

## Regular Session

Tuesday, September 5, 2023 7:00 PM

South Harrison Community School Corporation Administrative Center, 315 South Harrison Drive, Corydon, IN 47112

### I. **Executive Session - 6:00 PM**

I.1. Collective Bargaining - IC 5-14-1.5-6.1(b)2(A)

I.2. Pending litigation - IC 5-14-1.5-6.1(b)2(B)

I.3. Receive information about prospective employees  
- IC 5-14-1.5-6.1(b)5

I.4. Job performance evaluations of individual  
employees - IC 5-14-1.5-6.1(b) (9)

### II. **Call to Order - Regular Session - 7:00 PM**

III. Roll Call

IV. Pledge of Allegiance

V. Approval of **Amended** Agenda

VI. Recognitions

VI.1. **Advanced Placement (AP) Distinguished  
Scholars** **Presenter:** Allison  
Schalk

VI.2. **Brooke Stewart - 2023-2024 Level Up  
Leadership Designation by the Indiana Department  
of Education**

VII. Student Council Presentations

VIII. Presentations

IX. Public Hearings

IX.1. **Public Hearing for Collective Bargaining  
per IC 20-29-6-1(b)**

IX.1.a. **Purpose of Meeting Statement**

IX.1.b. **Public Testimony Concerning Matters  
Related to Collective Bargaining: Teacher  
Salary, Wages and Related Benefits**

IX.2. **Public Hearing for the Year 2024 Budgets  
for the Education, Operations and Debt Service  
Funds**

IX.3. **Public Hearing for the Years 2024-2026  
Capital Projects Plan**

IX.4. **Public Hearing for the Years 2024-2028  
Bus Replacement Plan**

X. Public Address to the Board

XI. Consent Agenda

XI.1. **Approval of Board Minutes - Executive and Regular Sessions - Tuesday, August 1, 2023**

XI.2. **Approval of Claim Docket**

XI.3. Personnel

XI.3.a. Corporation

XI.3.a.1) **Tina Shaffer - Payroll Specialist**

XI.3.a.2) **David Abner - Bus Driver**

XI.3.a.3) **Michael Key - Bus Driver**

XI.3.a.4) **Jerry Reed - Bus Driver**

XI.3.a.5) **Michael Shearer - Bus Driver**

XI.3.a.6) **Traffic Control Officer for Corydon Campus**

XI.3.a.7) **Attendance Liaison**

XI.3.b. Harrison County Exceptional Learners Cooperative

XI.3.b.1) **Jill Fitzgerald - Non Pub Special Education Teacher of Record**

XI.3.b.2) **Samantha Duffy - Essential Skills Classroom Assistant**

XI.3.b.3) **Lisa Brightman - Secretary**

XI.3.b.4) **Samantha Wickey - Secretary**

XI.3.b.5) **School Psychologist**

XI.3.b.6) **Joshua Pare - Homebound Instructor**

XI.3.c. Corydon Central High School

XI.3.c.1) **Kimberly Humphrey - Kitchen Helper**

XI.3.c.2) **Shirley Voyles - Kitchen Helper**

XI.3.c.3) **Winnie Weick - Academic Coach 1/3**

XI.3.c.4) **Jonathan Vest Jr. - Baseball First Assistant Coach**

XI.3.c.5) **Missi Wolfe - Cheerleading Assistant Coach**

XI.3.c.6) **Raymond Snyder - Football Second Assistant Coach 1/2**

XI.3.c.7) **Steve Wolfe - Football Second Assistant Coach 1/2**

XI.3.c.8) **Kevin Oskin - Softball Head Coach**

XI.3.c.9) **Kevin Oskin - Softball Head Coach Summer/Youth/Offseason**

XI.3.c.10) **Susan Wohlfarth - CCMA Class Volunteer**

XI.3.c.11) **Juanita Love - CCMA Class Volunteer**

XI.3.c.12) **Velvet Walters - CCMA Class Volunteer**

XI.3.c.13) **Michael Heitkemper - Volunteer Junior Assistant Yearbook**

XI.3.c.14) **Emily King - Volunteer Assistant Swimming Coach (B&G)**

XI.3.c.15) **Maura Nesmith - Volunteer Assistant Future Farmers of America**

XI.3.c.16) **Zane Schreck - Volunteer Junior Assistant Wrestling Coach**

XI.3.c.17) **(Pulled from Agenda) Lacy Cantrell - Softball Head Coach**

XI.3.c.18) **(Pulled from Agenda) Lacy Cantrell - Softball Head Coach Summer/Youth/Offseason**

XI.3.c.19) **Martina McKeever - Band Assistant**

XI.3.d. Corydon Central Junior High School

XI.3.d.1) **Caren Johnson - Teacher**

XI.3.d.2) **Elizabeth Fleace - Instructional Assistant**

XI.3.d.3) **Jarrold Bulleit - Volunteer Assistant Junior High Basketball Coach (G)**

XI.3.e. Corydon Intermediate School

XI.3.e.1) **Brian Lower - Volunteer Assistant Basketball Coach (G)**

XI.3.e.2) **Jade Matlock - ESSER Instructional Assistant**

XI.3.f. Corydon Elementary School

XI.3.f.1) **Denise Goller - Teacher**

XI.3.f.2) **Abby Coulter - Special Education Instructional Assistant**

XI.3.f.3) **Chansey Johnson - Special Education Instructional Assistant**

XI.3.f.4) **Susant Newton - Special Education Instructional Assistant**

XI.3.g. Heth-Washington Elementary School

XI.3.g.1) **Marlana Lett - Physical Education Instructional Assistant**

XI.3.g.2) **Courtney Bridgwater - Preschool Instructional Assistant**

XI.3.g.3) **Preschool Instructional Assistant**

XI.3.h. New Middletown Elementary School

XI.3.i. South Central Elementary School

XI.3.i.1) **Lora Hayes - Teacher**

XI.3.i.2) **Lynne Thomas - Basketball Elementary (G)**

XI.3.j. South Central Junior/Senior High School

XI.3.j.1) **Shelby Gray - Teacher**

XI.3.j.2) **Shelby Gray - Tennis Junior High Coach (G)**

XI.3.j.3) **Samuel Mercer - Activity Supervisor 1/2**

XI.3.j.4) **Shelby Allen - Softball Assistant Coach**

XI.3.j.5) **Richard Todd Tyree - Baseball First Assistant Coach**

XI.3.j.6) **David Decker - Volunteer Assistant Basketball Coach (G)**

XI.3.j.7) **Jill Fleace - Volunteer Assistant Elementary Basketball Coach (G)**

XI.3.j.8) **Adrian Hubert - Volunteer Assistant Elementary/Junior High Basketball Coach (G) & Junior High Golf**

XI.3.j.9) **Dawn Ledford - Volunteer Assistant Elementary/Junior High Basketball Coach**

XI.3.j.10) **Evan Lee - Volunteer Assistant Elementary Basketball Coach**

XI.3.j.11) **Nakita Lee - Volunteer Assistant Elementary Basketball Coach**

XI.3.j.12) **James Marion - Volunteer Assistant Basketball Coach (B&G)**

XI.3.j.13) **Cory Reecer - Volunteer Assistant Basketball Coach (B)**

XI.3.j.14) **Richard Todd Tyree - Baseball Head Coach**

XI.3.k. Multiple Schools

XI.4. Operational Matters

XI.4.a. Corporation

XI.4.a.1) **Class of 2024 Graduation Date - May 26, 2024**

XI.4.a.2) **2024-2025 School Calendar**

XI.4.a.3) **Review and Approve Policy 3220.01 - Teacher Appreciation Grant**

XI.4.a.4) **2023-2024 Teacher Evaluation Plan**

XI.4.a.5) **Support Staff Employee Handbook with Compensation Increases**

XI.4.a.6) **Donations for Opening Day Celebration**

XI.4.a.7) **Affiliation Agreement - Placement of University/College Students - Indiana University Southeast**

XI.4.a.8) **Purchase of 6th Grade Civics Resource**

XI.4.a.9) **Rumpke Agreement**

XI.4.a.10) **Grant Awards**

XI.4.a.10) (1) **Harrison County Community Foundation - Grant Approval - Preschool Services - \$4,464**

XI.4.a.10) (2) **Indiana Department of Education - Special Education Paraprofessional Training Grant - \$16,420**

XI.4.a.10) (3) **Indiana Department of Homeland Security - Secured School Safety Grant - \$50,000 (Note: Added Award Letter)**

XI.4.a.10) (4) **Indiana Department of Education - Bipartisan Safer Communities Act Grant - \$251,609.10**

XI.4.a.11) **Asset Disposal - Vulcan Combi-Oven from New Middletown Elementary School**

XI.4.a.12) **Donation - Harrison County Hospital - Health Occupations Students of America - \$1,000**

XI.4.a.13) **Preschool New Driver Stipend**

XI.4.a.14) **Bus Route 23 Extension**

XI.4.a.15) **Transfer Bus Contract Route 31 Ownership**

XI.4.a.16) **Memorandum of Employment - Pamela Carmichael**

XI.4.a.17) **Kennedy Heishman - Uniform Conflict of Interest**

XI.4.b. Harrison County Exceptional Learners Cooperative

XI.4.b.1) **Service Agreement - Peggy Sommers**

XI.4.b.2) **TeleServices Agreement - Sunbelt - Mackenzie Tolle**

XI.4.b.3) **TeleServices Agreement - Sunbelt - Dr. Shayna Shriver**

XI.4.b.4) **TeleService Agreement - Sunbelt - Michelle Neal**

XI.4.b.5) **Agreement for Special Education Services - Madison Consolidated Schools**

XI.4.b.6) **Agreement - Lincoln Hills Development Corporation Head Start - Birth to 5 Program**

XI.4.b.7) **Memorandum of Employment - Marlah Allen - 2023-2024 School Year**

XI.4.c. Corydon Central High School

XI.4.c.1) **Agreement - YMCA - Pool Lane Rental**

XI.4.d. Corydon Central Junior High School

XI.4.e. Corydon Elementary School

XI.4.f. Corydon Intermediate School

XI.4.f.1) **Certificate of Agreement - Scholastic Book Fair - September 2023**

XI.4.g. Heth-Washington Elementary School

XI.4.g.1) **Archery Club**

XI.4.h. New Middletown Elementary School

XI.4.h.1) **Donation - Dominant Drayage of Louisville, LLC - NMES Robotics - \$500**

XI.4.h.2) **Donation - First Harrison Bank - NMES Robotics - \$500**

XI.4.h.3) **Donation - Sycamore Springs Farm - NMES Robotics - \$1,500**

XI.4.i. South Central Elementary School

XI.4.j. South Central Junior/Senior High School

XI.4.j.1) **Agreement - Gypsy Ridge Barns**

XI.4.j.2) **InterState Studio Agreement - School Pictures 2024-2005 School Year**

XI.4.k. Multiple Schools

XI.5. Field Trips

XI.5.a. Corydon Central High School

XI.5.a.1) **Overnight Fieldtrip - Health Occupations Students of America - State Leadership Conference - Indianapolis, IN - Thursday, April 10, 2024 through Saturday, April 12, 2024**

XI.5.a.2) **Fieldtrip - Marching Band - ISSMA Scholastic Finals - Franklin Central High School - Indianapolis, IN - Saturday, October 14, 2023**

XI.5.b. Corydon Central Junior High School

XI.5.c. Corydon Elementary School

XI.5.c.1) **Fieldtrip - 3rd Grade - YMCA Splash Program - Corydon, IN**

XI.5.c.1) (1) **First Group - Monday, October 2, 2023 through Thursday, October 5, 2023**

XI.5.c.1) (2) **Second Group - Monday, October 16, 2023 through Thursday, October 19, 2023**

XI.5.c.1) (3) **Third Group - Monday, October 23, 2023 through Thursday, October 26, 2023**

XI.5.c.1) (4) **Fourth Group - Monday, October 30, 2023 through Thursday, November 2, 2023**

XI.5.d. Corydon Intermediate School

XI.5.e. Heth-Washington Elementary School

XI.5.f. New Middletown Elementary School

XI.5.g. South Central Elementary School

XI.5.g.1) **Fieldtrip - 3rd Grade - Swim Lessons - YMCA Corydon, IN - Monday, January 22, 2024 through Thursday, January 25, 2024**

XI.5.h. South Central Junior/Senior High School

XI.5.i. Multiple Schools

XI.6. Fundraisers

XI.6.a. Corydon Central High School

XI.6.a.1) **Fundraiser - Future Farmers of America - Grape Harvest Field Work at Turtle Run Winery - Saturday, August 19, 2023**

XI.6.a.2) **Fundraiser - TCCP School Culture - Class Specific School Spirit Shirt Sales - September 6, 2023**

XI.6.a.3) **Fundraiser - Corydon Central Staff - Kona Ice Sales - September 8, 2023 & September 22, 2023**

XI.6.a.4) **Fundraiser - Baseball Team - Snap Raise Fundraiser - September 11, 2023**

XI.6.a.5) **Fundraiser - Yearbook Club - Business Ads - September 11, 2023**

XI.6.a.6) **Fundraiser - Health Occupations Students of America - Car Wash - September 29, 2023**

XI.6.a.7) **Fundraiser - Industrial Arts Club - Holiday Ornament Sales - November 15, 2023**

XI.6.b. Corydon Central Junior High School

XI.6.b.1) **Fundraiser - CCJHS Staff - Kona Ice Sales - September 8, 2023 & September 22, 2023**

XI.6.b.2) **Fundraiser - Cheerleading Team - "Sponsor My Uniform" - September 13, 2023**

XI.6.b.3) **Fundraiser - CCJHS Staff - After-School Movie & Snack - September 19, 2023**

XI.6.b.4) **Fundraiser - Cheerleading Team - Tumbler Sales - October 16, 2023**

XI.6.b.5) **Fundraiser - Cheerleading Team - Snap Raise Fundraiser - November 20, 2023**

XI.6.c. Corydon Elementary School

XI.6.d. Corydon Intermediate School

XI.6.e. Heth-Washington Elementary School

XI.6.e.1) **Fundraiser - 6th Grade Scholars - Mum Sells - September 6, 2023**

XI.6.e.2) **Fundraiser - 6th Grade - Cutlery Sales - November 1, 2023**

XI.6.f. New Middletown Elementary School

XI.6.g. South Central Elementary School

XI.6.g.1) **Fundraiser - 6th Grade - Calendar  
Fundraiser - October 2, 2023**

XI.6.h. South Central Junior/Senior High School

XI.6.h.1) **Fundraiser - Environmental Science  
Classes - Collecting Shoes for Water Step. -  
September 6, 2023**

XI.6.h.2) **Fundraiser - Basketball Team (B) -  
Holiday Wreath Sales - October 1, 2023**

XI.6.h.3) **Fundraiser - Class of 2024 - Senior  
Carnival - October 4, 2023**

XI.6.h.4) **Fundraiser - Basketball Team (B & G) -  
Golf Scramble - October 15, 2023**

XI.6.h.5) **Fundraiser - Basketball Team (B) - Phone  
Donations - October 23, 2023**

XI.6.i. Multiple Schools

## XII. Unfinished Business

XII.1. **VPS Architecture - Approval of Interim  
Billings**

XIII. **New Business**

XIII.1. **Board Policies - First Readings**

XIII.1.a. **Policy 0141 - Bylaws: Number**

XIII.1.b. **Policy 0142 - Bylaws: Election and  
Eligibility to Serve**

XIII.1.c. **Policy 0142.1 - Bylaws: Term**

XIII.1.d. **Policy 0142.2 - Bylaws: Oath**

XIII.1.e. **Policy 0142.3 - Bylaws: Vacancies and  
Appointment of Board Members**

XIII.1.f. **Policy 0144.1 - Bylaws: Compensation**

XIII.1.g. **Policy 0144.2 - Bylaws: Board Member  
Ethics**

XIII.1.h. **Policy 0152 - Bylaws: Officers**

XIII.1.i. **Policy 0164.5 - Bylaws: Member  
Participation in Meetings Through Electronic  
Means of Communication**

XIII.1.j. **Policy 0167.3 - Bylaws: Public  
Participation at Board Meetings**

XIII.1.k. **Policy 1213.01 - Administration: Staff-  
Student Relations**

XIII.1.l. **Policy 1425 - Administration: Nursing  
Mothers**

XIII.1.m. **Policy 1521 - Administration: Personal  
Background Checks, References and Mandatory  
Reporting**

XIII.1.n. **Policy 1615 - Administration: Tobacco Use  
Prevention**

XIII.1.o. **Policy 2221 - Program: Mandatory  
Curriculum**

XIII.1.p. Policy 2410 - Program: Audio, Video and Digital Recording of Meetings

XIII.1.q. Policy 2414 - Program: Reproductive Health and Family Planning and Human Sexuality Instruction

XIII.1.r. Policy 2416 - Program: Student Privacy and Parental Access to Information

XIII.1.s. Policy 2461 - Program: Recording of IEP Team Meetings/Case Conferences

XIII.1.t. Policy 2462 - Program: Dyslexia Screening and Intervention

XIII.1.u. Policy 2510 - Program: Adoption of Curricular Materials

XIII.1.v. Policy 2520 - Program: Selection of Curricular Materials, Library Materials and Equipment

XIII.1.w. Policy 3120.02 - Professional Staff: Adjunct Teachers

XIII.1.x. Policy 3121 - Professional Staff: Personal Background Checks, References and Mandatory Reporting

XIII.1.y. Policy 3124 - Professional Staff: Employment Contracts with Professional Employees

XIII.1.z. Policy 3213.01 - Professional Staff: Staff-Student Relations

XIII.1.aa. Policy 3215 - Professional Staff: Tobacco Use Prevention

XIII.1.bb. Policy 3220.01 - Professional Staff: Teacher Appreciation Grants

XIII.1.cc. Policy 3231 - Professional Staff: Outside Activities of Staff

XIII.1.dd. Policy 3362.01 - Professional Staff: Threatening and/or Intimidating Behavior Toward Staff Members

XIII.1.ee. Policy 3425 - Professional Staff: Nursing Mothers

XIII.1.ff. Policy 4121 - Support Staff: Personal Background Checks, References and Mandatory Reporting

XIII.1.gg. Policy 4213.01 - Support Staff: Staff-Student Relations

XIII.1.hh. Policy 4215 - Support Staff: Tobacco Use

XIII.1.ii. Policy 4425 - Support Staff: Nursing Mothers

XIII.1.jj. Policy 5330 - Students: Use of Medication

XIII.1.kk. Policy 5512 - Students: Tobacco Use

XIII.1.ll. Policy 5517.01 - Students: Bullying

XIII.1.mm. Policy 5710 - Students: Student Complaints

XIII.1.nn. Policy 5720 - Students: Student Activism

XIII.1.oo. Policy 5771 - Students: Search and Seizure

XIII.1.pp. Policy 6152 - Finances: Student Fees and Charges

XIII.1.qq. Policy 6250 - Finances: Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership

XIII.1.rr. Policy 6550 - Finances: Travel Payment and Reimbursement/Relocation Costs

XIII.1.ss. Policy 6700 - Finances: Fair Labor Standards Acts ("FLSA")

XIII.1.tt. Policy 7434 - Property: Use of Tobacco on School Property

XIII.1.uu. Policy 7440 - Property: Facility Security Program

XIII.1.vv. Policy 7540-02 - Property: Web Accessibility, Content, Apps, and Services

XIII.1.wv. Policy 8310 - Operations: Public Records

XIII.1.xx. Policy 8451 - Operations: Pediculosis (Head Lice)

XIII.1.yy. Policy 9111 - Relations: Communications

XIII.1.zz. Policy 9130 - Relations: Public Complaints and Concerns

XIII.1.aaa. Policy 9700 - Relations: Relations with Special Interest Groups

XIII.2. Special Board Meeting Date and Time (Wednesday, September 27, 2023, 5:00 PM) - Discussion Concerning Tentative Agreement with South Harrison Education Association IC 20-29-6-19

XIV. Motions as the Result of Executive Session

XV. Superintendent's Communications and Reports

XV.1. 2022-2023 Evaluation of Certified Teachers Review: Highly Effective (4) - 94; Effective (3) - 77; and Needs Improvement (2) - 1

XV.2. Thank You to Donors for the Opening Day Celebration

XVI. Board Members' Communication, Reports and Questions

XVII. Upcoming Events

XVII.1. HWES - Fall Festival - Friday, September 22, 2023 - 5pm - 7pm

XVII.2. ISBA/IAPSS 2023 Fall Conference - Monday, September 25, 2023 & Tuesday, September 26, 2023

XVIII. Adjournment