

Called Meeting
Tuesday, June 6, 2023 6:00 PM

Dr. Jim Vaszauskas Center for the Performing
Arts
1110 W. Debbie Lane
Mansfield, TX 76063

Agenda

1. **Call to Order**
2. **Roll Call**
3. **Closed Session**
 - 3.1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including the Superintendent's contract; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.
4. **Reconvene**
 - 4.1. Reconvene to Public
5. **Meeting Opening**
 - 5.1. Prayer
 - 5.2. Pledges
6. **Public Comments**
 - 6.1. *The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.*
7. **Action on Items Discussed in Closed Session**
 - 7.1. Consideration and Approval of the Superintendent's Contract
8. **Business Items Requiring Board Action**
 - 8.1. Consideration and Approval of Resolutions for the TASB Advocacy Agenda
 - 8.2. Consideration and Approval of the Human Resources Report
 - 8.3. Consideration and Approval of Bid 23-027 for Backpacks with Supplies
9. **Work Session**
 - 9.1. Board Committee/Liaison Positions
 - 9.2. Board Accountability
10. **Adjourn**
 - 10.1. Adjourn



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of
Resolutions for the TASB Advocacy Agenda

DATE: June 6, 2023

ACTION

BACKGROUND:

The current Advocacy Agenda was adopted by the TASB Delegate Assembly on September 24, 2022, during the annual TASA/TASB Convention in the form of Advocacy Priorities and Advocacy Resolutions. Advocacy Priorities are the legislative goals from TASB's grassroots process. Advocacy Resolutions are district-submitted positions guiding TASB's response to other issues that might arise before the Texas Legislature and regulatory entities.

CONSIDERATION:

The Texas Association of School Boards has invited school districts to submit resolutions to add or amend TASB's 2022-2024 Advocacy Agenda. Resolution proposals are due to TASB at 11:59 p.m. on June 15, 2023. The TASB Resolutions Committee will review the proposed resolutions, and approved resolutions will be adopted by the TASB Delegate Assembly on September 30, 2023, in Dallas.

RECOMMENDATION:

The Board President recommends approval of Resolutions #23-16 and #23-17 to be submitted for the TASB Advocacy Agenda.

Advocacy Resolution

Please note:

- TASB member boards may propose a new resolution or amend a resolution adopted by the previous Delegate Assembly. **Resolutions must be submitted on this form.** Attachments will not be considered, and each resolution must have its own member rationale supporting its adoption.
- Express each proposal as a **short, simple sentence** stating the position your board wishes TASB to take regarding a matter of interest to your school board.
- Use copies of this form if submitting more than one resolution.
- Express in **paragraph form** your board’s rationale for the proposed resolution in the “statement of reasons” section below.
- The language of the proposal and rationale will be edited for length, style, and clarity. Substantive changes in the language of the proposed resolution or amendment shall be referred to the board for approval by a board representative.
- Similar submissions will be combined. Each board will then appear as a cosponsor of the combined proposal.

Proposed resolution: TASB advocates for taking Texas from 41st in per pupil funding to the national average by the end of the decade by prioritizing public education funding during the 89th, 90th, & 91st legislative session

Statement of reason: _____

I hereby certify that the above proposed resolution was approved by our board on _____
(Date of meeting)

Board president’s signature: _____

Name of school district: Mansfield ISD

Contact name and number within the district for TASB staff working on this resolution:
Julie Moye, 817-299-6382

Please e-mail your board’s proposed resolution(s) by June 15, 2023, to Athena Frangeskou with TASB Governmental Relations at athena.frangeskou@tasb.org.

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Proposed resolution: TASB advocates for rolling back the ever extending power of the TEA Commissioner, and vendors he has selected, by not penalizing ISDs for using a district created and curated curriculum by providing less funding than if they used instructional materials from TEA vendors.

Statement of reason: _____

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**Board of School Trustees
Mansfield Independent School District**

TITLE: Human Resources Report

DATE: June 6, 2023

ACTION

BACKGROUND:

Human Resource Report contains certified/contractual new hires and promotions for the current school year as required by Board Policy DC (local).

CONSIDERATIONS:

- Approve the hiring of new contractual personnel, approve promotions of current certified/contractual personnel.
- Do not approve the hiring of new contractual personnel, do not approve promotions of current certified/contractual personnel.

RECOMMENDATION:

The Superintendent recommends approval of selected certified/contractual personnel and promotions.

If Board agrees, the motion would be:

“Approve new contractual personnel and approve promotions, as presented.”

DATE: June 6, 2023
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Assistant Superintendent for Human Resource Services
RE: **NEW HIRES/TRANSFERS FOR BOARD APPROVAL**

**NEW-HIRES/
TRANSFERS:**

NAME: Celestine, Shana
ASSIGNMENT: Assistant Director of Transportation/Transportation Dept
EXPERIENCE: 8 Years
DEGREE: Master's/Ashford University
START DATE: July 10, 2023

NAME: Epps, Natasha
ASSIGNMENT: Principal//TA Howard MS
EXPERIENCE: 10 Years
DEGREE: Master's/Lamar University
START DATE: July 10, 2023

NAME: Fortner, Britney
ASSIGNMENT: Director-Safety & Security/Student Services
EXPERIENCE: 12 Years
DEGREE: Master's/University of Texas at Austin
START DATE: July 10, 2023

NAME: Green, Bianca
ASSIGNMENT: Principal/Cross Timbers IS
EXPERIENCE: 15 Years
DEGREE: Master's/University of Texas at Arlington
START DATE: July 10, 2023

NAME: Hernandez, George
ASSIGNMENT: Coordinator of LOTE/Curriculum and Instruction
EXPERIENCE: 21 Years
DEGREE: Master's/University of North Texas
START DATE: July 10, 2023

* Years of experience are self-reported and verified upon receipt of service records.

NAME: Pollok, Theresa
ASSIGNMENT: Director-Advanced Academics/Curriculum and Instruction
EXPERIENCE: 8 Years
DEGREE: Master's/University of Texas at Arlington
START DATE: July 10, 2023

NAME: Taylor, Jade
ASSIGNMENT: Coordinator-Threat Assessment/Student Services
EXPERIENCE: 13 Years
DEGREE: Master's/University of Texas at Arlington
START DATE: July 10, 2023

* Years of experience are self-reported and verified upon receipt of service records.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consider Approval of Bid 23-027 for
Backpacks with Supplies

DATE: June 6, 2023

ACTION ITEM

BACKGROUND:

We request that the MISD Board of Trustees approve the recommendation as made by the Purchasing Department and Communications for awarding the Bid 23-027 for Backpacks with Supplies. Completed proposal requests for Bid 23-027 were received prior to the closing at 2:00 p.m. on May 1, 2023.

CONSIDERATIONS:

The purpose of this Request for Proposal is to select qualified vendors to provide Backpacks with Supplies for the Mansfield Back To School Bash. Bid 23-027 was sent out to 686 registered companies and a total of 13 qualified vendor responded to our solicitation.

Considerations included the long-term cost to the District, vendors overall experience, references, expertise, stability, quality and range of services proposed and the vendors' ability to provide Backpacks with Supplies in an expedient and efficient manner.

This contract will be effective after Board Approval through June 30, 2024 with the option to renew for 4 additional one year periods if mutually agreed to by both parties.

RECOMMENDATION:

The Superintendent recommends that the Board approve the bid received, as presented.

RECOMMENDED MOTION:

“Move to adopt the MISD bids received as presented.”:

Event Number 23-027
Event Title Backpacks with Supplies
 Mansfield ISD is sourcing qualified vendors who can provide backpacks with prefilled school supplies for multiple grade levels.
Event Description
Event Type RFP
Issue Date 3/31/2023 08:28:25 AM (CT)
Close Date 5/1/2023 02:00:00 PM (CT)

Organization Mansfield ISD
Workgroup Purchasing

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
Preferred Business Solutions	Irving	TX	5/1/2023 10:55:33 AM (CT)	2	\$65,790.00
Educational Products, Inc.	Carrollton	TX	4/27/2023 04:25:37 PM (CT)	2	\$69,005.00
Victory Authority Corp.	Pico Rivera	CA	4/25/2023 07:26:05 PM (CT)	2	\$74,435.00
Pala Supply Company, Inc	Lubbock	TX	4/25/2023 04:04:41 PM (CT)	2	\$77,620.00
ADG BLUSOURCE LLC	GUTHRIE	OK	4/26/2023 03:58:25 PM (CT)	2	\$79,500.00
Nitsom Promotional Manufactu	Saginaw	TX	4/30/2023 02:55:49 PM (CT)	2	\$81,400.00
Bay Promo LLC	Tampa	FL	5/1/2023 01:54:50 PM (CT)	2	\$88,445.00
Blink Marketing Inc.	Cleveland	OH	4/28/2023 02:41:39 PM (CT)	2	\$90,240.00
Superior Text LLC	Ypsilanti	MI	5/1/2023 10:12:11 AM (CT)	2	\$92,320.00
SCHOOL SPECIALTY LLC	GREENVILLE	WI	4/28/2023 07:47:10 AM (CT)	2	\$113,140.00
Winn Innovations (Winn Innova	Duncanville	TX	5/1/2023 12:52:33 PM (CT)	2	\$123,445.00
Unipak Corp.	West Long Branch	NJ	4/28/2023 03:06:36 PM (CT)	2	\$123,750.00
Pollock Paper Distributors	Grand Prairie	TX	4/28/2023 04:50:46 PM (CT)	2	\$326,175.00

Please note: Lines Responded and Response Total only includes responses to specification. No alternate response data is included.

MANSFIELD ISD BOARD OF TRUSTEES / SUPERINTENDENT KEY STRATEGIC MEASURES

Goal 1: Remains focused on the Board's goals and priorities, annually evaluating its performance as a team, with attention given to the district's fulfilling the board's duties, responsibilities, and commitments; and the board's working relationship with the superintendent.

Goal 2: Ensure the equitable distribution of resources, opportunities, and experiences based on the diverse needs of students and sch

2022-2023 Score Card

1. Guiding Statements								
#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data				
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
1.1	% Reading on Level by start of 3rd grade	82%	74%					
1.2	% of students mastering Algebra 2	80%	76%					
1.3	% of students Life Ready	80%	58%					
1.4	% of students graduating College and/or Career Ready	80%	45%					
2. Vision and Goals								
#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data				
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
2.1	Focus on Monitoring Board Dashboard on a Monthly Basis	100%		100%				
2.2	Results for Qualifying Student Groups in Domain 3 Meet or Exceed the State Threshold for Reading and Math	TBD						
2.3.1	Superintendent in Community	Attend 15-20 community events		107				
2.3.2	Visibility on School Campuses	Visit 24 campuses per semester		83				
3. Systems and Processes								
#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data				
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
3.1	System Reports	100% of identified systems will be presented		100%				
3.2	Board Member Required Training <i>(Adjustment: replacing goal of 12 hrs with 15 hrs and replacing goal of 25 hrs with 28 hrs, because we are ontrack to meeting a higher goal this year)</i>	Most educated board. Existing board members 12 or more hours, new board members more than 25 hours	142	275				
3.3	Student Focused Agenda <i>(Looking at using a different scoring format then what we have been using to possibly meet our needs better)</i>	40% of time is invested in improving student outcomes	32%	39%				

3.4	Length of Board Meetings	Student Focused Agenda: Maintain the length to 2 hours – max 2.5 hours	1hr. 27min.	1hr. 54min.				
3.5	Length of Executive Session	Maintain the length to 1 hour Max 1.5 hours	62 min.	54 min				

4. Progress and Accountability

#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data				
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
4.1	Board Committees	Board members to maintain at minimum 3 committees	88%	100%				
4.2	Keeping Board Operating Procedures Up-to-Date and Being Followed	Board to review operating procedures once a year and ensure they are being followed	100%	100%				

5. Advocacy and Engagement

#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data				
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
5.1	Community Conversations	Minimum 9 a year depending on community needs	57%	89%				
5.2	Board Members Visible at School Events	Attendance at 75% of designated school events		72%				
5.3	Local Elected State Officials are Informed of MISD Legislative Priorities	100%	45%	75%				

6. Synergy and Teamwork

#	Key Strategic Measure	5 Year Goal	Baseline	Actual Data				
			2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
6.1	Team of 8/Progress Meetings	Once a quarter	100%	50%				
6.2	Board Member Partnership/ Buddy	One buddy activity per month		67%				

	Met or Exceeded 5 Year Goal
	On Track Towards Meeting Goal with a Positive Trend
	Did Not Achieve Yearly Goal-Improvement Effort Suggested
	Current Progress Did Not Achieve Goal – Improvement Effort Required

vision and goals;

tools



