



Cloquet Public Schools Special Meeting

Friday, April 12, 2024 at 10:30 AM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

I. Roll Call

II. Consider Approval of Board Agenda

- 1. Friday, April 12, 2024 Special Meeting Agenda 2

III. New Business

- 1. Consider Approving the Resolution Relating to the Termination and Non-Renewal of Teaching Contracts Due to Budget Cuts and Licensure 3

IV. For Your Information

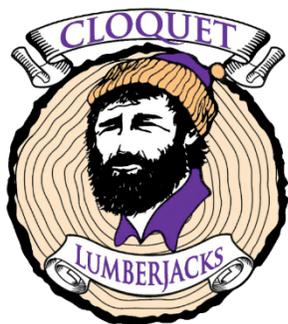
- 1. Transfers of 0.5 FTE ESCE Teacher to 0.5 FTE Speech Teacher (Jenna Lund) 51

V. Upcoming Meetings/Events

- 1. Thursday, April 18, 2024, AFSCME Para/AIE/Nurse/COTA Negotiation Meeting - 3:45 p.m. - Boardroom
- 2. Monday, April 22, 2024 - Regular School Board Meeting
5:30 p.m. Working Session
6:00 p.m. Regular Meeting
- 3. Tuesday, April 23, 2024 - Technology Committee Meeting - 3:45 p.m. - CHS Conference Room
- 4. Wednesday, April 24, 2024 - Equity Committee Meeting - 3:45 p.m. - Washington Elementary

VI. Adjournment

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



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I. Roll Call

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1. Friday, April 12, 2024 Special Meeting Agenda

III. New Business

1. Consider Approving the Resolution Relating to the Termination and Non-Renewal of Teaching Contracts Due to Budget Cuts and Licensure

IV. For Your Information

1. Transfers of 0.5 FTE ESCE Teacher to 0.5 FTE Speech Teacher (Jenna Lund)

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VI. Adjournment

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF PROBATIONARY TEACHERS

WHEREAS, the following teacher were probationary teachers in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the following teachers were probationary teachers in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

Joseph Backus, 1.0 FTE Social Worker at Cloquet High School
Lindsie Biggerstaff, 0.5 FTE Speech Teacher at Churchill and Washington Elementary Schools
Anneliese Braaten, 1.0 FTE 6th Grade Teacher at Cloquet Middle School
Zoe Bystrom, 1.0 FTE Elementary Teacher at Washington Elementary School
Elinor Cich, 0.5 FTE Elementary Teacher at Churchill Elementary School
Danielle Dupuis, 1.0 FTE AIE Interventionist/Credit Recovery at Cloquet High School
Lauren Empson 0.6 FTE Long Term Substitute English Teacher and 0.4 FTE English Teacher at CAAEP
Kennedy Firkus-Houge, 1.0 FTE Special Education at Churchill Elementary School
Hailey Graves, 1.0 FTE Elementary Teacher at Washington Elementary
Emily Hallgren, 1.0 FTE Special Education Teacher at Cloquet Middle School
Sarah Hartmann, 1.0 FTE Special Education Teacher at Washington Elementary
Madeline Jensen, 1.0 FTE Special Education Teacher at Cloquet Middle School
Crystal Jordan, 1.0 FTE Elementary Teacher at Churchill Elementary School
Tyler Korby – 1.0 FTE - 0.7 FTE Music Teacher at Cloquet Middle School and 0.3 FTE Intervention at CAAEP
Jodi Lorenz, 1.0 FTE Special Education Teacher at Cloquet High School
Jenna Lund, 0.5 FTE of 1.0 FTE ECSE Teacher at Churchill Elementary School
Christina McMahon, 1.0 FTE Elementary Teacher at Churchill Elementary School
Stephanie Nelson, 1.0 FTE Social Studies Teacher at Cloquet High School
Wil Osborne, 1.0 FTE Special Education Teacher at NLA
Brea Schminski, 0.17 FTE Title Intervention Teacher at Queen of Peace School/Churchill
Hannah Strand, 1.0 FTE Special Education Teacher at Cloquet Middle School
Taylor Thole, 1.0 FTE Stronger Connections Grant Teacher at Cloquet Middle School
Nicole Zander, 1.0 FTE Elementary at Washington Elementary School

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their teaching contract as provided by law.

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **ANNELIESE BRAATEN** A PROBATIONARY TEACHER

WHEREAS, **ANNELIESE BRAATEN** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE 6TH grade teaching contract of **Anneliese Braaten** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE 6th grade teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Anneliese Braaten

Dear Ms. Braaten,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE 6th grade teaching contract effective at the end of the current school year and not to renew your 1.0 FTE 6th grade teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **BREA SCHMINSKI**, A PROBATIONARY TEACHER

WHEREAS, **BREA SCHMINSKI** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 0.17 FTE Title Intervention teaching contract of **BREA SCHMINSKI**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 0.17 FTE Title Intervention teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Brea Schminski

Dear Ms. Schminski,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Monday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 0.17 FTE Title Intervention teaching contract effective at the end of the current school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **CRYSTAL JORDAN**, A PROBATIONARY TEACHER

WHEREAS, **CRYSTAL JORDAN** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE elementary teaching contract of **Crystal Jordan** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE elementary teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Crystal Jordan

Dear Ms. Jordan,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE elementary teaching contract effective at the end of the current school year and not to renew your 1.0 FTE elementary teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **CHRISTINA MCMAHON**, A PROBATIONARY TEACHER

WHEREAS, **CHRISTINA MCMAHON** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE elementary teaching contract of **Christina McMahon** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE elementary teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Christina McMahon

Dear Ms. McMahon,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE elementary teaching contract effective at the end of the current school year and not to renew your 1.0 FTE elementary teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **DANIELLE DUPUIS**, A PROBATIONARY TEACHER

WHEREAS, **DANIELLE DUPUIS** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE High School AIE Interventionist/Credit Recovery teaching contract of **Daniel Dupuis** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE High School AIE Interventionist/Credit Recovery teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Danielle Dupuis

Dear Ms. Dupuis,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE High School AIE Interventionist/Credit Recovery teaching contract effective at the end of the current school year and not to renew your 1.0 FTE High School Credit Recovery teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **ELINOR CICH**, A PROBATIONARY TEACHER

WHEREAS, **ELINOR CICH** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 0.5 FTE elementary teaching contract of **Elinor Cich** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 0.5 FTE elementary teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Elinor Cich

Dear Ms. Cich,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 0.5 FTE elementary teaching contract effective at the end of the current school year and not to renew your 0.5 FTE elementary teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **EMILY HALLGREN**, A PROBATIONARY TEACHER

WHEREAS, **Emily Hallgren** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE Special Education teaching contract of **Emily Hallgren**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE Special Education teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Emily Hallgren

Dear Ms. Hallgren,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE Special Education teaching contract effective at the end of the current school year and not to renew your 1.0 FTE Special Education teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **HAILEY GRAVES**, A PROBATIONARY TEACHER

WHEREAS, **HAILEY GRAVES** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE elementary teaching contract of **Hailey Graves**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE elementary teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Hailey Graves

Dear Ms. Graves,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE elementary teaching contract effective at the end of the current school year and not to renew your 1.0 FTE elementary teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **HANNAH STRAND** A PROBATIONARY TEACHER

WHEREAS, **HANNAH STRAND** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE special education teaching contract of **Hannah Strand** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE special education teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Hannah Strand

Dear Ms. Strand,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE special education grant teaching contract effective at the end of the current school year and not to renew your 1.0 FTE special education teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **JOSEPH BACKUS**, A PROBATIONARY TEACHER

WHEREAS, **JOSEPH BACKUS** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE social worker contract of **Joseph Backus** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his 1.0 FTE social worker contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Joseph Backus

Dear Joseph Backus,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2023, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE social worker contract effective at the end of the current school year and not to renew your 1.0 FTE social worker contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **JODI LORENZ**, A PROBATIONARY TEACHER

WHEREAS, **Jodi Lorenz** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE Special Education teaching contract of **Jodi Lorenz**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE Special Education teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Jodi Lorenz

Dear Ms. Lorenz,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE Special Education teaching contract effective at the end of the current school year and not to renew your 1.0 FTE Special Education teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota
April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **JENNA LUND**, A PROBATIONARY TEACHER

WHEREAS, **JENNA LUND** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that 0.5 FTE of the 1.0 FTE elementary ECSE teaching contract of **Jenna Lund** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of 0.5 FTE of the 1.0 FTE elementary ECSE teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Jenna Lund

Dear Ms. Lund,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate 0.5 FTE of your 1.0 FTE elementary ECSE teaching contract effective at the end of the current school year and not to renew 0.5 FTE of your 1.0 FTE elementary ECSE teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

April 12, 2024

Ms. Kennedy Firkus-Houge
1455 Chub Lake Park Road
Carlton, MN 55720

Dear Ms. Firkus-Houge,

The purpose of this letter is to notify you that your position as a probationary 1.0 FTE Special Education teacher at Churchill Elementary School will be terminated at the end of the 2023-2024 school year, effective June 6, 2024. Formal action was taken by the Cloquet School Board on April 12, 2024 (supporting resolution is attached).

I would like to thank you for your service as a teacher to the students and Cloquet School District.

Sincerely,

Dr. Michael Cary
Superintendent
CLOQUET PUBLIC SCHOOLS

MC:mjm

Encls.

cc: Personnel File
Payroll Department

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **LINDSIE BIGGERSTAFF**, A PROBATIONARY TEACHER

WHEREAS, **LINDSIE BIGGERSTAFF** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 0.5 FTE speech teaching contract of **Lindsie Biggerstaff** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 0.5 FTE speech teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Lindsie Biggerstaff

Dear Ms. Biggerstaff,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 0.5 FTE speech teaching contract effective at the end of the current school year and not to renew your 0.5 FTE speech teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **LAUREN EMPSON** A PROBATIONARY TEACHER

WHEREAS, **LAUREN EMPSON** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE English language arts teaching contract (0.6 FTE long-term substitute and 0.4 FTE English Teacher) of **Lauren Empson** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE English language arts teaching contract (0.6 FTE long-term substitute and 0.4 FTE English Teacher) as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Anneliese Braaten

Dear Ms. Braaten,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE English language arts teaching contract (0.6 FTE long-term substitute and 0.4 English Teacher) effective at the end of the current school year and not to renew your 1.0 FTE English language arts teaching contract (0.6 FTE long-term substitute and 0.4 FTE English Teacher) for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **MADLINE JENSEN**, A PROBATIONARY TEACHER

WHEREAS, **MADLINE JENSEN** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE special education teaching contract of **Madeline Jensen** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE special education teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Madeline Jensen

Dear Ms. Jensen,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE special education teaching contract effective at the end of the current school year and not to renew your 1.0 FTE special education teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **NICOLE ZANDER**, A PROBATIONARY TEACHER

WHEREAS, **NICOLE ZANDER** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE elementary teaching contract of **Nicole Zander**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE elementary teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Nicole Zander

Dear Ms. Zander,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE elementary teaching contract effective at the end of the current school year and not to renew your 1.0 FTE elementary teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **SARAH HARTMANN**, A PROBATIONARY TEACHER

WHEREAS, **SARAH HARTMANN** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE special education teaching contract of **Sarah Hartmann**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE special education teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Sarah Hartmann

Dear Ms. Hartmann,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE special education teaching contract effective at the end of the current school year and not to renew your 1.0 FTE special education teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **STEPHANIE NELSON**, A PROBATIONARY TEACHER

WHEREAS, **STEPHANIE NELSON** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE social studies teaching contract of **Stephanie Nelson** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE school studies teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Stephanie Nelson

Dear Stephanie Nelson,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE social studies teaching contract effective at the end of the current school year and not to renew your 1.0 FTE social studies teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **TYLER KORBY**, A PROBATIONARY TEACHER

WHEREAS, **Tyler Korby** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE (0.7 FTE Music and 0.3 FTE Intervention) teaching contract of **Tyler Korby**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his 1.0 FTE (0.7 FTE Music and 0.3 FTE Intervention) teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Tyler Korby

Dear Mr. Tyler Korby,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE (0.7 FTE Music and 0.3 FTE Intervention) teaching contract effective at the end of the current school year and not to renew your 1.0 FTE (0.7 FTE Music and 0.3 FTE Intervention) teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **TAYLOR THOLE**, A PROBATIONARY TEACHER

WHEREAS, **TAYLOR THOLE** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE Stronger Connections grant teaching contract of **Taylor Thole** a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE Stronger Connection grant teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Taylor Thole

Dear Ms. Thole,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE Stronger Connections grant teaching contract effective at the end of the current school year and not to renew your 1.0 FTE Stronger Connections grant teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota
April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **WIL OSBORNE**, A PROBATIONARY TEACHER

WHEREAS, **Wil Osborne** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE Special Education teaching contract of **Wil Osborne**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his 1.0 FTE Special Education teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Wil Osborne

Dear Mr. Wil Osborne,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE Special Education teaching contract effective at the end of the current school year and not to renew your 1.0 FTE Special Education teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 12, 2024

MEMBER _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE TEACHING CONTRACT
OF **ZOE BYSTROM**, A PROBATIONARY TEACHER

WHEREAS, **ZOE BYSTROM** is a probationary teacher in Independent School District No. 94.

BE IT RESOLVED, by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the 1.0 FTE elementary teaching contract of **Zoe Bystrom**, a probationary teacher in Independent School District No. 94 is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her 1.0 FTE elementary teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Zoe Bystrom

Dear Ms. Bystrom,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 94 held on Friday, April 12, 2024, a resolution was adopted by a majority roll call vote to terminate your 1.0 FTE elementary teaching contract effective at the end of the current school year and not to renew your 1.0 FTE elementary teaching contract for the 2024-2025 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because your annual probationary contract is not being renewed.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 94

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

and the following voted against the same:

- N. Sandman***
- M. Juntunen***
- D. Battaglia***
- S. Buhs***
- G. Huard***
- K. Scarbrough***

whereupon said resolution was declared duly passed and adopted.



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
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Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

To: Cloquet School Board

From: Michael Cary, Superintendent
Robbi Mondati, Washington Elementary School Principal
David Wangen, Churchill Elementary School Principal

Date: April 12, 2024

Reason: Staff Transfer

We would like to transfer 0.5 FTE of Jenna Lund's 1.0 FTE ECSE teaching position to 0.5 FTE Speech teaching position, effective the start of the 2024-2025 school year.

Linking school and community to provide life-long learning and success for all.