



Cloquet Public Schools

Regular Meeting

Monday, June 22, 2026 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

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5:30 p.m. Working Session, 6:00 p.m. Regular Meeting	
XIII. Adjournment	

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



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V. Open Forum and Reception of Delegations, Petitions, and Communications

1. Public Comment
2. Department Reports

VI. Claims, Food Service Reports

1. Claims, June 8,10, 2026
2. Food Service Report, May 2026

VII. Consent Items

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- a. 2026-2027 Site Leadership Team Members

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 - b. 1.0 FTE Special Education Teacher at Washington Elementary
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June 8, 2026

Board Chair, L. Butler called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary reviewed the agenda including ELL coordinator, election information, activities credit card request, LTFM, IOWA designation, 2-year leave request, annual membership contract renewals, donations. He gave an update on AFSCME negotiations, NLA/CAAEP moves, new transportation provider, and MnMTSS launch. The board asked questions about LTFM plan and leave of absence. There being nothing further to discuss, Board Chair, L. Butler adjourned the meeting at 5:55 p.m.

June 8, 2026

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on June 8, 2026, was called to order by Board Chair L. Butler at 6:00 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to Superintendent
- Dawn Hultgren, New Business Manager
- Hailee Meisner, Level 1 Tech Specialist
- Ashlee Lennartson, EM-C Teacher Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by G. Huard to approve the June 8, 2026, Regular Meeting Agenda, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by N. Sandman to approve the May 26, 2026, Regular Meeting Minutes, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- No public comment was taken.
- Department reports were reviewed.

CONSIDER APPROVAL OF CLAIMS

- RESOLVED by D. Battaglia to approve Claims: June 1 & 4, 2026, Wire Transfers – May 15, 2026, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

CONSENT ITEMS

- RESOLVED by N. Sandman to approve the Consent Items, as presented.

1. Resignations

- a. Sharon Morris, 6.75 hrs./day Paraprofessional at NLA, effective June 3, 2026
- b. Amy Wirtanen, After-School Enrichment Instructor with CE, effective May 29, 2026

2. Recommendations of Employment:

NAME	POSITION/LOCATION	SALARY**	START DATE
a. Taylor Adamson	0.4 FTE Invention Teacher	BA Step 5	8/25/26
b. Nora Thaler	Program Assistant at Kids Corner	\$17.38/hr.	June 9, 2026
c. Ada Wheale	Program Assistant at Kids Corner	\$16.49/hr.	June 9, 2026
d. Emory Hohenstein	Lifeguard with CE	\$12.84/hr.	June 9, 2026
e. Kira Sauter	Lifeguard with CE	\$12.84/hr.	June 9, 2026
f. Marie Borchardt	ESY Churchill at CHS	Per Contract	June 8-25

g.	Bobby McCarthy	ESY Churchill at CHS	Per Contract	June 8-11
h.	Jame Peterson	ESY Churchill at CHS	Per Contract	June 15-18
i.	Natalie Moran	ESY Churchill at CHS	Per Contract	June 22-25
j.	Kailee Majerle	Summer School Para at Wash.	Per Contract	June 15-18
k.	Christina Bagne	Summer School Para at Wash.	Per Contract	June 22-25 (new dates)
l.	Nathan Bents	ESY Teacher at NLA	\$38.51/hr.	6/16/26
m.	Wil Osborne	ESY Teacher at NLA	\$38.51/hr.	6/16/26
n.	Danielle Bruns	ESY School Counselor at NLA	\$38.51/hr.	6/16/26
o.	Caitlin Anderson	ESY School Counselor at NLA (MA Billing)	\$38.51/hr.	6/16/26
p.	Courtney Frear	ESY Paraprofessional at NLA	Per Contract	6/16/26
q.	Amanda Olson	ESY Paraprofessional at NLA	Per Contract	6/16/26
r.	Emily Holmes	ESY Paraprofessional at NLA	Per Contract	6/16/26
s.	Cassi Keuten	ESY Paraprofessional at NLA	Per Contract	6/16/26
t.	Brittany Autio	Summer Food Service	MS Cook Rate	6/11/26

3. Extra Services Contracts

a.	Anna Gamst	6 th Period Stipend – ELL Coordinator	\$5,568.00
b.	Nicole Romero	Student Council Advisor	\$2,511.00
c.	Kevin Brenner	Math Team Advisor	\$1,734.00
d.	Bret Baker	Knowledge Bowl Advisor	\$2,511.00
e.	Julian Kitto	Ojibwe Quiz Bowl Advisor	\$1,734.00
f.	Sara Prosen	Link Crew Advisor	\$2,511.00
g.	Kevin Huseh	Pep Band Advisor	\$5,053.00
h.	Rhonda Card	Vocal Group Advisor	\$2,166.00
i.	Corinne Gornick-Heehn	Mock Trial Advisor	\$2,511.00
j.	Cynthia Welsh	Science Fair Advisor	\$4,502.00
k.	William Bauer	Science Fair Asst. Advisor	\$3,153.00
l.	Chandra Allen	NHS Advisor	\$2,511.00
m.	John Justad	Auditorium Manager	\$7,217.00
n.	Chandra Allen	Junior Class Advisor	\$2,521.00
o.	Brenda Gigliotti	Senior Class Advisor	\$2,882.00
p.	Dave Esse	Senior Class Advisor	\$2,882.00
q.	Steve Polkowski	Ripsaw Editor	\$3,609.00

- N. Diver seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

SCHOOL BOARD ELECTIONS

- 2026 School Board Election Summary was reviewed
- RESOLVED by G. Huard to approve the 2026 Notice of Filing for School Board Elections from July 14-28, 2026, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORTS

- Student enrollment from June 2, 2026, and MARSS 15 Report from June 4, 2026, were reviewed.

AGENDA ADDENDUMS

- None

ACTION ITEMS

- RESOLVED by N. Sandman approve 2026-2027 proposed food service contracts, as presented. N. Diver seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.
- RESOLVED by D. Battaglia to approve the request for the issuance of a credit card for the activities department, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

- RESOLVED by N. Sandman to approve the FY'28-FY'37 Long Term Facility Maintenance (LTFM) ten-year expenditures application and revenue plan, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by G. Huard to approve Dr. Michael Cary, Superintendent, the designation of Identified Official with Authority (IOWA) for Cloquet Public Schools for June 2026-May 2027, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by G. Huard to approve the request for a two (2) year leave of absence from middle school teacher, Jason Barney, as presented. D. Battaglia seconded the motion. The motion passed by a 4-2 vote with DB, ND, GH and MJ voting yeas and LB and NS voting nay.
- RESOLVED by D. Battaglia to approve the 2026-2027 ARCC Membership, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by G. Huard to approve the 2026-2027 Membership to the Minnesota School Board Association (MSBA), as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by D. Battaglia to approve the MSHSL Cooperative Sponsorship Agreement with Esko Schools, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by N. Diver to approve the resolution accepting the donation from Cloquet Eagles Club towards the Cloquet Girls' Athletics, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by N. Sandman to approve the resolution accepting the donation from MASBO for Business Office Supplies, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

SUPERINTENDENT REPORT

- Dr. Cary covered all items in the working session.

FOR YOUR INFORMATION

- 1.0 FTE Special Education Teacher transfer to 1.0 FTE Dean of Students at Cloquet Area Alternative Education Programs for 2026-2027. (Angela Lennartson)
- Posting for Existing Positions
 - 1.0 FTE Special Education Teacher at CAAEP
 - 2026-2027 Paraprofessional Positions at NLA

UPCOMING MEETINGS/EVENTS

- Monday, June 22, 2026 – School Board Meeting – Boardroom – 5:30 p.m. Working Session/6 p.m. Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair L. Butler adjourned the meeting at 6:12 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

June 12, 2026

The Special Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on June 12, 2026, was called to order by Board Chair L. Butler at 8:00 a.m.

Roll Call – The following members were present on roll call:

- | | |
|------------------|--------------------|
| • Dave Battaglia | • Gary Huard |
| • LeAnn Butler | • Melissa Juntunen |
| • Nichole Diver | • Nate Sandman |

Present in Person:

- | | |
|---|---|
| • Dr. Michael Cary, Superintendent | • Paul Riess, Activities Director |
| • Mary Marciniak, Exec. Asst. to Superintendent | • Jana Peterson, Pine Knot Newspaper Rep. |
| • Steve Battaglia, HS Principal | |

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by D. Battaglia to approve the June 12, 2026, Special Meeting Agenda, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

ACTION ITEMS

- RESOLVED by N. Sandman approve Jessica Youngren as the Girls' Head Basketball Coach, as presented. N. Diver seconded the motion. The motion passed by a 5-1 vote with G. Huard voting nay.

UPCOMING MEETINGS/EVENTS

- Monday, June 22, 2026 – School Board Meeting – Boardroom – 5:30 p.m. Working Session/6 p.m. Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair L. Butler adjourned the meeting at 8:02 a.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Building & Grounds Department Report 6.22.2026

Building and Grounds

1. CHS – Active Projects
 - CHS – CAAEP Buildouts – Estimated Completion is July 2026
 - Started moving classrooms from Garfield to CHS on 6.17.2026
 - CHS – Transformer Replacement/Relocation & Switchgear – Estimated Completion is August 2026
 - CHS – Auditorium Hallway Restoration/Lighting - Estimated Completion is July 2026
 - CHS – Cafeteria Door Upgrades - Estimated Completion is July 2026
 - CHS – Miscellaneous Small Projects
2. CMS – Active Projects
 - CMS – Gym Floor Replacement - Estimated Completion is August 2026
 - CMS Gym will be closed all of July
 - CMS – Hydronic Valve Replacement - Estimated Completion is August 2026
 - CMS – Data Center Mini Split - Estimated Completion is July 2026
 - CMS – Miscellaneous Small Projects
3. Washington – Active Projects
 - Washington – Water Line Replacement Project - Estimated Completion is August 2026
 - Washington – Door 2 & 3 Stair Replacements - Estimated Completion is July 2026
 - Washington – Gym Floor Repairs - Estimated Completion is June 2026
 - Washington – Miscellaneous Small Projects
4. Garfield – Active Projects
 - Garfield – NLA Buildout Projects – 6 Total - Estimated Completion is August 2026
 - Garfield – Back Parking Lot Replacement - Estimated Completion is August 2026
 - Garfield – Miscellaneous Small Projects
5. Churchill – Active Projects
 - Churchill – Basketball Hoop Replacement - Estimated Completion is July 2026
 - Churchill – Exhaust Fan Replacements - Estimated Completion is July 2026
 - Churchill – Miscellaneous Small Projects
6. District – Active Projects
 - Stadium Lights – Replace Bulbs - Estimated Completion is June 2026
 - Stadium Camera Installation - Estimated Completion is June 2026
 - District – Miscellaneous Small Projects

We are continuing to assist the CAAEP Program with the relocation to the Cloquet Senior High School and prep schools for the upcoming school year.

Submitted by Brock Wilton, Building and Grounds Director

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund Description		Total
03	Transportation	\$58,648.94
Report Total		\$58,648.94

District # 0094

Cloquet Public Schools
Check Register by Bank and Check

Page 1 of 1

6/8/2026

11:22 AM

Check Number: 0-2147483647 Payment Date: 6/8/2026-6/30/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		111049	30726	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	06/08/2026	58,648.94
Bank Total: 2													\$58,648.94
Report Total:													\$58,648.94

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$927,766.35
02	Food Services	\$261.78
03	Transportation	\$9,569.16
04	Community Services	\$785.85
05	Capital Expenditure	\$1,018.95
06	Building Construction	\$54,065.45
12	Activities	\$26,330.16
Report Total		\$1,019,797.70

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 6/10/2026-6/30/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		111099	30727	Check	1	9648		ACT INC	Yes	No	No	06/10/2026	6,592.50
		111080	30728	Check	1	4780		AIM ELECTRONICS	Yes	No	No	06/10/2026	1,018.95
		111093	30729	Check	1	8863		ANGELL, TERESA	Yes	No	No	06/10/2026	120.00
		111050	30730	Check	1	02766		ARCC	Yes	No	No	06/10/2026	1,300.00
		111090	30731	Check	1	8268		BATES, ERIN	Yes	No	No	06/10/2026	120.00
		111062	30732	Check	1	11231		BP BUILDERS	Yes	No	No	06/10/2026	44,945.45
		111098	30733	Check	1	9548		BRENNER MARK	Yes	No	No	06/10/2026	70.00
		111061	30734	Check	1	11103		CICH ELINOR	Yes	No	No	06/10/2026	75.29
		111057	30735	Check	1	11006		CLOQUET SANITARY	Yes	No	No	06/10/2026	7,286.64
		111058	30736	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	06/10/2026	14,926.13
		111078	30737	Check	1	4073		CONSOLIDATED COMMUNICATIONS	Yes	No	No	06/10/2026	1,245.06
		111079	30738	Check	1	4198		ELLENA, SARAH	Yes	No	No	06/10/2026	291.43
		111068	30739	Check	1	11788		FITGERS ON THE LAKE LLC	Yes	No	No	06/10/2026	359.70
		111070	30740	Check	1	19740		FOND DU LAC OJIBWAY SCHOOL	Yes	No	No	06/10/2026	625,085.91
		111076	30741	Check	1	3537		GAGNE, JESSICA	Yes	No	No	06/10/2026	122.16
		111054	30742	Check	1	10921		GAMST ANNA	Yes	No	No	06/10/2026	315.00
		111072	30743	Check	1	21450		GOPHER SPORT	Yes	No	No	06/10/2026	363.89
		111051	30744	Check	1	10462		HAYNES JEREMIAH	Yes	No	No	06/10/2026	315.00
		111085	30745	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	06/10/2026	132.07
		111095	30746	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	06/10/2026	23.37
		111073	30747	Check	1	26576		INTERMEDIATE DIST 287	Yes	No	No	06/10/2026	1,535.10
		111055	30748	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	06/10/2026	1,129.82
		111088	30749	Check	1	6846		ISD #0094 TIME FOR TOTS	Yes	No	No	06/10/2026	15,236.34
		111071	30750	Check	1	2076		KOLOGGE, JENNIFER	Yes	No	No	06/10/2026	315.00
		111074	30751	Check	1	30365		LCS COACHES INC	Yes	No	No	06/10/2026	19,299.02
		111069	30752	Check	1	11789		LEARNWELL	Yes	No	No	06/10/2026	721.00
		111064	30753	Check	1	11415		LIND CONSTRUCTION	Yes	No	No	06/10/2026	4,950.00
		111060	30754	Check	1	11080		MADAUS KRISTEN OLSON	Yes	No	No	06/10/2026	36.00
		111089	30755	Check	1	8069		MCINERNEY, JENNIFER	Yes	No	No	06/10/2026	229.11
		111077	30756	Check	1	36400		MINNESOTA HISTORICAL SOCIETY	Yes	No	No	06/10/2026	940.00
		111087	30757	Check	1	6665		MONTGOMERY, MATT	Yes	No	No	06/10/2026	168.02
		111065	30758	Check	1	11576		NATIONAL BUSINESS FURNITURE	Yes	No	No	06/10/2026	448.33
		111075	30759	Check	1	3449		NORTHERN DOOR & HARDWARE INC	Yes	No	No	06/10/2026	1,501.00
		111053	30760	Check	1	10778		PER MAR SECURITY SERVICES	Yes	No	No	06/10/2026	311.65
		111097	30761	Check	1	9543		PETERSEN KRISTIE	Yes	No	No	06/10/2026	114.00
		111084	30762	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	06/10/2026	1,772.31
		111056	30763	Check	1	10952		RW FERN ASSOCIATES INC	Yes	No	No	06/10/2026	9,120.00
		111081	30764	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	06/10/2026	1,199.97
		111082	30765	Check	1	50250		SKUTEVIKS FLORISTS	Yes	No	No	06/10/2026	144.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 6/10/2026-6/30/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		111091	30766	Check	1	8631		SQUIRES, WALDSPURGER & MACE I	Yes	No	No	06/10/2026	290.00
		111083	30767	Check	1	5091		SVL SERVICE CORPORATION	Yes	No	No	06/10/2026	7,293.00
		111052	30768	Check	1	10746		THE SMITH COMPANY	Yes	No	No	06/10/2026	790.00
		111086	30769	Check	1	5702		ULINE	Yes	No	No	06/10/2026	183.29
		111094	30770	Check	1	8949		VANTAGE FINANCIAL	Yes	No	No	06/10/2026	245,365.00
		111063	30771	Check	1	11361		VESTIS	Yes	No	No	06/10/2026	186.21
		111096	30772	Check	1	9440		WICK, MICHELLE	Yes	No	No	06/10/2026	423.78
		111059	30773	Check	1	11073		WILTON BROCK	Yes	No	No	06/10/2026	120.00
		111092	30774	Check	1	8634		WKLK WMOZ	Yes	No	No	06/10/2026	200.00
		111066	30775	Check	1	11645		WOOSTER ADAM	Yes	No	No	06/10/2026	120.00
		111067	30776	Check	1	11787		WYMAN CONSULTING	Yes	No	No	06/10/2026	947.20

Bank Total: 2

\$1,019,797.70

Report Total:

\$1,019,797.70

May-26

Reimbursement Meals

Middle School		High School	
Breakfast/ Lunch Fed	\$23,860.07	Breakfast/ Lunch Fed	\$17,408.17
Breakfast / Lunch State	\$25,195.94	Breakfast/ Lunch State	\$21,765.78
Total:	\$49,056.01	Total	\$39,173.95

CAAEP		Washington	
Breakfast/ Lunch Fed	\$784.77	Breakfast/ Lunch Fed	\$22,386.91
Breakfast/ Lunch State	\$60.52	Breakfast/ Lunch State	\$22,098.96
Total	\$845.29	Total	\$44,485.87

Churchill		Northern Lights	
Breakfast/ Lunch Fed	\$11,817.69	Breakfast / Lunch Fed	\$1,420.38
Breakfast /Lunch State	\$16,966.83	Breakfast / Lunch State	\$52.05
Kindergarten Milk	\$74		
Total	\$28,858.12	Total	\$1,472.43

Queen of Peace	
Breakfast/ Lunch Fed	\$4,319.67
Breakfast/Lunch State	\$6,430.69
Total	\$10,750.36

Total Reimbursements	\$174,642.03
Total Expenses	\$151,612
Net	\$23,029.49
Deposits	\$11,708.90
Total	\$34,738.39

Equipment Purchase/ Kitchen Upgrades	\$0
Food Cost	\$64,592.44
Cost of Milk	\$8,809.73
Supplies	\$7,138.90
Equipment Repair	\$0.00
Labor	\$70,991.42
Miscellaneous Expense	\$0.00
Commodities	\$42.75
Cold Lunch Milk	121 @ .30 = \$36.30
Total:	\$151,612

Little Lumberjacks/ Little Thunder	\$2,476.00
Rebates	\$0
In House Reimbursement	\$1,158.67
QOP Preschool	\$588
Staff Meals	\$1,270.50
Ala Carte	\$6,075.25

Total:	\$11,568.42
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Grand Net Total:	\$46,359.31
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Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: June 10, 2026
RE: Recommendation for Employment

I am recommending the employment of Ms. Cassi Keuten for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 for the 2026-2027 school year.

RATE OF PAY: Step 1 of the Master Agreement

TOTAL COST: \$20.01 per hour (based on the 24-26 contract - will update the rate when negotiations is completed)

HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)

START DATE: August 31st, 2026

LENGTH OF CONTRACT: On going

BUDGETED CURRENT YEAR: Yes

POSTED: Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Keuten to fill one of the open paraprofessional positions at the Northern Lights Academy. Ms. Keuten has great references and experience. She also worked for us for three years prior to last school year. We are excited to have her work with our students!

Ms. Keuten has her AA degree and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

To: Superintendent Cary and ISD #94 School Board Members
 From: Paul Riess, Activities Director
 Date: June 16th, 2026
 Re: 2026-2027 Fall Extra Service Contracts

Please approve the following contracts for the 2026-2027 fall season.

SPORT	POSITION	NAME	DATES	AMOUNT
Boys Soccer	Head Varsity Coach	John Sundquist	8/17/26-11/6/26	\$6,132.00
ok	Varsity Assistant Coach	Lenny Conklin	8/17/26-11/6/26	\$4,291.00
	JV Head Coach	Jason Naud	8/17/26-11/6/26	\$3,617.00
Girls Soccer	Head Varsity Coach	Dustin Randall	8/17/26-11/6/26	\$6,132.00
ok	Varsity Assistant Coach	Bobbi Turner	8/17/26-11/6/26	\$4,291.00
	JV Head Coach	Matt Lillie	8/17/26-11/6/26	\$3,617.00
Field Painting	Hilltop Field	Dustin Randall	8/17/26-11/6/26	\$1,100.00
ok				
Cross Country Running	Head Varsity Coach	Chandra Allen	8/17/26-11/7/26	\$4,502.00
ok	Assistant Coach	Jennifer Shepherd	8/17/26-11/7/26	\$3,153.00
	Assistant Coach	Shawna Youngberg	8/17/26-11/7/26	\$1,937.00
Girls Tennis	Girls Head Coach	Emily Hallgren	8/17/26-10/30/26	\$4,502.00
ok	Assistant Coach	Nick Lind	8/17/26-10/30/26	\$2,161.00
Girls Swimming	Head Varsity Coach	Jeff Kalm	8/17/26-11/20/26	\$6,132.00
These 2 will split	Assistant Coach	Makayla Stevens	8/17/26-11/20/26	\$2,145.00
the assistant position	Assistant Coach	Nanette Snyder	8/17/26-11/20/26	\$2,145.00
Football	Head Varsity Coach	Mike Klyve	8/17/26-11/28/26	\$7,217.00
ok	Assistant Varsity Coach	Lance Horvat	8/17/26-11/28/26	\$5,053.00
	B Team Asst. Coach	Kyle Wordelman	8/17/26-11/28/26	\$4,258.00
These positions are	B Team Head Coach	Joe Backus	8/17/26-11/28/26	\$3,134.00
paid by combining the	B Team Asst. Coach	TBD	8/17/26-11/28/26	\$2,893.00
B Team Head Coach	9th Grade Head Coach	Jamie Fast	8/17/26-11/28/26	\$3,134.00
and both 9th Grade	9th Grade Assistant Coach	Kevin Brenner	8/17/26-11/28/26	\$2,893.00
Positions	7th & 8th Grade Head Coach	Tim Prosen	8/24/26-10/9/26	\$2,745.00
	7th & 8th Grade Assistant Coach	Paul Riess	8/24/26-10/9/26	\$1,949.00
	7th & 8th Grade Assistant Coach	Nathan Bentz	8/24/26-10/9/26	\$1,949.00
	7th & 8th Grade Assistant Coach	Paul Randolph	8/24/26-10/9/26	\$1,949.00
Volleyball	Head Varsity Coach	Heidi Anderson	8/17/26-11/14/26	\$6,132.00
ok	Assistant Varsity Coach	Steph Nelson	8/17/26-11/14/26	\$4,291.00
	JV Head Coach		8/17/26-11/14/26	\$3,617.00
	9th Grade Head Coach	Olivia Diver	8/17/26-11/14/26	\$3,311.00
	7th & 8th Grade Coach	Ashley Keppers	8/17/26-10/16/26	\$2,759.00
	7th & 8th Grade Coach	Allison Jerde	8/17/26-10/16/26	\$2,759.00

Fall Musical				
ok	Director	Corey Hunt	9/2/26-11/15/26	\$6,132.00
Positions to be paid by	Assistant Director	Darrell Davey	9/2/26-11/15/26	\$2,457
combining the 1st &	Musical Director	Rhonda Card	9/2/26-11/15/26	\$2,457
2nd Assistant positions	Pit Conductor	Kevin Huseeth	9/2/26-11/15/26	\$1,694
	Tech Director	John Justad	9/2/26-11/15/26	\$1,297
Homecoming	Coordinator	Nicole Sandman	9/8/26- 10/2/26	\$434.00
ok				
Robotics	Head Coach	Jennifer Mangan	9/8/26-5/20/27	\$6,132.00
ok	Asst Coach	Levi Belland	9/8/26-5/20/27	\$4,291.00

To: Superintendent Cary and ISD #94 School Board Members
 From: Paul Riess, Activities Director
 Date: June 16th, 2026
 Re: 2026-2027 Fall Contracts
 Please approve the additional coaches for the fall season

SPORT	POSITION	NAME	DATES	AMOUNT
Cross Country- ok	Assistant Coach	Derrick Moe	8/17/26-11/7/26	Volunteer
Football				
<i>This person is paid out of</i>	Assistant Coach	Tom Lenarz	8/17/26-11/28/26	\$4,258.00
<i>activity account</i>	Assistant Coach	Joe Defoe	8/17/26-11/28/26	volunteer
ok	Assistant Coach	Jordan Leimer	8/17/26-11/28/26	volunteer
	Assistant Coach	Dane Mason	8/17/26-11/28/26	volunteer
Boys Soccer				
ok	Assistant Coach	Drake Schramm	8/17/26-11/6/26	\$3,617
<i>This person will be paid out of</i>				
<i>the activity account</i>				
Girls Soccer				
<i>This person will be paid out of</i>	Assistant Coach	Allie Rhodes	8/17/26-11/6/26	\$2,500
<i>the activity account</i>				
ok				
Girls Tennis	Assistant Coach	Collette Lenarz	8/17/26-10/30/26	Volunteer
ok	Assistant Coach	Tom Proulx	8/17/26-10/30/26	Volunteer
Volleyball				
This person will be paid	Concessions Manager	Angela Jones	8/17/26-11/14/26	\$650
out of the concessions				
activity account				
ok				
Volleyball	7th and 8th assistant	Kristi Schwartz	8/17/26-10/16/26	\$1,000
<i>This person will be paid out of</i>				
<i>the activity accounts</i>				
ok				
Robotics	Coach	Jason Mangan	9/8/26-5/20/27	Volunteer
ok	Mentor	Jason Mondati	9/8/26-5/20/27	Volunteer
	Mentor	Jesse Buhs	9/8/26-5/20/27	Volunteer
	Mentor	Josh Bleskacek	9/8/26-5/20/27	Volunteer

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

DATE: June 10, 2026

FROM: Erin Bates, Community Education Director

RE: I am recommending that Jennifer Saari be hired as a Lifeguard for Cloquet Community Education.

RATE OF PAY: \$12.84 per hour

HOURS TO BE WORKED: Up to 40 hours week

STARTING DATE: June 23, 2026

LENGTH OF CONTRACT: Ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Opening

QUALIFIES FOR BENEFITS: No

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

DATE: June 17, 2026

FROM: Erin Bates, Community Education Director

RE: I am recommending that Nolan Stillwell be hired for the Front Desk at the Beach and as a Lifeguard for Cloquet Community Education, contingent upon certification.

RATE OF PAY: \$11.46 & \$12.84 per hour

HOURS TO BE WORKED: Up to 40 hours week

STARTING DATE: June 23, 2026

LENGTH OF CONTRACT: Ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Opening

QUALIFIES FOR BENEFITS: No

“Employment is subject to Cloquet School Board Approval”



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration

302 14th Street • 218-879-6721 • FAX-879-6724

Cloquet Senior High School

1000 18th Street • 218-879-3393 • FAX-879-6494

Cloquet Middle School

2001 Washington Avenue • 218-879-3328 • FAX-879-4175

Churchill Elementary School

515 Granite Street • 218-879-3308 • FAX-879-7034

Washington Elementary School

801 12th Street • 218-879-3369 • FAX-879-3360

Community Education

2001 Washington Avenue • 218-879-1261 • FAX-878-3013

Cloquet Area Alternative Education Programs

302 14th Street • 218-879-0115 • FAX-879-6941

<http://www.isd94.org>

Memorandum

To: Cloquet School Board
From: Dr. Michael Cary, Superintendent
Building Principals
Date: June 11, 2026
RE: Hire of Teacher Leaders

The following teachers will serve as Teacher Site Leaders in 2026-2027. Under the Teacher Collective Bargaining agreement, the stipend for school year 2026-2027 will be \$2,384.00.

Cloquet High School

Dave Esse	PE/Health/AVID/Equity
Chandra Allen	CTE
Kevin Brenner	Math
Erin Streblow	English
Tim Stark	Social Studies
Ryan Zimny	Science
Al Denman	Special Education
Kevin Huseh	Fine Arts
Cara Jago	World Languages
Shannon Sams	Counseling/Student

CAAEP

Rod Syck	Math
Jeanna Aldridge	English
Gregg Dold	Social Studies
Angela Lennartson	Dean of Students

Cloquet Middle School

Lynsee Kuras	Related Arts
Clay Foxx	Special Education
Stephanie Marsh	Science
Ann Lindner	6 th Grade
Arne Maijala	Math
Vicky Jindra	English
Jenny Rackliffe	5 th Grade
Stephanie Nelson	Social Studies
Jamie Jazdzewski	SEL/Counseling
Shawna Youngberg	Special Education/Intervention

Churchill Elementary

Shannon Kackman	Kindergarten
Brenda Niemi	Grade 1
Martha Mitchell	Grade 2
Rick Sievert	Grade 3
Claire Graves	Grade 4
Phil Beadle	AIE
Jane Acheson	Title 1/Interventions
Heidi Berg	Special Education
Scott Graham	Counselor
Amanda Sales	Specialists

Jen Kolodge * On committee but not as SLT.

Washington Elementary

Annika Bogucki	Kindergarten
Ann Doesken	Grade 1
Cassi Abrahamson	Grade 2
Crystal Jordan	Grade 3
Jennifer Mangan	Grade 4
Jolene Aho	intervention
Rachel Schmidt	Special Education
Abbi Sewell	Counselor
Katy Buytaert	Specialist
Misha Alaspa	Dean of Students

MC:mjm



Independent School District No. 94
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302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: June 15, 2026

RE: Staffing Adjustment

I am requesting that Amanda Dahl-Sales be increased from 0.132 to 0.212 FTE at Washington Elementary for the 2026-2027 school year to ensure coverage of all 20 sections and additional high structure (setting 3) art classes. The adjustment is necessary to ensure that the other art specialist teaching at Washington does not require a teaching overload as a shared staff member teaching at three different sites.

(Employment is contingent upon Cloquet School Board approval.)

AGREEMENT
INDEPENDENT SCHOOL DISTRICT NO. 94
CONTRACT FOR STUDENT INFORMATION SYSTEMS SPECIALIST

ARTICLE I
PARTIES

The parties to this agreement are Independent School District No. 94, Cloquet, Minnesota (hereinafter referred to as "District"), and Haley Kachinske (hereinafter referred to as the "Student Information Systems Specialist" or "Employee").

ARTICLE II
TERM

The term of this agreement shall be for the period commencing on **July 1, 202~~6~~3**, and terminating on **June 30, 202~~9~~6**.

ARTICLE III
BASIC COMPENSATION

The Student Information Systems Specialist's annual compensation shall be set as follows:

Step	1	2	3	4	5	6	7	8
2023-24	\$44,232	\$46,001	\$47,841	\$49,755	\$51,745	\$53,815	\$55,968	\$58,206
Hourly Rate	\$20.86	\$22.12	\$23.00	\$23.92	\$24.88	\$25.87	\$26.91	\$27.98
2024-25	\$46,001	\$47,841	\$49,755	\$51,745	\$53,815	\$55,967	\$58,206	\$60,534
Hourly Rate	\$22.12	\$23.00	\$23.92	\$24.88	\$25.87	\$26.91	\$27.98	\$29.10
2025-26	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Hourly Rate	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

Step	1	2	3	4	5	6	7	8	9	10
2026-27	\$48,080	\$49,992	\$51,992	\$54,078	\$56,230	\$58,491	\$60,816	\$63,251	\$65,781	\$68,412
Hourly Rate	\$23.12	\$24.03	\$25.00	\$26.00	\$27.03	\$28.12	\$29.24	\$30.41	\$31.63	\$32.89
2027-28	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Hourly Rate	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
2028-29	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Hourly Rate	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

One step is equivalent to one year of experience. A new step is granted each July 1, until step eight is reached. One year of experience is granted for employment starting prior to December 31, in the initial year of employment. An employee starting after December 31, will remain on the same step following July 1.

Mrs. Kachinske will be on Step ~~five (5)~~nine (9) on the salary schedule listed above for the ~~2023-24~~2026-2027 school year. Salary is paid on an hourly basis. Authorized overtime (time over 40 hours/week) will be paid at time-and-a-half. Overtime authorization will be made by either the business manager or school superintendent.

For the ~~2025-26~~2027-2028 and 2028-2029 school year, the salary will be increased by the same percentage as Education Minnesota Cloquet.

ARTICLE IV DUTY YEAR

The Student Information Systems Specialist's position is a two-hundred-sixty (260) day contract.

ARTICLE V BENEFITS

With the exception of vacation, personal leave and 403B, benefits will be set in accordance with District policies 423.0, 423.1, 423.3, 423.4, and 423.5 and are incorporated by reference as part of this agreement. These benefits shall not be changed during its duration unless by mutual agreement between the parties.

Longevity Pay: Student Information Systems Specialist shall receive longevity pay according to the following table. Years listed in the table are for current year of service. For instance, employees will be eligible for longevity pay beginning their 10th year of service.

<u>Years of Service</u>	<u>Longevity Pay</u>
<u>10 to 14 Years</u>	<u>\$1,000</u>
<u>15 to 19 Years</u>	<u>\$1,500</u>
<u>20+ Years</u>	<u>\$2,000</u>

Sick Leave: The Student Information Systems Specialist shall receive 15 days of sick leave annually. Sick leave shall be computed as of July 1 each year. Sick leave accumulation is not capped. Employees employed after July 1 shall be allowed one and one-half (1.5) days of sick leave for each month of continuous employment during the first year, but not to exceed fifteen (15) days.

Use: Sick leave with pay shall be allowed whenever the Data Information Specialist's absence is found to have been due to the illness and/or disability which prevented attendance at work and performance of duties on that day or days, or according to state statute (MN Statute 181.9413).

Emergency Days: The Student Information Systems Specialist shall receive three (3) emergency days annually and non-cumulative to be used upon approval by the superintendent.

Personal Leave: The Student Information Systems Specialist shall receive three (3) personal days annually and non-cumulative to be used upon approval by the superintendent.

Holidays: The Student Information Systems Specialist shall annually receive the following 12 paid holidays:

- New Year's – Two (2) Days
- Good Friday - One (1) day
- July 3, 4, or 5 - Two (2) days
- President's Day - One (1) day
- Memorial Day - One (1) day
- Juneteenth – One (1) day
- Labor Day - One (1) day

- Thanksgiving - Two (2) days

- Christmas - Two (2) days

Vacation: The Student Information Systems Specialist shall receive 24 vacation days per year. Employee may carry over up to five (5) vacation days per year with the superintendent's authorization. Annual vacation days will be prorated if employment is terminated or the employee resigns from the position before June 30th. The proration shall be made based on a 260-day work year starting on July 1 and ending on June 30.

Bereavement Leave: In case of death in the immediate family, employee's parents, spouse, children, grandchildren, sister, brother, grandparents, sister-in-law, brother-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, or grandparents of spouse; causing the employee to lose working time, the time allowed is not to exceed three (3) scheduled working days if the distance traveled is 400 miles or less one way, four (4) scheduled working days if the distance traveled is more than 400 miles, but less than 800 miles one way; and five (5) scheduled working days if the distance traveled is more than 800 miles one way. No less than four (4) scheduled working days shall be allowed in the case of the death of a spouse or child. Additional time may be granted, at the discretion of the superintendent, upon written evidence of such special need for such additional time.

Health Insurance: The Student Information Systems Specialist will be provided hospitalization, medical, and surgical benefits in accordance with the district plan as listed in Appendix A. The defined health insurance plans shall be adopted according to Minnesota law. See 471.6161 GROUP INSURANCE; GOVERNMENTAL UNITS.

Life Insurance: Life insurance shall be provided at the District's expense in the amount of \$50,000.

Long-Term Disability Benefits: Long-term disability benefits will be provided at the Student Information Systems Specialist's expense up to 66 2/3% of the Student Information Systems Specialist's basic contracted salary to a maximum benefit of \$3,000 per month. There shall be an elimination period of 60 working days.

Subd. 1. Eligibility: The Student Information Systems Specialist shall be required to participate in the group at his own expense.

Subd. 2. Cost: The salary of the Student Information Systems Specialist shall be increased by the cost of the long-term disability premium.

Deceased Benefits: Dependents of a deceased Student Information Systems Specialist shall continue to be eligible for dependent health insurance for a period not to exceed one (1) year following the death of the Student Information Systems Specialist, with the full cost of said insurance to be provided at District expense.

Dental Insurance: Dental benefits will be paid by the school district at a premium rate of \$26.80 per month for single coverage and dependent coverage will be paid by the school district at a premium rate of \$46.78 per month. If the total premium rate exceeds the rate as stated above, the school district and the employee shall share the premium increase equally.

Retirement – Contributions to a Health Reimbursement Arrangement: The District will make an annual contribution to a Retiree Only Health Reimbursement Arrangement (HRA). The annual amount will be based on the years of service to the Cloquet School District in accordance with the following chart:

Maximum of \$ 40,000-lifetime contribution

Years of Service	District Contribution		Years of Service	District Contribution
4 - 6	\$ 500		16 - 20	\$ 2,000
7 - 10	\$ 1000		21+	\$ 3,000
11 - 15	\$ 1,500			

Example of interpreting the above chart: Beginning the Student Information Systems Specialist's fourth year with the school district, the Student Information Systems Specialist will be eligible for \$500.

403(b) Plan: The Student Information Systems Specialist is eligible to participate in the District's 403b plan and will receive the yearly maximum matching amounts as listed below to a lifetime maximum of \$50,000.

Years of Service	Annual District Match		Years of Service	Annual District Match
0 - 3	None		11 - 15	\$ 1,900
4 - 6	\$ 900		16+	\$ 2,400
7 - 10	\$ 1,400			

Cellular Telephone: The School District shall provide a \$30/month stipend for use of a personally owned cellular telephone.

ARTICLE VI OTHER TERMS

It is further agreed, between the Board of Education and the Student Information Systems Specialist that the employee shall faithfully work to the best of his/her ability, accept the employment assignment, and abide by the rules and regulations adopted by the Cloquet Board of Education.

The Student Information Systems Specialist agrees to provide the District at least four (4) weeks of notice prior to leaving this job to accept employment elsewhere. This four-week requirement may be waived upon an alternate agreement with the superintendent.

Dated this _____ day of _____, 202~~6~~³.

HALEY KACHINSKE, STUDENT INFORMATION SYSTEMS SPECIALIST

| ~~NATHAN SANDMAN~~LEANN BUTLER, CHAIR OF BOARD OF EDUCATION

DR. MICHAEL CARY, SUPERINTENDENT OF SCHOOLS

Appendix A

INSURANCE INFORMATION - NEW HIRES						
2022-2023 Health Ins Costs	Annual Premium	District Pays/Year	Employee Pays/Year	District Paid HRA/HSA	Annual Deductible	Annual Out of Pocket Max
500 Single	\$10,750	\$10,200	\$550	\$500* (Only HRA Available)	\$500	\$1,000
1,000 Family	\$29,943	\$18,132	\$11,811		\$1,000	\$1,000 per person/ \$2,000 per Family
\$500/\$1,000 Plans - On a Single plan the deductible is \$500 and then 80/20 up to ab \$1,000 out of pocket max. On a Family plan the deductible is \$1,000 and then 80/20 up to a \$2,000 out of pocket max.						
HDHP 1,400 Single	\$9,554	\$9,243	\$311	\$1,200	\$1,400	\$1,400
HDHP 2,800 Family	\$26,610	\$17,302	\$9,308		\$2,800	\$2,800
\$1,400/\$2,800 HDHP Plans - This deductible is \$1,400 per individual on a single plan. If the plan is a family plan, the family must pay the deductible of \$2,800. Note, individuals on the family plan could account for more than \$1,400 until the family \$2,800 deductible is met. On this plan, once the deductible is met whether single or family, all other expenses are paid at 100%.						
HDHP 3,500 Single	\$8,207	\$8,166	\$41	\$2,100	\$3,500	\$3,500
HDHP 7,000 Family	\$22,860	\$16,532	\$6,328		\$7,000	\$3,500 per person/ \$7,000 per Family
\$3,500/\$7,000 HDHP Plans - This deductible is \$3,500 per person/\$7,000 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$3,500 deductible per person. If it's a family plan, the family will pay no more than the \$7,000 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						
HDHP 5,000 Single	\$7,336	\$7,336	\$0	\$3,000	\$5,000	\$5,000
HDHP 10,000 Family	\$20,433	\$16,714	\$3,719		\$10,000	\$5,000 per person/ \$10,000 per Family
\$5,000/\$10,000 HDHP Plans - This deductible is \$5,000 per person/\$10,000 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$5,000 deductible per person. If it's a family plan, the family will pay no more than the \$10,000 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						
HDHP 6,750 Single	\$6,556	\$0	\$6,556		\$6,750	\$6,750
HDHP 13,500 Family	\$18,261	\$0	\$18,261		\$13,500	\$6,750 per person/ \$13,500 per Family
\$6,750/\$13,500 HDHP Plans - This deductible is \$6,750 per person/\$13,500 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$6,750 deductible per person. If it's a family plan, the family will pay no more than the \$13,500 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						

The renewal for all health insurance plans continues to be September 1st.

*If you have a district eligible spouse (see your contract for a definition of district eligible spouse) you are entitled to a \$1950 premium reduction and a \$750 HSA/HRA district contribution.

An employee who qualifies for health insurance through the Affordable Care Act (ACA) but does not qualify for district contribution towards health insurance plans due to hours/months worked may purchase a district insurance plan with no contribution from the school district.

	Benefit Year Start Date
\$500/\$1000 Plans	September 1st
\$1400/\$2800 Plans	September 1st
\$3500/\$7000 Plans	September 1st
\$5000/\$10000 Plans	September 1st
\$6750/\$13500 Plans	September 1st

Please note: The insurance costs listed above are for the **2022-2023/2026-2027** school year only. The costs will be adjusted for the upcoming school years accordingly.

INSURANCE INFORMATION - NEW HIRES

2026-2027 Health Ins Costs	Annual Premium	District Pays/Year	Employee Pays/Year	District Paid HRA/HSA	Annual Deductible	Annual Out of Pocket Max
500 Single	\$15,116	\$13,693	\$1,423	\$500* (Only HRA Available)	\$500	\$1,000
1,000 Family	\$42,103	\$24,212	\$17,891		\$1,000	\$1,000 per person/ \$2,000 per Family
\$500/\$1,000 Plans - On a Single plan the deductible is \$500 and then 80/20 up to ab \$1,000 out of pocket max. On a Family plan the deductible is \$1,000 and then 80/20 up to a \$2,000 out of pocket max.						
HDHP 1,700 Single	\$13,552	\$12,442	\$1,110	\$1,200	\$1,650	\$1,650
HDHP 3,400 Family	\$37,747	\$22,871	\$14,877		\$3,500	\$3,500
\$1,700/\$3,400 HDHP Plans - This deductible is \$1,700 per individual on a single plan. If the plan is a family plan, the family must pay the deductible of \$3,400. Note, individuals on the family plan could account for more than \$1,700 until the family \$3,400 deductible is met. On this plan, once the deductible is met whether single or family, all other expenses are paid at 100%.						
HDHP 3,500 Single	\$11,911	\$11,129	\$782	\$2,100	\$3,500	\$3,500
HDHP 7,000 Family	\$33,175	\$21,689	\$11,486		\$7,000	\$3,500 per person/ \$7,000 per Family
\$3,500/\$7,000 HDHP Plans - This deductible is \$3,500 per person/\$7,000 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$3,500 deductible per person. If it's a family plan, the family will pay no more than the \$7,000 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						
HDHP 5,000 Single	\$10,890	\$10,312	\$578	\$3,000	\$5,000	\$5,000
HDHP 10,000 Family	\$30,333	\$21,664	\$8,669		\$10,000	\$5,000 per person/ \$10,000 per Family
\$5,000/\$10,000 HDHP Plans - This deductible is \$5,000 per person/\$10,000 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$5,000 deductible per person. If it's a family plan, the family will pay no more than the \$10,000 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						
HDHP 6,750 Single	\$9,926	\$0	\$9,926		\$6,750	\$6,750
HDHP 13,500 Family	\$27,646	\$0	\$27,646		\$13,500	\$6,750 per person/ \$13,500 per Family
\$6,750/\$13,500 HDHP Plans - This deductible is \$6,750 per person/\$13,500 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$6,750 deductible per person. If it's a family plan, the family will pay no more than the \$13,500 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						

The renewal for all health insurance plans continues to be September 1st.

*If you have a district eligible spouse (see your contract for a definition of district eligible spouse) you are entitled to a \$1950 premium reduction and a \$750 HSA/HRA district contribution.

An employee who qualifies for health insurance through the Affordable Care Act (ACA) but does not qualify for district contribution towards health insurance plans due to hours/months worked may purchase a district insurance plan with no contribution from the school district.

	Benefit Year Start Date	
\$500/\$1000 Plans	September 1st	
\$1700/\$3400 Plans	September 1st	
\$3500/\$7000 Plans	September 1st	
\$5000/\$10000 Plans	September 1st	
\$6750/\$13500 Plans	September 1st	

AGREEMENT
INDEPENDENT SCHOOL DISTRICT NO. 94
CONTRACT FOR STUDENT INFORMATION SYSTEMS SPECIALIST

ARTICLE I
PARTIES

The parties to this agreement are Independent School District No. 94, Cloquet, Minnesota (hereinafter referred to as "District"), and Haley Kachinske (hereinafter referred to as the "Student Information Systems Specialist" or "Employee").

ARTICLE II
TERM

The term of this agreement shall be for the period commencing on **July 1, 2026**, and terminating on **June 30, 2029**.

ARTICLE III
BASIC COMPENSATION

The Student Information Systems Specialist's annual compensation shall be set as follows:

Step	1	2	3	4	5	6	7	8	9	10
2026-27	\$48,080	\$49,992	\$51,992	\$54,078	\$56,230	\$58,491	\$60,816	\$63,251	\$65,781	\$68,412
Hourly Rate	\$23.12	\$24.03	\$25.00	\$26.00	\$27.03	\$28.12	\$29.24	\$30.41	\$31.63	\$32.89
2027-28	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Hourly Rate	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
2028-29	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Hourly Rate	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

One step is equivalent to one year of experience. A new step is granted each July 1, until step eight is reached. One year of experience is granted for employment starting prior to December 31, in the initial year of employment. An employee starting after December 31, will remain on the same step following July 1.

Mrs. Kachinske will be on Step nine (9) on the salary schedule listed above for the 2026-2027 school year. Salary is paid on an hourly basis. Authorized overtime (time over 40 hours/week) will be paid at time-and-a-half. Overtime authorization will be made by either the business manager or school superintendent.

For the 2027-2028 and 2028-2029 school year, the salary will be increased by the same percentage as Education Minnesota Cloquet.

ARTICLE IV
DUTY YEAR

The Student Information Systems Specialist's position is a two-hundred-sixty (260) day contract.

ARTICLE V

BENEFITS

With the exception of vacation, personal leave and 403B, benefits will be set in accordance with District policies 423.0, 423.1, 423.3, 423.4, and 423.5 and are incorporated by reference as part of this agreement. These benefits shall not be changed during its duration unless by mutual agreement between the parties.

Longevity Pay: Student Information Systems Specialist shall receive longevity pay according to the following table. Years listed in the table are for current year of service. For instance, employees will be eligible for longevity pay beginning their 10th year of service.

Years of Service	Longevity Pay
10 to 14 Years	\$1,000
15 to 19 Years	\$1,500
20+ Years	\$2,000

Sick Leave: The Student Information Systems Specialist shall receive 15 days of sick leave annually. Sick leave shall be computed as of July 1 each year. Sick leave accumulation is not capped. Employees employed after July 1 shall be allowed one and one-half (1.5) days of sick leave for each month of continuous employment during the first year, but not to exceed fifteen (15) days.

Use: Sick leave with pay shall be allowed whenever the Data Information Specialist's absence is found to have been due to the illness and/or disability which prevented attendance at work and performance of duties on that day or days, or according to state statute (MN Statute 181.9413).

Emergency Days: The Student Information Systems Specialist shall receive three (3) emergency days annually and non-cumulative to be used upon approval by the superintendent.

Personal Leave: The Student Information Systems Specialist shall receive three (3) personal days annually and non-cumulative to be used upon approval by the superintendent.

Holidays: The Student Information Systems Specialist shall annually receive the following 12 paid holidays:

- New Year's – Two (2) Days
- Good Friday - One (1) day
- July 3, 4, or 5 - Two (2) days
- Thanksgiving - Two (2) days
- President's Day - One (1) day
- Memorial Day - One (1) day
- Juneteenth – One (1) day
- Labor Day - One (1) day
- Christmas - Two (2) days

Vacation: The Student Information Systems Specialist shall receive 24 vacation days per year. Employee may carry over up to five (5) vacation days per year with the superintendent's authorization. Annual vacation days will be prorated if employment is terminated or the employee resigns from the position before June 30th. The proration shall be made based on a 260-day work year starting on July 1 and ending on June 30.

Bereavement Leave: In case of death in the immediate family, employee's parents, spouse, children, grandchildren, sister, brother, grandparents, sister-in-law, brother-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, or grandparents of spouse; causing the employee to lose working time, the time allowed is not to exceed three (3) scheduled working days if the distance traveled is 400 miles or less one way, four (4) scheduled working days if the distance traveled is more than 400 miles, but less than 800 miles one way; and five (5) scheduled working days if the distance traveled is more than 800 miles one way. No less than four (4) scheduled working days shall be allowed in the case of the death of a spouse or child. Additional time may be granted, at the discretion of the superintendent, upon written evidence of such special need for such additional time.

Health Insurance: The Student Information Systems Specialist will be provided hospitalization, medical, and surgical benefits in accordance with the district plan as listed in Appendix A. The defined health insurance plans shall be adopted according to Minnesota law. See 471.6161 GROUP INSURANCE; GOVERNMENTAL UNITS.

Life Insurance: Life insurance shall be provided at the District's expense in the amount of \$50,000.

Long-Term Disability Benefits: Long-term disability benefits will be provided at the Student Information Systems Specialist's expense up to 66 2/3% of the Student Information Systems Specialist's basic contracted salary to a maximum benefit of \$3,000 per month. There shall be an elimination period of 60 working days.

Subd. 1. Eligibility: The Student Information Systems Specialist shall be required to participate in the group at his own expense.

Subd. 2. Cost: The salary of the Student Information Systems Specialist shall be increased by the cost of the long-term disability premium.

Deceased Benefits: Dependents of a deceased Student Information Systems Specialist shall continue to be eligible for dependent health insurance for a period not to exceed one (1) year following the death of the Student Information Systems Specialist, with the full cost of said insurance to be provided at District expense.

Dental Insurance: Dental benefits will be paid by the school district at a premium rate of \$26.80 per month for single coverage and dependent coverage will be paid by the school district at a premium rate of \$46.78 per month. If the total premium rate exceeds the rate as stated above, the school district and the employee shall share the premium increase equally.

Retirement – Contributions to a Health Reimbursement Arrangement: The District will make an annual contribution to a Retiree Only Health Reimbursement Arrangement (HRA). The annual amount will be based on the years of service to the Cloquet School District in accordance with the following chart:

Maximum of \$ 40,000-lifetime contribution

Years of Service	District Contribution		Years of Service	District Contribution
4 - 6	\$ 500		16 - 20	\$ 2,000
7 - 10	\$ 1000		21+	\$ 3,000
11 - 15	\$ 1,500	34		

Example of interpreting the above chart: Beginning the Student Information Systems Specialist's fourth year with the school district, the Student Information Systems Specialist will be eligible for \$500.

403(b) Plan: The Student Information Systems Specialist is eligible to participate in the District's 403b plan and will receive the yearly maximum matching amounts as listed below to a lifetime maximum of \$50,000.

Years of Service	Annual District Match		Years of Service	Annual District Match
0 - 3	None		11 - 15	\$ 1,900
4 - 6	\$ 900		16+	\$ 2,400
7 - 10	\$ 1,400			

Cellular Telephone: The School District shall provide a \$30/month stipend for use of a personally owned cellular telephone.

ARTICLE VI OTHER TERMS

It is further agreed, between the Board of Education and the Student Information Systems Specialist that the employee shall faithfully work to the best of his/her ability, accept the employment assignment, and abide by the rules and regulations adopted by the Cloquet Board of Education.

The Student Information Systems Specialist agrees to provide the District at least four (4) weeks of notice prior to leaving this job to accept employment elsewhere. This four-week requirement may be waived upon an alternate agreement with the superintendent.

Dated this _____ day of _____, 2026.

HALEY KACHINSKE, STUDENT INFORMATION SYSTEMS SPECIALIST

LEANN BUTLER, CHAIR OF BOARD OF EDUCATION

DR. MICHAEL CARY, SUPERINTENDENT OF SCHOOLS

Appendix A

Please note: The insurance costs listed above are for the 2026-2027 school year only. The costs will be adjusted for the upcoming school years accordingly.

INSURANCE INFORMATION - NEW HIRES						
2026-2027 Health Ins Costs	Annual Premium	District Pays/Year	Employee Pays/Year	District Paid HRA/HSA	Annual Deductible	Annual Out of Pocket Max
500 Single	\$15,116	\$13,693	\$1,423	\$500* (Only HRA Available)	\$500	\$1,000
1,000 Family	\$42,103	\$24,212	\$17,891		\$1,000	\$1,000 per person/ \$2,000 per Family
\$500/\$1,000 Plans - On a Single plan the deductible is \$500 and then 80/20 up to ab \$1,000 out of pocket max. On a Family plan the deductible is \$1,000 and then 80/20 up to a \$2,000 out of pocket max.						
HDHP 1,700 Single	\$13,552	\$12,442	\$1,110	\$1,200	\$1,650	\$1,650
HDHP 3,400 Family	\$37,747	\$22,871	\$14,877		\$3,500	\$3,500
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HDHP 3,500 Single	\$11,911	\$11,129	\$782	\$2,100	\$3,500	\$3,500
HDHP 7,000 Family	\$33,175	\$21,689	\$11,486		\$7,000	\$3,500 per person/ \$7,000 per Family
\$3,500/\$7,000 HDHP Plans - This deductible is \$3,500 per person/\$7,000 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$5,000 deductible per person. If it's a family plan, the family will pay no more than the \$7,000 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						
HDHP 5,000 Single	\$10,890	\$10,312	\$578	\$3,000	\$5,000	\$5,000
HDHP 10,000 Family	\$30,333	\$21,664	\$8,669		\$10,000	\$5,000 per person/ \$10,000 per Family
\$5,000/\$10,000 HDHP Plans - This deductible is \$5,000 per person/\$10,000 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$5,000 deductible per person. If it's a family plan, the family will pay no more than the \$10,000 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						
HDHP 6,750 Single	\$9,926	\$0	\$9,926		\$6,750	\$6,750
HDHP 13,500 Family	\$27,646	\$0	\$27,646		\$13,500	\$6,750 per person/ \$13,500 per Family
\$6,750/\$13,500 HDHP Plans - This deductible is \$6,750 per person/\$13,500 per family. Under this plan, no individual whether on a single or family plan, will pay more than the \$6,750 deductible per person. If it's a family plan, the family will pay no more than the \$13,500 deductible. On this plan, once the deductible is met, whether single or family, all other expenses are paid at 100%.						

The renewal for all health insurance plans continues to be September 1st.

*If you have a district eligible spouse (see your contract for a definition of district eligible spouse) you are entitled to a \$1950 premium reduction and a \$750 HSA/HRA district contribution.

An employee who qualifies for health insurance through the Affordable Care Act (ACA) but does not qualify for district contribution towards health insurance plans due to hours/months worked may purchase a district insurance plan with no contribution from the school district.

	Benefit Year Start Date	
\$500/\$1000 Plans	September 1st	
\$1700/\$3400 Plans	September 1st	
\$3500/\$7000 Plans	September 1st	
\$5000/\$10000 Plans	September 1st	
\$6750/\$13500 Plans	September 1st	



Central Administration
509 Carlton Avenue • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
509 Carlton Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
302 14th Street • 218-879-1261 • FAX-879-6941
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.cloquet.k12.mn.us>

Memorandum

TO: School Board of ISD 94

FROM: Dr. Michael Cary, Superintendent

DATE: 6/17/2026

RE: Updated MOU for Cloquet Information Technology Association

Extra Service Contracts

Administration and the Cloquet Information Technology Support Association propose extra services contracts for the 2026-2027 fiscal year incorporating the following terms:

1. Contracts
 - a. One contract in the amount of \$12,000 annually for district-wide IT leadership, including oversight of daily operations, strategic planning for infrastructure and services, coordination of the IT support team, and partnership with administration to align technology initiatives with instructional and operational goals.
 - b. One contract in the amount of \$6,000 annually for expanded responsibilities beyond the Level 2 role, including more involvement in IT systems management, taking a stronger role in planning and executing technology projects, and directly administering complex systems to ensure reliable districtwide IT services.
2. The intent of these contracts is to compensate for additional responsibilities outside the scope of the Level 2 Technology Support Specialist job description. These leadership duties are expected to be performed during normal working hours whenever possible and overtime will only be required through mutual agreement between Association members and district administration.
3. The MOU dated 8/11/2025 stated in Item 3 that these stipends would be reviewed for 2026-2027 and subsequent years to ensure they continue to align with staff workloads and responsibilities.
4. These extra service contracts will be in effect for the duration of the 2026-2027 fiscal year unless (1) the Association member receiving a stipend ceases employment in a position under the CITSA contract or (2) the Association and district mutually agree to cancellation. Should the extra service contracts not be renewed for the 2027-2028 fiscal year, Association members will cease related duties on July 1, 2027.

5. In the event that outside vendor support (currently provided by Tech Check) is reduced in cost or complexity, the parties will reevaluate the terms of this agreement within 30 days to ensure additional responsibilities are compensated appropriately.
6. In recognition of ongoing duties that have been performed in good faith, any adjustments to the stipends for the 2026-2027 school year (based on the review outlined in Item 3) will be paid retroactively starting July 1, 2026.
7. The district will support additional training and professional development opportunities to strengthen Association members' expertise in technologies and new areas of responsibility. When district operations can be reasonably maintained through remote support or other coverage, Association members shall be permitted to attend professional development sessions together.
8. Association members who perform work duties during scheduled vacation periods shall receive restoration of affected vacation hours or additional compensation for hours worked.

The parties agree this MOU does not create a new position or replace the former Technology Director position.

Notification of Layoff

The Cloquet Information Technology Support Association proposes that Article VII of the CITSA contract be amended to include:

Article VIII: Probationary Period and Notification

Section 3. Notification of Layoff: In the event the District chooses to reduce a unit position, it must provide unit members with at least four (4) weeks of notice prior to ceasing salary and benefits.

LeAnn Butler, Chair

Date

William Bauer, CITSA Representative

Date

Dr. Michael Cary, Superintendent

Date



MEMBERSHIP RENEWAL INVOICE

Invoice Number: 2627-5000-1490-01

Invoice Date: June 8, 2026

Payment Due: July 15, 2026

Amount Due: \$2500.00

Bill to
Cloquet School District
Michael Cary
302 14th street
Cloquet, MN 55720

Items	Quantity	Price	Amount
2026-27 ISD 0094 Membership July 1 - June			
30			
• Base Fee*	1	\$1100	\$1100.00
• Legislative Fee \$1/APU (maximum of \$1400)	2653 APU	\$1400	\$1400.00
Total			\$2500.00
Amount Due			\$2500.00

*Districts sharing superintendents must each join MREA to receive discounted Base Fee of \$825. Contact MREA if Shared District has changed. ** If your district is in SOD, please reach out to MREA for reduced payment options.

CONTACT INFORMATION (Please review and update)

District Name: Cloquet School District

Primary Contact: Michael Cary

Contact Position Title: Superintendent

Contact Email: mcary@isd94.org

District Phone: 218 879-0115 ext 2302

***Shared District:** 6721 6202

Superintendent Cell Phone: NEEDED

Principal Place of Business: 302 14th street

City, State, Zip: Cloquet, MN 55720

Website Address: www.isd94.org

County: Carlton

****SOD:** No

SIGNATURE

Date

6/15/26

Signature is consent to membership and to receive member notices at primary contact's email address.

QUESTIONS? Contact Amanda Cisar, Operations Director, at (320) 762-6574.

MREA is a nonprofit 501(c)(4) membership association and dues are not tax deductible as charitable contributions. We estimate 49.3% of FY27 dues will be attributable to non-deductible lobbying activity and are not deductible under Internal Revenue Code Section 162 as an ordinary and necessary business expense. Notify your accountant and/or tax preparer.

Thank you for your continued membership!

Please remit check, payable to MREA at NEW address: PO Box 10, Moose Lake, MN 55767.

**PURCHASE OF SERVICE AGREEMENT
FOR THE TRANSPORTATION OF CHILDREN AND YOUTH
IN FOSTER CARE PLACEMENT**

THIS AGREEMENT is made and entered into between ST. LOUIS COUNTY, 320 West Second Street, Duluth, Minnesota 55802, hereinafter referred to as "County," and, **Cloquet Public Schools – Independent School District #94**, 302 14th St, Cloquet, Minnesota 55720, hereinafter referred to as "District", for the period of July 1, 2026 to June 30, 2028.

WHEREAS, the County, through its Public Health and Human Services Department (PHHS) has identified a certain population of foster children in need of transportation services; and

WHEREAS, the parties desire for the District to provide certain transportation services for students in foster care placement under the terms and conditions hereinafter set forth; and

WHEREAS, pursuant to the Elementary and Secondary Act (ESEA), as amended by the Every Student Succeeds Act (ESSA), youth placed in a foster care placement will remain enrolled in their District or School of origin, unless a determination is made that it is not in their best interest. Best interest factors include timeliness, consideration of the appropriateness of the current educational setting and the proximity to the District or School in which the child is enrolled at the time of placement; and

WHEREAS, the term foster care is defined as 24-hour substitute care for children placed away from their parents or guardians and for whom the child welfare agency has placement and care responsibility. This includes, but is not limited to, placements in foster family homes, foster homes of relatives, group homes, emergency shelters, residential facilities, child care institutions and pre-adoptive homes. This definition is consistent with the Fostering Connections Act (45 CFR 1355.20); and

WHEREAS, pursuant to the Elementary and Secondary Act (ESEA), as amended by the “Every Student Succeeds Act”, the District is required to collaborate with child welfare agency to develop and implement procedures for how transportation for youth in foster care will be provided, arranged and funded, including the use of child welfare funding to cover costs for such transportation provided by the District and County agree to share the costs of the transportation. This agreement outlines the developed agreement about shared costs of transporting youth in foster care to and from school.

NOW, THEREFORE, in consideration of the mutual terms and conditions contained herein, it is agreed by and between the parties hereto as follows:

1. TERM:
The term of this Agreement shall be in effect from July 1, 2026 to June 30, 2028.
2. EDUCATIONAL PLACEMENT DECISIONS:
County is responsible for determining appropriate education placement and the presumption should be that the child will remain in the District or School of origin to provide stability and educational continuity for the child, unless contrary to the child’s best interests. When possible, County will consult with the District liaison or a representative of the District in which the child is currently enrolled when determining the child’s best interests with regard to educational placement.

3. BEST INTEREST FACTORS:

When considering placement the following best interest factors should be considered:

1. The student's age; and
2. The school attended by the student's siblings; and
3. Length of time student is expected to remain at the current placement and the possible location of housing intended to be long-term; and
4. Distance of commute and the impact it may have on the student's education and other student-centered, transportation-related factors, including travel time; and
5. The preferences of the student, the birth parents or prior custodians as appropriate, and the students foster care parent(s) or current placement provider; and
6. School stability and educational continuity; and
7. Time remaining in the academic year; and
8. Personal safety, attendance, academic progress and social involvement of the students in the current school; and
9. The impact transferring the student to a new school may have on his or her needs and progress academically, emotionally, socially and physically; and
10. Availability of classes to avoid credit loss and for timely graduation or promotion; and
11. Documentation of the best interest determination shall be maintained in the County case file and student's cumulative record.

4. SERVICES

Transportation Services will be provided by the District in the following manner: A transportation plan for which student will be determined by the District's point of contact. A form will be developed that states the individual's transportation plan that is shared with both points of contact.

- 4.1 Students who are able to be transported to school on an existing route: When feasible, students placed in foster care will be transported to school on an existing bus route. Feasibility considerations will include the location, length of bus ride, space available on the route and availability of any needed accommodations. School will cover the associated costs.
- 4.2 Students who have an IEP indicating the need for specialized transportation: If students are residing and attending school within the District, the School will assume costs required for transporting the student to school. District will cover the associated costs.
- 4.3 Students who are unable to be transported on an existing route: If a route does not exist or is not a feasible option for the student placed in foster care, the District will negotiate with County to determine the best possible means of transportation. The District and County will share the transportation costs.
- 4.4 Students residing in a foster care placement outside of District boundaries but attending School: If students are residing in a foster care placement outside of District boundaries, but are attending school within the District, transportation will be arranged by the District. The District will negotiate with County to determine the best possible means of transportation. The District and County will share the transportation costs.
- 4.5 Students placed in foster care within District and attending a non- area school or district: The District will bear no financial responsibility for this student. County and the District where the student attends are expected to make arrangements for transportation and the associated

costs.

5. PAYMENT FOR SERVICES:

5.1 The District and County agree to split the costs of the transportation as outlined in Section 4.3 and 4.4, including but not limited to staff time and third-party carriers as appropriate. Mileage reimbursement is to be set at the current IRS rate. All transportation costs identified in this agreement are to be split equally; the District and the County agree to each assume pay 50% of the costs unless the need is approved under section 5.3.

5.2 County will identify a point of contact from the agency to work directly with the District liaison to ensure transportation arrangements are timely and authentic. All transportation requests by the County point of contact are to be honored. The point of contacts are listed in sections 13 and 14.

5.3 Transportation services will be provided by the District and its contracted transportation providers, when possible. If due to extenuating circumstances a driver or vehicle is unavailable, upon approval, County will be responsible for transportation of the student placed in foster care until a service can be identified.

5.4 The County will bill the District directly for arrangements that meet provisions 4.3 and 4.4.

5.5 The District will submit itemized invoices to the County on a quarterly basis. The invoices will detail each trip provided by the District, the total time for each trip and the associated charge (50% of total cost).

5.5.1 Billing should be submitted to:
Lisa King, Finance & Operations Supervisor (or successor)
St. Louis County Public Health and Human Services
Business Services, Government Services Center
320 West 2nd Street, Room 401
Duluth MN 55802-1495

5.6 Payment shall be made within 30 days of receipt and approval of the invoice.

5.6.1 Payment questions can be directed to:
Lisa King, Finance & Operations Supervisor (or successor)
kingl@stlouiscountymn.gov
Ph) 218-726-2153

5.7 In situations where transportation is being funded by County, point of contact will notify the District liaison when foster care placements end.

6. DISPUTE RESOLUTION:

6.1 It is the responsibility of County and the District to collaborate in determining the child's best interest for school transportation and to resolve any conflicts. Whenever possible, the parties will attempt to informally resolve any dispute involving the best means and costs of transportation of a child in foster care.

- 6.2 County and the District will pursue the formal dispute resolution procedures below when informal resolution is not possible, or when informal resolution would result in disruptions to the child's education.
- 6.3 To formally dispute a decision regarding transportation for a student in foster care the following steps should be taken:
 - 6.3.1 The process for resolution between the two parties requires a written explanation of the conflict from the disputing party within 24 hours.
 - 6.3.2 Upon receipt of the explanation, the decision will be reviewed by the District and the Division Director of Children and Family Services (CFS) of County. Input will be reviewed from all parties and a decision by the Division Director of CFS of County will be communicated within three business days. A decision could be made to uphold the decision, reverse the decision or require the parties to participate in a decision making team meeting.
 - 6.3.3 CFS Division Directors for County:

Northern St. Louis County –	Nicole Curphy (or successor) CurphyN@stlouiscountymn.gov Ph) 218-471-7771
Southern St. Louis County –	Chris Heazlett (or successor) heazlettc@stlouiscountymn.gov Ph) 218- 726-2202
- 6.4 County will determine the placement of the child until the dispute resolution process has concluded. During this time the transportation costs will be divided equally between the District and County.
- 6.5 If disagreement on school transportation remains, guidance from the Minnesota Department of Education will be requested.
7. PROVIDER NOT AN EMPLOYEE:
It is agreed by the parties that at all times and for all purposes herein, District and its subcontractors are independent providers and not employees of County. No statement contained in this Agreement shall be construed so as to find the District shall be entitled to none of the rights, privileges, or benefits of County employees except as otherwise stated herein.
8. INDEMNIFICATION:
Each party shall be liable for its own acts and the acts of its representatives to the extent provided by law and hereby agrees to indemnify, hold harmless, and defend each other, its officers, employees and volunteers against any and all liability, loss, costs, damages, expenses,

claims or actions, including attorney's fees which the others, its officers, employees and volunteers may hereinafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the Party, its agents, employees or volunteers, in the execution, performance, or failure to adequately perform its obligation pursuant to this Agreement.

9. TERMINATION OF CONTRACT:

Either party may terminate this Agreement, with or without cause, upon a thirty (30) days written notice to the other party.

10. STANDARDS:

The District and County shall comply with all applicable State statutes and regulations as well as local ordinances and rules now in effect or hereafter adopted.

11. DATA PRACTICES:

All data collected, created, received, maintained, or disseminated for any purposes by the activities of the District or County because of this contract is governed by the Minnesota Government Data Practices Act, Minnesota Chapter 13, as amended, the Minnesota Rules implementing such act now in force or as adopted, as well as federal regulations on data privacy.

12. AMENDMENTS:

This agreement may be supplemented, amended or revised only in writing by agreement of both parties.

13. NOTICES/COMMUNICATIONS - COUNTY:

All notices and communication pursuant to this Agreement will be directed to the **County point of contact:**

Susan Sauls, CFS Supervisor (or successor)

218- 726-2108

SaulsS@stlouiscountymn.gov

14. NOTICES/COMMUNICATIONS - SCHOOL

All notices and communication pursuant to this Agreement will be directed to the **District point of contact:**

Michael Cary, Superintendent (or successor)

(218) 879-6721 ext 6202

mcary@isd94.org

IN WITNESS WHEREOF, County and District agree to be bound by the provisions of this Agreement, said Agreement being effective from July 1, 2026 to June 30, 2028.

DISTRICT

Michael Cary
Superintendent

Date: _____

Candace Nelis
Business Manager

Date: _____

TAX ID: 41-6000450

COUNTY

Linnea B. Mirsch
Deputy Administrator- Community & Human
Services

Date: _____

Approved as to form and execution:

Benjamin M. Stromberg
Assistant County Attorney

Date: _____

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

June 22, 2026

RESOLVED by _____

That the School Board of Independent School District No. 94 hereby authorizes Business Manager Dawn Hultgren and District Accountant Adrienne Strickland to initial withdrawal approvals of securities pledges to secure accounts with the Federal Reserve Bank for the time period of July 1, 2026 – June 30, 2027, as presented.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: June 22, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

June 22, 2026

RESOLVED by _____

That the School Board of Independent School District No. 94 hereby grants building administrators the authority to approve contracts in the amount of less than \$10,000; including but not limited to, the following: dances, vending machines, plays and royalties, games and officials, class rings, yearbooks, rental of facilities, diplomas, graduation announcements, and fundraising projects as necessary. Superintendent Dr. Michael Cary and Business Manager, Dawn Hultgren, are authorized to approve contracts up to the allowed amount of \$175,000 which falls in line with school board policy #721.E.2 "Procurement Methods". This is for the time period of July 1, 2026 – June 30, 2027.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: June 22, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

June 22, 2026

RESOLVED by _____

That the Board Clerk of School Board of Independent School District No. 94 be authorized to draw and sign orders upon the Treasurer, to be counter-signed by the Board Chair for payments of salaries, utility bills, and other bills that offer a discount for early payment as they become due for the time period July 1, 2026 – June 30, 2027, as presented.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: June 22, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

June 22, 2026

RESOLVED by _____

That the School Board of Independent School District No. 94 hereby names US Bank Cloquet, Associated Bank Corp., MN Trust, Pershing Investments, and the Minnesota School District Liquid Asset Fund Plus as depositories for funds belonging to Independent School District No. 94 and that all banks be required to furnish a corporate surety bond or acceptable collateral to cover the amount of school district deposits for the time period July 1, 2026 – June 30, 2027, as presented.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: June 22, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

June 22, 2026

RESOLVED by _____

That the School Board of Independent School District No. 94 hereby authorizes Superintendent Dr. Michael Cary and Business Manager Dawn Hultgren to utilize the services of the firms Squires, Waldspurger & Mace P.A., Fryberger Law Firm, and other legal firms as deemed necessary during the time period July 1, 2026 – June 30, 2027, as presented.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: June 22, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

June 22, 2026

RESOLVED by _____

That the School Board of Independent School District No. 94 hereby authorizes Business Manager Dawn Hultgren and District Accountant Adrienne Strickland to make electronic fund transfers on behalf of the Cloquet School District during the time period July 1, 2026– June 30, 2027, as presented.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: June 22, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			



ISD 94 • Cloquet, MN 55720 • www.isd94.org

Central Administration	302 14th St	218.879.6721
Cloquet Senior High School	1000 18th St	218.879.3393
Cloquet Middle School	2001 Washington Ave	218.879.3328
Churchill Elementary School	515 Granite St	218.879.3308
Washington Elementary School	801 12th St.	218.879.3369
Cloquet Area Alternative Education	302 14th St	218.879.0115
Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: June 9, 2026

RE: **Grant Acceptance**

Please accept the \$500 grant from the Eagles of Cloquet to Cloquet ECFE/School Readiness. This grant will be used to build a "little free library" which will be located outside the Early Childhood Wing at Churchill Elementary. Three CMS 6th grade students & Girl Scouts will be building this library for the program as they work on their Bronze project. FYI, two of these girls are also former School Readiness students.



Final Draft

Cloquet Public Schools

2026-2027 School Year Calendar

Where caring for students is not just an idea, it's tradition!

School Board Approved: 1/12/2026 (Revised 6/8/26)

District Office : (218) 879-6721 / Fax (218) 879-6724; Cloquet Transit : 218-879-1291

Quarter 1: 9/9 - 11/6	40 days	Trimester 1: 9/9 - 12/3	56 days
Quarter 2: 11/9 - 1/22	42 days	Trimester 2: 12/7 - 3/4	53 days
Semester 1: 9/9 - 1/22	82 days	Trimester 3: 3/8 - 6/4	58 days
Quarter 3: 1/26 - 4/2	42 days	167 Student Days) (14.5 K-12 Prof. Days)	
Quarter 4: 4/5 - 6/4	43 days	Allowed Pers. Days (9/2 or 9/3, 1/18, 4/30, 1/2 days 6/7 & 6/8)	
Semester 2: 1/26 - 6/4	85 days	Snow Makeup Days: 6/7/27 & 6/8/27	

Please Note: Beginning Wednesday, September 16, (K-12) classes will be dismissed 30 minutes early on each Wednesday of the month for the remainder of the 2026-2027 School Year.

July 2026						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

8/24 - First Year Teachers Professional Day
8/25 - First Year/Non-Tenured Teachers Professional Day
8/31 - (K-12) Professional & Paraprofessional Day
9/1 - (K-12) All Staff Back to School Gathering
9/2 - (5-12) Open Houses/Conf./(K-4) Uninterrupted Prof. Day
9/3 - (K-4) Open Houses/Conf./(5-12) Uninterrupted Prof. Day
9/4 & 9/7 - No School for Students & Staff
9/8 - (K-12) Professional Day
9/9 - (1-12) FIRST DAY OF SCHOOL
9/9 - Kindergarten Preschool Conferences
9/10 - KINDERGARTEN - FIRST DAY OF SCHOOL
10/12 - Indigenous Peoples' Day (No school K-12)
10/15 & 10/16 - ED MN Break (No school K-12)
10/19 & 10/21 - (5-6) Conferences
10/21 - (7-12) & CAAEP Conferences
11/10 & 11/12 - (K-4) Conferences
11/13 (K-4) Conferences/ Professional Day (No school K-12)
11/26 & 11/27 - Thanksgiving Break (No school K-12)
12/4 - (K-12) Professional Day
12/9 - (7-12) & CAAEP Conferences
12/23- 1/1- (K-12) Winter Break, No school K-12
1/18 - (K-12) Professional Day (No school K-12)
1/25 - (K-12) Professional Day (No school K-12)
2/15 - Presidents' Day (No school K-12)
2/23 & 2/24 - (5-6) Conferences
2/24 - (7-12) & CAAEP Conferences
3/2 & 3/4 - (K-4) Conferences
3/5 (K-4) Conferences/Professional Day (No school K-12)
3/9 Washington & 3/11 Churchill - Kindergarten Roundup
3/22 - 3/26 - Spring Break (No school K-12)
4/30 - (K-12) Professional Day
5/5 - (7-12) & CAAEP Conferences
5/27 - CAAEP Graduation, 2 pm
5/28 - CHS Graduation, 6 pm
5/31 - Memorial Day (No school K-12)
6/4 - (K-12) LAST DAY OF SCHOOL - 2 Hours Early Out
6/7 - 6/8 (K-12) Professional Days (6/8 - 0.5 Prof. Day)

2026-2027 School Year - Parent Information Guide - as of June 8, 2026

Also visit our website for more information about our schools: <http://www.isd94.org>

DISTRICT INFORMATION

DISTRICT OFFICE 218-879-6721
 Dr. Michael Cary, Superintendent 218-879-6724 (Fax)
 302 - 14th Street, Cloquet, MN 55720 7:30 a.m. - 4:00 p.m.
mcary@isd94.org

CHURCHILL ELEMENTARY SCHOOL 218-879-3308
 Jennifer Holm, Principal 218-879-7034 (Fax)
 515 Granite Street, Cloquet 7:30 a.m. - 4:00 p.m.
jholm@isd94.org

WASHINGTON ELEMENTARY SCHOOL 218-879-3369
 Robbi Mondati, Principal 218-879-3360 (Fax)
 801 - 12th Street, Cloquet 7:30 a.m. - 4:00 p.m.
rmondati@isd94.org

CLOQUET MIDDLE SCHOOL 218-879-3328
 Tom Lenarz, Principal 218-879-4175 (Fax)
 2001 Washington Avenue, Cloquet 7:30 a.m. - 4:00 p.m.
tlenarz@isd94.org
 Dr. Marcia Nelson, Assistant Principal
mnelson2@isd94.org

CLOQUET SENIOR HIGH SCHOOL 218-879-3393
 Steve Battaglia, Principal 218-879-6494 (Fax)
 1000 - 18th Street, Cloquet 7:30 a.m. - 4:00 p.m.
sbattaglia@isd94.org
 Tim Prosen, Assistant Principal
tprosen@isd94.org

CLOQUET AREA ALTERNATIVE EDUCATION PROGRAMS (CAAEP) 218-879-0115
 Angela Lennartson, Dean of Students 218-879-6941 (Fax)
 1000 - 18th Street, Cloquet 8:00 a.m. - 3:00 p.m.
alennartson@isd94.org

COMMUNITY EDUCATION 218-879-1261
 Erin Bates, Director 218-878-3013 (Fax)
 2001 Washington Avenue, Cloquet 8:00 a.m. - 4:30 p.m.
ebates@isd94.org

ADDITIONAL NUMBERS

Activities/Athletics	879-3393, ext. 1203
Before and After School Hours	Building Principal
Facility Request, After School Hours	879-1261
Buildings & Grounds	879-6721
Cloquet Educational Foundation	879-3806
Palmer Bus Services of Cloquet, Inc.	879-1291
Community/School Resources	879-3806
District Nurse - During School Hours	269-7362
ECFE and School Readiness	879-9291
Early Childhood Screening	879-9291
Food Service Program	879-5164
Gifted and Talented Programming	879-3328
Homeless Liaison	879-6721
American Indian Education Office	879-6721, ext. 6206
SR / Early 5's Childcare - Churchill	879-3309
Kids Corner School-Age Childcare	879-0929
Li'l Lumberjacks Learning Center	878-0774
Li'l Thunder Learning Center	879-0830
Northern Lights Special Education Cooperative	655-5018
Open Enrollment	879-6721, ext. 6205
Parent Portal Information	879-6721
Sports:	
High School	879-3393, Ext. 1203
Middle School	879-3328, Ext. 2003
Technology Information	879-6721, ext. 6252
Volunteering Opportunities	879-3806

Cloquet Area Youth Sports Association information can be found on our website at www.isd94.org under the "Activities" tab.

Cloquet School Board Members

LeAnn Butler, School Board Chair	218-576-7201
Melissa Juntunen, School Board Clerk	218-348-8685
Nichole Diver, School Board Treasurer	218-213-6325
Dave Battaglia	218-879-5146
Gary Huard	218-879-7809
Nate Sandman	218-591-1734



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

MEMORANDUM

TO: Cloquet School Board

FROM: Dr. Michael Cary, Superintendent
Billie Jo Steen, NLSEC Special Education Director

DATE: June 11, 2026

RE: Internal Transfer

We are recommending the internal transfer of Jenna Lundquist within Independent School District No. 94.

Effective July 1, 2026, Ms. Lundquist will transfer from her current position as a 1.0 FTE Special Education Teacher at Washington Elementary School to a 1.0 FTE Work Based Learning Coordinator position with the Northern Lights Special Education Cooperative (NLSEC).