



Cloquet Public Schools Regular Meeting

Monday, April 22, 2024 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

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4. May 2024 - National Speech-Language and Hearing Month	
5. May 1, 2024 Principal Appreciation Day	
6. Friday, May 3, 2024 - School Lunch Heroes (Food Service Staff) Appreciation Day	
7. May 6-10, 2024 Teacher Appreciation Week	
8. Monday, May 6, 2024 - Curriculum Committee Meeting - 4 p.m. - Boardroom	
9. Wednesday, May 8, 2024 - School Nurse Appreciation Day	
10. Wednesday, May 8, 2024 - District Health, Safety and Crisis Team Meeting - 3:45 p.m. - Boardroom	
11. Monday, May 13, 2024 - Regular School Board Meeting 5:30 p.m. Working Session 6:00 p.m. Regular Meeting	
XV. Adjournment	

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



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2. April 12, 2024 Special School Board Meeting Minutes

V. Open Forum and Reception of Delegations, Petitions, and Communications

1. Building and Department Reports

VI. Claims, Hand Checks, Wire Transfers and Food Service Reports

1. Claims, April 17, 2024
2. Hand Checks, April 11 & 16, 2024
3. Wire Transfers, March 15 & 27, April 2 & 8, 2024
4. Food Service Report, March 2024

VII. Consent Items

1. *Resignation Letters*

- a. Program Manager at School Age Child Care (Jovanna Dobransky (pending hire)
- b. The Beach Supervisor (Paris FiekeLepp)

2. *Recommendations for Employment*

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2. Consider the Non-Renewal of Long-Term Substitute Paraprofessionals and School Readiness Classroom Assistants
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1. Review of Pre-Sale Report for General Obligation Facilities Maintenance Bonds, Series 2024A

XII. Superintendent's Report

1. Negotiations
2. Ice Arena Update
3. Community Schools

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6:00 p.m. Regular Meeting

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* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

April 8, 2024

The Committee of the Whole Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on April 8, 2024, was called to order by Board Chair Nate Sandman at 3:03 p.m.

Roll Call – The following members were present on roll call:

- Sarah Buhs
- Melissa Juntunen
- Nate Sandman
- Ken Scarbrough

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to the Superintendent
- Candace Nelis, Business Manager
- Brady Slater, Pine Knot Newspaper Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds

APPROVAL OF BOARD AGENDA

- RESOLVED by S. Buhs to approve the April 8, 2024, committee of the whole board agenda, as presented. K. Scarbrough seconded the amended motion, and the resolution was approved by unanimous yeas of all members present on roll call.

DISCUSSION TOPICS

- 2024-2025 budget plan and staff reduction plan

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 4:01 p.m.

April 8, 2024

Board Chair N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary reviewed the agenda including non-renewal of long term substitutes and paraprofessional positions and changes in district facility policy. Early childhood staff and families presented artwork to the board in honor of the week of the young child. S. Buhs arrived at 5:37 p.m. B. Wilton, Building and Grounds Director, reviewed summer projects. There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 5:47 p.m.

April 8, 2024

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on April 8, 2024, was called to order by Board Chair Nate Sandman at 6:00 p.m.

Roll Call – The following members were present on roll call:

- Sarah Buhs
- Melissa Juntunen
- Nate Sandman
- Ken Scarbrough

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to the Superintendent
- Candace Nelis, Business Manager
- Brock Wilton, Director of Buildings and Grounds
- Ashlee Lennartson, EM-C Representative
- Hailee Meisner, Level 1 Tech Paraprofessional
- Macklin Caruso, Pine Journal Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by K. Scarbrough to approve the April 8, 2024, regular board agenda, as presented. S. Buhs seconded the amended motion, and the resolution was approved by unanimous yeas of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by N. Sandman to approve the March 18, 2024, Regular Meeting minutes, as presented. K. Scarbrough seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Building and Department Reports were reviewed. 5

CONSIDER APPROVAL OF CLAIMS, HAND CHECKS AND FOOD SERVICE REPORTS

- RESOLVED K. Scarbrough to approve Claims, April 3, 2024; Hand Checks, March 14 & 21, April 3 & 4, 2024; Food Service Reports, February 2024, as presented. M. Juntunen seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by N. Sandman to approve the Consent Items, as presented.
 - Terminations:**
 - Taylor Stowell, 25 hrs./week ECSE long term substitute paraprofessional, effective April 5, 2024
 - Retirements:**
 - Haydee Anderson, 6.5 hrs./day Paraprofessional/Interpreter at Cloquet High School, effective May 31, 2024
 - Darlene Durbin, 3 hrs./day Food Service Staff at Washington Elementary School, effective April 12, 2024
 - Resignations:**
 - Elizabeth VanDerWerff, 6.75 hrs./day Paraprofessional at NLA, effective April 1, 2024
 - Caitlin McCollum, SACC Program Coordinator, effective May 2, 2024
 - Nancy Manty, Program Assistant and Instructor with Adults with Disabilities, effective April 2, 2024
 - Katie Nelson, ECFE/SR Classroom Assistant, effective May 31, 2024

4. Recommendations of Employment:

NAME	POSITION/LOCATION	SALARY**	START DATE
a. Wesley Menor	6.75 hrs./day Level 1 Tech Paraprofessional CHS	Step 1	4/9/24
b. Nathan Bents	6.75 hrs./day Paraprofessional at NLA	Step 1	4/9/24
c. Rachel Holte	After School Enrichment at Washington	\$19.79/hr.	5/1/24
d. Shelly Markfort	Spring Break Academy (EDHS) Teacher	\$36.56/hr.	3/27-3/29/24
e. Tim Stark	Spring Break Academy (EDHS) Teacher	\$36.56/hr.	3/27-3/29/24
f. Kevin Brenner	Spring Break Academy (EDHS) Teacher	\$36.56/hr.	3/27-3/29/24
g. Stephanie Marsh	Spring Break Academy (EDHS) Teacher	\$36.56/hr.	3/27-3/29/24

5. Permission to Post

- 25 hrs./week ECSE Long-Term Substitute Paraprofessional
 - 3 hrs./day Food Service Staff at Washington Elementary School
 - SACC Program Coordinator through Community Education
 - 6.75 hrs./day LPN/Para at NLA
 - 1.0 FTE Float Substitute Teacher – Special Education License preferred at NLA
 - Two (2), 1.0 FTE Student Support Personnel positions to work at NLA
 - Two (2), 1.0 FTE Student Support Personnel position to work throughout the NLSEC Co-Op districts
 - 2024 Summer Lawn Care
 - 2024 Summer Maintenance Hours
- S. Buhs seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORTS

- Student Enrollment Report as of April 3, 2024

AGENDA ADDENDUMS

- None were presented.

NEW BUSINESS

- RESOLVED by K. Scarbrough to approve the resolutions relating to the termination and non-renewal of long-term substitute teaching contracts of probationary teachers, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the elimination of select paraprofessional positions, as presented. S. Buhs seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

- RESOLVED by K. Scarbrough to approve the one-year leave of absence request from Washington Elementary Paraprofessional, Hannah Lind, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by S. Buhs to approve the resolution accepting a mini-grant from Minneapolis Foundation and Shakopee Mdewakanton Sioux Community for Washington Elementary and Kim Peddle, as presented. K. Scarbrough seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by K. Scarbrough to approve the update to policy 901 Use of School District Facilities and Equipment, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

SUPERINTENDENT'S REPORT

- Dr. Cary informed the board the first negotiation meeting with the AFSCME paraprofessional unit would be on April 18, 2024. He gave an update on the process of switching hourly AFSCME staff over to timesheets. Dr. Cary gave an update from the meeting with Cloquet Transit.

FOR YOUR INFORMATION

- Northern Lights Academy Purchase of Services Changes
- District Wellness Committee Meeting Summary - March 19, 2024
- 2024 State Science Fair
- Washington Elementary School April Newsletter

UPCOMING MEETINGS/EVENTS

- Friday, April 12, 2024 - Special Board Meeting - 10:30 a.m. - Boardroom
- Thursday, April 18, 2024, AFSCME Para/AIE/Nurse/COTA Negotiation Meeting - 3:45 p.m. - Boardroom
- Monday, April 22, 2024 - Regular School Board Meeting, 5:30 p.m. Working Session, 6:00 p.m. Regular Meeting
- Tuesday, April 23, 2024 - Technology Committee Meeting - 3:45 p.m. - CHS Conference Room
- Wednesday, April 24, 2024 - Equity Committee Meeting - 3:45 p.m. - Washington Elementary

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 6:26 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

April 12, 2024

The Special Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on April 12, 2024, was called to order by Board Chair Nate Sandman at 10:30 a.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- Sarah Buhs
- Gary Huard
- Melissa Juntunen
- Nate Sandman
- Ken Scarbrough

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to the Superintendent
- Collette Lenarz, EMC President
- Jana Peterson, Pine Knot Newspaper Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by D. Battaglia to approve the April 12, 2024, special board agenda, as presented. S. Buhs seconded the amended motion, and the resolution was approved by unanimous yeas of all members present on roll call.

NEW BUSINESS

- RESOLVED by K. Scarbrough to approve the resolutions relating to the termination and non-renewal of teaching contracts of probationary teachers, as presented. N. Sandman seconded the motion. A roll call vote was called, N. Sandman-yea, M. Juntunen-yea, D. Battaglia- yea, S. Buhs-yea, G. Huard-yea, K. Scarbrough-yea. Motion passed 6-0.

FOR YOUR INFORMATION

- Transfer of 0.5 FTE ESCE Teacher to 0.5 FTE Speech Teacher (Jenna Lund)

UPCOMING MEETINGS/EVENTS

- Thursday, April 18, 2024, AFSCME Para/AIE/Nurse/COTA Negotiation Meeting - 3:45 p.m. - Boardroom
- Monday, April 22, 2024 - Regular School Board Meeting, 5:30 p.m. Working Session, 6:00 p.m. Regular Meeting
- Tuesday, April 23, 2024 - Technology Committee Meeting - 3:45 p.m. - CHS Conference Room
- Wednesday, April 24, 2024 - Equity Committee Meeting - 3:45 p.m. - Washington Elementary

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 10:38 a.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

Hello From Churchill,

The MCA Reading Assessment for grades 3 and 4 are complete. Churchill students have now begun MCA testing in math. We will plan our MCA testing to be completed by the end of April.

Elementary principals will attend the NLSEC Principal Academy on Thursday, April 25th. Spring brings school field trips. Grade One and two will attend the Duluth Playhouse on Tuesday, April 30th. Cloquet Grades 4 and 5 will be involved in the annual Battle of the Books being held at the CHS Auditorium Wednesday, May 8th. The Family Fun Literacy Event is Monday, May 6th. Grade Four will be participating in tree planting in honor of Arbor Day. Grade three will be attending the History Museum in St. Paul on Wednesday, May 8th. Planning is taking place for end of year events with our PBIS committee, Track and Field Day and our Churchill Family Picnic.

Submitted by David Wangen, Churchill Elementary Principal

Washington Elementary:

It's hard to believe we are already halfway through April!

-We had an excellent 4th grade music program on April 11th!

-Our school safety patrols visited the VFW for a flag folding ceremony on April 16th.

-MCA testing is in full swing. 3rd and 4th graders are doing assessments in reading and math.

-Severe Weather Awareness week has been observed at Washington, and we did our annual severe weather drill to practice with students.

-Student Advisory Team members are building excitement for a coin drive they are planning with proceeds to be donated to Animal Allies.

-Kindergarten music programs will be taking place May 8th & 9th during the day.

-Targeted Services Summer School planning is well underway now that we determined that summer construction at Washington will be different than projected and we can host TSSS after all. I'm grateful for a wonderful team of staff who have volunteered to teach summer school so that we can offer the opportunity to our students K-4. Thank you to Tracy Mattson, Sheila Kahlstorf, Bobbee Conway, Jolene Aho, Jodi Lorenz, Abbie Rahne, Abbi Sewell, and also Kim Broman who is assisting with some coordination support!

-Finally, a HUGE congratulations to second grade teacher, Kim Broman, for being selected as a Grosvenor Teacher Fellow!! Ms. Broman will be traveling with National Geographic and Lindblad Expeditions to Iceland this summer to participate in phenomenal professional development that she is excited to share with students and staff when she returns in August! More to come as the cohort of 2024 Teacher Fellows was just formally announced by National Geographic and Lindblad Expeditions earlier this week!!

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

CMS Bingo with Michelle Kilroy

Cloquet Middle School **hosted 140 students** and families for Bubbblers, Books and BINGO on March 19th. This was sponsored by CMS, United Way, FDL Mobile Crisis and Intervention, and REACH. We had donations from Premiere Theatre and Super One. It was a big success!! The next one is scheduled for May 9.







Student Council with Jamie Jadzewski:

Our CMS Student Council has made it a priority to get our students out serving in the community. Most recently we brought 13 students to help set up the DAV rummage sale. The DAV members were so appreciative and had so much work for us to do. We really value these opportunities to connect our students with adults in our community taking care of one another. The older generations are always impressed with our kids!

Grief Group with Niki Whittet and Jamie Jazdzewski:

Mrs. Whittet and I just finished up our last grief group of the year. We both offered one in the fall; however, there was a need that came up later in the year so we added another one. During this time together we let the kids remember their loved ones, share with the group their experiences with love and loss, and we teach them about the process of grief. Together the kids support one another and most feel less alone during a difficult time.

Field Trip & Fun Days coming up:

- 4.19.24 Math Meet 5& 6th Grade
- 4.25.24 5& 6 Grade Fun Afternoon
- 5.16.24 Twins Field Trip 6th grade
- 5.17.24 Special Education Chub Lake Field Trip
- 5.22.24 Band Valleyfair trip
- 5.24.24 7th Grade Duluth Day & Awards
- 5.28.24 **All Grades Kona Ice truck
- 5.29.24 5th Grade Library Trip
- 5.30.24 8th Grade Valley Fair Trip
- 5.31.24 All Grades all-star game, fun events all day- 8th grade celebration Party

Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- Spring sports are in full swing – the weather has cooperated enough that everybody has gotten in some games/matches/meets.
- The ACT will be given next Tuesday – 4/23.
- MCA testing is underway – 10th grade reading is complete, 11th grade math is complete, and 10th grade science will take place during the week of April 29.
- Our Robotics team qualified for the State Tournament on May 4th at Williams Arena.
- Our junior class saw a presentation from CHS grad, Luke Heine, on the Fair Opportunity Project and what it can offer students. Luke is offering this service free of charge to all CHS juniors. It includes college/career mentorship, Essay review, and FAFSA guidance.
- Chris Swanson just returned from the senior government trip to Washington DC. This is a great experience for those that take part.
- Our Spring Play – The Crucible – is in the CHS Auditorium on April 26, 27, and 28.
- Spring is busy at CHS as we prepare for graduation. Here is a list of dates to remember for the Class of 2024 – click [here](#).

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

As we start this busy time of year, here are some things happening at CAAEP:

- Students are working on their MCA exams.
- The aquatics class has gifted a beautiful tank of fish to our Indian Ed room.
- Mc teacher night was April 17th from 4-7 pm. All proceeds going to the prom.
- Spring Parent, teacher, student conferences are May 1st.
- May 3rd the CAAEP Crew is saying goodbye to one of our own. Carolyn Woods/Golan is retiring, and this is her last day. Interviews for her position were April 16th and the CAAEP principal attended those.

- Prom is scheduled for May 4th.
 - The student council decided between the Garfield gym and the public library space, they considered the Armory again but felt the space was too large for their group and chose the public library conference rooms. The conference space has access to a kitchen and is just the right size for our group of 50 or so students to enjoy their special evening of dinner and dancing. The library has graciously provided this space free of charge and the student council is looking forward to decorating the space to make it special. The tickets are \$15.00 per person and include a pasta bar meal, beverages, and dessert with a student selected playlist for dancing. Prom will go from 6pm to 9:30 pm. We will offer “scholarships” to those students who cannot afford the \$15.00.
 - Note: each year the students take a vote on if they would rather go on an all-school field trip or have a prom. It varies from year to year what the student body wants to do. One year we took the entire school to Valley fair for the day. This year, the majority wanted prom.
 - Cloquet students at CAAEP can request to go to the CHS prom with permission from the principal, Mr. Battaglia or to their “home district” prom with permission from that principal as well.

Submitted by Connie Hyde, CAAEP Principal

Community Education

Li'l Lumberjacks/Kids Corner

The sign for our site was installed last week! The signage was paid for with grant funding.



After School Enrichment

We are excited to be offering a week long theater camp this summer for grades 2 - 9. The camp, which will be put on by recent CHS graduates, will be focused on preparing the young students to participate in future high school theater productions, either on the stage or back stage by learning various skills. The camp will take place in August.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:

Greetings School Board Members,

Fond du Lac Resource Management has extended an invite for Cloquet AIE students to participate in their Earth Day event at the Tribal College on Monday April 22nd. We will be bringing 35 students to engage with interactive activities related to a variety of environmental topics (e.g. climate change, air quality, water quality, forestry, invasive species, cultural resources, gardening, and composting). This is one of the many collaborations with tribal programs we have ongoing to enrich learning.



Cloquet High School Quiz Bowl team took 1st place in the Minnesota Indian Education Association (MIEA) Ojibwe Quiz bowl competition. Led by Mr. Kitto, these four remarkable students were swift with the buzzer and confident answering questions regarding Ojibwe Language translations, history, and culture. It was a tough competition with Fond du Lac Ojibwe School, Northland Reemer, Cass Lake and International Falls all bringing their game. Congratulations!

Upcoming dates/events:

- Friday 4/19/24 – Tribal Consultation at FDL in Chambers
- Monday 4/22/24 – Earth Day event at FDLTCC
- Wednesday 4/24/24 – JOM & LIEC Meeting (Public Hearing) 6pm Garfield board room
- Saturday 4/27/24 – Ziigwan Powwow at CMS (1pm grand entry – 4pm feast – 6pm 2nd grand entry)
- Wednesday 5/15/24 – AIE Senior Honor Banquet (invitations and more information soon)

Submitted by Teresa Angell, American Indian Education

Building and Grounds

Brock Wilton, Building and Grounds Director, will be attending in person

Technology

I hope this report finds you well. I'm pleased to report that Wesley, our newest team member at the High School, has quickly adapted to his role and is already making positive strides in supporting our department's operations. While he's only been with us for a short time, his proactive approach and positive rapport with staff members are noteworthy. We're encouraged by his early contributions and look forward to seeing his continued growth and impact within our team. Interestingly, we've seen an increase in ticket submission this year, with 200 more tickets already completed compared to the same period last year. While this uptick may raise concerns, it also reflects our team's efficiency and responsiveness in addressing issues promptly, as well as shows the staff's increased usage of technology in the classroom.

I'm pleased to tell you that we've successfully ordered all iPads for the next school year, and their delivery is confirmed for this summer. In previous years, we often struggled with supply chain issues which has led to devices being delivered late into the summer, or even into the school year. This year we won't have any such issue. In addition to the new iPads, we're focusing on two other projects: planning for new laptops at Washington Elementary and a new computer lab at Churchill Elementary. We'll soon be accepting bids for these replacements.

With your support, we're driving positive changes and advancements in technology integration within the Cloquet Public School District.

Submitted by T.J. Smith, Technology Director

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$157,289.00
02	Food Services	\$1,113.67
03	Transportation	\$4,719.06
04	Community Services	\$15,650.29
05	Capital Expenditure	\$13,825.08
12	Activities	\$17,404.85
45	OPEB Irrevocable Trust	\$984.91
Report Total		\$210,986.86

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094	2		103528	23473	Check	1	6390		ACHESON, JANE	Yes	No	No	USD	04/23/2024	57.00
			103526	23474	Check	1	57588		ACTIVITY ACCOUNT WASHINGTON E	Yes	No	No	USD	04/23/2024	10.00
			103439	23475	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	USD	04/23/2024	10.00
			103440	23476	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	USD	04/23/2024	435.00
			103512	23477	Check	1	4780		AIM ELECTRONICS	Yes	No	No	USD	04/23/2024	4,977.81
			103446	23478	Check	1	10423		ALASPA MISHA	Yes	No	No	USD	04/23/2024	60.00
			103452	23479	Check	1	10738		ALLEN SCOTT	Yes	No	No	USD	04/23/2024	117.00
			103547	23480	Check	1	9300		ALLEN, CHANDRA	Yes	No	No	USD	04/23/2024	71.72
			103466	23481	Check	1	10935		ARROWHEAD WATER	Yes	No	No	USD	04/23/2024	95.70
			103549	23482	Check	1	9540		BIRMAN, LAURA	Yes	No	No	USD	04/23/2024	389.47
			103464	23483	Check	1	10906		BORGMAN KIRA	Yes	No	No	USD	04/23/2024	110.46
			103541	23484	Check	1	9026		BRENNER, JILL	Yes	No	No	USD	04/23/2024	160.64
			103492	23485	Check	1	2519		BRENNER, KEVIN	Yes	No	No	USD	04/23/2024	39.48
			103532	23486	Check	1	7378		BSN SPORTS LLC	Yes	No	No	USD	04/23/2024	702.16
			103449	23487	Check	1	10582		BYSTROM ZOE	Yes	No	No	USD	04/23/2024	48.32
			103499	23488	Check	1	3029		CARLTON COUNTY AUDITOR	Yes	No	No	USD	04/23/2024	2,296.32
			103441	23489	Check	1	08337		CARLTON COUNTY HUMAN SERVICE	Yes	No	No	USD	04/23/2024	55,339.40
			103473	23490	Check	1	11103		CICH ELINOR	Yes	No	No	USD	04/23/2024	76.10
			103445	23491	Check	1	10401		CITY OF CLOQUET	Yes	No	No	USD	04/23/2024	8,495.78
			103469	23492	Check	1	11011		CLOQUET SENIOR HIGH	Yes	No	No	USD	04/23/2024	175.00
			103485	23493	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	USD	04/23/2024	312.00
			103478	23494	Check	1	11206		DEMPSEY MATTHEW	Yes	No	No	USD	04/23/2024	287.50
			103442	23495	Check	1	10069		DISC	Yes	No	No	USD	04/23/2024	43.90
			103493	23496	Check	1	2590		DULUTH PLAYHOUSE	Yes	No	No	USD	04/23/2024	576.00
			103538	23497	Check	1	8529		DURBIN, WILLIAM	Yes	No	No	USD	04/23/2024	300.00
			103480	23498	Check	1	11208		EMPSON LAUREN	Yes	No	No	USD	04/23/2024	92.67
			103537	23499	Check	1	8229		ESSE, DAVID	Yes	No	No	USD	04/23/2024	147.40
			103470	23500	Check	1	11034		FABBRO GIACOMO	Yes	No	No	USD	04/23/2024	61.00
			103530	23501	Check	1	6873		FACTS 4ME INC	Yes	No	No	USD	04/23/2024	50.00
			103484	23502	Check	1	1148		FLINN SCIENTIFIC INC	Yes	No	No	USD	04/23/2024	67.68
			103540	23503	Check	1	8894		FONOTI, MACE	Yes	No	No	USD	04/23/2024	1,200.00
			103545	23504	Check	1	9177		FORUM COMMUNICATIONS	Yes	No	No	USD	04/23/2024	325.00
			103505	23505	Check	1	3900		FRABONIS	Yes	No	No	USD	04/23/2024	587.20
			103497	23506	Check	1	2844		FRITSINGER, SHEILA	Yes	No	No	USD	04/23/2024	63.90
			103557	23507	Check	1	9803		GENTILINI DON	Yes	No	No	USD	04/23/2024	210.08
			103467	23508	Check	1	10956		GOKEE ALEX	Yes	No	No	USD	04/23/2024	800.00
			103508	23509	Check	1	4250		GRAINGER	Yes	No	No	USD	04/23/2024	320.43
			103487	23510	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS I	Yes	No	No	USD	04/23/2024	1,150.39
			103477	23511	Check	1	11205		HANSEN PRESTON	Yes	No	No	USD	04/23/2024	65.00
			103555	23512	Check	1	9706		HEXUM, AMANDA	Yes	No	No	USD	04/23/2024	93.51
			103471	23513	Check	1	11097		HILL ROGER	Yes	No	No	USD	04/23/2024	520.00

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pynt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094	2		103523	23514	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	USD	04/23/2024	12,488.41
			103548	23515	Check	1	9366		HOLTE-CHRISTENSON, RACHEL	Yes	No	No	USD	04/23/2024	28.47
			103527	23516	Check	1	5992		HORIZON COMMERCIAL POOL SUPP	Yes	No	No	USD	04/23/2024	4,006.76
			103458	23517	Check	1	10779		HOUGE KENNEDY	Yes	No	No	USD	04/23/2024	157.15
			103479	23518	Check	1	11207		HOW NOAH	Yes	No	No	USD	04/23/2024	248.40
			103553	23519	Check	1	9685		HOWIES HOCKEY INC	Yes	No	No	USD	04/23/2024	874.43
			103533	23520	Check	1	7657		HUNT ELECTRIC CORPORATION	Yes	No	No	USD	04/23/2024	3,498.00
			103456	23521	Check	1	10776		IMAGINE LEARNING LLC	Yes	No	No	USD	04/23/2024	26,950.00
			103542	23522	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	USD	04/23/2024	3,766.94
			103494	23523	Check	1	26576		INTERMEDIATE DIST 287	Yes	No	No	USD	04/23/2024	745.20
			103465	23524	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	USD	04/23/2024	1,503.58
			103460	23525	Check	1	10786		JOHNSON ADAM	Yes	No	No	USD	04/23/2024	145.00
			103513	23526	Check	1	4792		JOSTEN'S	Yes	No	No	USD	04/23/2024	99.00
			103511	23527	Check	1	4672		JUNIOR LIBRARY GUILD	Yes	No	No	USD	04/23/2024	40.00
			103534	23528	Check	1	7658		KACKMAN, SHANNON	Yes	No	No	USD	04/23/2024	378.65
			103543	23529	Check	1	9096		KIMBALL, ANDREW A	Yes	No	No	USD	04/23/2024	160.00
			103481	23530	Check	1	11209		KOT KEVIN	Yes	No	No	USD	04/23/2024	107.20
			103498	23531	Check	1	29600		L & M SUPPLY	Yes	No	No	USD	04/23/2024	266.54
			103468	23532	Check	1	10960		LAKE SUPERIOR CONFERENCE	Yes	No	No	USD	04/23/2024	750.00
			103500	23533	Check	1	30365		LCS COACHES INC	Yes	No	No	USD	04/23/2024	7,993.30
			103556	23534	Check	1	9792		LEAF	Yes	No	No	USD	04/23/2024	37.78
			103451	23535	Check	1	10680		LERNER PUBLISHING GROUP	Yes	No	No	USD	04/23/2024	294.86
			103504	23536	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	USD	04/23/2024	614.32
			103461	23537	Check	1	10798		LUMBERJACK DESIGN AND FABRIC/	Yes	No	No	USD	04/23/2024	2,257.50
			103502	23538	Check	1	3258		MATTSON, TRACY	Yes	No	No	USD	04/23/2024	135.66
			103447	23539	Check	1	10427		MCMAHON CHRISTINA	Yes	No	No	USD	04/23/2024	158.88
			103503	23540	Check	1	34186		MENARDS	Yes	No	No	USD	04/23/2024	1,143.56
			103531	23541	Check	1	7263		MENARDS HERMANTOWN	Yes	No	No	USD	04/23/2024	853.90
			103554	23542	Check	1	9687		MILLER ANDREW	Yes	No	No	USD	04/23/2024	600.00
			103520	23543	Check	1	5456		MINNESOTA COMMUNITY ED ASSOC	Yes	No	No	USD	04/23/2024	99.00
			103501	23544	Check	1	3125		MINNESOTA DEPARTMENT OF HEAL	Yes	No	No	USD	04/23/2024	250.00
			103491	23545	Check	1	2431		MN UI FUND	Yes	No	No	USD	04/23/2024	6.32
			103529	23546	Check	1	6757		MORRISON, REBEKKAH	Yes	No	No	USD	04/23/2024	306.94
			103450	23547	Check	1	10672		MRI SOFTWARE LLC	Yes	No	No	USD	04/23/2024	38.00
			103544	23548	Check	1	9158		NEW DOMINION SCHOOL	Yes	No	No	USD	04/23/2024	12,057.85
			103490	23549	Check	1	1539		NIEMI, BRENDA	Yes	No	No	USD	04/23/2024	25.00
			103453	23550	Check	1	10743		NORTHERN ACRYLICS INC	Yes	No	No	USD	04/23/2024	176.50
			103552	23551	Check	1	9654		O'DONNELLY SARAH	Yes	No	No	USD	04/23/2024	549.22
			103536	23552	Check	1	7977		OLIN, COURTNEY	Yes	No	No	USD	04/23/2024	114.90
			103444	23553	Check	1	10132		OLIN, TYLER	Yes	No	No	USD	04/23/2024	127.35
			103488	23554	Check	1	1289		PARK AVE FITNESS	Yes	No	No	USD	04/23/2024	803.25

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pynt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	103448	23555	Check	1	10560		PEDERSON STEPHANIE	Yes	No	No	USD	04/23/2024	621.73
			103457	23556	Check	1	10778		PER MAR SECURITY SERVICES	Yes	No	No	USD	04/23/2024	323.65
			103558	23557	Check	1	9882		PMA ASSET MGMT	Yes	No	No	USD	04/23/2024	984.91
			103509	23558	Check	1	44930		PREMIERE THEATRES	Yes	No	No	USD	04/23/2024	248.00
			103462	23559	Check	1	10830		PRING JILL	Yes	No	No	USD	04/23/2024	189.41
			103482	23560	Check	1	11210		PROMOTION SELECT	Yes	No	No	USD	04/23/2024	671.63
			103535	23561	Check	1	7967		PROSEN, SARA	Yes	No	No	USD	04/23/2024	70.15
			103514	23562	Check	1	4822		PROSEN, TIM	Yes	No	No	USD	04/23/2024	1,964.37
			103510	23563	Check	1	46565		REALLY GOOD STUFF	Yes	No	No	USD	04/23/2024	254.88
			103507	23564	Check	1	4115		RIESS, PAUL	Yes	No	No	USD	04/23/2024	152.39
			103550	23565	Check	1	9545		SCHMITT DIRECTOR CENTER	Yes	No	No	USD	04/23/2024	108.90
			103515	23566	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	USD	04/23/2024	62.97
			103454	23567	Check	1	10758		SCHOLASTIC INC	Yes	No	No	USD	04/23/2024	26.66
			103516	23568	Check	1	48980		SCHOOL SPECIALTY LLC	Yes	No	No	USD	04/23/2024	176.48
			103551	23569	Check	1	9629		SEMAAN PHIL	Yes	No	No	USD	04/23/2024	85.00
			103506	23570	Check	1	3942		SIEVERT, RICK	Yes	No	No	USD	04/23/2024	48.34
			103518	23571	Check	1	51968		STACK BROTHERS MECHANICAL CC	Yes	No	No	USD	04/23/2024	7,352.68
			103519	23572	Check	1	52404		STATE INDUSTRIAL PRODUCTS	Yes	No	No	USD	04/23/2024	2,236.65
			103475	23573	Check	1	11171		SUMMIT SIGNS	Yes	No	No	USD	04/23/2024	6,840.00
			103546	23574	Check	1	9241		SUNDQUIST, TREVOR	Yes	No	No	USD	04/23/2024	61.00
			103517	23575	Check	1	5091		SVL SERVICE CORPORATION	Yes	No	No	USD	04/23/2024	6,776.00
			103474	23576	Check	1	11169		SWANSON CHRIS	Yes	No	No	USD	04/23/2024	719.21
			103472	23577	Check	1	11100		THE CERAMIC SHOP	Yes	No	No	USD	04/23/2024	4,608.30
			103496	23578	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	USD	04/23/2024	676.17
			103476	23579	Check	1	11204		TRUSCOTT HUNTER	Yes	No	No	USD	04/23/2024	60.00
			103521	23580	Check	1	55438		TWIN PORTS PAPER SUPPLY	Yes	No	No	USD	04/23/2024	767.97
			103524	23581	Check	1	5702		ULINE	Yes	No	No	USD	04/23/2024	481.82
			103522	23582	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	USD	04/23/2024	178.48
			103463	23583	Check	1	10885		VALINE EMILY	Yes	No	No	USD	04/23/2024	225.00
			103483	23584	Check	1	11211		VALLEY ATHLETICS	Yes	No	No	USD	04/23/2024	526.80
			103525	23585	Check	1	57280		WANGEN, DAVID	Yes	No	No	USD	04/23/2024	442.20
			103486	23586	Check	1	1160		WENGER CORPORATION	Yes	No	No	USD	04/23/2024	6,596.00
			103459	23587	Check	1	10782		WHITTET NIKI	Yes	No	No	USD	04/23/2024	213.18
			103443	23588	Check	1	10082		WICK ANNETTE	Yes	No	No	USD	04/23/2024	85.40
			103455	23589	Check	1	10763		WIDDES TRAILER SALES	Yes	No	No	USD	04/23/2024	139.65
			103539	23590	Check	1	8634		WKLK WMOZ	Yes	No	No	USD	04/23/2024	120.00
			103495	23591	Check	1	2731		YOUNG, HEATHER	Yes	No	No	USD	04/23/2024	67.62
			103489	23592	Check	1	1299		YOUNG, KYLE	Yes	No	No	USD	04/23/2024	24.42

Bank Total: 2

\$210,986.86

Report Total:

\$210,986.86

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund Description		Total
01	General	\$375.00
12	Activities	\$9,900.00
Report Total		\$10,275.00

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	103436	23470	Check	1	10302		PETTY CASH ATTN: CANDACE NELIE	Yes	No	No	USD	04/11/2024	9,900.00
			103437	23471	Check	1	11032		STRATEGIC EDUCATION RESEARCH	Yes	No	No	USD	04/11/2024	375.00
Bank Total: 2														\$10,275.00	
Report Total:														\$10,275.00	

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund Description		Total
06	Building Construction	\$1,905.00
Report Total		\$1,905.00

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	103438	23472	Check	1	10454		ADVANCED DESIGN AWNINGS AND S	Yes	No	No	USD	04/16/2024	1,905.00
														Bank Total: 2	\$1,905.00
														Report Total:	\$1,905.00

- [Accounts Dashboard](#)
- [Activity History](#)
- [Statements & Documents](#)
- [Organizational Settings](#)
- CONTACT US**
- [Secure Contact](#)
- [FAQ](#)

Transfer Submitted

CLOQUET PUBLIC SCHOOLS, ISD# 94

CN

Transfer Amount

[Print Confirmation](#)

\$1,000,000.00

Confirmation #

3916239

Transaction Type

Transfer Between Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Mar 15, 2024

[Make Another Transaction](#)

[Done](#)



-  Accounts Dashboard
-  Activity History
-  Statements & Documents
-  Organizational Settings
- CONTACT US
-  Secure Contact
-  FAQ

Transfer Submitted

Transfer Amount

 Print Confirmation

\$1,300,000.00

Confirmation # 3922793

Transaction Type Transfer Between Products

Transfer From 600041 - General Fund
MSDLAF+ MAX Class

Transfer To MSDLAF+ Liquid Class

Date Scheduled Mar 27, 2024

[Make Another Transaction](#)

[Done](#)



-  Accounts Dashboard
-  Activity History
-  Statements & Documents
-  Organizational Settings

CONTACT US

-  Secure Contact
-  FAQ

-  Accounts Dashboard
-  Activity History
-  Statements & Documents
-  Organizational Settings
- CONTACT US
 -  Secure Contact
 -  FAQ

Transfer Submitted

CLOQUET PUBLIC SCHOOLS, ISD# 94

CN

Transfer Amount

 Print Confirmation

\$500,000.00

Confirmation #

3926089

Transaction Type

Transfer Between Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Apr 02, 2024

[Make Another Transaction](#)

[Done](#)



-  Accounts Dashboard
-  Activity History
-  Statements & Documents
-  Organizational Settings
- CONTACT US
-  Secure Contact
-  FAQ

 **Transfer Submitted**
CLOQUET PUBLIC SCHOOLS,

CN

ISD# 94

\$500,000.00

Confirmation # 3930913

Transaction Type Transfer Between Products

Transfer From 600041 - General Fund
MSDLAF+ MAX Class

Transfer To MSDLAF+ Liquid Class

Date Scheduled Apr 09, 2024

Make Another Transaction

Done



-  Accounts Dashboard
-  Activity History
-  Statements & Documents
-  Organizational Settings

CONTACT US

-  Secure Contact
-  FAQ

FOOD SERVICE REPORT

MONTH	March	2024	MONTH TO DATE	7
TOTAL INCOME		\$148,442.78		
TOTAL COSTS		\$128,569.67		
NET		\$19,873.11		
TOTAL INCOME PER MEAL		\$4.18		
TOTAL COST PER MEAL		\$3.62		
NET		\$0.56		
MEALS		35,553	YTD =	292,782

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS	
SENIOR HIGH	4.14	347.67	51%	
MIDDLE SCHOOL	4.07	540.47	77%	
WASHINGTON	3.54	368.07	79%	
CHURCHILL	6.94	227.6	74%	
QUEEN OF PEACE	0.36	92	88%	
CAAEP	0.8	36.74	47%	
NLA	1	9.07	91%	
TOTALS	20.85	1621.62	69%	97% Total program
	enrollment		2632	
	attendance		2371	

FOOD SERVICE REPORT

MONTH	March	2024
TOTAL INCOME		\$148,442.78
TOTAL COSTS		\$128,569.67
NET		\$19,873.11
TOTAL INCOME PER MEAL		\$4.18
TOATL COST PER MEAL		\$3.62
NET		\$0.56
MEALS		35,553 YTD - 292,782

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	4.14	347.67	51%
MIDDLE SCHOOL	4.07	540.47	77%
WASHINGTON	3.54	368.07	79%
CHRUCHILL	6.94	227.6	74%
QUEEN OF PEACE	0.36	92	88%
CAAEP	0.8	36.74	47%
LIL' LUMBERJACKS	0	0	0%
NLA	1	9.07	91%
OUR SAV. NLA	0	0	0%

Totals	20.85	1621.62	69% 97% Total program
enrollment			2632
attendance			2371

FOOD SERVICE REPORT

MONTH	March	2023
TOTAL INCOME		\$125,064.80
TOTAL COSTS		\$139,887.84
NET		<\$14,823.04>
TOTAL INCOME PER MEAL		\$4.09
TOTAL COST PER MEAL		\$4.57
NET		<\$0.48>
MEALS		30,640 YTD - 218,509

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	11.12	264.36	39%
MIDDLE SCHOOL	4.59	488.53	68%
WASHINGTON	0.3	320	70%
CHURCHILL	0.95	228.53	68%
QUEEN OF PEACE	0	58.82	61%
CAAEP	1.12	40.89	63%
LIL' LUMBERJACKS	0	26.75	84%
NLA	0.12	11.65	76%
OUR SAV.NLA	0	6	90%

TOTALS	18.2	1445.53	59% 75% Total Program
enrollment			2697
attendance			2423

MONTH March 2024 FOOD SERVICE REPORT

General Journal Entries Allocation of Ala Carte

INCOME		DEBIT	CREDIT
02-005-000-000-701-601	Sales of Lunches	\$3,221.40	
02-005-000-000-705-601	Student Breakfast		\$0.00
02-005-000-000-701-606	Adult Lunches		\$1,544.40
02-005-000-000-707-601	Student Ala Carte		\$1,628.00
02-005-000-000-707-606	Adult Ala Carte		\$49.00
EXPENSES			
02-005-770-000-707-1770	Salaries Ala Carte	\$1,992.28	
02-005-770-000-707-490	Food Other	\$862.60	
02-005-770-000-707-495	Milk Other	\$94.00	
02-005-770-000-705-490	Food Breakfast	\$13,768.30	
02-005-770-000-705-495	Milk Breakfast	\$2,647.75	
02-005-770-000-705-1770	Salaries Breakfast	\$2,431.58	
02-005-770-000-701-1770	Cooks Asst. Salaries		\$4,423.86
02-005-770-000-701-490	Food Type A		\$14,630.90
02-005-770-000-701-495	Milk Type A		\$2,741.75

FOOD SERVICE ALLOCATION
Year 2023-2024

CLOQUET SCHOOL DISTRICT

MONTH	INCOME					COSTS						
	705-601 STUDENT BKST	701-606 ADULT FULL LUNCH	707-601 STUDENT ALA CARTE	707-606 ADULT ALA CARTE	701-601 TOTAL	707-170 SALARIES ALA CARTE	707-490 FOOD JUICE SNACKS	707-495 MILK EXTRA	705-490 FOOD BKST	705-495 MILK BKST	705-170 SALARIES BKST	TOTAL
SEPT	\$0.00	\$1,118.70	\$2,328.60	\$43.25	\$3,490.55	\$1,973.50	\$1,060.95	\$105.50	\$13,683.80	\$2,631.50	\$2,911.68	\$22,366.93
OCT	\$0.00	\$1,831.50	\$2,436.50	\$53.75	\$4,321.75	\$1,981.55	\$1,184.92	\$126.75	\$16,993.60	\$3,268.00	\$3,235.20	\$26,790.02
NOV	\$0.00	\$2,455.20	\$2,357.80	\$83.00	\$4,896.00	\$1,978.86	\$1,198.16	\$134.75	\$16,521.70	\$3,177.25	\$3,073.45	\$26,084.17
DEC	\$0.00	\$1,712.70	\$1,556.60	\$54.50	\$3,323.80	\$1,978.86	\$793.79	\$100.50	\$12,113.40	\$2,329.50	\$2,264.64	\$19,580.69
JAN	\$0.00	\$1,989.90	\$1,665.75	\$49.25	\$3,704.90	\$1,960.08	\$985.44	\$122.75	\$16,110.90	\$3,098.25	\$3,073.45	\$25,350.87
FEB	\$0.00	\$2,673.00	\$2,344.35	\$106.25	\$5,123.60	\$1,977.76	\$1,233.99	\$143.25	\$17,999.80	\$3,461.50	\$3,235.20	\$28,051.50
MAR	\$0.00	\$1,544.40	\$1,628.00	\$49.00	\$3,221.40	\$1,992.28	\$862.60	\$94.00	\$13,768.30	\$2,647.75	\$2,431.58	\$21,796.51
APR												
May-June												
TOTAL	\$0.00	\$13,325.40	\$14,317.60	\$439.00	\$28,082.00	\$13,842.89	\$7,319.85	\$827.50	\$107,191.50	\$20,613.75	\$20,225.20	\$170,020.69

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: April 12, 2024

RE: Resignation of Jovanna Dobransky from Program Manager position

RATE OF PAY: \$19.79

HOURS WORKED: 25-40

START DATE: 9/6/2023

END DATE: 5/2/2024

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Kimberly Miens, Aquatics Coordinator

DATE: April 15, 2024

RE: Resignation of Paris FierkeLepp: Beach Supervisor/ Lifeguard

RATE OF PAY: \$18.92

HOURS WORKED: varied

START DATE: 10/25/2020

END DATE: 4/1/2024



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Churchill Elementary School	515 Granite St	218.879.3308
Washington Elementary School	801 12th St.	218.879.3369
Cloquet Area Alternative Education	302 14th St	218.879.0115
Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: April 22, 2024

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment of **Hannah Lauer** as a 6.5 hours/day M/M Long-Term Substitute Paraprofessional at the Cloquet High School for the 2023-2024 school year.

RATE OF PAY: Step 1

TOTAL COST: Per Contract

HOURS TO BE WORKED: 6.5 hours/day (Monday – Friday)

STARTING DATE: April 23, 2024

LENGTH OF CONTRACT: 2023-2024 School year

POSTED: Yes

REASON FOR HIRE: Vacancy

RATIONALE FOR HIRE: To help the CHS principals maintain an environment that is conducive to maximizing learning and student achievement

(Employment is contingent upon Cloquet School Board approval)

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<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Robbi Mondati, Washington Elementary Principal
DATE: April 17, 2024
RE: Recommendation for Employment

I am recommending the employment of Jillena Hanson for 2 hours/day as a Long-Term Substitute paraprofessional for the Head Start position with Early Childhood Special Education. The position will start as a substitute position on April 18, 2024, and would transition to a long-term substitute position on April 23, 2024, through the remainder of the school year. This position will be paid at the daily substitute rate for the first thirty (30) days. After working 30 days in the same position, the position will start being paid the contracted rate and will receive back pay to first day of the assignment.

RATE OF PAY: 4/18/24-4/22/24 Substitute Rate
As of 4/23/24 Step 1 - \$18.93/hr.

HOURS TO BE WORKED: 2 hours/day (Monday – Friday)

START DATE: Substitute start date April 18, 2024 and Long Term Substitute date April 23, 2024

LENGTH OF CONTRACT: Through the remainder of the school year

BUDGETED CURRENT YEAR: yes

POSTED: Posted internally and externally

RATIONALE FOR HIRE: Jillena is currently a district employee, working at Kids Corner, and comes recommended for this position at Head Start. She is interested in this opportunity to help the district in this short-term need.

STAR CODE: 999801

(Employment is contingent upon Cloquet School Board approval.)

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: April 12, 2024
RE: Hiring of Jovanna Dobransky

I am recommending that Jovanna Dobransky be hired as the Program Coordinator for Kids Corner.

RATE OF PAY: \$22.00

HOURS TO BE WORKED: 40 hours - year round

STARTING DATE: 5/3/2024

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Resignation of Caitlin McCollum

QUALIFIES FOR BENEFITS: personal, sick, vacation

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
DATE: 4/11/24
FROM: Erin Bates, Community Education Director
RE: Hiring of Martha Stephenson

I am recommending that Martha Stephenson be hired as an Instructor for our summer theater camp.

RATE OF PAY: \$1,000 stipend

STARTING DATE: 6/1/24

LENGTH OF CONTRACT: 3 months

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: new offering

QUALIFIES FOR BENEFITS: No

“Employment is subject to Cloquet School Board Approval”



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Connie Hyde, Cloquet Area Alternative Education Program (CAAEP)

DATE: April 19, 2024

RE: Recommendation for Employment

I am recommending the employment of Nathan Bursch to fill the Homebased Instructor position posted at Cloquet Area Alternative Education Programs (CAAEP) beginning April 23, 2024, for the remainder of the 23-24 school year.

RATE OF PAY:	\$32.66 per hour
HOURS TO BE WORKED:	5 hours per week (4 hours instruction + 1 hour of prep)
START DATE:	April 23, 2024
LENGTH OF CONTRACT:	Remainder of the 23-24 school year
BUDGETED CURRENT YEAR:	Yes

(Employment is contingent upon Cloquet School Board approval.)

CH:mrt

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Memorandum

To: Dr. Michael Cary, Superintendent

From: Steve Battaglia, Principal – Cloquet High School

Date: April 10, 2024

RE: Extended School Year Services Coordinator – Summer 2024

I am recommending the employment of **LANCE HORVAT** for the position of Extended School Year Services Coordinator for summer 2024. Lance has been the ESY Coordinator for the past several years and has the experience and expertise necessary for this position.

RATE OF PAY: \$37.01/Hour

HOURS TO BE WORKED: Up to a maximum of 180 Hours

LENGTH OF CONTRACT: March 1, 2024 – July 31, 2024

BUDGETED CURRENT YEAR: Yes

Employment is based on Cloquet School Board approval.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
DATE: April 12, 2024
FROM: Erin Bates, Community Education Director
RE: Permission to Post - Internally

I am requesting permission to post internally for a full time Program Manager for SACC due to the promotion of Jovanna Dobransky to Program Coordinator. Position would start on or after May 3, 2024.

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: April 15, 2024

RE: Permission to post: Beach Supervisors

I am requesting permission to post the following positions internally for the Beach, 2024 Summer:

Supervisors : up to 4 positions



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Connie Hyde, CAAEP Principal
DATE: April 19, 2024
RE: Permission to Post

I am requesting permission to post for a home based Teacher starting immediately at 5 hours per week.

CH:mrt

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2023-2024 Student Enrollment Report

5/25/2023	Dates	9/7	9/20	10/4	10/17	11/8	11/20	12/5	1/3	1/17	2/7	2/21	3/13	4/3	4/17				
CHURCHILL																			
23	Handicap Kindergarten	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
21	Early Five/Dev Kindergarten	8	9	9	10	10	10	10	10	10	9	9	9	10	10				
60	Kindergarten - All Day	74	73	74	73	73	73	74	74	74	75	75	76	75	75				
71	First Grade	73	72	71	71	70	70	69	69	69	69	69	69	69	69				
46	Second Grade	71	72	72	72	73	73	73	73	72	73	73	73	73	73				
77	Third Grade	46	46	45	45	45	45	45	45	45	45	45	46	46	46				
75	Fourth Grade	83	83	83	83	83	83	84	83	82	84	84	82	82	82				
373	TOTAL CHURCHILL	355	355	354	354	354	354	355	354	352	355	355	355	355	355	0	0	0	0
WASHINGTON																			
19	Handicap Kindergarten	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
83	Kindergarten - All Day	94	91	92	92	92	92	92	91	92	92	92	92	92	92				
106	First Grade	108	107	108	109	110	112	111	111	110	110	111	111	112	112				
86	Second Grade	109	109	109	109	110	111	111	111	109	109	109	109	110	109				
100	Third Grade	88	89	89	88	88	88	88	88	88	89	89	88	89	89				
102	Fourth Grade	105	105	105	105	106	106	104	105	104	105	106	105	104	104				
496	TOTAL WASHINGTON	504	501	503	503	506	509	506	506	503	505	507	505	507	506	0	0	0	0
869	TOTAL ELEMENTARY	859	856	857	857	860	863	861	860	855	860	862	860	862	861	0	0	0	0
	Open Enrollment-Elementary																		
MIDDLE SCHOOL																			
183	Fifth Grade	185	181	181	183	185	185	184	184	184	184	184	184	183	183				
200	Sixth Grade	189	188	187	186	187	185	182	182	183	183	183	183	182	183				
190	Seventh Grade	206	204	203	204	203	202	202	202	203	202	202	200	199	197				
210	Eighth Grade	198	197	196	194	197	196	197	196	195	195	196	194	194	195				
783	TOTAL MIDDLE SCHOOL	778	770	767	767	772	768	765	764	765	764	765	761	758	758	0	0	0	0
	Open Enrollment-CMS																		
HIGH SCHOOL																			
191	Ninth Grade	221	219	218	219	216	216	217	216	216	216	216	215	214	213				
200	Tenth Grade	193	192	191	191	190	189	189	189	189	185	184	184	184	184				
192	Eleventh Grade	206	199	197	195	189	190	193	191	192	185	185	186	184	184				
176	Twelfth Grade	197	196	197	197	193	191	189	187	186	183	182	181	179	179				
759	TOTAL HIGH SCHOOL	817	806	803	802	788	786	788	783	783	769	767	766	761	760	0	0	0	0
	Open Enrollment-CHS																		
2411	TOTAL HK-12	2454	2432	2427	2426	2420	2417	2414	2407	2403	2393	2394	2387	2381	2379	0	0	0	0
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CAAEP- FULL-TIME																			
92	High School (grades 9-12)	85	90	90	88	89	91	89	87	86	94	95	95	121	88				
11	Junior High (grades 6-8)	4	4	4	2	1	1	1	1	1	5	4	8	9	9				
103	TOTAL CAAEP-Full-Time	89	94	94	90	90	92	90	88	87	99	99	103	130	97	0	0	0	0
** CAAEP - PART-TIME																			
	EDHS																		
	Extended Programming																		
	Targeted Services																		
2514	GRAND TOTAL	2543	2526	2521	2516	2510	2509	2504	2495	2490	2492	2493	2490	2511	2476	0	0	0	0

** NOT included in totals.

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 22, 2024

RESOLVED by _____

RESOLUTION RELATING TO THE TERMINATION AND
NONRENEWAL OF THE LONG-TERM SUBSTITUTE TEACHING
CONTRACT OF A PROBATIONARY TEACHER

BE IT RESOLVED by the School Board of Independent School District No. 94, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the following teaching contract and/or substitute teaching position and probationary/substitute teacher **Morgan Schmitz**, 1.0 FTE Elementary Teacher from April 12, 2024, to June 6, 2024, at Washington Elementary School is being terminated at the end of the 2023-24 school year, effective June 6, 2024. This action is being taken because her position as a long-term substitute teacher, has been completed.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 22, 2024
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
SARAH BUHS			
GARY HUARD			ATTEST (BOARD CLERK):
KEN SCARBROUGH			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 22, 2024

RESOLVED by _____

The following staff have served as long-term substitute paraprofessional or classroom assistant positions and their positions have ended or will end at the end of the school year. We are terminating their contract effective the dates listed below:

Shari Steffes, Washington Elementary Long-Term Paraprofessional, effective April 4, 2024

Jillena Hanson, ECSE Long-Term Paraprofessional, effective May 30, 2024

Hannah Lauer, M/M Paraprofessional at CHS, effective May 30, 2024

Toni Sheff, School Readiness Long-Term Classroom Assistant, effective May 29, 2024

Elizabeth Weston, School Readiness Long-Term Classroom Assistant, effective May 29, 2024

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 22, 2024
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
SARAH BUHS			
GARY HUARD			ATTEST (BOARD CLERK):
KEN SCARBROUGH			

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

April 22, 2024

The following resolution was moved by _____ and seconded by _____:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Cloquet Schools ISD 94, gratefully accepts the following: MN Educators grant from the Minneapolis Foundation and Shakopee Mdewakanton Sioux Community in the amount of \$2,000.00 for Cloquet High School Band for commissioning a Native American Composer, Lyz Jaakola.

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: April 22, 2024
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
SARAH BUHS			
GARY HUARD			ATTEST (BOARD CLERK):
KEN SCARBROUGH			

The Band received a \$2000 grant from the Minneapolis Foundation and Shakopee Mdewakanton Sioux Community for our "Commissioning Native American Composer" project with Lyz Jaakola.

I believe this needs to be approved by the board. Do you need any other information from me?

Kevin Huseth (he/him/his)

Instrumental Music

Cloquet High School

khuseth@isd94.org

218-879-3393 x.1226



From: donotreply@mplsfoundation.org <donotreply@mplsfoundation.org>

Sent: Friday, March 29, 2024 10:19 AM

To: Kevin Huseth <khuseth@isd94.org>

Cc: grantagreement@mplsfoundation.org <grantagreement@mplsfoundation.org>

Subject: 2024 Mini Grants for MN K-12 Educators

Thank you for applying for a K-12 Mini-Grants for MN Educators grant from the Minneapolis Foundation and Shakopee Mdewakanton Sioux Community. Your application has been approved for a grant of \$2,000.00 for Cloquet Public Schools/ Kevin Huseth - 546256! We will email a grant agreement letter with more details to you via Adobe Sign.

Please contact Josh Johnson at jjohnson2@mplsfoundation.org if you have any questions about the grant award.

For more information on specific curriculum suggestions, please visit [A Guide to Reliable Native American-Related Teaching Resources](#). This guide provides teachers, curriculum developers, students, and others with a compilation of the most essential information about Native people and tribal governments in the state. If you have any questions or would like to discuss resources, please contact Odia Wood-Krueger at odiawoodkrueger@gmail.com



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
Cloquet School Board Members

FROM: Candace Nelis, Business Manager

DATE: April 15, 2024

RE: Authorization to sell 2007 Toyota Corolla

We posted for sale a 2007 Toyota Corolla in the paper and on Craigslist for sealed bids in March. We received 4 bids. The high bidder is listed below:

1. \$1,200.00-Danielle Santa

Adopted: 5/13/19, 11/85

Revised: 5/13/19, 12/13/10, 10/25/10, 8/25/08, 7/14/07, 11/14/05, 10/24/05, 4/25/05, 4/12/04, 2/28/00, 3/23/98, 4/9/96, 12/5/95, 2/22/94, 11/12/91, 9/26/89, 10/27/87, 3/24/87, 11/85

#423.5 RETIREMENT BENEFITS NON-UNION EMPLOYEES

I. GENERAL STATEMENT OF POLICY

- A. This policy is to describe the retirement benefits provided to eligible employees. Unless stated below or in an employee’s individual contract with the district, retirement benefits are limited to those benefits delineated below:

II. MEDICAL INSURANCE

- A. Upon retirement, eligible employees shall be provided only the insurance benefits described in this policy:
 - 1. Has been employed as a full-time employee in Cloquet School District, ISD #94 for ten (10) consecutive years prior to retirement.
 - 2. Is 55 years of age.
- B. Initial insurance benefits provided to the employee shall be the same as stated in Policy #423.1, Section I. Thereafter, future premium cost increases for both the dependent and single policy rates shall be shared equally by the District and retired employee. This benefit shall be in effect until the employee reaches 65 years of age.
- C. The application of the premium to be paid by the school district shall be for the employee’s coverage, which was in effect at the time of retirement (i.e., individual coverage or family coverage). If the retired employee between 55 and 65 years of age changes insurance coverage from individual to family, the employee shall pay 100% of the dependent premium.
- D. Full-time employees whose first day of service was on or after July 1, 2010, shall not be eligible for the retirement medical insurance benefits specified in paragraph A. They will be eligible for an annual District contribution to a personal account in the Post-Retirement Health Care Savings Plan, hereinafter referred to as the PRHCSP, managed by the Minnesota State Retirement System (MSRS).
 - 1. Contributions: Contributions shall be paid monthly at a rate of 1/12 of the annual amount for which employees qualify to receive.
 - 2. There shall be a lifetime per employee cap of \$40,000 on District contributions.
 - 3. Amount of the District’s Contribution: Effective beginning with the 2010-11 school year, the District will make an annual contribution to an employee’s account in the Post-Employment Health Care Savings Plan managed by the Minnesota State Retirement System in an amount based on their years of service to the Cloquet School District in accordance with the following chart:

Maximum of \$40,000 lifetime contribution:

4 – 6 years	7 – 10 years	11 – 15 years	16 – 20 years	21+ years
\$500	\$1,000	\$1,500	\$2,000	\$3,000

Example of interpreting the above chart:

Beginning their fourth (4) year with the school district, employees will be eligible for a \$500 benefit, prorated according to FTE.

III. DENTAL INSURANCE

- A. Dental insurance premiums shall be 100% paid by the retired employee.

IV. SEVERANCE

- A. Personnel who work six (6) hours per day, nine (9) months per year for Cloquet Public Schools, ISD #94 for ten (10) years prior to retirement, and who are at least 55 years of age, shall, upon retirement, receive in the form of severance pay. Effective July 1, 2010, severance pay shall be seventy-five (\$75) for each day of unused sick leave, not to exceed 120 days. Effective September 1, 2008, unless specified in an employee’s individual contract, this benefit is not available for employees who participate in a 403(b) plan, matching benefit program.
- B. Effective November 14, 2005, the School District will deposit one hundred percent (100%) of the employee’s severance pay into a Post Retirement Health Care Savings Plan (PRHCSP), managed by the Minnesota State Retirement System. This payment shall be made in one lump sum the month following the effective date of the employee’s retirement.

V. 403(b) PLANS

- A. Effective July 1, 2010, employees who are eligible to participate in the District’s 403(b) Plan will receive the yearly maximum matching amounts as listed below to a lifetime maximum of \$40,000.

YEARS OF SERVICE	MAXIMUM ANNUAL MATCH
1 – 3	No match
4 – 6	\$ 750 475
7 – 10	\$ 1,250 750
11 – 15	\$ 1,750 250
16 —20	\$ 2,250 1,450
21 +	\$2,000

Adopted: 5/13/19, 11/85

Revised: 5/13/24, 5/13/19, 12/13/10, 10/25/10, 8/25/08, 7/14/07, 11/14/05, 10/24/05, 4/25/05, 4/12/04, 2/28/00, 3/23/98, 4/9/96, 12/5/95, 2/22/94, 11/12/91, 9/26/89, 10/27/87, 3/24/87, 11/85

#423.5 RETIREMENT BENEFITS NON-UNION EMPLOYEES

I. GENERAL STATEMENT OF POLICY

A. This policy is to describe the retirement benefits provided to eligible employees. Unless stated below or in an employee’s individual contract with the district, retirement benefits are limited to those benefits delineated below:

II. MEDICAL INSURANCE

- A. Upon retirement, eligible employees shall be provided only the insurance benefits described in this policy:
 - 1. Has been employed as a full-time employee in Cloquet School District, ISD #94 for ten (10) consecutive years prior to retirement.
 - 2. Is 55 years of age.

- B. Initial insurance benefits provided to the employee shall be the same as stated in Policy #423.1, Section I. Thereafter, future premium cost increases for both the dependent and single policy rates shall be shared equally by the District and retired employee. This benefit shall be in effect until the employee reaches 65 years of age.

- C. The application of the premium to be paid by the school district shall be for the employee’s coverage, which was in effect at the time of retirement (i.e., individual coverage or family coverage). If the retired employee between 55 and 65 years of age changes insurance coverage from individual to family, the employee shall pay 100% of the dependent premium.

- D. Full-time employees whose first day of service was on or after July 1, 2010, shall not be eligible for the retirement medical insurance benefits specified in paragraph A. They will be eligible for an annual District contribution to a personal account in the Post-Retirement Health Care Savings Plan, hereinafter referred to as the PRHCSP, managed by the Minnesota State Retirement System (MSRS).
 - 1. Contributions: Contributions shall be paid monthly at a rate of 1/12 of the annual amount for which employees qualify to receive.
 - 2. There shall be a lifetime per employee cap of \$40,000 on District contributions.
 - 3. Amount of the District’s Contribution: Effective beginning with the 2010-11 school year, the District will make an annual contribution to an employee’s account in the Post-Employment Health Care Savings Plan managed by the Minnesota State Retirement System in an amount based on their years of service to the Cloquet School District in accordance with the following chart:

Maximum of \$40,000 lifetime contribution:

4 – 6 years	7 – 10 years	11 – 15 years	16 – 20 years	21+ years
\$500	\$1,000	\$1,500	\$2,000	\$3,000

Example of interpreting the above chart:

Beginning their fourth (4) year with the school district, employees will be eligible for a \$500 benefit, prorated according to FTE.

III. DENTAL INSURANCE

- A. Dental insurance premiums shall be 100% paid by the retired employee.

IV. SEVERANCE

- A. Personnel who work six (6) hours per day, nine (9) months per year for Cloquet Public Schools, ISD #94 for ten (10) years prior to retirement, and who are at least 55 years of age, shall, upon retirement, receive in the form of severance pay. Effective July 1, 2010, severance pay shall be seventy-five (\$75) for each day of unused sick leave, not to exceed 120 days. Effective September 1, 2008, unless specified in an employee’s individual contract, this benefit is not available for employees who participate in a 403(b) plan, matching benefit program.
- B. Effective November 14, 2005, the School District will deposit one hundred percent (100%) of the employee’s severance pay into a Post Retirement Health Care Savings Plan (PRHCSP), managed by the Minnesota State Retirement System. This payment shall be made in one lump sum the month following the effective date of the employee’s retirement.

V. 403(b) PLANS

- A. Effective July 1, 2010, employees who are eligible to participate in the District’s 403(b) Plan will receive the yearly maximum matching amounts as listed below to a lifetime maximum of \$40,000.

YEARS OF SERVICE	MAXIMUM ANNUAL MATCH
1 – 3	No match
4 – 6	\$ 750
7 – 10	\$ 1,250
11 – 15	\$1,750
16+	\$2,250

Adopted: 12/5/95

Revised: 5/25/76, 11/12/91, 4/9/96, 2/28/00, 10/15/10, 11/8/10

#423.3 PAID HOLIDAYS - NON-UNION EMPLOYEES

I. GENERAL STATEMENT OF HOLIDAY POLICY FOR FULL-TIME 12-MONTH EMPLOYEES

A. The following paid holidays shall be granted full-time twelve (12) month employees. However, employees will not be granted paid holiday time unless their work year or scheduled work time includes the dates of a particular holiday listed below:

1. New Year's Day – two (2) days.
2. President's Day – one (1) day.
3. Good Friday – one (1) day.
4. Memorial Day – one (1) day.
- 4.5. Juneteenth – one (1) day.
- 5.6. July 3, 4, or 5 – two (2) days.
- 6.7. Labor Day – one (1) day.
- 7.8. Thanksgiving – two (2) days.
- 8.9. Christmas – two (2) days.
- 9-10. Total of ~~thirteentwelve~~ (13~~2~~) paid holidays.

II. COMMUNITY EDUCATION EMPLOYEES

B.A. Community Education Program Coordinators and Project Managers shall qualify for the following ~~sevensix~~ (7~~6~~) paid holidays if they work a minimum of fifty (50) weeks per year, thirty-two (32) hours per week, and 1,600 hours per year. However, employees will not be granted paid holiday time unless their work year or scheduled work time includes the dates of a particular holiday listed below:

1. New Year's Day
2. Memorial Day
3. Labor Day
- 3-4. Juneteenth
- 4-5. July 4
- 5-6. Thanksgiving Day
7. Christmas Day

6-B. Community Education Program Coordinators working 12 months, 40 hours a week shall receive the thirteen (13) holidays listed in this policy I.A. Two (2) of these holidays may be taken as floating holidays, meaning that a different day may be substituted if the employee wishes to trade.

Adopted: 12/5/95

Revised: 5/13/24, 5/25/76, 11/12/91, 4/9/96, 2/28/00, 10/15/10, 11/8/10

#423.3 PAID HOLIDAYS - NON-UNION EMPLOYEES

I. GENERAL STATEMENT OF HOLIDAY POLICY FOR FULL-TIME 12-MONTH EMPLOYEES

A. The following paid holidays shall be granted full-time twelve (12) month employees. However, employees will not be granted paid holiday time unless their work year or scheduled work time includes the dates of a particular holiday listed below:

1. New Year's Day – two (2) days.
2. President's Day – one (1) day.
3. Good Friday – one (1) day.
4. Memorial Day – one (1) day.
5. Juneteenth – one (1) day.
6. July 3, 4, or 5 – two (2) days.
7. Labor Day – one (1) day.
8. Thanksgiving – two (2) days.
9. Christmas – two (2) days.
10. Total of thirteen (13) paid holidays.

II. COMMUNITY EDUCATION EMPLOYEES

A. Community Education Program Coordinators and Project Managers shall qualify for the following seven (7) paid holidays if they work a minimum of fifty (50) weeks per year, thirty-two (32) hours per week, and 1,600 hours per year. However, employees will not be granted paid holiday time unless their work year or scheduled work time includes the dates of a particular holiday listed below:

1. New Year's Day
2. Memorial Day
3. Labor Day
4. Juneteenth
5. July 4
6. Thanksgiving Day
7. Christmas Day

B. Community Education Program Coordinators working 12 months, 40 hours a week shall receive the thirteen (13) holidays listed in this policy I.A. Two (2) of these holidays may be taken as floating holidays, meaning that a different day may be substituted if the employee wishes to trade.

April 22, 2024

PRE-SALE REPORT FOR

Independent School District No. 94 (Cloquet Public Schools), Minnesota

\$5,440,000 General Obligation Facilities Maintenance Bonds, Series 2024A



Prepared by:

Ehlers
3060 Centre Pointe Drive
Roseville, MN 55113

Advisors:

Matthew Hammer, Senior Municipal Advisor
Jodie Zesbaugh, Senior Municipal Advisor

BUILDING COMMUNITIES. IT'S WHAT WE DO.

EXECUTIVE SUMMARY OF PROPOSED DEBT

Proposed Issue:

\$5,440,000 General Obligation Facilities Maintenance Bonds, Series 2024A

On June 26, 2023, the School Board authorized the issuance of up to \$5,500,000 in Bonds. \$5,440,000 is our current estimate of the bond amount necessary to align with annual debt service levy included in the districts taxes payable 2024 levy and the expected premium pricing structure explained in more detail on page 2.

Purposes:

The proposed issue will finance certain facilities and site maintenance projects included in the District's ten-year facilities plan approved by the Commissioner of Education.

Authority:

The Bonds are being issued pursuant to Minnesota Statutes, Section 123B.595 and Chapter 475. The Bonds will be general obligations of the District for which its full faith, credit and taxing powers are pledged. Debt service will be paid from annual property tax levies and state aid received as part of the Long-Term Facilities Maintenance program.

Term/Call Feature:

The Bonds are being issued for a term of 6 years, 7 months. Principal on the Bonds will be due on February 1 in the years 2025 through 2031. Interest will be due every six months beginning February 1, 2025.

The Bonds are being offered without option of prior redemption.

Bank Qualification:

Because the District expects to issue more than \$10,000,000 in tax-exempt obligations during the calendar year, the District will be not able to designate the Bonds as "bank qualified" obligations.

State Credit Enhancement:

By resolution the District covenanted and obligated itself to be bound by the provisions of Minnesota Statutes, Section 126C.55, which provides for payment by the State of Minnesota in the event of a potential default of a school district obligation.

To qualify for the credit enhancement, the District must submit an application to the State. Ehlers will coordinate the application process to the State on your behalf.

Rating:

Under current bond ratings, the state credit enhancement would bring a Moody's "Aa1" rating. The District's most recent bond issues were rated by Moody's Investors Services. The current rating on those bonds are "Aa1" (credit enhanced rating) and "A1" (underlying rating). The District will request a new rating for the Bonds.

Basis for Recommendation:

Based on your objectives, financial situation and need, risk tolerance, liquidity needs, experience with the issuance of Bonds and long-term financial capacity, as well as the tax status considerations related to the Bonds and the structure, timing and other similar matters related to the Bonds, we are recommending the issuance of Bonds as a suitable option.

Method of Sale/Placement:

We are recommending the Bonds be issued as municipal securities and offered through a competitive underwriting process. You will solicit competitive bids, which we will compile on your behalf, for the purchase of the Bonds from underwriters and banks.

An allowance for discount bidding will be incorporated in the terms of the issue. The discount is treated as an interest item and provides the underwriter with all or a portion of their compensation in the transaction.

If the Bonds are purchased at a price greater than the minimum bid amount (maximum discount), the unused allowance may be used to reduce your borrowing amount.

Premium Pricing:

In some cases, investors in municipal bonds prefer "premium" pricing structures. A premium is achieved when the coupon for any maturity (the interest rate paid by the issuer) exceeds the yield to the investor, resulting in a price paid that is greater than the face value of the bonds. The sum of the amounts paid in excess of face value is considered "reoffering premium." The underwriter of the bonds will retain a portion of this reoffering premium as their compensation (or "discount") but will pay the remainder of the premium to the District. Any net premium received may be used to reduce the principal amount of the Bonds, increase the net proceeds for the project, or to fund a portion of the interest on the Bonds.

Review of Existing Debt:

We have reviewed all outstanding indebtedness for the District and have been monitoring one existing bond issue (Series 2015B) and discussing options related to the opportunity to refund the issue. The Series 2015B bonds have a call date of February 1, 2025 and we will likely recommend proceeding with a refunding of the bond issue within 90 days of the call date.

We will continue to monitor the market and the call dates for the District's outstanding debt and will alert you to any future refunding opportunities.

Continuing Disclosure:

The District will be agreeing to provide certain updated Annual Financial Information and its Audited Financial Statement annually, as well as providing notices of the occurrence of certain reportable events to the Municipal Securities Rulemaking Board (the "MSRB"), as required by rules of the Securities and Exchange Commission (SEC). The District is already obligated to provide such reports for its existing bonds, and has contracted with Ehlers to prepare and file the reports.

Arbitrage Monitoring:

The District must ensure compliance with certain sections of the Internal Revenue Code and Treasury Regulations ("Arbitrage Rules") throughout the life of the issue to maintain the tax-exempt status of the Bonds. These Arbitrage Rules apply to amounts held in construction, escrow, reserve, debt service account(s), etc., along with related investment income on each fund/account.

IRS audits will verify compliance with rebate, yield restriction and records retention requirements within the Arbitrage Rules. The District's specific arbitrage responsibilities will be detailed in the Tax Certificate (the "Tax Compliance Document") prepared by your Bond Attorney and provided at closing.

The Bonds may qualify for one or more exception(s) to the Arbitrage Rules by meeting 1) small issuer exception, 2) spend down requirements, 3) bona fide debt service fund limits, 4) reasonable reserve requirements, 5) expenditure within an available period limitations, 6) investments yield restrictions, 7) de minimis rules, or; 8) borrower limited requirements.

An Ehlers arbitrage expert will contact the District within 30 days after the sale date to review the District's specific responsibilities for the Bonds. The District is currently receiving arbitrage services from Ehlers in relation to the Bonds.

Investment of Bond Proceeds:

Ehlers will assist the District in developing a strategy to invest your Bond proceeds until the funds are needed to pay project costs.

Other Service Providers:

This debt issuance will require the engagement of other public finance service providers. This section identifies those other service providers, so Ehlers can coordinate their engagement on your behalf. Where you have previously used a particular firm to provide a service, we have assumed that you will continue that relationship. For services you have not previously required, we have identified a service provider. Fees charged by these service providers will be paid from proceeds of the obligation, unless you notify us that you wish to pay them from other sources. Our pre-sale bond sizing includes a good faith estimate of these fees, but the final fees may vary. If you have any questions pertaining to the identified service providers or their role, or if you would like to use a different service provider for any of the listed services, please contact us.

Bond Counsel: Kennedy & Graven, Chartered

Paying Agent: Bond Trust Services Corporation

Rating Agency: Moody's Investors Service, Inc.

This presale report summarizes our understanding of the District's objectives for the structure and terms of this financing as of this date. As additional facts become known or capital markets conditions change, we may need to modify the structure and/or terms of this financing to achieve results consistent with the District's objectives.

PROPOSED DEBT ISSUANCE SCHEDULE

School Board Approved Resolution Authorizing Sale of Bonds:	June 26, 2023
Ehlers Presents Pre-Sale Report to School Board	April 22, 2024
Due Diligence Call to Review Official Statement:	Week of May 13, 2024
Conference with Rating Agency:	May 16, 2024
Distribute Official Statement:	May 16, 2024
Ehlers Receives and Evaluates Proposals for Purchase of Bonds:	May 28, 2024
School Board Meeting to Award Sale of Bonds:	May 28, 2024
Estimated Closing Date:	June 20, 2024

Attachments

Estimated Sources and Uses of Funds

Estimated Proposed Debt Service Schedule

Estimated LTFM Revenue and Facilities Maintenance Bond Debt Service Schedule

EHLERS' CONTACTS

Matthew Hammer, Senior Municipal Advisor	(651) 697-8592
Jodie Zesbaugh, Senior Municipal Advisor	(651) 697-8526
Emily Wilkie, Senior Public Finance Analyst	(651) 697-8588
Brian Shannon, Senior Finance Manager	(651) 697-8515

ESTIMATES PRIOR TO BOND SALE

Cloquet Public Schools, No. 94

April 17, 2024

Estimated Sources and Uses of Funds
Possible Facilities Maintenance Bonds

	FM Bonds/ Deferred Maintenance
Authorized Bond Amount	\$5,500,000
Estimated Bond Amount	\$5,440,000
Number of Years	7
Dated/Closing Date	6/20/2024
Sources of Funds	
Par Amount	\$5,440,000
Reoffering Premium ¹	\$286,364
Investment Earnings ²	53,156
Total Sources	\$5,779,520
Uses of Funds	
Allowance for Discount Bidding ³	\$54,400
Legal and Fiscal Costs ⁴	70,000
Net Available for Project Costs	5,655,120
Total Uses	\$5,779,520

- 1 The underwriter of the bonds may receive a reoffering premium in the sale of the bonds. They will retain a portion of the premium as their compensation, or underwriter's discount. The remainder of the premium will either be used to reduce the par amount of the bonds, pay a portion of the first year's interest on the bonds, or deposited in the construction fund and used to fund a portion of the project costs.

- 2 Estimated investment earnings of the bond issue are based on an average interest rate of 1.00% and an average life for investments of 12 months.

- 3 The allowance for discount bidding is an estimate of the compensation taken by the underwriter who provides the lowest true interest cost as part of the competitive bidding process and purchases the bonds. Ehlers provides independent municipal advisory services as part of the bond sale process and is not an underwriting firm.

- 4 Includes estimated fees for municipal advisor, bond counsel, rating agency, paying agent and county certificates.

Cloquet School District No. 94, MN

\$5,440,000 General Obligation Facilities Maintenance Bonds, Series 2024A

Dated: June 20, 2024

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
06/20/2024	-	-	-	-	-
02/01/2025	755,000.00	5.000%	166,977.78	921,977.78	921,977.78
08/01/2025	-	-	117,125.00	117,125.00	-
02/01/2026	690,000.00	5.000%	117,125.00	807,125.00	924,250.00
08/01/2026	-	-	99,875.00	99,875.00	-
02/01/2027	725,000.00	5.000%	99,875.00	824,875.00	924,750.00
08/01/2027	-	-	81,750.00	81,750.00	-
02/01/2028	760,000.00	5.000%	81,750.00	841,750.00	923,500.00
08/01/2028	-	-	62,750.00	62,750.00	-
02/01/2029	795,000.00	5.000%	62,750.00	857,750.00	920,500.00
08/01/2029	-	-	42,875.00	42,875.00	-
02/01/2030	835,000.00	5.000%	42,875.00	877,875.00	920,750.00
08/01/2030	-	-	22,000.00	22,000.00	-
02/01/2031	880,000.00	5.000%	22,000.00	902,000.00	924,000.00
Total	\$5,440,000.00	-	\$1,019,727.78	\$6,459,727.78	-

Yield Statistics

Bond Year Dollars	\$20,394.56
Average Life	3.749 Years
Average Coupon	5.0000000%
Net Interest Cost (NIC)	3.8626173%
True Interest Cost (TIC)	3.7447362%
Bond Yield for Arbitrage Purposes	3.4619507%
All Inclusive Cost (AIC)	4.1146049%

IRS Form 8038

Net Interest Cost	3.3636318%
Weighted Average Maturity	3.807 Years

ESTIMATES PRIOR TO BOND SALE

Cloquet Public School District No. 94
Estimates of LTFM Revenue and Bond Payments

\$5,440,000 Fac. Maint. Bond Issue
7 Years; Payments Limited to
\$935,498 Per Year

Principal Amount:	Proposed Bond Issue \$5,440,000
Dated Date:	6/20/2024
True Interest Cost:	3.74%

April 17, 2024

Levy Pay Year	Fiscal Year	Adjusted Pupil Units	Building Age	Revenue/Pupil	Est. Total LTFM Revenue	LTFM Aid	Tax Levy	Existing Bonds			Potential New Bonds				Total Debt Service	Gen. Fund Revenue Remaining
								Initial Levy ¹	Est. Debt Excess ²	Net Revenue	Principal	Interest	Est. Debt Excess ²	Total Debt Service ¹		
2022	2023	3,113	38.75	380.00	1,182,826	763,948	418,878	930,300	(31,787)	898,513	-	-	-	-	898,513	284,313
2023	2024	2,993	39.75	380.00	1,137,321	748,806	388,515	935,498	-	935,498	-	-	-	-	935,498	201,823
2024	2025	2,969	40.75	380.00	1,128,334	739,350	388,984	-	-	-	755,000	166,978	(115,116)	852,961	852,961	275,373
2025	2026	2,969	41.75	380.00	1,128,334	754,328	374,006	-	-	-	690,000	234,250	(34,118)	936,344	936,344	191,990
2026	2027	2,969	42.75	380.00	1,128,334	755,856	372,478	-	-	-	725,000	199,750	(37,454)	933,534	933,534	194,800
2027	2028	2,969	43.75	380.00	1,128,334	752,889	375,445	-	-	-	760,000	163,500	(37,341)	932,334	932,334	196,000
2028	2029	2,969	44.75	380.00	1,128,334	752,889	375,445	-	-	-	795,000	125,500	(37,293)	929,232	929,232	199,102
2029	2030	2,969	45.75	380.00	1,128,334	752,889	375,445	-	-	-	835,000	85,750	(37,169)	929,618	929,618	198,716
2030	2031	2,969	46.75	380.00	1,128,334	752,889	375,445	-	-	-	880,000	44,000	(37,185)	933,015	933,015	195,319
2031	2032	2,969	47.75	380.00	1,128,334	752,889	375,445	-	-	-	-	-	-	-	-	1,128,334
2032	2033	2,969	48.75	380.00	1,128,334	752,889	375,445	-	-	-	-	-	-	-	-	1,128,334
2033	2034	2,969	49.75	380.00	1,128,334	752,889	375,445	-	-	-	-	-	-	-	-	1,128,334
Totals					13,603,487	9,032,512	4,570,975	1,865,798	(31,787)	1,834,011	5,440,000	1,019,728	(335,677)	6,447,037	8,281,049	5,322,438

- 1 Debt service levies are set at 105 percent of the principal and interest payments during the next fiscal year.
- 2 The debt excess adjustment for taxes payable 2024 is the actual amount. Future years debt excess adjustment are estimated at 4% of the prior year's initial debt service levy.

The high school band performed at the section 7AA North Large group contest on Wednesday April 10th. The Contest was in Hibbing and featured bands from Hibbing, Grand Rapids, Rock Ridge, Duluth East, Hermantown, and Cloquet.

The Band competed at a category 1, which is the most difficult category we could compete at. We received a Superior rating, which is also the highest rating we could achieve. We brought 67 students.

I am extremely proud of these students! They performed with maturity and polish. We held our own with auditioned groups from other schools. Great things are happening here!

Kevin Huseth (he/him/his)

Instrumental Music

Cloquet High School

khuseth@isd94.org

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