



Cloquet Public Schools

Regular Meeting

Monday, September 13, 2021 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

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d. 3 hrs/day Food Service Worker at Washington Elementary pending hire (Lonna Witte)	
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XIII. Upcoming Meetings/Events

- 1. Tuesday, September 14, 2021 Non-Certified Admin Negotiations - 4 p.m.
- 2. Monday, September 27, 2021 - Policy Committee Meeting - 4 p.m.
- 3. Monday, September 27, 2021 - Regular School Board Meeting
5:30 p.m. Working Session
6:00 p.m. Regular Meeting
- 4. Monday, September 27, 2021 - Subcommittee Meeting with Carlton - 7:30 p.m.
- 5. Monday, October 11, 2021 - Regular School Board Meeting
5:30 p.m. Working Session
6:00 p.m. Regular Meeting
- 6. Wednesday, October 13, 2021 - Health and Safety Meeting - 3:45 p.m.

XIV. Adjournment

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



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2. August 23, 2021 School Board Meeting Minutes

V. Open Forum and Reception of Delegations, Petitions, and Communications

1. Building and Department Reports

VI. Claims

1. Claims, September 9, 2021
2. Hand Checks, August 19, 2021
3. Hand Checks, August 27, 2021
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5. Hand Checks, September 10, 2021

VII. Consent Items

1. Resignation Letters

- a. 6.75 hrs/day Paraprofessional with NLA/Carlton (S Larson)
- b. 6.5 hrs/day Paraprofessional at Cloquet Middle School (Nicolas Smoczynski)
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3. *Extra Service Contracts*

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- b. 6th Period Stipends for CMS Staff (T. Belden, J. Cotner, C Foxx)
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5. *Staffing Adjustments*

- a. Temporary Reduction in Hours for Cloquet CMA/LPN Nurse (Melissa Harper)
- b. Increase in Hourly Wage for District Van Driver (Joseph Hedman)
- c. Increase 0.4 FTE for 6th Grade Music at Cloquet Middle School (Rachel Holte-Christenson)

VIII. School Board Committee Report

- 1. Student Enrollment Report as of September 8, 2021

IX. Agenda Addendums

X. New Business

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- 2. Consider Approving the Increase Gate and Season Ticket Prices for Hockey Games
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XI. Superintendent's Report

- 1. Options for Shifting Away from Required Masking
- 2. Back to School Update
- 3. Hockey Lease Agreement with City of Cloquet

4. Non- Union Substitute Rates

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August 20, 2021

Board Chair Ted Lammi called the working session to order at 8:04 a.m.

Roll Call – The following members were present on roll call:

- David Battaglia
- Gary Huard
- Ted Lammi
- Nate Sandman
- Ken Scarbrough

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Executive Assistant to the Superintendent
- Candace Nelis, Business Manager
- Jana Peterson, Pine Knot Newspaper Representative
- Peter Passi, Duluth News Tribune Newspaper Representative

APPROVAL OF BOARD AGENDA

- RESOLVED by D. Battaglia to approve the August 20, 2021 working session agenda with the additional topic of ice arena agreement with the City of Cloquet proposed by K. Scarbrough. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

M. Juntunen arrived at 8:13 a.m.

TOPICS DISCUSSED

- The School Board held a discussion on Covid-19 precaution strategies for the 2021-2022 school year
- The School Board held a discussion on the potential Carlton tuition agreement
- The School Board held a discussion on the ice arena agreement with the City of Cloquet

M. Juntunen left the meeting at 10:31 a.m.

UPCOMING MEETINGS/EVENTS

- Monday, August 23, 2021 Regular School Board Meeting - 5:30 p.m. Working Session/6:00 p.m. Regular Meeting
- Monday, September 13, 2021 Regular School Board Meeting - 5:30 p.m. Working Session/6:00 p.m. Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair Ted Lammi adjourned the meeting at 10:58 a.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

August 23, 2021

Board Chair Ted Lammi called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary gave an update on the agenda items including staff non-renewal, snow bid RFB, added afternoon bus route and professional service agreement with ARI for Mechanical Commissioning for the CTE remodel. Dr. Cary and Board members discussed the need to create a subcommittee for the potential Carlton tuition agreement. They also discussed health and safety measures for the upcoming school year. Dr. Cary also reviewed the permission to post jobs which were tied to ESSER III funds. Additional staffing items were also discussed. There being nothing further to discuss, Board Chair Ted Lammi adjourned the working session at 6:16 p.m.

August 23, 2021

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on August 23, 2021 was called to order by Board Chair T. Lammi at 6:17 p.m.

Roll Call – The following members were present on roll call:

- David Battaglia
- Gary Huard
- Melissa Juntunen
- Ted Lammi
- Nate Sandman
- Ken Scarbrough

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Executive Assistant to the Superintendent
- Candace Nelis, Business Manager
- Dylan Carlson, Director of Building and Grounds
- Bill Bauer, Technology Support Specialist
- Regina Roemhildt, Education Minnesota - Cloquet Representative
- Jana Peterson, Pine Knot Newspaper Representative
- Jamey Malcomb, Pine Journal Newspaper Representative

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by T. Lammi to approve the August 23, 2021 board agenda with moving the consent agenda hire request of 1.0 FTE Long-Term Substitute DCD/MM Special Education Teacher to the agenda addendums. G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by N. Sandman to approve the August 9, 2021 school board meeting minutes, as presented. M. Juntunen seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Public comment was taken from Heather Brown and Katie Zach.
- Building and Department Reports were reviewed. Regina Roemhildt presented a report from the teacher union.

CONSIDER APPROVAL OF CLAIMS, HAND CHECKS, TREASURER'S REPORT, INVESTMENT REPORTS AND WIRES

- RESOLVED by K. Scarbrough to approve Claims, August 18, 2021; Hand Checks August 12, 2021, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

RESOLVED by D. Battaglia to approve the Consent Items, as presented:

1. Retirements

- a. Jacqueline Olson, 6.5 hrs/day Paraprofessional at CAAEP
- b. Pamela Goldberg, 6.5 hrs/day Setting III Paraprofessional at Cloquet High School

2. Resignations:

- a. Chantelle Danderand, 0.8 FTE Music Teacher at CMS, effective August 18, 2021
- b. Christy Martin, Cloquet High School Food Service Worker, effective August 11, 2021
- c. Cassie Comstock, 6.75 hrs/day Paraprofessional at NLA, effective August 16, 2021
- d. Nicholas Niemi, 16 hrs/week FDL Headstart Paraprofessional, effective August 19, 2021 pending hire
- e. Alix Pender, 24 hrs/week FDL Headstart Paraprofessional, effective August 19, 2021
- f. Chas Kumpula, Program Assistant, effective August 5, 2021
- g. Jennifer Tibbets, Program Manager, effective September 1, 2021

3. Recommendations of Employment:

NAME	POSITION/LOCATION	SALARY**	START DATE
a. Emily Hallgren	5 th Grade Teacher at CMS	BA/Step 5	August 30, 2021
b. Rachel Schmidt	4 th Grade Teacher at Washington Elementary	BA/Step 5	August 26, 2021
c. Jodi Lorenz	0.4 FTE LTS English Teacher at CAAEP (6 wks)	BA/Step 5	August 30, 2021
d. Janet Pufall	1.0 FTE LTS 2 nd Grade Teacher (8 wks)	BA+40/Step 2	August 30, 2021
e. Grace Hall	9 hrs/week Parent Educator with CE	\$32.56/hr.	August 31, 2021
f. Stephanie Pederson	Power Lunch Coordinator at WASH/CHURCH	\$17.66/hr.	2021-2022 SY
g. Shauna Hendrickson	6.5 hrs/day CS Paraprofessional at CAAEP	\$17.66/hr.	August 30, 2021
h. Brandon Hill	6.5 hrs/day Lifeguard Para at CMS	\$17.41/hr.	August 30, 2021
i. Shannon Larson	6.75 hrs/day Para at NLA (Carlton)	\$17.41/hr.	August 30, 2021
j. Anna Swats	Recreation Instructor at CE	% of fees	August 1, 2021
k. Darren Johnson	6.75 hrs/day Part Time Cleaner at CHS	\$16.30/hr.	August 24, 2021
l. Jacob Belden	6.75 hrs/day Part Time Cleaner at CMS	\$16.30/hr.	September 7, 2021
m. Joy Herron	6.75 hrs/day Part Time Cleaner at Garfield	\$16.30/hr.	September 8, 2021

2. Extra Services Contracts

a. William Bauer	District Computer Programming	\$6000.00
b. Scott Carlson	0.04 FTE – DAPE - 6 th Period Stipend	\$998.80
c. Rod Syck	EDHS Not to Exceed 160 hours	\$34.27/hour
d. Cheyenne Deters	EDHS Not to Exceed 90 hours	\$34.27/hour
e. Sue Thomason	EDHS Coordinator – 70 hours	\$19.89/hour
f. Angela Garbett	Shared CAAEP Student Council	\$1,104.00
g. Leah Lee	Shared CAAEP Student Council	\$1,104.00
h. Sue Thomason	CAAEP Instructional Computer Coordinator	\$1,375.00
i. Arne Maijla	Math Counts at CMS	\$763.00
j. Jamie Jazdzewski	Student Council at CMS	\$2,208.00
k. Jamie Jazdzewski	WEB Leaders (shared) at CMS	\$1,104.00
l. Niki Whittet	WEB leaders (shared) at CMS	\$1,104.00
m. Andrea Cacek	Tech Integration Specialist ⁹ at CMS	\$2,748.00

n.	Brenda Gigliotti	Senior Class Advisor at CHS	\$2,535.00
o.	Shelley Robideaux	Senior Class Advisor at CHS	\$2,535.00
p.	Chandra Allen	Junior Class Advisor at CHS	\$2,217.00
q.	Chandra Allen	NHS Advisor at CHS	\$2,208.00
r.	Kevin Brenner	Math Team at CHS	\$1,524.00
s.	Corinne Gornick-Heehn	Mock Trail at CHS	\$2,018.00
t.	Cheyenne Deter	First Robotics at CHS	\$2,127.00
u.	Steve Polkowski	Yearbook Advisor at CHS	\$5,392.00
v.	Kevin Huseh	Pep Band at CHS	\$4,443.00
w.	Larissa Donnelly	Vocal at CHS	\$1,905.00
x.	Sara Prosen	Link Crew at CHS	\$2,208.00
y.	John Justad	Auditorium Manager at CHS	\$6,000.00
z.	Bekki Morrison	Tech Integration Specialist at CHS	\$2,748.00
aa.	Bekki Morrison	World's Best Workforce – 6 th Period Stipend	\$4,896.00
bb.	Matthew Winbigler	Exploring Earth Systems – 6 th Period Stipend	\$4,896.00
cc.	Amy Hexum	Ess. Of Expor. Earth Sys. – 6 th Period Stipend	\$4,896.00
dd.	Steve Polkowski	Credit Recovery – 6 th Period Stipend	\$4,896.00
ee.	Rod Syck	Credit Recovery CAAEP	\$4,896.00
ff.	Cheyenne Deters	Credit Recovery CAAEP	\$4,896.00
gg.	Shawna Youngberg	Cross Country Assistant Coach	Volunteer

3. Permission to Post

- a. FTE Licensed District-Wide School Nurse (ESSER III Funded)
- b. 0.8 FTE 5/6th Grade Music Teacher at Cloquet Middle School
- c. 0.6 FTE AIE Teacher at Washington Elementary School Starting the 2021-2022 School Year (ESSER III Funded)
- d. 6.75 hrs/day LPN/Health Assistant at Churchill Elementary School
- e. 6.75 hrs/day LPN/Health Assistant at CHS/Floater (Partial ESSER III Funded)
- f. 6.5 hrs/day CS Paraprofessional at CAAEP
- g. 6.75 hrs/day Paraprofessional at NLA
- h. 6.5 hrs/day Behavioral Intervention Support Paraprofessional at Churchill Elementary School (ESSER III Funded)
- i. 6.5 hrs/day Behavioral Intervention Support Paraprofessional at Washington Elementary School (ESSER III Funded)
- j. 6.5 hrs/day Setting III Paraprofessional at Cloquet High School
- k. 7.5 hrs/day District-Wide AIE Attendance Liaison Starting the 2021-2022 School Year (ESSER III Funded)
- l. 24 hrs/day ECSE Consistent Support Paraprofessional at FDL Headstart
- m. 16 hrs/week ECSE Consistent Support Paraprofessional at FDL Headstart
- n. 3.25 hrs/day Food Service Washington Elementary
- o. 3.0 hrs/day Food Service CMS
- p. 3.0 hrs/day Food Service CHS
- q. 3.5 hrs/day Food Service CMS
- r. 3.5 hrs day Food Service CMS
- s. 3.5 hrs/day Food Service CHS
- t. 3.0 hrs/day Food Service - Floater

4. Staffing Adjustments

- a. Rachel Holte-Christenson to 0.51 FTE Music Teacher at Washington
- b. Erin Dando to 0.5 FTE Art Teacher at Washington
- c. Linnea Barto to .752 FTE Academic Interventionist Teacher at Churchill/Queen of Peace

5. Grant Application/Grant Awards/Donation

a. Precision Pipeline Donation of School Supplies

- K. Scarbrough seconded the motion. D. Battaglia abstained and the resolution was approved by unanimous yeas of all remaining members present on roll call.

AGENDA ADDENDUMS

- Resolved by N. Sandman to approve the hire of 1.0 FTE Long-Term Substitute DCD/MM Special Education Teacher starting August 30, 2021 until approximately November 5, 2021 Pending Appropriate Licensure (Nick Niemi), as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call. A roll call vote was called: T. Lammi-yea, N. Sandman-yea, D. Battaglia-yea, G. Huard-yea, M. Juntunen-yea, K. Scarbrough-yea. Motion passed with 5-1 vote.

NEW BUSINESS

- RESOLVED by K. Scarbrough to approve the Health and Safety Measures for the 2021-2022 School Year with the change to mask all students Grade 6 and younger. G. Huard seconded the motion. A roll call vote was called: T. Lammi-yea, N. Sandman-yea, D. Battaglia-yea, G. Huard-yea, M. Juntunen-yea, K. Scarbrough-yea. The motion failed by a 4-2 vote.
- RESOLVED by T. Lammi to approve the Health and Safety Measure for the 2021-2021 with the change to masking being required in all indoor buildings. D. Battaglia seconded the motion. A roll call vote was called: T. Lammi-yea, N. Sandman-yea, D. Battaglia-yea, G. Huard-yea, M. Juntunen-yea, K. Scarbrough-yea. The motion passed by a 4-2 vote.
- RESOLVED by K. Scarbrough to have administration bring criteria of when to lift the mask mandate back to the School Board. G. Huard seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by K. Scarbrough to start the indoor mask mandate starting September 8, 2021. G. Huard seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by T. Lammi to approve the forming of a Carlton Tuition Agreement Subcommittee and naming T. Lammi, K. Scarbrough and N. Sandman as members of the subcommittee, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by G. Huard to approve the addition of an afternoon school bus route, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by N. Sandman to approve the 2021-2022 snow removal contract request for bids, as presented. M. Juntunen seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by G. Huard to approve the professional services agreement with Architectural Resources, Inc (ARI) for mechanical commissioning for the CTE Project, as presented. K. Scarbrough seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by G. Huard to approve the non-renewal of 1 year position of 3 hr/day part-time cleaner at Garfield, as presented. K. Scarbrough seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

SUPERINTENDENT'S REPORT

Dr. Cary reviewed most of the items during the working session. He mentioned that former Superintendent Russ Smith had passed away. Chair Lammi asked for a moment of silence in his honor.

FOR YOUR INFORMATION

- Letter of Collaboration Between Carlton County Drug Prevention Coalition and REACH Mentoring Program
- Transfer of 6.75 hrs/day LPN/Health Assistant at Churchill to 6.5 hrs/day Consistent Support Paraprofessional at CAAEP
- Food Service Staff Internal Transfers

UPCOMING MEETINGS/EVENTS

- Wednesday, August 25, 2021 - Cloquet Non-Certified Admin Negotiations - 1 p.m.
- Monday, September 13, 2021 Regular School Board Meeting - 5:30 p.m. Working Session/6:00 p.m. Regular Meeting
- Monday, September 27, 2021 Regular School Board Meeting - 5:30 p.m. Working Session/6:00 p.m. Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair Ted Lammi adjourned the meeting at 7:15 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

Churchill has had a smooth start this week. The first day was spent meeting with all grade levels reviewing our Code of Conduct and things new for the school year. The school is glad to be able to use our cafeteria again and time was spent with all grade levels again reviewing cafeteria expectations and a new reward plan. Conferences with families were very successful with good attendance. Our Building Leadership Team will be meeting this week and making plans for PLC meetings and upcoming staff development. Churchill is working with First Witness and the Safe and Strong Curriculum beginning in October. The curriculum will provide students with the skills to help manage safe touch. The Cloquet River Run, sponsored by our PIE group, will take place again this year. A school practice run will be held on Friday, 9/24 and the actual run will take place October 2nd. We are happy to have the students and families back again.

Submitted by David Wangen, Churchill Elementary Principal

Washington Elementary:

It is great to have students back at Washington!!

Day one with 1st-4th grade was a tremendous success! Students and staff were excited to be back, everyone seemed to be ready to get learning, and masks were not an issue. We look forward to welcoming our Kindergarten students tomorrow as well! A huge shout-out to our Washington team as everyone jumps in and helps out with just about everything these first few days and it is greatly appreciated!

After getting back into routine this week, we will begin digging into deeper learning as well as doing benchmark assessments with our students next week. We look forward to honing in on the exact needs of our students so we can best serve them.

Finally, this Friday, September 10th, will be our annual "Light up the Night" 1k/5k fun run. We are expecting a good crowd of runners and walkers, and the 1k kids run will start at 7pm. If you're available to run/walk/volunteer/cheer we would love to see you there!

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

I am writing the CMS building update on Tuesday evening, the night before students arrive on our doorsteps. As educators, we are fortunate to experience endings and new beginnings every year with our students. Every year I am sad when a year ends and excited when a new one begins. I guess when that changes, I will know that it may be time to move on.

Our teachers had a great week preparing for their new students and participated in some professional development with our instructional coaches. Our new staff was immersed in our building culture that focuses on professional growth centered around research-based instructional best practices. There will be some bumps in the road when the students show up on Wednesday, but overall, I think we are prepared.

Remind me not to bring up how we are fully staffed again in my school board updates. As soon as I hit send on the last update, I had a music teacher and a paraprofessional resignation. Having no applicants for the music position, we were able to piece together a pretty good solution for our 5th and 6th-grade students. You will see both those hire memos in the board packet.

I want to respond to a question about the turnover in the 5/6 grade music position. Almost three years ago, CMS lost a 5/6 music teacher when her husband transferred to their hometown. With a new baby, they were thrilled to have the opportunity to move back closer to home. The latest teacher has been very open from the beginning

about her desire to be a middle or high school band teacher. When an opportunity opened up in Duluth, she felt that she had to take it, especially with the age of our two band directors.

Submitted by Tom Brenner, Cloquet Middle School Principal

Cloquet High School:

- Students and staff are back and starting to settle into a new school year
- Fall sports have started competing
- Last week we had a great showing of our 9th graders for on-campus orientation
- Homecoming is set for the week of September 20-24
- The remodeled CTE wing is getting close to completion – hoping to be in the space within a week or two
- Officer Trevor Kaldor is our new School Resource Officer

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

CAAEP is ready to start the 2021-2022 school year. We had a successful open house (intake) day and are starting with a waiting list. All positions are currently filled at CAAEP. Staff and students are ready to start the year. CAAEP will continue to work with the Regional Center of Excellence (year 4) as we were selected by the state (3 years ago) for additional assistance with the improvement of graduation rates. CAAEP staff development this year will continue to focus on standards, essential learnings, targeted outcomes, lesson planning and more. We are also using the work of John Hattie and data driven approaches, Restorative Practices and the 4 agreements book by Don Miguel Ruiz. We are excited to get this year started!

Submitted by Connie Hyde, CAAEP Principal

Community Education

Aquatics:

We will be offering group mini lessons starting Saturday, September 11 for Levels 1-3. A few sections have been filled already. Once the swim season is done, we will resume evening swim lessons for groups and individuals.

ASE:

After School enrichment offerings will start at Churchill, Washington, and the Middle School in September.

Drivers Ed:

The next section for the classroom will start Sunday, September 12 and will run Sundays and Wednesday evenings. We have also scheduled a Point of Impact parent meeting open to all who attended the classroom this year on Monday, October 4.

ECFE/School Readiness:

Open houses for ECFE and School Readiness will be held on September 1, 2, 7, 8 and 9. School Readiness classes start the week of Sept 13 and ECFE classes start the week of Sept 20.

SACC:

Kids Corner has now gone high tech with the new school year. With the Eleyo program, they will be tracking children's attendance by ipad and children's schedules will be submitted online by the parents directly into the software. Parents will also be able to view their entire schedule and billing history as well as access their tax information at any time with this new software.

Submitted by Erin Bates, Community Education Director

Business Department:

No report submitted

American Indian Education Department:

Greetings School Board Members,

The AIE Team has a couple position openings along with staff resignation. There will be some movement in the start of the school year and we are hopeful to fill and be fully staffed by the end of the month with quality hires. Open houses were a huge success in all of our sites. Families stopped in the American Indian Education classrooms to say boozhoo, pickup a backpack and ask questions about AIE supports. The beginning of the school year we focus on getting to know new students and families and build stronger relationships with returning students and families.



Several AIE staff and families joined together to participate in the Cloquet Labor Day Parade. The weather was pleasant and goodies to throw were plentiful. EdMN Cloquet float was right next to AIE and the theme togetherness was visible to our community. Miigwech EdMN Cloquet for partnering for a unified photo!

First day of school brought excitement and anticipation to see students after summer break and some students after a much longer 19+ month break from being in person. Looking forward to program developing ways to encourage attendance with new ideas.

Submitted by Teresa Angell, AIE Director

Building and Grounds

CTE Renovation Project Updates:

Much is wrapping up this week in a direction to provide student and staff occupancy of the new space the week of September 20th. We still have work to do on an electrical panel that powers the new roof top unit. This unit needs to be able to provide air flow per ASHRAE standards for occupancy.

Recently all our casework has been installed and the machinery/equipment has been relocated into the new space. We are currently completing HVAC finishes, plumbing finishes, window shade install, paint touch up, and final cleaning.

Hollow metal frames, dust collector, doors and garage doors will be the finishing touches throughout September and into the beginning of October due to lead times. This will not delay occupancy.

Two permission to post memos for Garfield and Washington have been brought to the board. These are 6.75 hr/day part time cleaner positions that are open due to resignations.

Submitted by Dylan Carlson, Building and Grounds Director

Technology

The technology department has been very busy helping teachers and students alike start the school year. We've successfully deployed almost 1000 new iPads and laptop computers at CMS, plus the new phone system district wide. Every teacher now has the ability to text their students and families and can utilize the districts phone system anywhere they have internet access. Due to the pandemic, the repair depot that repairs our Chromebooks from CHS has been unable to get the parts needed for all repairs. As such, there are some students who do not currently have a chromebook since it is still off for repair. We're receiving devices back from the repair depot daily and issue them to students as we're able. So far the year is off to a good start even with the supply chain issues.

Submitted by T.J Smith, Technology Director

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$789,550.82
02	Food Services	\$18,113.54
04	Community Services	\$7,120.59
05	Capital Expenditure	\$54,722.54
12	Activities	\$8,569.04
Report Total		\$878,076.53

Cloquet Public Schools Check Register by Bank and Check

Batch Co	Bank	Pynt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
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		94686	158616	Check	1	48801		SCHOLASTIC BOOK CLUBS	Yes	No	No	USD	09/14/2021	3,058.79
		94685	158617	Check	1	48799		SCHOLASTIC INC	Yes	No	No	USD	09/14/2021	4,140.20
		94711	158618	Check	1	7698		SNDM	Yes	No	No	USD	09/14/2021	100.00
		94690	158619	Check	1	5341		SOUTH, LISA	Yes	No	No	USD	09/14/2021	300.00
		94737	158620	Check	1	9828		STARK TIMOTHY	Yes	No	No	USD	09/14/2021	1,800.00
		94688	158621	Check	1	52404		STATE INDUSTRIAL PRODUCTS	Yes	No	No	USD	09/14/2021	1,485.80
		94703	158622	Check	1	6452		SWARTWOVDT, TINA	Yes	No	No	USD	09/14/2021	118.22
		94723	158623	Check	1	9265		SWIFTWATER ADVENTURES	Yes	No	No	USD	09/14/2021	350.00
		94733	158624	Check	1	9671		TECHCHECK	Yes	No	No	USD	09/14/2021	1,497.00
		94673	158625	Check	1	33710		THE MASTER TEACHER INC	Yes	No	No	USD	09/14/2021	70.95
		94718	158626	Check	1	8848		TIBBETTS, JENNIFER	Yes	No	No	USD	09/14/2021	44.69
		94692	158627	Check	1	54606		TIERNEY BROTHERS	Yes	No	No	USD	09/14/2021	5,197.50
		94683	158628	Check	1	4751		TKE ELEVATOR CORPORATION	Yes	No	No	USD	09/14/2021	991.50
		94732	158629	Check	1	9616		TRAFERA HOLDINGS, LLC	Yes	No	No	USD	09/14/2021	4,650.00
		94724	158630	Check	1	9268		UHL COMPANY INC	Yes	No	No	USD	09/14/2021	1,210.50
		94696	158631	Check	1	5702		ULINE	Yes	No	No	USD	09/14/2021	567.37
		94694	158632	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	USD	09/14/2021	12,401.06
		94734	158633	Check	1	9674		URBAN INDUSTRIES	Yes	No	No	USD	09/14/2021	13,175.00
		94649	158634	Check	1	10419		UTOPIAN SLINGSHOT	Yes	No	No	USD	09/14/2021	500.00
		94691	158635	Check	1	5371		VAN IWAARDEN ASSOCIATES	Yes	No	No	USD	09/14/2021	6,491.00
		94719	158636	Check	1	8949		VANTAGE FINANCIAL	Yes	No	No	USD	09/14/2021	343,002.20
		94715	158637	Check	1	8605		VOYAGER SOPRIS LEARNING	Yes	No	No	USD	09/14/2021	3,260.00
		94644	158638	Check	1	10278		WALSH LAURA	Yes	No	No	USD	09/14/2021	151.60
		94697	158639	Check	1	57280		WANGEN, DAVID	Yes	No	No	USD	09/14/2021	369.60
		94640	158640	Check	1	10123		WASHINGTON ACTIVITY ACCT	Yes	No	No	USD	09/14/2021	1,053.55
		94706	158641	Check	1	7042		WATSON COMPANY	Yes	No	No	USD	09/14/2021	422.10
		94668	158642	Check	1	2731		YOUNG, HEATHER	Yes	No	No	USD	09/14/2021	124.99
		94739	158643	Check	1	9904		ZIMNY RYAN	Yes	No	No	USD	09/14/2021	1,800.00
Bank Total: 2													\$878,076.53	
Report Total:													\$878,076.53	

Cloquet Public Schools

Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
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			94629	158534	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	USD	09/14/2021	78.75
			94630	158535	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	USD	09/14/2021	221.25
			94736	158536	Check	1	9751		ADRENALINE FUNDRAISING	Yes	No	No	USD	09/14/2021	678.00
			94631	158537	Check	1	00570		AG O'BRIEN COMPANY	Yes	No	No	USD	09/14/2021	3,938.00
			94716	158538	Check	1	8649		AHO, JOLENE	Yes	No	No	USD	09/14/2021	220.88
			94653	158539	Check	1	10423		ALASPA MISHA	Yes	No	No	USD	09/14/2021	162.43
			94709	158540	Check	1	7433		AMERICAN RED CROSS HEALTH & S	Yes	No	No	USD	09/14/2021	1,940.00
			94641	158541	Check	1	10222		AMPLIFY	Yes	No	No	USD	09/14/2021	113,907.63
			94633	158542	Check	1	02766		ARCC	Yes	No	No	USD	09/14/2021	130,863.91
			94731	158543	Check	1	9581		ARCHITECTURAL RESOURCES INC	Yes	No	No	USD	09/14/2021	3,462.75
			94699	158544	Check	1	6134		AT&T MOBILITY	Yes	No	No	USD	09/14/2021	872.06
			94647	158545	Check	1	10405		BAIER BRITTANY	Yes	No	No	USD	09/14/2021	50.08
			94637	158546	Check	1	10003		BAKER JAMIE	Yes	No	No	USD	09/14/2021	267.57
			94726	158547	Check	1	9295		BENSON, WENDY IRENE	Yes	No	No	USD	09/14/2021	51.46
			94634	158548	Check	1	05105		BERNICKS VENDING	Yes	No	No	USD	09/14/2021	2,399.28
			94664	158549	Check	1	14850		BLICK ART MATERIALS	Yes	No	No	USD	09/14/2021	275.82
			94721	158550	Check	1	9026		BRENNER, JILL	Yes	No	No	USD	09/14/2021	56.87
			94725	158551	Check	1	9285		BRENNER, MICHELLE MARIE	Yes	No	No	USD	09/14/2021	51.46
			94702	158552	Check	1	6391		BROMAN, KIMBERLY	Yes	No	No	USD	09/14/2021	323.40
			94708	158553	Check	1	7378		BSN SPORTS LLC	Yes	No	No	USD	09/14/2021	2,686.57
			94635	158554	Check	1	08337		CARLTON COUNTY HUMAN SERVICE	Yes	No	No	USD	09/14/2021	54,564.00
			94636	158555	Check	1	08550		CAROLINA BIOLOGICAL SUPPLY CO	Yes	No	No	USD	09/14/2021	305.73
			94648	158556	Check	1	10417		CHOCOLATEY	Yes	No	No	USD	09/14/2021	4,500.00
			94693	158557	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	USD	09/14/2021	316.59
			94659	158558	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	USD	09/14/2021	8,521.76
			94700	158559	Check	1	6197		DOESKEN, ANN	Yes	No	No	USD	09/14/2021	13.92
			94701	158560	Check	1	6347		EDUCATORS BENEFIT CONSULTANT	Yes	No	No	USD	09/14/2021	234.03
			94714	158561	Check	1	8229		ESSE, DAVID	Yes	No	No	USD	09/14/2021	369.60
			94646	158562	Check	1	10335		FAST TARA	Yes	No	No	USD	09/14/2021	41.41
			94642	158563	Check	1	10240		GENERAL PARTS LLC	Yes	No	No	USD	09/14/2021	3,937.00
			94662	158564	Check	1	1314		GODNAI, JASON	Yes	No	No	USD	09/14/2021	53.59
			94654	158565	Check	1	10424		GOEBEL DON	Yes	No	No	USD	09/14/2021	43.50
			94660	158566	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS I	Yes	No	No	USD	09/14/2021	5,924.83
			94695	158567	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	USD	09/14/2021	19,124.94
			94655	158568	Check	1	10425		HOMSTAD STACEY	Yes	No	No	USD	09/14/2021	44.07
			94698	158569	Check	1	5992		HORIZON COMMERCIAL POOL SUPP	Yes	No	No	USD	09/14/2021	1,020.89
			94710	158570	Check	1	7657		HUNT ELECTRIC CORPORATION	Yes	No	No	USD	09/14/2021	3,180.00
			94681	158571	Check	1	4142		IMAGE DESIGN	Yes	No	No	USD	09/14/2021	41.00
			94735	158572	Check	1	9712		IN STICHES EMBROIDERY CO	Yes	No	No	USD	09/14/2021	1,243.00
			94679	158573	Check	1	4002		INFINITE CAMPUS INC	Yes	No	No	USD	09/14/2021	900.00

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	94738	158574	Check	1	9840		INNOVATIONAL WATER SOLUTIONS	Yes	No	No	USD	09/14/2021	1,453.60
			94652	158575	Check	1	10422		INTER-STATE STUDIO AND PUBLISH	Yes	No	No	USD	09/14/2021	723.00
			94658	158576	Check	1	1061		ISD #0094	Yes	No	No	USD	09/14/2021	13,916.09
			94666	158577	Check	1	2526		ISD #0094 - VAN	Yes	No	No	USD	09/14/2021	540.98
			94728	158578	Check	1	9449		ISD #6096 NORTHERN LIGHTS ACAD	Yes	No	No	USD	09/14/2021	23,195.29
			94707	158579	Check	1	7096		JACKS HOMETOWN DAIRY	Yes	No	No	USD	09/14/2021	852.81
			94645	158580	Check	1	10308		JUNCTION TIRE	Yes	No	No	USD	09/14/2021	109.19
			94727	158581	Check	1	9431		JUSTAD, JOHN D	Yes	No	No	USD	09/14/2021	305.69
			94639	158582	Check	1	10089		KAMI	Yes	No	No	USD	09/14/2021	3,000.00
			94669	158583	Check	1	28920		KENDAHL AMUSEMENT	Yes	No	No	USD	09/14/2021	180.00
			94670	158584	Check	1	28980		KEPCO ENGRAVING	Yes	No	No	USD	09/14/2021	80.20
			94665	158585	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	USD	09/14/2021	53.92
			94671	158586	Check	1	29600		L & M SUPPLY	Yes	No	No	USD	09/14/2021	811.45
			94656	158587	Check	1	10426		LAKE SUPERIOR LAUNDRY INC	Yes	No	No	USD	09/14/2021	94.82
			94638	158588	Check	1	10063		LINDENMEYR MUNROE	Yes	No	No	USD	09/14/2021	4,020.00
			94712	158589	Check	1	7782		LOYEAR CLEANING & RESTORING II	Yes	No	No	USD	09/14/2021	790.00
			94651	158590	Check	1	10421		MCKEVETT NICOLE	Yes	No	No	USD	09/14/2021	2,500.00
			94657	158591	Check	1	10427		MCMAHON CHRISTINA	Yes	No	No	USD	09/14/2021	484.78
			94729	158592	Check	1	9531		MEDCO	Yes	No	No	USD	09/14/2021	1,613.23
			94674	158593	Check	1	34310		MESPA	Yes	No	No	USD	09/14/2021	150.00
			94643	158594	Check	1	10273		MINNESOTA HOIST INSPECTION INC	Yes	No	No	USD	09/14/2021	3,229.50
			94717	158595	Check	1	8706		MITCHELL, MARTHA	Yes	No	No	USD	09/14/2021	688.96
			94667	158596	Check	1	2716		MN DEPT OF LABOR AND INDUSTRY	Yes	No	No	USD	09/14/2021	300.00
			94677	158597	Check	1	37050		MN STATE HIGH SCHOOL LEAGUE	Yes	No	No	USD	09/14/2021	7,571.00
			94705	158598	Check	1	6911		MOENCH, KATIE	Yes	No	No	USD	09/14/2021	476.17
			94632	158599	Check	1	01301		NCS PEARSON INC	Yes	No	No	USD	09/14/2021	6,175.00
			94680	158600	Check	1	40825		NORTHERN BUSINESS PRODUCTS	Yes	No	No	USD	09/14/2021	592.82
			94675	158601	Check	1	3449		NORTHERN DOOR & HARDWARE IN	Yes	No	No	USD	09/14/2021	91.00
			94704	158602	Check	1	6677		NORTHLAND LEARNING CENTER	Yes	No	No	USD	09/14/2021	1,535.10
			94722	158603	Check	1	9236		NORTHSTAR CABLING & COMMUNIC	Yes	No	No	USD	09/14/2021	475.95
			94663	158604	Check	1	1326		PAN O GOLD	Yes	No	No	USD	09/14/2021	307.20
			94720	158605	Check	1	8976		PARCHMENT INC	Yes	No	No	USD	09/14/2021	1,765.00
			94661	158606	Check	1	1289		PARK AVE FITNESS	Yes	No	No	USD	09/14/2021	405.00
			94672	158607	Check	1	3073		PCS REVENUE CONTROL	Yes	No	No	USD	09/14/2021	1,200.00
			94687	158608	Check	1	5087		PITNEY BOWES GLOBAL FINANCIAL	Yes	No	No	USD	09/14/2021	957.84
			94689	158609	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	USD	09/14/2021	4,153.86
			94713	158610	Check	1	8031		PORTA PHONE CO, INC	Yes	No	No	USD	09/14/2021	107.69
			94650	158611	Check	1	10420		POWERSCHOOL GROUP LLC	Yes	No	No	USD	09/14/2021	16,601.96
			94676	158612	Check	1	3602		PRAXAIR	Yes	No	No	USD	09/14/2021	131.50
			94682	158613	Check	1	45540		QUILL CORPORATION	Yes	No	No	USD	09/14/2021	311.82
			94730	158614	Check	1	9545		SCHMITT DIRECTOR CENTER	Yes	No	No	USD	09/14/2021	350.24

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund Description		Total
01	General	\$23,075.95
02	Food Services	\$5.96
05	Capital Expenditure	\$1,149.20
12	Activities	\$2,386.89
Report Total		\$26,618.00

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
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			94604	158503	Check	1	9627		AMAZON/SYNCB	Yes	No	No	USD	08/19/2021	2,196.91
			94601	158504	Check	1	25840		ISD #0704 PROCTOR PUBLIC SCHO	Yes	No	No	USD	08/19/2021	4,403.68
			94602	158505	Check	1	36651		MINNESOTA POWER	Yes	No	No	USD	08/19/2021	17,109.58
			94600	158506	Check	1	2267		WALMART CAPITAL ONE	Yes	No	No	USD	08/19/2021	2,507.52
Bank Total: 2														\$26,618.00	
Report Total:														\$26,618.00	

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$1,411.14
03	Transportation	\$196,084.73
04	Community Services	\$393.83
05	Capital Expenditure	\$4,673.99
Report Total		\$202,563.69

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	94608	158507	Check	1	6078		AMAZON	Yes	No	No	USD	08/27/2021	5,989.92
			94611	158508	Check	1	8863		ANGELL, TERESA	Yes	No	No	USD	08/27/2021	214.93
			94609	158509	Check	1	6134		AT&T MOBILITY	Yes	No	No	USD	08/27/2021	198.41
			94606	158510	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	USD	08/27/2021	194,953.37
			94610	158511	Check	1	8208		HOLIDAY STATIONSTORES LLC	Yes	No	No	USD	08/27/2021	1,131.36
			94605	158514	Check	1	10129		MARCINIAK, MARY	Yes	No	No	USD	08/27/2021	50.70
			94607	158515	Check	1	2176		MASBO	Yes	No	No	USD	08/27/2021	25.00
														Bank Total: 2	\$202,563.69
														Report Total:	\$202,563.69

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$36,362.87
03	Transportation	\$19,663.56
04	Community Services	\$11,467.40
05	Capital Expenditure	\$1,719.55
12	Activities	\$170.70
Report Total		\$69,384.08

Cloquet Public Schools Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094		2	94625	158516	Check	1	9008		BAUER, WILLIAM	Yes	No	No	USD	09/02/2021	44.45
			94622	158517	Check	1	7673		CENTURY LINK	Yes	No	No	USD	09/02/2021	252.83
			94615	158518	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	USD	09/02/2021	53,295.89
			94614	158519	Check	1	10418		CROTTEAU ALEXIS	Yes	No	No	USD	09/02/2021	577.60
			94627	158520	Check	1	9449		ISD #6096 NORTHERN LIGHTS ACAD	Yes	No	No	USD	09/02/2021	10,135.97
			94618	158521	Check	1	4792		JOSTEN'S	Yes	No	No	USD	09/02/2021	464.67
			94628	158522	Check	1	9792		LEAF	Yes	No	No	USD	09/02/2021	472.80
			94612	158523	Check	1	10129		MARCINIAK, MARY	Yes	No	No	USD	09/02/2021	27.73
			94619	158524	Check	1	5743		MIDAMERICA ADMINISTRATIVE	Yes	No	No	USD	09/02/2021	55.00
			94621	158525	Check	1	6299		NELSON, BETH	Yes	No	No	USD	09/02/2021	102.25
			94613	158526	Check	1	10220		PRAIRIE NURSERY INC	Yes	No	No	USD	09/02/2021	170.70
			94626	158527	Check	1	9288		RASMUSSEN, BRENDA	Yes	No	No	USD	09/02/2021	77.28
			94624	158528	Check	1	8631		RUPP, ANDERSON, SQUIRES & WALLI	Yes	No	No	USD	09/02/2021	294.00
			94617	158529	Check	1	3066		S&S WORLDWIDE INC	Yes	No	No	USD	09/02/2021	825.42
			94616	158530	Check	1	2087		SAMMY'S PIZZA	Yes	No	No	USD	09/02/2021	464.73
			94623	158531	Check	1	7941		STAPLES BUSINESS CREDIT	Yes	No	No	USD	09/02/2021	443.95
			94620	158532	Check	1	58008		WEST MUSIC	Yes	No	No	USD	09/02/2021	1,678.81
														Bank Total: 2	\$69,384.08
														Report Total:	\$69,384.08

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$8,537.91
02	Food Services	\$18.64
03	Transportation	\$104,622.26
04	Community Services	\$17.78
05	Capital Expenditure	\$149,339.96
12	Activities	\$1,720.66
Report Total		\$264,257.21

Cloquet Public Schools Check Register by Bank and Check

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0094	2	94744	158644	Check	1	11051	CLOQUET TRANSIT CO	Yes	No	No	USD	09/10/2021	104,622.26
		94746	158645	Check	1	5498	DECKER EQUIPMENT	Yes	No	No	USD	09/10/2021	145.66
		94741	158646	Check	1	10300	DS DESIGN	Yes	No	No	USD	09/10/2021	1,100.00
		94749	158647	Check	1	9710	E-G CC BOOSTERS	Yes	No	No	USD	09/10/2021	100.00
		94740	158648	Check	1	10237	HUNTINGTON PUBLIC CAPITAL COR	Yes	No	No	USD	09/10/2021	149,339.96
		94743	158649	Check	1	1064	ISD #0318 GRAND RAPIDS	Yes	No	No	USD	09/10/2021	130.00
		94742	158650	Check	1	10428	ISD #2909	Yes	No	No	USD	09/10/2021	75.00
		94745	158651	Check	1	38650	MADISON NATIONAL LIFE INSURANC	Yes	No	No	USD	09/10/2021	3,629.38
		94748	158652	Check	1	9628	MINNESOTA LIFE INSURANCE COMF	Yes	No	No	USD	09/10/2021	4,944.95
		94747	158653	Check	1	9137	SUPERIOR HIGH SCHOOL	Yes	No	No	USD	09/10/2021	170.00
Bank Total: 2												\$264,257.21	
Report Total:												\$264,257.21	

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Colombe Anderson, Kids Corner Coordinator

DATE: Aug 18, 2021

RE: Resignation of Jennifer Tibbets from her position as Program Manager from Kids Corner effective September 8 , 2021.

RATE OF PAY: \$20.62

HOURS WORKED: 40

START DATE: 5/23/2014

END DATE: 9/8/2021



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<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Robbi Mondati, Washington School Principal
DATE: September 8, 2021
RE: Recommendation of Employment

I am recommending the employment of Nicholas Heck as the 0.6 FTE AIE Intervention Teacher at Washington Elementary for the upcoming 2021-2022 school year pending appropriate licensure.

RATE OF PAY:	BA/Step 5
TOTAL COST	\$31,027.50 (12.5 days at 1.0 FTE + 164 days at 0.6 FTE)
LENGTH OF CONTRACT:	September 7, 2021, September 13, 2021 – June 9, 2022
BUDGETED CURRENT YEAR:	ESSER III funded
POSTED:	Yes, internally and externally.
REASON FOR HIRE:	Washington Elementary would like to hire Mr. Heck for our open .60 FTE AIE Intervention teacher position. He has excellent and applicable teaching experience.

Employment is contingent to Cloquet School Board approval.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Tom Brenner, Middle School Principal
DATE: September 7, 2021
RE: Recommendation for Employment

I am recommending the employment of Carla Goldschmidt to fill the .4 FTE 5th Grade Teaching position at Cloquet Middle School pending appropriate licensure.

RATE OF PAY:	BA 1
TOTAL COST:	\$ 18,575.20
HOURS TO BE WORKED:	3.2 Hours/Day (Monday – Friday)
START DATE:	September 7, 2021
LENGTH OF CONTRACT:	2021-2022 school year
BUDGETED CURRENT YEAR:	Yes
POSTED:	Internally and Externally
RATIONALE FOR HIRE:	CMS would like to recommend Carla Goldschmidt for our open 0.4 fifth grade general music position. With the late departure of our general music teacher, Carla has graciously offered to cover this 0.4 position. Carla has a musical background and has some experience subbing in elementary music classrooms.

(Employment is contingent upon Cloquet School Board approval.)

TB:KP



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MEMORANDUM

To: Cloquet School Board

From: David Wangen, Churchill Principal

Date: 8/27/21

Re: Licensed Practical Nurse/Health Assistant Recommendation

I am recommending Honah Rockenstein, as the Licensed Practical Nurse/Health Assistant, 6.75 hours/day, starting August 30, 2021, at Churchill Elementary School for the 2021-2022 school year.

Employment is based on Cloquet School Board approval.

DW:mb

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Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: August 25, 2021

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending Rhonda Nelson for the 6.5 Hours/Day DCD/MM Paraprofessional at Cloquet High School for the 2021-2022 school year. Rhonda Nelson was previously employed at the Cloquet Middle School as DCD paraprofessional and she will be a great fit for this new position.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Tom Brenner, Middle School Principal
DATE: September 7, 2021
RE: Recommendation for Employment

I am recommending the employment of Carissa Scanlon to fill the 6.5 Hours/Day EBD/Noon Supervision/AM & PM Busing Paraprofessional position.

RATE OF PAY:	\$17.41/hour
HOURS TO BE WORKED:	6.5 Hours/Day (Monday –Friday)
START DATE:	September 9, 2021
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	CMS would like to recommend Carissa Scanlon for one of its open paraprofessional positions. Carissa is excited to work with middle school students and comes to us with solid recommendations.

(Employment is contingent upon Cloquet School Board approval.)

TB:KP



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: September 2, 2021

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending Noah Niemi for the 6.5 Hours/Day Setting III EBD Paraprofessional at Cloquet High School for the 2021-2022 school year.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Robbi Mondati, Washington School Principal
DATE: August 26, 2021
RE: Recommendation of Employment

I am recommending the employment of Lonna Witte to fill a 24.5 Hour/Week ECSE Consistent Support Paraprofessional position that became available due to a staff leave of absence for the 2021-2022 School Year. The position will serve students at area preschools.

RATE OF PAY:	\$17.41/Hour – Step 1
STARTING DATE:	September 20, 2021
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
REASON FOR HIRE:	Ms. Witte has worked for the district in several different capacities and will be transitioning to a consistent support ECSE paraprofessional. Lonna has experience working with children, preschool aged through high school, and we’re confident that she will do a great job with your young learners.

Employment is subject to Cloquet School Board approval.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Robbi Mondati, Washington School Principal
DATE: September 10, 2021
RE: Recommendation of Employment

I am recommending the employment of Kelsey Martin to fill a 6.25 Hour/Day Consistent Support Paraprofessional position at Washington Elementary that became available due to a staff reassignment.

RATE OF PAY:	\$17.41/Hour – Step 1
STARTING DATE:	September 20, 2021
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
REASON FOR HIRE:	Ms. Martin comes with experience working with children and enthusiasm for this new-to-her position. We are confident she will do a great job serving students and we feel fortunate to have her join our team.

Employment is subject to Cloquet School Board approval.



Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: September 9, 2021
RE: Recommendation for Employment

I am recommending the employment of Ms. Anita Johnson. to fill open paraprofessional position at Northern Lights Academy Cooperative #6096-52 (NLA Carlton) for the 2021-2022 school year.

RATE OF PAY: Step 1 of the 2021-2022 Paraprofessionals' Master Agreement
TOTAL COST: \$17.41 per hour
HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)
START DATE: September 15, 2021
LENGTH OF CONTRACT: On going
BUDGETED CURRENT YEAR: Yes
POSTED: Yes, internally and externally.
RATIONALE FOR HIRE:

NLA is recommending Ms. Johnson to fill the open paraprofessional position at the Northern Lights Academy - Carlton program. Ms. Johnson has good references and life experiences which qualify her for the position. We are excited to have her work with our students! There was only one applicant for the position.

(Employment is contingent upon Cloquet School Board approval.)



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Beth Dohnansky, Food Service Director
DATE: August 26, 2021
RE: Recommendation for Employment

I am recommending the employment of Mary Cameron as a Food Service Staff at Cloquet High School starting the 2021-2022 School Year.

RATE OF PAY:	\$16.68 per hour
HOURS TO BE WORKED:	3.5 Hours/Day (Monday –Friday)
START DATE:	August 31, 2021
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Mary has extensive knowledge of food service operation and work experience in the field. She will be a great addition to the CHS Food Service team.

(Employment is contingent upon Cloquet School Board approval.)

ED: mm



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Beth Dohnansky, Food Service Director
DATE: September 8, 2021
RE: Recommendation for Employment

I am recommending the employment of Joy Herron as a Food Service Staff at Washington Elementary.

RATE OF PAY:	\$16.68 per hour
HOURS TO BE WORKED:	3.0 Hours/Day (Monday –Friday)
START DATE:	September 14, 2021
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Joy has knowledge of food service operation and work experience in the field. She will be a great addition to the Washington Food Service team.

(Employment is contingent upon Cloquet School Board approval.)

CH: mm

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: September 8, 2021
RE: Hiring of Caitlin McCollum

I am recommending that Caitlin McCollum be hired as the Program Coordinator for Kids Corner.

RATE OF PAY: \$21.77
HOURS TO BE WORKED: 40 hours - year round
STARTING DATE: 9/23/2021
LENGTH OF CONTRACT: ongoing
BUDGETED CURRENT YEAR: Yes
REASON FOR HIRE: Resignation of Colombe Anderson
QUALIFIES FOR BENEFITS: personal, sick, vacation

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: September 8th, 2021
RE: Hiring of Margaret Alajoki

I am recommending that Margaret Alajoki be hired as a Program Manager for Kids Corner.

RATE OF PAY: \$18.55

HOURS TO BE WORKED: 32-40

STARTING DATE: September 8th, 2021

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Filling position

QUALIFIES FOR BENEFITS: n/a

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: September 8, 2021
RE: Hiring of Abigail Gaffaney

I am recommending that Abigail Gaffaney be hired as a Program Aide Asst. for Kids Corner.

RATE OF PAY: \$10.48

HOURS TO BE WORKED: 10 per week school year, up to 40 summer

STARTING DATE: 09/13/2021

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: increasing enrollment

QUALIFIES FOR BENEFITS: n/a

“Employment is subject to Cloquet School Board Approval”



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: September 7, 2021

RE: **RECOMMENDATION FOR CHS 2021-2022 EXTRA SERVICES CONTRACT**

I am recommending an extra services contract for Cloquet High School be issued for the following position for the 2021-2022 school year.

Activity	Name	** Amount (\$)
ADVISORS:		
Student Council	Sumair Sheikh	2,208

** Amount based on 2021-2023 Teachers’ Master Agreement
Employment is contingent upon Cloquet School Board approval.)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Tom Brenner, Middle School Principal
DATE: September 7, 2021
RE: 6th Period Stipend for the 2021-2022 School Year

I am requesting approval for the following 6th period stipend at Cloquet Middle School for the 2021-2022 school year.

- | | |
|------------------------------------|-----------|
| - Tanya Belden, (1.0 FTE) 5/6 Sped | \$4,896** |
| - James Cotner, (1.0 FTE) 5/6 Sped | \$4,896** |
| - Clay Foxx, (.5 FTE) 7/8 Sped | \$2,448** |

**Amount based on 2021-2023 Teachers' Master Agreement

TB:KP

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia

DATE: September 10, 2021

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment for **Lance Horvat** to provide homebased instruction for a student at the Cloquet High School.

RATE OF PAY: \$32.02

HOURS TO BE WORKED: 5 hours/week per student or per IEP

STARTING DATE: As soon as possible

LENGTH OF CONTRACT: Ongoing, until services are no longer needed

BUDGETED CURRENT YEAR: Yes

RATIONALE FOR HIRE: Homebased instruction is required per doctor's orders.

(Employment is contingent upon Cloquet School Board approval)

Linking school and community to provide life-long learning and success for all.



MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: September 7, 2021

RE: **Permission to Post**

I am requesting permission to post for a 1.0 School Social Worker. This position is funded using ESSER 3 money.



Independent School District No. 94
Cloquet, Minnesota 55720

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<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Tom Brenner, Middle School Principal

DATE: August 30, 2021

RE: Permission to Post

I am requesting permission to post for One (1) 6.5 Hours/Day SPED Consistent Support Paraprofessional position at Cloquet Middle School.

TB:KP



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Tom Brenner, Middle School Principal
DATE: September 1, 2021
RE: Permission to Post

I am requesting permission to post for One (1) 6.5 Hours/Day EBD Paraprofessional position with Noon Supervision, and AM & PM busing at Cloquet Middle School.

TB:KP



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Memorandum

To: Dr. Michael Cary, Superintendent

From: Robbi Mondati, Washington Elementary School Principal

Date: September 1, 2021

RE: Permission to Post

I am requesting permission to post for a 6.25 hours/day consistent support paraprofessional at Washington Elementary. This person will be supporting special education students, and the position is currently open due to a staff reassignment.



MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: September 7, 2021

RE: **Permission to Post**

I am requesting permission to post for 6.5 hours/day EBD/SLD Paraprofessional to meet the IEP requirements of a new CHS student.



MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: September 10, 2021

RE: **Permission to Post**

I am requesting permission to post for a 6.5 hours/day DCD S/P paraprofessional to meet the needs of a new CHS student.



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7 September 2021

To: Dr. Michael Cary, Superintendent
From: Teresa Angell, AIE Program Director *TA*
RE: Permission to post for IHSL-CMS

For your consideration and approval, I am requesting permission to post internally for a 7.5hr/day Indian Home School Liaison at the Cloquet Middle School due to staff resignation effective 8/30/21.

I can be available at the next board meeting to address any questions you may have.

Cc: Tom Brenner
Tom Lenarz

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<http://www.cloquet.k12.mn.us>

MEMORANDUM

TO: Dr. Cary, ISD 94 School Board

FROM: Paul Riess, Activities Director

DATE: September 7th, 2021

RE: **Permission to Post**

I am requesting permission to post for a **Spring 3 Act Play Director** for the 2021-2022 school year due to the resignation of former director.

PR



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Beth Dohnansky, Food Service Director

DATE: August 31, 2021

RE: Permission to Post for Food Service Staff

I am requesting permission to post for the following position for Washington Elementary.

- **3.0 hours / Day Food Service Staff**



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Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary
Superintendent

FROM: Dylan Carlson
Director of Facilities and Grounds

DATE: September 8, 2021

RE: **REQUEST TO POST**

We are requesting permission to post for the following Part Time Cleaner positions due to resignation.

- 6.75 Hours/Day Part Time Cleaner at Garfield Building.
- 6.75 Hours/Day Part Time Cleaner at Washington Elementary School.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
DATE: August 31, 2021
FROM: Erin Bates, Community Education Director
RE: Permission to Post

I am requesting permission to post for Program Coordinator, SACC.

RATE OF PAY: \$20.62-\$22.90

HOURS TO BE WORKED: 40

STARTING DATE: September, 2021

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: resignation

QUALIFIES FOR BENEFITS: Yes

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM – Permission to Post

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: August 30, 2021
RE: Permission to Post Position: Program Manager

To fill the position left by [Jennifer Tibbetts](#) resignation.

Program manager - Kids Corner

MEMORANDUM – Permission to Post

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: August 30, 2021
RE: Permission to Post Position: 2 Program Assistants

Due to increasing enrollment numbers.

Program Assistant - Kids Corner

MEMORANDUM – Permission to Post

TO: Dr. Michael Cary, Superintendent
FROM: Erin Bates, Community Education Director
DATE: August 30, 2021
RE: Permission to Post Position: 4 Highschool Aides

Due to our high numbers this year and needing two individuals in a room to fill them to maximum capacity

4 High School Aides - Kids Corner



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9 September 2021

To: Dr. Michael Cary, Superintendent
From: Teresa Angell, AIE Program Director *TA.*
RE: Van Driver-Wage Increase

For your consideration and approval, I am requesting permission increase the Van Driver hourly pay from \$16.50hr to \$17.00hr paid 100% out of 313 Achievement & Integration funding.

Joseph Hedman was hired fall of 2019 and has not had an increase. He does his job diligently, reports to work consistently and provides a go getter attitude towards any task he is asked to do. The Van Driver position has taken on several additional responsibilities, including drop-offs, paperwork pickup, family transportation and overseeing the district fleet calendar.

I can be available at the next board meeting to address any questions you may have.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Tom Brenner, Middle School Principal
DATE: September 10, 2021
RE: Additional FTE Assignment

I am recommending adding 0.4 FTE to Rachel Holte-Christenson's teaching contract for teaching 6th Grade Music at Cloquet Middle School. She will also receive a 0.052 FTE for travel between Washington Elementary and Cloquet Middle School. This will bring Rachel to a .962 FTE for the 2021-2022 school year

(Employment is contingent upon Cloquet School Board approval.)

TB:mjm

2021-2022 Student Enrollment Report

5/28/2021	Dates	9/8																		
	CHURCHILL																			
18	Handicap Kindergarten	16																		
24	Early Five/Dev Kindergarten	12																		
54	Kindergarten - All Day	69																		
63	First Grade	55																		
80	Second Grade	72																		
76	Third Grade	68																		
83	Fourth Grade	69																		
398	TOTAL CHURCHILL	361	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	WASHINGTON																			
17	Handicap Kindergarten	17																		
51	Kindergarten - All Day	83																		
116	First Grade	76																		
103	Second Grade	106																		
98	Third Grade	113																		
99	Fourth Grade	110																		
484	TOTAL WASHINGTON	505	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
882	TOTAL ELEMENTARY	866	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-Elementary																			
	MIDDLE SCHOOL																			
193	Fifth Grade	192																		
211	Sixth Grade	198																		
217	Seventh Grade	218																		
214	Eighth Grade	219																		
835	TOTAL MIDDLE SCHOOL	827	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CMS																			
	HIGH SCHOOL																			
224	Ninth Grade	221																		
184	Tenth Grade	223																		
165	Eleventh Grade	185																		
170	Twelfth Grade	172																		
743	TOTAL HIGH SCHOOL	801	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CHS																			
2460	TOTAL HK-12	2494	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAAEP- FULL-TIME																			
	High School (grades 9-12)	83																		
	Junior High (grades 6-8)	6																		
79	TOTAL CAAEP-Full-Time	89	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	** CAAEP - PART-TIME																			
	EDHS																			
	Extended Programming																			
	Targeted Services																			
2539	GRAND TOTAL	2583	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

** NOT included in totals.

Cooperative Hockey Lease Agreement

Agreement, made and entered into this _____ day of September, 2021, by and among the City of Cloquet, a political subdivision of the State of Minnesota, herein called "City," and Independent School District No. 94, a public corporation and political subdivision of the State of Minnesota, herein called "District."

RECITALS

1. The City is the owner of certain real property located in Cloquet, Carlton County, Minnesota, and as described as follows, to-wit:
Southwest Quarter of the Southeast Quarter of the Southwest Quarter (sw ¼ of se ¼ of sw ¼), Section Twenty-three (23), Township Forty-nine (49), Range Seventeen (17), West.
2. The parties hereto under terms and conditions of a lease dated July 1, 1979, with extensions dated October 27, 1981; October 23, 1984; June 23, 1992; March 8, 1994; July 1, 2004; May 27, 2008; June 22, 2009; September 28, 2012; November 23, 2015; and May 29, 2018, operated a skating rink and arena on the above-described real estate.
3. That the City has requested that a new lease agreement by and between the parties be entered into which agreement would continue to provide revenue to the City to permit the necessary operation, improvements, and updating of the existing facility so as to permit a continued quality recreational program for the area youth.
4. That the parties hereto have agreed that the City, in order to operate the facilities for the general public for the citizens of Cloquet and for the District for recreation programs, school programs, Cloquet Area Hockey Association programs, open skating programs, and for other uses for the general public and the citizens of Cloquet, must receive additional rentals to enable them to meet their requirements for operation of a recreation program and improvement and maintenance of the present facility.
5. That the parties hereto have agreed that said repairs to the premises, updating of the facilities and the general usability for handicapped people in order to meet State and Federal guidelines will continue and the current lease **set to expire June 30, 2024**, and enter into a new hockey and recreation lease agreement.
6. The City has, pursuant to the Agreement between the City and the Cloquet Area Hockey Association, constructed on the above-described real property an ice arena.
7. The parties hereto are desirous of obtaining maximum usage of the above-described real property and the ice arena located thereon by their respective residents and/or members and, in particular, are desirous of modifying the existing structure.
8. That the parties hereto have agreed that the financial contributions of the City for a community recreation program for City and general public uses and the lease agreement for the District will be modified in order to allow the City to undertake the projects necessary to meet State guidelines for such a structure and to finance the necessary obligations for the daily operations of the structure.
9. The parties hereto desire to enter into a lease and recreation agreement to insure the foregoing.

TERMS OF AGREEMENT

1. **Subject Property.** The property being subject of this Agreement is the following described property and the ice arena located therein in Cloquet, Carlton County, Minnesota, to-wit:
Southwest Quarter of the Southeast Quarter of the Southwest Quarter (sw ¼ of se ¼ of sw ¼), Section Twenty-three (23), Township Forty-nine (49), Range Seventeen (17), West.
2. **Term.** The term of this lease shall be a period of three (3) years commencing July 1, 2021, and terminating June 30, 2024.
 - a. This lease, on its effective date, supersedes and cancels the original lease dated July 1, 1975, and any of the extensions.

- b. Should any other facility lease be terminated within this lease agreement, both parties agree to meet and review the terms of the Cooperative Lease Agreement.
3. Financial Contribution of the District. Contributions of the District upon execution hereof shall be made in accordance with the following schedule:

Hockey Lease – Boys’ and Girls’ Varsity and Junior Varsity (Three Years)

January 1, 2022	\$ 138,808
January 1, 2023	\$ 142,972
January 1, 2024	\$ 147,261

4. Use of Payments. The parties hereto agree that the sums to be paid to the City hereunder shall be used as per paragraph seven (7) of the recitals, and shall further be used for the operational and maintenance expenses of said facility during the term of this agreement.
5. Use of Facility by District. The use of the above-described facility shall be made available to the District annually during the hockey season as defined by the Minnesota State High School League. The programs for which said facility may be used shall include, but not be limited to, the following:
- a. District Hockey Program:
 - i. The facility shall be available for a period of three (3) hours per day for Boy’s and three (3) hours per day for Girls’, for a total of six hours per day, five days per week with Saturdays at one and three-fourths hours (1¾) for Boys’ and one and three-fourths (1¾) for Girls’, for a total of three and one-half (3½) hours of practice by the District Hockey Program participants. The period, Monday through Friday, shall be from Three-thirty p.m. until six-thirty p.m. (3:30 p.m. – 6:30 p.m.) on school days, with Saturday times to be arranged. All ice time shall be scheduled equitably.
 - ii. The facility shall be available for purposes of playing regularly scheduled games according to the District Hockey Program schedule. The facility will be cleared for game preparation at least ½ hour before the scheduled game time. If the District has scheduled more than one game on a weekend (Friday/Saturday) and the rink manager sees a conflict in weekend tournament schedules with the CAHA youth teams, the rink manager and District’s activities director will collaborate to resolve the schedules. The District’s activities director will submit the hockey schedule for the next season by June 1. Any changes to the schedule will be communicated to the rink manager.
 - b. District Intramural Program: (No cost to District)
 - i. The facility shall be available, either for intramural hockey or recreational skating, at times and dates to be scheduled by the City or its assignee and Scheduling Committee.
 - c. Physical Education Program:
 - i. The District may use the facility for purposes of physical education classes during school hours, for skating related or appropriate physical education activities. Specific times and dates shall be scheduled by the City or its assignee to avoid scheduling conflicts with other programs.
 - d. The facility shall further be made available to the District for such other programs, at times and dates to be scheduled jointly with the City or its assignee.
6. Use of Facility for City – District Community Education Program. (No cost to District) The use of the above-described facility shall be made available to the Community Education Program in the amount of one (1) hour per week throughout the calendar year. Such programs include, but are not limited to, figure skating and programs for senior citizens. The dates and times shall be scheduled by the City or its assignee.
7. Combined Use of Facility By Cloquet Area Hockey Association, Wilderness Hockey, and City. (No cost to District) The use of the above-described facility shall be made available during the ice season for the implementation of existing youth hockey programs and Wilderness hockey program as well as programs which may be developed. The times and dates thereof shall be scheduled by the City or its assignee.
8. Obligations of the City. The City, or its assignee shall, during the term of this Agreement, provide the following:
- a. Modifications as per paragraph seven (7).

- b. The care and maintenance of the ice in said facility during each calendar year.
 - c. The necessary equipment for the care and maintenance of ice during the calendar year.
 - d. Custodial services for the entire building during the term of this Agreement.
 - e. Maintenance of the facility and equipment.
 - f. All utilities during the term of this Agreement.
 - g. Insurance on said facility as below set forth.
9. Additional Responsibilities of District. During games played pursuant to its District Hockey Program Schedule, the District agrees to provide the following:
- a. A minimum of five (5) adults per game to assist with ticket sales and collection, ushering, and door control.
 - b. One (1) scorer per game.
 - c. One (1) announcer-timer per game.
 - d. Liability insurance coverage for spectators and non-participants. This coverage may be limited to provide protection to the District against claims or suits arising out of personal injury to any spectator or non-participant in varsity games, in amounts not less than those specified in Minnesota Statutes, Chapter 466.
10. Concessions. It is understood by the parties that the concessions within said facility shall, during the terms of this agreement, be operated by the City or its assignee.
11. Management of Facility. The facility described herein shall be subject to the supervision of the City or its assignee.
- a. Day-to-day management and control of the facility shall be vested in the City or its assignee
 - b. Any decision which would go beyond the terms of this Agreement shall, however, be made by the respective Board of Directors, City Council, and School Board of the parties hereto. Should a dispute or controversy arise hereunder, each of the parties shall appoint one (1) arbitrator who shall arbitrate the matter in accordance with the rules of the Minnesota Bureau of Mediation Services, and the decision of the majority thereof shall be final.
12. Insurance-City. The City agrees that, during the term of this Agreement, it will carry liability insurance with an approved insurance company in amounts not less than those specified in Minnesota Statutes, Chapter 466 and casualty insurance with an approved insurance company in such amounts as will cover the replacement value of the facility and related equipment. Such insurance policies shall carry the City and District as named co-insured. The insurance shall not be canceled without consent of the District and the City. Upon its failure to do so, any of the remaining parties shall be entitled, during the term of this Agreement, to purchase such insurance for the benefit of the parties, and to deduct the cost of premiums for same from the monies such party is to pay hereunder. Such insurance shall specifically include the coverage of the structures, contents, and the liquid Freon artificial ice plant, it being the intention of the parties hereto that the payment obligations hereunder shall be contingent upon the continuing availability of artificial ice.
13. Insurance-City and District. The City and District agree that, during the term of this Agreement, they will carry liability insurance in amounts not less than those specified in Minnesota Statutes, Chapter 466, naming the City and each other as named co-insureds.
14. Limitation of Liability. It is agreed by the parties hereto that the obligations of the City and the District with regard to the described facility shall be limited as set forth herein, and under M.S.A. 466.01 et al, except as may be otherwise agreed upon in writing by the parties hereto.
15. Locker Room. The City or its assignee shall provide appropriate maintenance and adequate locker room space for both Boys' and Girls' Hockey teams during the term of this agreement. The District shall have exclusive year-long use of the locker rooms. Request for use by the City or its assignee for other purposes shall have mutual approval of the Head Varsity Hockey Coach and the Superintendent of Schools. Damages beyond normal wear and tear shall be repaired by the District's expense. The "Tobacco Free" Policy shall also be enforced.
16. Damage or Destruction of Facility. In case the above-described facility is damaged or destroyed by any cause against which insurance coverage is carried as set forth herein, the proceeds of such insurance shall be used to repair, restore, or rebuild the facility for use under the terms of this Agreement throughout the



From the Desk of:

Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director

Re: Hockey gate ticket increase

If the new hockey lease is approved, a potential way to raise additional revenue to offset the increase in cost is by increasing the adult ticket price at hockey games by \$1. The current price is Adults- \$7 and Students- \$5. A \$1 increase would mean adult ticket prices at hockey games would be \$8. Student prices would remain the same. Ticket prices for other sports would remain the same. Up until a few years ago, the adult ticket price at hockey games was \$1 more than other sports. So an adult ticket costing more at hockey games compared to other sports would not be a new concept.

Please feel free to contact me with any questions,

PR

Mask Policy and Activities

All Sports

- Masks are required to be worn on transportation regardless of vaccination status

Outside sports starting September 8th

- Masks are not required to be worn outside
- Masks are required to be worn inside locker rooms and district buildings regardless of vaccination status

Inside sports starting September 8th

- Masks are required to be worn inside district buildings at all times including during practices and games regardless of vaccination status
- Exception- The girls swim and dive team will not be required to wear masks while in the pool. They will be allowed to take them off and keep them in a spot so they remain dry until they exit the pool. They will be required to wear them in the locker room, on the pool deck, and anywhere else inside the building
- We would like to not have to wear masks for indoor sports if there is physical exertion in the sport. For volleyball, this would mean wearing masks in locker rooms, to and from practice, during breaks, and while sitting on the bench. Athletes would be allowed to remove their masks during practice and when they are on the playing floor during the game. This would be similar to the policy last fall and would fall in line with other school districts in the area in not wearing masks while participating.

School Musical

- We would like to see that masks not be required while a performer is on stage. Singing with a mask is difficult if not impossible.

*** Concessions indoors will be allowed. Individuals may remove masks while eating and drinking with the assumption they will put them back on when possible similar to the lunchroom and a restaurant

*** For away contests, teams will follow the policies and procedures used by that school district



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MEMORANDUM

TO: Cloquet School Board

FROM: Dr. Michael Cary, Superintendent

DATE: September 8, 2021

RE: Closing open enrollment

I am recommending we close open enrollment for all grades for the 2021-2022 school year.

Cloquet ISD94/School Readiness:

Enclosed you will find the purchase of service agreements for service related to the Jump Start 4 Kindergarten data collection system. Please review the agreement. Contact Tess Christensen at 218-451-6514 or jumpstart@co.carlton.mn.us if you have any questions about the agreement. After review, please sign, date and return the agreement. A copy will be mailed back when all parties have signed.

Jump Start 4 Kindergarten, in collaboration with early childhood programs, continues to serve over half of preschoolers in the county to make the transition to kindergarten a successful one. The assessment process provides a clear picture for teachers and parents of the skills each child has mastered and those they have yet to master. Individualized learning plans then support areas of need while empowering parents to take an active role in their child's learning. Data continue to show increases in school readiness since the start of the program with 4 out of 5 kids existing preschool partner programs ready for kindergarten. And the assessment tool used meets the Parent Aware assessment requirement and is approved for Early Childhood Screening.

Early Childhood teachers and providers have done an incredible job in maintaining services and support to families and children in the midst of the health crisis. That structure and safe space for kids is critical to a healthy start. This year Jump Start is working hard to support that essential service by expanding the resources available to partners. Jump Start has added curriculum supports to lend to sites including Story Stroll kits and Learning Kits on various topics which include books, activities and resources. We also supplied 'Chill Skills Kits' for each child with tools to support social-emotional learning and self-control.

Partners continue to receive a monthly parent newsletter, take-home activities for families, assessment materials and support, and reports on kids and classrooms. We continue to provide high quality training to fulfill licensing and state requirements for early educators and our partner network is a valuable venue for sharing ideas and resources.

Thanks for participating in the Jump Start 4 Kindergarten program. We value your partnership and look forward to working together to support our preschoolers and support a thriving early childhood community. Together we'll continue to increase the number of children entering kindergarten ready to learn and bridge the gap between early childhood and elementary school.

Sincerely,



Donna LeKander, Collaborative Director

Who should I contact with questions about the Jump Start 4 Kindergarten contract?

Fiscal management/ reimbursement questions:

Name: _____

Position title: _____

Phone: _____

Email: _____

Program reporting questions:

Name: _____

Position title: _____

Phone: _____

Email: _____

*School Districts only: Kindergartner assessment results (if applicable, when Brigance is **not** utilized):*

Name: _____

Position title: _____

Phone: _____

Email: _____

Please return with contract.
Thank you

Donna LeKander

Donna.lekander@co.carlton.mn.us
218-451-6528

SERVICE AGREEMENT

Jump Start 4 Kindergarten Contract

THIS AGREEMENT, by and between the CARLTON COUNTY COMMUNITY & FAMILY INITIATIVES DEPARTMENT, 1307 Cloquet Avenue, Cloquet MN 55720 (hereinafter referred to as the “Carlton County CFI”) and **Cloquet ISD94/School Readiness** (hereinafter referred to as “Provider”) for the specified below.

WITNESSETH:

WHEREAS, Carlton County CFI administers the United Way of Carlton County Grant, LCTS Grant, and Northland Foundation Grant for the purpose of developing and implementing a data tracking system in early childhood programs throughout Carlton County to improve early childhood programming and increase the percentage of children entering kindergarten with the skills needed to be ready to learn.

WHEREAS, Carlton County Children’s Mental Health and Family Services Collaborative passed a motion on December 21, 2020 authorizing the **2021 Jump Start** budget funded by LCTS to Carlton County CFI; those funds will be combined with the United Way and the Northland Foundation, including expenditures for the **Jump Start 4 Kindergarten Coordinator**;

WHEREAS, Provider meets the training requirements for desired services authorized by Carlton County CFI; and

WHEREAS, Carlton County CFI wishes to offer such services to Provider;

NOW THEREFORE, in consideration of the mutual understandings and agreements set forth, Carlton County CFI and Provider agree as follows:

1. Services to be Purchased and Effective Dates of Service

A. Carlton County CFI agrees to offer and Provider agrees to provide the following services as part of the Jump Start 4 Kindergarten data tracking system:

Jump Start 4 Kindergarten will:

- coordinate adequate training for staff and monitor that they are collecting accurate information;
- assist and monitor the input of data ensuring that data is entered by the timeline specified;
- generate usable reports for the staff and families;
- conduct 3 site visits in the initial year of partnership, 2 site visits per program in subsequent years;
- coordinate networking meetings;
- develop the forms and family information to be distributed;
- ensure all necessary forms are completed and signed;
- assist programs in developing learning plan for at-risk children and monitor that assessment data is used to make program decisions;
- ensure that the child's skills are shared with the family and families are included in developing learning plans for their children;
- identify any improvements that need to be made to the project;
- support staff and families in any other ways identified through the project;
- continue to seek funding for this program;

- complete all grant reports and send progress reports to the school districts;
- communicate with administration about the needs of the district;
- supply the Brigance Screening tool;
- supply an online management license for each kindergarten student and all preschool children for whom an enrollment form was completed;

B. The terms of this agreement will be from **September 1, 2021** through **October 31, 2022**.

2. Cost of Services

Cost of Services shall be as follows:

- A. \$0.00 for data management services
- B. \$5.00/preschool child for Brigance assessment materials and assessment online management system
- C. Provider will assume responsibility for any additional cost to their student information system (Infinite Campus or PowerSchool)
- D. Provider will assume responsibility for any and all training costs for their staff and staff time in accordance to their staff development procedures.
- E. Should Provider opt to use an assessment tool other than the Brigance tool supplied by the program, a flat fee of \$50 for Family Child Care sites and \$100 for Child Care Centers will be due.

3. Payment Process

Provider will be responsible for making payments to Carlton County Children and Family Initiatives Department for assessment fees.

Provider will be responsible for making payments directly to the student records company, should any payments be required.

4. Conditions of the Parties Obligations

- A. Data Collection Reports: Provider will collect and enter student data into the data collection system in the format requested. These reports will be provided to the Coordinator of Carlton County CFI by the specified schedule: kindergarten assessments due October 15, 2021, preschool assessments due by October 31, 2021. For those preschool children who score below the readiness cutoff and those who score in the “potentially gifted” range, an Individual Learning Plan (ILP) will be developed by Provider by the specified schedule: due November 15, 2021 (Children already on an Individual Education Plan (IEP) will not be required to have an ILP).
- B. Provider will collect Jump Start enrollment forms to be completed by families for each preschool child that is participating in the Jump Start program. Notice will be given to the Coordinator prior to online entry if Provider chooses to include children who are not yet 4 years old by Sept. 1, 2021. Billing is based on input into the system and is a one-time fee per child.

- C. Training: Provider will ensure that staff members who are conducting the student assessments have received the training needed to collect accurate and reliable data on student progress and the use of electronic student records. Carlton County CFI will offer an annual training for Provider's staff. Partner trainings are a requirement of the program and are mandatory with exceptions made for legitimate scheduling conflicts.
- D. Student Records: Carlton County CFI, or its duly authorized designee, shall have access to records at reasonable hours in order to exercise the right to monitor the student's record until the date of graduation for data tracking purposes and generation of reports only. Provider's conduct of the service is subject to audit at the Provider's expense and would occur only if there was reason to believe inappropriate service and/or conduct existed.
- E. Student Record Support: Carlton County CFI, or its duly authorized designee, shall have access to your student records administrator to develop an early childhood class record and reports and assistance maintain this record. Carlton County CFI will also have access to your MARSS secretary for the purpose of monitoring preschool screening information, entering children into the MARSS system and tracking student information.
- F. Provider will participate in 3 site visits in the initial year of partnership, 2 site visits per program in subsequent years and supply data on classroom statistics as needed.
- G. Outcomes: Provider and/or Carlton County CFI agree to track the grant proposal's indicators and target goals during the period of the Agreement and discuss the Provider's contributions to these outcomes.
- H. Each party agrees to cooperate fully with each other in the development and implementation of assessments and services.
- I. In the event of changes in Legislation, new guidelines by the State of Minnesota, or changes by the Federal government that materially impact this agreement or the responsibilities of a party, each party agrees to renegotiate any terms and/or conditions within this Agreement that would be affected and in need of change to reflect the new legislation or guidelines.

5. Subcontracting and Assignment

Provider shall not enter into subcontracts or assignment of any of the work contemplated under this Agreement without approval of the Carlton County Collaborative. All approved subcontracts or assignments shall be subject to the requirements of this Agreement. Provider shall continue to be responsible for the performance of the obligations of the Agreement despite any subcontract or assignment.

6. Mutual Indemnification

Each party shall be liable for its own acts to the extent provided by law and hereby agrees to indemnify, hold harmless and defend the other, its officers and employees against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney's fees which the other, its officers and employees, may hereafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the party, its agents, servants, or employees, in the execution, performance, or failure to adequately perform its obligations pursuant to this Agreement.

7. Cancellation, Default and Remedy

- A. This Agreement shall continue in effect during the term of this agreement or until terminated by either party, with 30 days advance, written notice delivered to the other party at the address provided on the first page of this agreement.
- B. If a deficiency sufficient to cause cancellation of the Agreement is determined to exist by Carlton County CFI, Carlton County CFI will send a written notice to Provider. The notice shall detail the deficiency and request a written response from Provider to Carlton County CFI within ten (10) working days describing methods used to correct the deficiency. If a response is not received within the ten (10) working days, the Agreement will be canceled immediately.
- C. Waiver of any default shall not be deemed to be a waiver of any subsequent defaults. Waiver of breach of any provision of this Agreement shall not be considered to be a modification of the terms of the Agreement unless stated to be such in writing, signed by an authorized representative of the Carlton County CFI.
- D. In the event of cancellation of this contract, the Provider will return to the Carlton County CFI the balance of funds received and not expended.

8. Data Privacy

The provider agrees to comply in all respects with the Minnesota Government Data Practices Act. Minn. Stat. Chapter 13 and further agrees to comply with any requests of Carlton County CFI, which are necessitated by Carlton County CFI's obligation under said Act.

9. Single Instrument Legality

It is understood and agreed that the entire agreement of the parties is contained herein and that this Agreement supersedes all oral agreements and negotiation between the parties relating to the subject matter hereof, as well as any previous agreements presently in effect between Provider and Carlton County CFI relating to the subject matter hereof.

The provisions of this Agreement are severable. If a Court of Law holds any paragraph, section, subdivision, sentence, clause or phrase in this Agreement to be contrary to law or contrary to any rule or regulation having the force and effect of law, such ruling shall not affect the remaining portion of the Agreement. However, upon the occurrence of such event, the parties shall immediately meet to negotiate a revised Agreement, which does not violate the above-referenced ruling.

10. Compliance with Laws

Provider shall abide by all Federal, State and local laws, statutes, ordinances, rules and regulations now in effect or hereinafter adopted pertaining to this Agreement or to the facilities, programs, and staff for which Provider is responsible.

- 11. **Applicable Law.** The laws of the state of Minnesota shall govern this Agreement. Any dispute between parties will be venued in State District Court in Carlton, MN.

IN WITNESS WHEREOF, the parties have executed this Agreement.

Cloquet ISD94/School Readiness

Name: _____

Its: _____

Signature _____

Date: _____

Carlton County Children & Family Service Collaborative

Name: Donna LeKander _____

Its: Director _____

Signature _____

Date: _____



Central Administration
509 Carlton Avenue • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
509 Carlton Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
302 14th Street • 218-879-1261 • FAX-879-6941
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.cloquet.k12.mn.us>

Memorandum

TO: School Board of ISD 94

FROM: Dr. Michael Cary, Superintendent

DATE: 9/14/21

RE: Options for shifting away from required masking

Board Members,

I was directed at our last meeting to bring forward concepts/ideas on when we may shift away from required masking as a district for consideration by the board. Listed below are some initial ideas/concepts. It's my recommendation that we align the options for making the shift with rationale for choosing to mask. Example – if the purpose for requiring masking was the unavailability of vaccines for our younger students, then we might select an option related to vaccination authorization for this age group.

Options

1. Shift to recommended masking 8 weeks after authorization (most likely emergency use authorization) is given for a vaccine for children ages 5-11.
 - a. The choice of 8 weeks is due to the current 5 week minimum needed for an individual to be “fully” vaccinated for vaccines within a two dose system. Currently, it appears that Pfizer, and their two dose vaccine process, will be the first to receive authorization from the FDA. Assuming vaccine administration for the age group follows previous age groups, the doses are spaced three weeks apart and individuals are considered fully vaccinated two weeks after the final dose. Lifting mask requirements 8 weeks after authorization provides families who are interested in vaccination a 3-week window to schedule their first dose for their child.
2. Monitor COVID case rates in districts with looser mask rules to determine if there is a difference in school-based spread (grades 7-12).
 - a. There is a range of approaches being used across districts in the region. While data would not be perfect, we could discuss options with area districts to share COVID case numbers and context. We could use the case data to make a determination if there is evidence of differences in school-based spread based on masking protocols to inform continuing the mask requirement or ⁷⁹ moving to recommended masking.



Independent School District No. 94
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www.isd94.org

Memorandum

To: Dr. Michael Cary, Superintendent

From: Robbi Mondati, Washington Elementary School Principal

Date: September 1, 2021

RE: Recommendation for Reassignment

I am recommending the reassignment of Tina Lassard to fill the 6.5 hours/day Behavior Intervention Paraprofessional position at Washington Elementary. The position is ESSER III funded.

Rate of Pay:	Current rate
Starting Date:	September 8, 2021
Length of Contract:	Ongoing (with ESSER funds)
Budgeted Current Year:	Through ESSER
Reason for Hire:	Mrs. Lassard is currently a paraprofessional at Washington serving students on IEPs for 6.25 hours/day. She has indicated her interest in the behavior intervention position that has been created to accommodate student needs and staffing adjustments. The position was originally cut at the end of the 20-21 school year and is able to return to Washington due to the new funding source.

Employment is based on Cloquet School Board approval.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: David Wangen, Churchill School Principal
DATE: September 1, 2021
RE: Internal Transfer

I am recommending a permanent internal transfer of paraprofessional Carol Altobell for the 6.5 hrs./day behavioral support paraprofessional at Churchill Elementary.

DW:mb

Linking school and community to provide life-long learning and success for all.

SCREEN AGERS NEXT CHAPTER

UNCOVERING SKILLS FOR STRESS RESILIENCE

BY: Carlton County Collaborative, ISD 94, Cloquet Eagles Club, United Way of Carlton County, REACH Mentoring & the Cloquet Public Library

WHEN: Tuesday, October 12, 2021, 6:00PM in person (OR online 10/13-11/1)

WHERE: Cloquet Public Library **CONTACT:** mandi.Rosebrock@co.carlton.mn.us

TICKETS: \$0 for up to 300 people

LINKS: RSVP for live event: <https://CCCFID.eventcombo.com>

RSVP to watch on demand: <https://CCCFIDOD.eventcombo.com>

screenagersmovie.com