

**Agenda of Regular Meeting
The Board of Trustees
Goose Creek Consolidated Independent School District**

A Regular Meeting of the Board of Trustees of Goose Creek Consolidated Independent School District will be held November 2, 2020, beginning at 6:30 PM in the Board Room
P O Box 30
Baytown, TX 77522.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

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November 2, 2020

TO: DR. RANDAL O'BRIEN

FROM: SUSAN JACKSON

SUBJECT: OPENING EXERCISES FOR MONDAY, NOVEMBER 2, 2020 BOARD OF TRUSTEES MEETING

The opening exercises for the November 2, 2020, Board of Trustees meeting will be provided by students from Robert E. Lee High School. The Pledges of Allegiance to the United States and Texas flags are led by students Raquel Arreguin and Kizuwanda Odlum.

The Lee High School Celebrities Drill Team will perform their half-time show.

Colonel Raquel Arreguin
Captain Cecilia Guerra
Captain Staci Islas
Captain Mariah Mendieta
McKinlee Brady
Minnie Brinkman
Vivian Cantu*
Courtney Childs*
Kara Christensen
Cristina Cortez*
Esmeralda Garcia*
Katlynn Garcia
Jenae Gomez
Rosalia Gonzalez
Lliana Jimenez
Haley Joy
Lisseth Lara
Valeria Lopez

Head Spirit Kizuwanda Odlum
Spirit Officer Abigail Orosco
Spirit Officer Ny'Jae Roberson
Spirit Officer Sarah Sanchez
Emma Martinez
Alexus Medina*
Teresa Morfin*
Jazmine Ortiz*
Jacqueline Ortiz
Nicole Parrish
Valeria Rivera
Yadira Rodriguez
Martha Soto*
Jennifer Tarin
Emely Torres
Quessia Trujillo
Pricilla Lara
Ashley Maldonado*

Students are under the direction of: Dance Directors Alice Henrichsen & Jamie Minyard and Principal Dr. Rom Crespo.



2019-2020 Career & Technical Education Image Award Winners

The CTE department is proud to announce its 2019-2020 Image Award winners. Annually, CTE staff and teachers nominate their top business and education partner company, the individual who has championed their cause the most, and the program that made the most profound effect on its students. CTE faculty and staff then vote on the to determine the district's winners.

The district winners are then submitted to the Gulf Coast Career & Technical Administrators organization. We are proud to announce that all three GCCISD winners were also named the Gulf Coast CTE Image Award Winners as well.

GCCISD Champion for CTE Award Julie Villarreal, Samson Controls Inc.

Julie is the HR Manager for Samson Controls Inc. She has been with the company for 16 years and her dedication to the company is evident in her partnering efforts with GCCISD. Julie's partnership with GCCISD began with providing two internship opportunities to GCCISD students. Since then, she has steadily become more involved in CTE programs throughout the district, especially in Manufacturing and STEM. She serves on the District's CTE Steering Committee, career cluster business panels, and the Manufacturing & Industrial Maintenance Academy Advisory Board at Stuart Career Tech High School, where she providing guidance for course curriculum as well as student experiences. Julie also ensures there is Samson Controls, Inc. representation on the STEM Academy Advisory Board. Julie is instrumental in the donation of funds from Samson to the SCTHS Manufacturing Academy for teaching materials and equipment. Just last school year, Julie saw the need to add another internship in General Business so that a potential student could be exposed to and learn the business/HR side of the company. Julie truly understands the benefits of students having hands-on, job-related experiences and is heavily involved in many of our work-based learning activities, including the following activities last year:

- Serves as a guest speaker in Construction & Manufacturing programs in all high schools.
- Provides and participates in classroom demonstrations at SCTHS for all Manufacturing classes.
- Hosts field trips for Manufacturing Academy Freshmen and STEM Academy Seniors.
- Hosts job shadowing for students and teachers.



- Provides student internships in General Business, Machine Shop and Assembly with the opportunity to continue working the next school year as part of their practicum or career prep class.
- Provides teacher training on equipment like CNC machines.
- Participates in resume writing and mock interview workshops, encouraging students to email her with their resumes to give them individual feedback as needed.
- Supports and participates in Career Night annually.

Julie spends countless hours involved with our programs here at GCCISD to help ensure our students have opportunities to gain knowledge, skills and experiences that will bridge the gap and prepare them for future careers in the workforce.

GCCISD Business-Education Partnership Award Chick-fil-A

Chick-fil-A Baytown on Garth Road has been a sponsor to numerous schools and events throughout GCCISD since they opened their doors. Chick-fil-A does an amazing job supporting multiple events from elementary to high school.

Chick-fil-A (CFA) Baytown is an active member of the Global Business Academy Advisory Board, serving on several subcommittees. A representative from CFA has played an active part in helping the Global Business Academy prepare for a national recognition. CFA has stepped in to help with several classes, including bringing in a team to do mock interviews for students, guest speaking on business operations, customer service, branding and many other topics, as well as, mentoring students one-on-one. CFA provides 3 practicum positions for our students in the Practicum in Business Management with a very detailed and specific 10-week course that works with the TEKs and CFA operations. CFA provides students and alumni with part-time and full-time positions in customer service and management. They currently employ 19 current GCCISD students mostly through Career Preparation courses, 6 graduates from last year and 6 leadership positions are filled by GCCISD alumni.

Chick-fil-A Baytown partners with the Global Business Academy at Goose Creek Memorial High School to sponsor the Chick-fil-A Leader Academy and at several of the other high schools (past sponsors at RSS, future sponsor at Impact). The Leader Academy is an amazing opportunity for students to create, facilitate and experience a service project with the support of community partnerships. CFA always has a representative at the monthly meetings where students are learning professional leadership skills such as collaboration, organization, delegating, and



communication with students, families, and community members. Two years ago, the Leader Academy at GCM was recognized nationally for the service project they facilitated in December helping victims of Hurricane Harvey. The award allowed the entire GCM school of 2300 students and staff to receive CFA breakfast and were recognized on Great Day Houston. In 2019-2020, the Leader Academy project adopted a new business dealing with pet adoption. The students, with the guidance from CFA members, created all social media campaigns including a new website, did a pet food donation drive at school and at the store, and held a pet adoption event where the CFA Cow was in attendance to help.

They are not only connected to our CTE business program, but they support teachers and students across the District:

- Help students find their career paths by participating in the District Career Fair.
- Participate in on campus family nights, CATCH, job fairs and career days.
- Host Chicken and Canvas paint parties for schools in GCCISD for team building activities in August. Campus teachers were treated to either breakfast or lunch and an artist guided paint party.
- Appreciate elementary teachers and parents with a Chicken Biscuits during morning car drop off
- Provide Digital Be Our Guest cards (coupon) for a Free Kids Nugget Meal to elementary schools for Perfect Attendance and Honor Roll
- Donate funds to high school scholarship funds during the Chick-fil-A Challenge
- Feed press box for all home and play off football games played at Stallworth Stadium
- Host tailgate before high school football games where we have games for fans to play and hand out free Chick-fil-A Chicken Sandwiches.
- Help schools and organizations earn money through Spirit Nights/Days. We give 20% of net proceeds.
- Chick-fil-A Cow visits school events and Spirit Days
- Provide Digital Be Our Guest cards for entire district for teacher appreciation
- Provide all teachers, staff, administration a cookie at Convocation for several years.
- Surprise drill teams, bands and football teams with a Cool Break of Ice cream during summer practice
- Treat the teachers during COVID-19 training for online learning with cookies

Chick-fil-A Baytown on Garth has been an amazing partner to GCM and our district!



GCCISD Showcase of Excellence Award STEM Academy at Robert E. Lee High School

Showcase of Excellence Award winners must demonstrate distinction in many categories: sustained excellence, community partnerships, transferability of credit, cost effectiveness, student impact, innovation, and student activities. The STEM Academy at Lee High School has accomplished a great deal in a short amount of time, since its beginning in 2014. From being recognized by TEA as a designated T-STEM Academy to becoming a NCAC Model Academy and graduating 100% of its students in its first two graduating classes in 2018 and 2019 to now providing an opportunity for students to graduate with a Lee College certificate in Instrumentation Technology.

Sustained Excellence:

Since 2015 the STEM Academy has been recognized by TEA as a T-STEM Academy. This honor is bestowed upon Academies that are demonstrating best practices based upon the 6 benchmarks outlined by the state. The REL STEM Academy was also recognized in 2019 by the National Career Academy Coalition (NCAC) as a Model Academy. This is a national accreditation that requires an academy to undergo an extensive review process that shows the academy is demonstrating the 10 National Standards of Practice set forth by the NCAC. Both honors require frequent reviews and for the academy to maintain a high level of student achievement. The STEM Academy has also produced many top ten graduates and scholarship winners who will be an asset to the STEM industry in the future.

Community Partnerships:

The STEM Academy has been sponsored by and partnered with ExxonMobil since its inception in 2014. Exxon along with Samson Controls, Covestro, The City of Baytown, Lee College and the GRADcafe¹ have been pillars on our STEM Academy Advisory Board, sending representatives to our quarterly meetings to assess our academy and ensure we are staying up to date with industry standards and needs. These valuable partners also provide field experiences for our students, classroom guest speakers, teacher externships, mock interview panelists, career night attendees, trip sponsors and monetary donations when needed. All of our community partners also act as advocates for the STEM Academy and the great opportunities it provides for GCCISD students.

Transferability:

The STEM Academy uses the Project Lead the Way (PLTW) Engineering curriculum which is recognized as honors weighted courses. By taking these PLTW courses, STEM Academy students have to opportunity to earn college engineering credit depending on their PLTW EOC score. Students are highly encouraged to take Advanced Placement courses throughout their high school experience, and have the opportunity to earn a AP+PLTW Recognition based upon their Engineering EOCs and scores on related AP exams. The STEM Academy offers dual credit courses through Lee College that allow some Academy students to obtain a level 2 Lee College certificate in Instrumentation Technology.



This certificate directly relates to our local industry and a career that is in high demand on the Gulf Coast. Advisory Board members have expressed how beneficial that hands on experience and knowledge would be even for students who attend a 4-year university to pursue Engineering.

Cost Effectiveness:

The STEM Academy is blessed to have several community partners that donate their expertise, services, materials and money to help sustain a high achievement level. Also, in partnering with Lee College, the academy is able to save our students and their families money by being able to charge them a set low rate for their Dual Credit courses. In addition, the academy is aligned to line students up to receive a variety of scholarships to assist with post-secondary education.

Student Impact:

The STEM Academy has officially had three graduating classes (2018, 2019 and 2020), with a 100% graduation rate. The student demographics within the Academy completely mirrors that of its host campus (Robert E. Lee), a statistic on which the Academy prides itself. The academy exposes students to real-world, hands on learning to give them a jump start in their future endeavors, whether that is post-secondary education or the workforce. The mission of the Academy is to create and retain STEM-minded students so they will continue into STEM careers.

Innovation in the Lab:

The STEM Academy takes pride in the amount of technology embedded into its three pathways. Academy students finish their academy experience in PLTW- Engineering Design and Development, a course that stimulates critical thinking and problem solving. In this course the students apply the previous three years of knowledge to drive their Capstone. This is a year-long, researched based problem and solution they must create a solution for. Students develop a prototype and edit where needed with the support of industry mentors. These Seniors present these capstones to Industry partners at the end of the year. These capstones have led to internships, scholarships and even a patent.

Membership/Activities:

The Academy is designed to provide each grade level different college and career experiences. Starting at level one with virtual industry tours and guest speakers up to level 4 with college visits to engineering schools and job-shadowing. Each level offers different opportunities for academy students to be exposed to various post-secondary institutions as well as different areas within the STEM industry. In addition to advanced courses, the academy is implementing a Drone curriculum within our Robotics pathway. This addition will expose STEM students to a variety of robotics as well as the possibility to obtain their FAA Drone Pilots License.

The Robert E. Lee T-STEM Academy's mission is dedicated to developing the whole student to ensure retention and success in STEM career fields and the faculty, staff, and industry partners take pride in producing a competent and passionate workforce for the future.



November 2, 2020

TO: DR. RANDAL O'BRIEN
FROM: MS. SUSAN JACKSON
SUBJECT: TEACHERS OF THE YEAR

We have been waiting since May to recognize our Teachers of the Year. We are proud of these excellent teachers and thank them for serving as role models on their campuses as we all face the challenges of 2020.

James Becker Thomson Special Education Teacher of the Year

Antoinette “Toni” Hendricks – Life Skills teacher at Alamo Elementary

Houston Area Association Bilingual Educators (HAABE) Teachers of the Year

HAABE District Bilingual/ESL Elementary Teacher of the Year:

Daniela Delgadillo – School Bilingual Elementary Teacher of the Year

Alexzandria Buckner – ESL Elementary Teacher of the Year

HAABE District ESL Secondary Teacher of the Year:

Melanie Eastman – Jr. High School ESL Secondary Teacher of the Year

Campus Teachers of the Year

Erin Stripling, Alamo Elementary, 15 years

Mary Gopon, Austin Elementary, 23 years

Theresa Hall, Bañuelos Elementary, 16 years

JoLayne Gilmore, Bowie Elementary, 32 years

Kristie Williamson, Carver Elementary, nine years

Ann Garrett, Clark Elementary, six years

Kelley Campbell-Conner, Crockett Elementary, 20 years



Letitia Tate, DeZavala Elementary, 15 years
Stephanie Juarez, Harlem Elementary, 16 years
Claire Lucke, Hopper Primary, seven years
Sonia Clifton-Flores, Lamar Elementary, six years
Ann Boring, San Jacinto Elementary, 25 years
Shannon Chance, Ashbel Smith Elementary, 22 years
Amber Wheeler, Travis Elementary, 12 years
Jennifer Simpson, Victoria Walker Elementary, 10 years
Charnea Jones, Baytown Junior School, 10 years
Andrea Mooney, Cedar Bayou Junior School, five years
Waneta Hebert, Gentry Junior School, six years
Alicia Babin, Highlands Junior School, six years
Melanie Eastman, Horace Mann Junior School, five years
Keith Brown, IMPACT Early College High School, 10 years.
Adam Truncale, Robert E. Lee High School, 13 years
Amy Maddie, Ross S. Sterling High School, 14 years
Eduardo Caicedo, Peter E. Hyland Center, 32 years
Teresa Jones, POINT, 11 years
Ian Sobczak, Stuart Career Tech High School, sixth years

District Elementary and District Secondary Teacher of the Year

District Elementary Teacher of the Year is **Maribel Cancino** – Highlands Elementary, 10 years.

District Secondary Teacher of the Year is **Jaclyn Scales** – Goose Creek Memorial High School, 19 years.

CITIZENS' PARTICIPATION

Citizens who have registered with the recording secretary may address the Board on matters other than the character or any student, staff, or Board member. Since the item addressed by the speaker may not have been posted in accordance with the Texas Open Meetings Law. Board members may only listen to the individual's statement and may not discuss the item with the patron or take action on any matter not on the agenda. Each individual heard shall be allotted no more than three minutes for the presentation; however, if more than ten citizens register to address the Board, more time may be given by a majority vote of the Board.

APPROVAL OF MINUTES

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

October 19, 2020

REGULAR MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a Regular Meeting on Monday, October 19, 2020, 6:32 p.m., with the following Board members present.

PRESENT: Mrs. Jessica Woods, President; Mr. Ben Pape, Vice President;
Mr. Howard Sampson, Secretary; Mr. Richard Clem, Assistant Secretary;
Mrs. Tiffany Guy; Mr. Shae Cottar, and Mr. Agustin Loreda

ABSENT: None

Mr. Sampson arrived at 6:39 p.m.

OPENING EXERCISES

The opening exercises for the October 19, 2020; Board of Trustees meeting was be provided by students from Stephen F. Austin Elementary. The Pledges of Allegiance to the United States and Texas flags were led by Ainsley Benoit ad Brandy Henrichsen. Vice President Ben Pape gave the prayer.

The students listed below performed the song **“Do the Good You Know”**.

Ainsley Benoit	Tristan Grant
Jaylee Garzoria	Leyla Martinez
Mackinzie Reynolds	Temprince Yoakum
Maleana Cisneros	Daviah Carmona
Ester Cendejas	Brady Henrichsen
Laylah Garza	

Students were under the direction of music teacher Carol Colvin and Principal Michelle Duhon.

CITIZENS PARTICIPATIOIN

No one registered to address the Board of Trustees.

APPROVAL OF MINUTES

October 5, 2020, Regular Board Meeting

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE OCTOBER 5, 2020, REGULAR BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mrs. Woods, Mr. Sampson, Mr. Clem, Mrs. Guy, and Mr. Loredó voting for the motion. Mr. Pape and Mr. Cottar abstained.

DISCUSSION ITEMS

Superintendent's Reports

1. Human Resource Department Report 2020

Assistant Superintendent of Human Resources Eloy Chapa, Secondary Human Resources Director Dr. Tyrone Sylvester, Elementary Human Resources Director Dr. Ron Wyatt, and Human Resources Coordinator Lisa Steele presented the Annual Personnel Report 2020.

2. COVID-19 Update

Assistant Superintendent of Human Resources Eloy Chapa and Benefits Coordinator Stephanie Myers presented a GCCISD COVID Update.

3. Bilingual/ESL Program Evaluation & Dual Language Program Implementation

Bilingual/ESL Director Dr. Pilar Moreno-Recio and Elementary Human Resources Director Dr. Ron Wyatt presented a PowerPoint on the 2019-2020 Bilingual/ESL Program Evaluation and Dual Program Implementation.

ACTION ITEMS

9232. CONSIDERATION OF CONSENT AGENDA ITEMS

1. **Donations from ExxonMobil**
 - a. **Technology and PPE COVID-19**
 - b. **Partners In Education (PIE)**
 - c. **Hand Sanitizers**
2. **Donation from Academy Sports & Outdoors**
3. **Adoption of Resolution Regarding Extracurricular Status of 4-H Members in Chambers County and Harris County, and Consideration of Adjunct Faculty Agreement**
4. **Grow Your Own Grant**
5. **TASB Localized Policy Manual Update 115**
6. **Competitive Sealed Proposals (CSP) Evaluation Rankings and Delegation of Authority to Superintendent or Designee to Negotiate and to Approve the Contract and Subsequent Amendments with Drymalla Construction Company or Subsequently Ranked Contractors for the Elementary Number Seventeen Project**

- 7. Award of CSP for Special Education Equipment, Supplies and Related Services**
- 8. First Option to Extend CSP for HVAC Equipment, Supplies, and Related Services**
- 9. First Option to Extend RFP for Electrical Services**

Mr. Clem moved and Mr. Cottar seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 1 THROUGH 9**. The motion passed with Mrs. Woods, Mr. Pape, Mr. Sampson, Mr. Clem, Mrs. Guy, Mr. Cottar, and Mr. Loreda voting for the motion.

1. Donations from ExxonMobil

a. Technology and PPE COVID-19

The Board approved the donation from ExxonMobil for technology and PPE COVID-19 assistance in the amount of \$25,000.00.

b. Partners In Education (PIE)

The Board approved the donation from ExxonMobil Partners In Education in the amount of \$15,000.00.

c. Hand Sanitizers

The Board approved the donation from ExxonMobil for hand sanitizers in the amount of \$29,355.00.

2. Donation from Academy Sports & Outdoors

The Board approved the donation from Academy Sports & Outdoors for athletic socks in the amount of \$150,000.00.

3. Adoption of Resolution Regarding Extracurricular Status of 4-H Members in Chambers County and Harris County, and Consideration of Adjunct Faculty Agreement

The Board adopted the resolutions of Extracurricular Status of 4-H members that recognizes currently enrolled 4-H members in Chambers County and Harris County, Texas, as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities, and approved the Adjunct Faculty Agreement

4. Grow Your Own Grant

The Board approved Goose Creek CISD's application for submission into TEA's Grant Opportunities.

5. TASB Localized Policy Manual Update 115

The Board approved to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 115 as presented.

6. Competitive Sealed Proposals (CSP) Evaluation Rankings and Delegation of Authority to Superintendent or Designee to Negotiate and to Approve the Contract and Subsequent Amendments with Drymalla Construction Company or Subsequently Ranked Contractors for the Elementary Number Seventeen Project

The Board approved the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent amendments, within the total budgeted amount, with Drymalla Construction Company or subsequently ranked contractors, for the Elementary Number Seventeen Project.

7. Award of CSP for Special Education Equipment, Supplies and Related Services

The Board approved to award responding vendors to provide the District with special education equipment, supplies, and related services on an as-needed basis.

8. First Option to Extend CSP for HVAC Equipment, Supplies, and Related Services

The Board approved the first extension of CSP for HVAC equipment, supplies, and related services for one (1) additional year.

9. First Option to Extend RFP for Electrical Services

The Board approved the first extension of RFP for electrical services for one (1) additional year.

FUTURE BOARD AGENDA ITEMS

- Report on resignations from the last 5 years in GCCISD by ethnicity, race, age & gender
- Community Committee Update next regular meeting

BOARD TRAINING

- October 27, 2020, Board Workshop, 6:30 p.m., for the formation of an Equity Council facilitated by Dr. Cleveland
- Schedule Board Training on Social Media, 1st Amendment, and Communications facilitated by TASB

BOARD MEETINGS

- November 2, 2020, Regular Board Meeting, 6:30 p.m.

CLOSED MEETING

At approximately 8:14 p.m., President Jessica Woods recessed the Regular Meeting into a Closed Session with the following statement:

“The Board will now recess into Closed Session pursuant to the following sections of the Texas Opening Meetings Act 551.071, Private consultation with the Board’s Attorney, Consult with legal counsel on a matter in which the attorney has a duty of confidentiality to the Board under the Disciplinary Rules of Professional Conduct of the State Bar of Texas, including compensation matters

related to law enforcement personnel, and any other topic permitted by law; 551.072, Discussing purchase, exchange, lease, or value of real property; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Discussing personnel or to hear complaints against personnel, 551.075, To confer with employees of the school district to receive information or to ask questions; 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.083, Considering the standards, guidelines, terms or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives of employee groups; and 551.084, excluding witnesses from a hearing. No action will be taken while the Board is in Closed Session.”

Board Reconvenes into Regular Session

At approximately 9:01 p.m., the Board reconvened into Regular Session with President Jessica Woods presiding. No action was taken while in closed session.

9233. PERSONNEL ACTION

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE THREE ELECTONS SUBJECT TO ASSIGNMENT AND PLACED ON TEACHER HIRING SCALE AND APPROVE THE FIVE RESIGNATIONS.** The motion passed with Mrs. Woods, Mr. Pape, Mr. Sampson, Mr. Clem, Mrs. Guy, Mr. Cottar, and Mr. Loredó voting for the motion.

Approved Elections

1. **Ronnie Courtney**, teacher, assigned to Ross S. Sterling High School.
2. **Tabitha Golden-Martinez**, teacher, assigned to Cedar Bayou Junior School.

Resignations and Retirements

1. **Stephan Aguero**, Special Education – Resource/Inclusion teacher at Highlands Junior School, retired effective October 9, 2020. Mr. Aguero is in his 13th year with the District
2. **Margie Grimes**, Chief Financial Officer, is retiring effective June 30, 2021. Ms. Grimes is in her 8th year with the District.
3. **Jay Shui**, mathematics teacher at Horace Mann Junior School, resigned effective October 14, 2020.
4. **David Yannotta**, Assessment & Accountability Director, is retiring effective December 18, 2020. Mr. Yannotta is in his 38th year with the District.

Approve Administrative Elections

Mrs. Guy moved and Mr. Loredo seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF ELSA AGUILERA AS STUDENT WELLNESS INTERVENTIONIST AT IMPACT/STUART CAREER TECH HIGH SCHOOL.** The motion passed with Mrs. Woods, Mr. Pape, Mr. Sampson, Mr. Clem, Mrs. Guy, Mr. Cottar, and Mr. Loredo voting for the motion.

ADJOURNMENT

Mr. Cottar moved and Mr. Loredo seconded the motion **THAT BOARD PRESIDENT JESSICA WOODS ADJOURN THE REGULAR BOARD MEETING AT 9:03 P.M.** The motion passed with Mrs. Woods, Mr. Pape, Mr. Sampson, Mr. Clem, Mrs. Guy, Mr. Cottar, and Mr. Loredo voting for the motion.

DISCUSSION ITEMS

SUPERINTENDENT'S REPORTS

- 1. 2020-21 Goose Creek CISD District Improvement Plan and Campus Improvement Plans**
- 2. PASA Demographics Study Report & Proposed Rezoning Procedures**

ACTION ITEMS

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF DISTRICT AND CAMPUS IMPROVEMENT PLANS [Under Separate Cover]

RECOMMENDED ACTION: Approve the District and Campus Improvement Plans as presented.

RATIONALE: The Board of Trustees reviews and approves the 2020-2021 District and Campus Improvement Plans.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Ms. Susan Jackson
Mrs. Ginger McKay
Mr. Kevin Foxworth
Ms. Karen Thomas
Dr. Sandy Conklin
Principals
Instructional Leadership Council

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION TO AMEND GOOSE CREEK BOARD POLICY DNA (LOCAL) PERFORMANCE APPRAISAL

RECOMMENDATION ACTION: Approval of a one-year waiver to Goose Creek CISD Board Policy DNA (LOCAL) Performance Appraisal.

RATIONALE: The Goose Creek CISD Administration respectfully requests a waiver for continuing contract teachers with three (3) prior and consecutive years of proficient or better T-TESS evaluations for the 2020-2021 school year only.

Furthermore, all probationary contract teachers and those individuals on Professional Growth Plans will still be evaluated using the T-TESS process.

Administration will continue to perform a minimum of five (5) walk-throughs for staff members who have waived their T-TESS evaluation and will have the right to schedule a formal observation if walk-throughs demonstrate a need for teacher monitoring or improvement.

BUDGET PROVISIONS/ACTION REQUIRES: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Mr. Eloy Chapa
Ms. Susan Jackson

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF SCHOOL HEALTH ADVISORY COUNCIL (SHAC) MEMBER APPOINTMENTS

RECOMMENDED ACTION: Approve the Administration's recommendation of members for the School Health Advisory Council as presented.

RATIONALE: According to BDF (LEGAL), the school board shall appoint a minimum of five members to the SHAC. A majority of the members must be parents of students enrolled in the district and must not be employed by the district.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Ms. Amanda Kennington
Mr. Matt Bolinger



TO: GCCISD Board of Trustees and Dr. Randal O'Brien

RE: Approval and Appointment of School Health Advisory Council Members

Date: November 2, 2020

Dear GCCISD Board of Trustees:

Texas Education Code 28.004(a) states that the board of trustees of each school district shall establish a local School Health Advisory Council (SHAC) to assist the district in ensuring that local community values are reflected in the district's health education instruction. The School Health Advisory Council assists the school board with the oversight, management, planning, and evaluation of school health programs and policies. The SHAC has no legal authority.

According to district policy (BDF LEGAL), the board shall appoint at least five members to the SHAC. A majority of the members must be parents of students enrolled in the district and must not be employed by the district. One of those members shall serve as chair or co-chair of the SHAC. A board may also appoint one or more public school teachers, public school administrators, district students, health-care professionals, members of the business community, law enforcement representatives, senior citizens, clergy, representatives of nonprofit health organizations, representatives of local domestic violence programs, or representatives of another group. The SHAC shall meet at least four times each year (TEC 28.004).

In an effort to recruit members for this council, the district communicated information to the community about SHAC and provided an online application. The attached document lists individuals that are interested in serving on the 2020-2021 School Health Advisory Council for a one-year term and demonstrate interest in youth, professional ability, commitment of time, and are representative of the diverse population of GCCISD. Once potential members have been approved and appointed by the school board, then we may begin our duties as your advisory council. An annual report will be provided to the school board no later than June 2021.

Sincerely,

Amanda Kennington
Healthy Community Schools Coordinator
Goose Creek CISD

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF AGREEMENT ADDENDUM WITH SPECIALIZED ASSESSMENT & CONSULTING, INC. TO PROVIDE ADDITIONAL EVALUATIONS SERVICES

RECOMMENDED ACTION: Approve agreement for services to be rendered in an additional amount of \$155,000 not to exceed \$255,000 in the 2020-2021 school year.

RATIONALE: The approval of this agreement will allow for provision of additional evaluation services.

BUDGET PROVISIONS/ACTION REQUIRED: 2020-2021 Federal Funds
2020-2021 Local Funds

RESOURCE PERSONNEL: Dr. Randal O'Brien
Ms. Susan Jackson
Ms. Christina Ritter

**Addendum to the Agreement
Between
Specialized Assessment & Consulting
And
Goose Creek Consolidated Independent School District**

This Addendum modifies the previous agreement between **Specialized Assessment & Consulting** and the Goose Creek Consolidated Independent School District for an aggregate amount of **\$255,00.00**. On **November 2, 2020**, the school district determined that an additional **\$155,000.00** is needed for **Evaluation Services** from **Specialized Assessment & Consulting**. The school district will be invoiced in accordance for services as stated.

Dated this _____ day of _____, 2020.

GOOSE CREEK CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT

SPECIALIZED ASSESSMENT &
CONSULTING

Dr. Randal O'Brien
Superintendent

James Hitchcock
CEO

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF AND POSSIBLE ACTION TO APPROVE THE CONSTRUCTION MANAGER AT RISK (CMAR) EVALUATION RANKINGS AND SELECTION OF, DELEGATE AUTHORITY TO THE SUPERINTENDENT OR DESIGNEE TO NEGOTIATE AND TO APPROVE THE CONTRACT AND SUBSEQUENT GUARANTEED MAXIMUM PRICES WITH, COMEX CORPORATION OR SUBSEQUENTLY RANKED CONTRACTORS FOR THE ROBOTICS FACILITY PROJECT

RECOMMENDED ACTIONS: The Administration is recommending the approval of the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent Guaranteed Maximum Prices, within the total budgeted amount, with Comex Corporation or subsequently ranked contractors, for the Robotics Facility Project.

RATIONALE: On October 28, 2020, the Evaluation Team ranked the responses to the Request for Proposals (RFP #21-004) for the Robotics Facility Project. Comex Corporation was selected as the best value to the District. With the approval of a contract, Comex Corporation may initiate services.

BUDGET PROVISIONS/ACTION REQUIRED: Capital Improvement Project Funds

RESOURCE PERSONNEL: Dr. Randal O'Brien
Dr. Demetrius McCall
Ms. Brenda Garcia
Mr. Bruce Riggs



November 2, 2020

TO: DR. RANDAL O'BRIEN

FROM: BRENDA GARCIA

SUBJECT: **CONSIDERATION OF AND POSSIBLE ACTION TO APPROVE THE CONSTRUCTION MANAGER AT RISK (CMAR) EVALUATION RANKINGS AND SELECTION OF, DELEGATE AUTHORITY TO THE SUPERINTENDENT OR DESIGNEE TO NEGOTIATE AND TO APPROVE THE CONTRACT AND SUBSEQUENT GUARANTEED MAXIMUM PRICES WITH, COMEX CORPORATION OR SUBSEQUENTLY RANKED CONTRACTORS FOR THE ROBOTICS FACILITY PROJECT**

It is requested that the Board of Trustees approve the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent Guaranteed Maximum Prices, within the total budgeted amount, with Comex Corporation or subsequently ranked contractors, for the Robotics Facility Project.

RATIONALE:

- The goal of this project will be to construct a new facility that includes a full-size robotics course and associated classrooms. The facility will accommodate permanent set-up of the competition robot and course, allowing for uninterrupted assembly and practices leading up to competitions.
- The estimated total project cost is Five Million Dollars (\$5,000,000), including soft costs.
- On September 9, 2020, the Board of Trustees approved Construction Manager at Risk as the Delivery Method for this project.
- On October 28, 2020, the Evaluation Team, consisting of personnel from GCCISD Facilities Planning and Construction, evaluated the responses to the Request for Proposals (RFP #21-004). This activity was overseen by the Director of Purchasing.
- The Administration is recommending the approval of the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent Guaranteed Maximum Prices, with Comex Corporation, as the best value to the District, or subsequently ranked contractors if necessary.
- Upon the approval of a contract, Comex Corporation may proceed with the project in coordination with the Architect and District.
- This request is made as directed by the Texas Government Code Chapter 2269. If a contract cannot be successfully negotiated with Comex Corporation, negotiations will be ended, and the District will negotiate with the next highest-ranking offeror, and so on, until a contract is reached or all proposals are rejected.

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
RFP #21-004 Construction Manager-at-Risk Services for the Construction of a Robotics Facility

<i>Supplier</i>	<i>Score</i>	<i>Firm Structure</i>	<i>Firm Stability</i>	<i>GCCISD Past Experience</i>	<i>Relevant Past Experience</i>	<i>Unique Added Value</i>	<i>Safety Record</i>	<i>References</i>	<i>Strength of Proposed Project Team</i>	<i>Dispute Resolution</i>	<i>Project Approach</i>	<i>Cost Control Methods</i>	<i>Fee</i>	<i>General Conditions Cost</i>	<i>Pre-Construction Not-to Exceed Cost</i>
	100	5	10	3	7	5	5	10	5	5	5	10	15	10	5
Anslow Bryant Construction, Ltd.	66.61	4.17	7.83	0.50	5.33	3.33	4.33	7.53	4.33	3.83	4.33	6.67	0.22	9.83	4.36
Bartlett Cocke General Contractors	70.92	4.17	8.67	3.00	6.00	4.17	4.67	5.93	4.50	4.00	4.33	7.00	10.76	2.01	1.72
Comex Corporation	82.00	4.33	8.83	3.00	6.33	3.83	4.33	7.67	4.17	4.00	4.33	8.50	10.65	8.11	3.90
Construction Managers of South TX	59.00	3.00	3.33	0.17	3.50	3.00	4.00	6.00	3.67	3.83	3.83	6.17	9.80	5.24	3.46
Durotech	60.45	4.17	8.50	2.67	6.00	3.67	4.50	7.67	4.33	4.17	4.00	6.33	2.35	1.62	0.48
GTT Construction	56.56	3.50	7.00	0.17	5.00	3.17	3.83	3.40	3.67	3.50	3.67	5.83	9.66	2.45	1.72
Nash Industries Inc.	73.51	4.33	7.33	1.00	5.17	3.50	3.83	5.87	4.00	4.17	4.17	6.83	12.25	6.46	4.60
Pogue Construction	73.29	4.33	8.67	2.50	6.00	3.67	4.50	8.00	4.33	4.00	4.33	7.00	11.16	3.08	1.72
Stewart Builders, Inc.	61.83	3.83	8.00	1.50	4.83	3.67	4.50	7.87	4.17	4.00	4.00	5.67	5.94	3.37	0.48

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF AND POSSIBLE ACTION TO APPROVE THE COMPETITIVE SEALED PROPOSALS (CSP) EVALUATION RANKINGS AND SELECTION OF, DELEGATE AUTHORITY TO SUPERINTENDENT OR DESIGNEE TO NEGOTIATE AND TO APPROVE THE CONTRACT AND SUBSEQUENT AMENDMENTS WITH, ATHLETIC FIELD SPECIALISTS OR SUBSEQUENTLY RANKED CONTRACTORS FOR THE JUNIOR SCHOOL RUNNING TRACKS PROJECT

RECOMMENDED ACTIONS: The Administration is recommending the approval of the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent amendments, within the total budgeted amount, with Athletic Field Specialists or subsequently ranked contractors, for the Junior School Running Tracks Project.

RATIONALE: On October 21, 2020, the Evaluation Team ranked the responses to the Competitive Sealed Proposals (CSP #21-001R) for the Junior School Running Tracks Project. Athletic Field Specialists was selected as the best value to the District. With the approval of a contract, Athletic Field Specialists may initiate services.

BUDGET PROVISIONS/ACTION REQUIRED: 2019 BOND

RESOURCE PERSONNEL: Dr. Randal O'Brien
Dr. Demetrius McCall
Ms. Brenda Garcia
Mr. Bruce Riggs



November 2, 2020

TO: DR. RANDAL O'BRIEN

FROM: BRENDA GARCIA

SUBJECT: **CONSIDERATION OF AND POSSIBLE ACTION TO APPROVE THE COMPETITIVE SEALED PROPOSALS (CSP) EVALUATION RANKINGS AND SELECTION OF, DELEGATE AUTHORITY TO SUPERINTENDENT OR DESIGNEE TO NEGOTIATE AND TO APPROVE THE CONTRACT AND SUBSEQUENT AMENDMENTS WITH, ATHLETIC FIELD SPECIALISTS OR SUBSEQUENTLY RANKED CONTRACTORS FOR THE JUNIOR SCHOOL RUNNING TRACKS PROJECT**

It is requested that the Board of Trustees approve the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent amendments, within the total budgeted amount, with Athletic Field Specialists or subsequently ranked contractors, for the Junior School Running Tracks Project.

RATIONALE:

- The goal for this project is the installation of new 4-lane running tracks at the District's existing Junior School Campuses: Baytown JS, Cedar Bayou JS, Gentry JS, Highlands JS, and Horace Mann JS.
- The project will also include the installation of new shotput and discus equipment, high jump platform, and long jump and triple jump pits.
- The estimated total project cost is Three Million Two Hundred Fifty Thousand Dollars (\$3,250,000), including soft costs.
- On August 3, 2020, the Board of Trustees approved Competitive Sealed Proposals as the Delivery Method for this project.
- On October 21, 2020, the Evaluation Team, consisting of personnel from GCCISD Facilities Planning and Construction, and the L.A.N. Program Management team, evaluated the responses to the Competitive Sealed Proposals (CSP #21-001R). This activity was overseen by the Director of Purchasing.
- The Administration is recommending the approval of the evaluation rankings and delegation of authority to the Superintendent or designee to negotiate and to approve the contract and subsequent amendments, with Athletic Field Specialists, as the best value to the District, or subsequently ranked contractors if necessary.
- Upon the approval of a contract, Athletic Field Specialists may proceed with the project in coordination with the Architect and District.
- This request is made as directed by the Texas Government Code Chapter 2269. If a contract cannot be successfully negotiated with Athletic Field Specialists, negotiations will be ended, and the District will negotiate with the next highest-ranking offeror, and so on, until a contract is reached, or all proposals are rejected.



**GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
CSP #21-001R Construction Services for Junior School Running Tracks-Rebid**

Supplier	Score											
		Firm Structure	Firm Stability	Subcontractor Information	Client Reference	Relevant Past Experience	Unique Added Value	Safety Record	Project Approach	Strength of Proposed Project Team	Dispute Resolution	Base Bid Proposal Cost
	100	5	5	5	10	10	5	5	5	5	5	40
Athletic Field Specialists	83.64	3.89	4.22	4.00	7.44	8.22	4.33	3.33	4.00	4.22	3.78	36.20
Comex Corporation	53.55	3.89	4.11	4.00	9.10	6.11	3.89	3.56	3.78	3.56	3.78	7.78
Hayden Paving Inc	61.94	3.22	3.78	3.67	10.00	6.22	3.22	3.78	3.44	3.44	3.22	17.94
Hellas Construction, Inc.	76.69	3.67	3.89	4.33	9.90	6.56	3.33	3.67	3.89	3.67	3.44	30.35
IKLO Construction	73.48	3.78	3.56	4.00	8.00	5.56	3.11	3.33	3.56	3.33	3.33	31.92
Jerdon Enterprise, L.P.	59.04	3.44	3.89	4.00	8.40	6.22	2.67	3.44	3.44	3.44	3.22	16.86
Nash Industries Inc	65.55	3.67	3.44	3.89	9.15	5.44	3.00	3.56	3.78	3.44	3.78	22.40
Paragon Sports Constructors	48.76	3.67	3.56	4.22	9.35	7.89	3.78	3.78	3.89	3.67	3.56	1.41

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF FIRST OPTION TO EXTEND CSP #20-004 FOR FINE ARTS EQUIPMENT, SUPPLIES, AND RELATED SERVICES

RECOMMENDED ACTION: Approve the first extension of CSP #20-004 for Fine Arts Equipment, Supplies, and Related Services for one (1) additional year.

RATIONALE: To extend the current contract with all awarded vendors to allow the District to obtain fine arts equipment, supplies & services on an as-needed basis. This renewal will be in effect from November 2, 2020, through November 1, 2021.

BUDGET PROVISIONS/ACTION REQUIRED: 2020 - 2021 Budget

RESOURCE PERSONNEL: Dr. Randal O'Brien
Ms. Margie M. Grimes
Ms. Susan Chiboroski
Dr. Joseph A. Villalba Jr.



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

JOSEPH A. VILLALBA JR., PH.D., RTSBA
DIRECTOR OF PURCHASING & WAREHOUSE OPERATIONS

CSP #20-004 for Fine Arts Equipment, Supplies, and Related Services was originally awarded on November 4, 2019. The District has the option to extend the award of this CSP for four (4) additional one-year terms. All the following vendors have accepted the District's request to extend the contract using the first of four options:

- Afterthoughts Music Studio
- Al's Formal Wear
- AMC Music
- Asel Art Supply
- AV Pro, Inc.
- Aves Audio Visual Systems
- Blick Art Materials
- The Costumer
- Educational Enterprises Recording Co.
- Fred J. Miller, Inc.
- J.W. Pepper
- La Hacienda Musica
- Lisle Violin Shop
- Lone Star Percussion
- Macie Publishing Co.
- Margaret's Sew Clean
- Mick & Davis Enterprises
- Music Arts Center
- Music in Motion
- Penders Music Co.
- Percussion Source
- Romeo Music
- School Specialty
- Stage Accents
- Swicegood Music Co.
- Techland Houston
- Theatrefolk
- Varsity Spirt Fashion
- Wenger
- Woodwind & Brasswind, Inc.

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF TAX REFUNDS

RECOMMENDED ACTION: Approve tax refunds in accordance with section 31.11 of the State Property Code with provision that no taxes are owed by the referenced parties on any account.

RATIONALE: The Property Tax Code requires the governing body of a political subdivision to approve all refunds over \$ 5,000.00 made under Section 31.11 of Tax Code.

BUDGET PROVISIONS/ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Ms. Margie Grimes
Ms. Charlene Piggott

SECTION 31.11 REFUND
GOOSE CREEK CISD

November 2, 2020

Name	Account #	Reason	Amount
FEDERAL ROAD PROPERTIES	040.246.000.0052	OVERPAID	\$ 5,644.43
REDGUARD	059.143.000.0050	OVERPAID	\$ 14,593.53
THE HOME DEPOT	043-8001	DUPLICATE	\$ 84,510.02
		TOTAL	<u>\$101,747.98</u>

NO TAX OWED BY THE ABOVE REFERENCED PARTIES ON ANY ACCOUNT

**FUTURE BOARD AGENDA ITEMS
BOARD TRAINING
BOARD MEETINGS**

C L O S E D M E E T I N G

**INSTRUCTIONS FOR BOARD PRESIDENT
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas**

Recess into Closed Meeting

Board President: This Board will now recess into a Closed Session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

- 551.071 Private consultation with the Board’s attorney on any or all subjects or matters authorized by law.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering the discipline of a public school child, or complaints or charges against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberation regarding economic development negotiations.

NO ACTION WILL BE TAKEN WHILE THE BOARD IS IN CLOSED MEETING.

RECONVENE INTO OPEN SESSION

SCHOOL BOARD AGENDA ITEM SUMMARY

November 2, 2020

SUBJECT: CONSIDERATION OF PERSONNEL ACTION

RECOMMENDED ACTION: Approve two (2) elections subject to assignment and place on teacher hiring scale; approve four (4) resignations.

RATIONALE: Fill vacancies for the 2020-2021 school year; accommodate employees' request to resign.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Mr. Eloy Chapa

/mtp



November 2, 2020

SUBJECT: CONSIDERATION OF ADMINISTRATIVE PERSONNEL

RECOMMENDED ACTION: Approve the selection of a Director of Information Systems

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Mr. Matt Flood
Mr. Eloy Chapa



November 2, 2020

SUBJECT: CONSIDERATION OF ADMINISTRATIVE PERSONNEL

RECOMMENDED ACTION: Approve the selection of a High School Counselor

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Dr. Demetrius McCall
Dr. Precious Reimonenq