

## Business Meeting

Tuesday, April 21, 2026 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A. <b>Call to Order, Pledge of Allegiance</b>	<b>Presenter:</b> Board Chair
B. <b>Approval of Agenda with Suggested Motions and Resolutions</b>	<b>Presenter:</b> Board Chair
B.1. Suggested Motions and Resolutions	
C. <b>Superintendent Update</b>	<b>Presenter:</b> Superintendent Brenda Lewis
D. <b>Business Action Items</b>	
D.1. RESOLUTION Accepting Gifts	<b>Presenter:</b> Board Chair
D.2. Motion to Approve the FPS Health Insurance Bids for 2026-2027	<b>Presenter:</b> Rochelle Cox
D.3. Resolution approving Northeast Metro 916 Intermediate School District's Long Term Facility Maintenance program budget and authorizing the inclusion of a proportionate share of those projects in the district's application for fiscal year (FY) 2028 Long Term Facility Maintenance revenue.	
D.4. Motion to approve the agreement with Absolute Commercial Flooring for the FMS Flooring Project	
E. <b>Consent Agenda</b>	<b>Presenter:</b> Board Chair
E.1. Minutes of the School Board Business Meeting Held on March 17	
E.2. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
E.3. Change to the 2026-2027 School Year Calendar	
E.4. Math Curriculum from McGraw-Hill	
E.5. Overnight Field Trip - Youth Leadership Summit - Washington D.C. July 19th-22nd, 2026	
F. <b>Written Information</b>	
F.1. First Reading of Policies	
F.1.a. Policy 305 - Policy Implementation	
F.1.b. Policy 306 - School Administrator Code of Ethics	
G. <b>Important Future School Board Dates</b>	<b>Presenter:</b> Board Chair
G.1. FHS Conferences April 23, 2026 4-7:30 PM Fridley High School	
G.2. FHS Spring Play - <i>The Dining Room</i> April 23, 24, 25 at 7:00PM District Auditorium	

G.3. Preschool Spring Conferences  
April 28 and 30, 2026 3:45-7:45 PM  
Fridley Community Center

G.4. Free Family Movie Night - *The SpongeBob Movie: Search for SquarePants*  
May 1, 2026 7:00 PM  
District Auditorium

G.5. Prom Grand March  
May 2, 2026 4:00 PM  
District Auditorium

G.6. Hayes Carnival  
May 7, 2026 5:30-7:30 PM  
Hayes Elementary School

G.7. FMS Band Concert  
May 12, 2026  
6th Grade 6:00 PM  
7th Grade 7:00 PM  
8th Grade 8:00 PM  
District Auditorium

G.8. Scholastic Achievement Banquet  
May 13, 2026  
6:00 PM - Dinner at FHS Cafeteria  
7:00 PM - Program at District Auditorium

G.9. Stevenson Carnival  
May 14, 2026 5:00-7:00 PM  
Stevenson Elementary School

G.10. 2nd Grade Concert, Glee Club & Art Show  
May 14, 2025 6:00-6:45 PM  
Hayes Elementary School

G.11. Fridley Public Schools Board Meeting  
May 19, 2026  
Work Session, 5:30 PM  
Public Comment, 7:00 PM  
Business Meeting, 7:30 PM  
Fridley Community Center

H. **Adjournment**

**Presenter:** Board  
Chair

**Tuesday, April 21, 2026**  
**School Board Business Meeting**  
**Motions**

**A. Call to Order, Pledge of Allegiance**

**B. Approval of Agenda with Suggested Motions and Resolutions**

**a. Suggested Motions and Resolutions**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the agenda for April 21, 2026.

**C. Superintendent Report**

**D. Business Action Items**

**a. RESOLUTION Accepting Gifts**

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

i. The following persons donated to Fridley Middle School:

1. Mimi Bekele - Testing Materials

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to accept the gifts and thank the donors for their contributions.

**b. Motion: Approval of the FPS Health Insurance Bids for 2026-2027**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the FPS Health Insurance Bids for 2026-2027

**c. RESOLUTION approving Northeast Metro 916 Intermediate School District's Long Term Facility Maintenance program budget and authorizing the inclusion of a proportionate share of those projects in the district's application for fiscal year (FY) 2028 Long Term Facility Maintenance revenue.**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the Resolution approving Northeast Metro 916 Intermediate School District's Long Term Facility Maintenance program budget and authorizing the inclusion of a proportionate share of those projects in the district's application for fiscal year (FY) 2028 Long Term Facility Maintenance revenue.

**d. Motion: Approval of the agreement with Absolute Commercial Flooring for the FMS Flooring Project**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve agreement with Absolute Commercial Flooring for the FMS Flooring Project

**E. Consent Agenda**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the consent agenda including the minutes of the business meeting held on March 17; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements, and Terminations; Change to the 2026-2027 School Year Calendar; Math Curriculum from McGraw-Hill; Overnight Field Trip for the Youth Leadership Summit to Washington D.C. July 19-22, 2026

**F. Written Information**

- a. First Reading of Policies
  - i. Policy 305 - Policy Implementation
  - ii. Policy 306 - School Administrator Code of Ethics

**G. Important Future School Board Dates**

1. FHS Conferences  
April 23, 2026 4-7:30 PM  
Fridley High School
2. FHS Spring Play -*The Dining Room*  
April 23, 24, 25 at 7:00PM  
District Auditorium
3. Preschool Spring Conferences  
April 28 and 30, 2026 3:45-7:45 PM  
Fridley Community Center
4. Free Family Movie Night - *The SpongeBob Movie: Search for SquarePants*  
May 1, 2026 7:00 PM  
District Auditorium
5. Prom Grand March  
May 2, 2026 4:00 PM  
District Auditorium
6. School Board Meeting  
May 5, 2026 5:30 PM  
Fridley Community Center
7. Hayes Carnival  
May 7, 2026 5:30-7:30 PM  
Hayes Elementary School
8. FMS Band Concert  
May 12, 2026  
6th Grade 6:00 PM  
7th Grade 7:00 PM  
8th Grade 8:00 PM  
District Auditorium
9. Scholastic Achievement Banquet  
May 13, 2026  
6:00 PM - Dinner at FHS Cafeteria  
7:00 PM - Program at District Auditorium

10. Stevenson Carnival  
May 14, 2026 5:00-7:00 PM  
Stevenson Elementary School
11. 2nd Grade Concert, Glee Club & Art Show  
May 14, 2025 6:00-6:45 PM  
Hayes Elementary School
12. Fridley Public Schools School Board Meeting  
May 19, 2026  
Fridley Community Center  
5:30 PM Work Session  
7:00 PM Public Comment  
7:30 PM Business Meeting

**H. Adjournment**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_.

## **RESOLUTION Accepting Gifts**

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- The following persons donated to Fridley Middle School:
  - **Mimi Bekele** - Testing Materials

**Rate Increase**

**8.00%**

Plan	Coverage Tier	2025-2026 Monthly Rates				Current Rates				
		Total Premium	District	Employee	District % of Monthly	Total Premium	District	Employee	Employee Change	District % of Monthly
Copay Plan	Single	\$ 942.47	\$ 942.47	\$ -		\$ 872.66	\$ 872.66	\$ -		
Copay Plan	Single +1	\$ 1,687.17	\$ 1,366.61	\$ 320.56	81%	\$ 1,562.19	\$ 1,265.37	\$ 296.82	\$ 23.74	81%
Copay Plan	Family	\$ 2,422.53	\$ 1,792.67	\$ 629.86	74%	\$ 2,243.08	\$ 1,659.88	\$ 583.20	\$ 46.66	74%
National 1 Deductible Plan	Single	\$ 823.22	\$ 823.22	\$ -		\$ 762.24	\$ 762.24	\$ -		
National 1 Deductible Plan	Single +1	\$ 1,473.70	\$ 1,280.27	\$ 193.43	87%	\$ 1,364.54	\$ 1,185.44	\$ 179.10	\$ 14.33	87%
National 1 Deductible Plan	Family	\$ 2,116.01	\$ 1,681.70	\$ 434.31	79%	\$ 1,959.27	\$ 1,557.13	\$ 402.14	\$ 32.17	79%
	VEBA Contribution		\$ 119.25				\$ 110.42		\$ 8.83	
	VEBA Contribution		\$ 86.34				\$ 79.93		\$ 6.41	
	VEBA Contribution		\$ 110.97				\$ 102.75		\$ 8.22	



# FRIDLEY PUBLIC SCHOOLS

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To: Directors of the School Board and Superintendent Lewis  
From: Rochelle Cox  
Date: April 17, 2026  
RE: Approval of Health Insurance Rates for the 2026-27 Plan Year

## **RECOMMENDATION:**

**For the Board of Education to approve an 8% increase in the medical insurance premium rate structure for July 1, 2026 through June 30, 2027.**

In March, following a thorough bidding process, the Health Insurance Committee met to review current claims and overall performance of the self-insured medical fund. The committee also reviewed an updated renewal projection that takes into account actual claims to date, known changes in admin fees, and updated medical trend assumptions. After careful discussion and evaluation the committee reached a consensus to recommend an 8% rate increase for the plan year July 1, 2026 - June 30, 2027.



2025-2026 Medical Plan Performance Review

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# FRIDLEY ISD #14

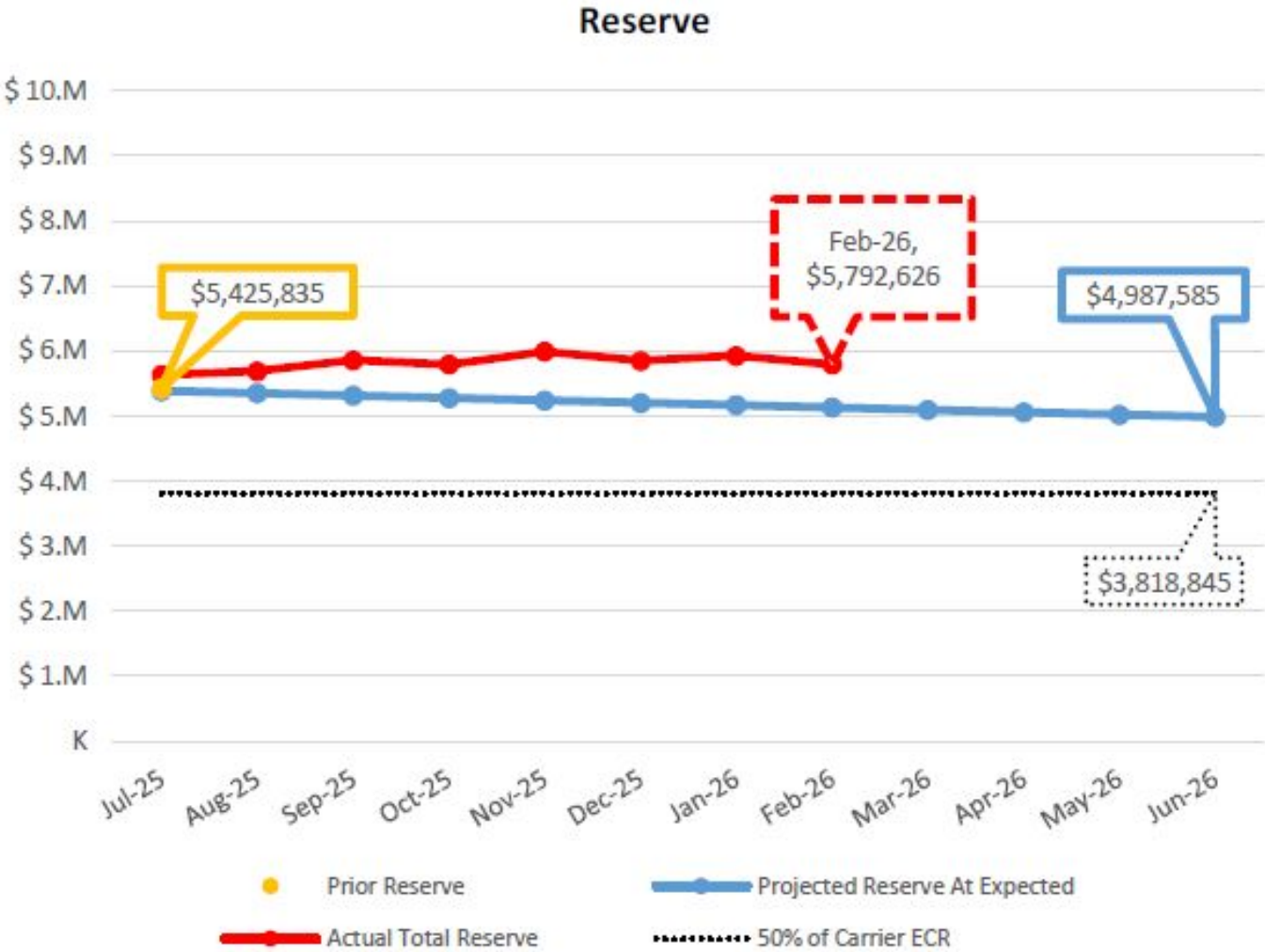
# 2025 – 2026 Self Funding Medical (Through February 2026)

	Projected	Actual – 2/28
HealthPartners Claims <i>(Net Stop Loss Violations)</i>	\$7,887,416	\$4,432,836
Fixed Costs	\$555,294	\$425,679
Total Plan Costs	\$8,442,710	\$4,858,515
Internal Funding	\$8,094,245	\$5,225,306
Total Running Reserve Estimate	\$5,792,626	\$5,792,626
Reserve as % of claims	73.4%	

- Target Reserve: 50% of annual expected claims

# 2025 – 2026 Self Funding Medical: Reserve Estimate

Plan Year July 2025 – June 2026



- Prior Reserve represents the estimated reserve position at the end of 6/30/26
- Projected Reserve At Expected is what the reserve projection is given current funding levels had claims been exactly equal to HealthPartners expected claim projections
- Actual Total Reserve is our reserve position plan year to date
- Target Reserve is 50% of annual expected claims

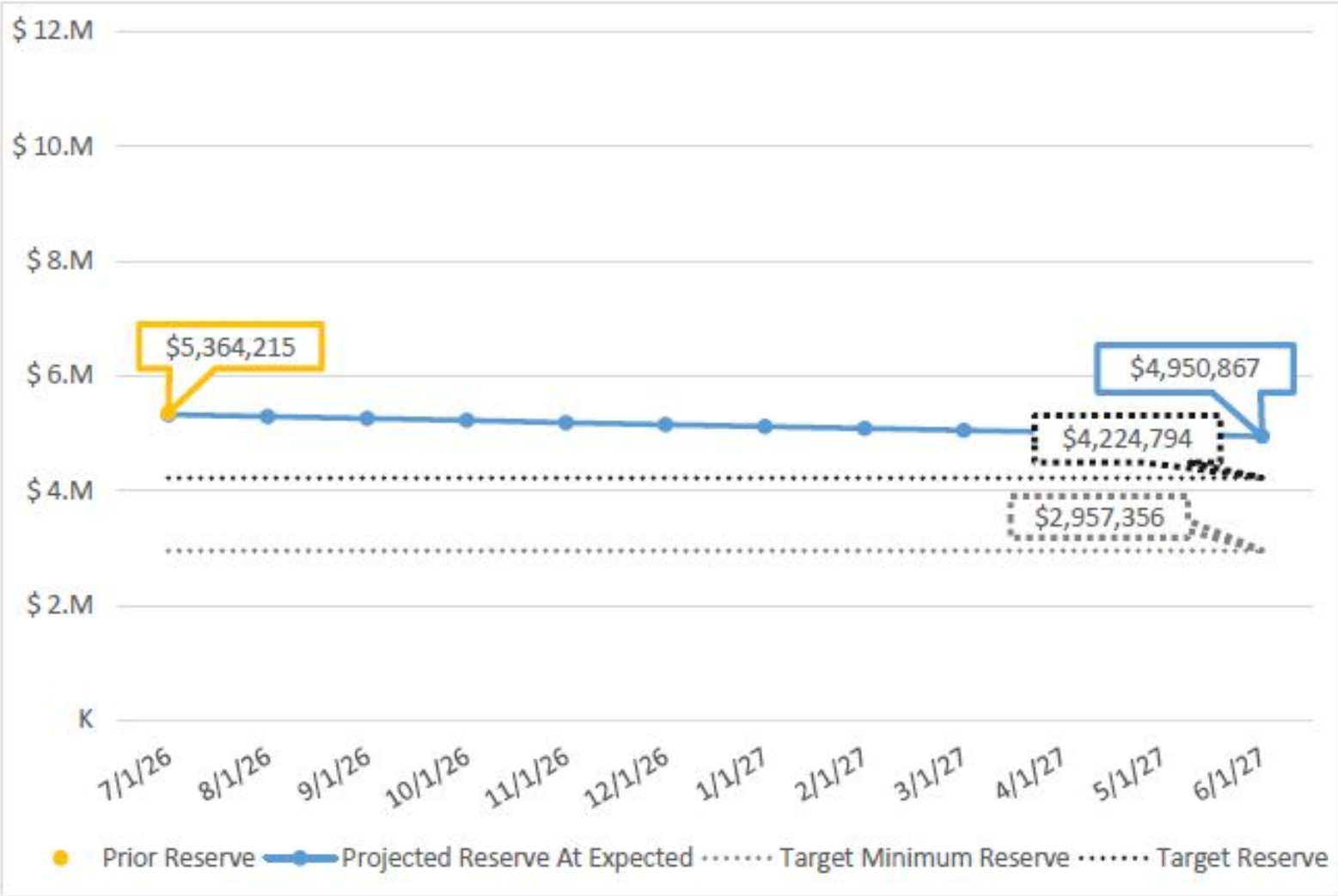
# 2026 – 2027 Self Funding Medical Projection of Costs

	Projected
Projected Claims <i>(Net Stop Loss Violations)</i>	\$8,449,588
Fixed Costs <i>(Less Pharmacy Rebates)</i>	\$705,544
Total Plan Costs	\$9,155,132
Internal Funding	\$8,741,784
Total Running Reserve Estimate	\$4,950,867
Reserve as % of claims	58.5%

- Target Reserve: 50% of annual expected claims

# 2026 – 2027 Self Funding Year Medical Projection

Plan Year July 2026 – June 2027



- Prior Reserve represents the projected reserve position for claims incurred through 6/30/26 and paid through 12/31/27
- Projected Reserve At Expected is what the reserve projection is given renewal funding levels if claims are exactly equal to HealthPartners expected claim projections for plan year 7/1/26 – 6/30/27
- Minimum Reserve is 35% of annual expected claims
- Target Reserve is 50% of annual expected claims

# Committee Recommendation

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- Fund at an 8% increase, lower than the 13.11% required to fund at expected costs. The lower funding recommendation was due to the fact that the target fund balance remains above our target by over 23%.
- Dental no change to rates

# Medical Rates Changes to the member

Rate Increase		8.00%								
Plan	Coverage Tier	2026-2027 Monthly Rates				Current Rates				
		Total Premium	District	Employee	District % of Monthly	Total Premium	District	Employee	Employee Change	District % of Monthly
Copay Plan	Single	\$ 1,017.87	\$1,017.87	\$ -		\$ 942.47	\$ 942.47	\$ -		
Copay Plan	Single +1	\$ 1,822.14	\$1,475.93	\$ 346.21	81%	\$ 1,687.17	\$1,366.61	\$ 320.56	\$ 25.65	81%
Copay Plan	Family	\$ 2,616.33	\$1,936.08	\$ 680.25	74%	\$ 2,422.53	\$1,792.67	\$ 629.86	\$ 50.39	74%
National 1 Deductible Plan	Single	\$ 889.08	\$ 889.08	\$ -		\$ 823.22	\$ 823.22	\$ -		
National 1 Deductible Plan	Single +1	\$ 1,591.60	\$1,382.70	\$ 208.90	87%	\$ 1,473.70	\$1,280.27	\$ 193.43	\$ 15.47	87%
National 1 Deductible Plan	Family	\$ 2,285.29	\$1,816.24	\$ 469.05	79%	\$ 2,116.01	\$1,681.70	\$ 434.31	\$ 34.74	79%
	VEBA Contribution		\$ 128.79				\$ 119.25		\$ 9.54	
	VEBA Contribution		\$ 93.23				\$ 86.34		\$ 6.89	
	VEBA Contribution		\$ 119.84				\$ 110.97		\$ 8.87	

EXTRACT OF MINUTES OF MEETING  
OF SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 14  
(Fridley)  
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a School Board meeting of School District No. 14, State of Minnesota, was held on \_\_\_\_\_(date), at \_\_\_\_\_(time), for the purpose, in part, of approving the FY 2028 Long-Term Facility Maintenance budget and authorizing the inclusion of a proportionate share of Northeast Metro 916 Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance.

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**Resolution approving Northeast Metro 916 Intermediate School District's long-term facility maintenance program budget and authorizing the inclusion of a proportionate share of those projects in the district's application for fiscal year (FY) 2028 long-term facility maintenance revenue.**

BE IT RESOLVED by the School Board of School District No. 14, State of Minnesota, as follows:

1. The school board of Northeast Metro 916 Intermediate School District has approved a long-term facility maintenance program budget for its facilities for the 2027-2028 school year (Pay 2027 Levy) in the amount of \$600,500 of which School District No. 14's proportionate share is \$15,165.00 for pay as you go projects. The various components of this program budget are attached hereto and are incorporated herein by reference. Said budget is hereby approved.
2. Minnesota Statutes, Section 123B.595, subdivision 3, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by utilizing a blended rate where 25% of the rate is determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times the ratio of the member school district's net tax capacity to the total net tax capacity and 75% of the rate is determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times the ratio of APU by member district to the total APU. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application

for fiscal year 2028 is hereby approved, subject to approval by the Commissioner of Education. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and, upon vote being taken thereon, the following voted in favor thereof:

And the following voted against:

WHEREUPON said resolution was approved and adopted by the school board of School District No. 14.

STATE OF MINNESOTA

COUNTY OF \_\_\_\_\_

I, the undersigned, being the duly qualified and acting Clerk of School District No. 14, State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of Independent School District No. 14 held on the date therein indicated, with the original of said minutes on file in my office, and the same is a full, true and complete transcript insofar as the same relates to the approval of Northeast Metro 916 Intermediate School District's long-term facility maintenance program budget and authorizing the inclusion of a proportionate share of the School District's long-term facility maintenance projects in the district's application for long-term facility maintenance revenue.

WITNESS MY HAND officially as such Clerk on \_\_\_\_\_(date).

\_\_\_\_\_  
Clerk

Independent School District No. 14





# AIA® Document A132® – 2019

## ***Standard Form of Agreement Between Owner and Contractor, Construction Manager as Adviser Edition***

**AGREEMENT** made as of the 9th day of March in the year 2026  
*(In words, indicate day, month, and year.)*

**BETWEEN** the Owner:  
*(Name, legal status, address, and other information)*

Fridley Public Schools  
6000 West Moore Lake Drive  
Fridley, MN 55432

and the Contractor:  
*(Name, legal status, address, and other information)*

Absolute Commercial Flooring  
9850 51<sup>st</sup> Ave. N.  
#106  
Minneapolis, MN 55442

for the following Project:  
*(Name, location, and detailed description)*

Fridley Referendum 2026  
6100 W Moore Lake Drive  
Fridley, MN 55432

The Construction Manager:  
*(Name, legal status, address, and other information)*

inBYLT, LLC  
5436 Douglas Drive N.  
Minneapolis, MN 55429  
763-248-2752

The Architect:  
*(Name, legal status, address, and other information)*

inBYLT, LLC

5436 Douglas Drive N.  
Minneapolis, MN 55429

The Owner and Contractor agree as follows.

### **ADDITIONS AND DELETIONS:**

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This document is intended to be used in conjunction with AIA Documents A232™–2019, General Conditions of the Contract for Construction, Construction Manager as Adviser Edition; B132™–2019, Standard Form of Agreement Between Owner and Architect, Construction Manager as Adviser Edition; and C132™–2019, Standard Form of Agreement Between Owner and Construction Manager as Adviser.

AIA Document A232™–2019 is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

## TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND DATES OF SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS

### EXHIBIT A INSURANCE AND BONDS

### EXHIBIT B DETERMINATION OF THE COST OF THE WORK

#### ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than Modifications, appears in Article 9.

#### ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

#### ARTICLE 3 DATE OF COMMENCEMENT AND DATES OF SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:

*(Check one of the following boxes.)*

The date of this Agreement.

A date set forth in a notice to proceed issued by the Owner.

Established as follows:

*(Insert a date or a means to determine the date of commencement of the Work.)*

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

#### § 3.3 Substantial Completion of the Project or Portions Thereof

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the date of Substantial Completion of the Work of all of the Contractors for the Project will be:

*(Insert the date of Substantial Completion of the Work of all Contractors for the Project.)*

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work of all of the Contractors for the Project are to be completed prior to Substantial Completion of the entire Work of all of the Contractors for the Project, the Contractors shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
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§ 3.4 When the Work of this Contract, or any Portion Thereof, is Substantially Complete

§ 3.4.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall substantially complete the entire Work of this Contract:

*(Check one of the following boxes and complete the necessary information.)*

Not later than ( ) calendar days from the date of commencement of the Work.

By the following date: 08-14-2026

§ 3.4.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work of this Contract are to be substantially complete prior to when the entire Work of this Contract shall be substantially complete, the Contractor shall substantially complete such portions by the following dates:

Portion of Work	Date to be substantially complete
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§ 3.4.3 If the Contractor fails to substantially complete the Work of this Contract, or portions thereof, as provided in this Section 3.4, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

**ARTICLE 4 CONTRACT SUM**

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be one of the following:

*(Check the appropriate box.)*

Stipulated Sum, in accordance with Section 4.2 below

Cost of the Work plus the Contractor's Fee, in accordance with Section 4.3 below

Cost of the Work plus the Contractor's Fee with a Guaranteed Maximum Price, in accordance with Section 4.4 below

*(Based on the selection above, complete Section 4.2, 4.3 or 4.4 below.)*

§ 4.2 Stipulated Sum

§ 4.2.1 The Contract Sum shall be Five Hundred Two Thousand Three Hundred Sixty One Dollars (\$502,361), subject to additions and deductions as provided in the Contract Documents.

## ARTICLE 5 PAYMENTS

### § 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Construction Manager by the Contractor, and Certificates for Payment issued by the Construction Manager and Architect, the Owner shall make progress payments on account of the Contract Sum, to the Contractor, as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Construction Manager not later than the 20th day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the Twentieth day of the following month. If an Application for Payment is received by the Construction Manager after the application date fixed above, payment of the amount certified shall be made by the Owner not later than Thirty (30) days after the Construction Manager receives the Application for Payment. *(Federal, state or local laws may require payment within a certain period of time.)*

### § 5.1.4 Progress Payments Where the Contract Sum is Based on a Stipulated Sum

§ 5.1.4.1 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Construction Manager and Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.4.2 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.4.3 In accordance with AIA Document A232™–2019, General Conditions of the Contract for Construction, Construction Manager as Adviser Edition, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.4.3.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.4.3.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A232–2019;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A232–2019; and
- .5 Retainage withheld pursuant to Section 5.1.7.

### § 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to when the Work of this Contract is substantially complete, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

*(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)*

5%

§ 5.1.7.1.1 The following items are not subject to retainage:  
(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

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§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:  
(If the retainage established in Section 5.1.7.1 is to be modified prior to when the entire Work of this Contract is substantially complete, including modifications for completion of portions of the Work as provided in Section 3.4.2, insert provisions for such modifications.)

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§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, when the Work of this Contract is substantially complete, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted when the Work of this Contract is substantially complete shall not include retainage as follows:  
(Insert any other conditions for release of retainage when the Work of this Contract is substantially complete, or upon Substantial Completion of the Work of all Contractors on the Project or portions thereof.)

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## § 5.2 Final Payment

### § 5.2.1 Final Payment Where the Contract Sum is Based on a Stipulated Sum

§ 5.2.1.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A232–2019, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment or Project Certificate for Payment has been issued by the Architect.

§ 5.2.1.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the final Certificate for Payment or Project Certificate for Payment, or as follows:

§ 5.2.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the final Certificate for Payment or Project Certificate for Payment, or as follows:

§ 5.3 Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Insert rate of interest agreed upon, if any.)

## ARTICLE 6 DISPUTE RESOLUTION

### § 6.1 Initial Decision Maker

The Architect will serve as Initial Decision Maker pursuant to Article 15 of AIA Document A232–2019, unless the parties appoint below another individual, not a party to this Agreement, to serve as Initial Decision Maker.

(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

### § 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A232–2019, the

method of binding dispute resolution shall be as follows:  
(Check the appropriate box.)

- Arbitration pursuant to Article 15 of AIA Document A232–2019.
- Litigation in a court of competent jurisdiction.
- Other: *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

## **ARTICLE 7 TERMINATION OR SUSPENSION**

### **§ 7.1 Where the Contract Sum is a Stipulated Sum**

**§ 7.1.1** The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A232–2019.

**§ 7.1.1.1** If the Contract is terminated for the Owner’s convenience in accordance with Article 14 of AIA Document A232–2019, then the Owner shall pay the Contractor a termination fee as follows:  
*(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner’s convenience.)*

**§ 7.1.2** The Work may be suspended by the Owner as provided in Article 14 of AIA Document A232–2019.

### **§ 7.3 Suspension**

The Work may be suspended by the Owner as provided in Article 14 of AIA Document A232–2019; in such case, the Contract Sum and Contract Time shall be increased as provided in Article 14 of AIA Document A232–2019, except that the term “profit” shall be understood to mean the Contractor’s Fee as described in Section 4.3.2 or 4.4.2, as applicable, of this Agreement.

## **ARTICLE 8 MISCELLANEOUS PROVISIONS**

**§ 8.1** Where reference is made in this Agreement to a provision of AIA Document A232–2019 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

**§ 8.2** The Owner’s representative:  
*(Name, address, email address, and other information)*

Mark Rasmussen  
3436 Douglas Drive N  
Minneapolis, MN 55429  
markr@inbylt.com

**§ 8.3** The Contractor’s representative:  
*(Name, address, email address, and other information)*

**§ 8.4** Neither the Owner’s nor the Contractor’s representative shall be changed without ten days’ prior notice to the other party.

### **§ 8.5 Insurance and Bonds**

**§ 8.5.1** The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document

A132™-2019, Standard Form of Agreement Between Owner and Contractor, Construction Manager as Adviser Edition, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

*KS* ~~§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A132™-2019, Exhibit A, and elsewhere in the Contract Documents.~~

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A232-2019, may be given in accordance with a building information modeling exhibit, if completed, or as otherwise set forth below:  
*(If other than in accordance with a building information modeling exhibit, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)*

§ 8.7 Relationship of the Parties

Where the Contract is based on the Cost of the Work plus the Contractor's Fee, with or without a Guaranteed Maximum Price, the Contractor accepts the relationship of trust and confidence established by this Agreement and covenants with the Owner to cooperate with the Architect and exercise the Contractor's skill and judgment in furthering the interests of the Owner; to furnish efficient business administration and supervision; to furnish at all times an adequate supply of workers and materials; and to perform the Work in an expeditious and economical manner consistent with the Owner's interests. The Owner agrees to furnish and approve, in a timely manner, information required by the Contractor and to make payments to the Contractor in accordance with the requirements of the Contract Documents.

§ 8.8 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A132™-2019, Standard Form of Agreement Between Owner and Contractor, Construction Manager as Adviser Edition
- .2 AIA Document A132™-2019, Exhibit A, Insurance and Bonds Exhibit
- .3 AIA Document A232™-2019, General Conditions of the Contract for Construction, Construction Manager as Adviser Edition
- .4 Building Information Modeling Exhibit, if completed:

.5 Proposals

Number	Title	Date
Quote 27229 - base bid includes 164 and 164A		
Quote 27232 - corridor 189-B/Door 7		
Quote 27279 - remove and replace furniture		
Quote 27235 - patching the VCT at expansion joints		
Quote 27234 - remove and replace the base in the corridor system		
Quote 27236 - remove and replace		

the base at the pool corridor

Quote 27370 - construction and installation of wood stairs in room 149

.8 Other Exhibits:  
(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

- AIA Document A132™–2019, Exhibit B, Determination of the Cost of the Work
- AIA Document E235™–2019, Sustainable Projects Exhibit, Construction Manager as Adviser Edition, dated as indicated below:  
(Insert the date of the E235-2019 incorporated into this Agreement.)

The Sustainability Plan:

Title	Date	Pages
-------	------	-------

Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
----------	-------	------	-------

.9 Other documents, if any, listed below:  
(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A232–2019 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor’s bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

This Agreement is entered into as of the day and year first written above.

\_\_\_\_\_  
**OWNER** (Signature)  
 BY: Brenda Lewis, Superintendent  
 \_\_\_\_\_  
 (Printed name and title)

*Karla Sheehy*

\_\_\_\_\_  
**CONTRACTOR** (Signature)  
 BY: Karla Sheehy, Owner  
 \_\_\_\_\_  
 (Printed name and title)

# Additions and Deletions Report for AIA® Document A132® – 2019

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 14:18:25 CDT on 03/10/2026.

## Changes to original AIA text

### PAGE 3

[ X ] By the following date: 08-14-2026

**§ 4.2.1** The Contract Sum shall be ~~(\$ )~~, subject to additions and deductions as provided in the Contract Documents.

#### **§ 4.2.2 Alternates**

**§ 4.2.2.1** Alternates, if any, included in the Contract Sum:

**§ 4.2.2.2** Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. *(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)*

**§ 4.2.3** Allowances, if any, included in the Contract Sum:

*(Identify each allowance.)*

**§ 4.2.4** Unit prices, if any:

*(Identify the item and state the unit price, and quantity limitations, if any, to which the unit price will be applicable.)*

### PAGE 4

#### **§ 4.3 Cost of the Work Plus Contractor's Fee without a Guaranteed Maximum Price**

**§ 4.3.1** The Cost of the Work is as defined in Exhibit B, Determination of the Cost of the Work.

**§ 4.3.2** The Contractor's Fee:

*(State a lump sum, percentage of Cost of the Work or other provision for determining the Contractor's Fee.)*

**§ 4.3.3** The method of adjustment of the Contractor's Fee for changes in the Work:

**§ 4.3.4** Limitations, if any, on a Subcontractor's overhead and profit for increases in the cost of its portion of the Work:

**§ 4.3.5** Rental rates for Contractor-owned equipment shall not exceed percent ( %) of the standard rental rate paid at the place of the Project.

**§ 4.3.6** Unit prices, if any:

*(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)*

**§ 4.3.7** The Contractor shall prepare and submit to the Construction Manager, within 14 days of executing this Agreement, a written Control Estimate for the Owner's review and approval. The Control Estimate shall include the items in Section B.1 of Exhibit B, Determination of the Cost of the Work.

#### **§ 4.4 Cost of the Work Plus Contractor's Fee with a Guaranteed Maximum Price**

**§ 4.4.1** The Cost of the Work is as defined in Exhibit B, Determination of the Cost of the Work.

**§ 4.4.2** The Contractor's Fee:

*(State a lump sum, percentage of Cost of the Work or other provision for determining the Contractor's Fee.)*

**§ 4.4.3** The method of adjustment of the Contractor's Fee for changes in the Work:

~~§ 4.4.4~~ Limitations, if any, on a Subcontractor's overhead and profit for increases in the cost of its portion of the Work:

~~§ 4.4.5~~ Rental rates for Contractor-owned equipment shall not exceed percent (%) of the standard rental rate paid at the place of the Project.

~~§ 4.4.6~~ Unit Prices, if any:

*(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)*

~~§ 4.4.7~~ **Guaranteed Maximum Price**

~~§ 4.4.7.1~~ The Contract Sum is guaranteed by the Contractor not to exceed (\$ ), subject to additions and deductions by Change Order as provided in the Contract Documents. This maximum sum is referred to in the Contract Documents as the Guaranteed Maximum Price. Costs which would cause the Guaranteed Maximum Price to be exceeded shall be paid by the Contractor without reimbursement by the Owner.

~~§ 4.4.7.2~~ **Alternates**

~~§ 4.4.7.2.1~~ Alternates, if any, included in the Guaranteed Maximum Price:

~~§ 4.4.7.2.2~~ Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement.

*(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)*

~~§ 4.4.7.3~~ Allowances, if any, included in the Guaranteed Maximum Price:

*(Identify each allowance.)*

~~§ 4.4.7.4~~ Assumptions, if any, upon which the Guaranteed Maximum Price is based:

*(Identify each assumption.)*

~~§ 4.4.8~~ To the extent that the Contract Documents are anticipated to require further development, the Guaranteed Maximum Price includes the costs attributable to such further development consistent with the Contract Documents and reasonably inferable therefrom. Such further development does not include changes in scope, systems, kinds and quality of materials, finishes, or equipment, all of which, if required, shall be incorporated by Change Order.

~~§ 4.4.9~~ The Owner shall authorize preparation of revisions to the Contract Documents that incorporate the agreed-upon assumptions contained in Section 4.4.7.4. The Owner shall promptly furnish such revised Contract Documents to the Contractor. The Contractor shall notify the Owner and Architect of any inconsistencies between the agreed-upon assumptions contained in Section 4.4.7.4 and the revised Contract Documents.

~~§ 4.5~~ Liquidated damages, if any:

*(Insert terms and conditions for liquidated damages, if any, to be assessed in accordance with Section 3.4.)*

~~§ 4.6~~ Other:

*(Insert provisions for bonus, cost savings or other incentives, if any, that might result in a change to the Contract Sum.)*

Five Hundred Two Thousand Three Hundred Sixty One Dollars      (\$ 502,361      ), subject to additions and deductions as provided in the Contract Documents.

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~~§ 5.1.5~~ **Progress Payments Where the Contract Sum is Based on the Cost of the Work without a Guaranteed Maximum Price**

~~§ 5.1.5.1~~ With each Application for Payment, the Contractor shall submit the cost control information required in Exhibit B, Determination of the Cost of the Work, along with payrolls, petty cash accounts, receipted invoices, or

invoices with check vouchers attached, and any other evidence required by the Owner, Construction Manager or Architect to demonstrate that payments already made by the Contractor on account of the Cost of the Work equal or exceed progress payments already received by the Contractor, plus payrolls for the period covered by the present Application for Payment, less that portion of the payments attributable to the Contractor's Fee.

**§ 5.1.5.2** Applications for Payment shall show the Cost of the Work actually incurred by the Contractor through the end of the period covered by the Application for Payment and for which the Contractor has made or intends to make actual payment prior to the next Application for Payment.

**§ 5.1.5.3** In accordance with AIA Document A232-2019 and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

**§ 5.1.5.3.1** The amount of each progress payment shall first include:

- .1 The Cost of the Work as described in Exhibit B, Determination of the Cost of the Work;
- .2 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified; and
- .3 The Contractor's Fee computed upon the Cost of the Work described in the preceding Section 5.1.5.3.1.1 at the rate stated in Section 4.3.2; or if the Contractor's Fee is stated as a fixed sum in Section 4.3.2 an amount which bears the same ratio to that fixed sum Fee as the Cost of the Work included in Section 5.1.5.3.1.1 bears to a reasonable estimate of the probable Cost of the Work upon its completion.

**§ 5.1.5.3.2** The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A232-2019;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A232-2019;
- .5 The shortfall, if any, indicated by the Contractor in the documentation required by Section 5.1.5.1 to substantiate prior Applications for Payment, or resulting from errors subsequently discovered by the Owner's auditors in such documentation; and
- .6 Retainage withheld pursuant to Section 5.1.7.

**§ 5.1.5.4** The Owner, Construction Manager and Contractor shall agree upon a mutually acceptable procedure for review and approval of payments to Subcontractors and the percentage of retainage held on Subcontracts, and the Contractor shall execute subcontracts in accordance with those agreements.

**§ 5.1.5.5** In taking action on the Contractor's Applications for Payment, the Construction Manager and Architect shall be entitled to rely on the accuracy and completeness of the information furnished by the Contractor, and such action shall not be deemed to be a representation that (1) the Construction Manager and Architect have made a detailed examination, audit or arithmetic verification of the documentation submitted in accordance with Article 5 or other supporting data; (2) that the Construction Manager and Architect have made exhaustive or continuous on-site inspections; or (3) that the Construction Manager and Architect have made examinations to ascertain how or for what purposes the Contractor has used amounts previously paid on account of the Contract. Such examinations, audits and verifications, if required by the Owner, will be performed by the Owner's auditors acting in the sole interest of the Owner.

**§ 5.1.5.6** Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

**§ 5.1.5.7** If final completion of the Work is materially delayed through no fault of the Contractor, then the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A232-2019.

**§ 5.1.6 Progress Payments Where the Contract Sum is Based on the Cost of the Work with a Guaranteed Maximum Price**

**§ 5.1.6.1** With each Application for Payment, the Contractor shall submit payrolls, petty cash accounts, receipted invoices or invoices with check vouchers attached, and any other evidence required by the Owner, Construction Manager or Architect to demonstrate that payments already made by the Contractor on account of the Cost of the Work equal or exceed progress payments already received by the Contractor plus payrolls for the period covered by the present Application for Payment, less that portion of the progress payments attributable to the Contractor's Fee.

**§ 5.1.6.2** Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire

Guaranteed Maximum Price among: (1) the various portions of the Work; (2) any contingency for costs that are included in the Guaranteed Maximum Price but not otherwise allocated to another line item or included in a Change Order; and (3) the Contractor's Fee.

~~§ 5.1.6.2.1~~ The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Construction Manager and Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

~~§ 5.1.6.2.2~~ The allocation of the Guaranteed Maximum Price under this Section 5.1.6.2 shall not constitute a separate guaranteed maximum price for the Cost of the Work of each individual line item in the schedule of values.

~~§ 5.1.6.2.3~~ When the Contractor allocates costs from a contingency to another line item in the schedule of values, the Contractor shall submit supporting documentation to the Architect and Construction Manager.

~~§ 5.1.6.3~~ Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment. The percentage of completion shall be the lesser of (1) the percentage of that portion of the Work which has actually been completed; or (2) the percentage obtained by dividing (a) the expense that has actually been incurred by the Contractor on account of that portion of the Work and for which the Contractor has made payment or intends to make payment prior to the next Application for Payment by (b) the share of the Guaranteed Maximum Price allocated to that portion of the Work in the schedule of values.

## PAGE 7

~~§ 5.1.6.4~~ In accordance with AIA Document A232-2019, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

~~§ 5.1.6.4.1~~ The amount of each progress payment shall first include:

- ~~.1~~ That portion of the Guaranteed Maximum Price properly allocable to completed Work as determined by multiplying the percentage of completion of each portion of the Work by the share of the Guaranteed Maximum Price allocated to that portion of the Work in the most recent schedule of values;
- ~~.2~~ That portion of the Guaranteed Maximum Price properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction or, if approved in writing in advance by the Owner, suitably stored off the site at a location agreed upon in writing;
- ~~.3~~ That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified; and
- ~~.4~~ The Contractor's Fee, computed upon the Cost of the Work described in the preceding Sections 5.1.6.4.1.1 and 5.1.6.4.1.2 at the rate stated in Section 4.4.2 or, if the Contractor's Fee is stated as a fixed sum in that Section, an amount that bears the same ratio to that fixed sum fee as the Cost of the Work included in Sections 5.1.6.4.1.1 and 5.1.6.4.1.2 bears to a reasonable estimate of the probable Cost of the Work upon its completion.

~~§ 5.1.6.4.2~~ The amount of each progress payment shall then be reduced by:

- ~~.1~~ The aggregate of any amounts previously paid by the Owner;
- ~~.2~~ The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A232-2019;
- ~~.3~~ Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- ~~.4~~ For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A232-2019;
- ~~.5~~ The shortfall, if any, indicated by the Contractor in the documentation required by Section 5.1.6.1 to substantiate prior Applications for Payment, or resulting from errors subsequently discovered by the Owner's auditors in such documentation; and
- ~~.6~~ Retainage withheld pursuant to Section 5.1.7.

~~§ 5.1.6.5~~ The Owner and the Contractor shall agree upon a mutually acceptable procedure for review and approval of payments to Subcontractors and the percentage of retainage held on Subcontracts, and the Contractor shall execute subcontracts in accordance with those agreements.

~~§ 5.1.6.6~~ In taking action on the Contractor's Applications for Payment, the Construction Manager and Architect shall be entitled to rely on the accuracy and completeness of the information furnished by the Contractor and such

action shall not be deemed to be a representation that (1) the Construction Manager or Architect have made a detailed examination, audit, or arithmetic verification of the documentation submitted in accordance with Section 5.1.6.1 or other supporting data; (2) that the Construction Manager or Architect have made exhaustive or continuous on-site inspections; or (3) that the Construction Manager or Architect have made examinations to ascertain how or for what purposes the Contractor has used amounts previously paid on account of the Contract. Such examinations, audits, and verifications, if required by the Owner, will be performed by the Owner's auditors acting in the sole interest of the Owner.

~~§ 5.1.6.7~~ Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

~~§ 5.1.6.8~~ If final completion of the Work is materially delayed through no fault of the Contractor, then the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A232-2019.

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### ~~§ 5.2.2 Final Payment Where the Contract Sum is Based on the Cost of the Work with or without a Guaranteed Maximum Price~~

~~§ 5.2.2.1~~ Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- ~~.1~~ the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A232-2019, and to satisfy other requirements, if any, which extend beyond final payment;
- ~~.2~~ the Contractor has submitted a final accounting for the Cost of the Work, pursuant to Exhibit B, Determination of the Cost of the Work and a final Application for Payment; and
- ~~.3~~ a final Certificate for Payment or Project Certificate for Payment has been issued by the Architect in accordance with Exhibit B, Determination of the Cost of the Work.

## PAGE 9

### ~~§ 7.2~~

#### ~~Where the Contract Sum is Based on the Cost of the Work with or without a Guaranteed Maximum Price~~

##### ~~§ 7.2.1 Termination~~

~~§ 7.2.1.1~~ The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A232-2019.

##### ~~§ 7.2.1.2 Termination by the Owner for Cause~~

~~§ 7.2.1.2.1~~ If the Owner terminates the Contract for cause as provided in Article 14 of AIA Document A232-2019, the Owner shall then only pay the Contractor an amount as follows:

- ~~.1~~ Take the Cost of the Work incurred by the Contractor to the date of termination;
- ~~.2~~ Add the Contractor's Fee, computed upon the Cost of the Work to the date of termination at the rate stated in Section 4.3.2 or 4.4.2, as applicable, or, if the Contractor's Fee is stated as a fixed sum in that Section, an amount that bears the same ratio to that fixed sum Fee as the Cost of the Work at the time of termination bears to a reasonable estimate of the probable Cost of the Work upon its completion;
- ~~.3~~ Subtract the aggregate of previous payments made by the Owner; and
- ~~.4~~ Subtract the costs and damages incurred, or to be incurred, by the Owner under Article 14 of AIA Document A232-2019.

~~§ 7.2.1.2.2~~ When the Contract Sum is based on the Cost of the Work with a Guaranteed Maximum Price, if the Owner terminates the Contract for cause as provided in Article 14 of AIA Document A232-2019, the amount, if any, to be paid to the Contractor under Article 14 of AIA Document A232-2019 shall not cause the Guaranteed Maximum Price to be exceeded, nor shall it exceed the amount calculated in Section 7.2.1.2.1.

~~§ 7.2.1.2.3~~ The Owner shall also pay the Contractor fair compensation, either by purchase or rental at the election of the Owner, for any equipment owned by the Contractor that the Owner elects to retain and that is not otherwise

included in the Cost of the Work under Section 7.2.1.2.1.1. To the extent that the Owner elects to take legal assignment of subcontracts and purchase orders (including rental agreements), the Contractor shall, as a condition of receiving the payments referred to in this Article 7, execute and deliver all such papers and take all such steps, including the legal assignment of such subcontracts and other contractual rights of the Contractor, as the Owner may require for the purpose of fully vesting in the Owner the rights and benefits of the Contractor under such subcontracts or purchase orders. All Subcontracts, purchase orders and rental agreements entered into by the Contractor will contain provisions allowing for assignment to the Owner as described above.

**§ 7.2.1.3 Termination by the Owner for Convenience**

If the Owner terminates the Contract for convenience in accordance with Article 14 of AIA Document A232-2019, then the Owner shall pay the Contractor a termination fee as follows:

*(Insert the amount of or method for determining the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)*

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PAGE 11

~~.5 Drawings~~Proposals

~~.6 Specifications~~

~~.7 Addenda, if any:~~

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

**Variable Information**

PAGE 1

**AGREEMENT** made as of the 9th day of March in the year 2026

Fridley Public Schools

6000 West Moore Lake Drive

Fridley, MN 55432

Absolute Commercial Flooring

9850 51<sup>st</sup> Ave. N.

#106

Minneapolis, MN 55442

Fridley Referendum 2026

6100 W Moore Lake Drive

Fridley, MN 55432

inBYLT, LLC

5436 Douglas Drive N.

Minneapolis, MN 55429

763-248-2752

inBYLT, LLC

5436 Douglas Drive N.

Minneapolis, MN 55429

**PAGE 2**

[  ] The date of this Agreement.

**PAGE 3**

[  ] By the following date: 08-14-2026

[  ] Stipulated Sum, in accordance with Section 4.2 below

**PAGE 5**

§ 5.1.3 Provided that an Application for Payment is received by the Construction Manager not later than the 20th day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the Twentieth day of the following month. If an Application for Payment is received by the Construction Manager after the application date fixed above, payment of the amount certified shall be made by the Owner not later than Thirty ( 30 ) days after the Construction Manager receives the Application for Payment.

**PAGE 7**

5%

0

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**PAGE 8**

0

**PAGE 9**

[  ] Litigation in a court of competent jurisdiction.

PAGE 10

Mark Rasmussen

3436 Douglas Drive N

Minneapolis, MN 55429

markr@inbylt.com

PAGE 11

Number	Title	Date
<u>Quote 27229 - base bid includes 164 and 164A</u>		
<u>Quote 27232 - corridor 189-B/Door 7</u>		
<u>Quote 27279 - remove and replace furniture</u>		
<u>Quote 27235 - patching the VCT at expansion joints</u>		
<u>Quote 27234 - remove and replace the base in the corridor system</u>		
<u>Quote 27236 - remove and replace the base at the pool corridor</u>		
<u>Quote 27370 - construction and installation of wood stairs in room 149</u>		

## **Certification of Document's Authenticity**

**AIA® Document D401™ – 2003**

I, Nick Miller, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 14:18:25 CDT on 03/10/2026 under Order No. 20250158898 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A132™ - 2019, Standard Form of Agreement Between Owner and Contractor, Construction Manager as Adviser Edition, other than those additions and deletions shown in the associated Additions and Deletions Report.

*Karla Sheehy*

\_\_\_\_\_  
(Signed)

\_\_\_\_\_  
President

(Title)

\_\_\_\_\_  
3/23/26

(Dated)

**Minutes**  
**School Board Business Meeting**  
**Fridley Independent School District 14**  
**March 17, 2026**

**Call to Order, Pledge of Allegiance**

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:30 PM on Tuesday, March 17, 2026, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp, Sara Schreiner, Avonna Starck, and Pajjar Yang and Student representatives Aiyanna Shobe & Malik Bah. Absent: None

**Approval of the Agenda with Suggested Motions and Resolutions**

Motion by Jones, seconded by Auna, to approve the agenda for March 17, 2026. Upon a vote being taken, all voted in favor, none against, none abstained. Motion carried 6-0.

**Superintendent and Staff Reports**

A. Superintendent Report

Superintendent Lewis introduced Activities Director Justin Reese who spoke on the Middle School winter sports participation and introduced Triple A Award Winners Alex Johnson and Alison Martin. Alison & Alex review the winter Activities and Athletics Recap. Superintendent Lewis spoke on the MSBA/MASA Day at the Capitol that she and Board Members Jones, Auna and Karnopp attended. Superintendent Lewis reviewed the Statutory Operating Debt (SOD) Module 2 on Financial Deep Dive, Superintendent Lewis gave a Finance update and status of the financial audit, Dr. Amy Cochran presented the 2026-2029 Academic & Innovation plan and Achievement Season, Assistant Superintendent Cox spoke about the New to Fridley Series, Superintendent Lewis spoke about School Social Work Week, School Breakfast Week, the IB Silver Platter Breakfast, the People's State of the Union, the FPS Legislative Agenda, Board Member Jones gave updates on NE Metro 916, Board Member Auna gave updates on NWSISD and SAFF.

**Business Action Items**

A. **RESOLUTION Accepting Gifts**

Motion by Starck, seconded by Auna to accept the gifts and thank the donors for their contributions. Upon a roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

B. **Motion: Approval of the 2026-2029 Achievement & Integration Plan**

Motion by Jones, seconded by Starck to approve the 2026-2029 A&I Plan. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**C. Motion: Approval of the Environmental Plant Services Agreement for the FMS Asbestos Removal Project**

Motion by Starck, seconded by Schreiner to approve the Agreement with Environmental Plant Services for the FMS Asbestos Removal Project. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**Consent Agenda**

Motion by Starck, seconded by Schreiner to approve the consent agenda including the minutes of the business meeting held on February 17; New Contracts, Amendments, Lane Changes, Leaves of Absence, Resignations and Terminations; Overnight Field Trip for the 2027 East Coast Trip and the Model UN Trip in April 2026; and the School Board Meeting Schedule for 2026-2027. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**Important Future School Board Dates**

1. SAFF Capitol Visit  
March 18, 2026
2. RLS PTO Meeting  
March 18, 2026 4:30 PM  
Stevenson Elementary
3. No School  
March 19 & 20
4. FHS Boys Tennis begins  
March 23, 2026
5. Preschool STEM Night  
March 24, 2026 5-7 PM  
Fridley Community Center
6. Festival of Nations  
March 26, 2026 5:30-7 PM  
Stevenson Elementary
7. FHS Spring Concert  
March 26, 2026 7 PM  
District Auditorium
8. No School - Spring Break  
March 30-April 3
9. FMS Baseball, FMS Softball, FMS Track & Field begins  
April 6, 2026
10. RLS PTO Meeting  
April 9, 2026 4:30 PM  
Stevenson Elementary

11. No School - Staff Development  
April 10, 2206
12. American Indian Powwow  
April 11, 2026 1-5 PM  
Champlin Park High School
13. AMSD/MASA Region 9 Day at the Capitol  
April 13, 2026
14. Hayes Better Together Family Meeting  
April 13, 2026 5 PM  
Hayes Elementary
15. Free Family Movie Night  
April 17, 2026 7 PM  
District Auditorium
16. Fridley Public Schools School Board Meeting  
April 21, 2026  
Fridley Community Center  
5:30 PM Work Session  
7:00 PM Public Comment  
7:30 PM Business Meeting

### **Adjournment**

Motion by Starck, seconded by Schreiner to adjourn the meeting at 9:27 PM. Upon a vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

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Jake Karnopp, Board Chair

---

Avonna Starck, Board Clerk

## **Personnel Changes 2025-2026**

### **New Contracts and Amendments per Master Agreements (2025-2026)**

- Deja Cole, Paraeducator, Hayes, Step 2, effective 4/14/26
- Jodi Fangel, Paraeducator, VISTA secondary, Step 5, effective 4/15/26
- Amy Larsen, Paraeducator, Stevenson, Step 5, effective 4/6/27

### **Leaves of Absence**

- Abigale Gigley, Paraeducator, FCC, effective 3/23/26
- Colin Howell, Teacher, FCC, effective 3/16/26
- Omotilewa Oke, Teacher, Stevenson Elementary, effective 3/16/26
- Megan Schembera, Para, Stevenson Elementary, effective 4/16/26
- Cristina Villanueva De Flores, Custodian, Fridley High, effective 4/13/26

### **Return from Leave of Absence**

- Julianna Akonkoh, Para, Hayes Elementary, effective 3/16/26
- Laura Carpenter, Teacher, Stevenson Elementary, effective 3/16/26
- Alicean Caskey, Teacher, Fridley High, effective 3/17/26
- Matthew Ferry, Teacher, Fridley Middle, effective 4/9/26
- Abigale Gigley, Paraeducator, FCC, effective 4/6/26
- Shae Midgyett, Classroom Assistant, FCC, effective 3/24/26
- Danielle Ward, Teacher, Fridley Middle, effective 4/6/26
- Pu Xu, Building Sub, Fridley High, effective 4/6/26

### **Status Changes (2025-2026)**

- Emily Hill, English LTS to Building Sub, Fridley Middle, effective 4/6/26
- Ademola Oke, Building Sub, Stevenson Elementary to LTS Special Ed, effective 3/26/26

### **Resignations (2025-2026)**

- Scarlett Blaeser, SpEd Paraeducator, VISTA, effective 4/10/26
- Kaitlyn Crawford, Grade 1, Hayes, effective 6/12/26
- Charan Gaddamm, Special Education, Fridley Middle, effective 6/12/26
- Febe Gonzalez, Business Services Manager, FCC, effective 5/11/26
- Sarah Harville, Grade 5, Fridley Middle, effective 6/12/26
- Joanne Isabella, Classroom Assistant, DO, effective 3/23/26
- Elena Kurinski, Spanish, Hayes, effective 6/12/26
- Bjorn Lundgren, Science, Fridley Middle, effective 6/12/26
- John Peters, Special Education, Hayes, effective 6/12/26
- Melissa Roko, Behavior Intervention, VISTA elementary, effective 6/12/26
- Sarah Swenson, Kindergarten, Stevenson, effective 6/12/26

4-21-26 School Board Meeting

**Retirements (2025-2026)**

- Patricia Parmenter, Paraeducator, Hayes, effective 6/10/26

# Proposed Calendar Changes 2026-2027

## Current:

- Planning Eval Day: Monday, February 1, 2027
- Imbalance of Semester 1 and Semester 2. As it currently stands, Semester 1 includes 90 instructional days, while Semester 2 has 82 days.

JANUARY 2027					
M	T	W	TH	F	
				1	1 District Holiday - No School
4	5	6	7	8	18 District Holiday - No School
11	12	13	14	15	29 Staff Development Day - No School
18	19	20	21	22	
25	26	27	28	29	

FEBRUARY 2027					
M	T	W	TH	F	
1	2	3	4	5	1 Planning/Evaluation Day - No School
8	9	10	11	12	15 District Holiday - No School
15	16	17	18	19	
22	23	24	25	26	

## Proposed:

- Planning Eval Day: Friday, January 22, 2027
- More of a balance between semesters. With this change, Semester 1 would have 85 days and Semester 2 would have 83 days, creating a more equitable distribution of instructional time across both semesters.

JANUARY 2027					
M	T	W	TH	F	
				1	1 District Holiday - No School
4	5	6	7	8	18 District Holiday - No School
11	12	13	14	15	22 Planning/Evaluation Day - No School
18	19	20	21	22	29 Staff Development Day - No School
25	26	27	28	29	

FEBRUARY 2027					
M	T	W	TH	F	
1	2	3	4	5	
8	9	10	11	12	15 District Holiday - No School
15	16	17	18	19	
22	23	24	25	26	



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**QUOTE PREPARED FOR:**

Fridley Independent Sch Dist 14  
6000 W MOORE LAKE DR  
FRIDLEY, MN 55432  
ACCOUNT NUMBER: 323268

**SUBSCRIPTION/DIGITAL CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

**CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

**SALES REP INFORMATION:**

Sarah Borchert  
sarah.borchert@mheducation.com  
(218) 232-6001

Section Summary	Value of All Materials	Free Materials	Product Subtotal
<a href="#">MN Grade 5 @2027with ALEKS</a>	\$65,829.60	(\$11,340.24)	\$54,489.36
<a href="#">Professional Learning</a>	\$12,000.00	(\$3,500.00)	\$8,500.00
<b>PRODUCT TOTAL*</b>	\$77,829.60	(\$14,840.24)	\$62,989.36
ESTIMATED S&H**			\$1,749.62
ESTIMATED TAX**			\$0.00
<b>GRAND TOTAL*</b>			<b>\$64,738.98</b>

\* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

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ACCOUNT NAME: Fridley Independent Sch Dist 14

EXPIRATION DATE:08/12/2026

QUOTE NUMBER: SBORC-04132026094344-001

ACCOUNT #: 323268

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
<b>MN Grade 5 ©2027with ALEKS</b>					
MN REVEAL MATH GRADE 5 STUDENT BUNDLE WITH ALEKS ADVENTURE 8 YEAR	978-1-26-639933-6	200	\$235.59	\$0.00	\$47,118.00
<b>Teacher Materials</b>					
MN REVEAL MATH GRADE 5 DIGITAL TEACHER LICENSE 8 YEAR	978-1-26-602574-7	8	\$711.03	\$5,688.24	*Free Materials
MN REVEAL MATH TEACHER EDITION GRADE 5 VOLUME 1	978-1-26-657606-5	8	\$252.06	\$2,016.48	*Free Materials
MN REVEAL MATH TEACHER EDITION GRADE 5 VOLUME 2	978-1-26-675103-5	8	\$252.06	\$2,016.48	*Free Materials
ALEKS ADVENTURE DIGIT THE DOG CLASSROOM ENGAGEMENT KIT	978-1-26-568207-1	8	\$24.99	\$0.00	\$199.92
REVEAL MATH GAME STATION RESOURCE BOOK GRADE 5	978-1-26-432429-3	8	\$63.12	\$504.96	*Free Materials
REVEAL MATH WORKSTATIONS TEACHER GUIDE GRADE 5	978-1-26-432435-4	8	\$35.01	\$280.08	*Free Materials
REVEAL MATH APPLICATION STATION CARDS GRADE 5	978-1-26-432441-5	8	\$104.25	\$834.00	*Free Materials
<b>Teacher Materials Subtotal:</b>				<b>\$11,340.24</b>	<b>\$199.92</b>
<b>Manipulatives</b>					
REVEAL MATH WORKSTATION KIT GRADE 5	978-1-26-591425-7	8	\$205.71	\$0.00	\$1,645.68
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	8	\$690.72	\$0.00	\$5,525.76
<b>Manipulatives Subtotal:</b>				<b>\$0.00</b>	<b>\$7,171.44</b>
<b>MN Grade 5 ©2027with ALEKS Subtotal:</b>				<b>\$11,340.24</b>	<b>\$54,489.36</b>
<b>Professional Learning</b>					
PROFESSIONAL LEARNING ONSITE DAY K-5 MATHEMATICS	978-1-26-598838-8	1	\$3,500.00	\$3,500.00	*Free Materials
PROFESSIONAL LEARNING ONLINE TRAINING UP TO 2 HOUR SESSION GRADES K-5 MTHEMATICS	978-1-26-626322-4	1	\$1,500.00	\$0.00	\$1,500.00
NEXT STEPS WITH K-5 REVEAL MATH DATA AND PERSONALIZATION 2 ONSITE DAYS	978-1-26-465969-2	1	\$7,000.00	\$0.00	\$7,000.00
<b>Professional Learning Subtotal:</b>				<b>\$3,500.00</b>	<b>\$8,500.00</b>

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FRIDLEY, MN 55432  
ACCOUNT NUMBER: 323268

**CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

VALUE OF ALL MATERIALS	\$77,829.60
FREE MATERIALS	(\$14,840.24)
<b>PRODUCT TOTAL*</b>	<b>\$62,989.36</b>
ESTIMATED SHIPPING & HANDLING**	\$1,749.62
ESTIMATED TAX**	\$0.00
<b>GRAND TOTAL</b>	<b>\$64,738.98</b>

**SUBSCRIPTION/DIGITAL CONTACT:**

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Comments:

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School Purchase Order Number: \_\_\_\_\_

\_\_\_\_\_  
Name of School Official (Please Print)

\_\_\_\_\_  
Signature of School Official

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(763) 502-5000

**SALES REP INFORMATION:**

Sarah Borchert  
sarah.borchert@mheducation.com  
(218) 232-6001

Section Summary	Value of All Materials	Free Materials	Product Subtotal
<a href="#">Minnesota Algebra 1 ©2027</a>	\$51,669.00	(\$6,543.00)	\$45,126.00
<a href="#">Minnesota Geometry ©2027</a>	\$51,669.00	(\$6,543.00)	\$45,126.00
<a href="#">Minnesota Algebra 2 ©2027</a>	\$51,669.00	(\$6,543.00)	\$45,126.00
<a href="#">Professional Development</a>	\$12,000.00	(\$3,500.00)	\$8,500.00
<b>PRODUCT TOTAL*</b>	<b>\$167,007.00</b>	<b>(\$23,129.00)</b>	<b>\$143,878.00</b>
<b>ESTIMATED S&amp;H**</b>			\$5,891.24
<b>ESTIMATED TAX**</b>			\$0.00
<b>GRAND TOTAL*</b>			<b>\$149,769.24</b>

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QUOTE NUMBER: SBORC-04132026073434-001-DAG ACCOUNT #: 323268 PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
<b>Minnesota Algebra 1 ©2027</b>					
MN REVEAL HS ALGEBRA 1 HARDCOVER STUDENT BUNDLE WITH ALEKS 8 YEAR SUBSCRIPTION	978-1-26-541568-6	200	\$225.63	\$0.00	\$45,126.00
<b>Teacher Materials</b>					
MN REVEAL HS ALGEBRA 1 TEACHER EDITION VOLUME 1	978-1-26-687979-1	10	\$131.10	\$1,311.00	*Free Materials
MN REVEAL HS ALGEBRA 1 TEACHER EDITION VOLUME 2	978-1-26-609598-6	10	\$131.10	\$1,311.00	*Free Materials
MN REVEAL HS ALGEBRA 1 TEACHER DIGITAL LICENSE 8 YEAR SUBSCRIPTION	978-1-26-673080-1	10	\$328.14	\$3,281.40	*Free Materials
ALEKS SEC ADD-ON VIA MY.MHEDUCATION.COM 8 YEAR TEACHER SUBSCRIPTION	978-0-07-696569-4	10	\$63.96	\$639.60	*Free Materials

Teacher Materials Subtotal: \$6,543.00 \$0.00

Minnesota Algebra 1 ©2027 Subtotal: \$6,543.00 \$45,126.00

<b>Minnesota Geometry ©2027</b>					
MN REVEAL GEOMETRY HARDCOVER STUDENT BUNDLE WITH ALEKS 8 YEAR SUBSCRIPTION	978-1-26-451630-8	200	\$225.63	\$0.00	\$45,126.00
<b>Teacher Materials</b>					
CUS MN REVEAL MATH GEOMETRY TEACHER EDITION VOLUME 1	978-1-26-468360-4	10	\$131.10	\$1,311.00	*Free Materials
CUS MN REVEAL MATH GEOMETRY TEACHER EDITION VOLUME 2	978-1-26-456049-3	10	\$131.10	\$1,311.00	*Free Materials
CUS MN REVEAL MATH GEOMETRY TEACHER DIGITAL LICENSE 8 YEAR SUBSCRIPTION	978-1-26-629703-8	10	\$328.14	\$3,281.40	*Free Materials
ALEKS SEC ADD-ON VIA MY.MHEDUCATION.COM 8 YEAR TEACHER SUBSCRIPTION	978-0-07-696569-4	10	\$63.96	\$639.60	*Free Materials

Teacher Materials Subtotal: \$6,543.00 \$0.00

Minnesota Geometry ©2027 Subtotal: \$6,543.00 \$45,126.00

<b>Minnesota Algebra 2 ©2027</b>					
MN REVEAL HS ALGEBRA 2 HARDCOVER STUDENT BUNDLE WITH ALEKS 8 YEAR SUBSCRIPTION	978-1-26-602166-4	200	\$225.63	\$0.00	\$45,126.00
<b>Teacher Materials</b>					
MN REVEAL HS ALGEBRA 2 TEACHER EDITION VOLUME 1	978-1-26-461363-2	10	\$131.10	\$1,311.00	*Free Materials
MN REVEAL HS ALGEBRA 2 TEACHER EDITION VOLUME 2	978-1-26-498115-1	10	\$131.10	\$1,311.00	*Free Materials
MN REVEAL HS ALGEBRA 2 TEACHER DIGITAL LICENSE 8 YEAR SUBSCRIPTION	978-1-26-640563-1	10	\$328.14	\$3,281.40	*Free Materials
ALEKS SEC ADD-ON VIA MY.MHEDUCATION.COM 8 YEAR TEACHER SUBSCRIPTION	978-0-07-696569-4	10	\$63.96	\$639.60	*Free Materials

Teacher Materials Subtotal: \$6,543.00 \$0.00

Minnesota Algebra 2 ©2027 Subtotal: \$6,543.00 \$45,126.00

**Professional Development**

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 QUOTE NUMBER: SBORC-04132026073434-001-DAG ACCOUNT #: 323268 PAGE #: 2



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
PROF LRN ONLINE TRAINING 2 HOUR SESSION GRADES 6-12 MATHEMATICS	978-1-26-599201-9	1	\$1,500.00	\$0.00	\$1,500.00
PROFESSIONAL LEARNING ONSITE DAY 6-12 MATHEMATICS	978-1-26-422185-1	1	\$3,500.00	\$3,500.00	*Free Materials
NEXT STEPS WITH 6-12 REVEAL MATH DATA AND PERSONALIZATION 2 ONSITE DAYS	978-1-26-538095-3	1	\$7,000.00	\$0.00	\$7,000.00
<b>Professional Development Subtotal:</b>				<b>\$3,500.00</b>	<b>\$8,500.00</b>

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QUOTE DATE: 04/13/2026

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EXPIRATION DATE:08/11/2026

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**QUOTE PREPARED FOR:**

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ACCOUNT NUMBER: 323268

**CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

VALUE OF ALL MATERIALS	\$167,007.00
FREE MATERIALS	(\$23,129.00)
<b>PRODUCT TOTAL*</b>	<b>\$143,878.00</b>
ESTIMATED SHIPPING & HANDLING**	\$5,891.24
ESTIMATED TAX**	\$0.00
<b>GRAND TOTAL</b>	<b>\$149,769.24</b>

**SUBSCRIPTION/DIGITAL CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
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School Purchase Order Number: \_\_\_\_\_

\_\_\_\_\_  
Name of School Official (Please Print)

\_\_\_\_\_  
Signature of School Official

**PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER**

**SEND ORDER TO:**

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: [order@mheducation.com](mailto:order@mheducation.com) | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/13/2026      ACCOUNT NAME: Fridley Independent Sch Dist 14      EXPIRATION DATE: 08/11/2026  
QUOTE NUMBER: SBORC-04132026073434-001-DAG      ACCOUNT #: 323268      PAGE #: 4



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**QUOTE PREPARED FOR:**

Fridley Independent Sch Dist 14  
6000 W MOORE LAKE DR  
FRIDLEY, MN 55432  
ACCOUNT NUMBER: 323268

**SUBSCRIPTION/DIGITAL CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

**CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

**SALES REP INFORMATION:**

Sarah Borchert  
sarah.borchert@mheducation.com  
(218) 232-6001

Section Summary	Value of All Materials	Free Materials	Product Subtotal
<a href="#">MN Reveal Math ©2027 - Course 1 (8 Year)</a>	\$52,467.00	(\$5,475.00)	\$46,992.00
<a href="#">MN Reveal Math ©2027 - Course 2 (8 Year)</a>	\$52,467.00	(\$5,475.00)	\$46,992.00
<a href="#">MN Reveal Math ©2027 - Course 3 (8 Year)</a>	\$52,467.00	(\$5,475.00)	\$46,992.00
<a href="#">Manipulatives</a>	\$7,456.95	\$0.00	\$7,456.95
<a href="#">Professional Development</a>	\$14,000.00	(\$7,000.00)	\$7,000.00
<b>PRODUCT TOTAL*</b>	<b>\$178,857.95</b>	<b>(\$23,425.00)</b>	<b>\$155,432.95</b>
<b>ESTIMATED S&amp;H**</b>			\$2,633.41
<b>ESTIMATED TAX**</b>			\$0.00
<b>GRAND TOTAL*</b>			<b>\$158,066.36</b>

\* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

\*\*Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

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Email: orders\_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/14/2026

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ACCOUNT #: 323268

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
<b>MN Reveal Math ©2027 - Course 1 (8 Year)</b>					
MN REVEAL MATH COURSE 1 COMPREHENSIVE STUDENT BUNDLE 8 YEAR SUBSCRIPTION	978-1-26-526555-7	200	\$234.96	\$0.00	\$46,992.00
<b>Teacher Materials</b>					
MN REVEAL MATH COURSE 1 TEACHER EDITION VOLUME 1	978-1-26-647154-4	10	\$126.30	\$1,263.00	*Free Materials
MN REVEAL MATH COURSE 1 TEACHER EDITION VOLUME 2	978-1-26-448801-8	10	\$126.30	\$1,263.00	*Free Materials
CUS MN REVEAL MATH COURSE 1 TEACHER DIGITAL LICENSE 8 YEAR SUBSCRIPTION	978-1-26-471931-0	10	\$230.94	\$2,309.40	*Free Materials
ALEKS SEC ADD-ON VIA MY.MHEDUCATION.COM 8 YEAR TEACHER SUBSCRIPTION	978-0-07-696569-4	10	\$63.96	\$639.60	*Free Materials
<b>Teacher Materials Subtotal:</b>				<b>\$5,475.00</b>	<b>\$0.00</b>
<b>MN Reveal Math ©2027 - Course 1 (8 Year) Subtotal:</b>				<b>\$5,475.00</b>	<b>\$46,992.00</b>

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McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: orders\_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/14/2026

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EXPIRATION DATE: 08/12/2026

QUOTE NUMBER: SBORC-04132026083936-001

ACCOUNT #: 323268

PAGE #: 2



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
<b>MN Reveal Math ©2027 - Course 2 (8 Year)</b>					
MN REVEAL MATH COURSE 2 COMPREHENSIVE STUDENT BUNDLE 8 YEAR SUBSCRIPTION	978-1-26-629747-2	200	\$234.96	\$0.00	\$46,992.00
<b>Teacher Materials</b>					
MN REVEAL MATH COURSE 2 TEACHER EDITION VOLUME 1	978-1-26-542730-6	10	\$126.30	\$1,263.00	*Free Materials
MN REVEAL MATH COURSE 2 TEACHER EDITION VOLUME 2	978-1-26-458518-2	10	\$126.30	\$1,263.00	*Free Materials
CUS MN REVEAL MATH COURSE 2 TEACHER DIGITAL LICENSE 8 YEAR SUBSCRIPTION	978-1-26-478610-7	10	\$230.94	\$2,309.40	*Free Materials
ALEKS SEC ADD-ON VIA MY.MHEDUCATION.COM 8 YEAR TEACHER SUBSCRIPTION	978-0-07-696569-4	10	\$63.96	\$639.60	*Free Materials
<b>Teacher Materials Subtotal:</b>				<b>\$5,475.00</b>	<b>\$0.00</b>
<b>MN Reveal Math ©2027 - Course 2 (8 Year) Subtotal:</b>				<b>\$5,475.00</b>	<b>\$46,992.00</b>

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QUOTE DATE: 04/14/2026

ACCOUNT NAME: Fridley Independent Sch Dist 14

EXPIRATION DATE: 08/12/2026

QUOTE NUMBER: SBORC-04132026083936-001

ACCOUNT #: 323268

PAGE #: 3



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
<b>MN Reveal Math ©2027 - Course 3 (8 Year)</b>					
MN REVEAL MATH 8TH GRADE ALGEBRA COMPREHENSIVE STUDENT BUNDLE 8 YEAR SUBS	978-1-26-633636-2	200	\$234.96	\$0.00	\$46,992.00
<b>Teacher Materials</b>					
MN REVEAL MATH 8TH GRADE ALGEBRA TEACHER EDITION VOLUME 1	978-1-26-568022-0	10	\$126.30	\$1,263.00	*Free Materials
MN REVEAL MATH 8TH GRADE ALGEBRA TEACHER EDITION VOLUME 2	978-1-26-510298-2	10	\$126.30	\$1,263.00	*Free Materials
MN REVEAL MATH 8TH GRADE ALGEBRA TEACHER DIGITAL LICENSE 8 YEAR SUBSCRIPTION	978-1-26-503122-0	10	\$230.94	\$2,309.40	*Free Materials
ALEKS SEC ADD-ON VIA MY.MHEDUCATION.COM 8 YEAR TEACHER SUBSCRIPTION	978-0-07-696569-4	10	\$63.96	\$639.60	*Free Materials
<b>Teacher Materials Subtotal:</b>				<b>\$5,475.00</b>	<b>\$0.00</b>
<b>MN Reveal Math ©2027 - Course 3 (8 Year) Subtotal:</b>				<b>\$5,475.00</b>	<b>\$46,992.00</b>
<b>Manipulatives</b>					
REVEAL MATH MANIPULATIVE KIT GRADES 6-8	978-1-26-640106-0	15	\$497.13	\$0.00	\$7,456.95
<b>Manipulatives Subtotal:</b>				<b>\$0.00</b>	<b>\$7,456.95</b>
<b>Professional Development</b>					
PROFESSIONAL LEARNING ONSITE DAY 6-12 MATHEMATICS	978-1-26-422185-1	2	\$3,500.00	\$7,000.00	*Free Materials
NEXT STEPS WITH 6-12 REVEAL MATH DATA AND PERSONALIZATION 2 ONSITE DAYS	978-1-26-538095-3	1	\$7,000.00	\$0.00	\$7,000.00
<b>Professional Development Subtotal:</b>				<b>\$7,000.00</b>	<b>\$7,000.00</b>

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**CONTACT:**

Amy Cochran  
amy.cochran@isd14.org  
(763) 502-5000

VALUE OF ALL MATERIALS	\$178,857.95
FREE MATERIALS	(\$23,425.00)
<b>PRODUCT TOTAL*</b>	<b>\$155,432.95</b>
ESTIMATED SHIPPING & HANDLING**	\$2,633.41
ESTIMATED TAX**	\$0.00
<b>GRAND TOTAL</b>	<b>\$158,066.36</b>

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ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting [www.mheducation.com](http://www.mheducation.com) (or [www.mhecoast2coast.com](http://www.mhecoast2coast.com)).

School Purchase Order Number: \_\_\_\_\_

\_\_\_\_\_  
Name of School Official (Please Print)

\_\_\_\_\_  
Signature of School Official

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QUOTE NUMBER: SBORC-04132026083936-001

ACCOUNT #: 323268

PAGE #: 5

## Field Trip Planning Guide

<b>1. Date and Location of Trip:</b>	Youth Leadership Summit - Washington D.C. July 19th-22nd, 2026	
<ul style="list-style-type: none"> <li>What are the educational Benefits of this activity?:</li> </ul>		
<p>The Youth Leadership Summit provides a high-quality, national-level interactive training experience and peer-to-peer learning opportunity for students The 3.5 day summit is focused on life and leadership skills that culminates in a group presentation during Wednesday morning's session at the 2026 National GEAR UP Conference in Washington DC.</p>		
<b>2. How have the students been prepared for this trip?</b>		
Students will be attending multiple Get Ready facilitated meetings to prepare for this trip.		
<b>3. Is this field trip <u>instructional</u> or <u>supplementary</u>?</b>	Supplementary	
<b>4. Indicate the costs involved:</b> (monies need to be banked 3 days ahead of trips!)	Bus:	N/A
	Admissions (student):	N/A
	Admissions (adult):	N/A
	How will this be collected?	N/A
	How will the above be paid?	Get Ready Reimbursement 01 E 310 211 000 185 019!
<b>5. Who is the teacher in charge?</b>	Matt Kiefer and Jason Blanshan	
<ul style="list-style-type: none"> <li>Are there any special supervisions concerns (hazards, etc.)?</li> </ul>		
This will be a 4 day overnight trip including airline travel.		
<b>6. How will the following be handled?</b>		
<ul style="list-style-type: none"> <li>Students without money for the trip?</li> </ul>		
This trip will be at no cost to students. Reimbursements will be through the Get Ready Program.		
<ul style="list-style-type: none"> <li>Students who chose not to go?</li> </ul>		
N/A		
<ul style="list-style-type: none"> <li>Supervision on the field trip: Ratio of adults to students (<b>primary grades 1 adult: 10 students</b>)</li> </ul>	1 chaperone: 2 students	
<b>7. Are bag lunches needed for this trip?</b>	N/A	

*Depending on high risk activity or international travel, contact finance regarding insurance*

Principal approval: \_\_\_\_\_

Budget Code:	
--------------	--

Special Activities (signatures required)

Advisor: \_\_\_\_\_

Treasurer: \_\_\_\_\_

## Nurse Information

**\*Complete and print with the rest of the field trip forms. A copy of this will be given to the Health Office. This must be submitted 2 weeks prior to the field trip**

1. Teacher/Staff who will be responsible for medications:

Jason Blanshan

2. Dates/times the responsible teacher/staff are available for medication training and delegation.

July 19th-22nd, 2026

3. If students attending can not be found within a specific campus roster (classroom/grade) then please either attach a roster OR type names into the box to the right.

# Transportation Form

Note: avoid scheduling field trips during the first and last weeks of any trimester. Be sure to request transportation at least 2 weeks in advance.

<b>Date(s) of Event:</b>	07/19/2026 to 07/22/2026				
<b>Teacher Requesting:</b>	Matt Kiefer/Jason Blanshan				
<b>Class/Organization:</b>	Get Ready				
<b>Site of Departure:</b>	MSP Airport	<b>Door #:</b>	N/A		
<b>Destination:</b>	Washington, DC				
<b>Address of Destination:</b>	Washington Hilton 1919 Connecticut Ave, NW Washington, DC 20009				
<b>Email of staff in charge of group:</b>	Matt Kiefer/Jason Blanshan				
<b>Cell # of staff in charge of group:</b>	Type here				
<b>Time of Departure from School:</b>	N/A	<b>Time for bus to arrive at school to load:</b>	N/A		
<b>Time needed to be at destination:</b>	N/A				
<b>Departure time from location:</b>	N/A	<b>Time to return to school by:</b> must be back by 2:30 on school days	N/A		
<b>Type of Transportation Needed:</b> Bus, Suburban, Trailer, Motor Coach?	N/A	<b>Do you need a wheelchair lift?</b>	Type here		
<b># of High School/Middle School passengers?</b>	2	<b># of Elementary School passengers?</b>	0	<b># of adults/chaperones</b>	3
<b>Will you be transporting large items that need to be secured (state law)?</b>	N/A	<b>Do you have equipment to secure them?</b> (bungee chords, etc.)	N/A		
<b>What and how much are you transporting?</b> (coolers, band equipment, etc.) Type here	N/A				
<b>Additional Stops:</b>					
<b>Stop location</b>	<b>Departure Time:</b>		<b>Est. Time for return to school</b>		
Type here	Type here		Type here		
Type here	Type here		Type here		
Type here	Type here		Type here		

**Budget Source (Grant, NWS, etc.):** Get Ready

**Budget Code:** 01 E 310 211 000 185 019!

**Principal Signature:** \_\_\_\_\_

**date:** \_\_\_\_\_



Current policy matches a past version of MSBA.

Recommended changes below to align with MSBA current model policy:

## 305 POLICY IMPLEMENTATION

### I. Purpose

The purpose of this policy is to clarify the responsibility of the school administration for implementation of school district policy.

### II. General Statement of Policy

A. It shall be the responsibility of the superintendent to implement school ~~district~~board policy and to recommend additions or modifications thereto. The administration is authorized to develop procedures, guidelines and directives to effectuate the implementation of school board policies. These procedures, guidelines and directives shall not be inconsistent with said policies. At least annually, these written procedures, guidelines, and directives shall be presented to the school ~~district-~~board for review.

B. Student handbooks shall be subject to annual review and approval by the school board.

C. School principals and other administrators who have handbook responsibilities shall present recommended changes necessary to reflect new or modified policies. Changes of substance within handbooks shall be reviewed by the superintendent to assure compliance with school board policy and shall be approved by the School Board.

#### *Legal References:*

Minn. Stat. 123.34, Subd. 9 (Superintendent)

#### *School Board Action:*

Adopted December 21, 1999

Revised May 17, 2022

Reviewed / No Changes September 6, 2022



Current policy matches a past version of MSBA. MSBA has made changes on October 15, 2025

Recommended changes below to align with MSBA current model policy:

## 306 SCHOOL ADMINISTRATOR CODE OF ETHICS

### I. Purpose

The purpose of this policy is to establish the expectation of the School Board that school administrators ~~adhere to the~~ ~~subscribe to the statement of~~ standards of ethics and professional conduct in this policy and Minnesota law ~~set forth in the Code of Ethics approved by the Minnesota Association of School Administrators.~~

### II. General Statement of Policy

The standards of professional conduct are as follows:

- A. A school administrator must provide professional educational services in a nondiscriminatory manner.
- B. A school administrator must take reasonable action to protect students and staff from conditions harmful to health and safety.
- C. A school administrator must take reasonable action to provide an atmosphere conducive to learning.
- D. A school administrator must not use professional relationships with students, parents and caregivers, staff or colleagues to private advantage.
- E. A school administrator must disclose confidential information about individuals only when a compelling professional purpose is served in accordance with state and federal laws and school district policies.
- F. A school administrator must not knowingly falsify or misrepresent records or facts relating to the administrator's qualifications or to the qualifications of other staff or personnel.
- G. A school administrator must not knowingly make false or malicious statements about students, students' families, staff, or colleagues.
- H. A school administrator must not accept gratuities, gifts, or favors that impair professional judgment, nor offer any favor, service, or item of value to obtain special advantage.
- I. A school administrator must only accept a contract for a position when licensed for the position or when a school district is issued a variance by the Minnesota Board of School Administrators.
- J. A school administrator, in filling positions requiring licensure, must employ, recommend for employment, and assign only appropriately licensed personnel, or persons for whom the school district has been issued a variance by the appropriate state board or agency, unless, after making reasonable efforts to obtain a variance, an appropriately licensed person cannot be assigned and the position must be filled to meet a legitimate emergency educational need.

K. A school administrator must not engage in conduct involving dishonesty, fraud, or misrepresentation in the performance of professional duties

~~A. An educational administrator's professional behavior shall conform to an ethical code. The code must be idealistic and at the same time practical, so that it can apply reasonably to all educational administrators. The administrator acknowledges that the schools belong to the public they serve for the purpose of providing educational opportunities to all. However, the administrator assumes responsibility for providing professional leadership in the school and community. This responsibility requires the administrator to maintain standards of exemplary professional conduct. It must be recognized that the administrator's actions will be viewed and appraised by the community, professional associates, and students. To these ends, the administrator subscribes to the following statements of standards.¶¶~~

~~B. The educational administrator:¶¶~~

~~1. Makes the well being of students the fundamental value of all decision making and actions.¶¶~~

~~2. Fulfills professional responsibilities with honesty and integrity.¶¶~~

~~3. Supports the principle of due process and protects the civil and human rights of all individuals.¶¶~~

~~4. Obeys local, state, and national laws and does not knowingly join or support organizations that advocate, directly or indirectly, the overthrow of the government.¶¶~~

~~5. Implements the School Board's policies.¶¶~~

~~6. Pursues appropriate measures to correct those laws, policies, and regulations that are not consistent with sound educational goals.¶¶~~

~~7. Avoids using positions for personal gain through political, social, religious, economic, or other influence.¶¶~~

~~8. Accepts academic degrees or professional certification only from duly accredited institutions.¶¶~~

~~9. Maintains the standards and seeks to improve the effectiveness of the profession through research and continuing professional development.¶¶~~

~~10. Honors all contracts until fulfillment, release, or dissolution is mutually agreed upon by all parties to the contract.¶¶~~

~~11. Adheres to the Code of Ethics for School Administrators in Minnesota Rule.¶¶~~

*Legal References:*

Minn. Stat. § 122A.14, Subd. 4 (Duties of Board of School Administrators~~Code of Ethics~~)

**Minn. Rules Part 3512.0100 (Definitions)**

Minn. Rules Part 3512.5200 (Code of Ethics for School Administrators)

*School Board Action:*

Adopted December 21, 1999

Revised June 19, 2012

Reviewed / No Changes September 6, 2022