



**February 6, 2024**  
**Called Board Meeting/Work Session**  
**6:00 PM**

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1. **Call to Order**
2. **Roll Call**
3. **Closed Session**
  1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, including the Superintendent evaluation and contract, 551.071; Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.
4. **Reconvene**
  1. Reconvene to Public
5. **Meeting Opening**
  1. Prayer
  2. Pledges
6. **Public Comments**
  1. The correct procedure for addressing the Board during Public Comments is as follows:  
Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board President based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.
7. **Discussion**
  1. Board Scorecard
8. **Adjourn**

**MANSFIELD ISD BOARD OF TRUSTEES / SUPERINTENDENT KEY STRATEGIC MEASURES**

Goal 1: Remains focused on the Board's goals and priorities, annually evaluating its performance as a team, with attention given to the district's vision and goals; fulfilling the board's duties, responsibilities, and commitments; and the board's working relationship with the superintendent.

Goal 2: Ensure the equitable distribution of resources, opportunities, and experiences based on the diverse needs of students and schools

**2022-2027 Score Card**

1. Guiding Statements									
#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data					Status
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	
1.1	% Reading on Level by start of 3rd grade	82%	74%						
1.2	% of students mastering Algebra 2	80%	76%						
1.3	% of students Life Ready	80%	58%						
1.4	% of students graduating College and/or Career Ready	80%	45%						
2. Vision and Goals									
#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data					Status
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	
2.1	Focus on Monitoring Board Dashboard on a Monthly Basis	100%		100%					
2.2	Results for Qualifying Student Groups in Domain 3 Meet or Exceed the State Threshold for Reading and Math	TBD							
2.3.1	Superintendent in Community	Attend 25 community eventsn per quarter		107					
2.3.2	Visibility on School Campuses	Visit 35 campuses per quarter		83					
3. Systems and Processes									
#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data					Status
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	
3.1	System Reports	100% of identified systems will be presented		100%					
3.2	Board Member Required Training	Most educated board. Existing board members 20 or more hours, new board members 30 hours or more	142	317					
3.3	Student Focused Agenda	55% of time is invested in improving student outcomes	32%	39%					
3.4	Length of Board Meetings	Maintain the length to 1.5 hours – max 2 hours	1hr. 27min.	1hr. 43min.					

3.5	Length of Executive Session	Maintain the length to 1 hour Max 1.5 hours	62 min.	65 min						
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#### 4. Progress and Accountability

#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data					Status	
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27		
4.1	Board Committees & Committee Reports	Board members to maintain 3 committees. Committee's will report a minimum of 2 times per year.	88%	100%						
4.2	Keeping Board Operating Procedures Up-to-Date and Being Followed	Board to review operating procedures once a year and ensure they are being followed	100%	100%						

#### 5. Advocacy and Engagement

#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data					Status	
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27		
5.1	Community Conversations	Minimum 9 a year depending on community needs	57%	89%						
5.2	Board Members Visible at School Events	Attendance at 5 different school events per quarter		72%						
5.3	Board Members Visible at Community Events	100% Attendance at designated community events								
5.4	Local Elected State Officials are Informed of MISD Legislative Priorities	Minimum of one face to face meeting with at least 5 of our elected officials to help build relationships	45%	100%						

#### 6. Synergy and Teamwork

#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data					Status	
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27		
6.1	Team of 8/Progress Meetings	Once a quarter	100%	50%						
6.2	Board Unity Building	A minimum of 2 activities with each board member through out the year		35%						

Met or Exceeded 5 Year Goal	Did Not Achieve Yearly	Current Progress Did Not Achieve Goal
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	On Track Towards Meeting Goal with a Positive Trend		Goal-Improvement Effort Suggested
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	- Improvement Effort Required
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