

Board of Education -Work Session  
Monday, May 1, 2023 7:00 PM

High School Media Center  
740 Sherman Ave  
Grant, Nebraska 69140

## **Agenda**

1. Call to Order
  - 1.1. Pledge of Allegiance
  - 1.2. Reminder to public of Open Meetings Law
  - 1.3. Roll Call
  - 1.4. Verification of Notice of Meeting
  - 1.5. Approval of Agenda
2. Discussion/Action Items
  - 2.1. Approve the teaching contract of Angela Gloy.
  - 2.2. Approve new teacher contracts for the 2022-2023 school year.
  - 2.3. Consider, discuss, and take all necessary action to review applications and fill the PCS Board of Education vacancy.
3. Adjournment

TEACHER'S CONTRACT

THIS CONTRACT is made by and between Perkins County School District No. 68-0020, (also known as Perkins County Schools and referred to herein as the "District"), and Angela Gloy, a legally qualified teacher (referred to here as "Teacher").

WITNESSETH: The Board of Education of the District agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 11, 2023, and end on May 19, 2024, and shall consist of 184 days of service. The Teacher agrees to accept such employment at a salary of \$60,352.00, and under the following conditions. Index: MA+27 (1.64) Years of Experience: 10

FIRST: Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 15th day of September, 2023, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: Teacher agrees to be governed by the policies, regulations of the Board of Education and the directives of the Administration. Teacher's duties are subject to assignment by the Superintendent of Schools. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and the Teacher or a duly authorized bargaining agent for the Teacher.

FOURTH: This contract may be canceled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon the release of Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service set forth herein. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District; and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract, he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the County Superintendent of Schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: The wages set forth in this agreement shall be subject to such wage adjustment as may, from time to time, be agreed upon by the Board and the Teacher or a duly authorized bargaining agent for the Teacher.

TENTH: The Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 15, 2023 shall constitute a rejection by the Teacher of this offer of employment.

ELEVENTH: Other Contract Terms: As a condition of precedent for this agreement, the Teacher must obtain a valid Teaching Certificate (either Provisional, Transitional, Conditional, Standard, or Professional) from the Nebraska Department of Education no later than August 16, 2023. The failure to obtain such a certificate and/or endorsement by August 16, 2023 shall make this contract null and void.

Executed April 5, 2023

Angela M. Gloy
Teacher

Executed: \_\_\_\_\_, 2023

By: \_\_\_\_\_
Board President

\_\_\_\_\_
Board Secretary

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Executed April 5, 2023

Angela M. Gloy
Teacher

Executed: \_\_\_\_\_, 2023

By: \_\_\_\_\_
Board President

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Board Secretary