

Board of Education Regular Meeting
Monday, May 13, 2024 7:00 PM
District Office Board Room
401 South Pine Street
Valley, NE 68064-0378

1. Call to Order	
2. Public Communications and Correspondence	3
3. Approval of Agenda	
4. Administrative Reports	5
4.1. Superintendent's Report	27
4.2. Financial Report	29
5. Consent Agenda	
5.1. Approve Minutes	36
5.2. Approve Claims for Payment	
5.3. Approve Financial Report	
5.4. Approve Classified Staff	
6. Old Business	
6.1. Building and Grounds Update	
7. New Business	
7.1. Nebraska Rural Community Schools Association (NRCSA) Guest	
7.2. Approve High School Maintenance & Remodel Project	39
7.3. Discuss & Approve a Special Project submitted by DC West Schools Foundation	41
7.4. Approve Certified Staff Resignation	51

7.5. Approve Certificated Staff Hires	
7.6. Approve Classified and Administrative Salaries for the 2024-2025 School Year	52
7.7. Fiscal Year 2025 Budget Preview	55
8. Adjournment	

Board of Education

Jamie Jorgensen

Bill Koile

Dr. Kelly Hinrichs

Elizabeth Mayer

Luke Janke

Jim Tomanek

Dr. Melissa Poloncic, Superintendent

Kristi Trost, Board Secretary

This pamphlet has been developed to help the general public attending a meeting of the Board of Education to understand the internal operation of the Board. It is hoped that this pamphlet will foster improved relations between the Board and the citizens it serves.

Meetings of the Board

When

- The Board of Education convenes once each month on the second Monday except in the months that have five Mondays. In months with five Mondays, the Board convenes on the third Monday of the month. Holidays and unexpected conflicts may create exceptions to this practice.
- The Board of Education will convene in special session whenever it is deemed necessary for the efficient operation of the school district.
- Board of Education meetings are called to order at 7:00 p.m. unless another time is stipulated.

Where

- Regular and special meetings of the Board of Education will be held in the Board Room on the Valley Campus at 401 S. Pine St., in Valley, unless another location is specifically identified.
- Whenever public participation dictates the need for a larger meeting room, the Board will convene in the High School library.

Notice of Meetings

- Official notice of the time and place of the regular board meetings are posted on the doors of the schools, banks in Valley and Waterloo and the Valley City Hall.
- Notice of special meetings will be posted at least 24 hours in advance. Hearings will be published in The Omaha Daily Record.

Business of the Board

Agendas

- Agendas for the regular meeting on the second Monday of the month will be prepared in advance and kept current and available in the superintendent's office. Business items of an emergency nature may be placed on the agenda by a majority vote of the Board of Education.
- Parents, employees and patrons may request items placed before the Board of Education for consideration by contacting the Superintendent at least three business days in advance of a regular meeting.

Public Participation

- The Board of Education invites you to offer comments during the Public Communication and Correspondence portion of the meeting. Public requesting to offer comments during the Public Communication portion of the meeting shall make a request to speak or complete the sign-in information sheet at the meeting. The individual is asked to state the purpose and general nature of his or her appearance before the Board. The Board President shall indicate to the individual how much time the Board will allot the individual. Speakers normally will be given five minutes with a maximum of 20 minutes set aside for such communications.
- Members of the public requesting to speak to an item considered New or Old Business on the Agenda will request time during the Public Communications portion of the meeting. Unless the comments are related to an agenda item no action will be taken by the Board. Questions or requests of the Board by the public will be taken under consideration. The Board will direct the Superintendent, or the Superintendent's designee, to respond in writing to any public

question or request brought before the Board. Equal time shall be allotted to individuals speaking for and against a proposal when opposing points of view are represented at the board meeting.

- The Board invites you to share any information you may have or address any question to any Board member or the Superintendent regarding new business in the week prior to the next meeting.
- If, at any Board meeting, any person shall conduct himself or herself in a disorderly manner and after notice of the president or the person presiding shall persist therein, the president or person presiding may ask the person to leave and if the person refuses, the president or presiding officer may order any law enforcement officer or any other person or persons to take him or her into custody until the meeting is adjourned.
- Meetings may be recorded. Recording must be done so as not to disrupt the meeting.
- Meetings of the Board of Education shall be conducted in compliance with appropriate policy, state statutes and open meeting laws.

Mission Statement

DC West Community Schools engages, prepares, and empowers all of our students for the future.



The Douglas County West Community Schools does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Superintendent of Schools, 401 S. Pine St., Valley, Nebraska 68064 (402-359-2583).

Employees and Others: Superintendent of Schools, 401 S. Pine St., Valley, Nebraska 68064 (402-359-2583).

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Dept. of Education (OCR), please contact OCR at 8930 Ward Pkwy, Suite 2037, Kansas City, Missouri 64114, (816) 268-0550 (voice) or (877) 521-2172 (telecommunications device for the deaf) or ocr.kansascity@ed.gov.

Board Meeting Procedures

“Engage, Prepare, and Empower”

**Douglas County West
Community Schools
P.O. Box 378
401 S. Pine St.
Valley, Nebraska 68064**



**Douglas County West
Middle School Board Report May 2024
Mr. Jeremy Travis**

Enrollment as of 5/8/24

6th-81

7th-66

8th-91

Total DC West Middle School (238)

Well, we only have 11 days left here before the end of the year and we still have A LOT planned for our students and staff. We have Battle of the Books, a Unified Fishing Trip, State Track at Gothenburg, an 8th Grade Field Trip to UNO, Step Up Day for next year's 6th grade students coming from the elementary, Band and Choir Concert, 5th/6th Track and Field Day, 8th Grade Science Fair, 2nd Semester Awards, and 4th Quarter Falcon Rewards. We are looking forward to all of those activities.

I have been filling two roles the past 2-3 weeks in my continued MS Principal duties as we finish the school year and start getting prepared for the next as well as my new role of 7-12 Director of Athletics and Activities. I am extremely excited about this opportunity as I have a lot of passion in the athletic and activity area for both the middle school and high school. I recently had the chance to meet with all coaches and sponsors and I look forward to working with them as we continue to create opportunities for our students, programs, and school here at DC West.



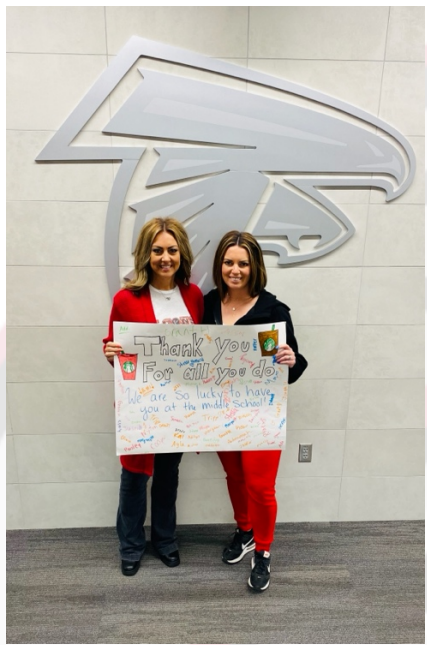
April MS Students of the Month

Left to right: 6th Grade-Justin Valadez and Izzy Lopez. 7th Grade-Jaxon Jeffrey and Chloe Brazda. 8th Tanay Patel and Tesha Patel. Those students exemplified The Falcon Way.



April MS Staff Members of the Month

Left to right: Mr. Jacob Gagner-MS STEM, Mrs. Kaylie Chromy-Special Education, and Mr. Nolan Zimmer-6th Grade Social Studies. Those Staff Members exemplified The Falcon Way!



We want to Thank Mrs. Nikki Kingham and Mrs. Chelsea Dembinski for all that they do for our students and staff at DC West Middle School. We celebrated them throughout the **Administrative Assistants Week!**



Congratulations to our **8th Grade Rotary Honor Roll recipients**. L to R: Jack Steinbach, Tristan Perkons, William Mayer, Evie Wade, and Isabelle Urban. We appreciate their Leadership, Character, Scholarship, and Presence at DC West.



Some of our **MS Unified Sports Team** enjoyed a great Fun at the Fort Day in Fort Calhoun. It was a great day had by all and we are proud of them!



Our **MS Track Team** just finished up another successful season.



What an awesome start to our New **Skybound Mentoring Program** for HS Seniors and MS Students to help develop positive relationship opportunities for students. Miss Katie Richards (Guidance Counselor) and Mrs. Kristen Phillips (School Psychologist) did a tremendous job of developing this program. I'm excited to continue to watch this grow for DC West!

We will continue to develop what **The Falcon Way** looks like at our Middle School. We will continue to focus on Falcons being Safe, Responsible, Respectful, Engaged, and Inclusive for us! We will continue to have daily, weekly, monthly, and quarterly student incentives for our students throughout the school year.

We are determined to continue to provide a safe and positive learning environment for all students and staff. Please feel free to contact me if you have any questions, if you want to see how things are going throughout the day, or if you have any concerns. I'm proud of what we do and who we are! Go Falcons!

Jeremy Travis, M.A.

Middle School Principal/MS AD (6-8)



DC WEST Community Schools
Engage, Prepare, and Empower

School Phone: 402.779.2646

Fax Number: 402.779.2534

"Kids don't care how much you know until they know how much you care"

#TheFalconWay #FalconStrong #DCWestROCKS #BeFALCONKind #dcwestpride

EST

2005

COMMUNITY SCHOOLS



**DC West Community Schools
Board Report May 2024
Dr. Dawn Marten - Director of Learning**

Assessment

NSCAS for Grades 3-8 is complete. Scores will be finalized during the summer by the NE Department of Education. I will share the results once they are no longer embargoed.

Summer Professional Learning

Thanks to ESSER Funds we will be able to once again provide professional learning opportunities for teachers. This summer professional learning will focus on Social, Emotional, and Behavioral Learning (SEBL) and curriculum map development.

Another team of elementary teachers and administrators will attend Responsive Classroom for the second year in a row. The middle school will also have the opportunity to send a team for the first year.

Responsive Classroom is a 4-day training that promotes strong academic and social-emotional skills through the following characteristics: developmental responsiveness, engaging academics, positive community, and effective management. Responsive Classroom aligns with our district strategic plan and our MOEC attendance improvement goal of developing and fostering student belonging with school, teachers, and families.

We also have a small group of teachers who will attend English Language Arts workshops at ESU3. The learning goals of these trainings align with the new DCW ELA curriculum and delivery model. Teachers are eager to continue their learning over the summer.

Superintendent
Director of Learning
Director of Special Education
Elementary Principal
Middle School Principal
High School Principal
High School Assistant Principal/AD

Dr. Melissa Poloncic
Dr. Dawn Marten
Nickj Pechous
Dr. Jeffrey Kerns
Jeremy Travis
Jim Knott
Nathan Ter Beest

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May 2024 Special Education Report

Hello! As we look forward to the end of another great school year, it’s always a good time to reflect and plan for next year. For Special Education, our annual Targeted Improvement Plan (TIP) was submitted to NDE on May 1, so I’d like to take this month’s Board Report to summarize our progress. The Targeted Improvement Plan is our special education continuous improvement plan. Completing the TIP helps us evaluate our data to better understand the impact of our special education programs in closing the achievement gap between special education students and students without disabilities.

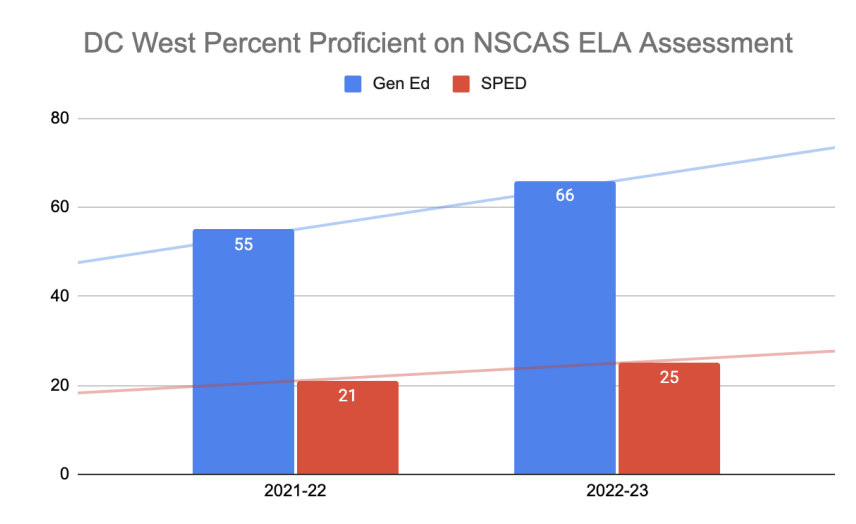
DC West 2023-24 Targeted Improvement Plan:

Goal

Our goal for 2023-24 is to raise the percent of special education students who are proficient on the NSCAS ELA assessment from 25% to 30% for grades 3-8.

Data Analysis

We are always looking at our data in arrears since state assessment data for the current year isn’t available until the following school year. For the 2022-23 school year, we can see that we met our special education goal of achieving 25% proficient on the ELA assessment. While we met our goal, our performance was slightly lower than the state special education average (25% vs. 27%), and the gap between our special education students and our general education peers at DC West widened from 34 percentage points to 41 percentage points. The gap is widening even though we are improving because our general education peers are improving at an even greater rate.



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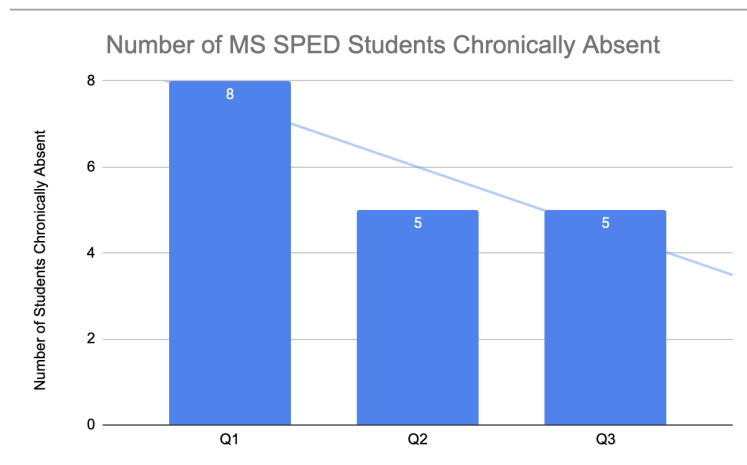
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Improvement Plan

This year we tackled reducing chronic absenteeism in the middle school in order to help improve our special education reading achievement. Our rationale was that students can only benefit from the high quality instruction and intervention we provide for reading if they are present in school. This goal also coincided with the middle school’s building attendance improvement goal. Our specific special education goal was to reduce the number of chronically absent middle school special education students from 8 students to 4 students. Our data from first through third quarter indicates we are on track to meet our goal.



Summary of Strategies

We implemented several strategies to reduce chronic absenteeism at the middle level. Mr. Travis included information about the importance of attendance in the monthly newsletter. Recognition and incentives were provided for good and improving attendance at Quarterly Rewards. Mr. Travis hosted a PRIDE competition for the best attendance for third and fourth quarter, with winning PRIDES earning pizza or ice cream. Katie Richards and Kristen Phillips matched at-risk middle school students with high school mentors as part of their inaugural “Skybound Mentors” project to increase school engagement and sense of belonging. We held several collaborative attendance meetings with families of chronically absent students. Possibly most importantly, we increased our knowledge of the importance of attendance through professional development activities with the Attendance Works organization, sponsored by MOEC, and we started meeting as an Attendance Leadership Team and focusing more on our data. By early next year, we should know whether our efforts helped reduce chronic absenteeism and improve reading achievement for students with disabilities.

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Staffing Update

We are excited to welcome Sailor Bails to the Special Education Team. Sailor graduates from UNK next week with a Bachelor's in Birth-3 Early Childhood Inclusive Education. The current plan is for her to teach Grades 2-3 Resource. We are excited to welcome Sailor to our team, and we are now fully staffed for the 2024-25 school year at the elementary and middle levels.

We continue to search for two high school special education teachers to fill vacancies due to Nick Sims's resignation and Ty Hansen's move to Middle School counselor. We are currently working on back-up plans in the case that we do not find teachers to fill these positions.

Special Education Facilities Update

Our high school renovation plans to accommodate our Life Skills students are in full swing. We are hoping to move forward with construction plans to convert the current SRO Office, Conference Room, and Staff Lounge into an adjoining Life Skills classroom suite. Converting this space will provide room for two teachers and 4-8 students to be supported in a classroom designed for their needs with close access to an individualized restroom. The SRO office will become our Sensory Room, the conference room will provide small group space for classroom instruction, and the lounge will become an individualized leaning and work station space. We are excited to see how this project progresses with your approval.

Thank you as always for your continued support. See you next month!

Nicki Pechous, Ed.S.
Director of Special Education

Superintendent
Director of Learning
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DC West Elementary School:
May 2024 Board Report
Dr. Jeffrey Kerns

Eclipse 2024

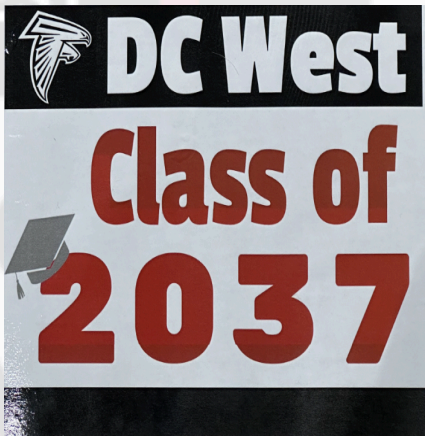
Students in the elementary school enjoyed the opportunity to learn and safely observe the eclipse that took place in April. Thank you to Mrs. Trost for securing safety glasses.



Students turned in over 15,000 FalCoins from January -April 4th. Our Falcons earned a schoolwide glow/dance party with a special guest DJ!



We welcomed the class of 2037 to Kindergarten Round Up this month! Thank you to our kindergarten team and the countless individuals who helped organize this great experience for our future students and their families.



Dr. Amy Schmidtke, Director of Program Development at the Buffett Early Childhood Institute, sent the following message to Dr. Martin and I after we were able to showcase the amazing opportunities provided to our families by our elementary staff to members of the Learning Community Council:

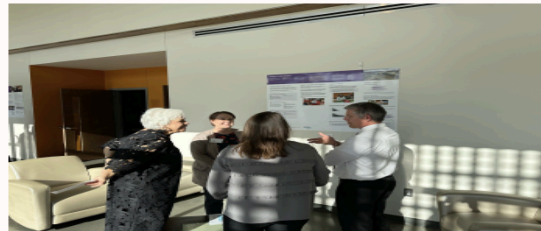
Thank you so very much for your commitment to the SECP and for representing your districts at the progress walk last Thursday. I had a wonderful conversation with some of the Council members after the event. They learned a lot from you about what the work looks like in action (both at the progress walk and the recent site visits). The work you do is exciting. I am so pleased they now have a better understanding of the depth and breadth of it.

Sharing Reach and Impact

DC West



Ralston



Buffett Early Childhood Institute

Our Fifth Grade Falcons performed before their families and loved ones on April 23.



We were able to serve almost 100 community members at the mobile food pantry!



Thank you to DC West FCA students for helping at the DC West Elementary April Mobile Food Pantry.



Every year we (Elementary/BECI) ask families to participate in the Family Engagement Survey. This information is collected as part of the continuing effort to understand our families experiences with the school and our staff at DC West Elementary. Responses are voluntary and anonymous. **I am very happy to say we almost doubled the responses from previous years and our scores improved on every single line item!** The questions that were asked are listed below:

1. I know how well my child is doing academically in school.
2. I know who to talk with at the school regarding concerns and questions about my child's education and development.
3. I am greeted warmly when I visit or call the school.
4. My home culture and home language are valued by the school.
5. School staff work closely with me to meet my child's needs.
6. I have opportunities to influence what happens at the school.
7. I feel my input is valued by most of my child's teachers, home visitor or family facilitator.
8. The school staff work hard to build trusting relationships with my family.
9. My child's teachers, home visitor, or family facilitator helps me understand what I can do to help my child learn.
10. If your home language is not English: I know someone at this school who will assist me and my family in our home language in resolving questions and concerns regarding my child.
11. The principal at the school makes a conscious effort to make parents feel welcome.
12. The principal at the school seeks and uses parents' ideas and suggestions to improve the school.

Student Art Adorning the halls of DC West Elementary:



Our Battle of the Books teams did AMAZING this year!! There were 15 teams total at the competition and 3 of those were from DC West Elementary. There are 3 categories that they are given points for from projects: Performance, Technology, and Writing.

Team 1: Performance, 8th place; Writing, 6th place

Team 2: Performance, 7th place; Technology, 6th place

Team 3: Performance, 1st place; Writing, 5th place, Technology, 2nd place



Arbor Day Celebration

Thank you to Mayor Grove, Valley Tree Board, and Dr. Poloncic for celebrating with us. Thank you to Lanoha Nursery for donating the Hornbeam tree.

Thank you to Justin Presler and Kelsey Nabity for presenting at the last Falcon Family Cafe of the 2023-2024 school year. Justin and Kelsey presented new opportunities for parents to be involved in their students' school day: Rad Dads at Recess, End of the Year Picnic, Mighty Volunteers, Morning Meetings, and increased summer activities.

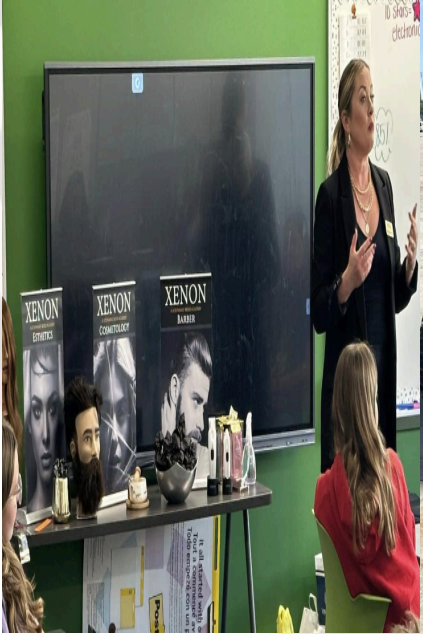


April's Falcon Family Cafe:
Falcon Family Engagement

K-5 classrooms recognized student achievement and positive contributions with our 3rd Qtr Awards celebrations.



Thank you to Mrs. Reeves for organizing Career Day 2024. Thank you to all of our guest speakers for sharing your skills, talents, and experience with our Falcons!



May Board Report

The hay is in the barn and we have made it to state with the baseball team and with multiple track stars!!!

Last Saturday, the DC West baseball team beat Lincoln Luther in a tight game to clench their back to back trips to the state tournament. Will Reeves was on the mound for the tight game and the whole team came together to have a great win. The first round of State is this coming Saturday morning at Frerichs Field in Elkhorn. The first pitch goes off at 10:00 AM. If you are available to come out and cheer on the Falcons, I know the team would love the support. Congratulations to Coach Baker on an great season and I know he will gladly take the team all the way to the podium!

Yesterday in Fort Calhoun, the DC West Track team qualified 8 athletes who punched their ticket to the State Track Meet. Here is a list of the qualifying athletes:

- Ryker Wholers 100 Hurdles & 300 Hurdles
- Madi Taft Pole Vault & 200 meter
- Ashton Scott High Jump
- Bryce Larsen Triple Jump & Long Jump
- Ellie Lloyd Discus
- Grant Scott Pole Vault
- Brady Singer Discus
- Maria Malousek 800 Meter

All of these athletes have been working very hard this season and deserve the chance to represent themselves, their families, and the Falcons at the State Meet.

Congratulations to Coach John Brockhaus and Mattie Subbert for their incredible work this season.

Respectfully Submitted-
Nathan Ter Beest
Assistant Principal/Activities Director

Jim Knott
Board Report

High School Principal
May 13, 2024

We are planning on offering a traditional summer school option for our high school credit-deficient students. The summer school session will run Monday-Friday, June 3-21 from 8:00-11:00. Students must attend 12 sessions out of 15 and complete 100% of the class to earn one semester of credit. Ms. Richards, Mr. Baker, and Ms. Cox will set up and run summer school. Eligible students will use this time to make up credits missed during the regular school year.

On Friday, May 3rd, the senior scholarship breakfast was held at 7:00 a.m. in the North Gym. Seniors and their families were invited to receive and honor those receiving scholarships. This year, 48 seniors received scholarships worth a DC West Record amount of \$6.5 million. High School Counselor Mr. Ron Michael stated, "This was an excellent senior class. It is always rewarding to see kids get rewarded for their hard work. I would like to thank all of the local people who helped to provide a great jump start for these kids as they head off to college or the work force. It definitely makes a difference!"

The senior's last day of class was Wednesday, May 8. Graduation practice was held in the gym from 8:45-10:45 followed by the traditional elementary / middle school tunnel walk and the senior grill out. Graduation was held on Sunday, May 10 at 2:00 pm. Eighty-four seniors completed all DC West graduation requirements signifying the end of their high school careers and the beginning of a new chapter of their lives. Anna Borner, Brook Cooke, Gage Gratopp, Grace Holm, Olivia Malousek, Zach McArdle, Jaylee Negley, Raya Sattem, Jack Woodward, and Lillian Wright were members of the top 10% of the class and had the opportunity to speak for the Class of 2024. CONGRATULATIONS SENIORS!

SENIOR ACADEMIC AWARDS LISTED ON PAGE 2

Nebraska Capital Conference All-Academic Team

*3.5 Minimum Cumulative High School GPA

*25 Minimum ACT Score

Eric Asher
Gage Gratopp
Elizabeth Jensen-Robinson
Will Reeves
Zach Uehling
Jack Woodward

Anna Borner
Grace Holm
Zach McArdle
Raya Sattem
Cam Wiese
Lillian Wright

Brook Cooke
Hudson Jarecke
Jaylee Negley
Makynna TenEyke
Ryker Wohlers

President's Award of Academic Achievement

*3.0 Minimum Cumulative High School GPA

*Made Outstanding Growth in English, Math, or Science

Laney Bassaillon
Ethan Griffith
Caleb Johnson
Cheyenne Kilmer
Terry Luthy III
Shayla McKee
Jayden Paulson
Blaine Quy
Brady Singer
Charles Wood

Michael Croom
Liliana Harris
Lukas Johnson
Ellie Lloyd
Maria Malousek
Jonas Meairs-Richman
Courtney Poloncic
Ashton Scott
Madison Taft

Darby Giles
Alexandria Johnson
Harley Kaven
Daniel Luna-Garza
Nathan Martin
Taylor Patterson
Kaylee Perchal
Carley Shaw
Mesfin Wilson

President's Award of Academic Excellence

*3.5 Minimum Cumulative High School GPA

*24 Minimum ACT Score

Eric Asher
Gage Gratopp
Elizabeth Jenson-Robinson
Olivia Malousek
Will Reeves
Zach Uehling
Jack Woodward

Anna Borner
Grace Holm
Megan Kopocis
Zach McArdle
Raya Sattem
Cameron Wiese
Lillian Wright

Brook Cooke
Hudson Jarecke
Aubree Liss
Jaylee Negley
Makynna TenEyke
Ryker Wohlers
Nora Wurtz



DC WEST Community Schools

Engage, Prepare, and Empower

Superintendent's Report May 13, 2024

SRO Interviews

DC West Administrators had an opportunity to participate in SRO interviews with the Douglas County Sheriff's Office last week. We were able to select Deputy Alex Johnson to be assigned to DC West beginning the 2024-2025 school year. We feel Deputy Johnson is highly qualified, personable, and a great fit for DC West Community Schools.

HUMANeX Engagement Surveys

We conducted our surveys and are beginning to review the data with HUMANeX. The administrative team and staff have engaged with our partners from HUMANeX as they have facilitated discussions with the recent results from our staff, student, and family engagement surveys. Each building is meeting with facilitators from HUMANeX to celebrate all of the great things happening within the district and buildings as well as reflect on areas of opportunity to grow and learn. Though we were unable to schedule the data presentation to the Board at the May meeting, we plan to add this to our June agenda.

PTSA Request

PTSA has approached us with a capital improvement project they would like to use their funds for to enhance the playground with a shade structure. They have had Ground Builders create a design for their project and are completing the special improvement projects form per Board policy 1320. After the form is submitted, the Buildings and Grounds committee will meet and discuss the proposal and make a recommendation to the Board.

Elementary Playground

Mrs. Pechous, Dr. Kerns, Scott Perrigo, a playground representative and I are meeting to initiate discussion on what adaptations could be made to our elementary playground to make it more accessible as well as update some of the current equipment. We also are seeking advice from some of our special education staff. This is an initial conversation. We will continue to update the Board as our conversation and planning progresses.

City of Valley Coordination

At the last City of Valley monthly team meeting, the city staff shared that they are in the beginning stages of organizing a study on the main four way stop intersection of the school, new fire station, 3M, and future Valley Landing development. I will stay in contact with them on the study, results and the impacts for our sports complex design and safe access to the site for students.

Superintendent Goals 2024

- Lead the vision and support needed to implement strategic plan priorities & Superintendent goals in 2024 and provide more timely, ongoing, and detailed information about progress to the Board of Education.
- Engage in the design, development, and construction of the new outdoor facilities complex.
- Complete the adoption and implementation of a new certified staff and administrator evaluation system as well as implement new electronic management for personnel evaluation.
- Continue to unify building leadership and communicate to all levels consistently.
- Research, study, and implement strategies to manage the growth of the communities and district in the next five to ten years so we are proactive rather than reactive. This may include a facility and enrollment study.
- Keep abreast of regular building and grounds issues as the campus expands.

Upcoming Dates:

May 17~ 2:30 p.m. at the District Office, Ron Michael's Retirement Celebration

May 23~ Last Student Day, Dismissal at 11:45 a.m.

May 24 & 28 (or summer scheduled)~ Teacher Workdays

May 24~ Staff Appreciation Celebration & Awards (Board Members Invited)

June 3-20~ Summer School

June 10~ Regular Board of Education Meeting

July 8~ Regular Board of Education Meeting

Financial Recap April 2024

	4/1/2024	Receipts	Expenditures	4/30/2024
General Fund	\$3,859,151.60	\$3,762,879.79	\$1,443,726.59	\$6,178,304.80
Depreciation Fund	\$1,813,945.86	\$4,082.83	\$17,350.00	\$1,800,678.69
Food Service Fund	\$113,692.89	\$60,758.62	\$53,326.28	\$121,125.23
Qualified Capital Fund	\$146,486.66	\$161,666.90	\$0.00	\$308,153.56
Bond Fund	\$819,910.23	\$378,123.86	\$0.00	\$1,198,034.09
Special Building Fund	\$619,617.13	\$695,556.71	\$0.00	\$1,315,173.84
- Special Bldg (MS/Fine Art)	\$0.00	\$0.00	\$0.00	\$0.00
	\$7,372,804.37	\$5,063,068.71	\$1,514,402.87	\$10,921,470.21

	April		YTD		Budgeted		Revenues		April		YTD	
	April	YTD	YTD	Budgeted	Budgeted	Budgeted	April	YTD	April	YTD	YTD	YTD
All Instructional Program	\$ 568,106.49	\$ 4,717,117.55	\$ 7,920,584.00	\$ 7,920,584.00	\$ 2,997,340.95	\$ 5,333,338.74	\$ -	\$ 123,495.16	\$ -	\$ 123,495.16	\$ 123,495.16	\$ 123,495.16
SPED Instructional Program	\$ 165,914.42	\$ 1,397,456.54	\$ 2,275,632.00	\$ 2,275,632.00	\$ 123,061.76	\$ 795,899.94	\$ -	\$ 700.00	\$ -	\$ 700.00	\$ 700.00	\$ 700.00
Support Services - SPED Related	\$ 33,518.40	\$ 266,622.66	\$ 403,158.00	\$ 403,158.00	\$ 5,257.30	\$ 71,524.94	\$ -	\$ 35,559.63	\$ -	\$ 35,559.63	\$ 35,559.63	\$ 35,559.63
Support Services Non-SPED Related	\$ 39,946.15	\$ 338,084.71	\$ 484,821.00	\$ 484,821.00	\$ 477.00	\$ 5,271.00	\$ -	\$ 109,761.28	\$ -	\$ 109,761.28	\$ 109,761.28	\$ 109,761.28
Support Instructional	\$ 291,921.40	\$ 663,047.31	\$ 856,582.00	\$ 856,582.00	\$ -	\$ 4,793.00	\$ -	\$ 2,195,824.00	\$ -	\$ 4,793.00	\$ 4,793.00	\$ 4,793.00
Board of Education	\$ 5,469.46	\$ 59,720.54	\$ 92,700.00	\$ 92,700.00	\$ -	\$ 274,478.00	\$ -	\$ 2,195,824.00	\$ -	\$ 274,478.00	\$ 2,195,824.00	\$ 2,195,824.00
Executive Administration Services	\$ 29,781.98	\$ 257,313.56	\$ 399,286.00	\$ 399,286.00	\$ -	\$ 180,755.00	\$ -	\$ 933,544.00	\$ -	\$ 180,755.00	\$ 933,544.00	\$ 933,544.00
District Legal Services	\$ 8,284.04	\$ 33,838.57	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	\$ -	\$ 16,461.42	\$ -	\$ -	\$ 16,461.42	\$ 16,461.42
Office of the Principal	\$ 67,055.01	\$ 542,146.21	\$ 828,608.00	\$ 828,608.00	\$ 1,993.99	\$ 15,868.36	\$ -	\$ 15,868.36	\$ -	\$ 1,993.99	\$ 15,868.36	\$ 15,868.36
General Admin - Business Services	\$ 23,750.14	\$ 191,197.13	\$ 311,452.00	\$ 311,452.00	\$ -	\$ -	\$ -	\$ 4,793.00	\$ -	\$ -	\$ 4,793.00	\$ 4,793.00
Maint & Operation of Building & Sit	\$ 90,482.69	\$ 1,209,370.91	\$ 1,795,631.00	\$ 1,795,631.00	\$ -	\$ 274,478.00	\$ -	\$ 2,195,824.00	\$ -	\$ -	\$ 2,195,824.00	\$ 2,195,824.00
Vehicle Acquisition & Maint	\$ -	\$ 4,200.00	\$ 15,200.00	\$ 15,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regular Pupil Transportation	\$ 43,852.03	\$ 325,344.02	\$ 505,400.00	\$ 505,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SPED Pupil Transportation	\$ 10,378.32	\$ 79,359.29	\$ 173,760.00	\$ 173,760.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Categorical Grant from Coporation	\$ 8,225.65	\$ 71,555.87	\$ 134,908.00	\$ 134,908.00	\$ 24,413.25	\$ 48,826.50	\$ -	\$ 48,826.50	\$ -	\$ 24,413.25	\$ 48,826.50	\$ 48,826.50
State Categorical Programs	\$ 9,778.36	\$ 87,395.39	\$ 146,804.00	\$ 146,804.00	\$ 7,313.81	\$ 14,429.11	\$ -	\$ 14,429.11	\$ -	\$ 7,313.81	\$ 14,429.11	\$ 14,429.11
Federal Programs	\$ 32,399.47	\$ 266,732.55	\$ 418,024.00	\$ 418,024.00	\$ -	\$ 9,498.00	\$ -	\$ 9,498.00	\$ -	\$ -	\$ 9,498.00	\$ 9,498.00
ESSER II & III	\$ 14,862.58	\$ 53,292.82	\$ 439,612.00	\$ 439,612.00	\$ -	\$ 168,850.84	\$ -	\$ 168,850.84	\$ -	\$ -	\$ 168,850.84	\$ 168,850.84
	\$ 1,443,726.59	\$ 10,563,795.63	\$ 17,237,162.00	\$ 17,237,162.00	\$ -	\$ 297,154.49	\$ -	\$ 297,154.49	\$ -	\$ -	\$ 297,154.49	\$ 297,154.49

April 2024 Payroll

Net Payroll	\$ 557,922.03
Payroll Taxes (District)	\$ 60,249.83
Payroll Withholding (Employees)	\$ 143,014.27
Retirement (District)	\$ 76,029.69
Retirement Withholding (Employees)	\$ 75,277.08

Personal and Prop Taxes	\$ 2,997,340.95	\$ 5,333,338.74
Carline Tax	\$ -	\$ 123,495.16
Motor Vehicle Taxes	\$ 123,061.76	\$ 795,899.94
Facility Rental	\$ -	\$ 700.00
Tuition Received from Individuals	\$ 5,257.30	\$ 71,524.94
Interest	\$ 5,743.73	\$ 35,559.63
Local License Fees	\$ 477.00	\$ 5,271.00
Other Local Receipts	\$ -	\$ 109,761.28
Grants from Corporations/Private	\$ -	\$ 16,461.42
County Fines and License Fees	\$ 1,993.99	\$ 15,868.36
ESU Receipts	\$ -	\$ 4,793.00
State Aid	\$ 274,478.00	\$ 2,195,824.00
Special Education Programs	\$ 180,755.00	\$ 933,544.00
Special Education Transportation	\$ -	\$ -
Homestead Exemption	\$ 24,413.25	\$ 48,826.50
Pro-Rate Motor Vehicle	\$ 7,313.81	\$ 14,429.11
High Ability Learners	\$ -	\$ 9,498.00
Early Childhood Grant	\$ -	\$ 62,459.21
State Apportionment	\$ -	\$ 168,850.84
Other State Receipts	\$ -	\$ 7,500.00
Prop & Personal Property Tax Credit	\$ -	\$ 297,154.49
Title ESSA Programs	\$ 142,045.00	\$ 142,045.00
IDEA Programs	\$ -	\$ 261,978.00
Medicaid	\$ -	\$ 28,520.54
ESSER II & ESSER III	\$ -	\$ 330,502.00
Other Federal Categorical Receipts	\$ -	\$ 6,030.00
Sale of Property	\$ -	\$ 45,640.75
Insurance Adjustment	\$ -	\$ -
	\$ 3,762,879.79	\$ 11,064,875.91

Regular: Beginning Month 04/2024; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05	ACTIVITY FUND	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704		INTEREST		2,064.76	0.00	124.86	0.00	2,189.62
05 704 1001		ACTIVITY PASSES		13,327.14	255.50	(1,656.00)	0.00	11,415.64
05 704 1002		CORPORATE SPONSORSHIPS		3,268.99	0.00	0.00	0.00	3,268.99
05 704 1003		INSTRUMENTAL MUSIC		630.92	108.00	0.00	0.00	522.92
05 704 1005		STAFF LOUNGE		1,784.15	0.00	59.57	0.00	1,843.72
05 704 1007		VALLEY WAY		13,132.00	1,512.77	0.00	0.00	11,619.23
05 704 1011		PTSA DONATION		4,117.70	0.00	0.00	0.00	4,117.70
05 704 1022		SENIOR CLASS		209.62	0.00	713.50	0.00	923.12
05 704 1023		PROM		6,038.68	5,996.34	2,550.00	0.00	2,592.34
05 704 1102		ARTS & HUMANITIES		621.33	0.00	0.00	0.00	621.33
05 704 1104		ATHLETICS HS		8,681.53	5,583.81	8,907.00	0.00	12,004.72
05 704 1106		BASEBALL TEAM		1,562.98	0.00	0.00	0.00	1,562.98
05 704 1107		BAND		1,491.45	439.00	0.00	0.00	1,052.45
05 704 1108		CHEER		1,977.16	0.00	5,289.00	0.00	7,266.16
05 704 1111		BBB TEAM		44.17	616.00	1,350.00	0.00	778.17
05 704 1112		CONCESSIONS		36,985.43	2,928.86	7,836.49	0.00	41,893.06
05 704 1113		CONSTRUCTION TECH		7,106.79	0.00	0.00	0.00	7,106.79
05 704 1114		DANCE TEAM		1,815.95	550.00	320.00	0.00	1,585.95
05 704 1116		DRAMA		4,493.48	203.00	1,525.75	0.00	5,816.23
05 704 1117		FBLA		2,018.72	0.00	0.00	0.00	2,018.72
05 704 1118		HIGH SCHOOL		18.74	0.00	55.00	0.00	73.74
05 704 1119		DC TECH 1:1		35,207.23	0.00	40.00	0.00	35,247.23
05 704 1120		GBB TEAM		3,894.94	0.00	0.00	0.00	3,894.94
05 704 1123		HOSA		3,608.62	0.00	0.00	0.00	3,608.62
05 704 1124		STUJO HS		2,836.80	1,006.00	1,203.00	0.00	3,033.80
05 704 1128		NATIONAL HONOR SOCIETY		1,603.38	0.00	0.00	0.00	1,603.38
05 704 1131		FOOTBALL TEAM		2,236.34	0.00	836.70	0.00	3,073.04
05 704 1132		SCIENCE CLUB		414.19	0.00	13.00	0.00	427.19
05 704 1133		SPEECH TEAM		2,632.38	0.00	12.50	0.00	2,644.88
05 704 1134		VOCAL MUSIC		4,291.74	332.40	0.00	0.00	3,959.34
05 704 1136		WORLD LANGUAGE CLUB		304.27	0.00	0.00	0.00	304.27
05 704 1137		ROBOTICS TEAM		3,369.08	0.00	0.00	0.00	3,369.08
05 704 1141		GOLF TEAM		84.88	0.00	0.00	0.00	84.88
05 704 1142		YEARBOOK HS		2,615.57	0.00	1,200.00	0.00	3,815.57
05 704 1151		CROSS COUNTRY TEAM		1,975.43	0.00	0.00	0.00	1,975.43
05 704 1161		SOFTBALL TEAM		3,427.50	0.00	0.00	0.00	3,427.50

Regular, Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 1166	BOYS TRACK TEAM	327.33	0.00	0.00	0.00	327.33
05 704 1167	GIRLS TRACK TEAM	800.69	0.00	0.00	0.00	800.69
05 704 1176	VOLLEYBALL TEAM	2,265.59	0.00	2,385.00	0.00	4,650.59
05 704 1186	WRESTLING TEAM	895.67	0.00	0.00	0.00	895.67
05 704 1198	SUMMER SPORTS CAMPS	598.12	0.00	0.00	0.00	598.12
05 704 1199	CHANGE BAGS	(1,620.00)	0.00	0.00	0.00	(1,620.00)
05 704 1222	SCIENCE GRANT	3,055.68	0.00	0.00	0.00	3,055.68
05 704 1224	STUCO MS	12,672.01	0.00	682.26	0.00	13,354.27
05 704 1225	COFFEE CART - EL SPED	1,551.40	0.00	0.00	0.00	1,551.40
05 704 1319	DISNEY MUSICAL	15,203.93	0.00	0.00	0.00	15,203.93
05 704 1320	PRESCHOOL	12,111.64	30.46	0.00	0.00	12,081.18
05 704 2112	MS CONCESSIONS	2,603.92	0.00	0.00	0.00	2,603.92
05 704 2121	MS BBB TEAM	211.05	0.00	0.00	0.00	211.05
05 704 2136	MS FOOTBALL TEAM	368.47	0.00	0.00	0.00	368.47
05 704 2201	ART CLUB MS	207.14	0.00	0.00	0.00	207.14
05 704 2204	ATHLETICS MS	(806.00)	850.00	1,656.00	0.00	0.00
05 704 2205	UNIFIED SPORTS	705.57	544.34	277.00	0.00	438.23
05 704 2216	MS DRAMA	96.47	0.00	0.00	0.00	96.47
05 704 2218	MIDDLE SCHOOL	928.04	0.00	470.00	0.00	1,398.04
05 704 2242	MS YEARBOOK	3,639.84	0.00	0.00	0.00	3,639.84
05 704 3220	ELEM FIELD TRIP	4,053.19	330.00	74.50	0.00	3,797.69
05 704 3221	PBIS/FALCOIN	2,953.56	0.00	183.55	0.00	3,137.11
05 704 3222	BATTLE OF THE BOOKS	0.00	493.50	533.00	0.00	39.50
05 704 3318	ELEMENTARY	4,738.71	0.00	43.50	0.00	4,782.21
	Fund Total: 05	247,456.06	21,779.98	36,685.18	0.00	262,361.26

Regular, Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund Number 05, 12

Fund: 12 STUDENT FEES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
12 704	STUDENT PARTICIPATION FEE	23,343.98	0.00	0.00	0.00	23,343.98
	Fund Total: 12	23,343.98	0.00	0.00	0.00	23,343.98

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MAY 2024 BOARD BILLS

User ID: CQ

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
360 COMMUNITY SERVICES		4,211.60
ACTIVE INTERNET TECHNOLOGIES		2,952.00
AMAZON CAPITAL SERVICES		3,494.06
APPLE COMPUTER INC		30,786.00
ASPI SOLUTIONS INC		792.00
AWARDS UNLIMITED INC		263.56
BIG GAME FOOTBALL FACTORY		1,199.88
BORDER STATES INDUSTRIES INC		103.52
BOYS TOWN		7,280.00
BSN SPORTS LLC		776.32
CHORAL TRACKS, LLC		112.00
CINTAS CORP		289.84
CLASSIC SPORTSWEAR & AWARDS		153.24
CLEVER		1,620.00
COMMITTEE FOR CHILDREN		7,266.00
CONTROL DEPOT		299.35
COOPER, PEGGY		20.00
DAILY RECORD, THE		317.99
DC WEST FOOD SERVICE		1,064.95
DIETZE MUSIC HOUSE		197.40
DREY INC		780.00
EAGLE SERVICES INC.		872.32
EDUCATIONAL SERVICE UNIT #3		5,640.00
ELECTRONIC SOUND INC		250.00
ELKHORN AUTOMOTIVE		1,945.86
FIBER PLATFORM, LLC		560.78
FIRST STUDENT		38,057.46
FREMONT ELECTRIC INC		637.89
FREMONT TRIBUNE		542.30
HOMETOWN LEASING		2,522.27
INNOVATIVE OFFICE SOLUTIONS		93.40
JONES SCHOOL SUPPLY CO INC		198.00
JOSTENS INC		1,248.00
JUST FOR KIDS THERAPY INC		7,642.50
JW PEPPER & SONS		187.73
KV CONSTRUCTION INC		17,283.00
M-F ATHLETIC COMPANY		510.00
MAKE MUSIC, INC.		99.00
MARCIA BRENNER ASSOCIATES, LLC		2,700.00
MATHESON TRI-GAS INC		36.57
MCGRAW-HILL EDUCATION INC		1,899.38
MCLEMORE, DANIELLE		795.96
MENARDS - ELKHORN		535.93
METAL DOORS & HARDWARE CO		830.00
NE COUNCIL OF SCHOOL ADM		2,780.00
NEBRASKA AIR FILTER		1,619.41
NWEA - HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.		13,255.00
OMAHA WORLD-HERALD		2,700.00
ONE SOURCE		239.50
PAPER 101		9,245.36
PERRY GUTHERY HAASE & GESSFORD		2,884.43
PRAIRIE MECHANICAL CORP		7,287.07
REALLY GREAT READING		9,754.40
REMEDY ROAD, LLC		7,041.60

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MAY 2024 BOARD BILLS

User ID: CQ

Vendor Name	Vendor Description	Amount
RSCHOOL TODAY		517.00
SAVVAS LEARNING COMPANY		4,665.60
SELECT-YOUR-GIFT, INC		1,320.41
VALLEY ACE HARDWARE		212.25
VANDELOO, KATRINA		635.00
VERIZON		90.12
VISITING NURSE HEALTH SERVICES		105.00
WARDS NATURAL SCIENCE EST INC		53.65
WASTE CONNECTIONS OF NEBR, INC		1,140.39
WATER ENGINEERING INC		302.50
WINSUPPLY COMMERCIAL CHARGE		1,424.54
WOODRIVER ENERGY LLC		5,237.59
ZOOM VIDEO COMMUNICATION, INC.		3.52
Fund Number 01		<hr/> 221,582.40

Checking Account ID 6	Fund Number 06	NUTRITION FUND	Amount
CASH-WA DISTRIBUTING			20,947.84
CHESTERMAN CO			891.50
CINTAS CORP			599.64
EGAN SUPPLY CO			1,163.34
HILAND DAIRY			5,627.04
MARCIA BRENNER ASSOCIATES, LLC			2,325.00
ROTELLA'S ITALIAN BAKERY INC			640.51
SCHOOL NUTRITION ASSOCIATION			58.50
SYSCO LINCOLN			8,331.15
US FOOD INC			14,970.90
Fund Number 06			<hr/> 55,555.42

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MID MONTH BILLS - APRIL / MAY 2024

User ID: CQ

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
ACH BANK FEE		60.75
BOYS TOWN		8,250.00
CITY OF VALLEY		651.75
COX BUSINESS		120.66
DISCOUNT TIRE		912.08
FIREGUARD INC		1,778.45
HY-VEE INC		107.99
LIFESTYLE FTINESS OF NEBRASKA, LLC		350.00
LOVE'S TRAVEL STOPS & COUNTRY STORE		1,682.45
MADISON NATIONAL LIFE INS CO IN		2,845.18
MAGIC WRIGHTER E-SERVICE		170.25
OMAHA PUBLIC POWER DISTRICT		19,723.03
PINES COUNTRY CLUB		1,175.00
PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC		9.16
SOKOL CAMP ASSOCIATION		500.00
VALENTINO'S		680.95
WALMART COMMUNITY		101.30
WELLS FARGO BANK		11,477.31
Fund Number 01		<hr/> 50,596.31
Checking Account ID 6	Fund Number 06 NUTRITION FUND	
CHILD NUTRITION TRAINING ACADEMY		105.00
Fund Number 06		<hr/> 105.00
Checking Account ID 7	Fund Number 07 BOND FUND	
BOKF, NA		292,875.00
Fund Number 07		<hr/> 292,875.00
Checking Account ID 9	Fund Number 09 QCPUF	
BOKF, NA		2,995.00
Fund Number 09		<hr/> 2,995.00

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 28-0015,
a/k/a, DOUGLAS COUNTY WEST COMMUNITY SCHOOL DISTRICT
Monday, April 15, 2024**

The regular meeting of the Board of Education, District #15, in the County of Douglas, in the State of Nebraska, was convened in open and public session on Monday, April 15, 2024 at the Central Office Board Room, 401 South Pine Street, Valley, NE 68064-0378.

Following public notification procedures approved by the Board of Education, February 14, 2011, in adherence to 84-1411, notice of the meeting was given in advance thereof by posting such Notice on the exterior front door of the high school, elementary school, middle school, Valley City Hall, First Nebraska Bank, and Foundation One Bank. Notice of the meeting was simultaneously given to all members of the Board of Education. Availability of the agenda was communicated in advance notice and in the notice to the Board of Education of the meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Attendance Taken at 7:00 PM.

Kelly Hinrichs: Present
Luke Janke: Present
Jamie Jorgensen: Present
Bill Koile: Absent
Elizabeth Mayer: Present
Jim Tomanek: Present

Present: 5, Absent: 1.

1. Call to Order

The agenda, listing items for consideration by the Board, is on file in the Superintendent's office. Other matters may come before the Board and the Board has the right to modify the agenda before the meeting.

President – “As I call the meeting to order I wish to inform everyone present that a current copy of the Open Meetings Act is posted on the back wall of the Board Room for your review at any time.”

2. Public Communications and Correspondence

Comments from the audience were accepted at this time. Correspondence addressed to the Board was presented.

The Board received thank you cards from the families of Sherry Dill and Barb Feldhacker.

DC West parent Missy Oien addressed the board about the school's playground equipment. She also addressed the Board about the livestreaming of meetings.

3. Approval of Agenda

Motion to approve agenda as presented Passed with a motion by Kelly Hinrichs and a second by Jim Tomanek.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0

4. Administrative Reports

4.1. Superintendent's Report
4.2. Financial Report

Board member Mayer thanked Mr. Travis and Mr. Knott and the administration team for their help with the MS Dance and the Post Prom activities that were held in March.

The Board set the date for the July meeting to July 8th.

5. Consent Agenda

Motion to approve Consent Agenda Passed with a motion by Kelly Hinrichs and a second by Elizabeth Mayer.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0

5.1. Approve Minutes

Regular Meeting Date:

Special Meeting Date:

5.2. Approve Claims for Payment

5.3. Approve Financial Report

5.4. Approve Classified Staff

6. New Business

6.1. Approve Request for Student Early Completion Plan

Lyla Elsaesser and family requested an early high school completion plan. These plans must be approved per Board policy.

Motion to approve the request for Student Early Completion Plan as presented Passed with a motion by Kelly Hinrichs and a second by Jamie Jorgensen.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0

6.2. City of Valley Annual Update with Mayor Grove

Valley Mayor, Cindy Grove shared updates from the City of Valley.

6.3. Approve Construction Management at Risk Contract

Discuss, consider and take all necessary action with regard to approving the construction manager at risk agreement with Meyers-Carlisle-Leapley Construction Company, Inc., d/b/a MCL Construction, for the proposed new multi-sport activities/athletics complex project.

Motion that the Board of Education of this School District should and does hereby approve the construction manager at risk agreement between the School District and Meyers-Carlisle-Leapley Construction Company, Inc., d/b/a MCL Construction, for the proposed new multi-sport activities/athletics complex project to be located on property owned by the School District near North 264th Street, such agreement in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect project as presented Passed with a motion by Jim Tomanek and a second by Luke Janke.

Elizabeth Mayer: Nay, Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Jim Tomanek: Yea
Yea: 4, Nay: 1

6.4. Approve Certificated Resignations

The following resignations were received at the end of the 2023-2024 school year:

Nick Sims, High School Special Education 37

Pam Dobrovlny, Early Childhood Speech & Language

Nathan TerBeest, High School Assistant Principal/ Activities Director

Motion to approve the resignations of Nick Sims, High School Special Education; Pam Dobrovolny, Early Childhood Speech & Language; and Nathan TerBeest, High School Assistant Principal/ Activities Director at the end of the school year Passed with a motion by Kelly Hinrichs and a second by Jamie Jorgensen.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0

6.5. Approve Certificated Staff Hiring

The following were recommended for hire by the administration beginning the 2024-2025 school year:

Logan Dunn, Middle/High School Librarian & Middle School High Ability Learner Teacher

Motion to approve the hiring of Logan Dunn, Middle/High School Librarian & Middle School High Ability Learner Teacher beginning the 2024- 25 school year. Passed with a motion by Elizabeth Mayer and a second by Kelly Hinrichs.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0

6.6. Approve the Last Day of School for 2023-2024 School Year

4 snow days were utilized in the 2023-2024 school year. There were three built in snow days on our typical district calendar. The administration recommended three options for the Board to consider and take necessary action on in order to approve the last day of school for students and teachers:

- Make up three student snow days and two teacher workdays resulting in the students' last day being May 23rd and teachers' last day being May 24th + float the additional teacher workday to May 28th OR sometime before August 8th
- Make up three student snow days and two teacher workdays resulting in the students' last day being May 23rd and teachers' last day being May 28th
- Make up four student snow days and one teacher workday resulting in the students' last day being May 24th and teachers' last day being May 28th

Motion to approve the make-up of three student snow days and two teacher workdays resulting in the students' last day being May 23rd, 2024 and teachers' last day being May 24th, 2024 + float the additional teacher workday to May 28th OR sometime before August 8th. This motion, made by Jamie Jorgensen and seconded by Kelly Hinrichs, Passed.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0

7. Adjournment

Motion to adjourn meeting @ 7:16pm Passed with a motion by Kelly Hinrichs and a second by Jim Tomanek.

Kelly Hinrichs: Yea, Luke Janke: Yea, Jamie Jorgensen: Yea, Elizabeth Mayer: Yea, Jim Tomanek: Yea
Yea: 5, Nay: 0



Kristi Trost, Board Secretary



Dr. Melissa Poloncic, Superintendent

DC West High School - Informal Proposal - Add New Walls and New Interior Door Assemblies

vincent kvconstruction.com <vincent@kvconstruction.com>

Mon, May 6, 2024 at 4:41 PM

To: Melissa Polonic <mpolonic@dcwest.org>, Scott Perrigo <sperrigo@dcwest.org>

Cc: "mick kvconstruction.com" <mick@kvconstruction.com>, "nick kvconstruction.com" <nick@kvconstruction.com>

Melissa / Scott,

Please let this email serve as an informal **REVISED** proposal for the **DC West School – High School – Add New Doors and New Walls** at 401 South Pine Street, Valley, NE 68064. This bid is based on the **jobsite walk with Scott on 02/07/24** and **no drawings or specifications were provided**.

Our bids for the options listed below include the following items - Labor, materials (as noted), stocking, access, clean-up and supervision.

- New construction items:
 - Build new walls –
 - 22' Wall between the robotics/stem classroom and wood shop classroom.
 - 3' of wall in the teacher lounge room to isolate the restroom area .
 - Install 3-5/8" 20 gauge metal framing
 - Install R-11 sound batt insulation at new interior walls.
 - Install 5/8" drywall for all new walls.
 - Install a level 4 drywall finish on all new drywall.
 - Standard painting of the new walls only.

- Demo CMU block walls in these three (3) areas to install new doors:
 - Single doorway from Deputy's to Nurses.
 - Double doorway from Deputy to adjacent room.
 - Double doorway from this adjacent room to the Teachers' lounge.
- This demo will include the protection of the floors and dust control in the work areas.
- Add steel angled lintels to support CMU block weight above the all 3 new door openings.

- Install hollow metal door frames and wood doors in these three (3) areas:
 - Deputy's to Nurses - New 3' x 7' single door frame and solid wood door (no window).
 - Classroom style locks
 - Closer for this door
 - Hinges
 - Deputy to conference room - New ' x 7' double door frame and 2 solid wood doors.
 - Teachers' lounge to the conference room - New 6' x 7' double door frame and 2 solid wood doors.
 - All double doors will be prefinished solid core (with 6"x28" light kit windows) and astragals on the inactive doors with push button flush bolt locks
 - Push/Pull Handles
 - Double Keyed Dead-bolt
 - Closers for each door allowing the doors to open 180 degrees.
 - Hinges
 - Mechanical hold opens.

- Paint CMU walls (at new doors walls only) and paint the new hollow metal door frames.
- The doors will be factory stained to match the adjacent existing doors.

GENERAL CLARIFICATIONS:

- This bid is good for 30 days only.
- Access for our work is included.

EXCLUSIONS:

- Sales tax is excluded from this bid.
- All items not listed above are excluded.
- We are excluding all night and off-hour work.
- Permits are excluded from this bid.
- All utilities and dumpsters provided by others.

Total Bid Amount for Items Listed Above \$29,339.00

Please let me know if you have any questions. Thanks for the opportunity.

Sincerely,

Vincent R. Kirby

President

KV Construction, Inc.

p. 402-934-2285

c. 402-651-0615

Special Improvement Projects Form
DC West Board of Education
Policy No. 1320

Organization or Individual Proposing the Project:

Name: DC West Schools Foundation, Elizabeth Donner - President
Phone: 402-212-5815
Email: dcwestschoolsfoundation@gmail.com

Date of Submission: 3/14/2024

Title of Project: DC West Weight and Training Room – Phase 2

Detailed Proposed Scope/Description of the Project including proposed materials, labor, equipment, and workmanship:

*All bids must be obtained in accordance with board policy and district purchasing procedures and practices

It should come as no surprise that DC West athletics are on the rise. In the last two years alone, the volleyball, baseball, football and boys basketball teams all qualified for state, and the girls cross country team finished the last two years ranked in the top six. With so many great things happening in Falcon Nation, it's no wonder why student participation in sports is at an all-time high. Our kids seek to be involved so they can benefit from the life lessons sports can teach.

The DC West Schools Foundation was approached by school staff with the weight and training room in regards to raising additional funds to support items that would be above and beyond the scope of the school district's budget for the new weight and training room. Out of those conversations with staff and administration, a plan was put together to raise funds for the needed items.

We are calling the fundraising effort Equip for Excellence. The first phase of the fundraiser launched in early fall, with a goal to raise \$35,000 to support items focused on our athletic training staff.

We are interested in launching a phase two that we will need the support of the Board of Education. This phase will focus on raising funds to purchase weight equipment. In speaking with Mr. TerBeest and Mr. Bergen, the equipment that is a part of phase two the district does not currently own but would be a great asset. They are six half racks that would have cables for athletic training, not just weight training like our current equipment.

Estimated Costs: \$100,000

Details and Cost of Fundraising Campaign:

*All fundraising campaigns, activities, marketing and advertising must be approved by the Board of Education or designee prior to their use.

The DC West Schools Foundation has put together a detailed plan for both phase one and phase two of Equip for Excellence. We currently have \$25,638 of \$35,000 raised for phase one, with an anticipation of completing our efforts by the end of April.

For phase two, we are moving to larger corporate partnerships along with foundations for fundraising. We feel like the DC West community, including families and local businesses, have stepped up to support phase one.

Our first step will be to send letter solicitations to businesses asking for their support, ranging from \$500 to \$10,000. We hope to raise \$50,000 from this effort.

We will also be submitting a number of grants to local Foundations, including the Robert B. Daugherty Foundation and potentially the C.L. Werner Foundation for support. We hope to raise \$25,000 to \$50,000 from these efforts.

Please see attached for a flier that will be shared with corporate businesses.

Also, please visit our website for more information:

<https://dcwestschoolsfoundation.org/equip-for-excellence>

Preliminary Designs (if appropriate): Please see attached.

Approximate Ongoing Maintenance or Operational Costs: The Foundation would raise the funds for the equipment and then gift the funds to the school, which would purchase the equipment thus becoming the property of the school district and therefore the districts responsibility moving forward.

Any Special Recognition or Naming Rights of Donors Requested:

*Must receive Board approval

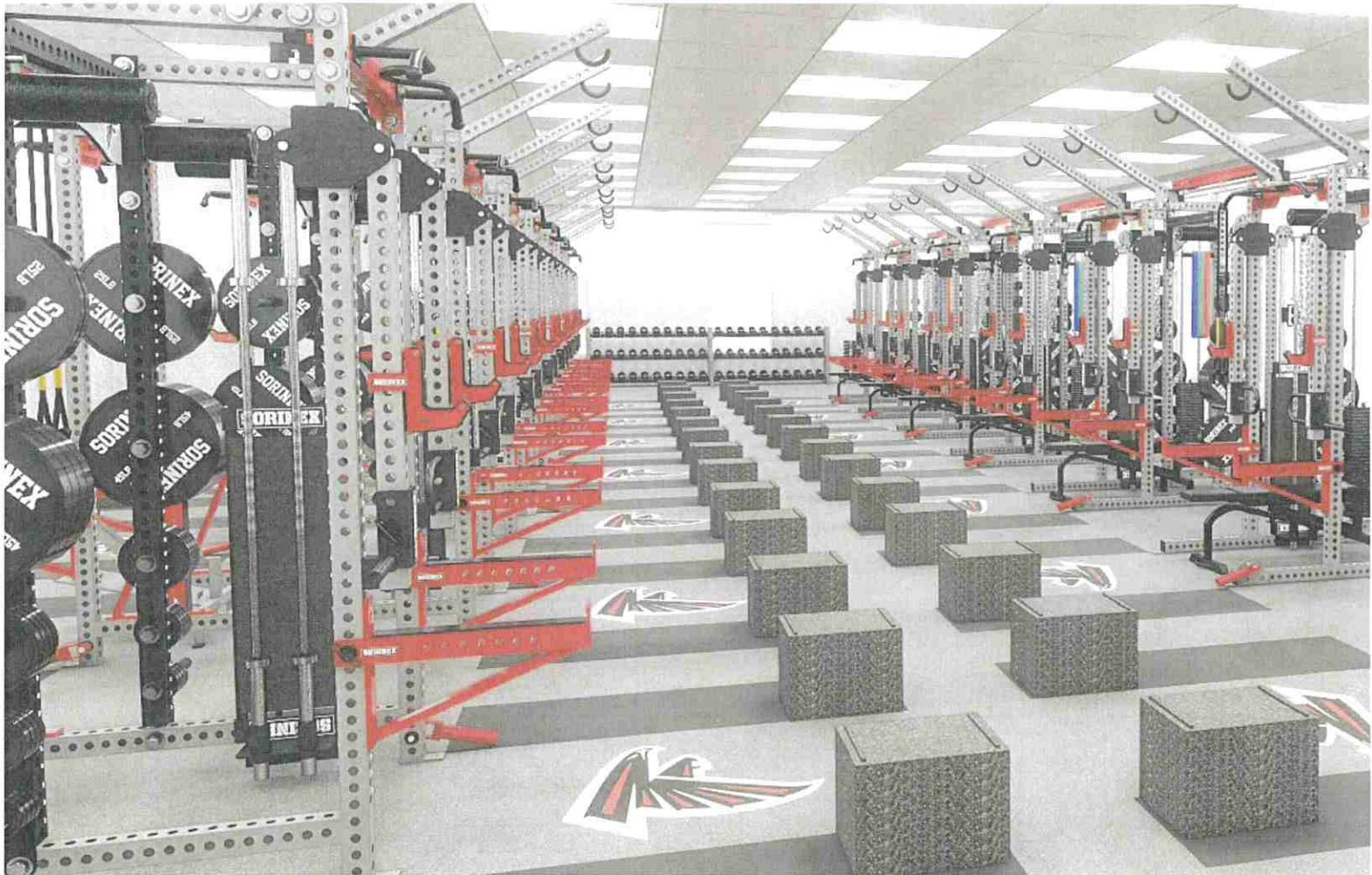
As part of the fundraising efforts, the DC West Foundation, will purchase a Weight and Training Leaderboard for the weight room. Attached are examples of what the board could look like.

The DC West Schools Foundation is requesting that all \$10,000 donors of Equip for Excellence be listed at the bottom of the Weight and Training Leaderboard.



EQUIP FOR EXCELLENCE

Powered by:
DC West Booster Club
DC West Schools
Foundation



Support DC West's new training facility!

*Show your
falcon pride!*

You're gift will go to purchase:

- ***Six weight racks***
- ***Additional athletic equipment***
- ***Signage for weight and training room***

EQUIP FOR EXCELLENCE

What a year for DC West athletics! With our growth and the desire for continued success comes NEW opportunities!

DC West Community Schools has built a brand new weight and training facility. Funds from Equip for Excellence will go to purchase items above and beyond what the district is supporting for the space. The additional weight equipment will allow a 50% increase in participation with classroom and summer weight programs.



To learn more,

**click on the
QR code**



As a thank you for donating, your name will be displayed on the Boosters and Foundations social media pages!



PUSH-PEDAL-PULL

the exercise equipment experts
 PUSH PEDAL PULL
 535 N 155th Plaza
 Omaha NE 68154
 TEL: 402-408-0917

Cell / Text:
 jkerwin@pushpedalpull.com

Purchase Recommendation

Page 1 of 3

Prepared by: James Kerwin

Quote Date	Quote #
04/18/2023	92678

Billing Address	Shipping Address
DC WEST HIGH SCHOOL Adam Loftus 401 S. PINE STREET VALLEY NE 68064	DC WEST HIGH SCHOOL Adam Loftus 401 S. PINE STREET VALLEY NE 68064

Account No.	Customer Email
0405707 DC WEST HIGH SCHOOL	aloftis@dcwest.org

Due to Covid19, we have been experiencing delayed lead times on various products for up to 20 weeks. See your local P3 representative for any updated changes. We apologize in advance for any inconvenience this may cause.

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
NEW	PUSHP	JPTA	ULTRA PRO G2 DOUBLE HALF RACK - SINGLE POST STORAGE sku-700206		6	0.00	4,720.00	28,320.00
20370	DYNAMIC F...	XM71ML-...	CONNECTOR DOUBLE BAR 71" W/ SUSPENSION HANGER BAR (MULTI - LAYERED SIGN)		6	1,012.00	850.00	5,100.00
79525	DYNAMIC F...	XM-CUST...	CUSTOM CHARGE FOR CONNECTOR BAR LOGO DESIGN		1	150.00	95.00	95.00
79154	DYNAMIC F...	WRAP-UP	ULTRA PRO CUSTOM WRAP		1	300.00	188.00	188.00
20204	DYNAMIC F...	BP-UP	CHARGE FOR COLORED BACKER PLATES BEHIND UPRIGHT WRAP		12	60.00	38.00	456.00
NEW	PUSHP	JPTA	ULTRA PRO TRIPHASIC BAR (SINGLE BAR) sku- 709121		12	0.00	170.00	2,040.00
79527	DYNAMIC F...	709069	ULTRA PRO BOLT ON BAND PEGS (PAIR)		6	131.00	117.00	702.00
NEW	PUSHP	JPTA	ULTRA PRO ADJUSTABLE CABLE COLUMN 200LBS (RACK MOUNT) sku-710017		6	0.00	1,850.00	11,100.00
79678	DYNAMIC F...	712004-99	ULTRA PRO CABLE STACK LAT LOW ROW COMBO - RACK MOUNT		6	2,555.00	2,140.00	12,840.00

Standard Terms and Conditions:
 1) 50% deposit and signed P.O. with order. Balance due before delivery.
 Send Payment To:
 2306 W 41st St.
 Sioux Falls, SD 57105

2) Additional delivery fees may apply for additional trips.
 3) Prices are subject to change 14 days after the quote date.
 4) There will be a 2% monthly service charge on all overdue accounts. Buyer is also responsible for any collection and/or legal fees involved in collecting past due accounts.
 5) The quote is computed to be performed during regular business hours. Any special request by the buyer necessary to complete work will be paid by the buyer.
 6) Clerical errors are subject to correction.
 7) Buyer agrees to promptly file claim for all goods damaged in transit.
 8) We have a 30-day limited exchange policy with the exception of damaged or defective goods. This policy excludes exchanges on special orders and accessories. Merchandise must be in "like new" condition.
 9) There will be a 20% restocking fee on merchandise cancellations or returns. Delivery, Set-Up and Freight will not be refunded.

Subtotal \$:	91,319.00
Sales Tax \$:	0.00
Total \$:	91,319.00

Acceptance of Proposal:
 These prices, specifications, and conditions are satisfactory and are hereby accepted. I am authorized to order the equipment listed with full understanding of the payment terms.
 A 3% fee will be assessed on all credit card payments.

Date: _____ Authorized Signature: _____

P.O. Number: _____ Print Signature: _____

Purchase Recommendation

Page 2 of 3

PUSH PEDAL PULL
535 N 155th Plaza
Omaha NE 68154
TEL: 402-408-0917

Prepared by: James Kerwin

jkerwin@pushpedalpull.com

Quote Date	Quote #
04/18/2023	92678

Billing Address	Shipping Address
DC WEST HIGH SCHOOL Adam Loftus 401 S. PINE STREET VALLEY NE 68064	DC WEST HIGH SCHOOL Adam Loftus 401 S. PINE STREET VALLEY NE 68064

Account No.	Customer Email
0405707 DC WEST HIGH SCHOOL	aloftis@dcwest.org

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
20108	DYNAMIC F..	709124	ULTRA PRO JAMMER ARM PAIR FOR HALF RACK		6	1,242.00	955.00	5,730.00
73884	DYNAMIC F..	709041	SPLIT SQUAT ROLLER		6	282.00	237.00	1,422.00
NEW	PUSHP	JPTA	ULTRA PRO SQUAT ROLLER STORAGE sku- 709158		6	0.00	18.00	108.00
79526	DYNAMIC F..	709250	ULTRA PRO RECEPTACLE UPPER & LOWER		6	75.00	64.00	384.00
79134	DYNAMIC F..	709007	ULTRA PRO SINGLE LANDMINE		6	96.00	87.00	522.00
25273	DYNAMIC F..	409222	TITAN J-CUP PAIR 1.25" THICK UHMW		6	280.00	235.00	1,410.00
79945	DYNAMIC F..	709048	ULTRA PRO STORAGE HOOKS, PLATE, PAIR		6	30.00	27.00	162.00
26242	DYNAMIC F..	709117	GLUTE ROLLER		6	400.00	223.00	1,338.00
79440	DC BLOCKS	DC-200	THE ORIGINAL 2"H X 15.5"W X 19"L		72	75.00	56.00	4,032.00
79823	DYNAMIC F..	418060SU...	TITAN STAND UP BENCH ADJUST. 0-85 INCLINE LADDER		6	943.00	790.00	4,740.00
20226	DYNAMIC F..	BSC-4180...	SLIPCOVER W/ CUSTOM LOGO		6	120.00	75.00	450.00
20598	DYNAMIC F..	608013	7' SAFETY SQUAT BAR		6	574.00	481.00	2,886.00
78841	SOLID BAR	PE46ZSDR	MIDWEST POWER BAR		6	360.00	225.00	1,350.00
79428	SOLID BAR	UL30ZS	STANDARD WOMENS BAR		6	310.00	193.00	1,158.00

Purchase Recommendation

Page 3 of 3

PUSH PEDAL PULL
535 N 155th Plaza
Omaha NE 68154
TEL: 402-408-0917

Prepared by: James Kerwin

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Account No.	Customer Email
0405707 DC WEST HIGH SCHOOL	aloffis@dcwest.org

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
78623	SOLID BAR	MEGA HEX	MEGA HEX BAR		6	560.00	350.00	2,100.00
25418	DYNAMIC F..	606007-SET	PLYO SOFT SET 36" X 30" X 3", 6", 12", 18" 24"		2	1,245.00	1,043.00	2,086.00
77760	TRX	TRXCLUB4	COMMERCIAL SUSPENSION TRAINER C4		4	249.95	150.00	600.00
9995			PLATES AND BARS					
9901		FC	FREIGHT COMMERCIAL TBD		1		0.00	0.00
9977		DEL	DELIVERY/INSTALLATION TBD		1		0.00	0.00

STRENGTH & CONDITIONING
ALL TIME

TOP 5 MENS

BENCH	SQUAT

POWER CLEAN	DEADLIFT

MEN	BENCH	WOMEN

BENCH	SQUAT	POWER CLEAN	GPA

TOP 5 WOMENS

BENCH	SQUAT

POWER CLEAN	DEADLIFT

TOP 10 BMI LIFTERS

MEN		WOMEN	
1	%	1	%
2	%	2	%
3	%	3	%
4	%	4	%
5	%	5	%



PARK HIGH STRENGTH RECORDS

TOP 5 MENS		TOP 5 WOMENS	
SQUAT	BENCH	SQUAT	BENCH
DEADLIFT	POWER CLEAN	DEADLIFT	POWER CLEAN

MEN	ALL-TIME	WOMEN
	SQUAT	
	BENCH	
	DEADLIFT	
	POWER CLEAN	

TOP 10 BMI LIFTERS

MEN			WOMEN		
1		%	1		%
2		%	2		%
3		%	3		%
4		%	4		%
5		%	5		%

TOP 5 MENS

CLEAN	SQUAT

BENCH	DEADLIFT

PUSH PRESS	5K RUN

VERTICAL JUMP	40 YD DASH

5-10-5 AGILITY	500 M ROW

STRENGTH & P CONDITIONING

ALL TIME

MEN		WOMEN
	CLEAN	
	SQUAT	
	BENCH	
	DEADLIFT	
	PUSH PRESS	
	POWER INDEX	
	VERTICAL JUMP	
	40 YD DASH	
	5-10-5 AGILITY	
	500 M ROW	
	5K RUN	

TOP 5 WOMENS

CLEAN	SQUAT

BENCH	DEADLIFT

PUSH PRESS	5K RUN

VERTICAL JUMP	40 YD DASH

5-10-5 AGILITY	500 M ROW

TOP 5 POWER INDEX

MEN		WOMEN	
1		1	
2		2	
3		3	
4		4	
5		5	

Bryan A. Bohn
15332 Leavenworth Circle
Omaha, NE 68154
(308) 440-0268 – cell (home)
bbohn@dcwest.org

April 30, 2024


Dr. Melissa Polonic, Superintendent
Mr. Bill Koile, President, Board of Education
Douglas County West Community Schools
401 S Pine St.
Valley, NE 68064

Dear Dr. Polonic and the Board of Education:

Please accept this letter as my formal resignation as MS/HS Instrumental/Vocal Music Teacher at Douglas County West Community Schools effective at the end of the 2023-2024 contract year. I have accepted a position Morton Middle School within Omaha Public Schools teaching instrumental music.

DC West is a hidden gem within the Omaha metro. Thanks for the support these past two years. I have great memories I will cherish for years to come. It has been a privilege to be part of opening our beautiful new middle school & Performing Arts Center. It will be a center of community pride for generations. I wish the Valley and Waterloo communities all the best for a bright future!

Sincerely,



Bryan Bohn

DOUGLAS COUNTY WEST SCHOOL

2024-25 CLASSIFIED PART-TIME SALARY SCHEDULE

STEP	A	B	C	D	E	F	G
1	\$ 14.83	\$ 16.31	\$ 16.74	\$ 17.28	\$ 18.04	\$ 19.72	\$ 21.73
2	\$ 15.00	\$ 16.48	\$ 16.96	\$ 17.50	\$ 18.26	\$ 20.00	\$ 22.05
3	\$ 15.17	\$ 16.64	\$ 17.18	\$ 17.72	\$ 18.47	\$ 20.27	\$ 22.38
4	\$ 15.33	\$ 16.80	\$ 17.40	\$ 17.94	\$ 18.70	\$ 20.53	\$ 22.70
5	\$ 15.50	\$ 16.96	\$ 17.61	\$ 18.16	\$ 18.91	\$ 20.81	\$ 23.03
6	\$ 15.66	\$ 17.12	\$ 17.83	\$ 18.37	\$ 19.13	\$ 21.08	\$ 23.36
7	\$ 15.82	\$ 17.28	\$ 18.04	\$ 18.59	\$ 19.34	\$ 21.35	\$ 23.68
8	\$ 16.00	\$ 17.45	\$ 18.21	\$ 18.80	\$ 19.56	\$ 21.62	\$ 24.01
9	\$ 16.15	\$ 17.61	\$ 18.37	\$ 19.02	\$ 19.77	\$ 21.90	\$ 24.32
10	\$ 16.33	\$ 17.78	\$ 18.53	\$ 19.23	\$ 20.00	\$ 22.16	\$ 24.65
11	\$ 16.49	\$ 17.94	\$ 18.75	\$ 19.51	\$ 20.21	\$ 22.43	\$ 24.98
12	\$ 16.64	\$ 18.09	\$ 18.91	\$ 19.77	\$ 20.43	\$ 22.70	\$ 25.31
13	\$ 16.82	\$ 18.26	\$ 19.08	\$ 20.05	\$ 20.65	\$ 22.97	\$ 25.63
14	\$ 16.97	\$ 18.42	\$ 19.23	\$ 20.32	\$ 20.86	\$ 23.25	\$ 25.95
15	\$ 17.15	\$ 18.59	\$ 19.40	\$ 20.59	\$ 21.08	\$ 23.51	\$ 26.28
16	\$ 17.31	\$ 18.75	\$ 19.56	\$ 20.86	\$ 21.29	\$ 23.79	\$ 26.61
17	\$ 17.47	\$ 18.91	\$ 19.72	\$ 21.14	\$ 21.52	\$ 24.06	\$ 26.93
18	\$ 17.64	\$ 19.08	\$ 19.89	\$ 21.40	\$ 21.73	\$ 24.32	\$ 27.25
19	\$ 17.80	\$ 19.23	\$ 20.05	\$ 21.67	\$ 21.95	\$ 24.60	\$ 27.58
20	\$ 17.97	\$ 19.40	\$ 20.32	\$ 21.95	\$ 22.16	\$ 24.88	\$ 27.91
21	\$ 18.14	\$ 19.56	\$ 20.59	\$ 22.21	\$ 22.38	\$ 25.14	\$ 28.24
22	\$ 18.32	\$ 19.70	\$ 20.84	\$ 22.46	\$ 22.57	\$ 25.38	\$ 28.52
23	\$ 18.54	\$ 19.86	\$ 21.10	\$ 22.72	\$ 22.78	\$ 25.65	\$ 28.83
24	\$ 18.76	\$ 20.02	\$ 21.37	\$ 22.99	\$ 23.00	\$ 25.91	\$ 29.15
25	\$ 18.97	\$ 20.17	\$ 21.64	\$ 23.25	\$ 23.21	\$ 26.18	\$ 29.47

- A Food Service, Part Time Custodian
- B Para (Reg. Ed.), Part Time Driver, Kitchen Manager
- C Para (Library, PSR, SPED, Work Room)
- D Para (PK, Health Needs), Office Aide
- E Counselor's Secretary
- F District Office Assistant
- G Part Time Accompanist

2024-25 CLASSIFIED PPACA FULL-TIME SALARY SCHEDULE

STEP	CF	DF	EF	FF	GF	HF	IF	JF
1	\$ 15.91	\$ 16.72	\$ 17.48	\$ 19.32	\$ 23.00	\$ 27.59	\$ 31.23	\$ 20.83
2	\$ 16.07	\$ 16.93	\$ 17.69	\$ 19.53	\$ 23.32	\$ 27.97	\$ 31.81	\$ 21.16
3	\$ 16.23	\$ 17.15	\$ 17.91	\$ 19.75	\$ 23.65	\$ 28.35	\$ 32.41	\$ 21.49
4	\$ 16.39	\$ 17.36	\$ 18.13	\$ 19.96	\$ 23.97	\$ 28.73	\$ 33.01	\$ 21.80
5	\$ 16.55	\$ 17.59	\$ 18.35	\$ 20.19	\$ 24.29	\$ 29.11	\$ 33.60	\$ 22.13
6	\$ 16.72	\$ 17.80	\$ 18.56	\$ 20.40	\$ 24.62	\$ 29.49	\$ 34.20	\$ 22.46
7	\$ 16.88	\$ 18.02	\$ 18.78	\$ 20.62	\$ 24.94	\$ 29.87	\$ 34.79	\$ 22.78
8	\$ 17.05	\$ 18.23	\$ 18.99	\$ 20.83	\$ 25.27	\$ 30.24	\$ 35.39	\$ 23.10
9	\$ 17.21	\$ 18.45	\$ 19.20	\$ 21.05	\$ 25.60	\$ 30.62	\$ 35.97	\$ 23.43
10	\$ 17.36	\$ 18.66	\$ 19.42	\$ 21.26	\$ 25.92	\$ 31.00	\$ 36.58	\$ 23.76
11	\$ 17.53	\$ 18.89	\$ 19.64	\$ 21.49	\$ 26.24	\$ 31.38	\$ 37.17	\$ 24.08
12	\$ 17.69	\$ 19.10	\$ 19.86	\$ 21.70	\$ 26.56	\$ 31.76	\$ 37.77	\$ 24.40
13	\$ 17.85	\$ 19.32	\$ 20.07	\$ 21.92	\$ 26.89	\$ 32.14	\$ 38.37	\$ 24.73
14	\$ 18.02	\$ 19.53	\$ 20.29	\$ 22.13	\$ 27.22	\$ 32.52	\$ 38.95	\$ 25.05
15	\$ 18.18	\$ 19.75	\$ 20.50	\$ 22.40	\$ 27.54	\$ 32.89	\$ 39.56	\$ 25.37
16	\$ 18.35	\$ 19.96	\$ 20.72	\$ 22.72	\$ 27.87	\$ 33.22	\$ 40.14	\$ 25.70
17	\$ 18.51	\$ 20.19	\$ 20.93	\$ 23.05	\$ 28.19	\$ 33.70	\$ 40.74	\$ 26.03
18	\$ 18.66	\$ 20.40	\$ 21.16	\$ 23.38	\$ 28.63	\$ 34.13	\$ 41.35	\$ 26.36
19	\$ 18.83	\$ 20.62	\$ 21.37	\$ 23.70	\$ 29.06	\$ 34.58	\$ 41.93	\$ 26.67
20	\$ 18.99	\$ 20.83	\$ 21.59	\$ 24.02	\$ 29.49	\$ 35.01	\$ 42.53	\$ 27.00
21	\$ 19.15	\$ 21.05	\$ 21.80	\$ 24.35	\$ 29.92	\$ 35.44	\$ 43.12	\$ 27.32
22	\$ 19.32	\$ 21.27	\$ 22.02	\$ 24.67	\$ 30.35	\$ 35.88	\$ 43.41	\$ 27.65
23	\$ 19.48	\$ 21.49	\$ 22.24	\$ 24.99	\$ 30.78	\$ 36.30	\$ 44.00	\$ 27.97
24	\$ 19.64	\$ 21.70	\$ 22.45	\$ 25.31	\$ 31.21	\$ 36.72	\$ 44.57	\$ 28.29
25	\$ 19.79	\$ 21.92	\$ 22.67	\$ 25.63	\$ 31.63	\$ 37.14	\$ 45.15	\$ 28.61

- CF Para (PSR, SPED)
- DF Para (Health Needs), Full Time Custodian
- EF Counselor's Secretary, Light Maintenance
- FF Building Secertary, Head Custodian
- GF Maintenance, Technology Support
- HF District Office Secretary, Human Resource
- IF Business Manager
- JF Food Service Director

2024-25 CLASSIFIED STAFF SALARIES

Proposed Classified Staff increases include movement on the salary schedule, increase in insurance benefit as well as increases to the base. Hourly increases range from **3.42% - 4.56%**

The proposed Classified Salary Schedule is divided into two separate schedules defined as Part-Time and Full-Time. The base pay was increased in each column from **2.75% - 3.0%**.

The Full-Time positions include an insurance benefit.

Group 1	B & G Director, District Office F/T Staff, B & G F/T Staff	Continue to receive 50% of \$2500 deductible premium toward insurance (value of \$4,141.86) or \$2640 cash stipend
Group 2	Other "Full-Time" Staff (less than year-round)	Continue to receive 50% of \$2500 deductible premium toward insurance (value of \$4,141.86) or \$2100 cash stipend

23-24 to 24-25 Budget Comparison

	Proposal w/ Additional FTE
Salaries and insurance benefits budgeted for 23-24	\$2,285,598
Add: Full-Time Nurse	45,499
Adjusted 2023-24 budget	\$2,331,097
Increase in Step	73,302
Increase in Benefits/ Health Insurance Cost	16,976
Total proposed salaries and insurance benefits for 24-25	\$2,421,375
Total increase in classified	\$90,278
Increase in percentage	3.87%

2023-2024

Administrative Salaries

Name	Salary	Flat Salary (Benefits)	Total Salary	Contract Days
Kerns	\$ 114,479.00	\$ 21,360.00	\$ 135,839.00	220
Knott	\$ 134,014.00	\$ 21,360.00	\$ 155,374.00	220
Marten	\$ 114,509.00	\$ 21,360.00	\$ 135,869.00	225
Pechous	\$ 105,133.00	\$ 21,360.00	\$ 126,493.00	220
Poloncic	\$ 182,131.00	\$ 23,154.00	\$ 205,285.00	260
TerBeest	\$ 101,961.00	\$ 21,360.00	\$ 123,321.00	210
Travis	\$ 112,867.00	\$ 21,360.00	\$ 134,227.00	220
Total	\$ 865,094.00	\$ 151,314.00	\$ 1,016,408.00	

2024-2025 Recommended

Administrative Salaries

*3.8% total salary increase

<i>EL Princ</i>	<i>\$110,000.00</i>	<i>\$22,000.00</i>	<i>\$132,000.00</i>	<i>220 TBD</i>
Kerns	\$114,360.00	\$22,000.00	\$136,360.00	220
Knott	\$139,278.00	\$22,000.00	\$161,278.00	220
Marten	\$119,032.00	\$22,000.00	\$141,032.00	225
Pechous	\$109,300.00	\$22,000.00	\$131,300.00	220
Poloncic	\$189,727.00	\$23,359.00	\$213,086.00	260
Sarka	\$83,000.00	\$22,000.00	\$105,000.00	215
Travis	\$117,328.00	\$22,000.00	\$139,328.00	220
Total	\$982,025.00	\$177,359.00	\$1,159,384.00	

Planning Budget FY25						
2024-2025			FY24 Comparison		FY25 Budget Authority	
Property Value/100*levy)*.99	\$	9,717,264	\$	9,262,275	\$	14,266,112
Add OAR	\$	3,457,031	\$	3,457,031		
Add State Aid	\$	2,848,132	\$	2,745,057		
Cash Reserve	\$	1,772,799	\$	1,772,799	Net option portion of state aid	\$ 727,597
Total Resources	\$	17,795,226	\$	17,237,162		
			FY24 Actual Expenditure Budget			
			\$	17,237,162		
			w/o ESSERS		FY25 Est. Revenue for Budget	
			\$	16,797,550	\$	17,795,226
Proposed Levy Breakout:			Approximate Revenue Breakout:		FY25 Estimated Expenditures	\$ 325,774
General Fund		\$0.58	General Fund	\$	9,717,264	\$ 17,469,452 4% increase
Building Fund		\$0.12	State Aid	\$	2,848,132	FY25 Budget
QCPUF (until 2026)		\$0.03	OAR	\$	3,457,031	
Bond Fund		\$0.07	Cash Reserve	\$	1,772,799	NEBA Project Payment
Total Levy		\$0.80	Building Fund Contribution	\$	2,048,435	QCPUF Payment
			QCPUF	\$	512,109	Bond Payment
			Bond Fund Contribution	\$	1,194,921	
LB243 General & Building Fund Property Tax Revenue Cap (estimate)			\$11,848,142	(estimate revenue growth cap)		

Valuation History: % Increase \$ 11,765,700

2011	\$	723,695,170	1%
2012	\$	731,025,850	6%
2013	\$	773,038,830	7%
2014	\$	827,160,840	7%
2015	\$	888,301,725	3%
2016	\$	912,003,345	7%
2017	\$	979,410,705	5%
2018	\$	1,024,457,565	4%
2019	\$	1,067,803,345	15%
2020	\$	1,227,094,910	8%
2021	\$	1,323,016,395	6%
2022	\$	1,405,719,565	16%
2023	\$	1,641,374,350	
2024	\$	\$1,707,029,324.00	

*estimated
7% Average Increase