



Cloquet Public Schools Organizational & Regular Meeting

Monday, January 12, 2026 at 6:00 PM

Garfield Board Room

302 14th Street

Cloquet, MN 55720

302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

Nichole Diver will be attending the meeting virtually at 2400 Mystic Lake Blvd, Prior Lake, MN 55372

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XX. Upcoming Meetings/Events

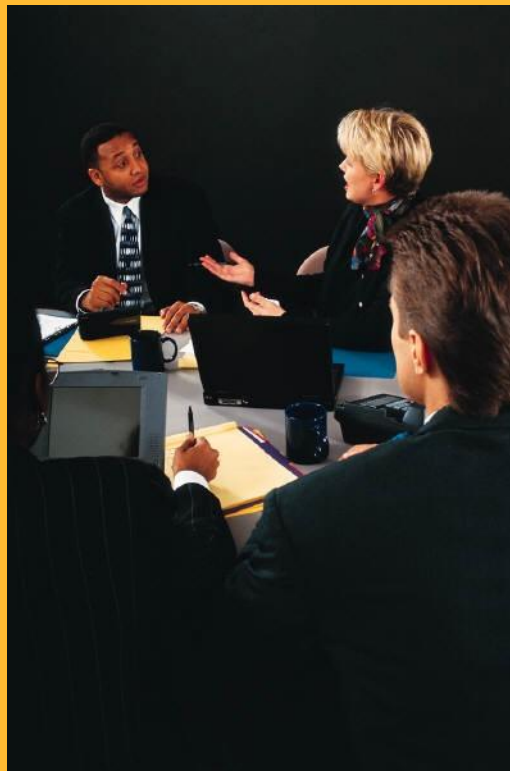
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First Monday in January: The Organizational Meeting



**EVERYTHING you need to know
for your school board's Organizational Meeting**

Updated December 2025

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Introduction

On the first Monday in January (or as soon as practicable thereafter) each year, newly elected school board members' terms of office begin, and school boards must meet to elect school board officers ([Minnesota Statutes section 123B.14, subdivision 1](#)).

School boards typically combine the work of seating newly elected school board members and organizing for the year into a single *organizational meeting*. The purpose of this booklet, *The First Monday in January*, is to help school boards prepare for and conduct the organizational meeting.

This guidance is based on relevant laws, knowledge of school board and superintendent roles and responsibilities, school board meeting processes and procedures, best practices, and experience. While the content addresses many issues related to the organizational meeting, this booklet cannot address every potential problem or circumstance school boards may encounter. As a result, school boards would be well served to review the contents and establish their processes for officers' elections prior to the organizational meeting. Upon review, school board members and superintendents are encouraged to call MSBA with questions pertaining to their unique situation.

Before beginning to look at the actual content of this booklet, five general terms used throughout this document should be explained. From this point forward, except in quotations from statute, the words, "board," "board member," "district," "chair," and "meeting," will be used instead of the formal terms, "school board," "school board member," "school district," "school board chair," and "school board meeting."

Updated December 2025

The Organizational Meeting and the Election of Officers

Under Minnesota law, “the board must meet and organize by selecting a chair, clerk, and a treasurer, who shall hold their offices for one year and until their successors are selected and qualify” ([Minnesota Statutes, section 123B.14, subdivision 1](#)). The chair calls the meeting to order.

A remote possibility exists that all the board officers and members from the previous year will no longer be on the board or are unavailable. In that case, the board as a whole should call the meeting to order. If the most recently selected chair (the person elected chair last year) is still on the board, that board member should call the meeting to order and run the meeting until a successor is selected and qualifies. If the most recent chair is no longer on the board or is unavailable, the most recently selected vice chair (if the board has one), clerk, or treasurer, in that order, should be asked to call the meeting to order and run the meeting. Otherwise, the board must select a different member to open the meeting and preside over the election of the chair, who will then move into place and conduct the rest of the elections and meeting.

If all the most recently selected officers are unavailable and the board is unable to reach a consensus, the board should use an agreed-upon method, such as calling on the most senior board member present or the member who draws the shortest straw, to choose a person to serve in that capacity. The board should use a similar process for determining who will serve as clerk and be responsible for recording the minutes until a successor is selected by the board. From this point on, the officers selected by the process just described to serve until new officers are selected will be referred to as “acting” officers.

At no time should the superintendent act as chair.

Boards need to adopt basic rules for conducting the organizational meeting. The rules chosen may be past practices or one of several options presented in *Robert’s Rules of Order Newly Revised* or another parliamentary procedure if the board has adopted one. The adopted rules allow the board members to discuss and make decisions in a timely and orderly manner. Boards are wise to keep the rules as uncomplicated as possible.

The most commonly used option for electing officers is for the acting chair to open the floor for nominations. This process is described on Page 7.

Open Meeting Law

All board meetings, including the organizational meeting, must comply with the Minnesota Open Meeting Law ([Minnesota Statutes, chapter 13D](#)). All board votes must occur at an open meeting, and board members may not cast any straw votes or votes by secret ballot ([Minnesota Statutes, section 13D.01, subdivision 4](#)). Boards may vote by paper ballot, but the voters must be identified and votes recorded.

If a special meeting is scheduled for the purpose of organizing the board, written notice of the date, time, place, and purpose of the meeting must be posted on the board’s principal bulletin board (or on the door of the board’s usual meeting room if no principal bulletin board exists) at least three days before the special meeting. All other requirements of the statute also must be satisfied ([Minnesota Statutes, section 13D.04](#)).

Date of the Organizational Meeting

Many Minnesota school boards prefer to schedule the January organizational meeting on the first Monday of January or as early as possible thereafter. In the rare event that a situation requiring the board's immediate attention arises before the organizational meeting, the board members whose terms are ending may be called upon to help the board until the new board members are seated.

The board cannot transact business on any holiday, including New Year's Day, except in cases of necessity ([Minnesota Statutes, section 645.44, subdivision 5](#)). This law explains how to proceed when a holiday falls on a Saturday or a Sunday. Minnesota law provides for some exceptions for dates on which school may be conducted despite the date being a holiday ([Minnesota Statutes, section 120A.42](#)). School boards should consider these dates when planning their organizational meetings. **MSBA's Dates with Meeting Restrictions chart** offers guidance (available on the MSBA website).

Sample Organizational Meeting Agenda

The organizational meeting agenda should clearly state the business the board will transact. As this booklet demonstrates, the school board may conduct regular school board business in addition to the organizational matters the board chooses to address. If the board schedules a special meeting to hold the organizational meeting, the board must limit its business to the purpose(s) stated on the meeting notice ([Minnesota Statutes, section 13D.04, subdivision 2](#)).

A sample organizational meeting agenda is provided below:

- Call meeting to order
The acting chair calls the meeting to order and conducts the meeting until a successor is elected by the board.
- Seat new board members
The acting chair may administer a ceremonial oath of office to the new board members (depending on the board's election cycle and practice).
- Approve meeting agenda
- Elect a chair (who presides over remainder of meeting)
- Elect a vice chair (if the board has a vice chair position)
- Elect a clerk
- Elect a treasurer

- Set dates, times, and location(s) for regular board meetings
- Conduct other business
- Designate district depositories
- Name board's legal counsel and authorized contacts
- Fix board members' compensation (if any)
- Appoint board committee members
Designate a board member as the Minnesota State High School League representative
- Other

Seating New Board Members

School boards seat newly elected board members at the first meeting in January. At that time, the acting chair and the rest of the board welcome the new board member(s). The acting chair may administer a ceremonial oath of office. Then, the board moves to the organizational meeting.

Election of Board Officers

Minnesota law requires that school boards elect a chair, a clerk, and a treasurer from among the school board members. One school board member must serve as the treasurer and another school board member must serve as the clerk. The *duties* of the clerk and treasurer may be performed by school district staff. The board, by resolution, may combine the duties of the offices of clerk and treasurer in a single person in the "Office of Business Affairs." A sample resolution is on page 13.

The board may decide to have additional officers, such as a vice chair ([Minnesota Statutes, section 123B.14](#)).

Board officers shall hold office for one year and until their successors are selected and qualified.

1. Procedures for Officer Elections

Minnesota law does not establish the method of electing officers, except that the election must be by open vote and not by any form of secret ballot ([Minnesota Statutes, section 13D.01, subdivision 4](#)). The board may establish its own procedures, including procedures for nominating officers and voting procedures. The board should establish procedures in advance of the meeting so that everyone will know what to expect from the outset. The board must follow the procedures, but the procedures can be changed if the majority of the board members agree.

Once the meeting has been called to order, the acting chair has been determined, and the agenda has been approved, the school board turns to the officer election process.

Sample Officer Election Process

- The acting chair asks for nominations.
- A board member may nominate any other board member or self-nominate
- Nominations do not require a second.
- If no other nominations are immediately received, the acting chair should pause and repeat the call for nominations.
- The acting chair should again pause and repeat the call for nominations a third time to ensure that every board member has ample opportunity to nominate. Usually, a motion to close nominations before these opportunities are offered should be declared out of order. *Robert's Rules of Order Newly Revised* calls for a two-thirds majority vote to adopt the motion.
- After the third call for nominations, if no other nominations are forthcoming, the acting chair should close the nominations for the office.
- A motion to reopen nominations may be adopted on a majority vote.

Here is an illustration:

Acting Chair: "Nominations are now in order for the office of chair."

Board Member James: "I nominate Jane Smith."

Acting Chair: "Jane Smith is nominated. Are there any other nominations for

	the office of chair?"
Acting Chair:	"Are there any further nominations for the office of chair?"
Acting Chair:	"Are there any further nominations for the office of chair?"
Acting Chair:	"If there are no further nominations ... [pause] ... nominations for the office of chair are closed."

2. Voting

If only one school board member is nominated, board rules may allow the acting chair to declare that candidate elected. The acting chair could say, "Jane Smith is the only candidate nominated for the office of chair, and I hereby declare her elected by acclamation and direct the acting clerk to so record in the minutes."

Board rules may provide for a show of hands or voice vote in which each board member has an opportunity to vote. The newly elected chair then immediately assumes the office and conducts the election of other officers.

If two or more members are nominated for an office, a show of hands or voice vote is common. Each member's vote must be recorded as required by Minnesota's Open Meeting Law.

Another option is for each board member to be given a piece of paper (ballot) on which to write the name of the person for whom they are voting and the member's name on that ballot so each member's vote may be recorded. The results of each individual board member's vote is read aloud at the meeting and must be recorded in the minutes.

The person receiving a majority of the votes cast is elected and assumes the office, having been "selected and qualified."

3. Number of Votes Required

Unless board rule or policy requires a majority of the board's *full* membership or other stipulation, the number of votes required to elect an officer is the same as the vote to carry other motions—namely, "more than half the votes cast, excluding abstentions." Absences or abstentions can reduce the number of votes required to less than a majority of the full board. For example, for a seven-member school board with two board members absent or abstaining, three votes would elect an officer, 3-2. Any other requirement to elect officers should be clearly articulated in the board's policies or procedures.

If more than two candidates are nominated, the possibility exists that no candidate will get a majority of the votes cast. For example, a seven-member board with three candidates could have an initial vote of 3-3-1. Because four votes constitute a majority, no candidate would have enough votes to be elected.

Some boards, in such instances, drop off the low vote getter and conduct a second vote. *Robert's Rules of Order Newly Revised* recommends retaining the low vote getter because a low vote getter could turn out to be the most satisfactory compromise for supporters of the two front runners and may be helpful in breaking

a tie. If a multiple-candidate contest continues to produce no majority choice, the board may be left with no other option than to drop the low vote getter in an attempt to complete the election. If the board includes this option in its policies and procedures, language should specify when and how the decision would be made.

4. Order of the Vote

The voting procedure used may follow the order that the board typically uses to vote on motions. The acting chair may ask for a show of hands or go around the table calling on members by name, or the acting clerk may conduct a roll-call vote.

Acting Chair: "All in favor of Jane Smith for the office of chair raise their hands."

[Then]: "All in favor of James Nelson for the office of chair raise their hands."

[Then]: "Jane Smith received a majority of the votes cast and is elected chair of this school board."

To avoid any question regarding the validity of an election between two or more candidates, the board may need to conduct a roll call vote in the order the board normally follows and record each board member's vote in the minutes. A script for calling a roll-call vote is provided below.

Acting Chair: "The acting clerk will now call the roll for voting on the office of chair."

Acting Clerk: "Board member Brown."

Board member Brown: "I vote for Jane Smith."

Acting Clerk: "Board member Gray."

Board member Gray: "I vote for James Nelson."

[And so on until all board members have been polled]

Acting Chair: "The acting clerk will now tally the votes."

Acting Clerk: "Jane Smith received four votes. James Nelson received three votes."

Acting Chair: "Jane Smith received a majority of the votes cast and is elected chair."

5. Board Unable to Elect a Chair or Other Officer

Although election of officers usually raises no significant question as to procedure or legal requirements, exceptions arise from time to time. For example, in the event of a tie between two candidates, a second vote should be taken.

If a second vote to elect a new chair is unsuccessful, the board could: (1) move on to elect the other officers before attempting to vote a third time to elect a chair or (2) move on to conduct the other business before

attempting to vote a third time to elect a chair before the close of the meeting. The acting chair presides until the deadlock for chair is broken, even if other officers have been selected.

If the board is still unable to elect a chair after a third vote, the election of a chair should occur at subsequent meeting(s), for as many meetings and votes that may be required, until one candidate is elected.

Once a chair is elected, the newly elected chair assumes the duties of the presiding officer and conducts the elections of a vice chair (if applicable), clerk, and treasurer following the same procedures.

6. Vice Chair

Minnesota law does not require the board to have a vice chair position. If the board includes a vice chair, the newly elected chair should use the same call for nominations and election procedures to elect a vice chair as described for electing a chair.

7. Clerk

The chair should next call for nominations for the office of clerk. Nominations and the election should be handled in the same manner as for chair. In selecting a clerk, certain tasks (such as keeping a record of all board meetings of the district; within three days after an election, notifying all persons elected of their election; and filing a report of the revenues, expenditures, and balances in each fund for the preceding fiscal year with the board by September 15 of each year) require the clerk to be available regularly in the district administrative office ([Minnesota Statutes, section 123B.14](#)).

Board members who take minutes at meetings while participating in the meetings often have difficulty balancing their responsibilities. Fortunately, Minnesota law allows other persons (such as the superintendent's administrative assistant or secretary under the direction of the board clerk) to perform the duties of clerk. The board can designate an alternate, or "deputy clerk," from among the board members to sign documents if the clerk is unavailable.

8. Treasurer

The chair should next call for nominations for the office of treasurer. Certain tasks of the treasurer (such as depositing district funds in the official depository; making reports called for by the board and performing all duties a treasurer usually performs; and, in the event of insufficient funds to pay valid orders presented to the treasurer, receiving, endorsing, and processing the orders according to the law) require the treasurer to be available regularly to the district's administration ([Minnesota Statutes, section 123B.14](#)). The law allows the board (by resolution) to name a person in the business office to perform the duties of the offices of clerk and treasurer.

Other Business at the Organizational Meeting

Minnesota law allows the school board to conduct other business at the organizational meeting. Other business items commonly transacted at the organizational meeting include designating district depositories, selecting the official district newspaper, selecting the district's legal counsel and individuals authorized by the board to contact legal counsel, fixing board member compensation, setting the board's regular meeting schedule, appointing board committee members, and passing a resolution for combined polling places. These items are described below.

1. Designate District Depositories

Minnesota law requires the board to designate one or more official depositories for district funds ([Minnesota Statutes, section 118A.02, subdivision 1](#)). While Minnesota law does not specify when the designation must be made, many boards designate depositories at the organizational meeting.

2. Select Official Newspaper

School districts are required by law to publish their meeting proceedings and many notices in their official newspaper ([Minnesota Statutes, section 331A.04](#)). A board may select an official newspaper whenever it chooses, and most boards decide at the board's organizational meeting. Franconia and Prinsburg must designate an official newspaper in the first meeting following July 1.

3. Select District's Legal Counsel

The organizational meeting is a good time for the board to select one or more attorneys or firms to serve as the district's legal counsel. This meeting is also a good opportunity to identify the individuals who are authorized to contact the district's legal counsel. These individuals commonly include the chair, the superintendent, and the chief business official of the district. In addition, other district staff, including the human resources director or a person with similar duties, may be authorized to contact the school district's legal counsel.

4. Fix Board Member Compensation

Many Minnesota school boards set board member compensation at the organizational meeting. Minnesota law allows the clerk, treasurer, and superintendent to receive such compensation as may be fixed by the board. The law also allows the board to fix compensation for the other members of the board ([Minnesota Statutes section 123B.09, subdivision 12](#)).

5. Fix Regular Board Meeting Schedule for the Year

Minnesota law includes specific notice requirements that must be satisfied for the board to meet, whether for regular, special, or emergency meetings. Many boards set the regular meeting schedule for the year at the organizational meeting. If the board sets a schedule for regular board meetings to be held during the year,

with the date, time, and place for such meetings designated, and that schedule is kept at the district office, then no additional notice of those regular meetings is required ([Minnesota Statutes, section 13D.04, subdivision 1](#)). If a regular meeting date, time, or location is changed, additional notice is required. When setting the schedule for regular board meetings, the board must keep in mind the dates when meeting restrictions and/or prohibitions apply. Please see the **MSBA Dates with Meeting Restrictions chart**.

6. Appoint Board Members to Board Committees

Boards often use standing or ad hoc committees to facilitate the board's mission and work. These committees are advisory and have only the authority that the school board specified. However, some boards avoid using committees and opt for the board to work as a whole. Many boards believe the organizational meeting is a good time to appoint board committee memberships. If the board has a policy on board committees, the board should follow that policy and established procedures.

If the board utilizes committees, policy should clarify the following: when, how, and by whom the appointments will be made, the allowable number of board members per committee, whether committee appointments are continuing or rotating, and, if rotating, a schedule for doing so. Finally, board committee and subcommittee meetings are subject to Minnesota's Open Meeting Law (even when the committee membership is less than a quorum of the board). The notification and public meeting requirements for board committees and subcommittees are the same as for board meetings.

School Board Member Election and Vacancies

1. Board Membership and Election to the School Board

Board membership consists of six elected members (or seven members if the district voters have approved a seven-member board) ([Minnesota Statutes, section 123B.09, subdivision 1](#)). Elections take place on the first Tuesday after the first Monday in November of either the odd-numbered or the even-numbered year ([Minnesota Statutes, section 205A.04](#)). The number of members may be different for combining or consolidating boards that are in a transition period ([Minnesota Statutes, section 123A.48, subdivision 2](#)). The board includes ex officio (non-voting) members. Superintendents are the only ex officio members of the board who are mentioned in statute ([Minnesota Statutes, section 123B.143](#)). Board vacancies are filled by special election if more than one year remains or by board appointment by resolution at a regular or special meeting if less than one year remains ([Minnesota Statutes, section 123B.09, subdivision 5b](#)).

2. Canvass of Returns and Certificate of Election

Minnesota law requires the board to canvass the returns and declare the results of the election between the third and tenth day after a district election, other than a special election ([Minnesota Statutes section 205A.10, subdivision 3](#)). The district clerk must certify the results of the election to the county auditor. The clerk is the final custodian of the ballots and the returns of the election.

3. Qualified Board Member

To “qualify,” a newly elected board member must complete a few necessary steps. The district clerk must ensure that each successful candidate has filed a campaign finance report certification ([Minnesota Statutes, section 211A.02](#) and [Minnesota Statutes, section 211A.05, subdivision 1](#)) before issuing a certificate of election. The clerk must deliver, by personal service or certified mail, the certificate to the successful candidate who must return the certificate of election within thirty days, sign the oath of office, and sign the acceptance of office. A person who fails to qualify prior to the specified time shall be deemed to have refused to serve ([Minnesota Statutes, section 205A.10, subdivision 3](#)).

4. Term of Office

The term of office for school board members is four years. Generally, a board member is elected to fill an open seat on the board created by the expiration of a term (except as may be otherwise provided by a transition schedule from odd- to even-numbered year or from even- to odd-numbered year elections) beginning the first Monday in January ([Minnesota Statutes, section 123B.09, subdivision 1](#)). The member takes office on that date regardless of the date of the organizational meeting.

5. Board Vacancy

A board vacancy occurs when a member dies, resigns, ceases to be a resident of the district or is unable to serve on such board and attend its meetings because of illness or prolonged absence from the district

([Minnesota Statutes section 123B.09](#)). A board vacancy must be filled by board appointment, evidenced in an adopted resolution, and is effective 30 days following the appointment (unless a petition to reject the appointee is filed and meets statutory requirements).

Under the Minnesota law cited above, the rules regarding when a special election is required to fill a vacancy are complex and depend upon when the vacancy occurs in the member's term.

A person filling a vacancy by special election takes office immediately after qualifying. To qualify for an elected office means the certificate of election has been received, the acceptance of office has been signed, the finance report has been turned in, and the oath of office has been taken and signed.

6. Post-Election, No Pre-Seating of New Members

Board members are elected in November ([Minnesota Statutes, section 205A.04](#)), but their terms of office do not begin until the first Monday in January ([Minnesota Statutes, section 123B.09, subdivision 1](#)). Currently serving members retain their seats until the expiration of their respective terms. During the time between being elected and the first Monday in January, board members-elect are citizens who are not board members yet. For this reason, board members-elect should not be treated the same as seated members. As a result, wise boards do not allow board members-elect to sit at the board table, participate in the deliberations, be asked how they would vote on a topic during a meeting, or be allowed to conduct or otherwise participate in any other board business. These restrictions avoid the confusion that can result when members-elect are allowed to participate in meetings prior to being officially seated.

School Board Members and Data Privacy

Minnesota's Government Data Practices Act requires school board members to maintain data privacy as described in the Act ([Minnesota Statutes, chapter 13](#)). To protect data privacy rights of the district's students and staff, board members-elect should not be given access to non-public data until they officially begin their term of office.

In the interim, board members-elect can spend time preparing to take office. Boards can help board members-elect by providing an orientation, inviting them to meetings, sending them meeting agendas and packets (public information only) prior to the meetings, and encouraging them to attend MSBA's new board member trainings (Phase I and Phase II, which include school board member training in school finance and management as required under [Minnesota Statutes, section 123B.09, subdivision 2](#)). Additional information can be found on MSBA's website.

Combining the Duties of Clerk and Treasurer

Minnesota law requires boards to elect a chair, a clerk, and a treasurer. Minnesota law does not allow the board to select one of its members to serve in the combined office of clerk/treasurer. The law allows a board to combine and delegate *the duties of* the offices of clerk and treasurer to a single person who is employed by the district in its business office. A resolution is required if the duties of the clerk and treasurer are delegated. The resolution is a one-time requirement, not an annual one. Even so, the law still requires that an elected school board member hold each of the offices of chair, clerk, and treasurer. A "Sample Resolution" is below.

SAMPLE RESOLUTION

WHEREAS, Minnesota Statutes 123B.14, Subd. 1, empowers the School Board to combine the duties of the offices of Clerk and Treasurer of the School Board in one person in the Office of Business Affairs of the School District.

WHEREAS, the School District has decided to combine the duties of the Clerk and Treasurer in one person in the Office of Business Affairs.

THEREFORE, BE IT RESOLVED THAT the__of the School District is designated by the School Board of Independent School District No._to perform the duties of Clerk and Treasurer of the District.

Moved by: Seconded by:

The following voted in favor: The following voted against:

WHEREUPON the resolution was declared adopted.

Organizational Meeting: First Monday in January © Minnesota School Boards Association 2025. All rights reserved.

These materials are for informational use only and are not to be construed as legal advice.

If legal advice is needed, the school district's legal counsel should be contacted.

While current at the time it was created, this document may be later superseded by legislative or other action.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

January 12, 2026

RESOLVED by _____

That the following persons be elected Officers of the School Board of Independent School District No. 94, effective January 12, 2026:

CHAIR:

- _____ nominated _____ as Chair and _____ seconded the nomination.
- _____ nominated _____ as Chair and _____ seconded the nomination.
- _____ nominated _____ as Chair and _____ seconded the nomination.
 - Nominations Closed.
 - Voice Vote: D. Battaglia, L. Butler, N. Diver, G. Huard, M. Juntunen, N. Sandman

CLERK:

- _____ nominated _____ as Chair and _____ seconded the nomination.
- _____ nominated _____ as Chair and _____ seconded the nomination.
- _____ nominated _____ as Chair and _____ seconded the nomination.
 - Nominations Closed.
 - Voice Vote: D. Battaglia, L. Butler, N. Diver, G. Huard, M. Juntunen, N. Sandman

TREASURER:

- _____ nominated _____ as Chair and _____ seconded the nomination.
- _____ nominated _____ as Chair and _____ seconded the nomination.
- _____ nominated _____ as Chair and _____ seconded the nomination.
 - Nominations Closed.
 - Voice Vote: D. Battaglia, L. Butler, N. Diver, G. Huard, M. Juntunen, N. Sandman

Motion for the adoption of the foregoing resolution was duly seconded by member

_____ and it was declared adopted on the following vote:

	YEA	NAY	
DAVE BATTAGLIA			PASSED: January 12, 2026
LEANN BUTLER			
NICHOLE DIVER			BOARD CHAIR:
GARY HUARD			
MELISSA JUNTUNEN			ATTEST (BOARD CLERK):
NATE SANDMAN			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

January 12, 2026

RESOLVED by _____

That the School Board of Independent School District No. 94 shall be paid \$_____ (currently \$300.00) per month, effective January 6, 2025.

That the School Board of Independent School District No. 94 shall be eligible to claim \$_____ (currently \$85.00) per meeting attended and mileage reimbursement in the amount of \$0.725/mile effective January 1, 2026.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
DAVE BATTAGLIA			PASSED: January 12, 2026
LEANN BUTLER			
NICHOLE DIVER			BOARD CHAIR:
GARY HUARD			
MELISSA JUNTUNEN			ATTEST (BOARD CLERK):
NATE SANDMAN			

CLOQUET SCHOOL DISTRICT SCHOOL BOARD COMMITTEES (2025-2026 SY)

❖ Budget/Staffing Committee:	_____ <i>Dave Battaglia, Nate Sandman</i>
❖ Buildings & Grounds Committee:	_____ <i>Dave Battaglia, Gary Huard</i>
❖ Community Education and Recreation Advisory Council:	_____ <i>LeAnn Butler, Melissa Juntunen</i>
❖ Curriculum & Instruction/DAC/District Calendar:	_____ <i>Nichole Diver, Nate Sandman</i>
❖ District Health, Safety & Crisis Committee:	_____ <i>LeAnn Butler, Gary Huard</i>
❖ District Equity Committee	_____ <i>LeAnn Butler, Nichole Diver</i>
❖ District Insurance Committee	_____ <i>Melissa Juntunen, Nate Sandman</i>
❖ District Policies Review Committee:	_____ <i>Dave Battaglia, LeAnn Butler, Nate Sandman</i>
❖ District Technology Committee:	_____ <i>Gary Huard, Melissa Juntunen</i>
❖ Ice Arena Committee:	_____ <i>Gary Huard, Nate Sandman</i>
❖ Local Indian Education Committee:	_____ <i>Nichole Diver, Nate Sandman</i>
❖ MSBA Legislative Liaison:	_____ <i>Nate Sandman</i>
❖ Minnesota State High School League:	_____ <i>Dave Battaglia</i>
❖ Salary Negotiations Committees:	
• AFSCME Council #65 Units - Custodial, Dietary, Paraprofessionals/AIE/COTAs, and Secretaries	_____ <i>Dave Battaglia, Nichole Diver, Gary Huard</i>

• <i>Education Minnesota – Cloquet (EMC)</i>	<i>Dave Battaglia, LeAnn Butler, Nate Sandman</i>
• <i>Non-Certified Administrative Support Association</i>	<i>Dave Battaglia, LeAnn Butler, Melissa Juntunen</i>
• <i>Superintendent, Principals, Business Manager</i>	<i>LeAnn Butler, Melissa Juntunen, Nate Sandman</i>
• <i>Other Contracts</i> (Technology, Print Shop, Community Ed, Data Information Specialist)	<i>Nichole Diver, Gary Huard, Melissa Juntunen</i>
•	
❖ <i>Special Education Cooperative Advisory Committee:</i>	<i>LeAnn Butler</i>
❖ <i>Transportation Ad Hoc Committee:</i>	<i>Gary Huard, Melissa Juntunen</i>
❖ <i>Personnel Committee:</i>	<i>LeAnn Butler, Gary Huard, Nate Sandman</i>



Dates with Meeting Restrictions 2026-2027

January 1, 2026	New Year's Day Holiday	No school, no meetings
January 19, 2026	Martin Luther King, Jr.'s Birthday Observed *	No meetings
February 3, 2026	Precinct Caucus Day	No meetings or activities after 6:00 p.m.
February 16, 2026	Presidents' Day *	No meetings
March 10, 2026	Township Election Day (if applicable)	No meetings or activities 6:00 p.m. - 8:00 p.m.
May 25, 2026	Memorial Day	No school, no meetings
June 19, 2026	Juneteenth ^	No school, no meetings
July 3, 2026	Independence Day Observed	No school, no meetings
August 11, 2026	Primary Election Day	No meetings or activities 6:00 p.m. - 8:00 p.m.
September 7, 2026	Labor Day	No school, no meetings
September 17, 2026	Constitution Day ^^	Schools must an educational program
October 12, 2026	Indigenous Peoples Day (Optional Holiday) ^^^	No meetings if this is a school district holiday
November 3, 2026	Election Day	No meetings or activities 6:00 p.m. - 8:00 p.m.
November 11, 2026	Veterans Day	No meetings
November 26, 2026	Thanksgiving Day	No school, no meetings
November 27, 2026	Day After Thanksgiving (Optional Holiday)	No meetings if this is a school district holiday



December 25, 2026	Christmas Day	No school, no meetings
January 1, 2027	New Year's Day Holiday	No school, no meetings
January 18, 2027	Martin Luther King, Jr.'s Birthday Observed *	No meetings
February 15, 2027	Presidents' Day *	No meetings
March 9, 2027	Township Election Day (if applicable)	No meetings or activities 6:00 p.m. - 8:00 p.m.
May 31, 2027	Memorial Day	No school, no meetings
June 18, 2027	Juneteenth Observed^	No school, no meetings

* Minnesota State Holidays

[Minnesota Statutes Section 645.44](#) list dates that are "holidays" under state law. Minnesota's political subdivisions have the option of determining whether Indigenous Peoples Day or the Friday after Thanksgiving shall be holidays. Where it is determined that either day is not a holiday, public business may be conducted.

If the date is determined to be a school day, it must be reflected in the teacher's contract. If Martin Luther King's birthday, Presidents Day, Veterans Day is determined to be a school day, at least one hour of the school program must be devoted to a patriotic observance of the day. For more information, see [Minnesota Statutes Section 120A.42](#) (*Conduct of School on Certain Holidays*).

When the following holidays fall on a **Saturday**, the holiday is observed on the preceding **Friday**; when the following holidays fall on a **Sunday**, the holiday is observed on the following **Monday**:

New Year's Day (January 1)
Juneteenth (June 19)
Independence Day (July 4)

Veterans Day (November 11)
Christmas Day (December 25)

Juneteenth ^

On Juneteenth (June 19), "public schools may offer instruction and programs on the occasion." For more information, see [Minnesota Statutes 10.55](#) (*Juneteenth*). The Minnesota Department of Education takes the position that school may not be offered on this holiday. MSBA continues to work with MDE to determine the "instruction and programs on the occasion" that may be offered.

Constitution Day (September 17) ^^

September 17 is Constitution Day and Citizenship Day (Constitution Day). This day commemorates the September 17, 1787, signing of the United States Constitution. Under federal law ([36 U.S.C. 106](#)), each school that receives federal funds shall hold an educational program on the United States Constitution on September 17.

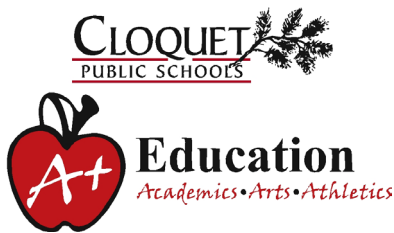
Each educational institution that receives Federal funds for a fiscal year is required to hold an educational program about the U.S. Constitution for its students on September 17 (if it falls on a weekend; it should be held in the previous or next week). The federal Department of Education has additional information and resources available on its [website](#).



Indigenous Peoples Day ^^^

In 2023, the Minnesota legislature replaced Christopher Columbus Day (the second Monday in October) with Indigenous Peoples Day. All references to “Christopher Columbus Day” or “Columbus Day” are to be changed to “Indigenous Peoples Day” in Minnesota Statutes and Minnesota Rules. Thus, the conditions set forth in [Minnesota Statutes Section 120A.42](#) (*Conduct of School on Certain Holidays*) continue to apply on this date.





Cloquet Public Schools School Board Meeting Dates January – December 2026

Central Administration Office
302 – 14th Street, Cloquet, MN 55720
218-879-6721 / www.isd94.org

Contact: Dr. Michael Cary, Superintendent, ext. 6202
Mary Marciniak, Executive Assistant, ext. 6204

JANUARY

Monday, January 12
Monday, January 26

FEBRUARY

Monday, February 9
Monday, February 23

MARCH

Monday, March 16

APRIL

Monday, April 13
Monday, April 27

MAY

Monday, May 11
Tuesday, May 26 * due to holiday

JUNE

Monday, June 8
Monday, June 22

JULY

Monday, July 13

AUGUST

Monday, August 10
Monday, August 24

SEPTEMBER

Monday, September 14
Monday, September 28

OCTOBER

Monday, October 12
Monday, October 26

NOVEMBER

Monday, November 9
Monday, November 23

DECEMBER

Monday, December 14

Please note:

- Working sessions begin at 5:30 p.m.
- Regular meetings begin at 6:00 p.m.
- School Board Working Sessions and Regular School Board meetings are held in the Garfield School Board Room on the 2nd Floor.
- If there is inclement weather, the Board reserves the right to hold the meeting the following day.

December 8, 2025

Board Chair, N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary gave an update on MN Paid Leave starting in January. S. Battaglia, HS Principal, and P. Riess, Activities Director, reviewed proposed updates to the chemical eligibility guidelines and answered questions from the board. The 2026-27 school calendar options were discussed and B. Wilton, Building and Ground Director, gave an update on district projects. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 5:53 p.m.

November 24, 2025

The Truth in Taxation Hearing of the School Board of Independent School District No. 94, in the City of Cloquet on December 8, 2025, was called to order by Board Chair N. Sandman at 6:00 p.m.

Roll Call – The following members were present on roll call:

- | | |
|------------------|--------------------|
| • Dave Battaglia | • Gary Huard |
| • LeAnn Butler | • Melissa Juntunen |
| • Nichole Diver | • Nate Sandman |

Present in Person:

- | | |
|---|---|
| • Dr. Michael Cary, Superintendent | • Steve Battaglia, HS Principal |
| • Mary Marciniak, Exec. Asst. to Superintendent | • Ashley Lennartson, EM-C Teacher Rep. |
| • Brock Wilton, Buildings and Ground Director | • Jana Peterson, Pine Knot Newspaper Rep. |
| • Candace Nelis, Business Manager | |
| • Bill Bauer, Technology Support Specialist | |

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by G. Huard to approve the December 8, 2025, Truth in Taxation Hearing Board Agenda, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF 2025 SCHOOL LEVY FOR TAXES PAYABLE IN 2026

- RESOLVED by N. Sandman to approve the 2025 school levy for taxes payable in 2026, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

ADJOURNMENT

- There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 6:20 p.m.

December 8, 2025

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on December 8, 2025, was called to order by Board Chair N. Sandman at 6:21 p.m.

Roll Call – The following members were present on roll call:

- | | |
|------------------|--------------------|
| • Dave Battaglia | • Gary Huard |
| • LeAnn Butler | • Melissa Juntunen |
| • Nichole Diver | • Nate Sandman |

Present in Person:

- | | |
|---|---|
| • Dr. Michael Cary, Superintendent | • Steve Battaglia, HS Principal |
| • Mary Marciniak, Exec. Asst. to Superintendent | • Ashley Lennartson, EM-C Teacher Rep. |
| • Brock Wilton, Buildings and Ground Director | • Jana Peterson, Pine Knot Newspaper Rep. |
| • Candace Nelis, Business Manager | |
| • Bill Bauer, Technology Support Specialist | |

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by N. Sandman to approve the December 8, 2025, Regular Board Agenda, with the addition of placeholder for a possible official action item after the closed session. L. Butler seconded the amended motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by G. Huard to approve the November 24, 2025, Regular Meeting Minutes, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Department reports were reviewed. A. Lennartson informed the board that in January she would be training a new EM-C board representative, C. Nelis, Business Manager, gave an update on the audit, and year end processes. B. Wilton, Building and Grounds Director, gave an update on projects.

CONSIDER APPROVAL OF CLAIMS

- RESOLVED by N. Sandman to approve Claims: December 4, 2025, Food Service Reports – October 2025, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by G. Huard to approve the Consent Items, as presented.

1. *Terminations*

- Jace Bell, Front Desk at Beach, effective August 30, 2025

2. *Resignations*

- Kristy Cummings, EC Teacher, effective December 19, 2025
- Nathan Bents, 6.75 hrs./day Paraprofessional at NLA, effective December 12, 2025
- Anna Carlson, Water Safety Instructor, effective November 30, 2025
- Elise Carlson, Water Safety Instructor, effective November 30, 2025
- Mirande Brande, Water Safety Instructor, effective November 30, 2025

3. *Recommendations of Employment:*

NAME	POSITION/LOCATION	SALARY**	START DATE
a. Brooke Flaata	1.0 FTE Long Term Special Ed Substitute CAAEP	BA 1 after 30d	1/5/26 (Pending License)
b. Kailee Majerle	6.5 hrs./day Paraprofessional at Churchill	Step 1	12/9/25
c. Jeremy Velazquez/Figueroa	6 hrs./day Paraprofessional at CAAEP	Step 1	12/9/25 (pending background)
d. Agnes Dixon	6.75 hrs./day Paraprofessional at NLA	Step 1	12/9/25

4. *Extra Services Contracts*

- Jacob Mertz Robotics Volunteer

5. *Permission to Post*

- 15-20 hrs./week 1:1 ECSE Paraprofessional at Fond du Lac Headstart

- N. Sandman seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORTS

- Student enrollment from December 3, 2025, was reviewed.

AGENDA ADDENDUMS

- Item added after closed session.

NEW BUSINESS

- RESOLVED by L. Butler to approve the green grant agreement with Carlton County and Washington Elementary, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

- RESOLVED by N. Diver to approve the changes to the chemical eligibility penalties to align with MSHSL guidelines, as presented. L Butler seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the technical policy updates to 417, 601, 612.1, 621 and 709 and waive 2nd and 3rd reading, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the substantive policy updates to 306, 606 and 722 and waive 2nd and 3rd readings, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

CLOSED SESSION

- RESOLVED by L. Butler to approve moving to closed to discuss allegations against an employee, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call. The meeting closed at 6:28 p.m. Reopened at 6:59 p.m.
- RESOLVED by G. Huard to approve the termination of part time cleaner, Jacob Belden, effective December 8, 2025. L. Butler seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

SUPERINTENDENT REPORT

- Dr. Cary covered everything in the working session.

FOR YOUR INFORMATION

- Posting for Existing Positions
 - Early Childhood/School Readiness Teacher
- Washington Elementary December Newsletter

UPCOMING MEETINGS/EVENTS

- Tuesday, December 9, 2025 - DAC Meeting - Boardroom - 4 p.m.
- Wednesday, December 17, 2025 - Equity Committee Meeting - Washington - 4 p.m.
- Thursday, January 8, 2026 - District Health, Safety, Crisis Team Meeting - Boardroom - 3:45 p.m.
- Monday, January 12, 2026 - School Board Meeting – Boardroom, 5:30 p.m. Working Session, 6:00 p.m. Organizational and Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 7:01 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

- Winter Benchmark testing for reading and math is currently taking place for all grade levels. This information will show the student growth from fall benchmarks.
- We continue to hand out awards to students for showing the Churchill Way: Being kind, working hard, showing respect, and belonging. Students earn a special coin to choose a book out of our custom book vending machine.
- PIE meeting is Jan. 20 at 6:30
- Upcoming professional development for teachers:

Jan. 19 will be LETRS training to support the implementation of the science of reading

Jan. 26 will be the Gathering of Great Minds in Esko. Teachers will be able to choose the sessions that interest them.

Submitted by Jenny Holm, Churchill Elementary Principal

Washington Elementary:

- Benchmark testing began 1/6 - it is our mid-year review of reading and math progress!
- Code of Conduct review presentations are taking place in all classrooms - facilitated by Mrs. Mondati, Mrs. Alaspa, and members of our Student Advisory Team
- 1st Grade Music Program rescheduled for 1/8
- PIE meeting on 1/13 (6:30pm at the Washington Media Center)
- 2nd grade field trip to the Great Lakes Aquarium on 1/14-15
- January birthday lunch with Mrs. Mondati on 1/16
- AIE Cultural Lessons on 1/16 as well
- PIE Pizza Fundraiser is currently taking place and ends 1/20
- Code of Conduct refreshers in progress with each homeroom (including SAT leaders)

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

Winter Wellness, Community Service, and Student Celebrations

As winter illnesses moved through our building over the past few weeks, I want to extend my sincere appreciation to our staff for their professionalism, flexibility, and teamwork. Despite staffing challenges, they ensured learning continued smoothly and worked diligently to wrap up assignments so students could head into winter break with an actual fresh start. After the hard work was done, staff also carved out time to celebrate the season with students—creating meaningful CMS memories that we hope students will fondly remember for years to come. Sometimes, when you experience the middle school holidays year after year, it's easy to forget the magic—but for our students, middle school only lasts four years (unless you're a staff member, in which case it can last decades

😊).

Student Community Service



- *AIE Community Support:* Thomas Proulx worked with several AIE students who wanted to give back to the community by ringing bells for the Salvation Army kettle drive. The funds raised help support families with energy bills during the winter months.

- *Student Council Service:* On December 18, the Student Council volunteered with the Mobile Food Bank. This program plays a vital role in addressing food insecurity by reducing barriers to access, including a drive-thru model that helps ensure nutritious food reaches families in need consistently.





Winter Band Concert

Submitted by Ryan Hanson

The 7th and 8th Grade Winter Band Concert highlighted the hard work and musical growth of more than 130 student musicians who prepared an engaging holiday program in just over a month.

- The **7th Grade Band** (70 students) performed a festive set including *Fallbrook March*, *Rudolph the Red-Nosed Reindeer*, *Frosty the Snowman*, *Santaland Jam*, *Jingle Bell Rock*, *Holly Jolly Christmas*, and *St. Nick on the Housetop*, demonstrating strong ensemble skills and holiday spirit.
- The **8th Grade Band** (60 students) presented a diverse and energetic program featuring *All I Want for Christmas Is You*, *I Want a Hippopotamus for Christmas*, *The Name's Claus...Santa Claus*, *Dance of the Sugar Plum Fairy*, *Let It Go*, *Feliz Navidad*, and *Let It Snow*. The concert concluded with a memorable finale as a "snow cradle" created falling snow over the band during the final piece.

Both ensembles showed impressive dedication and musicianship, making the concert a joyful celebration for performers and audience members alike. Families who were unable to attend in person were also provided a livestream link to enjoy the performance.

<https://youtube.com/live/Y7mAVR9PFm4>

Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- Our weightroom has been installed – it really is unbelievable! There is an open invitation to any board member that wants to connect with me for a tour. Many thanks to Community Memorial Hospital for making it happen. Our custodians, Steve Martin, Chris Marciniak, and Jim Belden, along with Dave Esse, deserve a lot of thanks for the work they've put in to make this come together!
- We've been busy with band and choir concerts this month – the numbers in our music programs are outstanding!
- We're busy most nights with winter sports activities as we're in full mid-season form.

- We're gearing up for student class registration for the 26-27 school year – we work a year ahead in many instances and students will register a month or after returning from Winter Break.
- We've got one week left of Semester 1 – students and staff are zeroing in on making sure we get do what needs to get done.

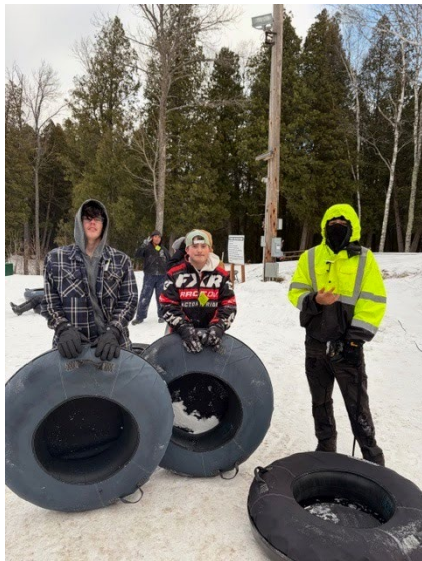
Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

The last days before Winter Break have traditionally been challenging days for our teachers and students, so CAAEP created symposium days, long before I came onboard. This year, our teachers hoped to move symposium to the last few days of the quarter, but our students voted that down! The Leadership Class took on the task of planning the days themselves and they did a wonderful job!

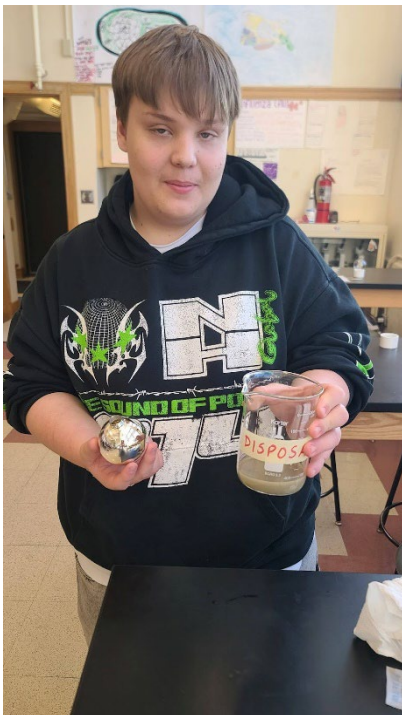
On Monday, all of our new teachers took part in a full day Restorative Practice training by Laraine Mickelson while the rest of the staff and students went bowling and to the arcade at Skyline in Duluth. In the afternoon, they wanted to watch a holiday movie and Fond du Lac Tribal and Community College graciously allowed us to use their auditorium for free to show the movie. The Leadership students stayed to make sure everything was cleaned up and left as we found it, and we had a great day!

On Tuesday, we were back at full strength with our staff and started the day at Mont du Lac in Superior tubing. We also brought lots of board games for the chalet so students could come in and warm up and still build relationships and have fun together. We brought lunches there and tubing was great!





On Tuesday afternoon, we headed back to CAAEP for an afternoon of craft choices. Secretary Allison Jerde's mom, who makes beautiful cards for all occasions, brought her materials in for students to use and taught them how to make personalized Christmas cards for their family members and friends.



Another choice they had was provided by science teacher Paul Maltrud. He had beakers and potions and mixes and shakers, and POOF! Students created their own ornaments! It was super cool!





The Leadership students had spent the afternoon baking on the Friday before the two day week so one of the crafts was making cookie Christmas trees, which were made by stacking cookies into the shape of a tree, sticking them together with frosting and then decorating. They had a cozy classroom with carols and a fireplace and juggled eating and frosting to bring home a cookie treat!



Finally, we also made Yule Logs!
WOW! This was an effort that took a lot of giving by a lot of really kind people!

My cousin cut some birch trees down for us. Cameron Lindner at the Middle School split them and cut them into chunks for us, which almost didn't happen because he had to stay home with his kids when Churchill was closed for illness for the last two days of the week before our symposium! It was touch and go for a minute there! But he put in a herculean effort to help us out and really saved the day! Our custodian, Timmy Housley, figured out how to cut the holes for the three different sized candles we had for students to choose from, and then our teacher Nathan Bursch manned the drill in his room to cut the holes for students after they chose their log and the kind of candle they wanted to use. Then they got to choose from lots of different decor to design their Yule Log and many decided to take them home for their families as Christmas gifts for the holidays! They were so creative and did a beautiful job!

Submitted by Dr. Marcia Nelson, CAAEP Principal

Community Education

Driver Education Update

The next Driver Education classroom is scheduled to begin on **January 12** and is currently **full**. The spring class will take place in **April**.

During the previous year, **137 students successfully completed the Behind the Wheel component**, while **133 students completed the classroom portion** of Driver Education instruction.

To expand access and better meet student needs, we **recently partnered with A+ Driving School** to offer an **online classroom option** for students who are unable to attend in-person classes. This partnership provides additional flexibility while maintaining instructional quality and compliance with program requirements.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:

Greetings School Board Members,

Several meetings were held in December to plan events scheduled for early 2026. These included preparations for the first multi-district collaboration activity, the Youth Leadership Day, which will bring together students from Proctor and Cloquet High Schools.

Prior to winter break, we met to discuss implementing an after-school drumming program at Washington Elementary one day per week with Bryant. Participation will be monitored through spring break to determine attendance levels and to make any necessary adjustments.

On January 2, a group met to plan AIE's Biboon "Winter" Family Event. The event will focus on storytelling and will be hosted at Churchill. A shared meal will be included, and details and reservations are currently being finalized prior to distributing the event flyer.

This week, the Tribal Nations Education Committee (TNEC) hosted a two-day training session at Black Bear for districts that participate in Tribal Consultation. The training also included a Parent Committee session for members. This was a valuable opportunity and resource, particularly in light of recent turnover within AIPAC, LIEC, and JOM over the past few years. The guidance and information provided on advisory boards was timely and greatly appreciated.

A warm impact-focused activity that we did this week at Makoons Club was Birthday Boxes! I just want to give a shout out to Nicole Milewski for being thoughtful and creative when planning the activities that correlate with our indigenous authorized textbooks. "Murphy the Boss Cat of Little Earth" was to book and Nicole researched the Fond du Lac food shelf for items on their wish list and found that their was birthday items so the students at both Churchill & Washington put together Birthday Boxes that contained cake tins, cake mixes, frosting, applesauce (egg sub.), oil, birthday candles, balloons, birthday gift bags, bubbles, etc. and will drop them off.

Submitted by Teresa Angell, American Indian Education

Building and Grounds:

Brock Wilton, Director of Building and Grounds, will be attending in person.

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$83,563.78
02	Food Services	\$301.78
03	Transportation	\$3,593.92
04	Community Services	\$2,476.47
05	Capital Expenditure	\$728.93
06	Building Construction	\$4,240.00
12	Activities	\$8,649.93
Report Total		\$103,554.81

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 12/11/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109161	28939	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	12/11/2025	20.00
		109162	28940	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	12/11/2025	187.50
		109220	28941	Check	1	9300		ALLEN, CHANDRA	Yes	No	No	12/11/2025	378.00
		109182	28942	Check	1	11678		ANDERSON KRISTIN	Yes	No	No	12/11/2025	300.00
		109208	28943	Check	1	6134		AT&T MOBILITY	Yes	No	No	12/11/2025	151.61
		109166	28944	Check	1	10692		AUTOZONE STORE 3947	Yes	No	No	12/11/2025	81.54
		109169	28945	Check	1	10877		BILDEN JOLI	Yes	No	No	12/11/2025	98.81
		109224	28946	Check	1	9708		BLACK WOODS	Yes	No	No	12/11/2025	960.57
		109165	28947	Check	1	10665		BOB ROGERS TRAVEL	Yes	No	No	12/11/2025	1,009.56
		109183	28948	Check	1	11679		BOSA	Yes	No	No	12/11/2025	200.00
		109221	28949	Check	1	9301		CARMENS RESTAURANT	Yes	No	No	12/11/2025	792.00
		109175	28950	Check	1	11139		CESO	Yes	No	No	12/11/2025	1,072.50
		109174	28951	Check	1	11103		CICH ELINOR	Yes	No	No	12/11/2025	76.22
		109172	28952	Check	1	11006		CLOQUET SANITARY	Yes	No	No	12/11/2025	14,188.34
		109173	28953	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	12/11/2025	1,017.82
		109196	28954	Check	1	4073		CONSOLIDATED COMMUNICATIONS	Yes	No	No	12/11/2025	1,075.38
		109185	28955	Check	1	19730		FOND DU LAC COMMUNITY COLLEG	Yes	No	No	12/11/2025	1,000.00
		109219	28956	Check	1	9177		FORUM COMMUNICATIONS	Yes	No	No	12/11/2025	720.00
		109194	28957	Check	1	3537		GAGNE, JESSICA	Yes	No	No	12/11/2025	39.90
		109217	28958	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	12/11/2025	422.20
		109170	28959	Check	1	10917		GYDESEN RACHEL	Yes	No	No	12/11/2025	39.96
		109209	28960	Check	1	6140		HILL RACHEL	Yes	No	No	12/11/2025	139.67
		109205	28961	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	12/11/2025	35.55
		109207	28962	Check	1	5992		HORIZON COMMERICAL POOL SUPP	Yes	No	No	12/11/2025	3,009.18
		109218	28963	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	12/11/2025	58.28
		109177	28964	Check	1	11347		INTERSTATE ALL BATTERY CENTER	Yes	No	No	12/11/2025	105.45
		109164	28965	Check	1	1063		ISD #0709 DULUTH	Yes	No	No	12/11/2025	18,738.72
		109197	28966	Check	1	4331		JAZDZEWSKI, JAMIE	Yes	No	No	12/11/2025	654.09
		109222	28967	Check	1	9465		JOHNSON FITNESS & WELLNESS	Yes	No	No	12/11/2025	623.48
		109184	28968	Check	1	11680		KORICH GAIL	Yes	No	No	12/11/2025	101.88
		109190	28969	Check	1	29600		L & M SUPPLY	Yes	No	No	12/11/2025	1,334.17
		109191	28970	Check	1	30075		LAKESHORE LEARNING MATERIALS	Yes	No	No	12/11/2025	2,298.85
		109192	28971	Check	1	30365		LCS COACHES INC	Yes	No	No	12/11/2025	5,283.51
		109181	28972	Check	1	11633		MASON BRYANT	Yes	No	No	12/11/2025	700.00
		109187	28973	Check	1	2692		MASSP	Yes	No	No	12/11/2025	1,005.00
		109212	28974	Check	1	8069		MCINERNEY, JENNIFER	Yes	No	No	12/11/2025	59.88
		109168	28975	Check	1	10765		MINERS INCORPORATED	Yes	No	No	12/11/2025	1,280.39
		109193	28976	Check	1	3125		MINNESOTA DEPARTMENT OF HEAL	Yes	No	No	12/11/2025	540.00
		109204	28977	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	12/11/2025	1,302.46

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 12/11/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109195	28978	Check	1	36651		MINNESOTA POWER	Yes	No	No	12/11/2025	17,047.41
		109211	28979	Check	1	7693		MONDATI, ROBERTA	Yes	No	No	12/11/2025	102.15
		109216	28980	Check	1	8784		NELIS, CANDACE	Yes	No	No	12/11/2025	193.20
		109210	28981	Check	1	6299		NELSON, BETH	Yes	No	No	12/11/2025	69.72
		109179	28982	Check	1	11582		NORTHERN HUDDLE PHOTOGRAPH	Yes	No	No	12/11/2025	600.00
		109186	28983	Check	1	2037		PINE KNOT, LLC	Yes	No	No	12/11/2025	804.00
		109201	28984	Check	1	5087		PITNEY BOWES GLOBAL FINANCIAL	Yes	No	No	12/11/2025	1,772.31
		109202	28985	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	12/11/2025	2,000.00
		109198	28986	Check	1	44930		PREMIERE THEATRES	Yes	No	No	12/11/2025	332.00
		109176	28987	Check	1	11147		ROCK RIDGE SKI	Yes	No	No	12/11/2025	40.00
		109213	28988	Check	1	8572		ROEMHILDT, MICHAEL L	Yes	No	No	12/11/2025	100.00
		109171	28989	Check	1	10952		RW FERN ASSOCIATES INC	Yes	No	No	12/11/2025	4,240.00
		109200	28990	Check	1	48801		SCHOLASTIC BOOK CLUBS	Yes	No	No	12/11/2025	1,584.06
		109199	28991	Check	1	48761		SCHOLASTIC BOOK FAIRS	Yes	No	No	12/11/2025	635.81
		109167	28992	Check	1	10758		SCHOLASTIC INC	Yes	No	No	12/11/2025	42.44
		109225	28993	Check	1	9805		SCHUSTER LAURA	Yes	No	No	12/11/2025	77.83
		109214	28994	Check	1	8631		SQUIRES, WALDSPURGER & MACE	Yes	No	No	12/11/2025	112.00
		109180	28995	Check	1	11600		STATE OF MINNESOTA	Yes	No	No	12/11/2025	5,454.00
		109189	28996	Check	1	2960		STEVENS, CRAIG	Yes	No	No	12/11/2025	1,850.00
		109223	28997	Check	1	9671		TECHCHECK	Yes	No	No	12/11/2025	3,850.00
		109188	28998	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	12/11/2025	465.00
		109163	28999	Check	1	10546		UP AND RUNNING SOLUTIONS LLC	Yes	No	No	12/11/2025	372.90
		109203	29000	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	12/11/2025	186.90
		109178	29001	Check	1	11361		VESTIS	Yes	No	No	12/11/2025	59.76
		109206	29002	Check	1	58008		WEST MUSIC	Yes	No	No	12/11/2025	200.85
		109215	29003	Check	1	8634		WKLK WMOZ	Yes	No	No	12/11/2025	260.00

Bank Total: 2

\$103,554.81

Report Total:

\$103,554.81

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$81,556.18
03	Transportation	\$4,269.58
04	Community Services	\$6,067.27
05	Capital Expenditure	\$11,352.55
06	Building Construction	\$26,037.14
12	Activities	\$6,799.86
45	OPEB Irrevocable Trust	\$1,203.96
Report Total		\$137,286.54

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 12/19/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109274	29004	Check	1	3839		4IMPRINT INC	Yes	No	No	12/19/2025	1,167.47
		109231	29005	Check	1	10423		ALASPA MISHA	Yes	No	No	12/19/2025	44.63
		109243	29006	Check	1	11113		APPTGEY INC	Yes	No	No	12/19/2025	16,482.38
		109256	29007	Check	1	11624		ARNTSON SCOTT	Yes	No	No	12/19/2025	93.00
		109302	29008	Check	1	8468		BATES, KYLE	Yes	No	No	12/19/2025	123.00
		109303	29009	Check	1	8486		BATTAGLIA, SCOTT M	Yes	No	No	12/19/2025	300.00
		109247	29010	Check	1	11138		BCH LANDSCAPING LLC	Yes	No	No	12/19/2025	1,095.00
		109238	29011	Check	1	10877		BILDEN JOLI	Yes	No	No	12/19/2025	51.72
		109310	29012	Check	1	9338		CAPLE, MATTHEW SCOTT	Yes	No	No	12/19/2025	197.00
		109226	29013	Check	1	08337		CARLTON COUNTY HUMAN SERVICE	Yes	No	No	12/19/2025	190.00
		109230	29014	Check	1	10401		CITY OF CLOQUET	Yes	No	No	12/19/2025	9,219.35
		109241	29015	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	12/19/2025	1,210.25
		109315	29016	Check	1	9800		COCA-COLA BEVERAGES OF DULUT	Yes	No	No	12/19/2025	383.00
		109249	29017	Check	1	11184		CPR TEAM ADELA	Yes	No	No	12/19/2025	440.00
		109229	29018	Check	1	10389		CYBSA	Yes	No	No	12/19/2025	2,146.00
		109232	29019	Check	1	10567		DESTINATION IMAGINATION	Yes	No	No	12/19/2025	165.00
		109299	29020	Check	1	8229		ESSE, DAVID	Yes	No	No	12/19/2025	462.00
		109228	29021	Check	1	10335		FAST TARA	Yes	No	No	12/19/2025	44.55
		109240	29022	Check	1	11046		FIREPRO SPRINKLER SPECIALISTS	Yes	No	No	12/19/2025	390.78
		109275	29023	Check	1	3900		FRABONIS	Yes	No	No	12/19/2025	284.02
		109235	29024	Check	1	10787		GEARY TROY	Yes	No	No	12/19/2025	74.00
		109308	29025	Check	1	9093		GIDLEY, JOHN	Yes	No	No	12/19/2025	115.00
		109264	29026	Check	1	1314		GODNAI, JASON	Yes	No	No	12/19/2025	8.74
		109281	29027	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	12/19/2025	34.59
		109304	29028	Check	1	8537		HOLLENHORST, ROBERT W III	Yes	No	No	12/19/2025	112.00
		109296	29029	Check	1	8200		HOLMSTROM, TIMOTHY G	Yes	No	No	12/19/2025	115.00
		109266	29030	Check	1	25280		INCLINE STATION	Yes	No	No	12/19/2025	276.00
		109307	29031	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	12/19/2025	27.68
		109227	29032	Check	1	10183		JERDE, ALLISON	Yes	No	No	12/19/2025	32.14
		109276	29033	Check	1	4792		JOSTEN'S	Yes	No	No	12/19/2025	13.05
		109290	29034	Check	1	8104		JOUPPI, PETER	Yes	No	No	12/19/2025	134.00
		109253	29035	Check	1	11422		KHUNISORN PLOY	Yes	No	No	12/19/2025	50.00
		109309	29036	Check	1	9096		KIMBALL, ANDREW A	Yes	No	No	12/19/2025	115.00
		109298	29037	Check	1	8224		KLOSOWSKI, BRETT D	Yes	No	No	12/19/2025	205.00
		109233	29038	Check	1	10593		KNEEPKENS ELISABETH	Yes	No	No	12/19/2025	74.00
		109265	29039	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	12/19/2025	41.96
		109245	29040	Check	1	11130		KROLLMAN SAM 43	Yes	No	No	12/19/2025	208.00
		109316	29041	Check	1	9836		KUCERA CHRIS	Yes	No	No	12/19/2025	208.00
		109314	29042	Check	1	9793		KWIK TRIP, FUNDRAISING	Yes	No	No	12/19/2025	1,187.50

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 12/19/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109269	29043	Check	1	29600		L & M SUPPLY	Yes	No	No	12/19/2025	90.65
		109270	29044	Check	1	30075		LAKESHORE LEARNING MATERIALS	Yes	No	No	12/19/2025	128.49
		109258	29045	Check	1	11674		LAMIA MADILYN	Yes	No	No	12/19/2025	140.38
		109246	29046	Check	1	11131		LARSON MEGAN	Yes	No	No	12/19/2025	208.00
		109271	29047	Check	1	30365		LCS COACHES INC	Yes	No	No	12/19/2025	5,565.31
		109313	29048	Check	1	9792		LEAF	Yes	No	No	12/19/2025	2,803.07
		109252	29049	Check	1	11415		LIND CONSTRUCTION	Yes	No	No	12/19/2025	8,700.00
		109291	29050	Check	1	8118		LINDSTROM, LUCAS	Yes	No	No	12/19/2025	123.00
		109297	29051	Check	1	8205		LOYE, JON	Yes	No	No	12/19/2025	123.00
		109236	29052	Check	1	10798		LUMBERJACK DESIGN AND FABRIC/	Yes	No	No	12/19/2025	275.00
		109248	29053	Check	1	11157		LUTSEN ALPINE SKI	Yes	No	No	12/19/2025	40.00
		109242	29054	Check	1	11080		MADAUS KRISTEN OLSON	Yes	No	No	12/19/2025	18.00
		109267	29055	Check	1	2692		MASSP	Yes	No	No	12/19/2025	405.00
		109289	29056	Check	1	8069		MCINERNEY, JENNIFER	Yes	No	No	12/19/2025	150.00
		109292	29057	Check	1	8119		METZER, CHRISTINE	Yes	No	No	12/19/2025	25.00
		109283	29058	Check	1	5743		MIDAMERICA ADMINISTRATIVE	Yes	No	No	12/19/2025	50.00
		109239	29059	Check	1	10909		MILEWSKI NICOLE	Yes	No	No	12/19/2025	201.31
		109234	29060	Check	1	10765		MINERS INCORPORATED	Yes	No	No	12/19/2025	8,754.38
		109280	29061	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	12/19/2025	459.88
		109273	29062	Check	1	36651		MINNESOTA POWER	Yes	No	No	12/19/2025	32,306.32
		109293	29063	Check	1	8133		MORRISON, KEVIN	Yes	No	No	12/19/2025	339.00
		109284	29064	Check	1	6299		NELSON, BETH	Yes	No	No	12/19/2025	92.75
		109318	29065	Check	1	9878		NICHOLS GAVIN	Yes	No	No	12/19/2025	123.00
		109300	29066	Check	1	8419		NORDIN, VICKIE	Yes	No	No	12/19/2025	82.46
		109254	29067	Check	1	11449		NORTHERN OUTDOORS CLUB	Yes	No	No	12/19/2025	180.00
		109272	29068	Check	1	3134		NORTHEY SHAWN	Yes	No	No	12/19/2025	230.00
		109263	29069	Check	1	1289		PARK AVE FITNESS	Yes	No	No	12/19/2025	803.25
		109317	29070	Check	1	9849		POLKOWSKI STEVE	Yes	No	No	12/19/2025	80.00
		109319	29071	Check	1	9882		PTMA	Yes	No	No	12/19/2025	1,203.96
		109301	29072	Check	1	8427		RAJ, PAUL	Yes	No	No	12/19/2025	230.00
		109261	29073	Check	1	11684		RASMUSSEN DREW	Yes	No	No	12/19/2025	186.00
		109285	29074	Check	1	6703		RAYMOND GEDDES CO INC	Yes	No	No	12/19/2025	95.79
		109305	29075	Check	1	8572		ROEMHILDT, MICHAEL L	Yes	No	No	12/19/2025	120.00
		109277	29076	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	12/19/2025	36.25
		109287	29077	Check	1	7075		SCHOOL HEALTH CORPORATION	Yes	No	No	12/19/2025	82.38
		109237	29078	Check	1	10876		SEDOR JACOB	Yes	No	No	12/19/2025	197.00
		109288	29079	Check	1	7858		SEWELL, ABBI 44	Yes	No	No	12/19/2025	80.94
		109278	29080	Check	1	51875		ST LOUIS COUNTY AUDITOR	Yes	No	No	12/19/2025	95.30
		109320	29081	Check	1	9888		STANCHFIELD DOMINIC	Yes	No	No	12/19/2025	134.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 12/19/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109259	29082	Check	1	11682		STANFORD ANNA	Yes	No	No	12/19/2025	74.00
		109255	29083	Check	1	11528		STRAND HANNAH	Yes	No	No	12/19/2025	38.92
		109260	29084	Check	1	11683		STRAND MACARTHUR	Yes	No	No	12/19/2025	74.00
		109312	29085	Check	1	9626		STRICKLAND ADRIENNE	Yes	No	No	12/19/2025	321.30
		109311	29086	Check	1	9371		SWANSON, KAREN	Yes	No	No	12/19/2025	74.00
		109321	29087	Check	1	9923		TAFS WILLIAM	Yes	No	No	12/19/2025	115.00
		109268	29088	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	12/19/2025	27,218.91
		109295	29089	Check	1	8187		UJDUR, GERALD	Yes	No	No	12/19/2025	115.00
		109279	29090	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	12/19/2025	1,158.77
		109306	29091	Check	1	8794		VAN LOON, ALAN	Yes	No	No	12/19/2025	227.00
		109251	29092	Check	1	11389		VENDITTO ANTHONY	Yes	No	No	12/19/2025	203.80
		109294	29093	Check	1	8148		VERHEL, COREY	Yes	No	No	12/19/2025	134.00
		109250	29094	Check	1	11361		VESTIS	Yes	No	No	12/19/2025	235.12
		109257	29095	Check	1	11664		VOYAGEURS CONSERVANCY	Yes	No	No	12/19/2025	65.00
		109244	29096	Check	1	11122		WALRATH JAYCE	Yes	No	No	12/19/2025	74.00
		109282	29097	Check	1	57280		WANGEN, DAVID	Yes	No	No	12/19/2025	462.00
		109286	29098	Check	1	7042		WATSON COMPANY	Yes	No	No	12/19/2025	878.09
		109262	29099	Check	1	11685		WORLD CUP SUPPLY	Yes	No	No	12/19/2025	3,337.95

Bank Total: 2

\$137,286.54

Report Total:

\$137,286.54

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$123,352.56
02	Food Services	\$192,197.76
03	Transportation	\$172,202.80
04	Community Services	\$8,937.01
05	Capital Expenditure	\$178,771.73
06	Building Construction	\$31,662.00
12	Activities	\$21,026.24
18	Custodial Fund	\$27,200.00
Report Total		\$755,350.10

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 1/8/2026-1/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109322	29100	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	01/08/2026	120.00
		109349	29101	Check	1	11137		AEE	Yes	No	No	01/08/2026	301.72
		109379	29102	Check	1	11688		AGATON-HOWES RIZAL	Yes	No	No	01/08/2026	17,000.00
		109453	29103	Check	1	8863		ANGELL, TERESA	Yes	No	No	01/08/2026	60.00
		109336	29104	Check	1	10646		ANTHONY BARBARA	Yes	No	No	01/08/2026	19.75
		109373	29105	Check	1	11624		ARNTSON SCOTT	Yes	No	No	01/08/2026	93.00
		109325	29106	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	01/08/2026	238.69
		109416	29107	Check	1	6134		AT&T MOBILITY	Yes	No	No	01/08/2026	303.29
		109441	29108	Check	1	8268		BATES, ERIN	Yes	No	No	01/08/2026	60.00
		109446	29109	Check	1	8486		BATTAGLIA, SCOTT M	Yes	No	No	01/08/2026	50.00
		109454	29110	Check	1	9008		BAUER, WILLIAM	Yes	No	No	01/08/2026	631.01
		109350	29111	Check	1	11138		BCH LANDSCAPING LLC	Yes	No	No	01/08/2026	2,920.00
		109419	29112	Check	1	6546		BEADLE, PHIL	Yes	No	No	01/08/2026	38.55
		109327	29113	Check	1	10294		BENSON ELECTRIC COMPANY	Yes	No	No	01/08/2026	524.70
		109324	29114	Check	1	05105		BERNICKS VENDING	Yes	No	No	01/08/2026	1,857.68
		109352	29115	Check	1	11146		BIGGERSTAFF LINDSIE	Yes	No	No	01/08/2026	250.00
		109341	29116	Check	1	10877		BILDEN JOLI	Yes	No	No	01/08/2026	178.36
		109432	29117	Check	1	8152		BIONDICH, NICHOLAS DANIEL	Yes	No	No	01/08/2026	112.00
		109467	29118	Check	1	9540		BIRMAN, LAURA	Yes	No	No	01/08/2026	366.52
		109376	29119	Check	1	11669		BIX PRODUCE	Yes	No	No	01/08/2026	22,931.05
		109337	29120	Check	1	10665		BOB ROGERS TRAVEL	Yes	No	No	01/08/2026	1,511.09
		109468	29121	Check	1	9548		BRENNER MARK	Yes	No	No	01/08/2026	35.00
		109339	29122	Check	1	10865		CARD RHONDA	Yes	No	No	01/08/2026	77.53
		109462	29123	Check	1	9301		CARMENS RESTAURANT	Yes	No	No	01/08/2026	1,887.20
		109347	29124	Check	1	11103		CICH ELINOR	Yes	No	No	01/08/2026	49.40
		109412	29125	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	01/08/2026	1,493.32
		109330	29126	Check	1	10401		CITY OF CLOQUET	Yes	No	No	01/08/2026	178,000.00
		109442	29127	Check	1	8272		CLOQUET CHAMBER OF COMMERCE	Yes	No	No	01/08/2026	635.00
		109332	29128	Check	1	10470		CLOQUET COMMUNITY EDUCATION	Yes	No	No	01/08/2026	340.00
		109345	29129	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	01/08/2026	162,198.76
		109357	29130	Check	1	11335		COIL DARRIN	Yes	No	No	01/08/2026	115.00
		109370	29131	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	01/08/2026	2,737.90
		109372	29132	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	01/08/2026	2,144.00
		109469	29133	Check	1	9578		CONSTELLATION NEWENERGY -GAS	Yes	No	No	01/08/2026	17,555.36
		109401	29134	Check	1	4198		ELLENA, SARAH	Yes	No	No	01/08/2026	163.66
		109452	29135	Check	1	8808		EMANUEL, BRAD	Yes	No	No	01/08/2026	115.00
		109457	29136	Check	1	9062		ERICKSON, MATTHEW	Yes	No	No	01/08/2026	115.00
		109439	29137	Check	1	8229		ESSE, DAVID 47	Yes	No	No	01/08/2026	770.00
		109433	29138	Check	1	8177		FIRST TECHNOLOGIES INC	Yes	No	No	01/08/2026	246.98

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 1/8/2026-1/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109466	29139	Check	1	9508		GARTNER REFRIGERATION	Yes	No	No	01/08/2026	616.00
		109478	29140	Check	1	9877		GIANTS RIDGE	Yes	No	No	01/08/2026	228.00
		109340	29141	Check	1	1087		GIBSON, STEPHANIE	Yes	No	No	01/08/2026	220.99
		109455	29142	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	01/08/2026	158.20
		109428	29143	Check	1	8095		GILBERTSON, KYLE	Yes	No	No	01/08/2026	230.00
		109384	29144	Check	1	1362		GOODIN CO	Yes	No	No	01/08/2026	476.19
		109402	29145	Check	1	4250		GRAINGER	Yes	No	No	01/08/2026	459.00
		109382	29146	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	01/08/2026	3,855.56
		109417	29147	Check	1	6215		GREAT NORTHERN EQUIPMENT	Yes	No	No	01/08/2026	99.79
		109425	29148	Check	1	7626		GREAT RIVER CONFERENCE	Yes	No	No	01/08/2026	400.00
		109407	29149	Check	1	4720		GUSTAFSON, ANN	Yes	No	No	01/08/2026	835.97
		109364	29150	Check	1	11413		HABERMANN CHARLES	Yes	No	No	01/08/2026	115.00
		109367	29151	Check	1	11434		HAUGEN BENJAMIN	Yes	No	No	01/08/2026	115.00
		109378	29152	Check	1	11687		HIBBING ALPINE	Yes	No	No	01/08/2026	40.00
		109445	29153	Check	1	8483		HIGHLAND VALLEY FARM	Yes	No	No	01/08/2026	1,440.00
		109470	29154	Check	1	9590		HOBART SERVICE	Yes	No	No	01/08/2026	1,616.39
		109447	29155	Check	1	8537		HOLLENHORST, ROBERT W III	Yes	No	No	01/08/2026	115.00
		109437	29156	Check	1	8200		HOLMSTROM, TIMOTHY G	Yes	No	No	01/08/2026	115.00
		109415	29157	Check	1	5992		HORIZON COMMERICAL POOL SUPP	Yes	No	No	01/08/2026	2,143.09
		109390	29158	Check	1	24795		HOUGHTON MIFFLIN CO	Yes	No	No	01/08/2026	300.26
		109458	29159	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	01/08/2026	35.10
		109342	29160	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	01/08/2026	1,923.50
		109380	29161	Check	1	11689		ISD 318 COMMUNITY ED THUNDERH	Yes	No	No	01/08/2026	60.00
		109421	29162	Check	1	6912		IXL MEMBERSHIP SERVICES	Yes	No	No	01/08/2026	12,250.00
		109403	29163	Check	1	4331		JAZDZEWSKI, JAMIE	Yes	No	No	01/08/2026	103.42
		109328	29164	Check	1	10308		JUNCTION TIRE	Yes	No	No	01/08/2026	617.84
		109406	29165	Check	1	4672		JUNIOR LIBRARY GUILD	Yes	No	No	01/08/2026	1,668.21
		109404	29166	Check	1	43503		JW PEPPER & SON INC	Yes	No	No	01/08/2026	70.00
		109443	29167	Check	1	8418		KEMPS LLC	Yes	No	No	01/08/2026	13,539.93
		109461	29168	Check	1	9096		KIMBALL, ANDREW A	Yes	No	No	01/08/2026	115.00
		109451	29169	Check	1	8749		KNUTSEN, JESSICA	Yes	No	No	01/08/2026	245.56
		109440	29170	Check	1	8234		KNUTSEN, STEVEN J	Yes	No	No	01/08/2026	115.00
		109388	29171	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	01/08/2026	39.76
		109348	29172	Check	1	11125		KOT CAROL	Yes	No	No	01/08/2026	400.00
		109326	29173	Check	1	10184		KURAS LYNSEE	Yes	No	No	01/08/2026	63.84
		109473	29174	Check	1	9793		KWIK TRIP, FUNDRAISING	Yes	No	No	01/08/2026	600.00
		109393	29175	Check	1	29600		L & M SUPPLY	Yes	No	No	01/08/2026	197.68
		109359	29176	Check	1	11384		LAKEVILLE NORTH HIGH SCHOOL W	Yes	No	No	01/08/2026	375.00
		109394	29177	Check	1	30365		LCS COACHES INC	Yes	No	No	01/08/2026	8,100.85

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 1/8/2026-1/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109429	29178	Check	1	8117		LIEBAERT, ANDREW	Yes	No	No	01/08/2026	112.00
		109365	29179	Check	1	11415		LIND CONSTRUCTION	Yes	No	No	01/08/2026	16,700.00
		109399	29180	Check	1	38650		MADISON NATIONAL LIFE INSURANC	Yes	No	No	01/08/2026	9,042.09
		109329	29181	Check	1	10349		MANGAN JENNIFER	Yes	No	No	01/08/2026	443.00
		109351	29182	Check	1	11143		MARCINIAK CHRISTOPHER	Yes	No	No	01/08/2026	8.89
		109450	29183	Check	1	8722		MCDONALD, JAMIE	Yes	No	No	01/08/2026	263.83
		109361	29184	Check	1	11387		MDE-MCIS ACCT 621892	Yes	No	No	01/08/2026	1,482.60
		109397	29185	Check	1	34186		MENARDS	Yes	No	No	01/08/2026	544.03
		109385	29186	Check	1	1750		MICHAUD DISTRIBUTING	Yes	No	No	01/08/2026	3,262.80
		109456	29187	Check	1	9031		MICKELSON, LARAINE LYNN	Yes	No	No	01/08/2026	2,000.00
		109371	29188	Check	1	11608		MIDAS JULIE	Yes	No	No	01/08/2026	208.60
		109471	29189	Check	1	9628		MINNESOTA LIFE INSURANCE COMF	Yes	No	No	01/08/2026	4,840.49
		109424	29190	Check	1	7603		MONT DU LAC	Yes	No	No	01/08/2026	553.88
		109338	29191	Check	1	10672		MRI SOFTWARE LLC	Yes	No	No	01/08/2026	52.00
		109477	29192	Check	1	9876		MT ITASCA NORDIC SKI ASSOCIATIC	Yes	No	No	01/08/2026	232.00
		109368	29193	Check	1	11446		MUNDT RHETT	Yes	No	No	01/08/2026	74.00
		109323	29194	Check	1	01301		NCS PEARSON INC	Yes	No	No	01/08/2026	242.78
		109479	29195	Check	1	9878		NICHOLS GAVIN	Yes	No	No	01/08/2026	119.00
		109377	29196	Check	1	11681		NICHOLSON ROBERT	Yes	No	No	01/08/2026	208.00
		109395	29197	Check	1	3134		NORTHEY SHAWN	Yes	No	No	01/08/2026	115.00
		109400	29198	Check	1	41104		NORTHLAND FIRE AND SAFETY	Yes	No	No	01/08/2026	452.60
		109343	29199	Check	1	10947		NORTHSTAR MEDIA	Yes	No	No	01/08/2026	5,555.21
		109476	29200	Check	1	9875		OGILVIE HIGH SCHOOL	Yes	No	No	01/08/2026	300.00
		109427	29201	Check	1	8024		O'NEILL, THOMAS ROBERT	Yes	No	No	01/08/2026	345.00
		109396	29202	Check	1	3249		PACK & MAIL STATION	Yes	No	No	01/08/2026	170.82
		109383	29203	Check	1	1326		PAN O GOLD	Yes	No	No	01/08/2026	2,057.61
		109387	29204	Check	1	2037		PINE KNOT, LLC	Yes	No	No	01/08/2026	400.00
		109335	29205	Check	1	10603		PODOMINICK ANTHONY	Yes	No	No	01/08/2026	257.00
		109405	29206	Check	1	44930		PREMIERE THEATRES	Yes	No	No	01/08/2026	1,548.00
		109331	29207	Check	1	10452		PROCTOR HIGH SCHOOL	Yes	No	No	01/08/2026	225.00
		109408	29208	Check	1	4822		PROSEN, TIM	Yes	No	No	01/08/2026	45.50
		109444	29209	Check	1	8427		RAJ, PAUL	Yes	No	No	01/08/2026	115.00
		109418	29210	Check	1	6402		REGENTS OF THE UNIVERSITY	Yes	No	No	01/08/2026	258.00
		109356	29211	Check	1	11334		RENNEBERG HARDWOODS	Yes	No	No	01/08/2026	7,270.00
		109474	29212	Check	1	9844		RUSTIC INN CAFE	Yes	No	No	01/08/2026	2,544.00
		109344	29213	Check	1	10952		RW FERN ASSOCIATES INC	Yes	No	No	01/08/2026	31,662.00
		109434	29214	Check	1	8180		SALO, ADAM LEE	Yes	No	No	01/08/2026	115.00
		109375	29215	Check	1	11668		SANDSTROMS 49	Yes	No	No	01/08/2026	2,324.27
		109366	29216	Check	1	11428		SAUCEDA TONYA	Yes	No	No	01/08/2026	6,473.74

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 1/8/2026-1/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109430	29217	Check	1	8134		SAWYER, ROBERT	Yes	No	No	01/08/2026	115.00
		109363	29218	Check	1	11412		SCHRAMM TYLER	Yes	No	No	01/08/2026	186.00
		109389	29219	Check	1	2300		SHI INTERNATIONAL CORP	Yes	No	No	01/08/2026	100.98
		109426	29220	Check	1	8021		SIEDLECKI ROBERT	Yes	No	No	01/08/2026	104.00
		109438	29221	Check	1	8213		SILJENDAHL, ERIC	Yes	No	No	01/08/2026	230.00
		109420	29222	Check	1	6811		SINISALO, ELIZABETH	Yes	No	No	01/08/2026	100.00
		109435	29223	Check	1	8185		SISLO, ANDREW	Yes	No	No	01/08/2026	115.00
		109475	29224	Check	1	9874		SKYLINE SOCIAL & GAMES	Yes	No	No	01/08/2026	879.45
		109460	29225	Check	1	9087		SOLBERG, MATTHEW JOHN	Yes	No	No	01/08/2026	115.00
		109353	29226	Check	1	11167		SOTER TECHNOLOGIES	Yes	No	No	01/08/2026	1,550.00
		109459	29227	Check	1	9085		SOWL, MATT	Yes	No	No	01/08/2026	115.00
		109448	29228	Check	1	8631		SQUIRES, WALDSPURGER & MACE	Yes	No	No	01/08/2026	84.00
		109410	29229	Check	1	51968		STACK BROTHERS MECHANICAL CC	Yes	No	No	01/08/2026	3,126.00
		109480	29230	Check	1	9888		STANCHFIELD DOMINIC	Yes	No	No	01/08/2026	100.00
		109392	29231	Check	1	2960		STEVENS, CRAIG	Yes	No	No	01/08/2026	3,575.00
		109362	29232	Check	1	11407		STOLP AARON	Yes	No	No	01/08/2026	115.00
		109398	29233	Check	1	3523		STUDIES WEEKLY	Yes	No	No	01/08/2026	846.99
		109409	29234	Check	1	5091		SVL SERVICE CORPORATION	Yes	No	No	01/08/2026	513.52
		109423	29235	Check	1	7518		SYCK, RODERICK	Yes	No	No	01/08/2026	139.24
		109482	29236	Check	1	9923		TAFS WILLIAM	Yes	No	No	01/08/2026	115.00
		109360	29237	Check	1	11385		THE COLLEGE OF ST SCHOLASTICA	Yes	No	No	01/08/2026	120.00
		109369	29238	Check	1	11527		THE COSTUME COLLECTIVE LLC	Yes	No	No	01/08/2026	95.00
		109391	29239	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	01/08/2026	8,344.43
		109334	29240	Check	1	10578		THOMSEN RICHARD	Yes	No	No	01/08/2026	115.00
		109411	29241	Check	1	55438		TWIN PORTS PAPER SUPPLY	Yes	No	No	01/08/2026	1,500.56
		109472	29242	Check	1	9791		TYSON FOODS INC	Yes	No	No	01/08/2026	1,411.40
		109436	29243	Check	1	8187		UJDUR, GERALD	Yes	No	No	01/08/2026	345.00
		109413	29244	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	01/08/2026	139,778.48
		109431	29245	Check	1	8148		VERHEL, COREY	Yes	No	No	01/08/2026	119.00
		109358	29246	Check	1	11361		VESTIS	Yes	No	No	01/08/2026	235.12
		109463	29247	Check	1	9319		WALDORF, ELIZABETH	Yes	No	No	01/08/2026	122.07
		109414	29248	Check	1	57280		WANGEN, DAVID	Yes	No	No	01/08/2026	154.00
		109422	29249	Check	1	6928		WATERS, NICOLE	Yes	No	No	01/08/2026	225.00
		109464	29250	Check	1	9329		WATSON, THOMAS N	Yes	No	No	01/08/2026	1,725.25
		109354	29251	Check	1	11191		WEBER BLAYNE	Yes	No	No	01/08/2026	74.00
		109465	29252	Check	1	9440		WICK, MICHELLE	Yes	No	No	01/08/2026	750.38
		109355	29253	Check	1	11193		WIGGINS JONAH	Yes	No	No	01/08/2026	197.00
		109346	29254	Check	1	11073		WILTON BROCK 50	Yes	No	No	01/08/2026	60.00
		109381	29255	Check	1	11690		WINBIGLER ASPEN	Yes	No	No	01/08/2026	10,200.00

Cloquet Public Schools
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 1/8/2026-1/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		109449	29256	Check	1	8634		WKLK WMOZ	Yes	No	No	01/08/2026	200.00
		109333	29257	Check	1	10482		WOOD CITY MOTORS	Yes	No	No	01/08/2026	837.49
		109374	29258	Check	1	11645		WOOSTER ADAM	Yes	No	No	01/08/2026	60.00
		109386	29259	Check	1	1978		ZELEZNIKAR, JODY	Yes	No	No	01/08/2026	225.00
		109481	29260	Check	1	9904		ZIMNY RYAN	Yes	No	No	01/08/2026	1,260.35
Bank Total: 2													\$755,350.10
Report Total:													\$755,350.10

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Abbie Burley, Kids Corner Coordinator

DATE: December 18th, 2025

RE: Resignation of Jillena McCausland from their position as Program Assistant from Kids Corner effective December 18th, 2025

RATE OF PAY: \$18.31 Program Assistant

HOURS WORKED: up to 40hrs/wk

START DATE: 09/05/23 Kids Corner Program Assistant

END DATE: 12/18/2025

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas, Li'l Lumberjacks'/Li'l Thunder Coordinator

DATE: January 7, 2026

RE: Resignation of Katie Nelson - Lead Teacher for Li'l Lumberjacks

RATE OF PAY: \$15.71

HOURS WORKED: Up to 40 hrs/wk

START DATE: 11/6/23

END DATE: 1/22/26



Independent School District No. 94
Cloquet, Minnesota 55720

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<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Principal

DATE: January 2, 2026

RE: Recommendation for Employment

I am recommending the employment of Sarah Jurek as a 1.0 FTE Long Term Substitute Teacher for the American Indian Education lead teacher position. This will begin on January 5, 2026 and run through March 20, 2026, and will also include one shadow day on December 18th, 2025. Mrs. Jurek will be paid at the daily substitute rate for the first thirty (30) days. After working 30 days in the same position for the same teacher, the teacher will start being paid the contracted rate and will receive back pay to first day of the assignment.

RATE OF PAY:	Sub Rate – first 30 days BA Step 1 - \$264.47/day after 30 days
HOURS TO BE WORKED:	8 hours/day (Monday – Friday)
START DATE:	January 5, 2026
LENGTH OF CONTRACT:	through March 20, 2026 (11 weeks)
BUDGETED CURRENT YEAR:	yes
POSTED:	Posted internally and externally
RATIONALE FOR HIRE:	Mrs. Jurek has been subbing at Washington for several years, including long-term positions, and is highly qualified, capable, and a team player.
STAR CODES:	050194, 110100

(Employment is contingent upon Cloquet School Board approval.)



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Cloquet Area Alternative Education	302 14th St	218.879.0115
Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: December 22, 2025

RE: **REQUEST TO HIRE**

We are recommending that Iris Miller be hired as a School Readiness Teacher position for the Early Childhood Family Education/School Readiness program.

Rate of Pay: \$33.06
Hours Worked: 30-35 hours per week, depending on program needs
Start Date: January 2026
Length of Contract: Ongoing
Reason for Hire: Current teacher resigned as of December 19, 2025.

Qualifies for Benefits: As per the Ed MN Cloquet teacher contract.

*Employment is subject to Cloquet School Board approval



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Brock Wilton, Building and Ground Director

DATE: 1/5/2025

RE: Recommendation for Hire

I am recommending that Jason Davis be promoted from substitute part time cleaner to the vacant Part Time Cleaner position at Churchill Elementary School effective January 13, 2026.

RATE OF PAY:	\$18.54/hr. (Step 1)
HOURS TO BE WORKED:	6.75 hrs./day – 5 Days per Week
START DATE:	1/13/2026
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted
RATIONALE FOR HIRE:	To fill the open Part Time Cleaner position.

(Employment is contingent upon Cloquet School Board approval.)

Linking school and community to provide life-long learning and success for all.

MEMORANDUM

TO: Michael Cary, Superintendent

DATE: January 6th, 2026

FROM: Erin Bates, Community Education Director
Abbie Burley, Kids Corner Program Coordinator

RE: Hiring of Joel Linden

I am recommending that Joel Linden be hired as a Program Assistant

RATE OF PAY: \$ 16.49

HOURS TO BE WORKED: up to 40

STARTING DATE: January 13th, 2026

LENGTH OF CONTRACT: Ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Filling position due to change in staff availability.

QUALIFIES FOR BENEFITS:
ESST

“Employment is subject to Cloquet School Board Approval”



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Adam Wooster, Food Service Director

DATE: January 6, 2026

RE: Recommendation for Employment

I am recommending the employment of Cathryn White for the 3.5 hour/day Food Service Worker at Cloquet Middle School.

RATE OF PAY:	\$19.24 per hour – 3.5 hrs./day
HOURS TO BE WORKED:	3.5 Hours/Day (Monday –Friday)
START DATE:	January 13 th , 2026
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Cathy has been working at Churchill and wishes to transfer to CMS.

(Employment is contingent upon Cloquet School Board approval.)

Linking school and community to provide life-long learning and success for all.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas, Li'l Lumberjacks' Coordinator

DATE: Wednesday, January 7, 2026

RE: Hiring of Ella Hemmila

I am recommending that Ella Hemmila be employed as a Lead Teacher at Li'l Lumberjacks' Learning Center.

RATE OF PAY: \$16.49/hr

HOURS TO BE WORKED: Up to 40 hrs/wk

STARTING DATE: January 13, 2026

PROBATIONARY PERIOD: 1 year (1/13/27)

LENGTH OF CONTRACT: On-going

BUDGETED CURRENT YEAR: Yes

QUALIFIES FOR BENEFITS: Does not qualify



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To: Dr. Michael Cary

From: Tom Brenner
Cloquet Middle School

Date: December 18, 2025

Reason: Extra Service Contracts for CMS E*Sports, for an event that took place & the prep for event on
12.17.25

Esports:	Thomas Lenarz	\$250.00
	William Bauer	\$150.00

These amounts will be paid from the CMS activity account M304, using code 12*201*211*049*x*185.
Please note that the event has already taken place, so the amount can be processed when convenient for payroll.

TB:KP



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, Principal

DATE: 12/17/2025

RE: Permission to Post

I am asking the Board for permission to post a Home Based Teacher position, at CAAEP, for 6 hours per week effective 1/13/2026 until the end of the school year.

MN/aj



Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools

From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy

Date: January 5, 2026

Re: Re-posting for Student Support Personnel Position

The Northern Lights Academy is re-posting for a 1.0 FTE Student Support Personnel Position. In the fall, it was posted, but received no licensed applicants who were interested in the position after an initial conversation. The NLA Personnel subcommittee, along with district administration would like to repost it in hopes that someone may apply this time. This position is funded by the Student Support Personnel aid that is granted to districts for cooperatives. The person hired in this position would support all districts and is supported by the NLA Board.

This position is accounted for in the FY 25 NLA planning budget and has been approved by the NLA board at our meeting.

Please let me know if you have any questions.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, Principal

DATE: 12/10/2025

RE: Staffing Adjustment

I am asking the School Board to adjust the hours of the CAAEP Paraprofessional, Jeremy Velazquez-Figueroa, from 6.0/hrs. daily to 6.75/hrs. daily, to enable him to provide coverage the entire school day.

MN/aj



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Addendum

TO: Dr. Michael Cary, Superintendent
FROM: Dr. Marcia Nelson, Principal
DATE: 12/19/2025
RE: Staffing Adjustment

I am asking the School Board to adjust the hours of the resigning CAAEP Paraprofessional, from 6.5/hrs. daily to 6.75/hrs. daily, to enable they to provide coverage for breakfast or bussing duty.

MN/aj



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Adam Wooster

DATE: January 6, 2026

RE: Recommendation for Additional Hours

I am recommending an increase in hours change for existing 3.5 hrs./day position at the Washington Elementary and 3 hrs./day position at Churchill Elementary to 5 hrs./day to include an additional responsibility of serving hot breakfast at Washington Elementary & Churchill Elementary.

(Employment is contingent upon Cloquet School Board approval.)

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Cloquet, Minnesota 55720

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www.isd94.org

5 January 2026

To: Dr. Michael Cary, Superintendent

From: Teresa Angell, AIE Program Director *TA*

RE: Reduction of hours for Piper Jaakola, Washington AIE Academic Tutor

For your consideration and approval, I am requesting permission to reduce Piper Jaakola's hours from 6.5hrs/day to 5.5hrs/day effective January 13, 2026 through June 30, 2026.

Mrs. Jaakola's spring semester includes required practicum hours, which she will complete at Cloquet High School in her field of study. We were aware of this requirement at the time of her hire in the fall and are now requesting School Board approval to reduce her hours in order to accommodate these practicum obligations.

I can be available at the next board meeting to answer any questions you may have.

Cc: Robbi Mondati

MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
ALL SCHOOLS (000)

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 12/11/2025 4:03:35 PM
Printed: 12/12/2025 12:31:29 PM

This report represents data at a preliminary stage and will differ from the state's final verification report.*

A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
EC	1.00			22.09	.56	6.57							29.22	22.65	5.80	121	
KG	.55			8.00	4.00								12.00	12.00	98.20	12	
KG	1.00			110.38	33.84								144.22	144.22	97.40	149	
01	1.00			120.70	29.84								150.54	150.54	98.20	157	.96
02	1.00			136.41	30.33								166.74	166.74	97.60	173	.81
03	1.00			137.16	35.14								172.30	172.30	97.90	177	.75
04	1.00			148.03	36.28								184.31	184.31	97.90	189	.89
05	1.00			104.55	36.86								141.41	141.41	97.70	146	.42
06	1.00			150.91	38.46								189.37	189.37	97.20	196	
07	1.20			149.75	34.33								184.08	184.08	97.20	188	
08	1.20			143.66	39.86								183.52	183.52	97.50	186	.18
09	1.20			146.12	51.77								197.89	197.89	96.60	213	
10	1.20			142.08	39.16				.40				181.64	181.24	96.00	195	.26
11	1.20			141.43	36.30								177.73	177.73	94.90	206	
11P	1.20			11.26	2.34								13.60	13.60		22	
12	1.20			107.09	27.71								134.80	134.80	94.40	162	.41
12P	1.20			15.61	5.35								20.96	20.96		57	
EC				22.09	.56	6.57							29.22	22.65	5.80		
KG				8.00	4.00								12.00	12.00	98.20		
KG				110.38	33.84								144.22	144.22	97.40		
01-03				394.27	95.31								489.58	489.58	97.90		2.52
04-06				403.49	111.60								515.09	515.09	97.60		1.31
07-08				293.41	74.19								367.60	367.60	97.40		.18
09-12				563.59	162.63				.40				726.62	726.22	95.60		.67
TOTAL ADM				1795.23	482.13	6.57			.40				2284.33	2277.36	96.10		
TOTAL WADM				1963.03	527.69	6.57			.48				2497.77	2490.72	104.90		

MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Churchill Elementary (101)

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 12/11/2025 4:03:35 PM
Printed: 12/12/2025 12:31:29 PM

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A	B	C	D	E	-----Nonresidents-----			I	Shared Time			M	N	O	P	Q	R
					F	G	H		J	K	L						
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
KA	1.00	164	385	46.19	14.84								61.03	61.03	97.60	64	
KB	.55	82	385	8.00	4.00								12.00	12.00	98.20	12	
01	1.00	166	385	51.16	11.00								62.16	62.16	98.50	64	
02	1.00	166	385	56.19	16.00								72.19	72.19	97.40	73	
03	1.00	166	385	57.00	14.11								71.11	71.11	98.00	72	
04	1.00	166	385	60.01	19.28								79.29	79.29	97.60	82	
KG				8.00	4.00								12.00	12.00	98.20		
KG				46.19	14.84								61.03	61.03	97.60		
01-03				164.35	41.11								205.46	205.46	98.00		
04-06				60.01	19.28								79.29	79.29	97.60		
TOTAL ADM				278.55	79.23								357.78	357.78	97.80		
TOTAL WADM				274.95	77.43								352.38	352.38	96.30		

MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Cloquet Area Alt. Ed. Programs (103)

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 12/11/2025 4:03:35 PM
Printed: 12/12/2025 12:31:29 PM

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A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
					F	G	H		J	K							
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
07	1.20	166	380	.97									.97	.97	88.70	1	
08	1.20	166	380	1.99	1.58								3.57	3.57	88.00	5	.18
09	1.20	166	380	3.25	.79								4.04	4.04	85.40	13	
10	1.20	166	380	3.39	1.87								5.26	5.26	77.60	13	
11	1.20	166	380	8.95	3.00								11.95	11.95	78.90	30	
12	1.20	166	380	7.84	4.15								11.99	11.99	72.40	30	.12
12P	1.20	166	380													5	
07-08				2.96	1.58								4.54	4.54	88.10		.18
09-12				23.43	9.81								33.24	33.24	77.10		.12
TOTAL ADM				26.39	11.39								37.78	37.78	78.50		
TOTAL WADM				31.67	13.67								45.34	45.34	94.20		

MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Cloquet Area Alternative (104)

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 12/11/2025 4:03:35 PM
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A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
					F	G	H		J	K							
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/Grant	Aid	Tuition	Private Contract	Non-Public/Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
01	1.00	24	75	.06									.06	.06	93.10	20	.96
02	1.00	24	75												88.90	18	.81
03	1.00	24	75	.06									.06	.06	87.70	22	.75
04	1.00	24	75												77.50	23	.89
05	1.00	24	75												76.20	7	.42
01-03				.12									.12	.12	90.20		2.52
04-06															77.10		1.31
TOTAL ADM				.12									.12	.12	85.80		
TOTAL WADM				.12									.12	.12	85.80		

MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Washington Elementary (105)

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 12/11/2025 4:03:35 PM
Printed: 12/12/2025 12:31:29 PM

This report represents data at a preliminary stage and will differ from the state's final verification report.*

A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
					F	G	H		J	K							
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
KA	1.00	165	385	64.19	19.00								83.19	83.19	97.40	85	
01	1.00	166	385	69.48	18.84								88.32	88.32	98.00	90	
02	1.00	166	385	80.22	14.33								94.55	94.55	97.90	98	
03	1.00	166	385	80.10	21.03								101.13	101.13	97.90	103	
04	1.00	166	385	88.02	17.00								105.02	105.02	98.30	106	
KG				64.19	19.00								83.19	83.19	97.40		
01-03				229.80	54.20								284.00	284.00	97.90		
04-06				88.02	17.00								105.02	105.02	98.30		
TOTAL ADM				382.01	90.20								472.21	472.21	97.90		
TOTAL WADM				382.01	90.20								472.21	472.21	97.90		

MARSS DISTRICT ADM SERVED REPORT

USING FALL DATA
 SCHOOL YEAR 2025-2026
 Report from MARSS AB FILES

Edited: 12/11/2025 4:03:35 PM
 Printed: 12/12/2025 12:31:29 PM

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A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
EC	1.00	261	0	22.09	.56	6.57							29.22	22.65	5.80	121	
EC				22.09	.56	6.57							29.22	22.65	5.80		
TOTAL ADM				22.09	.56	6.57							29.22	22.65	5.80		
TOTAL WADM				22.09	.56	6.57							29.22	22.65	5.80		

MARSS DISTRICT ADM SERVED REPORT

USING FALL DATA
 SCHOOL YEAR 2025-2026
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A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
					F	G	H		J	K							
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
01	1.00	166	382														3
02	1.00	166	382														2
03	1.00	166	382														1
04	1.00	166	380														1
07	1.20	166	388														1
01-03																	
04-06																	
07-08																	
TOTAL ADM																	
TOTAL WADM																	

MARSS DISTRICT ADM SERVED REPORT

USING FALL DATA
SCHOOL YEAR 2025-2026
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A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
10	1.20	261	180	.15									.15	.15	53.20	7	.26
11	1.20	261	180	.51	.18								.69	.69	44.90	17	
12	1.20	261	180	.02	.08								.10	.10	48.90	31	.29
09-12				.68	.26								.94	.94	48.40		.55
TOTAL ADM				.68	.26								.94	.94	48.40		
TOTAL WADM				.82	.31								1.13	1.13	58.40		

MARSS DISTRICT ADM SERVED REPORT

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

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This report represents data at a preliminary stage and will differ from the state's final verification report.*

A	B	C	D	E	-----Nonresidents-----			I	Shared Time			M	N	O	P	Q	R
					F	G	H		J	K	L						
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/Grant	Aid	Tuition	Private Contract	Non-Public/Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
05	1.00	166	385	104.55	36.86								141.41	141.41	97.70	146	
06	1.00	166	385	150.91	38.46								189.37	189.37	97.20	196	
07	1.20	166	385	148.78	34.33								183.11	183.11	97.20	186	
08	1.20	166	385	141.67	38.28								179.95	179.95	97.70	185	
04-06				255.46	75.32								330.78	330.78	97.40		
07-08				290.45	72.61								363.06	363.06	97.50		
TOTAL ADM				545.91	147.93								693.84	693.84	97.40		
TOTAL WADM				604.00	162.45								766.45	766.45	107.60		

MARSS DISTRICT ADM SERVED REPORT

USING FALL DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

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A	B	C	D	E	-----Nonresidents-----			I	Shared Time		L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineligible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
09	1.20	166	385	142.87	50.98								193.85	193.85	96.90	209	
10	1.20	166	385	138.54	37.29				.40				176.23	175.83	96.60	186	
11	1.20	166	385	131.97	33.12								165.09	165.09	96.20	178	
11P	1.20	166	385	11.26	2.34								13.60	13.60		22	
12	1.20	166	385	99.23	23.48								122.71	122.71	96.70	128	
12P	1.20	166	385	15.61	5.35								20.96	20.96		52	
09-12				539.48	152.56				.40				692.44	692.04	96.60		
TOTAL ADM				539.48	152.56				.40				692.44	692.04	96.60		
TOTAL WADM				647.38	183.07				.48				830.93	830.45	115.90		

2025-2026 Student Enrollment Report

5/30/2025	Dates	9/4	9/18	10/8	10/22	11/5	11/19	12/3	1/7										
	CHURCHILL																		
19	Early Five/Dev Kindergarten	11	12	12	12	12	12	12	12										
61	Kindergarten - All Day	65	61	61	61	61	61	61	61										
67	First Grade	61	61	61	61	61	61	61	65										
65	Second Grade	73	73	73	73	72	72	72	72										
79	Third Grade	72	72	72	71	71	71	71	71										
55	Fourth Grade	81	81	81	80	80	80	80	81										
346	TOTAL CHURCHILL	363	360	360	358	357	357	357	362	0	0	0	0	0	0	0	0	0	0
	WASHINGTON																		
95	Kindergarten - All Day	88	86	84	83	83	83	83	83										
102	First Grade	92	91	91	89	87	87	88	88										
107	Second Grade	99	98	96	95	95	95	94	94										
105	Third Grade	104	103	102	102	102	101	101	101										
84	Fourth Grade	108	107	106	105	105	105	105	105										
493	TOTAL WASHINGTON	491	485	479	474	472	471	471	471	0	0	0	0	0	0	0	0	0	0
839	TOTAL ELEMENTARY	854	845	839	832	829	828	828	833	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-Elementary																		
	MIDDLE SCHOOL																		
186	Fifth Grade	145	143	142	141	141	141	141	143										
181	Sixth Grade	194	194	192	191	191	189	189	187										
174	Seventh Grade	188	186	184	183	184	184	184	184										
193	Eighth Grade	183	183	182	182	181	181	182	181										
734	TOTAL MIDDLE SCHOOL	710	706	700	697	697	695	696	695	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CMS																		
	HIGH SCHOOL																		
184	Ninth Grade	208	208	204	204	193	195	193	194										
196	Tenth Grade	182	184	182	182	181	181	182	180										
175	Eleventh Grade	197	198	196	194	191	191	189	188										
173	Twelfth Grade	179	179	179	178	176	176	176	176										
728	TOTAL HIGH SCHOOL	766	769	761	758	741	743	740	738	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CHS																		
2301	TOTAL HK-12	2330	2320	2300	2287	2267	2266	2264	2266	0	0	0	0	0	0	0	0	0	0
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAAEP- FULL-TIME																		
61	High School (grades 9-12)	75	74	70	68	77	75	73	67										
10	Junior High (grades 6-8)	3	4	4	4	5	6	6	5										
71	TOTAL CAAEP-Full-Time	78	78	74	72	82	81	79	72	0	0	0	0	0	0	0	0	0	0
	** CAAEP - PART-TIME																		
	EDHS																		
	Extended Programming																		
	Targeted Services																		
2372	GRAND TOTAL	2408	2398	2374	2359	2349	2347	2343	2338	0	0	0	0	0	0	0	0	0	0

*12th grade reflects their last day of school

** NOT included in totals.

DISTRICT HEALTH & SAFETY, AND CRISIS COMMITTEE MEETING SUMMARY

TUESDAY, JANUARY 8, 2026
3:45 P.M., GARFIELD BOARD ROOM

Committee Members:

- Committee Chair -Tim Prosen, CHS Asst. Principal
- Executive Assistant - Mary Marciniak - absent
- Garfield School - Jeremiah Haynes
- Middle School - Mike Bushey - absent
- Churchill School - Chris Esse
- Washington School - Scott Carlson
- High School - Sarah Ellena
- School Resource Officer - Jared Braveheart - absent
- Director of Facilities & Grounds – Brock Wilton - absent
- School Board Representative- Gary Huard- absent
- School Board Representative – LeAnn Butler – arrived at 4 p.m.

Meeting began at 3:49 p.m.

I. Approval of October 21, 2025, Meeting Summary

S. Ellena made a motion to approve October 21, 2025, meeting summary as presented. C. Esse seconded the motion, and it was approved by unanimous yeas of all members present at roll call.

II. Old Business

- Required 2025-2026 Building Drills
(5 Lockdown Drills, 5 Fire Drills, 1 Evacuation Drill, 1 Tornado Drill)
Please email Mary or update shared Google sheet with dates/time when held

III. New Business

a. Health and Safety

- Building Accident Reports for Students were reviewed by S. Ellena
- Building Accident Reports for Staff were reviewed by T. Prosen
-

IV. Building Level Reports

a. Health, Safety & Crisis Building Reports

- Garfield – Nothing to report
- CHS – Nothing to report
- CMS – Absent
- Churchill – Nothing to report. Question about para alone with students on the playground and how they would handle an active shooter situation since kids were not trained. She was referred to Officer Braveheart to get clarification.
- Washington – Nothing to report

V. Next Meetings

- Tuesday, March 3, 2026
- Wednesday, May 6, 2026

VI. Adjournment

There being nothing further to discuss, the meeting adjourned at 4:04 p.m.

Respectfully submitted,

Sarah Ellena
District School Nurse
Cloquet Public Schools

CLOQUET PUBLIC SCHOOLS

**SCHEDULE OF EXPENDITURES OF FEDERAL
AWARDS AND OTHER REQUIRED REPORTS**

YEAR ENDED JUNE 30, 2025



CLOQUET PUBLIC SCHOOLS

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YEAR ENDED JUNE 30, 2025**

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SINGLE AUDIT AND OTHER REQUIRED REPORTS



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Board of Education
Cloquet Public Schools

Cloquet, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Cloquet Public Schools (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated December 4, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "CliftonLarsonAllen LLP". The signature is written in a cursive, flowing style.

CliftonLarsonAllen LLP

Rochester, Minnesota
December 4, 2025



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR
FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

Board of Education
Cloquet Public Schools

Cloquet, Minnesota

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Cloquet Public Schools 's (the District) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2025. The District's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

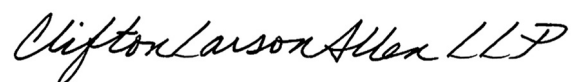
Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



CliftonLarsonAllen LLP

Rochester, Minnesota
December 4, 2025

CLOQUET PUBLIC SCHOOLS

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2025

Federal Grantor/Pass through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Total Federal Expenditures	Passed Through to Subrecipients
U.S. Department of Agriculture				
Pass-Through Minnesota Department of Education				
Child Nutrition Cluster:				
Noncash Assistance (Commodities):				
National School Lunch Program	10.555	1-0094-000	\$ 111,104	
Cash Assistance:				
National School Lunch Program	10.555	1-0094-000	600,263	
After School Snack	10.555	1-0094-000	<u>1,828</u>	
Subtotal Assistance Listing No. 10.555			\$ 713,195	\$ -
School Breakfast Program	10.553	1-0094-000	170,622	-
Summer Program	10.559	1-0094-000	<u>19,980</u>	-
Total Child Nutrition Cluster			903,797	-
Reimbursement for US Dept of Ag Fees	10.560	1-0094-000	<u>3,441</u>	-
Total U.S. Department of Agriculture			907,238	-
U.S. Department of Education				
Pass-Through Minnesota Department of Education				
Title I, Part A - Grants to Local Educational Agencies	84.010	S010A210023	548,608	-
Special Education - State Personnel Development	84.323	**	171,621	-
Stronger Connections	84.424	**	248,808	-
Title VII - Indian Education	84.060	**	168,455	-
Title IV, Part A - Student Support and Academic Enrichment	84.424	S424A210024	19,984	-
Grants for Infants and Families	84.181	H181A210029	22,423	-
Arts in Education	84.351	**	32,364	-
Title VII - Impact Aid	84.041	**	461,653	-
CRAE	84.351	**	1,146	-
Comprehensive Literacy Development	84.371	**	79,684	-
COVID-19 - Elementary and Secondary School Emergency Relief Fund 3	84.425U	**	<u>94,297</u>	-
			1,849,043	-
Special Education Cluster:				
Special Education Preschool Grants - Preschool Incentive	84.173	**	21,384	
Special Education - Grants to States	84.027	H027A210087	617,250	
Special Education - MTSS Grant	84.027	H027X210087	<u>194,914</u>	
Subtotal Assistance Listing No. 84.027			<u>833,548</u>	-
Indian Education Grants to Local Educational Agencies	15.130	N/A	-	
Pass-Through Goodhue County Education District				
Carl Perkins Vocational Education Basic Grants to States	84.048	256304	<u>41,620</u>	-
Total U.S. Department of Education			2,724,211	-
U.S. Department of Interior				
Pass-Through Fond du Lac Band of Lake Superior Chippewa				
Indian Education Assistance to Schools	15.13	**	<u>75,235</u>	
Total Federal Awards Expended			<u>\$ 3,706,684</u>	<u>\$ -</u>

** Not available

See accompanying Notes to Schedule of Expenditures of Federal Awards.

CLOQUET PUBLIC SCHOOLS

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS JUNE 30, 2025

NOTE 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Cloquet Public Schools (the District) under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of 2 CFR Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position or changes in net position of the District.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

NOTE 3 INDIRECT COST RATE

The District has elected not to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

CLOQUET PUBLIC SCHOOLS

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2025**

Section I – Summary of Auditors’ Results

Financial Statements

- | | | |
|--|------------|------------------------------------|
| 1. Type of auditors’ report issued: | Unmodified | |
| 2. Internal control over financial reporting: | | |
| • Material weakness(es) identified? | _____ yes | _____ <u>x</u> _____ no |
| • Significant deficiency(ies) identified? | _____ yes | _____ <u>x</u> _____ none reported |
| 3. Noncompliance material to financial statements noted? | _____ yes | _____ <u>x</u> _____ no |

Federal Awards

- | | | |
|---|------------|------------------------------------|
| 1. Internal control over major federal programs: | | |
| • Material weakness(es) identified? | _____ yes | _____ <u>x</u> _____ no |
| • Significant deficiency(ies) identified? | _____ yes | _____ <u>x</u> _____ none reported |
| 2. Type of auditors’ report issued on compliance for major federal programs: | Unmodified | |
| 3. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? | _____ yes | _____ <u>x</u> _____ no |

Identification of Major Federal Programs

**Federal Assistance
Listing Number(s)**

Name of Federal Program or Cluster

10.553, 10.555, 10.559

Child Nutrition Cluster

Dollar threshold used to distinguish between Type A and Type B programs:

\$ 750,000

Auditee qualified as low-risk auditee?

_____ x _____ yes _____ no

CLOQUET PUBLIC SCHOOLS

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2025

Section II –Findings Related to Basic Financial Statements

Our audit did not disclose any matters required to be reported in accordance with *Government Auditing Standards*.

Section III –Findings and Questioned Costs – Major Federal Awards Programs

Our audit did not disclose any matters required to be reported in accordance with *Uniform Grant Guidance*.

Section IV –Findings and Questioned Costs – Minnesota Legal Compliance

Our audit did not disclose any matters required to be reported in accordance with Minnesota Legal Compliance.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

January 12, 2026

RESOLVED by _____

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

BE IT RESOLVED, by the School Board of Independent School District No. 94, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of positions should budget restrictions, enrollments in classes, or programs deem it necessary.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
DAVE BATTAGLIA			PASSED: January 12, 2026
LEANN BUTLER			
NICHOLE DIVER			BOARD CHAIR:
GARY HUARD			
MELISSA JUNTUNEN			ATTEST (BOARD CLERK):

Cloquet Public Schools

2026-2027 School Year Calendar

Where caring for students is not just an idea, it's tradition!

School Board Approved:

District Office : (218) 879-6721 / Fax (218) 879-6724; Cloquet Transit : 218-879-1291

Quarter 1: 9/9 - 11/6	40 days	Trimester 1: 9/9 - 12/3	56 days
Quarter 2: 11/10 - 1/22	42 days	Trimester 2: 12/7 - 3/4	53 days
Semester 1: 9/9 - 1/22	82 days	Trimester 3: 3/8 - 6/4	58 days
Quarter 3: 1/26 - 4/2	42 days	(167 Student Days) (14.5 K-12 Prof. Days)	
Quarter 4: 4/5 - 6/4	43 days	Allowed Pers. Days (9/2 or 9/3, 1/18, 4/30, 1/2 days 6/7 & 6/8)	
Semester 2: 1/26 - 6/4	85 days	Snow Makeup Days: 6/7/27 & 6/8/27	

COLOR INFORMATION KEY
Professional Days/No School for Students
No School for Students and Staff
(K-4) Conferences
(5-6) Conferences
(7-12) & CAAEP Conferences
Kindergarten Round-Up-(3/9 @ Washington)
Kindergarten Round-Up-(3/11 @ Churchill)

Please Note: Beginning Wednesday, September 16, (K-12) classes will be dismissed 30 minutes early on each Wednesday of the month for the remainder of the 2026-2027 School Year.

July 2026						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

8/24 - First Year Teachers Professional Day
8/25 - First Year/Non-Tenured Teachers Professional Day
8/31 - (K-12) Professional & Paraprofessional Day
9/1 - (K-12) All Staff Back to School Gathering
9/2 - (5-12) Open Houses/Conf./(K-4) Uninterrupted Prof. Day
9/3 - (K-4) Open Houses/Conf./(5-12) Uninterrupted Prof. Day
9/4 & 9/7 - No School for Students & Staff
9/8 - (K-12) Professional Day
9/9 - (1-12) FIRST DAY OF SCHOOL
9/9 - Kindergarten Preschool Conferences
9/10 - KINDERGARTEN - FIRST DAY OF SCHOOL
10/12 - Indigenous Peoples' Day (No school K-12)
10/15 & 10/16 - ED MN Break (No school K-12)
10/19 & 10/21 - (5-6) Conferences
10/21 - (7-12) & CAAEP Conferences
11/10 & 11/12 - (K-4) Conferences
11/13 (K-4) Conferences/ Professional Day (No school K-12)
11/26 & 11/27 - Thanksgiving Break (No school K-12)
12/4 - (K-12) Professional Day
12/9 - (7-12) & CAAEP Conferences
12/23- 1/1- (K-12) Winter Break, No school K-12
1/18 - (K-12) Professional Day (No school K-12)
1/25 - (K-12) Professional Day (No school K-12)
2/15 - Presidents' Day (No school K-12)
2/23 & 2/24 - (5-6) Conferences
2/24 - (7-12) & CAAEP Conferences
3/2 & 3/4 - (K-4) Conferences
3/5 (K-4) Conferences/Professional Day (No school K-12)
3/9 Washington & 3/11 Churchill - Kindergarten Roundup
3/22 - 3/26 - Spring Break (No school K-12)
4/30 - (K-12) Professional Day
5/5 - (7-12) & CAAEP Conferences
5/27 - CAAEP Graduation, 2 pm
5/28 - CHS Graduation, 6 pm
5/31 - Memorial Day (No school K-12)
6/4 - (K-12) LAST DAY OF SCHOOL - 2 Hours Early Out
6/7 - 6/8 (K-12) Professional Days (6/8 - 0.5 Prof. Day)

DATA SHARING AGREEMENT

For Student Assessment Data Transfer

This Data Sharing Agreement ("Agreement") is entered into between the school district identified below and NextPath Education, identified below for the purpose of facilitating the secure transfer of student assessment data in accordance with Minnesota Department of Education (MDE) requirements.

SECTION 1: DISTRICT INFORMATION

District information must match records in MDE-ORG.

District Name:

District Number:

School Number (if nonpublic):

SECTION 2: SIS/DATA WAREHOUSE VENDOR INFORMATION

Vendor Name:

NextPath Education

Vendor Contact:

Matt Harris

Vendor Email:

mca-integration@nextpath.app

SECTION 3: DATA TYPE SELECTION

Select the type(s) of data to be received under this Agreement. A separate DSA is required if using different vendors for preliminary and final data.

☐	PRELIMINARY DATA Data provided during test administration period (March–May) in Pearson file format for MCA and MTAS/Alt MCA.
☐	FINAL DATA Data provided in DSR/SSR Excel format, including all tests (MCA, MTAS, Alt MCA, ACCESS/WIDA Alternate ACCESS) and all subjects/domains. Delivered within 10 business days of embargoed results release (typically end of August).
☐	BOTH PRELIMINARY AND FINAL DATA

SECTION 4: TERMS AND CONDITIONS

4.1 Data Protection: The Vendor agrees to implement and maintain appropriate technical and organizational measures to protect student data in accordance with the Family Educational Rights and Privacy Act (FERPA) and all applicable Minnesota state privacy laws.

4.2 Data Use: Data received under this Agreement shall be used solely for the purpose of providing assessment data to the District and shall not be disclosed to third parties without prior written consent.

4.3 Data Retention: The Vendor agrees to retain data only as long as necessary to fulfill the purposes of this Agreement and to securely delete data upon request or termination of this Agreement.

4.4 Compliance: Both parties agree to comply with all MDE requirements for data sharing, including file format specifications provided by Pearson/MDE.

4.5 Term: This Agreement is effective upon signature by both parties and remains in effect through the current assessment cycle unless terminated in writing by either party.

SECTION 5: IMPORTANT DATES

Milestone	Date
Signed DSA submission deadline	January 26, 2026
Deadline to add additional districts	May 23, 2025
Preliminary data delivery	March – May
Final data delivery	Within 10 business days of embargoed release (typically end of August)

SECTION 6: SIGNATURES

By signing below, each party confirms they are an authorized representative able to enter into a legal agreement on behalf of their respective organization.

DISTRICT AUTHORIZED REPRESENTATIVE

Signature

Date

Printed Name

Title

VENDOR AUTHORIZED REPRESENTATIVE



Signature

12/09/2025

Date

Matt Harris

Printed Name

CTO / Co-Founder

Title

Adopted: 1/12/26, 1/22/24, 1/23/23, 3/21/22, 10/12/20, 1/13/20, 10/22/18, 12/14/15, 1/13/14, 1/28/13, 1/23/11, 9/13/10, 5/27/08

Revised: 1/12/26, 1/22/24, 1/23/23, 3/21/22, 10/12/20, 10/22/18, 12/14/15, 1/13/14, 2/8/10, 5/27/08, 4/88, 12/84, 1/80

#107 POLICIES AND PROCEDURES REGARDING STUDENTS RESIDING ON INDIAN LANDS

The Cloquet Public Schools are entitled to receive federal funds Impact Aid, based on the numbers of students who reside on Indian-owned land, whose parents work on Indian land, or whose parents work for the federal government. The funds received through Impact Aid non-categorical and become a part of the District General Fund.

It is the intent of the Cloquet School District, ISD #94 that all Indian children of school age have equal access to all programs, services and activities offered within the school district. To this end, the Cloquet School District, ISD #94 will consult with local tribal officials and parents of Indian children in the planning and development of Indian Policies and Procedures (IPPs), general education programs, and activities. These policies and procedures will be reviewed annually, and revisions will be made within 90 days of the determination that requirements are not being adequately met.

ATTESTATIONS

The Cloquet School District, ISD #94 attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures was attached to the **FY 2027** Impact Aid application.

The Cloquet School District, ISD #94 attests that it has provided a copy of written responses to comments, concerns and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of their **FY27** Impact Aid application.

Section 7004 of the Impact Aid Law, requires that the LEA establish policies and procedures to ensure that: 1) tribal officials and parents of Indian children are given the opportunity to comment on the participation of Indian children on an equal basis in the school program with all other children educated by the LEA, 2) the LEA disseminates documents dealing with educational programs to tribal officials and parents of Indian children, 3) the LEA consults and involves tribal officials and parents of Indian children in planning and developing educational programs assisted by funds.

These policies and procedures are to be reviewed annually by the LEA to ensure that they meet the minimum standards of Section 7004 of the Impact Aid Law and that they continue to provide for an adequate level of Indian participation.

The Indian tribe has the right to file a complaint regarding these policies and procedures as outlined in 34 CFR 222.102-113.

A. STUDENT PARTICIPATION

Policy

It is the position of the Cloquet School District that children enrolled in ISD 94 shall have equal opportunity to participate in all aspects of the school program and shall not be excluded based on their race or location of residence. This participation inclusion shall be communicated via email.

Cloquet School District will, at least annually, assess the extent to which Indian children participate on an equal basis with non-Indian children in the LEA's education program and activities. As part of this requirement, the LEA will:

- 1) Share relevant information related to Indian children's participation in the LEA's education program and activities with tribes and parents of Indian children; and
- 2) Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

Procedure

- 1) To assess the extent of participation in all school programs, the Indian Education staff quarterly compiles data on participation of Indian students. These are included in the agenda packet of the LIEC parent meetings scheduled for October, January, April and July. A school administrator and School Board member are ex-officio members of the committee.
- 2) There is an Indian Education staff person assigned to each building who works to encourage Indian students to participate fully in school programs. The LIEC helps support this by earning funds to assist families in need by buying supplies or materials.
- 3) The school administration, LIEC committee members and parents will review the school programs annually to determine if all children have equal access to programs and participate on an equal basis in November. One week prior to the November meeting a notice will be posted on the website regarding how to provide comment on the equal participation analysis including a program summary and how to receive a full copy.
- 4) The Cloquet School District will take the following measures to annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the Districts education program and activities.
 - a. The Cloquet School District shall annually calculate from its records the ratio of Indian children compared to non-Indian children participating in all academic and co-curricular programs.
 - b. If it is determined that there are gaps in Indian participation in the educational programs or activities, the Cloquet School Board in consultation with the LIEC, tribes and the

parents of Indian children, will modify its education program in such a way as to improve Indian participation.

- 5) Parents of Indian children, tribes and other interested parties may express their views on participation at the annual school board meeting on Impact Aid.

If upon review of the program by administration, tribal officials, or LIEC (Parent Committee members) it is found that Indian children are not allowed to participate on an equal basis, a task force comprising of three (3) LIEC members, one (1) administrator, one (1) tribal official and two (2) parents will review the program and make recommendations to the Superintendent of Schools on modifying the program to assure participation on an equal basis. Comments, recommendations, or feedback on equal participation from the tribe and parents of Indian children can be made at monthly LIEC meetings during the school year. Meeting agendas and materials are prepared one week in advance and emailed to members. Hard copies are available during meetings or upon request.

B. DISSEMINATION OF MATERIAL

Policy

Cloquet Public Schools must disseminate relevant applications, evaluations, program plans and information related to the Cloquet Public Schools educational program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations.

It is the policy of the Cloquet School District to inform parents of students living on tribal land and tribal officials of Impact Aid application, evaluations of educational programs assisted with Title VII funds; and program plans for educational programs the LEA plans to initiate/eliminate.

The Cloquet Public Schools consider the funds received from Impact Aid to be General Fund monies and not categorical aid. The monies are used for programs to benefit all on an equal basis.

Procedure

- 1) In January of each school year, a public hearing will be held to review Impact Aid applications, current educational opportunities/programs assisted with Impact Aid funds and programs that are being reviewed for possible initiation or elimination. During Tribal Consultation in August the District will consult the tribe on their preferred method of communication. The local LIEC will modify the method of communication for the tribe and parents of Indian children and time to insure maximum meeting participation. Notification of the hearing will be sent to tribal officials and LIEC members in late October at least one (1) week prior to the hearing via email. The notification will include information on equal participation analysis and current Indian Policies and Procedures.
- 2) Notice of the January hearing will be included in the School Bulletin emailed home to all parents.
A summary of the documents to be discussed with instructions on how to get a complete document copy through email one week in advance.

- 3) The Board holds an Open Hearing, November of each year, where it is possible for tribal officials and parents of Indian children to comment on education programs.
- 4) Standardized test data is published annually in the local paper.
- 5) Prior to September 1 of each year, all district households will receive a copy of the P.E.R. (Planning, Evaluating, and Reporting) report which will summarize district goals and the evaluation of those goals. Parents and tribal officials will be given the opportunity to participate on the P.E.R. Committee.

C. CONSULTATION AND INVOLVEMENT

Policy

Provide an opportunity for tribes and parents of Indian children to provide their views on the LEA's educational program and activities, including recommendations on the needs of their children and how the LEA may help those children realize the benefits of the LEA's educational programs and activities as part of this requirement the LEA will:

- 1) Notify tribes and the parents of Indian children the opportunity to submit comments and recommendations, considering the tribe's preference for method of communication, and
- 2) Modify the method of and time for soliciting Indian views, if necessary, to ensure maximum participation of tribes and parents of Indian children.

The Cloquet School District will provide an opportunity for the Tribe and parents of Indian children to submit their comments and recommendations on the District's educational program and activities, including recommendations, proposed solutions and preferred methods of communication. Published notice and summary data will be distributed via email and will be included one week prior to the open meeting. Opportunities to give comment on procedures described below are to be sent out by email one week prior to the meetings.

Procedure

- 1) There are regularly scheduled parent-teacher conferences, K-12, which all parents are encouraged to attend. The Indian Education staff makes an additional effort to encourage parents of Indian students to attend.
- 2) At the Senior High, parents meet with their child's advisor to register for the following year's classes.
- 3) Parents are involved on district-level committees which focus on educational concerns.
- 4) An administrator and School Board member from the school district serves as an ex-officio member of the LIEC. At these meetings, the educational needs of Indian students are discussed, and parents are given the opportunity to make recommendations.

- 5) The LIEC appoints one of its members, elected from Indian parents, to attend School Board meetings on a regular basis.
- 6) The Indian Education staff conducts a needs assessment for Title IV-A, approximately every four years. The parents of Indian students express their concerns and recommendations about the school program through this process.
- 7) The tribe can submit their preference of communication to the LIEC by October 1st.
- 8) IPP's will be emailed to LIEC members one week in advance of the November hearing.
- 9) All families can attend monthly LIEC meetings during the school year to provide input regarding the needs of their children as well as programmatic concerns. The local dissemination of policy will take place on an annual basis in November by the tribes preferred method of communication.
- 10) The Tribe prefers all meeting notices, reports and communication with the tribe and parents of Indian children be disseminated via email and website notifications.

Once the preferred method of communication has been decided, the tribe and parents of Indian children communication will be used throughout the consultation process. Any changes to the method will happen through additional consultation with tribes and parents. The LEA will, to the greatest extent possible, take the tribe's preferred method of communication into consideration for all correspondence with the tribe and the parents of Indian children.

- 11) If the consultation and participation of Indian parents is low the Indian Education Director will consult families on potential meeting time changes.

D. MODIFICATION OF RECOMMENDATIONS

Policy

The Cloquet School District will modify the IPPs if necessary, based upon the results of any assessment or input described in this document.

Procedure

- 1) The LIEC will hold an annual hearing in November, the location and time to be announced in the local newspapers. The annual hearing will receive and evaluate comments regarding changes of the IPP's. The local Indian Education Director will facilitate and evaluate all recommended changes to the district IPP's. Changes to the IPP's will be presented to the local school board who then will determine if changes need to be made. A notice with a copy of the IPP's will be emailed one week prior to LIEC members to communicate their opportunity to provide comment. Any changes to the IPP's will become effective immediately upon formal adoption.

- 2) The Cloquet School District will disseminate copies of the revised IPPs to the tribe and parents of Indian Children by email and posted on website within 30 days of adoption by the Cloquet School Board.
- 3) If the consultation participation by parents of Indian children and tribes is low, the Cloquet School District will re-evaluate its consultation process. Specifically, the Cloquet School District will take the following measures to improve or enhance participation:
 - a. Consult with parents of Indian children and tribes
 - b. Change communication method
 - c. Change time of meeting
 - d. Offer virtual attendance

E. RESPONSE TO TRIBES AND PARENTS FROM COMMENTS AND RECOMMENDATIONS

Policy

The Cloquet School District will respond at least annually in writing to comments and recommendations made by the tribes or parents of Indian children, and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by the LEA.

Procedure

- 1) Return communication via email to the LIEC will take place 30 days following school board policy revisions. Any changes to policy approved by our local school board will be implemented 30 days following approval.
- 2) The School District will at least annually respond in writing to comments and recommendations made by the LIEC, tribal officials, or parents of Indian children, and disseminate the responses to all parties by email prior to the submission of the IPP's by the District.
- 3) The School District will annually keep track of and assemble all comments and suggestions received through the consultation processes by keeping minutes at the school board meeting to discuss Impact Aid.

F. COPY OF IPPS TO TRIBE(S)

Policy

The Cloquet School District will provide a copy of the IPPs annually to the affected tribe or tribes.

Procedure

- 1) The School District will annually provide a copy of the current Indian Policies and Procedures to the tribe by email prior to the submission of the Impact Aid Application in January.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

January 12, 2026

The following resolution was moved by _____ and seconded by _____:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Cloquet Schools ISD 94, gratefully accepts the donation of a historical artifact from Thomas Proulx and extended family.

	YEA	NAY	
DAVE BATTAGLIA			PASSED: January 12, 2026
LEANN BUTLER			
NICHOLE DIVER			BOARD CHAIR:
GARY HUARD			
MELISSA JUNTUNEN			ATTEST (BOARD CLERK):
NATE SANDMAN			

Dr. Michael Cary

Cloquet School Board

Please accept this Cherub as a donation from my Family. It was from the auditorium of the Jefferson Public School (1921-1968) that stood on Cloquet Ave where Larson Commons now stands. This Cherub was obtained by my Aunt Maxine Weselik before the building was destroyed and is most likely the last remaining artifact of Jefferson. It has been hanging in my home ever since and my family and I felt it belonged in the Cloquet School Board Room to honor our district's long history of educational excellence.

All My Best

Thomas R. Proulx

Please see attachments



Thomas Proulx

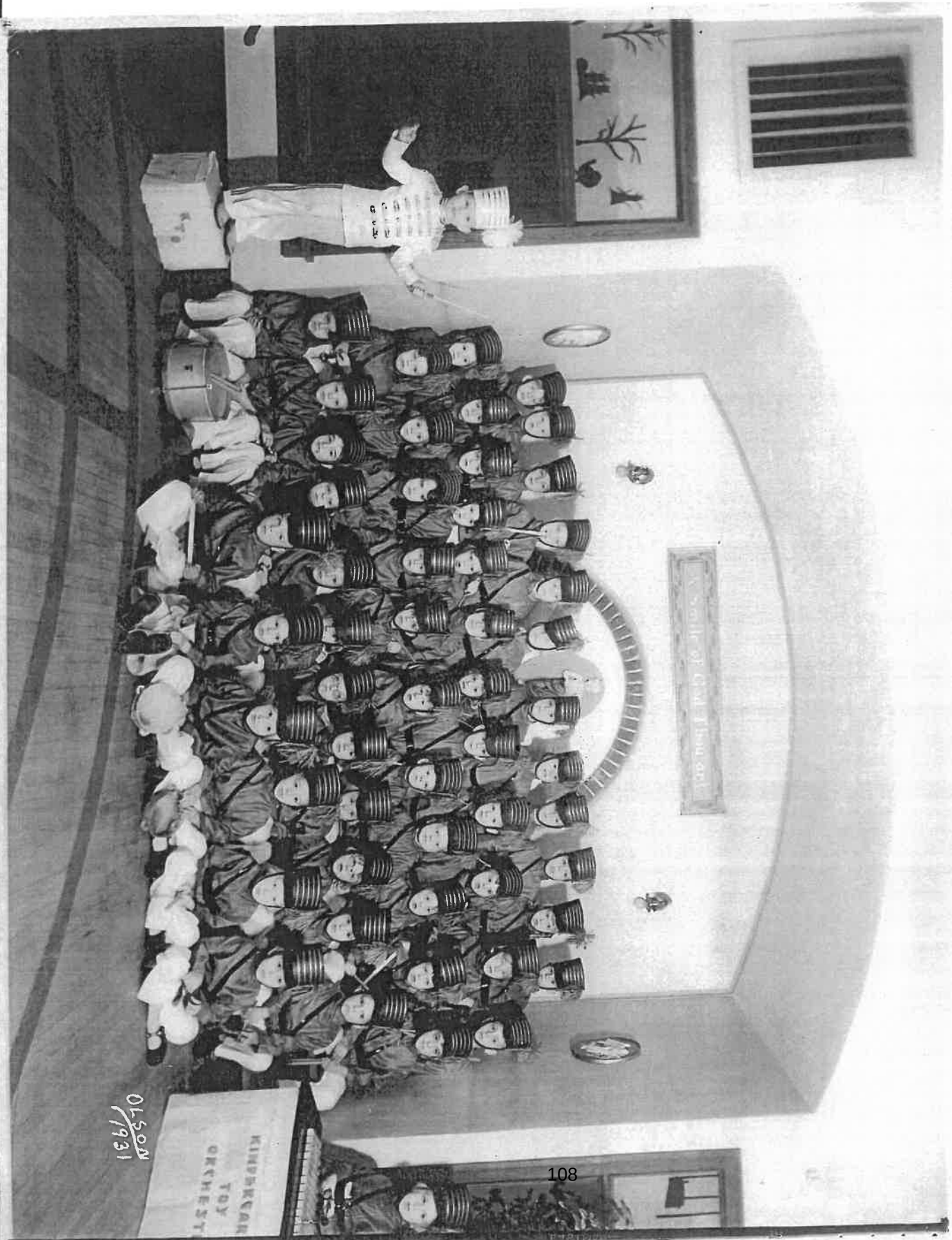
From: Thomas Proulx <trpinoz@gmail.com>
Sent: Friday, December 5, 2025 1:44 PM
To: Thomas Proulx
Subject: Jefferson School 21inchs by 36 inch's



Sent from Commissioner Thomas R. Proulx



OLSON
1939



01-5024
1/1931

Present Tom Thumb Wedding In Cloquet Thursday



By News-Tribune Correspondent
CLOQUET, Feb. 18.—The Tom Thumb wedding to be presented by the Jefferson kindergarten classes, will comprise the first of a two-part entertainment to be given by pupils at the Jefferson grade school in the high school auditorium at 7:30 p. m. Thursday. Grades one through six will present a folk festival, costumes and music of foreign countries depicted, as another part of the program. In

charge of the direction of the evening's entertainment are the teachers of the school, Miss Mabel Gunderson, principal, Miss Ann Vi-zanko, Miss Julia Bertram, Miss Marie Gilness, Miss Margaret Florence Johnson, Mrs. Nancy Wall, Miss Clara Rodekuhr, Miss Louise Anderson, Miss Beatrice Holmquist, Miss Olivia Clark, Miss Martha Kashinski, Miss Elizabeth Baney and Miss Ethel Brown. Participat-

ing in the Tom Thumb wedding are those shown in the picture as follows: Back row, left to right—Joyce Swanson, Lorraine Bass, Susan Peterson, Ruth Walker, Jewel Critzer, Janet Halverson, Jane Jeffrey (the bride), Clark Glasgow (the groom), Howard Wilkinson, Joel Critzer, Roger Winquist, Franklin Richter, Bobby Bromme, Daniel Frigen; middle row—Annalea Bastien, Alice Ekholm, Dianne Stevens, Nancy Peterson, Lois Johnson, Patsy Weckert, Ruth Franklin, Jo-

anne Erickson, Margaret Becklund, Gabe Panjer, Spencer Swanson, James Lindquist, Bobby Johnson and Stuart Erickson; first row—Marie Bryant, Charles Gilchrist, Vera Jane Taacson, James Carlson, Barbara Riski, Patsy Parpala, Betty Jean Anderson, Gene Valley, Ruby Jonson, Dennis Anderson, Kenneth Olson, Sally Heikkila, Jean Ash, Valerie Nelson, Duane Paulson, Barbara Lamirande and Mary Jan Sundeen.—Photo by Olson studio, Cloquet.

Cloquet Educational Foundation Grant Requests
January 6, 2026

Letter	Description	Submitter	Previously Funded	Amount Requested	Suggested Amount Granted	Check#
A.	Activity Fees	Paul Riess	\$1,500	\$1,500	\$1,500	887
B.	Kindness Retreat	Abbi Sewell	\$2,745	\$4,245	\$4,245	888
C.	Ripsaw Robotics 10th Grade	Bristol VanGuilder/Jenn	\$3,450	\$9,750	\$6,300	889
D.	Winter Family Science Night	Shannon Krikava	New	\$500	\$500	890
E.	2026 School Trip to Spain	Lisa South/Bekki Morrison	New	\$9,555	\$2,625	891
F.	Power Lunch Program	Stephanie Pederson	\$1,500	\$1,500	\$1,500	892
G.	UKE-can Make a Difference	Katy Buytaert	\$1,200	\$2,240	\$2,240	893
H.	Handheld Microscopes	Jennifer Gagner	New	\$2,720	\$2,720	894
I.	CMS/CHS Science Research Projects - UM	C. Welsh/F. Grimm/B. Bauer	\$2,000	\$3,438	\$3,438	895
J.	Ski Equipment	Ann Gustafson	\$1,000	\$2,300	\$1,000	896
K.	SOS CAAEP	Marcia Nelson	\$2,000	\$3,000	\$2,000	\$897
L.	SOS CHS	Shannon Sams	\$2,000	\$3,000	\$2,000	899
M.	SOS CMS	Colette Lenarz	\$2,000	\$3,000	\$2,000	898
N.	Dramatic Play	Elinor Cich	New	\$310	\$310	900
O.	Girls' Flag Football	L. Horvat	New	\$5,000	\$2,000	901
P.						
Q.						
				Total	\$52,057	TOTAL \$34,378
Total amount granted January 6, 2026 = \$34,378						

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

January 12, 2026

The following resolution was moved by _____ and seconded by _____:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Cloquet Schools ISD 94, gratefully accepts the winter grant donations from the Cloquet Educational Foundation.

	YEA	NAY	
DAVE BATTAGLIA			PASSED: January 12, 2026
LEANN BUTLER			
NICHOLE DIVER			BOARD CHAIR:
GARY HUARD			
MELISSA JUNTUNEN			ATTEST (BOARD CLERK):
NATE SANDMAN			



STATE of MINNESOTA

Proclamation

WHEREAS: Minnesota is home to more than 20,000 paraprofessionals, who contribute to the success of students and their teachers; and

WHEREAS: The support and services provided by paraprofessionals are integral to student achievement. Paraprofessionals take on a wide range of responsibilities to meet the needs of the students in their care. Their dedication supports safe, effective, and engaging learning environments throughout Minnesota; and

WHEREAS: Minnesota’s Department of Education is committed to excellence in education and recognizes the important role that paraprofessionals play in ensuring success in our schools; and

WHEREAS: Minnesota celebrates the essential contributions of paraprofessionals during Paraprofessional Recognition Week.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim January 19-25, 2026, as:

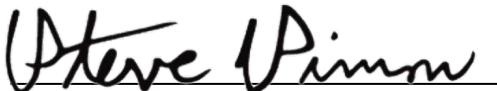
PARAPROFESSIONAL
RECOGNITION WEEK

in the State of Minnesota.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 2nd day of January.




GOVERNOR


SECRETARY OF STATE