

Intermediate District 287

Responsive. Innovative. Solutions.

GENERAL MEETING OF THE BOARD – Regular

Thursday, September 24, 2020

6:30 PM @ Boardroom / Teleconference

1820 Xenium Ln N

Minneapolis, MN 55441-3790

AGENDA

Page #

1. CALL TO ORDER (Action)

The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.

2. APPROVAL OF GENERAL MEETING AGENDA (Action)

3. AUDIENCE OPPORTUNITY TO SPEAK (Information)

4. APPROVAL OF CONSENT AGENDA (Action)

1. General Board Meeting Minutes from September 10, 2020
2. Approval of Finance Report July 2020
3. Approval of Finance Report August 2020
4. Routine Human Resources Activities for September 24, 2020
5. Award of Guaranteed Energy Savings Agreement

5. SHARE THE SUCCESS & RECOGNITION - None

6. SUPERINTENDENT'S REPORT - (30 minutes)

1. Organizational Chart Recommendation (Action)

Superintendent Lewandowski will recommend a change in the organization chart that will combine two Director level positions into one position.

2. Trauma Responsive Care in District 287 (Information)

Tonya Allen, Director of Family and Community Engagement will provide an overview of the past year of training and implementation plans.

3. Year of Learning and "My Grandmother's Hands" (Information)

Radious Guess, Director of Equity and Inclusion will provide an overview of the 287 is developing a Community of Practice. Board Members are invited to join us as we deepen and expand relationships and body-based practices in our Year of Learning with Justice Leadership Solutions, Resmaa Menakem.

Assigned Reading: Table of Contents - Chapter 2 of "My Grandmother's Hands."

4. Back to School Progress (Information)

Dr. Elisabeth Lodge Rogers, Assistant Superintendent, will provide an overview of Back to School progress in terms of celebrations and challenges we have experienced in this unusual school year.

5. Intermediate District 287 Federal Grant Award (Information)

Ben Magras, Executive Director of School and Student Outcomes will provide an overview of the Federal Grant just awarded to Intermediate District 287.

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORT - (30 minutes)

1. Facilities Report

1. Summary of Summer Projects (Information)

Mae Hawkins, Executive Director of Business Services will provide the board with an update on the Facilities Projects that were completed late Spring and Summer 2020.

2. Financial Report

1. COVID-19 Grants Overview Report (Information)

Mae Hawkins, Executive Director of Business Services will provide the board with an update on the various grants the district is accessing to offset the additional expenses related to COVID 19.

3. Human Resource Report

1. Closed Session: 284 Negotiations (Information)

Michelle Axell, Director of Human Resources, will present an update on the 284 negotiations. The School Board may hold a closed meeting to consider a strategy for labor negotiations. Minn. Stat. §13D.03.

9. BOARD BUSINESS - (10 minutes) (Information)

1. Policy Review & Revision - None
2. Board Reports
 1. Chair Report - None
 2. AMSD Report
 1. September 2020 AMSD Connections Newsletter
3. District News
 1. School Board Planning Calendar
 2. September 24, 2020, Board Event Calendar
 3. 2020-2021 Board Virtual Breakfast Schedule
4. Once Around the Table

10. ADJOURNMENT

Recommended Action: Board Chair calls meeting adjourned @ _____ PM

DISTRICT 287 GENERAL BOARD MEETING
Intermediate District 287
September 10, 2020
MINUTES

1. CALL TO ORDER

Chair Regina Neville called the general meeting to order at 6:30 PM by the use of District 287 Teleconferencing. Board Director Casey recited Intermediate District 287 mission statement, “The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students”.

A Roll Call was taken and a quorum was declared with 9 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Ruthie Dallas (late)
272	Eden Prairie	Adam Seidel
273	Edina	Regina Neville
270	Hopkins	Steve Adams
278	Orono	Michèle Kunz
281	Robbinsdale	Sam Sant (late)
283	St. Louis Park	Anne Casey
284	Wayzata	Andrea Cuene
279	Westonka	Heidi Marty

Absent: 279/Douglass, and 280/Brakke

Guests:

287 Administration: Sandra Lewandowski, Tonya Allen, Anne Becker, Melissa Brateng, Radious Guess, Mae Hawkins, Kim Helgeson, Rachel Hicks, Elisabeth Lodge Rogers, Ben Magras, Chad Maxa, Jon Voss, and Wauneen Mgeni

287 Staff Members: Julie Tuorila

Board Chair Neville recognized Rachel Hicks, Director of Communication and Public Relations, for earning her Accreditation in Public Relations (APR). The APR is the most widely recognized credential in professional communications; it is a distinction of knowledge, skill, and personal commitment, signifying value across industries and geographic regions.

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Regina Neville, seconded by Steve Adams, to approve the meeting agenda. The following voted in favor of the motion: Adams, Casey, Cuene, Kunz, Marty, Neville, and Seidel. No votes against. Motion carried.*

3. AUDIENCE OPPORTUNITY TO SPEAK - None

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting of the Board Minutes from August 27, 2020, and Approval of Amherst H. Wilder Foundation Memorandum of Agreement - Therapeutic Teaching Model Services. *Motion by Michèle Kunz, seconded by Steve Adams, to approve the Consent Agenda as presented. The following voted in favor of the motion: Adams, Casey, Cuene, Kunz, Marty, Neville, and Seidel.*

5. SHARE THE SUCCESS & RECOGNITIONS

Rachel Hicks, Director of Communication and Public Relations, shared the 2020-2021 Kick-Off staff event. [Back to School Video](#)

6. SUPERINTENDENT’S REPORT

Superintendent Lewandowski introduced Chad Maxa, Executive Director of Strategic Implementation. Chad presented an overview of the final version of 287’s Anti-Racist Leadership Pilot and recommended approval of the 287’s Anti-Racist Leadership Pilot. *Motion by Anne Casey, seconded by Heidi Marty, to approve the 287’s Anti-Racist Leadership Pilot as presented. The following voted in favor of the motion: Adams, Casey, Cuene, Kunz, Marty, Neville, and Seidel. No votes against. Motion carried.* A summary document entitled [“287 Anti-Racist Leadership Program Pilot Proposal.”](#)

Superintendent Lewandowski introduced Ben Magras, Executive Director of Student and School Outcomes, presented an update on timelines for the remaining programs to move to a hybrid status. [“Back to School Update”](#)

Superintendent Lewandowski introduced Radious Guess, Director of Equity and Inclusion. Radious shared themes from the Back to School Staff Workshop Day.

Radious presented a brief update on Courageous Leadership for Board members to consider for their board goals for the 2020-2021 school year racial equity work. "[Courageous Leadership](#)"

Mae Hawkins, Executive Director of Business Services, presented an update on 287 joining the Guaranteed Energy Savings Program at North Education Center (NEC).

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report - None

Financial Report - None

Human Resources Report - None

9. BOARD BUSINESS

Policy Review & Revision - None

Board Report

At the recommendation of Board Chair Neville briefly presented and recommended approval of a resolution motion on the proposed Hybrid Board Meetings. *Resolution motion by Andrea Cuene, seconded by Sam Sant, to approve the Hybrid Board Meeting resolution.* Board Chair Neville made a friendly amendment to paragraph #3 to read "The public may provide written testimony at Board meetings by filling out the Request Form for Audience Participation Time, submitting it by 4:30 PM on the day of the Board meeting, and attending the meeting in person to provide input themselves. Alternatively, the public may fill out the Virtual Meeting Request Form for Written Input and submit it by 4:30 PM on the day of the Board meeting; the written testimony will be read by a member of the administration." *Motion was made by Andrea Cuene, seconded by Michèle Kunz, to approve the friendly amendment to the Hybrid Board Meetings resolution as presented. The following voted in favor of the motion: Adams, Casey, Cuene, Dallas, Kunz, Marty, Sant, Neville, and Seidel. No votes against. Motion carried.* At the recommendation of Board Chair Neville, a motion by Anne Casey, seconded by Steve Adams, to waive the reading of the Hybrid Board Meetings resolution. *The following voted in favor of the motion: Adams, Casey, Cuene, Dallas, Kunz, Marty, Sant, Neville, and Seidel. No votes against. Motion carried. Approval of the original resolution motion to approve the Hybrid Board Meeting resolution as provided by the documentation shared. The following voted in favor: Adams, Casey, Cuene, Dallas, Kunz, Marty, Neville, Sant, and Seidel. The resolution passed.*

AMSD Report

Board member Cuene presented an update on the AMSD meeting.

Once Around the Table

Board member Sant briefly presented an update on a non-profit called "Speak Life," a mentorship program geared to assist young children and high school kids. A former Intermediate District 287 employee created it.

10. ADJOURNMENT

A motion was made by Adam Seidel, seconded by Heidi Marty, to adjourn the meeting. The following voted in favor of the motion: Adams, Casey, Cuene, Dallas, Kunz, Marty, Neville, Sant, and Seidel. No votes against. Motion carried. Meeting adjourned at 8:16 PM.

The next special meeting will be held on September 24, 2020, at 6:30 PM by Teleconference.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

July Monthly Financial Reports

September 24, 2020

Author

Mae Hawkins, Executive Director of Business Services

Summary

The July Budget to Actual Comparison and other financial Reports for Board approval

- Revenues are at 18.8% of budget, this is in between the percentages for the prior two years.
- Expenditures are at 4.1% of budget, this is a higher % than the prior two years %.
- Cash is higher than the prior two year's levels.
- Investments totaled \$7,930,836.90 including earned interest of \$1,661.89.
- Enrollment Reports – no enrollment report.
- Donations equaled - Permobil Tilite Twist Wheelchair and school supplies.

The 2019-20 numbers are as of the end of the fiscal year at June 30th, and are preliminary at this point. They reflect the normal month end which is basically on a cash basis without accrual entries. Numerous receivables and payables are calculated after year-end, and the numbers will continue to change up to and through the audit process later this fall.

Recommendation

The Board approve the July Monthly Financial Reports.

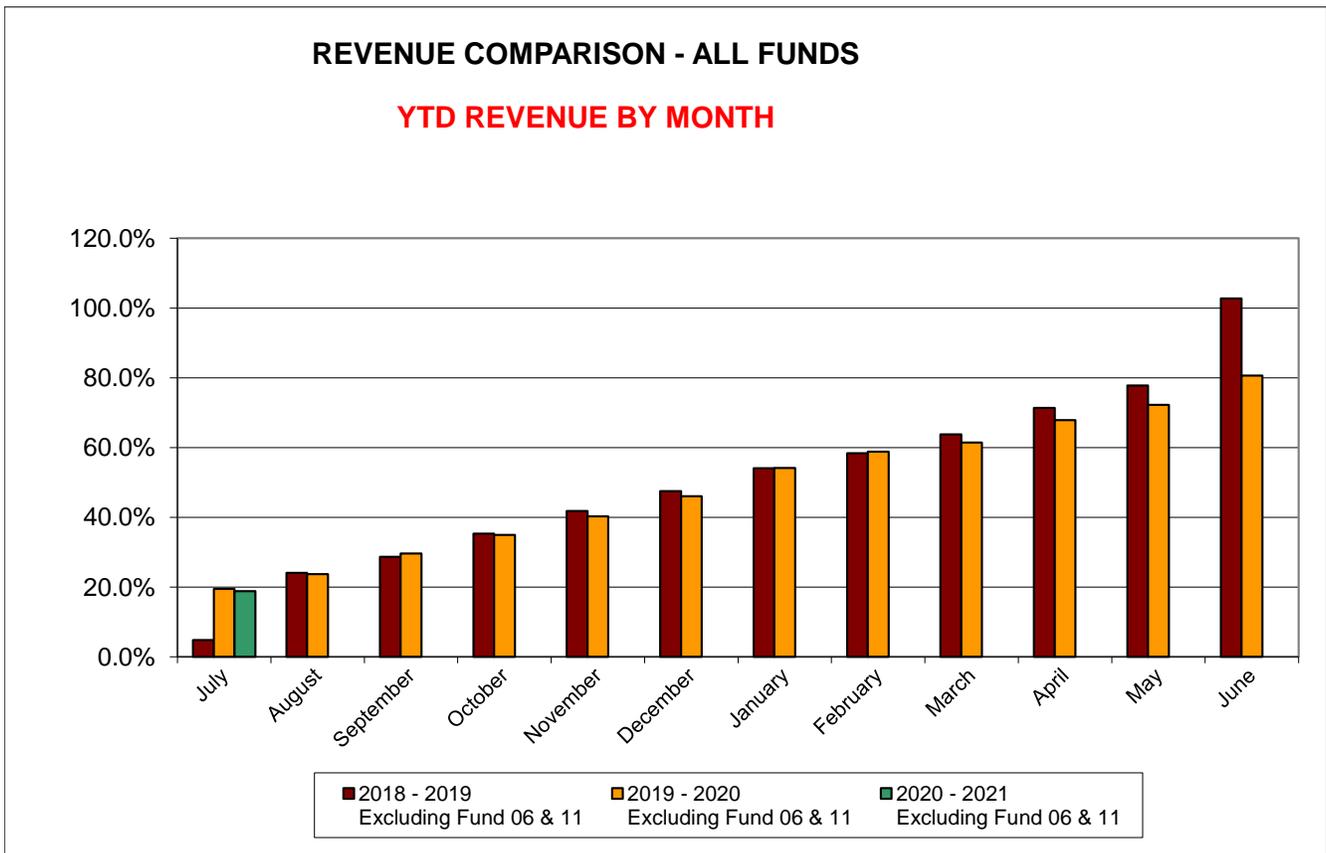
DISTRICT 287
REVENUE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	5,073,225	4.8% ¹	22,526,381	19.5% ²	22,230,665	18.8% ³	22,230,665	18.8%
August	20,294,775	24.0% ¹	4,938,169	23.7% ²				
September	4,841,445	28.6% ¹	6,849,779	29.6% ²				
October	7,018,112	35.3% ¹	6,136,978	34.9% ²				
November	6,834,842	41.8% ¹	6,188,449	40.3% ²				
December	6,037,371	47.5% ¹	6,662,707	46.0% ²				
January	6,910,324	54.0% ¹	9,383,971	54.1% ²				
February	4,571,800	58.4% ¹	5,422,778	58.8% ²				
March	5,703,543	63.8% ¹	3,026,005	61.4% ²				
April	7,964,899	71.3% ¹	7,430,333	67.8% ²				
May	6,802,888	77.8% ¹	5,048,705	72.2% ²				
June	26,324,759	102.7% ¹	9,741,882	80.6% ²				
TOTAL	108,377,983	102.7%	93,356,135	80.6%	22,230,665	18.8%	22,230,665	18.8%
BUDGET	105,486,754 ²		115,793,894 ³		118,364,143 ³		118,367,143	

¹ excludes Funds 06 & 11 budgeted revenue of \$86,194

² excludes Funds 06 & 11 budgeted revenue of \$28,500

³ excludes Funds 06 & 11 budgeted revenue of \$3,000



_Board- Revenue/Expense Summary by Fund Report

July	2020-2021		Intermediate District No. 287			
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	6,301,249.60	16,358,819.00	3,577,899.35	3,577,899.35	21.87%	12,780,919.65
02 - FOOD SERVICE FUND	296,576.13	858,260.00	0.00	0.00	0.00%	858,260.00
04 - COMMUNITY SERVICE FUND	370.79	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	15,009.54	3,000.00	0.00	0.00	0.00%	3,000.00
07 - DEBT SERVICE FUND	11,039,411.32	8,245,757.00	4,910,724.25	4,910,724.25	59.55%	3,335,032.75
08 - TRUST FUND	586,693.44	525,000.00	10,232.51	10,232.51	1.95%	514,767.49
10 - SCHOLARSHIP FUND	-636.47	2,048.00	0.00	0.00	0.00%	2,048.00
11 - EDGEWOOD LTFM BOND FUND	5,328.55	0.00	0.00	0.00		0.00
12 - ALC - ACADEMIC FUND	4,977,106.60	12,210,255.00	1,780,871.20	1,780,871.20	14.59%	10,429,383.80
13 - CAREER & TECH FUND	1,208,096.65	1,443,225.00	1,073,371.67	1,073,371.67	74.37%	369,853.33
14 - SPECIAL EDUCATION FUND	54,758,821.21	64,790,279.00	10,682,885.60	10,682,885.60	16.49%	54,107,393.40
20 - INTERNAL SERVICE FUND	644,454.57	671,000.00	12,938.65	12,938.65	1.93%	658,061.35
21 - SELF HEALTH INSURANCE FUND	13,534,678.94	13,240,000.00	181,741.87	181,741.87	1.37%	13,058,258.13
51 - STUDENT CLUB FUND	9,312.45	19,500.00	0.00	0.00	0.00%	19,500.00
Total Revenue	93,376,473.32	118,367,143.00	22,230,665.10	22,230,665.10	18.78%	96,136,477.90

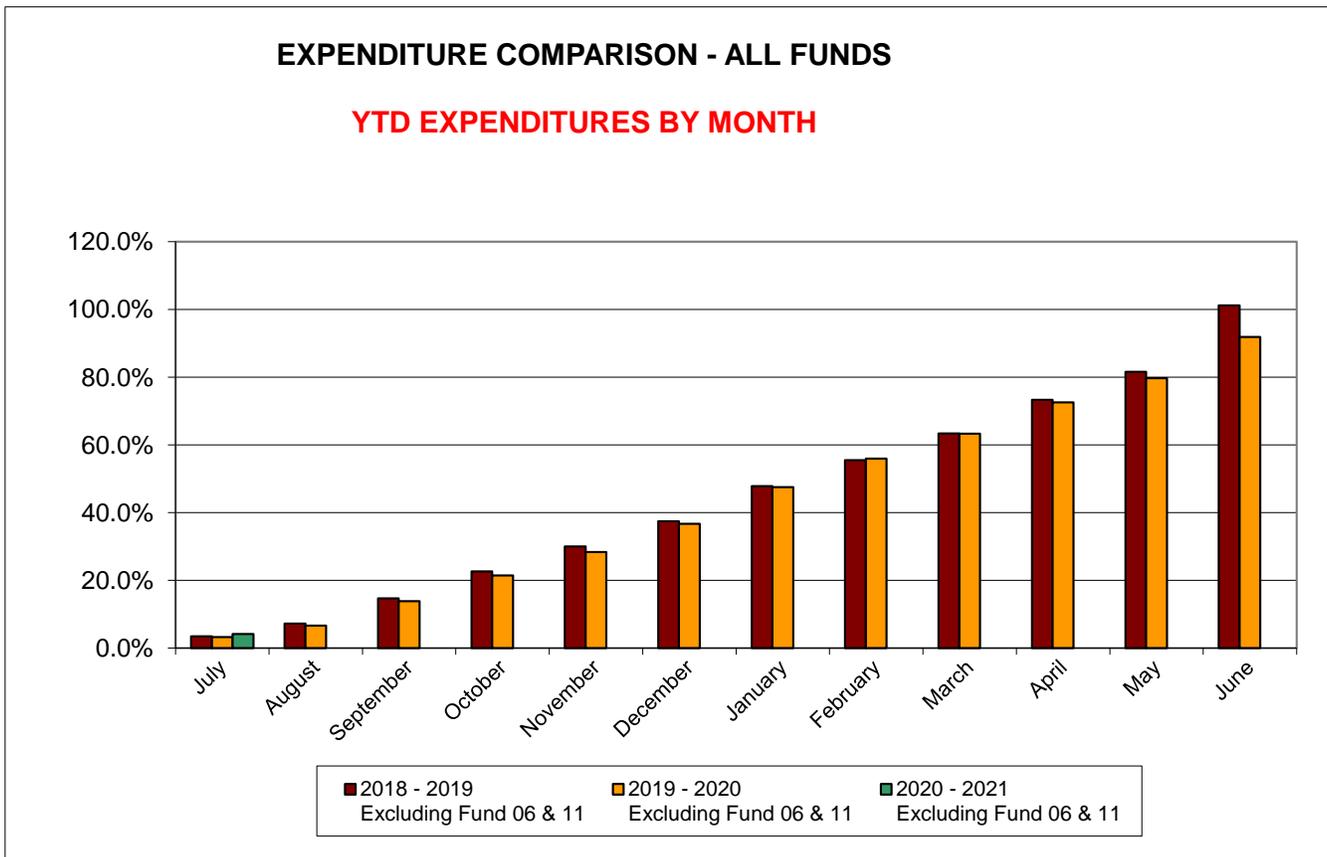
DISTRICT 287
EXPENDITURE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	3,661,446	3.5% ¹	3,679,480	3.2% ²	4,841,948	4.1% ³	4,841,948	4.1%
August	3,949,762	7.2% ¹	3,943,776	6.7% ²				
September	7,863,523	14.7% ¹	8,172,502	13.8% ²				
October	8,415,582	22.7% ¹	8,740,956	21.5% ²				
November	7,702,984	30.0% ¹	7,836,546	28.3% ²				
December	7,860,038	37.4% ¹	9,588,270	36.7% ²				
January	10,915,198	47.8% ¹	12,328,880	47.5% ²				
February	8,120,424	55.5% ¹	9,612,601	55.9% ²				
March	8,290,525	63.4% ¹	8,426,944	63.3% ²				
April	10,492,071	73.3% ¹	10,518,060	72.5% ²				
May	8,715,407	81.6% ¹	8,227,221	79.7% ²				
June	20,620,822	101.2% ¹	13,849,575	91.8% ²				
TOTAL	106,607,783	101.2%	104,924,810	91.8%	4,841,948	4.1%	4,841,948	4.1%
BUDGET	105,377,256 ¹		114,246,965 ²		117,157,218 ³		117,188,718	

¹ excludes Funds 06 & 11 budgeted expenditures of \$5,685,666

² excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

³ excludes Funds 06 & 11 budgeted expenditures of \$31,500



_Board- Revenue/Expense Summary by Fund Report

July	2020-2021	Intermediate District No. 287				
Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	15,245,387.98	17,181,031.00	1,212,540.70	1,212,540.70	7.06%	15,968,490.30
02 - FOOD SERVICE FUND	651,682.21	858,260.00	35,284.47	35,284.47	4.11%	822,975.53
04 - COMMUNITY SERVICE FUND	0.05	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	831,867.81	31,500.00	0.00	0.00	0.00%	31,500.00
07 - DEBT SERVICE FUND	9,918,818.73	6,591,795.00	1,297,958.54	1,297,958.54	19.69%	5,293,836.46
08 - TRUST FUND	521,017.93	525,000.00	28,635.73	28,635.73	5.45%	496,364.27
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,202.25	14,000.00	0.00	0.00	0.00%	14,000.00
11 - EDGEWOOD LTFM BOND FUND	313,141.15	0.00	0.00	0.00		0.00
12 - ALC - ACADEMIC FUND	11,724,857.79	12,782,935.00	413,907.27	413,907.27	3.24%	12,369,027.73
13 - CAREER & TECH FUND	1,401,404.89	1,540,904.00	20,108.44	20,108.44	1.30%	1,520,795.56
14 - SPECIAL EDUCATION FUND	56,292,449.76	64,905,471.00	967,195.54	967,195.54	1.49%	63,938,275.46
20 - INTERNAL SERVICE FUND	545,008.74	695,000.00	0.00	0.00	0.00%	695,000.00
21 - SELF HEALTH INSURANCE FUND	8,607,297.65	12,036,000.00	866,316.90	866,316.90	7.20%	11,169,683.10
51 - STUDENT CLUB FUND	13,682.50	26,822.00	0.00	0.00	0.00%	26,822.00
98 - GENERAL FIXED ASSETS GROUP	0.00	0.00	0.00	0.00		0.00
Total Expenses	106,069,819.44	117,188,718.00	4,841,947.59	4,841,947.59	4.13%	112,346,770.41

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **August 28, 2020**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - July** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

<p>1. A/P payments for: July 2020</p> <p style="margin-left: 20px;">a) <i>Check #'s</i> <i>105436 - 105448, 105461 - 105648</i></p> <p style="margin-left: 20px;"> and <i>Wire Transfers - #'s</i> <i>4000000593 - 4000000604, 4000000620, 4000000622 - 4000000647</i></p> <p style="margin-left: 40px;"><i>9000002249 - 9000002260</i></p>	<p>Totaling <u>\$</u> <u>5,458,797.63</u></p>
<p>2. Payroll for: July 2020</p> <p style="margin-left: 20px;">a) <i>Check #'s</i> <i>n/a</i></p> <p style="margin-left: 20px;">b) <i>Direct Deposit #'s</i> <i>9000046975 - 9000048166, 9000049360 - 9000050120</i></p>	<p>Totaling <u>\$</u> <u>2,826,860.52</u></p>
<p>3. Receipts for: July 2020</p> <p style="margin-left: 20px;">a) <i>Receipt #'s</i> <i>20210001 - 20210049</i></p>	<p>Totaling <u>\$</u> <u>10,616,436.83</u></p>
<p>4. Invest. at end of mo. July 2020</p> <p style="margin-left: 20px;">a) <i>Fund 01 - General Fund</i></p> <p style="margin-left: 20px;">b) <i>Fund 11 - ABEC Construction - LTFM</i></p>	<p style="margin-left: 20px;"><i>7,930,836.90</i></p> <p style="margin-left: 20px;"><i>167,723.99</i></p> <p>Totaling <u>\$</u> <u>8,098,560.89</u></p>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INSTITUTION	RATE OF RETURN (%)	PURCHASE DATE	MATURITY DATE	AMOUNT INVESTED
PMA - MNTrust Savings Deposit Account	0.250			7,930,836.90
Total PMA - MNTrust Investments on Books				<u>7,930,836.90</u>

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	7,929,774.01
Current Month Activity	
Deposits	-
Withdrawals	(599.00)
Interest Earned - Recorded	1,661.89
Dividends Earned	-
Interest Earned - Not Recorded by Month-end	
Total Investments at End of Month & Un-recorded Interest	<u>7,930,836.90</u>

#11-104-00 - Investments (Edgewood 2017B LTFM Bond)

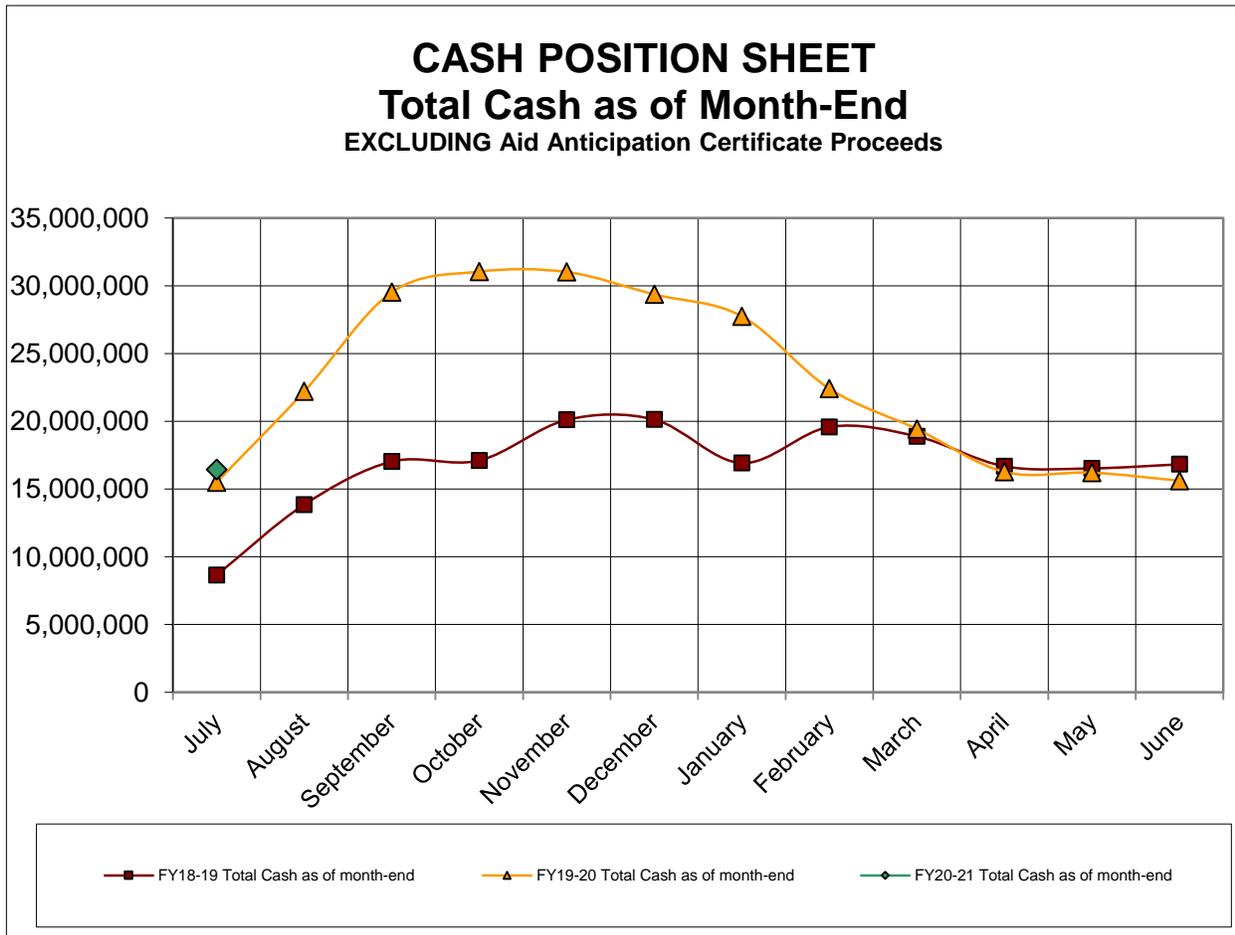
DESCRIPTION	TYPE	DATE	ACTIVITY	AMOUNT
Record Project Proceeds on 2017B Facilities Bonds	JE	08/24/17	#2018150	5,400,000.00
Expenditures for ABEC/Edgewood Construction Costs	JE	12/20/17	#2018397	(256,676.95)
Expenditures for ABEC/Edgewood Construction Costs	JE	12/31/17	#2018411	(7,912.34)
Expenditures for ABEC/Edgewood Construction Costs	JE	02/15/18	#2018489	(310,771.40)
Record Interest Earned	JE	03/22/18	#2018500	97,902.30
Expenditures for ABEC/Edgewood Construction Costs	CR	03/30/18	#143460	(213,345.42)
Expenditures for ABEC/Edgewood Construction Costs	CR	04/30/18	#143638	(673,356.81)
Record Interest Earned	JE	05/01/18	#2018573	12,154.32
Expenditures for ABEC/Edgewood Construction Costs	CR	05/31/18	#143859	(54,347.99)
Expenditures for ABEC/Edgewood Construction Costs	CR	06/29/18	#144003	(305,241.75)
Record Interest Earned	JE	06/30/18	#2018705	11,649.85
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/18	#20190115	(235,164.00)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/18	#20190234	(1,056,944.79)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/18	#20190236	(512,704.61)
Expenditures for ABEC/Edgewood Construction Costs	JE	10/31/18	#20190095	(155,506.94)
Expenditures for ABEC/Edgewood Construction Costs	JE	11/30/18	#20190108	(669,650.47)
Expenditures for ABEC/Edgewood Construction Costs	JE	12/31/18	#20190126	(37,497.33)
Record Interest Earned	JE	01/01/19	#20190160	21,656.14
Expenditures for ABEC/Edgewood Construction Costs	JE	02/28/19	#20190228	(35,063.77)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/29/19	#20192252	(193,822.40)
Expenditures for ABEC/Edgewood Construction Costs	CR	04/30/19	#20192475	(66,016.71)
Record Interest Earned	JE	06/30/19	#20190338	9,034.26
Expenditures for ABEC/Edgewood Construction Costs	CR	06/28/19	#20193087	(82,267.54)
Record Interest Earned	JE	06/30/19	#20190454	1,343.30
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/19	#20200120	(48,881.85)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/19	#20200216	(41,800.00)
Expenditures for ABEC/Edgewood Construction Costs	CR	09/30/19	#20200519	(178,044.94)
Record Interest Earned	JE	09/30/19	#20200094	3,159.21
Expenditures for ABEC/Edgewood Construction Costs	CR	10/31/19	#20200796	(99,600.30)
Record Interest Earned	JE	10/31/19	#20200152	600.25
Expenditures for ABEC/Edgewood Construction Costs	CR	12/31/20	#20201292	(118,217.13)
Expenditures for ABEC/Edgewood Construction Costs	CR	01/31/20	#20201560	(25,628.91)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/31/20	#20202099	(8,920.75)
Record Interest Earned	JE	04/01/20	#20200210	1,366.89
Expenditures for ABEC/Edgewood Construction Costs	CR	03/31/20	#20202117	(1,977.15)
Record Interest Earned	JE	06/30/20	#20200448	202.20
Expenditures for ABEC/Edgewood Construction Costs	CR	06/30/20	#20202414	(1,977.15)
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/20	#20210036	(5.33)
Total Construction Bond Fund Invest. at End of Month				<u>167,723.99</u>

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY18-19 Total Cash as of month-end</u>	<u>FY19-20 Total Cash as of month-end</u>	<u>FY20-21 Total Cash as of month-end</u>
July	8,650,084	15,498,346	16,420,292
August	13,846,918	22,200,255	
September	17,025,466	29,515,756	
October	17,107,992	31,046,296	
November	20,101,928	31,013,291	
December	20,124,817	29,361,403	
January	16,913,533	27,748,108	
February	19,582,971	22,407,221	
March	18,883,841	19,426,171	
April	16,676,837	16,262,715	
May	16,525,923	16,209,940	
June	16,820,579	15,614,833	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287

JULY 2020 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
7/2/2020	MSDLAF	APPLE CLICS	20210030	14.64	APPLE CLICS MAY 2020
7/8/2020	MSDLAF	MN STATE MMB	20210031	13.98	MA 3RD PARTY BILLING REVENUE
7/9/2020	MSDLAF	MN DEPT OF EDUCATION	20210032	12,760.20	TITLE III EXPENSES
7/10/2020	MSDLAF	COBRA	20210033	27,039.95	COBRA JULY PAYMENTS
7/13/2020	MSDLAF	MN DEPT OF EMPLOYMENT & ECONOMIC DEVELOPMENT	20210034	77,395.49	VECTOR GRANT
7/15/2020	MSDLAF	MN STATE MMB	20210035	4,542,676.93	IDEAS SP ED
7/16/2020	MSDLAF	ABEC/EDGEWOOD CONSTRUCTION	20210036	5.33	COP REIMBURSEMENT REQUEST
7/16/2020	MSDLAF	MN DEPT OF EDUCATION	20210037	6,166.13	TITLE III EXPENSES
7/17/2020	MSDLAF	ABEC/EDGEWOOD CONSTRUCTION	20210038	72,923.50	COP REIMBURSEMENT REQUEST
7/17/2020	MSDLAF	MN STATE MMB	20210039	41.80	HENN TECH COLL-BP
7/20/2020	MSDLAF	PERPICH SCHOOL OF THE ARTS	20210040	790.00	NSO TUITION
7/23/2020	MSDLAF	MN DEPT OF EDUCATION	20210041	724.57	TITLE III EXPENSES
7/29/2020	MSDLAF	ABEC/EDGEWOOD CONSTRUCTION	20210042	570,712.50	COP REIMBURSEMENT REQUEST
7/29/2020	MSDLAF	US DEPT OF JUSTICE	20210043	16,082.79	STOP SCHOOL VIOLENCE GRANT
7/30/2020	MSDLAF	APPLE CLICS	20210044	15.18	APPLE CLICS JUNE 2020
7/30/2020	MSDLAF	MN STATE MMB	20210045	4,341,636.52	IDEAS ONL LEARN
7/31/2020	MSDLAF	MSDLAF	20210046	707.17	INTEREST EARNED JULY 2020
7/31/2020	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20210047	(5.00)	JULY STORE SALES
7/31/2020	MSDLAF	SQUARE - JITTERBUG NEC	20210048	(5.00)	JULY STORE SALES
7/31/2020	MSDLAF	PAYPAL	20210049	135,183.71	JULY TUITION
MTD TOTALS				9,804,880.39	

INTERMEDIATE DISTRICT 287

JULY 2020 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
7/2/2020	MSDLAF	121 Benefits	4000000620	41,696.54	Flex Spending Account Payments
7/2/2020	MSDLAF	121 Benefits	4000000620	(41,696.54)	Flex Spending Account Payments VOID
7/7/2020	MSDLAF	Bank of Montreal	4000000622	32,838.94	P-Card Expense
7/9/2020	MSDLAF	121 Benefits	4000000623	9,517.50	Flex Spending Monthly Invoice
7/9/2020	MSDLAF	HealthPartners	4000000624	130,247.16	HPAI Claims
7/9/2020	MSDLAF	US Bank	9000002249-9000002255	8,910.34	Staff Reimbursements
7/15/2020	MSDLAF	Educators Benefit Consultants	4000000593	44,983.44	403b Retirement
7/15/2020	MSDLAF	MN Dept of Revenue	4000000594	223.94	State Taxes
7/15/2020	MSDLAF	MN Dept of Revenue	4000000595	48,648.18	State Taxes
7/15/2020	MSDLAF	Public Employees Retirement	4000000596	44,873.25	Pera
7/15/2020	MSDLAF	Teachers Retirement Assn	4000000597	150,132.27	Tra
7/15/2020	MSDLAF	US Bank	4000000598	301,797.75	Federal Taxes
7/15/2020	MSDLAF	BPAS	4000000625	8,583.68	Veba
7/15/2020	MSDLAF	Educators Benefit Consultants	4000000626	22,748.97	403b Retirement
7/15/2020	MSDLAF	MN Dept of Revenue	4000000627	30,078.37	State Taxes
7/15/2020	MSDLAF	Public Employees Retirement	4000000628	43,563.48	Pera
7/15/2020	MSDLAF	Teachers Retirement Assn	4000000629	47,101.41	Tra
7/15/2020	MSDLAF	US Bank	4000000630	176,406.43	Federal Taxes
7/15/2020	MSDLAF	MN Dept of Revenue	4000000631	679.25	State Taxes
7/15/2020	MSDLAF	Teachers Retirement Assn	4000000632	2,529.83	Tra
7/15/2020	MSDLAF	US Bank	4000000633	4,085.14	Federal Taxes
7/15/2020	MSDLAF	US Bank	9000046975-9000047570	899,915.55	Payroll
7/15/2020	MSDLAF	US Bank	9000049360-9000049694	470,629.99	Payroll
7/15/2020	MSDLAF	US Bank	9000049695-9000049703	11,445.49	Payroll
7/16/2020	MSDLAF	HealthPartners	4000000634	223,681.80	HPAI Claims
7/16/2020	MSDLAF	Cash Management Services	4000000635	196.09	Cash Management Services
7/23/2020	MSDLAF	HealthPartners	4000000636	220,029.41	HPAI Claims
7/27/2020	MSDLAF	US Bank	9000002256-9000002260	397.29	Staff Reimbursements
7/29/2020	MSDLAF	HealthPartners	4000000637	207,145.44	HPAI Claims
7/31/2020	MSDLAF	Educators Benefit Consultants	4000000599	44,783.44	403b Retirement
7/31/2020	MSDLAF	MN Dept of Revenue	4000000600	223.94	State Taxes
7/31/2020	MSDLAF	MN Dept of Revenue	4000000601	48,648.18	State Taxes
7/31/2020	MSDLAF	Public Employees Retirement	4000000602	44,873.25	Pera
7/31/2020	MSDLAF	Teachers Retirement Assn	4000000603	150,132.27	Tra
7/31/2020	MSDLAF	US Bank	4000000604	301,797.75	Federal Taxes
7/31/2020	MSDLAF	BPAS	4000000638	8,765.50	Veba
7/31/2020	MSDLAF	Educators Benefit Consultants	4000000639	22,363.73	403b Retirement
7/31/2020	MSDLAF	MN Dept of Revenue	4000000640	30,968.77	State Taxes
7/31/2020	MSDLAF	Public Employees Retirement	4000000641	49,576.00	Pera
7/31/2020	MSDLAF	Teachers Retirement Assn	4000000642	61,901.02	Tra
7/31/2020	MSDLAF	US Bank	4000000643	187,573.90	Federal Taxes
7/31/2020	MSDLAF	121 Benefits	4000000644	28,635.73	Flex Spending Account Payments
7/31/2020	MSDLAF	Educators Benefit Consultants	4000000645	225,414.79	403b Retirement
7/31/2020	MSDLAF	HealthPartners	4000000646	66.00	HEALTHPARTNERS
7/31/2020	MSDLAF	MN State Retirement	4000000647	91,359.24	MN State Retirement
7/31/2020	MSDLAF	US Bank	9000047571-9000048166	900,032.16	Payroll
7/31/2020	MSDLAF	US Bank	9000049704-9000050120	544,837.33	Payroll

14

5,883,343.39

MTD TOTALS
9/16/2020

DONATION REPORT
INTERMEDIATE DISTRICT 287
2020-2021

JULY 2020

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
7/5/20	PERMOBIL TILITE TWIST WHEELCHAIR		NONE PROVIDED	MOSKOWITZ, LENNY & STACY	DSC	ITINERANT PT
7/30/20	SCHOOL SUPPLIES		\$50.00	THIBAULT, SARAH	SEC	ALL
		TOTAL:	\$50.00			

CONSENT AGENDA - RECOMMENDATION

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.

August Monthly Financial Reports

September 24, 2020

Author

Mae Hawkins, Executive Director of Business Services

Summary

The August Budget to Actual Comparison and other financial Reports for Board approval

- Revenues are at 23% of budget, this is lower than the percentages for the prior two years.
- Expenditures are at 7.3% of budget, this is a higher % than the prior two years %.
- Cash is higher than the prior two year's levels.
- Investments totaled \$7,932,205.88 including earned interest of \$1,368.98.
- Enrollment Reports – no enrollment report.
- Donations – none reported

The 2019-20 numbers are as of the end of the fiscal year at June 30th, and are preliminary at this point. They reflect the normal month end which is basically on a cash basis without accrual entries. Numerous receivables and payables are calculated after year-end, and the numbers will continue to change up to and through the audit process later this fall.

Recommendation

The Board approve the August Monthly Financial Reports.

DISTRICT 287
REVENUE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	5,073,225	4.8% ¹	22,526,381	19.5% ²	22,230,665	18.8% ³	22,230,665	18.8%
August	20,294,775	24.0% ¹	4,938,169	23.7% ²	4,992,207	23.0% ³	4,992,207	23.0%
September	4,841,445	28.6% ¹	6,849,779	29.6% ²				
October	7,018,112	35.3% ¹	6,136,978	34.9% ²				
November	6,834,842	41.8% ¹	6,188,449	40.3% ²				
December	6,037,371	47.5% ¹	6,662,707	46.0% ²				
January	6,910,324	54.0% ¹	9,383,971	54.1% ²				
February	4,571,800	58.4% ¹	5,422,778	58.8% ²				
March	5,703,543	63.8% ¹	3,026,005	61.4% ²				
April	7,964,899	71.3% ¹	7,430,333	67.8% ²				
May	6,802,888	77.8% ¹	5,048,705	72.2% ²				
June	26,324,759	102.7% ¹	11,363,382	82.0% ²				
TOTAL	108,377,983	102.7%	94,977,636	82.0%	27,222,872	23.0%	27,222,872	23.0%
BUDGET	105,486,754 ²		115,793,894 ³		118,364,143 ³		118,367,143	

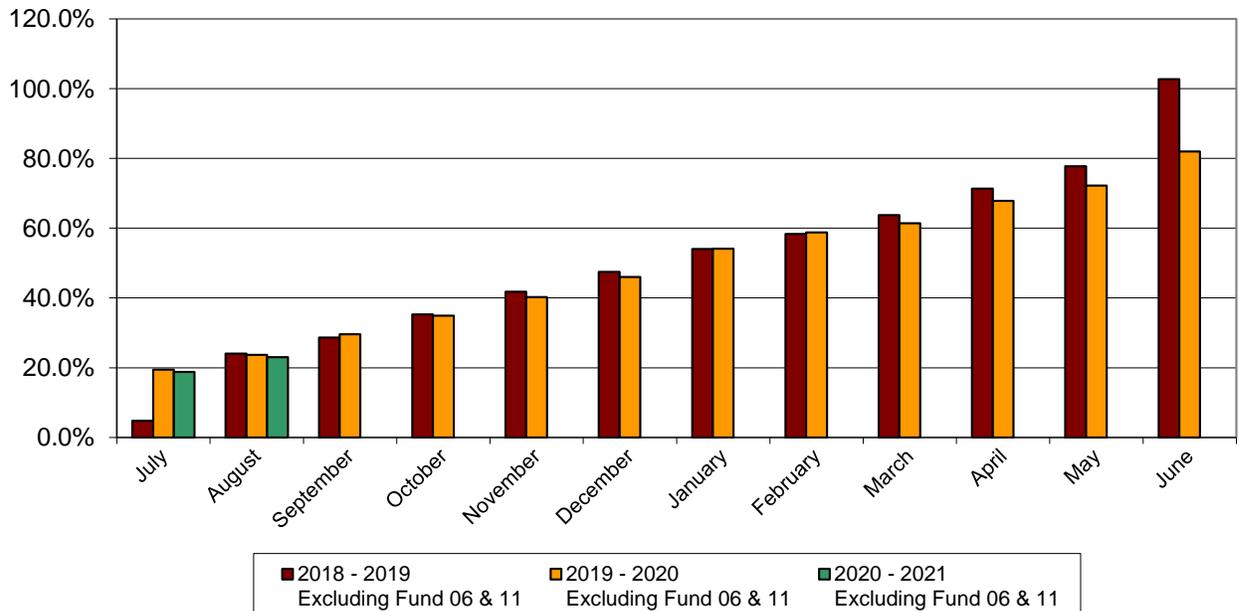
¹ excludes Funds 06 & 11 budgeted revenue of \$86,194

² excludes Funds 06 & 11 budgeted revenue of \$28,500

³ excludes Funds 06 & 11 budgeted revenue of \$3,000

REVENUE COMPARISON - ALL FUNDS

YTD REVENUE BY MONTH



_Board- Revenue/Expense Summary by Fund Report

August	2020-2021		Intermediate District No. 287			
Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	6,301,249.60	16,358,819.00	34,489.68	3,612,389.03	22.08%	12,746,429.97
02 - FOOD SERVICE FUND	296,576.13	858,260.00	0.00	0.00	0.00%	858,260.00
04 - COMMUNITY SERVICE FUND	370.79	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	16,146.80	3,000.00	0.00	0.00	0.00%	3,000.00
07 - DEBT SERVICE FUND	11,052,997.72	8,245,757.00	37,340.19	4,948,064.44	60.01%	3,297,692.56
08 - TRUST FUND	586,693.44	525,000.00	10,733.42	20,965.93	3.99%	504,034.07
10 - SCHOLARSHIP FUND	-636.47	2,048.00	0.00	0.00	0.00%	2,048.00
11 - EDGEWOOD LTFM BOND FUND	5,328.55	0.00	23.64	23.64		-23.64
12 - ALC - ACADEMIC FUND	6,496,778.47	12,210,255.00	16,043.36	1,796,914.56	14.72%	10,413,340.44
13 - CAREER & TECH FUND	1,208,096.65	1,443,225.00	0.00	1,073,371.67	74.37%	369,853.33
14 - SPECIAL EDUCATION FUND	54,847,063.42	64,790,279.00	4,864,748.96	15,547,634.56	24.00%	49,242,644.44
20 - INTERNAL SERVICE FUND	644,454.57	671,000.00	5,733.20	18,671.85	2.78%	652,328.15
21 - SELF HEALTH INSURANCE FUND	13,534,678.94	13,240,000.00	23,094.08	204,835.95	1.55%	13,035,164.05
51 - STUDENT CLUB FUND	9,312.45	19,500.00	0.00	0.00	0.00%	19,500.00
Total Revenue	94,999,111.06	118,367,143.00	4,992,206.53	27,222,871.63	23.00%	91,144,271.37

DISTRICT 287
EXPENDITURE COMPARISON

Month	2018 - 2019		2019 - 2020		2020 - 2021		2020 - 2021	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	3,661,446	3.5% ¹	3,679,480	3.2% ²	4,941,888	4.2% ³	4,941,888	4.2%
August	3,949,762	7.2% ¹	3,943,776	6.7% ²	3,598,620	7.3% ³	4,168,537	7.8%
September	7,863,523	14.7% ¹	8,172,502	13.8% ²				
October	8,415,582	22.7% ¹	8,740,956	21.5% ²				
November	7,702,984	30.0% ¹	7,836,546	28.3% ²				
December	7,860,038	37.4% ¹	9,588,270	36.7% ²				
January	10,915,198	47.8% ¹	12,328,880	47.5% ²				
February	8,120,424	55.5% ¹	9,612,601	55.9% ²				
March	8,290,525	63.4% ¹	8,426,944	63.3% ²				
April	10,492,071	73.3% ¹	10,518,060	72.5% ²				
May	8,715,407	81.6% ¹	8,227,221	79.7% ²				
June	20,620,822	101.2% ¹	13,910,253	91.9% ²				
TOTAL	106,607,783	101.2%	104,985,489	91.9%	8,540,508	7.3%	9,110,425	7.8%
BUDGET	105,377,256 ¹		114,246,965 ²		117,157,218 ³		117,188,718	

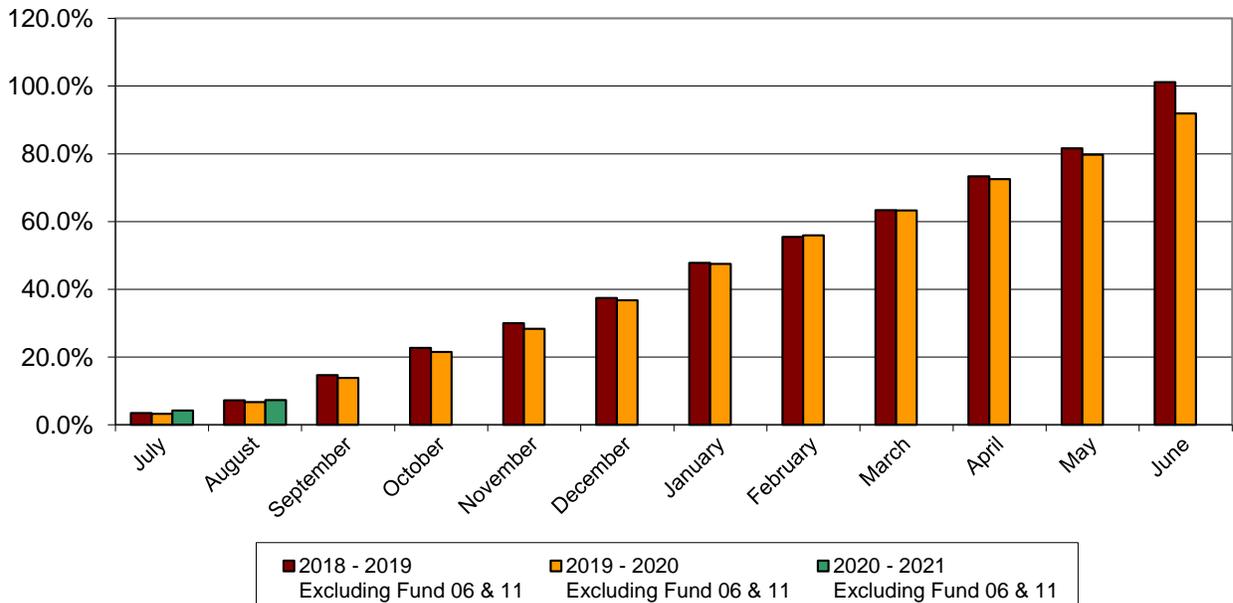
¹ excludes Funds 06 & 11 budgeted expenditures of \$5,685,666

² excludes Funds 06 & 11 budgeted expenditures of \$1,739,175

³ excludes Funds 06 & 11 budgeted expenditures of \$31,500

EXPENDITURE COMPARISON - ALL FUNDS

YTD EXPENDITURES BY MONTH



_Board- Revenue/Expense Summary by Fund Report

August 2020-2021 Intermediate District No. 287

Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	15,261,896.27	17,181,031.00	1,092,852.24	2,405,332.94	14.00%	14,775,698.06
02 - FOOD SERVICE FUND	652,754.79	858,260.00	24,591.69	59,876.16	6.98%	798,383.84
04 - COMMUNITY SERVICE FUND	0.05	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	831,867.81	31,500.00	451,182.22	451,182.22	1,432.32%	-419,682.22
07 - DEBT SERVICE FUND	9,918,818.73	6,591,795.00	3,500.00	1,301,458.54	19.74%	5,290,336.46
08 - TRUST FUND	521,017.93	525,000.00	19,912.24	48,547.97	9.25%	476,452.03
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	3,202.25	14,000.00	0.00	0.00	0.00%	14,000.00
11 - EDGEWOOD LTFM BOND FUND	313,141.15	0.00	118,734.61	118,734.61		-118,734.61
12 - ALC - ACADEMIC FUND	11,733,249.95	12,782,935.00	495,580.79	909,488.06	7.11%	11,873,446.94
13 - CAREER & TECH FUND	1,402,055.53	1,540,904.00	17,591.87	37,700.31	2.45%	1,503,203.69
14 - SPECIAL EDUCATION FUND	56,326,504.26	64,905,471.00	794,491.37	1,761,686.91	2.71%	63,143,784.09
20 - INTERNAL SERVICE FUND	545,008.74	695,000.00	0.00	0.00	0.00%	695,000.00
21 - SELF HEALTH INSURANCE FUND	8,607,297.65	12,036,000.00	1,150,100.01	2,016,416.91	16.75%	10,019,583.09
51 - STUDENT CLUB FUND	13,682.50	26,822.00	0.00	0.00	0.00%	26,822.00
98 - GENERAL FIXED ASSETS GROUP	0.00	0.00	0.00	0.00		0.00
Total Expenses	106,130,497.61	117,188,718.00	4,168,537.04	9,110,424.63	7.77%	108,078,293.37

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **September 15, 2020**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - August** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

<p>1. A/P payments for: August 2020</p> <p style="margin-left: 20px;">a) Check #'s 105449 - 105460, 105649 - 105777 and Wire Transfers - #'s 4000000605 - 4000000616, 4000000648 - 4000000671 9000002261 - 9000002277</p>	<p>Totaling \$ <u><u>4,573,915.46</u></u></p>
<p>2. Payroll for: August 2020</p> <p style="margin-left: 20px;">a) Check #'s n/a b) Direct Deposit #'s 9000048167 - 9000049358, 9000050121 - 9000050907</p>	<p>Totaling \$ <u><u>2,836,925.87</u></u></p>
<p>3. Receipts for: August 2020</p> <p style="margin-left: 20px;">a) Receipt #'s 20210050 - 20210121</p>	<p>Totaling \$ <u><u>17,199,969.77</u></u></p>
<p>4. Invest. at end of mo. August 2020</p> <p style="margin-left: 20px;">a) Fund 01 - General Fund 7,932,205.88 b) Fund 11 - ABEC Construction - LTFM (16.90)</p>	<p>Totaling \$ <u><u>7,932,188.98</u></u></p>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INSTITUTION	RATE OF RETURN (%)	PURCHASE DATE	MATURITY DATE	AMOUNT INVESTED
PMA - MNTrust Savings Deposit Account	0.200			7,932,205.88
Total PMA - MNTrust Investments on Books				<u>7,932,205.88</u>

ACTIVITY DETAIL:

Investments on our Book at End of Prior Month	7,930,836.90
Current Month Activity	
Deposits	-
Withdrawals	-
Interest Earned - Recorded	1,368.98
Dividends Earned	-
Interest Earned - Not Recorded by Month-end	
Total Investments at End of Month & Un-recorded Interest	<u>7,932,205.88</u>

#11-104-00 - Investments (Edgewood 2017B LTFM Bond)

DESCRIPTION	TYPE	DATE	ACTIVITY	AMOUNT
Record Project Proceeds on 2017B Facilities Bonds	JE	08/24/17	#2018150	5,400,000.00
Expenditures for ABEC/Edgewood Construction Costs	JE	12/20/17	#2018397	(256,676.95)
Expenditures for ABEC/Edgewood Construction Costs	JE	12/31/17	#2018411	(7,912.34)
Expenditures for ABEC/Edgewood Construction Costs	JE	02/15/18	#2018489	(310,771.40)
Record Interest Earned	JE	03/22/18	#2018500	97,902.30
Expenditures for ABEC/Edgewood Construction Costs	CR	03/30/18	#143460	(213,345.42)
Expenditures for ABEC/Edgewood Construction Costs	CR	04/30/18	#143638	(673,356.81)
Record Interest Earned	JE	05/01/18	#2018573	12,154.32
Expenditures for ABEC/Edgewood Construction Costs	CR	05/31/18	#143859	(54,347.99)
Expenditures for ABEC/Edgewood Construction Costs	CR	06/29/18	#144003	(305,241.75)
Record Interest Earned	JE	06/30/18	#2018705	11,649.85
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/18	#20190115	(235,164.00)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/18	#20190234	(1,056,944.79)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/18	#20190236	(512,704.61)
Expenditures for ABEC/Edgewood Construction Costs	JE	10/31/18	#20190095	(155,506.94)
Expenditures for ABEC/Edgewood Construction Costs	JE	11/30/18	#20190108	(669,650.47)
Expenditures for ABEC/Edgewood Construction Costs	JE	12/31/18	#20190126	(37,497.33)
Record Interest Earned	JE	01/01/19	#20190160	21,656.14
Expenditures for ABEC/Edgewood Construction Costs	JE	02/28/19	#20190228	(35,063.77)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/29/19	#20192252	(193,822.40)
Expenditures for ABEC/Edgewood Construction Costs	CR	04/30/19	#20192475	(66,016.71)
Record Interest Earned	JE	06/30/19	#20190338	9,034.26
Expenditures for ABEC/Edgewood Construction Costs	CR	06/28/19	#20193087	(82,267.54)
Record Interest Earned	JE	06/30/19	#20190454	1,343.30
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/19	#20200120	(48,881.85)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/19	#20200216	(41,800.00)
Expenditures for ABEC/Edgewood Construction Costs	CR	09/30/19	#20200519	(178,044.94)
Record Interest Earned	JE	09/30/19	#20200094	3,159.21
Expenditures for ABEC/Edgewood Construction Costs	CR	10/31/19	#20200796	(99,600.30)
Record Interest Earned	JE	10/31/19	#20200152	600.25
Expenditures for ABEC/Edgewood Construction Costs	CR	12/31/20	#20201292	(118,217.13)
Expenditures for ABEC/Edgewood Construction Costs	CR	01/31/20	#20201560	(25,628.91)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/31/20	#20202099	(8,920.75)
Expenditures for ABEC/Edgewood Construction Costs	CR	03/31/20	#20202117	(1,977.15)
Record Interest Earned	JE	04/01/20	#20200210	1,366.89
Record Interest Earned	JE	06/30/20	#20200448	202.20
Expenditures for ABEC/Edgewood Construction Costs	CR	06/30/20	#20202414	(1,977.15)
Expenditures for ABEC/Edgewood Construction Costs	CR	07/31/20	#20210036	(5.33)
Expenditures for ABEC/Edgewood Construction Costs	CR	08/31/20	#20210112	(167,740.89)
Record Interest Earned	JE	08/31/20	#20210025	23.64

Total Construction Bond Fund Invest. at End of Month 22

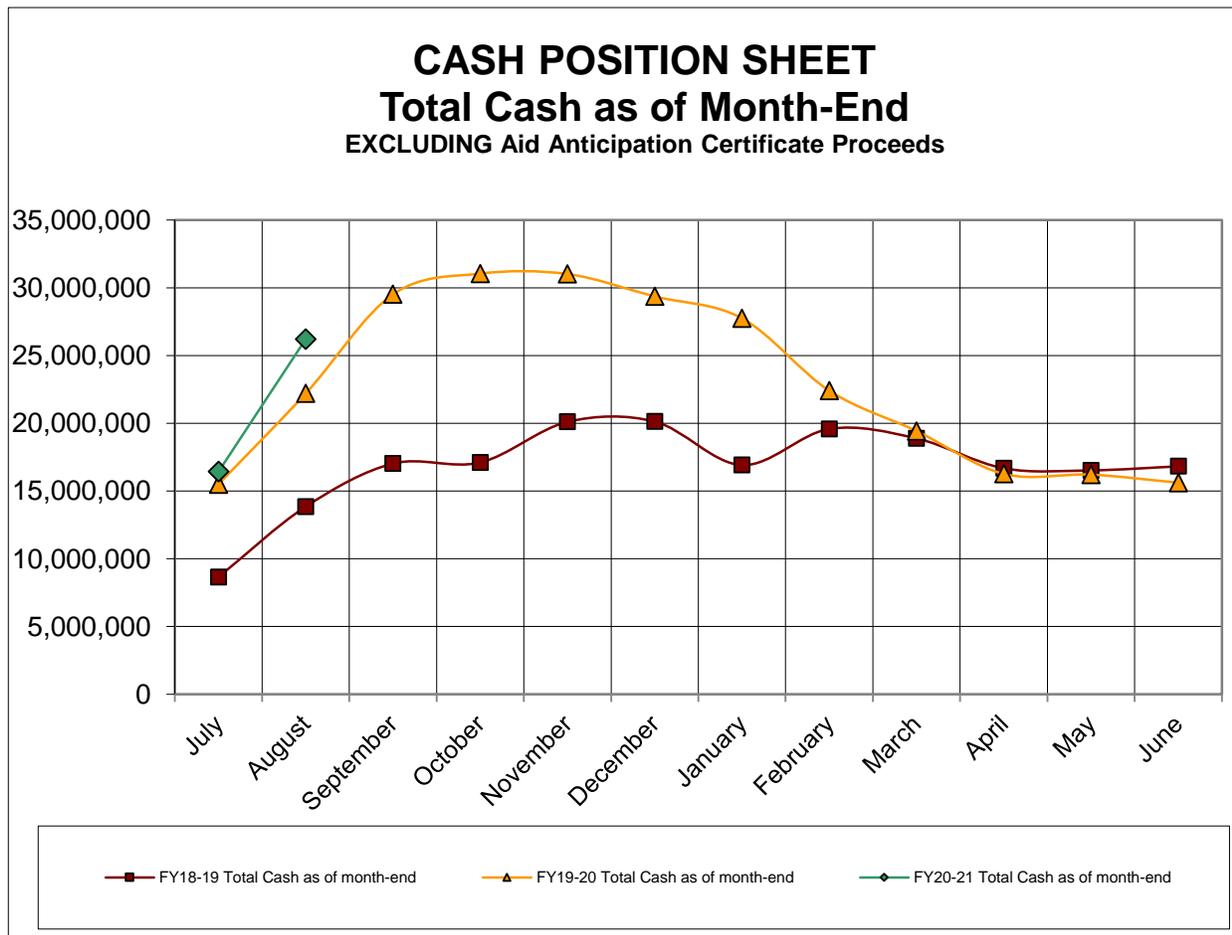
6.74

Intermediate District 287

Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY18-19 Total Cash as of month-end</u>	<u>FY19-20 Total Cash as of month-end</u>	<u>FY20-21 Total Cash as of month-end</u>
July	8,650,084	15,498,346	16,420,292
August	13,846,918	22,200,255	26,210,789
September	17,025,466	29,515,756	
October	17,107,992	31,046,296	
November	20,101,928	31,013,291	
December	20,124,817	29,361,403	
January	16,913,533	27,748,108	
February	19,582,971	22,407,221	
March	18,883,841	19,426,171	
April	16,676,837	16,262,715	
May	16,525,923	16,209,940	
June	16,820,579	15,614,833	

- Includes Self-Funded Insurance Cash Balances.



INTERMEDIATE DISTRICT 287
AUGUST 2020 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	TO	AGENCY	RECEIPT #	AMOUNT	DESCRIPTION
8/5/2020	MSDLAF	MN DEPT OF LABOR & INDUSTRY	20210106	4,997.88	YST GRANT
8/5/2020	MSDLAF	MN STATE MMB	20210107	11,870.28	MA 3RD PARTY BILLING REVENUE
8/6/2020	MSDLAF	MN DEPT OF EDUCATION	20210108	69,679.64	STAFF DEVELOPMENT GRANT
8/12/2020	MSDLAF	COBRA	20210109	28,038.28	COBRA AUGUST PAYMENTS
8/14/2020	MSDLAF	MN STATE MMB	20210110	4,809,922.65	IDEAS GEN ED, SP ED
8/19/2020	MSDLAF	ABEC/EDGEWOOD CONSTRUCTION	20210111	328,350.00	COP REIMBURSEMENT REQUEST
8/24/2020	MSDLAF	ABEC/EDGEWOOD CONSTRUCTION	20210112	167,740.89	COP REIMBURSEMENT REQUEST
8/25/2020	MSDLAF	ABEC/EDGEWOOD CONSTRUCTION	20210113	122,036.72	COP REIMBURSEMENT REQUEST
8/27/2020	MSDLAF	MN DEPT OF EDUCATION	20210114	97,032.37	STRIVING READERS GRANT
8/28/2020	MSDLAF	MN STATE MMB	20210115	7,479,278.53	IDEAS GEN ED, ONL LEARN, SP ED
8/28/2020	MSDLAF	MN DEPT OF EDUCATION	20210116	159,745.58	SCHOOL SAFETY GRANT
8/28/2020	MSDLAF	INVER GROVE HEIGHTS ISD 199-119	20210117	454.48	FINAL BILLING CARE & TREATMENT
8/31/2020	MSDLAF	MSDLAF	20210118	499.73	INTEREST EARNED AUGUST 2020
8/31/2020	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20210119	(5.00)	AUGUST STORE SALES
8/31/2020	MSDLAF	SQUARE - JITTERBUG NEC	20210120	(5.00)	AUGUST STORE SALES
8/31/2020	MSDLAF	PAYPAL	20210121	15,074.24	AUGUST TUITION

MTD TOTALS				13,294,711.27	
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INTERMEDIATE DISTRICT 287
AUGUST 2020 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
8/5/2020	MSDLAF	Bank of Montreal	4000000660	22,649.19	P-Card Expense
8/5/2020	MSDLAF	HealthPartners	4000000648	263,733.18	HPAI Claims
8/10/2020	MSDLAF	US Bank	9000002261-9000002264	118.26	Staff Reimbursements
8/13/2020	MSDLAF	121 Benefits	4000000649	10,252.40	Flex Spending Monthly Invoice
8/13/2020	MSDLAF	HealthPartners	4000000650	260,662.14	HPAI Claims
8/14/2020	MSDLAF	MN Dept of Revenue	4000000606	223.94	State Taxes
8/14/2020	MSDLAF	BPAS	4000000651	8,164.82	Veba
8/14/2020	MSDLAF	Educators Benefit Consultants	4000000652	22,594.79	403b Retirement
8/14/2020	MSDLAF	MN Dept of Revenue	4000000653	30,895.42	State Taxes
8/14/2020	MSDLAF	Educators Benefit Consultants	4000000605	44,758.39	403b Retirement
8/14/2020	MSDLAF	Public Employees Retirement	4000000608	44,873.25	Pera
8/14/2020	MSDLAF	MN Dept of Revenue	4000000607	48,649.52	State Taxes
8/14/2020	MSDLAF	Public Employees Retirement	4000000654	49,168.79	Pera
8/14/2020	MSDLAF	Teachers Retirement Assn	4000000655	57,935.81	Tra
8/14/2020	MSDLAF	Teachers Retirement Assn	4000000609	150,132.27	Tra
8/14/2020	MSDLAF	US Bank	4000000656	189,121.37	Federal Taxes
8/14/2020	MSDLAF	US Bank	4000000610	301,800.76	Federal Taxes
8/14/2020	MSDLAF	US Bank	9000050121-9000050576	547,008.22	Payroll
8/14/2020	MSDLAF	US Bank	9000048167-9000048762	900,052.86	Payroll
8/20/2020	MSDLAF	Cash Management Services	4000000659	139.62	Cash Management Services
8/20/2020	MSDLAF	HealthPartners	4000000657	264.00	HEALTHPARTNERS
8/20/2020	MSDLAF	HealthPartners	4000000658	171,911.69	HPAI Claims
8/26/2020	MSDLAF	US Bank	9000002265-9000002277	11,773.68	Staff Reimbursements
8/27/2020	MSDLAF	HealthPartners	4000000661	128,155.21	HPAI Claims
8/31/2020	MSDLAF	MN Dept of Revenue	4000000612	223.94	State Taxes
8/31/2020	MSDLAF	BPAS	4000000662	9,699.92	Veba
8/31/2020	MSDLAF	121 Benefits	4000000668	19,912.24	Flex Spending Account Payments
8/31/2020	MSDLAF	Educators Benefit Consultants	4000000663	22,428.11	403b Retirement
8/31/2020	MSDLAF	MN Dept of Revenue	4000000664	31,338.61	State Taxes
8/31/2020	MSDLAF	MN State Retirement	4000000671	43,164.26	MN State Retirement
8/31/2020	MSDLAF	Educators Benefit Consultants	4000000611	44,741.77	403b Retirement
8/31/2020	MSDLAF	Public Employees Retirement	4000000665	44,870.34	Pera
8/31/2020	MSDLAF	Public Employees Retirement	4000000614	44,873.58	Pera
8/31/2020	MSDLAF	MN Dept of Revenue	4000000613	48,650.41	State Taxes
8/31/2020	MSDLAF	Teachers Retirement Assn	4000000666	56,718.76	Tra
8/31/2020	MSDLAF	Educators Benefit Consultants	4000000669	64,944.84	403b Retirement
8/31/2020	MSDLAF	Teachers Retirement Assn	4000000615	150,132.27	Tra
8/31/2020	MSDLAF	US Bank	4000000667	180,291.62	Federal Taxes
8/31/2020	MSDLAF	HealthPartners	4000000670	221,160.43	HPAI Claims
8/31/2020	MSDLAF	US Bank	4000000616	301,802.22	Federal Taxes
8/31/2020	MSDLAF	US Bank	9000050577-9000050907	489,661.16	Payroll
8/31/2020	MSDLAF	US Bank	9000048763-9000049358	900,203.63	Payroll

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MTD TOTALS	5,939,857.69
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**DONATION REPORT
INTERMEDIATE DISTRICT 287
2020-2021**

AUGUST 2020

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	CAMPUS	PROGRAM
	NONE REPORTED					
		TOTAL:	\$0.00			

ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD
September 24, 2020

New Hires: New Position at Site

Name	Position	Department/Site	Effective Date	Salary Placement	FTE
Quinn Nelson	Custodial Worker	Facilities	08/25/2020	Step 1, Grade 1	1.0
Binh Tran	Lead Custodian	District Service Center	08/25/2020	Step 3, Grade 2	1.0
Kazoua Moua	Administrative Support IV	HTC-EP Campus and West Education Center	09/09/2020	Step 3, Grade IV	1.0

New Hires: Open Position

Name	Position	Department/Site	Reason for Opening	Effective Date	Salary Placement	FTE
Ryan Johnson	ASL Interpreter	Itinerant	Replacement for J. Bekius	09/02/2020	Step 3, Certified	0.875
Marissa Mastel	EBD Teacher	Care & Treatment	Replacement for temporary license	08/31/2020	Step 3, Lane 5	1.0
Chelsea Zettler	EBD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 4, Lane 2	1.0
Robert Karie	EBD Teacher	North Education Center	Replacement for transfer	08/25/2020	Step 2, Lane 4	1.0

Temporary Hiring Agreement: Assignments

Name	Position	Department/Site	Effective Date	End Date
Cynthia Dzimian	Interpreter	Itinerant	08/31/2020	10/16/2020
Laura Moore	Speech Language Pathologist	Itinerant	08/31/2020	12/01/2020
Mary Peyton	DHH Teacher	Itinerant	08/31/2020	06/11/2021
Linda Seifried	School Social Worker	Districtwide	07/01/2020	06/08/2021

Temporary Hiring Agreement: Out of Field Permissions

Name	Position	Department/Site	Reason for Opening	Effective Date	Salary Placement	FTE
Fully Licensed New Hires						
Caroline Steuer	ASD Teacher	North Education Center	Replacement for transfer	08/25/2020	Step 2, Lane 5	1.0
Eric Salter	ASD Teacher	South Education Center	Replacement for temporary license	08/31/2020	Step 3, Lane 4	1.0
Fully Licensed Current Staff						
Susan Anose	DD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 3, Lane 6	1.0
Scott Kopp	ASD Teacher	Ann Bremer Education Center	Increased Enrollment	08/31/2020	Step 11, Lane 4	1.0
Yu Han Chang	Chinese Teacher	Northern Star Online	Replacement for temporary license	08/31/2020	Step 7, Lane 8	1.0
Tier 2 New Hires						
Kari Castillo	EBD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 2, Lane 1	1.0
Natshall Molette	EBD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 2, Lane 5	1.0

Temporary Hiring Agreement: Tier 1 or Tier 2 Licenses

Name	Position	Department/Site	Reason for Opening	Effective Date	Salary Placement	FTE
Tier 1 Hires						
Priyanka Adhikari	ASD Teacher	South Education Center	Increased Enrollment	08/25/2020	Step 2, Lane 1	1.0
Meghan Fetter	EBD Teacher	South Education Center	Increased Enrollment	08/25/2020	Step 7, Lane 1	1.0
Courtney Tomlinson	ASD Teacher	Ann Bremer Education Center	Replacement for temporary license	08/31/2020	Step 2, Lane 1	1.0
Joshua Boettcher	Math Teacher	North Education Center	Replacement for J. Rogers	08/31/2020	Step 4, Lane 1	1.0
Sean Burns	DCD Teacher	Ann Bremer Education Center	Replacement for P. Harrell	08/31/2020	Step 2, Lane 1	1.0
Stephanie Duch	ASD Teacher	HTC-EP Campus	Replacement for temporary license	08/31/2020	Step 4, Lane 3	1.0
Jacob Severson	ASD Teacher	South Education Center	Increased Enrollment	08/31/2020	Step 5, Lane 5	1.0
Tier 2 Hires						
Elizabeth Tiedemann	EBD Teacher	North Education Center	Replacement for temporary license	08/25/2020	Step 6, Lane 1	1.0
Miranda Olson	DHH Teacher	Itinerant	Replacement for A. Fergen	08/31/2020	Step 2, Lane 5	1.0
Cassandra Eckert	EBD Teacher	Care & Treatment	Replacement for temporary license	08/31/2020	Step 3, Lane 4	1.0
Grant Laakkonen	ASD Teacher	North Education Center	Replacement for temporary license	08/31/2020	Step 3, Lane 4	1.0

Extended Leaves of Absence:

Name	Position	Department/Site	Effective Date	End Date	FTE
Idowu Bankole	Education Assistant	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Jason Reese	Instructor Social Studies	West Education Center	08/31/2020	01/28/2021	Rescinded request to reduce to a .8 FTE. Will work as a 1.0 FTE for the first semester of the 20-21 school year
Mitchell Prueher	Education Assistant	South Education Center	08/31/2020	01/28/2021	.875
Jacob Gooderum	Student Safety Coach	South Education Center	08/31/2020	09/30/2020	1.0
Joshua Boettcher	Education Assistant to accept a temporary teacher position	North Education Center	08/31/2020	06/11/2021	.875
Sean Burns	Education Assistant to accept a temporary teacher position	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Kari Castillo	Education Assistant to accept a temporary teacher position	North Education Center	08/31/2020	06/11/2021	.875
Stephanie Duch	Education Assistant to accept a temporary teacher position	Hennepin Gateway Academy	08/31/2020	06/11/2021	.875
Cassandra Eckart	Education Assistant to accept a temporary teacher position	Care & Treatment	08/31/2020	06/11/2021	.875
Richard Helmerichs	Education Assistant to accept a temporary teacher position	South Education Center	08/31/2020	06/11/2021	.875
Scott Kopp	Education Assistant to accept a temporary teacher position	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Garrett Laakkonen	Education Assistant to accept a temporary teacher position	North Education Center	08/31/2020	06/11/2021	.875
Jennifer Robinette	Education Assistant to accept a temporary teacher position	North Education Center	08/31/2020	06/11/2021	.875
Eric Salter	Education Assistant to accept a temporary teacher position	South Education Center	08/31/2020	06/11/2021	.875
Tom Simshauser	Education Assistant to accept a temporary teacher position	North Education Center	08/31/2020	06/11/2021	.875
Timothy Thao	Education Assistant to accept a temporary teacher position	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Courtney Tomlinson	Education Assistant to accept a temporary teacher position	Ann Bremer Education Center	08/31/2020	06/11/2021	.875
Kenneth Williams	Education Assistant to accept a temporary teacher position	Eden Prairie Campus	08/31/2020	06/11/2021	.875

Separations: Dismissal			
Name	Position	Department/Site	Effective Date
Sam Hyneh	Education Assistant	North Education Center	08/31/2020

Separations: Resignation				
Name	Position	Department/Site	Reason (if internal movement)	Effective Date
Eric Skoglund	EBD Teacher	West Education Center	Personal Reasons	08/25/2020
Frances Noel	Education Assistant	North Education Center	Personal Reasons	08/27/2020
Vanessa Patlan	Education Assistant	North Education Center	Personal Reasons	09/07/2020
Ntombekhaya Hewu	Admin Support	South Education Center	Personal Reasons	09/10/2020
Kyra Ryks	Admin Support	District Service Center	Personal Reasons	10/02/2020
Kazoua Moua	Admin Support	Care & Treatment	Personal Reasons	09/11/2020

**ATTACHMENT TO ROUTINE HUMAN RESOURCES ACTIVITIES REPORT –
September 24, 2020**

Curriculum Writing and other Summer Projects

Matthew Ahlberg	Chrislee Jacobs	Lucille Rosario
Nancy Albrecht	Crystal Johnson	Eric Salter
Devin Bingham	Andrew Kiel	Braden Schmitt
Tyshawn Blackwell	Amy Koch	Rob Schoch
Jemel Brewer	Alex Lacy	Tom Simshauser
Julius Clark	Barb Laflin	Abu Siryon
Melissa Coleman	Erica Landers	Jeffrey Stephani
Hannah Cushing	Annie Lewine	Ann Strom
Karlyn D’Averill	Cathy MacLaughlin	Christina Sundae
Sherrie Dewey	Tahanee Madison	Glazell Toledo
Micah Eubanks	Anna Milligan	Jennifer Tousignant
Molly Forrest	Bonnie Moe	Ashly Vikander
Subor Freeman	Natshall Molette	Mali Wampach
Val Glenn	Stacy Nielsen	Sunsearay Washington
Lynn Legois –Goggin	Elizabeth Olson	Sherry Weise
Angelo Grant	Olivia Page	Megan Westerheide
Ericka Grimm	Jessica Petrowiak	Melissa Winship
Andrew Hannan	Cathleen Pinkosky	Lauren Yurek
Amanda Harff	Michelle Rankin	
Remi Huyen	Teresa Ressen	

NSO

Robert Andresen	Mark Hedin	Javier Saldana
Liam Baucom	Matthew Henderson	Robert Schoch
Amanda Bell	Jason Jude	Chandra Schwab
Paul Bennett	Rashmi Kapil	Jeremy Shibley
William Blomstrom	Jane Kleinman	Lisa Sohn
Gregory Campbell	Kayla Koble	Joseph Steinert
Yu Han Chang	Tarik Lemtouni	Loren Tenold
Sarah Christopherson	Julie Lentz	Jayne Torma
Connie Demillo	Sara Lynch	Jennifer Tuuri Saybolt
Janet Depuy	Michael Matuska	Matha Van Tassel
Mary Draper	Donna McCarthy	Travis Voels
Susan Ehlers	Hollie Meixner	Erin Vorpahl
Susan Evans	Gregory Miller	Bonnie Waldman
Kathryn Falvey	Matt Moore	Andrew Ward
Jon Fila	Elizabeth Mulville	Abigail Whritenour
Kimberly Foster	Don Myhre	Christine Whritenour
Thomas Franke	Amy Ode	Mark Wiese
Kelly Garita	Timothy Owen	Kimberly Wismar
Matthew Gust	Lori Palesch	Elizabeth Zaccardi
Tom Halloran	Sally Ratemo	
Donelle Harvey	William Rauen	
Shai Hayo	Randi Rose	

CONSENT AGENDA - RECOMMENDATION



Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Award of Guaranteed Energy Savings Contract

September 24, 2020

Author

Mae L. Hawkins, Executive Director of Business Services

Pat Harris, Purchasing Manager

Summary

Pursuant to MN State Statute 123B.65, the District followed all the legal provisions, including advertising for required for a Guaranteed Energy Savings Contract for replacing the lighting system and lights at North Educations Center. Noble Conservation Solutions, Inc. was hired to do an Engineering study to determine if sufficient energy savings could be obtained to offset the cost of replacing the lights. The study shows that there is sufficient savings to offset the replacement of the lights in the building to LED. As was discussed at the September 10, 2020 school board meeting the lighting system itself is at end of life and the district has a letter from the vendor that the system is no longer supported. The district will use Long Term Facilities Maintenance funding to offset the cost of replacing the lighting system controls so that classrooms will again have local control of their lights.

The project will be funded from the following sources:

Long Term Facilities Maintenance Funding for the lighting controllers - \$148,228

10 Year Energy Savings Guaranteed Savings Program loan – principal and interest to be offset by Guaranteed Energy Savings for 10 Years. - \$163,840 (includes Engineering & Project Bonding fees of \$18,698 and Excel Energy rebate reduction of \$55,732)

Recommendation

The Board approve the Guaranteed Energy Savings contract to Noble Conservation Solutions, Inc. The replacement of the current lights with LED lights to be paid for with electrical and operational savings over the next 10 years.

INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION

Special Meeting – September 24, 2020

AGENDA SECTION: SUPERINTENDENT REPORT

ITEM: Revised 2020-2021 District 287 Organization Structure

PRESENTED BY: Superintendent Lewandowski

1. Background Information

Approval of revised 2020-2021 District 287 Organization Structure.

2. Fiscal Impact/Funding Source:

3. RECOMMENDED ACTION: The Board approves the revised 2020-2021 District 287 Organization Structure as presented.

Motion by: _____ Yes ____ Passed ____

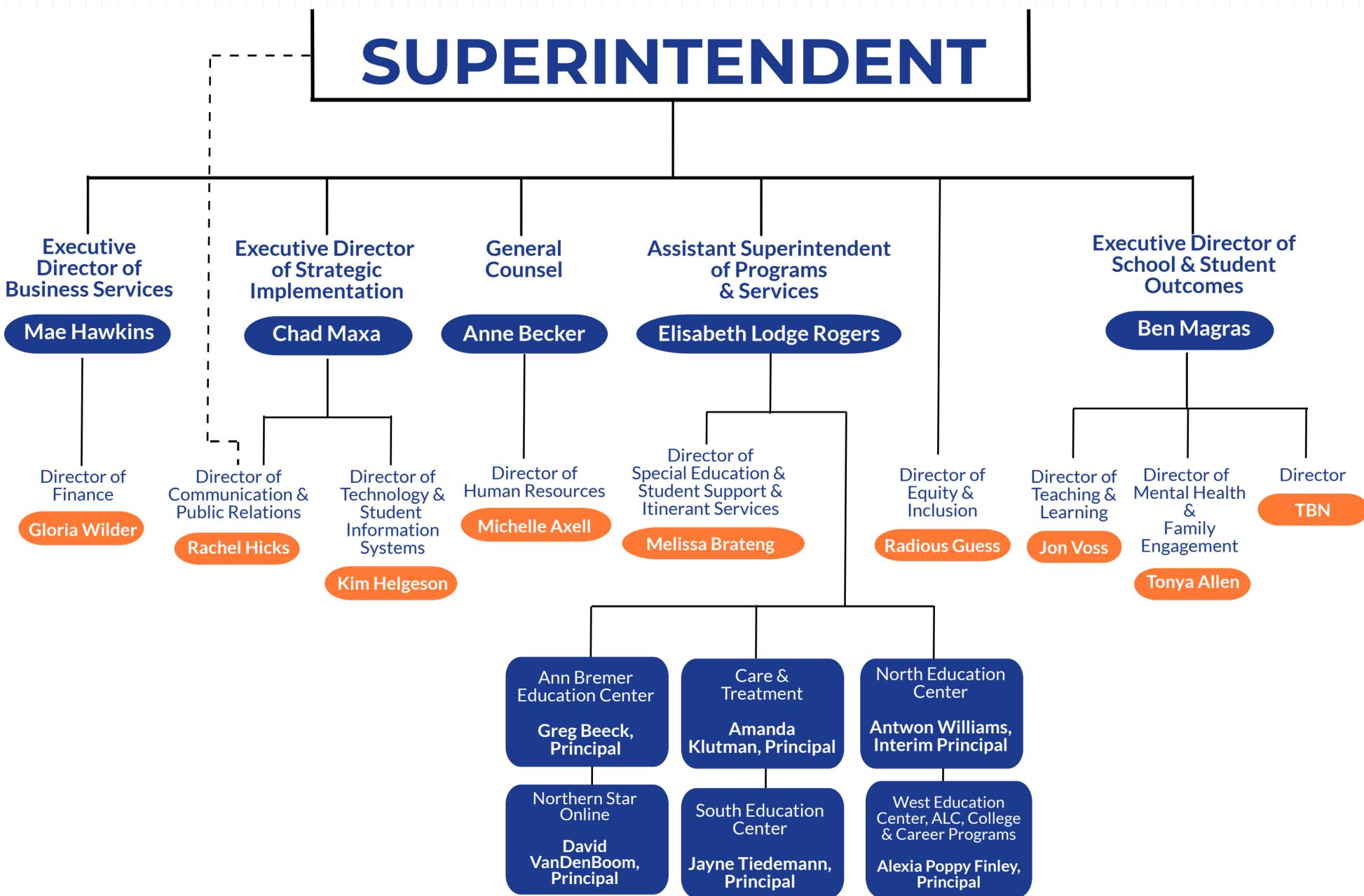
Second by: _____ Yes ____ Failed ____

Abstentions: _____

Intermediate District 287

Responsive. Innovative. Solutions.

ORGANIZATIONAL STRUCTURE



2020-2021 Organizational Chart

POLICY SERIES: District Administration & Organization
 SUBJECT: Organizational & Structural Relationships
 BOARD APPROVED: April 30, 2020
 REVISION DATE: August 13, 2020

Trauma Responsive Care in District 287

September 24, 2020

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Overview

- Review of Neurosequential Model in Education Journey
- Leadership Development in Trauma
- Professional Development for Staff
- Implications for the Future

Dr. Perry and team provided keynote and two day training

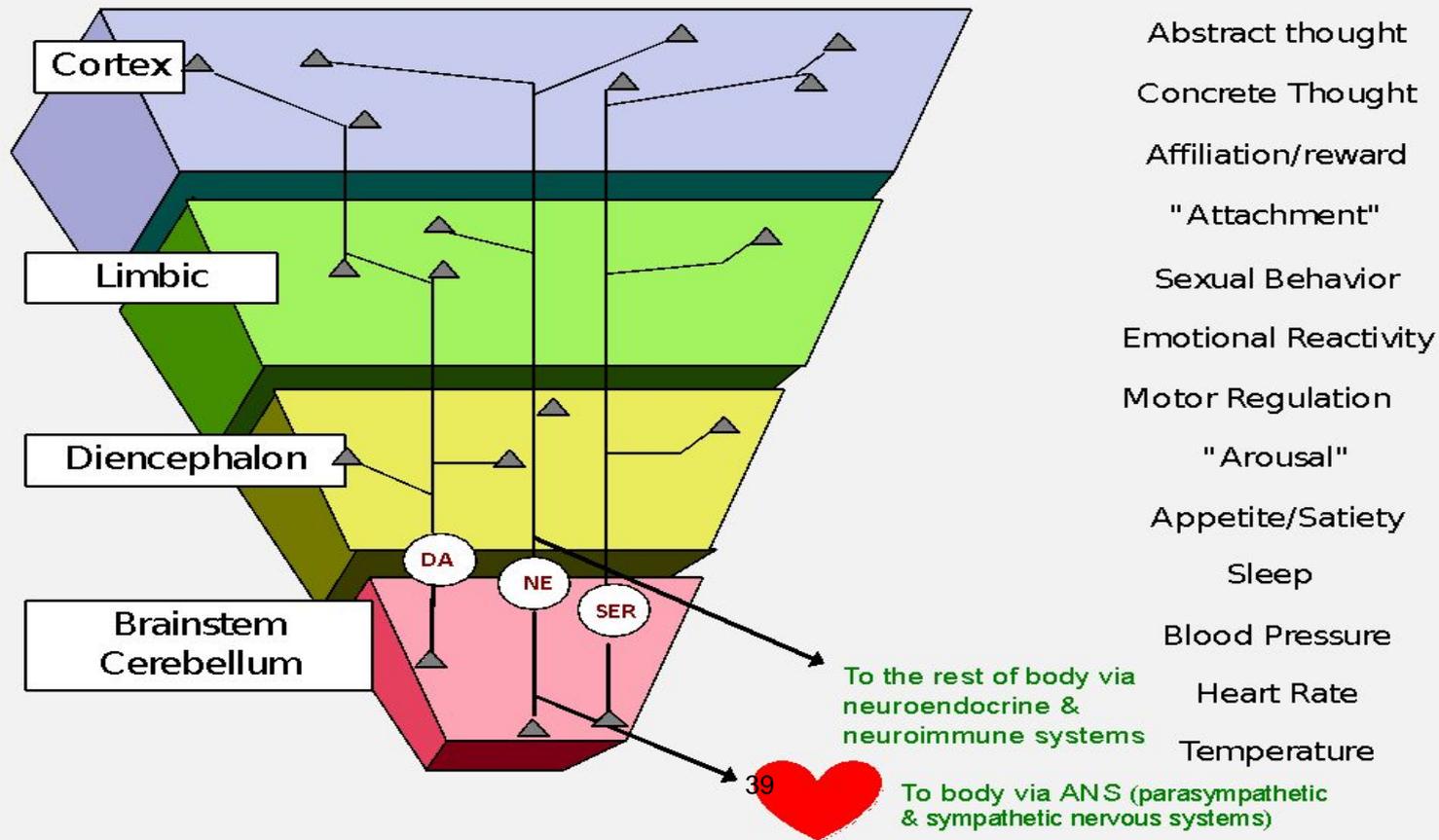
Coronavirus pause

NME Trainer Presentations



Group Presentations began

NME Group Training with Steve Graner



Leadership Development

Trauma Leadership Team

- 20 participants of the NME training group
- Guide and support the work of the NME Implementation Plan

District Leaders

- All leaders who did not receive full NME training will receive an NME Overview during the 2020-2021 school year

Professional Development for Staff

Mental Health Team

- Initial group for targeted NME training
- Sessions will be offered throughout the 2020-2021 school year

All Staff

- All staff started this school year with Trauma 101 training
- Further training will be developed for use later this school year

Next steps

Year of Learning

District Leaders and several Trauma Leadership Team members are participating

Training

Creating training to support key concepts of NME for all employees this year

Any questions?

Back to School 2020: What a Strange Trip It's Been...so far!

Elisabeth Lodge Rogers, Ph.D.
Assistant Superintendent

A strange trip ...



Plenty of Celebrations,



and a few Challenges ...

Word Cloud: Celebrations and Challenges



Celebrations ...



Teamwork & Collaboration

- Instructional and Operational Leaders
- Staff



Student, Family, Staff Connections

- Open houses and welcome back activities
- Student orientation and check ins
- IEP Team Meetings
- Instruction has begun!

Assistant Principal Tara Belmore



tara_belmore @BelmoreTara · Sep 14

You guys!! I saw 2 students today. There. Were. Students. In. The. Building. It filled my heart to see them, to see how they've grown in 6 months, to see staff interact with them, and how everyone glowed. I can't wait to see some more tomorrow. ❤️ Small wins. Big impact.

Current Courses

<p>8:00-9:39</p> <p>Industrial Arts Tim Holzhueter</p>  	<p>9:42-10:30</p> <p>Advisory Hana Buttles</p> <p>hi </p>  	<p>10:33-12:12</p> <p>Become Your Own Expert Janae Wilson</p>  	<p>12:13-12:34</p> <p>Lunch Break</p>	<p>12:35-2:14</p> <p>Basic Money Math Lisa Mingo</p>  	<p>2:14-2:30</p> <p>Advisory Hana Buttles</p> <p>CHECK IN </p>  
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Homework:

- [Bell Ringer Journal \(do this every day\)](#)

Celebrations ...



Connections and Learning

- Staff
- Students

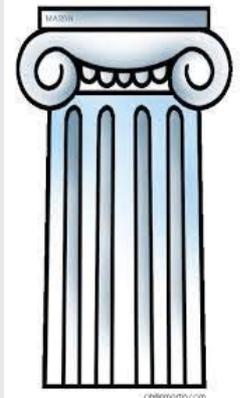
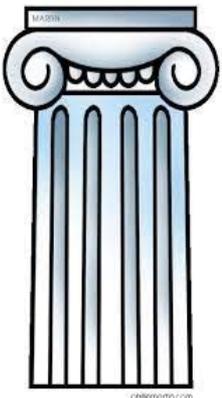


A peek into a “classroom”

- Opening circle
- Engagement and laughter

Heraclitus

“Change is the only constant in life.”



Challenges...

-  Reality of school in midst of pandemic
-  Comfort with ambiguity
-  Communication

Next steps ...

-  Step 1 - welcoming students back into our school sites and HTC
-  Continued refinement of processes and protocols
-  Continued support of students, families and staff

Questions?



Thank you!



2020 Facilities Spring/Summer Projects Board Report

September 24, 2020

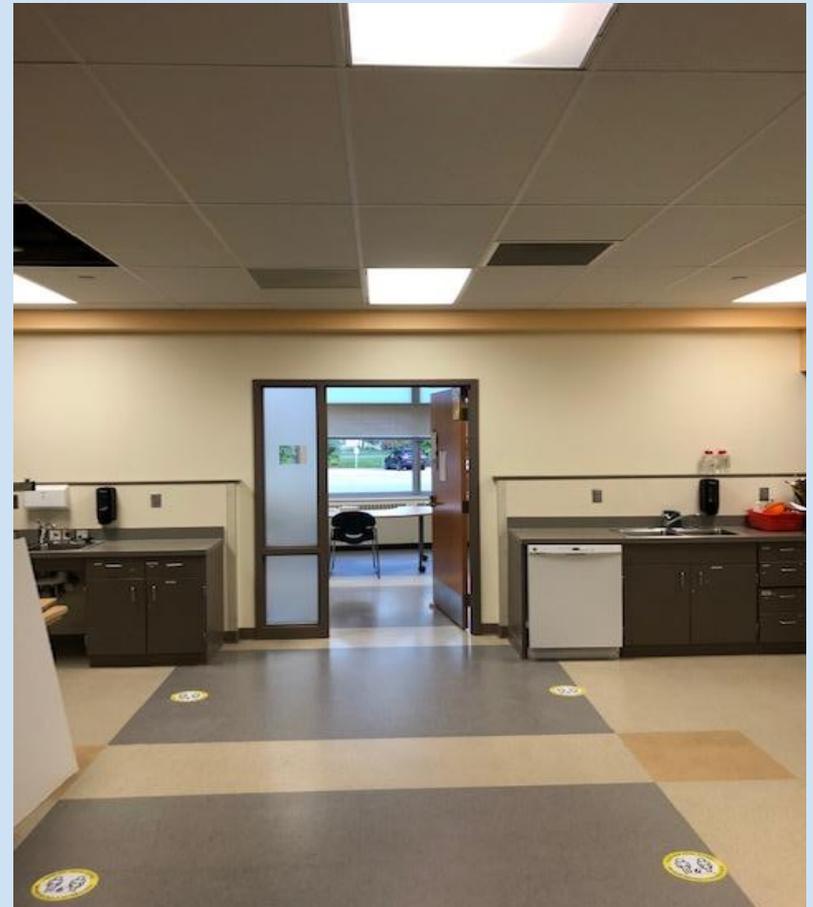
South Education Center

A-wing Kitchen split / A-wing classroom addition -
BEFORE



South Education Center

A-wing Kitchen split / A-wing classroom addition -
AFTER



South Education Center

Front Entry Remodel (from the hallway side)



South Education Center

Options Middle Remodel - BEFORE



South Education Center

Options Middle Remodel - AFTER



West Education Center

New Sports Court



West Education Center

Hallways - MDF Board added to remaining lower hallways



West Education Center

Front Entry Remodel



North Education Center

NEC - Upper Balcony and Flooring in Breakout Spaces



North Education Center

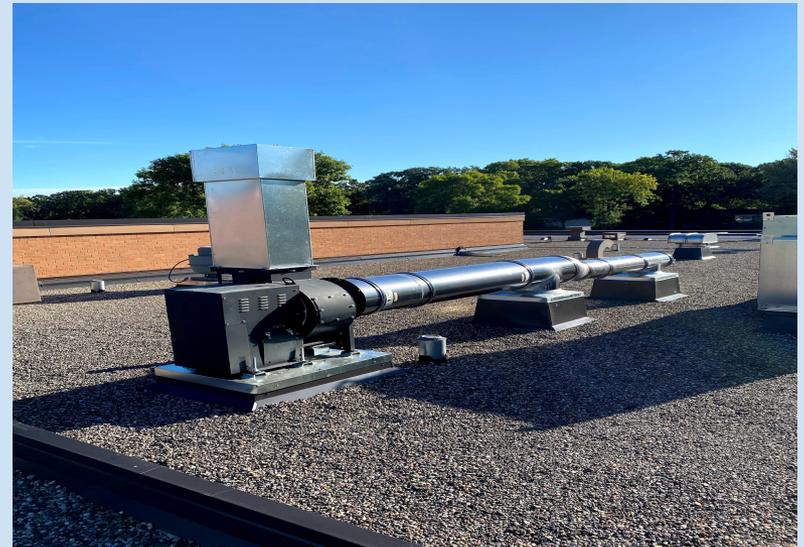
A200 Break out spaces vinyl flooring



Ann Bremer Education Center - Kitchen Construction



ABEC kitchen hood and air intake was replaced and equipment was moved.



Ann Bremer Education Center - LTFM Bond Construction

Classroom Venmar Units & Cabinets Replaced



BEFORE



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DURING



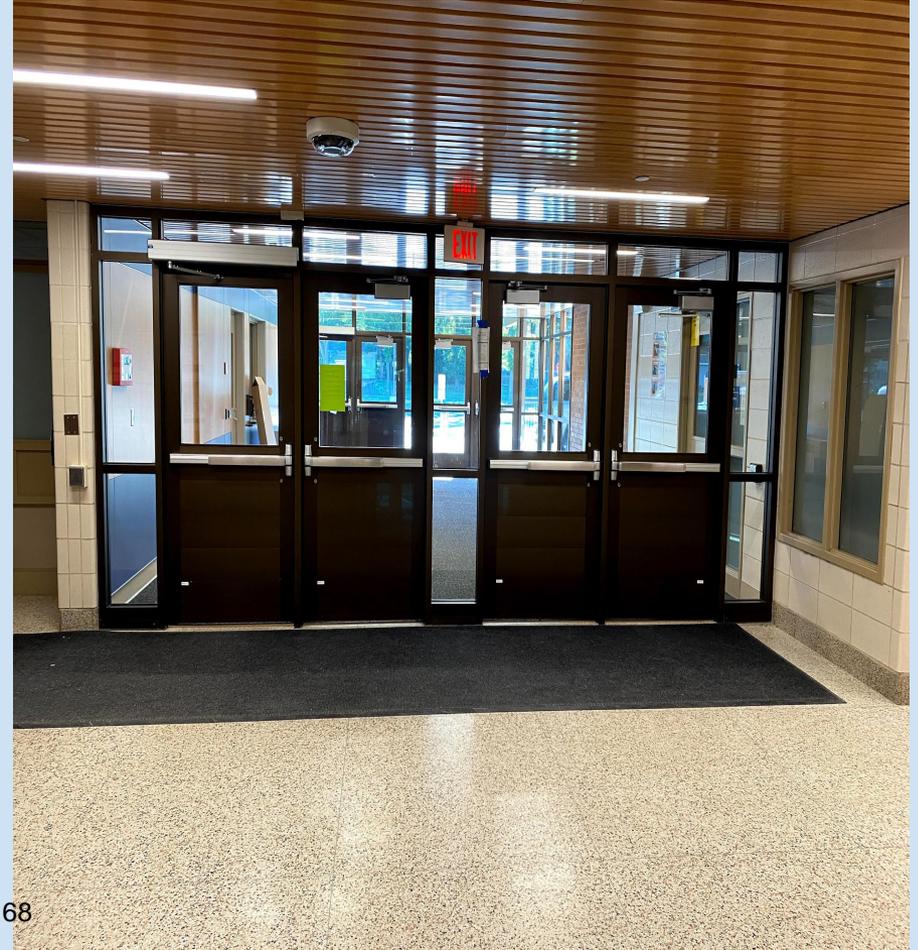
AFTER

Ann Bremer Education Center

Replace Glass on Doors



BEFORE



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AFTER

Ann Bremer Education Center

Padding and New Offices



Future Planned Projects

- NEC Lighting System Replacement
- SEC HVAC Engineering Study

Questions



WHAT THE BOARD NEEDS TO KNOW

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Funding Sources Related to COVID 19 Expenditures

September 24, 2020

Authors

Mae L. Hawkins, Executive Director of Business Services

Summary

There are 2 funding sources with different grant categories for offsetting the additional expenditures related to COVID 19 and preparing schools to prevent the spread of contagions.

- The first funding source is FEMA. School Districts can apply to FEMA for PPE and sanitization expenses. District 287 has completed 3 reimbursement requests to FEMA totaling \$109,064 for 2019-20 and \$63,682.70 for 2020-21 requesting reimbursement of these costs. If approved, FEMA will reimburse 75% and the state DPS will reimburse the remaining 25%. District 287 is still waiting to hear about the approval status of our applications.
- The second funding source is through the CARES Act. District 287 is eligible to apply for 2 different grants. The Governor’s Emergency Education Relief grant and the Elementary and Secondary School Emergency Relief (ESSER) 9.5% Grant. District 287 is not eligible for the portion of the, ESSER Grant that was distributed based on Title 1 allocations as Intermediate Districts are not eligible to received Title 1 funds directly.
 - GEER – \$37,718 – Applied for and approved. Funds used to offset the cost of providing Chromebooks to students Spring of 2020. Funds are not able to be drawn yet.
 - ESSER – \$287,862 – Applied for \$104,582 to cover 2019-20 expenditures for Chromebooks for students, hotspot fees, translation services, communication costs and postage. The remaining \$142,455 will be carried forward to cover costs in 2020-21.
 - Coronavirus Relief Funds (CRF) –\$287,682. This grant process was just shared with districts at the end of August. These funds have to be applied for by October 1 and spent by December 30. These funds will be used for Chromebooks, hotspots, translation services, Summer Connections and Connected Learning - Social Emotional additional costs, transportation services for families/students for school or therapy meetings, Family Connections Digital trainings, food services additional costs for home or classroom meal service, furniture to enable social distancing and professional development focused on SEL, competency based learning, diversity equity and inclusion, anti-bias practices. District 287 has submitted our application and is waiting for approval.

Source	FEMA	GEER (CARES Act)	ESSER (CARES Act)	CRF
Amount	To date - \$172,747	\$37,718	\$287,862	\$287,682
Applied for Y or N	Y	Y	Y	Y
Used in FY20 or FY21	FY20 and FY21	FY20	FY20 & FY21	FY21 thru 12/30/20 only

September 2020
vol 17 ♦ no 11

September 11, 2020
Board of Directors Meeting
7:30 a.m.
Conducted via ZOOM

September 25, 2020*
Executive/Legislative Committee Meeting
7:30 a.m.
Room 301
Anderson Center
Bethel University
Arden Hills

October 2, 2020*
Board of Directors Meeting
7:00 a.m.
Quora Education Center
NE Metro 916
Little Canada

***Information will be distributed about whether these meetings will be held in person or remotely.**

St. Cloud Area Schools Open in Hybrid Learning Model

As school districts across the state prepare to return to school this fall in an ever-changing COVID landscape, questions surrounding health and safety, learning models, and logistics have been forefront in their planning. St. Cloud Area School District engaged staff, students and families around these critical issues, seeking input on back-to-school scenarios. One of the biggest questions for all stakeholders was clear: *what will school look like?*



New teachers are welcomed to a new school year and hybrid schedule.

Hybrid Model

St. Cloud Area Schools will open in September in a hybrid learning model as determined by state guidelines and local health data, as well as informed by the input of staff, students and parents. With health and safety as a top priority and quality instruction as a guiding principle, district administration worked throughout the summer on scheduling a combination of in-person learning—that will limit capacity to no more than 50% on a bus, in a classroom, cafeteria, or school—and distance learning. Most students will attend school in-person two days a week and three days online, with students assigned to attend on a Monday/Wednesday or Tuesday/Thursday schedule. The district's

youngest learners, (Preschool – Grade 2) as well as early multi-lingual students and some Special Education students, will attend Monday – Thursday. All students will participate in distance learning on Fridays.

The elementary hybrid model structures learning so that students receive direct instruction while in person and engage in activities that will enhance their learning while at home. In-person learning days will focus on literacy and math for grades 3-5 students while also providing students with a specialist (art, music or physical education) every day. Interactive, hands-on and collaborative activities that can be done safely will be prioritized. On at-home learning days, students will log into Seesaw and join their teacher and classmates at a designated time each day for a morning meeting. Following the meeting, they will complete assignments and activities through Seesaw or through activities their teacher has assigned during the in-person days.

Continued on page 2

AMSD's Mission

To advocate for state education policy that enables metropolitan school districts to improve student learning.



Association of
Metropolitan School Districts

From the Chair

AMSD has again released an informative, non-partisan [Election Guide](#) to help citizens concerned about public education engage in the electoral process. I encourage you to read the guide and share it with friends, colleagues and candidates. Much attention is on the presidential election but this is also an important state election with all 201 legislative seats on the ballot. Those who are elected will make critical funding and policy decisions that impact our schools including establishing the level of funding our schools will receive for the 2021-22 and 2022-23 school years. One way to have a positive impact on the 2021 session is to engage legislative candidates this fall to educate them about the issues and challenges facing our schools. Thank you in advance for engaging your local legislative candidates and advocating for our students.

73

Curtis Johnson, school board member, Roseville Area Schools, is chair of AMSD.

Schools Will Look Different, but Feel the Same

Continued from page 1

This year in secondary schools, students will attend three classes daily, with classes lasting approximately 120 minutes. When attending school in person, students will receive instruction from their teachers, collaborate with peers, do hands-on learning activities and get individualized support. On the days when students are learning at home, students will complete assignments and activities through Schoology. Regardless of whether students are at home or in person, students will follow their daily schedules and be present, virtually or physically, at the start of each class.

Schools Will Look Different

In the hybrid plan, learning environments will be adapted to accommodate social distancing with 50% capacity. Furniture may be removed to ensure safe spacing. Common areas such as cafeterias and media centers may serve as classrooms. Movement around the school and student interaction, such as at passing times, recess and meals, will be limited to reduce congestion and avoid large student gatherings. Hallways may become one-way to ease traffic flow.

Adults and students will wear masks—on the bus and throughout school buildings. When arriving at school, everyone will be screened before entering the building whether arriving by bus, car, drop-off or walking. Signage throughout the school will remind staff and students to wash their hands, keep 6' apart and limit numbers. Cleaning and disinfecting between classes and bus routes will be standard procedure.

Schools Will Feel the Same

Although school will begin this fall in an entirely different way than previous years, what remains the same is the dedication of teachers and support staff to see that all students feel welcome and have the opportunities and support they need to succeed. When attending school in person, students will interact with their teachers and classmates, eat lunch with friends, connect with their counselors and advisors, and participate in activities. Face-to-face interactions, including group participation, will be maximized on in-person days. The culture of learning also will remain the same with schoolwide Positive Behavioral Interventions and Supports (PBIS) and social emotional learning experiences in place.

Student Perspective

Tech High School senior Grace Roeder admits she's relieved to go back to school in the fall, even in a hybrid learning model she has never experienced. "It's a bit nerve-racking not knowing what your senior year will look like," she says, "but I'm grateful to the administration for figuring this out."

Roeder looks forward to working with others in person and being able to ask her peers a question when she's confused. She also looks forward to her leadership roles in National Honor Society, Debate, Speech and other activities.

"We have high hopes and are [already] planning," she says. One thing she's learned from last spring is, "you work with what you have and go with the flow."

Teacher Perspective

9th grade science teacher at Apollo High School, Karina Sebastian, is looking forward to returning to class in a hybrid model. "I'm so excited to get to see my students, even in a reduced capacity. I have missed the casual conversations, the laughter and the energy that they bring to my classroom." Sebastian sees hybrid as "the best of both worlds."

"In addition to the necessity of creating a safer learning environment," she says, "hybrid allows us to have face-to-face time which is so important for maintaining strong student relationships and doing hands-on learning activities. Hybrid also gives us the opportunity to continue to develop the 21st century learning skills and independence that started last spring."

Perhaps Superintendent Willie Jett says it best when anticipating this fall. "The start of our school year will be like no other. And we can't wait to get started!"

This month's member spotlight was submitted by Tami DeLand, Director of Community Engagement and Communications, St. Cloud Area School District.



Device Deployment Day at Kennedy Community School brings smiles behind the masks.

Report Highlights Higher Cost of Living, Wages in Metro Area

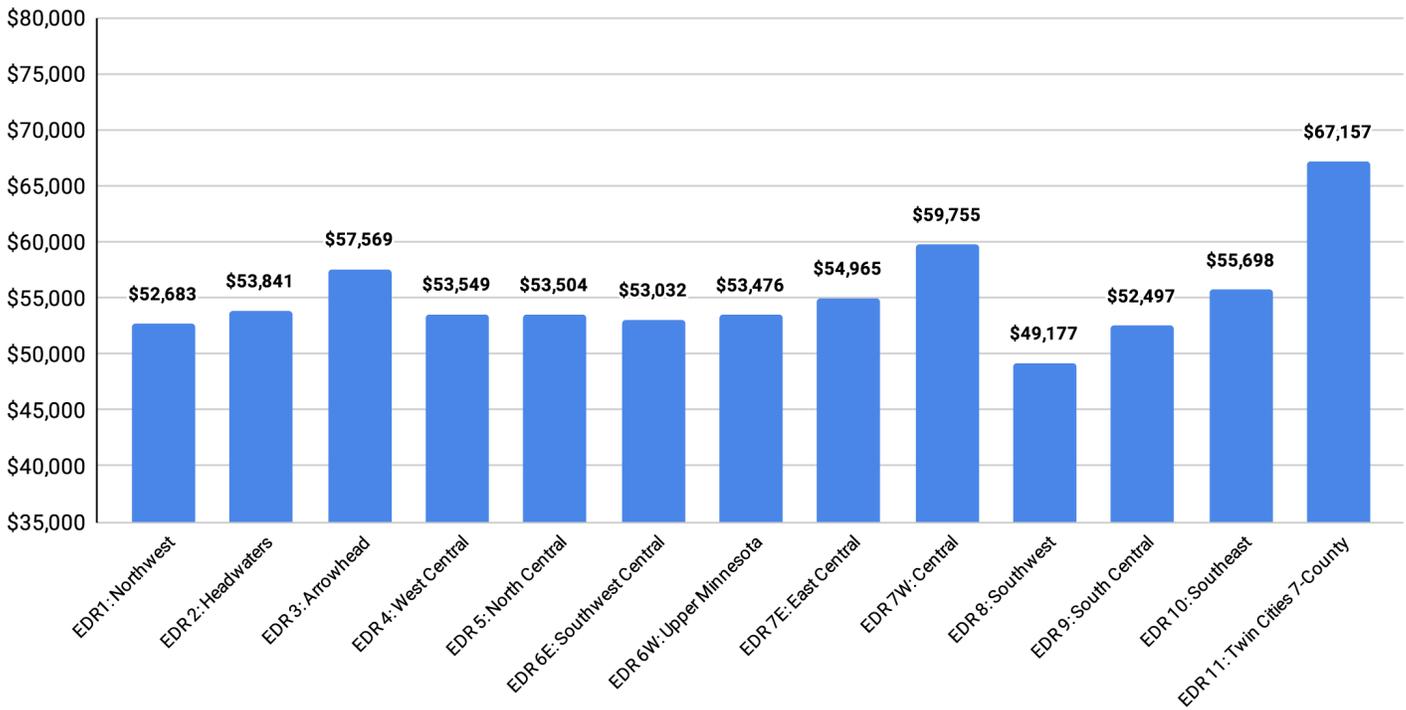
A new report from [The Center for Rural Policy Development](#) highlights the significantly higher cost of living in the metropolitan area. Not surprisingly, the higher cost of living translates into higher salaries in the metro area. The higher salaries are consistent for virtually all professions in both the private and public sectors. The report demonstrates that even though rural residents generally have lower salaries, those salaries stretch much further given the lower cost of living.

The report notes, “The range in the estimated cost of living around the state can be surprising. For our hypothetical household, the adults would need to average nearly \$20 per hour to meet the cost of living around the Twin Cities seven-county metro, but only about \$14 per hour in southwest Minnesota. In north central and northeastern Minnesota, the hourly wage needed is a bit higher, between \$16 and \$18 per hour.”

The higher cost of living and higher wage scale means school districts in metropolitan areas pay significantly higher wages to their teachers and other staff. Considering that personnel costs account for 75 percent or more of a school district’s budget, this clearly presents a major financial challenge for metropolitan area school districts.

As the chart below shows, the average salary of a teacher in the metropolitan area in 2019-20 was just below \$70,000 — almost \$20,000 higher than school districts in the northwest and southwest portions of the state. Unlike many other states, Minnesota’s education funding system does not recognize geographic labor cost differentials. Consequently, school districts that face significantly higher labor costs are forced to rely on voter-approved operating referendums to cover the higher cost.

Minnesota Teachers Average Salary by Economic Region FY2019-20



Source: Minnesota Professional Educator Licensing and Standards Board, 2020.

The reliance on voter-approved referendums creates inequities among school districts and property taxpayers. Property taxpayers in school districts with lower property wealth have to shoulder a greater burden to provide a similar level of funding in a school district with greater property wealth. This makes it more difficult for school districts with low property tax wealth to pass referendums leaving these districts with fewer sources to cover similar labor costs.

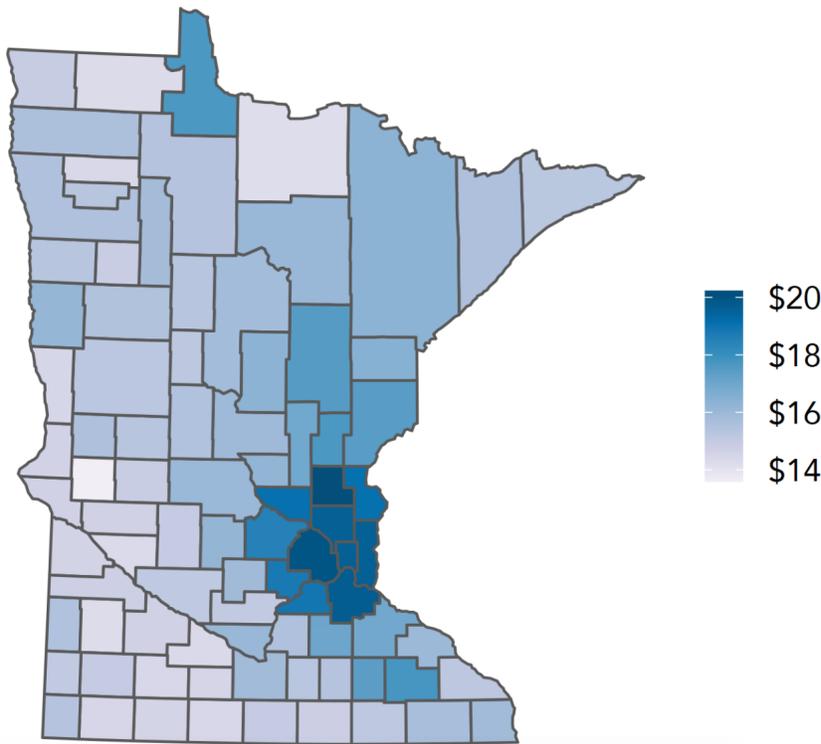
Previous Reports Have Recommended Addressing Labor Cost Differential

Continued from page 3

Geographic labor cost differences is not a new issue. A 2009 [study by Hamline University](#) researchers noted “areas with relatively higher costs of living have to pay higher salaries to attract school employees, thereby increasing the cost of operating schools and districts.”

Similarly, in 2014 researchers from the University of Minnesota, Dr. Nicola Alexander, Hyunjun Kim, & Samantha Holquist, published a [comprehensive study](#) showing the wide geographic disparities in the cost of labor across Minnesota and the impact that disparity has on the purchasing power among school districts. Strikingly, the report noted a 41 percent difference in costs faced by school districts in regions that command the highest and lowest wages.

2019 Hourly Wages Needed to meet cost of living



Graphic from the Center for Rural Policy and Development report: “A brief discussion: Wages can go further in Greater Minnesota.” View the full report at: <https://www.ruralmn.org/>

The cost of living study from the Center for Rural Policy and Development comes as a School Finance Working Group, appointed by Minnesota Department of Education Commissioner Mary Cathryn Ricker, works to develop recommendations to reform Minnesota’s education funding system. At the start of their work, the group established [10 Education Funding and Levy Equalization Principles](#) to guide their work. The second principle notes that basic funding should be supplemented by revenue sufficient to cover added costs related to unique district characteristics which vary among schools and districts. Geographic labor cost differentials clearly fall into that category.

A similar School Finance Working Group, formed in 2012, [proposed to recognize regional labor cost differentials](#) by rolling a portion of referendum revenue into a new location equity levy. The recommendation was partially implemented by the Legislature in 2013 and that provided some temporary relief by lessening the reliance on the operating referendum and increasing equalization. However, basic education revenue and equalization funding has lost considerable ground to inflation since then leaving metro area school districts to continue to rely on voter-approved referendums to cover their higher labor costs.

A subcommittee of the current working group has recommended adding a component to the current funding system to account for geographic wage disparities. The proposal would add [“Location Adjustment Revenue” to offset the higher cost of labor in some school districts](#). While the proposal would rely primarily on local property taxpayers, it would be a step toward reducing reliance on voter approved referendums. The Working Group is scheduled to complete its work by the end of the month.

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

School Board Planning Calendar 2020-2021

2020 Meetings (August - December)	2021 Meetings (January - June)
<p style="text-align: center;">August 27 September 10 September 24</p>	<p style="text-align: center;">October 8 October 22 November 12 December 10</p>
	<p style="text-align: center;">January 14 <i>(possible conflicts with MASA)</i> January 28 February 11 February 25 March 11</p>
	<p style="text-align: center;">March 25 April 8 May 13 May 27 June 10 June 24</p>

1 st Meeting of the Month	2 nd Meeting of the Month
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START TIME 6:30 PM

AUGUST 27, 2020

<p>Kudos & Recognition</p> <ul style="list-style-type: none"> What Board Members Need to Know About “2020-2021 Back to School Start-Up: We’re in this together” <p>Special Presentation</p> <ul style="list-style-type: none"> <u>287 Anti-Racist Leadership Program Pilot Proposal</u> 	<p>Annual Presentation - none</p> <ul style="list-style-type: none"> Coherence-Uber Goal (First Read) Racial Equity-Kendi Follow Up Or My Grandmother’s Hand’s Financial Report June - (Action) Update on Back to School Planning <p>Spotlight</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p>
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SEPTEMBER 10, 2020

Kudos & Recognition

- Kudos (back to school - first days of school video)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

-

Special Presentation:

- Moving Racial Consciousness to Action tool

Annual Presentation

-

Spotlight - none

SEPTEMBER 24, 2020

Kudos & Recognition

- Spotlight: West Education Center (tentative)

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Routine monthly finance report - July/August (consent agenda)

Special Presentation

-

Annual Presentation

- Facilities Report (ABEC Construction & Summary of Summer Projects)
- What the Board Needs to Know** Emergency and Crisis Plans for 2020-21 Jake Horejsh (Action)
- What the Board Needs to Know** MSBA Resolution on TTM funding (Action)
- HR Closed Session:** 284 Negotiations -update (pending)

OCTOBER 8, 2020

Kudos & Recognition/Spotlight

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Special Presentation

Annual Presentation

- Teaching and Learning Update
 - Literacy, coaching, connected learning, new resources, PD

Work Session:

- **Presentation on Tenure, Non-Renewals, etc.** Michelle Axell, Anne Becker and Dr. Elisabeth Lodge Rogers

HR Closed Session: 284 Negotiations -tentative agreement (pending)

Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

OCTOBER 22, 2020

Kudos & Recognition/Spotlight

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Spotlight: Care and Treatment
- Enrollment Update - highlights *what we know*
- Misc. Policies First Read: Harassment and Violence, Wellness, Tobacco-Free Schools
- Insurance Premium Rate recommendation

Special Presentation

Annual Presentation

- Financial Report September - Quarterly Update (Action)
- Parameters Resolution for Sale and Award of Certificates related to refunding of 2009(A) Bren Road Certificates of Participation.

NOVEMBER 12, 2020

(Only one Board meeting this month!)

Kudos & Recognition/Spotlight

- Spotlight: Northern Star Online

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Fund balance transfers (Action item)

Special Presentation: Board Work Session

- **Part Two:** Courageous Conversation with Board Members and Staff

Annual Presentation

- Grant updates **(carry over)** - Ben and Jon [SRCL update]
- Misc. Policies First Read: Tobacco-Free, Harassment and Violence, Wellness
- Tiered Systems Update - BDAC/SEDAC Meeting

DECEMBER 10, 2020

(Only one Board meeting this month!)

Kudos & Recognition/Spotlight

- Spotlight: South Education Center

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report October **(consent agenda)**
- Legislative Platform
- Award of Bids - ABEC PHASE III

Special Presentation

- KPI update & School Improvement Plans update - 2019-20 plans (30 min)
- STOP Violence Federal Grant Update (Ben M., Kate, Tina)

To consider:

- Board Approval of Tiers in Special Education Model

Annual Presentation

- Officer Election Process - (Chair Report)
- World's Best Workforce Report & ESSA Update (Jon Ben)
- Individual Policies Second Read: Tobacco-Free, Harassment and Violence, Wellness - Second Read
- Equity Policy First Read
- Unaudited Financial Report for FY19 (action item)
- Tiered Systems of Support (Action item)
-

<p style="text-align: center;">JANUARY 14, 2021</p> <p style="text-align: center;"><i>*Organizational Meeting</i></p> <p>Election of Board Officers Oath of Office</p> <ul style="list-style-type: none"> Electronic signatures resolution - was this included in the annual resolutions? <i>(Please move to the annual organizational meeting)</i> Etc. FY19 Audit - Auditor Presentation - (Annual Report) (recurring) (action item) <i>(Please move to top of Agenda behind election of officers)</i> Financial Report November (consent agenda) Report on UBER goal including strategic implementation plans and budget Equity Policy Second Read 	<p style="text-align: center;">JANUARY 28, 2021 Regular Meeting</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Spotlight: Hennepin Technical Programs <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Superintendent Mid-Year Evaluation Procedure (recurring) <p>Special Presentation - Instructional Report:</p> <p>Present the overarching plan for professional growth. With subcomponents including walkthrough data, the work of coaches, and updates to our evaluation process.</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> Financial Report December - Quarterly update (action item)
<p>FEBRUARY 11, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Teacher of the Year Nominees TIES winners Amendment to Fees Resolution to add rate for Fairview Care and Treatment <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Update on Culture and Climate Uber Goal -Staff WELLBEING <p>Special Presentation</p> <ul style="list-style-type: none"> Coaching update <p>Under HR Report:</p> <ul style="list-style-type: none"> What the Board Needs to Know: HR Planning and upcoming hiring season: Michelle Axell, Director of Human Resources will share recruitment & retention strategies along with a proposal for the continuation of signing bonuses for high-quality candidates in hard-to-fill positions. <p>Annual Presentation</p> <ul style="list-style-type: none"> ESSA submissions for schools identified for Comprehensive Support and Improvement (will recur annually) 	<p>FEBRUARY 25, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Spotlight: Ann Bremer Education Center School Board Recognition Week Teacher of the Year semi-finalists (when we know) <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Financial Report January -consent agenda 2020-2021 School Calendar Approval (recurring) HR Report: Resolution Reducing Programs and Positions (recurring) Michelle Axell will present a Resolution asking the Board to direct administration to make recommendations for any necessary reductions in programs and positions. <p>Special Presentation</p> <p>Annual Presentation</p> <ul style="list-style-type: none"> FY21 Budget Assumption/Program Withdrawal Report - Annual Report (Action item) FY20 Budget Revision - annual report (action item) <p>Chair Report</p> <ul style="list-style-type: none"> Trauma Sensitive Organization Ben M

<p>MARCH 11, 2021</p> <p>Equity (60 min) Equity Work Session</p> <p>Kudos & Recognition/Spotlight</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Confidentiality Commitments <p>Special Presentation</p> <ul style="list-style-type: none"> Update on SFA implementation <p>Annual Presentation</p> <ul style="list-style-type: none"> Approval of revised Administrative Organizational Plan (recurring) Teacher of the Year semi finalists? if available <p>HR Closed Session (2209)</p> <ul style="list-style-type: none"> Initial Review - Parameters for Negotiations 	<p>MARCH 25, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Spotlight: North Education Center <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Financial Report February - consent agenda Verbal update: Expansion of Furthering Your Education program (The Transforming Teaching & Learning (TTL) Scholarship) What the Board Needs to Know about Operational Results (recurring) (video) Approval of Contracts: FY21 - Food Services Prime Vendor Contract (consent agenda) Approval of the RFQ Transportation Contracts <p>Special Presentation -</p> <p>Annual Presentation - none</p> <p><u>Chair Report</u></p>
<p style="text-align: center;">APRIL 8, 2021</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Spotlight: Work Experience Gateway to College award? <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> HR Report: Discontinuing Educational Programs and Positions/Staff Reduction ULA Resolution (only if necessary) Organizational Chart Approval <p>Special Presentation - none</p> <p>Annual Presentation -</p> <ul style="list-style-type: none"> Facilities - Long Term Facilities Maintenance Plan Approval - (Action item) <p><u>Chair Report</u></p>	
<p>MAY 13, 2021</p> <p style="text-align: center;">RETIREMENT EVENT 5:00 PM - 6:30 PM</p> <p>Kudos & Recognition/Spotlight</p> <ul style="list-style-type: none"> Itinerant <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Superintendent Evaluation Closed Session (carry over) <p>Special Presentation - none</p> <p>Annual Presentation - none</p> <ul style="list-style-type: none"> Financial Report March - Quarterly update (Action) <p><u>Chair Report</u></p>	<p>MAY 27, 2021</p> <p>Kudos & Recognition/Spotlight</p> <p>Spotlight: Itinerant (move to future date)</p> <p>Consent Agenda OR What the Board Needs to Know OR Verbal Update</p> <ul style="list-style-type: none"> Superintendent's Evaluation Update (10 min) Approval of Computer Refresh (carry over) Financial Report April- consent agenda <p>Special Presentation - none</p> <p>Annual Presentation -</p> <ul style="list-style-type: none"> Probationary Licensed, and Non-Licensed Non-Renewal Resolutions (recurring) Learning Conversations, Superintendent Luncheon Recap

JUNE 10, 2021

Kudos & Recognition/Spotlight

- 2020 Graduation video

Consent Agenda OR What the Board Needs to Know OR Verbal Update

Jaynie Leung FY 21 Lease Agreement

-

Special Presentation - none

Annual Presentation

- Food Services Report - (Annual Report)
- Annual Food Service Program Resolution **Action Item**
- Facilities - 2020-2021 Anticipated Projects
- Liability and WC Renewal Rates
- Consent Agenda: Recommendation to Renew Teachers on Call (TOC) Agreement

Chair Report

Data Privacy & Records policy bucket - 1st read

JUNE 24, 2021

Kudos & Recognition/Spotlight

Spotlight: Therapeutic Teaching Model

Consent Agenda OR What the Board Needs to Know OR Verbal Update

- Financial Report May **(consent agenda)**
- Special Education Monitoring Report 2018-2019 (Ask Tina)
- PrairieCare Partnership Report (Kate and Chad Jayasekera)

Special Presentation - none

Annual Presentation

- **KPI update / Strategic Plan update HOLD for Aug/Sept meeting**
- 2020-21 Original Budget Approval - Annual Report **Action Item**
- Approval of 2020-21 Rates. **Action Item**
- Staff Reduction ULA Resolution **(Resolution)**
Michelle Axell, Director of Human Resources, will present a Resolution placing tenured licensed staff on unrequested leave of absence.
- SEIU Local 284 – **Closed Session (Information)**
Michelle Axell, Director of Human Resources will present the *Tentative Agreement* for Board approval. The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

Chair Report

Data Privacy & Records policy bucket - 2nd read

INTERMEDIATE DISTRICT 287
September 24, 2020
SCHOOL BOARD CALENDAR

September 2020

24	Thursday	General Board Meeting	6:30PM	TBD
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October 2020

08	Thursday	General Board Meeting	6:30PM	TBD
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13	Tuesday	Get on the Bus	8:30AM	TBD
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22	Thursday	General Board Meeting	6:30PM	TBD
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27	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD
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November 2020

12	Thursday	General Board Meeting	6:30PM	TBD
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December 2020

01	Tuesday	Get on the Bus	8:30AM	TBD
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10	Thursday	General Board Meeting	6:30PM	TBD
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15	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD
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TENTATIVE DATES

January 2021

14	Thursday	General Board Meeting	6:30PM	TBD
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28	Thursday	General Board Meeting	6:30PM	TBD
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February 2021

02	Tuesday	Get on the Bus	8:30AM	TBD
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11	Thursday	General Board Meeting	6:30PM	TBD
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23	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD
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25	Thursday	General Board Meeting	6:30PM	TBD
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March 2021

11	Thursday	General Board Meeting	6:30PM	TBD
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25	Thursday	General Board Meeting	6:30PM	TBD
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April 2021

06	Tuesday	Get on the Bus	8:30AM	TBD
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08	Thursday	General Board Meeting	6:30PM	TBD
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27	Tuesday	Local 2209/Board Breakfast	7:00AM	TBD
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13	Thursday	General Board Meeting	6:30PM	TBD
27	Thursday	General Board Meeting	6:30PM	TBD

June 2021

10	Thursday	General Board Meeting	6:30PM	TBD
24	Thursday	General Board Meeting	6:30PM	TBD

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

Local 2209 / Board Breakfast Schedule

2020-2021

Local 2209/Board Breakfast 7:00 AM

Tuesday, October 27th
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____
_____	_____

Tuesday, December 15th
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____
_____	_____

Tuesday, February 23rd
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____
_____	_____

Tuesday, April 27th
District Service Center
(3rd Floor – Room 316)

_____	_____
_____	_____
_____	_____
_____	_____