

## **Agenda**

1. Call to Order
  - 1.1. Pledge of Allegiance
  - 1.2. Reminder to public of Open Meetings Law
  - 1.3. Oath of Office/Acknowledgement of New Board Members - Holly Cornelius and Valarie Foster.
  - 1.4. Roll Call
  - 1.5. Verification of Notice of Meeting
  - 1.6. Approve Agenda
2. Conflict of Interest Statements
3. Election of Board Officers
  - 3.1. Election of Board President
  - 3.2. Election of Vice-President
  - 3.3. Election of Secretary
  - 3.4. Election of Treasurer
4. Consent Agenda
  - 4.1. Consider approving the 21 December 2020 Board Minutes.
  - 4.2. Approve Payment of the In & Out Claim (Each month the In & Out claim will be voted on separately so that there is no conflict of interest by Board Member Kroeker)
  - 4.3. Approve all other Bills and Payroll
5. Reports
  - 5.1. Mary Peters, ESU 16 Special Education Director
  - 5.2. Principal
  - 5.3. Curriculum Coordinator
  - 5.4. Activities Director
  - 5.5. Technology Director
  - 5.6. Superintendent
    - 5.6.1. Budget Review.
    - 5.6.2. LJ Music Installation - New Gymnasium.
    - 5.6.3. 2021-2022 Calendar Update.
    - 5.6.4. Roof Replacement Schedule.
    - 5.6.5. Open Enrollment Capacity Discussion
6. Public Comment
7. Discussion/Action Items
  - 7.1. If necessary, consider action to approve the removal of Jayson Bishop as authorized signer for General Fund, Building Fund, and Depreciation Fund signature cards and authorize new board president \_\_\_\_\_ as authorized signature card signer for the General Fund, Building Fund, and Depreciation Fund.

- 7.2. If necessary, consider action to approve the removal of Chris Fryzek as authorized signer for General Fund, Building, Fund, and Depreciation Fund signature cards and authorize new board treasurer, \_\_\_\_\_, as authorized signature card signer for the General Fund, Building Fund, and Depreciation Fund.
- 7.3. Consider and take all necessary action to appoint Superintendent Picquet to act as the District's representative for all local, state, and federal programs
- 7.4. Annual Committee Appointments
- 7.5. Review, discuss, and consider approval of the 2021-2022 ESU 16 Contracts: A. \$271,925.00 for Special Education, Early Childhood, and School-Age Children Services. B. \$27,751.00 for Licensed Mental Health Practitioner C. \$23,000.00 for Distance Education Services.
- 7.6. Review, consider, and take all necessary action to approve the 2021-22 & 2022-23 Negotiated Agreement.
8. Board Committee Reports
9. Executive Session
10. Adjournment

**2004  
Oath of Office**

All new board members shall take the following oath before entering into their official duties:

I, ....., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members shall affirm this oath orally, and shall sign it in written form. Copies of these documents shall be retained as official records of the school district in the main administrative office and such other places as may be required by law.

Adopted on: 3/20/2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## Oath of Office

I, State Your Name, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of **Perkins County School Board Member**, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

## **4053 Conflict of Interest**

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:
  - a. Business with which an employee is associated shall include the following:
    - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
    - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the employee or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
  - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
  - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes
2. Contracts with the School District.
  - a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more,

in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
  - c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
3. Employing Members of the Immediate Family.
- a. An employee may employ or recommend or supervise the employment of an immediate family member if:
    - (1) The employee does not abuse his or her position.
      - (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:
        - (i) who is not qualified for and able to perform the duties of the position;
        - (ii) for any unreasonably high salary;
        - (iii) who is not required to perform the duties of the position.
    - (2) The employee makes a reasonable solicitation and consideration of applications for employment.
    - (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.

- (4) The board approves the employment or supervisory position.
  - b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
    - (1) a public official, public employee, or candidate.
    - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
    - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
  - b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.
  - c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.
  - d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.

5. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
- e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.

6. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: \_\_\_7-17-17\_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

<b>NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION</b> 11 <sup>th</sup> Floor, State Capitol P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	<b>EMPLOYMENT OF IMMEDIATE FAMILY MEMBERS DISCLOSURE STATEMENT</b>  <b>NADC FORM C-4</b>	POSTMARK DATE	
		MICROFILM NUMBER	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Local public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must disclose the employment either in writing or on the record to the governing body employing the immediate family member. **This form should not be used by state officials or employees.**
- File this form or other written disclosure with the person in charge of keeping records for the governing body employing the immediate family member.
- Persons who fail to disclose the employment of immediate family members or who otherwise do not comply with the law are subject to penalties.

<b>ITEM 1</b>	<b>NAME, ADDRESS AND TELEPHONE NUMBER OF PUBLIC OFFICIAL OR PUBLIC EMPLOYEE</b>
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Name _____	Telephone No. _____
Last                      First                      Middle	
Address _____	
STREET ADDRESS OR RURAL ROUTE	City                      STATE                      ZIP CODE

<b>ITEM 2</b>	<b>OFFICE OR POSITION, ADDRESS, TELEPHONE, TERM OF OFFICE</b>
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Office or Position: _____	Term: _____
Identify City, County or District: _____	
Address: _____	Telephone _____

<b>ITEM 3</b>	<b>MEMBER OF YOUR IMMEDIATE FAMILY WHOM YOU INTEND TO EMPLOY, RECOMMEND FOR EMPLOYMENT, OR SUPERVISE (Use ITEM 5 CONTINUATION, if necessary)</b>
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A. Name _____	Relationship _____
Position _____	Employer _____ (IDENTIFY CITY, COUNTY, OR DISTRICT)
B. Name _____	Relationship _____
Position _____	Employer _____ (IDENTIFY CITY, COUNTY OR DISTRICT)
C. Name _____	Relationship _____
Position _____	Employer _____ (IDENTIFY CITY, COUNTY OR DISTRICT)

**ITEM 4 | FOR NEWLY ELECTED OR APPOINTED PUBLIC OFFICIALS AND EMPLOYEES**

List members of your immediate family who were employed before your election or appointment and who are now employed or supervised by you.

A. Name \_\_\_\_\_ Relationship \_\_\_\_\_  
Position \_\_\_\_\_ Employer \_\_\_\_\_  
Date Hired \_\_\_\_\_ (IDENTIFY CITY, COUNTY OR DISTRICT)

B. Name \_\_\_\_\_ Relationship \_\_\_\_\_  
Position \_\_\_\_\_ Employer \_\_\_\_\_  
Date Hired \_\_\_\_\_ (IDENTIFY CITY, COUNTY OR DISTRICT)

(Use ITEM 5, CONTINUATION, if necessary)

**ITEM 5 | CONTINUATION**

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

## General Information - Filing Requirements

A public official or public employee of a political subdivision may employ, recommend the employment of, or supervise the employment of an immediate family member if:

- 1) he or she does not abuse his or her official position; and
- 2) makes a written disclosure with the person in charge of keeping records for the governing body or a disclosure on the record to the governing body; and
- 3) he or she has first made a reasonable solicitation and consideration of applications for such employment:

NOTE: Examples of abuse of one's position could include, but are not limited to, (1) providing an unreasonably high salary, (2) not requiring the employee to actually perform the duties of his or her position, (3) terminating another employee to make a position available for an immediate family member, (4) hiring an immediate family member who is not qualified to hold the position.

### I. Who Must File:

- A. Public officials and employees of political subdivisions employing, recommending employment, or supervising the employment of an immediate family member must make a disclosure to the person in charge of keeping records for the governing body of the entity. Where applicable the disclosure may be made on the record to the governing body of the entity in lieu of a written disclosure.
- B. Public officials and employees who currently employ or supervise an immediate family member(s) employed prior to the election or appointment of the public official or public employee.

### II. When to File:

- A. Public officials and employees must file prior to employing, recommending employment, or supervising the employment of an immediate family member.
- B.

Newly elected or appointed public officials or employees shall file prior to or as soon as reasonably possible after the official date of taking office.

### III. Where to File:

This form or other written disclosure should be filed with the person in charge of keeping records for the governing body of the entity served. (i.e., officials and employees of public power districts file with the district office; county officials and employees file with the county clerk; city or village officials or employees file with the city or village clerk; officials and employees of natural resource districts file with the office of the district manager; school district officials and employees file with the district superintendent or secretary of the school board. **Disclosure need not be made to the Nebraska Accountability and Disclosure Commission.**

**Disclosure of Contractual Interests by Local Officers.** If you are disclosing an interest in a contract to which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

**Disclosure of Potential Conflict of Interest by Officials, Employees, and Others Required to file Statements of Financial Interests.** If you are disclosing a potential conflict of interest use NADC Form C-2, or NADC Form C-2A Potential Conflict of Interest Statement.

**NOTE:** This form should not be used by State officials or State employees. See §49-1499.07 of the Nebraska Revised Statutes or contact the Commission.

## Definitions

**Governing body** means the village board of a village, the city council of a city, the board of commissioners or board of supervisors of a county, the board of directors of a public power district, or any body with the ultimate power to determine the entity's policies and control its activities.

**Immediate Family Member** means a child residing in an individual's household, a spouse of an individual, or an individual claimed by the public official or employee or his or her spouse as a dependent for federal income tax purposes.

Statutory Authority: Section 49-1499.04 Revised Statutes of Nebraska.

<b>NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION</b> 11 <sup>th</sup> Floor, State Capitol P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	<b>POTENTIAL CONFLICT OF INTEREST STATEMENT</b>  <b>NADC FORM C-2</b>	POSTMARK DATE	
		MICROFILM NUMBER	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- An official or employee of the executive branch of state government or any other official or employee required to file Statements of Financial Interests must file this form if he or she has a potential conflict of interest.
- Elected officials of school districts and elected officials of villages and cities (except Omaha and Lincoln) should not use this form. Use Potential Conflict of Interest Statement Form C-2A.
- File this Potential Conflict of Interest Statement with the Nebraska Accountability and Disclosure Commission and with your immediate superior (if any) whenever a potential conflict of interest situation arises.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

<b>ITEM 1</b>	<b>NAME, ADDRESS AND TELEPHONE NUMBER</b>
Name _____ Telephone No. _____ <small>Last First Middle</small>	
Address _____ <small>STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE</small>	

<b>ITEM 2</b>	<b>TITLE, AGENCY, ADDRESS, PHONE AND SUPERIOR</b>
Your Title _____ Agency _____	
Agency Address _____ Agency Phone _____	
Name of Immediate Superior _____ Title _____	

<b>ITEM 3</b>	<b>DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 7 Continuation, if necessary)</b>
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict:          	

**ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT**

You

Member of your Immediate Family: \_\_\_\_\_  
NAME

Business With Which You

Are Associated (See Definitions) \_\_\_\_\_  
NAME OF BUSINESS

**ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT**

**ITEM 6 FOR MEMBERS OF THE LEGISLATURE ONLY**

If you will not abstain from acting on a matter state why, despite the potential conflict, you intend to vote or otherwise participate.

**ITEM 7 CONTINUATION**

\_\_\_\_\_  
(SIGNATURE)

\_\_\_\_\_  
(DATE)

## General Information - Filing Requirements

**I. What is a Potential Conflict of Interest?** - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official or employee; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

### II. Who Must File:

- A. All officials and employees of the executive branch of state government, including member of State Boards or Commissions, and all other officials and employees of the State who are required to file Statements of Financial Interests.
- B. Members of the Board of Regents of the University of Nebraska.
- C. Members of the Legislature (see special instructions in Section III-B below).
- D. Members of boards of directors or officers of a district organized under the provisions of Chapter 70, which includes public power districts, rural power districts, etc.
- E. A member of any board or commission of any county which examines or licenses a business, trade or profession, or which determines rates for or otherwise regulates a business.
- F. A member of a land-use planning commission, zoning commission, or authority of the State or of any county with a population of more than 100,000 inhabitants.
- G. A county official holding elective office.
- H. An official holding an elective office of a city of the primary class (Lincoln) or metropolitan (Omaha) class.

### III. When and Where to File:

- A. This form should be filed with the Commission and a

copy with your immediate superior as soon as you are aware of a potential conflict of interest and **prior to the time the action is to be taken or decision made**. The immediate superior shall assign the matter which gives rise to the potential conflict to another employee. In the event that you do not have an immediate superior, the Commission will, after receiving the filing, advise you on how to avoid the potential conflict of interest. Unless otherwise prohibited by law, this restriction shall not prevent you from making or participating in the making of a governmental decision to the extent that your participation is legally required for the action or decision to be made, but in such event you shall report the occurrence to the Commission.

- B. Members of the State Legislature should file this Potential Conflict of Interest Statement with the Commission and with the **Speaker of the Legislature**. If the member intends to vote, deliberate or take any other action on the matter giving rise to the potential conflict, the Legislator shall state why, despite the potential conflict, he or she intends to vote or otherwise participate. If the member intends to abstain because of the potential conflict of interest, he or she may have the reasons for abstention recorded in the journal or minutes of the legislature. In any event, this Potential Conflict of Interest Statement must be filed.
- C. This statement should be filed with the Nebraska Accountability and Disclosure Commission, 11<sup>th</sup> Floor, State Capitol, P.O. Box 95086, Lincoln, NE 68509, and a copy with your immediate superior.

**Disclosure of Contractual Interests by Local Officers.** If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

**Disclosure of the Employment of Immediate Family Members.** If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

## Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market

value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Sections 49-1499, 49-1499.02 and 49-1499.03 Revised Statutes of Nebraska.

<b>NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION</b> 11 <sup>th</sup> Floor, State Capitol P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	<b>CONTRACTUAL INTEREST STATEMENT</b>  <b>NADC FORM C-3</b>	POSTMARK DATE	
		MICROFILM NUMBER	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

<b>ITEM 1</b>	<b>YOUR NAME ADDRESS AND PHONE NUMBER</b>
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Name \_\_\_\_\_ Telephone No. \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

<b>ITEM 2</b>	<b>OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE</b>
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Office or Position: \_\_\_\_\_ Term: \_\_\_\_\_

Name of City, County, District, Village, etc: \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

<b>ITEM 3</b>	<b>CONTRACT IN WHICH YOU HAVE AN INTEREST</b>
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A. Names of Contracting Parties: \_\_\_\_\_

B. Body Which Will Consider the Contract: \_\_\_\_\_

C. Date Set for Consideration: \_\_\_\_\_

D. Subject Matter and Basic Terms: \_\_\_\_\_

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**ITEM 4** | **NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)**

**ITEM 5** | **CONTINUATION**

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

## General Information - Filing Requirements

### I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

### II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

### III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

**Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest.** If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

**Disclosure of the Employment of Immediate Family Members.** If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

**Officer** means a member of the board of directors of a natural resources district, a member of any board or commission of any county, school district, city or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, and any elected county, school district, educational service unit, city, or village official, and a member of any board of directors or trustees of a district hospital as provided by the Nebraska Local hospital District Act or a county hospital as provided by sections 23-343 to 23-343.19. Officer shall **not** mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

**Governing Body** means the board of directors of a natural resources district, the board of supervisors or the board of commissioners of any county, a school district board, the board of an educational service unit, the city council of a city, the village board of a village, the board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act, sections 23-343.20 to 23-343.47, or a county hospital as provided by sections 23-343 to 23-343.19, or any board or commission of any county, school district, city or village which spends and administers its own funds.

An officer has an **interest** in a contract when the officer or his or her spouse, parent, or child: (a) has a business association as defined in sections 49-1408 and 49-14,103.01(5) with the business involved in the contract, or (b) will receive a direct pecuniary fee or commission as a result of the contract. An officer interested in a contract with his or her governing body may not: (1) vote on the matter of granting the contract, or (2) act for the governing body as to inspection or performance under the contract.

An **open account** established for the benefit of any governing body with a business in which an officer has an interest is considered a contract subject to disclosure requirements.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Receiving deposits, cashing checks, and buying and selling warrants and bonds of indebtedness of a governing body by a financial institution is **not** considered a contract.

Any governing body as defined below may prohibit officers from having an interest in contracts over a specific dollar amount. A governing body may also exempt from disclosure requirements contracts for one hundred dollars or less in which an officer of the body has an interest.

### Definitions

**Business** means any corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity.

**Business with which you are associated** means a business: (1) in which you are a partner, director or officer; or (2) in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01 R.S. Supp., 1987, and sections 49-14,103.02 to 49-14,103.07 R.S. Supp., 1986.

## **2002 Organization of the Board**

### **1. Membership, Term and Election**

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

### **2. Internal Organization and Officers**

#### **a. President**

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

#### **b. Vice President**

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.
- iii. The vice president may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.

#### **c. Secretary**

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary

may be named and his or her duties and compensation set by the board.

- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.

ii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.

iii. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

a. Unless otherwise delegated by the board, the president and the treasurer of the board shall sign checks, warrants, and other instruments of the district.

b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.

c. The board delegates that the vice president or secretary may sign any warrant in the absence of either the president or the treasurer.

#### 4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

- i. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

#### 5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:

- i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
- ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
  1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
  2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
  3. Completion of a project or paper and a class presentation between the commencement of eighth

grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and

- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

## 6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
  - i. A member submits his or her formal resignation from the board.
  - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
  - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
  - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: \_\_7-15-19\_\_\_\_\_

Revised on: \_\_6-15-20\_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 2020-2021 Officers

- President - Jayson Bishop
- Vice President - Angela Gloy
- Treasurer - Chris Fryzek
- Secretary - Angie Patrick

## ?2021-22? Officers

- President - Jayson Bishop
- Vice President - Angela Gloy
- Treasurer - Chris Fryzek
- Secretary -

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## 2020-21 Committees

- American Civics and Curriculum: Jayson Bishop, Chris Fryzek and Angela Gloy
- Buildings and Grounds: Jayson Bishop, Angela Gloy and Larry Pritchett
- Negotiations: Chris Fryzek, Amy Kroeker and Angie Patrick
- Transportation: Amy Kroeker, Angie Patrick and Larry Pritchett

## ?2021-22 Committees?

- American Civics and Curriculum: Jayson Bishop, Chris Fryzek and Angela Gloy
- Buildings and Grounds: Jayson Bishop, Angela Gloy and
- Negotiations: Chris Fryzek, Amy Kroeker and
- Transportation: Amy Kroeker, Angie Patrick and

Board of Education Meeting  
Monday, December 21, 2020 6:00PM

### **Minutes**

The meeting of the Perkins County Schools Board of Education was called to order in the high school media center on December 21, 2020 at 6:03 pm by President Jayson Bishop. The following board members answered roll call: Jayson Bishop, Chris Fryzek, Angela Gloy, Amy Kroeker, Angie Patrick, and Larry Pritchett. Phillip Picquet was present for the meeting. The Pledge of Allegiance was recited, notation of the posted Open Meetings Law was made, and Amy Kroeker and Chris Fryzek verified they had seen the published notice of the meeting.

### **Approval of Agenda**

This motion to approve the agenda as presented, made by Chris Fryzek and seconded by, Amy Kroeker Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Yea, Larry Pritchett.

Yea: 6, Nay: 0

### **Consent Agenda**

Consider approving the November 12<sup>th</sup> special board meeting minute and the November 16<sup>th</sup> regular board meeting. This motion to approve both sets of board minutes in November, made by Chris Fryzek and seconded by Larry Pritchett, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Yea, Larry Pritchett: Yea.

Yea: 6, Nay: 0,

Approve payment of the In & Out claim (Each month the In & Out claim will be voted on separately so that there is no conflict of interest by Board Member Amy Kroeker):

This motion, to pay the In & Out claim of \$826.99, made by Larry Pritchett and seconded by Chris Fryzek, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Abstain (With Conflict), Angie Patrick: Yea, Larry Pritchett: Yea.

Yea: 5, Nay: 0, Abstain (With Conflict): 1

Approve all other bills and payroll:

This motion to pay General Fund claims of \$533,892.92 (Payroll \$217,440.83; Bills \$316,452.09) and Lunch Fund claims of \$26,194.93 (Payroll \$6,521.07; Bills \$19,673.86), made by Amy Kroeker and seconded by Angie Patrick, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Yea, Larry Pritchett: Yea. Yea 6, Nay 0

### **Reports**

FFA Organization with Mr. Seth Burge and students gave report on year activities and future projects.

Principal: No questions by board members and report reviewed.

Activities Director: No questions by board members and report reviewed.

Curriculum Coordinator: No questions by board members and report reviewed.

Technology Director: No questions by board members and report reviewed.

Superintendent: Reports reviewed and no questions.

### **Public Comment**

Joan Craig and Jennifer Postlewait addressed board regarding concerns with possible speech season being cancelled and other extracurricular event involving fine arts. Their thoughts and concerns were heard by the board and all members thanked them for their input and bringing this forward to the board.

### **Discussion Items/Action Items**

Trevor Schuessler with Rauner & Associates presented the 2019-20 audit which was discussed and board with all questions answer by Mr. Schuessler.

Board discussion on capital improvement plans and priorities. Jason Bishop showed his spread sheet that he formed, and this was reviewed at meeting.

Reviewed and discussed draft of the 2021-22 PCS School Calendar.

Board discussed and approved the K-12 Music teacher contract for Emily Hauck, with a motion to approve the contract made by Larry Pritchett and seconded by Angie Patrick, Passed. Jayson Bishop: Yea, Chris Fryzek: Yea, Angela Gloy: Yea, Amy Kroeker: Yea, Angie Patrick: Yea, Larry Pritchett: Yea.

Yea: 6, Nay: 0,

### **Board Committee Reports** None

### **Executive Session**

Motion made and approved to move into executive session at 8:52 by Amy Kroeker and seconded by Angela Gloy with all member in favor. Session adjourned at 9:35.

### **Adjournment**

Meeting adjourned at 9:40 pm and next regular board meeting is set for Wednesday January 13<sup>th</sup> at 6:00P



# Bank Statement Reconciliation

Check Number                      Vendor Name                      Check Date                      Check Amount

**Period from 12/01/2020 through 12/31/2020**

**Description: December 2020**

## Cleared Checks

012593A	Nutrien Ag Solutions	12/01/2020	4,320.00
012629	Irvin Reyes	09/14/2020	58.00
012641	Dundy County High School	09/23/2020	40.00
012667	NEMFCA	10/08/2020	75.00
012690	John Goodell	10/22/2020	115.00
012693	Dundy County High School	10/30/2020	30.00
012711	District IX	11/09/2020	150.00
012717	Tomas England	11/18/2020	210.00
012719	Geraldean Walker	11/19/2020	272.98
012720	Lynn Rinehart	11/24/2020	250.00
012723	Mario Chavez	11/25/2020	150.00
012724	Ben Holmstedt	11/25/2020	70.00
012727	Elwood High School	11/30/2020	90.00
012729	SportsEngine	11/30/2020	100.00
012730	Rick Arney	11/30/2020	525.00
012731	Ed Dunn	11/30/2020	60.00
012732	Eric McCormick	11/30/2020	60.00
012733	Corey Potts	11/30/2020	60.00
012734	Carson Thelander	11/30/2020	60.00
012737	Creative Sewing & Gifts	12/04/2020	34.75
012738	Hatch's Super Foods	12/04/2020	40.56
012739	Perkins County Booster Club	12/04/2020	171.94
012740	Gordon-Rushville High School	12/04/2020	90.00
012741	Eric McCormick	12/07/2020	105.00
012742	Carson Thelander	12/07/2020	105.00
012743	Renee Marquardt	12/07/2020	470.00
012745	Hatch's Super Foods	12/07/2020	3,535.98
012746	Ed Dunn	12/08/2020	60.00
012747	Jay Johnson	12/08/2020	175.00
012748	Steve Johnson	12/08/2020	175.00
012749	Eric McCormick	12/08/2020	60.00
012750	Corey Potts	12/08/2020	60.00
012751	Collin Swedburg	12/08/2020	175.00
012752	Carson Thelander	12/08/2020	60.00
012753	Cash-Wa Distributing	12/10/2020	52.15
012754	Eakes Office Solutions	12/10/2020	124.16
012755	Penny Hite	12/10/2020	35.89
012756	Nutrien Ag Solutions	12/14/2020	4,320.00
012757	Rick Arney	12/14/2020	175.00
012758	Eric McCormick	12/14/2020	60.00
012759	Ron Olson	12/14/2020	175.00
012761	Corey Potts	12/14/2020	60.00
012763	Landon Swedberg	12/14/2020	175.00
012764	Carson Thelander	12/14/2020	60.00
012765	Doug Babbitt	12/18/2020	27.68

## Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
012766	Payment Remittance Center	12/18/2020	590.93
012767	Bobby Gualke	12/18/2020	175.00
012769	Jeff Moore	12/18/2020	175.00
012770	Lance Moore	12/18/2020	175.00
012771	Ryan Smith	12/18/2020	175.00
012772	Brent Thelander	12/18/2020	175.00
012773	Bobby Gualke	12/18/2020	175.00
012775	Jeff Moore	12/18/2020	175.00
012777	Ryan Smith	12/18/2020	175.00
012778	Brent Thelander	12/18/2020	175.00
012779	Cobblestone Hotel & Suites	12/21/2020	534.00
012780	Meats & More Country Store	12/21/2020	1,792.00
012781	General Fund	12/21/2020	43.70
012782	Lunch Fund	12/22/2020	45.00
<b>Cleared Check Total:</b>			<b>21,859.72</b>

### Outstanding Checks

011921	Cathy Howard	01/04/2019	75.00
012411	Rick Roberts	01/09/2020	75.00
012726	Broken Bow Schools	11/30/2020	100.00
012728	NCTA	11/30/2020	156.00
012744	Hemingford Schools	12/07/2020	80.00
012760	Poppe's Posies	12/14/2020	28.99
012762	Sutherland High School	12/14/2020	100.00
012768	Shannon Messersmith	12/18/2020	175.00
012774	Shannon Messersmith	12/18/2020	175.00
012776	Lance Moore	12/18/2020	175.00
012783	Ben Anderson	12/22/2020	175.00
012784	Ed Dunn	12/22/2020	60.00
012785	Jackson Johnson	12/22/2020	175.00
012786	Steve Johnson	12/22/2020	175.00
012787	Cody Lee	12/22/2020	60.00
012788	Pleasanton High School	12/22/2020	120.00
012789	Carson Thelander	12/22/2020	60.00
012790	Brent Turner	12/22/2020	60.00
<b>Outstanding Check Total:</b>			<b>2,024.99</b>

### Voided Checks

012593	Nutrien Ag Solutions	12/14/2020	-4,320.00
<b>Voided Check Total:</b>			<b>-4,320.00</b>

# Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
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## Bank Statement Reconciliation Summary

1. Statement Balance	298,379.15
2. - Outstanding Checks	2,024.99
3. + Outstanding Receipts	<u>0.00</u>
4. Total	296,354.16
5. + Investments	<u>0.00</u>
6. Book Balance	296,354.16

Updated December 31, 2020

### 2020-21 Perkins County Schools Certificates of Deposit/Investments

	CD INTEREST	MATURITY DATE(S)	CURRENT AMOUNTS
<b>GENERAL FUND CD'S/INVESTMENTS</b>			
Nebraska Liquid Asset Fund #9300632			\$17.13
<b>Total</b>			\$17.13
<b>DEPRECIATION FUND CD'S</b>			
<b>Total</b>			\$0.00
<b>SPECIAL BUILDING FUND</b>			
<b>Total</b>			\$0.00
<b>ACTIVITY FUND CD'S</b>			
<b>Total</b>			\$0.00
<b>EMPLOYEE BENEFIT CD'S</b>			
<b>Total</b>			
<b>Total Certificates of Deposit/Investments</b>			\$17.13

SELECTED Data

**Check Register**Arranged by:  
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
012737	12/04/2020	Creative Sewing & Gifts	add names to jackets	34.75
012738	12/04/2020	Hatch's Super Foods	supplies	40.56
012739	12/04/2020	Perkins County Booster Club	concessions	171.94
012740	12/04/2020	Gordon-Rushville High School	entry fee	90.00
012741	12/07/2020	Eric McCormick	JH GBB referee	105.00
012742	12/07/2020	Carson Thelander	JH GBB referee	105.00
012743	12/07/2020	Renee Marquardt	reffing/lines	470.00
012744	12/07/2020	Hemingford Schools	hosting cost	80.00
012745	12/07/2020	Hatch's Super Foods	Fruit	3,535.98
012746	12/08/2020	Ed Dunn	JV officiating	60.00
012747	12/08/2020	Jay Johnson	Officiating-Gothenburg	175.00
012748	12/08/2020	Steve Johnson	Officiating-Gothenburg	175.00
012749	12/08/2020	Eric McCormick	JV officiating	60.00
012750	12/08/2020	Corey Potts	JV officiating	60.00
012751	12/08/2020	Collin Swedburg	Officiating-Gothenburg	175.00
012752	12/08/2020	Carson Thelander	JV officiating	60.00
012753	12/10/2020	Cash-Wa Distributing	supplies	52.15
012754	12/10/2020	Eakes Office Solutions	binders & protective sheets	124.16
012755	12/10/2020	Penny Hite	speech scripts	35.89
012756	12/14/2020	Nutrien Ag Solutions	mycogen seeds fundraiser	4,320.00
012757	12/14/2020	Rick Arney	Officiating-Garden Co	175.00
012758	12/14/2020	Eric McCormick	Officiating-Garden Co	60.00
012759	12/14/2020	Ron Olson	Officiating-Garden Co	175.00
012760	12/14/2020	Poppe's Posies	gift	28.99
012761	12/14/2020	Corey Potts	Officiating-Garden Co	60.00
012762	12/14/2020	Sutherland High School	entry fee	100.00
012763	12/14/2020	Landon Swedberg	Officiating-Garden Co	175.00
012764	12/14/2020	Carson Thelander	Officiating-Garden Co	60.00
012765	12/18/2020	Doug Babbitt	FFA cupboard	27.68
012766	12/18/2020	Payment Remittance Center	supplies	590.93
012767	12/18/2020	Bobby Gualke	Officiating	175.00
012768	12/18/2020	Shannon Messersmith	Officiating	175.00
012769	12/18/2020	Jeff Moore	Officiating	175.00
012770	12/18/2020	Lance Moore	Officiating	175.00
012771	12/18/2020	Ryan Smith	Officiating	175.00
012772	12/18/2020	Brent Thelander	Officiating	175.00
012773	12/18/2020	Bobby Gualke	Officiating	175.00
012774	12/18/2020	Shannon Messersmith	Officiating	175.00
012775	12/18/2020	Jeff Moore	officiating	175.00
012776	12/18/2020	Lance Moore	Officiating	175.00
012777	12/18/2020	Ryan Smith	officiating	175.00
012778	12/18/2020	Brent Thelander	Officiating	175.00
012779	12/21/2020	Cobblestone Hotel & Suites	wrestling lodging	534.00

SELECTED Data

## Check Register

Arranged by:  
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
012780	12/21/2020	Meats & More Country Store	summer sausage & jerky	1,792.00
012781	12/21/2020	General Fund	postage-FFA t-shirts	43.70
012782	12/22/2020	Lunch Fund	transfer funds-laptop bag found	45.00
012783	12/22/2020	Ben Anderson	Basketball Officiating	175.00
012784	12/22/2020	Ed Dunn	JV refs	60.00
012785	12/22/2020	Jackson Johnson	Basketball Officiating	175.00
012786	12/22/2020	Steve Johnson	Basketball-Officiating	175.00
012787	12/22/2020	Cody Lee	JV ref	60.00
012788	12/22/2020	Pleasanton High School	entry fee	120.00
012789	12/22/2020	Carson Thelander	JV ref	60.00
012790	12/22/2020	Brent Turner	JV ref	60.00

**Report Total:** 16,782.73

SELECTED Data

# Check Register

Arranged by:  
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
012593A	12/01/2020	Nutrien Ag Solutions	Reissued check	4,320.00
<b>Report Total:</b>				<b>4,320.00</b>

CLAIMS LIST SUMMARY  
TO BE APPROVED AT THE JANUARY 13, 2021 BOARD MEETING

GENERAL FUND

In & Out Bill	\$ 915.25
Payroll	\$ 222,760.45
Bills	<u>\$ 324,270.45</u>
Total	\$ 547,030.90

LUNCH FUND

Payroll	\$ 5,893.99
Bills	<u>\$ 15,996.69</u>
Total	\$ 21,890.68

DEPRECIATION FUND

SPECIAL BUILDING FUND

ALL Data

# Expense Budget Report

Arranged by:  
Account Number

Date Range: YTD thru 01/31/21

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
<b>01</b>	<b>GENERAL</b>					
01-2-01100-111-001	Sec Teachers Salary	1,178,000.00	485,092.35	0.00	692,907.65	58.82
01-2-01100-111-002	Elem Teachers Salary	970,000.00	386,084.55	0.00	583,915.45	60.19
01-2-01100-113-001	Sec Substitute Sal	0.00	0.00	0.00	0.00	0.00
01-2-01100-113-002	Elem Substitute Sal	0.00	0.00	0.00	0.00	0.00
01-2-01100-114-001	Technology Staff	28,000.00	12,634.35	0.00	15,365.65	54.87
01-2-01100-120-001	Comm Coaches Salary	44,800.00	28,293.49	0.00	16,506.51	36.84
01-2-01100-123-001	Sec Substitute Salary	35,000.00	16,714.43	0.00	18,285.57	52.24
01-2-01100-123-002	Elem Substitute Salary	35,000.00	12,108.98	0.00	22,891.02	65.40
01-2-01100-211-001	Sec Health Insurance	293,154.00	117,782.35	0.00	175,371.65	59.82
01-2-01100-211-002	Elem Health Insurance	352,000.00	129,486.99	0.00	222,513.01	63.21
01-2-01100-220-001	Sec Soc Sec Non Instruct	3,500.00	2,164.47	0.00	1,335.53	38.15
01-2-01100-220-002	Elem Soc Sec Non Instruct	185.00	117.25	0.00	67.75	36.62
01-2-01100-221-001	Sec Soc Sec	91,000.00	36,536.23	0.00	54,463.77	59.85
01-2-01100-221-002	Elem Soc Sec	75,200.00	28,998.50	0.00	46,201.50	61.43
01-2-01100-223-001	Sec Substitute Soc Sec	2,800.00	1,278.67	0.00	1,521.33	54.33
01-2-01100-223-002	Elem Substitute Soc Sec	2,800.00	926.23	0.00	1,873.77	66.92
01-2-01100-224-001	Technology Soc Sec	2,500.00	928.22	0.00	1,571.78	62.87
01-2-01100-230-001	Sec Retirement Non Instruct	500.00	0.00	0.00	500.00	100.00
01-2-01100-230-002	Elem Retirement Non Instruct	500.00	154.33	0.00	345.67	69.13
01-2-01100-231-001	Sec Retirement	117,000.00	47,905.56	0.00	69,094.44	59.05
01-2-01100-231-002	Elem Retirement	97,000.00	38,136.67	0.00	58,863.33	60.68
01-2-01100-233-001	Sec Substitute Retirement	0.00	2.64	0.00	-2.64	0.00
01-2-01100-233-002	Elem Substitute Retirement	0.00	17.20	0.00	-17.20	0.00
01-2-01100-234-001	Technology Retirement	3,100.00	1,248.00	0.00	1,852.00	59.74
01-2-01100-237-000	Increased Retirement	0.00	0.00	0.00	0.00	0.00
01-2-01100-261-000	Unemployment	2,000.00	892.46	0.00	1,107.54	55.37
01-2-01100-281-000	Insurance Health Benefit	25,000.00	15,011.70	0.00	9,988.30	39.95
01-2-01100-320-001	Sec ESU Contracted Serv	2,500.00	0.00	0.00	2,500.00	100.00
01-2-01100-320-002	Elem ESU Contracted Serv	2,500.00	1,562.50	0.00	937.50	37.50
01-2-01100-330-001	Sec Staff Development	8,000.00	440.01	0.00	7,559.99	94.49
01-2-01100-330-002	Elem Staff Development	6,000.00	976.42	0.00	5,023.58	83.72
01-2-01100-382-001	Distance Learning	23,000.00	23,000.00	0.00	0.00	0.00
01-2-01100-580-001	Sec Travel Expense	2,500.00	94.00	0.00	2,406.00	96.24
01-2-01100-580-002	Elem Travel Expense	2,500.00	0.00	0.00	2,500.00	100.00
01-2-01100-610-001	Sec Teaching Supplies	32,000.00	14,757.00	0.00	17,243.00	53.88
01-2-01100-610-002	Elem Teaching Supplies	32,000.00	4,683.82	0.00	27,316.18	85.36
01-2-01100-640-001	Sec Textbooks and	12,000.00	5,517.76	0.00	6,482.24	54.01
01-2-01100-640-002	Elem Textbooks and	12,000.00	4,979.02	0.00	7,020.98	58.50
01-2-01100-650-001	Sec Computer Supplies	10,000.00	2,597.98	0.00	7,402.02	74.02
01-2-01100-650-002	Elem Computer Supplies	9,500.00	1,495.32	0.00	8,004.68	84.25
01-2-01100-733-001	Sec Furn and Equip	8,000.00	119.99	0.00	7,880.01	98.50

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01-2-01100-733-002	Elem Furn and Equip	10,000.00	1,782.60	0.00	8,217.40	82.17
01-2-01100-734-001	Sec Computer Hardware	22,000.00	1,399.51	0.00	20,600.49	93.63
01-2-01100-734-002	Elem Computer Hardware	20,000.00	559.53	0.00	19,440.47	97.20
01-2-01125-111-002	Flex-Spending Teachers	2,800.00	0.00	0.00	2,800.00	100.00
01-2-01125-112-002	Flex-Spending Aides	3,500.00	0.00	0.00	3,500.00	100.00
01-2-01125-221-002	Flex-Sp Soc Sec Teachers	200.00	0.00	0.00	200.00	100.00
01-2-01125-222-002	Flex-Sp Soc Sec Aides	275.00	0.00	0.00	275.00	100.00
01-2-01125-231-002	Flex-Sp Retire Teachers	285.00	0.00	0.00	285.00	100.00
01-2-01125-232-002	Flex-Sp Retire Aides	300.00	0.00	0.00	300.00	100.00
01-2-01125-610-002	Flex-Spending Supplies	0.00	0.00	0.00	0.00	0.00
01-2-01150-111-002	LEP Teachers	57,920.00	23,436.66	0.00	34,483.34	59.53
01-2-01150-112-002	LEP Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-212-002	LEP Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-01150-221-002	LEP Soc Sec Teachers	4,432.00	1,765.65	0.00	2,666.35	60.16
01-2-01150-222-002	LEP Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-231-002	LEP Retire Teachers	5,723.00	2,315.05	0.00	3,407.95	59.54
01-2-01150-232-002	LEP Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-580-002	LEP Travel Expense	0.00	0.00	0.00	0.00	0.00
01-2-01150-610-002	LEP Supplies	0.00	150.00	0.00	-150.00	0.00
01-2-01150-890-002	LEP Misc	0.00	0.00	0.00	0.00	0.00
01-2-01160-110-001	Teammates Director	3,500.00	3,920.00	0.00	-420.00	-12.00
01-2-01160-111-001	Sec Poverty Teachers	11,256.00	4,689.06	0.00	6,566.94	58.34
01-2-01160-111-002	Elem Pov Teach &	25,700.00	10,606.00	0.00	15,094.00	58.73
01-2-01160-112-002	Poverty Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-220-001	Teammates Soc Sec	300.00	299.87	0.00	0.13	0.04
01-2-01160-221-001	Sec Pov Teachers Soc Sec	885.00	343.27	0.00	541.73	61.21
01-2-01160-221-002	Elem Pov Teachers Soc Sec	1,960.00	791.16	0.00	1,168.84	59.63
01-2-01160-222-002	Poverty Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-231-001	Sec Pov Teachers Retire	1,130.00	463.20	0.00	666.80	59.00
01-2-01160-231-002	Elem Pov Teachers Retire	2,525.00	1,047.65	0.00	1,477.35	58.50
01-2-01160-232-002	Poverty Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-610-001	Poverty Supplies	300.00	0.00	0.00	300.00	100.00
01-2-01160-733-001	Poverty Furniture	0.00	0.00	0.00	0.00	0.00
01-2-01160-734-001	Poverty Comp Hardware	0.00	0.00	0.00	0.00	0.00
01-2-01190-111-002	Preschool Teachers	65,800.00	28,106.66	0.00	37,693.34	57.28
01-2-01190-112-002	Preschool Aides	29,500.00	14,725.92	0.00	14,774.08	50.08
01-2-01190-113-002	Preschool Substitutes	0.00	0.00	0.00	0.00	0.00
01-2-01190-123-002	Preschool Teacher Substitute	250.00	0.00	0.00	250.00	100.00
01-2-01190-132-002	Preschool Aides Overtime	225.00	0.00	0.00	225.00	100.00
01-2-01190-211-002	Presch Teachers Health Ins	17,715.00	7,380.80	0.00	10,334.20	58.33
01-2-01190-212-002	Presch Aides Health Ins	17,700.00	7,371.30	0.00	10,328.70	58.35
01-2-01190-221-002	Preschool Teachers Soc Sec	5,145.00	2,150.17	0.00	2,994.83	58.20

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01-2-01190-222-002	Preschool Aides Soc Sec	2,250.00	1,117.90	0.00	1,132.10	50.31
01-2-01190-223-002	Preschool Subs Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01190-231-002	Preschool Teachers Retire	6,600.00	2,776.34	0.00	3,823.66	57.93
01-2-01190-232-002	Preschool Aides Retire	2,900.00	1,375.86	0.00	1,524.14	52.55
01-2-01190-610-002	Preschool Supplies	2,000.00	1,301.88	0.00	698.12	34.90
01-2-01190-773-002	Preschool Furniture	300.00	0.00	0.00	300.00	100.00
01-2-01200-111-001	SPED Sec Teachers	75,000.00	30,729.55	0.00	44,270.45	59.02
01-2-01200-111-002	SPED Elem Teachers	111,500.00	45,736.70	0.00	65,763.30	58.98
01-2-01200-112-001	SPED Sec Aides	30,400.00	15,549.99	0.00	14,850.01	48.84
01-2-01200-112-002	SPED Elem Aides	71,000.00	33,541.56	0.00	37,458.44	52.75
01-2-01200-113-001	SPED Sec Substitutes	0.00	0.00	0.00	0.00	0.00
01-2-01200-113-002	SPED Elem Substitutes	0.00	0.00	0.00	0.00	0.00
01-2-01200-122-002	SPED Elem Aides Substitutes	3,000.00	3,187.11	0.00	-187.11	-6.23
01-2-01200-123-001	SPED Sec Teacher Subs	100.00	0.00	0.00	100.00	100.00
01-2-01200-123-002	SPED Elem Teacher Subs	500.00	0.00	0.00	500.00	100.00
01-2-01200-132-001	SPED Sec Aides Overtime	100.00	1,194.02	0.00	-1,094.02	-1,094.02
01-2-01200-132-002	SPED Elem Aides Overtime	100.00	0.00	0.00	100.00	100.00
01-2-01200-211-001	SPED Sec Teach Health Ins	23,800.00	9,910.65	0.00	13,889.35	58.35
01-2-01200-211-002	SPED Elem Teach Health Ins	42,250.00	17,291.45	0.00	24,958.55	59.07
01-2-01200-212-001	SPED Sec Aides Health Ins	17,700.00	7,371.30	0.00	10,328.70	58.35
01-2-01200-212-002	SPED Elem Aides Health Ins	45,000.00	18,428.25	0.00	26,571.75	59.04
01-2-01200-221-001	SPED Sec Teachers Soc Sec	5,800.00	2,324.20	0.00	3,475.80	59.92
01-2-01200-221-002	SPED Elem Teachers Soc	8,635.00	3,433.41	0.00	5,201.59	60.23
01-2-01200-222-001	SPED Sec Aides Soc Sec	2,332.00	1,252.20	0.00	1,079.80	46.30
01-2-01200-222-002	SPED Elem Aides Soc Sec	5,625.00	2,720.36	0.00	2,904.64	51.63
01-2-01200-223-001	SPED Sec Sub Soc Sec	40.00	0.00	0.00	40.00	100.00
01-2-01200-223-002	SPED Elem Sub Soc Sec	85.00	0.00	0.00	85.00	100.00
01-2-01200-231-001	SPED Sec Teachers Retire	7,500.00	3,035.40	0.00	4,464.60	59.52
01-2-01200-231-002	SPED Elem Teachers Retire	11,125.00	4,517.79	0.00	6,607.21	59.39
01-2-01200-232-001	SPED Sec Aides Retire	3,075.00	1,653.93	0.00	1,421.07	46.21
01-2-01200-232-002	SPED Elem Aides Retire	7,100.00	2,639.73	0.00	4,460.27	62.82
01-2-01200-330-001	Sec SPED Emee Training	75.00	0.00	0.00	75.00	100.00
01-2-01200-330-002	Elem SPED Emee Training	100.00	0.00	0.00	100.00	100.00
01-2-01200-332-001	Mileage Paid To Parents	0.00	0.00	0.00	0.00	0.00
01-2-01200-332-002	Mileage Paid To Parents	0.00	0.00	0.00	0.00	0.00
01-2-01200-562-001	Tuition To Other Districts	0.00	0.00	0.00	0.00	0.00
01-2-01200-591-001	Sec SPED Services Purch	26,400.00	16,187.48	0.00	10,212.52	38.68
01-2-01200-591-002	Elem SPED Services Purch	83,600.00	30,748.68	0.00	52,851.32	63.21
01-2-01200-610-001	Sec SPED Supplies	1,000.00	-110.00	0.00	1,110.00	111.00
01-2-01200-610-002	Elem SPED Supplies	1,000.00	803.64	0.00	196.36	19.63
01-2-01200-640-001	Sec SPED Textbooks	0.00	0.00	0.00	0.00	0.00
01-2-01200-640-002	Elem SPED Textbooks	0.00	0.00	0.00	0.00	0.00

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01-2-01200-643-001	SPED Sec Software SRS	500.00	0.00	0.00	500.00	100.00
01-2-01200-643-002	SPED Elem Software SRS	500.00	0.00	0.00	500.00	100.00
01-2-01200-733-001	Sec SPED Furniture	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-733-002	Elem SPED Furniture	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-890-001	Sec SPED Miscellaneous	40.00	0.00	0.00	40.00	100.00
01-2-01200-890-002	Elem SPED Miscellaneous	40.00	0.00	0.00	40.00	100.00
01-2-01291-320-002	SPED Indirect Ages 3-5	0.00	0.00	0.00	0.00	0.00
01-2-01291-591-002	SPED Indirect Ages 3-5	1,100.00	421.56	0.00	678.44	61.67
01-2-01292-320-002	SPED Indirect Ages 0-2	0.00	0.00	0.00	0.00	0.00
01-2-01292-591-002	SPED Indirect Ages 0-2	500.00	53.44	0.00	446.56	89.31
01-2-02110-432-000	Student Attendance	11,000.00	4,025.50	0.00	6,974.50	63.40
01-2-02120-111-001	Sec Guidance	52,360.00	21,226.94	0.00	31,133.06	59.45
01-2-02120-111-002	Elem Guidance	65,400.00	26,462.67	0.00	38,937.33	59.53
01-2-02120-211-001	Sec Guidance Health Ins	24,000.00	9,910.65	0.00	14,089.35	58.70
01-2-02120-211-002	Elem Guidance Health Ins	24,000.00	9,910.65	0.00	14,089.35	58.70
01-2-02120-221-001	Sec Guidance Soc Sec	4,000.00	1,479.87	0.00	2,520.13	63.00
01-2-02120-221-002	Elem Guidance Soc Sec	5,000.00	1,884.40	0.00	3,115.60	62.31
01-2-02120-231-001	Sec Guidance Retirement	5,170.00	2,096.75	0.00	3,073.25	59.44
01-2-02120-231-002	Elem Guidance Retirement	6,460.00	2,613.90	0.00	3,846.10	59.53
01-2-02120-580-001	Sec Guidance Travel	0.00	0.00	0.00	0.00	0.00
01-2-02120-580-002	Elem Guidance Travel	0.00	0.00	0.00	0.00	0.00
01-2-02120-610-001	Sec Guidance Supplies	3,000.00	13.31	0.00	2,986.69	99.55
01-2-02120-610-002	Elem Guidance Supplies	3,000.00	0.00	0.00	3,000.00	100.00
01-2-02120-733-001	Sec Guidance Furn & Equip	0.00	0.00	0.00	0.00	0.00
01-2-02120-733-002	Elem Guidance Furn & Equip	0.00	0.00	0.00	0.00	0.00
01-2-02120-890-001	Sec Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02120-890-002	Elem Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02130-116-002	Health Services	12,000.00	1,353.75	0.00	10,646.25	88.71
01-2-02130-226-002	Health Soc Sec	850.00	103.56	0.00	746.44	87.81
01-2-02130-236-002	Health Retirement	100.00	0.00	0.00	100.00	100.00
01-2-02130-610-002	Health Supplies	1,800.00	2,714.09	0.00	-914.09	-50.78
01-2-02140-591-002	Non-SPED Psych Contract	11,000.00	5,448.92	0.00	5,551.08	50.46
01-2-02141-320-001	Sec SPED Psych Contract	0.00	0.00	0.00	0.00	0.00
01-2-02141-320-002	Elem SPED Psych Contract	0.00	0.00	0.00	0.00	0.00
01-2-02141-591-001	Sec SPED Psych Contract	15,100.00	6,993.00	0.00	8,107.00	53.68
01-2-02141-591-002	Elem SPED Psych Contract	31,100.00	13,992.80	0.00	17,107.20	55.00
01-2-02151-320-001	Sec SPED Speech/Aud	0.00	0.00	0.00	0.00	0.00
01-2-02151-320-002	Elem SPED Speech/Aud	0.00	0.00	0.00	0.00	0.00
01-2-02151-591-001	Sec SPED Speech/Aud	0.00	200.96	0.00	-200.96	0.00
01-2-02151-591-002	Elem SPED Speech/Aud	50,000.00	24,416.60	0.00	25,583.40	51.16
01-2-02151-610-002	SPED Speech Supplies On	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02161-320-001	Sec SPED OT Contract Serv	0.00	0.00	0.00	0.00	0.00

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01-2-02161-320-002	Elem SPED OT Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-02161-591-001	Sec SPED OT Contract Serv	5,800.00	2,898.76	0.00	2,901.24	50.02
01-2-02161-591-002	Elem SPED OT Contract Serv	18,400.00	9,179.36	0.00	9,220.64	50.11
01-2-02171-320-001	Sec SPED PT Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-02171-320-002	Elem SPED PT Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-02171-591-001	Sec SPED PT Contract Serv	1,600.00	781.84	0.00	818.16	51.13
01-2-02171-591-002	Elem SPED PT Contract Serv	5,000.00	2,475.84	0.00	2,524.16	50.48
01-2-02181-320-001	Sec SPED Vision Contract	0.00	0.00	0.00	0.00	0.00
01-2-02181-320-002	Elem SPED Vision Contract	0.00	0.00	0.00	0.00	0.00
01-2-02181-591-001	Sec SPED Vision Contract	0.00	0.00	0.00	0.00	0.00
01-2-02181-591-002	Elem SPED Vision Contract	0.00	0.00	0.00	0.00	0.00
01-2-02190-110-001	Activity Bus/Van Drivers	18,000.00	3,077.13	0.00	14,922.87	82.90
01-2-02190-220-001	Activity Bus/Van Soc Sec	1,380.00	233.18	0.00	1,146.82	83.10
01-2-02190-230-001	Activity Bus/Van Retirement	1,790.00	161.13	0.00	1,628.87	90.99
01-2-02190-320-001	Sec SPED Other Contract	0.00	0.00	0.00	0.00	0.00
01-2-02190-320-002	Elem SPED Other Contract	0.00	0.00	0.00	0.00	0.00
01-2-02190-430-001	Van/Car Repairs &	0.00	0.00	0.00	0.00	0.00
01-2-02190-580-001	Activity Drivers Travel	500.00	0.00	0.00	500.00	100.00
01-2-02190-610-001	Sec Support Services	5,500.00	2,006.66	0.00	3,493.34	63.51
01-2-02190-610-002	Elem Support Services	2,500.00	321.93	0.00	2,178.07	87.12
01-2-02190-626-001	Activity Bus/Van/Car Gas	0.00	0.00	0.00	0.00	0.00
01-2-02220-111-001	Sec Library	0.00	0.00	0.00	0.00	0.00
01-2-02220-111-002	Elem Library	53,000.00	21,656.66	0.00	31,343.34	59.13
01-2-02220-112-001	Sec Library Aides	14,500.00	6,612.00	0.00	7,888.00	54.40
01-2-02220-132-001	Sec Library Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-001	Sec Library Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-002	Elem Library Health Ins	23,800.00	9,910.65	0.00	13,889.35	58.35
01-2-02220-212-001	Sec Library Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-001	Sec Library Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-002	Elem Library Soc Sec	4,000.00	1,502.00	0.00	2,498.00	62.45
01-2-02220-222-001	Sec Library Aides Soc Sec	1,200.00	505.82	0.00	694.18	57.84
01-2-02220-231-001	Sec Library Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02220-231-002	Elem Library Retirement	5,160.00	2,139.20	0.00	3,020.80	58.54
01-2-02220-232-001	Sec Library Aides Retirement	1,420.00	653.12	0.00	766.88	54.00
01-2-02220-610-001	Sec Library Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02220-610-002	Elem Library Supplies	500.00	200.46	0.00	299.54	59.90
01-2-02220-640-001	Sec Library Books/Periodicals	3,200.00	701.59	0.00	2,498.41	78.07
01-2-02220-640-002	Ele Library Books/Periodicals	1,900.00	1,026.13	0.00	873.87	45.99
01-2-02220-650-002	Elem Library Tech Supplies	2,500.00	0.00	0.00	2,500.00	100.00
01-2-02220-733-001	Sec Library Furniture	500.00	0.00	0.00	500.00	100.00
01-2-02220-733-002	Elem Library Furniture	500.00	0.00	0.00	500.00	100.00
01-2-02230-432-000	Tech Repairs/Support	6,500.00	5,836.75	0.00	663.25	10.20

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01-2-02250-330-001	Sec Employee Training and	0.00	0.00	0.00	0.00	0.00
01-2-02250-330-002	Elem Employee Training and	0.00	0.00	0.00	0.00	0.00
01-2-02310-151-000	Employee Incentive Agmt	32,200.00	14,314.75	0.00	17,885.25	55.54
01-2-02310-270-000	Worker's Comp Non-Instruct	14,172.00	14,172.75	0.00	-0.75	-0.00
01-2-02310-271-000	Worker's Comp Teachers	34,582.00	34,581.51	0.00	0.49	0.00
01-2-02310-272-000	Worker's Comp Aides	7,940.00	7,936.74	0.00	3.26	0.04
01-2-02310-315-000	Audit Services	0.00	0.00	0.00	0.00	0.00
01-2-02310-317-000	Legal Services	0.00	0.00	0.00	0.00	0.00
01-2-02310-520-001	Sec Property/Liability	48,301.00	48,301.80	0.00	-0.80	-0.00
01-2-02310-520-002	Elem Property/Liability	32,205.00	32,201.20	0.00	3.80	0.01
01-2-02310-540-000	Advertising	7,200.00	1,509.94	0.00	5,690.06	79.02
01-2-02310-580-000	Board Educ Travel Expense	1,700.00	282.00	0.00	1,418.00	83.41
01-2-02310-610-000	Board Educ Supplies	250.00	0.00	0.00	250.00	100.00
01-2-02310-810-000	Board Educ Dues and Fees	9,000.00	1,845.00	0.00	7,155.00	79.50
01-2-02310-890-000	Board Educ Misc Expense	200.00	0.00	0.00	200.00	100.00
01-2-02320-105-000	Superintendent Salary	139,500.00	57,727.09	0.00	81,772.91	58.61
01-2-02320-110-001	Sec Clerical Staff	45,000.00	20,355.98	0.00	24,644.02	54.76
01-2-02320-130-001	Sec Clerical Staff Overtime	1,000.00	909.44	0.00	90.56	9.05
01-2-02320-210-001	Sec Clerical Health Ins	8,850.00	3,685.65	0.00	5,164.35	58.35
01-2-02320-215-000	Superintendent Health Ins	23,800.00	9,910.65	0.00	13,889.35	58.35
01-2-02320-220-001	Sec Clerical Soc Sec	3,800.00	1,626.80	0.00	2,173.20	57.18
01-2-02320-225-000	Superintendent Soc Sec	10,745.00	4,336.55	0.00	6,408.45	59.64
01-2-02320-230-001	Sec Clerical Retirement	4,000.00	1,953.56	0.00	2,046.44	51.16
01-2-02320-235-000	Superintendent Retirement	13,720.00	5,702.15	0.00	8,017.85	58.43
01-2-02320-295-000	Superintendent Other Benefits	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02320-580-000	Superintendent Travel	2,200.00	389.85	0.00	1,810.15	82.27
01-2-02320-610-000	Superintendent Supplies	350.00	0.00	0.00	350.00	100.00
01-2-02320-733-000	Superintendent Furniture	200.00	0.00	0.00	200.00	100.00
01-2-02320-810-000	Superintendent Dues and	3,050.00	549.00	0.00	2,501.00	82.00
01-2-02320-890-000	Superintendent Misc Expense	500.00	383.00	0.00	117.00	23.40
01-2-02330-317-000	Contracted Legal Services	15,000.00	9,603.00	0.00	5,397.00	35.98
01-2-02410-110-001	Sec Clerical Staff	0.00	0.00	0.00	0.00	0.00
01-2-02410-110-002	Elem Clerical Staff	32,500.00	14,652.31	0.00	17,847.69	54.91
01-2-02410-111-001	Sec Principal Salary	81,000.00	33,131.25	0.00	47,868.75	59.09
01-2-02410-111-002	Elem Principal Salary	73,000.00	29,760.00	0.00	43,240.00	59.23
01-2-02410-120-001	Sec Clerical Subs/Temp	1,250.00	630.70	0.00	619.30	49.54
01-2-02410-120-002	Elem Clerical Subs/Temp	500.00	480.60	0.00	19.40	3.88
01-2-02410-130-002	Elem Clerical Staff Overtime	5,100.00	2,693.45	0.00	2,406.55	47.18
01-2-02410-210-002	Elem Clerical Health Ins	8,850.00	3,685.65	0.00	5,164.35	58.35
01-2-02410-211-001	Sec Principal Health Ins	17,715.00	7,380.80	0.00	10,334.20	58.33
01-2-02410-211-002	Elem Principal Health Ins	17,715.00	19,821.30	0.00	-2,106.30	-11.88
01-2-02410-220-001	Sec Clerical Soc Sec	85.00	48.26	0.00	36.74	43.22

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02410-220-002	Elem Clerical Soc Sec	2,900.00	1,348.77	0.00	1,551.23	53.49
01-2-02410-221-001	Sec Principal Soc Sec	6,350.00	2,527.85	0.00	3,822.15	60.19
01-2-02410-221-002	Elem Principal Soc Sec	5,500.00	2,265.15	0.00	3,234.85	58.81
01-2-02410-230-002	Elem Clerical Retirement	3,700.00	1,713.38	0.00	1,986.62	53.69
01-2-02410-231-001	Sec Principal Retirement	8,000.00	3,272.60	0.00	4,727.40	59.09
01-2-02410-231-002	Elem Principal Retirement	7,100.00	2,939.65	0.00	4,160.35	58.59
01-2-02410-580-001	Sec Principal Travel Expense	1,500.00	153.50	0.00	1,346.50	89.76
01-2-02410-580-002	Elem Principal Travel Expense	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02410-610-001	Sec Principal Supplies	0.00	0.00	0.00	0.00	0.00
01-2-02410-610-002	Elem Principal Supplies	0.00	0.00	0.00	0.00	0.00
01-2-02410-733-001	Sec Principal Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02410-733-002	Elem Principal Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02410-810-001	Sec Principal Dues and Fees	1,600.00	60.00	0.00	1,540.00	96.25
01-2-02410-810-002	Elem Principal Dues and Fees	1,250.00	60.00	0.00	1,190.00	95.20
01-2-02410-890-001	Sec Principal Misc Expense	0.00	0.00	0.00	0.00	0.00
01-2-02410-890-002	Elem Principal Misc Expense	0.00	0.00	0.00	0.00	0.00
01-2-02490-111-001	Activities Director Salary	29,000.00	11,569.97	0.00	17,430.03	60.10
01-2-02490-221-001	Activities Dir Soc Sec	2,300.00	870.00	0.00	1,430.00	62.17
01-2-02490-231-001	Activities Dir Retirement	3,020.00	1,142.85	0.00	1,877.15	62.15
01-2-02510-110-000	Business Manager Salary	48,000.00	18,744.01	0.00	29,255.99	60.95
01-2-02510-130-000	Business Manager Overtime	10,000.00	5,878.81	0.00	4,121.19	41.21
01-2-02510-210-000	Business Manager Health Ins	8,850.00	3,685.65	0.00	5,164.35	58.35
01-2-02510-220-000	Business Manager Soc Sec	4,100.00	1,883.67	0.00	2,216.33	54.05
01-2-02510-230-000	Business Manager Retirement	5,300.00	2,432.20	0.00	2,867.80	54.10
01-2-02510-315-000	Auditing Services	14,200.00	0.00	0.00	14,200.00	100.00
01-2-02510-610-000	Office Supplies	15,000.00	3,212.83	0.00	11,787.17	78.58
01-2-02510-733-000	Business Manager Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02510-890-000	Business Manager Misc	1,000.00	149.17	0.00	850.83	85.08
01-2-02580-432-000	Administrative Tech Support	12,000.00	9,000.00	0.00	3,000.00	25.00
01-2-02610-110-001	Sec Custodial Salary	59,700.00	26,403.22	0.00	33,296.78	55.77
01-2-02610-110-002	Elem Custodial Salary	68,000.00	28,104.25	0.00	39,895.75	58.67
01-2-02610-130-001	Sec Custodial Overtime	10,000.00	2,012.40	0.00	7,987.60	79.87
01-2-02610-130-002	Elem Custodial Overtime	10,700.00	2,487.71	0.00	8,212.29	76.75
01-2-02610-210-001	Sec Health Ins	17,720.00	7,371.30	0.00	10,348.70	58.40
01-2-02610-210-002	Elem Health Ins	17,720.00	7,371.30	0.00	10,348.70	58.40
01-2-02610-220-001	Sec Soc Sec	5,600.00	2,113.77	0.00	3,486.23	62.25
01-2-02610-220-002	Elem Soc Sec	6,020.00	2,340.30	0.00	3,679.70	61.12
01-2-02610-230-001	Sec Retirement	7,100.00	2,449.59	0.00	4,650.41	65.49
01-2-02610-230-002	Elem Retirement	8,000.00	3,021.80	0.00	4,978.20	62.22
01-2-02610-382-000	Telecomm & Internet	16,000.00	2,561.71	0.00	13,438.29	83.98
01-2-02610-410-001	Sec Water, Sewer & Garbage	26,000.00	16,189.15	0.00	9,810.85	37.73
01-2-02610-410-002	Elem Water, Sewer &	11,000.00	4,597.46	0.00	6,402.54	58.20

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02610-442-000	Copier Rental	20,000.00	8,608.01	0.00	11,391.99	56.96
01-2-02610-530-000	Telephone and Internet	0.00	3,667.63	0.00	-3,667.63	0.00
01-2-02610-531-000	Postage	5,800.00	2,025.67	0.00	3,774.33	65.07
01-2-02610-610-001	Sec Custodial Supplies	28,900.00	14,210.80	0.00	14,689.20	50.82
01-2-02610-610-002	Elem Custodial Supplies	20,000.00	12,008.38	0.00	7,991.62	39.95
01-2-02610-621-001	Sec Utility Energy Services	161,000.00	48,914.94	0.00	112,085.06	69.61
01-2-02610-621-002	Elem Utility Energy Services	47,000.00	14,924.50	0.00	32,075.50	68.24
01-2-02610-622-001	Sec Electricity	0.00	0.00	0.00	0.00	0.00
01-2-02610-622-002	Elem & Madrid Electricity	0.00	0.00	0.00	0.00	0.00
01-2-02620-110-000	Plant Maintenance Salary	51,000.00	21,255.41	0.00	29,744.59	58.32
01-2-02620-210-000	Maintenance Health Ins	8,846.00	3,685.65	0.00	5,160.35	58.33
01-2-02620-220-000	Maintenance Soc Sec	3,925.00	1,596.85	0.00	2,328.15	59.31
01-2-02620-230-000	Maintenance Retirement	5,000.00	2,068.45	0.00	2,931.55	58.63
01-2-02620-430-000	Contracted Main & Repairs	0.00	0.00	0.00	0.00	0.00
01-2-02620-431-000	Contracted Main & Repairs	75,000.00	10,196.88	0.00	64,803.12	86.40
01-2-02620-610-001	Sec Building Supply	1,700.00	0.00	0.00	1,700.00	100.00
01-2-02620-610-002	Elem Building Supply	4,500.00	0.00	0.00	4,500.00	100.00
01-2-02620-720-000	Building Improvements	10,000.00	0.00	0.00	10,000.00	100.00
01-2-02620-730-002	Elem Capital Purchases	0.00	0.00	0.00	0.00	0.00
01-2-02620-890-000	Maintenance Misc Expense	2,000.00	0.00	0.00	2,000.00	100.00
01-2-02630-710-000	Land Improvements	15,000.00	0.00	0.00	15,000.00	100.00
01-2-02650-732-000	Vehicle Acquisition	0.00	0.00	0.00	0.00	0.00
01-2-02710-110-000	Bus Driver Salary	50,000.00	21,164.00	0.00	28,836.00	57.67
01-2-02710-220-000	Bus Driver Soc Sec	4,200.00	1,588.26	0.00	2,611.74	62.18
01-2-02710-230-000	Bus Driver Retirement	4,550.00	2,078.47	0.00	2,471.53	54.31
01-2-02710-332-000	Route Mileage	16,000.00	208.58	0.00	15,791.42	98.69
01-2-02710-430-000	Bus Repairs & Maintenance	0.00	586.03	0.00	-586.03	0.00
01-2-02710-626-000	Bus/Van Gasoline	42,000.00	7,567.63	0.00	34,432.37	81.98
01-2-02710-732-000	Bus Acquisition	0.00	0.00	0.00	0.00	0.00
01-2-02710-890-000	Bus Misc Expenses	2,300.00	655.20	0.00	1,644.80	71.51
01-2-02712-110-001	SPED Transportation Salary	520.00	0.00	0.00	520.00	100.00
01-2-02712-220-001	SPED Transp Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02712-230-001	SPED Transp Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02712-332-001	SPED Transp Mileage To	4,500.00	2,408.68	0.00	2,091.32	46.47
01-2-02712-519-002	SPED Transp Handibus	500.00	0.00	0.00	500.00	100.00
01-2-02730-431-000	Bus/Van Repairs &	45,000.00	17,715.65	0.00	27,284.35	60.63
01-2-03535-610-001	High Ability	8,000.00	2,278.73	0.00	5,721.27	71.51
01-2-05000-807-000	Repayment Of Taxes	10,000.00	8,850.43	0.00	1,149.57	11.49
01-2-06200-111-002	Title I Teachers Salary	60,000.00	24,326.66	0.00	35,673.34	59.45
01-2-06200-112-002	Title I Aides Salary	15,100.00	7,593.31	0.00	7,506.69	49.71
01-2-06200-132-002	Title I Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-06200-211-002	Title I Teachers Health Ins	23,800.00	9,910.65	0.00	13,889.35	58.35

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01-2-06200-212-002	Title I Aides Health Ins	8,900.00	3,685.65	0.00	5,214.35	58.58
01-2-06200-221-002	Title I Teachers Soc Sec	4,600.00	1,861.00	0.00	2,739.00	59.54
01-2-06200-222-002	Title I Aides Soc Sec	1,300.00	509.49	0.00	790.51	60.80
01-2-06200-231-002	Title I Teachers Retirement	5,850.00	2,402.95	0.00	3,447.05	58.92
01-2-06200-232-002	Title I Aides Retirement	1,600.00	719.49	0.00	880.51	55.03
01-2-06200-610-002	Title I Supplies	700.00	256.14	0.00	443.86	63.40
01-2-06210-221-002	Title I Acct Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06210-231-002	Title I Acct Retirements	400.00	0.00	0.00	400.00	100.00
01-2-06210-320-002	Title I Acct Contract Serv	2,200.00	0.00	0.00	2,200.00	100.00
01-2-06403-320-000	IDEA Base School Age	0.00	0.00	0.00	0.00	0.00
01-2-06403-591-000	IDEA Base School Age	0.00	0.00	0.00	0.00	0.00
01-2-06404-320-000	IDEA Base 0-4	0.00	0.00	0.00	0.00	0.00
01-2-06406-320-000	IDEA Base Preschool	0.00	0.00	0.00	0.00	0.00
01-2-06406-591-000	IDEA Base Preschool	5,000.00	4,429.00	0.00	571.00	11.42
01-2-06408-591-000	IDEA Base and	83,000.00	38,928.48	0.00	44,071.52	53.09
01-2-06410-320-000	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00	0.00
01-2-06412-320-000	IDEA Prop Share Nonpublic	0.00	0.00	0.00	0.00	0.00
01-2-06412-591-000	IDEA Prop Share Nonpublic	0.00	0.00	0.00	0.00	0.00
01-2-06450-320-000	Medicaid Contract Services	0.00	0.00	0.00	0.00	0.00
01-2-06990-330-000	Training Stipends PBIS	800.00	0.00	0.00	800.00	100.00
01-2-06990-580-000	Travel Expense PBIS	2,000.00	0.00	0.00	2,000.00	100.00
01-2-06992-890-000	REAP Funds	31,995.00	32,159.58	0.00	-164.58	-0.51
01-2-06992-950-000	Special Budget Items	1,572,973.00	0.00	0.00	1,572,973.00	100.00
01-2-06996-610-000	CARES Supplies	38,239.00	38,239.00	0.00	0.00	0.00
01-2-08000-912-000	Transfer To Lunch Fund	80,000.00	0.00	0.00	80,000.00	100.00
01-2-08000-913-000	Transfer To Activity Fund	50,000.00	0.00	0.00	50,000.00	100.00
<b>01 Current Year Account Totals:</b>		<b>8,731,635.00</b>	<b>2,939,749.39</b>	<b>0.00</b>	<b>5,791,885.61</b>	<b>66.33</b>
<b>01 FUND Totals:</b>		<b>8,731,635.00</b>	<b>2,939,749.39</b>	<b>0.00</b>	<b>5,791,885.61</b>	<b>66.33</b>

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
<b>02</b>	<b>DEPRECIATION FUND</b>					
02-2-02900-430-000	Contracted Main & Repairs	0.00	0.00	0.00	0.00	0.00
02-2-02900-450-000	Construction Services	124,895.00	0.00	0.00	124,895.00	100.00
02-2-02900-732-000	Vehicle Acquisition	0.00	0.00	0.00	0.00	0.00
<b>02 Current Year Account Totals:</b>		<b>124,895.00</b>	<b>0.00</b>	<b>0.00</b>	<b>124,895.00</b>	<b>100.00</b>
<b>02 FUND Totals:</b>		<b>124,895.00</b>	<b>0.00</b>	<b>0.00</b>	<b>124,895.00</b>	<b>100.00</b>

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
<b>03</b>	<b>EMPLOYEE BENEFIT FUND</b>					
03-2-08000-911-000	Transfer to General Fund	0.00	0.00	0.00	0.00	0.00
	<b>03 Current Year Account Totals:</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	<b>03 FUND Totals:</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
<b>05</b>	<b>ACTIVITY FUND</b>					
05-2-02900-890-000	Misc Student Expenditures	495,000.00	0.00	0.00	495,000.00	100.00
05-9-09998-000-000	Activity Supplies	0.00	0.00	0.00	0.00	0.00
	<b>05 Current Year Account Totals:</b>	<b>495,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>495,000.00</b>	<b>100.00</b>
	<b>05 FUND Totals:</b>	<b>495,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>495,000.00</b>	<b>100.00</b>

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Arranged by:  
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Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
<b>06</b>	<b>CAFETERIA FUND</b>					
06-2-03100-110-001	Sec Kitchen Staff	53,500.00	28,025.95	0.00	25,474.05	47.61
06-2-03100-110-002	Elem Kitchen Staff	38,000.00	16,151.41	0.00	21,848.59	57.49
06-2-03100-120-001	Sec Kitchen Substitutes	500.00	0.00	0.00	500.00	100.00
06-2-03100-120-002	Elem Kitchen Substitutes	3,000.00	471.83	0.00	2,528.17	84.27
06-2-03100-130-001	Sec Kitchen Staff Overtime	3,600.00	1,005.75	0.00	2,594.25	72.06
06-2-03100-130-002	Elem Kitchen Staff Overtime	3,000.00	0.00	0.00	3,000.00	100.00
06-2-03100-210-001	Sec Kitchen Staff Health Ins	20,700.00	7,371.30	0.00	13,328.70	64.38
06-2-03100-210-002	Elem Kitchen Staff Health Ins	20,700.00	7,371.30	0.00	13,328.70	64.38
06-2-03100-220-001	Sec Kitchen Staff Soc Sec	6,400.00	2,110.25	0.00	4,289.75	67.02
06-2-03100-220-002	Elem Kitchen Staff Soc Sec	6,000.00	1,271.64	0.00	4,728.36	78.80
06-2-03100-230-001	Sec Kitchen Staff Retirement	4,800.00	2,479.85	0.00	2,320.15	48.33
06-2-03100-230-002	Elem Kitchen Staff Retirement	3,200.00	1,275.80	0.00	1,924.20	60.13
06-2-03100-630-001	Sec Food Expense	64,000.00	37,415.61	0.00	26,584.39	41.53
06-2-03100-630-002	Elem Food Expense	64,000.00	30,910.69	0.00	33,089.31	51.70
06-2-03100-890-001	Sec Food Service Misc	2,175.00	296.15	0.00	1,878.85	86.38
06-2-03100-890-002	Elem Food Service Misc	2,174.00	333.62	0.00	1,840.38	84.65
06-2-08000-911-000	Fund Transfer to General	0.00	0.00	0.00	0.00	0.00
<b>06 Current Year Account Totals:</b>		<b>295,749.00</b>	<b>136,491.15</b>	<b>0.00</b>	<b>159,257.85</b>	<b>53.84</b>
<b>06</b>	<b>FUND Totals:</b>	<b>295,749.00</b>	<b>136,491.15</b>	<b>0.00</b>	<b>159,257.85</b>	<b>53.84</b>

ALL Data

# Expense Budget Report

Arranged by:  
Account Number

Date Range: YTD thru 01/31/21

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
<b>08</b>	<b>BUILDING FUND</b>					
08-2-02515-710-000	Land And Land Improvements	0.00	0.00	0.00	0.00	0.00
08-2-02515-720-000	Building Improvements	0.00	0.00	0.00	0.00	0.00
08-2-02620-720-000	Building Improvements	527,367.00	0.00	0.00	527,367.00	100.00
08-2-04600-710-000	Land and Land Improvements	0.00	0.00	0.00	0.00	0.00
08-2-05000-831-000	Note Principal Repayment	0.00	0.00	0.00	0.00	0.00
08-2-05000-832-000	Note Interest Repayment	0.00	0.00	0.00	0.00	0.00
08-2-05000-890-000	Fees For Services	0.00	0.00	0.00	0.00	0.00
08-2-08000-911-000	Transfer to General Fund	0.00	0.00	0.00	0.00	0.00
<b>08 Current Year Account Totals:</b>		<b>527,367.00</b>	<b>0.00</b>	<b>0.00</b>	<b>527,367.00</b>	<b>100.00</b>
<b>08 FUND Totals:</b>		<b>527,367.00</b>	<b>0.00</b>	<b>0.00</b>	<b>527,367.00</b>	<b>100.00</b>
<b>Report Totals:</b>		<b>10,174,646.00</b>	<b>3,076,240.54</b>	<b>0.00</b>	<b>7,098,405.46</b>	<b>69.76</b>

# Payroll Expense Summary

ALL Data

Arranged by:  
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
<b>FUND: 01</b>					
	01-2-01100-111-001	Sec Teachers Salary	96,877.99		
	01-2-01100-111-002	Elem Teachers Salary	78,882.86		
	01-2-01100-114-001	Technology Staff	2,076.67		
	01-2-01100-120-001	Comm Coaches Salary	10,086.67		
	01-2-01100-123-001	Sec Substitute Salary	1,441.80		
	01-2-01100-123-002	Elem Substitute Salary	3,858.68		
	01-2-01100-211-001	Sec Health Insurance			23,556.47
	01-2-01100-211-002	Elem Health Insurance			26,358.54
	01-2-01100-220-001	Sec Soc Sec Non Instruct			771.65
	01-2-01100-221-001	Sec Soc Sec			7,295.87
	01-2-01100-221-002	Elem Soc Sec			5,926.19
	01-2-01100-223-001	Sec Substitute Soc Sec			110.31
	01-2-01100-223-002	Elem Substitute Soc Sec			295.18
	01-2-01100-224-001	Technology Soc Sec			151.86
	01-2-01100-231-001	Sec Retirement			9,569.42
	01-2-01100-231-002	Elem Retirement			7,791.88
	01-2-01100-233-002	Elem Substitute Retirement			1.37
	01-2-01100-234-001	Technology Retirement			205.13
	01-2-01150-111-002	LEP Teachers	4,687.34		
	01-2-01150-221-002	LEP Soc Sec Teachers			353.13
	01-2-01150-231-002	LEP Retire Teachers			463.01
	01-2-01160-110-001	Teammates Director	514.50		
	01-2-01160-111-001	Sec Poverty Teachers	937.81		
	01-2-01160-111-002	Elem Pov Teach & Teammates	2,121.19		
	01-2-01160-220-001	Teammates Soc Sec			39.36
	01-2-01160-221-001	Sec Pov Teachers Soc Sec			68.65
	01-2-01160-221-002	Elem Pov Teachers Soc Sec			158.23
	01-2-01160-231-001	Sec Pov Teachers Retire			92.64
	01-2-01160-231-002	Elem Pov Teachers Retire			209.53
	01-2-01190-111-002	Preschool Teachers	5,399.34		
	01-2-01190-112-002	Preschool Aides	3,218.74		
	01-2-01190-211-002	Presch Teachers Health Ins			1,476.16
	01-2-01190-212-002	Presch Aides Health Ins			1,474.26
	01-2-01190-221-002	Preschool Teachers Soc Sec			413.05
	01-2-01190-222-002	Preschool Aides Soc Sec			244.51
	01-2-01190-231-002	Preschool Teachers Retire			533.34
	01-2-01190-232-002	Preschool Aides Retire			239.21
	01-2-01200-111-001	SPED Sec Teachers	6,145.91		
	01-2-01200-111-002	SPED Elem Teachers	9,137.34		
	01-2-01200-112-001	SPED Sec Aides	2,730.76		
	01-2-01200-112-002	SPED Elem Aides	6,369.02		
	01-2-01200-122-002	SPED Elem Aides Substitutes	688.70		
	01-2-01200-132-001	SPED Sec Aides Overtime	266.29		
	01-2-01200-211-001	SPED Sec Teach Health Ins			1,982.13
	01-2-01200-211-002	SPED Elem Teach Health Ins			3,458.29
	01-2-01200-212-001	SPED Sec Aides Health Ins			1,474.26
	01-2-01200-212-002	SPED Elem Aides Health Ins			3,685.65
	01-2-01200-221-001	SPED Sec Teachers Soc Sec			464.84
	01-2-01200-221-002	SPED Elem Teachers Soc Sec			685.86
	01-2-01200-222-001	SPED Sec Aides Soc Sec			223.53
	01-2-01200-222-002	SPED Elem Aides Soc Sec			524.66
	01-2-01200-231-001	SPED Sec Teachers Retire			607.08

# Payroll Expense Summary

ALL Data

Arranged by:  
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-01200-231-002	SPED Elem Teachers Retire			902.57
	01-2-01200-232-001	SPED Sec Aides Retire			296.04
	01-2-01200-232-002	SPED Elem Aides Retire			516.05
	01-2-02120-111-001	Sec Guidance	4,245.39		
	01-2-02120-111-002	Elem Guidance	5,292.54		
	01-2-02120-211-001	Sec Guidance Health Ins			1,982.13
	01-2-02120-211-002	Elem Guidance Health Ins			1,982.13
	01-2-02120-221-001	Sec Guidance Soc Sec			295.93
	01-2-02120-221-002	Elem Guidance Soc Sec			376.88
	01-2-02120-231-001	Sec Guidance Retirement			419.35
	01-2-02120-231-002	Elem Guidance Retirement			522.78
	01-2-02130-116-002	Health Services	1,353.75		
	01-2-02130-226-002	Health Soc Sec			103.56
	01-2-02190-110-001	Activity Bus/Van Drivers	854.00		
	01-2-02190-220-001	Activity Bus/Van Soc Sec			64.30
	01-2-02190-230-001	Activity Bus/Van Retirement			29.63
	01-2-02220-111-002	Elem Library	4,331.34		
	01-2-02220-112-001	Sec Library Aides	1,191.30		
	01-2-02220-211-002	Elem Library Health Ins			1,982.13
	01-2-02220-221-002	Elem Library Soc Sec			300.40
	01-2-02220-222-001	Sec Library Aides Soc Sec			91.13
	01-2-02220-231-002	Elem Library Retirement			427.84
	01-2-02220-232-001	Sec Library Aides Retirement			117.67
	01-2-02320-105-000	Superintendent Salary	11,545.42		
	01-2-02320-110-001	Sec Clerical Staff	4,291.14		
	01-2-02320-130-001	Sec Clerical Staff Overtime	349.16		
	01-2-02320-210-001	Sec Clerical Health Ins			737.13
	01-2-02320-215-000	Superintendent Health Ins			1,982.13
	01-2-02320-220-001	Sec Clerical Soc Sec			354.98
	01-2-02320-225-000	Superintendent Soc Sec			867.31
	01-2-02320-230-001	Sec Clerical Retirement			433.86
	01-2-02320-235-000	Superintendent Retirement			1,140.43
	01-2-02410-110-002	Elem Clerical Staff	3,080.03		
	01-2-02410-111-001	Sec Principal Salary	6,626.25		
	01-2-02410-111-002	Elem Principal Salary	5,952.00		
	01-2-02410-120-002	Elem Clerical Subs/Temp	106.80		
	01-2-02410-130-002	Elem Clerical Staff Overtime	519.68		
	01-2-02410-210-002	Elem Clerical Health Ins			737.13
	01-2-02410-211-001	Sec Principal Health Ins			1,476.16
	01-2-02410-211-002	Elem Principal Health Ins			3,964.26
	01-2-02410-220-002	Elem Clerical Soc Sec			280.55
	01-2-02410-221-001	Sec Principal Soc Sec			505.57
	01-2-02410-221-002	Elem Principal Soc Sec			453.03
	01-2-02410-230-002	Elem Clerical Retirement			355.57
	01-2-02410-231-001	Sec Principal Retirement			654.52
	01-2-02410-231-002	Elem Principal Retirement			587.93
	01-2-02490-111-001	Activities Director Salary	2,314.00		
	01-2-02490-221-001	Activities Dir Soc Sec			174.00
	01-2-02490-231-001	Activities Dir Retirement			228.57
	01-2-02510-110-000	Business Manager Salary	3,983.10		
	01-2-02510-130-000	Business Manager Overtime	910.58		
	01-2-02510-210-000	Business Manager Health Ins			737.13
	01-2-02510-220-000	Business Manager Soc Sec			374.37

# Payroll Expense Summary

ALL Data

Arranged by:  
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-02510-230-000	Business Manager Retirement			483.39
	01-2-02610-110-001	Sec Custodial Salary	4,868.08		
	01-2-02610-110-002	Elem Custodial Salary	5,876.44		
	01-2-02610-130-001	Sec Custodial Overtime	549.78		
	01-2-02610-130-002	Elem Custodial Overtime	291.51		
	01-2-02610-210-001	Sec Health Ins			1,474.26
	01-2-02610-210-002	Elem Health Ins			1,474.26
	01-2-02610-220-001	Sec Soc Sec			403.94
	01-2-02610-220-002	Elem Soc Sec			471.85
	01-2-02610-230-001	Sec Retirement			511.90
	01-2-02610-230-002	Elem Retirement			609.25
	01-2-02620-110-000	Plant Maintenance Salary	4,188.09		
	01-2-02620-210-000	Maintenance Health Ins			737.13
	01-2-02620-220-000	Maintenance Soc Sec			314.55
	01-2-02620-230-000	Maintenance Retirement			413.69
	01-2-02710-110-000	Bus Driver Salary	3,907.20		
	01-2-02710-220-000	Bus Driver Soc Sec			292.91
	01-2-02710-230-000	Bus Driver Retirement			385.95
	01-2-06200-111-002	Title I Teachers Salary	4,865.34		
	01-2-06200-112-002	Title I Aides Salary	1,263.60		
	01-2-06200-211-002	Title I Teachers Health Ins			1,982.13
	01-2-06200-212-002	Title I Aides Health Ins			737.13
	01-2-06200-221-002	Title I Teachers Soc Sec			372.20
	01-2-06200-222-002	Title I Aides Soc Sec			82.39
	01-2-06200-231-002	Title I Teachers Retirement			480.59
	01-2-06200-232-002	Title I Aides Retirement			124.82
	01-931	Payable Account		-95,437.68	
<b>FUND 01 Totals:</b>			318,198.13	-95,437.68	138,712.74
<b>FUND: 06</b>					
	06-2-03100-110-001	Sec Kitchen Staff	4,972.00		
	06-2-03100-110-002	Elem Kitchen Staff	2,786.34		
	06-2-03100-130-001	Sec Kitchen Staff Overtime	47.25		
	06-2-03100-210-001	Sec Kitchen Staff Health Ins			1,474.26
	06-2-03100-210-002	Elem Kitchen Staff Health Ins			1,474.26
	06-2-03100-220-001	Sec Kitchen Staff Soc Sec			361.84
	06-2-03100-220-002	Elem Kitchen Staff Soc Sec			213.15
	06-2-03100-230-001	Sec Kitchen Staff Retirement			434.20
	06-2-03100-230-002	Elem Kitchen Staff Retirement			221.57
	06-931	Payable Account		-1,911.60	
<b>FUND 06 Totals:</b>			7,805.59	-1,911.60	4,179.28
<b>Report Totals:</b>			326,003.72	-97,349.28	142,892.02

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
<b>Checks Available to Print</b>						
<b>01 - GENERAL</b>						
011521		01/12/21	FRENCHMAN	Frenchman Valley Co-op gas		446.64
					Check Total	446.64
					Vendor Total	446.64
2627		01/10/21	2020TECH	2020 Technologies tech support		347.50
					Check Total	347.50
					Vendor Total	347.50
3HSAABTBJ.327		01/13/21	ABTBJHSA	Adams Bank FBO Ben Jones HSA January 2021 Payroll		213.29
					Check Total	213.29
					Vendor Total	213.29
011521		01/10/21	ADAMLUMB	Adams Lumber classroom & main supplies		658.88
					Check Total	658.88
					Vendor Total	658.88
2AFLAC9.327		01/13/21	AFLAC 9	American Family Life January 2021 Payroll		492.61
2AMFA9.327		01/13/21		January 2021 Payroll		128.69
					Check Total	621.30
					Vendor Total	621.30
2AFLAC12.327		01/13/21	AFLAC12	American Family Life January 2021 Payroll		1,765.30
2AMFA.327		01/13/21		January 2021 Payroll		314.36
					Check Total	2,079.66
					Vendor Total	2,079.66
54039		01/10/21	ALSLOCK	Al's Lock And Safe keys		8.65
					Check Total	8.65
					Vendor Total	8.65
011521		01/10/21	AMAZON	Amazon computer & classrm supplies		459.78
					Check Total	459.78
					Vendor Total	459.78
1/21-4		01/10/21	BHE4317	Black Hills Energy gas		326.48
					Check Total	326.48

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	326.48
1/21-1		01/10/21	BHE4318	Black Hills Energy gas		2,954.37
					Check Total	2,954.37
					Vendor Total	2,954.37
1/21-2		01/10/21	BHE4319	Black Hills Energy gas		223.82
					Check Total	223.82
					Vendor Total	223.82
1/21-3		01/10/21	BHE4479	Black Hills Energy gas		249.95
					Check Total	249.95
					Vendor Total	249.95
1/21-7		01/10/21	BHE5611	Black Hills Energy gas		163.16
					Check Total	163.16
					Vendor Total	163.16
1/21-6		01/10/21	BHE9834	Black Hills Energy gas		109.97
					Check Total	109.97
					Vendor Total	109.97
1/21-5		01/10/21	BHE9835	Black Hills Energy gas		1,535.90
					Check Total	1,535.90
					Vendor Total	1,535.90
100021124 1/21		01/10/21	BLUECATHY	Blue Cross Blue Shield premium		782.06
					Check Total	782.06
					Vendor Total	782.06
011521		01/10/21	BLUECR01	Blue Cross/Blue Shield 10 mon em prem		2,823.94
3DENTAL.327		01/13/21		January 2021 Payroll		6,446.76
3HEAL.327		01/13/21		January 2021 Payroll		78,184.63
					Check Total	87,455.33
					Vendor Total	87,455.33
100034675 1/21		01/10/21	BLUEDEAN	Blue Cross Blue Shield premium		2,080.89
					Check Total	2,080.89

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	2,080.89
20445		01/10/21	CARLELEC	Carlson Electric supplies		21.48
					Check Total	21.48
					Vendor Total	21.48
1/21 ES		01/10/21	CASHWA	Cash-Wa Distributing ES food expense		73.38
					Check Total	73.38
					Vendor Total	73.38
1/21 ES		01/10/21	CITYOFGR	City Of Grant ES electricity & utilities		2,622.10
1/21 HS		01/10/21		HS electricity & utilities		9,416.66
					Check Total	12,038.76
					Vendor Total	12,038.76
2GARNSEDGC.3 27		01/13/21	CLKSEDGCT	Clerk Sedgwick Co. Combined Court January 2021 Payroll		355.83
					Check Total	355.83
					Vendor Total	355.83
313396		01/10/21	CORNHUSKER	Cornhusker International Trucks, Inc bus repairs		647.08
					Check Total	647.08
					Vendor Total	647.08
011521		01/10/21	COUNTRY SU	Country Supply classroom & cleaning sup		278.89
					Check Total	278.89
					Vendor Total	278.89
2GARNCREDI.32 7		01/13/21	CREDITMAN	Credit Management Services Inc January 2021 Payroll		113.54
					Check Total	113.54
					Vendor Total	113.54
011521		01/10/21	EAKES	Eakes Office Solutions office & main supplies		1,495.29
					Check Total	1,495.29
					Vendor Total	1,495.29
2FICA.327		01/13/21	EFTPS	EFTPS Payroll Deposit January 2021 Payroll		19,375.37
2FICM.327		01/13/21		January 2021 Payroll		4,531.36

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
2USIT.327		01/13/21		January 2021 Payroll		22,404.68
3FICA.327		01/13/21		January 2021 Payroll		19,375.37
3FICM.327		01/13/21		January 2021 Payroll		4,531.36
Check Total						70,218.14
Vendor Total						70,218.14
			ESU16	ESU #16		
929		01/10/21		staff dev		30.00
930		01/10/21		HAL		293.00
PERKINS05		01/10/21		SPED/Preschool		39,289.18
Check Total						39,612.18
Vendor Total						39,612.18
			FIAJHSA	Fidelity Investments FBO Alex Johnson HSA		
3HSAFIAJ.327		01/13/21		January 2021 Payroll		286.39
Check Total						286.39
Vendor Total						286.39
			GRANPHAR	Grant Pharmacy		
011521		01/10/21		health supplies		14.12
Check Total						14.12
Vendor Total						14.12
			GRANTRIB	Grant Tribune/Johnson Publications		
011521		01/10/21		legal proceedings		116.00
Check Total						116.00
Vendor Total						116.00
			GREAPL02	Great Plains Communications		
011521		01/10/21		telephone		1,111.09
Check Total						1,111.09
Vendor Total						1,111.09
			HARRIS	Harris School Solutions		
169005		01/10/21		tax forms		354.05
Check Total						354.05
Vendor Total						354.05
			HATCSUPE	Hatch's Super Foods		
2468 1/21		01/10/21		preschool supplies		30.18
6005 1/21		01/10/21		classroom supplies		58.33
Check Total						88.51
Vendor Total						88.51
			IDEALLIN	Ideal Linen Supply		
011521		01/10/21		mats, mops		1,481.22
Check Total						1,481.22

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	1,481.22
			IN & OUT	In & Out		
011521		01/10/21		01/10/21 gas		915.25
					Check Total	915.25
					Vendor Total	915.25
			JONESSCH	Jones School Supply Co inc		
1783035		01/10/21		01/10/21 classroom supplies		87.77
					Check Total	87.77
					Vendor Total	87.77
			KSBSCHOOL	KSB School Law		
9401		01/10/21		01/10/21 legal services		1,876.00
					Check Total	1,876.00
					Vendor Total	1,876.00
			LEGALSHIEL	LegalShield		
2LEGALSH.327		01/13/21		01/13/21 January 2021 Payroll		112.44
					Check Total	112.44
					Vendor Total	112.44
			MEGANAPOL	Megan Apolius		
011521		01/10/21		01/10/21 mileage reimbursement		57.94
					Check Total	57.94
					Vendor Total	57.94
			MGTRUST	MG Trust Company		
2MG403B.327		01/13/21		01/13/21 January 2021 Payroll		500.00
2MG403ROTH.327		01/13/21		01/13/21 January 2021 Payroll		2,395.00
					Check Total	2,895.00
					Vendor Total	2,895.00
			NAPAAUTO	Imperial NAPA		
011521		01/10/21		01/10/21 supplies		41.15
					Check Total	41.15
					Vendor Total	41.15
			NEBRASKAUC	Nebraska U C Fund		
011521		01/10/21		01/10/21 unemployment payment		892.46
					Check Total	892.46
					Vendor Total	892.46
			NEBRDEPT	Nebraska Depart. Of Revenue		
2NEIT.327		01/13/21		01/13/21 January 2021 Payroll		10,148.02
					Check Total	10,148.02

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	10,148.02
			NEBRRETI	Nebraska Retirement System		
2NTRT.327		01/13/21		January 2021 Payroll		29,064.36
3NTRT.327		01/13/21		January 2021 Payroll		29,355.01
					Check Total	58,419.37
					Vendor Total	58,419.37
			NEBRSAFE	Nebraska Safety & Fire Equip. inspections		
011521		01/10/21				876.00
					Check Total	876.00
					Vendor Total	876.00
			NPPD	Nebraska Public Power District Elsie electricity		
011521		01/10/21				34.21
					Check Total	34.21
					Vendor Total	34.21
			PCSB CBS	Perkins County Schools January 2021 Payroll		
2BCBS.327		01/13/21				54.08
					Check Total	54.08
					Vendor Total	54.08
			PCSTRANS	PCS Transaction Cash postage, mileage reimb		
011521		01/10/21				223.05
					Check Total	223.05
					Vendor Total	223.05
			PERKCHAMB	Perkins County Chamber of Commerce dues		
1641		01/12/21				275.00
					Check Total	275.00
					Vendor Total	275.00
			PERKTREA	Perkins County Treasurer Tax Repayment		
011521		01/10/21				8,850.43
					Check Total	8,850.43
					Vendor Total	8,850.43
			PERRYGUTH	PGH&G Attorneys At Law legal services		
01152021		01/10/21				2,021.70
					Check Total	2,021.70
					Vendor Total	2,021.70
			PINN VISA	Pinnacle Bank fees		
011521		01/10/21				25.16
					Check Total	25.16
					Vendor Total	25.16

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
011521		01/12/21	QUALDIES	Quality Diesel Inc bus repairs		1,347.45
					Check Total	1,347.45
					Vendor Total	1,347.45
011521		01/10/21	RANGE	Range DL Internet		130.00
					Check Total	130.00
					Vendor Total	130.00
01152021		01/12/21	REESMECH	Reese Mechanical walk-in freezer repair		1,013.50
9442 & 9462		01/10/21		Ice Mach & Walk-in repairs		408.50
					Check Total	1,422.00
					Vendor Total	1,422.00
011521		01/10/21	ROSSAUTO	Ross Family Auto Parts auto scrubber		519.96
					Check Total	519.96
					Vendor Total	519.96
3HSASSBJL.327		01/13/21	SSBJLHSA	Sandhills State Bank FBO Jasmine Lehl HSA January 2021 Payroll		213.29
					Check Total	213.29
					Vendor Total	213.29
3HSASSBTS.327		01/13/21	SSBTSHSA	Sandhills State Bank FBO Tristan Stephenson H January 2021 Payroll		106.64
					Check Total	106.64
					Vendor Total	106.64
011521		01/10/21	STRUCKMAN	Jeremy Struckman office supplies reimbursement		35.61
					Check Total	35.61
					Vendor Total	35.61
2LTD.327		01/13/21	T & T MAR	Principal Life Group January 2021 Payroll		302.24
					Check Total	302.24
					Vendor Total	302.24
011521		01/10/21	VIAERO	Viaero cell phones		108.23
					Check Total	108.23
					Vendor Total	108.23
			VISIONSP	Vision Service Plan (CT)		

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
2VSPVISION.327		01/13/21		January 2021 Payroll		528.80
					Check Total	528.80
					Vendor Total	528.80
			WAGEWORKS	WageWorks, Inc.		
2CAFE.327		01/13/21		January 2021 Payroll		1,705.00
2DCARE.327		01/13/21		January 2021 Payroll		1,146.00
					Check Total	2,851.00
					Vendor Total	2,851.00
			WFBUSMC	Payment Remittance Center		
011521		01/12/21		classroom supplies, gas		334.89
					Check Total	334.89
					Vendor Total	334.89
			WRIGBILL	Bill Wright		
011521		01/10/21		mileage reimbursement		204.13
					Check Total	204.13
					Vendor Total	204.13
			WWADMINFEE	WageWorks		
011521		01/10/21		admin fee		176.00
					Check Total	176.00
					Vendor Total	176.00
			YANDAS	Yandas Music		
503532 & 503594		01/10/21		instrument repairs		76.85
					Check Total	76.85
					Vendor Total	76.85
					<b>01 - GENERAL Totals:</b>	<b>325,185.70</b>
<b>06 - CAFETERIA FUND</b>						
			AFLAC 9	American Family Life		
2AFLAC9.327		01/13/21		January 2021 Payroll		239.27
					Check Total	239.27
					Vendor Total	239.27
			BLUECR01	Blue Cross/Blue Shield		
3DENTAL.327		01/13/21		January 2021 Payroll		212.04
3HEAL.327		01/13/21		January 2021 Payroll		2,736.48
					Check Total	2,948.52
					Vendor Total	2,948.52
			CASHWA	Cash-Wa Distributing		
1/21 ES		01/10/21		ES food expense		3,124.54
1/21 HS		01/10/21		HS food expense		4,366.01
					Check Total	7,490.55

# Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Vendor Total						7,490.55
			EFTPS	EFTPS Payroll Deposit		
2FICA.327		01/13/21		01/13/21	January 2021 Payroll	466.01
2FICM.327		01/13/21		01/13/21	January 2021 Payroll	108.98
2USIT.327		01/13/21		01/13/21	January 2021 Payroll	281.86
3FICA.327		01/13/21		01/13/21	January 2021 Payroll	466.01
3FICM.327		01/13/21		01/13/21	January 2021 Payroll	108.98
Check Total						1,431.84
Vendor Total						1,431.84
			HATCSUPE	Hatch's Super Foods		
2410 1/21		01/10/21		01/10/21	food expense	1,093.85
Check Total						1,093.85
Vendor Total						1,093.85
			NEBRDEPT	Nebraska Depart. Of Revenue		
2NEIT.327		01/13/21		01/13/21	January 2021 Payroll	116.20
Check Total						116.20
Vendor Total						116.20
			NEBRRETI	Nebraska Retirement System		
2NTRT.327		01/13/21		01/13/21	January 2021 Payroll	649.27
3NTRT.327		01/13/21		01/13/21	January 2021 Payroll	655.77
Check Total						1,305.04
Vendor Total						1,305.04
			SCHUDEA	Deanna Schulze		
011521		01/10/21		01/10/21	Lunch Refund	5.65
Check Total						5.65
Vendor Total						5.65
			USFOOD	US Foods - Grand Island		
1/21 ES		01/10/21		01/10/21	ES food expense	582.89
1/21 HS		01/10/21		01/10/21	HS food expense	732.87
Check Total						1,315.76
Vendor Total						1,315.76
			VISIONSP	Vision Service Plan (CT)		
2VSPVISION.327		01/13/21		01/13/21	January 2021 Payroll	50.01
Check Total						50.01
Vendor Total						50.01
<b>06 - CAFETERIA FUND Totals:</b>						<b>15,996.69</b>
<b>Total of Checks Available to Print:</b>						<b>341,182.39</b>
<b>Report Total:</b>						<b>341,182.39</b>

# Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
<b>Journal Number: 295</b>			<b>December 2020</b>			<b>Posted: 01/04/2021 01:44:36 PM</b>
000000	12/01/2020	facility rent	Patron			
1		4010 Facility Use-Rental		25.00	0.00	25.00
<b>Receipt Totals:</b>				<b>25.00</b>	<b>0.00</b>	<b>25.00</b>
000000	12/01/2020	entry fee	Schools			
1		2010 Wrestling-MS		315.00	0.00	315.00
<b>Receipt Totals:</b>				<b>315.00</b>	<b>0.00</b>	<b>315.00</b>
000000	12/01/2020	entry fee	School			
1		2003 VB-High School		50.00	0.00	50.00
<b>Receipt Totals:</b>				<b>50.00</b>	<b>0.00</b>	<b>50.00</b>
000000	12/03/2020	fruit & donation	Patron			
1		3005 FFA		2031.00	0.00	2031.00
<b>Receipt Totals:</b>				<b>2031.00</b>	<b>0.00</b>	<b>2031.00</b>
000000	12/03/2020	entry fee	School			
1		2010 Wrestling-MS		35.00	0.00	35.00
<b>Receipt Totals:</b>				<b>35.00</b>	<b>0.00</b>	<b>35.00</b>
000000	12/07/2020	concessions	Patron			
1		4012 Concession Stand		194.35	0.00	194.35
2		1024 Class of 2023 Sophomores		104.65	0.00	104.65
<b>Receipt Totals:</b>				<b>299.00</b>	<b>0.00</b>	<b>299.00</b>
000000	12/07/2020	gate	Patron			
1		2005 BBB-High School		49.00	0.00	49.00
2		2007 GBB-High School		49.00	0.00	49.00
<b>Receipt Totals:</b>				<b>98.00</b>	<b>0.00</b>	<b>98.00</b>
000000	12/08/2020	concessions	Patrons			
1		4012 Concession Stand		36.00	0.00	36.00
2		5023 Robotics		50.00	0.00	50.00
<b>Receipt Totals:</b>				<b>86.00</b>	<b>0.00</b>	<b>86.00</b>
000000	12/08/2020	gate	Patron			
1		2008 GBB-Middle School		54.00	0.00	54.00
<b>Receipt Totals:</b>				<b>54.00</b>	<b>0.00</b>	<b>54.00</b>
000000	12/10/2020	entry fee	School			
1		2010 Wrestling-MS		35.00	0.00	35.00
<b>Receipt Totals:</b>				<b>35.00</b>	<b>0.00</b>	<b>35.00</b>
000000	12/10/2020	construction project	Perkins Co Fair			
1		5028 IA construction projects		250.00	0.00	250.00
<b>Receipt Totals:</b>				<b>250.00</b>	<b>0.00</b>	<b>250.00</b>

# Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
<b>000000</b>	<b>12/11/2020</b>	<b>t-shirts purchased</b>	<b>Patrons</b>			
1		3005 FFA		1453.00	0.00	1453.00
			<b>Receipt Totals:</b>	<b>1453.00</b>	<b>0.00</b>	<b>1453.00</b>
<b>000000</b>	<b>12/11/2020</b>	<b>entry fee</b>	<b>School</b>			
1		2010 Wrestling-MS		35.00	0.00	35.00
2		2015 Cross Country		40.00	0.00	40.00
			<b>Receipt Totals:</b>	<b>75.00</b>	<b>0.00</b>	<b>75.00</b>
<b>000000</b>	<b>12/14/2020</b>	<b>gates</b>	<b>Patrons</b>			
1		2005 BBB-High School		184.00	0.00	184.00
2		2007 GBB-High School		184.00	0.00	184.00
			<b>Receipt Totals:</b>	<b>368.00</b>	<b>0.00</b>	<b>368.00</b>
<b>000000</b>	<b>12/14/2020</b>	<b>rent facility</b>	<b>PC Wrestling</b>			
1		4010 Facility Use-Rental		25.00	0.00	25.00
			<b>Receipt Totals:</b>	<b>25.00</b>	<b>0.00</b>	<b>25.00</b>
<b>000000</b>	<b>12/14/2020</b>	<b>concessions</b>	<b>Patrons</b>			
1		4012 Concession Stand		465.40	0.00	465.40
2		4012 Concession Stand		250.60	0.00	250.60
			<b>Receipt Totals:</b>	<b>716.00</b>	<b>0.00</b>	<b>716.00</b>
<b>000000</b>	<b>12/18/2020</b>	<b>meal</b>	<b>Patrons</b>			
1		3004 Student Council-MS		183.00	0.00	183.00
			<b>Receipt Totals:</b>	<b>183.00</b>	<b>0.00</b>	<b>183.00</b>
<b>000000</b>	<b>12/18/2020</b>	<b>entry fee</b>	<b>School</b>			
1		2015 Cross Country		40.00	0.00	40.00
			<b>Receipt Totals:</b>	<b>40.00</b>	<b>0.00</b>	<b>40.00</b>
<b>000000</b>	<b>12/18/2020</b>	<b>gate</b>	<b>Patrons</b>			
1		2005 BBB-High School		147.50	0.00	147.50
2		2007 GBB-High School		147.50	0.00	147.50
			<b>Receipt Totals:</b>	<b>295.00</b>	<b>0.00</b>	<b>295.00</b>
<b>000000</b>	<b>12/18/2020</b>	<b>concessions</b>	<b>Patrons</b>			
1		4012 Concession Stand		477.75	0.00	477.75
2		5029 5th Grade STEM		257.25	0.00	257.25
			<b>Receipt Totals:</b>	<b>735.00</b>	<b>0.00</b>	<b>735.00</b>
<b>000000</b>	<b>12/21/2020</b>	<b>advertising</b>	<b>Business</b>			
1		5017 Annual		100.00	0.00	100.00
			<b>Receipt Totals:</b>	<b>100.00</b>	<b>0.00</b>	<b>100.00</b>
<b>000000</b>	<b>12/21/2020</b>	<b>strive ad-donation</b>	<b>Perkins Co</b>			
1		4021 Live-Streaming		75.00	0.00	75.00

# Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
<b>Receipt Totals:</b>				<b>75.00</b>	<b>0.00</b>	<b>75.00</b>
<b>000000</b>	<b>12/22/2020</b>	<b>holiday tourn gate</b>	<b>Patrons</b>			
1		4007 Tournament Fund I-PC		477.00	0.00	477.00
<b>Receipt Totals:</b>				<b>477.00</b>	<b>0.00</b>	<b>477.00</b>
<b>000000</b>	<b>12/22/2020</b>	<b>fruit sales, candy gram</b>	<b>Patrons</b>			
1		3005 FFA		364.91	0.00	364.91
<b>Receipt Totals:</b>				<b>364.91</b>	<b>0.00</b>	<b>364.91</b>
<b>000000</b>	<b>12/22/2020</b>	<b>postage reimb.</b>	<b>Doug Babbitt</b>			
1		3005 FFA		43.00	0.00	43.00
<b>Receipt Totals:</b>				<b>43.00</b>	<b>0.00</b>	<b>43.00</b>
<b>000000</b>	<b>12/22/2020</b>	<b>concessions</b>	<b>Patrons</b>			
1		4012 Concession Stand		532.35	0.00	532.35
2		4012 Concession Stand		286.65	0.00	286.65
<b>Receipt Totals:</b>				<b>819.00</b>	<b>0.00</b>	<b>819.00</b>
<b>000000</b>	<b>12/22/2020</b>	<b>t-shirts sales</b>	<b>Patrons</b>			
1		3005 FFA		257.00	0.00	257.00
<b>Receipt Totals:</b>				<b>257.00</b>	<b>0.00</b>	<b>257.00</b>
<b>000000</b>	<b>12/31/2020</b>	<b>interest earned</b>	<b>Adams Bank</b>			
1		6090 Interest Earned		25.85	0.00	25.85
<b>Receipt Totals:</b>				<b>25.85</b>	<b>0.00</b>	<b>25.85</b>
<b>000000</b>	<b>12/24/2020</b>	<b>concessions</b>	<b>Patrons</b>			
1		4012 Concession Stand		574.60	0.00	574.60
2		4012 Concession Stand		309.40	0.00	309.40
<b>Receipt Totals:</b>				<b>884.00</b>	<b>0.00</b>	<b>884.00</b>
<b>000000</b>	<b>12/24/2020</b>	<b>t-shirt</b>	<b>Patron</b>			
1		3005 FFA		15.00	0.00	15.00
<b>Receipt Totals:</b>				<b>15.00</b>	<b>0.00</b>	<b>15.00</b>
<b>000000</b>	<b>12/24/2020</b>	<b>gate-holiday tourn.</b>	<b>Patrons</b>			
1		4007 Tournament Fund I-PC		686.00	0.00	686.00
<b>Receipt Totals:</b>				<b>686.00</b>	<b>0.00</b>	<b>686.00</b>
<b>Journal Totals:</b>				<b>10914.76</b>	<b>0.00</b>	<b>10914.76</b>

SELECTED Data

# Revenue Budget Report

Arranged by:  
Account Number

Date Range: YTD thru 01/31/21

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
<b>01</b>	<b>GENERAL</b>				
01-1-01100-000-000	Taxes	6,076,768.00	1,714,986.09	4,361,781.91	71.77
01-1-01115-000-000	Carline Taxes	100.00	39.00	61.00	61.00
01-1-01120-000-000	Public Power Dist Sales Tax	70,000.00	0.00	70,000.00	100.00
01-1-01125-000-000	Motor Vehicle Taxes	310,000.00	84,593.52	225,406.48	72.71
01-1-01190-000-000	County Treasurer's Commission	-60,768.00	-17,149.87	-43,618.13	71.77
01-1-01315-000-000	Tuition Received DL Spanish	75,000.00	23,808.60	51,191.40	68.25
01-1-01370-000-000	Preschool Tuition	19,000.00	6,850.00	12,150.00	63.94
01-1-01510-000-000	Interest	375.00	65.55	309.45	82.52
01-1-01911-000-000	Local License Fees	2,000.00	760.00	1,240.00	62.00
01-1-01925-000-000	Corporate/Other Private Grants	0.00	600.00	-600.00	0.00
01-1-01955-000-000	Dual Credit Reimbursement	0.00	3,024.00	-3,024.00	0.00
01-1-01990-000-000	Other Local Receipts	2,000.00	1,809.43	190.57	9.52
01-1-02110-000-000	County Fines & License	0.00	600.00	-600.00	0.00
01-1-02130-000-000	Other County Receipts	0.00	0.00	0.00	0.00
01-1-02210-000-000	ESU Receipts	1,900.00	4,462.99	-2,562.99	-134.89
01-1-03110-000-000	State Aid	61,010.00	24,404.00	36,606.00	60.00
01-1-03120-000-000	Special Education Sch Age	225,000.00	37,883.00	187,117.00	83.16
01-1-03125-000-000	SPED Transportation Sch Age	0.00	0.00	0.00	0.00
01-1-03130-000-000	Homestead Exemption	20,000.00	0.00	20,000.00	100.00
01-1-03131-000-000	Property Tax Credit	530,000.00	0.00	530,000.00	100.00
01-1-03132-000-000	Personal Property Tax Credit	20,000.00	0.00	20,000.00	100.00
01-1-03133-000-000	Nameplate Capacity Tax-Renew Energy	0.00	0.00	0.00	0.00
01-1-03180-000-000	Prorate Motor Vehicle	9,000.00	1,455.52	7,544.48	83.82
01-1-03400-000-000	State Apportionment	90,000.00	0.00	90,000.00	100.00
01-1-03512-000-000	Distance Ed Incentive Pymnt	0.00	27,982.39	-27,982.39	0.00
01-1-03535-000-000	High Ability Learners	4,000.00	3,677.00	323.00	8.07
01-1-03800-000-000	NPPD In Lieu Taxes	0.00	0.00	0.00	0.00
01-1-03990-000-000	Other State Receipts	3,000.00	0.00	3,000.00	100.00
01-1-04105-000-000	E-Rate Rebates	0.00	0.00	0.00	0.00
01-1-04310-000-000	REAP	31,995.00	31,995.00	0.00	0.00
01-1-04505-000-000	Title I	43,000.00	14,116.14	28,883.86	67.17
01-1-04506-000-000	Title I Accountability	0.00	0.00	0.00	0.00
01-1-04509-000-000	Title IIA	0.00	0.00	0.00	0.00
01-1-04512-000-000	IDEA Base Allocation	0.00	0.00	0.00	0.00
01-1-04516-000-000	IDEA Preschool	4,450.00	0.00	4,450.00	100.00
01-1-04518-000-000	IDEA Base & Enrollment Poverty	80,000.00	0.00	80,000.00	100.00
01-1-04519-000-000	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00
01-1-04521-000-000	IDEA Nonpublic	0.00	0.00	0.00	0.00
01-1-04530-000-000	Other Federal Receipts-PBIS	0.00	0.00	0.00	0.00
01-1-04708-000-000	Medicaid Payments (MIPS)	0.00	0.00	0.00	0.00
01-1-04709-000-000	Medicaid Admin Activities (MAAPS)	1,000.00	1,781.88	-781.88	-78.18
01-1-05200-000-000	Other Fund Transfers In	75,000.00	28,930.29	46,069.71	61.42
01-1-05300-000-000	Sale Of Property	0.00	0.00	0.00	0.00
01-1-05301-000-000	Insurance Adjustment	50.00	4,542.06	-4,492.06	-8,984.12

SELECTED Data

# Revenue Budget Report

Arranged by:  
Account Number

Date Range: YTD thru 01/31/21

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01-1-05690-000-000	Other Non Revenue	5,000.00	13,591.09	-8,591.09	-171.82
01-1-06300-000-000	Special Budget Items	1,032,755.00	0.00	1,032,755.00	100.00
<b>01</b>	<b>FUND Totals:</b>	<b>8,731,635.00</b>	<b>2,014,807.68</b>	<b>6,716,827.32</b>	<b>76.92</b>
	<b>Report Totals:</b>	<b>8,731,635.00</b>	<b>2,014,807.68</b>	<b>6,716,827.32</b>	<b>76.92</b>

# Revenue Journal ( Preliminary )

Fiscal Year: 2021

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
<b>Journal:</b>		<b>01/10/21</b>					
<b>Entry</b>	<b>01/10/21</b>				<b>December receipts</b>	<b>A GENERAL</b>	<b>Sandhills State</b>
1	01-1-01100-000-000		Taxes			0.00	18,398.61
2	01-1-01125-000-000		Motor Vehicle Taxes			0.00	20,674.55
3	01-1-01190-000-000		County Treasurer's Commission			0.00	-183.99
4	01-1-03110-000-000		State Aid			0.00	6,101.00
5	01-1-03120-000-000		Special Education Sch Age			0.00	37,883.00
6	01-1-04709-000-000		Medicaid Admin Activities (MAAPS)			0.00	1,781.88
7	01-1-01370-000-000		Preschool Tuition			0.00	1,450.00
8	01-1-01315-000-000		Tuition Received DL Spanish			0.00	3,024.00
9	01-1-04505-000-000		Title I			0.00	11,295.14
10	01-1-05690-000-000		Other Non Revenue			0.00	3,024.71
11	01-1-01925-000-000		Corporate/Other Private Grants			0.00	500.00
12	01-1-05200-000-000		Other Fund Transfers In			0.00	6,521.07
13	01-1-01510-000-000		Interest			0.00	11.17
<b>Totals for Entry 10560</b>						<b>0.00</b>	<b>110,481.14</b>
<b>Totals for Journal</b>						<b>0.00</b>	<b>110,481.14</b>

<b>Bank Account Totals</b>			
<b>A</b>	<b>GENERAL FUND</b>	<b>Sandhills State Bank</b>	<b>110,481.14</b>

<b>Fund Summary</b>		<b>Receivable</b>	<b>Received</b>
<b>01</b>	<b>GENERAL</b>	<b>0.00</b>	<b>110,481.14</b>

## January Transaction Cash

(December Transactions)

Emily Hauck	Mileage Reimbursement	\$75.00	01-2-02320-890-000
US Post Office	Foundation Newsletter Postage	\$148.05	01-2-02610-531-000

TOTAL	\$ 223.05
-------	-----------

<b>2020-2021 Perkins County Schools Treasurer's Report - January 2021 Board Meeting - (For the month of December 2020)</b>						
INTEREST RATES			0.01% Sandhills State	0.10% Pinnacle		
			SPECIAL BUILDING	DEPRECIATION	EMPLOYEE BENEFIT	
	<b>GENERAL FUND</b>	<b>LUNCH FUND</b>	<b>FUND</b>	<b>FUND</b>	<b>FUND</b>	<b>ACTIVITY FUND</b>
Balance Forward	<b>\$1,183,953.38</b>	<b>\$18,045.65</b>	<b>\$283,780.25</b>	<b>\$75,124.88</b>	<b>\$0.00</b>	<b>\$302,222.13</b>
<b>EXPENDITURES</b>						
Payroll	\$223,961.90	\$6,521.07				
Bills	\$317,279.08	\$19,673.86		\$7,055.00		\$21,102.73
Total Bills	<b>\$541,240.98</b>	<b>\$26,194.93</b>	<b>\$0.00</b>	<b>\$7,055.00</b>	<b>\$0.00</b>	<b>\$21,102.73</b>
<b>RECEIPTS</b>						
LOCAL RECEIPTS	\$53,420.12	\$1,173.00	\$54.73			\$10,888.91
STATE RECEIPTS	\$43,984.00	\$22,718.19				
FEDERAL RECEIPTS	\$13,077.02					
Total	<b>\$110,481.14</b>	<b>\$23,891.19</b>	<b>\$54.73</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,888.91</b>
<b>Void Checks</b>		\$75.36				\$4,320.00
<b>Returned Checks</b>						
<b>Transfers</b>						
<b>CD Deposit into Checking</b>						
<b>Bank Charges</b>						
<b>Bank Error/Correction</b>						
<b>Lunch/Other Refunds</b>						
<b>Interest</b>		\$1.53	\$3.01	\$6.38		\$25.85
<b>Ending Balance</b>	\$753,193.54	\$15,818.80	\$283,837.99	\$68,076.26	\$0.00	\$296,354.16
<b>CD's/Investments</b>	\$17.13			\$0.00	\$0.00	
<b>TOTAL FUND BALANCE</b>	<b>\$753,210.67</b>	<b>\$15,818.80</b>	<b>\$283,837.99</b>	<b>\$68,076.26</b>	<b>\$0.00</b>	<b>\$296,354.16</b>
<b>EXPENDITURES TO-DATE</b>	<b>\$2,391,803.24</b>	<b>\$114,600.47</b>	<b>\$0.00</b>	<b>\$7,055.00</b>	<b>\$0.00</b>	<b>\$65,424.64</b>
<b>Budget Total</b>	\$8,731,635.00	\$295,749.00	\$527,367.00	\$124,895.00	\$0.00	\$495,000.00
						TOTAL CD's/INVEST:
						\$17.13

SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17st Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

DATE: December 28, 2020

TO: All School Districts and Agencies with ESU 16 Contracts

FROM: Deb Paulman, Administrator

SUBJECT: 2021-2022 Contracts and Consortium Agreements

Enclosed please find the ESU 16 contracts and consortium agreements for the 2021-2022 school year. A cover letter will explain each of the documents included in this mailing.

Since ESU 16 offers a number of programs and services, we are including a checklist for all of the programs. Only the programs checked below are included in this packet:

- ✓ Special Education Early Childhood and School Age - Mary Peters (308-534-2416 ext 3209)
- ✓ Southwest Nebraska Distance Education Network - Scott Jones (308-534-2416 ext 3250)
- ✓ Title I Cooperative Agreement - Mackenzie Carstens (308-534-2416 ext 3210)
- ✓ Licensed Mental Health Practitioner Services - Mary Peters (308-534-2416 ext 3209)

Please return the signed agreements to ESU 16 by **March 1, 2021**. If you have any questions, please contact the respective person listed above.

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



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*Network Operations Director*

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MARY PETERS  
*Director of Special Education*



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1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

DATE: December 28, 2020  
TO: All School Districts with Special Education Contracts with ESU 16  
FROM: Mary Peters, Director of Special Education  
Deb Paulman, Administrator  
SUBJECT: Special Education Contracts for the 2021-2022 School Year

**NOTE: PLEASE RETURN BY MARCH 1, 2021**

Enclosed are copies of contracts for Special Education programs. The contract blanks have been filled in showing contract costs for the school year beginning September 1, 2021 for the 2021-2022 school year. The contracts are being extended based on December 1 enrollment in Special Education programs being contracted from ESU 16 in the 2020-2021 school year.

Contracts must be returned by March 1, 2021 to Educational Service Unit 16 signed by the Board or officer of the school district designated by the Board. The contract format requires the administrative representative to sign in **two** locations. The administrative representative will need to sign the **main contract** and **exhibit A**. A copy of the signed contract will then be signed by the ESU 16 Board or designated representative and returned to your district. Note: No notary is required.

**Exhibits are for your file.** The Educational Service Unit 16 Board needs this information to determine staff requirements for the requested contracted programs in Special Education for school districts requesting the Special Education appropriate programs.

Each school district approves all purchases for instructional material and equipment. All material approved will become and remain the property of the school district, except for \$400.00 allocated to regional purchase. In-service training is included in the contract, but will only be invoiced when district staff attend training. Expenses for school age special education services will be reimbursed an estimated 48% excess cost to the school district.

If you have any questions concerning any of your special education contracts with ESU 16, or would like one of us to speak to your board in regards to Special Education Finance, we would be happy to. Please call Mary Peters at (308) 534-2416 or Deb Paulman at (308) 284-8481.

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



**2021-2022 SPECIAL EDUCATION SERVICE AGREEMENT  
EDUCATIONAL SERVICE UNIT NO. 16**

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU"), and Perkins County Schools ("District").

In consideration of mutual covenants, the parties agree as follows:

1. **Term.** This Agreement is effective for the 2021-2022 school year which begins on or about August 15, 2021 and shall continue until 12:00 midnight (CST) on or about May 30, 2022, unless terminated earlier as provided by this Agreement or by law.
2. **Payment Terms/Payment Schedule.** The District shall pay for services that the District elects to be made available by the ESU and for services rendered, including those on the terms and payment schedule as set forth in **Exhibit A** which is attached hereto and incorporated herein by this reference. **The parties shall sign Exhibit A.**
3. **Scope of the Contract.** The ESU shall provide and make available to the District the special education services as defined and specified in the exhibits which are attached hereto and incorporated herein.
4. **Acknowledgment.** The parties acknowledge that although state law authorizes the District to contract with the ESU to provide special education programs and support services, state law also indicates that **the District ultimately remains responsible for compliance with state and federal laws and regulations for programs for children with disabilities.**
5. **Termination.**
  - A. Each party may terminate this Agreement on 60 days' notice if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

- B. If the ESU is unable to render the services contracted for because it is unable to employ personnel who meet the criteria for employment of the ESU and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the ESU to be valid, the ESU may terminate this contract by providing notice to the District no later than September 1<sup>st</sup> of the contracted school year. The ESU will not assume liability for those services contracted for but not provided.
6. **Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Public Records.** The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
8. **Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
9. **Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
10. **Notice.** Each party giving any Notice (“Notice”) under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU 16  
Attn: Administrator  
314 West 1st Street  
Ogallala, NE 69153

District: Perkins County Schools  
Attn: Superintendent - Phillip Picquet  
PO Box 829  
Grant, NE 69140

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.
15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
16. **Miscellaneous.**
  - A. All special education and related services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, or who are otherwise qualified, trained, or authorized by law to provide such services.

- B. A student's special education program shall not be changed or terminated by the ESU without a meeting of the student's IEP/IFSP Team which results in changes to or termination of the student's IEP/IFSP.
- C. The ESU and the District agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in 92 NAC 51, 92 NAC 52, Regulations and Standards for Special Education Programs Nebraska State Department of Education, Federal Regulations 20 U.S.C. 1401 *et seq.* (Individuals with Disabilities Education Act, (IDEA)).
- D. Special education programs or services which extend beyond the regular school year will be provided by the ESU upon request by the District. Said costs of such extended programs are not included in the cost schedule identified in item two of this contract. Extended programs shall be covered by separate contract.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last date written below.

**ESU 16**

**DISTRICT**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Deb Paulman

Name: \_\_\_\_\_

Title: Administrator

Title: Superintendent

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## SPED EXHIBIT A

### 1. Payments/Payment Schedule

A. The District will pay for the services that the District elects to be made available by the ESU to the District and for services rendered as follows:

(1) The estimated total cost of the services that the ESU will provide to the district is \$271,925. The District shall pay one-eighth of this amount (or \$33,990.63) to be invoiced on the 25th of each month, beginning September 25, 2021 through April 25, 2022.

(2) By March 1, 2021, the District shall notify the ESU of the services that the District desires to be made available to the District by the ESU. If the District elects to have services made available, then the ESU shall notify the District of the District's anticipated proportionate expense, and the District shall pay over seven months its proportionate share of such services.

(3) The District shall also pay for the actual cost of services rendered under this Agreement. Therefore, on the final bill, invoiced on April 25th, the ESU shall make any necessary adjustments caused by prior overpayment or underpayment and issue a final billing statement accordingly.

(4) The final billing statement to the District shall serve as a final reconciliation of the amounts due from the District to the ESU.

B. The District agrees to pay the ESU for all amounts due within thirty (30) days of receipt of invoice.

C. The procedure for billing and payment for services products and deliverable shall be as specified in this exhibit.

## 2. Service Rates

### EARLY CHILDHOOD SERVICES

<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Early Childhood Special Education Team	4011	\$59,315
Indirect Costs	N/A	\$950
Program Supervision	0001	\$4,274
	<i>CONTRACT TOTAL:</i>	<i>\$64,539</i>

### LEVEL I SERVICES

<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Speech Therapy	4001	\$54,995
Speech Therapy Supplies Speech Therapy Equipment	N/A	\$850 \$850
Psychological Services	1002	\$32,619
Teacher Consultant	2001	\$7,499
Audiology	1003	\$1,728
Behavior Consultant	2013	\$19,675
Deaf Education Consultant	2014	\$6,056
Inclusion Consultant	2015	\$17,575
Transition Consultant	2012	\$15,040
Occupational Therapy	4006	\$24,719
Physical Therapy	4005	\$7,296
Inservice	7001	\$500
Indirect Costs	N/A	\$1,122
Program Supervision	0001	\$15,916
Student Record System (SRS)	7003	\$946
	<i>CONTRACT TOTAL:</i>	<i>\$207,386</i>

**CONTRACT GRAND TOTAL: \$271,925**

District Superintendent Signature: \_\_\_\_\_

ESU Administrator Signature: \_\_\_\_\_



**2021-2022 LICENSED MENTAL HEALTH PRACTITIONER SERVICE AGREEMENT  
EDUCATIONAL SERVICE UNIT NO. 16**

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU"), and Perkins County Schools ("District").

In consideration of mutual covenants, the parties agree as follows:

1. **Term.** This Agreement is effective for the 2021-2022 school year which begins on or about August 1, 2021 and shall continue until 12:00 midnight (CST) on or about July 31, 2022, unless terminated earlier as provided by this Agreement or by law.
2. **Payment Terms/Payment Schedule.** The District shall pay for services that the District elects to be made available by the ESU and for services rendered, including those on the terms and payment schedule as set forth in **Exhibit A** which is attached hereto and incorporated herein by this reference. **The parties shall sign Exhibit A.**
3. **Scope of the Contract.** The ESU shall provide and make available to the District the special education services as defined and specified in the exhibits which are attached hereto and incorporated herein.
4. **Acknowledgment.** The parties acknowledge that although state law authorizes the District to contract with the ESU to provide special education programs and support services, state law also indicates that **the District ultimately remains responsible for compliance with state and federal laws and regulations for programs for children with disabilities.**
5. **Termination.**
  - A. Each party may terminate this Agreement on 60 days' notice if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

- B. If the ESU is unable to render the services contracted for because it is unable to employ personnel who meet the criteria for employment of the ESU and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the ESU to be valid, the ESU may terminate this contract by providing notice to the District no later than September 1<sup>st</sup> of the contracted school year. The ESU will not assume liability for those services contracted for but not provided.
6. **Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Public Records.** The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
8. **Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
9. **Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
10. **Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU 16  
Attn: Administrator  
314 West 1st Street  
Ogallala, NE 69153

District: Perkins County Schools  
Attn: Superintendent - Phillip Picquet  
PO Box 829  
Grant, NE 69140

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.
15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
16. **Miscellaneous.**
  - A. Mental Health counseling services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, or who are otherwise qualified, trained, or authorized by law

to provide such services.

- B. A student whose special education program determined mental health counseling is needed for a free Appropriate Public Education shall not have his/her program changed or terminated by the ESU without a meeting of the student's IEP/IFSP Team which results in changes to or termination of the student's IEP/IFSP.
- C. The ESU and the District agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in 92 NAC 51, 92 NAC 52, Regulations and Standards for Special Education Programs Nebraska State Department of Education, Federal Regulations 20 U.S.C. 1401 et seq. (Individuals with Disabilities Education Act, (IDEA)).
- D. Mental health counseling services will extend beyond the regular school year provided by the ESU. Said costs of such extended programs are included in the cost schedule identified in item two of this contract.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last date written below.

**ESU 16**

By: \_\_\_\_\_

Name: Deb Paulman

Title: Administrator

Date: \_\_\_\_\_

**DISTRICT**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Superintendent

Date: \_\_\_\_\_

## LMHP EXHIBIT A

### 1. Payments/Payment Schedule

A. The District will pay for the services that the District elects to be made available by the ESU to the District and for services rendered as follows:

(1) The estimated total cost of the services that the ESU will provide to the district is \$27,751. The District shall pay one-eighth of this amount (or \$3468.88) to be invoiced on the 25th of each month, beginning September 25, 2021 through April 25, 2022.

(2) By March 1, 2021, the District shall notify the ESU of the services that the District desires to be made available to the District by the ESU. If the District elects to have services made available, then the ESU shall notify the District of the District's anticipated proportionate expense, and the District shall pay over seven months its proportionate share of such services.

(3) The District shall also pay for the actual cost of services rendered under this Agreement. Therefore, on the final bill, invoiced on April 25th, the ESU shall make any necessary adjustments caused by prior overpayment or underpayment and issue a final billing statement accordingly.

(4) The final billing statement to the District shall serve as a final reconciliation of the amounts due from the District to the ESU.

B. The District agrees to pay the ESU for all amounts due within thirty (30) days of receipt of invoice.

C. The procedure for billing and payment for services products and deliverable shall be as specified in this exhibit.

## 2. Service Rates

<b>LEVEL I SERVICES</b>		
<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Mental Health	4071	\$27,751
	<b>CONTRACT TOTAL:</b>	<b>\$27,751</b>

**CONTRACT GRAND TOTAL: \$27,751**

District Superintendent Signature: \_\_\_\_\_

ESU Administrator Signature: \_\_\_\_\_

## EXHIBIT L

### LICENSED MENTAL HEALTH PRACTITIONER (LMHP)

1. The ESU will provide assistance to the District with the identification of children with mental health problems. These services include individual counseling for students with a verified mental health diagnosis and in need of counseling above the level of a school counselor.
2. The District, with assistance from ESU, shall obtain informed consent from the parent of the child as required by Rule 51 before any evaluation is conducted.
3. The LMHP will collaborate with the District educators, parents and other professionals to create a safe, healthy and supportive learning environment.
4. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the LMHP services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the LMHP Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT B

### EARLY CHILDHOOD SPECIAL EDUCATION (ECSE) PROGRAM

1. The ESU shall employ and provide an ECSE teacher, speech pathologist, occupational therapist, physical therapist, and school psychologist to provide services to the District's qualified children as required by each child's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. These are special education programs and related services designed to serve children below age five with verified disabilities, including: preschool classroom instruction, home instruction, instruction in hospitals and institutions and in other settings by the Early Childhood Special Education Team and evaluation, assessment, identification, and verification by the team.
2. Services that are ***not included*** in the ECSE Program but that are available under the Collaborative Program Agreement include audiology services, behavior consultant, and deaf education. Other special education services or other services required by or listed in Rule 51 or Rule 52 that are not listed in this Exhibit or any other Exhibit are not part of the Agreement.
3. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the ECSE teams instructional services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the ECSE Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.
4. Instructional materials and equipment will be purchased by the ESU for use by the ESU employees providing services under this Agreement. All instructional materials and equipment will be purchased for use on a regional basis with all school districts receiving ECSE services from the ESU.
5. The ESU shall assist with the development and submission of reports, budget documents, and payment applications to NDE as requested by the District.



## EXHIBIT C

### SPEECH THERAPY

1. The ESU will employ and provide a speech language pathologist (SLP) and additional qualified individuals to provide speech therapy services to the District's qualified students as required by each student's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. The SLP will provide assistance to the District to develop, review, and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by the SLP as required by Rules 51/52 or as reasonably requested by the District.
2. The District will provide the necessary space for the ESU employee to provide the services to identified students. The District shall draft a schedule for the ESU employee which shall be subject to ESU approval.
3. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the SLP's instructional services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the SLP Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.
4. The ESU will provide a list of students served and lessons taught to the District upon request.
5. School districts shall be responsible for providing, arranging, and/or paying for any student transportation if speech therapy services are provided at non-District locations.
6. A collaborative service delivery model will be provided upon the District's request. If the collaborative model is implemented, the District will provide the necessary release time to assure success of the program.
7. Speech-language pathologists will be subject to the direction of the District administrators while providing services to the District under the Agreement or this Exhibit.

## EXHIBIT C

8. As part of the Agreement cost/charge, the ESU will budget and bill up to \$50.00 per enrolled student for instructional materials and up to \$50.00 per enrolled pupil for equipment. An additional \$400.00 will be included for regional purchase of materials and equipment. The District shall be responsible for the purchase and/or cost of any materials or equipment that are required to provide speech therapy to its students. The ESU will make purchases on behalf of the District upon request and upon submission of a requisition sheet. Monthly billings from the ESU will reflect instructional materials and equipment purchased for the District along with other contract costs. The district may increase or decrease the budgeted amounts, and this increase or decrease will be reflected in the charge to the District. Only District-approved amounts will be purchased with your projected budget for instructional materials and equipment. Only instructional materials or equipment that are not included in the regional buy become and remain the property of your school district. Consumable materials necessary for instruction including, but not necessarily limited to, paper and writing utensils, will be made available by the schools requiring the materials.

## EXHIBIT D

### SCHOOL PSYCHOLOGY

1. The ESU will provide assistance to the District with the identification of children with disabilities, multidisciplinary teams and reporting of diagnostic data for ages birth through 21 by a school psychologist. These services include child find, initial evaluation and assessment, reevaluation as allowed by Rules 51/52 and requested by the District and/or required by Rule 51/52, verification/eligibility determination, and multidisciplinary evaluation team (MDT) requirements.
2. The District, with assistance from the ESU, shall obtain informed consent from the parent of the child as required by Rule 51/52 before any evaluation is conducted.
3. A school psychologist, in collaboration with the Behavior Consultant, will assist the District in conducting Manifestation Determinations and Functional Behavioral Assessments in the context of Disciplinary Removals of Children with Disabilities.
4. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the School Psychologist's services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the School Psychologist Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT E

### TEACHER CONSULTANT

1. The ESU shall employ and provide a special education consultant to provide consultation to the District to review compliance with each student's Individual Education Program (IEP) and applicable laws and regulations. These services can include, but are not necessarily limited to, the following:

- **Scheduling and Referrals.** Assist with the scheduling of all programs and processing of all referrals for evaluation.
- **Special Education (Ages 5 and Above).** Assist with the development, adoption, and filing with NDE policies, procedures and forms for special education programs for all resident public and nonpublic school children with disabilities, in accordance with all applicable state and federal requirements.
- **Reports and Documents.** The ESU shall assist with the development and submission of reports, budget documents, and payment applications to NDE as requested by the District.
- **IEP Assistance.** The ESU will provide assistance to the District to develop, review, and revise IEPs. This includes attendance at all required IEP meetings by an ESU representative as required by Rule 51 or as reasonably requested by the District.

2. Consultation services will be coordinated with the Administrator for each district.

3. The ESU will provide the District with a detailed description of the program and services offered and the number of students receiving such service upon District request.

4. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Teacher Consultant's services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of District Special Education teachers and the average cost for the District. The special education services provided under the Teacher Consultant Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT F

### AUDIOLOGY

1. The ESU will provide assistance to the District with students who might have hearing concerns. The Audiologist is responsible for providing a comprehensive diagnostic evaluation.
2. The District, with assistance from the ESU, shall obtain informed consent from the parent of the child as required by Rule 51/52 before any comprehensive diagnostic testing is done in a soundproof booth.
3. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
4. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Audiology services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the Audiology Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT G

### COLLABORATIVE CONSULTANT AGREEMENT PROGRAMS

1. The ESU shall employ and provide Special Education Consultants in the areas of: Deaf Education, Inclusion Facilitator, Transition Specialist, and Behavior Consultant. These consultants provide consultation to District Staff in meeting the unique needs of students, for program planning and compliance with students with low-incidence disabilities IEP and applicable laws and regulations.
  
2. These services can include but are not necessarily limited to, the following:
  - Assist paraprofessionals and classroom teachers in program planning, conduct staffings, inservice training, observation, consultation and collaboration, modify curriculum and provide resources for checkout and evaluating the effectiveness.
  - Assist resource teachers with the development of transition plans, coordinate career assessments, and consult with area agency personnel.
  - Assist with students having behavioral and/or emotional difficulty in the school system, developing behavioral intervention plans for IEPs and promotes modification and adaptation of regular classrooms.
  - Assist with verification and accommodation for students who are deaf and hard of hearing. Assess the needs of a sign language interpreter.
  - Provide assistance to the District to develop, review and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by an ESU representative as required by Rule 51/52 or as reasonably requested by the District.
  - Provide direct services, when needed, to students based upon an IEP team decision.
  
3. Consultation services will be coordinated with the Administrator for each district.
  
4. The ESU will provide the District with a detailed description of the program and services offered and the number of students receiving such service upon District request.

## EXHIBIT G

5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Collaborative Consultant services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the Collaborative Consultant Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.

## EXHIBIT H

### LEVEL I OT/PT

1. The ESU will contract and provide an Occupational Therapist & Physical Therapist and additional qualified individuals to provide evaluation and services to the District's qualified students in the area of fine and gross motor movement as required by each student's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. The OT/PT will provide assistance to the District to develop, review, and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by the OT/PT as required by Rules 51/52 or as reasonably requested by the District.
2. The District will provide the necessary space for the ESU employee to provide the services to identified students.
3. The ESU will provide a list of students served and service provided to the District upon request.
4. School districts shall be responsible for providing, arranging, and/or paying for any student transportation if OT/PT services are provided at non-District locations.
5. Services will be provided in a direct and indirect model. Collaboration is done with regular classroom teachers and resource teachers, parents, and paraeducators.
6. OT/PT will be subject to the direction of the District administrators while providing services to the District under the Agreement or this Exhibit.
7. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the OT/PT services. The OT/PT services are contracted through the ESU from an outside agency. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the OT/PT Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT I

### IN-SERVICE TRAINING

1. The ESU shall employ, retain, and/or provide a qualified individual or individuals to train District employees regarding the requirements of 92 NAC 51, 92 NAC 52, the Special Education Act (NEB. REV. STAT. § 79-1110 through 79-1167), the Individuals with Disabilities Education Act (IDEA - 20 U.S.C. 1401 *et seq.*), and corresponding regulations.
2. The District will coordinate the release time necessary for ESU and District personnel to attend and participate in In-Service Training.
3. The District administration will assist the ESU to arrange specific onsite in-service activities for District personnel.
4. The ESU will prepare any additional contracts necessary to provide In-Service Training to District employees.
5. The ESU will make payments to workshop presenters, including mileage, meal allowance, presenter fees, and necessary workshop materials. The actual cost of the workshop will be reflected in the registration fee that is billed by the ESU to the District.
6. The ESU will provide In-Service Training only to a District that has children who have been identified and verified and are receiving special education.
7. The ESU's suggested budget of \$500.00 per school will entitle the District to about ten hours of special education In-Service Training. Special expenditures qualifying for an estimated 48% reimbursement. The district may increase or decrease the budgeted amounts, and this increase or decrease will be reflected in the charge to the District. Inservice training will only be billed to districts when staff attend a training session.
8. An additional amount for the technology cost for the Student Record System (SRS) will be charged, based on the number of students in your District. The SRS fee is billed to the ESU through the Educational Service Unit Coordinating Council (ESUCC), and that fee is then charged to each district.



## EXHIBIT J

### INDIRECT COSTS

1. The District will share in the costs of special education services that are non-reimbursable through the Department of Education. Examples of non-reimbursable costs include, but are not limited to, building rentals and office equipment used for administrative purposes.
2. The Nebraska Department of Education outlines the allowable and reimbursable costs for Special Education services in Rule 51. The allowable and reimbursable costs for special education services are restricted to the following items (as may be amended or modified by NDE), which shall be documented and are subject to audit:
  - A. Salaries of special education personnel as per 92 NAC 51-010 and clerical personnel directly associated with special education services;
  - B. School district or approved cooperative share of fringe benefits for the special education staff:
    - a. Fringe benefits shall be limited to social security, retirement programs, workers' compensation, health, life, long term disability and unemployment insurance.
  - C. Inservice costs directly related to the special education programs provided that:
    - a. Allowable inservice expenditures are costs directly related to special education programs. Allowable activities must be designed to contribute to the professional growth and competence of staff serving children with a disability and their parents through workshops, demonstrations, and school visits. Tuition and expenses of attending special education courses for college credit are not allowed.
    - b. Allowable costs include: presenter fees and expenses; mileage; board and room of staff to attend inservice programs; costs of substitutes for staff attending inservice programs; cost of inservice programs which directly assist special and regular educators in providing appropriate programs for children with a verified disability in their classrooms; and costs of special education workshop attendance.
    - c. Costs of attending meetings conducted by organizations where only organizational business is conducted is not an allowable reimbursable expense.
  - D. Travel costs incurred by the ESU's special education staff in delivering the special education program and services.

## EXHIBIT J

E. Instructional equipment including assistive technology devices and equipment, supplies and publications necessary to aid the child in accomplishing the goals and objectives of the individual education program (IEP)/IFSP are allowable reimbursable costs under this Chapter. The equipment, supplies and publications shall be used by the child in association with the implementation of the child's IEP or evaluation. This shall also include equipment, supplies and publications used by staff when instructing a child with a verified disability; when evaluating a child who is suspected of having a disability; or when reevaluating a child with a verified disability. Allowable and reimbursable costs shall include printing, publication and postage costs that are necessary to carry out the provisions of this Chapter. This shall not include equipment, supplies and publications used by staff for administrative purposes. This shall not include personal equipment and supplies or life support equipment. When equipment is used for purposes other than for special education, the school district or approved cooperative shall only claim the applicable prorated portion for special education payment.

## EXHIBIT K

### SPECIAL EDUCATION DIRECTOR FOR PROGRAM SUPERVISION

1. The ESU will employ, retain, and/or provide a qualified individual or individuals to serve as the District's Special Education Director and to provide the District with Program Supervision regarding the District's special education programs established and maintained under 92 NAC 51, 92 NAC 52, the Special Education Act (NEB. REV. STAT. § 79-1110 through 79-1167), the Individuals with Disabilities Education Act (IDEA - 20 U.S.C. 1401 *et seq.*), and corresponding regulations.
2. The Special Education Director will provide the following services:
  - A. Special assistance and information in completion of necessary forms for final financial reimbursement and budgets, IDEA Consolidated Grant, Maintenance of Effort (MOE) reports, SRS/ADVISER upload, etc. for each school year, as required by NDE.
  - B. Coordinates all special education services available through the ESU such as assistance on referrals, placement, student progress and transportation.
  - C. Arrange appropriate staffing in each of the Special Education programs provided by the ESU.
  - D. Assist District special education teachers with concerns that arise from student IEPs, curriculum planning, caseload size, SATs, transition requirements, Rule 51 compliance, SRS, etc.
  - E. Supervision and evaluation of all ESU personnel involved in the delivery of special education services.
  - F. Additional services required by Rule 51, Rule 52, IDEA, or the Nebraska Special Education Act or otherwise reasonably requested by the District.
3. The ESU will provide the District with a more detailed description of the program and services offered under this Exhibit upon District request.
4. The cost of this service is 8% of the District's entire cost of services provided by the ESU pursuant to the Agreement.
5. Districts with their own Director of Special Education will pay for services outlined in paragraph 2.E. only. The cost of this service will be 4% of the District's entire cost of services provided by the ESU pursuant to the Agreement.



SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

RE: 2021-22 Contract for Distance Educational Services with Southwest Nebraska  
Distance Education Network.

Enclosed is a contract for Distance Educational Services with ESU 16.

ESU 16 will continue to contract for the Distance Educational Services offered by the Southwest Nebraska Distance Education Network. Contract pricing will remain at the same rate as the 2020-21 contracting.

We look forward to any input you have in regard to the network and would like to thank you in advance for your continued involvement with SNDEN.

Thank you,

Scott Jones  
SNDEN Director

Enclosures (1) Contract for Distance Educational Services

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



## EDUCATIONAL SERVICE UNIT NO. 16

### Telecommunications/Distance Education Contract

#### ESU 16- (Southwest Nebraska Distance Education Network)

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU 16"), and Perkins County Public Schools ("District").

In consideration of the mutual covenants, the parties agree as follows:

**1. Scope of the Contract.** ESU 16 ESU 16 shall provide to the District "Distance Educational Services" which may include, but are not limited to, the following:

- *Maintaining and supporting the transport of audio and video on the IP network.*
- *Maintaining and supporting IP codec.*
- *Maintaining and supporting distance education classroom equipment including all other related hardware.*
- *Maintaining and supporting the scheduling and clearinghouse software in the distance learning classroom.*
- *Providing network and program coordination.*
- *Providing network scheduling of classes and events.*
- *Providing instructor training for teachers, administrators, other staff, and community members using the distance learning classroom.*
- *Providing troubleshooting expertise on IP video network.*

**2. Payment Terms/Payment Schedule.** The District shall pay ESU 16 for the 2021-22 school year TWENTY-THREE THOUSAND DOLLARS (\$23,000.00) per distance learning site used by the District no later than September 15, 2021. The District has one distance learning site(s), and thus, the District shall pay ESU 16 a total of \$23,000.00 for the 2021-22 school year ("Yearly Payment"). Upon mutual written agreement, the parties may adjust the Yearly Payment before such payment is due to reflect the prospective costs ESU 16 may incur in providing Distance Learning Services to the District during the next coming year. **[Note: The Yearly Payments are**

in consideration for only the Distance Educational Services provided by ESU 16 as set forth in section 1 of this Agreement. ESU 16 may, to the extent allowed by law, pass through to the District the non-discount charges billed to ESU 16 by other service providers for telecommunications and Internet access services rendered to the District pursuant to the District's participation in the ESU 16 Distance Learning E-rate Agreement, as authorized by the District in a Letter of Agency.]

**3. Reconciliation.** If, at the end of the term, the total amount paid by the District pursuant to this Agreement exceeds the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term, then ESU 16 shall transfer said funds into the depreciation account for the amount in which the District's payments exceed ESU 16's costs. If, at the end of the term, the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term exceed the amount paid by the District pursuant to this Agreement, then upon request by ESU 16, the District shall pay ESU 16 the amount in which such costs exceed the District's payments.

**4. Term.** This Agreement is effective beginning

July 1, 2021, and shall continue until 12:00 midnight (CST) on June 30, 2022, unless terminated earlier as provided by this Agreement or by law.

**5. Termination.**

A. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non-defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other

party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

B. ESU 16 may terminate this Agreement without cause and cease offering Distance Learning Services at any time by providing thirty (30) days written notice to the District. Upon termination under this subparagraph, ESU 16 shall reimburse the District in an amount equal to the difference between (1) the total amount the District has paid to ESU 16 pursuant to the Agreement, minus (2) the total costs incurred by ESU 16 for the Distance Learning Services provided to the District. ESU 16 shall not otherwise be liable to District.

C. The District may terminate this Agreement without cause at any time by providing thirty (30) days written notice to ESU 16. In the event the District terminates this Agreement under this paragraph 8, the District shall immediately pay ESU 16 an amount equal to the difference between (1) the sum of (a) all Yearly Payments that have become due, plus (b) all Yearly Payments that would become due if this Agreement had not been terminated hereunder, minus (2) the total amount the District has paid to ESU 16 pursuant to the Agreement.

**6. Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.

**7. Public Records.** The parties acknowledge that both parties must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

**8. Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms,

conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

**9. Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

**10. Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU No. 16  
Attn: Administrator  
314 W. First Street  
Ogallala, NE 69153

District: Perkins County Public Schools  
Attn: Superintendent  
P.O. Box 829  
Grant, NE 69140

Notice is effective only if the party giving the Notice has complied with this section.

**11. Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.

**12. Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

**13. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.

**14. Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

**15. Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

**[FOLLOWING PAGE IS SIGNATURE PAGE]**

ESU

DISTRICT

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: Debra Paulman

Name: Phillip Picquet

Title: Administrator

Title: Superintendent

Date: December 18, 2020

Date: \_\_\_\_\_

ESU 16-(Southwest Nebraska Distance Education Network)

SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

December 15, 2020

TO: ESU 16 Schools  
FROM: Mackenzie Carstens, Title I Coordinator  
DATE: December 2020  
RE: Title I Contract 2021-22

Enclosed please find the Title I Cooperative Agreement for 2021-22. We will continue to reimburse schools as we have for 2020-21. This procedure is bold and underlined in item #8 on both pages of the attached agreement.

Please check the appropriate intent box on page 2, complete the date of board approval and sign the enclosed agreement. Please return this original to the ESU 16 Ogallala Office by March 1st, 2021.

A copy with all signatures will be returned to you at a later date.

If you have any questions, please feel free to contact me. I am happy to assist you in any way I can.

Sincerely,

A handwritten signature in blue ink that reads 'M. Carstens'.

Mackenzie Carstens

Enclosure

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



**EDUCATIONAL SERVICE UNIT 16  
TITLE I COOPERATIVE AGREEMENT**

WHEREAS, the above Nebraska school, hereinafter referred to as School District, wishes to be a part of the Educational Service Unit 16 Title I Cooperative for the 2021-22 school year, it is hereby agreed as follows:

**Educational Service Unit 16 will act as the administrative and fiscal agent for the School District and the Cooperative will:**

1. Assist in the development of the Title I program for the School District based on the funds available to the School District.
2. Provide information to the School District administration and staff so that the Title I program will be in compliance with State and Federal regulations under P.L. 107-110.
3. Coordinate all related activities with the State Department of Education Title I staff.
4. Be responsible for gathering the required statistical data from the School District, preparing the annual application and budget, meeting mandated requirements, and evaluation and closing out the program, as required by Title I ESSA-01.
5. Furnish the administrative personnel to manage the Cooperative.
6. Coordinate the purchasing of materials and supplies for school districts with available monies when applicable.
7. Assume the responsibility of the financial accounting and record keeping.
8. **Reimburse school districts for salaries, social security, retirement, unemployment insurance, etc.**
9. Provide inservice for Title I staff.
10. Assist the School District in developing the needs assessment and Schoolwide Plans.

**In consideration, therefore, the School District will:**

1. Authorize the Cooperative to receive all Title I funds allocated to the School District for the 2021-22 project year. In addition, the School District authorizes the Cooperative to use 15 percent of Title I allocation to provide administrative services as described herein.
2. Assume the responsibility of hiring, evaluating, and terminating Title I staff if the Title I program is terminated at the end of the 2021-22 school year.



**ESU 16 Title I Cooperative Agreement**

3. Conform to all rules and regulations for the Title I programs as set forth by federal and/or state legislation.
4. Bear full responsibility for any loss of funds caused by unilateral action(s) taken, against the advice of the Cooperative, that would cause the School District to incur audit exceptions. The Cooperative will make recommendations to the School District on matters that could result in audit exceptions. Should action on the part of the Cooperative cause audit exceptions, the Cooperative shall be responsible for the funds lost because of the audit exceptions.
5. Provide release time for teachers to attend regularly scheduled inservice programs.
6. Assist the program coordinator in all aspects of the Title I program.
7. Assume the responsibility of salary payment and fixed charges to Title I staff if amount of grant is not sufficient and reallocation request is denied.
8. Provide ESU 16 the financial records necessary in order to reimburse the school district for salary, fixed charges and fringe benefits.

In 2020-21, Perkins County Schools **DID** participate in the ESU 16 Title 1 Cooperative.

The undersigned school district below chooses (please check one):

---

to **PARTICIPATE** in the ESU 16 Title 1 Cooperative for the 2021-22 school year.

to **NOT PARTICIPATE** in the ESU 16 Title 1 Cooperative for the 2021-22 school year.

---

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2021

**PERKINS COUNTY SCHOOLS,  
of Perkins County, NEBRASKA**

By \_\_\_\_\_

**EDUCATIONAL SERVICE UNIT 16**

By \_\_\_\_\_



ESU Contracted Services

Early Childhood Services						
Service	2021-2022 Contract		2020-2021		21-22	Difference: 2020/21 - 2021/22
	Contracted Amount	Est. IDEA Qualified \$	Contracted Amount	Actual Expenditures	% +/-	
Early Childhood SPED Team	\$59,315.00		\$81,344.00	\$80,850.00	-27.081	-\$22,029.00
Indirect Costs	\$950.00		\$950.00	\$950.00	0.000	\$0.00
Program Supervision	\$4,274.00		\$6,507.00	\$5,865.00	-34.317	-\$2,233.00
<b>Total Contract</b>	<b>\$64,539.00</b>	\$85,000.000	<b>\$88,801.00</b>	<b>\$87,665.00</b>	<b>-27.322</b>	<b>-\$24,262.00</b>
LEVEL I SERVICES						
Speech Therapy -Therapy, Supplies, Equipment	\$56,695.00		\$49,026.00	\$49,261.00	15.643	\$7,669.00
Psychological Services	\$32,619.00		\$30,922.00	\$26,922.00	5.488	\$1,697.00
Teacher Consultant	\$7,499.00		\$9,825.00	\$7,458.00	-23.674	-\$2,326.00
Audiology	\$1,728.00		\$1,846.00	\$1,675.00	-6.392	-\$118.00
Behavior Consultant	\$19,675.00		\$20,975.00	\$18,661.00	-6.198	-\$1,300.00
Deaf Edu Consultant	\$6,056.00		\$6,831.00	\$5,813.00	-11.345	-\$775.00
Inclusion Consultant	\$17,575.00		\$18,547.00	\$17,322.00	-5.241	-\$972.00
Transition Consultant	\$15,040.00		\$14,203.00	\$14,981.00	5.893	\$837.00
Occupation Therapy	\$24,719.00		\$24,156.00	\$24,156.00	2.331	\$563.00
Physical Therapy	\$7,296.00		\$6,515.00	\$6,515.00	11.988	\$781.00
Inservice	\$500.00		\$500.00	\$500.00	0.000	\$0.00
Indirect Costs	\$1,122.00		\$1,111.00	\$1,111.00	0.990	\$11.00
Student Records System	\$946.00		\$901.00	\$901.00	4.994	\$45.00
Program Supervision	\$15,916.00		\$19,110.00	\$15,570.00	-16.714	-\$3,194.00
<b>Total Contract</b>	<b>\$207,386.00</b>		<b>\$204,468.00</b>	<b>\$190,846.00</b>	<b>1.427</b>	<b>\$2,918.00</b>
LEVEL III SERVICES						
Transition Day Program	\$0.00		\$43,677.00	\$12,955.00	-100.00	-\$43,677.00
TOTAL Early Childhood/Level II/Level III Services Total						
<b>Total Contracted Services</b>	<b>\$271,925.00</b>		<b>\$336,946.00</b>	<b>\$291,466.00</b>	<b>-19.297</b>	<b>-\$65,021.00</b>
<i>Early Childhood Est \$ to Speech</i>	<i>\$24,000</i>					
	\$247,925.00					
Licensed Mental Health Practioner & SW Nebraska Distance Education Network						
LMHP Services	\$27,751.00		\$26,107.00	\$25,947.00	6.297	\$1,644.00
SWN Distance Education Network	\$23,000.00		\$23,000.00	\$23,000.00	0.000	\$0.00
<b>Total</b>	<b>\$50,751.00</b>		<b>\$49,107.00</b>	<b>\$48,947.00</b>	<b>3.348</b>	<b>\$1,644.00</b>
<b>Total All ESU SERVICE COSTS</b>	<b>\$322,676.00</b>		<b>\$386,053.00</b>	<b>\$340,413.00</b>	<b>-16.417</b>	<b>-\$63,377.00</b>
	<i>\$298,676.00</i>					

increased from 13 to 17 students  
increased from 25 to 35 students

## January 2020-School Board Meeting Elementary Principal's Report

### MAP Testing

- MAP Growth and Fluency testing has concluded
- Data being disaggregated to assist students with remediation and growth during intervention time

### Staff Professional Development / January 4

- Math Teachers continued the selection process of a new Math Curriculum
- Teachers examined MAP data identifying student strengths, areas of concern and trends
- From data presented teachers reflected on strategies they could continue and/or what could be improved upon in their instruction
- Classroom teachers and students have generated individual student goals which address areas for growth while celebrating student strengths

### Upcoming Events

- Region V Principal's Meeting in Ogallala - January 20th
- Parent Teacher Conferences - February 4th

### New Students Entering Elementary - 1

- 1, 5th grader

### Students Exiting Elementary - 0

# January 2021 - School Board Meeting - 7-12 Principal Report



## **STAFF PROFESSIONAL DEVELOPMENT:**

- Jan. 4th - In-Service - Full Staff
  - Math Curriculum
  - MAPs Data
- Jan. 8th - Threat Assessment Team Training
- Jan. 20th - Region V Principal Meeting - Ogallala
- Feb. 15th - ESU PLC - Sutherland
- March 23, 24, April 20, 21 - APL Reschedule Dates

## **JH/HS ACADEMICS:**

- Report Cards will go home this week
- March 23rd - Junior ACT

## **EVENTS:**

- Jan. 15th - 7th and 8th Grade Science Fair
- Drivers Education classes are in the process of being scheduled for this summer.  
Tentative date is the week of July 12th

## **CTE UPDATE:**

- Business
  - Entrepreneurship is conducting its pre-market research this week. They are going to test the waters with an online survey to see what products people want, colors, and logos. The goal is to have a product line (Virtual Store) ready to go this August before school starts.

## Curriculum Report

School Board Meeting - Jan. 13, 2021

Submitted By: Deanne Bishop - Curriculum Coordinator

### 1. Update - Ongoing Curriculum Work

Based on feedback from our K-12 Math Meeting in November, the following was determined.

\*K-6 math *will* purchase a new line

\*7-8 math *might* purchase a new line

\*9-12 math *will not* purchase a new line

From there, teachers identified factors that they liked about our existing line, concerns they had with our existing line and the non-negotiables they're looking for in a new line. Teachers ranked them by priority.

Non-Negotiables (For New Series)	Priority (Dots)
Aligns to Nebrasks Standards	11
Skill Practice / Fact Practice / Spiral / Review Daily	9
Online Resources (User Friendly)	8
More Number-Sense / Hands-On / Meaningful	8
Math Professional Development With New Series	4
Language Cosisistent Between Lessons And Tests	2
Transiton to Junior High	2
Non-Consumable Textbook (gr. 3-6)	1

I've been working with Alison Smith at ESU 16 to streamline this review process for PCS. Together, we used EdReports to double-check new lines for things like high-reliability and high-quality.

EdReports Link: <https://www.edreports.org/compare/results/math-k8>

Between EdReports, teachers' feedback and Alison's prior experience guiding multiple districts through the math-selection process, we felt that the options below were a good starting point for our district's needs.

Ready Classroom (K-8)

Reveal (K-5)

LearnZillion Illustrative Mathematics (6-8)

Teachers currently have access to Ready Classroom and Reveal to review. Based on their feedback, we'll see if we need to bring in additional lines for comparison or whittle things down. This part of the process will take place during January and February.

Perkins County A.D. Board Report  
January 2021 Board of Education  
Drafted January 10, 2021

Basketball

- Varsity Boys - 3-6
- Varsity Girls - 5-5
- JH Boys A - 1-0 (Swept St. Pat's in A, B, C games)
- JH Girls A - 1-5 (All losses were very close)

High School Wrestling

- Moved the home Perkins County varsity triangular to Brady as Holyoke couldn't come. Doniphan was the replacement this year. It will come back to Grant next year with Holyoke. Our boys swept the meet

Speech

- Chase County and Wallace meets were cancelled
- We are having our meet in house (not virtual).
- SPVA date may get changed as districts and state speech were moved up earlier in the calendar.

Mock Trial

- All competitions, as of right now, are virtual

High school track

- I have put in to host districts
- We host SPVA high school track this year
- E. Lee Todd meet with the Colorado school may affect start time. If Colorado schools can't start track, we are down to 3 teams

Quiz Bowl

- We host our home meet and SPVA high school this year

ADship

- In mid-February, coaching/sponsor letters of intent will go out to coaches/sponsors
- Activity handbook for next year, will go through updates in late February with Mr. Picquet and myself

## Perkins County Game Protocols for Winter Sports

- Face coverings are required except for active participants (coaches, players, refs, and cheer)
- 50% capacity in New Gym (450 spectators)
- 50% capacity in Pritchett Gym (600 spectators)
- Once capacity is reached, no more spectators will be allowed
- ADs, a week before we play, I will email you on your average away game attendance so that I can estimate how many spectators will fill the gyms
- No pass list is required at Perkins County. ANYONE can attend

*As of January 11, 2021*

*Revised January 12, 2021*

**Technology Report**  
**January 2021**  
**Submitted by Renee Seiler**

1. Starting to look at numbers for next year to determine how many computers will need to be purchased for incoming freshmen for 2021-2022 and extra units for new students enrolling throughout the district.
2. Looking at purchasing options to get iPads for 2nd grade for 2021-2022
3. Looking at options to start replacing Promethean Boards. The majority of our boards no longer work due to outdated hardware, software incompatibility and age.

Here are the options that we are comparing:

- A. Replace all units with Smart Boards and/or Promethean ActivBoards
- B. Replace only Core classrooms with Smart Boards and/or Promethean ActivBoards and the remainder of the classrooms with Smart TV's
- C. All classrooms with Smart TV's paired with iPads

Replacement options:

- A. Replace the entire district at once, then place them on a rotation for updates from there.
- B. Replace the Elementary year one / JH-HS year two
- C. Replace Core classrooms year one / remainder year two

**E-Rate**

We have e-rate dollars available to us for 2021-2022.

- A Form 470 was submitted for funding to start updating our switches with units that have a lifetime warranty
- A Form 470 was submitted for funding to start replacing our wifi airports and to add airports in the Elementary Art Room and replace the unit in the Track Shed with a strong signal that will reach the Discus/Shot Put rings.

## 2020-2021 Officers

- President - Jayson Bishop
- Vice President - Angela Gloy
- Treasurer - Chris Fryzek
- Secretary - Angie Patrick

## ?2021-22? Officers

- President - Jayson Bishop
- Vice President - Angela Gloy
- Treasurer - Chris Fryzek
- Secretary -

---

## 2020-21 Committees

- American Civics and Curriculum: Jayson Bishop, Chris Fryzek and Angela Gloy
- Buildings and Grounds: Jayson Bishop, Angela Gloy and Larry Pritchett
- Negotiations: Chris Fryzek, Amy Kroeker and Angie Patrick
- Transportation: Amy Kroeker, Angie Patrick and Larry Pritchett

## ?2021-22 Committees?

- American Civics and Curriculum: Jayson Bishop, Chris Fryzek and Angela Gloy
- Buildings and Grounds: Jayson Bishop, Angela Gloy and
- Negotiations: Chris Fryzek, Amy Kroeker and
- Transportation: Amy Kroeker, Angie Patrick and

SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

DATE: December 28, 2020

TO: All School Districts and Agencies with ESU 16 Contracts

FROM: Deb Paulman, Administrator

SUBJECT: 2021-2022 Contracts and Consortium Agreements

Enclosed please find the ESU 16 contracts and consortium agreements for the 2021-2022 school year. A cover letter will explain each of the documents included in this mailing.

Since ESU 16 offers a number of programs and services, we are including a checklist for all of the programs. Only the programs checked below are included in this packet:

- ✓ Special Education Early Childhood and School Age - Mary Peters (308-534-2416 ext 3209)
- ✓ Southwest Nebraska Distance Education Network - Scott Jones (308-534-2416 ext 3250)
- ✓ Title I Cooperative Agreement - Mackenzie Carstens (308-534-2416 ext 3210)
- ✓ Licensed Mental Health Practitioner Services - Mary Peters (308-534-2416 ext 3209)

Please return the signed agreements to ESU 16 by **March 1, 2021**. If you have any questions, please contact the respective person listed above.

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
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1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

DATE: December 28, 2020

TO: All School Districts with Special Education Contracts with ESU 16

FROM: Mary Peters, Director of Special Education  
Deb Paulman, Administrator

SUBJECT: Special Education Contracts for the 2021-2022 School Year

**NOTE: PLEASE RETURN BY MARCH 1, 2021**

Enclosed are copies of contracts for Special Education programs. The contract blanks have been filled in showing contract costs for the school year beginning September 1, 2021 for the 2021-2022 school year. The contracts are being extended based on December 1 enrollment in Special Education programs being contracted from ESU 16 in the 2020-2021 school year.

Contracts must be returned by March 1, 2021 to Educational Service Unit 16 signed by the Board or officer of the school district designated by the Board. The contract format requires the administrative representative to sign in **two** locations. The administrative representative will need to sign the **main contract** and **exhibit A**. A copy of the signed contract will then be signed by the ESU 16 Board or designated representative and returned to your district. Note: No notary is required.

**Exhibits are for your file.** The Educational Service Unit 16 Board needs this information to determine staff requirements for the requested contracted programs in Special Education for school districts requesting the Special Education appropriate programs.

Each school district approves all purchases for instructional material and equipment. All material approved will become and remain the property of the school district, except for \$400.00 allocated to regional purchase. In-service training is included in the contract, but will only be invoiced when district staff attend training. Expenses for school age special education services will be reimbursed an estimated 48% excess cost to the school district.

If you have any questions concerning any of your special education contracts with ESU 16, or would like one of us to speak to your board in regards to Special Education Finance, we would be happy to. Please call Mary Peters at (308) 534-2416 or Deb Paulman at (308) 284-8481.

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



**2021-2022 SPECIAL EDUCATION SERVICE AGREEMENT  
EDUCATIONAL SERVICE UNIT NO. 16**

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU"), and Perkins County Schools ("District").

In consideration of mutual covenants, the parties agree as follows:

1. **Term.** This Agreement is effective for the 2021-2022 school year which begins on or about August 15, 2021 and shall continue until 12:00 midnight (CST) on or about May 30, 2022, unless terminated earlier as provided by this Agreement or by law.
2. **Payment Terms/Payment Schedule.** The District shall pay for services that the District elects to be made available by the ESU and for services rendered, including those on the terms and payment schedule as set forth in **Exhibit A** which is attached hereto and incorporated herein by this reference. **The parties shall sign Exhibit A.**
3. **Scope of the Contract.** The ESU shall provide and make available to the District the special education services as defined and specified in the exhibits which are attached hereto and incorporated herein.
4. **Acknowledgment.** The parties acknowledge that although state law authorizes the District to contract with the ESU to provide special education programs and support services, state law also indicates that **the District ultimately remains responsible for compliance with state and federal laws and regulations for programs for children with disabilities.**
5. **Termination.**
  - A. Each party may terminate this Agreement on 60 days' notice if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

- B. If the ESU is unable to render the services contracted for because it is unable to employ personnel who meet the criteria for employment of the ESU and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the ESU to be valid, the ESU may terminate this contract by providing notice to the District no later than September 1<sup>st</sup> of the contracted school year. The ESU will not assume liability for those services contracted for but not provided.
6. **Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Public Records.** The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
8. **Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
9. **Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
10. **Notice.** Each party giving any Notice (“Notice”) under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU 16  
Attn: Administrator  
314 West 1st Street  
Ogallala, NE 69153

District: Perkins County Schools  
Attn: Superintendent - Phillip Picquet  
PO Box 829  
Grant, NE 69140

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.
15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
16. **Miscellaneous.**
  - A. All special education and related services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, or who are otherwise qualified, trained, or authorized by law to provide such services.

- B. A student's special education program shall not be changed or terminated by the ESU without a meeting of the student's IEP/IFSP Team which results in changes to or termination of the student's IEP/IFSP.
- C. The ESU and the District agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in 92 NAC 51, 92 NAC 52, Regulations and Standards for Special Education Programs Nebraska State Department of Education, Federal Regulations 20 U.S.C. 1401 *et seq.* (Individuals with Disabilities Education Act, (IDEA)).
- D. Special education programs or services which extend beyond the regular school year will be provided by the ESU upon request by the District. Said costs of such extended programs are not included in the cost schedule identified in item two of this contract. Extended programs shall be covered by separate contract.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last date written below.

**ESU 16**

**DISTRICT**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Deb Paulman

Name: \_\_\_\_\_

Title: Administrator

Title: Superintendent

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## SPED EXHIBIT A

### 1. Payments/Payment Schedule

A. The District will pay for the services that the District elects to be made available by the ESU to the District and for services rendered as follows:

(1) The estimated total cost of the services that the ESU will provide to the district is \$271,925. The District shall pay one-eighth of this amount (or \$33,990.63) to be invoiced on the 25th of each month, beginning September 25, 2021 through April 25, 2022.

(2) By March 1, 2021, the District shall notify the ESU of the services that the District desires to be made available to the District by the ESU. If the District elects to have services made available, then the ESU shall notify the District of the District's anticipated proportionate expense, and the District shall pay over seven months its proportionate share of such services.

(3) The District shall also pay for the actual cost of services rendered under this Agreement. Therefore, on the final bill, invoiced on April 25th, the ESU shall make any necessary adjustments caused by prior overpayment or underpayment and issue a final billing statement accordingly.

(4) The final billing statement to the District shall serve as a final reconciliation of the amounts due from the District to the ESU.

B. The District agrees to pay the ESU for all amounts due within thirty (30) days of receipt of invoice.

C. The procedure for billing and payment for services products and deliverable shall be as specified in this exhibit.

## 2. Service Rates

### EARLY CHILDHOOD SERVICES

<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Early Childhood Special Education Team	4011	\$59,315
Indirect Costs	N/A	\$950
Program Supervision	0001	\$4,274
	<i>CONTRACT TOTAL:</i>	<i>\$64,539</i>

### LEVEL I SERVICES

<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Speech Therapy	4001	\$54,995
Speech Therapy Supplies Speech Therapy Equipment	N/A	\$850 \$850
Psychological Services	1002	\$32,619
Teacher Consultant	2001	\$7,499
Audiology	1003	\$1,728
Behavior Consultant	2013	\$19,675
Deaf Education Consultant	2014	\$6,056
Inclusion Consultant	2015	\$17,575
Transition Consultant	2012	\$15,040
Occupational Therapy	4006	\$24,719
Physical Therapy	4005	\$7,296
Inservice	7001	\$500
Indirect Costs	N/A	\$1,122
Program Supervision	0001	\$15,916
Student Record System (SRS)	7003	\$946
	<i>CONTRACT TOTAL:</i>	<i>\$207,386</i>

**CONTRACT GRAND TOTAL: \$271,925**

District Superintendent Signature: \_\_\_\_\_

ESU Administrator Signature: \_\_\_\_\_



**2021-2022 LICENSED MENTAL HEALTH PRACTITIONER SERVICE AGREEMENT  
EDUCATIONAL SERVICE UNIT NO. 16**

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU"), and Perkins County Schools ("District").

In consideration of mutual covenants, the parties agree as follows:

1. **Term.** This Agreement is effective for the 2021-2022 school year which begins on or about August 1, 2021 and shall continue until 12:00 midnight (CST) on or about July 31, 2022, unless terminated earlier as provided by this Agreement or by law.
2. **Payment Terms/Payment Schedule.** The District shall pay for services that the District elects to be made available by the ESU and for services rendered, including those on the terms and payment schedule as set forth in **Exhibit A** which is attached hereto and incorporated herein by this reference. **The parties shall sign Exhibit A.**
3. **Scope of the Contract.** The ESU shall provide and make available to the District the special education services as defined and specified in the exhibits which are attached hereto and incorporated herein.
4. **Acknowledgment.** The parties acknowledge that although state law authorizes the District to contract with the ESU to provide special education programs and support services, state law also indicates that **the District ultimately remains responsible for compliance with state and federal laws and regulations for programs for children with disabilities.**
5. **Termination.**
  - A. Each party may terminate this Agreement on 60 days' notice if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

- B. If the ESU is unable to render the services contracted for because it is unable to employ personnel who meet the criteria for employment of the ESU and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the ESU to be valid, the ESU may terminate this contract by providing notice to the District no later than September 1<sup>st</sup> of the contracted school year. The ESU will not assume liability for those services contracted for but not provided.
6. **Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Public Records.** The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
8. **Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
9. **Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
10. **Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU 16  
Attn: Administrator  
314 West 1st Street  
Ogallala, NE 69153

District: Perkins County Schools  
Attn: Superintendent - Phillip Picquet  
PO Box 829  
Grant, NE 69140

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.
15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
16. **Miscellaneous.**
  - A. Mental Health counseling services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, or who are otherwise qualified, trained, or authorized by law

to provide such services.

- B. A student whose special education program determined mental health counseling is needed for a free Appropriate Public Education shall not have his/her program changed or terminated by the ESU without a meeting of the student's IEP/IFSP Team which results in changes to or termination of the student's IEP/IFSP.
- C. The ESU and the District agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in 92 NAC 51, 92 NAC 52, Regulations and Standards for Special Education Programs Nebraska State Department of Education, Federal Regulations 20 U.S.C. 1401 et seq. (Individuals with Disabilities Education Act, (IDEA)).
- D. Mental health counseling services will extend beyond the regular school year provided by the ESU. Said costs of such extended programs are included in the cost schedule identified in item two of this contract.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last date written below.

**ESU 16**

By: \_\_\_\_\_  
Name: Deb Paulman  
Title: Administrator  
Date: \_\_\_\_\_

**DISTRICT**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: Superintendent  
Date: \_\_\_\_\_

## LMHP EXHIBIT A

### 1. Payments/Payment Schedule

A. The District will pay for the services that the District elects to be made available by the ESU to the District and for services rendered as follows:

(1) The estimated total cost of the services that the ESU will provide to the district is \$27,751. The District shall pay one-eighth of this amount (or \$3468.88) to be invoiced on the 25th of each month, beginning September 25, 2021 through April 25, 2022.

(2) By March 1, 2021, the District shall notify the ESU of the services that the District desires to be made available to the District by the ESU. If the District elects to have services made available, then the ESU shall notify the District of the District's anticipated proportionate expense, and the District shall pay over seven months its proportionate share of such services.

(3) The District shall also pay for the actual cost of services rendered under this Agreement. Therefore, on the final bill, invoiced on April 25th, the ESU shall make any necessary adjustments caused by prior overpayment or underpayment and issue a final billing statement accordingly.

(4) The final billing statement to the District shall serve as a final reconciliation of the amounts due from the District to the ESU.

B. The District agrees to pay the ESU for all amounts due within thirty (30) days of receipt of invoice.

C. The procedure for billing and payment for services products and deliverable shall be as specified in this exhibit.

## 2. Service Rates

<b>LEVEL I SERVICES</b>		
<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Mental Health	4071	\$27,751
	<b>CONTRACT TOTAL:</b>	<b>\$27,751</b>

**CONTRACT GRAND TOTAL: \$27,751**

District Superintendent Signature: \_\_\_\_\_

ESU Administrator Signature: \_\_\_\_\_

## EXHIBIT L

### LICENSED MENTAL HEALTH PRACTITIONER (LMHP)

1. The ESU will provide assistance to the District with the identification of children with mental health problems. These services include individual counseling for students with a verified mental health diagnosis and in need of counseling above the level of a school counselor.
2. The District, with assistance from ESU, shall obtain informed consent from the parent of the child as required by Rule 51 before any evaluation is conducted.
3. The LMHP will collaborate with the District educators, parents and other professionals to create a safe, healthy and supportive learning environment.
4. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the LMHP services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the LMHP Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT B

### EARLY CHILDHOOD SPECIAL EDUCATION (ECSE) PROGRAM

1. The ESU shall employ and provide an ECSE teacher, speech pathologist, occupational therapist, physical therapist, and school psychologist to provide services to the District's qualified children as required by each child's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. These are special education programs and related services designed to serve children below age five with verified disabilities, including: preschool classroom instruction, home instruction, instruction in hospitals and institutions and in other settings by the Early Childhood Special Education Team and evaluation, assessment, identification, and verification by the team.
2. Services that are ***not included*** in the ECSE Program but that are available under the Collaborative Program Agreement include audiology services, behavior consultant, and deaf education. Other special education services or other services required by or listed in Rule 51 or Rule 52 that are not listed in this Exhibit or any other Exhibit are not part of the Agreement.
3. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the ECSE teams instructional services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the ECSE Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.
4. Instructional materials and equipment will be purchased by the ESU for use by the ESU employees providing services under this Agreement. All instructional materials and equipment will be purchased for use on a regional basis with all school districts receiving ECSE services from the ESU.
5. The ESU shall assist with the development and submission of reports, budget documents, and payment applications to NDE as requested by the District.



## EXHIBIT C

### SPEECH THERAPY

1. The ESU will employ and provide a speech language pathologist (SLP) and additional qualified individuals to provide speech therapy services to the District's qualified students as required by each student's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. The SLP will provide assistance to the District to develop, review, and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by the SLP as required by Rules 51/52 or as reasonably requested by the District.
2. The District will provide the necessary space for the ESU employee to provide the services to identified students. The District shall draft a schedule for the ESU employee which shall be subject to ESU approval.
3. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the SLP's instructional services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the SLP Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.
4. The ESU will provide a list of students served and lessons taught to the District upon request.
5. School districts shall be responsible for providing, arranging, and/or paying for any student transportation if speech therapy services are provided at non-District locations.
6. A collaborative service delivery model will be provided upon the District's request. If the collaborative model is implemented, the District will provide the necessary release time to assure success of the program.
7. Speech-language pathologists will be subject to the direction of the District administrators while providing services to the District under the Agreement or this Exhibit.

## EXHIBIT C

8. As part of the Agreement cost/charge, the ESU will budget and bill up to \$50.00 per enrolled student for instructional materials and up to \$50.00 per enrolled pupil for equipment. An additional \$400.00 will be included for regional purchase of materials and equipment. The District shall be responsible for the purchase and/or cost of any materials or equipment that are required to provide speech therapy to its students. The ESU will make purchases on behalf of the District upon request and upon submission of a requisition sheet. Monthly billings from the ESU will reflect instructional materials and equipment purchased for the District along with other contract costs. The district may increase or decrease the budgeted amounts, and this increase or decrease will be reflected in the charge to the District. Only District-approved amounts will be purchased with your projected budget for instructional materials and equipment. Only instructional materials or equipment that are not included in the regional buy become and remain the property of your school district. Consumable materials necessary for instruction including, but not necessarily limited to, paper and writing utensils, will be made available by the schools requiring the materials.

## EXHIBIT D

### SCHOOL PSYCHOLOGY

1. The ESU will provide assistance to the District with the identification of children with disabilities, multidisciplinary teams and reporting of diagnostic data for ages birth through 21 by a school psychologist. These services include child find, initial evaluation and assessment, reevaluation as allowed by Rules 51/52 and requested by the District and/or required by Rule 51/52, verification/eligibility determination, and multidisciplinary evaluation team (MDT) requirements.
2. The District, with assistance from the ESU, shall obtain informed consent from the parent of the child as required by Rule 51/52 before any evaluation is conducted.
3. A school psychologist, in collaboration with the Behavior Consultant, will assist the District in conducting Manifestation Determinations and Functional Behavioral Assessments in the context of Disciplinary Removals of Children with Disabilities.
4. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the School Psychologist's services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the School Psychologist Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT E

### TEACHER CONSULTANT

1. The ESU shall employ and provide a special education consultant to provide consultation to the District to review compliance with each student's Individual Education Program (IEP) and applicable laws and regulations. These services can include, but are not necessarily limited to, the following:

- **Scheduling and Referrals.** Assist with the scheduling of all programs and processing of all referrals for evaluation.
- **Special Education (Ages 5 and Above).** Assist with the development, adoption, and filing with NDE policies, procedures and forms for special education programs for all resident public and nonpublic school children with disabilities, in accordance with all applicable state and federal requirements.
- **Reports and Documents.** The ESU shall assist with the development and submission of reports, budget documents, and payment applications to NDE as requested by the District.
- **IEP Assistance.** The ESU will provide assistance to the District to develop, review, and revise IEPs. This includes attendance at all required IEP meetings by an ESU representative as required by Rule 51 or as reasonably requested by the District.

2. Consultation services will be coordinated with the Administrator for each district.

3. The ESU will provide the District with a detailed description of the program and services offered and the number of students receiving such service upon District request.

4. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Teacher Consultant's services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of District Special Education teachers and the average cost for the District. The special education services provided under the Teacher Consultant Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT F

### AUDIOLOGY

1. The ESU will provide assistance to the District with students who might have hearing concerns. The Audiologist is responsible for providing a comprehensive diagnostic evaluation.
2. The District, with assistance from the ESU, shall obtain informed consent from the parent of the child as required by Rule 51/52 before any comprehensive diagnostic testing is done in a soundproof booth.
3. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
4. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Audiology services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the Audiology Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT G

### COLLABORATIVE CONSULTANT AGREEMENT PROGRAMS

1. The ESU shall employ and provide Special Education Consultants in the areas of: Deaf Education, Inclusion Facilitator, Transition Specialist, and Behavior Consultant. These consultants provide consultation to District Staff in meeting the unique needs of students, for program planning and compliance with students with low-incidence disabilities IEP and applicable laws and regulations.
  
2. These services can include but are not necessarily limited to, the following:
  - Assist paraprofessionals and classroom teachers in program planning, conduct staffings, inservice training, observation, consultation and collaboration, modify curriculum and provide resources for checkout and evaluating the effectiveness.
  - Assist resource teachers with the development of transition plans, coordinate career assessments, and consult with area agency personnel.
  - Assist with students having behavioral and/or emotional difficulty in the school system, developing behavioral intervention plans for IEPs and promotes modification and adaptation of regular classrooms.
  - Assist with verification and accommodation for students who are deaf and hard of hearing. Assess the needs of a sign language interpreter.
  - Provide assistance to the District to develop, review and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by an ESU representative as required by Rule 51/52 or as reasonably requested by the District.
  - Provide direct services, when needed, to students based upon an IEP team decision.
  
3. Consultation services will be coordinated with the Administrator for each district.
  
4. The ESU will provide the District with a detailed description of the program and services offered and the number of students receiving such service upon District request.

## EXHIBIT G

5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Collaborative Consultant services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the Collaborative Consultant Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.

## EXHIBIT H

### LEVEL I OT/PT

1. The ESU will contract and provide an Occupational Therapist & Physical Therapist and additional qualified individuals to provide evaluation and services to the District's qualified students in the area of fine and gross motor movement as required by each student's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. The OT/PT will provide assistance to the District to develop, review, and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by the OT/PT as required by Rules 51/52 or as reasonably requested by the District.
2. The District will provide the necessary space for the ESU employee to provide the services to identified students.
3. The ESU will provide a list of students served and service provided to the District upon request.
4. School districts shall be responsible for providing, arranging, and/or paying for any student transportation if OT/PT services are provided at non-District locations.
5. Services will be provided in a direct and indirect model. Collaboration is done with regular classroom teachers and resource teachers, parents, and paraeducators.
6. OT/PT will be subject to the direction of the District administrators while providing services to the District under the Agreement or this Exhibit.
7. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the OT/PT services. The OT/PT services are contracted through the ESU from an outside agency. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the OT/PT Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT I

### IN-SERVICE TRAINING

1. The ESU shall employ, retain, and/or provide a qualified individual or individuals to train District employees regarding the requirements of 92 NAC 51, 92 NAC 52, the Special Education Act (NEB. REV. STAT. § 79-1110 through 79-1167), the Individuals with Disabilities Education Act (IDEA - 20 U.S.C. 1401 *et seq.*), and corresponding regulations.
2. The District will coordinate the release time necessary for ESU and District personnel to attend and participate in In-Service Training.
3. The District administration will assist the ESU to arrange specific onsite in-service activities for District personnel.
4. The ESU will prepare any additional contracts necessary to provide In-Service Training to District employees.
5. The ESU will make payments to workshop presenters, including mileage, meal allowance, presenter fees, and necessary workshop materials. The actual cost of the workshop will be reflected in the registration fee that is billed by the ESU to the District.
6. The ESU will provide In-Service Training only to a District that has children who have been identified and verified and are receiving special education.
7. The ESU's suggested budget of \$500.00 per school will entitle the District to about ten hours of special education In-Service Training. Special expenditures qualifying for an estimated 48% reimbursement. The district may increase or decrease the budgeted amounts, and this increase or decrease will be reflected in the charge to the District. Inservice training will only be billed to districts when staff attend a training session.
8. An additional amount for the technology cost for the Student Record System (SRS) will be charged, based on the number of students in your District. The SRS fee is billed to the ESU through the Educational Service Unit Coordinating Council (ESUCC), and that fee is then charged to each district.



## EXHIBIT J

### INDIRECT COSTS

1. The District will share in the costs of special education services that are non-reimbursable through the Department of Education. Examples of non-reimbursable costs include, but are not limited to, building rentals and office equipment used for administrative purposes.
2. The Nebraska Department of Education outlines the allowable and reimbursable costs for Special Education services in Rule 51. The allowable and reimbursable costs for special education services are restricted to the following items (as may be amended or modified by NDE), which shall be documented and are subject to audit:
  - A. Salaries of special education personnel as per 92 NAC 51-010 and clerical personnel directly associated with special education services;
  - B. School district or approved cooperative share of fringe benefits for the special education staff:
    - a. Fringe benefits shall be limited to social security, retirement programs, workers' compensation, health, life, long term disability and unemployment insurance.
  - C. Inservice costs directly related to the special education programs provided that:
    - a. Allowable inservice expenditures are costs directly related to special education programs. Allowable activities must be designed to contribute to the professional growth and competence of staff serving children with a disability and their parents through workshops, demonstrations, and school visits. Tuition and expenses of attending special education courses for college credit are not allowed.
    - b. Allowable costs include: presenter fees and expenses; mileage; board and room of staff to attend inservice programs; costs of substitutes for staff attending inservice programs; cost of inservice programs which directly assist special and regular educators in providing appropriate programs for children with a verified disability in their classrooms; and costs of special education workshop attendance.
    - c. Costs of attending meetings conducted by organizations where only organizational business is conducted is not an allowable reimbursable expense.
  - D. Travel costs incurred by the ESU's special education staff in delivering the special education program and services.

## EXHIBIT J

E. Instructional equipment including assistive technology devices and equipment, supplies and publications necessary to aid the child in accomplishing the goals and objectives of the individual education program (IEP)/IFSP are allowable reimbursable costs under this Chapter. The equipment, supplies and publications shall be used by the child in association with the implementation of the child's IEP or evaluation. This shall also include equipment, supplies and publications used by staff when instructing a child with a verified disability; when evaluating a child who is suspected of having a disability; or when reevaluating a child with a verified disability. Allowable and reimbursable costs shall include printing, publication and postage costs that are necessary to carry out the provisions of this Chapter. This shall not include equipment, supplies and publications used by staff for administrative purposes. This shall not include personal equipment and supplies or life support equipment. When equipment is used for purposes other than for special education, the school district or approved cooperative shall only claim the applicable prorated portion for special education payment.

## EXHIBIT K

### SPECIAL EDUCATION DIRECTOR FOR PROGRAM SUPERVISION

1. The ESU will employ, retain, and/or provide a qualified individual or individuals to serve as the District's Special Education Director and to provide the District with Program Supervision regarding the District's special education programs established and maintained under 92 NAC 51, 92 NAC 52, the Special Education Act (NEB. REV. STAT. § 79-1110 through 79-1167), the Individuals with Disabilities Education Act (IDEA - 20 U.S.C. 1401 *et seq.*), and corresponding regulations.
2. The Special Education Director will provide the following services:
  - A. Special assistance and information in completion of necessary forms for final financial reimbursement and budgets, IDEA Consolidated Grant, Maintenance of Effort (MOE) reports, SRS/ADVISER upload, etc. for each school year, as required by NDE.
  - B. Coordinates all special education services available through the ESU such as assistance on referrals, placement, student progress and transportation.
  - C. Arrange appropriate staffing in each of the Special Education programs provided by the ESU.
  - D. Assist District special education teachers with concerns that arise from student IEPs, curriculum planning, caseload size, SATs, transition requirements, Rule 51 compliance, SRS, etc.
  - E. Supervision and evaluation of all ESU personnel involved in the delivery of special education services.
  - F. Additional services required by Rule 51, Rule 52, IDEA, or the Nebraska Special Education Act or otherwise reasonably requested by the District.
3. The ESU will provide the District with a more detailed description of the program and services offered under this Exhibit upon District request.
4. The cost of this service is 8% of the District's entire cost of services provided by the ESU pursuant to the Agreement.
5. Districts with their own Director of Special Education will pay for services outlined in paragraph 2.E. only. The cost of this service will be 4% of the District's entire cost of services provided by the ESU pursuant to the Agreement.



SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

RE: 2021-22 Contract for Distance Educational Services with Southwest Nebraska  
Distance Education Network.

Enclosed is a contract for Distance Educational Services with ESU 16.

ESU 16 will continue to contract for the Distance Educational Services offered by the Southwest Nebraska Distance Education Network. Contract pricing will remain at the same rate as the 2020-21 contracting.

We look forward to any input you have in regard to the network and would like to thank you in advance for your continued involvement with SNDEN.

Thank you,

Scott Jones  
SNDEN Director

Enclosures (1) Contract for Distance Educational Services

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



## EDUCATIONAL SERVICE UNIT NO. 16

### Telecommunications/Distance Education Contract

#### ESU 16- (Southwest Nebraska Distance Education Network)

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU 16"), and Perkins County Public Schools ("District").

In consideration of the mutual covenants, the parties agree as follows:

**1. Scope of the Contract.** ESU 16 ESU 16 shall provide to the District "Distance Educational Services" which may include, but are not limited to, the following:

- *Maintaining and supporting the transport of audio and video on the IP network.*
- *Maintaining and supporting IP codec.*
- *Maintaining and supporting distance education classroom equipment including all other related hardware.*
- *Maintaining and supporting the scheduling and clearinghouse software in the distance learning classroom.*
- *Providing network and program coordination.*
- *Providing network scheduling of classes and events.*
- *Providing instructor training for teachers, administrators, other staff, and community members using the distance learning classroom.*
- *Providing troubleshooting expertise on IP video network.*

**2. Payment Terms/Payment Schedule.** The District shall pay ESU 16 for the 2021-22 school year TWENTY-THREE THOUSAND DOLLARS (\$23,000.00) per distance learning site used by the District no later than September 15, 2021. The District has one distance learning site(s), and thus, the District shall pay ESU 16 a total of \$23,000.00 for the 2021-22 school year ("Yearly Payment"). Upon mutual written agreement, the parties may adjust the Yearly Payment before such payment is due to reflect the prospective costs ESU 16 may incur in providing Distance Learning Services to the District during the next coming year. **[Note: The Yearly Payments are**

in consideration for only the Distance Educational Services provided by ESU 16 as set forth in section 1 of this Agreement. ESU 16 may, to the extent allowed by law, pass through to the District the non-discount charges billed to ESU 16 by other service providers for telecommunications and Internet access services rendered to the District pursuant to the District's participation in the ESU 16 Distance Learning E-rate Agreement, as authorized by the District in a Letter of Agency.]

**3. Reconciliation.** If, at the end of the term, the total amount paid by the District pursuant to this Agreement exceeds the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term, then ESU 16 shall transfer said funds into the depreciation account for the amount in which the District's payments exceed ESU 16's costs. If, at the end of the term, the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term exceed the amount paid by the District pursuant to this Agreement, then upon request by ESU 16, the District shall pay ESU 16 the amount in which such costs exceed the District's payments.

**4. Term.** This Agreement is effective beginning

July 1, 2021, and shall continue until 12:00 midnight (CST) on June 30, 2022, unless terminated earlier as provided by this Agreement or by law.

**5. Termination.**

A. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non-defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other

party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

B. ESU 16 may terminate this Agreement without cause and cease offering Distance Learning Services at any time by providing thirty (30) days written notice to the District. Upon termination under this subparagraph, ESU 16 shall reimburse the District in an amount equal to the difference between (1) the total amount the District has paid to ESU 16 pursuant to the Agreement, minus (2) the total costs incurred by ESU 16 for the Distance Learning Services provided to the District. ESU 16 shall not otherwise be liable to District.

C. The District may terminate this Agreement without cause at any time by providing thirty (30) days written notice to ESU 16. In the event the District terminates this Agreement under this paragraph 8, the District shall immediately pay ESU 16 an amount equal to the difference between (1) the sum of (a) all Yearly Payments that have become due, plus (b) all Yearly Payments that would become due if this Agreement had not been terminated hereunder, minus (2) the total amount the District has paid to ESU 16 pursuant to the Agreement.

**6. Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.

**7. Public Records.** The parties acknowledge that both parties must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

**8. Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms,

conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

**9. Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

**10. Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU No. 16  
Attn: Administrator  
314 W. First Street  
Ogallala, NE 69153

District: Perkins County Public Schools  
Attn: Superintendent  
P.O. Box 829  
Grant, NE 69140

Notice is effective only if the party giving the Notice has complied with this section.

**11. Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.

**12. Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

**13. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.

**14. Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

**15. Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

**[FOLLOWING PAGE IS SIGNATURE PAGE]**

ESU

DISTRICT

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: Debra Paulman

Name: Phillip Picquet

Title: Administrator

Title: Superintendent

Date: December 18, 2020

Date: \_\_\_\_\_

ESU 16-(Southwest Nebraska Distance Education Network)

SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MARY PETERS  
*Director of Special Education*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

December 15, 2020

TO: ESU 16 Schools  
FROM: Mackenzie Carstens, Title I Coordinator  
DATE: December 2020  
RE: Title I Contract 2021-22

Enclosed please find the Title I Cooperative Agreement for 2021-22. We will continue to reimburse schools as we have for 2020-21. This procedure is bold and underlined in item #8 on both pages of the attached agreement.

Please check the appropriate intent box on page 2, complete the date of board approval and sign the enclosed agreement. Please return this original to the ESU 16 Ogallala Office by March 1st, 2021.

A copy with all signatures will be returned to you at a later date.

If you have any questions, please feel free to contact me. I am happy to assist you in any way I can.

Sincerely,

A handwritten signature in blue ink that reads 'M. Carstens'.

Mackenzie Carstens

Enclosure

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



**EDUCATIONAL SERVICE UNIT 16  
TITLE I COOPERATIVE AGREEMENT**

WHEREAS, the above Nebraska school, hereinafter referred to as School District, wishes to be a part of the Educational Service Unit 16 Title I Cooperative for the 2021-22 school year, it is hereby agreed as follows:

**Educational Service Unit 16 will act as the administrative and fiscal agent for the School District and the Cooperative will:**

1. Assist in the development of the Title I program for the School District based on the funds available to the School District.
2. Provide information to the School District administration and staff so that the Title I program will be in compliance with State and Federal regulations under P.L. 107-110.
3. Coordinate all related activities with the State Department of Education Title I staff.
4. Be responsible for gathering the required statistical data from the School District, preparing the annual application and budget, meeting mandated requirements, and evaluation and closing out the program, as required by Title I ESSA-01.
5. Furnish the administrative personnel to manage the Cooperative.
6. Coordinate the purchasing of materials and supplies for school districts with available monies when applicable.
7. Assume the responsibility of the financial accounting and record keeping.
8. **Reimburse school districts for salaries, social security, retirement, unemployment insurance, etc.**
9. Provide inservice for Title I staff.
10. Assist the School District in developing the needs assessment and Schoolwide Plans.

**In consideration, therefore, the School District will:**

1. Authorize the Cooperative to receive all Title I funds allocated to the School District for the 2021-22 project year. In addition, the School District authorizes the Cooperative to use 15 percent of Title I allocation to provide administrative services as described herein.
2. Assume the responsibility of hiring, evaluating, and terminating Title I staff if the Title I program is terminated at the end of the 2021-22 school year.



**ESU 16 Title I Cooperative Agreement**

3. Conform to all rules and regulations for the Title I programs as set forth by federal and/or state legislation.
4. Bear full responsibility for any loss of funds caused by unilateral action(s) taken, against the advice of the Cooperative, that would cause the School District to incur audit exceptions. The Cooperative will make recommendations to the School District on matters that could result in audit exceptions. Should action on the part of the Cooperative cause audit exceptions, the Cooperative shall be responsible for the funds lost because of the audit exceptions.
5. Provide release time for teachers to attend regularly scheduled inservice programs.
6. Assist the program coordinator in all aspects of the Title I program.
7. Assume the responsibility of salary payment and fixed charges to Title I staff if amount of grant is not sufficient and reallocation request is denied.
8. Provide ESU 16 the financial records necessary in order to reimburse the school district for salary, fixed charges and fringe benefits.

In 2020-21, Perkins County Schools **DID** participate in the ESU 16 Title 1 Cooperative.

The undersigned school district below chooses (please check one):

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to **PARTICIPATE** in the ESU 16 Title 1 Cooperative for the 2021-22 school year.

to **NOT PARTICIPATE** in the ESU 16 Title 1 Cooperative for the 2021-22 school year.

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DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2021

**PERKINS COUNTY SCHOOLS,  
of Perkins County, NEBRASKA**

By \_\_\_\_\_

**EDUCATIONAL SERVICE UNIT 16**

By \_\_\_\_\_



ESU Contracted Services

Early Childhood Services						
Service	2021-2022 Contract		2020-2021		21-22	Difference: 2020/21 - 2021/22
	Contracted Amount	Est. IDEA Qualified \$	Contracted Amount	Actual Expenditures	% +/-	
Early Childhood SPED Team	\$59,315.00		\$81,344.00	\$80,850.00	-27.081	-\$22,029.00
Indirect Costs	\$950.00		\$950.00	\$950.00	0.000	\$0.00
Program Supervision	\$4,274.00		\$6,507.00	\$5,865.00	-34.317	-\$2,233.00
<b>Total Contract</b>	<b>\$64,539.00</b>	\$85,000.000	<b>\$88,801.00</b>	<b>\$87,665.00</b>	<b>-27.322</b>	<b>-\$24,262.00</b>
LEVEL I SERVICES						
Speech Therapy -Therapy, Supplies, Equipment	\$56,695.00		\$49,026.00	\$49,261.00	15.643	\$7,669.00
Psychological Services	\$32,619.00		\$30,922.00	\$26,922.00	5.488	\$1,697.00
Teacher Consultant	\$7,499.00		\$9,825.00	\$7,458.00	-23.674	-\$2,326.00
Audiology	\$1,728.00		\$1,846.00	\$1,675.00	-6.392	-\$118.00
Behavior Consultant	\$19,675.00		\$20,975.00	\$18,661.00	-6.198	-\$1,300.00
Deaf Edu Consultant	\$6,056.00		\$6,831.00	\$5,813.00	-11.345	-\$775.00
Inclusion Consultant	\$17,575.00		\$18,547.00	\$17,322.00	-5.241	-\$972.00
Transition Consultant	\$15,040.00		\$14,203.00	\$14,981.00	5.893	\$837.00
Occupation Therapy	\$24,719.00		\$24,156.00	\$24,156.00	2.331	\$563.00
Physical Therapy	\$7,296.00		\$6,515.00	\$6,515.00	11.988	\$781.00
Inservice	\$500.00		\$500.00	\$500.00	0.000	\$0.00
Indirect Costs	\$1,122.00		\$1,111.00	\$1,111.00	0.990	\$11.00
Student Records System	\$946.00		\$901.00	\$901.00	4.994	\$45.00
Program Supervision	\$15,916.00		\$19,110.00	\$15,570.00	-16.714	-\$3,194.00
<b>Total Contract</b>	<b>\$207,386.00</b>		<b>\$204,468.00</b>	<b>\$190,846.00</b>	<b>1.427</b>	<b>\$2,918.00</b>
LEVEL III SERVICES						
Transition Day Program	\$0.00		\$43,677.00	\$12,955.00	-100.00	-\$43,677.00
TOTAL Early Childhood/Level II/Level III Services Total						
<b>Total Contracted Services</b>	<b>\$271,925.00</b>		<b>\$336,946.00</b>	<b>\$291,466.00</b>	<b>-19.297</b>	<b>-\$65,021.00</b>
<i>Early Childhood Est \$ to Speech</i>	<i>\$24,000</i>					
	\$247,925.00					
Licensed Mental Health Practioner & SW Nebraska Distance Education Network						
LMHP Services	\$27,751.00		\$26,107.00	\$25,947.00	6.297	\$1,644.00
SWN Distance Education Network	\$23,000.00		\$23,000.00	\$23,000.00	0.000	\$0.00
<b>Total</b>	<b>\$50,751.00</b>		<b>\$49,107.00</b>	<b>\$48,947.00</b>	<b>3.348</b>	<b>\$1,644.00</b>
<b>Total All ESU SERVICE COSTS</b>	<b>\$322,676.00</b>		<b>\$386,053.00</b>	<b>\$340,413.00</b>	<b>-16.417</b>	<b>-\$63,377.00</b>
	<i>\$298,676.00</i>					

increased from 13 to 17 students  
increased from 25 to 35 students

**PERKINS  
COUNTY  
SCHOOLS**

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**NEGOTIATED  
AGREEMENT**  
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2021-2022  
&  
2022-2023

**(MASTER COPY)**

Dated this 1st day of August 2021.

This agreement is made and entered into by the Perkins County Schools Board of Education and the Certificated Staff of Perkins County Schools of Perkins County, Grant, Nebraska.

Representatives of the Certificated Staff and the Board have conducted negotiations and have reached mutual agreement, which has been reduced to writing and signed by each party.

The parties do agree that the following items have been agreed upon and shall be incorporated as a part of all teachers' contracts signed for the 2021-2022 and 2022-2023 school years.

Board of Education Members

Faculty Representatives

\_\_\_\_\_  
President

\_\_\_\_\_  
Member

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Member

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Member

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Member

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Board Member

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Member

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Board Member

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Member

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Member

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## I. LEAVE

- A. Sick Leave: Each employee will be allowed the following leave without deduction in pay:
1. Thirteen teaching days accredited at the beginning of each school year, cumulative to a maximum sick leave of forty teaching days. The total number of sick days available to teachers will be documented on monthly paycheck stubs. Employees shall be entitled to sick leave for injury or illness in the "immediate family." The following shall be considered members of the immediate family of an employee: spouse, dependent child, parent, and foster child. Leave may be used for a maximum of five days per illness of a non-dependent child, parent-in-law, brother, sister, or legal dependent. An employee may submit a request to the Superintendent of Schools to extend the maximum five day period per illness. The allowance of use of sick day leave is not applicable to cases involving the birth of a grandchild. Employees who wish to be with their non-dependent children for the birth of a grandchild must use grandparent leave.
  2. Maternity and paternity leave will be treated as a personal illness.
  3. Grandparent leave: an employee covered by this agreement may use three sick days. Leave must be taken within one month of the birth/adoption of the grandchild. Leave must be taken consecutively. Employees may submit a request for additional leave based upon their available personal leave.
  4. Further leave will be deducted at the ratio the number of days absent bears to 184 days times the salary of the individual teacher.
- B. Bereavement Leave: Full time employees shall be allowed up to two days per year. Additional leave shall be deducted from sick leave.
- C. Professional Leave: The district will allow up to two professional days for full-time certificated staff. Professional leave be reviewed/approved by the building principal and superintendent.
- D. Activity Leave: The district will allow up to two activity days for full-time certificated staff. Activity days may be used to attend clinics, judge contests, or other opportunities approved by administration. Administrative approval is required. If the certificated staff member is compensated for their participation in these events they will reimburse the district the amount of the current sub rate for that day. School transportation may be approved by administration for a non-compensated event.
- E. Personal Leave
1. Five days of personal leave, which have been approved by the administration, will be granted each teacher. Such leave shall not occur at the beginning or end of a semester or prior to or after a scheduled break. Any exception will be made on a case-by-case basis and with the approval of the Superintendent of Schools.
  2. The fourth and fifth days of personal leave used have substitute pay deducted from the employee.
  3. Reimbursement for unused personal days will be provided to each teacher at the current year's substitute rate of pay. Reimbursement for personal days applies the first, second, and third personal days that are granted to the teacher. Personal day reimbursement will be paid in the June paycheck.
- F. Leave for Part-time instructors: All leave benefits be equal to the proportional contract time at Perkins County Schools.

G. Leave of Absence:

1. A leave of absence will be granted a permanent teacher of the Perkins County Schools for full time study, military service, professional improvement, foreign or domestic travel, time-sharing (exchange of teaching assignments with a teacher from another school district), or job placement of spouse.
2. Reasons for leaves of absence shall be divided into two categories: professional and nonprofessional.
3. Those teachers requesting a professional leave of absence (further study, professional improvement, timesharing), upon their return, shall be placed on the salary schedule on the vertical step where they would have been had they stayed in the school district's employment. (E.g., a teacher on level 6 on professional leave for one year who then returns would be placed on level 8 to reflect that the year's leave counted as a teacher year.)
4. Those teachers requesting a nonprofessional leave of absence (military service, foreign and domestic travel [itinerary must be included], job placement of spouse, or any personal or family matter including extended parental leave), upon their return, shall be advanced on the salary schedule one vertical step beyond their last contract year with the district. (E.g., a teacher on level 6 on nonprofessional leave for one year who then returns would be placed on level 7 to reflect that the year's leave did not count as a teacher year).
5. The leave of absence may be one semester or one school year in length. A written request must be submitted to the Perkins County Schools' Board of Education no fewer than 90 days prior to the proposed start of the Leave of Absence when the leave of absence is for one semester. When the leave of absence is for the entire school year, the Board must receive notice by April 15th of the year in which the leave would start. The Board's approval will depend partially on whether a suitable replacement can be hired.
6. Teachers become eligible for a leave of absence after seven continuous years of employment in the Perkins County Schools. No more than one year of leave may be used in a seven-year period. A maximum of two teachers may have a leave of absence during the same school year.

II. SUBSTITUTE TEACHERS AND PAY

- A. When teaching staff members are absent for more than one day, or when it is known in advance that a teacher will be gone, the administration will try to secure a substitute other than current staff members.
- B. When it is not possible to secure an outside substitute, current faculty members may be assigned substitute duty in free periods. Pay will be one sixth of the daily substitute rate per period assigned by the administration. A period is defined as 50 minutes.

III. GENERAL TEACHERS' RIGHTS

- A. Grievance Procedures are located in Perkins County Schools Board Policy Manual. (BP 402.05)

IV. CONDITIONS OF EMPLOYMENT

- A. Terms of the teaching contract: The contract for the 2021-2022 and 2022-2023 school years will be for 184 days.
- B. A separate memorandum will be issued for extracurricular assignments.

- C. An addendum to a teacher's contract may be added for additional education compensation that should be considered before the first school day in September of the new contract year.
- D. To receive credit for these hours, staff members must submit a "Request for Course Approval" form to the Superintendent and those hours must be approved by the superintendent prior to the starting of the class. Approval of hours shall be based on graduate hours in assigned teaching area(s) or classes that are a part of an advanced degree. Transcripts documenting completion of the credits must be on file by September 1 to receive salary increases for the year. Staff may appeal the superintendent's decision to the Board of Education.
- E. Standard Teaching Load or Assignment:  
The policy of standard load shall govern decisions, which determine whether a class or study hall is to be considered extra. A standard load may be partially defined and illustrated in the examples below. The term 'regular class' as used here refers to a five-day per week class. The term 'regular study hall' refers to not more than five study hall periods per week. The following are examples of minimum standard load assignments at Perkins County High School and Middle School.
  1. Five regular classes plus not more than one regular study hall assignment, or six regular classes in an 8 period day. In a seven period day, a standard assignment will be 6 periods.
  2. Instructors will be paid additional teaching load pay for a 7th period assignment in the amount of \$250.00 for study halls with fewer than 10 students, or \$500.00 for school study halls with ten or more students. High school/middle school instructors given a 7th period academic assignment or coordination assignment will be paid 6% of the base for a full-year assignment.
- F. Informal meetings at mutually agreeable dates and times will be held between the Board of Education and representatives of Perkins County Education Association. The agenda items for such meetings shall be reviewed by the administration prior to the meetings.
- G. Part-time employees will be required to participate in all parent teacher conferences, M.D.T., and I.E.P. meetings.

V. SALARY AND FRINGE BENEFITS

- A. Base salary will be \$35,900 for teaching contracts for the 2021-2022 school year and 36,200 for the 2021-2023 school year.
- B. The salary schedule employs 4% for experience and 4% for 9 graduate hours education increments.
- C. For the 2021-2022 and 2022-2023 school years, the District shall contract with Educators Health Alliance (EHA) for its health insurance plan with Blue Cross Blue Shield of Nebraska. The plan shall be the \$1050 deductible, or its equivalent successor deductible plan, and Option 4 (PPO -- A 100%, B and C 80%, and D 50%) dental plan. Employees have the option of taking the \$3,500.00 high deductible Health Savings Account (HSA) eligible plan. Employees opting to take the \$3,500.00 high deductible HSA plan will have the difference in premium deposited into the employee's Health Savings Account (HSA). Annual contributions to the HSA may be subject to certain limitations as specified by law. The District will not offer cash or other benefits in lieu of health insurance coverage.
- D. Teachers contracting to teach in the Perkins County Schools will be given credit for five years' prior teaching experience with any additional years of experience granted at the

discretion of the Board and administration. Said teachers must have a valid certificate and must have taught in an accredited school.

- E. Employees of the district may use the district's computer system for personal use in accordance with rules and regulations found in Board policy. The computer system includes the district's e-mail system, internet access, and any other computer service or equipment supported with school district funds.
- F. The Board of Education provides an extra-curricular compensation schedule for sponsors/coaches. This schedule is based upon a percent of the salary base and 5% increment per years of service up to and including 10 years for extra-curricular assignments at Perkins County Schools. (See Appendix B for complete extra-curricular compensation schedule.)
  - 1. Additional Teaching Endorsements
    - a. Each Perkins County Schools Teacher is responsible for verifying a second (2nd) teaching endorsement with the Superintendent using their Nebraska Teaching Certificate.
    - b. Verification must take place before September 1 of each new teaching year.
    - c. 2% of base pay will be paid for a verified second teaching endorsement.
    - d. Additional 2% pay for ASSIGNMENT in teaching in three endorsed areas.
- G. Teachers who instruct a dual credit or college credit course will receive compensation equal to the amount paid for a 7<sup>th</sup> period assignment plus \$10 per student that completes the course.
- H. At the beginning of each school year the principals develop a yearly schedule of supervisory duty for all certificated staff members.
- I. Compensation will be made for expenditures accrued while attending approved school activities and/or meetings,.
- J. The principals/athletic directors will develop a schedule for activity work assignments. Workers are paid \$10.00 per 2-hour session.
- K. Extended term teaching or work within the department (with lessened responsibilities, due to the fact that the entire school is not in session), shall be compensated at the rate of six-tenths of what the base (index times base) contract salary, excluding payment for supplementary items, would provide for the same length of time. Whenever federal funds or other outside funds are available to support summer programs, the same shall be used to satisfy or reduce the amount of extended time salary, which would otherwise be paid by the district.
- L. Part-time instructors will receive salary and benefits equal to proportional part of the contract time spent in Perkins County Schools. The proportional part of the contract time will consist of an uninterrupted continuous block of time.
- M. Reimbursement for unused sick days upon leaving the district after having served 7 consecutive years will be paid at 50% of the employee's current per diem (per day) salary up to 30 days.

**SALARY SCHEDULE PROVISIONS:**

Structure of Salary Schedule: The Salary Schedule shall consist of the following steps and columns:

Column	Step
BA	11
BA+9	12
BA+18	13
BA+27	14
MA	15
MA+9	16
MA+18	17
MA+27	18

*\*The BA+36 and BA+45 columns are hereby removed from the salary schedule effective with the 2021-2022 contract year. Those teachers placed in the BA+36 and BA+45 columns for the 2020-2021 contract years shall be “grandfathered” in those columns until the teacher attains as Master Degree and are able to move horizontally on the salary schedule to the MA column and/or beyond under the terms of this Agreement. No teacher may advance into the BA+36 or BA+45 columns from and after the 2020-2021 contract year.*

**Vertical Progression:**

1. Vertical progression on the Salary Schedule is not automatic. Vertical progression may be denied solely by administrative recommendation based on an evaluation which shows evidence of deficiencies as outlined by the evaluation procedure or failure to show satisfactory professional growth as defined by Nebraska state law. Movement of full-time and part-time teachers will be limited to one full vertical step on the salary schedule per contract year. In determining steps on the salary schedule all teachers hired in mid-year are given one full year of credit. Personnel on the maximum vertical steps will receive only the index percent of the base each year with no vertical advancement. To move off these steps, one must achieve enough credits to progress horizontally. If the move is from a maximum vertical step to a column where more vertical steps are available, both one vertical and one horizontal increment may be received.
2. Prior Years of Teaching Experience: Teachers contracting to teach in Perkins County Schools will be given credit for five years’ prior teaching experience with any additional years of experience granted at the discretion of the Board and administration. Said teachers must have a valid certificate and must have taught in an accredited school. For purposes of successive school years of teaching experience, a “school year” is defined as three-fourths of the contract days of a school year or more on duty, exclusive of summer schools. (See, Neb. Rev. Stat.§79-824(6)).
3. The Board of Education reserves the right to vary from the Salary Schedule in circumstances which make it advisable and the parties agree that this includes the right to establish entry level salaries for new teachers beyond the amount shown at Step 1 of the BA column.

**Horizontal Progression:** Horizontal progression - BA to BA+27 inclusive - must be

accredited college graduate hours related to the teaching field or have prior approval by the Superintendent. MA to MA+ and beyond must be teaching field related graduate hours and must be hours earned after the MA has been bestowed.

Horizontal location (degrees and college hours) must be determined by the first Friday in September. **In case additional hours will affect the teaching contract for the new school year, a college transcript certifying the hours earned must be submitted to the Office of Superintendent by the first Friday in September**, or if it is not available, a grade slip will be accepted until such time a transcript becomes available.

**New Staff Horizontal Placement.** College hours earned to advance on the salary schedule must be earned upon completion of the Baccalaureate Degree and upon completion of initial certification with the Nebraska Department of Education. All new teachers shall initially be placed on the BA Column, Step 1 until the presentation of an official college transcript and confirmation of prior years of teaching experience.

### **Horizontal Advancement.**

1. Accredited Graduate Hours: Credited hours for advancement across the Salary Schedule from the B.A. column must be “accredited graduate hours” (Accredited Graduate Hours).
  - a. Accredited College or University: To be deemed accredited graduate hours, such hours must be earned from an NCTE (Nebraska Council on Teacher Education), NCATE (National Council for Accrediting Teacher Education) or TEAC (Teacher Education Accreditation Council) accredited institution (Accredited Institution).
  - b. Masters/Doctorate Degree Definition: A Masters Degree and/or Doctorate Degree shall be defined as an earned Masters Degree for Doctorate Degree earned from an accredited Institution as defined above.

**Filing and Content of College Transcript:** In order to advance horizontally beyond the BA Column on the salary schedule, the staff member is required to present an official college transcript from an accredited college or university prior to September 1 of the contract year for which advancement on the salary schedule is being sought by the teacher; such transcript establishing earned post-baccalaureate Accredited Graduate Hours:

1. In/or associated with the teacher’s endorsed teaching field (a subject or field endorsement), or related curriculum and instruction, or guidance counseling.
2. In an endorsed field of study offered by the School District outside of the teacher’s endorsed teaching field (a subject or field endorsement), or related curriculum and instruction that will assist the School District in expanding curricular offerings to students; or,
3. In an elementary or secondary education program which would lead to an additional Nebraska teaching or administrative certificate endorsement or endorsements.

### **Salary Schedule Placement:**

1. All graduate hours must be in/or associated with a teacher’s field of instruction, curriculum and instruction, counseling, administration, or course/program and earned from an

Accredited Institution.

2. A maximum of 18 hours of non-graduate degree work may be used for horizontal movement on the Salary Schedule and will support advancement to only the BA+18 column of the Salary Schedule.

3. Graduate hours earned prior to receipt of the Masters Degree may not be applied to advancement on the Salary Schedule after receipt of such Masters Degree.

4. Additional graduate hours (beyond BA+18 column) must be in an approved program working towards a master's degree in the teacher's field of instruction, curriculum and instruction, counseling, administration, or an approved degree program by the Superintendent.

5. In order to advance horizontally to the Masters Degree (MA) or Master Degree Plus (MA+) columns, a staff member shall have earned a Masters Degree and presented an official college transcript establishing same.

PERKINS COUNTY SCHOOLS  
APPENDIX A  
2021-2022 & 2022-2023 SALARY SCHEDULE  
\$35,900 Base (2021-2022)  
\$36,200 Base (2022-2023)  
4% x 4%

STEPS	BA	BA + 9	BA + 18	BA + 27	MA	MA + 9	MA + 18	MA + 27
1	1.00	1.04	1.08	1.12	1.16	1.20	1.24	1.28
2	1.04	1.08	1.12	1.16	1.20	1.24	1.28	1.32
3	1.08	1.12	1.16	1.20	1.24	1.28	1.32	1.36
4	1.12	1.16	1.20	1.24	1.28	1.32	1.36	1.40
5	1.16	1.20	1.24	1.28	1.32	1.36	1.40	1.44
6	1.20	1.24	1.28	1.32	1.36	1.40	1.44	1.48
7	1.24	1.28	1.32	1.36	1.40	1.44	1.48	1.52
8	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56
9	1.32	1.36	1.40	1.44	1.48	1.52	1.56	1.60
10	1.36	1.40	1.44	1.48	1.52	1.56	1.60	1.64
11	1.40	1.44	1.48	1.52	1.56	1.60	1.64	1.68
12		1.48	1.52	1.56	1.60	1.64	1.68	1.72
13			1.56	1.60	1.64	1.68	1.72	1.76
14				1.64	1.68	1.72	1.76	1.80
15					1.72	1.76	1.80	1.84
16						1.80	1.84	1.88
17							1.88	1.92
18								1.96

PERKINS COUNTY SCHOOLS  
APPENDIX B  
EXTRA-CURRICULAR COMPENSATION SCHEDULE  
2021-2022 Base Salary \$35,900  
2022-2023 Base Salary \$36,200

<u>Percentage of Base</u>	<u>Salary for Duty 2021-2022</u>	<u>Salary for Duty 2022-2023</u>	<u>Type of Responsibility or Extra-Curricular Assignment</u>
20.0	\$7,180.00	\$7,240.00	Athletic Director (flat amount, no increment)
15.0	\$5,385.00	\$5,430.00	Football Head Coach – Varsity Volleyball Head Coach – Varsity Basketball Head Coach – Varsity Track Head Coach – Varsity Wrestling Head Coach – Varsity and Junior High
12.2	\$4,379.80	\$4,416.40	Golf Head Coach – Varsity Cross Country Head Coach – Varsity
11.25	\$4,038.75	\$4,072.50	Level IV Coaching Assistant Varsity Coaching with more than 5 years same sport – (75% head coaching) Assistant Football Coach Assistant Volleyball Coach Assistant Basketball Coach
10.0	\$3,590.00	\$3,620.00	Head Coach Competitive Speech Instrumental Music Activities (5-12)
9.375	\$3,365.63	\$3,393.75	Level III Coaching Assistant Track Coach with more than 5 years and Head Junior High Coach without Assistant, excluding wrestling
8.0	\$2,872.00	\$2,896.00	Vocal Music Director (9-12)
7.50	\$2,692.50	\$2,715.00	Level II Coaching Head Junior High Coach with an Assistant and Assistant Coach for Varsity in the following: Assistant Football Coach Assistant Volleyball Coach Assistant Basketball Coach Assistant Track Coach Freshman VB, GBB, BBB Coach High School Concessions Director (divide if two) FFA
5.5	\$1,974.50	\$1,991.00	Assistant Coach Competitive Speech
5.0	\$1,795.00	\$1,810.00	Assistant Coach Junior High FCCLA
4.44	\$1,593.96	\$1,607.28	School Yearbook – Advising and Sponsoring 7-12 Cheerleading Sponsor (divide if two) Student Council Sponsor Mock Trial Sponsor (divided if two)
3.33	\$1,195.47	\$1,205.46	Spring Play(s) – Directing Musical Co-Director (each if two sponsors) One-Act Director STRIVE Coordinator
2.22	\$796.98	\$803.64	Senior Class Sponsor National Honor Society Sponsor (divide if two) Junior Class Sponsor (each if two sponsors) Steering Committee Assistant Quiz Bowl Sponsor – senior high Quiz Bowl Sponsor – junior high Science Club Sponsor Junior High Robotics
2.0	\$700.00	\$712.00	Assistant Coach Competitive One-Act Verified Teaching Endorsements (2) [Flat amount, no increment] Additional (2%) Assigned in Teaching in Three (3) Endorsement Areas
1.11	\$398.49	\$401.82	Sophomore Class Sponsor

			Freshman Class Sponsor Eighth Grade Class Sponsor Seventh Grade Class Sponsor Junior High Student Council Sponsor
1.0	\$359.00	\$362.00	Vocal Music Director (6-8) Vocal Music Director (K-5)