	Position	Department/Site	Reason for Opening	Effective Date	Salary Placement	FTE
Tier 2 Current Staff						
Michelle Halonen	EBD Teacher	Ann Bremer Education Center	Increased Enrollment	08/25/2020	Step 2, Lane 1	1.0
Angel Speed	ASD Teacher	Ann Bremer Education Center	Increased Enrollment	08/25/2020	Step 2, Lane 1	1.0
Andre McElroy	EBD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 5, Lane 4	1.0

Temporary Hiring Agreement: Tier 1 or Tier 2 Licenses

Name	Position	Department/Site	Reason for Opening	Effective Date	Salary Placement	FTE
Tier 1 Hires						
Timothy Thao	EBD Teacher	Ann Bremer Education Center	Replacement for temporary license	08/31/2020	Step 2, Lane 3	1.0
Tier 2 Hires						
Grant Castner	Chinese Instructor	Westonka High School	Replacement for transfer	08/25/2020	Step 3, Lane 5	0.2
Danielle Novack	DHH Teacher	Itinerant	Replacement for J. Chell	08/25/2020	Step 2, Lane 4	1.0

Extended Leaves of Absence:

Name	Position	Department/Site	Effective Date	End Date	FTE
Patricia Bergren	Education Assistant	Care and Treatment	09/21/2020	06/11/2021	Rescinded request to reduce to a .75 FTE as of 09/18/2020 Will work as a .9375 FTE for the remainder of the school year
Marquies Law	Education Assistant	North Education Center	10/01/2020	06/11/2021	.875
Michelle Halonen	Education Assistant to accept a temporary teacher position	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Andre McElroy	Education Assistant to accept a temporary teacher position	North Education Center	08/31/2020	06/11/2021	.875
Angel Speed	Education Assistant to accept a temporary teacher position	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Samantha Peterson	School Nurse	Ann Bremer Education Center	09/28/2020	01/28/2021	1.0
Lacee Dahl	Administrative Support	North Education Center	09/28/2020	06/18/2021	Rescinded request to reduce to a .75 FTE. Will work as a 1.0 FTE for the remainder of the school year

Separations: Resignation				
Name	Position	Department/Site	Reason (if internal movement)	Effective Date
Jordan Woods	Education Assistant	Care & Treatment	Personal Reasons	09/18/2020
Adam Holmes	Skilled Facilities Maintenance Worker	Facilities	Personal Reasons	10/01/2020

Separations: Retirement			
Name	Position	Department/Site	Effective Date
Tod Hoaby	Instructor Construction Occupations	Pathways Eden Prairie Campus	01/29/2021
James Reed	Physical Therapist	Itinerant Services	01/04/2021
Louise Ludford	Instructor Deaf/Hard of Hearing	Itinerant Services	01/15/2021

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval of National Repository of Online Courses (NROC) Contract

October 22, 2020

Author

Jon Voss, Director of Teaching and Learning

Summary

Contract submitted for purchase and implementation of Math and English Language Arts curriculum from National Repository of Online Courses (NROC):

- Period is for FY 2021 through FY 2022.
- Provides for a custom EdReady website and access to all NROC Assets.
- Applies to enrolled students, teachers and staff of ISD 287 and member districts.
- Two year cost of \$5400.00.

Recommendation

It is recommended that the Board approves the two year contract with National Repository of Online Courses (NROC).

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Authorization of Issuance of Individual Procurement Cards (P-Cards)

October 22, 2020

Author

Gloria Wilder, Director of Finance
Pat Harris, Purchasing Manager

Summary

The administration recommends the issuance of a Procurement Card to the following employee, per Minnesota Statute 123B.02, subd 23:

- Alyssa Williams Administrative Support SEC
- John Zerwas Skilled Facilities Maintenance SEC

With the additions, the district will have 59 active p-cards.

Recommendation

Approve and Authorize Issuance of Individual Procurement Cards (P-Cards).

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval of Medical Insurance Premium Rates for January 1 - December 31, 2021

October 22, 2020

Author

Michelle Axell, Director of Human Resources

Background

The District entered into a two-year self-insured contract with HealthPartners, starting January 1, 2020, and ending December 31, 2021, for third-party administration and stop-loss insurance, which was approved by the Board at its September 12, 2019 meeting. At that time, we recommended our medical insurance funding rates would increase by 4% for the 2020 plan year. (January 1 - December 31, 2020).

Summary

The Insurance Committee, composed of representatives from all four employee groups, requests approval from the Board on the recommended medical insurance monthly premium rates for January 1 -December 31, 2021 (see below). The self-insurance plan is running very well and is meeting the budgeted projections. The recommended rates for January 1 - December 31, 2021, are based on the previous years of claim history, the current medical experience, and the trajectory to hold a consistent reserve account for payment of future claims.

The Network (Co-pay) plan will no longer be available after December 31, 2020, for Administrators, Unaffiliated employees, and employees represented by Education Minnesota Local 2209. The Network (Co-pay) plan will no longer be available after December 31, 2020, for employees represented by SEIU Local 284 pending ratification of the SEIU Local 284 Tentative Agreement.

Fiscal Impact/Funding Source

The recommendation for dental insurance is a continuation of the current premium amounts.

Medical Insurance		3.5% rate increase	
Group #3122 Medical Insurance January - December Plan Year	January 1, 2020 MONTHLY Rate	January 1, 2021 MONTHLY Rate	MONTHLY Dollar Difference
Deductible Plan Family	\$1,928.05	\$1,995.53	\$67.48
Deductible Plan Single	\$676.90	\$700.60	\$23.70

Recommendation

Approve the Insurance Committee's recommendation of a 3.5% increase in the premium rates for January 1, 2021, through December 31, 2021.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval to Enter into a Contract with CIGNA Life/Disability and Supplemental Life

October 22, 2020

Author

Michelle Axell, Director of Human Resources

Summary

CIGNA has been providing Life and Disability coverages for the District since 2016. Recently, due to the 5-Year Bid Statute, the District completed a Request for Proposal (RFP) for our ancillary coverages starting on January 1, 2021. After review of premium rates, plan features, contract language, and value-added services, the recommendation to proceed with CIGNA to insure our Life/AD&D, Supplemental Life, and Long-Term Disability was presented to the committee, composed of representatives from all four employee groups. The Committee discussed the recommendation and approved, bringing it forward to the School Board. The premium rates for CIGNA are guaranteed until January 1, 2023. Our rates for Supplemental Life and LTD remained the same. We were successful in lowering our life premium rate, hence lowering our overall costs moving forward.

Fiscal Impact/Funding Source

Product	Inforce Rate	Renewal/Marketing Rate	Rate Guarantee
Basic Life	.075/\$1000	.065/\$1000	24 months
AD&D	.012/\$1000	.012/\$1000	24 months
Supplemental Life	Age-Banded	Age-Banded (No change)	24 months
Voluntary AD&D	.02/\$1000	.02/\$1000	24 months
Long-Term Disability	.19/\$100	.19/\$100	24 months

Recommendation

Approval to enter into a five year self-insured contract with CIGNA for Basic Life/Supplemental Life AD&D and Long-Term Disability coverages for January 1, 2021.

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

Recommendation for Board Approval to Enter into a Contract with Delta Dental including a 0% Increase in the Premium Rates

October 22, 2020

Author

Michelle Axell, Director of Human Resources

Summary

Delta Dental has been providing dental insurance coverage for the District on a self-insured basis since prior to 2005. Recently, due to the 5-Year Bid Statute, the District completed a Request for Proposal (RFP) for administrative services starting on January 1, 2021. After review of administrative fees, provider network access, and provider discounts, the recommendation to proceed with Delta Dental to administer our self-funded dental plan was presented to the Insurance Committee, composed of representatives from all four employee groups. The Committee discussed the recommendation and approved, bringing it forward to the School Board.

The administrative fee for Delta Dental is guaranteed until January 1, 2024. The recommended rates for January 1, 2021 - December 31, 2021, are based on the current dental experience and the previous years of claim history.

Fiscal Impact/Funding Source

The recommendation for dental insurance is a continuation of the current premium amounts.

Dental Insurance	0% rate increase		
Group #50861 Dental Insurance January - December Plan Year	January 1, 2020 MONTHLY Rate	January 1, 2021 MONTHLY Rate	MONTHLY Dollar Difference
Family	\$90.33	\$90.33	\$0.00
Single	\$32.95	\$32.95	\$0.00

Recommendation

Approve the Insurance Committee's recommendation to enter into a five-year self-insured contract with Delta Dental, including the recommendation of a 0% increase in the premium rates for January 1, 2021, through December 31, 2021.

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Regular Meeting – October 22, 2020

AGENDA SECTION: **BUSINESS SERVICES REPORT**

ITEM: **Approval of Routine Monthly Finance Report**

PRESENTED BY: **Mae L. Hawkins, Executive Director of Business Services**

1. Background Information

The September Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds (excluding Funds 06 & 11) totals \$32,163,435, or 27.2% of the Revenue Budget of \$118,364,143. Including Funds 06 & 11 year-to-date revenue in all funds totals \$32,163,452, or 27.2% of the Revenue Budget of \$118,367,143. The District’s monthly revenue will continue to be based upon the cash payments we receive from MDE Special Education Uniform Tuition system and other state aids. Revenue will be made whole at the end of each fiscal year as we calculate all of our receivables and recognize the revenue receivable as part of the audit.

Year-to-date expenditures in all funds (excluding Funds 06 & 11) totals \$16,376,312, or 14.0% of the Expenditure Budget of \$117,157,218. Including Funds 06 & 11 year-to-date expenditures in all funds totals \$16,948,729, or 14.5% of the Expenditure Budget of \$117,188,718.

The prior year numbers are as of June 30th, FY19-20; and July 31st, FY20-21 are preliminary at this point. They reflect the normal month end which is basically on a cash basis without accrual entries. Numerous receivables and payables are calculated after year-end, and the numbers will continue to change up to and through the audit process later this fall.

DDA

Attachments

2. Fiscal Impact/Funding Source: None

3. RECOMMENDED ACTION: The Board approve the Finance & Donation Report items as presented.

Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

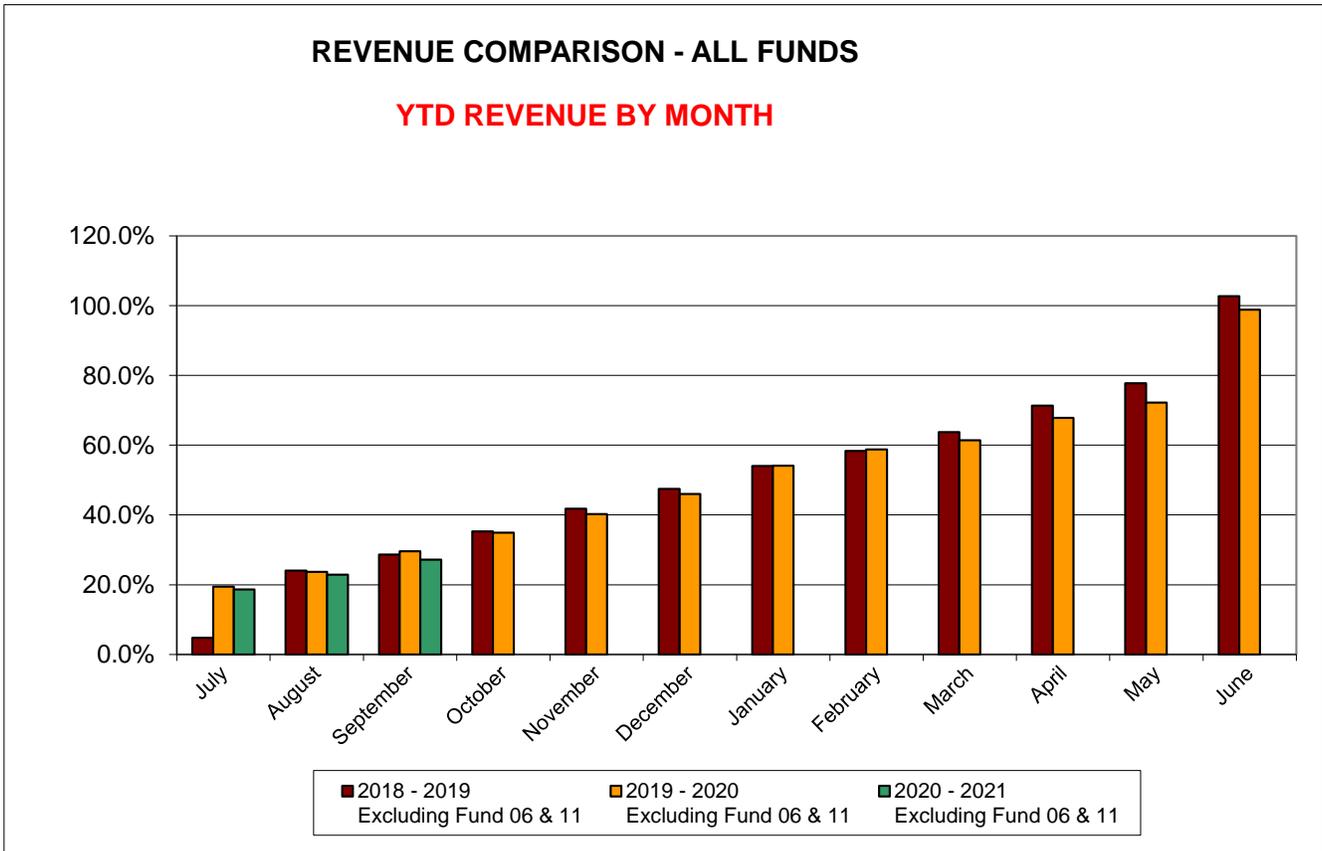
DISTRICT 287
REVENUE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	5,073,225	4.8% ¹	22,526,381	19.5% ²	22,062,797	18.6% ³	22,062,797	18.6%
August	20,294,775	24.0% ¹	4,938,169	23.7% ²	4,992,207	22.9% ³	4,992,207	22.9%
September	4,841,445	28.6% ¹	6,849,779	29.6% ²	5,108,432	27.2% ³	5,108,449	27.2%
October	7,018,112	35.3% ¹	6,136,978	34.9% ²				
November	6,834,842	41.8% ¹	6,188,449	40.3% ²				
December	6,037,371	47.5% ¹	6,662,707	46.0% ²				
January	6,910,324	54.0% ¹	9,383,971	54.1% ²				
February	4,571,800	58.4% ¹	5,422,778	58.8% ²				
March	5,703,543	63.8% ¹	3,026,005	61.4% ²				
April	7,964,899	71.3% ¹	7,430,333	67.8% ²				
May	6,802,888	77.8% ¹	5,048,705	72.2% ²				
June	26,324,759	102.7% ¹	30,885,925	98.9% ²				
TOTAL	108,377,983	102.7%	114,500,178	98.9%	32,163,435	27.2%	32,163,452	27.2%
BUDGET	105,486,754 ²		115,793,894 ³		118,364,143 ³		118,367,143	

¹ excludes Funds 06 & 11 budgeted revenue of \$86,194

² excludes Funds 06 & 11 budgeted revenue of \$28,500

³ excludes Funds 06 & 11 budgeted revenue of \$3,000



_Board- Revenue/Expense Summary by Fund Report

September 2020-2021

Intermediate District No. 287

Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	16,147,867.90	16,358,819.00	114,687.43	3,752,877.55	22.94%	12,605,941.45
02 - FOOD SERVICE FUND	655,165.24	858,260.00	90.29	90.29	0.01%	858,169.71
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	16,146.80	3,000.00	17.39	17.39	0.58%	2,982.61
07 - DEBT SERVICE FUND	11,453,901.00	8,245,757.00	0.00	4,948,064.44	60.01%	3,297,692.56
08 - TRUST FUND	558,703.23	525,000.00	50,681.87	99,090.92	18.87%	425,909.08
10 - SCHOLARSHIP FUND	1,396.36	2,048.00	0.00	-1,396.36	-68.18%	3,444.36
11 - EDGEWOOD LTFM BOND FUND	5,328.55	0.00	0.00	23.64		-23.64
12 - ALC - ACADEMIC FUND	12,231,657.34	12,210,255.00	27,112.69	1,824,027.25	14.94%	10,386,227.75
13 - CAREER & TECH FUND	1,608,624.01	1,443,225.00	0.00	1,073,371.67	74.37%	369,853.33
14 - SPECIAL EDUCATION FUND	58,481,588.62	64,790,279.00	4,718,539.29	20,200,425.44	31.18%	44,589,853.56
20 - INTERNAL SERVICE FUND	654,922.79	671,000.00	12,606.04	20,892.07	3.11%	650,107.93
21 - SELF HEALTH INSURANCE FUND	12,695,468.97	13,240,000.00	184,714.24	246,338.16	1.86%	12,993,661.84
51 - STUDENT CLUB FUND	10,882.62	19,500.00	0.00	-370.17	-1.90%	19,870.17
Total Revenue	114,521,653.43	118,367,143.00	5,108,449.24	32,163,452.29	27.17%	86,203,690.71

DISTRICT 287
EXPENDITURE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	3,661,446	3.5% ¹	3,679,480	3.2% ²	4,084,319	3.5% ³	4,084,319	3.5%
August	3,949,762	7.2% ¹	3,943,776	6.7% ²	3,598,620	6.6% ³	4,168,537	7.0%
September	7,863,523	14.7% ¹	8,172,502	13.8% ²	8,693,373	14.0% ³	8,695,873	14.5%
October	8,415,582	22.7% ¹	8,740,956	21.5% ²				
November	7,702,984	30.0% ¹	7,836,546	28.3% ²				
December	7,860,038	37.4% ¹	9,588,270	36.7% ²				
January	10,915,198	47.8% ¹	12,328,880	47.5% ²				
February	8,120,424	55.5% ¹	9,612,601	55.9% ²				
March	8,290,525	63.4% ¹	8,426,944	63.3% ²				
April	10,492,071	73.3% ¹	10,518,060	72.5% ²				
May	8,715,407	81.6% ¹	8,227,221	79.7% ²				
June	20,620,822	101.2% ¹	15,821,807	93.6% ²				
TOTAL	106,607,783	101.2%	106,897,043	93.6%	16,376,312	14.0%	16,948,729	14.5%
BUDGET	105,377,256 ¹		114,246,965 ²		117,157,218 ³		117,188,718	

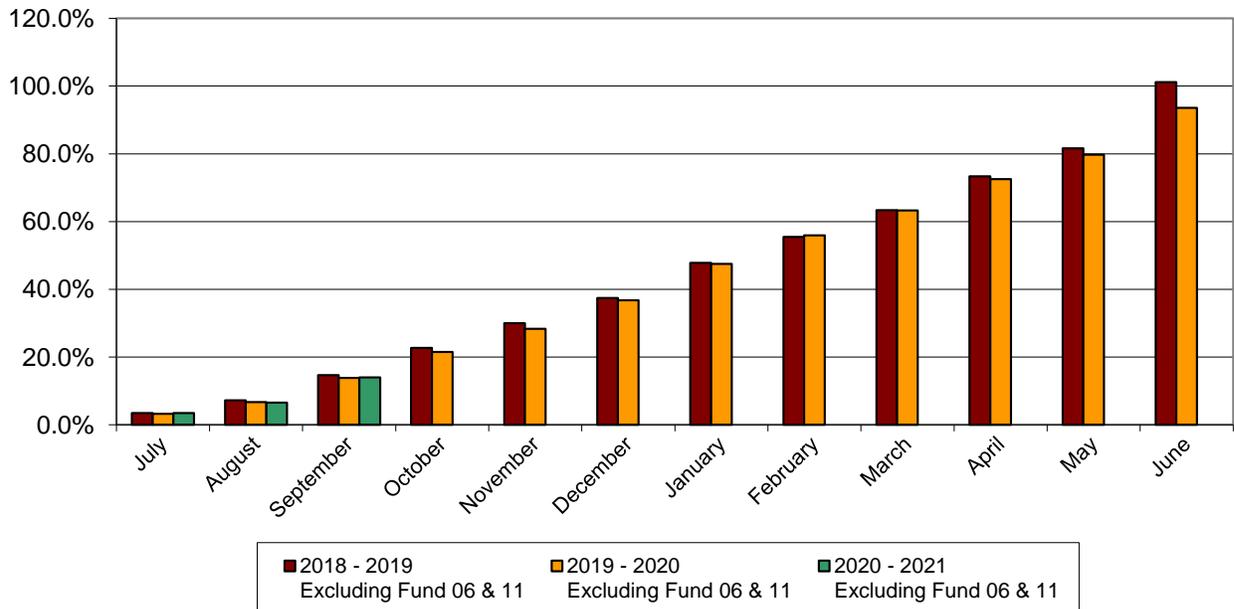
¹ excludes Funds 06 & 11 budgeted expenditures of \$5,685,666

² excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

³ excludes Funds 06 & 11 budgeted expenditures of \$31,500

EXPENDITURE COMPARISON - ALL FUNDS

YTD EXPENDITURES BY MONTH



_Board- Revenue/Expense Summary by Fund Report

September 2020-2021

Intermediate District No. 287

Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	15,605,275.42	17,181,031.00	1,672,145.18	4,075,213.36	23.72%	13,105,817.64
02 - FOOD SERVICE FUND	655,165.24	858,260.00	67,323.46	147,093.46	17.14%	711,166.54
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	870,505.31	31,500.00	2,500.00	453,682.22	1,440.26%	-422,182.22
07 - DEBT SERVICE FUND	9,918,818.73	6,591,795.00	450.00	1,301,908.54	19.75%	5,289,886.46
08 - TRUST FUND	539,134.06	525,000.00	5,640.52	54,188.49	10.32%	470,811.51
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,202.25	14,000.00	1,277.96	1,277.96	9.13%	12,722.04
11 - EDGEWOOD LTFM BOND FUND	313,141.15	0.00	0.00	118,734.61		-118,734.61
12 - ALC - ACADEMIC FUND	11,797,437.89	12,782,935.00	861,277.82	1,770,198.04	13.85%	11,012,736.96
13 - CAREER & TECH FUND	1,479,279.14	1,540,904.00	119,290.13	156,990.44	10.19%	1,383,913.56
14 - SPECIAL EDUCATION FUND	56,856,886.73	64,905,471.00	5,256,881.00	7,019,528.76	10.82%	57,885,942.24
20 - INTERNAL SERVICE FUND	565,031.25	695,000.00	73,268.27	53,245.76	7.66%	641,754.24
21 - SELF HEALTH INSURANCE FUND	9,463,129.37	12,036,000.00	635,818.44	1,796,667.63	14.93%	10,239,332.37
51 - STUDENT CLUB FUND	13,682.50	26,822.00	0.00	0.00	0.00%	26,822.00
98 - GENERAL FIXED ASSETS GROUP	0.00	0.00	0.00	0.00		0.00
Total Expenses	108,080,689.04	117,188,718.00	8,695,872.78	16,948,729.27	14.46%	100,239,988.73

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **October 14, 2020**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - September** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

<p>1. A/P payments for: September 2020</p> <p style="margin-left: 20px;">a) Check #'s <i>105778 - 105959</i> and Wire Transfers - #'s <i>4000000672 - 4000000694, 9000002278 - 9000002303</i></p>	<p>Totaling \$ <u>4,236,990.34</u></p>
<p>2. Payroll for: September 2020</p> <p style="margin-left: 20px;">a) Check #'s <i>n/a</i> b) Direct Deposit #'s <i>9000050908 - 9000052815</i></p>	<p>Totaling \$ <u>3,100,864.72</u></p>
<p>3. Receipts for: September 2020</p> <p style="margin-left: 20px;">a) Receipt #'s <i>20210122 - 20210258</i></p>	<p>Totaling \$ <u>13,127,991.32</u></p>
<p>4. Invest. at end of mo. September 2020</p> <p style="margin-left: 20px;">a) Fund 01 - General Fund b) Fund 11 - ABEC Construction - LTFM</p>	<p style="margin-left: 20px;">17,934,005.61 0.00</p> <p>Totaling \$ <u>17,934,005.61</u></p>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INSTITUTION	RATE OF RETURN (%)	PURCHASE DATE	MATURITY DATE	AMOUNT INVESTED
PMA - MNTrust Savings Deposit Account	0.200			17,934,005.61
	0.343			
Total PMA - MNTrust Investments on Books				<u>17,934,005.61</u>

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	7,932,205.88
Current Month Activity	
Deposits	10,000,000.00
Withdrawals	-
Interest Earned - Recorded	1,585.32
Dividends Earned	214.41
Interest Earned - Not Recorded by Month-end	
Total Investments at End of Month & Un-recorded Interest	<u>17,934,005.61</u>

#11-104-00 - Investments (Edgewood 2017B LTFM Bond)

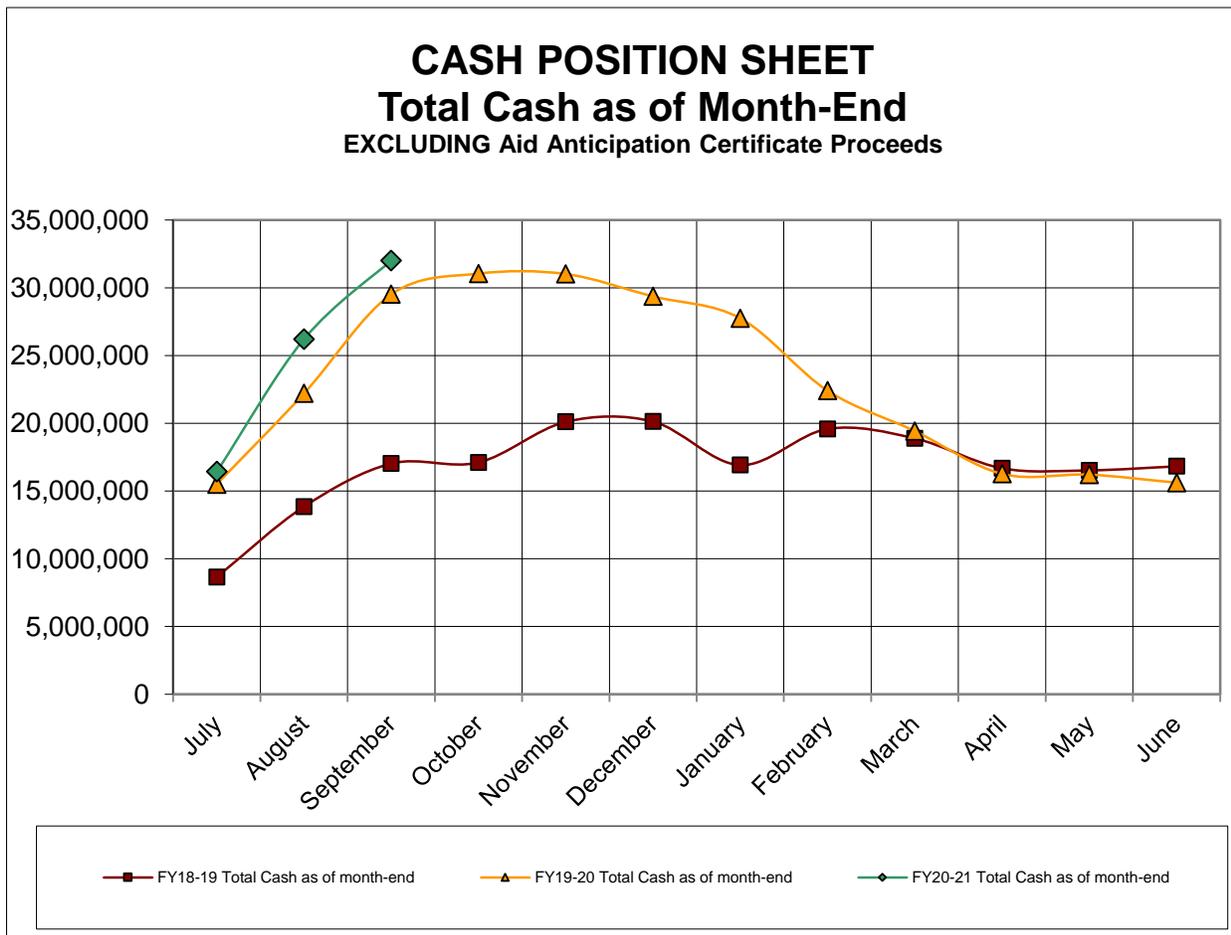
DESCRIPTION	TYPE	DATE	ACTIVITY	AMOUNT
Record Project Proceeds on 2017B Facilities Bonds	JE	08/24/17	#2018150	5,400,000.00
Expenditures for ABEC/Edgewood Construction Costs	JE	12/20/17	#2018397	(256,676.95)
Expenditures for ABEC/Edgewood Construction Costs	JE	12/31/17	#2018411	(7,912.34)
Expenditures for ABEC/Edgewood Construction Costs	JE	02/15/18	#2018489	(310,771.40)
Record Interest Earned	JE	03/22/18	#2018500	97,902.30
Expenditures for ABEC/Edgewood Construction Costs	CR	03/30/18	#143460	(213,345.42)
Expenditures for ABEC/Edgewood Construction Costs	CR	04/30/18	#143638	(673,356.81)
Record Interest Earned	JE	05/01/18	#2018573	12,154.32
Expenditures for ABEC/Edgewood Construction Costs	CR	05/31/18	#143859	(54,347.99)
Expenditures for ABEC/Edgewood Construction Costs	CR	06/29/18	#144003	(305,241.75)
Record Interest Earned	JE	06/30/18	#2018705	11,649.85
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/18	#20190115	(235,164.00)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/18	#20190234	(1,056,944.79)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/18	#20190236	(512,704.61)
Expenditures for ABEC/Edgewood Construction Costs	JE	10/31/18	#20190095	(155,506.94)
Expenditures for ABEC/Edgewood Construction Costs	JE	11/30/18	#20190108	(669,650.47)
Expenditures for ABEC/Edgewood Construction Costs	JE	12/31/18	#20190126	(37,497.33)
Record Interest Earned	JE	01/01/19	#20190160	21,656.14
Expenditures for ABEC/Edgewood Construction Costs	JE	02/28/19	#20190228	(35,063.77)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/29/19	#20192252	(193,822.40)
Expenditures for ABEC/Edgewood Construction Costs	CR	04/30/19	#20192475	(66,016.71)
Record Interest Earned	JE	06/30/19	#20190338	9,034.26
Expenditures for ABEC/Edgewood Construction Costs	CR	06/28/19	#20193087	(82,267.54)
Record Interest Earned	JE	06/30/19	#20190454	1,343.30
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/19	#20200120	(48,881.85)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/19	#20200216	(41,800.00)
Expenditures for ABEC/Edgewood Construction Costs	CR	09/30/19	#20200519	(178,044.94)
Record Interest Earned	JE	09/30/19	#20200094	3,159.21
Expenditures for ABEC/Edgewood Construction Costs	CR	10/31/19	#20200796	(99,600.30)
Record Interest Earned	JE	10/31/19	#20200152	600.25
Expenditures for ABEC/Edgewood Construction Costs	CR	12/31/20	#20201292	(118,217.13)
Expenditures for ABEC/Edgewood Construction Costs	CR	01/31/20	#20201560	(25,628.91)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/31/20	#20202099	(8,920.75)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/31/20	#20202117	(1,977.15)
Record Interest Earned	JE	04/01/20	#20200210	1,366.89
Record Interest Earned	JE	06/30/20	#20200448	202.20
Expenditures for ABEC/Edgewood Construction Costs	CR	06/30/20	#20202414	(1,977.15)
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/20	#20210036	(5.33)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/20	#20210112	(167,740.89)
Record Interest Earned	JE	08/31/20	#20210025	23.64
Record Interest Earned	JE	09/30/20	#20210050	(6.74)
Total Construction Bond Fund Invest. at End of Month				<u>0.00</u>

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY18-19 Total Cash as of month-end</u>	<u>FY19-20 Total Cash as of month-end</u>	<u>FY20-21 Total Cash as of month-end</u>
July	8,650,084	15,498,346	16,420,292
August	13,846,918	22,200,255	26,210,789
September	17,025,466	29,515,756	32,002,725
October	17,107,992	31,046,296	
November	20,101,928	31,013,291	
December	20,124,817	29,361,403	
January	16,913,533	27,748,108	
February	19,582,971	22,407,221	
March	18,883,841	19,426,171	
April	16,676,837	16,262,715	
May	16,525,923	16,209,940	
June	16,820,579	15,614,833	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287
SEPTEMBER 2020 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
9/2/2020	MSDLAF	MN STATE MMB	20210244	53,864.15	MA 3RD PARTY BILLING REVENUE
9/3/2020	MSDLAF	APPLE CLICS	20210245	22.47	APPLE CLICS JULY 2020
9/10/2020	MSDLAF	COBRA	20210246	22,408.32	COBRA SEPTEMBER PAYMENTS
9/15/2020	MSDLAF	MN STATE MMB	20210247	4,580,495.22	IDEAS GEN ED, ONL LEARN, SP ED
9/18/2020	MSDLAF	MN STATE MMB	20210248	1,450.00	ACT/SAT REIMBURSEMENT
9/18/2020	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20210249	89.96	FINAL BILLING ALC BILLING
9/28/2020	MSDLAF	MN STATE MMB-FNS	20210250	90.29	STATE REIMBURSE SFSP MEALS
9/30/2020	MSDLAF	MN STATE MMB	20210251	4,980,032.76	IDEAS GEN ED, ONL LEARN, SP ED
9/30/2020	MSDLAF	MN STATE MMB	20210252	7,441.73	MA 3RD PARTY BILLING REVENUE
9/30/2020	MSDLAF	MSDLAF	20210253	440.83	INTEREST EARNED SEPTEMBER 2020
9/30/2020	MSDLAF	PAYPAL	20210254	23,225.59	SEPTEMBER TUITION
9/30/2020	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20210255	39.41	SEPTEMBER STORE SALES
9/30/2020	MSDLAF	SQUARE - JITTERBUG NEC	20210256	(5.00)	SEPTEMBER STORE SALES
9/30/2020	MSDLAF	MERCHANT SERVICES - WEC	20210257	25.00	STUDENT DEFERRED REVENUE
9/30/2020	MSDLAF	MERCHANT SERVICES - NEC	20210258	40.00	STUDENT DEFERRED REVENUE
MTD TOTALS				9,669,660.73	

INTERMEDIATE DISTRICT 287
SEPTEMBER 2020 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
9/8/2020	MSDLAF	US Bank	9000002278-9000002281	5,324.66	Staff Reimbursements
9/8/2020	MSDLAF	Bank of Montreal	4000000681	30,682.50	P-Card Expense
9/10/2020	MSDLAF	121 Benefits	4000000672	9,631.80	Flex Spending Monthly Invoice
9/10/2020	MSDLAF	HealthPartners	4000000673	133,503.22	HPAI Claims
9/15/2020	MSDLAF	MN Dept of Revenue	4000000676	238.79	State Taxes
9/15/2020	MSDLAF	BPAS	4000000674	68,795.78	Veba
9/15/2020	MSDLAF	Educators Benefit Consultants	4000000675	79,071.21	403b Retirement
9/15/2020	MSDLAF	MN Dept of Revenue	4000000677	90,658.05	State Taxes
9/15/2020	MSDLAF	Public Employees Retirement	4000000678	125,921.72	Pera
9/15/2020	MSDLAF	Teachers Retirement Assn	4000000679	218,686.78	Tra
9/15/2020	MSDLAF	US Bank	4000000680	545,897.44	Federal Taxes
9/15/2020	MSDLAF	US Bank	9000050908-9000051845	1,565,226.22	Payroll
9/17/2020	MSDLAF	Cash Management Services	4000000684	150.66	Cash Management Services
9/17/2020	MSDLAF	HealthPartners	4000000682	968.00	HEALTHPARTNERS
9/17/2020	MSDLAF	HealthPartners	4000000683	163,336.24	HPAI Claims
9/24/2020	MSDLAF	US Bank	9000002282-9000002303	15,088.37	Staff Reimbursements
9/24/2020	MSDLAF	HealthPartners	4000000685	120,920.65	HPAI Claims
9/30/2020	MSDLAF	MN Dept of Revenue	4000000688	88.79	State Taxes
9/30/2020	MSDLAF	121 Benefits	4000000693	23,756.65	Flex Spending Account Payments
9/30/2020	MSDLAF	BPAS	4000000686	69,763.04	Veba
9/30/2020	MSDLAF	Educators Benefit Consultants	4000000687	78,482.94	403b Retirement
9/30/2020	MSDLAF	MN Dept of Revenue	4000000689	88,601.62	State Taxes
9/30/2020	MSDLAF	Public Employees Retirement	4000000690	123,637.43	Pera
9/30/2020	MSDLAF	HealthPartners	4000000694	202,728.53	HPAI Claims
9/30/2020	MSDLAF	Teachers Retirement Assn	4000000691	207,888.78	Tra
9/30/2020	MSDLAF	US Bank	4000000692	536,153.51	Federal Taxes
9/30/2020	MSDLAF	US Bank	9000051846-9000052815	1,535,638.50	Payroll
MTD TOTALS				6,040,841.88	

**DONATION REPORT
INTERMEDIATE DISTRICT 287
2020-2021**

SEPTEMBER 2020

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
	NONE REPORTED					
	TOTAL:		\$0.00			

October 2020
vol 18 ♦ no 1

October 30, 2020*
Executive/Legislative
Committee Meeting

7:30 a.m.
Room 301
Anderson Center
Bethel University
Arden Hills

November 6, 2020*
Board of Directors
Meeting

7:00 a.m.
Quora Education Center
NE Metro 916
Little Canada

November 20, 2020*
Executive/Legislative
Committee Meeting

7:30 a.m.
Room 301
Anderson Center
Bethel University
Arden Hills

***Information will be distributed about whether these meetings will be held in person or remotely.**

New Learning Environments at Prior Lake-Savage Area Schools Meeting Needs of Students During the Pandemic

COVID-19 has changed how we educate students in ways we could never have imagined. At Prior Lake-Savage Area Schools (PLSAS), flexibility is key as we implement our new learning models with safety requirements, while ensuring student’s individual learning needs continue to be met.

Back in 2017 when the community approved two school funding requests to add staff and space for our growing enrollment, we never could have predicted just how well the design of our new learning environments would serve us in today’s world of educating students during a pandemic.

From flexible furniture and movable walls, to outdoor classrooms, our spaces are meeting the needs of students by ensuring they can collaborate while maintaining a safe social distance.

The newly opened Hamilton Ridge Elementary was designed specifically to meet the individual learning needs of students. The guiding principles shaped the design to include classrooms with movable walls, furniture on wheels to make learning flexible on a daily basis, and areas where students can easily convene in small groups to work, while also including areas for individualized learning. In addition, there are plenty of windows to allow daylighting throughout the building.



Hamilton Ridge Elementary students find spaces to work during independent learning time.

Another new design feature that has been installed at Hamilton Ridge as well as Prior Lake High School (PLHS) are “learning stairs,” which are not only functional stairs but also serve as informal seating space. The versatile nature of the learning stairs offers flexibility where students in today’s environment can spread out and socially distance, while still being able to connect with one another either formally through project-based learning, or informally with one another.

Continued on page 2

AMSD’s Mission

To advocate for state education policy that enables metropolitan school districts to improve student learning.



Association of
Metropolitan School Districts

From the Chair

In addition to the presidential race, congressional races, and all 201 state legislative seats, three AMSD school districts have important referendum questions on the November ballot. It is sometimes difficult for school leaders to break through all of the political advertising to make sure their citizens have the information they need about their school referendum questions. If you have questions or need additional information about your local referendum, I urge you to contact your local school officials. If you have a school board election, I encourage you to find out where the candidates stand on important education issues. In addition, you can find important election information in [AMSD's Election Guide](#). Most importantly, please exercise your right to VOTE!

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Curtis Johnson, school board member, Roseville Area Schools, is chair of AMSD.

Spaces Conducive to Collaboration, Communication, Creativity and Critical Thinking

Continued from page 1

PLHS has undergone major renovations with new classroom additions, a secure front entrance, an expanded kitchen, and parking lot, and a four-court activity center. Moving forward, work continues on the PLHS cafeteria expansion and a second, three-story classroom addition, both set to be complete this winter. Many of the new PLHS classrooms were constructed with a removable wall that opens directly into collaborative spaces with flexible furniture which compliments collaborative work.

Bridges Area Learning Center, our alternative high school, opened in 2019. This building was designed specifically for flexible use and student choice, with open spaces, flexible furniture, and opportunities for collaborative student learning and socialization, including academic and social/emotional learning areas that are conducive to all styles of personalized student learning. One of the highlights of the building is the makerspace patio area which allows outside access for our students and a dedicated space designed for hands-on creativity.

Two of the Bridges classrooms have sliding glass doors allowing for open meeting spaces and now overflow options if the room is at 50% capacity for Hybrid learning. The common areas that make up the spaces in between the flexible classrooms, along with the cafeteria, are large, open and bright, designed for student collaboration. In this time of COVID-19, these spaces are now fundamental learning areas that allow for social distancing as well.

PLSAS is known as an E-STEM district (Environmental Education, Science, Technology, Engineering and Math). Problem solving and hands-on projects are central to E-STEM, and whether it's in our nature-based preschool program or at our high school where students are maintaining a vegetable garden, a great deal of learning happens outdoors.



Jeffers Pond Elementary 1st grade students learn outside, "sit-spot" style, for a lesson on the seasons. Students sketched and colored their versions of a nearby tree in late summer.

With the safety requirements due to COVID-19, outdoor learning spaces are more important than ever before. Throughout PLSAS, teachers have created outdoor classrooms to promote learning while social distancing.

One example is at Jeffers Pond Elementary where teachers received professional development on safety and sustainable outdoor learning at the beginning of the school year. From there, teachers developed classrooms with an identified "sit-spot" outside the building. The sit-spots include a variety of seating options, such as tree stumps, grass, sit-upons or other plastic flexible seating. Classrooms have weather-resistant wagons to haul student and teacher supplies, and large, portable whiteboards are being tested by some teachers this fall at their outdoor classrooms.

In addition, both Jeffers Pond and Redtail Ridge Elementary have newly constructed kindergarten classrooms on the main level with doors that re-direct student passage away from classrooms and provide direct access to outside learning.

WestWood Elementary, La ola del lago at Grainwood, Hidden Oaks and Twin Oaks Middle Schools have each taken advantage of new multi-purpose rooms that allow flexible space for project-based learning, co-teaching, meetings, student collaboration and small-group instruction.

Our students live in a fast-paced and ever-changing world full of choices. At PLSAS, we want our classroom environments to keep pace with the world we live in and be conducive to open collaboration, communication, creativity and critical thinking.

It's hard to predict how the rest of the school year will unfold amidst the pandemic but it is our hope that our flexible indoor learning

spaces and outdoor classrooms will help students adapt and serve them well in the months and years to come.

This month's member spotlight was submitted by Kristi Mussman, ²⁵Director of Communications, Prior Lake-Savage Area Schools.

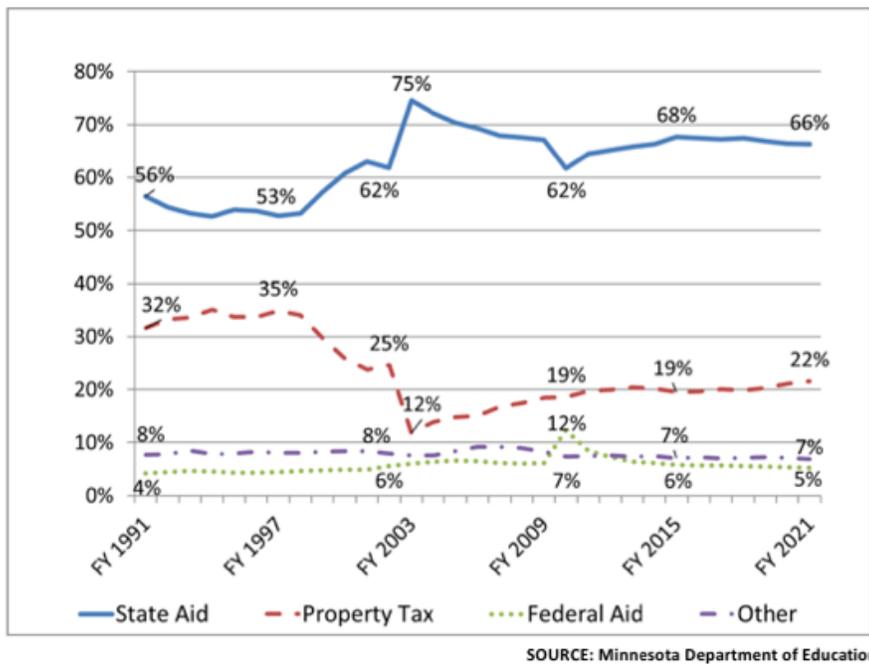
Referendum Revenue Provides Critical Resources

Three AMSD school districts have important referendum questions on the ballot on Nov. 3. The ballot questions include renewing or increasing capital project levies and a request for a new operating levy. The chart on page 4 outlines the three AMSD member district referendum questions and includes links to the school district website or additional detailed information about the referendum questions. Voters are encouraged to contact their local school officials if they have questions about their local referendum.

Why referendums are necessary

While the state provides the largest share of operating costs for school districts, revenue from referendums deliver critical resources necessary for basic programming. As the chart below shows, local property taxes provided more than 20 percent of the revenue for Minnesota school districts last year while the state provided more than 65 percent, and federal funding accounted for 5 percent. In fact, nearly all Minnesota school districts have an operating referendum in place — a clear sign of the importance of this source of revenue. Metropolitan school districts are particularly reliant on voter-approved referenda because Minnesota, unlike many other states, does not account for regional variations in operating costs. As a result, metro area school districts depend on the operating referendum to cover market-driven labor cost differentials.

EDUCATION FUNDING TRENDS
 PK-12 Education Revenue by Source (All Funds)
 February 2020 Forecast



Minnesota voters understand that education funding is really a state and local partnership. This is evident in the outcome of every referendum renewal election since 2014. Over that six year span, all 92 referendum renewals that have gone to voters have been approved.

School districts also rely on capital project referendums to provide the technology their students need to succeed in our digital economy, while bond referendums are needed to build and maintain safe and secure facilities for students, staff and the public.

While the governor and legislators approved a 2 percent per-year formula increase in the 2019 legislative session — the reality is that it was not sufficient to cover inflationary costs faced by school districts and make up for years of underfunding. The COVID-19 pandemic has only exacerbated the budget challenges faced by school districts.

Minnesota schools are bracing for the projected statewide deficit of \$2.3 billion for the current biennium and a shortfall of \$4.77 billion for the 2022-23 biennium.

Revenue received from voter-approved referendums is one of the few avenues available to school districts to provide the resources their students need.

Operating Referendum Renewal Rates

Year	Approval
2014	18 of 18 approved
2015	22 of 22 approved
2016	14 of 14 approved
2017	20 of 20 approved
2018	8 of 8 approved
2019	10 of 10 approved

Important Referendum Questions on the Ballot

Continued from page 3

AMSD Referendum Elections November 3, 2020

District	LEVY	OVERVIEW / ballot language
Fridley	Capital Projects levy for maintenance, technology	<p>Renewal of Expiring Capital Project Levy Authorization</p> <p>The board of Independent School District No. 14 (Fridley Public Schools) has proposed to renew the school district's existing capital project levy authorization of 5.47% times the net tax capacity of the school district. The money raised by the capital project levy authorization will be used to cover costs related to deferred maintenance and renovation projects at various sites and facilities, technology devices, and technology infrastructure. The proposed capital project levy authorization will raise approximately \$1,016,000 for taxes payable in 2022, the first year it is to be levied, and would be authorized for ten years. The estimated total cost of the projects to be funded over that time period is approximately \$10,160,000. The projects to be funded have received a positive review and comment from the Commissioner of Education.</p> <p>Shall the renewal of the capital project levy authorization proposed by the board of Independent School District No. 14 be approved?</p> <p>BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING TO RENEW AN EXISTING CAPITAL PROJECTS REFERENDUM THAT IS SCHEDULED TO EXPIRE.</p>
Orono	Capital Project Levy / Technology	<p>Revoking Existing Capital Project Levy Authorization; Approving New Authorization</p> <p>The board of Independent School District No. 278 (Orono Public Schools) has proposed to revoke its existing capital project levy authorization of 2.539% times the net tax capacity of the school district and to replace that authorization with a new authorization of 4.516% times the net tax capacity of the school district. The proposed new authorization will raise approximately \$1,988,720 for taxes payable in 2021, the first year it is to be levied and would be applicable for ten years. The estimated total cost of the projects to be funded over that time period is approximately \$19,987,203. The money raised by the proposed authorization will be used to provide funds for the replacement and maintenance of core technology infrastructure to improve teaching and learning.</p> <p>Shall the school district's existing capital project levy authorization be revoked and the new capital project levy authorization to fund technology proposed by the board of Independent School District No. 278 be approved?</p> <p>BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE.</p>
Shakopee	Operating Levy	<p>The Board of Independent School District No. 720, Shakopee, has proposed to increase its referendum revenue authorization by the following amounts for taxes payable in the years specified:</p> <ul style="list-style-type: none"> • \$400 per pupil for taxes payable in 2021; • An additional \$300 per pupil for taxes payable in 2022; • An additional \$200 per pupil for taxes payable in 2023; • An additional \$100 per pupil, for taxes payable in 2024. • The total tax increase of \$1,000 per pupil will continue for taxes payable in 2025 to 2030. <p>The proposed new referendum revenue authorization would be applicable for ten (10) years, commencing with taxes payable in 2021, unless otherwise revoked or reduced as provided by law. Shall the increase in the revenue proposed by the Board of Independent School District No. 720 be approved?</p> <p>BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE.</p>

University of Minnesota's Dr. Alexander and Dr. Rodriguez Receive AMSD's 2020 Friend of Public Education Award



Curtis Johnson, Chair of the Association of Metropolitan School Districts, center, presents the 2020 Friend of Public Education Award to University of Minnesota faculty Dr. Nicola Alexander (left), a professor of Organizational Leadership, Policy, and Development and the Interim Associate Dean College of Education and Human Development, and Dr. Michael Rodriguez, professor and Campbell Leadership Chair in Education and Human Development, and Interim Dean, College of Education and Human Development.

The AMSD Friend of Public Education award recognizes their dedicated support of public education and outstanding research in areas of great importance to the member school districts of AMSD.

The AMSD executive board awarded the honor to Dr. Rodriguez and Dr. Alexander in recognition of their research in support of AMSD's Reimagine Minnesota educational equity work, which is focused on ensuring that each and every Minnesota student receives an equitable and excellent education. Dr. Alexander and Dr. Rodriguez have also trained countless school administrators and served as mentors to educators across the state.

Dr. Alexander and Dr. Rodriguez received the honor at the Friday, Oct. 2 AMSD Board of Directors meeting.

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

School Board Planning Calendar 2020-2021

2020 Meetings (August - December)		2021 Meetings (January - June)	
August 27	October 8	January 14	March 25
September 10	October 22	<i>(possible conflicts with MASA)</i>	April 8
September 24	November 12	January 28	May 13
	December 10	February 11	May 27
		February 25	June 10
		March 11	June 24

1 st Meeting of the Month	2 nd Meeting of the Month
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START TIME 6:30 PM

AUGUST 27, 2020

<p>Kudos & Recognition</p> <ul style="list-style-type: none"> What Board Members Need to Know About “2020-2021 Back to School Start-Up: We’re in this together” <p>Special Presentation</p> <ul style="list-style-type: none"> 287 Anti-Racist Leadership Program Pilot Proposal 	<p>Annual Presentation - none</p> <ul style="list-style-type: none"> Coherence-Uber Goal (First Read) Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s Financial Report June - (Action) Update on Back to School Planning <p>Spotlight</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none">
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SEPTEMBER 10, 2020

Kudos & Recognition

- Kudos (back to school - first days of school video)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

-

Special Presentation:

- Moving Racial Consciousness to Action tool

Annual Presentation

-

Spotlight - none

SEPTEMBER 24, 2020

Kudos & Recognition

- Spotlight: West Education Center (tentative)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Routine monthly finance report - July/August (consent agenda)

Special Presentation

-

Annual Presentation

- Facilities Report (ABEC Construction & Summary of Summer Projects)
- What the Board Needs to Know** Emergency and Crisis Plans for 2020-21 Jake Horejsh (*Action*)
- What the Board Needs to Know** MSBA Resolution on TTM funding (*Action*)

HR Closed Session: 284 Negotiations -update (pending)

OCTOBER 8, 2020

Kudos & Recognition/Spotlight

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Special Presentation

Annual Presentation

- Teaching and Learning Update
 - Literacy, coaching, connected learning, new resources, PD

Work Session:

- **Presentation on Tenure, Non-Renewals, etc.**
Michelle Axell, Anne Becker and Dr. Elisabeth Lodge Rogers

HR Closed Session: 284 Negotiations -tentative agreement (pending)

Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

OCTOBER 22, 2020

Kudos & Recognition/Spotlight

- Spotlight: Care and Treatment

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Enrollment Update - highlights *what we know*
- Misc. Policies First Read: Harassment and Violence, Wellness, Tobacco-Free Schools
- Insurance Premium Rate recommendation

Special Presentation

Annual Presentation

- Financial Report September - Quarterly Update (Action)
- Parameters Resolution for Sale and Award of Certificates related to refunding of 2009(A) Bren Road Certificates of Participation.

NOVEMBER 12, 2020

(Only one Board meeting this month!)

Kudos & Recognition/Spotlight

- Spotlight: Northern Star Online

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Fund balance transfers (Action item)

Special Presentation: Board Work Session

- **Part Two:** Courageous Conversation with Board Members and Staff

Annual Presentation

- Grant updates (carry over) - Ben and Jon [SRCL update]
- Misc. Policies First Read: Tobacco-Free, Harassment and Violence, Wellness
- Tiered Systems Update - BDAC/SEDAC Meeting

DECEMBER 10, 2020

(Only one Board meeting this month!)

Kudos & Recognition/Spotlight

- Spotlight: South Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report October (consent agenda)
- Legislative Platform
- Award of Bids - ABEC PHASE III

Special Presentation

- KPI update & School Improvement Plans update - 2019-20 plans (30 min)
- STOP Violence Federal Grant Update (Ben M., Kate, Tina)

To consider:

- Board Approval of Tiers in Special Education Model

Annual Presentation

- Officer Election Process - (Chair Report)
- World's Best Workforce Report & ESSA Update (Jon Ben)
- Individual Policies Second Read: Tobacco-Free, Harassment and Violence, Wellness - Second Read
- Equity Policy First Read
- Unaudited Financial Report for FY19 (action item)
- Tiered Systems of Support (Action item)

<p style="text-align: center;">JANUARY 14, 2021</p> <p style="text-align: center;"><i>*Organizational Meeting</i></p> <p>Election of Board Officers Oath of Office</p> <ul style="list-style-type: none"> • Electronic signatures resolution - was this included in the annual resolutions? <i>(Please move to the annual organizational meeting)</i> • Etc. • FY19 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) <i>(Please move to top of Agenda behind election of officers)</i> • Financial Report November (consent agenda) • Report on UBER goal including strategic implementation plans and budget • Equity Policy Second Read 	<p style="text-align: center;">JANUARY 28, 2021</p> <p style="text-align: center;">Regular Meeting</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> • Spotlight: Hennepin Technical Programs <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Superintendent Mid-Year Evaluation Procedure (recurring) <p>Special Presentation - Instructional Report: Present the overarching plan for professional growth. With subcomponents including walkthrough data, the work of coaches, and updates to our evaluation process.</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> • Financial Report December - Quarterly update (action item)
<p>FEBRUARY 11, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> • Teacher of the Year Nominees • TIES winners • Amendment to Fees Resolution to add rate for Fairview Care and Treatment <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Update on Culture and Climate Uber Goal -Staff WELLBEING <p>Special Presentation</p> <ul style="list-style-type: none"> • Coaching update <p>Under HR Report:</p> <ul style="list-style-type: none"> • What the Board Needs to Know: HR Planning and upcoming hiring season: Michelle Axell, Director of Human Resources will share recruitment & retention strategies along with a proposal for the continuation of signing bonuses for high-quality candidates in hard-to-fill positions. <p>Annual Presentation</p> <ul style="list-style-type: none"> • ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually) 	<p>FEBRUARY 25, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> • Spotlight: Ann Bremer Education Center • School Board Recognition Week • Teacher of the Year semi-finalists (when we know) <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> • Financial Report January -consent agenda • 2020-2021 School Calendar Approval (recurring) • HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions. <p>Special Presentation</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> • FY21 Budget Assumption/Program Withdrawal Report - Annual Report (Action item) • FY20 Budget Revision - annual report (action item) <p>Chair Report</p> <ul style="list-style-type: none"> • Trauma Sensitive Organization Ben M

<p>MARCH 11, 2021</p> <p>Equity (60 min) Equity Work Session</p> <p>Kudos & Recognition/Spotlight</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Confidentiality Commitments <p>Special Presentation</p> <ul style="list-style-type: none"> Update on SFA implementation <p>Annual Presentation</p> <ul style="list-style-type: none"> Approval of revised Administrative Organizational Plan (recurring) Teacher of the Year semi finalists? if available <p>HR Closed Session (2209)</p> <ul style="list-style-type: none"> Initial Review - Parameters for Negotiations 	<p>MARCH 25, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Spotlight: North Education Center <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Financial Report February - consent agenda Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching & Learning (TTL) Scholarship) What the Board Needs to Know about Operational Results (recurring) (video) Approval of Contracts: FY21 - Food Services Prime Vendor Contract (consent agenda) Approval of the RFQ Transportation Contracts <p>Special Presentation - Annual Presentation - none</p> <p><u>Chair Report</u></p>
<p style="text-align: center;">APRIL 8, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Spotlight: Work Experience Gateway to College award? <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary) Organizational Chart Approval <p>Special Presentation - none</p> <p>Annual Presentation -</p> <ul style="list-style-type: none"> Facilities - Long Term Facilities Maintenance Plan Approval - (Action item) <p><u>Chair Report</u></p>	
<p>MAY 13, 2021</p> <p style="text-align: center;">RETIREMENT EVENT 5:00 PM - 6:30 PM</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Itinerant <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Superintendent Evaluation Closed Session (carry over) <p>Special Presentation - none</p> <p>Annual Presentation - none</p> <ul style="list-style-type: none"> Financial Report March - Quarterly update (Action) <p><u>Chair Report</u></p>	<p>MAY 27, 2021</p> <p>Kudos & Recognition/Spotlight</p> <p>Spotlight: Itinerant (move to future date)</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Superintendent's Evaluation Update (10 min) Approval of Computer Refresh (carry over) Financial Report April- consent agenda <p>Special Presentation - none</p> <p>Annual Presentation -</p> <ul style="list-style-type: none"> Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring) Learning Conversations, Superintendent Luncheon Recap

JUNE 10, 2021

Kudos & Recognition/Spotlight

- 2020 Graduation video

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Jaynie Leung FY 21 Lease Agreement

-

Special Presentation - none

Annual Presentation

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Facilities - 2020-2021 Anticipated Projects
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 24, 2021

Kudos & Recognition/Spotlight

Spotlight: Therapeutic Teaching Model

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report May **(consent agenda)**
- Special Education Monitoring Report 2018-2019 (Ask Tina)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

Special Presentation - none

Annual Presentation

- **KPI update / Strategic Plan update HOLD for Aug/Sept meeting**
- 2020-21 Original Budget Approval - Annual Report **Action Item**
- Approval of 2020-21 Rates. **Action Item**
- Staff Reduction ULA Resolution **(Resolution)**
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

INTERMEDIATE DISTRICT 287
October 22, 2020
SCHOOL BOARD CALENDAR

October 2020

22	Thursday	General Board Meeting	6:30PM	TBD
27	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD

November 2020

12	Thursday	General Board Meeting	6:30PM	TBD
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December 2020

01	Tuesday	Get on the Bus	8:30AM	TBD
10	Thursday	General Board Meeting	6:30PM	TBD
15	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD

TENTATIVE DATES

January 2021

14	Thursday	General Board Meeting	6:30PM	TBD
28	Thursday	General Board Meeting	6:30PM	TBD

February 2021

02	Tuesday	Get on the Bus	8:30AM	TBD
11	Thursday	General Board Meeting	6:30PM	TBD
23	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD
25	Thursday	General Board Meeting	6:30PM	TBD

March 2021

11	Thursday	General Board Meeting	6:30PM	TBD
25	Thursday	General Board Meeting	6:30PM	TBD

April 2021

06	Tuesday	Get on the Bus	8:30AM	TBD
08	Thursday	General Board Meeting	6:30PM	TBD
27	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD

May 2020

13	Thursday	General Board Meeting	6:30PM	TBD
27	Thursday	General Board Meeting	6:30PM	TBD

June 2021

10	Thursday	General Board Meeting	6:30PM	TBD
24	Thursday	General Board Meeting	6:30PM	TBD

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Local 2209 / Board Breakfast Schedule

2020-2021

Local 2209/Board Breakfast 7:00 AM

Tuesday, October 27th
District Service Center
(3rd Floor – Room 316)

Andrea Cuene	

Tuesday, December 15th
District Service Center
(3rd Floor – Room 316)

Tuesday, February 23rd
District Service Center
(3rd Floor – Room 316)

Tuesday, April 27th
District Service Center
(3rd Floor – Room 316)
