

## Business Meeting

Tuesday, January 20, 2026 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A. <b>Call to Order, Pledge of Allegiance</b>	<b>Presenter:</b> Board Chair
B. <b>Oath of Office for newly elected Board Members: Auna, Schreiner, Starck &amp; Yang</b>	<b>Presenter:</b> Board Chair
C. <b>Organization of the Board</b>	<b>Presenter:</b> Board Chair
D. <b>Approval of Agenda with Suggested Motions and Resolutions</b>	<b>Presenter:</b> Board Chair
D.1. Suggested Motions and Resolutions	
E. <b>Superintendent Report</b>	<b>Presenter:</b> Superintendent Brenda Lewis
F. <b>Business Action Items</b>	
F.1. Motion: School Board Organization and Annual Authorizations for 2026	<b>Presenter:</b> Board Chair
F.2. RESOLUTION Accepting Gifts	<b>Presenter:</b> Board Chair
G. <b>Consent Agenda</b>	<b>Presenter:</b> Board Chair
G.1. SOD Resolution	
G.2. Minutes of the School Board Business Meeting held on December 16 and Special Meeting held on January 15	
G.3. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
H. <b>Important Future School Board Dates</b>	<b>Presenter:</b> Board Chair
H.1. IB MYP Personal Project Celebration January 21, 2026 3:30-5:30 PM Fridley High School	
H.2. Hayes Conferences January 21, 2026 4-7 PM Hayes Elementary	
H.3. 7th and 8th grade Winter Formal Dance January 22, 2026 5-7 PM Fridley Middle School	
H.4. No School - Evaluation / Planning Day January 23, 2026	
H.5. Hayes Conferences January 27, 2026 4-7 PM Hayes Elementary	
H.6. Incoming 5th grade night January 28, 2026 5-6 PM Fridley Middle School	
H.7. Incoming 9th grade night January 28, 2026 6-7 PM Fridley High School	
H.8. No School - Staff Development January 30, 2026	

H.9. Hayes Team Tower Bingo Night  
February 5, 2026 5-6:30 PM  
Hayes Elementary

H.10. Free Family Movie Night - "Bad Guys 2"  
February 6, 2026 7PM  
District Auditorium

H.11. ECFE Friendship Dance  
February 7, 2026  
FCC

H.12. Better Together Family Meeting  
February 9, 2026 5-5:30 PM  
Hayes Elementary

H.13. FMS Winter concert - Grades 6 & 7  
February 10, 2026 7 PM  
Fridley Middle School

H.14. RLS PTO Meeting  
February 11, 2026 5-5:45 PM  
RLS Elementary

H.15. No School - District Holiday  
February 16, 2026

H.16. Fridley Public Schools Board Meeting  
February 17, 2026  
Work Session, 5:30 PM  
Open Forum, 7:00 PM  
Business Meeting, 7:30 PM  
Fridley Community Center

I. **Adjournment**

**Presenter:** Board  
Chair

## School Board Organization

School Board Officers	2025	2026
Chair	Karnopp	
Vice-Chair	Auna	
Treasurer	Jones	
Clerk	Starck	
Director	Schreiner	
Director	Meisner	

School Board Representatives	Meetings per Year	2025	2026
<p>AMSD (Association of Metropolitan School Districts)</p> <ul style="list-style-type: none"> <li>The mission of AMSD is to advocate for state education policy that enables metropolitan school districts to improve student learning</li> <li>Membership includes representation by the Superintendent and one School Board Member from each school district on the AMSD Board of Directors</li> </ul>	Board of Directors - 10 monthly meetings	Karnopp  Keeler - alternate	Alternate -
Community Ed Advisory Council	5 meetings/year - Sept, Nov, Jan, Mar, May	Auna	
District Advisory Council (Special Education, Title, Indian Education)	4 meetings/year	Jones	
Fridley Schools Foundation	Trustee - 4 meetings/year	Karnopp  (FSF bylaws state Board Chair or designee)	
<p>MSBA (Minnesota School Boards Association) Legislative Representative</p> <ul style="list-style-type: none"> <li>The mission of MSBA is to support, promote and enhance the work of public school boards and public education.</li> <li>The membership provides Minnesota school districts with services designed for School Board members and with</li> </ul>	<p>MSBA Legislative Committee - contact for MSBA to get information to the full board</p> <p>Serves as an MSBA legislative delegate. Delegate Convention 1.5</p>	Jones	

School Board Representatives	Meetings per Year	2025	2026
model policies.	days/year		
MSHSL (Minnesota State High School League ) <ul style="list-style-type: none"> <li>Local Advisory Committee</li> </ul>	No set meetings	Karnopp	
NE Metro 916 (Northeast Metro School District 916) <ul style="list-style-type: none"> <li>NE Metro 916 is an intermediate school district offering specialized and shared programming that includes career and technical education, special education services, area learning centers and care and treatment.</li> </ul>	11 monthly meetings/year - Aug-June; plus approximately 4 work sessions/year as needed	Jones	
NWSISD (Northwest Suburban Integration School District) <ul style="list-style-type: none"> <li>NWSISD is a Magnet Schools of Choice integration district with seven member districts.</li> </ul>	Joint Powers Board Meeting every other month from September through June	Starck  Auna - alternate	
SAFF (Schools Advocating for Fair Funding) <ul style="list-style-type: none"> <li>Schools Advocating for Fair Funding (SAFF) is an association of Minnesota school districts from around the state working together to ensure all students receive a high-quality education no matter their zip code.</li> </ul>	5 meetings/year - Oct, Dec, Feb, Apr, May	Auna  Starck - alternate	

## Annual School Board Authorizations

### 1. SCHOOL BOARD COMMUNICATION

#### 1) Official Newspaper for 2026-27

a) Current and recommended designation is the Life News: Blaine/Spring Lake Park / Columbia Heights / Fridley edition

### 2. FINANCE AND BUSINESS

#### 1) Official Depositories for 2026-27

a) Current and recommended depositories are: Associated Bank, PMA Financial, and Minnesota Trust

#### 2) Approved attorney firms for legal services as needed

3) Authorization for the treasurer to pay contracted salaries of school personnel upon the order of the district chair and clerk

- 4) Authorization for the treasurer to pay all special payroll wages upon the order of the district chair and clerk
- 5) Authorization for the treasurer to invest any temporary surplus funds in treasury notes, treasury bills, certificates of deposit or other securities authorized by Minnesota statutes
- 6) Authorization for the Superintendent and Assistant Superintendent to use facsimile signatures of district officials for checks and orders
- 7) Authorization for the Superintendent and Assistant Superintendent to utilize electronic transfer of investments and payments
- 8) Authorization for the Superintendent and Assistant Superintendent to lease, purchase, and contract for goods and services within the budget as approved by the School Board
- 9) School district organizational memberships for 2026-27

**Tuesday, January 20, 2026**  
**School Board Business Meeting**  
**Motions**

**A. Call to Order, Pledge of Allegiance**

**B. Oath of Office for newly elected Board Members: Auna, Schreiner, Starck, & Yang**

**C. Organization of the Board**

**Nominations & Voting for Chair Position**

Motion to nominate <name> as Board Chair for 2026

**Nominations & Voting for Vice Chair Position**

Motion to nominate <name> as Vice Chair for 2026

**Nominations & Voting for Treasurer Position**

Motion to nominate <name> as Treasurer for 2026

**Nominations & Voting for Clerk Position**

Motion to nominate <name> as Clerk for 2026

**D. Approval of Agenda with Suggested Motions and Resolutions**

**a. Suggested Motions and Resolutions**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the agenda for January 20, 2026.

**E. Superintendent Report**

**F. Business Action Items**

**a. Motion: School Board Organization and Annual Authorizations for 2026**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the School Board Organization and Annual Authorizations for 2026.

**b. RESOLUTION Accepting Gifts**

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

i. The following persons donated to Fridley Public Schools:

1. **Fridley United Women in Faith** - \$1290 in memory of a dear member of the Fridley United Women in Faith to be used for needs of students

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to accept the gifts and thank the donors for their contributions.

## **G. Consent Agenda**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the consent agenda including the statutory operating debt resolution; minutes of the business meeting held on December 16 and the special meeting held on January 15; New Contracts, Amendments, Leaves of Absence, Resignations and Terminations

## **H. Important Future School Board Dates**

- a. RLS PTO Meeting  
January 22, 2025 5:30 PM  
Stevenson Elementary School
- b. FHS Music Dept Fundraiser / Lip Sync Contest  
January 24, 2025 7:00 PM  
District Auditorium
- c. Incoming 5th Grade Parent Night  
January 29, 2025 5:00 PM  
Fridley Middle School
- d. Incoming 9th Grade Registration Night  
January 29, 2025 6:00 PM  
Fridley High School
- e. Hayes Books and Bingo  
January 30, 2025 5:00 PM  
Hayes Elementary School
- f. Black & Gold Gala  
January 30, 2025 5:30 PM  
Jax Cafe
- g. No School - Staff Development  
January 31, 2025
- h. Hayes Conferences  
February 5, 2025 4:00 PM  
Hayes Elementary School
- i. Stevenson Conferences  
February 5, 2025 4:00 PM  
Stevenson Elementary School
- j. Free Family Movie Night: "Inside Out 2"  
February 7, 2025 7:00 PM  
District Auditorium
- k. FHS Snow Week  
February 10-14, 2025  
Fridley High School
- l. African American Parent Involvement Day  
February 10, 2025

- m. Hayes and Stevenson Conferences  
February 11, 2025 4:00 PM  
Hayes and Stevenson Elementary Schools
- n. 6th Grade Band and Choir Winter Concert  
February 11, 2025 7:00 PM  
Fridley Middle School Gym
- o. Hayes and Stevenson Conferences  
February 13, 2025 4:00 PM  
Hayes and Stevenson Elementary Schools
- p. Fridley Middle School History Day  
February 13, 2025 5:30 PM  
Fridley Middle School
- q. ECFE Friendship Dance  
February 15, 2025 4:00 PM  
Fridley Community Center
- r. No School - District Holiday  
February 17, 2025
- s. Fridley Public Schools School Board Meeting  
February 18, 2025  
Fridley Community Center  
5:30 PM Work Session  
7:00 PM Public Comment  
7:30 PM Business Meeting

**I. Adjournment**

Suggested Motion: Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_.

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**Annual School Board Authorizations**

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- 6) Authorization for the Superintendent and Assistant Superintendent to use facsimile signatures of district officials for checks and orders
- 7) Authorization for the Superintendent and Assistant Superintendent to utilize electronic transfer of investments and payments
- 8) Authorization for the Superintendent and Assistant Superintendent to lease, purchase, and contract for goods and services within the budget as approved by the School Board
- 9) School district organizational memberships for 2026-27

Pursuant to due call and notice thereof, a regular meeting of the Board of Education, Fridley, Minnesota, was held on the 20th day of January, 2026 at 7:30 pm. The following board members were present:

and the following board members were absent:

Board member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION FOR RECOVERY FROM STATUTORY OPERATING DEBT (SOD)**

**WHEREAS**, School District 14 has moved into Statutory Operating Debt as defined by Minnesota Statutes, section 123B.81, Subdivision 2; and,

**WHEREAS**, Minnesota Statutes, section 123B.83, Subdivision 4, requires a school district in SOD to submit to the commissioner a special operating plan to reduce deficit expenditures; and, to receive aids contingent on the school district's continued compliance with the plan;

**WHEREAS**, School District 14 has prepared a Special Operating Plan which has been presented, reviewed and understood by the school board;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of School District 14:

1. Approves the attached Special Operating Plan and accompanying SOD Recovery Spreadsheets and transmits same to MDE;
2. Agrees to reduce current year expenditures by all legal means possible, without negatively impacting current programs or contractual obligations;
3. Agrees to immediately discontinue the practice of approving deficit budgets;
4. Creates an unreserved fund balance target of 8% percent within 4 years after the removal of SOD;
5. Agrees to a 'dollar for dollar' cut in current and future budgets to respond to a negative variance in revenues and expenditures as displayed in the SOD plan;
6. Agrees to use any aid formula improvement from the legislature to reduce debt;
7. Agrees to remove the condition of SOD by the end of FY 30-31 and achieve a positive fund balance by FY 34-35;
8. Requests specialized training as appropriate; and,
9. Agrees to submit preliminary budgets to MDE showing the discontinuance of deficit spending, prior to their formal board approval, each subsequent year until the removal of negative fund balances.

The motion for adoption of the foregoing resolution was duly seconded by Board Member \_\_\_\_\_ and upon vote being taken thereon,

the following members voted in favor thereof:

and the following members voted against the same:

whereupon said resolution was declared duly passed and adopted.

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Clerk Signature

Date

**Minutes**  
**School Board Business Meeting**  
**Fridley Independent School District 14**  
**December 16, 2025**

**Call to Order, Pledge of Allegiance**

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:30 PM on Tuesday, December 16, 2025, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp, Ross Meisner, Sara Schreiner, Avonna Starck and Student representative Malik Bah

Absent: Student representative Aiyanna Shobe

**Approval of the Agenda with Suggested Motions and Resolutions**

Motion by Meisner, seconded by Auna, to approve the agenda for December 16, 2025. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 6-0.

**Superintendent and Staff Reports**

A. Superintendent Report

Superintendent Lewis and Board Members thanked Mr. Ross Meisner for his service on the Fridley School Board; Superintendent Lewis spoke about the Community Ed / Fridley Lions Holiday Luncheon at Banquets of MN, the AVID National Conference, upcoming Anoka County Construction projects, gave an audit update and discussed the FPS Board Resolution on safety for all students; Board Member Jones gave an update on NE Metro 916 and the MSBA Delegate Assembly; Board Vice Chair Auna spoke on the SAFF meeting and SAFF Day at the Capital on March 18, 2026.

**Business Action Items**

**A. RESOLUTION: Relating to the Proposed Purchase of Property in the City of Fridley, MN**

Motion by Starck, seconded by Jones to approve the resolution relating to the proposed purchase of property in the City of Fridley, MN. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**B. RESOLUTION Stating the Intention of the School District to Issue General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026A, in the Aggregate Principal Amount Not to Exceed \$11,500,000**

Motion by Meisner, seconded by Auna to approve the resolution. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**C. Motion: Tax Levy Final Certification of Pay 26 Levy**

Motion by Meisner, seconded by Schreiner to approve the Tax Levy Final Certification of Pay 26 Levy. Upon the vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**D. RESOLUTION: Fridley Public Schools Board of Education Resolution Affirming Student Safety, Legal Compliance and Belonging.**

Motion by Schreiner, seconded by Starck to approve the FPS Resolution affirming student safety, legal compliance and belonging. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**Consent Agenda**

Motion by Jones, seconded by Starck to approve the consent agenda including minutes of the business meeting held on November 18, 2025; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

**Important Future School Board Dates**

- a. FHS Holiday Spectacular Concert  
December 18, 2025 - 7:00 PM  
District Auditorium
  
- b. No School - Winter Break  
December 22-January 2, 2026  
District offices closed Dec 24, 25, 31 & January 1  
Classes resume January 5, 2026
  
- c. Free Family Movie Night - Sonic the Hedgehog 3  
January 9, 2026 7:00 PM  
District Auditorium
  
- d. Youth in Government Conference  
January 9-11, 2026  
Minneapolis/St. Paul
  
- e. VISTA Family Fun Night  
January 14, 2026 5:00PM  
VISTA Elementary
  
- f. Earning College Credit at FHS Night  
January 14, 2026 6:00 PM

Fridley High School

- g. No School - District Holiday  
January 19, 2026
  
- h. Fridley Public Schools School Board Meeting  
January 20, 2026  
Fridley Community Center  
5:30 PM Work Session  
7:00 PM Public Forum  
7:30 PM Business Meeting

**Adjournment**

Motion by Meisner, seconded by Starck to adjourn the meeting at 8:24 PM. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

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Jake Karnopp, Board Chair

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Avonna Starck, Board Clerk

**Minutes**  
**School Board Special Meeting**  
**Fridley Independent School District 14**  
**Thursday, January 15, 2026**

**Call to Order**

Board Chair Karnopp called the Special Meeting of the Fridley School Board to order at 4:30 PM on Thursday, January 15, 2026, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp / Absent: Sara Schreiner, and Avonna Starck

**Approval to Amend the Agenda**

Motion by Jones, seconded by Auna, to amend the agenda by adding the agenda item: "Appointment of a Clerk Pro Tem/Temporary clerk for the January 15, 2026 Special Meeting for document attestation/signature purposes". Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 3-0.

**Approval to appoint Temporary Clerk**

Motion by Jones, seconded by Auna to appoint Nikki Auna to serve as Clerk Pro Tem/Temporary Clerk for the January 15, 2026 Special Meeting, for the limited purpose of signing/attesting documents required for the resolution approved this evening. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 3-0.

**Approval of the Agenda with Suggested Motions and Resolutions**

Motion by Jones, seconded by Auna, to approve the agenda for January 15, 2026. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 3-0.

**Business Action Items**

**A. RESOLUTION: Relating to \$11,500,000 General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026A: Ratifying the Award of Sale and Establishing the Terms Thereof**

Motion by Jones, seconded by Auna to approve the Resolution relating to \$11,500,000 General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026A: Ratifying the Award of Sale and Establishing the Terms Thereof. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 3-0.

**Adjournment**

Motion by Jones, seconded by Auna to adjourn the meeting at 4:32 PM. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 3-0.

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Jake Karnopp, Board Chair

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Avonna Starck, Board Clerk

## **Personnel Changes 2025-2026**

### **New Contracts and Amendments per Master Agreements (2025-2026)**

- Jayden Bankhead, Paraeducator, Fridley Middle, Step 1, effective 1/5/26
- Scarlett Blaeser, Paraeducator, VISTA Elementary, Step 3, effective 1/20/26
- Thomas Gowah, Paraeducator, Hayes, Step 4, effective 1/12/26
- Jacob Hoffman, Paraeducator, Hayes, Step 3, effective 1/20/26
- Mark Houston, Custodian, VISTA, Step 2, effective 1/12/26
- Olivia Montague, Building Substitute, Stevenson, BA, effective 1/5/26
- Denzell Ramsey, Paraeducator, Stevenson, Step 3, effective 1/5/26
- Regina Richardson, Paraeducator, VISTA secondary, Step 3, effective 1/7/26
- Jessica Schuster, Grade 3, Hayes, MA10/Step 11, effective 1/5/26
- Benyah Ward, Paraeducator, Fridley Middle, Step 2, effective 1/5/26
- Ma Cheryl Ugojieke, Building Sub, Stevenson, Bldg Sub/MA, effective 1/5/26

### **Leaves of Absence**

- Julianna Akonkoh, Para, Hayes Elementary, effective 1/5/26
- Laura Carpenter, Teacher, Stevenson Elementary, effective 2/2/26
- Laura Dmohoski, Secretary, Stevenson Elementary, effective 1/5/26
- Hellen Keraka, Teacher, Vista, effective 2/23/26
- Hannah Johnson, Teacher, Fridley High, effective 2/4/26
- Danielle Mallick, Teacher, Fridley Middle, effective 1/5/26
- Darnisha Young, Para, Stevenson Elementary, effective 12/15/25

### **Status Changes (2025-2026)**

- Eula Canazares, Paraeducator (Trainee), Fridley Middle to Building Sub, Bldg Sub/BA, Fridley High, effective 1/5/26
- Judy Denuyo, Paraeducator (Trainee), Hayes to Building Sub, Bldg Sub/BA, effective 1/5/26
- Gabrielle Ledesma, Paraeducator (Trainee), VISTA to Special Ed Teacher, BA/Step 1, effective 12/9/25

### **Resignations (2025-2026)**

- Hodan Adan, Classroom Assistant, FCC, effective 1/2/26
- Margaret Allen, Grade 2, Hayes, effective 12/19/25
- Jewel Astorga, Paraeducator (Trainee), VISTA, effective 1/2/26
- Maria Berden, Paraeducator (Trainee), Fridley Middle, effective 1/2/26
- Karen Bolivar, Paraeducator (Trainee), Stevenson, effective 1/2/26
- Nica Calvin, Paraeducator (Trainee), Fridley Middle, effective 1/2/26
- Fatuma Hirad, Paraeducator, Hayes, effective 1/7/26
- Eda Losare, Paraeducator (Trainee), VISTA, effective 1/16/26

## 1-20-26 School Board Meeting

- Yajaira Morales, Classroom Assistant, FCC, effective 1/6/26
- Lena Riddley, Classroom Assistant, FCC, effective 1/6/26
- Emelyn Senining, Paraeducator (Trainee), Fridley Middle, effective 1/2/26
- Dkwan Washington, Paraeducator, Hayes, effective 12/18/25