



Cloquet Public Schools

Regular Meeting

Monday, December 11, 2023 at 6:15 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session
6:00 pm Truth in Taxation Hearing
6:15 pm Regular Meeting

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5:30 p.m. Working Session	
6:00 p.m. Regular Meeting	
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XIV. Adjournment	

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1. Building and Department Reports

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- i. 6.5 hrs./day Paraprofessional at Cloquet High School

5. Staffing Adjustment

- a. Switch in Building Leadership at Cloquet High School

VIII. School Board Committee Report

- 1. Student Enrollment Report as of December 5, 2023

IX. Agenda Addendums

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- 2. Consider Approving the Updated Community Education Leave Policy
- 3. Consider Approving the Resolution Accepting the Minnesota Youth Water Safety Grant
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XI. Superintendent's Report

- 1. Negotiations Update
- 2. ESST MOUs and Policy Update
- 3. CESO Visit

XII. For Your Information

- 1. Long Term Substitute Paraprofessional at Washington (Shari Steffes) Updated State Date
- 2. Internal Transfers of NLA Paraprofessionals
- 3. Washington Elementary December Newsletter

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November 27, 2023

Board Chair N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary reviewed the agenda including athletic agreement with Queen of Peace School, setting organizational meeting date, and all-night grad party request. Dr. Cary shared that Washington Elementary received the ESEA national award. He also reviewed the new earned sick and safe time implementation. Board members asked about the hockey coach resignation, progress with EM-C negotiations and sport complex update. B. Wilton, Building and Ground Director, gave a sport complex update. There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 5:53 p.m.

November 27, 2023

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on November 27, 2023, was called to order by Board Chair N. Sandman at 6:00 p.m.

Roll Call – The following members were present on roll call:

- Nathan Sandman, Board Chair
- Melissa Juntunen, Board Clerk
- David Battaglia, Board Treasurer
- Sarah Buhs
- Gary Huard
- Ken Scarbrough

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to the Superintendent
- Brock Wilton, Building and Grounds Director
- Bill Bauer, Technology Support Specialist
- Jana Peterson, Pine Knot Newspaper Representative

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by G. Huard to approve the November 27, 2023, board agenda, as presented. S. Buhs seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by D. Battaglia to approve the November 13, 2023, school board meeting minutes, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Building and Department Reports were reviewed.
- No Public Comment was given.

CONSIDER APPROVAL OF CLAIMS AND WIRES

- RESOLVED N. Sandman to approve Claims, November 21, 2023; Hand Checks, November 14 & 16, 2023; October Food Service Reports, as presented. M. Juntunen seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by G. Huard to approve the Consent Items, as presented.

1. Terminations:

- a. Kassandra Reller, 6.5 hrs./day Paraprofessional at Churchill, effective November 22, 2023

2. Resignations:

- a. Mickayla Talberg, 6.5 hrs./day Paraprofessional at CHS, effective as of November 28, 2023

3. Recommendations of Employment:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>5</u>	<u>SALARY**</u>	<u>START DATE</u>
a. Rod Syck	ACT Prep Advisor (3 days – 24 hours)		\$35.38*	3/16, 4/6 & 4/20/24

- | | | | |
|-----------------------|---|-------------|----------|
| b. Katie Nelson | Program Aide at Li'l Lumberjacks (rehire) | \$14.43/hr. | 11/6/23 |
| c. Aerial LaChappelle | Program Aide at Li'l Lumberjacks | \$11.28/hr. | 11/20/23 |

4. Permission to Post

- a. 6.75 hrs./day Paraprofessional at NLA
- b. 6.5 hrs./day Paraprofessional at CHS
- c. 6.5 hrs./day Paraprofessional at Churchill

5. Staffing Adjustments

- a. Lindsey Peterson, CMS Cook Helper, increase hours from 3.5 hrs./day to 5.5 hrs./day
 - b. Jeanna Aldridge, rescind 6th period stipend for 2nd semester
 - c. Scott Arntson, rescind girls hockey coach stipend
- D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORTS

- Student enrollment report from November 20, 2023, was reviewed.

NEW BUSINESS

- RESOLVED by G. Huard to approve the 2 year athletic agreement with Queen of Peace Catholic School, as presented. K. Scarbrough seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by S. Buhs to approve sending Principal Mondati and one staff member to the ESEA National Conference in Portland, as presented. K. Scarbrough seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by D. Battaglia to approve setting the organization meeting date to January 8, 2024, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by G. Huard to approve the support of the 2024 All Night Grad Party, as presented. S. Buhs seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SUPERINTENDENT'S REPORT

- Dr. Cary covered all topics in the working session.

UPCOMING MEETINGS/EVENTS

- Wednesday, November 29, 2023 - Equity Committee Meeting - 4 p.m. - Washington Elem.
- Monday, December 4, 2023 - Lunch in the Community - 12 p.m. - Cloquet Public Library
- Monday, December 4, 2023 - Curriculum Committee - 4 p.m. - Garfield Boardroom
- Wednesday, December 6, 2023 - CHS/Upper Lakes Foods Community Partnership Open House - 5 p.m. - CHS
- Monday, December 11, 2023 - Regular School Board Meeting - 5:15 p.m. Madrigals Special Performance, 5:30 p.m. Working Session, 6:00 p.m. Truth in Taxation Meeting, 6:15 p.m. Regular Meeting
- Tuesday, December 12, 2023 - Technology Committee - 3:45 p.m. - CMS Conference Room
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ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 6:04 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

Hello From Churchill,

Another Holiday Expo is in the books. Thank you to the Churchill PIE and all volunteers for another successful event. Churchill holiday events include the 1st grade music program (12/15), Cloquet Madrigals (12/19), and All School Sing a Long (12/21). In the spirit of giving the Churchill staff have also adopted families this holiday season. The Churchill Fun Committee organized a chili cookoff which included multiple staff entrants. The event was won by Mr. Beadle. Churchill will host the second paraprofessional Equity Training on Wednesday, 12/13. The training is led by Wendy Waha. The PBIS group hosted the Climb Theater on 11/30. Climb presented on the topic of self-control. Trimester report cards are being mailed to families the week of 12/4. Happy Holidays!

Submitted by David Wangen, Churchill Elementary Principal

Washington Elementary:

Updates from Washington:

- Climb Theater presented to Washington students on November 30th as our All-School Reward for trimester one. Students have been working hard to show their purple pride, so we like to do something together every trimester.
- Second graders participated in “Pedestrian Safety Presentations” last week too. We were fortunate to have an outside presenter from “Safe Kids NE MN” who was able to lead the presentation after being awarded a Safe Routes to School grant to bring the message to northeastern Minnesota schools.
- Special education teachers, paraprofessionals, and response team staff members participated in an “Executive Functioning and Behavior” training that was facilitated by Mike Cohen from NLSEC. It was a very interesting and valuable training that gave us research to consider, and time to discuss application.
- Staff have been working very hard over the past couple of weeks to enter grades, finalize report cards, and report on progress as trimester one closed out on the 30th of November.
- Looking ahead, there are a number of exciting events taking place in December, which include: a 1st grade evening music program on 12/7, a 3rd grade field trip to the Great Lakes Aquarium on 12/8, spirit week activities the week of 12/18 (dress up days, a school-wide trip to the movie theater fully funded by our PIE group, and a visit from the CHS Madrigals.) December truly is magical in an elementary!! 😊
- Finally, our Partners In Education (PIE) team is going to be starting a Kettle River Pizza fundraiser before winter break and extending through January. PIE is incredibly generous to our Washington students and community, so hopefully the fundraiser will be a great success in helping them rebuild their fund balance so they can continue to generously support our students!! (If you want some frozen pizza, stop by and we’ll hook you up with an order form!)

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

Grief Group with Jamie Jazdzewski

Before the holidays, the 7th and 8th grade counselor offers a grief support group for students who have experienced a significant loss in the past year. Through activities and conversation, the students can process their loss in a safe place where they feel supported.

Student Council Field Trip with Jamie Jazdzewski and Thomas Proulx

Thirteen Cloquet Middle School Student Council members were fortunate to attend the Minnesota Association of Student Council Fall Conference in Brainerd. They had the opportunity to connect with Student Council members from around the state at the conference. They also participated in training on overall wellness and finding balance in their lives to lead better. The students returned with many great ideas from other schools during the Ideas Fair. We thank the Cloquet Education Foundation for their support in making this trip possible.



CMS Family Bingo with Michelle Kilroy and Collette Lenarz

This is our third year offering Family Bingo at CMS. We offer it in the fall and spring. The November event was by far our best-attended event! We had 100+ students, and the prizes were books, family games, and more. All ages love BINGO, and this is a great way to invite families into our buildings, meet our staff, and have fun with their families.



Staff Development “What’s in a Town?”

In this interactive session, participants immersed themselves in a simulation of building a sustainable community with the provided resources, support, and challenges. This work taught participants about varying perspectives of privilege and oppression concerning schools, families, and communities. Participants also developed self-awareness as they explored their biases and comfort levels related to inclusivity, race, socioeconomic class, etc. As an outcome, participants will increase knowledge and strategies to enhance communication and problem-solving skills across diversity.”

Field Trips coming up:

12.04 thru 12.15 5th Grade Star based on weekly rotation

12.18.23 Math Meet

12.14 Math Meet

1.22.24 Math Meet

1.23.24 AIE 5-8 grade Wilderness Game

2.12.24 Math Meet

3.11.24 Math Meet Tournament

Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- We held an Open House with Upper Lakes Foods on 12/6 to highlight our CDL program.
- Conferences were held on 12/6.
- Winter sports have started and are in full swing – our ski teams could use a little snow!
- We had 7th/9th grade band concert on Monday, 12/4.
- Our 8th and 10-12 band will hold their concert on Monday, 12/11.
- North Homes has been providing us with mental health services for several years but had to recently pull out of our partnership due to staffing issues. HDC has quickly filled that void and allowed for continuity of service.
- Next week we’ll begin preparing our course catalog for next year (24-25) – not long after the new year we start preparing students to register for classes.

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

As CAAEP is entering mid-terms for 2nd quarter, we are looking forward to conference with students, teachers and parents on Wednesday, December 6 from 3-7pm. We are again, offering options for parents to meet in person, online or on the phone.

CAAEP is also looking forward to winter symposium. This is an annual event for staff and students. The staff are planning 4 fun filled days for student groups to participate in activities that they wouldn’t otherwise have exposure to. The groups this winter will include activities such as: skiing, winter hiking, Indigenous art tours, skating, craft making, curling, community service projects and much more. We will end the 4 days at the forestry center the afternoon of December 21st with a closing circle and send the students on their way for the winter break with food bags for those who would like them. This has proven to be a well-attended, spirit filled, calming opportunity for students and staff to experience learning opportunities outside of the classroom and relationship building. CAAEP is humbled and so appreciative by the grants from the Cloquet Educational foundation to assist in transportation for these opportunities.

CAAEP wishes all a safe, relaxing, family filled winter break. See you next year!

Submitted by Connie Hyde, CAAEP Principal

Community Education

Aquatics

Parent and child classes started last week. Swim camp for 4th - 6th graders will start the first week of January. Family Friday night swims started in November and will continue throughout the winter. We are excited to receive the Water Safety Grant and will be preparing scholarship applications for the roll-out of this new program. The goals of this program is to increase the number of children receiving swimming lessons as well as increase the number of families having access to lifeguarded facilities.

ECFE/School Readiness

The ECFE/SR Parent Advisory Board put together an informal social event for School Readiness families called "Meet the Parents". There will be refreshment and a voluntary class directory sign up for those that would like to be able to join. This allows families to get a hold of other families outside of school for their kids to meet up.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:

Greetings School Board Members,

Winter Symposium at CAAEP is a week long endeavor of learning, hands on experiences and fun. Our AIE Program Classroom supports the Symposium with partnering educators to include Indigenous content. This year we will work with local artists, chef's and learn about food sovereignty. The group will travel to Minneapolis on Wednesday Dec. 20th to enjoy a 4 course family style meal at Owamni prepared by the Sioux Chef. This will be a very rare and special opportunity for students and educators.



The Four Hills of Life and The Fire are both titles that are being used in December for Makoons Club. The Four Hills of Life is a bi-lingual translation book in Ojibwe/English. A paper bag/buffalo activity will align with the story and the participants will bring their activity home.

CAAEP Sprit Pole ceremony was postponed a week and the weather was chilly that morning. It was a very special event that brought community, students from both CHS and CAAEP, faculty and AIE staff together on the lawn of Garfield. Miigwech to Ricky Defoe for providing us the words and practice to be included in our ceremony. Another shout out to Kevin Kott and Lindsey Markwardt for organizing and contributing your gifts to the event.

Keith Secola, Ojibwe Composer, will be presenting prior to the free Band concert this evening (Monday 12/11). The Band Concert will be premiering two pieces that he wrote for Cloquet Band. This is the second time we have asked Mr. Secola to do residency with Cloquet schools. It is an honor to have him back.

Submitted by Teresa Angell, American Indian Education

Building and Grounds

Brock Wilton, Building and Grounds Director, will be attending in person

Technology

Over the last few weeks, despite my absence due to paternity leave, the Cloquet Public School District Technology Department continued its commitment to maintaining our technological infrastructure and supporting our educational community.

I commend my team for their dedication in ensuring the seamless operation of our systems during my absence, especially in sustaining our commitment to cybersecurity measures, a crucial aspect in today's digital landscape. Moreover, I'm excited to share that we are currently running a comprehensive and engaging campaign for the mandatory yearly cybersecurity training for all employees.

Our cybersecurity training campaign is designed not only to meet mandatory requirements but also to empower our staff with the knowledge and skills necessary to identify and respond effectively to potential cyber threats. This initiative emphasizes the pivotal role each employee plays in maintaining the security of our digital environment.

By actively engaging all employees in this cybersecurity training, we are cultivating a security-conscious culture within our educational community. This awareness will fortify our defenses against cyber threats and significantly contribute to the overall cybersecurity posture of the district.

As we look ahead, the department remains committed to furthering our cybersecurity initiatives. We eagerly anticipate the potential impact of the FCC's trial regarding ERate funds for cybersecurity needs and aim to maximize any available resources to strengthen our security measures.

Thank you for your continued support as we prioritize cybersecurity and technological advancement in our district.

Submitted by T.J. Smith, Technology Director

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$275,478.20
02	Food Services	\$65,241.26
03	Transportation	\$117,127.98
04	Community Services	\$10,060.13
05	Capital Expenditure	\$7,012.67
12	Activities	\$12,250.84
Report Total		\$487,171.08

Cloquet Public Schools Check Register by Bank and Check

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094	2	102155	22221	Check	1	11112		ACTIVE SPORTS	Yes	No	No	USD	12/12/2023	438.43
		102214	22222	Check	1	7142		ANDERSON, LISA	Yes	No	No	USD	12/12/2023	304.00
		102240	22223	Check	1	8863		ANGELL, TERESA	Yes	No	No	USD	12/12/2023	60.00
		102156	22224	Check	1	11113		APPTEGY INC	Yes	No	No	USD	12/12/2023	12,278.50
		102133	22225	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	USD	12/12/2023	279.00
		102207	22226	Check	1	6134		AT&T MOBILITY	Yes	No	No	USD	12/12/2023	1,018.70
		102230	22227	Check	1	8267		BARRA, ELIZABETH	Yes	No	No	USD	12/12/2023	25.38
		102231	22228	Check	1	8268		BATES, ERIN	Yes	No	No	USD	12/12/2023	60.00
		102233	22229	Check	1	8468		BATES, KYLE	Yes	No	No	USD	12/12/2023	105.00
		102234	22230	Check	1	8486		BATTAGLIA, SCOTT M	Yes	No	No	USD	12/12/2023	100.00
		102244	22231	Check	1	9008		BAUER, WILLIAM	Yes	No	No	USD	12/12/2023	147.90
		102243	22232	Check	1	8989		BERG, HEIDI	Yes	No	No	USD	12/12/2023	98.40
		102257	22233	Check	1	9799		BERGANKDV	Yes	No	No	USD	12/12/2023	15,000.00
		102132	22234	Check	1	05105		BERNICKS VENDING	Yes	No	No	USD	12/12/2023	1,397.74
		102208	22235	Check	1	6157		BIEBL, STEPHANIE	Yes	No	No	USD	12/12/2023	62.95
		102145	22236	Check	1	10877		BILDEN JOLI	Yes	No	No	USD	12/12/2023	82.02
		102228	22237	Check	1	8152		BIONDICH, NICHOLAS DANIEL	Yes	No	No	USD	12/12/2023	112.33
		102196	22238	Check	1	54606		BLUUM OF MINNESOTA LLC	Yes	No	No	USD	12/12/2023	774.30
		102252	22239	Check	1	9548		BRENNER MARK	Yes	No	No	USD	12/12/2023	35.00
		102210	22240	Check	1	6391		BROMAN, KIMBERLY	Yes	No	No	USD	12/12/2023	48.69
		102216	22241	Check	1	7378		BSN SPORTS LLC	Yes	No	No	USD	12/12/2023	4,860.00
		102250	22242	Check	1	9338		CAPLE, MATTHEW SCOTT	Yes	No	No	USD	12/12/2023	202.00
		102148	22243	Check	1	10940		CHERRY ENTERPRISES INC	Yes	No	No	USD	12/12/2023	356.20
		102153	22244	Check	1	11103		CICH ELINOR	Yes	No	No	USD	12/12/2023	21.99
		102200	22245	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	USD	12/12/2023	592.72
		102142	22246	Check	1	10835		CITY LAUNDERING CO	Yes	No	No	USD	12/12/2023	166.51
		102149	22247	Check	1	11006		CLOQUET SANITARY	Yes	No	No	USD	12/12/2023	5,693.45
		102150	22248	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	USD	12/12/2023	112,550.18
		102195	22249	Check	1	5208		COCHLEAR	Yes	No	No	USD	12/12/2023	27.00
		102158	22250	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	USD	12/12/2023	2,829.50
		102159	22251	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	USD	12/12/2023	1,876.00
		102137	22252	Check	1	10607		COTRELL KYLE	Yes	No	No	USD	12/12/2023	191.00
		102136	22253	Check	1	10418		CROTTEAU ALEXIS	Yes	No	No	USD	12/12/2023	423.39
		102258	22254	Check	1	9807		CUSTOM ROASTING INC	Yes	No	No	USD	12/12/2023	3,731.59
		102241	22255	Check	1	8883		DAHL, SALES AMANDA	Yes	No	No	USD	12/12/2023	98.96
		102143	22256	Check	1	10874		DINEEN KELLIE	Yes	No	No	USD	12/12/2023	127.00
		102197	22257	Check	1	5509		DOHNANSKY, ELIZABETH	Yes	No	No	USD	12/12/2023	60.00
		102205	22258	Check	1	5930		DULUTH LAWN & SPORT	Yes	No	No	USD	12/12/2023	2,237.28
		102209	22259	Check	1	6347		EDUCATORS BENEFIT CONSULTANT	Yes	No	No	USD	12/12/2023	266.89
		102166	22260	Check	1	1694		ESSE, CHRISTINE	Yes	No	No	USD	12/12/2023	32.20
		102229	22261	Check	1	8229		ESSE, DAVID	Yes	No	No	USD	12/12/2023	144.10

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	102157	22262	Check	1	1148		FLINN SCIENTIFIC INC	Yes	No	No	USD	12/12/2023	36.51
			102188	22263	Check	1	3900		FRABONIS	Yes	No	No	USD	12/12/2023	671.60
			102162	22264	Check	1	1314		GODNAI, JASON	Yes	No	No	USD	12/12/2023	37.70
			102164	22265	Check	1	1362		GOODIN CO	Yes	No	No	USD	12/12/2023	149.90
			102190	22266	Check	1	4250		GRAINGER	Yes	No	No	USD	12/12/2023	182.06
			102160	22267	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS I	Yes	No	No	USD	12/12/2023	2,767.81
			102213	22268	Check	1	7074		GREAT LAKES SPORTS	Yes	No	No	USD	12/12/2023	287.81
			102134	22269	Check	1	10104		GUSTAFSON, AMANDA	Yes	No	No	USD	12/12/2023	81.15
			102254	22270	Check	1	9706		HEXUM, AMANDA	Yes	No	No	USD	12/12/2023	35.54
			102223	22271	Check	1	8116		HILL, MICHAEL	Yes	No	No	USD	12/12/2023	127.00
			102202	22272	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	USD	12/12/2023	5,765.44
			102226	22273	Check	1	8136		HODGE PRODUCTS INC	Yes	No	No	USD	12/12/2023	270.20
			102206	22274	Check	1	5992		HORIZON COMMERICAL POOL SUPP	Yes	No	No	USD	12/12/2023	1,072.68
			102218	22275	Check	1	7657		HUNT ELECTRIC CORPORATION	Yes	No	No	USD	12/12/2023	12,515.00
			102172	22276	Check	1	25280		INCLINE STATION	Yes	No	No	USD	12/12/2023	112.00
			102245	22277	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LLI	Yes	No	No	USD	12/12/2023	172.13
			102152	22278	Check	1	11101		INSTRUCTURE	Yes	No	No	USD	12/12/2023	5,495.00
			102147	22279	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	USD	12/12/2023	4,033.70
			102171	22280	Check	1	2526		ISD #0094 - VAN	Yes	No	No	USD	12/12/2023	945.88
			102173	22281	Check	1	25420		ISD #0095 CROMWELL	Yes	No	No	USD	12/12/2023	3,250.83
			102174	22282	Check	1	25460		ISD #0099 ESKO PUBLIC SCHOOLS	Yes	No	No	USD	12/12/2023	8,133.09
			102175	22283	Check	1	25480		ISD #0100 WRENSHALL	Yes	No	No	USD	12/12/2023	886.95
			102165	22284	Check	1	1527		ISD #0381 LAKE SUPERIOR SCHOOL	Yes	No	No	USD	12/12/2023	9,353.03
			102178	22285	Check	1	2709		ISD #0577 WILLOW RIVER	Yes	No	No	USD	12/12/2023	3,170.09
			102176	22286	Check	1	25820		ISD #0700 HERMANTOWN	Yes	No	No	USD	12/12/2023	859.58
			102141	22287	Check	1	10819		JET	Yes	No	No	USD	12/12/2023	60.00
			102180	22288	Check	1	28575		K - 1 SPORTS	Yes	No	No	USD	12/12/2023	600.00
			102232	22289	Check	1	8418		KEMPS LLC	Yes	No	No	USD	12/12/2023	7,493.85
			102181	22290	Check	1	2924		KILROY, MICHELLE	Yes	No	No	USD	12/12/2023	25.00
			102169	22291	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	USD	12/12/2023	71.88
			102259	22292	Check	1	9836		KUCERA CHRIS	Yes	No	No	USD	12/12/2023	172.00
			102182	22293	Check	1	29600		L & M SUPPLY	Yes	No	No	USD	12/12/2023	245.64
			102183	22294	Check	1	30365		LCS COACHES INC	Yes	No	No	USD	12/12/2023	3,213.37
			102184	22295	Check	1	30675		LENARZ, THOMAS	Yes	No	No	USD	12/12/2023	53.62
			102224	22296	Check	1	8117		LIEBAERT, ANDREW	Yes	No	No	USD	12/12/2023	239.33
			102255	22297	Check	1	9784		LINDAMOOD-BELL LEARNING PROCI	Yes	No	No	USD	12/12/2023	2,487.10
			102187	22298	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	USD	12/12/2023	24.04
			102225	22299	Check	1	8118		LINDSTROM, LUCAS	Yes	No	No	USD	12/12/2023	105.00
			102215	22300	Check	1	7161		LINE MICHELLE	Yes	No	No	USD	12/12/2023	620.00
			102139	22301	Check	1	10798		LUMBERJACK DESIGN AND FABRICA	Yes	No	No	USD	12/12/2023	380.00
			102260	22302	Check	1	9879		MARSHALL SCHOOL	Yes	No	No	USD	12/12/2023	150.00

Cloquet Public Schools

Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	102238	22303	Check	1	8722		MCDONALD, JAMIE	Yes	No	No	USD	12/12/2023	382.91
			102186	22304	Check	1	35902		MCEA	Yes	No	No	USD	12/12/2023	1,335.00
			102222	22305	Check	1	8069		MCINERNEY, JENNIFER	Yes	No	No	USD	12/12/2023	176.00
			102185	22306	Check	1	34186		MENARDS	Yes	No	No	USD	12/12/2023	236.90
			102167	22307	Check	1	1750		MICHAUD DISTRIBUTING	Yes	No	No	USD	12/12/2023	1,850.00
			102204	22308	Check	1	5743		MIDAMERICA ADMINISTRATIVE	Yes	No	No	USD	12/12/2023	55.00
			102146	22309	Check	1	10909		MILEWSKI NICOLE	Yes	No	No	USD	12/12/2023	30.56
			102138	22310	Check	1	10765		MINERS INCORPORATED	Yes	No	No	USD	12/12/2023	9,900.05
			102249	22311	Check	1	9322		MINNESOTA DEPARTMENT OF HEAL	Yes	No	No	USD	12/12/2023	315.00
			102237	22312	Check	1	8706		MITCHELL, MARTHA	Yes	No	No	USD	12/12/2023	66.11
			102189	22313	Check	1	41101		NORTHLAND AUTO PARTS	Yes	No	No	USD	12/12/2023	78.59
			102227	22314	Check	1	8150		OESTREICH, CORY	Yes	No	No	USD	12/12/2023	183.00
			102253	22315	Check	1	9570		OLSON STEVEN J	Yes	No	No	USD	12/12/2023	216.00
			102219	22316	Check	1	7771		PAMS LUNCHROOM LLC	Yes	No	No	USD	12/12/2023	74.98
			102163	22317	Check	1	1326		PAN O GOLD	Yes	No	No	USD	12/12/2023	1,161.79
			102193	22318	Check	1	4857		PAPPAS, DARLA	Yes	No	No	USD	12/12/2023	304.63
			102161	22319	Check	1	1289		PARK AVE FITNESS	Yes	No	No	USD	12/12/2023	198.90
			102235	22320	Check	1	8493		PATTEN, SCOTT JOHN	Yes	No	No	USD	12/12/2023	105.00
			102168	22321	Check	1	2037		PINE KNOT, LLC	Yes	No	No	USD	12/12/2023	370.00
			102239	22322	Check	1	8860		PLAYSCRIPTS INC	Yes	No	No	USD	12/12/2023	381.94
			102192	22323	Check	1	44930		PREMIERE THEATRES	Yes	No	No	USD	12/12/2023	336.00
			102154	22324	Check	1	11111		QUIZIZZ INC	Yes	No	No	USD	12/12/2023	2,000.00
			102177	22325	Check	1	2611		ROEMHILDT, REGINA	Yes	No	No	USD	12/12/2023	42.27
			102220	22326	Check	1	8010		SALO, CODY	Yes	No	No	USD	12/12/2023	101.16
			102251	22327	Check	1	9545		SCHMITT DIRECTOR CENTER	Yes	No	No	USD	12/12/2023	90.00
			102194	22328	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	USD	12/12/2023	280.00
			102144	22329	Check	1	10876		SEDOR JACOB	Yes	No	No	USD	12/12/2023	194.00
			102170	22330	Check	1	2300		SHI INTERNATIONAL CORP	Yes	No	No	USD	12/12/2023	103.47
			102221	22331	Check	1	8021		SIEDLECKI ROBERT	Yes	No	No	USD	12/12/2023	86.00
			102191	22332	Check	1	4297		SKI HUT	Yes	No	No	USD	12/12/2023	823.20
			102246	22333	Check	1	9085		SOWL, MATT	Yes	No	No	USD	12/12/2023	108.00
			102217	22334	Check	1	7518		SYCK, RODERICK	Yes	No	No	USD	12/12/2023	109.99
			102140	22335	Check	1	10817		TARALSETH KEVIN	Yes	No	No	USD	12/12/2023	23.92
			102179	22336	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	USD	12/12/2023	3,257.00
			102198	22337	Check	1	55438		TWIN PORTS PAPER SUPPLY	Yes	No	No	USD	12/12/2023	605.64
			102199	22338	Check	1	5546		TYMAN, MISTY	Yes	No	No	USD	12/12/2023	27.18
			102256	22339	Check	1	9791		TYSON FOODS INC	Yes	No	No	USD	12/12/2023	2,886.10
			102248	22340	Check	1	9268		UHL COMPANY INC	Yes	No	No	USD	12/12/2023	658.70
			102201	22341	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	USD	12/12/2023	50,754.14
			102242	22342	Check	1	8949		VANTAGE FINANCIAL	Yes	No	No	USD	12/12/2023	159,339.00
			102203	22343	Check	1	57280		WANGEN, DAVID	Yes	No	No	USD	12/12/2023	432.30

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	102135	22344	Check	1	10230		WARREN PRESTON	Yes	No	No	USD	12/12/2023	93.33
			102211	22345	Check	1	6928		WATERS, NICOLE	Yes	No	No	USD	12/12/2023	144.00
			102212	22346	Check	1	7042		WATSON COMPANY	Yes	No	No	USD	12/12/2023	232.91
			102247	22347	Check	1	9089		WILLIAMS, APRIL	Yes	No	No	USD	12/12/2023	1,650.60
			102151	22348	Check	1	11073		WILTON BROCK	Yes	No	No	USD	12/12/2023	60.00
			102236	22349	Check	1	8634		WKLK WMOZ	Yes	No	No	USD	12/12/2023	40.00
														Bank Total: 2	\$487,171.08
														Report Total:	\$487,171.08

Cloquet School District Treasurer's Report October 31, 2023

General Ledger Cash Balance

Beginning Balance 9/30/2023	(\$158,283.93)
Vouchers Paid:	(\$2,523,041.75) (A)
Deposits:	\$4,215,032.56 (B)
Journal Entries:	\$1,765,272.35 (C)
Payroll:	(\$2,467,939.70) (D)
Ending Balance 10/31/2023	\$831,039.53

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$409,209.13
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$75,654.01
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$39,444.88
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$1,082,784.61
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$3,829.85
Total of Accounts that Close to Cash		\$1,610,922.48

Bank Reconciliation

Bank Balance	\$1,610,922.48
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$369,780.29)
Accounts Payable Wires Outstanding	(\$9,489.95)
Payroll Checks Outstanding	(\$29,611.84)
Third Party Payroll Wires Outstanding	(\$497,068.40)
Adjustments at the Bank but not in SMART	\$38,062.53
Adjustments in SMART but not at the Bank	\$100,000.00
Adjustment for Clearing Differences	(\$11,995.00)
17	
General Ledger Cash Balance 10/31/2023	\$831,039.53

Cloquet School District Treasurer's Report July 31, 2023

General Ledger Cash Balance

Beginning Balance 6/30/2023	\$358,745.05
Vouchers Paid:	(\$4,895,907.92) (A)
Deposits:	\$2,181,936.50 (B)
Journal Entries:	\$2,561,723.96 (C)
Payroll:	(\$2,255,428.74) (D)
Ending Balance 07/31/2023	<u>(\$2,048,931.15)</u>

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$344,648.72
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$59,575.69
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$30,601.90
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$663,295.92
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$25,360.64
Total of Accounts that Close to Cash		<u>(\$1,123,482.87)</u>

Bank Reconciliation

Bank Balance	\$1,123,482.87
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$2,739,307.18)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	(\$18,269.60)
Third Party Payroll Wires Outstanding	(\$443,753.72)
Adjustments at the Bank but not in SMART	(\$20,402.32)
Adjustments in SMART but not at the Bank	\$50,000.00
Adjustment for Clearing Differences	(\$681.20)
18	
General Ledger Cash Balance 07/31/2023	<u>(\$2,048,931.15)</u>

Cloquet School District Treasurer's Report September 30, 2023

General Ledger Cash Balance

Beginning Balance 8/31/2023	\$1,905,942.35
Vouchers Paid:	(\$1,724,022.31) (A)
Deposits:	\$4,976,119.86 (B)
Journal Entries:	(\$2,902,375.25) (C)
Payroll:	(\$2,413,948.58) (D)
Ending Balance 09/30/2023	<u>(\$158,283.93)</u>

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$402,220.23
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$72,840.28
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$28,579.91
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$376,827.21
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$44,611.40
Total of Accounts that Close to Cash		<u>\$925,079.03</u>

Bank Reconciliation

Bank Balance	\$925,079.03
Deposits Outstanding	\$147,818.00
Accounts Payable Checks Outstanding	(\$732,095.14)
Accounts Payable Wires Outstanding	(\$9,489.95)
Payroll Checks Outstanding	(\$61,956.37)
Third Party Payroll Wires Outstanding	(\$537,018.27)
Adjustments at the Bank but not in SMART	\$21,373.77
Adjustments in SMART but not at the Bank	\$100,000.00
Adjustment for Clearing Differences	(\$11,995.00)
General Ledger Cash Balance 09/30/2023	<u>(\$158,283.93)</u>

Cloquet School District Treasurer's Report August 31, 2023

General Ledger Cash Balance

Beginning Balance 7/31/2023	(\$2,048,931.15)
Vouchers Paid:	(\$1,009,250.76) (A)
Deposits:	\$7,589,932.72 (B)
Journal Entries:	(\$372,625.71) (C)
Payroll:	(\$2,253,182.75) (D)
Ending Balance 08/31/2023	<u><u>\$1,905,942.35</u></u>

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$389,290.91
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$65,447.88
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$99.86
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$2,374,973.76
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$0.00
Total of Accounts that Close to Cash		<u><u>\$2,829,812.41</u></u>

Bank Reconciliation

Bank Balance	\$2,829,812.41
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$449,051.99)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	(\$25,790.75)
Third Party Payroll Wires Outstanding	(\$490,212.60)
Adjustments at the Bank but not in SMART	\$3,185.28
Adjustments in SMART but not at the Bank	\$50,000.00
Adjustment for Clearing Differences	(\$12,000.00)

General Ledger Cash Balance 08/31/2023	<u><u>\$1,905,942.35</u></u>
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**Cloquet School District
Treasurer's Report
June 30, 2023**

General Ledger Cash Balance

Beginning Balance 05/31/2023	\$1,303,464.33	
Vouchers Paid:	(\$842,025.78)	(a)
Deposits:	\$4,373,919.10	(b)
Journal Entries	(\$1,769,784.10)	(c)
Payroll	(\$2,706,828.50)	(d)
Ending Balance 06/30/2023	\$358,745.05	

Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	343,168.65
US Bank Clearing Account	CHS	0.00
MSDLAF	CMS	59,267.07
US Bank Clearing Account	CMS	0.00
MSDLAF	Flex	30,325.09
US Bank Clearing Account	Flex	0.00
MSDLAF Liquid Asset	General	749,609.44
US Bank Disbursements	General	0.00
US Bank Clearing Account	General	16,800.38
Total of Accounts that Close to Cash		\$1,199,170.63

Bank Reconciliation

Bank Balance	\$1,199,170.63
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$260,315.11)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	(\$52,903.84)
Third Party Payroll Wires Outstanding	(\$576,065.84)
Adjustments at the Bank but not in SMART	(\$56.77)
Adjustments in SMART but not at the Bank	\$50,000.00
Adjustments for Clearing Differences *	(\$1,084.02)
General Ledger Cash Balance 06/30/2023 ²¹	\$358,745.05

* Cleared the bank for a different amount than in SMART

INVESTMENTS
2023-2024 - FISCAL YEAR

DATE: SEPTEMBER 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 2,719,771.81	0.00%	Ehler's Investment Partners-Debt Servi		-	\$ (250.74)
\$ 3,284,148.93		Ehler's Investment Partners		-	\$ 7,215.27
\$ 9,973,665.27	2.07%	MSD MAX		DAILY	\$ 33,246.72
\$ 699,691.66	1.95%	MN TRUST			\$ 3,026.99
\$ 16,677,277.67		- TOTAL INVESTMENT VALUE			\$ 43,238.24
		CHECKING ACCOUNT/MSDLAF LIQUID CLASS INTEREST & FEES			\$ 4,296.78
		TOTAL MONTHLY INTEREST			\$ 47,535.02
		YTD TOTAL INTEREST AS OF 9/30/23		\$ 155,226.92	
				=====	
				\$ 75,000.00	2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 12,459,961.43 - TOTAL INVESTMENT VALUE 9/30/2022	\$	37,740.84	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$	177,710.39	- TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 06 CONSTRUCTION
2023-2024 - FISCAL YEAR**

DATE: SEPTEMBER 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 37,870.64	1.95%	MN TRUST	Dividend Reinvest / Bank Fee	\$	163.81
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 904,259.33		EHLERS / Ameritrade		\$	8,259.51

\$ 942,129.97 - TOTAL CONSTRUCTION FUND INVESTMENT VALUE

TOTAL MONTHLY INTEREST \$ 8,423.32

YTD TOTAL INTEREST AS OF 9/30/23 \$ 28,432.15
 =====
 \$ 2,500.00 2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 2,000,160.59 - TOTAL INVESTMENT VALUE 9/30/2022 \$ 799.35 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 25,257.07 - TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 45 OPEB
2023-2024 - FISCAL YEAR**

DATE: SEPTEMBER 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 69,585.93	0.40%	MN TRUST	CD 9/30/2020		
\$ 495,176.25	1.98%	MN TRUST	CD 10/1/2020	\$	-
\$ 240,693.75	2.28%	MN TRUST	CD 10/1/2020	\$	-
\$ 249,445.47	1.86%	MN TRUST	CD 10/16/2020	\$	-
\$ 503,407.97	3.36%	MN TRUST	CD 12/7/2020	\$	-
\$ 379,016.84	3.04%	MN TRUST	CD 1/28/2021	\$	-
\$ -	2.84%	MN TRUST	CD 1/28/2021	\$	-
		MN TRUST	Dividend Reinvest / Bank Fee	\$	280.26
		MN TRUST	Trade Interest-Security Sale / DTC	\$	-
\$ 2,043,782.14		ASSOCIATED BANK	Dividend / BankFee / Interest	\$	6,888.65
\$ -		MID AMERICA		\$	-
<u>\$ 3,981,108.35</u>		- TOTAL INVESTMENT VALUE			

TOTAL MONTHLY INTEREST \$ 7,168.91

YTD TOTAL INTEREST AS OF 9/30/23 \$ 12,083.24

\$ 200,000.00 2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 5,490,044.61 - TOTAL INVESTMENT VALUE 9/30/2022	\$ 17,743.18 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$ 36,917.04 - TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

INVESTMENTS
2023-2024 - FISCAL YEAR

DATE: **AUGUST 2023**

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 2,711,916.57	0.00%	Ehler's Investment Partners-Debt Servi		\$ -	\$ -
\$ 3,281,331.46		Ehler's Investment Partners		\$ -	\$ 509.77
\$ 7,004,544.83	2.14%	MSD MAX		DAILY	\$ 21,733.58
SUB TOTAL LIQUID ASSET FUNDS & AMERITRADE					
\$ 696,664.67	1.85%	MN TRUST			\$ 3,077.09
\$ 13,694,457.53	- TOTAL INVESTMENT VALUE				\$ 25,320.44
CHECKING ACCOUNT/MSDLAF LIQUID CLASS INTEREST & FEES					\$ 6,732.34
TOTAL MONTHLY INTEREST					\$ 32,052.78
YTD TOTAL INTEREST AS OF 8/31/23				\$ 69,872.34	
				=====	
				\$ 67,100.00	2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 11,775,522.87	- TOTAL INVESTMENT VALUE 8/31/2022	\$	30,389.14	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$	177,710.39	- TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 45 OPEB
2023-2024 - FISCAL YEAR**

DATE: AUGUST 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 69,305.67	0.07%	MN TRUST CD	8/31/2020	\$ 9,178.54	\$ -
\$ 495,176.25	2.75%	MN TRUST CD	9/28/2020	\$ 23,382.45	\$ -
\$ 240,693.75	2.74%	MN TRUST CD	9/28/2020	\$ 8,906.01	\$ -
\$ 249,445.47	1.98%	MN TRUST CD	10/1/2020	\$ 10,480.15	\$ -
\$ 503,407.97	2.28%	MN TRUST CD	10/1/2020	\$ 8,245.83	\$ -
\$ 379,016.84	1.86%	MN TRUST CD	10/16/2020	\$ 26,217.16	\$ -
\$ -	3.36%	MN TRUST CD	12/7/2020	\$ 13,351.61	\$ -
\$ -	3.04%	MN TRUST CD	1/28/2021	\$ 15,762.88	\$ -
		MN TRUST	Dividend Reinvest / Bank Fee	\$ 456.02	
		MN TRUST	Trade Interest-Security Sale / DTC	\$ -	
\$ 2,125,809.79		ASSOCIATED BANK	Dividend / BankFee / Interest	\$ 2,286.20	

\$ 4,062,855.74 - TOTAL INVESTMENT VALUE

TOTAL MONTHLY INTEREST \$ 2,742.22

YTD TOTAL INTEREST AS OF 8/31/23 \$ 4,914.33

\$ 2,500.00 2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 5,319,289.75 - TOTAL INVESTMENT VALUE 8/31/2022 \$ 2,069.29 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 36,917.04 - TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 06 CONSTRUCTION
2023-2024 - FISCAL YEAR**

DATE: OCTOBER 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 38,040.78	1.81%	MN TRUST	Dividend Reinvest / Bank Fee	\$	170.14
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 908,104.14		EHLERS / Ameritrade		\$	3,844.81

\$ 946,144.92 - TOTAL CONSTRUCTION FUND INVESTMENT VALUE

TOTAL MONTHLY INTEREST \$ 4,014.95

YTD TOTAL INTEREST AS OF 10/31/23 \$ 32,447.10

=====

\$ 2,500.00 2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 2,003,254.42 - TOTAL INVESTMENT VALUE 10/31/2022

\$ 3,463.78 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 25,257.07 - TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 45 OPEB
2023-2024 - FISCAL YEAR**

DATE: OCTOBER 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 575,116.73	0.40%	MN TRUST	CD	9/30/2020	
\$ 240,693.75	1.98%	MN TRUST	CD	10/1/2020	\$ -
\$ 249,445.47	2.28%	MN TRUST	CD	10/1/2020	\$ -
\$ 503,407.97	1.86%	MN TRUST	CD	10/16/2020	\$ -
\$ 379,016.84	3.36%	MN TRUST	CD	12/7/2020	\$ -
\$ -	3.04%	MN TRUST	CD	1/28/2021	\$ -
\$ -	2.84%	MN TRUST	CD	1/28/2021	\$ -
		MN TRUST		Dividend Reinvest / Bank Fee	\$ 364.55
		MN TRUST		Trade Interest-Security Sale / DTC	\$ -
\$ 1,999,363.74		ASSOCIATED BANK		Dividend / BankFee / Interest	\$ 22,664.95
\$ -		MID AMERICA			\$ -
<u>\$ 3,947,044.50</u>		- TOTAL INVESTMENT VALUE			
		TOTAL MONTHLY INTEREST			<u>\$ 23,029.50</u>

YTD TOTAL INTEREST AS OF 9/30/23

\$ 35,112.74
=====

\$ 200,000.00 2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 5,696,676.93 - TOTAL INVESTMENT VALUE 10/31/2022

\$ 19,722.08 - TOTAL INTEREST

INVESTMENTS
2023-2024 - FISCAL YEAR

DATE: JULY 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN LIQUID ASSET		-	-
\$ 5,980,395.20	0.00%	Pershing Investments		-	\$ 9,829.80
\$ 4,758,457.31	2.23%	MSD MAX		DAILY	\$ 25,614.77
\$ 10,738,852.51	SUB TOTAL LIQUID ASSET FUNDS				
\$ -		MN TRUST		-	-
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 693,587.58	2.17%	MN TRUST			\$ 2,374.99
<div style="display: flex; justify-content: space-between;"> \$ 11,432,440.09 - TOTAL INVESTMENT VALUE \$ 37,819.56 </div>					
TOTAL MONTHLY INTEREST					\$ 37,819.56
YTD TOTAL INTEREST AS OF 7/31/23				\$ 37,819.56	
				=====	
				\$ 67,100.00	2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 10,218,704.19 - TOTAL INVESTMENT VALUE 7/31/2022	\$	6,465.96	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$	177,710.39	- TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 06 CONSTRUCTION
2023-2024 - FISCAL YEAR**

DATE: JULY 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 37,540.30	2.17%	MN TRUST	Dividend Reinvest / Bank Fee	\$ 160.05	
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$ -	
\$ -		EHLERS / Ameritrade-LTFM		\$ -	
\$ 2,740,068.69		EHLERS / Ameritrade CAP FAC			4,622.37
\$ 2,777,608.99		- TOTAL CONSTRUCITON FUND INVESTMENT VALUE			

TOTAL MONTHLY INTEREST \$ 4,782.42

YTD TOTAL INTEREST AS OF 7/31/23 \$ 4,782.42

=====

\$ 75,000.00 2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 1,995,545.34 - TOTAL INVESTMENT VALUE 7/31/2022	\$ (703.15) - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$ 25,257.07 - TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

**INVESTMENTS: FUND 45 OPEB
2023-2024 - FISCAL YEAR**

DATE: JULY 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 16,359.65	0.07%	MN TRUST CD		\$ 11.45	\$ -
\$ 495,176.25	2.75%	MN TRUST CD	9/28/2020	\$ 13,602.49	\$ -
\$ 240,693.75	2.74%	MN TRUST CD	9/28/2020	\$ 6,595.01	\$ -
\$ 249,445.47	1.98%	MN TRUST CD	10/1/2020	\$ 4,939.02	\$ -
\$ 503,407.97	2.25%	MN TRUST CD	10/1/2020	\$ 11,326.68	\$ -
\$ 379,016.84	1.86%	MN TRUST CD	10/16/2020	\$ 7,061.08	\$ -
\$ 52,490.00	3.57%	MN TRUST CD	12/7/2020	\$ 1,873.89	\$ -
\$ -	3.04%	MN TRUST CD	1/28/2021	\$ -	\$ -
\$ -	2.84%	MN TRUST CD	1/28/2021	\$ -	\$ -
\$ -		MN TRUST	Dividend Reinvest / Bank Fee	\$	48.96
		MN TRUST	Trade Interest-Security Sale / DTC	\$	-
\$ 2,156,551.79		ASSOCIATED BANK	Dividend / BankFee / Interest	\$	2,123.15
\$ -		MID AMERICA		\$	-
<u>\$ 4,093,141.72</u>		- TOTAL INVESTMENT VALUE			
		TOTAL MONTHLY INTEREST			<u>\$ 2,172.11</u>
		YTD TOTAL INTEREST AS OF 7/31/23			\$ 2,172.11
				\$ 300,000.00	2023-2024 BUDGET

2022-2023 - FISCAL YEAR

\$ 5,405,926.36	- TOTAL INVESTMENT VALUE 7/31/2022	\$	2,007.82	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$	36,917.04	- TOTAL INTEREST EARNED FOR FISCAL YR 2022-2023

INVESTMENTS
2022-2023 - FISCAL YEAR

DATE: **JUNE 2023**

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 7,312,993.81	0.40%	MSDLAF MAX		DAILY	\$ 26,800.26
\$ 690,630.63	1.69%	MN TRUST CD	3/19/2021	\$ 3,692.31	\$ 2,829.69
\$ -	1.69%	MN TRUST SEC/DTC			\$ -
\$ -	0.41%	MN TRUST			\$ -
\$ 5,954,859.80		Pershing Investments			\$ 15,690.74

\$ 13,958,484.24	- TOTAL INVESTMENT VALUE	\$ 45,320.69
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CHECKING ACCOUNT/MSDLAF LIQUID CLASS INTEREST & FEES	\$ 8,722.88
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TOTAL MONTHLY INTEREST	\$ 54,043.57
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YTD TOTAL INTEREST AS OF 6/30/2023	\$ 177,710.39
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\$ 75,000.00	2022-2023 BUDGET
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2021-2022 - FISCAL YEAR

\$ 11,814,283.88 - TOTAL INVESTMENT VALUE 6/30/2022	\$ 97,922.60	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
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\$ 97,922.60	- TOTAL INTEREST EARNED FOR FISCAL YR 2021-2022
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**INVESTMENTS: FUND 06 CONSTRUCTION
2022-2023 - FISCAL YEAR**

DATE: JUNE 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 37,380.25	0.41%	MN TRUST	Dividend Reinvest / Bank Fee	\$	153.19
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
		EHLERS / Ameritrade-LTFM		\$	-
\$ 2,729,265.94		EHLERS / Pershing Investments-CAP FAC			-
\$ 2,766,646.19		- TOTAL CONSTRUCTION FUND INVESTMENT VALUE			
		TOTAL MONTHLY INTEREST			\$ 153.19

YTD TOTAL INTEREST AS OF 6/30/2023

\$ 25,257.07

=====

\$ 25,000.00 2022-2023 BUDGET

2021-2022 - FISCAL YEAR

\$ 1,994,336.49 - TOTAL INVESTMENT VALUE 6/30/2022

\$ 15,966.65 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 15,966.65 - TOTAL INTEREST EARNED FOR FISCAL YR 2021-2022

**INVESTMENTS: FUND 45 OPEB
2022-2023 - FISCAL YEAR**

DATE: JUNE 2023

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 16,310.69	1.76%	MN TRUST CD	6/30/2020	\$ 1,058.13	\$ -
\$ 495,176.25	1.46%	MN TRUST CD	6/30/2020	\$ 2,030.07	\$ -
\$ 240,693.75	2.74%	MN TRUST CD	9/28/2020	\$ 26,217.16	\$ -
\$ 249,445.47	1.86%	MN TRUST CD	10/16/2020	\$ 13,351.61	\$ -
\$ 503,407.97	3.36%	MN TRUST CD	12/7/2020	\$ 15,762.88	\$ -
\$ 379,016.84	2.83% - 3.04%	MN TRUST CD	1/28/2021	\$ 27,785.51	\$ -
\$ 52,490.00	1.98% - 2.28%	MN TRUST SEC/DTC			\$ 1,842.37
\$ -	0.41%	MN TRUST	Dividend Reinvest / Bank Fee		\$ -
		MN TRUST	Trade Interest-Security Sale / DTC		\$ -
\$ 2,111,506.09		ASSOCIATED BANK	Dividend / BankFee / Interest		\$ (29,823.35)
\$ -		MID AMERICA			\$ -
<u>\$ 4,048,047.06</u>		- TOTAL INVESTMENT VALUE			

TOTAL MONTHLY INTEREST \$ (27,980.98)

YTD TOTAL INTEREST AS OF 6/30/2023 \$ 36,917.04
=====

\$ 100,000.00 2022-2023 BUDGET

2021-2022 - FISCAL YEAR

\$ 5,232,834.34	- TOTAL INVESTMENT VALUE 6/30/2022	\$ 82,116.88	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$ 82,116.88	- TOTAL INTEREST EARNED FOR FISCAL YR 2021-2022



-  Accounts Dashboard
-  Activity History
-  Statements & Documents
-  Organizational Settings
- CONTACT US
-  Secure Contact
-  FAQ

 **Transfer Submitted**
CLOQUET PUBLIC SCHOOLS,

CN

ISD# 94

 Print Confirmation

\$1,100,000.00

Confirmation # 3804073

Transaction Type Transfer Between Products

Transfer From 600041 - General Fund
MSDLAF+ MAX Class

Transfer To MSDLAF+ Liquid Class

Date Scheduled Oct 03, 2023

Make Another Transaction

Done



 Accounts Dashboard

 Activity History

 Statements & Documents

 Organizational Settings

CONTACT US

 Secure Contact

 FAQ

Activity Details



Transaction Amount

\$2,200,000.00

 Pending

CONFIRMATION NUMBER 3810798

CLIENT CLOQUET PUBLIC SCHOOLS, ISD# 94

DATE ENTERED 2023-10-11 14:36:44 PM

TRANSACTION DATE 2023-10-12

ENTERED FROM Connect

ENTERED BY cnelis94

FROM ACCOUNT 600041 - General Fund

INVESTMENT TYPE MSDLAF+ MAX Class

EXCHANGE TO INVESTMENT TYPE MSDLAF+ Liquid Class

DESCRIPTION Exchange

STATUS Pending

Cancel Transaction

Settings

Download

Det

Det

CN

Liquid Class

Oct 11,
2023

*0041-
39 Check

\$79,424.39

Det

Activity Details

Transaction Amount

\$2,200,000.00 Pending

CONFIRMATION NUMBER 3810798

CLIENT CLOQUET PUBLIC SCHOOLS, ISD# 94

DATE ENTERED 2023-10-11 14:36:44 PM

TRANSACTION DATE 2023-10-12

ENTERED FROM Connect

ENTERED BY cnelis94

FROM ACCOUNT 600041 - General Fund

INVESTMENT TYPE MSDLAF+ MAX Class

EXCHANGE TO INVESTMENT TYPE MSDLAF+ Liquid Class

DESCRIPTION Exchange

STATUS Pending

⊗ Car

⊗ Car

Det

Det

MSDLAF+
Liquid Class

Activity Details

Transaction Amount

\$2,200,000.00 Pending

CONFIRMATION NUMBER 3810798

CLIENT CLOQUET PUBLIC SCHOOLS, ISD# 94

DATE ENTERED 2023-10-11 14:36:44 PM

TRANSACTION DATE 2023-10-12

ENTERED FROM Connect

ENTERED BY cnelis94

FROM ACCOUNT 600041 - General Fund

INVESTMENT TYPE MSDLAF+ MAX Class

EXCHANGE TO INVESTMENT TYPE MSDLAF+ Liquid Class

DESCRIPTION Exchange

STATUS Pending

Det

Det

Det

Page

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Caitlin McCollum, Kids Corner Coordinator

DATE: December 7th, 2023

RE: Resignation of Esse Ovadje from his position as Program Assistant from Kids Corner effective December 19th, 2023.

RATE OF PAY:	\$15.15
HOURS WORKED:	up to 40
START DATE:	05/25/2023
END DATE:	12/19/2023

MEMORANDUM

TO: Dr. Cary, Superintendent
FROM: Tim Prosen CHS Assistant Principal/Targeted Services Coordinator
DATE: December 8th, 2023
RE: Targeted Services Staffing/EXCEL

I recommend that the following staff be hired for EXCEL Targeted Services:

Churchill

<u>Teacher</u>	<u>Hours/Week – (Jan. – March)</u>	<u>Rate of Pay</u>
Elinor Cich	3	\$35.38/Hour*
Trina McMahon	3	\$35.38/Hour*

<u>Paraprofessional</u>	<u>Hours/Week – (Jan. – March)</u>	<u>Rate of Pay</u>
Kara Lindstrom	3	per contract

Washington

<u>Teacher</u>	<u>Hours/Week – (Jan. – March)</u>	<u>Rate of Pay</u>
Sheila Kahlstorf	3	\$35.38/Hour*
Maggie Hartman	3	\$35.38/Hour*
Kim Broman	3	\$35.38/Hour*
Jason Godnai	3	\$35.38/Hour*
Samantha Rugar	3	\$35.38/Hour*

<u>Paraprofessional</u>	<u>Hours/Week – (Jan. – March)</u>	<u>Rate of Pay</u>
Jackie Majerle	3	per contract

*Rate will be adjusted with the 2023-2025 EM-C Contract

BUDGETED CURRENT YEAR: Yes. Staffing is different from original permission to post. We are filling based on staff interest to make sure the program runs.

REASON FOR HIRE: To provide instruction to students who qualify for Targeted Services

(Employment is subject to Cloquet School Board Approval)



ISD 94 • Cloquet, MN 55720 • www.isd94.org

Central Administration	302 14th St	218.879.6721
Cloquet Senior High School	1000 18th St	218.879.3393
Cloquet Middle School	2001 Washington Ave	218.879.3328
Churchill Elementary School	515 Granite St	218.879.3308
Washington Elementary School	801 12th St.	218.879.3369
Cloquet Area Alternative Education	302 14th St	218.879.0115
Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia

DATE: December 4, 2023

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment for **Nicole Lackas** to provide homebound instruction for a student at the Cloquet High School.

RATE OF PAY: \$32.66*

HOURS TO BE WORKED: 5 hours/week of student contact time
1 hour/week of prep

STARTING DATE: As soon as possible

LENGTH OF CONTRACT: Ongoing, until services are no longer needed

BUDGETED CURRENT YEAR: Yes

RATIONALE FOR HIRE: Cloquet High School has the need to hire a homebound teacher to provide education for one of our students.

* Rate will increase reflects the 2021-2023 EM-C Rate and will be updated with the new contract.

(Employment is contingent upon Cloquet School Board approval)

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Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia

DATE: December 4, 2023

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment for **Brenda Gigliotti** to provide homebound instruction for a student at the Cloquet High School.

RATE OF PAY: \$32.66*

HOURS TO BE WORKED: 5 hours/week of student contact time
1 hour/week of prep

STARTING DATE: As soon as possible

LENGTH OF CONTRACT: Ongoing, until services are no longer needed

BUDGETED CURRENT YEAR: Yes

RATIONALE FOR HIRE: Cloquet High School has the need to hire a homebound teacher to provide education for one of our students.

* Rate will increase reflects the 2021-2023 EM-C Rate and will be updated with the new contract.

(Employment is contingent upon Cloquet School Board approval)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Brock Wilton, Director of Building and Grounds
Connie Hyde, Cloquet Area Alternative Education Programs Principal

DATE: December 6, 2023

RE: Recommendation for Employment

I am recommending the employment of Timmy Housley for the 8 hrs./day full time head custodian position at the Garfield building.

RATE OF PAY:	\$31.22/per hour *
HOURS TO BE WORKED:	8 hours/day (Monday – Friday)
START DATE:	December 12, 2023
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally
RATIONALE FOR HIRE:	New position
STAR CODE:	999950

- Rate will be adjusted based on updated 2023-2024 rates

(Employment is contingent upon Cloquet School Board approval.)

BW/mjm



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Brock Wilton, Director of Building and Grounds
Steve Battaglia, Cloquet High School Principal

DATE: December 6, 2023

RE: Recommendation for Employment

I am recommending the employment of James Belden for the 8 hrs./day full time custodian position at the Cloquet High School building.

RATE OF PAY:	\$26.75/per hour – Step 1 *
HOURS TO BE WORKED:	8 hours/day (Monday – Friday)
START DATE:	December 12, 2023
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally
RATIONALE FOR HIRE:	New position
STAR CODE:	999950

- Rate will be adjusted based on updated 2023-2024 rates

(Employment is contingent upon Cloquet School Board approval.)

BW/mjm

From the Desk of:

**Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board
Re: Boys Head Lacrosse Coach

Hi Mary,

Please submit the following name/position for approval at the December 11th school board meeting:

Head Coach Boys Lacrosse: Lucas Mehelich

If anyone has any questions regarding this recommendation, feel free to call me.

Thank you,

Paul Riess

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
DATE: December 7, 2023
FROM: Erin Bates, Community Education Director
RE: Hiring of Lisa Foster

I am recommending that Lisa Foster be hired to teach Aqua Fit for Community Ed.

RATE OF PAY: 70% of registration per class she teaches.

HOURS TO BE WORKED: Varies with the program.

STARTING DATE: December 9, 2023

LENGTH OF CONTRACT: ongoing as needed.

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Opening

QUALIFIES FOR BENEFITS: No

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: Monday, 11/27/23
RE: Hiring of Ziigwan Lees

I am recommending that Ziigwan Lees be employed as a Program Aide Assistant at Li'l Thunder Learning Center in partnership with the Cloquet School Work Based Learning Program.

RATE OF PAY: \$10.69/hr
HOURS TO BE WORKED: 10-15/week
STARTING DATE: October 18, 2023
PROBATIONARY PERIOD: 1 year (10/18/2024)
LENGTH OF CONTRACT: On-going
BUDGETED CURRENT YEAR: Yes
QUALIFIES FOR BENEFITS: Does not qualify

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: Tuesday, November 7, 2022
RE: Hiring of Kasey Wynkoop

I am recommending that Kasey Wynkoop be employed as a Program Aide at Li'l Lumberjacks' Learning Center.

RATE OF PAY: \$11.28/hr
HOURS TO BE WORKED: Up to 40 hrs/wk
STARTING DATE: 11/7/2023
PROBATIONARY PERIOD: 1 year (11/7/24)
LENGTH OF CONTRACT: On-going
BUDGETED CURRENT YEAR: Yes
QUALIFIES FOR BENEFITS: Does not qualify

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: December 7th, 2023
RE: Re- Hiring of Abbie Burley

I am recommending that Abbie Burley be re - hired as a program assistant for Kids Corner.

RATE OF PAY: \$19.54

HOURS TO BE WORKED: up to 40

STARTING DATE: December 18th, 2023

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Filling position of Esse Ovadje

QUALIFIES FOR BENEFITS: n/a

“Employment is subject to Cloquet School Board Approval”



Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools
From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy
Date: December 4
Re: Permission to Post for Two 1.0 Certified Positions

The Northern Lights Academy is requesting permission to post for two 1.0 certified staff positions as a result of a decision made by the NLA board to hire additional staff using the Student Support Personnel Aid. These positions will end when the Student Support Personnel Aid ends. According to the information available from MDE, this aid will continue through FY 27.

The two positions are for School Psychologists or School Counselors preferred, School Social Workers considered. They will work with students and staff at the Northern Lights Academy.

Please let me know if you have any questions.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: David Wangen, Churchill Elementary Principal

DATE: November 29, 2023

RE: Permission to Post for .5 FTE Speech Teacher Churchill/Washington

I am requesting permission to post for a .5 FTE Speech Teacher to serve both Churchill and Washington Elementary Schools for the 2023-24 school year. This request is to support the amount of speech services necessary in the elementary buildings.

(Employment is contingent upon Cloquet School Board approval.)



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: November 28, 2023

RE: **PERMISSION TO POST**

We are requesting permission to post for a 1.0 FTE Long Term Substitute – Special Education Teacher at the Cloquet High School starting around March 12, 2024 for 12 weeks.

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: November 28, 2023

RE: **PERMISSION TO POST**

We are requesting permission to post for a 1.0 FTE Long Term Substitute – Math Teacher at the Cloquet High School starting around April 28, 2024 for the remainder of the 2023-2024 school year.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Tom Brenner, Middle School Principal

DATE: December 4, 2023

Re: Permission to Post

I am requesting permission to post for a social studies long-term sub position for Cloquet Middle School starting approximately April 4, 2024, through the remainder of the 2023-2024 school year.

TB:KP



MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: November 28, 2023

RE: **Permission to Post – Homebound Teacher**

I am requesting permission to post for a Homebound Teacher at Cloquet High School for the 2023-2024 school year.



MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: November 29, 2023

RE: **Permission to Post – Homebound Teacher**

I am requesting permission to post for a Homebound Teacher at Cloquet High School for the 2023-2024 school year.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: David Wangen, Churchill Elementary Principal

DATE: December 11, 2023

RE: Permission to Post for 30 hr./week ECSE Paraprofessional

I am requesting permission to post for a 30.0 hrs./week ECSE Paraprofessional at Churchill Elementary. This is due to a staff termination.

(Employment is contingent upon Cloquet School Board approval.)



MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: December 11, 2023

RE: **Permission to Post**

I am requesting permission to post for a Special Education Paraprofessional at Cloquet High School for the 2023-2024 school year. This request is due to a staff vacancy.

2023-2024 Student Enrollment Report

5/25/2023	Dates	9/7	9/20	10/4	10/17	11/8	11/20	12/5												
	CHURCHILL																			
23	Handicap Kindergarten	0	0	0	0	0	0	0												
21	Early Five/Dev Kindergarten	8	9	9	10	10	10	10												
60	Kindergarten - All Day	74	73	74	73	73	73	74												
71	First Grade	73	72	71	71	70	70	69												
46	Second Grade	71	72	72	72	73	73	73												
77	Third Grade	46	46	45	45	45	45	45												
75	Fourth Grade	83	83	83	83	83	83	84												
373	TOTAL CHURCHILL	355	355	354	354	354	354	355	0	0	0	0	0	0	0	0	0	0	0	0
	WASHINGTON																			
19	Handicap Kindergarten	0	0	0	0	0	0	0												
83	Kindergarten - All Day	94	91	92	92	92	92	92												
106	First Grade	108	107	108	109	110	112	111												
86	Second Grade	109	109	109	109	110	111	111												
100	Third Grade	88	89	89	88	88	88	88												
102	Fourth Grade	105	105	105	105	106	106	104												
496	TOTAL WASHINGTON	504	501	503	503	506	509	506	0	0	0	0	0	0	0	0	0	0	0	0
869	TOTAL ELEMENTARY	859	856	857	857	860	863	861	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-Elementary																			
	MIDDLE SCHOOL																			
183	Fifth Grade	185	181	181	183	185	185	184												
200	Sixth Grade	189	188	187	186	187	185	182												
190	Seventh Grade	206	204	203	204	203	202	202												
210	Eighth Grade	198	197	196	194	197	196	197												
783	TOTAL MIDDLE SCHOOL	778	770	767	767	772	768	765	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CMS																			
	HIGH SCHOOL																			
191	Ninth Grade	221	219	218	219	216	216	217												
200	Tenth Grade	193	192	191	191	190	189	189												
192	Eleventh Grade	206	199	197	195	189	190	193												
176	Twelfth Grade	197	196	197	197	193	191	189												
759	TOTAL HIGH SCHOOL	817	806	803	802	788	786	788	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CHS																			
2411	TOTAL HK-12	2454	2432	2427	2426	2420	2417	2414	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAAEP- FULL-TIME																			
92	High School (grades 9-12)	85	90	90	88	89	91	89												
11	Junior High (grades 6-8)	4	4	4	2	1	1	1												
103	TOTAL CAAEP-Full-Time	89	94	94	90	90	92	90	0	0	0	0	0	0	0	0	0	0	0	0
	** CAAEP - PART-TIME																			
	EDHS																			
	Extended Programming																			
	Targeted Services																			
2514	GRAND TOTAL	2543	2526	2521	2516	2510	2509	2504	0	0	0	0	0	0	0	0	0	0	0	0

** NOT included in totals.

Memorandum of Understanding
Earned Sick and Safe Time

WHEREAS, Education Minnesota - Cloquet (EMC) and Independent School District No. 94 Cloquet (District) are parties to a collective bargaining agreement (CBA).

WHEREAS, Article XI, Section 1 of the CBA specifies the number of sick leave days in a school year.

WHEREAS, because of the changes to Minnesota legislation, the allocation of sick leave needs to be changed to meet the new state law.

Now, therefore, EMC and the District agree as follows:

1. Beginning July 1, 2023, the district will follow contract language for allocation of annual sick leave. Where the district deems appropriate, it may increase the allocation of leave for individual unit members to maintain compliance with the earned safe and sick time law.
2. The district reserves the right to adjust any additional leave allocations above those guaranteed in contract at its discretion. This in no way will negatively impact the current leave allocations under the collective bargaining agreement.
3. All allocated ESST leave can be used for the situations listed in the new law or for situations described under current contract rules.
4. July 1st or after, earned safe and sick time will be restored to the district's annual allocation amount. Any additional leave earned under contract will be placed in the employee's sick leave account.
5. This MOU will remain in effect until severed by the district or mutually amended by the unit and the district.

Nate Sandman, Cloquet School Board Chair

Collette Lenarz, Education MN – Cloquet President

Date

Date

MEMORANDUM OF UNDERSTANDING
AFSCME LOCAL UNION 545 CUSTODIAL AND ISD#94

Earned Sick and Safe Time
December 11, 2023

The Cloquet ISD #94 School Board and AFSCME Local Union 545 Custodial agree to the following stipulations regarding Article VII – Leaves of Absence, Section 2. Sick Leave, to comply with new Minnesota law regarding earned sick and safe time:

Now, therefore, AFSCME Local Union 545 Custodial and the District agree as follows:

1. Beginning July 1, 2023, the district will follow contract language for allocation of annual sick leave. Where the district deems appropriate, it may increase the allocation of leave for individual unit members to maintain compliance with the earned safe and sick time law.
2. The district reserves the right to adjust any additional leave allocations above those guaranteed in contract at its discretion. This in no way will negatively impact the current leave allocations under the collective bargaining agreement.
3. All allocated ESST leave can be used for the situations listed in the new law or for situations described under current contract rules.
4. July 1st or after, earned safe and sick time will be restored to the district’s annual allocation amount. Any additional leave earned under contract will be placed in the employee's sick leave account.
5. This MOU will remain in effect until severed by the district or mutually amended by the unit and the district.

ATTEST:

AFSCME Representatives

Title

ISD #94 Representatives

Title

MEMORANDUM OF UNDERSTANDING
AFSCME LOCAL UNION 545 DIETARY AND ISD#94

Earned Sick and Safe Time
December 11, 2023

The Cloquet ISD #94 School Board and AFSCME Local Union 545 Dietary agree to the following stipulations regarding Article VII – Leaves of Absence, Section 2. Sick Leave to comply with new Minnesota law regarding earned sick and safe time:

Now, therefore, AFSCME Local Union 545 Dietary and the District agree as follows:

1. Beginning July 1, 2023, the district will follow contract language for allocation of annual sick leave. Where the district deems appropriate, it may increase the allocation of leave for individual unit members to maintain compliance with the earned safe and sick time law.
2. The district reserves the right to adjust any additional leave allocations above those guaranteed in contract at its discretion. This in no way will negatively impact the current leave allocations under the collective bargaining agreement.
3. All allocated ESST leave can be used for the situations listed in the new law or for situations described under current contract rules.
4. July 1st or after, earned safe and sick time will be restored to the district’s annual allocation amount. Any additional leave earned under contract will be placed in the employee's sick leave account.
5. This MOU will remain in effect until severed by the district or mutually amended by the unit and the district.

ATTEST:

AFSCME Representatives

Title

ISD #94 Representatives

Title

MEMORANDUM OF UNDERSTANDING
AFSCME LOCAL UNION 545 PARAPROFESSIONAL, AIE, COTA (PAC) AND ISD#94

Earned Sick and Safe Time
December 11, 2023

The Cloquet ISD #94 School Board and AFSCME Local Union 545 Paraprofessional, AIE, COTA (PAC) agree to the following stipulations regarding Article VII – Leaves of Absence, Section 2. Sick Leave, to comply with new Minnesota law regarding earned sick and safe time:

Now, therefore, AFSCME Local Union 545 Paraprofessional, AIE, COTA (PAC) and the District agree as follows:

1. Beginning July 1, 2023, the district will follow contract language for allocation of annual sick leave. Where the district deems appropriate, it may increase the allocation of leave for individual unit members to maintain compliance with the earned safe and sick time law.
2. The district reserves the right to adjust any additional leave allocations above those guaranteed in contract at its discretion. This in no way will negatively impact the current leave allocations under the collective bargaining agreement.
3. All allocated ESST leave can be used for the situations listed in the new law or for situations described under current contract rules.
4. July 1st or after, earned safe and sick time will be restored to the district’s annual allocation amount. Any additional leave earned under contract will be placed in the employee's sick leave account.
5. This MOU will remain in effect until severed by the district or mutually amended by the unit and the district.

ATTEST:

AFSCME Representatives

Title

ISD #94 Representatives

Title

MEMORANDUM OF UNDERSTANDING
AFSCME LOCAL UNION 545 SECRETARIAL AND ISD#94

Earned Sick and Safe Time
December 11, 2023

The Cloquet ISD #94 School Board and AFSCME Local Union 545 Secretarial agree to the following stipulations regarding Article VIII – Sick Leave /Leaves of Absence, Section 1 (Sick Leave), to comply with new Minnesota law regarding earned sick and safe time:

Now, therefore, AFSCME Local Union 545 Secretarial and the District agree as follows:

1. Beginning July 1, 2023, the district will follow contract language for allocation of annual sick leave. Where the district deems appropriate, it may increase the allocation of leave for individual unit members to maintain compliance with the earned safe and sick time law.
2. The district reserves the right to adjust any additional leave allocations above those guaranteed in contract at its discretion. This in no way will negatively impact the current leave allocations under the collective bargaining agreement.
3. All allocated ESST leave can be used for the situations listed in the new law or for situations described under current contract rules.
4. July 1st or after, earned safe and sick time will be restored to the district’s annual allocation amount. Any additional leave earned under contract will be placed in the employee's sick leave account.
5. This MOU will remain in effect until severed by the district or mutually amended by the unit and the district.

ATTEST:

AFSCME Representatives

Title

ISD #94 Representatives

Title

District ISD 94 Leave policy and procedures (Updated December 2023)

I. COMMUNITY EDUCATION VACATION 423.2

- A. Community Education **Program Coordinators and Project Managers** employees who work a minimum of 50 weeks per year and 1,600 hours per year shall be allowed ten (10) days of vacation after one (1) year of service to the district.
- B. Community Education employees who work a minimum of 48 weeks per year and 1,440 hours per year shall be allowed five (5) days of vacation after one (1) year of service to the district.
- C. After ten (10) years of continuous service, employees identified in B above shall receive ten (10) days of vacation.
- D. Daily rate of vacation pay will be prorated according to normal daily hours worked.

II. LEAVES – COMMUNITY EDUCATION PERSONNEL 423.4

- A. Unless specified differently in an individual personnel contract or covered by a union contract, Community Education personnel will qualify for sick leave according to ~~the categories and table listed below~~ **what is listed below**. Leaves listed are non-cumulative from year to year. ~~Leave days accrue following a ninety (90) day probationary status and are retroactive.~~ Leaves are prorated according to hours worked per day.

~~Category I: Program Coordinators and Project Managers who work at least 50 weeks and a total of 1,600 hours per year.~~

~~Category II: Works at least 48 weeks and a total of 1,440 hours per year.~~

~~Category III: Works at least 36 weeks and 900 hours per year.~~

Category	Sick Leave	Personal Leave
I At least 50 weeks and 1,600 hours	15 days	2 days
II At least 48 weeks and 1,440 hours	5 days	2 days
III At least 36 weeks and 900 hours	2 days	2 days

- B. Program Coordinators and Program Managers who work at least 50 weeks and a total of 1600 hours per year will receive 2 Personal Leave days and 120 hours of Sick Leave per year.**
- C. Community Education personnel who work at least 900 hours per year and 36 weeks will receive 2 Personal days.**
- D. Community Education personnel who are not listed in B qualify for sick leave according to ESST. One hour of sick leave will be earned for every 30 hours worked.**

Procedures for qualified employees:

- A. All Vacation and Personal days require pre-approval by the Program Coordinator or the Community Education Director.
- B. Sick days are to be reported as soon as possible to the person designated by your program area. Refer to program staff handbook for additional program specific procedures.
- C. All sick, personal and vacation days must be used before any time off without pay will be approved. Any time off without pay MUST have the pre-approval of the Community Education Director.

~~D. Verification of Sick Leave:-~~

~~If misuse of sick leave is suspected, the coordinator and director will meet with the employee. After this meeting, the administrator may ask the employee for a medical certificate from a qualified physician at such time as the employee requests future sick leave for up to one (1) year from the date of this meeting.~~

~~The school or district administration may request a physician's verification for sick leave taken of three consecutive days or more.~~

E. Vacation, Sick and Personal days will not be paid out upon separation from employment.

423.3 Paid Holidays

COMMUNITY EDUCATION EMPLOYEES

A. Community Education Program Coordinators and Project Managers shall qualify for the following six (6) paid holidays if they work a minimum of fifty (50) weeks per year, thirty-two (32) hours per week, and 1,600 hours per year. However, employees will not be granted paid holiday time unless their work year or scheduled work time includes the dates of a particular holiday listed below:

1. New Year's Day
2. Memorial Day
3. Labor Day
4. July 4
5. Thanksgiving Day
6. Christmas Day

Program Coordinators also receive an additional 6 paid holidays, 2 which can be floating NY Eve, Presidents Day, Good Friday, July 4 #2, Day after Thanksgiving, Christmas Eve.



November 29, 2023

SENT VIA ELECTRONIC MAIL ONLY

Cloquet Community Education
Erin Bates, Community Education Director
2001 Washington Ave
Cloquet, MN 55720

Re: Minnesota Youth Water Safety Grant

Dear Erin Bates,

Congratulations! We have selected your application submitted in response to the Minnesota Youth Water Safety grant opportunity for funding contingent upon clarifications and negotiations that may be necessary before executing the award. The grant offer is \$24,000.00.

Dana Garry will be assisting with preparation of the Official Grant Award Notification (OGAN), financial reporting, processing of payments requests, and dissemination of the award document. They can be reached at dana.garry@state.mn.us or 651-582-8895.

Mary Thissen-Milder, Physical Education Specialist, may be contacting you to discuss the clarifications to your work plan, budget, or assurances. They can be reached at mary.thissen-milder@state.mn.us or 651-582-8511.

Please do not incur any expenditures until the OGAN is fully executed. Any expenditure you make prior to the full execution of the OGAN will be your sole responsibility to pay.

We look forward to working with you in the future.

Sincerely,

MDE Grants Team

cc: Kimberly Miens, Aquatics Coordinator
Candace Nelis, Business Manager
Mary Thissen-Milder, Physical Education Specialist
Dana Garry, Grants Specialist

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

DATE: November 30, 2023

FROM: Erin Bates, Community Education Director

RE: I am requesting that the Board accept a \$24,000 Water Safety grant award from the Minnesota Department of Education. This grant will provide 149 - \$100 scholarships for swim lessons, 45 Family and 9 Teen season passes for the Beach at Pinehurst, and 12 Lifeguard/WSI certification scholarships for students that qualify for Educational benefits. Priority for swim lesson scholarships will be for students who have never enrolled in swim lessons.

“Employment is subject to Cloquet School Board Approval”

From the Desk of:

**Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director
Re: AED donation from Cloquet Area Fire Department

Please accept the donation of an AED from the Cloquet Area Fire Department.

If anyone has any questions regarding this recommendation, please feel free to call me.

PR



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Robbi Mondati, Washington School Principal
DATE: November 28, 2023
RE: Recommendation for Employment

I am recommending the employment of Shari Steffes as a long-term substitute consistent support paraprofessional at Washington Elementary. Ms. Steffes is a qualified and competent individual, who will do a nice job while our staff member is on leave.

RATE OF PAY:	\$18.93/hour
HOURS TO BE WORKED:	6.5 hours/day (8am-3pm)
START DATE:	January 25, 2024 (updated date)
LENGTH OF CONTRACT:	Anticipated to be approximately 6 weeks
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Ms. Steffes impressed us in the interview process and has a strong history of positive work experience! Her personal references spoke extremely well of her.
STAR CODE:	

(Employment is contingent upon Cloquet School Board approval.)

RM/BA



Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools
From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy
Date: November 30, 2023
Re: Notice of Internal Transfers

There was a need to make some changes to paraprofessional work assignments at the Northern Lights Academy. The following internal transfers were discussed with individuals and followed up by an email:

- Ms. Jenna Ostman was internally transferred from the ASD classroom in the Carlton building to the Grade 3-5 EBD classroom in the Garfield building.
- Ms. Andrea Clark was internally transferred from the Grade 3-5 EBD classroom in the Garfield building to the 9-12 classroom in the Carlton building.

Changes were made effective Wednesday, November 29, 2023.

Please let me know if you have any questions.

Washington News December 2023

HAPPY
Holidays

UPCOMING EVENTS:

- Dec. 1 — No school for students
- Dec. 4 — 2nd Trimester begins
- Dec. 7 — 1st Grade Music Program
- Dec. 8 — December Birthday Lunch
- Dec. 18 — Spirit Day: Warm & Fuzzy
- Dec. 19 — Spirit Day: Kids' Choice TBD
- Dec. 19 — High School Madrigal Performance at Washington
- Dec. 20 — Wear Red, White or Green Day
- Dec. 21 — Spirit Day — Holiday/ Winter "Deck Yourself Day"
- Dec. 21 — Movie Day (Thank you to PIE for fully funding our Movie Day)
- Dec. 22-Jan. 2 — Winter Break
- Jan. 3 — School Resumes

If your family is in need of assistance to acquire needed winter clothing and gear please contact our school social worker, Misha Alaspa, to request assistance. malaspa@isd94.org 218-879-3369 x 5014



Big News!

Washington Elementary has been selected by the state of Minnesota for **NATIONAL recognition** because of the success of our American Indian Education Program and resulting in high student achievement! Only two schools in the state receive recognition as a **National ESEA Distinguished School**. More information to be shared in the future!



The School Store is OPEN!

Our school store is open before school for student shoppers (8-8:15am).
Tuesday & Friday—grades K, 1 & 2;
Monday & Thursday—grades 3 & 4.
Please send small bills (\$1s or \$5s) or change for student shoppers.

IMPORTANT:

Make sure your child has warm enough winter gear! Boots, hats, mittens, coat (even if no snow) will keep students warm and safe.

In November, 2nd Grade won the Purple Pride Kids' Choice Day, and chose **Disney Day!**



Our Mission: The staff, students and parents of Washington Elementary School are dedicated to creating a climate that promotes physical, artistic and academic excellence, high expectations, cultural pride, respect for individual differences, and the rights of others in a safe and nurturing environment.

Staying Healthy During the Holidays

- ask for help if you need it
- get plenty of sleep each night
- eat healthy
- don't overdo it this holiday season; do what works best for you and your family
- exercise and find ways to get moving
- do something that is relaxing and calming (GoNoodle, MindYeti, take a walk outside, deep breathing, or yoga)
- limit screen time and spend time with friends and family instead



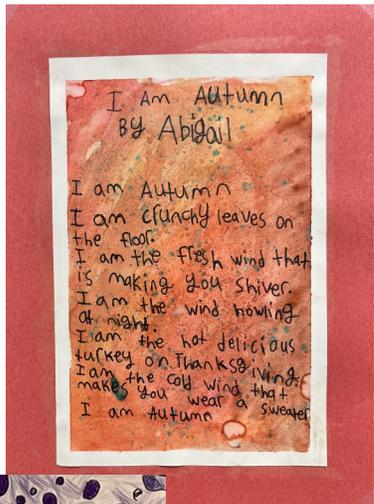
November was American Indian Heritage Month, and Washington friends celebrated with Rock Your Mocs Day.





POSITIVE BEHAVIORAL INTERVENTIONS & SUPPORTS (PBIS) UPDATE

Student Art



3rd Grade Monochromatic Self-Portraits



Welcome to December from your PBIS team!! Hopefully you and your family had a wonderful Thanksgiving break!!

Here are a few PBIS updates.... Our December character education themes are **Responsibility and Doing Your Best** and the Anishinaabe teaching of **Courage**. We will be talking with students and sharing examples about taking responsibility for all we do. We hope that you can reinforce these important character traits and teachings at home in your conversations throughout the month of December as well.

Our Student Advisory Team (S.A.T.) has met and they are finding ways to positively contribute here at Washington. S.A.T. representatives are 3rd and 4th graders who were selected by their classmates to serve on the team. The S.A.T. students helped welcome families to Conferences, and assisted in promoting the PBIS Family Survey. The PBIS Team is happy to report that 94% of students talk about purple pride at home, 100% of families who completed the survey feel their student is being taught through the lens of positive strategies, and 100% of their children feel safe at Washington!

For PBIS resources check out our Washington School webpage. Follow the link below to check out information about PBIS and our Washington Parent PBIS 101 guide!

<https://www.isd94.org/Page/1400>

From all of us at Washington, students and staff both, we wish you a safe and happy December and holiday season!

Community Resources to Check Out:

- Cloquet Public Library:** Great resources for kids and families!
<https://www.cloquetlibrary.org/kidzone>
- United Way of Carlton County:** Fighting for the health, education, and financial stability of every person in every community.
<http://unitedwaycarltoncounty.org/>
- Minnesota Association for Children's Mental Health:** Excellent organization with family support resources.
<https://macmh.org/family-support/caregiver-resources-login/>
- Backpack Program (Second Harvest Northern Lakes Food Bank):** If your family would like more information to see if you meet criteria and would like to be considered for our Backpack Program please contact Mrs. Sewell our school counselor at asewell@isd94.org or 218-879-3369 x5074, or Mrs. Alaspa our school social worker at malaspa@isd94.org or x5014
<https://northernlakesfoodbank.org/what-we-do/our-programs/backpack-program/>



Please dress me warm enough!

The library book return!

