



Cloquet Public Schools

Regular Meeting

Monday, April 14, 2025 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

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1. Tuesday, April 15, 2025 - Community Ed Advisory Meeting - 5:30 p.m. - Comm. Ed. Conf. Rm.	
2. Monday, April 21, 2025 - Technology Committee Meeting - 4 p.m. - CMS Conf. Rm. B	
3. Wednesday, April 23, 2025 - Equity Committee Meeting - 4 p.m. - Washington Elem.	
4. Friday, April 25, 2025 - Committee of the Whole - 8:30 a.m. - Boardroom	

5. Monday, April 28, 2025 - School Board Meeting - Boardroom

5:30 p.m. Working Session

6:00 p.m. Regular Meeting

XVI. Adjournment

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



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1. Monday, March 17, 2025, School Board Meeting Minutes

V. Open Forum and Reception of Delegations, Petitions, and Communications

1. Building and Department Reports

VI. Claims, Treasurer's Reports, Investment Reports, Food Service Reports

1. Claims, March 13, 21, April 4, 10, 2025
2. Treasurer's Report, November & December 2024
3. Investments Report, November & December 2024
4. Food Service Report, February & March 2025

VII. Consent Items

1. Retirement Letters

- a. 1.0 FTE Special Education Teacher at Cloquet Area Alternative Ed. Programs (David Perry)
- b. 6.5 hrs./day AIE Tutor at Churchill Elementary School (Elizabeth Barra)

2. Resignation Letters

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- i. Drivers Education Teacher with Community Education (Tim Stark)

3. Recommendations for Employment

- a. 1.0 FTE Elementary Principal at Churchill Elementary School (Jennifer Holm)
- b. Homebound Instructor for Two (2) Students (Lindsey Smith)
- c. Program Coordinator at Kids Corner (Abbie Burley)
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- e. 6.5 hrs./day AIE Tutor Long Term Substitute at Washington Elementary School (Andrea Kelly)

4. Permission to Post

- a. 2025 Summer Elementary Targeted Services at Churchill Elementary School
- b. 2025 NLA Summer ESY Positions

5. *Extra Service Contracts*

- a. Summer Girls Basketball Assistants (See Attached)
- b. Volunteer LaCrosse Coaches (Tyler Olson and Saige Moran)
- c. Activity Funded Trap Shooting Assistant Stipend (James Cotner)
- d. 2025 ESY Coordinator (Lance Horvat)

6. *Staffing Adjustment*

- a. Temporary Transfer of 6.5 hrs./day AIE Tutor to 7.25 hrs./day AIE Liaison at Washington Elementary School Until the End of the 2024-2025 School Year (Nicole Milewski)

VIII. **School Board Committee Report**

1. Student Enrollment Report as of April 9, 2025

IX. **Agenda Addendums**

X. **New Business**

1. Consider Approving Barb Mackey, Assistant Special Director at Northern Lights Academy, Request to Negotiate
2. Consider Approving Cloquet's Non-Certified Administrative Support Association (NACSA) Request to Negotiate
3. Consider Approving the Principals Association Request to Negotiate
4. Consider Approving the 2025 Memorandum of Understanding with Education Minnesota - Cloquet Regarding Payment of the READ Act Funds
5. Consider Approving the Resolutions Relating to the Termination and Non-Renewal of Long-Term Substitute Teaching Contract of Probationary Teachers
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8. Consider Approving the Contract with NLSEC for Early Childhood Special Education at Queen of Peace ECSE/Preschool (EC_5)
9. Consider Approving Clifton Larson Allen LLP for 2025 Audit Services
10. Request to Go Out to Bid for 2025 Lawn Care Services

XI. **Superintendent's Report**

1. Negotiation Update
2. Budget

XII. **For Your Information**

1. State Science Fair Winners - March 2025
2. Postings for Existing Positions
 - a. 6.5 hrs/day Paraprofessional at Cloquet Middle School

XIII. **Consider Moving to Closed Session: Discuss Allegations Against Two (2) Employees**

XIV. **Consider Approving the Resignation Agreement**

XV. **Upcoming Meetings/Events**

1. Tuesday, April 15, 2025 - Community Ed Advisory Meeting - 5:30 p.m. - Comm. Ed. Conf. Rm.
2. Monday, April 21, 2025 - Technology Committee Meeting - 4 p.m. - CMS Conf. Rm. B
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4. Friday, April 25, 2025 - Committee of the Whole - 8:30 a.m. - Boardroom
5. Monday, April 28, 2025 - School Board Meeting, 5:30 p.m. Working Session, 6:00 p.m. Reg. Mtg.

XVI. **Adjournment**

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

March 17, 2025

Board Chair, N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary reviewed the agenda including updates on negotiations with Ed MN – Cloquet and Cloquet Transit. Rachel Hill, Library Media Specialist, gave a presentation on her evaluation of Indigenous representation in the elementary school picture book collection. C. Nelis, Business Manager, presented next year's budget projections. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:20 p.m.

March 17, 2025

The Regular Meetings of the School Board of Independent School District No. 94, in the City of Cloquet on March 17, 2025, was called to order by Board Chair N. Sandman at 6:21 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to the Supt.
- Candace Nelis, Business Manager
- Brock Wilton, Building and Grounds Director
- T.J. Smith, IT Director
- Teresa Angell, AIE Director
- Ashlee Lennartson, EM-C Rep.
- Emilie Mattinen, Student Board Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

- RESOLVED by L. Butler to appoint N. Diver as acting clerk. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF BOARD AGENDA

- RESOLVED by G. Huard to approve March 17, 2025, regular board agenda, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by D. Battaglia to approve the February 24, 2025, Special and Regular Meetings, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Building and Department Reports were reviewed. T.J Smith, IT Director gave an update on purchases for next SY. B. Wilton, Building and Grounds Director, gave an update on upcoming summer projects. C. Nelis, Business Manager, informed the board that all end of year tax forms were complete, auditor services were out for bid and working on budget planning. T. Angell, AIE Director, reviewed upcoming AIE events including MN Indian Education Association Conference, quiz bowl competitions and senior meetings. E. Mattinen, Student School Board Rep, provided a review of HS activities.

CONSIDER APPROVAL OF CLAIMS, TREASURER'S REPORTS AND INVESTMENT REPORTS

- RESOLVED by N. Sandman to approve Claims, February 20 and March 7, 2025; Hand Checks, February 24, 2025, Wire Transfers March 3, 2025, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by N. Sandman to approve the Consent Items, as presented.
 1. **Retirements**
 - a. Regina Meidl-Roemhildt, 1.0 FTE Music Teacher at Churchill, effective June 4, 2025
 2. **Resignations**
 - a. Misty Tyman, Head Secretary at CAAEP, effective June 2025 pending hire
 - b. LileeAna O'Neil, 6.75 hrs./day Paraprofessional at NLA, effective March 13, 2025

- c. Steve Battaglia, Head Boys Basketball, effective end of the 2024-2025 season
- d. Philip Rogers, Head Nordic Ski Coach, effective end of the 2024-2025 season

3. Recommendations of Employment:

	NAME	POSITION/LOCATION	SALARY**	START DATE
a.	Tyler Korby	1.0 FTE LT Substitute English Teacher	BA+40/M	3/6/25
b.	Misty Tyman	Head Secretary (210 days/yr.) at Churchill	Step 10	8/11/25
c.	Shelly Markfort	Spring Break Academy Teacher at CHS (27 hrs.)	\$37.75/hr.	3/24/25-3/28/25
d.	Steve Polkowski	Spring Break Academy Teacher at CHS (27 hrs.)	\$37.75/hr.	3/24/25-3/28/25
e.	Kevin Brenner	Spring Break Academy Teacher at CHS (27 hrs.)	\$37.75/hr.	3/24/25-3/28/25
f.	Stephanie Marsh	Spring Break Academy Teacher at CHS (27 hrs.)	\$37.75/hr.	3/24/25-3/28/25
g.	Rod Syck	Spring Break Academy Teacher at CAAEP (27 hrs.)	\$37.75/hr.	3/25/25-3/27/25
h.	Shelly Markfort	Homebound Teacher (6 hrs./week)	\$34.85/hr.	ASAP- ongoing
i.	Leanne Schmidt	5.5 hrs./day Paraprofessional at NLA	\$19.43/hr.	3/18/25 <small>(sub 3/10/25)</small>
j.	Bobby McCarthy	6.5 hrs./day Paraprofessional at Churchill	\$19.43/hr.	3/31/25
k.	Jordyn Landsverk	5.5 hrs./day LT Substitute Para at Wash.	\$19.43/hr.	4/23/25 ^{+shadow day}
l.	Lori Strand	After School Enrichment Instructor	\$21.32/hr.	3/18/25

4. Extra Services Contracts

a.	Ryan Hanson	6 th Period Stipend for the rest of 24/25	\$1,708.64
b.	Cameron Lindner	6 th Period Stipend for the rest of 24/25	\$1,708.64
c.	Tony Huberty	Activity Account Paid Boys Hockey Coach	\$1500.00
d.	Dave Esse	Activity Account Paid Girls BB weight room	\$1000.00
e.	Rod Syck	ACT Prep Class Advisor (3 days – 24 hours)	\$37.75/hr.

5. Staffing Adjustments

- a. Arianna Rabideaux, AIE Tutor, 21 hrs./week to 14 hrs./week until April 12, 2025

- G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORT

- Student Enrollment Report as of March 12, 2025 was reviewed
- Health, Safety and Crisis Team meeting summary from March 4, 2025 was reviewed
- Closed session report from February 24, 2025 – mid-year evaluation of Superintendent Dr. Cary

AGENDA ADDENDUMS

There were none.

NEW BUSINESS

- RESOLVED by G. Huard to approve the two (2) year leave of absence request from Don Gentilini, 1.0 FTE Social Worker at Churchill Elementary, as presented. D. Battaglia seconded the motion. A roll call vote was called, N. Sandman-yea, D. Battaglia-yea, L. Butler-nay, N. Diver-nay, G. Huard-yea. Motion failed by a 3-2 vote.
- RESOLVED by N. Sandman to accept the resignation from Don Gentilini, 1.0 FTE Social Worker at Churchill Elementary, as presented. L. Butler seconded the motion. A roll call vote was called, N. Sandman-yea, D. Battaglia-yea, L. Butler-yea, N. Diver-yea, G. Huard-nay. Motion passed by a 4-1 vote.
- RESOLVED by G. Huard to approve the contract with Krause-Anderson Construction Company for summer renovation work at Washington Elementary School, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the annual compliance documentation with the American Indian Parent Advisory Committee (AIPAC), as presented. N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the resolution accepting a donation from the American Heart Association for wellness education at Washington Elementary School, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SUPERINTENDENT REPORT

- Dr. Cary presented most items in the working session. He mentioned that budget projections do not include any foreseen federal budget cuts to education.

FOR YOUR INFORMATION

- Washington Elementary School March Newsletter
- Elementary Schools Food Drive
- Cloquet Educational Foundation 2025 Blue Jean Ball Thank You and Newsletter
- Job Postings for Existing Positions
 - 1.0 FTE Music Teacher at Churchill Elementary for 2025-2026
 - 0.4 FTE LT Substitute Music Teacher at Cloquet Middle School for the remainder of 2024-2025 SY
 - Head Secretary (210 days) at Cloquet Area Alternative Education Programs
 - Head Boys Basketball Coach starting 2025-2026
 - Head Nordic Ski Coach starting 2025-2026
- Carlton County Family Support Workers
- Note from Proctor Schools

UPCOMING MEETINGS/EVENTS

- Tuesday, March 18, 2025 - Community Ed Advisory Meeting - 5:30 p.m. - CE Conf. Rm.
- Wednesday, March 19, 2025 - Equity Committee Meeting - 4 p.m. - Washington Elem.
- April 2025 - Autism Awareness Month
- Friday, April 4, 2025 - School Librarian Appreciation Day
- April 5-11, 2025 - Week of the Young Child
- Monday, April 14, 2025 - School Board Meeting - Boardroom
5:30 p.m. Working Session
6:00 p.m. Regular Meeting
- Tuesday, April 15, 2025 - Community Ed Advisory Meeting - 5:30 p.m. - Comm. Ed. Conf. Rm.
- Friday, April 25, 2025 - Committee of the Whole - 8:30 a.m. - Boardroom

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 6:44 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

Hello From Churchill,

Grades three and four students are currently involved with MCA Reading testing. We've made some adjustments in our daily schedule to support students and classrooms that are involved in the assessments. Battle of the Books planning is in full swing. Students in grades 4 and 5 will have their book comprehension competition this coming May held at Churchill. Teachers continue to complete their LETRS planning during PLC times. Field trips, Track and Field Day, school programs and end of year planning continues to be in full swing for May. I have been in contact with the new Principal Jenny Holm to coordinate a visit to Churchill this May and for planning dates in June.

Submitted by David Wangen, Churchill Elementary Principal

Washington Elementary:

Similar to all of the schools across the district, spring is busy at Washington!!

-Since returning from spring break we have been preparing for MCA testing, which begins next week. 3rd and 4th grade students (and staff) have been working hard to prepare!

-Our Partners in Education group is hosting a "Book Blast" where we are raising funds to do a book giveaway with all students before summer break. Students are asking for contributions, and we also have a community fund that people can contribute to. ALL money raised will go directly into purchasing books that kids will get to keep before summer. We are hoping it is a great success and are excited to report how it went once the Book Blast closes on April 21st! For those interested, here is the link to contribute:

<https://tinyurl.com/WashingtonES55720CommLink>

-This week is Severe Weather Awareness Week, so we are focusing on the different types of severe weather in MN and also practicing a Severe Weather drill at the end of the week.

-On Saturday, April 12th, our PIE group is hosting "Washington Night at the Wilderness Hockey Game!" We are thankful for their initiative and leadership making the event a possibility for our students!!

-Lastly, we are grateful for flexible students, families, and staff as we shuffle around music programs and performances this spring. Our 2nd graders will have livestreamed and recorded programs by homeroom teacher on April 24 & 25, and our 4th graders will have their final evening program on May 1st!

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

Art in Action – "Harvesting the Light Moon" Mural Project:

Renowned artist Jonathon Thunder collaborated with Cloquet Middle School art teachers and students to create a stunning mural titled *Harvesting the Light Moon*, now featured in our CMS cafeteria. This meaningful project allowed students to experience a professional artist while contributing to a permanent piece of public art that celebrates culture, creativity, and community. Jonathon Thunder worked with the Cloquet Middle School art teachers and met with students to create the mural *Harvesting the Ligh Moon* for the CMS cafeteria.

Check out this video he put together to learn more - [The "Harvesting the Light Moon" Project](#)



Emergency Preparedness in Action:

During a recent emergency, CMS successfully evacuated to Journeys Church in response to a bomb threat. While we always hope never to need these protocols, seeing our safety procedures executed effectively was reassuring. We received numerous compliments from families regarding our clear communication and the smooth, organized student pickup process. Although a few minor challenges arose—as is expected in real-time scenarios—our staff responded with professionalism, calm, and care.

Fundraising with Heart:

Our students continue to show compassion and generosity through their fundraising efforts:

- **California Wildfire Relief:** CMS students raised \$150 for the Southern California Salvation Army's long-term wildfire relief efforts. This initiative was student-led, with bookmarks handmade and sold during lunch periods.
- **Staff Volleyball Fundraiser:** On March 19th, CMS and CHS staff squared off in a fun and spirited volleyball game open to the community. Proceeds supported the Minnesota Student Council State Service Project, with funds benefiting the United Way of Carlton County. A heartfelt thank you to all who came out to support!

Book Fair Success – Rachel Hill:

Rachel Hill reports that the Scholastic Book Fairs, held during parent-teacher conferences, were a great success, with total sales of \$2,834.78. CMS earned \$983.14 in Scholastic Dollars, which will benefit our media center, helping us expand and enrich student access to books and resources.

CMS Unified Polar Plunge:

Students from the Cloquet MS/HS Unified PE classes went to Lake Nokomis in Minneapolis on Friday for the Special Olympics Minnesota Cool School Polar Plunge. We raised a total of \$7,742 for Special Olympics Minnesota!



Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- MCA Reading tests for Sophomores took place this week.
- MCA Math tests for Juniors is next week.
- MCA Science tests for Sophomores is the last week of April.
- Our Juniors will take the ACT test on April 22 at CHS.
- Spring sports are starting games this week – things will start to get very busy at CHS.
- Seniors have a lot of events coming up as we head towards graduation on May 23 – the plan is to hold commencement on the football field with the CMS gym as the backup location in case of inclement weather.
- The Spring play is scheduled for April 25-27 – *Twelfth Night*.

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

Dr. Marcia Nelson, CAAEP Principal, will be attending in person

Community Education

We are excited to announce that after a 40-year hiatus, the Pinehurst Bandshell will host its first musical performance on **Saturday, May 24th**. This event will feature a wonderful lineup, including performances tailored to children, as well as a showcase of local student talent. The event will be free and open to the public.

Event Details:

- **Date:** Saturday, May 24th
- **Location:** Pinehurst Bandshell
- **Time:**
 - **The Teddy Bear Band:** 3:30 PM
 - **Cloquet LumberJazz:** 4:30 PM

This free event is a fantastic way to reintroduce the Pinehurst Bandshell as a community hub and offer an afternoon of great music for all ages. We look forward to celebrating with the community on May 24th!

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:

Greetings School Board Members,

March was an extremely busy month for grant deadlines and/or deadlines in general. MDE, Office of Indian Education - Annual Compliance documents were presented at both LIEC and at the School Board, Achievement & Integration Plan for 2026-2028 was submitted by the deadline, and AIE worked with CHS CTE on the MN DEED grant for SY26 & SY27 and it was submitted by the deadline.

Title VI Part 2 is now open and will close after the Annual Public Hearing. Cloquet AIE Program will hold a Public Hearing during LIEC on May 7th at 5:30pm (location tbd but will be posted on the district website once determined). The Public Hearing is an opportunity to share with the community Title VI programming, funding, and receive feedback on services. Title VI Part 2 also requires Tribal Consultation which happened on March 31st at Fond du Lac Tribal Center.

Upcoming dates:

4/16/25 - Regular JOM & LIEC Meeting - District Website for Times and Location

4/22/25 - MDE Spring IHSL Training, Mille Lac's

4/26/25 - Cloquet Schools Powwow 1pm Grand Entry at CMS

5/07/25 - Title VI Pubic Hearing

5/14/25 - AIE Senior Honor Banquet

Submitted by Teresa Angell, American Indian Education

Building and Grounds

Brock Wilton, Building and Grounds Director, will be attending in person

Technology

T.J. Smith, Technology Director, will be attending in person

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$130,305.56
02	Food Services	\$623.94
03	Transportation	\$101,915.85
04	Community Services	\$1,639.03
12	Activities	\$22,668.27
Report Total		\$257,152.65

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 3/13/2025-3/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106747	26585	Check	1	8863		ANGELL, TERESA	Yes	No	No	03/13/2025	60.00
		106695	26586	Check	1	02547		APPLE INC	Yes	No	No	03/13/2025	197.79
		106696	26587	Check	1	02766		ARCC	Yes	No	No	03/13/2025	100.00
		106698	26588	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	03/13/2025	218.00
		106704	26589	Check	1	10935		ARROWHEAD WATER	Yes	No	No	03/13/2025	95.70
		106738	26590	Check	1	6134		AT&T MOBILITY	Yes	No	No	03/13/2025	1,029.02
		106743	26591	Check	1	8268		BATES, ERIN	Yes	No	No	03/13/2025	60.00
		106740	26592	Check	1	6414		BATTAGLIA, STEVE	Yes	No	No	03/13/2025	22.14
		106697	26593	Check	1	05105		BERNICKS VENDING	Yes	No	No	03/13/2025	963.08
		106702	26594	Check	1	10665		BOB ROGERS TRAVEL	Yes	No	No	03/13/2025	6,759.51
		106753	26595	Check	1	9548		BRENNER MARK	Yes	No	No	03/13/2025	35.00
		106749	26596	Check	1	9026		BRENNER, JILL	Yes	No	No	03/13/2025	187.43
		106745	26597	Check	1	8595		CARLTON COUNTY CHILDREN & FAM	Yes	No	No	03/13/2025	1,875.00
		106752	26598	Check	1	9301		CARMENS RESTAURANT	Yes	No	No	03/13/2025	1,000.00
		106699	26599	Check	1	10401		CITY OF CLOQUET	Yes	No	No	03/13/2025	15,415.78
		106744	26600	Check	1	8272		CLOQUET CHAMBER OF COMMERCI	Yes	No	No	03/13/2025	630.00
		106706	26601	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	03/13/2025	97,810.13
		106739	26602	Check	1	6287		DENMAN, ALAN	Yes	No	No	03/13/2025	758.78
		106714	26603	Check	1	1474		DISCOUNT SCHOOL SUPPLY	Yes	No	No	03/13/2025	444.21
		106734	26604	Check	1	5509		DOHNANSKY, ELIZABETH	Yes	No	No	03/13/2025	60.00
		106754	26605	Check	1	9695		EMI FUNDRAISING	Yes	No	No	03/13/2025	874.50
		106742	26606	Check	1	8177		FIRST TECHNOLOGIES INC	Yes	No	No	03/13/2025	452.10
		106751	26607	Check	1	9177		FORUM COMMUNICATIONS	Yes	No	No	03/13/2025	225.00
		106726	26608	Check	1	3900		FRABONIS	Yes	No	No	03/13/2025	596.19
		106748	26609	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	03/13/2025	147.00
		106712	26610	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	03/13/2025	495.43
		106705	26611	Check	1	10992		HEART BERRY	Yes	No	No	03/13/2025	350.00
		106736	26612	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	03/13/2025	9,041.82
		106715	26613	Check	1	25420		ISD #0095 CROMWELL	Yes	No	No	03/13/2025	3,324.63
		106716	26614	Check	1	25460		ISD #0099 ESKO PUBLIC SCHOOLS	Yes	No	No	03/13/2025	8,719.39
		106717	26615	Check	1	25480		ISD #0100 WRENSHALL	Yes	No	No	03/13/2025	1,050.30
		106701	26616	Check	1	1064		ISD #0318 GRAND RAPIDS	Yes	No	No	03/13/2025	3,892.73
		106720	26617	Check	1	2709		ISD #0577 WILLOW RIVER	Yes	No	No	03/13/2025	3,228.37
		106718	26618	Check	1	25820		ISD #0700 HERMANTOWN	Yes	No	No	03/13/2025	11,464.02
		106746	26619	Check	1	8749		KNUTSEN, JESSICA	Yes	No	No	03/13/2025	114.03
		106756	26620	Check	1	9793		KWIK TRIP, FUNDRAISING	Yes	No	No	03/13/2025	7,550.00
		106728	26621	Check	1	4415		LAKE SUPERIOR 140	Yes	No	No	03/13/2025	116.00
		106723	26622	Check	1	30365		LCS COACHES INC	Yes	No	No	03/13/2025	4,105.72
		106724	26623	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	03/13/2025	486.94

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 3/13/2025-3/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106708	26624	Check	1	11080		MADAUS KRISTEN OLSON	Yes	No	No	03/13/2025	18.00
		106737	26625	Check	1	5743		MIDAMERICAADMINISTRATIVE	Yes	No	No	03/13/2025	60.00
		106735	26626	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	03/13/2025	1,567.26
		106725	26627	Check	1	36651		MINNESOTA POWER	Yes	No	No	03/13/2025	53,757.20
		106711	26628	Check	1	11492		MN NASP	Yes	No	No	03/13/2025	270.00
		106700	26629	Check	1	10456		NOVAK JANICE	Yes	No	No	03/13/2025	40.00
		106713	26630	Check	1	1289		PARK AVE FITNESS	Yes	No	No	03/13/2025	688.50
		106703	26631	Check	1	10778		PER MAR SECURITY SERVICES	Yes	No	No	03/13/2025	300.00
		106709	26632	Check	1	11093		PHIL'S GARAGE DOOR SERVICE	Yes	No	No	03/13/2025	739.25
		106731	26633	Check	1	5087		PITNEY BOWES GLOBAL FINANCIAL	Yes	No	No	03/13/2025	1,772.31
		106733	26634	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	03/13/2025	2,348.58
		106729	26635	Check	1	45152		PROULX, TOM	Yes	No	No	03/13/2025	99.00
		106719	26636	Check	1	2611		ROEMHILDT, REGINA	Yes	No	No	03/13/2025	69.87
		106730	26637	Check	1	48761		SCHOLASTIC BOOK FAIRS	Yes	No	No	03/13/2025	2,958.58
		106741	26638	Check	1	7075		SCHOOL HEALTH CORPORATION	Yes	No	No	03/13/2025	114.41
		106727	26639	Check	1	4297		SKI HUT	Yes	No	No	03/13/2025	1,816.49
		106750	26640	Check	1	9175		SMITH, TREVOR J	Yes	No	No	03/13/2025	60.00
		106732	26641	Check	1	51875		ST LOUIS COUNTY AUDITOR	Yes	No	No	03/13/2025	85.40
		106722	26642	Check	1	2960		STEVENS, CRAIG	Yes	No	No	03/13/2025	1,775.00
		106721	26643	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	03/13/2025	4,235.76
		106755	26644	Check	1	9791		TYSON FOODS INC	Yes	No	No	03/13/2025	280.35
		106710	26645	Check	1	11361		VESTIS	Yes	No	No	03/13/2025	80.95
		106707	26646	Check	1	11073		WILTON BROCK	Yes	No	No	03/13/2025	60.00

Bank Total: 2 \$257,152.65

Report Total: - \$257,152.65

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund Description		Total
01	General	\$88,178.45
03	Transportation	\$72,119.55
04	Community Services	\$4,038.99
05	Capital Expenditure	\$2,803.07
12	Activities	\$31,336.05
45	OPEB Irrevocable Trust	\$4,619.20
Report Total		\$203,095.31

Cloquet Public Schools
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 3/21/2025-3/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106773	26647	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	03/21/2025	161.25
		106774	26648	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	03/21/2025	400.00
		106777	26649	Check	1	10159		ADVANCED SERVICES, INC	Yes	No	No	03/21/2025	150.00
		106779	26650	Check	1	1055		ADVANTAGE EMBLEM	Yes	No	No	03/21/2025	426.00
		106797	26651	Check	1	11501		AMARA DRAGONLYNN VERCNOCKE	Yes	No	No	03/21/2025	8,000.00
		106786	26652	Check	1	11138		BCH LANDSCAPING LLC	Yes	No	No	03/21/2025	740.00
		106826	26653	Check	1	6157		BIEBL, STEPHANIE	Yes	No	No	03/21/2025	31.34
		106783	26654	Check	1	10877		BILDEN JOLI	Yes	No	No	03/21/2025	105.35
		106780	26655	Check	1	10665		BOB ROGERS TRAVEL	Yes	No	No	03/21/2025	8,856.02
		106775	26656	Check	1	08337		CARLTON COUNTY HUMAN SERVICE	Yes	No	No	03/21/2025	56,248.59
		106840	26657	Check	1	9301		CARMENS RESTAURANT	Yes	No	No	03/21/2025	2,460.00
		106787	26658	Check	1	11139		CESO	Yes	No	No	03/21/2025	9,817.50
		106785	26659	Check	1	11103		CICH ELINOR	Yes	No	No	03/21/2025	15.84
		106832	26660	Check	1	8272		CLOQUET CHAMBER OF COMMERCI	Yes	No	No	03/21/2025	335.00
		106784	26661	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	03/21/2025	70,110.91
		106834	26662	Check	1	8797		COHEN, MICHAEL	Yes	No	No	03/21/2025	469.45
		106800	26663	Check	1	13457		D&H CERAMIC	Yes	No	No	03/21/2025	423.60
		106782	26664	Check	1	10858		DAVIS PUBLICATIONS INC	Yes	No	No	03/21/2025	95.90
		106805	26665	Check	1	2590		DULUTH PLAYHOUSE	Yes	No	No	03/21/2025	576.00
		106836	26666	Check	1	9125		EHLERS INVESTMENTS PARTNERS	Yes	No	No	03/21/2025	5,700.00
		106831	26667	Check	1	8229		ESSE, DAVID	Yes	No	No	03/21/2025	615.30
		106778	26668	Check	1	10335		FAST TARA	Yes	No	No	03/21/2025	43.84
		106794	26669	Check	1	11497		FLUTTERBEE	Yes	No	No	03/21/2025	253.74
		106814	26670	Check	1	42195		FUN EXPRESS LLC	Yes	No	No	03/21/2025	608.23
		106799	26671	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	03/21/2025	23.36
		106833	26672	Check	1	8780		HANSON, WILLA	Yes	No	No	03/21/2025	37.89
		106830	26673	Check	1	7736		HIETALA, LISA	Yes	No	No	03/21/2025	80.10
		106823	26674	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	03/21/2025	299.39
		106837	26675	Check	1	9133		IMPACT SPORTS TRAINING INC	Yes	No	No	03/21/2025	5,400.00
		106839	26676	Check	1	9276		JAGO, CARA	Yes	No	No	03/21/2025	59.99
		106816	26677	Check	1	4331		JAZDZEWSKI, JAMIE	Yes	No	No	03/21/2025	384.33
		106820	26678	Check	1	4792		JOSTEN'S	Yes	No	No	03/21/2025	540.00
		106817	26679	Check	1	43503		JW PEPPER & SON INC	Yes	No	No	03/21/2025	140.99
		106803	26680	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	03/21/2025	198.97
		106807	26681	Check	1	29600		L & M SUPPLY	Yes	No	No	03/21/2025	718.39
		106808	26682	Check	1	30365		LCS COACHES INC	Yes	No	No	03/21/2025	2,196.62
		106842	26683	Check	1	9792		LEAF 17	Yes	No	No	03/21/2025	2,803.07
		106781	26684	Check	1	10680		LERNER PUBLISHING GROUP	Yes	No	No	03/21/2025	253.20
		106811	26685	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	03/21/2025	776.26

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 3/21/2025-3/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106835	26686	Check	1	8886		LINDNER, CAMERON	Yes	No	No	03/21/2025	51.93
		106827	26687	Check	1	6675		MASC	Yes	No	No	03/21/2025	1,540.00
		106789	26688	Check	1	11387		MDE-MCIS ACCT 621892	Yes	No	No	03/21/2025	395.60
		106825	26689	Check	1	5736		MEDICAREBLUE RX	Yes	No	No	03/21/2025	2,592.00
		106809	26690	Check	1	34186		MENARDS	Yes	No	No	03/21/2025	518.96
		106792	26691	Check	1	11495		MIB ARCHERY	Yes	No	No	03/21/2025	250.00
		106822	26692	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	03/21/2025	606.89
		106812	26693	Check	1	36651		MINNESOTA POWER	Yes	No	No	03/21/2025	20.61
		106795	26694	Check	1	11499		MINNESOTA SECRETARY OF STATE-	Yes	No	No	03/21/2025	240.00
		106810	26695	Check	1	3449		NORTHERN DOOR & HARDWARE INI	Yes	No	No	03/21/2025	1,100.00
		106790	26696	Check	1	11449		NORTHERN OUTDOORS CLUB	Yes	No	No	03/21/2025	160.00
		106813	26697	Check	1	41101		NORTHLAND AUTO PARTS	Yes	No	No	03/21/2025	164.53
		106776	26698	Check	1	10132		OLIN, TYLER	Yes	No	No	03/21/2025	517.49
		106801	26699	Check	1	1913		PERTLER, JILL	Yes	No	No	03/21/2025	825.00
		106802	26700	Check	1	2037		PINE KNOT, LLC	Yes	No	No	03/21/2025	40.37
		106843	26701	Check	1	9882		PMA ASSET MGMT	Yes	No	No	03/21/2025	1,081.21
		106793	26702	Check	1	11496		POINTS ELIZABETH	Yes	No	No	03/21/2025	22.42
		106818	26703	Check	1	44751		POSTMASTER	Yes	No	No	03/21/2025	1,744.72
		106819	26704	Check	1	45152		PROULX, TOM	Yes	No	No	03/21/2025	61.95
		106828	26705	Check	1	6703		RAYMOND GEDDES CO INC	Yes	No	No	03/21/2025	207.74
		106798	26706	Check	1	11502		ROCKAUTO LLC	Yes	No	No	03/21/2025	416.20
		106838	26707	Check	1	9148		ROSEN PUBLISHING	Yes	No	No	03/21/2025	214.24
		106829	26708	Check	1	7075		SCHOOL HEALTH CORPORATION	Yes	No	No	03/21/2025	26.19
		106804	26709	Check	1	2203		SIGN PRO	Yes	No	No	03/21/2025	2,610.00
		106796	26710	Check	1	11500		SOUKKALA JOEL	Yes	No	No	03/21/2025	300.00
		106815	26711	Check	1	4290		SPIRIT MOUNTAIN	Yes	No	No	03/21/2025	3,400.00
		106821	26712	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	03/21/2025	1,224.41
		106791	26713	Check	1	11494		US DEPARTMENT OF THE TREASUR	Yes	No	No	03/21/2025	945.99
		106788	26714	Check	1	11361		VESTIS	Yes	No	No	03/21/2025	202.25
		106824	26715	Check	1	57280		WANGEN, DAVID	Yes	No	No	03/21/2025	154.00
		106806	26716	Check	1	2731		YOUNG, HEATHER	Yes	No	No	03/21/2025	79.19
		106841	26717	Check	1	9692		ZIME DEBRA	Yes	No	No	03/21/2025	825.00

Bank Total: 2 \$203,095.31

Report Total: \$203,095.31

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$126,543.15
02	Food Services	\$78.64
03	Transportation	\$103,561.89
04	Community Services	\$11,523.32
05	Capital Expenditure	\$8,511.63
12	Activities	\$24,519.89
Report Total		\$274,738.52

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 4/3/2025-4/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106909	26718	Check	1	8863		ANGELL, TERESA	Yes	No	No	04/03/2025	60.00
		106844	26719	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	04/03/2025	152.00
		106907	26720	Check	1	8268		BATES, ERIN	Yes	No	No	04/03/2025	60.00
		106900	26721	Check	1	6414		BATTAGLIA, STEVE	Yes	No	No	04/03/2025	1,737.16
		106845	26722	Check	1	10294		BENSON ELECTRIC COMPANY	Yes	No	No	04/03/2025	1,002.79
		106915	26723	Check	1	9274		BIG FROG CUSTOM T-SHIRTS & MOF	Yes	No	No	04/03/2025	691.00
		106917	26724	Check	1	9540		BIRMAN, LAURA	Yes	No	No	04/03/2025	290.15
		106918	26725	Check	1	9548		BRENNER MARK	Yes	No	No	04/03/2025	35.00
		106901	26726	Check	1	7378		BSN SPORTS LLC	Yes	No	No	04/03/2025	1,216.35
		106846	26727	Check	1	10311		CAMBRIDGE-ISANTI HIGH SCHOOL	Yes	No	No	04/03/2025	450.00
		106876	26728	Check	1	3029		CARLTON COUNTY AUDITOR	Yes	No	No	04/03/2025	2,285.00
		106854	26729	Check	1	10940		CHERRY ENTERPRISES INC	Yes	No	No	04/03/2025	397.20
		106889	26730	Check	1	4703		CLARK, KRISTON	Yes	No	No	04/03/2025	407.02
		106856	26731	Check	1	11006		CLOQUET SANITARY	Yes	No	No	04/03/2025	6,947.55
		106857	26732	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	04/03/2025	105,661.20
		106869	26733	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	04/03/2025	2,080.00
		106919	26734	Check	1	9578		CONSTELLATION NEWENERGY -GA	Yes	No	No	04/03/2025	27,879.26
		106871	26735	Check	1	14301	P1	DEMCO INC	Yes	No	No	04/03/2025	419.84
		106867	26736	Check	1	11507		DIVER NICHOLE	Yes	No	No	04/03/2025	138.53
		106892	26737	Check	1	5509		DOHNANSKY, ELIZABETH	Yes	No	No	04/03/2025	60.00
		106853	26738	Check	1	10867		DOYLE MIKE	Yes	No	No	04/03/2025	20.00
		106899	26739	Check	1	6347		EDUCATORS BENEFIT CONSULTANT	Yes	No	No	04/03/2025	283.41
		106906	26740	Check	1	8229		ESSE, DAVID	Yes	No	No	04/03/2025	308.00
		106910	26741	Check	1	9058		EXCELAV GROUP	Yes	No	No	04/03/2025	555.00
		106880	26742	Check	1	3537		GAGNE, JESSICA	Yes	No	No	04/03/2025	36.95
		106885	26743	Check	1	4250		GRAINGER	Yes	No	No	04/03/2025	152.32
		106870	26744	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	04/03/2025	3,164.07
		106903	26745	Check	1	7706		GRIZZLY INDUSTRIAL INC	Yes	No	No	04/03/2025	694.95
		106897	26746	Check	1	6140		HILL RACHEL	Yes	No	No	04/03/2025	115.72
		106893	26747	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	04/03/2025	505.55
		106896	26748	Check	1	5992		HORIZON COMMERCIAL POOL SUPP	Yes	No	No	04/03/2025	1,189.34
		106851	26749	Check	1	10781		HUGHES KATIE	Yes	No	No	04/03/2025	52.50
		106902	26750	Check	1	7657		HUNT ELECTRIC CORPORATION	Yes	No	No	04/03/2025	1,450.00
		106911	26751	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	04/03/2025	57.97
		106872	26752	Check	1	1527		ISD #0381 LAKE SUPERIOR SCHOOL	Yes	No	No	04/03/2025	3,892.73
		106847	26753	Check	1	1063		ISD #0709 DULUTH	Yes	No	No	04/03/2025	16,699.44
		106920	26754	Check	1	9701		KETTLE RIVER PIZZA INC	Yes	No	No	04/03/2025	8,002.80
		106921	26755	Check	1	9755		KITTO JULIAN	Yes	No	No	04/03/2025	50.00
		106861	26756	Check	1	11299		KRUSEMARK GRINNELL & ASSOCIAT	Yes	No	No	04/03/2025	155.00

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 4/3/2025-4/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106875	26757	Check	1	29895		LAKE SUPERIOR COLLEGE	Yes	No	No	04/03/2025	27,996.96
		106887	26758	Check	1	4415		LAKE SUPERIOR ZOO	Yes	No	No	04/03/2025	325.00
		106877	26759	Check	1	30365		LCS COACHES INC	Yes	No	No	04/03/2025	2,488.01
		106848	26760	Check	1	10680		LERNER PUBLISHING GROUP	Yes	No	No	04/03/2025	103.33
		106863	26761	Check	1	11415		LIND CONSTRUCTION	Yes	No	No	04/03/2025	5,000.00
		106881	26762	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	04/03/2025	1,114.38
		106882	26763	Check	1	38650		MADISON NATIONAL LIFE INSURANC	Yes	No	No	04/03/2025	4,305.01
		106873	26764	Check	1	2692		MASSP	Yes	No	No	04/03/2025	295.00
		106905	26765	Check	1	8069		MCINERNEY, JENNIFER	Yes	No	No	04/03/2025	95.00
		106878	26766	Check	1	34186		MENARDS	Yes	No	No	04/03/2025	2,108.48
		106850	26767	Check	1	10765		MINERS INCORPORATED	Yes	No	No	04/03/2025	8,885.69
		106898	26768	Check	1	6299		NELSON, BETH	Yes	No	No	04/03/2025	92.96
		106913	26769	Check	1	9158		NEW DOMINION SCHOOL	Yes	No	No	04/03/2025	5,167.65
		106884	26770	Check	1	40710		NORTH SHORE SCENIC RAILROAD	Yes	No	No	04/03/2025	477.00
		106879	26771	Check	1	3449		NORTHERN DOOR & HARDWARE IN	Yes	No	No	04/03/2025	1,333.00
		106864	26772	Check	1	11449		NORTHERN OUTDOORS CLUB	Yes	No	No	04/03/2025	160.00
		106849	26773	Check	1	10686		NORTHLAND PIANO LLC	Yes	No	No	04/03/2025	552.00
		106859	26774	Check	1	11089		PETTY CASH ATTN MICHAEL CARY	Yes	No	No	04/03/2025	10,140.00
		106922	26775	Check	1	9849		POLKOWSKI STEVE	Yes	No	No	04/03/2025	223.33
		106888	26776	Check	1	44930		PREMIERE THEATRES	Yes	No	No	04/03/2025	594.00
		106852	26777	Check	1	10830		PRING JILL	Yes	No	No	04/03/2025	150.92
		106904	26778	Check	1	7967		PROSEN, SARA	Yes	No	No	04/03/2025	212.22
		106890	26779	Check	1	4822		PROSEN, TIM	Yes	No	No	04/03/2025	355.00
		106916	26780	Check	1	9288		RASMUSSEN, BRENDA	Yes	No	No	04/03/2025	96.60
		106912	26781	Check	1	9148		ROSEN PUBLISHING	Yes	No	No	04/03/2025	79.36
		106855	26782	Check	1	10952		RW FERN ASSOCIATES INC	Yes	No	No	04/03/2025	1,200.00
		106866	26783	Check	1	11505		SAINT PETER PUBLIC SCHOOLS	Yes	No	No	04/03/2025	968.66
		106865	26784	Check	1	11504		SEA LIFE AT MALL OF AMERICA	Yes	No	No	04/03/2025	210.00
		106883	26785	Check	1	3942		SIEVERT, RICK	Yes	No	No	04/03/2025	59.97
		106886	26786	Check	1	4297		SKI HUT	Yes	No	No	04/03/2025	1,551.36
		106914	26787	Check	1	9175		SMITH, TREVOR J	Yes	No	No	04/03/2025	60.00
		106860	26788	Check	1	11167		SOTER TECHNOLOGIES	Yes	No	No	04/03/2025	1,550.00
		106908	26789	Check	1	8631		SQUIRES, WALDSPURGER & MACE I	Yes	No	No	04/03/2025	938.50
		106891	26790	Check	1	51968		STACK BROTHERS MECHANICAL CC	Yes	No	No	04/03/2025	4,352.63
		106874	26791	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	04/03/2025	835.00
		106868	26792	Check	1	11508		THE TIGHT SQUEEK PRESS	Yes	No	No	04/03/2025	125.00
		106862	26793	Check	1	11361		VESTIS 21	Yes	No	No	04/03/2025	283.20
		106894	26794	Check	1	57280		WANGEN, DAVID	Yes	No	No	04/03/2025	770.00
		106895	26795	Check	1	58008		WEST MUSIC	Yes	No	No	04/03/2025	67.50

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 4/3/2025-4/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106858	26796	Check	1	11073	WILTON BROCK	Yes	No	No	04/03/2025	60.00
Bank Total: 2												\$274,738.52
Report Total:												\$274,738.52

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$477,464.00
02	Food Services	\$58,017.59
03	Transportation	\$4,690.04
04	Community Services	\$7,759.26
12	Activities	\$7,606.28
Report Total		\$555,537.17

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 4/10/2025-4/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106923	26797	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	04/10/2025	21.50
		106924	26798	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	04/10/2025	85.00
		106968	26799	Check	1	7573		AIRE SERV HEATING & AIR CONDITI	Yes	No	No	04/10/2025	357.37
		106930	26800	Check	1	10653		ARROWHEAD SCHOOL BUSINESS A	Yes	No	No	04/10/2025	120.00
		106965	26801	Check	1	6134		AT&T MOBILITY	Yes	No	No	04/10/2025	1,029.02
		106937	26802	Check	1	11453		CHICKADEE CATERING COMPANY	Yes	No	No	04/10/2025	276.67
		106960	26803	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	04/10/2025	522.38
		106927	26804	Check	1	10401		CITY OF CLOQUET	Yes	No	No	04/10/2025	9,329.23
		106935	26805	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	04/10/2025	4,987.62
		106941	26806	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	04/10/2025	679.75
		106955	26807	Check	1	4073		CONSOLIDATED COMMUNICATIONS	Yes	No	No	04/10/2025	2,202.86
		106945	26808	Check	1	13457		D&H CERAMIC	Yes	No	No	04/10/2025	91.20
		106976	26809	Check	1	9524		FOND DU LAC DEVELOPMENT	Yes	No	No	04/10/2025	300.00
		106947	26810	Check	1	19740		FOND DU LAC OJIBWAY SCHOOL	Yes	No	No	04/10/2025	425,170.27
		106954	26811	Check	1	3900		FRABONIS	Yes	No	No	04/10/2025	250.22
		106925	26812	Check	1	10240		GENERAL PARTS LLC	Yes	No	No	04/10/2025	1,361.01
		106975	26813	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	04/10/2025	215.60
		106943	26814	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	04/10/2025	1,290.47
		106973	26815	Check	1	8780		HANSON, WILLA	Yes	No	No	04/10/2025	8.58
		106963	26816	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	04/10/2025	269.72
		106934	26817	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	04/10/2025	645.00
		106950	26818	Check	1	2526		ISD #0094 - VAN	Yes	No	No	04/10/2025	320.32
		106940	26819	Check	1	11511		JENNCAT MUSIC	Yes	No	No	04/10/2025	250.00
		106971	26820	Check	1	8418		KEMPS LLC	Yes	No	No	04/10/2025	8,535.25
		106951	26821	Check	1	30365		LCS COACHES INC	Yes	No	No	04/10/2025	5,067.74
		106952	26822	Check	1	30675		LENARZ, THOMAS	Yes	No	No	04/10/2025	62.25
		106967	26823	Check	1	7137		LENNARTSON, ASHLEE	Yes	No	No	04/10/2025	32.92
		106974	26824	Check	1	8886		LINDNER, CAMERON	Yes	No	No	04/10/2025	355.18
		106926	26825	Check	1	10246		MEYERS TONIA	Yes	No	No	04/10/2025	33.40
		106946	26826	Check	1	1750		MICHAUD DISTRIBUTING	Yes	No	No	04/10/2025	1,005.00
		106932	26827	Check	1	10765		MINERS INCORPORATED	Yes	No	No	04/10/2025	486.35
		106962	26828	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	04/10/2025	1,058.29
		106978	26829	Check	1	9628		MINNESOTA LIFE INSURANCE COMF	Yes	No	No	04/10/2025	4,973.87
		106953	26830	Check	1	36651		MINNESOTA POWER	Yes	No	No	04/10/2025	16,840.32
		106931	26831	Check	1	10672		MRI SOFTWARE LLC	Yes	No	No	04/10/2025	104.00
		106948	26832	Check	1	2082		NASP INC	Yes	No	No	04/10/2025	967.00
		106956	26833	Check	1	41101		NORTHLAND AUTO PARTS	Yes	No	No	04/10/2025	58.04
		106938	26834	Check	1	11509		NORTHROP PATRICIA	Yes	No	No	04/10/2025	3,000.00
		106969	26835	Check	1	7771		PAMS LUNCHROOM LLC	Yes	No	No	04/10/2025	57.50

Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 4/10/2025-4/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		106944	26836	Check	1	1326	PAN O GOLD	Yes	No	No	04/10/2025	1,693.50
		106929	26837	Check	1	10560	PEDERSON STEPHANIE	Yes	No	No	04/10/2025	624.76
		106933	26838	Check	1	10778	PER MAR SECURITY SERVICES	Yes	No	No	04/10/2025	300.00
		106936	26839	Check	1	11452	PLAYWORLD	Yes	No	No	04/10/2025	6,857.00
		106958	26840	Check	1	45540	QUILL CORPORATION	Yes	No	No	04/10/2025	460.48
		106928	26841	Check	1	10542	RNR YARDWORKS LLC	Yes	No	No	04/10/2025	2,800.00
		106949	26842	Check	1	2087	SAMMY'S PIZZA	Yes	No	No	04/10/2025	153.79
		106966	26843	Check	1	7075	SCHOOL HEALTH CORPORATION	Yes	No	No	04/10/2025	171.32
		106970	26844	Check	1	7858	SEWELL, ABBI	Yes	No	No	04/10/2025	30.23
		106957	26845	Check	1	4297	SKI HUT	Yes	No	No	04/10/2025	855.54
		106959	26846	Check	1	52404	STATE INDUSTRIAL PRODUCTS	Yes	No	No	04/10/2025	1,706.07
		106977	26847	Check	1	9626	STRICKLAND ADRIENNE	Yes	No	No	04/10/2025	193.20
		106939	26848	Check	1	11510	TIMBLIN AUTOMOTIVE	Yes	No	No	04/10/2025	1,737.84
		106964	26849	Check	1	5702	ULINE	Yes	No	No	04/10/2025	139.11
		106961	26850	Check	1	56350	UPPER LAKES FOODS	Yes	No	No	04/10/2025	44,485.58
		106942	26851	Check	1	1160	WENGER CORPORATION	Yes	No	No	04/10/2025	397.85
		106972	26852	Check	1	8634	WKLK WMOZ	Yes	No	No	04/10/2025	510.00
Bank Total: 2											\$555,537.17	
Report Total:											\$555,537.17	

Cloquet School District Treasurer's Report 11/30/2024

General Ledger Cash Balance

Beginning Balance	10/31/2024	\$2,340,170.38
Vouchers Paid:		(\$1,528,802.75) (A)
Deposits:		\$4,786,544.71 (B)
Journal Entries:		(\$1,824,458.86) (C)
Payroll:		(\$2,763,222.56) (D)
Ending Balance	11/30/2024	<u>\$1,010,230.92</u>

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$567,214.31
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$97,004.41
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$49,582.15
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$1,149,555.11
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$21,426.87
Total of Accounts that Close to Cash		<u>\$1,884,782.85</u>

Bank Reconciliation

Bank Balance	\$1,884,782.85
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$301,867.07)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	\$0.00
Third Party Payroll Wires Outstanding	(\$40,502.93)
Adjustments at the Bank but not in SMART	\$1,155.49
Adjustments in SMART but not at the Bank	(\$533,337.42)
Adjustment for Clearing Differences	\$0.00
General Ledger Cash Balance 11/30/2024	<u>\$1,010,230.92</u>

Cloquet School District Treasurer's Report 12/31/2024

General Ledger Cash Balance

Beginning Balance	11/30/2024	\$1,010,230.92
Vouchers Paid:		(\$1,677,710.66) (A)
Deposits:		\$3,883,309.96 (B)
Journal Entries:		\$176,767.15 (C)
Payroll:		(\$2,627,362.79) (D)
Ending Balance	12/31/2024	\$765,234.58

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$580,452.85
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$106,867.85
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$28,595.98
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$704,437.53
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$7,617.50
Total of Accounts that Close to Cash		\$1,427,971.71

Bank Reconciliation

Bank Balance	\$1,427,971.71
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$98,024.73)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	\$0.00
Third Party Payroll Wires Outstanding	(\$38,821.30)
Adjustments at the Bank but not in SMART	\$1,155.49
Adjustments in SMART but not at the Bank	(\$527,046.59)
Adjustment for Clearing Differences	\$0.00
General Ledger Cash Balance 1/ 8/31/2024	\$765,234.58

INVESTMENTS
2024-2025 - FISCAL YEAR

DATE: **NOVEMBER 2024**

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 225.82	0.00%	Ehler's Investment Partners-Debt Servi		-	\$ 0.74
\$ 2,351,395.01		Pershing Investments		-	\$ 1,239.91
\$ 10,622,978.63	1.70%	MSD MAX		DAILY	\$ 34,709.53
<hr/>					
\$ 722,096.29	1.69%	MN TRUST CD	3/19/2021	\$ 3,692.31	\$ 7.95
<hr/>					
\$ 13,696,695.75	- TOTAL INVESTMENT VALUE				\$ 35,958.13
	CHECKING ACCOUNT/MSDLAF LIQUID CLASS INTEREST & FEES				\$ 7,390.75
	TOTAL MONTHLY INTEREST				\$ 43,348.88

YTD TOTAL INTEREST AS OF 11/30/24

\$ 234,987.45
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\$ 350,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 16,435,984.96 - TOTAL INVESTMENT VALUE 11/30/2023

\$ 283,585.51 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 230,846.07 - TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 06 CONSTRUCTION
2024-2025 - FISCAL YEAR**

DATE: NOVEMBER 2024

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 40,218.12	1.90%	MN TRUST	Dividend Reinvest / Bank Fee	\$	153.43
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 5,650,799.51		EHLERS / Ameritrade		\$	19,326.08

\$ 5,691,017.63 - TOTAL CONSTRUCTION FUND INVESTMENT VALUE

TOTAL MONTHLY INTEREST \$ 19,479.51

YTD TOTAL INTEREST AS OF 11/30/24 \$ 58,556.52

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\$ 75,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 950,204.57	- TOTAL INVESTMENT VALUE 11/30/2023	\$ 36,506.75	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$ 46,406.18	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 45 OPEB
2024-2025 - FISCAL YEAR**

DATE: NOVEMBER 2024

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 1,623,982.13	0.92% - 1.04%	MN TRUST	11/30/2020		
\$ 379,016.84	2.64% - 2.65%	MN TRUST CD	12/7/2020	\$	-
\$ -	2.19%	MN TRUST CD	1/28/2021	\$	-
\$ -	1.36%	MN TRUST CD	1/28/2021	\$	-
\$ -	1.98% - 2.28%	MN TRUST SEC/DTC			
\$ -	1.90%	MN TRUST MN TRUST	Dividend Reinvest / Bank Fee Trade Interest-Security Sale / DTC	\$	4,351.75
\$ 2,611,654.58		ASSOCIATED BANK	Dividend / BankFee / Interest	\$	3,619.25
\$ -		MID AMERICA		\$	-
<u>\$ 4,614,653.55</u>	- TOTAL INVESTMENT VALUE				
	TOTAL MONTHLY INTEREST			<u>\$</u>	<u>7,971.00</u>

YTD TOTAL INTEREST AS OF 11/30/24

\$ 80,759.25
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\$ 300,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 4,097,109.95 - TOTAL INVESTMENT VALUE 11/30/2023

\$ 185,178.19 - TOTAL INTEREST
EARNED LAST YEAR
THRU THIS MONTH

\$ 224,305.49 - TOTAL INTEREST
EARNED FOR
FISCAL YR 2023-2024

INVESTMENTS
2024-2025 - FISCAL YEAR

DATE: DECEMBER 2024

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 674,267.68	0.00%	Ehler's Investment Partners-Debt Serv		\$ -	\$ 563.16
\$ 1,693,360.73		Pershing Investments		\$ -	\$ 15,444.42
\$ 10,469,854.31	1.70%	MSD MAX		DAILY	\$ 40,791.82
<hr/>					
\$ 722,104.29	1.69%	MN TRUST CD	3/19/2021	\$ 3,692.31	\$ 8.00
<hr/>					
\$ 13,559,587.01	- TOTAL INVESTMENT VALUE				\$ 56,807.40
	CHECKING ACCOUNT/MSDLAF LIQUID CLASS INTEREST & FEES				\$ 1,354.97
	TOTAL MONTHLY INTEREST				\$ 58,162.37

YTD TOTAL INTEREST AS OF 12/30/24 \$ 293,149.82

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\$ 400,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 16,125,927.13 - TOTAL INVESTMENT VALUE 12/31/2023	\$ 383,896.80 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$ 230,846.07 - TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 06 CONSTRUCTION
2024-2025 - FISCAL YEAR**

DATE: DECEMBER 2024

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 40,372.04	1.58%	MN TRUST	Dividend Reinvest / Bank Fee	\$	153.92
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 5,673,457.27		EHLERS / Ameritrade			\$ 18,052.18

\$ 5,713,829.31 - TOTAL CONSTRUCTION FUND INVESTMENT VALUE

TOTAL MONTHLY INTEREST \$ 18,206.10

YTD TOTAL INTEREST AS OF 12/31/24 \$ 76,762.62

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\$ 10,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 38,377.83 - TOTAL INVESTMENT VALUE 12/31/2023

\$ 36,678.74 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 46,406.18 - TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 45 OPEB
2024-2025 - FISCAL YEAR**

DATE: DECEMBER 2024

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 1,629,791.99	0.03%	MN TRUST			
\$ 379,016.84	3.04%	MN TRUST	CD	\$ -	
\$ -	2.84%	MN TRUST	CD	\$ -	
\$ -	1.36%	MN TRUST	CD	\$ -	
	1.98% - 2.28%	MN TRUST	SEC/DTC		
	1.90%	MN TRUST	Dividend Reinvest / Bank Fee	\$ 5,809.86	
		MN TRUST	Trade Interest-Security Sale / DTC	\$ -	
\$ 2,548,796.06		ASSOCIATED BANK	Dividend / BankFee / Interest	\$ 11,707.56	
\$ -		MID AMERICA		\$ -	
<u>\$ 4,557,604.89</u>		- TOTAL INVESTMENT VALUE			
		TOTAL MONTHLY INTEREST			<u>\$ 17,517.42</u>

YTD TOTAL INTEREST AS OF 12/31/2024

\$ 98,276.67
=====

\$ 300,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 4,197,874.90 - TOTAL INVESTMENT VALUE 12/31/2023

\$ 218,452.96 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 224,305.49 - TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

FOOD SERVICE REPORT

MONTH	February	2025	MONTH TO DATE	6
TOTAL INCOME		\$187,351.77		
TOTAL COSTS		\$200,711.62		
NET		<\$13,359.85>		
TOTAL INCOME PER MEAL		\$4.48		
TOTAL COST PER MEAL		\$4.79		
NET		<\$0.31>		
MEALS		41,894	YTD =	252,836

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS	
SENIOR HIGH	5.39	367.95	55%	
MIDDLE SCHOOL	3.5	502.62	74%	
WASHINGTON	5.34	372.39	82%	
CHURCHILL	7.62	239.78	75%	
QUEEN OF PEACE	0	73.95	85%	
CAAEP	0.89	40.39	62%	
NLA	0.5	10.73	81%	
TOTALS	23.24	1607.81	70%	96% Total program
	enrollment		2531	
	attendance		2297	

FOOD SERVICE REPORT

MONTH	February	2025
TOTAL INCOME		\$187,351.77
TOTAL COSTS		\$200,711.62
NET		<\$13,359.85>
TOTAL INCOME PER MEAL		\$4.48
TOATL COST PER MEAL		\$4.79
NET		<\$0.31>
MEALS		41,894 YTD -252,836

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	5.39	367.95	55%
MIDDLE SCHOOL	3.5	502.62	74%
WASHINGTON	5.34	372.39	82%
CHRUCHILL	7.62	239.78	75%
QUEEN OF PEACE	0	73.95	85%
CAAEP	0.89	40.39	62%
NLA	0.5	10.73	81%
Totals	23.24	1607.81	70% 96% Total program
enrollment			2531
attendance			2297

FOOD SERVICE REPORT

MONTH	February	2024
TOTAL INCOME		\$207,952.38
TOTAL COSTS		\$141,375.85
NET		\$66,576.53
TOTAL INCOME PER MEAL		\$4.35
TOTAL COST PER MEAL		\$2.96
NET		\$1.39
MEALS		47,903 YTD - 257,229

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	5.75	359.75	51%
MIDDLE SCHOOL	4.1	539.2	77%
WASHINGTON	5.5	378.35	82%
CHURCHILL	8.7	235.25	75%
QUEEN OF PEACE	0	92.15	88%
CAAEP	1.55	35	45%
NLA	1.4	9.05	91%
TOTALS	27	1648.75	70% 98% Total Program
enrollment			2640
attendance			2385

MONTH February 2025 FOOD SERVICE REPORT

General Journal Entries Allocation of Ala Carte

INCOME		DEBIT	CREDIT
02-005-000-000-701-601	Sales of Lunches	\$4,695.25	
02-005-000-000-705-601	Student Breakfast		\$0.00
02-005-000-000-701-606	Adult Lunches		\$2,090.00
02-005-000-000-707-601	Student Ala Carte		\$2,542.25
02-005-000-000-707-606	Adult Ala Carte		\$63.00
EXPENSES			
02-005-770-000-707-1770	Salaries Ala Carte	\$2,121.00	
02-005-770-000-707-490	Food Other	\$1,295.66	
02-005-770-000-707-495	Milk Other	\$140.50	
02-005-770-000-705-490	Food Breakfast	\$15,395.90	
02-005-770-000-705-495	Milk Breakfast	\$2,960.75	
02-005-770-000-705-1770	Salaries Breakfast	\$2,988.27	
02-005-770-000-701-1770	Cooks Asst. Salaries		\$5,109.27
02-005-770-000-701-490	Food Type A		\$16,691.56
02-005-770-000-701-495	Milk Type A		\$3,101.25

FOOD SERVICE ALLOCATION
Year 2024-2025

CLOQUET SCHOOL DISTRICT

MONTH	INCOME					COSTS							TOTAL
	705-601 STUDENT BKST	701-606 ADULT FULL LUNCH	707-601 STUDENT ALA CARTE	707-606 ADULT ALA CARTE	701-601 TOTAL	707-170 SALARIES ALA CARTE	707-490 FOOD JUICE SNACKS	707-495 MILK EXTRA	705-490 FOOD BKST	705-495 MILK BKST	705-170 SALARIES BKST		
SEPT	\$0.00	\$1,365.00	\$2,228.05	\$42.75	\$3,635.80	\$1,960.21	\$1,296.10	\$121.50	\$16,281.20	\$3,131.00	\$3,083.04	\$25,783.05	
OCT	\$0.00	\$1,910.00	\$2,799.75	\$61.50	\$4,771.25	\$1,970.95	\$1,606.83	\$146.25	\$17,997.20	\$3,471.00	\$3,245.30	\$28,437.53	
NOV	\$0.00	\$2,310.00	\$2,310.00	\$37.50	\$4,719.95	\$2,021.67	\$1,234.89	\$133.75	\$16,095.30	\$3,095.25	\$2,920.77	\$25,501.63	
DEC	\$0.00	\$1,740.00	\$1,735.50	\$41.25	\$3,516.75	\$2,442.53	\$889.37	\$102.25	\$12,028.90	\$2,313.25	\$2,324.21	\$20,100.51	
JAN	\$0.00	\$2,290.00	\$2,356.80	\$46.00	\$4,692.80	\$2,109.98	\$1,189.70	\$143.25	\$16,460.60	\$3,165.50	\$3,320.30	\$26,389.33	
FEB	\$0.00	\$2,090.00	\$2,542.25	\$63.00	\$4,695.25	\$2,121.00	\$1,295.66	\$140.50	\$15,395.90	\$2,960.75	\$2,988.27	\$24,902.08	
MAR	\$0.00												
APR	\$0.00												
May-June	\$0.00												
	\$0.00												
TOTAL	\$0.00	\$11,705.00	\$13,972.35	\$292.00	\$26,031.80	\$12,626.34	\$7,512.55	\$787.50	\$94,259.10	\$18,136.75	\$17,881.89	\$151,114.13	

FOOD SERVICE REPORT

MONTH	March	2025	
TOTAL INCOME		\$155,374.45	
TOTAL COSTS		\$125,333.13	
NET		\$30,041.32	
TOTAL INCOME PER MEAL		\$4.33	
TOATL COST PER MEAL		\$3.50	
NET		\$0.83	
MEALS		35,880 YTD -288,716	

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	4.19	353.19	54%
MIDDLE SCHOOL	2.82	477.44	71%
WASHINGTON	4.13	348.13	78%
CHRUCHILL	8.5	231.94	75%
QUEEN OF PEACE	0	70.94	84%
CAAEP	0.47	38.47	60%
NLA	0.27	11.6	96%
Totals	20.38	1531.71	68% 95% Total program
enrollment			2523
attendance			2259

FOOD SERVICE REPORT

MONTH	March	2024	
TOTAL INCOME		\$148,442.78	
TOTAL COSTS		\$128,569.67	
NET		\$19,873.11	
TOTAL INCOME PER MEAL		\$4.18	
TOTAL COST PER MEAL		\$3.62	
NET		\$0.56	
MEALS		35,553 YTD - 292,782	

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	4.14	347.67	51%
MIDDLE SCHOOL	4.07	540.47	77%
WASHINGTON	3.54	368.07	79%
CHURCHILL	6.94	227.6	74%
QUEEN OF PEACE	0.36	92	88%
CAAEP	0.8	36.74	47%
NLA	1	9.07	91%
TOTALS	20.85	1621.62	69% 97% Total Program
enrollment			2632
attendance			2371

FOOD SERVICE REPORT

MONTH	March	2025	MONTH TO DATE	7
TOTAL INCOME		\$155,374.45		
TOTAL COSTS		\$125,333.13		
NET		\$30,041.32		
TOTAL INCOME PER MEAL		\$4.33		
TOTAL COST PER MEAL		\$3.50		
NET		\$0.83		
MEALS		35,880	YTD =	288,716

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS	
SENIOR HIGH	4.19	353.19	54%	
MIDDLE SCHOOL	2.82	477.44	71%	
WASHINGTON	4.13	348.13	78%	
CHURCHILL	8.5	231.94	75%	
QUEEN OF PEACE	0	70.94	84%	
CAAEP	0.47	38.47	60%	
NLA	0.27	11.6	96%	
TOTALS	20.38	1531.71	68%	95% Total program
	enrollment			2523
	attendance			2259

FOOD SERVICE ALLOCATION
Year 2024-2025

CLOQUET SCHOOL DISTRICT

MONTH	INCOME					COSTS							TOTAL
	705-601 STUDENT BKST	701-606 ADULT FULL LUNCH	707-601 STUDENT ALA CARTE	707-606 ADULT ALA CARTE	701-601 TOTAL	707-170 SALARIES ALA CARTE	707-490 FOOD JUICE SNACKS	707-495 MILK EXTRA	705-490 FOOD BKST	705-495 MILK BKST	705-170 SALARIES BKST		
SEPT	\$0.00	\$1,365.00	\$2,228.05	\$42.75	\$3,635.80	\$1,960.21	\$1,296.10	\$121.50	\$16,281.20	\$3,131.00	\$3,083.04	\$25,783.05	
OCT	\$0.00	\$1,910.00	\$2,799.75	\$61.50	\$4,771.25	\$1,970.95	\$1,606.83	\$146.25	\$17,997.20	\$3,471.00	\$3,245.30	\$28,437.53	
NOV	\$0.00	\$2,310.00	\$2,310.00	\$37.50	\$4,719.95	\$2,021.67	\$1,234.89	\$133.75	\$16,095.30	\$3,095.25	\$2,920.77	\$25,501.63	
DEC	\$0.00	\$1,740.00	\$1,735.50	\$41.25	\$3,516.75	\$2,442.53	\$889.37	\$102.25	\$12,028.90	\$2,313.25	\$2,324.21	\$20,100.51	
JAN	\$0.00	\$2,290.00	\$2,356.80	\$46.00	\$4,692.80	\$2,109.98	\$1,189.70	\$143.25	\$16,460.60	\$3,165.50	\$3,320.30	\$26,389.33	
FEB	\$0.00	\$2,090.00	\$2,542.25	\$63.00	\$4,695.25	\$2,121.00	\$1,295.66	\$140.50	\$15,395.90	\$2,960.75	\$2,988.27	\$24,902.08	
MAR	\$0.00	\$1,625.00	\$2,249.50	\$50.00	\$3,924.50	\$2,132.02	\$1,142.36	\$121.25	\$13,800.80	\$2,654.00	\$2,656.24	\$22,506.67	
APR	\$0.00												
May-June	\$0.00												
	\$0.00												
TOTAL	\$0.00	\$13,330.00	\$16,221.85	\$342.00	\$29,956.30	\$14,758.36	\$8,654.91	\$908.75	\$108,059.90	\$20,790.75	\$20,538.13	\$173,620.80	

MONTH March 2025 FOOD SERVICE REPORT

General Journal Entries Allocation of Ala Carte

INCOME		DEBIT	CREDIT
02-005-000-000-701-601	Sales of Lunches	\$3,924.50	
02-005-000-000-705-601	Student Breakfast		\$0.00
02-005-000-000-701-606	Adult Lunches		\$1,625.00
02-005-000-000-707-601	Student Ala Carte		\$2,249.50
02-005-000-000-707-606	Adult Ala Carte		\$50.00
EXPENSES			
02-005-770-000-707-1770	Salaries Ala Carte	\$2,132.02	
02-005-770-000-707-490	Food Other	\$1,142.36	
02-005-770-000-707-495	Milk Other	\$121.25	
02-005-770-000-705-490	Food Breakfast	\$13,800.80	
02-005-770-000-705-495	Milk Breakfast	\$2,654.00	
02-005-770-000-705-1770	Salaries Breakfast	\$2,656.24	
02-005-770-000-701-1770	Cooks Asst. Salaries		\$4,788.26
02-005-770-000-701-490	Food Type A		\$14,943.16
02-005-770-000-701-495	Milk Type A		\$2,775.25

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: March 18, 2025

RE: Resignation of Abbie Burley from Program Manager position

RATE OF PAY: \$22.44

HOURS WORKED: 25-40

START DATE: 5/3/24

END DATE: 5/2/25

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Jovanna Dobransky, Kids Corner Coordinator

DATE: April 4th, 2025

RE: Resignation of Megan Sherman from their position as Program Assistant from Kids Corner effective April 14th, 2025

RATE OF PAY: \$16.17

HOURS WORKED: up to 40

START DATE: 05/13/2024

END DATE: 04/18/2025

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: March 24, 2025
RE: Resignation of Employment

I am informing you that Timothy Stark is resigning his position as a Driver Education instructor as of June 1, 2025.

RATE OF PAY: \$32.00
HOURS WORKED: varied
END DATE: 6/1/25



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Cloquet, Minnesota 55720

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MEMORANDUM

TO: Cloquet School Board
FROM: Dr. Michael Cary, Superintendent
DATE: March 31, 2025
RE: Recommendation for Employment

I am recommending the employment of Jennifer Holm as a 1.0 FTE Churchill Elementary Principal, starting on July 1, 2025.

RATE OF PAY: \$124,240.84 plus longevity step 1 \$2,134.00 *
HOURS TO BE WORKED: 8.00 Hours/Day
START DATE: July 1, 2025; Also requesting up to 10 days prior to July 1, 2025
LENGTH OF CONTRACT: Continuing
POSTED: Posted, internally and externally
RATIONALE FOR HIRE: Ms. Holm is being recommended due to her strong background and experience as an elementary school principal. Her previous experience and educational background make her a strong candidate for the position.

- Rates reflect the 2024-2025 school year and will be adjusted based on negotiations and changes to the principal association contract.

(Employment is contingent upon Cloquet School Board approval.)

MC: mjm



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Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia

DATE: April 7, 2025

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment for **Lindsay Smith** to provide homebound instruction for two students at the Cloquet High School.

RATE OF PAY: \$34.85

HOURS TO BE WORKED: 5 hours/week of per student contact time
1 hour/week of prep

STARTING DATE: As soon as possible

LENGTH OF CONTRACT: Ongoing, until services are no longer needed

BUDGETED CURRENT YEAR: Yes

RATIONALE FOR HIRE: Cloquet High School has the need to hire a homebound teacher to provide education for two of our students.

(Employment is contingent upon Cloquet School Board approval)

Linking school and community to provide life-long learning and success for all.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: March 18, 2025
RE: Hiring of Abbie Burley

I am recommending that Abbie Burley be hired as the Program Coordinator for Kids Corner.

RATE OF PAY: \$23.68

HOURS TO BE WORKED: 40 hours - year round

STARTING DATE: 5/5/25

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Resignation of Jovanna Dobransky

QUALIFIES FOR BENEFITS: personal, sick, vacation

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Michael Cary, Superintendent

DATE: April 9, 2025

FROM: Erin Bates, Community Education Director
Jovanna Dobransky, Kids Corner Program Coordinator

RE: Hiring of Fern Christenson

I am recommending that Fern Christenson be hired as a Program Manager contingent on completion of background study.

RATE OF PAY: \$ 21.32

HOURS TO BE WORKED: up to 40

STARTING DATE: May 2, 2025

LENGTH OF CONTRACT: Ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Manager Position to be filled

QUALIFIES FOR BENEFITS:

ESST, 2 personal days, 10 vacation days, 7 paid holidays

“Employment is subject to Cloquet School Board Approval”



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: April 10, 2025

RE: Recommendation for Employment as a Long-Term Substitute AIE Tutor

I am recommending the employment of Andrea Kelly for a Long-Term Substitute AIE Tutor position for the remainder of the school year. This position is due to an internal transfer to cover a staff leave of absence.

RATE OF PAY:	\$19.43/hr.
HOURS TO BE WORKED:	6.5 hours/day (Monday – Friday)
START DATE:	April 17, 2025 (not including April 23, 2025)
LENGTH OF CONTRACT:	Through May 30, 2025
BUDGETED CURRENT YEAR:	Yes
RATIONALE FOR HIRE:	Andrea is highly qualified and will be a great fit for this short-term position at Washington!
STAR CODE:	999801

(Employment is contingent upon Cloquet School Board approval.)

RM/BA

Linking school and community to provide life-long learning and success for all.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, CAAEP Principal/Targeted Services Coordinator

DATE: March 21st, 2025

RE: Permission to Post for Targeted Services Summer Staffing

I am asking for permission to post for the following positions for our 2025 Summer Targeted Services Programming to take place Session 1: June 9-12, June 16-19 & June 23-26, 2025; Session 2: July 28-July 31, August 4-7 & August 11-14, 2025. Targeted Services Summer School will take place at Churchill this summer due to building construction at Washington.

<u>Churchill Elementary School</u>	<u>Total Programming Hours</u>
● Kindergarten Teacher	120 Hours
● First Grade Teacher	120 Hours
● Second Grade Teacher	120 Hours
● Third Grade Teacher	120 Hours
● Fourth Grade Teacher	120 Hours
● Paraprofessional	Up to 144 Hours
● Paraprofessional	Up to 144 Hours
● Targeted Services Site Coordinator	Up to 30 Hours



Northern Lights Academy Cooperative #6096-52
 302 14th Street ~ Cloquet MN 55820
 Office Phone ~ 218-878-3060
 Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

To: Dr. Michael Cary, Superintendent of Cloquet Schools
 From: Barb Mackey, Assistant Director of Special Education for Northern Lights Academy
 Date: April 9, 2025
 Re: Permission to Post for 2025 Summer ESY positions

The Northern Lights Academy board has approved the ESY plan for this summer at their meeting on April 5th, 2025. I am requesting to post for the following ESY and compensatory hours positions for this summer:

Staff	Dates	Total Hours	Rate of Pay
School Counselor	July 14-17, 21-24, and 28-31	63	\$37.75/hour
Teacher -	July 14-17, 21-24, and 28-31	63	\$37.75/hour
Teacher -	July 14-17, 21-24, and 28-31	63	\$37.75/hour
Homebased teacher - 2 specific students	June - 10 days July - 12 days	June 11 hours July 12 hours	\$37.75/hour
Teacher for Compensatory Ed hours	Dates to be determined by IEP team	36 hours	\$37.75/hour
Para -	July 14-17, 21-24, and 28-31	60	Per para contract
Para -	July 14-17, 21-24, and 28-31	60	Per para contract
Para -	July 14-17, 21-24, and 28-31	30	Per para contract
Para -	July 14-17, 21-24, and 28-31	30	Per para contract

These expenses have been budgeted and approved by the NLA School Board prior to this request from the Cloquet School Board. Reason for hire: Students' needs for ESY services per IEPs

From the Desk of:

**Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director
Re: *Girl's basketball summer coaching*

Please approve the individuals below to help with our girls basketball team this summer.

- Carly Johnson
- Alexa Snesrud
- Maddie Young
- Evan Bennett
- Kat Rosetti
- Jess Youngren
- Katie Hughes
- Heather Young

Pay will be determined at a later date

If anyone has any questions regarding this recommendation, please feel free to call me.

PR

From the Desk of:

**Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director
Re: Boys lacrosse volunteer

Please approve the individuals below to volunteer with our lacrosse team

- Tyler Olson
- Saige Moran

If anyone has any questions regarding this recommendation, please feel free to call me.

PR

From the Desk of:

**Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director
Re: Stipend for Trap shooting assistant

Please approve the stipend listed below. This is for an individual who will help with our trap shooting program. This stipend in addition to any taxes and benefits are paid out of the activity account so there is no cost to the school district.

Trap Shooting

- James Cotner- \$1500.

If anyone has any questions regarding this recommendation, please feel free to call me.

PR



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Cloquet, Minnesota 55720

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Memorandum

To: Dr. Michael Cary, Superintendent

From: Steve Battaglia, Principal – Cloquet High School

Date: April 9, 2025

RE: Extended School Year Services Coordinator – Summer 2025

I am recommending the employment of **LANCE HORVAT** for the position of Extended School Year Services Coordinator for summer 2025. Lance has been the ESY Coordinator for the past several years and has the experience and expertise necessary for this position.

RATE OF PAY: \$37.75/Hour

HOURS TO BE WORKED: Up to a maximum of 180 Hours

LENGTH OF CONTRACT: March 1, 2025 – July 31, 2025

BUDGETED CURRENT YEAR: Yes

Employment is based on Cloquet School Board approval.



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Cloquet, Minnesota 55720

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302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: April 7, 2025

RE: Recommendation for Temporary Internal Transfer

I recommend the temporary internal transfer of Nicole Milewski within AIE Department from 6.5 hrs./day AIE Tutor to 7.25 hrs./day AIE Liaison due to a staff leave of absence for the remainder of the 2024-2025 school year.

RATE OF PAY:	\$20.53/hr.
HOURS TO BE WORKED:	7.25 hours/day (Monday – Friday)
START DATE:	April 21, 2025
LENGTH OF CONTRACT:	remainder of the school year (April 21 – May 30)
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Nicole Milewski is familiar with the AIE department and this position, and will be an excellent person to fill this role.
STAR CODE:	999935

(Employment is contingent upon Cloquet School Board approval.)

RM/BA

2024-2025 Student Enrollment Report

5/31/2024	Dates	9/6	9/18	10/9	10/23	11/6	11/21	12/4	12/19	1/22	2/5	2/19	3/12	4/9					
	CHURCHILL																		
10	Early Five/Dev Kindergarten	18	19	19	19	19	19	19	19	19	19	19	19	19					
75	Kindergarten - All Day	60	61	61	62	62	63	63	63	62	62	61	61	62					
69	First Grade	69	68	67	67	67	68	68	68	68	68	68	68	68					
73	Second Grade	69	68	68	68	68	67	67	67	67	67	67	67	66					
46	Third Grade	80	81	79	79	79	79	79	79	79	79	79	79	79					
81	Fourth Grade	56	56	56	56	55	55	55	55	55	55	56	56	55					
354	TOTAL CHURCHILL	352	353	350	351	350	351	351	351	350	350	350	350	349	0	0	0	0	0
	WASHINGTON																		
93	Kindergarten - All Day	98	96	97	96	97	97	97	96	97	98	97	97	96					
112	First Grade	102	100	102	102	102	102	102	102	102	102	102	102	102					
110	Second Grade	109	108	108	108	108	109	110	109	109	109	108	108	107					
88	Third Grade	107	106	106	106	106	106	106	106	106	107	107	107	106					
105	Fourth Grade	85	84	84	84	84	84	84	84	84	84	84	84	84					
508	TOTAL WASHINGTON	501	494	497	496	497	498	499	497	498	500	498	498	495	0	0	0	0	0
862	TOTAL ELEMENTARY	853	847	847	847	847	849	850	848	848	850	848	848	844	0	0	0	0	0
	Open Enrollment-Elementary																		
	MIDDLE SCHOOL																		
183	Fifth Grade	190	190	187	190	188	186	187	187	186	186	186	186	186					
183	Sixth Grade	185	185	184	186	186	183	183	183	182	181	181	181	181					
199	Seventh Grade	185	185	184	184	181	180	178	178	177	177	177	177	176					
194	Eighth Grade	198	196	198	197	195	195	195	196	195	195	195	195	194					
759	TOTAL MIDDLE SCHOOL	758	756	753	757	750	744	743	744	740	739	739	739	737	0	0	0	0	0
	Open Enrollment-CMS																		
	HIGH SCHOOL																		
213	Ninth Grade	195	197	193	194	193	191	191	189	190	187	186	186	184					
184	Tenth Grade	212	209	206	205	200	199	198	199	196	196	196	196	195					
183	Eleventh Grade	181	181	183	182	180	180	180	180	176	178	176	177	174					
178	Twelfth Grade	184	185	186	185	185	182	182	181	177	177	174	176	175					
758	TOTAL HIGH SCHOOL	772	772	768	766	758	752	751	749	739	738	732	735	728	0	0	0	0	0
	Open Enrollment-CHS																		
2379	TOTAL HK-12	2383	2375	2368	2370	2355	2345	2344	2341	2327	2327	2319	2322	2309	0	0	0	0	0
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAAEP- FULL-TIME																		
82	High School (grades 9-12)	80	82	77	77	80	82	83	79	82	85	85	74	83					
8	Junior High (grades 6-8)	4	4	4	4	7	7	7	7	8	10	10	10	10					
90	TOTAL CAAEP-Full-Time	84	86	81	81	87	89	90	86	90	95	95	84	93	0	0	0	0	0
	** CAAEP - PART-TIME																		
	EDHS																		
	Extended Programming																		
	Targeted Services																		
2469	GRAND TOTAL	2467	2461	2449	2451	2442	2434	2434	2427	2417	2422	2414	2406	2402	0	0	0	0	0

*12th grade reflects their last day of school

** NOT included in totals.

From: [Barbara Mackey](#)
To: [Michael Cary](#)
Cc: [Mary Marciniak](#)
Subject: Intent to Negotiate
Date: Tuesday, March 18, 2025 9:13:44 AM

Good Morning,

I would like to submit my request to start negotiations for my next contract when it is convenient for you. I would prefer sometime in April or May.

Thank you,
Barb

Barb Mackey
Assistant Special Education Director

"Strive for progress, not perfection." unknown

Northern Lights Academy Cooperative #6096-52
218-878-3060, ext 8000
302 14th St.
Cloquet, MN 55720

Confidentiality Notice:

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information that is protected by state or federal law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
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<http://www.isd94.org>

19 March 2025

To: Dr. Michael Cary and Cloquet School Board
From: Teresa Angell, President of the Cloquet Non-Certified Administrative Support Association
Re: Request to Negotiate

Dr. Cary and the Cloquet School Board,

On behalf of the Cloquet Non-Certified Administrative Support Association, I would like to convey the association's request to negotiate our current contract which expires on June 30, 2025.

Please let us know when we can schedule a time to start negotiations.

Sincerely,

Teresa Angell

Teresa Angell
President

NOTICE OF DESIRE TO NEGOTIATE
(File a separate notice for each appropriate unit)

Pursuant to Minnesota Statutes 179A.14, you are hereby notified of the undersigned's desire to meet and negotiate an initial or subsequent agreement establishing terms and conditions of employment.

Name of Exclusive Representative: Steve Battaglia Zip: 55720
 Name of Representative: _____
 Address: 1000 1st St. City: Clugnet State: MN
 Zip: _____ Telephone: 279-3393
 Name of Employer: _____
 Address: _____ City: _____ State: _____
 Zip: _____ Telephone: _____
 Name of Representative: _____
 Address: _____ City: _____ State: _____
 Zip: _____ Telephone: _____

Type of Governmental Agency Involved: _____ State _____ County _____ Municipality _____
 _____ University of Minnesota School District _____ Special Board or Commission _____

Type of Bargaining Unit: (Check one most appropriate)

- | | |
|---|--------------------------------------|
| <u>Education</u> | <u>Law Enforcement/Essential</u> |
| ____ K-12 Teachers | ____ Law Enforcement – Essential |
| ____ AVTI/Other Teachers | ____ Law Enforcement – Non-Essential |
| ____ Teachers' Aides | ____ Fire Fighters/Fire Protection |
| ____ Support Staff, General | ____ Correction Guards |
| ____ Clerical/Office | ____ Professional Engineering |
| ____ Bus Drivers | ____ Supervisory |
| ____ Dietary/Maintenance | ____ Confidential |
| <input checked="" type="checkbox"/> Principals/Assistant Principals | |
| ____ Higher Education-Instructional | <u>Other Public Sector</u> |
| ____ Higher Education-Non-Instructional | ____ Social Services/Welfare |
| | ____ Courthouse/City Hall |
| <u>Health Care</u> | ____ Highway/Public Works/Parks |
| ____ RN's | ____ Public Utility |
| ____ LPN's | ____ Maintenance/Trades |
| ____ Support Staff, General | ____ Clerical/Office |
| ____ Clerical/Office | ____ Technical |
| ____ Technical | ____ Professional |
| ____ Dietary | ____ General Service/Support |
| ____ Maintenance | ____ Wall-to-Wall |
| ____ Professional | ____ Library |
| | ____ Liquor Store |
| | ____ General Unit |

Other: (Describe) _____

Number of employees in unit: 7 Status of employees: Essential _____ Other than essential _____
 Date current contract expires: 6-30-2025 Check is this is a first contract: _____
 Date of Notice: 4-1-25 Date sent to other party and commissioner: _____
 Notice initiated by: Exclusive Representative _____ Employer _____

Distribution:
 1-Commissioner, State Bureau of Mediation Services
 1380 Energy Lane, Suite 2, St. Paul, MN 55108
 1-Other party to collective bargaining agreement
 1-File

Steve Battaglia
 Authorized /s/ _____
Lead Negotiator
 Title _____

When properly executed and served upon the commissioner and the other party, this notice satisfies the requirements of Minn. Stat. 179A.14. Failure to provide timely notice may result in financial penalty.

Apr 1, 2025

Dr. Michael Cary, Superintendent
Cloquet School Board Members
Cloquet Public Schools
302 14th Street
Cloquet, MN 55720

Dear Superintendent Cary and School Board Members:

The attached Bureau of Mediation form "Notice of Desire to Negotiate" serves as written notice pursuant to M.S. 179A.14 Subd. 1 of the Public Employment Labor Relations Act and Article XI (Duration Clause) of the Master Agreement the Cloquet Principals Association desires to commence negotiations with Independent School District No. 94.

Our association members are available to meet for the purpose of discussing negotiation procedures and establishing an initial schedule of negotiation meetings when the District team is ready to do so.

Sincerely,

Steve Battaglia
Cloquet Principals Lead Negotiator

Tom Brenner
Cloquet Principals Association President

Memorandum of Understanding

Education Minnesota-Cloquet
2025-26 READ Act

Proposal 1:

To distribute the state monies provided for the READ act EMC proposes that the 13 teachers that are currently considered phase 2 be paid an amount of \$285 (total of \$3,705), the remaining \$73,485 will be evenly distributed among the remaining 127 members who complete phase 1 for a payment of \$578.62. These payments net payments after deductions for TRA, workers comp, etc have been taken out.

Payment should be made upon completion of training within two pay periods of submitting their LETRS training certification.

Rationale/Explanation:

- The money being distributed was provided Candace Nelis on 11/13/24. \$77,190 is the money remaining after the 17% in benefits are taken out (TRA, Workers Comp, etc).
- The Phase 1 training requirement is 2 years, and the Phase 2 training is 1 year. Phase 2 teachers will receive approximately half the amount of money that phase 1 teachers will receive due to the lesser time requirement.



EM-C – Steve Polkowski

School Board Chair

Superintendent

Date: 4/1/25

Date: _____

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 14, 2025

RESOLVED by _____

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE LONG-TERM SUBSTITUTE TEACHING
CONTRACT OF A PROBATIONARY TEACHER

BE IT RESOLVED by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the following teaching contract and/or substitute teaching position and probationary/substitute teacher **Sarah Jurek**, 1.0 FTE Long Term Substitute Music Teacher at Washington Elementary School from February 26, 2025, to approximately May 2, 2025, is being terminated at the end of the 2024-25 school year, effective June 5, 2025. This action is being taken because her position as a long-term substitute teacher for another teacher, has been completed.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 14, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 14, 2025

RESOLVED by _____

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE LONG-TERM SUBSTITUTE TEACHING
CONTRACT OF A PROBATIONARY TEACHER

BE IT RESOLVED by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the following teaching contract and/or substitute teaching position and probationary/substitute teacher **Jodi Lorenz**, 1.0 FTE Long Term Substitute Math Teacher at Cloquet High School from September 17, 2024, to December 14, 2024, and 1.0 FTE Long Term Substitute Science Teacher at Cloquet Area Alternative Education Programs (CAAEP) from January 28, 2025, to June 5, 2025, is being terminated at the end of the 2024-25 school year, effective June 5, 2025. This action is being taken because her position as a long-term substitute teacher for another teacher, has been completed.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 14, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 14, 2025

RESOLVED by _____

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE LONG-TERM SUBSTITUTE TEACHING
CONTRACT OF A PROBATIONARY TEACHER

BE IT RESOLVED by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the following teaching contract and/or substitute teaching position and probationary/substitute teacher **Tyler Korby**, 0.6 FTE Long Term Substitute Physical Education Teacher from September 30, 2025 to November 28, 2024 and 1.0 FTE Long Term Substitute English Teacher from March 6, 2025 to June 5, 2025 at Cloquet Middle School, is being terminated at the end of the 2024-25 school year, effective June 5, 2025. This action is being taken because his position as a long-term substitute teacher for another teacher, has been completed.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 14, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 14, 2025

RESOLVED by _____

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE LONG-TERM SUBSTITUTE TEACHING
CONTRACT OF A PROBATIONARY TEACHER

BE IT RESOLVED by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the following teaching contract and/or substitute teaching position and probationary/substitute teacher **Samantha Rupar**, 1.0 FTE Long Term Substitute Kindergarten Teacher at Washington Elementary School from August 26, 2024, to December 21, 2024, and 1.0 FTE Long Term Substitute Special Education Teacher at Churchill Elementary School from January 6, 2025 to April 17, 2025, is being terminated at the end of the 2024-25 school year, effective June 5, 2025. This action is being taken because her position as a long-term substitute teacher for another teacher, has been completed.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 14, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			



Cloquet Schools HITA Bids

Medica/COOP Current Rates

		Current Rates	
Plan 1	\$500 DED 80%	Single	\$970.80
		Family	\$2,703.98
Plan 2	\$1650 DED 100%	Single	\$878.96
		Family	\$2,448.16
Plan 3	\$3500 DED 100%	Single	\$764.94
		Family	\$2,130.58
Plan 4	\$5000 DED 100%	Single	\$699.40
		Family	\$1,948.04
Plan 5	\$6750 DED 100%	Single	\$637.44
		Family	\$1,775.48

Medica/COOP Renewal Bid 8.9%

		Bid Rates	
Plan 1	\$500 DED 80%	Single	\$1,058.28
		Family	\$2,947.62
Plan 2	\$1650 DED 100%	Single	\$953.46
		Family	\$2,655.70
Plan 3	\$3500 DED 100%	Single	\$833.86
		Family	\$2,322.54
Plan 4	\$5000 DED 100%	Single	\$762.42
		Family	\$2,132.56
Plan 5	\$6750 DED 100%	Single	\$694.88
		Family	\$1,935.46

HealthPartners Bid

		Bid Rates	
Plan 1	\$500 DED 80%	Single	\$1,493.45
		Family	\$4,159.70
Plan 2	\$1650 DED 100%	Single	\$1,315.47
		Family	\$3,663.98
Plan 3	\$3500 DED 100%	Single	\$1,208.06
		Family	\$3,364.81
Plan 4	\$5000 DED 100%	Single	\$1,119.23
		Family	\$3,117.68
Plan 5	\$6750 DED 100%	Single	\$1,034.77
		Family	\$2,882.13

Blue Cross

		Bid Rates	
Plan 1	\$500 DED 80%	Single	\$1,187.64
		Family	\$3,307.94
Plan 2	\$1650 DED 100%	Single	\$1,131.10
		Family	\$3,150.46
Plan 3	\$3500 DED 100%	Single	\$903.00
		Family	\$2,515.13
Plan 4	\$5000 DED 100%	Single	\$809.55
		Family	\$2,254.84
Plan 5	\$6500 DED 100%	Single	\$714.92
		Family	\$1,991.26

PEIP

		Bid Rates	
Plan 1	Advantage High	Single	\$1,230.04
		Family	\$3,264.16
Plan 2	Advantage HSA	Single	\$862.80
		Family	\$2,283.64



Health Plan Rate Confirmation for:

Cloquet Public Schools ISD #94

Effective Date: 9/1/2025

2

Please complete and return a signed copy of this rate confirmation to your Service Cooperative Representative no later than: **7/1/2025**

Plan(s)	Health Plan Description(s)	Coverage	Employees *	Current Rates	EFFECTIVE 9/1/2025	Elect this plan? Yes / No
1	MSI PP MN 5000-0% HSA	Single	94	\$699.40	\$762.42	<input type="checkbox"/>
		Family	37	\$1,948.04	\$2,123.56	<input type="checkbox"/>
2	MSI PP MN 3500-0% HSA	Single	18	\$764.94	\$833.86	<input type="checkbox"/>
		Family	30	\$2,130.58	\$2,322.54	<input type="checkbox"/>
3	MSI PP MN 1650-0% HSA <i>Adjusted for IRS Minimum</i>	Single	36	\$878.96	\$953.46	<input type="checkbox"/>
		Family	14	\$2,448.16	\$2,655.70	<input type="checkbox"/>
4	MSI PP MN 500-20-20%	Single	27	\$970.80	\$1,058.28	<input type="checkbox"/>
		Family	4	\$2,703.98	\$2,947.62	<input type="checkbox"/>
5	MSI PP MN 6750-0% HSA	Single	0	\$637.44	\$694.88	<input type="checkbox"/>
		Family	0	\$1,775.48	\$1,935.46	<input type="checkbox"/>

TOTAL ALL PLANS	Monthly Premium	\$318,452	\$346,793
	Annual Premium	\$3,821,421	\$4,161,519
* Based on the group's most recent employee enrollment data. Rates are guaranteed for one year beginning 9/1/2025.	% Annual Adjustment		8.90%
	\$ Annual Adjustment		\$340,099

Broker commissions Included? **Yes** \$12.00 per employee per month 0.00% of total plan premium

Broker name: _____ Broker agency: _____

Plans, Monthly Rates, HITA disclosures (see attached) and Commissions (if applicable) are recognized and approved by:

Print name: _____
for: **Cloquet Public Schools ISD #94**

Signature: _____

Date: _____

Health Plan Descriptions (see SBCs and SPDs for details) for: **Cloquet Public Schools ISD #94** Effective: **9/1/2025**

Plan 1:	MSI PP MN 5000-0% HSA	\$5000/10000 Ded, 100/0% Coins, \$5000/10000 OOP, Ded/Coins with Prev Rx, (OON: 10000/20000, 40%, 20000/40000) Embedded
Plan 2:	MSI PP MN 3500-0% HSA	\$3500/7000 Ded, 100/0% Coins, \$3500/7000 OOP, Ded/Coins with Prev Rx, (OON: 7000/14000, 40%, 9500/19000) Embedded
Plan 3:	MSI PP MN 1650-0% HSA	\$1650/3300 Ded, 100/0% Coins, \$1650/3300 OOP, Ded/Coins with Prev Rx, (OON: 2500/5000, 20%, 4000/8000) Non-Embedded
Plan 4:	MSI PP MN 500-20-20%	\$500/1000 Ded, \$20, 80/20% Coins, \$1000/2000 OOP, \$15/30/45 No Prev Rx, (OON: 500/1000, 20%, 1000/2000) DED/OOP Comb INN & OON Embedded
Plan 5:	MSI PP MN 6750-0% HSA	\$6750/13500 Ded, 100/0% Coins, \$6750/13500 OOP, Ded/Coins with Prev Rx, (OON: 13500/27000, 40%, 20250/40500) Embedded

FOR MHC INTERNAL USE ONLY

Underwriting approval: _____ Date: _____

Financial approval: _____ Date: _____

Notes: HITA Bid: Present MHC HITA Exhibit as page one in the renewal response; Health Plan Rate Confirmation Page is page two.

Request For Proposals - Group Insurance Coverage

Section 1:

Effective Date: 9/1/2025

	Rate Tier	Assumed # of Contracts	Monthly Rates (w/commission)	Monthly Rates (wo/commission)	Plan Description / Group Number(s)
Plan 1	Single	94	\$762.42	\$750.42	MSI PP MN 5000-0% HSA
	Family	37	\$2,123.56	\$2,111.56	44337
Plan 2	Single	18	\$833.86	\$821.86	MSI PP MN 3500-0% HSA
	Family	30	\$2,322.54	\$2,310.54	44336
Plan 3	Single	36	\$953.46	\$941.46	MSI PP MN 1650-0% HSA
	Family	14	\$2,655.70	\$2,643.70	44334, 44335
Plan 4	Single	27	\$1,058.28	\$1,046.28	MSI PP MN 500-20-20%
	Family	4	\$2,947.62	\$2,935.62	44333
Plan 5	Single	0	\$694.88	\$682.88	MSI PP MN 6750-0% HSA
	Family	0	\$1,935.46	\$1,923.46	44338

Total Contracts:	280
Total Annual Premium:	\$4,161,519
Premium PCPM:	\$1,333.82
Total Annual Commissions:	\$37,440
Total Commissions PCPM:	\$12.00
Total Annual Premium (no commissions):	\$4,124,079
Premium PCPM (no commissions):	\$1,321.82

Section 2:

Brief Plan Description - NOTE: SBC or benefit book required for all quoted plans.

Does Plan Match Current Benefit (Y or N)
 Plan Type
 Plan Minimum Value (MV)
 Network Name
 Network Description (Broad or Narrow)
 Primary Care Model (Y or N)
 Multiple Tiers Within Network
 Note Number of Tiers and Deductible Range
 HSA/VEBA Account
 INN Single Deductible
 INN Family Deductible
 Embedded Deductible (Y or N)
 4th Quarter Deductible Carryover Included (Y or N)
 Coinsurance %
 Office Visit Copay Amount
 INN Single Out of Pocket Limit
 INN Family Out of Pocket Limit
 Pharmacy included in OOP Limit (Y or N)
 Pharmacy Separate Out of Pocket Limit (Y or N)
 Pharmacy Network Name
 Pharmacy Network (Broad or Narrow)
 Pharmacy List (Open or Closed)
 Pharmacy List (Broad or Narrow)
 Pharmacy Separate Deductible (Y or N)
 Pharmacy Separate Copay Generic
 Pharmacy Separate Copay Preferred Brand
 Pharmacy Separate Copay Non-Preferred Brand
 Pharmacy Separate Copay Specialty

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5
Does Plan Match Current Benefit (Y or N)	Y	Y	N	Y	Y
Plan Type	PPO	PPO	PPO	PPO	PPO
Plan Minimum Value (MV)	0.648	0.715	0.632	0.911	NA - Below .60
Network Name	Passport	Passport	Passport	Passport	Passport
Network Description (Broad or Narrow)	Broad	Broad	Broad	Broad	Broad
Primary Care Model (Y or N)	N	N	N	N	N
Multiple Tiers Within Network	NA	NA	NA	NA	NA
Note Number of Tiers and Deductible Range	NA	NA	NA	NA	NA
HSA/VEBA Account	HSA	HSA	HSA	NA	HSA
INN Single Deductible	\$5,000	\$3,500	\$1,650	\$500	\$6,750
INN Family Deductible	\$10,000	\$7,000	\$3,300	\$1,000	\$13,500
Embedded Deductible (Y or N)	Y	Y	N	Y	Y
4th Quarter Deductible Carryover Included (Y or N)	N	N	N	N	N
Coinsurance %	0%	0%	0%	20%	0%
Office Visit Copay Amount	NA	NA	NA	\$20	NA
INN Single Out of Pocket Limit	\$5,000	\$3,500	\$1,650	\$1,000	\$6,750
INN Family Out of Pocket Limit	\$10,000	\$7,000	\$3,300	\$2,000	\$13,500
Pharmacy included in OOP Limit (Y or N)	Y	Y	Y	Y	Y
Pharmacy Separate Out of Pocket Limit (Y or N)	N	N	N	N	N
Pharmacy Network Name	Medica Comp Ntwk				
Pharmacy Network (Broad or Narrow)	Broad	Broad	Broad	Broad	Broad
Pharmacy List (Open or Closed)	Open	Open	Open	Open	Open
Pharmacy List (Broad or Narrow)	Broad	Broad	Broad	Broad	Broad
Pharmacy Separate Deductible (Y or N)	N	N	N	N	N
Pharmacy Separate Copay Generic	NA	NA	NA	\$15	NA
Pharmacy Separate Copay Preferred Brand	NA	NA	NA	\$30	NA
Pharmacy Separate Copay Non-Preferred Brand	NA	NA	NA	\$45	NA
Pharmacy Separate Copay Specialty	See SBC for Details				

*** Note: MV calculations for HSA/HRA plans assume no annual employer contributions. If employer does contribute to employee HSA/HRA accounts the MV values will be higher.**



Cloquet Public Schools

Effective Date: September 1, 2025

NationalONE Empower Embedded HSA+	
In Network:	\$6,750/13,500 Emb Deductible, 100% OV, 100% IP/OP, 100% ER, 100% Rx, \$0 Prev Rx, \$6,750/13,500 OOP
Out of Network:	\$13,500/27,000 deductible, 60% coinsurance, \$20,250/40,500 OOP
Rx is Creditable	
	Open Access Rates
Single	\$1,034.77
Family	\$2,882.13

NationalONE Empower Embedded HSA+	
In Network:	\$5,000/10,000 Emb Deductible, 100% OV, 100% IP/OP, 100% ER, 100% Rx, \$0 Prev Rx, \$5,000/10,000 OOP
Out of Network:	\$13,500/27,000 deductible, 60% coinsurance, \$20,250/40,500 OOP
Rx is Creditable	
	Open Access Rates
Single	\$1,119.23
Family	\$3,117.38

NationalONE Empower Embedded HSA+	
In Network:	\$3,500/7,000 Emb Deductible, 100% OV, 100% IP/OP, 100% ER, 100% Rx, \$0 Prev Rx, \$3,500/7,000 OOP
Out of Network:	\$13,500/27,000 deductible, 60% coinsurance, \$20,250/40,500 OOP
Rx is Creditable	
	Open Access Rates
Single	\$1,208.06
Family	\$3,364.81

NationalONE Ded/Copay	
In Network:	\$500/1,000 Deductible, \$20 OV, 80% IP/OP, 80% ER, \$15/30/45 Rx, \$1,000/2,000 OOP
Out of Network:	\$500/1,000 deductible, 80% coinsurance, \$1,000/2,000 OOP
Rx is Creditable	
	Open Access Rates
Single	\$1,493.45
Family	\$4,159.70

NationalONE Empower Non-Embedded HSA+	
In Network:	\$1,650/3,300 Non-Emb Deductible, 100% OV, 100% IP/OP, 100% ER, Form Only 100% Rx, \$0 Prev Rx, \$1,650/3,300 OOP
Out of Network:	\$2,500/5,000 deductible, 80% coinsurance, \$4,000/8,000 OOP
Rx is Creditable	
	Open Access Rates
Single	\$1,315.47
Family	\$3,663.98

- * Quote will expire on September 1, 2025
- * Quote is contingent upon the Underwriting Requirements and Provisions.
- * Rates include \$12 PEPM Broker Commission.
- * If this group has elected an EAP product; the EAP fee is not included in the medical plan rates and should be billed separately.
- * If selling an EZ plan, please refer to EZ plan summaries to determine creditable coverage.
- * Refer to healthpartners.com/creditable-coverage for creditable coverage determination method and details.

Cloquet Independent School District 94

Proposal Rates

Coverage Effective Date: 07/01/2025

Months In Proposed Plan 12

		Total Contracts	259	Proposed Rates
PLAN 1	PPO, \$5000, 0%, Aware	Single	94	\$809.55
		Family	36	\$2,254.84
		Plan Total		\$1,887,261
PLAN 2	PPO, \$3500, 0%, Aware	Single	18	\$903.00
		Family	29	\$2,515.13
		Plan Total		\$1,070,313
PLAN 3	PPO, \$1600, 0%, Aware	Single	37	\$1,131.10
		Family	0	\$3,150.46
		Plan Total		\$502,209
PLAN 4	PPO, \$500, 20%, Aware	Single	28	\$1,187.64
		Family	4	\$3,307.94
		Plan Total		\$557,829
PLAN 5	PPO, \$3300, 0%, Aware	Single	0	\$971.02
		Family	13	\$2,704.57
		Plan Total		\$421,913
		Group Total		\$4,439,526

- Rates include \$12. per contract per month commission

Section I: Proposed Financial Summary

Group Name: Cloquet Public Schools ISD #94

Effective Date: 07/01/2025 - 06/30/2026

Plan Structure & Network Type: Broad Tiered Network HMO

Health Plan Actuarial Value
Source: HHS Minimum Value Calculator

2025 Actuarial Value	
Plan % of Total Allowed Costs	
High	HSA
89.8%	74.0%

This minimum value calculator was released by the Department of Health and Human Services in conjunction with the final rule for determining minimum value, finalized as 45 CFR 156.145. This tool is being used to calculate actuarial value as required by Minnesota Statute 2023, section 471.6161, subdivision 8 as amended by Chapter 114, Article 1, Section 15.

The HHS minimum value calculator utilizes 2009 data trended to 2014 to determine each plan's actuarial value and relies solely on the Single coverage plan design. No employer premium or HRA/HSA contributions are included in these actuarial value calculations.

Source: Historical and Projected PEIP Membership and Claims Data

2025 Cost Sharing Projections	
Plan % of Total Allowed Costs	
High	HSA
91.1%	82.2%

Using recent, actual claims data, as well as projected benefit changes, this represents PEIP's estimated member cost sharing associated with the HIGH and HSA plans. This estimate is calculated using actual PEIP membership and claim experience for both Single and Family coverages, trended forward to 2025 and using 2025 plan designs.

No employer premium or HRA/HSA contributions are included in these actuarial value calculations.

Advantage High					Projected Contracts (2)
Benefit Adjustment	1.34	Rates	Commission	Rates+Commission	
Single		\$1,218.04	\$12	\$1,230.04	56
Employee+1		-	-	-	0
Employee+Children		-	-	-	0
Family		\$3,252.16	\$12	\$3,264.16	26
Advantage HSA					
Benefit Adjustment	0.94	Rates	Commission	Rates+Commission	
Single		\$850.80	\$12	\$862.80	121
Employee+1		-	-	-	0
Employee+Children		-	-	-	0
Family		\$2,271.64	\$12	\$2,283.64	56
Total Quoted Members	482		Needed Premium PMPM (3)		\$794.45
Advantage Needed Premium (3)	\$4,595,100		Average Commission PMPM		\$6.45

1. Includes utilization and plan design adjustments to move from the current plan designs to PEIP Advantage plan design
2. Projected enrollment by plan and tier is based on the group's current tier distribution as well as the most closely aligned plan design by actuarial value
3. This premium value excludes commissions

March 26, 2025

Paul Pederson
pauldhpederson@gmail.com
 Cloquet Public Schools

Re: Better Health Collective - Health Insurance Proposal – Cloquet Public Schools

Dear Paul,

Thank you for the opportunity to respond to the Cloquet Public Schools’s RFP for group health insurance. As a Minnesota Service Cooperative, the purpose of the Better Health Collective is to serve public employers like the Cloquet Public Schools. As a joint self-insured pool, our member groups enjoy tax and administrative savings and enhanced rate stability.

Unfortunately, given our review of all the data submitted, we are **unable to provide a proposal** that would warrant inclusion in your analysis for this year.

We hope you will consider our Collective for your next health plan RFP, as we understand things change and would love to have you join our Collective and enjoy the benefits we offer. In the meantime, we encourage you to review the following:

- **Smart Plan Toolkit**
 - Our Smart Plan portfolio of plans was carefully designed to maximize simplicity, value, and rewards.
 - Your group will benefit by considering changes to your plans, using our Smart plans as a model for:
 - **Simple, affordable preventive care:**
 Keeping preventive care simple and affordable is critical, and incorporating a generous list of preventive prescriptions into all your plans will help your members get such without the need to meet a deductible, thus preserving their right to fund and grow their HSA (or VEBA) balances.
- **Understanding the Value**
 - A quick list to show you impressive benefits available from our Collective, which can help you negotiate similar value with your current provider.
 - Please view this [5-minute video](#) to better understand the value of our Collective and hopefully inspire you in your efforts to yield a culture of wellness.
- **Other Ways We Can Help**
 - Sourcewell is a leader in the cooperative purchasing of products and service contracts utilized by thousands of public employers across North America...see www.sourcewell-mn.gov/cooperative-purchasing for more.

Finally, as one government entity to another, if you think our perspective might help in any way with this year’s analysis, feel free to reach us. As well, once your decisions are made this year, we would appreciate any opportunity you can provide for us to learn from each other’s experience. Because we believe we are “Better Together”!



Suzanne Lindsay, Senior Risk Services Executive
 Office: 218-541-5502 Cell: 763-257-3819
suzanne.lindsay@sourcewell-mn.gov

PO Box 9310
Minneapolis, MN 55440-9310
952-992-2900

MEDICA®



February 18, 2025

Paul Pedersen
Paul Pedersen Associates Inc.
17994 Kettle River Court
Lakeville, MN 55044

RE: Cloquet Public Schools

Dear Paul,

This letter is to inform you that Medica has chosen to decline to offer a proposal for Cloquet Public Schools.

After a review of the Request For Proposal, it was determined that Medica would not be competitive when comparing to their current rates.

Thank you for this opportunity to quote on this group. We truly appreciate your business and look forward to serving you in the future.

Sincerely,

Jason Hanson
Agency Relationship Manager
Medica
952-992-3775
Jason.hanson@medica.com

9.

PwC is projecting an 8% year-on-year medical cost trend in 2025 for the Group market and 7.5% for the Individual market, driven by inflationary pressure, prescription drug spending and behavioral health utilization.

10,

Cloquet Public Schools

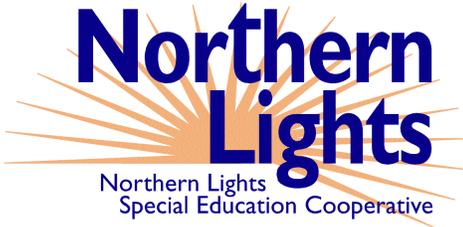
Month	Billed Premium
9/1/2023	\$ 299,572.82
10/1/2023	\$ 331,895.78
11/1/2023	\$ 324,032.26
12/1/2023	\$ 318,917.32
1/1/2024	\$ 314,853.78
2/1/2024	\$ 290,970.06
3/1/2024	\$ 311,630.26
4/1/2024	\$ 308,519.72
5/1/2024	\$ 308,622.42
6/1/2024	\$ 305,411.18
7/1/2024	\$ 310,439.62
8/1/2024	\$ 308,110.56
9/1/2024	\$ 321,242.78
10/1/2024	\$ 311,189.24
11/1/2024	\$ 320,886.86
12/1/2024	\$ 317,349.84
1/1/2025	\$ 311,326.54
2/1/2025	\$ 314,745.50
3/1/2025	\$ 315,572.58
4/1/2025	\$ 318,298.58
Grand Total	\$ 6,263,587.70



Data Posted Through: 02/28/2025
Run Date: 4/9/2025

Metrics: (Plan Paid, Plan Paid PMPM, Plan Paid PMPM)
Rows: (Metrics, Service Category)
Columns: (Paid Month)
Paid Month: Last 12 Months (202403 - 202502)
Account: (415000450 - WHC CLOQUET PUBLIC SCHOOLS)

Metrics	Service Category	202403	202404	202405	202406	202407	202408	202409	202410	202411	202412	202501	202502	Total	Income
Plan Paid	Facility Inpatient	\$79,652.67	\$44,269.23	\$19,928.14	\$91,462.06	\$204,971.26	\$139,834.96	\$155,010.78	\$14,860.62	\$23,341.82	\$29,470.04	\$0.00	\$0.00	\$473,865.96	\$11,630.26
	Facility Outpatient	\$86,169.82	\$60,690.87	\$74,753.64	\$114,724.72	\$199,834.96	\$155,010.78	\$21,818.63	\$126,374.35	\$72,793.12	\$56,829.89	\$153,289.35	\$1,141,932.78	\$308,519.72	
	Pharmacy	\$54,955.25	\$75,588.65	\$83,966.71	\$98,627.97	\$107,591.32	\$95,233.40	\$71,242.43	\$25,892.06	\$62,117.65	\$71,072.15	\$57,044.48	\$81,708.93	\$805,029.00	\$308,622.42
	Professional	\$106,736.29	\$127,136.67	\$151,105.99	\$103,152.76	\$144,500.79	\$143,436.39	\$139,674.91	\$64,796.28	\$68,706.62	\$180,244.53	\$64,291.22	\$114,018.94	\$1,407,801.39	\$305,411.18
Total: Plan Paid		\$241,934,211	\$353,162,371	\$315,891,771	\$307,986,493	\$571,788,098	\$378,504,724	\$411,490,911	\$127,357,568	\$280,540,444	\$363,569,844	\$178,165,568	\$329,017,222	\$3,828,639,114	\$310,439,622
Plan Paid PMPM	Facility Inpatient	\$160.98	\$72.47	\$333.80	\$745.35	\$417.18	\$508.49	\$173.90	\$66.94	\$89.78	\$114.22	\$0.00	\$0.00	\$147.78	\$21,242.78
	Facility Outpatient	\$288.60	\$220.69	\$272.92	\$417.18	\$346.30	\$271.92	\$271.92	\$83.60	\$486.06	\$282.11	\$221.13	\$591.85	\$336.08	\$31,189.24
	Pharmacy	\$199.11	\$274.86	\$305.33	\$140.98	\$391.24	\$346.30	\$271.92	\$99.16	\$238.91	\$275.47	\$221.96	\$238.26	\$251.02	\$20,886.86
	Professional	\$389.73	\$462.32	\$549.48	\$376.47	\$525.46	\$521.59	\$533.11	\$248.26	\$264.26	\$698.62	\$250.16	\$440.23	\$458.88	\$17,349.84
Total: Plan Paid PMPM		\$874.44	\$1,211.50	\$1,147.97	\$1,124.07	\$2,078.23	\$1,376.38	\$1,570.58	\$467.96	\$1,078.00	\$1,370.43	\$863.25	\$1,270.34	\$1,183.84	\$14,745.50
Plan Paid PMPM	Facility Inpatient	\$86.46	\$38.92	\$177.25	\$397.23	\$270.47	\$270.47	\$313.15	\$30.20	\$47.54	\$60.64	\$0.00	\$0.00	\$78.81	\$3,749,474.52
	Facility Outpatient	\$155.57	\$118.54	\$144.87	\$222.33	\$184.20	\$143.92	\$143.92	\$44.35	\$257.38	\$149.76	\$118.40	\$316.71	\$189.91	\$1,189.91
	Pharmacy	\$107.33	\$147.63	\$74.86	\$208.51	\$154.20	\$154.20	\$154.20	\$52.61	\$126.51	\$146.24	\$118.84	\$127.50	\$133.88	\$133.88
	Professional	\$208.47	\$248.31	\$295.13	\$199.91	\$280.04	\$277.44	\$282.17	\$131.70	\$139.93	\$370.87	\$133.94	\$235.58	\$235.58	\$235.58
Total: Plan Paid PMPM		\$471.38	\$650.71	\$616.59	\$598.89	\$1,108.12	\$732.12	\$831.29	\$258.88	\$571.37	\$727.51	\$371.18	\$679.78	\$656.73	98%



Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733
(218) 655-5018
www.nlsec.org

Billie Jo Steen - Executive Director

MEMORANDUM

TO: Dr. Michael Cary
FROM: Tisha Warbalow
DATE: April 8, 2025
RE: Contract for Service: EC_5 Queen of Peace Preschool

Please submit to the School Board for approval, contract:

EC_5 Queen of Peace Preschool

with Cloquet ISD #94 for preschool services during the 2024-2025 school year.

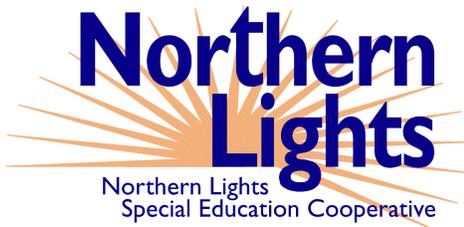
Resolution: That the School Board of ISD #94 hereby approves the contract:

EC_5 Queen of Peace Preschool - estimated tuition cost of \$903.43

with Cloquet ISD #94 preschool services during the 2024-2025 school year.

Thank you,

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, NL Academy ISD #6096,
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577



Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733
(218)655-5018 ~ Fax (218)451-4511
www.nlsec.org

Billie Jo Steen - Executive Director

2024-2025 CONTRACT FOR EARLY CHILDHOOD PROGRAMMING for Students in Special Education

This agreement, entered this 8th day of April 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Queen of Peace ECSE/Preschool (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of a qualified Early Childhood Education Program to attain the following objectives:

- 1. To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, that an Early Childhood Education Program, as deemed necessary by the child study process and documented in the students' Individual Education Plans (IEP), Individual Family Service Plans (IFSP), or Individual Interagency Intervention Plans (IIIP).**
- 2. The services provided are necessary for the students to make progress on IEP, IFSP, or IIIP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas holds appropriate licensure for the necessary service for which they provide. Upon request, a copy of the licensure or appropriate certification will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

- 1. The Contractor shall provide a licensed Early Childhood Education Program to meet the objectives stated above.**
- 2. The Contractor and the District shall agree to provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**
- 3. Services will be provided at the Queen of Peace Preschool in a location equivalent to the general education program, to the maximum extent appropriate.**
- 4. The District and Contractor shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory, and emotional needs.**

- 5. **Starting September 18, 2024, the Contractor will provide to Early Childhood Program students at rates dependent on program, days per week, number of weeks, and number of students. Cloquet ISD #94 is responsible for a total estimated tuition cost of \$903.43 for the 24-25 school year.**
- 6. **The Contractor will submit monthly invoices that reflect Program hours by date and attendance to the district Business Manager.**
- 7. **The District shall make payments to the Contractor upon receipt of invoice.**
- 8. **The Contractor shall maintain appropriate liability coverage commensurate with the Program requirements and submit a copy of the policy upon request to the District.**
- 9. **This agreement shall be in force from September 8, 2024 through May 31, 2025. Either party shall provide written notice regarding reduction/discontinuation of program hours with a 30-day notice.**

Signed by:

Cloquet ISD #94
302 14th Street
Cloquet, MN 55720

By: _____

Date: _____

Queen of Peace Preschool
102 4th Street
Cloquet, MN 55720

By: _____

Date: _____

Students:EK

*Number of students may vary throughout the year.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
Cloquet School Board Members

FROM: Candace Nelis, Business Manager

DATE: April 9, 2025

RE: Recommendation for audit services

I contacted 3 auditing firms to solicit a formal proposal for auditing services. Bergan KDV gave us a 3 year contract with prices starting at \$ 28,800 for FY 2025 to \$ 32,025 for FY 27 plus \$5,000-\$6,500 for each additional major federal program that needs to be audited and \$1,300 for GASB standards on leases and each additional new GASB standard implementation. Clifton, Allen & Larson proposed \$ \$27,000 for FY 2025 to \$29,000 for FY 2027 plus \$4,500 for each additional major federal program that needs to be audited, \$2,500 for a new GASB Standards and a technology fee. MMKR our of the Twin Cities decided not to submit a proposal. I would recommend that we move to Clifton Larson Allen.

	2025	2026	2027
Clifton Larson Allen	\$ 35,700.00	\$ 34,125.00	\$ 35,175.00
Bergan KDV	\$ 36,600.00	\$ 38,300.00	\$ 39,825.00

April 7, 2025

Ms. Candace Nelis
Cloquet Public Schools
302 14th Street
Cloquet, MN 55720

Dear Ms. Nelis:

Thank you for the opportunity to provide auditing services to the District for the next three years. Our quote is as follows:

For the year ended June 30, 2025		
	Audit of the District’s Basic Financial Statements	\$28,800
For the year ended June 30, 2026		
	Audit of the District’s Basic Financial Statements	\$30,500
For the year ended June 30, 2027		
	Audit of the District’s Basic Financial Statements	\$32,025

Fees for single audit, if applicable, will be \$5,000 to \$6,500 per program. Additional fees related to the use of our UGAAP software for leases and SBITAs will include an annual maintenance fee of \$1,300 with each new calculation at \$500 per lease/SBITA.

We appreciate the relationship we’ve had with the District over the last several years, and look forward to serving you in the future. If this quote meets the District’s needs, please sign and return this letter by e-mail, fax or mail. We will then follow up with an engagement letter.

Sincerely,



Nancy M. Schulzetenberg, CPA

This letter correctly sets for the understanding of Cloquet Public Schools, Cloquet, Minnesota.

By: _____

Title: _____

Date: _____





March 24, 2025

Proposal to provide professional
audit services to:

Cloquet Public Schools

Prepared by:

Luke Greden, Principal
Luke.greden@claconnect.com
Direct 507-280-2325

[CLAconnect.com](https://claconnect.com)

CPAs | CONSULTANTS | WEALTH ADVISORS

CLA (CliftonLarsonAllen LLP) is an independent network member of CLA Global. See [CLAglobal.com/disclaimer](https://claglobal.com/disclaimer).
Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.



March 24, 2025

Candace Nelis
Cloquet Public Schools
302 14th Street
Cloquet, MN 55720

RE: Request for Proposals (RFP) for Annual Auditing Services

Thank you for inviting us to propose our services to you. We gladly welcome the opportunity to share our approach to continue helping Cloquet Public Schools (CPS) meet its need for professional services. The enclosed proposal responds to your request for audit and tax services for three fiscal years, beginning in 2025.

We are confident that our extensive experience serving similar governmental entities, bolstered by our client-oriented philosophy and depth of resources, will make CLA a top qualified candidate to fulfill the scope of your engagement. The following differentiators are offered for CPS's consideration:

- **Industry-specialized insight and resources.** As one of the nation's leading professional services firms, and one of the largest firms who specialize in regulated industries, CLA has the experience and resources to assist CPS with their audit needs. In addition to your experienced local engagement team, CPS will have access to one of the country's largest and most knowledgeable pools of regulated industry resources.
- **OMB Uniform Guidance (UG) experience.** CLA performs single audits for hundreds of organizations annually, ranking top in the nation for the number of single audits performed by any CPA firm. The single audit requires a specific set of skills to properly perform the procedures. As such, we have developed a group of professionals who specialize in providing single audit services.
- **Strong methodology and responsive timeline.** In forming our overall audit approach, we have carefully reviewed the RFP and other information made available and considered our experience performing similar work for other municipalities. Our local government clients are included amongst the more than 4,100 governmental organizations we serve nationally. Our staff understands your complexities not just from a compliance standpoint, but also from an operational point of view. We have developed a work plan that takes into consideration your unique needs as a governmental entity in Minnesota. The work plan also minimizes the disruption of your staff and operations and provides a blueprint for timely delivery of your required reports.
- **Communication and proactive leadership.** CPS will benefit from a high level of hands-on service from our team's senior professionals. We can provide this level of service because, unlike other national firms, our principal-to-staff ratio is similar to smaller firms – allowing our senior level professionals to be involved and immediately available throughout the entire engagement process. Our approach helps members of the engagement team stay abreast of key issues at CPS and take an active role in addressing them.

- **A focus on providing consistent, dependable service.** CLA is organized into industry teams, affording our clients with specialized industry-specific knowledge supplemented by valuable local service and insight. Therefore, CPS will enjoy the service of members of our state and local government services team who understand the issues and environment critical to governmental entities.
- **Fresh perspective** – By engaging CLA, the District will benefit from a fresh look at its business operations, information systems, and financial risk management policies and procedures. You will be served by an engagement team with enthusiasm and a desire to meet and exceed expectations. We are confident that our industry experience will bring to the District new ideas, creative approaches, and fresh opportunities to meet the financial management and accountability challenges before the District.

Please contact me if I can provide additional information on our firm or our proposal.

Sincerely,

CliftonLarsonAllen LLP

Luke Greden

Luke Greden

Principal

507-280-2325

Luke.greden@claconnect.com

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Basic Firm Information

You deserve to work with people whose values match your own. Our values drive our behavior and lead to service delivery that exceeds expectations and provides you with the [CLA client experience](#).

What does that mean? It means you'll work with a team with the resources to support the whole of your organization. You can count on industry specialized professionals who bring ideas and strategies that are relevant and actionable. Quite simply, you'll encounter value beyond the expected.

We put relationships first. Our family culture is at the center of our success, and we invite different beliefs and perspectives to the table, so we can truly know and help our clients, our communities, and each other. Here's what you can experience.



Location from Which Work will be Performed

Your engagement will be managed from our Southern Minnesota office (consisting of Rochester, Austin, Owatonna, Mankato and New Ulm). The location of the office is as follows:

CliftonLarsonAllen LLP
 2689 Commerce Drive Northwest, Suite 201
 Rochester, Minnesota 55901-2263

Number and Nature of Staff to be Employed

A breakdown of the personnel to be employed in this engagement is included in the chart below:

Level	Number on Engagement	Full Time or Part Time
Principal	1	1 full time
Senior	1	1 full time
Staff	3	2 full time, 1 part time

Federal or state desk or field reviews

From time to time, individuals in the firm are parties to an inquiry from a regulatory or ethics body. In all cases the individual, with the firm's backing, shall cooperate in providing the information required to respond appropriately to the inquiry. The firm and professionals within the firm presently do not have any regulatory or ethics inquiries outside the normal course of our practice.

Peer Review

We have included a copy of CliftonLarsonAllen’s most recent peer review report - see Appendix B: Quality Control Procedures and Peer Review Report.

State and local government experience

You can benefit from a close personal connection with a team of professionals devoted to governments. Our goal is to become familiar with all aspects of your operations — not just the information needed for the year-end audit so that we can offer proactive approaches in the areas that matter most to you:

- Finding new ways to operate more effectively and efficiently
- Responding to regulatory pressures and complexities
- Maintaining quality services in the face of revenue reductions
- Providing transparent, accurate, and meaningful financial information to stakeholders, decision-makers, and your constituents

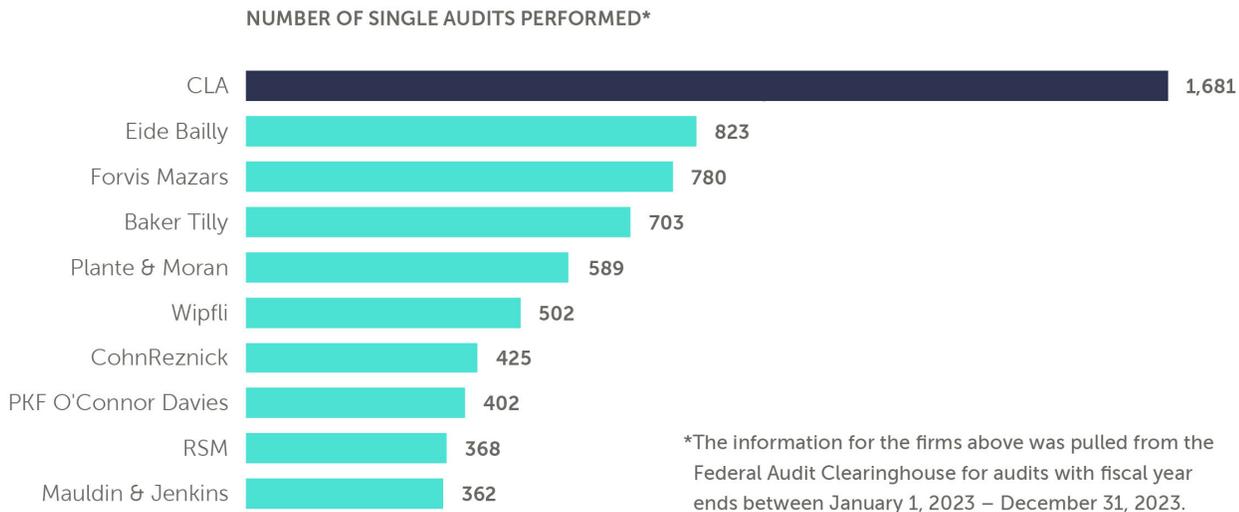
We understand the legislative changes, funding challenges, compliance responsibilities, and risk management duties that impact you. Our experienced government services team can help you navigate the challenges of today, all while seamlessly strategizing for the future.



Single audit experience

CLA performs the largest number of single audits in the United States

We audited nearly \$229 billion dollars in federal funds in 2023. The chart below illustrates CLA’s experience in serving organizations that receive federal funds and demonstrates our firm’s dedication to serving the government and nonprofit industry.



It is more important than ever to find qualified auditors who have significant experience with federal grants specific to the District and can enhance the quality of the District’s single audit. Therefore, the single audit will be performed by a team of individuals who are managed by personnel who specialize in single audits in accordance with OMB’s Uniform Guidance and who can offer both knowledge and quality for the District. As part of our quality control process, the single audit will be reviewed by a firm Designated Single Audit Reviewer.

You'll need an audit firm experienced in performing single audits and a familiarity with the specific programs in which you are involved and will benefit from CLA's experience in this area.

Single Audit Resource Center (SARC) Award

CLA received the [Single Audit Resource Center \(SARC\) Award](#) for Excellence in Knowledge, Value, and Overall Client Satisfaction. SARC's award recognizes audit firms that provide an outstanding service to their clients based on feedback received from an independent survey.

The survey queried more than 10,000 nonprofit and government entities about the knowledge of their auditors, the value of their service, and overall satisfaction with their 2023 fiscal year-end audit. The SARC award demonstrates CLA’s dedication to serving the government and nonprofit industry and maintaining the most stringent regulatory requirements in those sectors.

Support at every turn

With [dedicated services specific to state and local governments](#), you have access to guidance on all aspects of your operations.

[Affordable Care Act \(ACA\) reporting and compliance](#)

- [Audit](#), review, and compilation of financial statements
- Compliance audits (HUD, OMB Single Audits)
- [COVID-19 funding support](#)
- [Cybersecurity](#)
- [Enterprise risk management](#)
- [Forensic accounting, auditing, and fraud investigation](#)
- Fraud risk management
- [Grant compliance](#)
- Implementation assistance for complex Governmental Accounting Standards Board (GASB) statements
- [Internal audit](#)
- [Outsourced business operations](#)
- [Performance auditing](#)
- [Purchase card \(p-card\) monitoring and analytics](#)
- [Risk assessments](#)
- Strategic, financial, and operational consulting
- [Telecom management services](#)



Independence can easily become impaired when providing consulting services; therefore, we do not provide any services to our audit clients beyond those allowed. If additional work is requested by the District outside of the scope of the audit, we will discuss with you our proposed fee for additional services prior to beginning the new services.

Partner, Supervisory and Staff Qualifications

The true value in working with our team is developing a personal and professional relationship with leaders who understand your industry, challenges, and opportunities — with the full support of an entire CLA family behind them.

Meet your service team below.

Engagement Team Member	Role	Years' Experience
Luke Greden	Engagement Principal – Luke will have overall engagement responsibility including planning the engagement, developing the audit approach, supervising staff, and maintaining client contact throughout the engagement and throughout the year. Luke is responsible for total client satisfaction through the deployment of all required resources and continuous communication with management and the engagement team.	11
Ben Johnson	Engagement Manager – Ben will act as the lead manager on the engagement. In this role, Ben will assist the engagement principal with planning the engagement and performing complex audit areas. They will perform a technical review of all work performed and is responsible for the review of comprehensive annual financial report and all related reports.	5
Jacey Schiager	Senior – Jacey will be responsible for the day-to-day activities for this engagement, including the supervision of all staff assigned.	4
Additional Staff – We will assign additional staff to your engagement based on your needs and their experience providing services to state and local governments. The staff assigned to your team will be from our Southern Minnesota offices.		

Detailed biographies are available in the *Appendix* of this proposal.

Collaborative: Support from a responsive local team complemented by national resources. We consider the whole of your organization, bringing innovative teams to the table.



Similar Engagements with Other Government Entities

Our clients say it best. And their independent, authentic perspective is invaluable in learning about the experience you'll have when working with us. We encourage you to connect with our clients to hear it firsthand.

Northfield Public Schools	
Client Contact	Valori Mertesdorf, Director of Finance
Phone Number Email	507-663-0620
Address	201 Orchard Street South, Northfield MN
Services Provided	Audit

Waseca Public Schools	
Client Contact	Sarah Cramblit, Director of Business Services
Phone Number Email	507-835-2500, cras@waseca.k12.mn.us
Address	501 East Elm Avenue, Waseca, MN 56093
Services Provided	Audit

Lake City Public Schools	
Client Contact	Valerie Loppnow, Business Manager
Phone Number Email	651-345-7022
Address	300 South Garden, Lake City, MN
Services Provided	Audit

Transparent: We place honesty and integrity at the center of all communication. We welcome you to start an open and candid conversation with those who know us best.



Other Minnesota school district and education districts we serve are as follows:

Minnesota School Districts and Education Districts	
For audit, outsourcing, and/or consulting work performed for the fiscal year ending June 30, 2024.	
ISD #001 Aitkin	ISD #763 Medford
ISD #261 Ashby	#6027 Minnesota Valley Education District
ISD #492 Austin	ISD #276 Minnetonka*
ISD #542 Battle Lake	ISD #882 Monticello*
ISD #309 Park Rapids	ISD #88 New Ulm
ISD #2860 Blue Earth	ISD #138 North Branch
ISD #2754 Cedar Mountain Schools	ISD #659 Northfield
ISD #2908 Brandon-Evansville	ISD #213 Osakis
ISD #181 Brainerd	ISD #761 Owatonna*
La Crescent-Hokah Public Schools	Red Wing Public Schools
ISD #299 Caledonia	ISD #2174 Pine River-Backus Schools
ISD #533 Dover-Eyota	ISD #2899 Plainview-Elgin-Millville
ISD #112 Eastern Carver County Schools*	ISD #625 Saint Paul Public Schools
CSD #323 Franconia Public Schools	ISD #297 Spring Grove
ISD #2448 Martin County West Schools	ISD #858 St. Charles
ISD #2859 Glencoe-Silver Lake	#915 Southern Plains Education Cooperative
ISD #270 Hopkins*	ISD #2905 Tri-City United
ISD #294 Houston	ISD #550 Underwood
ISD #204 Kasson-Mantorville	ISD #110 Waconia
ISD #194 Lakeville*	ISD #829 Waseca
ISD #381 Lake Superior	ISD #2342 West Central Area Schools
ISD #857 Lewiston-Altura	#6013 Hiawatha Valley Ed District
ISD #77 Mankato	ISD #623 Roseville Area Schools
ISD #834 Stillwater Area Public Schools	



Specific Audit Approach

Easing the transition

We recognize that a move to a new firm presents an opportunity as well as a challenge. Over our 60-year history, we have transitioned many clients and have a collegial and professional relationship with many firms.

The CLA seamless assurance advantage (SAA)

SAA is an innovative approach to auditing that utilizes leading technologies, analytics, and audit methods to help solve client problems and create a seamless experience.



A different approach

SAA is unlike any conventional audit process. SAA does not depend on physical location. It reduces the time our professionals spend on site, creates fewer disruptions, enables more efficient use of resources (yours and ours), and allows for more impactful interactions with your people.



Insights through analytics

CLA uses strategic data analysis to examine whole data sets to gain a deeper understanding of your organization. Insights that were once impossible can now come into focus to help you measure performance, enhance strategic decision making, and understand your competitive opportunities.

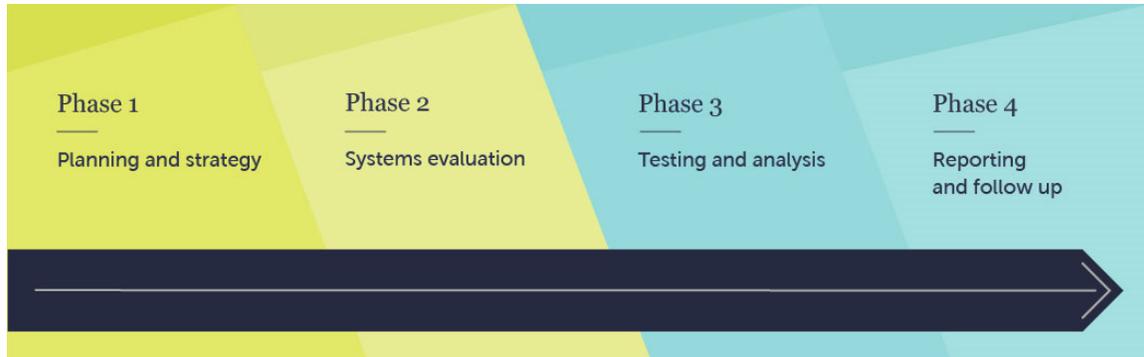


Effective technology

CLA embraces technologies that help solve client problems and create a seamless experience. Assurance Information Exchange (AIE) is a web-based application developed by CLA to digitally request and obtain audit documents through a secure and efficient online portal.



Financial statement audit approach



Phase 1: Planning and strategy

The main objective of the planning phase is to identify significant areas and design efficient audit procedures.

- Conduct an entrance meeting –meet with the District personnel to agree on an outline of responsibilities and time frames
 - Establish audit approach and timing schedule
 - Determine assistance to be provided by the District personnel
 - Discuss application of generally accepted accounting principles
 - Address initial audit concerns
 - Establish report parameters and timetables
 - Progress reporting process
 - Establish principal contacts
- Gain an understanding of your operations, including any changes in organization, management style, and internal and external factors influencing the operating environment
- Identify significant accounts and accounting applications, critical audit areas, significant provisions of laws and regulations, and relevant controls over operations
- Determine the likelihood of effective Information Systems (IS) - related controls
- Perform a preliminary overall risk assessment
- Confirm protocol for meeting with and requesting information from relevant staff
- Establish a timetable for the fieldwork phase of the audit
- Determine a protocol for using TeamMate Analytics and Expert Analyzer (TeamMate), our data extraction and analysis software, to facilitate timely receipt and analysis of reports from management
- Compile an initial comprehensive list of items to be prepared by the District, and establish deadlines

We will document our planning through:

- **Entity profile** — This profile will help us understand the District's activities, organizational structure, services, management, key employees, and regulatory requirements.
- **Preliminary analytical procedures** — These procedures will assist in planning the nature, timing, and extent of auditing procedures that will be used to obtain evidential matter. They will focus on enhancing our understanding of the financial results and will be used to identify any significant transactions and events that have occurred since the last audit date, as well as to identify any areas that may represent specific risks relevant to the audit.
- **General risk analysis** — This will contain our overall audit plan, including materiality calculations, fraud risk assessments, overall audit risk assessments, effects of our IS assessment, timing, staffing, client assistance, a listing of significant provisions of laws and regulations, and other key planning considerations.

- **Account risk analysis** — This document will contain the audit plan for the financial statements, including risk assessment and the extent and nature of testing by assertion.
- **Prepared by client listing** — This document will contain a listing of schedules and reports to be prepared by the District personnel with due dates for each item.
- **Assurance Information Exchange (AIE)** — CLA uses a secure web-based application to request and obtain documents. This application allows clients to view detailed information, including due dates for all items CLA is requesting. Clients can attach electronic files and add commentary directly on the application.

A key element in planning this audit engagement will be the heavy involvement of principals and managers. We will clearly communicate any issues in a timely manner and will be in constant contact as to what we are finding and where we expect it will lead.

Using the information we have gathered and the risks identified, we will produce an audit program specifically tailored to the District that will detail the nature and types of tests to be performed. We view our programs as living documents, subject to change as conditions warrant.

Phase 2: Systems evaluation

We will gain an understanding of the internal control structure of the District for financial accounting and relevant operations. Next, we will identify control objectives for each type of control material to the financial statements, and then identify and gain an understanding of the relevant control policies and procedures that effectively achieve the control objectives. Finally, we will determine the nature, timing, and extent of our control testing and perform tests of controls. This phase of the audit will include testing of certain key internal controls:

- Electronic data, including general and application controls reviews and various user controls
- Financial reporting and compliance with laws and regulations

We will test controls over certain key cycles, not only to gather evidence about the existence and effectiveness of internal control for purposes of assessing control risk, but also to gather evidence about the reasonableness of an account balance. Our use of multi-purpose tests allows us to provide a more efficient audit without sacrificing quality.

Our assessment of internal controls will determine whether the District has established and maintained internal controls to provide reasonable assurance that the following objectives are met:

- Transactions are properly recorded, processed, and summarized to permit the preparation of reliable financial statements and to maintain accountability over assets
- Assets are safeguarded against loss from unauthorized acquisition, use, or disposition
- Transactions are executed in accordance with laws and regulations that could have a direct and material effect on the financial statements

We will finalize our audit programs during this phase. We will also provide an updated prepared by client listing based on our test results and anticipated substantive testing.

During the internal control phase, we will also perform a review of general and application IS controls for applications significant to financial statements to conclude whether IS general controls are properly designed and operating effectively.

Based on our preliminary review, we will perform an initial risk assessment of each critical element in each general control category, as well as an overall assessment of each control category. We will then assess the significant computer-related controls.

For IS-related controls we deem to be ineffectively designed or not operating as intended, we will gather sufficient evidence to support findings and will provide recommendations for improvement. For IS controls we deem to be effectively designed, we will perform testing to determine if they are operating as intended through a combination of procedures, including observation, inquiry, inspection, and re-performance.

Phase 3: Testing and analysis

The extent of our substantive testing will be based on results of our internal control tests. Audit sampling will be used only in those situations where it is the most effective method of testing.

After identifying individually significant or unusual items, we will decide the audit approach for the remaining balance of items by considering tolerable error and audit risk. This may include (1) testing a sample of the remaining balance; (2) lowering the previously determined threshold for individually significant items to increase the percent of coverage of the account balance; or (3) applying analytical procedures to the remaining balance.

Our workpapers during this phase will clearly document our work as outlined in our audit programs. We will provide the District with status reports and be in constant communication with the District to determine that all identified issues are resolved in a timely manner. We will hold a final exit conference with the District to summarize the results of our fieldwork and review significant findings.

Phase 4: Reporting and follow up

Reports to management will include oral and/or written reports regarding:

- Independent Auditors' Report
- Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards
- Independent Auditors' Report on Compliance for Each Major Federal Program, Report on Internal Control Over Compliance, and Report on the Schedule of Expenditures of Federal Awards Required by *the Uniform Guidance*
- Independent Auditors' Report on Minnesota Legal Compliance
- Management Letter
- Written Communication to Those Charged with Governance, which includes the following areas:
 - Our responsibility under auditing standards generally accepted in the United States of America
 - Changes in significant accounting policies or their application
 - Unusual transactions
 - Management judgments and accounting estimates
 - Significant audit adjustments
 - Other information in documents containing the audited financial statements
 - Disagreements with the District
 - the District's consultations with other accountants
 - Major issues discussed with management prior to retention
 - Difficulties encountered in performing the audit
 - Fraud or illegal acts

Once the final reviews of working papers and financial statements are completed, our opinion, the financial statements, and management letter will be issued.

The District will be given a draft of any comments we propose to include in the management letter. Items not considered major may be discussed verbally with management instead of in the management letter. Our management letter will include items noted during our analysis of your operations.

We will make a formal presentation of the audit results to the school board.

Single audit approach

The OMB's Uniform Guidance (2 CFR Part 200) is effective for federal grants made on or after December 26, 2014. This affects how federal grants are managed and audited and impacts every organization that receives federal assistance. Grant compliance can be a confusing topic and many of our clients rely on their federal funding as a major revenue source, so it is important that they understand what these changes mean to their organization. As a leader in the industry, CLA was out in front of these changes and informed our clients of how to be proactive about these changes could impact their entity. CLA professionals are available to provide guidance and tools tailored to the District's needs, and to assist in compliance with these rules.

The AICPA clarified auditing standard, AU-C 935 "Compliance Audits", requires risk-based concepts to be used in all compliance audits including those performed in accordance with 2 CFR Part 200. Our risk-based approach incorporates this guidance.

We conduct our single audit in three primary phases, as shown, below:



Phase 1: Risk assessment and planning

The risk assessment and planning phase encompasses the overall planning stage of the single audit engagement. During this phase, we work closely with the District's management to determine that programs and all clusters of programs are properly identified and risk-rated for determination of the major programs for testing. We also review the forms and programs utilized in the prior year to determine the extent of any changes which are required.

We accomplish this by following the methodology below:

- Determine the threshold to distinguish between Type A and B programs, including the effect of any loans and loan programs
- Utilizing the preliminary Schedule of Expenditure of Federal Awards, we can identify the Type A and significant Type B programs (25% of Type A threshold) in accordance with the Uniform Guidance

- Identify the programs tested and the findings reported for the past two fiscal years. Determine and document the program risk based on the past two single audits
- Prepare and distribute Type B program questionnaires to determine risk associated with Type B programs
- Determine the major programs to be tested for the current fiscal year based on the previous steps
- Based on our determination of the major programs, we obtain the current year compliance supplement to aid in the determination of Direct and Material Compliance requirements, and customize the audit program accordingly
- Determine the preferred methods of communication during the audit

Phase 2: Major program testing

We determine the programs to be audited based on the risk assessment performed in the planning phase. We perform the audit of the programs in accordance with UG.

To accomplish this, we perform the following:

- Schedule an introductory meeting and notify the District’s management of the major programs for the current fiscal year
- Plan and execute the testing of the expenditures reported on the Schedule of Expenditures of Federal Awards
- Perform tests of compliance and internal controls over compliance for each major program identified
- Schedule periodic progress meetings to determine that schedules are adhered to and identify issues as they arise
- Conduct entrance and exit conference meetings with each grant manager

Phase 3: Final assessment and reporting

We re-perform the steps noted in the preliminary assessment and planning stage once the final Schedule of Expenditures of Federal Awards is received to determine if additional major programs were identified.

Based on the final determination of the programs we perform the following:

- Identify Type A and significant Type B programs which were not previously identified
- Re-assess the risk and determine if we are required to audit additional programs
- Perform compliance testing at the entity wide level related to procurement and cash management requirements
- Perform testing to validate the status of prior year findings for those programs not selected for audit.
- Prepare the Schedule of Findings and Questioned Costs
- Conduct exit conference with the District’s management to review drafts of required reports:
 - Independent Auditors’ Report on Internal Control over financial reporting and on compliance and other matters based on an audit of Financial Statements Performed in Accordance with *Government Auditing Standards*
 - Independent Auditors’ Report on Compliance for Each Major Federal Program, Report on Internal Control Over Compliance, and Report on the Schedule of Expenditures of Federal Awards Required by the *Uniform Guidance*

Throughout the single audit, we maintain communication through periodic progress meetings with those designated by the District. These meetings will be on a set schedule, but as frequently as the District determines. During these meetings, we discuss progress impediments and findings as they arise.

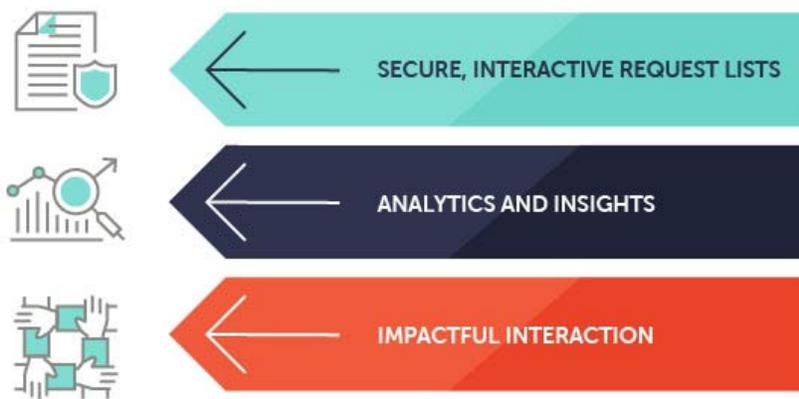
Approach to be taken in determining laws and regulations that are subject to audit test work

We obtain an understanding of the laws and regulations that have an impact on CPS's operations by reviewing council minutes to identify any ordinances or resolutions that might have an impact to operations and reporting by CPS, as well as interview key personnel and management of CPS. Additionally, the staff assigned to the engagement attend regular trainings and are well versed in upcoming legislation and federal and state laws (i.e., *Uniform Grant Guidance*) and also proactively discuss these upcoming changes with our clients.

We can also review current operations, contracts and IGA's that may have an impact on current operations.

Use of technology in the audit

We're reimagining the audit process through technology to elevate your experience!



Assurance Information Exchange – CLA offers a secure web-based application to request and obtain documents necessary to complete client engagements. This application allows clients to view detailed information, including due dates for items that CLA requests. Additionally, the application allows clients to attach electronic files and add commentary related to the document requests directly on the application. AIE is provided at no additional cost, subject to the terms of the Assurance Information Exchange Portal Agreement.

TeamMate Analytics and Expert Analyzer (TeamMate) – To analyze and understand large data sets, we use TeamMate Analytics and Expert Analyzer. We customize the application by industry to perform the most applicable procedures. This allows us to go beyond sampling and instead analyze the entire general ledger for targeted anomalies. Far beyond the audit application, our six-phase process of Risk Assessment, Data Analytics and Review (RADAR) can also provide actionable insights to help you understand your entity better.

Microsoft® Teams – Our services approach focuses on impactful interactions. We've said goodbye to the days of setting up camp in our clients' conference rooms for weeks on end. We know our clients have organizations to run, so our interactions have purpose. To assist with communications when we are not onsite, we utilize tools such as Microsoft Teams, which allow for two-way screen sharing and video. We've found this helps minimize disruptions in our clients' environments while continuing to effectively communicate with each other.

Proposed Segmentation of the Audit

A breakdown of the level of staff and the approximate number of hours are as follows:

Annual Audit Task	Principal Hours	Manager\Director Hours	Senior/Associate Hours	Paraprofessional Hours	Total Hours
Planning & Strategy	2	2	2	--	6
Internal Controls	--	1	15	--	16
Substantive Testing & Analysis	15	15	103	--	133
Single Audit Testing of Federal Programs	3	4	30	--	37
Reporting	5	8	30		43
Administrative Support	--	--	--	10	10
Total Hours	25	30	180	10	245

Engagement timeline

Per our discussions we have designed a plan that meets your needs and key deadlines. In our planning meeting, we will discuss this timeline with you in greater detail and adjust as appropriate.

June/July	Pre-interim work Review prior year workpapers Request initial planning documents
July	Initial planning meeting
September	Field audit work begins
October	Draft reports
November	Presentation to management and school board
Ongoing	Planning and update meetings

Reliable: Look for us to respond in hours, not days. We strive to deliver service that exceeds your expectations.

Identification of Anticipated Potential Audit Problems

CLA uses a collaborative approach to resolving questions and issues through open communication and involvement of appropriate levels of management from our side and yours. We regularly consult with our service line quality leadership and our general counsel on technical matters and make those resources available to you. This includes the exchange of ideas and advice as changes are considered or implemented by the entity or the accounting profession. Our commitment to this practice encourages open lines of communication and often prevents or mitigates service issues.

At this time, we do not foresee any audit problems.

Report Format

The format of our required reports will be similar to those for the year ended June 30 2024.

Your Investment

Having upfront conversations builds relationships.

The value we can provide your organization goes beyond meeting your compliance needs. We can help you discover opportunities to enhance your performance and achieve your strategic goals. Our insights and strategies are tailored to your specific situation and represent a return on your investment.

Based on our understanding of your requirements, we propose the following fees:

Professional Services	2025	2026	2027
Financial Statement Audit	\$27,000	\$28,000	\$29,000
New auditing standards not-to-exceed	\$2,500	--	--
Single Audit – (assumes one major program)	\$4,500	\$4,500	\$4,500
Technology and client support fee (5%)	\$1,700	\$1,625	\$1,675
Expenses as Incurred (confirmations, mileage, postage/shipping, printing, etc.)	-	-	-
Total (not to exceed)	\$35,700	\$34,125	\$35,175

Our fee quote is designed with an understanding that:

- CPS personnel will provide documents and information requested in a timely fashion.
- The operations of your organization do not change significantly and do not include any future acquisitions or significant changes in your business operations.
- There are not significant changes to the scope, including no significant changes in auditing, accounting, or reporting requirements.

The 5% technology and client support fee supports our continuous investment in technology and innovation to enhance your experience and protect your data.

Fee increase

Our fees are based on professional standards and regulations currently in effect and barring any changes in the nature or requirements of the engagement, our annual fees will increase in accordance with the increases in our payroll and overhead costs. In addition, costs could increase due to substantial changes in your office locations, asset size and/or operational structure. If fee increases are expected outside of the ranges provided above, we would discuss with management prior to the completion of the work.

No surprises

Our clients don't like fee surprises. Neither do we. If changes or complexities occur — or any "out-of-scope" work is required — we'll discuss a revised proposal with you first.

It's not our policy or practice to bill our clients every time we receive a phone call or email. We're invested in our relationships and strongly encourage intentional and frequent communication. Contact us year-round as changes or questions arise.

Our last word on fees: we're committed to serving you and creating a long-standing relationship. If fees are a deciding factor in your selection of a professional services firm, give us a call and let's discuss.

Transparent: Clear, authentic communication and market-based fees.

Appendix

A. Engagement team biographies





Luke E. Greden, CPA

CLA (CliftonLarsonAllen LLP)



Principal
Rochester, Minnesota

507-280-2325
luke.greden@CLAconnect.com

Profile

Luke Greden is a Principal with CliftonLarsonAllen. He is part of the Assurance Group, working primarily on Electric Cooperatives and School Districts. He has eleven years of experience in public accounting. He has significant experience with compliance audits under Uniform Grant Guidance and audits of federal programs (i.e., Special Education, Child Nutrition, Title I, to name a few). A sampling of his governmental clients include:

- Austin Public Schools
- Caledonia Public Schools
- City of Owatonna
- Dover-Eyota Public Schools
- Hiawatha Valley Ed District
- Houston Public Schools
- Kasson-Mantorville Public Schools
- Lewiston-Altura Public Schools
- Plainview-Elgin-Millville Public Schools
- Southern Plains Education Cooperative
- Spring Grove Public Schools
- St. Charles Public Schools
- Zumbro Education District

Education and professional involvement

- Bachelor of Science in Accounting from Winona Stat State University, Minnesota
- Certified Public Accountant
- American Institute of Certified Public Accountants, member
- Minnesota Society of Certified Public Accountants, member

Continuing professional education

Luke is in full compliance with continuing education requirements established by *Government Auditing Standards*.





Ben Johnson, CPA

CLA (CliftonLarsonAllen LLP)

Senior
Rochester, Minnesota

507-280-2307
ben.johnson@CLAconnect.com

Profile

Ben has five years of public accounting experience. He currently performs assurance services for various State and local government organizations. Clients of Ben's include Cities, Housing & Redevelopment Authorities, and School Districts.

Technical experience

- State and local government
- School districts

Education and professional involvement

- Bachelor of Arts, accounting – Luther College
- American Institute of Certified Public Accountants
- Certified Public Accountant in the states of Minnesota
- Minnesota Society of Certified Public Accountants

Continuing professional education

Ben is in full compliance with continuing education requirements established by *Government Auditing Standards*.





Jacey Schiager, CPA

CLA (CliftonLarsonAllen LLP)

Senior
Rochester, MN

507-280-2313
Jacey.Schiager@CLAconnect.com



Profile

Jacey has more than four years of public accounting experience. She currently performs assurance services for various State and local government organizations. She has worked primarily on School Districts and Rural Electric Cooperatives. She also has experience in single audits of federal grant programs.

Technical experience

- State and local government
- Rural electric Cooperatives
- Not-for-profit entities

Education and professional involvement

- Bachelor of Science in Accounting with a Minor in Philosophy from Southwest Minnesota State University, Marshall, MN
- American Institute of Certified Public Accountants
- Certified Public Accountant in the states of Minnesota
- Rochester Area Young Talent Network

Continuing professional education

Jacey is in full compliance with continuing education requirements established by *Government Auditing Standards*.

CLAconnect.com

CPAs | CONSULTANTS | WEALTH ADVISORS

CLA (CliftonLarsonAllen LLP) is an independent network member of CLA Global. See CLAglobal.com/disclaimer.

Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.



B. Quality control procedures and peer review report



In the most recent peer review report, dated November 2022, we received a rating of pass, which is the most positive report a firm can receive. We are proud of this accomplishment and its strong evidence of our commitment to technical excellence and quality service. The full report is provided on the following page.

In addition to an external peer review, we have implemented an intensive internal quality control system to provide reasonable assurance that the firm and our personnel comply with professional standards and applicable legal and regulatory requirements. Our quality control system includes the following:

- A quality control document that dictates the quality control policies of our firm. In many cases, these policies exceed the requirements of standard setters and regulatory bodies. Firm leadership promotes and demonstrates a culture of quality that is pervasive throughout the firm's operations. To monitor our adherence to our policies and procedures, and to foster quality and accuracy in our services, internal inspections are performed annually.
- Quality control standards as prescribed by the AICPA. The engagement principal is involved in the planning, fieldwork, and post-fieldwork review. In addition, an appropriately experienced professional performs a risk-based second review of the engagement prior to issuance of the reports.
- Hiring decisions and professional development programs designed so personnel possess the competence, capabilities, and commitment to ethical principles, including independence, integrity, and objectivity, to perform our services with due professional care.
- An annual internal inspection program to monitor compliance with CLA's quality control policies. Workpapers from a representative sample of engagements are reviewed and improvements to our practices and processes are made, if necessary, based on the results of the internal inspection.
- Strict adherence to the AICPA's rules of professional conduct, which specifically require maintaining the confidentiality of client records and information. Privacy and trust are implicit in the accounting profession, and CLA strives to act in a way that will honor the public trust.
- A requirement that all single audit engagements be reviewed by a designated single audit reviewer, thereby confirming we are in compliance with the standards set forth in the *Uniform Guidance*.

Report on the Firm's System of Quality Control

To the Principals of CliftonLarsonAllen LLP
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of CliftonLarsonAllen LLP (the "Firm") applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended May 31, 2022. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants ("Standards").

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards, may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported on in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The Firm is responsible for designing and complying with a system of quality control to provide the Firm with reasonable assurance of performing and reporting in conformity with the requirements of applicable professional standards in all material respects. The Firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported on in conformity with the requirements of applicable professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of and compliance with the Firm's system of quality control based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act; audits of employee benefit plans; audits performed under FDICIA; and examinations of service organizations (SOC 1[®] and SOC 2[®] engagements).

As a part of our peer review, we considered reviews by regulatory entities as communicated by the Firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of CliftonLarsonAllen LLP applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended May 31, 2022, has been suitably designed and complied with to provide the Firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)* or *fail*. CliftonLarsonAllen LLP has received a peer review rating of *pass*.

Cherry Bekaert LLP

Cherry Bekaert LLP
Charlotte, North Carolina
November 18, 2022



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

To: Dr. Michael Cary
From: Brock Wilton, Director of Facilities & Grounds
Date: April 8, 2025
Reason: Permission to Post

I am requesting permission to post for lawn care services quotes for Cloquet High School, Cloquet Middle School, and Washington Elementary.

Linking school and community to provide life-long learning and success for all.

From: [Cynthia Welsh](#)
To: [All CHS Staff](#); [All CMS Staff](#); [All Central Office](#)
Subject: State Science Fair Awards
Date: Monday, March 31, 2025 3:50:37 PM

Here is a list of what Cloquet Students won at the State Science Fair
MN Academy of Science State Science Fair March 28, 2025

The Grand Awards recognize excellence in STEM research at the middle school and high school level. The Bronze Medal Winners High School are the top 15% of students at the fair.

Bronze Medal- High School

- McKenna Gandhi (10) Cloquet
 - The Effects of Short Form Social Media Content on Compulsive Behavior and Attentional Functions
- Ethan Lavan (11)
 - Determining the Reaction Time of Sulfide Removal for Large-Scale Water Treatment

Bronze Medal- Middle School

- Gianna Stahl (8) Cloquet
 - Can the inverse square law be used to measure the distance of a known object (a lamp) to indirectly determine the distance of an unknown object (a star)?
- Gabriel Todd (7) Cloquet
 - What effect does a programmed interactive simulation of the process of photosynthesis have on student learning?

3M young inventor recognition

This award recognizes students who demonstrate unique resourcefulness in their approach to innovation, finding ways to do more with less, discovering new solutions to difficult problems. Students will be invited to visit 3M in May to display their projects to 3M Scientists.

High School

- Peyton Werner (10) Cloquet
 - Hot Defense: Capsaicin vs. Traditional Antibiotics/ Disinfectant

Middle School

- Gabriel Todd (7) Cloquet
 - What effect does a programmed interactive simulation of the process of photosynthesis have on student learning?
- Annaleigh Wargin and Bella Jones (7) Cloquet
 - Dog Delima: What effect does walking your dog with a harness vs. a leash have on dog behavior?

American Fisheries Society, Minnesota Chapter--Aquatic Sciences achievement Award

This award recognizes projects focusing on aquatic science. Winners receive a book and a fishing pole.y

- Ethan Lavan (11) Cloquet
 - Determining the Reaction Time of Sulfide Removal for Large-Scale Water Treatment
- Raelynn Wuollet (9) Cloquet
 - Duckweed types and their effects on contaminated water

Kailey Soller-Woman in Science - Impact Award

This award is presented to a student who is expected to make an impact in the scientific world as demonstrated by their creative project idea, strong presentation skills, or unique way that they demonstrated the potential for their project to transfer into a product. The prize is a Women in Science book award and a \$50 gift card.

- Raelynn Wuollet (9) Cloquet
 - Duckweed types and their effects on contaminated water

Thompson Family-Excellence in Obstacle Navigation

This award recognizes students who have demonstrated outstanding ability to deal with obstacles that came up during their project. The winners receive \$50 and a certificate.

- Gabriel Todd (7) Cloquet
 - What effect does a programmed interactive simulation of the process of photosynthesis have on student learning?

Cynthia Welsh B.S., M.Ed., Ed.D.

Science Teacher Cloquet Middle School

Cloquet Senior High School Research Teacher

NE MN and American Indian Science and Engineering Fair Director

Cloquet Middle School

2001 Washington Avenue

Cloquet, MN 55720

218-879-3328 ext 2120

cwelsh@isd94.org