

Regular
Thursday, March 12, 2009 5:30 PM

Boardroom / Teleconference
1820 Xenium Ln N
Minneapolis, MN 55441-3790

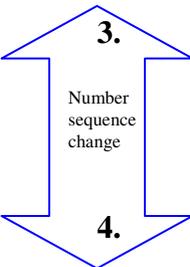
Agenda

1. CALL TO ORDER
2. APPROVAL OF GENERAL MEETING AGENDA
3. OPEN FORUM
4. LABOR NEGOTIATION STRATEGY (Closed Session)
5. APPROVAL OF CONSENT AGENDA
6. SUPERINTENDENT'S REPORT
7. INSTRUCTIONAL REPORT
8. ADMINISTRATIVE SERVICES REPORT
 - 8.1. Financial Report - Monthly Finance & ADM Report
 - 8.2. Facilities Report
 - 8.3. Human Resources
9. BOARD BUSINESS
 - 9.1. Policy Review & Revision
 - 9.2. Board Reports
 - 9.2.1. Chair Report
 - 9.2.2. Get on the Bus Reports
 - 9.2.3. AMSD Report
 - 9.3. District News
 - 9.4. Once Around the Table
10. ADJOURNMENT

**INTERMEDIATE DISTRICT 287
GENERAL MEETING OF THE BOARD
THURSDAY, March 12, 2009
5:30PM @ DSC
AGENDA**

**A = Action
R = Roll Call
I = Information
- Page #**

1.	CALL TO ORDER	A
2.	APPROVAL OF GENERAL MEETING AGENDA	A-7
3.	LABOR NEGOTIATION STRATEGY (Closed Session)	A-8
	3.1 MSBA's Letter of Preparation for Negotiations.....	I-9
	The school Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03	
4.	OPEN FORUM FOR COMMUNITY COMMENTS	I
5.	APPROVAL OF CONSENT AGENDA	A-19
	5.1 General Board Minutes for January 22, 2009	-10
	5.2 General Board Minutes for February 12, 2009	-13
	General Board Minutes for February 26, 2009 – <i>Meeting Canceled</i>	
	5.3 Routine Personnel Activities Report	-16
6.	SUPERINTENDENT'S REPORT	
	6.1 Share the Success & Recognitions	
	6.1a Destination ImagiNation.....	I
	Pamela Schroeder, DI Coordinator, and Jon Voss, Academic Programs Supervisor, will share information on our statewide coordination of the DI program and give tournament season highlights.	
	6.2 Superintendents Updates	
	6.2a Federal Stimulus Package – Implications for District 287	I
	6.2b Hennepin County Meeting with Superintendents.....	I-20
	6.2c Hennepin County Social Services Budget Reductions	I
	6.2d KSTP Data Request for Legal Services.....	I-21
	6.2e Efficiency Efforts Status Report	I
	6.2e.1 Report on Efficiency Efforts.....	I-25
	6.2e.2 Ratio Comparison Over Time.....	I-27
	6.2f Spotlight DVD	I



7. INSTRUCTIONAL REPORT

7.1	Program Review of Planning Projections for FY10.....	I-28
	Laura Keller-Gautsch and Jane Holmberg will review planning trend information for the major program areas in Special Education and Teaching and Learning.	
7.1a	Eight Year Special Education Actual ADM Analysis.....	I-29
7.1b	Regional Enrollment.....	I-30
7.1c	2009-2010 Program and Service Planning.....	I-31

8. ADMINISTRATIVE SERVICES REPORTS

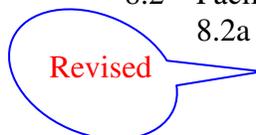
8.1	Financial Report	
8.1a	Approval of Monthly Finance & ADM Report.....	A-42

Janet Johnson will provide an overview of the monthly finance report.

8.1a.1	Budget Report	-32
8.1a.2	Revenue Summary	-33
8.1a.3	Revenue Comparison	-34
8.1a.4	Expenditure Summary	-35
8.1a.5	Expenditure Comparison	-36
8.1a.6	Cash Report	-37
8.1a.7	Cash Position Sheet	-38
8.1a.8	Wire Activity Report	-39
8.1a.9	ADM Report	-40
8.1a.10	Donation Report	-41

8.2 Facilities Report

8.2a	Approval of SEC Change Orders.....	A-44
8.2a.1	SEC Change Order Memo.....	I-43



SEC Change Orders:			
CCD-91a	ADD	\$ 233.33	Hardware for B-220
CCD-92	ADD	\$2,095.89	Exit lights for 2 nd floor
CCD-93	ADD	\$1,703.00	Move flow meters
CCD-94	ADD	\$1,200.00	Revise warm-up sequence
CCD-95	ADD	\$3,523.41	Add power monitor to HM11 panel
FCA-298	ADD	\$ 192.00	Move thermostat by door A-148A
MISC-29	ADD	\$ 319.00	Purchase building biting schedule
Net total:		\$9,266.63	

Remaining Contingency as of February 26, 2009 \$693,401.00

8.2b Approval of Capitol Improvement Recommendations.....A-48
8.2b.1 DSC Painting Proposal Memo.....I-45

Proposal by Nakasone Commercial Painting and Wallcovering to complete work at the District Service Center to remove vinyl wallcovering, skim coat with plus 3 mud, prime with tinted latex primer, and apply one coat latex top coat at a cost **not to exceed \$20,000**. This is the first phase of the upgrade originally estimated in 2006. Funds for this project will come out of the Building Fund.

8.3 Human Resource Report
8.3a Palmer Memo on Human Resource Board by Category.....I-49
8.3b Staff Reduction ULA Resolution.....R-51

The School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the District and reduce expenditures and make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

9. BOARD BUSINESS

9.1 Policy Review & Revision.....I-53
9.1a Board Policies Presented for a Second Read.....A-59

The following Student Rights & Responsibilities (SRR) policies are brought forth for a second read in the approval process.

- SRR100 (Goals) -54
- SRR140 (Student Conduct and Discipline) -56
- SRR200 (Student Apparel) -58

9.2 Board Reports I
9.2a Chair Report..... I
9.2a.1 Board Union Breakfast I
9.2b Get on the Bus.....I-60
9.2b.1 Edgewood/North Vista/Northwest Tech Center (Don)..... I
9.2b.2 South Education Center (Peyton)..... I
9.2b.3 Bren Road/Prairie Center Alternative/City West Acad. (Michèle)..... I
9.2b.4 Hosterman/HTC North Campus (Peyton)..... I
9.2c AMSD Report (Ann Bremer)..... I
9.3 District News I
9.3a March Calendar.....I-61
9.3a.1 5th Annual Cultural Diversity FestivalI-64
9.3b Local 2209 Uniflier.....I-66
9.4 Once around the Table I

10. ADJOURNMENT.....A

Recommended Action: Board Chair calls meeting adjourned @ _____PM

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MN**

BOARD OF EDUCATION

Regular Meeting – March 12, 2009

Agenda Section: APPROVAL OF GENERAL MEETING AGENDA

Item: 2.

Presented by: Superintendent Lewandowski

The general meeting agenda is presented for full Board Approval.

Recommended Action: The Board approve the agenda as presented.

Motion by:

Second by:

Vote: Passed _____ Failed _____

DISTRICT 287 REGULAR BOARD MEETING
Intermediate District 287
January 22, 2009
MINUTES

1. CALL TO ORDER

Chair Linda Johnson called the regular board meeting to order at 6:34PM in the District Service Center Boardroom. A quorum was declared with the following members in attendance:

271 Bloomington	Arlene Bush
286 Brooklyn Center	Greg Thielsen
272 Eden Prairie	Barbara Gabbert
273 Edina	Peyton Robb
270 Hopkins	Sally Johnson
276 Minnetonka	Don Draayer
278 Orono	Michèle Kunz
279 Osseo	Steven Antolak
280 Richfield	Nancy Rowley
281 Robbinsdale	Linda Johnson
283 St. Louis Park	Pam Rykken
284 Wayzata	Carter Peterson
277 Westonka	Ann Bremer

Absent: None

Guests: None

287 Administration: Sandra Lewandowski, Jane Holmberg, Laura Keller-Gautsch, Janet Johnson, Char Myklebust, Tom Shultz, Lee Palmer and Wauneen Mgeni

287 Staff Members: Beth Kowski, Denise Goldman, Mary Peters, Rose Hobson, Lea Dahl, John Awsumb and Linda Rees

Superintendent Sandra Lewandowski administered The Oath of Office to the attending members B. Gabbert and C. Peterson.

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Greg Thielsen, seconded by Pam Rykken, to approve the meeting agenda. All in favor. Motion carried.*

3. OPEN FORUM, OPPORTUNITY FOR COMMUNITY INPUT (COMMENTS) – None

4. ADOPTION OF CONSENT AGENDA

Board member Peyton Robb requested to move Consent Agenda item 4.2 “SEC Change Orders” out of the Consent Agenda for discussion. The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from December 2008 and approval of the Personnel Activity Report for January 2009. *A motion was made by Michèle Kunz, seconded by Barb Gabbert, to approve the consent agenda as presented. All in favor. Motion carried*

Tom Shultz explained the SEC Change Orders FCA-265 - ADD \$1,650.00; FCA-266 – ADD \$200.00; FCA-274a - ADD \$836.58; FCA-275 - ADD - \$1,290.88; FCA-283A - ADD \$328.50; FCA-291 - ADD 146.00; FCA-293 - ADD \$587.00; FCA-294 - ADD \$146.00 and FCA-295A - ADD - \$91.00 for a net total of \$5,275.96. *A motion was made by Arlene Bush, seconded by Greg Thielsen, to approve the SEC Change Orders as presented. All in favor. Motion carried*

Chair Johnson requested the SEC Change Orders be pulled out of the Consent Agenda and be placed under the Facilities Report.

5. SUPERINTENDENT'S REPORT

Share the Success and Recognitions

Superintendent Lewandowski invited Jane Holmberg, Executive Director of Teaching & Learning, and Laura Keller-Gautsch, Executive Director of Special Education & Student Support Services, to introduce the three TIES Award Winners, Beth Kowski and Denise Goldman, Teachers at South Education Center, and Kathy Enselein, Teacher at Edgewood Education Center (Kathy Enselein could not attend the Board meeting.) Beth and Denise are using their computer skills to encourage student reading by forming a Cyber Book Club that meets every Friday. Beth and Denise gave thanks to the District Leadership and Board members for all of their support.

Jane Holmberg introduced Mary Peters, Teacher from North Vista, recipient of the Outstanding Educator Award. Mary was named the regional recipient of the WEM Foundation Outstanding Educator Award in 2008 in the Ethics in Education category. Mary gave thanks to the District Leadership and North Vista staff for all of their support.

Superintendent Lewandowski updated the Board on the latest information from the legislative sessions. The Intermediate Superintendents have been very active with the legislative sessions.

Superintendent Lewandowski invited Jane Holmberg to briefly discuss the Strategic Plan Timeline. Jane explained the Strategies and Measurement Objectives.

6. INSTRUCTIONAL REPORT

Superintendent Lewandowski introduced Char Myklebust, Director Social Emotional Learning (SEL). Char presented a video to the Board members on Social Emotional Learning Standards. SEL methods focus on four major areas: 1) self management, 2) social management, 3) self awareness, and 4) social awareness.

Rose Hobson, Career & Tech Supervisor and Char Myklebust discussed the New Career Technical Programs at SEC (C-Train). C-Train is a career and technical education training program for high school students.

7. ADMINISTRATIVE SERVICES REPORT

Financial Report

Janet Johnson, Director of Finance, provided an overview of the monthly financial report for January 2009 and the contract between St. Paul College (MNSCU) and Intermediate District 287. *A motion was made by Greg Thielsen, seconded by Carter Peterson, to approve the Financial Monthly Report as presented. All in favor. Motion carried*

Janet Johnson announced that Intermediate District 287 has been awarded the MDE School Financial Award.

Facilities Report

Tom Shultz, Facilities Administrator, informed the Board that Intermediate District 287 was awarded the Excel Energy Efficiency Award and the 2009 Engineering Excellence Award.

Human Resource Report

W. Lee Palmer, Director of Human Resources, briefly discussed the completion of the Pay Equity Implementation Report. Lee stated the consultants indicate that the District passed all of the Report's compliance tests. *A motion was made by Arlene Bush, seconded by Barb Gabbert, to approve the Pay Equity Implementation Report as presented. All in favor. Motion carried*

8. BOARD BUSINESS

Chair Report

Chair Linda Johnson announced that the administrative team will be seated at the Board table. Chair Linda Johnson requested a volunteer representative for the TIES and AMSD committees. Steve Antolak volunteers to represent District 287 on the TIES committee. Ann Bremer volunteered for AMSD as a representative for District 287 and Peyton Robb will be the alternate for the AMSD committee.

Policy Review & Revision – None

Organization Representative Report

Peyton Robb gave a brief update on AMSD.

District News

Chair Linda Johnson acknowledged the Thank You card from Sharon Landrud and briefly discussed the Prairie Center Alternative Article.

Once Around the Table

- Chair Linda Johnson announced that the Robbinsdale district had to close two Elementary Schools and one Middle School.
- Arlene Bush
- Greg Thielsen
- Peyton Robb
- Sally Johnson
- Don Draayer - briefly commented on the Strategic Plan, "Relationships are the key".
- Michèle Kunz - briefly commented MSBA conference.
- Steven Antolak
- Nancy Rowley - Thanked the Board for having the administrative team moved to the Board table.
- Pam Rykken
- Carter Peterson - Liked the size of the group.
- Ann Bremer
- Sandra Lewandowski - briefly commented on the Inauguration Blue Jean Ball at Edgewood.
- Wauneen Mgeni
- Laura Keller-Gautsch
- Jane Holmberg - Thanked the Board for moving the administrative team to the Board table.
- Char Myklebust- Thanked the Board for moving the administrative team to the Board table.
- W. Lee Palmer - Thanked the Board for moving the administrative team to the Board table.
- Janet Johnson

9. ADJOURNMENT

Motion by Ann Bremer, seconded by Nancy Rowley, to adjourn the meeting. Meeting adjourned at 9:18PM. The next general meeting will be held on February 12, 2009 at 6:30PM in the DSC Board Room.

Submitted by Wauneen Mgeni
Secretary to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____

DISTRICT 287 REGULAR BOARD MEETING
Intermediate District 287
February 12, 2009
MINUTES

1. CALL TO ORDER

Chair Linda Johnson called the regular Board meeting to order at 6:34PM in the District Service Center boardroom. A quorum was declared with the following members in attendance:

271 Bloomington	Arlene Bush
286 Brooklyn Center	Greg Thielsen
272 Eden Prairie	Barbara Gabbert
273 Edina	Peyton Robb
270 Hopkins	Sally Johnson
276 Minnetonka	Don Draayer
278 Orono	Michèle Kunz
279 Osseo	Steven Antolak
280 Richfield	Nancy Rowley
281 Robbinsdale	Linda Johnson
284 Wayzata	Carter Peterson
277 Westonka	Ann Bremer

Absent: 283/P. Rykken

Guests: None

287 Administration: Sandra Lewandowski, Colleen Baumtrog, Jane Holmberg, Janet Johnson, Tom Shultz and Wauneen Mgeni

287 Staff Members: None

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Don Draayer, seconded by Arlene Bush, to approve the meeting agenda. All in favor. Motion carried.*

3. OPEN FORUM, OPPORTUNITY FOR COMMUNITY INPUT (COMMENTS) – None

4. ADOPTION OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the General Meeting minutes from January 8, 2008 and Annual Organizational Board Meeting minutes. *A motion was made by Steve Antolak, seconded by Peyton Robb, to approve the consent agenda as presented. All in favor. Motion carried.*

5. SUPERINTENDENT'S REPORT

Share the Success and Recognitions

Superintendent Lewandowski recognized Intermediate District 287 School Board members with a Proclamation and Certificate for School Board Recognition week. The display has been changed in honor of School Board Recognition week.

Superintendent Lewandowski recommended changing the process of Spot Light on Student Success this year, by producing a 3 minute video on Intermediate District 287 student success.

Superintendent Lewandowski briefly discussed the 2009 Engineering Excellence Awards event. Michèle Kunz and Peyton Robb stated that it was a very informative event and Intermediate District 287 was the only school district presented with such an award.

Superintendent Lewandowski briefly discussed meeting with all 13 member districts regarding the Strategic Plan and the program planning for the 2009-2010 school year.

Superintendent Lewandowski addressed the Board with an update on the Q-Comp bill that is in the Senate.

6. INSTRUCTIONAL REPORT - None

7. ADMINISTRATIVE SERVICES REPORT

Financial Report

Janet Johnson, Finance Director, provided an overview of the Fiscal Year 09 Budget Revision. *A motion was made by Barbara Gabbert, seconded by Nancy Rowley, to approve the Fiscal Year 09 Budget Revision as presented. All in favor. Motion carried.*

Janet Johnson, Finance Director, provided an overview of the Fiscal Year 10 Budget Assumptions. *A motion was made by Ann Bremer, seconded by Greg Thielsen, to approve the Fiscal Year 10 Budget Assumptions as presented. All in favor. Motion carried.*

Facilities Report

Tom Shultz, Facilities Director, briefly discussed the recommendation for the Purchase and Installation of Exterior Cameras at South Education Center (SEC). *A motion was made by Carter Peterson, seconded by Barbara Gabbert, to approve the Purchase and Installation of Exterior Cameras at SEC proposal as presented. All in favor. Motion carried.*

Superintendent Lewandowski introduced Colleen Baumtrog, Executive Director of Administrative Services; Janet Johnson, Director of Finance; and Tom Shultz, Facilities Administrator. The group presented on “North Area Facilities Possibilities.” The presentation proposes Board Members consider: 1) short term lease renewals and 2) program and facilities options for the North Area.

8. BOARD BUSINESS

Chair Report

Chair Linda Johnson announced an annual calendar of events. There will be a printer available in the boardroom for Board members use. Board Officers have a breakfast meeting set up with 2209 Teachers Union on February 24th. The next meeting will be open to all Board members to attend.

Chair Linda Johnson requested to move the “Get on the Bus” report to the February 26th General Board meeting. The last “Get on the Bus” tour is scheduled for Thursday, February 19th.

Ann Bremer reported to the Board regarding the January 26th AMSD conference. It was very impressive with outstanding workshops/speakers. Michèle Kunz informed the Board regarding two presentations on the MSBA website that can be viewed online until the end of February. The presentations are Jason Ryan Dorsey, “The Gen Y Guy” and Wavelength, “Communication through Comedy”.

Policy Review & Revision

Superintendent Lewandowski introduced Anne Becker, District 287 Counsel. Anne Becker presented an overview of the Student Rights & Responsibilities (SRR) policies for a first read. Student Rights & Responsibilities (SRR) policies reviewed and presented for a first read: SRR100 (Goals); SRR140 (Student Conduct and Discipline) and SRR200 (Student Apparel).

Anne Becker addressed questions from the Board regarding the Technology Acceptable Use and Safety Policy.

Organization Representative Report

Peyton Robb gave a brief update on AMSD.

District News

Chair Linda Johnson briefly discussed the Local 2209 Uniflier newsletter.

Once Around the Table

- Chair Linda Johnson - please remember to stop by to view the display in honor of Board Recognition week.
- Arlene Bush
- Greg Thielsen
- Peyton Robb - Briefly discussed the “GRAD”.
- Sally Johnson - Misses the Special Ed sub-committee.
- Don Draayer - Timeline of Board minutes.
- Michèle Kunz
- Steven Antolak
- Nancy Rowley
- Barbara Gabbert
- Carter Peterson
- Ann Bremer - Watch for our Hilltop teachers on the “Biggest Loser”
- Sandra Lewandowski
- Wauneen Mgeni
- Jane Holmberg
- Janet Johnson - Please stop by to see our award.
- Tom Shultz
- Colleen Baumtrog

9. ADJOURNMENT

Motion by Ann Bremer, seconded by Michèle Kunz, to adjourn the meeting. Meeting adjourned at 9:42PM. The next general meeting will be held on February 26, 2009 at 6:30PM in the DSC Board Room.

Submitted by Wauneen Mgeni
Secretary to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____

**HUMAN RESOURCES DIRECTOR'S REPORT FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD
HUMAN RESOURCES COMMITTEE – FEBRUARY 2009**

LICENSED STAFF

1. New Hires:

A. Regular

- ELIZABETH O. FROEHLICH, Speech Language Pathologist at the District Service Center, **additional position due to increased enrollment**, effective September 30, 2008, MA+15, Step 9.*
- BLAKE WILSON, Instructor DCD at Sun Transition @ Edgewood Education Center, **additional position due to increased enrollment**, effective December 1, 2008, BA+30, Step 1.**

B. Reinstatement of Licensure Waivers

-

C. Temporary

- KERRY L. NEWSTROM, Independent Study English Instructor at Brooklyn Center High School, effective January 21, 2009 through June 30, 2009.
- CYNTHIA K. PATTEN, Online Social Studies Instructor, effective September 2, 2008 through January 30, 2009.*
- COLLEEN S. BAUMTROG, Executive Director of Administrative Services, additional 4 days (32 hours) effective February 4, 2009 through March 4, 2009, to complete the administrative work related to the cost efficiencies for the current year and budget reductions for FY10.

D. Substitutes

-

2. Extended Leaves of Absence:

A. Unpaid

-

3. Separations:

A. Dismissal

-

B. Resignation

- JACOBS HAMMOND, Instructor EBD at Bren Road Education Center, effective January 22, 2009.
- JENNIFER DANFORTH, Social Worker at Bren Road Education Center, effective January 28, 2009.

C. Retirement (Regular/Disability)

- MARILYNN M. COOK, Support Service Facilitator at Eden Prairie Campus since July 26, 1976, effective June 30, 2009.
- SALLY A. ENDRIS, Instructor VI at the District Service Center since August 30, 1982, effective June 11, 2009.
- DARLENE HAFNER, Instructor Early Childhood at the District Service Center since August 27, 1979, effective June 10, 2009.
- ANN M. KILGORE, Occupational Therapist at the District Service Center since October 12, 1990, effective June 10, 2009.
- MARY K. MOGA, Instructor Work Coord./Handicapped at Northland since August 29, 1977, effective June 10, 2009.
- THOMAS E. RINIKER, Instructor DHH at Northwest Tech Center since August 31, 1981, effective February 13, 2009.

4. Other:

A.

* Indicates delay due to background check

** Indicates delay due to approval of Community Expert Request/license.

NON-LICENSED STAFF:

1. New Hires:

A. Regular

- SAMUEL STRASSBURG, Computer Technician at Hosterman Education Center, **additional position due to increased enrollment**, effective January 12, 2009 Step 11 Lane 5 +BA – 1.0 FTE.
- JAMES SCHMIDTKE, Education Assistant at CIP Hosterman Education Center, **additional position due to increased enrollment**, effective January 12, 2009 Step 7 Lane 5 +BA - .875 FTE.
- MELISHA CARROLL, Education Assistant at Phase South Education Center, **additional position due to increased enrollment**, effective January 28, 2009 Step 9 Lane 2 +15 credits - .875 FTE.
- G SARWEE NAH, Education Assistant at SUN South Education Center, **additional position due to increased enrollment**, effective February 9, 2009 Step 8 Lane 4 +90 credits - .875 FTE.
- KELLY SEMMER, Education Assistant at Options Hosterman Education Center, **additional position due to increased enrollment**, effective February 9, 2009 Step 4 Lane 5 +BA - .875 FTE.

B. Temporary

-

C. Substitutes

-

2. Extended Leaves of Absence:

A. Unpaid

- IRVING BROWN, Education Assistant at InVEST North, effective February 23, 2009 through June 10, 2009.

3. Separations:

A. Dismissal

- MYLAI TENNER, Education Assistant at Hosterman Education Center, effective February 9, 2009.

B. Resignation

- LINDSAY S SMITH, Education Assistant at CIP Hosterman Education Center, effective January 30, 2009.
- CHRISTOPHER E JOHNSON, Education Assistant at SUN Hosterman Education Center, effective February 2, 2009.

C. Retirement (Regular/Disability)

- CHERYL KINNEY, Education Assistant at PHASE Southwest, effective June 10, 2009.
- EDWARD FAGIN, Education Assistant at Options Bren Road, effective June 9, 2009.
- VICKI DELANEY, Education Assistant at Bren Road, effective January 22, 2009.
- JAMES LAUBACH, Custodian at the District Service Center, effective February 9, 2009.
- DOROTHY WELCH, Coordinator of Mentor Connection at the District Service Center, effective June 30, 2009.

4. Other:

A.

- RECOMMEND the Board's approval to credit, Irving Brown, Education Assistant at InVEST North, with nine (9) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balance by one (1) day.

Richard Thiesen
Tracy Mooney
John Vertin

Katherine Colgrove
Joanne Ekert
Cindy Johnson

Sheila Lackey
Teresa Schrempp
Mary Hogetvedt

*Indicates delay due to background check

INTERMEDIATE DISTRICT 287
PLYMOUTH, MN
BOARD OF EDUCATION

Regular Meeting – March 12, 2009

Agenda Section: APPROVAL OF CONSENT AGENDA

Item: 5

Presented by: Board Chair

- 5.1 General Board Meeting Minutes from January 22, 2009
- 5.2 General Board Meeting Minutes from February 12, 2009
General Board Minutes for February 26, 2009 – *Meeting Canceled*
- 5.3 Personnel Activity Report for February 2009

Recommended Action: The Board approve the Consent Agenda items as presented.

Motion by:

Second by:

Vote: Passed _____ Failed _____

Intermediate District 287 FY 2010 Preliminary District Projections for Program and Service Use

SPECIAL EDUCATION

Program Area	Projected Planning	Withdrawals
DCD/EBD & EBD	Decline	
Multi-Categorical	Increase	
Transition	Decline	Bloomington (Phase and Intersect)
Care and Treatment	Decline	County restructuring decisions will impact staffing reductions at Epsilon
Itinerant Services	Increase	Bloomington -Physical Therapy Services Westonka - Occupational Therapy Services

TEACHING AND LEARNING

Program Area	Projected Planning	Withdrawals/Under consideration
Honors Mentor Connection	Decline	
Career/Tech	Increase	
Online Learning	Status quo	
Area Learning Center	Status quo	
World Language	Decline in existing languages New request: Arabic	Edina (American Sign Language, Chinese and Russian)

EIGHT YEAR SPECIAL EDUCATION ACTURAL ADM ANALYSIS

SCHOOL NUMBER	SCHOOL NAME	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001
		DISTRICT ACTUAL ADM							
	TOTAL ADM'S	601.68	607.05	605.91	634.28	597.47	624.39	661.50	652.65

ITINERANT SERVICES	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001
	-							
TOTAL ADM EQUIVILANT	97.14	101.46	97.10	92.86	104.38	105.92	104.08	95.62

TOTAL ADM'S	698.82	708.51	703.01	727.14	701.85	730.31	765.58	748.27
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CARE & TREATMENT PROGRAMS	2007-2008	2006-2007	2005-2006
TOTAL ADM'S	110.13	137.61	122.60

Enrollment Trends

Historical Resident Average Daily Membership

District #	District Name	2001-2002 Actual	2002-2003 Actual	2003-2004 Actual	2004-2005 Actual	2005-2006 Actual	2006-2007 Actual	2007-2008 Actual	2008-2009 Est'd	2009-2010 Est'd	2010-2011 Est'd
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
270	Hopkins	7,926.08	7,878.19	7,857.80	7,738.22	7,749.42	7,569.29	7,395.14	7,254.00	7,216.00	7,167.00
271	Bloomington	10,807.14	10,764.35	10,611.01	10,569.79	10,668.03	10,590.62	10,537.94	10,423.00	10,465.00	10,477.00
272	Eden Prairie	10,292.23	10,308.19	10,197.97	10,050.64	9,954.53	9,847.71	9,842.61	9,791.00	9,824.00	9,842.00
273	Edina	6,447.03	6,415.89	6,483.05	6,466.23	6,616.23	6,646.26	6,743.37	6,961.00	7,042.00	7,101.00
276	Minnetonka	7,763.91	7,649.92	7,653.84	7,523.49	7,510.53	7,549.88	7,549.58	7,425.00	7,425.00	7,425.00
277	Westonka	2,514.15	2,470.58	2,534.95	2,498.78	2,470.76	2,438.23	2,451.91	2,225.00	2,434.00	2,369.00
278	Orono	2,253.24	2,193.31	2,161.37	2,128.41	2,165.70	2,133.64	2,123.98	2,144.00	2,156.00	2,151.00
279	Osseo	22,489.58	22,531.65	22,559.82	22,777.22	23,099.04	23,352.81	23,487.69	23,100.00	23,200.00	23,250.00
280	Richfield	4,273.14	4,203.41	4,255.83	4,379.92	4,341.69	4,449.27	4,533.47	4,475.00	4,354.00	4,538.00
281	Robbinsdale	14,100.01	13,923.01	13,857.12	13,618.97	13,711.65	13,619.61	13,501.78	12,992.00	12,777.00	12,604.00
283	St. Louis Park	4,307.79	4,263.11	4,309.53	4,287.86	4,241.09	4,234.49	4,145.27	4,222.00	4,141.00	4,130.00
284	Wayzata	9,260.77	9,235.08	9,258.19	9,253.89	9,300.61	9,411.65	9,458.97	9,276.00	9,276.00	9,276.00
286	Brooklyn Center	1,406.96	1,417.14	1,464.11	1,465.09	1,466.48	1,532.43	1,602.56	1,650.00	1,693.00	1,740.00
		103,842.03	103,253.83	103,204.59	102,758.51	103,295.76	103,375.89	103,374.27	101,938.00	102,003.00	102,070.00

**Intermediate District 287
2009-2010 Program and Service Planning**

	2007-2008 Final	2008-2009 Projected Final	2009-2010 Planned
Special Education			
(EBD) Emotionally-Behaviorally Disturbed Programs and EBD/DCD (Developmentally-Cognitively Delayed) Programs	208.96 ADMs	201.51 ADMs	190.83 ADMs
Transition Programs	284.23 ADMs	256.35 ADMs	254.03 ADMs
Multi-Categorical Programs	107.93 ADMs	116.02 ADMs	117.15 ADMs
Total	601.12 ADMs	573.88 ADMs	562.01 ADMs
Itinerant Services (all areas)	12,409.25 Days	11,792.5 Days	12,863.5 Days
Teaching and Learning			
Honors Mentor Connection	29.09 ADMs	20.46 ADMs	17.51 ADMs
Hennepin Technical Pathways	113.43 ADMs	107.26 ADMs	132.37 ADMs
Hennepin Technical Pathways Level III Courses	910 Credits	903 Credits	764 Credits
Northern Star Online State Supplemental and Independent Study Programs	19.1 ADMs	17.57 ADMs	14.77 ADMs
Northern Star Online Contracted Services	178.80 Credits	179.32 Credits	240.25 Credits
Area Learning Center: 287-managed day programs	426.16 ADMs	386.99 ADMs	363.71 ADMs
Area Learning Center: 287-managed independent study	126.47 ADMs	107.08 ADMs	72.55 ADMs
World Language	35 Course Sections	36 Course Sections	26 Course Sections

REPORT: EXPREV 006 REVENUE SUMMARY BY FUND - Board Report
 STATEMENT OF REVENUE
 DIST 287 Intermediate District 287 ACCOUNTING PERIOD 01/01/09 TO 01/31/09

RUN: THU 021209 10:07 PAGE 1

ACCT STATUS: All Account Statuses ACCOUNT RANGES: 01 TO 51-999
 ZERO BALANCES: Suppress Zero Balances INCLUDE/EXCLUDES: EXL FD 11 11
 SORTED BY: ACCOUNT FD
 SUBTOTALLED BY: ACCOUNT FD
 SERIES TOTALS: <None Selected>
 PAGE BREAK ON: <None Selected>

FD	PRIOR YEAR ACTUAL	REVISED BUDGET	01/01/09 TO 01/31/09	FISCAL YEAR 200807 RECEIVED THRU 01/31/09	REMAINING ON 01/31/09	PERCENT REMAINING
01 GENERAL FUND	45,173,955.42	19,817,930	541,326.35	10,157,550.20	9,660,379.80	48.74 %
02 FOOD SERVICE FUND	228,632.61	133,453	19,156.67	34,022.43	99,430.57	74.50 %
04 COMMUNITY SERVICE FUND	235,167.53	297,606	17,618.60	134,337.16	163,268.84	54.86 %
06 BUILDING CONSTRUCTION FUND	4,928.28	0	0.00	0.00	0.00	0.00 %
09 AGENCY FUND - FLEX FUND	310,011.45	0	50,313.47	127,605.52	127,605.52	0.00 %
10 BREN ROAD	30,699.60	0	0.00	0.00	0.00	0.00 %
12 ALC-ACADEMIC	7,303,131.75	7,186,571	70,859.00	4,645,333.70	2,541,237.30	35.36 %
13 CAREER & TECH	2,129,516.55	1,760,951	75.00	1,755,896.67	5,054.33	0.28 %
14 SPECIAL EDUCATION	4,511,248.30	39,959,572	2,516,019.27	22,993,376.48	16,966,195.52	42.45 %
20 INTERNAL SERVICE FUND	435,300.08	0	238,667.72	238,667.72	238,667.72	0.00 %
30 KEYSTONE ITD	609,070.63	0	0.00	123,989.20	123,989.20	0.00 %
51 STUDENT CLUBS	36,892.25	28,800	1,989.19	9,851.04	18,948.96	65.79 %
*** REPORT TOTALS:	60,947,155.25	69,184,883	3,455,875.27	40,220,630.12	28,964,252.88	41.86 %

INTERMEDIATE DISTRICT 287

Partner in Education

DATE: March 3, 2009
TO: Members of the School Board
FROM: Janet A. Johnson, Director of Finance
RE: Budget Report for the Month Ending **January 31, 2009**
(Excluding S.E.C.)

The **January** Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds (excluding the SEC building project) totals \$40,220,630, or 57.8% of the revenue **Original** budget of \$69,528,196. Year-to-date expenditures, plus encumbrances in all funds (excluding the SEC building project), total \$34,482,879 or 50.6% of the expenditure **Original** Budget of \$68,203,471.

The reports show actual amounts (Revenue on one sheet and Expenditures on the other), and their percentage of budget. Budget revision work was in progress over the January 31 month-end time period. Therefore, the amounts in the Revised Budget column on these reports have changed from the Original Budget but do not reflect the completed Revised Budget amounts being recommended for adoption. Additional detail is available on request.

DDA:tw/

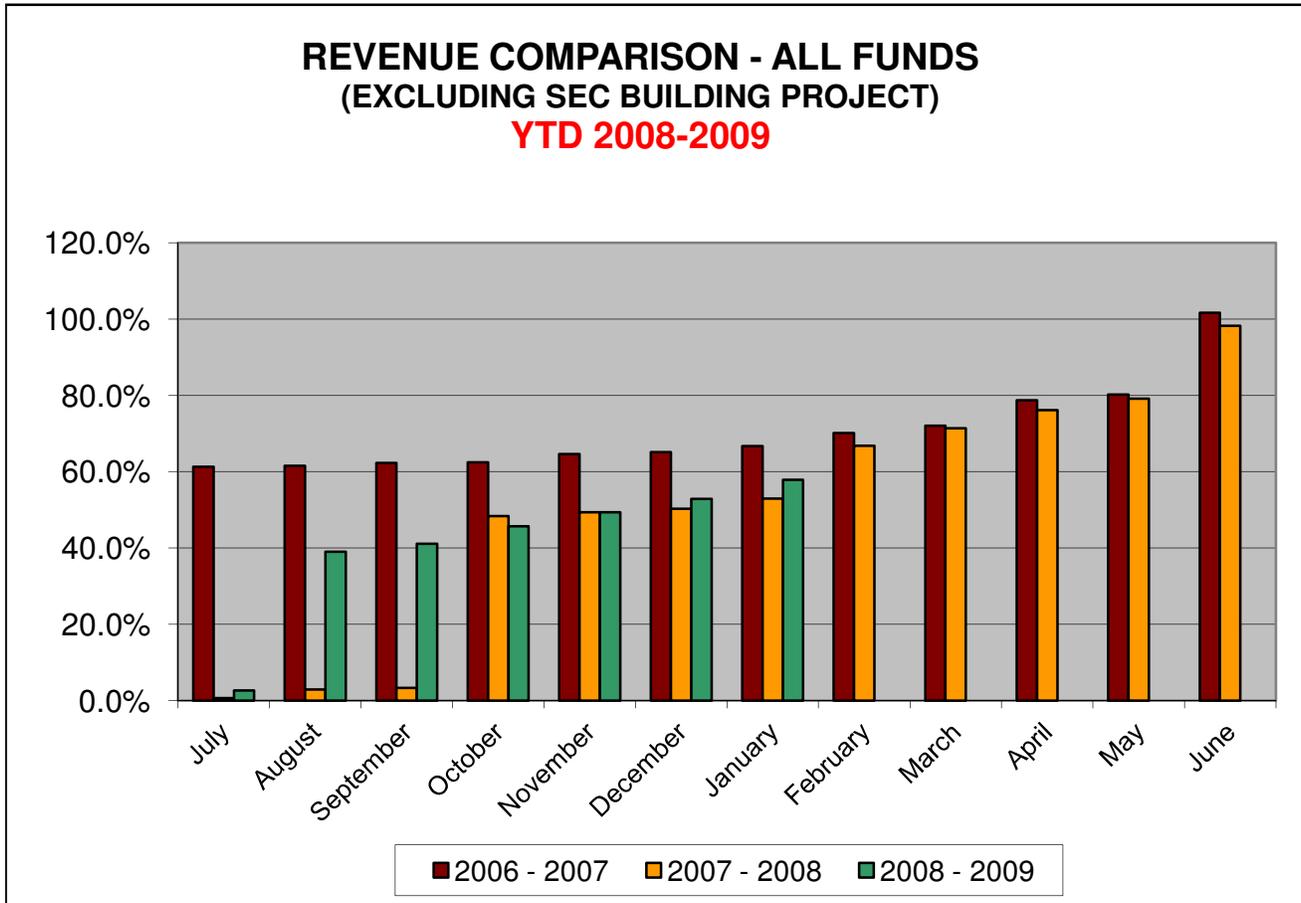
Attachments.

DISTRICT 287

REVENUE COMPARISON - ALL FUNDS EXCLUDING SEC BUILDING PROJECT

Month	2006 - 2007		2007 - 2008		2008 - 2009	
	\$ Amount	% of Budget	\$ Amount	% of Budget	\$ Amount	% of Budget
July	36,053,298	61.3%	400,609	0.6%	1,848,739	2.7%
August	166,955	61.5%	1,432,190	3.0%	25,269,197	39.0%
September	434,240	62.3%	235,664	3.3%	1,488,574	41.1%
October	122,538	62.5%	27,973,935	48.4%	3,156,289	45.7%
November	1,272,509	64.7%	612,106	49.4%	2,534,489	49.3%
December	256,506	65.1%	542,422	50.3%	2,467,467	52.9%
January	929,632	66.7%	1,662,562	52.9%	3,455,875	57.8%
February	2,055,936	70.2%	8,585,201	66.8%		
March	1,115,190	72.1%	2,880,213	71.4%		
April	3,918,482	78.7%	2,946,944	76.2%		
May	907,577	80.3%	1,848,504	79.1%		
June	12,572,267	101.6%	11,826,805	98.2%		
TOTAL	59,803,254	101.6%	60,947,155	98.2%	40,220,630	57.8%
BUDGET	58,848,404		62,060,730		69,528,196	

Note: while the total budget reflects an increase of 12%, the majority of that, 7.5%, is attributable to new revenue and expenditures related to the GRO grant, Safe Schools and the first year of principal and interest payments for the South Education Center.



ACCT STATUS: All Account Statuses ACCOUNT RANGES: 01 TO 51-999
 ZERO BALANCES: Suppress Zero Balances INCLUDE/EXCLUDES: EXL FD 11 11
 SORTED BY: ACCOUNT FD
 SUBTOTALLED BY: ACCOUNT FD
 SERIES TOTALS: <None Selected>
 PAGE BREAK ON: <None Selected>

FD	PRIOR YEAR	REVISED BUDGET	FISCAL YEAR 200807				REMAINING ON 01/31/09	PERCENT REMAINING
			01/01/09 TO 01/31/09	EXPENDED THRU 01/31/09	ENCUMBERED THRU 01/31/09			
01 GENERAL FUND	14,919,971.31	19,047,178	1,171,224.60	10,069,087.34	1,886,570.50	7,091,520.16	37.23 %	
02 FOOD SERVICE	228,632.61	235,375	25,729.92	141,376.87	79,683.39	14,314.74	6.08 %	
04 COMMUNITY SERVICE FUND	228,973.06	266,779	13,257.77	178,338.51	26,897.88	61,542.61	23.06 %	
06 BUILDING CONSTRUCTION FUND	81,022.51	0	0.00	0.00		0.00	0.00 %	
09 AGENCY FUND - FLEX FUND	320,759.54	0	50,313.47	128,099.09		128,099.09-	0.00 %	
10 BREN ROAD EDUC. CENTER	0.00	0	0.00	900.00		900.00-	0.00 %	
12 ALC-ACADEMIC	6,623,959.10	6,899,202	607,506.08	3,371,809.79	402,929.24	3,124,462.97	45.28 %	
13 CAREER & TECH	1,805,468.00	2,114,747	196,430.18	851,013.15	53,976.60	1,209,757.25	57.20 %	
14 SPECIAL EDUCATION	35,227,929.10	40,925,504	3,779,266.06	19,334,888.81	485,960.36	21,104,654.83	51.56 %	
20 INTERNAL SERVICE FUND	334,052.37	0	199,267.67	199,267.67		199,267.67-	0.00 %	
30 KEYSTONE IDT	652,472.60	0	0.00	200,000.00		200,000.00-	0.00 %	
51 STUDENT CLUBS	34,589.81	28,800	1,582.97	8,097.68	0.01	20,702.31	71.88 %	
*** REPORT TOTALS:	60,457,830.01	69,517,585	6,044,578.72	34,482,878.91	2,936,017.98	32,098,688.11	46.17 %	

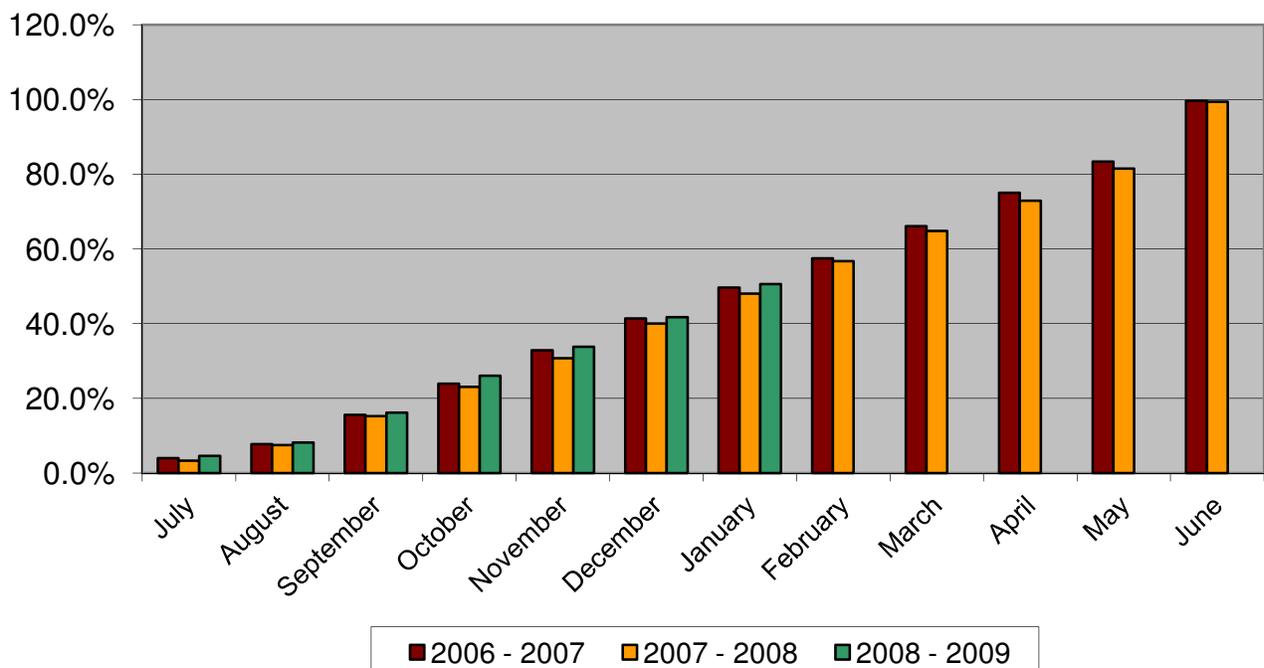
DISTRICT 287

EXPENDITURE COMPARISON - ALL FUNDS EXCLUDING SEC BUILDING PROJECT

Month	2006 - 2007		2007 - 2008		2008 - 2009	
	\$ Amount	% of Budget	\$ Amount	% of Budget	\$ Amount	% of Budget
July	2,275,248	4.0%	2,008,388	3.3%	3,131,464	4.6%
August	2,129,176	7.7%	2,561,280	7.5%	2,428,763	8.2%
September	4,455,381	15.6%	4,716,139	15.3%	5,457,295	16.2%
October	4,765,384	23.9%	4,726,362	23.0%	6,728,518	26.0%
November	5,122,767	32.9%	4,673,596	30.7%	5,330,730	33.8%
December	4,825,433	41.4%	5,674,687	40.1%	5,361,530	41.7%
January	4,712,584	49.7%	4,836,357	48.0%	6,044,579	50.6%
February	4,480,095	57.5%	5,284,415	56.7%		
March	4,893,164	66.1%	4,912,859	64.8%		
April	5,084,420	75.0%	4,917,092	72.9%		
May	4,755,608	83.4%	5,233,528	81.5%		
June	9,279,418	99.7%	10,913,129	99.4%		
TOTAL	56,778,676	99.7%	60,457,830	99.4%	34,482,879	50.6%
BUDGET	56,966,196		60,816,267		68,203,471	

Note: while the total budget reflects an increase of 12%, the majority of that, 7.5%, is attributable to new revenue and expenditures related to the GRO grant, Safe Schools and the first year of principal and interest payments for the South Education Center.

EXPENDITURE COMPARISON - ALL FUNDS (EXCLUDING SEC BUILDING PROJECT) YTD 2008-2009



INTERMEDIATE DISTRICT 287

Partner in Education

DATE: February 12, 2009

TO: Members of the School Board

FROM: Janet A. Johnson, Director of Finance

RE: **Cash Report - January** Claims, Payroll, Receipts, Investments and Cash Position

A. Recommendation: Request the Board approve payment of the items listed below:

- | | |
|--|--|
| 1. Claim payments for: January 2009 | Totaling <u><u>\$ 4,218,542.72</u></u> |
| a) Check #'s 470753 - 471147, 70003559 - 70003792
and Electronic Wire Transfers out - #'s 1979 - 1990 | |
| 2. Payroll for: January 2009 | Totaling <u><u>\$ 2,034,588.47</u></u> |
| a) Check #'s 674747 - 674761
b) Direct Deposit #'s 144576 - 146300 | |
| 3. Receipts for: January 2009 | Totaling <u><u>\$ 3,508,638.10</u></u> |
| a) Receipt #'s 123842 - 124016
and Electronic Wire Transfers in | |
| 4. Investments at end of month | Totaling <u><u>\$ 1,504,729.89</u></u> |

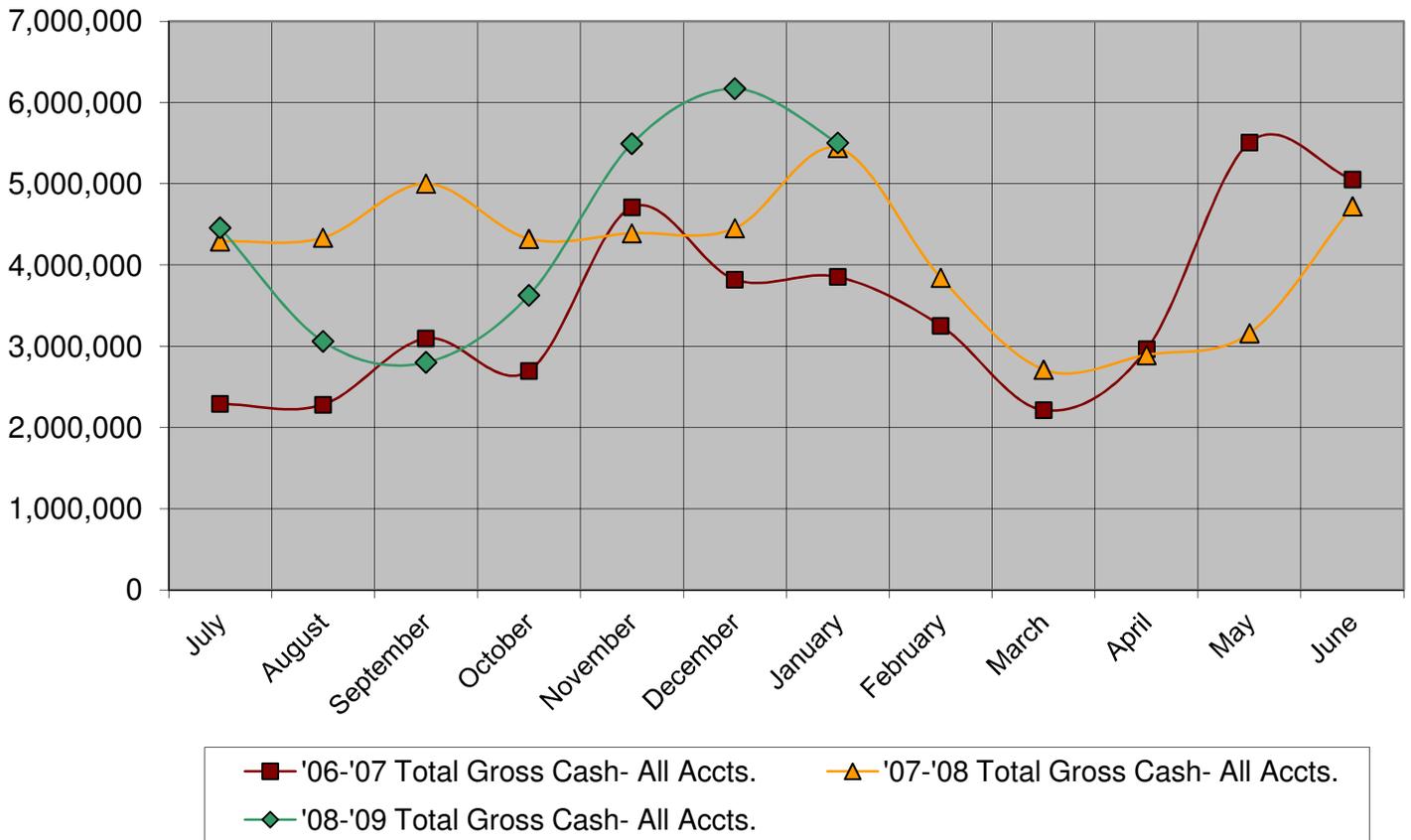
Expenditures, wire transfers, payroll, claims receipts and investments have been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

Intermediate District 287

Cash Position Sheet- Monthly Total Gross Cash- All Accounts:

<u>Date</u>	<u>'06-'07 Total Gross Cash- All Accts.</u>	<u>'07-'08 Total Gross Cash- All Accts.</u>	<u>'08-'09 Total Gross Cash- All Accts.</u>
July	2,291,747	4,290,870	4,457,312
August	2,281,678	4,335,576	3,059,192
September	3,097,297	5,001,385	2,800,788
October	2,695,566	4,321,962	3,626,080
November	4,711,051	4,389,645	5,492,853
December	3,821,438	4,452,190	6,170,663
January	3,853,218	5,439,985	5,502,714
February	3,254,020	3,843,416	
March	2,214,232	2,711,729	
April	2,964,609	2,892,039	
May	5,507,268	3,159,523	
June	5,053,949	4,722,065	

CASH POSITION SHEET- Total Gross Cash
Monthly Averages - YTD



INTERMEDIATE DISTRICT 287

JANUARY 2009 ACTIVITY

WIRE TRANSFERS IN:

DATE	AGENCY	TO	REF#	AMOUNT	DESCRIPTION
1/12/2009	DEPT OF EDUCATION	MSDLAF	3775410	2,376.00	APA 12/31/08
1/14/2009	EDUCATION AID	MSDLAF	3781032	1,884,653.58	01S360 SPEC EDUC JAN09
	EDUC-FOOD & NUTRI	MSDLAF	3781032	684.72	02F701 REG LUNCH 09 CFDA 10555 OCT08
	EDUC-FOOD & NUTRI	MSDLAF	3781032	3,041.68	02F705 BREAKFAST 09 CFDA10553 OCT08
	EDUC-FOOD & NUTRI	MSDLAF	3781032	5,614.11	02F701 FREE-RED L 09 CFDA10555 OCT08
	EDUC -LEARNER OPTIO	MSDLAF	3781032	1,020.38	01F417 08 TITIII FED LEP
	EDUC SAFE & HLTH C	MSDLAF	3781032	328.60	01F433 DRUG FREE 0708
1/22/2009	HENN TECH COLL-BP	MSDLAF	3796761	485.20	INV#64942 POSTAGE CHGS
	HENN TECH COLL-BP	MSDLAF	3796761	2,362.58	INV#64943 COPY/ BINDING CHGS
1/30/2009	EDUC-FOOD & NUTRI	MSDLAF	3807268	4,851.52	02F701 FREE-RED L 09 CFDA10555 NOV08
	EDUC-FOOD & NUTRI	MSDLAF	3807268	623.76	02F701 REG LUNCH 09 CFDA 10555 NOV08
	EDUC-FOOD & NUTRI	MSDLAF	3807268	2,180.99	02F705 BREAKFAST 09 CFDA10553 NOV08
	EDUC-FOOD & NUTRI	MSDLAF	3807268	246.65	02F705 ST BRKFST 09
	EDUC-FOOD & NUTRI	MSDLAF	3807268	654.24	02S300 STSCHLUNCH 09

MTD TOTALS

1,909,124.01

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	REF#	AMOUNT	DESCRIPTION
1/15/2009	MSDLAF	MN DEPT OF REVENUE	1979	482.00	SALES TAX
	MSDLAF	US BANK	1980	60,848.18	STATE WITHOLDING TAXES
	MSDLAF	US BANK	1981	383,956.50	FEDERAL TAXES
	MSDLAF	US BANK	WIRE	1,010,541.28	DIRECT DEPOSIT PAYROLL
	MSDLAF	EDUCATORS BEN. CORP.	1982	70,010.73	EMPLOYEE & EMPLOYER 403B
	MSDLAF	WELLS FARGO	1983	381,942.58	LOAN PAYMENT
	MSDLAF	WELLS FARGO	1984	3,926.62	LOAN PAYMENT
1/30/2009	MSDLAF	US BANK	1985	23,250.63	CORP. HEALTH SYSTEMS DEC08
	MSDLAF	US BANK	1986	27,062.84	CORP. HEALTH SYSTEMS JAN09
	MSDLAF	US BANK	1987	194.57	US BANK ARP CHGS VOUCHER ACCT OCT08 NOV08
1/31/2009	MSDLAF	MN DEPT OF REVENUE	1988	61,056.03	STATE WITHOLDING TAXES
	MSDLAF	US BANK	1989	385,831.39	FEDERAL TAXES
	MSDLAF	US BANK	WIRE	1,010,931.18	DIRECT DEPOSIT PAYROLL
	MSDLAF	EDUCATORS BEN. CORP.	1990	70,404.06	EMPLOYEE & EMPLOYER 403B
	MSDLAF	US BANK	4044	171.31	US BANK ARP CHGS PAYROLL ACCT OCT08 NOV08

MTD TOTALS

3,490,609.90

DONATIONS
INTERMEDIATE DISTRICT 287
2008-2009

January 2009

DONATION DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	SS# OR FED ID#	PROGRAM
12/11/2008	ELECTRIC GUITAR/AMPLIFIER		\$ 130.00	BENDTSEN, KAREN		VECTOR
1/6/2008	TUMBLEFORMS FEEDER SEAT WITH FLOOR BASE/TABLE		\$ 330.00	ELVEBAK, DONNA		SPECIAL ED
02/04/09	OFFICE SUPPLIES		\$ 1,000.00	HEALTH PARTNERS		SEC
1/14/2009	PING PONG TABLE		\$ 150.00	KUNZ, MICHELE		EDGEWOOD
1/6/2009	TUMBLEFORMS UNIVERSAL CHAIR WITH TRAY		\$ 440.00	MEYER, KEN		ITINERANT
1/7/2009	CHECK		\$ 100.00	PETERS, MARY		NORTH VISTA

\$ 2,150.00

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MN**

BOARD OF EDUCATION

Regular Meeting – March 12, 2009

Agenda Section: REPORTS FROM ADMINISTRATIVE SERVICES

Item: 8.

Presented by: Janet Johnson

8.1a Motion recommending approval of Finance & ADM Report

Janet Johnson will provide an overview of the monthly finance report.

- 8.1a.1 Budget Report
- 8.1a.2 Revenue Summary
- 8.1a.3 Revenue Comparison
- 8.1a.4 Expenditure Summary
- 8.1a.5 Expenditure Comparison
- 8.1a.6 Cash Report
- 8.1a.7 Cash Position Sheet
- 8.1a.8 Wire Activity Report
- 8.1a.9 ADM Report
- 8.1a.10 Donation Report

Recommended Action: The Board approve the Finance & ADM Report items as presented.

Motion by:

Second by:

Vote: Passed ____ Failed ____

INTERMEDIATE DISTRICT 287

INTER-OFFICE MEMORANDUM

TO: Sandra Lewandowski
FROM: Thomas Shultz, Facilities Administrator
DATE: February 19, 2009 – Revised March 10, 2009
SUBJECT: **Consent Agenda** – SEC Change Orders for February 26, Board Meeting

SEC Change Orders

SEC Change Orders totaling \$9,266.63 are presented below for formal Board approval as a Consent Agenda item.

CCD-91a	Hardware for B-220 (Owner) ADD – \$233.33 – Add hardware to second door of entrance to C-Train area.
CCD-92	Exit lights for 2 nd floor (Owner) ADD – \$2,095.89 – Lights were not included until final plan was completed.
CCD-93	Move flow meters (Contractor) ADD – \$1,703.00 – Original locations did not allow for proper length of straight piping for accurate reading of water flow.
CCD-94	Revise warm-up sequence (Designer) ADD – \$1,200.00 – Reprogramming of building morning warm-up to prevent cold areas.
CCD-95	Add power monitor to HM11 panel (Owner) ADD – \$3,523.41 – New panel for 2 nd floor build out required monitor, similar to all other major panels.
FCA 298	Move thermostat by dr A-148A (Designer) ADD – \$192.00 – Moved from wall to ceiling to accommodate high usage by staff in area.
MISC-29	Purchase building biting schedule (Owner) ADD – \$319.00 – This is the codes for the locks in the SEC allowing the District to modify locks as needed and keeping the action in house.

Net total: \$9,266.63

Remaining Contingency as of February 26, 2009 \$693,401

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MN**

BOARD OF EDUCATION

Regular Meeting – March 12, 2009

Agenda Section: REPORTS FROM ADMINISTRATIVE SERVICES

Item: 8.2

Presented by: Tom Shultz

8.2a Motion recommending approval of SEC Change Orders

Recommend approval of SEC Change Orders

CCD-91a	ADD \$	233.33
CCD-92	ADD \$	2,095.89
CCD-93	ADD \$	1,703.00
CCD-94	ADD \$	1,200.00
CCD-95	ADD \$	3,523.41
FCA-298	ADD \$	192.00
MISC-29	ADD \$	319.00
Net total:		\$9,266.63

Recommended Action: The Board approve the SEC Change Order items as presented.

Motion by:

Second by:

Vote: Passed ____ Failed ____

INTERMEDIATE DISTRICT 287

INTER-OFFICE MEMORANDUM

TO: Sandra Lewandowski

FROM: Tom Shultz

DATE: March 3, 2009

SUBJECT: Recommendation for Board Approval at February Board meeting to upgrade wall surfaces and repair wall damage at the DSC.

1. Miscellaneous Vinyl Removal, Skim and Repaint of the DSC

Recommend approval to have Nakasone Commercial Painting and Wallcovering complete work at the DSC to remove vinyl wallcovering, skim coat walls as needed, prime with tinted latex primer, and apply one coat latex top coat at a cost not to exceed \$20,000. Areas to be upgraded include 1st floor south facing window wall, office of Special Ed Director , 1st floor lunch room and hallway, west stairwell, 2nd floor south facing window wall, conference room 201, elevator lobbies and east stairwell.

This vendor, Nakasone Commercial Painting and Wallpapering, is a Minnesota state contract holder, one of two available for use by school districts. The other vendor has been used by District 287 with limited results.

This is the first phase of the upgrade originally estimated in 2006. Funds for this project will come out of the Building Fund. See attached Capital Improvement spreadsheet.

RECOMMENDED CAPITAL IMPROVEMENTS							
		Status	Estimates	Quotes	Quotes	Description	Status
	Description		FY07	FY08	FY09		
1	DSC Roof Replacement over 3-story section and cafeteria area.	Complete	\$ 250,000.00	\$49,975.00		Approximately 17,000 sq. ft. of built up roof replacement	Energy audit may provide Federal assistance with cost.
2	DSC upgrade HVAC exhaust air system.		\$ 70,000.00	H&S Approved Project 08-09		Recommissioning of facility with Xcel partial funding	Consultant to provide assesment Dec 2007
3	DSC Lighting /EMERG. LIGHTING.	Presenting to May 22 Board	\$ 50,000.00	\$68,696.00		Lighting upgrade for the 1st and 2nd floor of the DSC including the upgrade of branch wiring and replacement of fifteen (15) EXIT lights. Price includes \$4,610 rebate from Xcel Energy.	Presenting to Board at May 22 meeting.
4	DSC Security Upgrade	Presenting to May 22 Board	\$ 5,000.00	\$31,985.32		Provide for lockdown capability at DSC and secure entrance to building at all times. Estimate was for 6 additional card readers only.	Presenting to Board at May 22 meeting.
5	DSC Carpet 3 rd floor and tile floors in areas of food and beverages being served	Complete	\$ 50,000.00	\$48,500.00		Carpet is in poor condition and stained. High traffic and use area on third floor. Remainder of floor (classroom area) is quoted for \$33,960.	Hallway, kitchen and end serving areas estimate \$14,540.
6	DSC Parking lot lighting	Complete	\$ 32,000.00	\$15,755.00		Provide eight additional light poles in parking lot - currently very dark and unsafe.	Estimate for 3 additional 2 fixture poles and 3 single fixture poles. \$15,755
7	DSC - Install sidewalks from fire escape exits to street.					Current egress does not allow occupants to move a safe distance from the building	
8	Lincoln Hills - Electronic entry system. (monitor, door buzzer, and camera)	Complete	\$ 5,000.00	\$1,950.00		Controlled entrance for safety to staff and students at Lincoln Hills	
9	DSC cafeteria upgrade (cabinets/counters, etc.)					Future upgrades to cafeteria area. (est. \$5,000)	
10	DSC - wallpaper replacement			TBD	\$20,000.00	Future upgrades to District Service Center.	Presented at February 26, 2009 Board mtg.
11							
12							
13							
14							
TOTAL			\$ 462,000.00	\$216,861.32			

Designated for Property \$ 976,113.00
Building Construction \$ 71,468.00
\$ 1,047,581.00

PROPOSAL 14777



Commercial Painting and Wallcovering
1535 Marshall Ave., St. Paul, MN 55104
(651)646-8999 Fax: 646-6792

TO Intermediate District 287
1820 Xenium Lane North
Plymouth, MN 55441

ATTN: Thomas Shultz

PHONE (763) 550-7120	DATE 2/10/2009
Misc vinyl removal, skim and repaint of District 287	
ESTIMATOR EST: JAKE	FAX NUMBER (763) 550-7198

We hereby submit specifications and estimates for:

All work is to be completed during regular work week hours, no nights, weekends, or holidays figured in bid. All work outlined below are to have these components typ of every bid number: Removal of vinyl from areas working, bagged up by us and disposed of by us. Areas that have light mold build up at window walls are to be sprayed with concentrated bleach and wiped down prior to sizing the walls with wall special primer to seal damaged gyp walls from removal of vinyl. All walls with removed vinyl will then receive a skim coat with plus 3 mud. Primed with latex primer tinted to color desired by tenant, and one coat latex eggshell top coat, colors are to be of neutral bases, no deep tint or accent colors figured.

- Level one window wall: \$1,884.00
- Lauras' office: \$500.00
- Lunch Room: includes scaffold rental or supply to reach to ceiling areas: \$3,131.52
- Level one hallway: \$2,050.00
- West Stairwell: Includes scaffold rental or supply to reach ceiling areas: \$3,091.00
- Second floor window wall: \$1,981.00
- Conference room 201: window wall only: \$179.00
- East stairwell: includes rental or supply on scaffolding to reach ceiling: \$3,864.00

All touch-up painting and damage repair to be performed according to Painting & Decorating Contractors of America Standard P1-92.

We Propose hereby to furnish material and labor - complete in accordance with the above specifications, for the sum of:

dollars (\$ SEE ABOVE).

Payment to be made as follows:

Monthly Progress Payments; balance upon completion. A FINANCE CHARGE of 1.5% which is an ANNUAL PERCENTAGE RATE of 18% will be charged on all overdue accounts.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

This bid does not include furnishing of an OCP policy.

Authorized Signature

Note: This proposal may be withdrawn by us if not accepted within 3 days.

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature

Signature

Date of Acceptance:

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MN**

BOARD OF EDUCATION

Regular Meeting – March 12, 2009

Agenda Section: ADMINISTRATIVE SERVICES REPORTS

Item: 8.2

Presented by: Tom Shultz

8.2b Motion recommending approval of Nakasone Commercial Painting and Wallcovering Proposal to upgrade wall surfaces at the DSC

Proposal by Nakasone Commercial Painting and Wallcovering to complete work at the DSC to remove vinyl wallcovering, skim coat with plus 3 mud, prime with tinted latex primer, and apply one coat latex top coat at a cost not to exceed \$20,000. This is the first phase of the upgrade originally estimated in 2006. Funds for this project will come out of the Building Fund.

Total not to exceed \$20,000.00

Recommended Action: The Board approve Nakasone proposal to upgrade wall surfaces at the DSC at a cost not to exceed \$20,000.

Motion by:

Second by:

Vote: Passed ____ Failed ____

ANNE C. BECKER

*Ramsey Professional Building
311 Ramsey Street
St. Paul, MN 55102*

ATTORNEY AT LAW

*Phone: (651) 294-2342
Fax: (651) 294-2342
acbecker@district287.org*

Student Rights and Responsibilities Policy Series Revised Version

Attached are revised versions of the Goals and Student Conduct and Discipline policies (the Student Apparel policy is unchanged). Board members at the February 12 meeting, and through email messages since, have expressed their commitment to not just avoidance and punishment of negative student behavior, but also to the encouragement of positive student conduct and contributions to the community. The policy revisions are designed to reflect both values.

In revising these policies to better articulate the Board's philosophy in this regard, I have incorporated suggestions from Board members, as well as models from member district's policies such as those of the Richfield Schools.

Most of the new language has been included in the Goals policy, or in the General Statement of Policy section of the Conduct and Discipline policy. The goals and general statements of policy are the portions of each bucket that provide the Board with the opportunity to explain its vision for the District.

It is important to minimize District liability by keeping the actual standards to which students will be held (articulated in the Student Conduct and Discipline section of the policy by the same name) as clear, concise, and legally sound as possible. In this way, the policies provide students with fair notice both of the behavior that is encouraged, as well as that which is prohibited.

I believe that the policies as revised strike a good and legally defensible balance between the Board's encouragement of positive behavior and its commitment to consequences for negative behavior.

SECOND DRAFT POLICY

POLICY SERIES: Student Rights & Responsibilities

SUBJECT: Goals

BOARD APPROVED:

REVISION DATE:

SRR(100) Goals

I. Purpose

The purpose of this policy is to articulate the Board's commitment to providing a student-centered learning environment that educates students about their responsibilities, affords them all of their rights as individuals, and instructs them about their obligations in the District's community of learners.

II. General Statement of Policy

The Board believes that all students have intrinsic value. In addition, all students have the capacity and the obligation to contribute to their school community and to society.

The Board advocates a proactive approach to issues of student conduct and behavior. Accordingly, in addition to disciplinary actions and procedures, the Board supports and expects efforts on the part of District administration and staff to promote positive behavior through such means as encouraging positive value and character development, teaching and modeling conflict resolution and problem-solving skills, and tailoring the learning environment to better meet individual needs.

The Board also believes that learning is the key to unlocking human potential. In keeping with this philosophy, the Board strives to provide an environment conducive to learning by adopting clear and consistent policies on student behavior, rights, responsibilities, and obligations.

III. Board Goals

- A. Recognize the intrinsic value of each individual student.
- B. Encourage in students a sense of personal responsibility and accountability for their actions.
- C. Deal justly and constructively with all students, including not only those students who are in violation of District policies, but also those students who may be the victims of those policy violations.

- D. Develop high-quality, creative and responsive programs designed to meet the educational, social, emotional and physical needs of District students.
- E. Provide a safe and secure learning environment.
- F. Develop student recognition of the opportunity and obligation to advance their own individual learning and development as well as to contribute to the learning and development of others.

SECOND DRAFT POLICY

POLICY SERIES: Student Rights & Responsibilities

SUBJECT: Student Discipline

BOARD APPROVED:

REVISION DATE:

SRR(140) Student Conduct and Discipline

I. Purpose

The purpose of this policy is to articulate the Board's general expectations for student behavior and the consequences for violation of District policies and procedures.

The Student Handbook and other Board policies governing student rights and responsibilities provide further and more-detailed information concerning student conduct, discipline, and obligations.

II. General Statement of Policy

Individual responsibility and mutual respect are essential components of an environment conducive to learning. District students are required to conduct themselves in a manner that does not interfere with the rights and privileges of others. Furthermore, students are expected to make a positive contribution to their school community through cooperative and constructive interactions with others.

By adopting a student code of conduct, the Board seeks to promote self-control, responsibility and accountability for one's own actions, and respect for law, authority, property, and the rights of others. The Board also seeks to encourage behavior that advances and encourages good citizenship and ensures an environment conducive to learning.

III. Student Conduct and Discipline

A. Students shall:

1. Conduct themselves in an appropriate, respectful, and courteous manner at all times.
2. Familiarize themselves with the Student Handbook and all District policies and procedures governing student rights, obligations, and responsibilities and act accordingly.
3. Follow all official notices and directives and comply with reasonable instructions given by an authority.
4. Attend their program on a regular and consistent basis.

5. Appropriately use all District property and equipment.
6. Cooperate fully and truthfully in any inquiry or investigation conducted by the District.
7. Immediately report to District staff any threat, harassment, hazing, bullying, act of intimidation or retaliation, and physical or verbal abuse or assault.

B. Students shall not:

1. Cause, attempt to cause, or threaten to cause physical or psychological harm or injury to another person.
2. Harass, bully, haze, threaten or otherwise unlawfully intimidate or discriminate against other students or staff.
3. Possess, use, or distribute firearms, knives, explosives, or other dangerous objects or weapons.
4. Possess, use, distribute, sell or attempt to sell, or be under the influence of any narcotic, hallucinogenic, marijuana, amphetamine, barbiturate, alcohol, or other illegal drug or intoxicant.
5. Violate state or federal laws or rules, or District policies or procedures.
6. Engage in behavior which is dangerous or detrimental to the health, safety, or welfare of other students or staff.
7. Cause or attempt to cause damage to or destruction of District or private property or steal or attempt to steal such property.

C. Student Discipline

The administration may discipline any student, up to and including suspension and/or recommendation for expulsion, who violates one or more of the standards of conduct listed above. The appropriate discipline for students who have violated District policies will be determined in accordance with applicable law.

DISTRICT POLICY

POLICY SERIES: Student Rights & Responsibilities

SUBJECT: Rights & Responsibilities

BOARD APPROVED: October 2006

REVISION DATE:

SRR200 Student Apparel

I. PURPOSE

The purpose of this policy is to enhance the education of students by establishing expectations of dress and grooming that are related to educational goals and community standards.

II. GENERAL STATEMENT OF POLICY

It is the policy of Intermediate District 287 to encourage students to be dressed appropriately for District activities and in keeping with community standards. This is a joint responsibility of the student and the student's parent(s) or guardian(s).

It is not the intention of this policy to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing apparel on which such messages are stated or communicated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, defamatory, profane, and/or do not advocate violence or harassment.

A student's appearance, grooming, or mode of dress shall not interfere with or disrupt the educational process or District activities, or pose a threat to the health or safety of the student or others.

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MN**

BOARD OF EDUCATION

Regular Meeting – February 26, 2009

Agenda Section: BOARD BUSINESS

Item: 9.

Presented by: Sandra Lewandowski

9.1a Motion recommending approval of Student Rights & Responsibilities

Board Policies:

- **SRR-100 (Goals)**
- **SRR 140 (Student Conduct and Discipline)**
- **SRR-200 (Student Apparel)**

Board policies regarding Student Rights and Responsibilities are brought forth for a second read in the approval process. Policies SRR-100 (Goals); SRR 140 (Student Conduct and Discipline) and SRR-200 (Student Apparel) are presented for a second read in the approval process.

Recommended Action: The Board approve Board Policies SRR-100 (Goals); SRR 140 (Student Conduct and Discipline) and SRR-200 (Student Apparel)

Motion by:

Second by:

Vote: Passed ____ Failed ____



You are invited to...

Get on the Bus!

to visit various
District 287 programs.

2008-2009 SCHEDULE

(Please arrive 15 minutes before bus departure time)

Tuesday, January 6th (Bus leaves 287 DSC @ 8:00AM)	8:30 AM	Edgewood	
	9:30 AM	North Vista	
	10:15 AM	NWTC Center	
Friday, January 9th (Bus leaves 287 DSC @ 8:30AM)	9:00 AM	SEC	
	11:00 AM	Carpentry Site	
Tuesday, January 27th (Bus leaves 287 DSC @ 8:30AM)	9:00 AM	PCA & CWA	
	10:00 AM	Bren Road	
Thursday, February 19th (Bus leaves 287 DSC @ 8:30AM)	9:00 AM	Hosterman	
	10:30 AM	HTC North Campus	

**INTERMEDIATE DISTRICT 287
March 12, 2009
SCHOOL BOARD CALENDAR**

March 2009

12	Thursday	General Board Meeting	6:30PM	Board Rm
26	Thursday	General Board Meeting	6:30PM	Board Rm

April 2009

23	Thursday	General Board Meeting	6:30PM	Board Rm
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May 2009

14	Thursday	General Board Meeting	6:30PM	Board Rm
28	Thursday	General Board Meeting	6:30PM	Board Rm

June 2009

11	Thursday	General Board Meeting	6:30PM	Board Rm
25	Thursday	General Board Meeting	6:30PM	Board Rm

July 2009

23	Thursday	General Board Meeting	6:30PM	Board Rm
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August 2009

27	Thursday	General Board Meeting	6:30PM	Board Rm
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September 2009

10	Thursday	General Board Meeting	6:30PM	Board Rm
24	Thursday	General Board Meeting	6:30PM	Board Rm

October 2009

8	Thursday	General Board Meeting	6:30PM	Board Rm
22	Thursday	General Board Meeting	6:30PM	Board Rm

November 2009

12	Thursday	General Board Meeting	6:30PM	Board Rm
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December 2009

10	Thursday	General Board Meeting	6:30PM	Board Rm
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INTERMEDIATE DISTRICT 287
March 12, 2009
CALENDAR OF EVENTS

DATE	TIME	EVENT	DESCRIPTION OF EVENT	LOCATION
Saturday March 7, 2009	8:00 AM	Destination ImagiNation Metro Tournament	Minnesota Destination ImagiNation cultivates creative problem solvers and risk takers, providing our participants with innovative opportunities based on FUN in learning, divergent thinking and team-building skills.	Harding High School
Friday March 13, 2009	12:00 PM	Cultural Diversity Festival	This event celebrates the cultural and ethnic heritage of the students and staff of the VECTOR, InVEST transition programs and the InVEST and Venture High School programs.	Northwest Tech Center
Saturday March 14, 2009	8:00 AM	Destination ImagiNation Metro Tournament	Minnesota Destination ImagiNation cultivates creative problem solvers and risk takers, providing our participants with innovative opportunities based on FUN in learning, divergent thinking and team-building skills.	Minnetonka High School
Saturday March 21, 2009	8:00 AM	Destination ImagiNation Metro Tournament		Blaine High School
Saturday April 18, 2009	8:00 AM	Destination ImagiNation Metro Tournament		Chaska High School
Tuesday April 21, 2009	6:00 PM	Parent Appreciation Dinner	2 nd Annual Appreciation Dinner for all the hard work parents has contributed towards their student's academic achievement.	Hosterman
Wednesday April 29, 2009	6:30 PM	Honors Mentor Connection Scholars Forum	This event features all of the Students Projects	EP Community Center
Wednesday May 20, 2009	6:30 PM	District 287 Retirement Party	Celebration Honoring District 287 Retirees <i>(Board Members are Encourage to Attend!)</i>	District Service Center Room 318
Friday May 29, 2009	9:00 AM	Ridgedale Alternative Program Graduation	12 th Grade Graduation	Eliot Community Center
Monday June 1, 2009	7:00 PM	North VISTA Graduation	12 th Grade Graduation	North Vista Education Center
Thursday June 4, 2009	10:00 AM	City West Academy Graduation	12 th Grade Graduation	Shady Oak
Thursday June 4, 2009	12:00 PM	PHASE/Intersect/SUN Transition	12 th Grade Graduation	South Education Center
Thursday June 4, 2009	4:00 PM	Bren Road	12 th Grade Graduation	Bren Road

Thursday June 4, 2009	5:00 PM	South Education Center Alternative Graduation	12 th Grade Graduation	SEC Gymnasium
Friday June 5, 2009	10:00 AM	Prairie Center Alternative Graduation	12 th Grade Graduation	EP Community Center
Friday June 5, 2009	9:00 AM	VECTOR and InVEST High School Graduation	12 th Grade Graduation	NWTC
Friday June 5, 2009	12:30 PM	VECTOR South/InVEST Transition South Graduation	12 th Grade Graduation	SEC Gymnasium
Tuesday June 9, 2009	6:30 PM	Phase North Graduation	12 th Grade (Plus) Graduation	HTC North Campus
Tuesday June 9, 2009	TBD	County Home School (CHS) Epsilon	12 th Grade Graduation	CHS Gymnasium

DIVERSITY



Is Our Strength



Intermediate District 287
Partner in Education

You're Invited
to the
**5th Annual
Cultural Diversity
Festival**

March 13, 2009
12:00 p.m.–2:00 p.m.

Northwest Tech Center
7008 Northland Drive Suite #100
Brooklyn Park, MN 55428

NWTC
The 5th Annual Cultural Diversity Festival
“Diversity is our Strength”



Friday, March 13th

12:00pm until 2:00pm

Event Schedule

12:00pm to 1:05pm

1st Floor

- Tour student/staff displays
- Sample different ethnic foods
- Listen to live music in the BCA
- Watch the Latin dancing demonstration.

1:10pm to 1:20pm

2nd Floor

Deaf/Hard of Hearing student performance

1:20pm to 2:00pm

Fashion Show

Local 2209 Uniflier



February 2009

Put it in your Calendar.....

GENERAL MEMBERSHIP MEETING

WED, FEB. 18TH
4:30 - 5:30 PM

MINNETONKA CIVIC CENTER
14600 MNTKA BLVD



NOMINATIONS OPEN FOR 3 EXECUTIVE COUNCIL POSITIONS:

VICE PRESIDENT
TREASURER
EXECUTIVE OFFICER 'B'

TO PLACE YOUR NAME IN
NOMINATION EITHER:

1. SUBMIT NAME IN WRITNG
TO SALLY ENDRIS @ DSC
BEFORE 4PM ON FEB 13.
NO FAXES, PLEASE.
OR
2. PLACE NAME IN
NOMINATION FROM THE
FLOOR ON FEB 18 @ GEN.
MEMBERSHIP MTG @ 4:30PM.
CANDIDATE MUST BE
PRESENT TO ACCEPT.

Contact Bruce Mulder with
any questions @ 763-550-3120

SENIORITY

CHECK YOUR RANKING

You were recently sent an email from Bruce Mulder describing how to access the seniority list from the District 287 Home Web page. The School Board updates and publishes this list on or about January 15th of each year. It's important to check your place on the list, because you can challenge your seniority credit. This right is stated in your contract. The challenge needs to be in writing and received in the Human Resources Department no later than 20 working days following the date of the Federation's distribution of the list.



HOW IT'S DETERMINED

Seniority is based on the initial date the licensed/certified employee signs their first contract, or employment starting date as a licensed/certified employee, whichever is earlier. For employees not required to have a license/ certificate, it's based on employment starting date. Current full-time employment takes precedence over part-time employment in rankings. After this, the seniority date is the date of the initial offer of employment from the School Board. If there are still employees with identical ranking, seniority is assigned by the date of application still on file.

WHAT IT'S NOT

It does not apply to job assignments, transfer requests, or any other of the terms and conditions of employment.

WHAT IT IS

Seniority in our contract applies only to lay-off and recall of tenured/ permanent staff.

**Thanks to all those who completed the
Negotiations Survey!**
If you haven't filled one out, do!
**If you've completed it and it's just
sitting around, get it to your Site Rep!**
If you need another, ask your Site Rep!

Surveys due Feb. 13th!

See back for listing of
District 287 Site Reps

Percentage of Union Members Grows!

The percentage of U.S. workers belonging to a union rose in 2008, the first statistically significant increase in the figure in the 25 years that it has been reported. In 2008, union members represented 12.4 percent of employed workers, up from 12.1 percent a year earlier, the Bureau of Labor Statistics reported.

**LOCAL 2209
SITE REPRESENTATIVES**

Deb Barnes – Hosterman Education Center
763-550-7254, debarnes@district287.org

Paul Bennett – Eliot RAP
763-550-7336, pabennett@district287.org

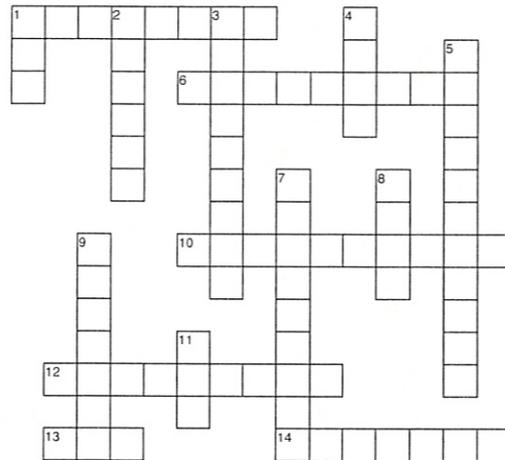
Karen Berger – District Service Center
763-550-7149, kjberger@district287.org

Cindy Brose – Edgewood Education Center,
VET North
763-533-3821, cmbrose@district287.org

Jeff Goergen – EP Campus, PCA, City W
952-995-1505, jtgoergen@district287.org

Kathy Lorenz – North Vista Education
Eliot RAP
763-550-7335, kjlorenz@district287.org

Danny's Crossword



- | | | | |
|---------------|---|-------------|----------------------------|
| Across | | Down | |
| 1 | Home to 287 | 1 | Pig's pad |
| 6 | Discuss with view of reaching agreement | 2 | 2209 president |
| 10 | Give the ok | 3 | One in charge of the money |
| 12 | Policy based on length of employment | 4 | Opera solo |
| 13 | Legal document in spec ed | 5 | Overseer of 287 |
| 14 | Idiom | 7 | Proposed as candidate |
| | | 8 | Struggle for breath |
| | | 9 | Circus Swing |
| | | 11 | Chunk of eternity |

DID YOU KNOW
that as a member of
Education MN you can
purchase **BOSE** products
at a discount?



Check out the prices.... Call **1-877-803-0838**.

(Just call and tell the salesperson that you're an
Ed MN member. Discounts are **5-20%**)

**Stay tuned.... In the March Unifiler: Get to Know
Your Site Reps**

Across: 1-plymouth 6-negotiate 10-permission 12-seniority 13-lep 14-dialect
Down: 1-pen 2-mulder 3-treasurer 4-aria 5-lewandowski 7-nominated 8-gasp

Executive Council Members

- Bruce Mulder, President**
763-504-8328
- Bob Bathke, Vice President**
763-550-2134
- Mary Neiman, Executive Officer A**
952-653-1637
- Bob Lauman, Executive Officer B**
763-550-7361
- Terry Kubista, Treasurer**
763-550-7332
- Lois Lillie, Membership Secretary**
763-550-7171

Communications Coordinator:
Laura Lazowski
763-550-7170 ext.2
lelazowski@district287.org