

Business Meeting

Tuesday, April 15, 2025 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A. Call to Order, Pledge of Allegiance	Presenter: Board Chair
B. Approval of Agenda with Suggested Motions and Resolutions	Presenter: Board Chair
B.1. Suggested Motions and Resolutions	
C. Superintendent Report	Presenter: Superintendent Brenda Lewis
D. Business Action Items	
D.1. Transportation Contracts	Presenter: Rochelle Cox
D.1.a. First Student Transportation 2025-2028	
D.1.b. Collaborative Student Transportation 2025-2028	
D.2. inBYLT Project Agreements	Presenter: Rochelle Cox
D.2.a. Hayes Flooring Project - Summer 2025	Presenter: Rochelle Cox
D.2.b. Referendum 2025-26 Construction	
D.3. FHS Restroom Bids	
D.4. RESOLUTION Accepting Gifts	Presenter: Board Chair
E. Consent Agenda	Presenter: Board Chair
E.1. Minutes of the School Board Business Meeting Held on March 18, 2025	
E.2. Monthly Financial Reports	
E.3. New Contracts, Amendments, Lane Changes, Leaves of Absence, Terminations, Resignations, and Retirements	
E.4. School Board Meeting Calendar 2025-2026	
F. Important Future School Board Dates	Presenter: Board Chair
F.1. No School April 18, 2025	
F.2. RLS PTO Meeting April 23, 2025 3:00 PM Stevenson Elementary School	
F.3. RLS Festival of Nations April 24, 2025 5:30 - 7:15 PM Stevenson Elementary School	
F.4. FHS Spring Play: "A Murder is Announced" April 24, 25, 26 7:00 PM District Auditorium	

F.5. FHS Conferences

April 30, 2025 4:00-7:30 PM
Fridley High School

F.6. Future Kindergarten Social

May 1, 2025 4:30-5:00 PM
Locke County Park

F.7. Hayes Second Grade and Glee Club Concert

May 1, 2025 6:00 PM
District Auditorium

F.8. Free Family Movie Night: "Wallace and Gromit:

Vengeance Most Fowl"
May 2, 2025 7:00 PM
District Auditorium

F.9. FHS Junior/Senior Prom Grand March

May 3, 2025 4:00 PM
District Auditorium

F.10. 6th Grade Knowledge Fair

May 7, 2025 4:30-6:00 PM
Fridley Middle School

F.11. RLS PTO Meeting

May 7, 2025 5:00 PM
Stevenson Elementary School

F.12. Hayes and Stevenson Carnival Night

May 8, 2025 5:00 PM
Hayes and Stevenson Elementary Schools

F.13. FMS Band Concert Night

May 13, 2025
6th grade band and choir 6:00 PM
7th grade band and 7th/8th grade choir 7:00 PM
8th grade band and jazz band 8:00 PM

F.14. FHS Scholastic Banquet

May 14, 2025 6:00 PM
FHS Cafeteria and District Auditorium

F.15. Incoming 5th Grade Orientation

May 15, 2025 4:30 PM
Fridley Middle School

F.16. Fridley Public Schools Board Meeting

May 20, 2026
Work Session, 5:30 PM
Public Comment, 7:00 PM
Business Meeting, 7:30 PM
Fridley Community Center

G. **Adjournment**

Presenter: Board
Chair

H. **Halo Contracat 2025-2028**

Tuesday, April 15, 2025
School Board Business Meeting
Motions

A. Call to Order, Pledge of Allegiance

B. Approval of Agenda with Suggested Motions and Resolutions

a. Suggested Motions and Resolutions

Suggested Motion: Motion by _____, seconded by _____ to approve the agenda for April 15, 2025.

C. Superintendent Report

D. Business Action Items

a. Motion: Transportation Contract for First Student Transportation 2025-2028

Suggested Motion: Motion by _____, seconded by _____ to approve the transportation contract for First Student Transportation 2025-2028.

b. Motion: Transportation Contract for Collaborative Student Transportation 2025-2028

Suggested Motion: Motion by _____, seconded by _____ to approve the transportation contract for Collaborative Student Transportation 2025-2028.

c. Motion: Transportation Contract for Halo Transportation 2025-2028

Suggested Motion: Motion by _____, seconded by _____ to approve the transportation contract for Halo Transportation 2025-2028

d. Motion: inBYLT Professional Services Agreement for the Hayes Flooring Project

Suggested Motion: Motion by _____, seconded by _____ to approve the inBYLT Professional Services Agreement for the Hayes Flooring Project.

e. Motion: inBYLT Professional Services Agreement for the Referendum 2025-2026 Construction

Suggested Motion: Motion by _____, seconded by _____ to approve the inBYLT Professional Services Agreement for the Referendum 2025-2026 Construction.

f. Motion: Award and Accept the bid from Apadana, LLC for the FHS Restroom Remodel

Suggested Motion: Motion by _____, seconded by _____ to Award and Accept the bid from Apadana, LLC for the FHS Restroom Remodel.

g. RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its

members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- i. The following persons donated to **Hayes Elementary School**:
 1. Teppanyaki Grill - \$100
 2. Gardens of Rice Creek - \$100

Suggested Motion: Motion by _____, seconded by _____ to accept the gifts and thank the donors for their contributions.

E. Consent Agenda

Suggested Motion: Motion by _____, seconded by _____ to approve the consent agenda including minutes of the business meeting held on March 18, 2025; New Contracts, Amendments, Lane Changes, Leaves of Absence, Resignations and Terminations; and Monthly Financial Reports; Adult Basic Education (ABE) Lease; and School Board Meeting Calendar 2025-2026.

F. Important Future School Board Dates

- a. No School
April 18, 2025
- b. RLS PTO Meeting
April 23, 2025 3:00 PM
Stevenson Elementary School
- c. RLS Festival of Nations
April 24, 2025 5:30 - 7:15 PM
Stevenson Elementary School
- d. FHS Spring Play: "A Murder is Announced"
April 24, 25, 26 7:00 PM
District Auditorium
- e. FHS Conferences
April 30, 2025 4:00-7:30 PM
Fridley High School
- f. Future Kindergarten Social
May 1, 2025 4:30-5:00 PM
Locke County Park
- g. Hayes Second Grade and Glee Club Concert
May 1, 2025 6:00 PM
District Auditorium
- h. Free Family Movie Night: "Wallace and Gromit: Vengeance Most Fowl"
May 2, 2025 7:00 PM

District Auditorium

- i. FHS Junior/Senior Prom Grand March
May 3, 2025 4:00 PM
District Auditorium
- j. School Board Work Session
May 6, 2025 5:30 PM
Fridley Community Center
- k. 6th Grade Knowledge Fair
May 7, 2025 4:30-6:00 PM
Fridley Middle School
- l. RLS PTO Meeting
May 7, 2025 5:00 PM
Stevenson Elementary School
- m. Hayes and Stevenson Carnival Night
May 8, 2025 5:00 PM
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- n. FMS Band Concert Night
May 13, 2025
6th grade band and choir 6:00 PM
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8th grade band and jazz band 8:00 PM
- o. FHS Scholastic Banquet
May 14, 2025 6:00 PM
FHS Cafeteria and District Auditorium
- p. Incoming 5th Grade Orientation
May 15, 2025 4:30 PM
Fridley Middle School
- q. Fridley Public Schools School Board Meeting
May 20, 2025
Fridley Community Center
5:30 PM Work Session
7:00 PM Public Comment
7:30 PM Business Meeting

G. Adjournment

Suggested Motion: Motion by _____, seconded by _____ to adjourn the meeting at _____.

**SECOND EXTENSION OF AGREEMENT TO PERFORM TRANSPORTATION SERVICES
BETWEEN INDEPENDENT SCHOOL DISTRICT 14,
FRIDLEY PUBLIC SCHOOLS
AND FIRST STUDENT, INC.**

THIS AMENDMENT is made and entered into as of the _____ day of _____, 2025 by and between Independent School District 14, Fridley Public Schools with principle offices at 6000 West Moore Lake Drive, Fridley, Minnesota 55432 (“District”) and First Student, Inc. with its national headquarters at 191 Rosa Parks Street, 8th Floor, Cincinnati, OH 45202 and local business offices for purposes of this Agreement located at 11911 Champlin Drive, Champlin Minnesota 55316 (“Bus Company” and, collectively, the “Parties”).

WHEREAS, the Parties entered into that certain Agreement to Perform Transportation Services dated April 18, 2022, and First Extension of Agreement dated May 16, 2024 (hereinafter the “Agreement”); and

WHEREAS, the Parties desire to further extend the term of the Agreement;

NOW, THEREFORE, the Parties mutually agree as follows:

1. **TERM.** The term of the Agreement shall extend for three (3) additional years commencing July 1, 2025 and continuing through June 30, 2028.
2. **AGE OF VEHICLES.** The average age of buses operating in the District shall be no more than 8 years old throughout the duration of the extended term.
3. **COMPENSATION.** Commencing July 1, 2025, the rates of compensation payable hereunder during the ensuing Contract Years 2025-26, 2026-27 and 2027-28 shall be as listed in Appendix A which is attached hereto and made a part hereof and are based on current number of routes in the 2024-25 Contract Year.
4. **NOTICE TO PARTIES.** All notices to be given by the Parties to this Agreement shall be in writing and serviced by depositing same in the United States Mail, certified mail.

Notices to District shall be addressed to:

Superintendent of Schools
Fridley Public Schools
6000 West Moore Lake Drive
Fridley, MN 55432

Notices to Bus Company shall be addressed to:

Area General Manager
First Student, Inc.
11911 Champlin Drive
Champlin, MN 55316

With a copy to:

General Counsel
FirstGroup America, Inc.
191 Rosa Parks Street
8th Floor
Cincinnati, OH 45202

Except as amended herein, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Agreement has been signed and executed in duplicate on behalf of the Parties hereto by persons duly authorized on the day and year first written above.

DISTRICT

By: _____

Title: _____

Date: _____

ATTEST:

By: _____

FIRST STUDENT, INC.

By: _____

Title: _____

Date: _____

ATTEST:

By: _____

Appendix A

**Independent School District 14
Fridley Public Schools
Transportation Rates
July 1, 2025 - June 30, 2028**

	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>
Regular and Special Transportation			
<i>4 hour base (2 sessions per day)</i>			
Type A, B, C and D Yellow Bus	\$515.28	\$535.89	\$557.33
Type III – 7 Passenger Van	\$374.93	\$389.93	\$405.53
<i>2 hour base (1 session per day)</i>			
Type A, B, C and D Yellow Bus	\$387.43	\$402.93	\$419.05
Type III – 7 Passenger Van	\$281.20	\$292.45	\$304.15
Excess Hour, Per ¼ Hour – Type A, B, C & D	\$ 18.87	\$ 19.62	\$ 20.40
Excess Hour, Per ¼ Hour – Type III – 7 Passenger Van	\$ 14.06	\$ 14.62	\$ 15.20
Bus Para (Per Hour, 2 Hour Minimum per session)	\$ 42.37	\$ 44.06	\$ 45.82
Midday Transportation – 2 Hour Base			
Type A, B, C and D Yellow Bus	\$257.65	\$267.96	\$278.68
Type III – 7 Passenger Van	\$187.47	\$194.97	\$202.77
Summer School Transportation Rates			
Regular Routes – 2 Route Sessions (80%)	\$412.22	\$428.71	\$445.86
1 Route Session (75%)	\$386.46	\$401.92	\$418.00
Activity Routes – First Hour			
Type C and D	\$137.48	\$142.98	\$148.70
Type III – 7 Passenger Van	\$124.98	\$129.98	\$135.18
Field Trips / Athletic Trips – 3 hour minimum			
Type C and D	\$ 89.99	\$ 93.59	\$ 97.33
Type A and B	\$ 89.99	\$ 93.59	\$ 97.33
Type III – 7 Passenger Van	\$ 89.99	\$ 93.59	\$ 97.33
Minimum Charge	\$269.97	\$280.77	\$291.99
Late Cancellation (Less than 4 hours notice)	\$ 89.99	\$ 93.59	\$ 97.33
Trailer Charge	\$ 87.49	\$ 90.99	\$ 94.63



CST Partnership

Fridley Public Schools

Proposal for Pupil Transportation Services

2025 - 2028

Prepared By:

Paul St. Martin | Vice President of Network Development

To the Community of Fridley Public Schools,

We believe transportation has the power to change lives. Each time we connect schools to resources, drivers to routes, and students to their education, we create opportunities for stability. Transportation fuels the health of communities by getting people to places and resources they need to thrive. But it isn't always easy, and that's where we come in. We are here to create **solutions and partnerships** that make transportation easier and more attainable while removing key barriers in the process.

Collaborative Student Transportation (CST) is an organization dedicated to **Every Student, Every Partner, and Every Community**. Founded in 2018 in Minneapolis, Minnesota, CST set out with a mission to create stability for our nation's most vulnerable student populations. We support transportation departments across the United States by managing the extensive logistics needed to safely and effectively transport a district's special needs, highly mobile, and homeless student populations.

At CST, we are driven to break down barriers and connect resources every chance we get, because it's our responsibility to the students we serve, to the communities, schools, partners and livelihoods that depend on us and to the nation-wide need for education stability that transportation can provide.

Who we are:

We are transportation professionals, technologists and logistical experts with a heart for students. We work across time zones, cultures and languages. We understand the transportation difficulties schools face, and are here to facilitate connections to solve those problems and drive stability.

What we do:

We foster connections between schools and transportation service partners. We leverage our network and technology capabilities to provide cost-effective, safe and efficient transportation solutions for students across the nation.

How we do it:

We provide comprehensive transportation services that include daily routing & planning, customer service, safety & compliance, service partner management, and billing & reporting that allows schools to focus on other areas of responsibility of the department.

Sincerely,

Dr. Stephanie Burrage
Chief Executive Officer
Collaborative Student Transportation

Every Student. Every Partner. Every Community.



1.0

Scope of Work

At Collaborative Student Transportation, our mission is to provide educational stability for students and economic opportunity for communities through collaborative transportation. To ensure this for your community, we will deliver the following operations & services throughout the duration of our partnership for every student request sent to our organization.

Routing & Logistics

With our unique ability to view transportation requests from all partner districts within a region, our routing team captures every efficiency, through collaboration, to achieve maximum cost savings. Our routing team deliverables include:

- Create, maintain, and optimize routing for all student requests to ensure maximum efficiency and safety
- Evaluate, select, and assign route packages to eligible service partners based on their:
 - Geographic location
 - School location
 - Student location
 - Vehicle & driver availability
 - Vehicle capacity
 - Student ridership
 - Route time duration
- Process routing requests within 2-3 business days to ensure students remain in the classroom
- Ensure route times do not exceed 60 minutes without prior approval by both CST and Fridley Public Schools

Student Experience

As a student centered organization, our student experience team is available at all hours, while our vehicles are on the road, to drive the effectiveness of the daily transportation experience. Transportation begins and concludes a student's educational day so we strive to make it a wonderfully consistent experience. We are available and eager to support your community through the following services:

- Live customer service phone support to help with questions, resolve transportation challenges, and find lost items. The following phone numbers are created and will be distributed for your community:
 - Line dedicated to school staff
 - Line dedicated to families & students
 - Line dedicated for emergencies that will be distributed to key staff members
- Email correspondence and management to ensure all questions & comments from families, staff members, and students are heard and supported.
- Daily service partner and driver accountability through correspondence and GPS monitoring
- Management of all student conduct reports and accident reports
 - Electronic historical files are kept for reference as needed
- Mass messaging services to promptly notify families & students of new bus information, time changes, and, weather delays



Safety & Compliance

Safety is paramount within Collaborative Student Transportation. Our team of safety professionals are trained and dedicated to understand the complexities of student transportation to ensure all safety and compliance requirements are met and delivered. Below are the practices implemented to ensure full compliance for all service partners, vehicles, and drivers within our collaborative network.

- Annual on-site review and inspection
 - Review & audit vehicles, facility, equipment, and employees files.
 - Random audits are conducted throughout the year to ensure continued compliance
- Continued insurance verification
 - Certificates of Insurance will be provided for all selected service partners upon request
- Ensure all contractors are compliant with state and federal regulations
- Ensure & verify driver training program verification
- Ensure that all vehicles are equipped with required safety equipment including, but not limited to:
 - Full HD Cameras
 - Video footage will be provided upon request
 - GPS Units
 - GPS data will be provided upon request
 - Fire Extinguisher
 - Seatbelt Cutter
 - Body Fluid Cleanup Kit
 - First Aid kit
 - Wheelchair Lifts (If Applicable)
 - Appropriate child restraint equipment such as car seats, boosters, safety vests and star seats (If Applicable)
- Ensure accurate and detailed vehicle and route signage
- Management & verification of service partner files including but not limited to:
 - Pre-trip inspections
 - Drug & Alcohol testing
 - Driver licensing
 - Inspection records

Finance & Billing

Our finance team is here to support your transportation department by managing the invoice & data reporting for all students requested and service partners utilized for daily transportation services. We are here to relieve the data challenges presented by a highly mobile student population. We will provide the following throughout our partnership:

- Fully customizable and complete monthly billing summary
- Contractor invoice verification for accuracy, remedy, and processing
- Detailed Invoice report for school admin featuring individual student mileage, pricing, route identification,, and finance codes
- Daily billing audits and evaluation to ensure monthly billing is accurate and on time
- Prepare the annual transportation report information for students transported
- Daily correspondence as needed to support school and service partner administration.
- Year end finance report and state reporting.



Technology Integration

Data accuracy and transparency is pivotal for coordination and for providing safe transportation for our student community. We utilize the latest technology to ensure seamless student transportation requests and active communication. Through our partnership agreement, Fridley Public Schools will be offered unlimited user access to our Collaborative Portal. This platform offers unparalleled communication tools to ensure all parties have the most up to date information. We continue to add new features and are excited to share the following current features:

- Smart forms to quickly send:
 - New transportation requests student information
 - Modify current student transportation information
 - Cancel or postpone currently scheduled transportation
- View live student transportation information that features:
 - Current pickup / drop off times
 - Current vehicle & driver assignment
 - Start & end dates
- View historical transportation data for all students
- Receive alerts of transportation changes due to new efficiencies

2.0

Terms of Agreement

This agreement between Fridley Public Schools and CST for student transportation services shall begin on July 1, 2025 and end on June 30, 2028.

In the event that there is a violation of the terms within this contract, either party may request a meeting to address the violation. This meeting must be held within fourteen (14) business days of the meeting request where the party out of compliance is extended thirty (30) days to remedy the violation of terms. If terms are still not met after these thirty (30) days, the contract may be terminated sixty (60) days after that date.

CST acknowledges that Fridley Public Schools has vehicle minimums in place in their agreements with First Student, Inc and Halo Transportation, LLC. **After all minimum service obligations are fulfilled by Fridley Public Schools in relation to these contracts, CST shall be granted first rights of refusal for all Type III transportation services required by the district during the contract period.** Fridley Public Schools may not offer or enter into an agreement with any additional third-party provider for such services without first offering them to CST.



3.0

Service Partner Network

Collaborative Student Transportation is proud to introduce our reliable and extensive service partner network to Fridley Public Schools. From the beginning, our goal has been to cultivate transformational partnerships with local transportation providers to help create economic opportunities in the communities we serve. With this, our team is purposeful in pursuing partnerships with local businesses owned and operated by Black, Indigenous, and People of Color (BIPOC) community members where, as of today, over 80% of our service partner network is made up of BIPOC business owners.

Our hope as an organization is to break down barriers for our service partners by offering supportive services to help launch, grow, and sustain their business while ultimately collaborating to ensure that all students have continued access to the classroom, regardless of their circumstances. Our service partners are located all across a geographic area so that we can help no matter where students are located.

As we partner together, below is a look at our service partner insurance requirements, operational requirements, and indemnification.

Insurance

Van Coverage

Service partners providing van transportation on behalf of CST are covered as additionally insured under CST's insurance policies. The limits listed below shall remain in place throughout the duration of our partnership agreement. Insurance qualifications can be adjusted, as needed, to support your district's individual requirements.

Type of Vehicle Coverage:

- a. Commercial Auto Liability
 - i. \$1,000,000 Combined Single Limit .
 - ii. \$1,000,000 Combined Single Limit Bodily Injury
 - iii. \$1,000,000 Combined Single Limit Property Damage
- b. General Liability
 - i. \$1,000,000 Each Occurrence/\$2,000,000 General Aggregate
 - ii. \$2,000,000 Products and Completed Operations Aggregate
- c. Excess/Umbrella Liability
 - i. \$5,000,000 Each Occurrence/\$5,000,000 General Aggregate
- d. Sexual Misconduct/Molestation Liability Coverage
 - i. \$1,000,000 Each Occurrence/\$2,000,000 General Aggregate
- e. Commercial Cyber Liability Coverage
 - i. \$1,000,000 Each Occurrence/\$1,000,000 General Aggregate

Moreover, service partners providing van transportation are required to carry Workers Compensation coverage.



School Bus Coverage

Each service partner operating school buses on behalf of CST is required to have the following minimum insurance requirements throughout the duration of our partnership agreement. Insurance qualifications can be adjusted, as needed, to support your district's individual requirements.

a. General Liability:		
i. General Aggregate Limit -		
1. Other than Products - Completed Operations		\$2,000,000
2. Products-Completed Operations Aggregate		\$2,000,000
3. Each Occurrence		\$1,000,000
4. Personal and Advertising Injury		\$1,000,000
5. Damage to Premises Rented to You		\$200,000
6. Medical Expense		\$10,000
b. Commercial Automobile-Combined Single Limit		\$1,000,000
c. Workers Compensation:		Statutory
d. Excess/Umbrella Coverage (over primary coverage listed above) -		
i. Limits -		
1. Each Occurrence		\$3,000,000
2. Aggregate		\$3,000,000

Operational Requirements

Below is an overview of our requirements for each service partner within our network:

- a. Driver Selection & Training
 - i. All service partners within the network are required to hire drivers who are qualified, trained and licensed in accordance with applicable federal and state laws and regulations prior to providing service.
 - ii. Minimum of 8 hours of in-service training for drivers is required annually. Service partners are required to create their own training program that is specific to their operations and the type of routes they service.
- b. Pre-trip Inspections
 - i. Service partners are required to have each driver or designee complete a thorough daily pre-trip inspection prior to operating Type III vans and school buses to ensure it is in safe operating condition.
- c. Certificates
 - i. Service partners are required to meet the standards and specifications that meet all local, State and Federal standards. School buses (Types III, A, B, C & D) and must display a valid State school bus inspection certificate (annual, interim or temporary.)
- d. Vehicle Maintenance
 - i. Service partners are required to maintain each vehicle in a safe and reliable operating condition by using a preventative maintenance program to mitigate vehicle breakdowns and service interruption during student transport.
- e. Vehicle Signage
 - i. Contractor's name must be clearly labeled on all vehicles used for CST routes. These vehicles must also display the route number in the window large enough for students and school staff to see from the curb.



- f. Inspection Records
 - i. Records detailing the past three (3) years of state inspection results of the service partner's fleet, this report must include average points lost per vehicle, number of vehicles placed out of service, vehicles receiving temporary permits, and any major defects found.
- g. Reporting
 - i. All service partners are required to provide the following reports:
 1. Crash (collision) reports
 2. Injury reports
 3. Incident reports
 4. Student discipline reports
 5. Daily bus ridership reports
 6. Late route reports
 7. First day departure without student reports

Indemnification

CST shall hold Fridley Public Schools, its governing board, officers and employees harmless and does hereby indemnify Fridley Public Schools, its governing board, officers and employees from and against every claim or demand which may be made by any person, firm or corporation, or other entity arising from or caused by any act of neglect, default or omission of CST, its officers, employees, and agents in the performance of this Agreement, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of Fridley Public Schools, its agents or employees. CST also agrees to indemnify and save Fridley Public Schools harmless from any claims involving personal injury or property damage arising out of, or in the course of, CST's acts in providing or coordinating the transportation of pupils.



4.0

Price Proposal

Transportation Services

Rates for each School Year will be effective beginning on July 1st of that year.

Special Education “To and From” Routes.

The per vehicle cost for all special education and special needs routes, home-to-school transportation, for the days of school operation A.M. and P.M. Minimum use, is 4.0 hours.

Note: AM Only or PM Only vehicles will be paid at 50% of the full-day rate.

2025 - 26

- 7 Passenger Van: 4 Hour Minimum | \$332.80
 - Additional 1/4 Hour | \$17.68
- Midday Route : 7 Passenger Van (2 Hour Minimum) | \$135.20
 - Additional 1/4 Hour | \$10.40
- Aide: 4 Hour Minimum | \$133.12
 - Additional 1/4 Hour | \$8.32

- Lift Vehicles and Enclosed Vehicles: Additional Hourly Rate | \$10.40
- Summer School Rates: 85% of regular transportation and special education rates

2026 - 27

- 7 Passenger Van: 4 Hour Minimum | \$346.11
 - Additional 1/4 Hour | \$18.39
- Aide: 4 Hour Minimum | \$138.45
 - Additional 1/4 Hour | \$8.65
- Midday Route : 7 Passenger Van (2 Hour Minimum) | \$140.61
 - Additional 1/4 Hour | \$10.82

- Lift Vehicles and Enclosed Vehicles: Additional Hourly Rate | \$10.82
- Summer School Rates: 85% of regular transportation and special education rates

2027 - 28

- 7 Passenger Van: 4 Hour Minimum | \$359.96
 - Additional 1/4 Hour | \$19.12
- Midday Route : 7 Passenger Van (2 Hour Minimum) | \$146.23
 - Additional 1/4 Hour | \$11.25
- Aide: 4 Hour Minimum | \$143.98
 - Additional 1/4 Hour | \$9.00

- Lift Vehicles and Enclosed Vehicles: Additional Hourly Rate | \$11.25
- Summer School Rates: 85% of regular transportation and special education rates



Volume Guarantee:

Fridley Public Schools shall guarantee CST a minimum of five (5) AM/PM 7 passenger van routes throughout the duration of this contract. CST shall be paid for a minimum of five (5) AM/PM 7 passenger van routes on all school days, regardless of the total amount of work performed.

Ride Cancellation Policy

No charge with 2+ hours notice

Full charge of scheduled trip with less than 2 hours notice

Pricing for additional services, such as field trips and other special events, shall be billed separately on a case by case basis.

5.0**Billing Terms**

The total cost of monthly transportation services will be invoiced by CST for every two week period that work is performed. An invoice for the previous two weeks of service will be invoiced by CST no more than 5 business days after the 15th and final days of each month. Payment will then be due upon receipt of the invoice with Net 35 terms.

In the event of school cancellations or shifts to e-learning due to inclement weather, emergency situations, or other cause, Fridley Public Schools will be charged 0% for the first 2 days of a given school year. In the interest of driver and staff retention, for any additional days, Fridley Public Schools shall be charged the full rate for scheduled transportation services.



6.0

Fuel Adjustment Clause

Fuel Escalator (gasoline): If the average price of gasoline or diesel fuel for a given service month exceeds the fuel base rate, established at **\$3.75 per gallon for gasoline and at \$4.50 per gallon for diesel** for SY2024-25, Fridley Public Schools will reimburse Contractor for fifty percent (50%) of the per gallon cost over the established base rate. The average price of fuel will be determined by “Retail On-Highway Regular Grade Gasoline Prices” (gasoline) and “Retail On-Highway Diesel Prices” (diesel), for the Midwest, as published by the U.S. Department of Energy. CST shall provide calculation of the adjustment due if any.

Fuel Escalation will be calculated using the following assumptions:

Standardized Miles Per Gallon (MPG) Rate:

Gasoline - Miles Per Gallon Calculation:	20 miles per gallon – Type III-7 passenger van 16 miles per gallon – Type III-10 passenger van
Diesel - Miles Per Gallon Calculation:	6.5 miles per gallon – Type C Buses 12.5 miles per gallon – Type A Buses

Route mileage calculation: Route mileage will be based on CST routing software calculation, routed miles from the software. Route mileages will be sent monthly alongside the invoice.

Final fuel escalation calculation will be:

Step 1: Routed mileage divided by Standard MPG rate by vehicle type assigned = Total gallons

Step 2: Average Actual Fuel Rate minus Fuel Base Rate = Rate Escalator

Step 3: Total gallons multiplied by Rate Escalator divided by 2 = Final Fuel Escalation Charge

The fuel base rate will be adjusted for each subsequent school year of the contract, including any contract extensions, by taking the previous 12-month average of the cost per gallon.

It is understood that any fuel costs billed to Fridley Public Schools are in addition to the rates described in Section 3.0.

7.0

Relationship

Each party is an independent entity under the terms of this Agreement. Neither party, by virtue of this Agreement, will have any right, power, nor authority to act or create any obligation, expressed or implied, on behalf of the other party. Except as otherwise provided, or as may hereafter be established by a written agreement executed by authorized representatives of the parties, all operational expenses incurred by either party will be borne by the party incurring the expense.



8.0

Government Law and Jurisdiction

This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Minnesota. Any dispute arising out of this Agreement shall be adjudicated in Hennepin County, MN.

This Agreement shall not be deemed or construed to be modified, amended, rescinded, canceled or waived, in whole or in part, other than by written amendment signed by both parties.

In the event that any of the terms of this Agreement are in conflict with any rule, law, statutory provision or are otherwise unenforceable under the laws or regulations of any government or subdivision thereof, such terms shall be deemed stricken from this Agreement, but such invalidity or unenforceability of any such provisions hereof does substantial harm to or where the invalid or unenforceable provisions compromise an integral part of, or are otherwise inseparable from the remainder of this Agreement.



9.0

Partnership Agreement Duration & Authorization

Upon execution of the Contract by all parties below, the Contract will be effective immediately and will end on June 30, 2028. There is no minimum requirement of student requests needed to begin or continue our partnership.

This offer from CST to provide transportation services to Fridley Public Schools as outlined in this Agreement shall be deemed revoked unless this Agreement is signed by all parties listed herein by June 30, 2025 at 5:00pm UTC-6 Central.

As authorization to proceed under the Contract, please sign below, keep a copy for your records, and return a fully executed version to Collaborative Student Transportation, LLC.

Fridley Public Schools

Brenda Lewis
Superintendent
6000 West Moore Lake Dr.
Fridley, MN 55432

Collaborative Student Transportation

Dr. Stephanie Burrage
CEO
615 1st Ave NE, Suite 115
Minneapolis, MN 55413

<hr/>		<hr/>	
Authorized Signature	Date	Authorized Signature	Date
<hr/>		<hr/>	
Authorized Printed		Authorized Printed	



PROFESSIONAL SERVICES AGREEMENT

HAYES FLOORING PROJECT

THIS AGREEMENT is made on the latest date of execution (“Effective Date”) by and between inBYLT, LLC, a Minnesota Corporation located at 3495 Northdale Blvd. NW, Suite 230, Coon Rapids, Minnesota 55448 (“Consultant”), and ISD 14 Fridley Public School District (Client), located at 6000 Moore Lake Drive NE, Fridley, Minnesota 55432.

RECITALS

- A. Consultant is engaged in the business of providing planning services and construction management services.
- B. The Client desires to have facility improvements to the district facilities, as outlined in the Scope of Work section in Exhibit A
- C. Consultant represents that it has professional expertise and capabilities to provide the Client with the requested professional services.
- D. The client desires to engage Consultant to provide the services described in this Agreement and Consultant is willing to provide such services on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the terms and conditions expressed herein, the Client and Consultant agree as follows:

AGREEMENT

- 1. **Services to be Provided.** Consultant agrees to provide Client with project coordination services as set forth in Consultant’s Scope of Services attached hereto as Exhibit A or any supplemental letter agreements, or both, entered into between the Client and Consultant (the “Services”). The Services referenced in the attached Exhibit A or any supplemental letter agreements shall be incorporated into this Agreement by reference. All Services shall be provided in a manner consistent with the level of care and skill ordinarily exercised by professionals currently providing similar services.
- 2. **Consideration.** The consideration, which the Client shall pay to Consultant and be as follows:
 - A. Fee for Pre-Construction Services and Construction Management services as outlined in Exhibit A shall be \$55,282.00
 - B. If additional services are required, for additional Services, which have been approved in writing in advance by Client, the Client shall compensate the Consultant as follows:
 - i. Managing Principal \$210.00 per hour
 - ii. Senior Design Engineer \$215.00 per hour
 - iii. Design Engineer \$190.00 per hour

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

iv.	Drafter	\$150.00 per hour
v.	Construction Project Manager	\$155.00 per hour
vi.	Project Engineer	\$135.00 per hour
vii.	Quality Control	\$130.00 per hour
viii.	Commissioning Agen	\$150.00 per hour
ix.	Administration/Accounting	\$70.00 per hour

Reimbursable Expenses. Reimbursable Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Construction Manager directly related to the Project. For Reimbursable Expenses, the compensation shall be the expenses incurred by the Construction Manager plus five percent (5%) markup of the expenses incurred.

Payment Schedule. Invoices will be billed monthly on a work completed basis.

3. **Approvals.** The Consultant will secure the Client's written approval before making any expenditures, purchases, or commitments on the Client's behalf beyond those listed in the Services. The Client's approval may be provided via electronic mail.
4. **Termination.** Notwithstanding any other provision hereof to the contrary, this Agreement may be terminated as follows:
 - a. Consultant may terminate this Agreement in the event of a breach of the Agreement by the Client upon providing thirty (30) days' written notice to the Client.
 - b. Client may terminate this Agreement immediately upon Consultant's failure to have in force any insurance required by this Agreement.

In the event of a termination, Client shall pay Consultant for Services performed to the date of termination and for all costs or other expenses incurred prior to the date of termination.

5. **Amendments.** No amendments may be made to this Agreement except in writing signed by both parties.
6. **Remedies.** In the event of a termination of this Agreement by Client because of a breach by Consultant, Client may complete the Services either by itself or by contract with other persons or entities, or any combination thereof. The foregoing remedies provided to Client for breach of this Agreement by Consultant shall not be exclusive. Client shall be entitled to exercise any one or more other legal or equitable remedies available because of Consultant's breach.
7. **Records of Inspection.** Pursuant to Minnesota Statutes § 16C.05, Subdivision 5, the Consultant agrees that the books, records, documents, and accounting procedures and practices of the

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

Consultant, that are relevant to the contract or transaction, are subject to examination by the Client and the state auditor or legislative auditor for a minimum of six years. The Consultant shall maintain such records for a minimum of six years after final payment. The parties agree that this obligation will survive the completion or termination of this Agreement.

8. **Indemnification.** To the fullest extent permitted by law, the Consultant, and the Consultant's successors or assigns, agree to protect, defend, indemnify, save, and hold harmless the Client, its officers, officials, agents, volunteers, and employees from any and all claims; lawsuits; causes of actions of any kind, nature, or character, damages; losses; or the costs, disbursements, and expenses of defending the same, including but not limited to attorneys' fees, professional services, and other technical, administrative or professional assistance resulting from or arising out of Consultant's (or its subcontractors, agents, volunteers, members, invitees, representatives, or employees) performance of the duties required by or arising from this Agreement, or caused in whole or in part by any negligent act or omission or willful misconduct, or arising out of the failure to obtain or maintain the insurance required by this Agreement. Nothing in this Agreement shall constitute a waiver or limitation of any immunity or limitation on liability to which the Client is entitled. The parties agree that these indemnification obligations will survive the completion or termination of this Agreement.
9. **Insurance.** Consultant shall maintain reasonable insurance coverage throughout this Agreement. Consultant agrees that before any work related to the approved Project can be performed, Consultant shall maintain at a minimum: Worker's Compensation Insurance as required by Minnesota Statutes, Section 176.181; Professional Liability in an amount not less than \$1,000,000.00 per occurrence; and Commercial General Liability in an amount of not less than \$1,500,000.00 per occurrence for bodily injury or death arising out of each occurrence, and \$1,500,000.00 per occurrence for property damage. To meet the Commercial General Liability requirements, the Consultant may use a combination of Excess and Umbrella coverage. The Consultant shall provide the Client with a current certificate of insurance including the following language: "Client is named as an additional insured with respect to the commercial general liability, and umbrella or excess liability, as required by the contract. The umbrella or excess liability policy follows form on all underlying coverages." Such certificate of liability insurance shall list the Client as an additional insured and contain a statement that such policies of insurance shall not be canceled or amended unless thirty (30) days' written notice is provided to the Client, or ten (10) days' written notice in the case of non-payment.
10. **Subcontracting.** Neither the Client nor the Consultant shall assign, sublet, or transfer any rights under or interest (including, but without limitation, moneys that may become due or moneys that are due) in the Agreement without the written consent of the other except to the extent that the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent the Consultant from employing such independent consultants,

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

associates, and subcontractors, as it may deem appropriate to assist it in the performance of services hereunder. Any instrument in violation of this provision is null and void.

11. **Assignment.** Neither Client nor Consultant shall assign this Agreement or any rights under or interest in this Agreement, in whole or in part, without the other party's prior written consent. Any assignment in violation of this provision is null and void.
12. **Independent Contractor.** Consultant shall be deemed an independent contractor. Consultant's duties will be performed with the understanding that Consultant has special expertise as to the services which Consultant is to perform and is customarily engaged in the independent performance of the same or similar services for others. All required equipment and personnel shall be provided or contracted for by Consultant. The manner in which the services are performed shall be controlled by Consultant; however, the nature of the services and the results to be achieved shall be specified by Client. The parties agree that this is not a joint venture, and the parties are not co-partnering. Consultant is not to be deemed an employee or agent of Client and has no authority to make any binding commitments or obligations on behalf of Client except to the extent expressly provided herein. All services provided by the Consultant pursuant to this Agreement shall be provided by the Consultant as an independent contractor and not as an employee of the Client for any purpose, including but not limited to: income tax Withholding, workers' compensation, unemployment compensation, FICA taxes, liability for torts and eligibility for employee benefits.
13. **Compliance with Laws.** Consultant shall exercise due professional care to comply with applicable federal, state and local laws, rules, ordinances and regulations in effect as of the date Consultant agrees to provide the applicable services detailed in Exhibit A or any supplemental letter agreement. Consultant's guests, invitees, members, officers, officials, agents, employees, volunteers, representatives, and subcontractors shall abide by the Client's policies prohibiting sexual harassment, firearms, and smoking, as well as all other reasonable work rules, safety rules, or policies regulating the conduct of persons on Client property, at all times while performing duties pursuant to this Agreement. Consultant agrees and understands that a violation of any of these policies or rules constitutes a breach of the Agreement and sufficient grounds for immediate termination of the Agreement by the Client.
14. **Entire Agreement.** This Agreement, any attached exhibits and any addenda or amendments signed by the parties shall constitute the entire agreement between the Client and the Consultant and supersedes any other written or oral agreements between the Client and the Consultant. This Agreement can only be modified in writing signed by the Client and the Consultant. If there is any conflict between the terms of this Agreement and referenced or attached items, the terms of this Agreement shall prevail.

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

15. **Third Party Rights.** The parties to this Agreement do not intend to confer on any third party any rights under this Agreement.
16. **Choice of Law and Venue.** This Agreement shall be governed by and construed in accordance with the laws of the state of Minnesota. Any disputes, controversies, or claims arising out of this Agreement shall be heard in the state or federal courts of Hennepin County, Minnesota, and all parties to this Agreement waive any objection to the jurisdiction of these courts, whether based on convenience or otherwise.
17. **Conflict of Interest.** The Consultant shall use reasonable care to avoid conflicts of interest and appearances of impropriety in representation of the Client. In the event of a conflict of interest, Consultant shall advise the Client and either secure a waiver of the conflict or advise the Client that it will be unable to provide the requested services.
18. **Worth Products and Ownership of Documents.** All records, information, materials and other work products, including, but not limited to the completed reports, drawings, plans, and specifications prepared and developed in connection with the provision of services pursuant to this Agreement shall become the property of the Client, but reproductions of such records, information, materials and other work products in whole or in part may be retained by the Consultant. Regardless of when such information was provided, the Consultant agrees that it will not disclose for any purpose any information the Consultant has obtained arising out of or related to this Agreement, except as authorized by the Client or as required by law. These obligations survive the termination of this Agreement.
19. **Agreement Not Exclusive.** The Client retains the right to hire other professional engineering service providers for other matters, in the Client's sole discretion.
20. **Data Practices Act Compliance.** Any and all data provided to the Consultant, received from the Consultant, created, collected, received, stored, used, maintained, or disseminated by the Consultant pursuant to this Agreement shall be administered in accordance with, and is subject to the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13. Consultant agrees to notify the Client within three (3) business days if it receives a data request from a third party. This paragraph does not create a duty on the part of the Consultant to provide access to public data to the public if the public data are available from the Client, except as required by the terms of this Agreement. These obligations survive the termination of this Agreement.
21. **No Discrimination.** Consultant agrees not to discriminate in providing products and services under this Agreement on the basis of race, color, sex, creed, national origin, disability, age, sexual orientation, status with regard to public assistance, or religion. Violation of any part of this provision may lead to immediate termination of this Agreement. Consultant agrees to

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

comply with Americans with Disabilities Act as amended, Section 504 of the Rehabilitation Act of 1973, and the Minnesota Human Rights Act, Minnesota Statutes, Chapter 363A. Consultant agrees to hold harmless and indemnify the Client from costs, including but not limited to damages, attorney's fees and staff time, in any action or proceeding brought alleging a violation of these laws by the Consultant or its guests, invitees, members, officers, officials, agents, employees, volunteers, representatives and subcontractors. Upon request, the Consultant shall provide accommodation to allow individuals with disabilities to participate in all services under this Agreement. Consultant agrees to utilize their own text telephone or the Minnesota Relay Service in order to comply with accessibility requirements.

22. **Authorized Agents.** The Client's authorized agent for the purposes of administration of this contract is Brenda Lewis, District Superintendent, or their designee. The Consultant's authorized agent for purposes of administration of this contract is Mark Rasmussen, and all Services shall be performed by or under his supervision.
23. **Notices.** Any notices permitted or required by this Agreement shall be deemed given when personally delivered or upon deposit in the United States mail, postage fully prepaid, certified, return receipt requested, addressed to:

Consultant:

inBYLT, LLC (Consultant), located at 3495 Northdale Blvd. NW, Suite 230, Coon Rapids, MN 55448; Attn: Mark Rasmussen, PE; markr@inbylt.com; 612-581-0219;

Client:

ISD 14 Fridley Public School District (Client), located at 6000 Moore Lake Drive NE, Fridley, Minnesota 55432, Attn: Brenda Lewis, Brenda.Lewis@Fridley.k12.mn.us, 763-502-5002.

or such other contact information as either party may provide to the other by notice given in accordance with this provision.

24. **Waiver.** No waiver of any provision or of any breach of this Agreement shall constitute a waiver of any other provisions or any other or further breach, and no such waiver shall be effective unless made in writing and signed by an authorized representative of the party to be charged with such a waiver.
25. **Headings.** The headings contained in this Agreement have been inserted for convenience of reference only and shall in no way define, limit or affect the scope and intent of this Agreement.
26. **Mediation.** Both parties agree to submit all claims, disputes and other matters in question between the parties arising out of or relating to this Agreement to mediation at the Conflict Resolution Center, 2101 Hennepin Avenue, Suite 100, Minneapolis, Minnesota 55405. In the

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

event mediation is unsuccessful, either party may exercise its legal or equitable rights.

27. **Payment of Subcontractors.** Consultant agrees that it must pay any subcontractor within ten (10) days of the prime contractor's receipt of payment from the Client for undisputed services provided by the subcontractor. Consultant agrees that it must pay interest of 1-1/2 percent per month or any part of a month to the subcontractor on any undisputed amount not paid on time to the subcontractor. The minimum monthly interest penalty payment for an unpaid balance of \$100 or more is \$10. For an unpaid balance of less than \$100, the prime contractor shall pay the actual penalty due to the subcontractor. A subcontractor who prevails in a civil action to collect interest penalties from a prime contractor must be awarded its costs and disbursements, including attorney's fees, incurred in bringing the action.
28. **Publicity.** Client and Consultant shall develop language to use when discussing the Services. Consultant agrees that any publicity regarding the Services or the subject matter of this Agreement must not be released unless it complies with the approved language. Consultant must not use the Client's logo or state that the Client endorses its services without the Client's advanced written approval.
29. **Severability.** In the event that any provision of this Agreement shall be illegal or otherwise unenforceable, such provision shall be severed, and the balance of the Agreement shall continue in full force and effect.
30. **Signatory.** Each person executing this Agreement ("Signatory") represents and warrants that he or she is duly authorized. In the event the Consultant did not authorize the Signatory to sign on its behalf, the Signatory agrees to assume responsibility for the duties and liability of the Consultant, as set forth herein, personally. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which taken together shall constitute but one and the same instrument.
31. **Recitals.** Client and the Consultant agree that the foregoing Recitals are true and correct and are fully incorporated into this Agreement.

[The balance of this page left blank intentionally.]

PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

IN WITNESS WHEREOF, the Client and the Consultant have caused this Professional Services Agreement to be executed by their duly authorized representatives in duplicate on the respective dates indicated below.

CLIENT

DATED: _____

BY: _____

ITS: SUPERINTENDENT

CONSULTANT

INBYLT, LLC

DATED: _____

BY: _____

ITS: CHIEF OPERATING OFFICER

PROFESSIONAL SERVICES AGREEMENT

HAYES FLOORING PROJECT

Exhibit A - Scope of Services

Fridley Public Schools is planning a flooring abatement project at Hayes Elementary School. The following elements are included in this plan:

Project Objectives:

- Clearly state the primary goals and objectives of the project, which may include:
 - Removal of existing flooring materials.
 - Ensuring a safe and compliant work environment.
 - Minimizing disruption to the occupants of the building.
 - Disposal of hazardous materials (if applicable).

Project Deliverables:

- Specify the tangible results or outcomes that the project will produce, such as:
 - Removal of old flooring materials.
 - Clean and safe subfloor preparation.
 - Proper disposal of removed materials.
 - Documentation of the abatement process.

PRE-CONSTRUCTION SERVICES:

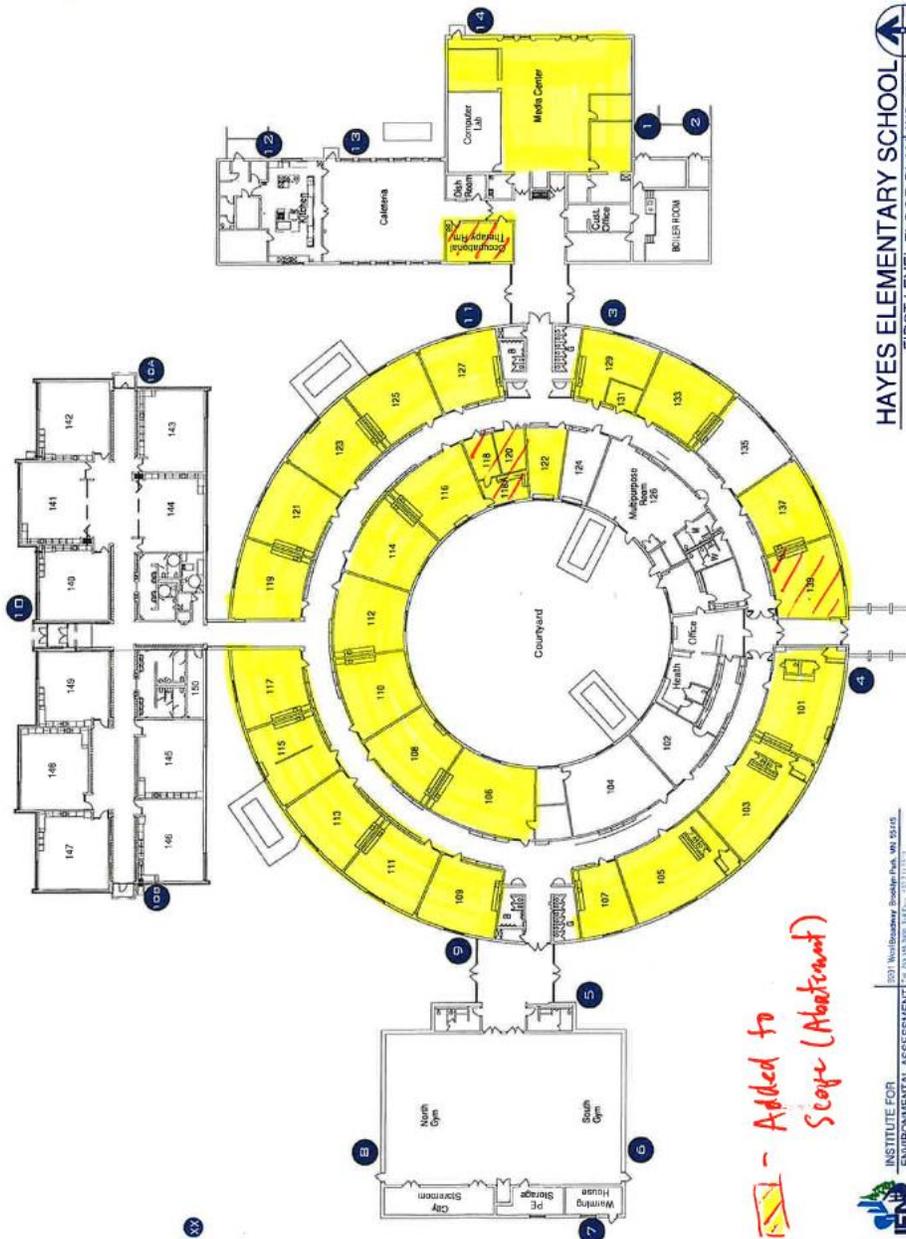
- Coordinating flooring and moving contractors.
- Develop a schedule with a map of the areas that will be addressed and when.
- Coordinating proper staging areas for each area of the building.

PROJECT SCOPE:

- Flooring abatement
 - All asbestos containing flooring in the building will be removed by trained professionals. All industry standard practices will be followed to keep any asbestos fibers from becoming airborne. This may include using water and or plastic as well as other potential methods. Spaces will be closed off from the public and ventilation equipment will be turned off to help keep any fibers from becoming airborne.
 - If abatement needs to take place in any IT rooms, we will work with the IT department to minimize any disturbances or downtimes of IT equipment.
 - Coordination of any building activities and occupants will be important to keep people and workers from getting in each other's ways.
- Flooring installation
 - All areas that have been cleaned of any asbestos containing material will be refloored with vinyl plank, carpet, tile or other products.
- Staging of desks, chairs, shelves, books will take place in corridors, gymnasium, and potentially other classrooms.

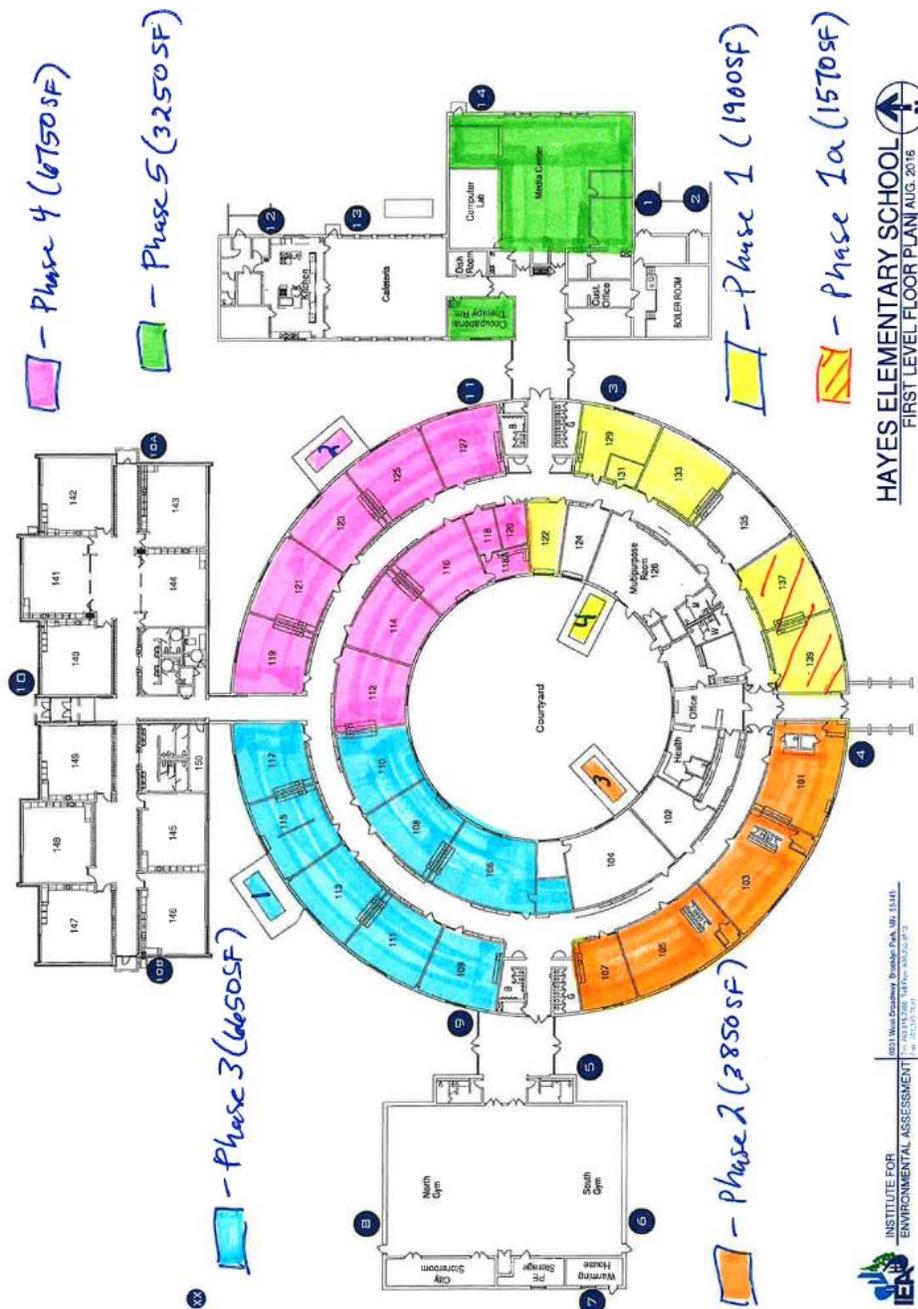
PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

Abatement Scope:



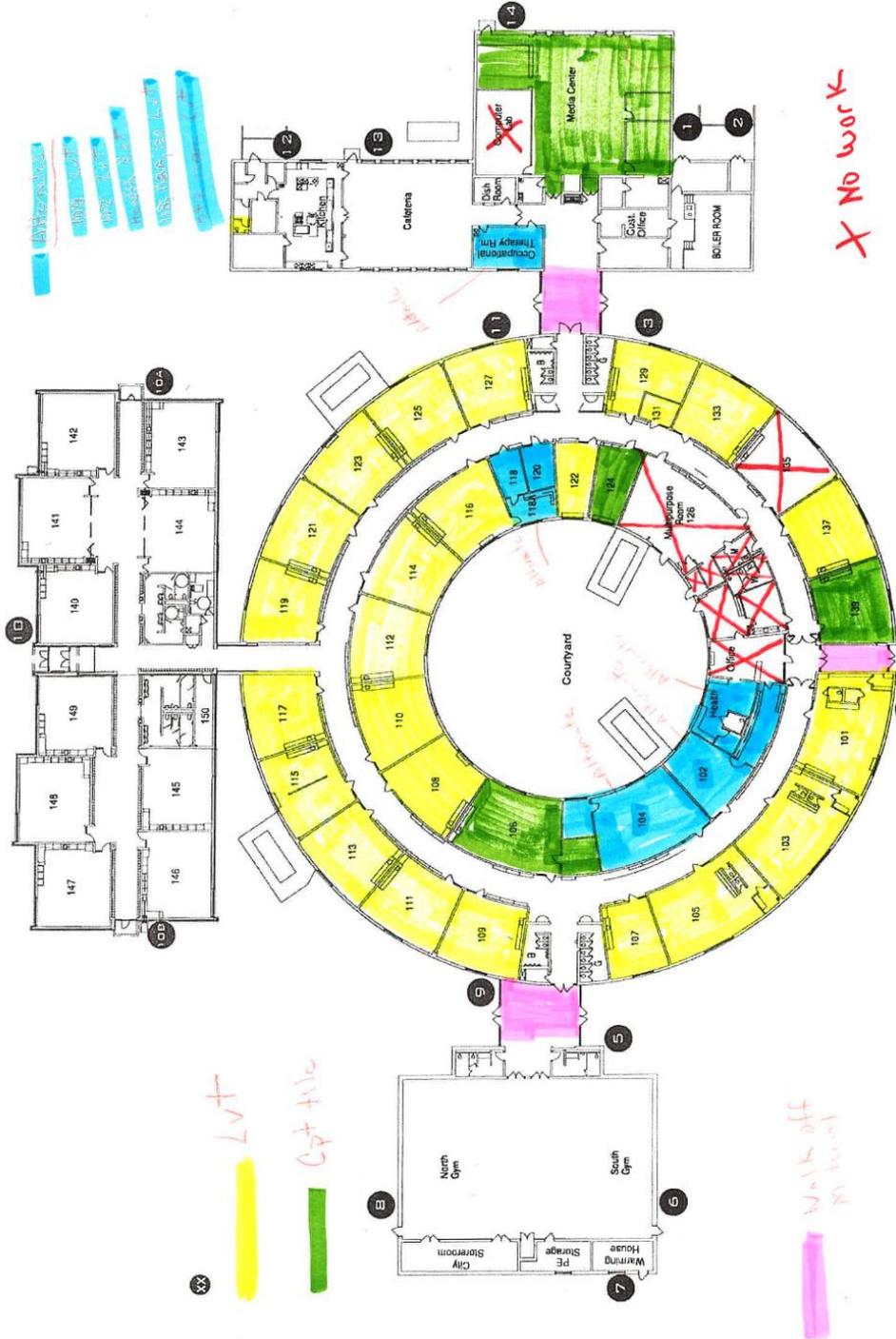
PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

Abatement Phasing:



PROFESSIONAL SERVICES AGREEMENT HAYES FLOORING PROJECT

Flooring Type:



PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

THIS AGREEMENT is made on the latest date of execution (“Effective Date”) by and between inBYLT, LLC, a Minnesota Corporation located at 3495 Northdale Blvd. NW, Suite 230, Coon Rapids, Minnesota 55448 (“Consultant”), ISD 14 Fridley Public School District (Client), located at 6000 Moore Lake Drive NE, Fridley, Minnesota 55432.

RECITALS

- A. Consultant is engaged in the business of providing architectural, professional engineering services and construction management services.
- B. The Client desires to have facility improvements to the district facilities, as outlined in the Scope of Work section in Exhibit A
- C. Consultant represents that it has professional expertise and capabilities to provide the Client with the requested professional services.
- D. The client desires to engage Consultant to provide the services described in this Agreement and Consultant is willing to provide such services on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the terms and conditions expressed herein, the Client and Consultant agree as follows:

AGREEMENT

1. **Services to be Provided.** Consultant agrees to provide Client with architectural and professional engineering services as set forth in Consultant’s Scope of Services attached hereto as Exhibit A or any supplemental letter agreements, or both, entered into between the Client and Consultant (the “Services”). The Services referenced in the attached Exhibit A or any supplemental letter agreements shall be incorporated into this Agreement by reference. All Services shall be provided in a manner consistent with the level of care and skill ordinarily exercised by professionals currently providing similar services.
2. **Consideration.** The construction schedule for 2026 is based on full-time supervision for a total duration of five months. The consideration, which the Client shall pay to consultant for all Architectural Design/Engineering, Construction Management, and Program Management services is \$1,667,569.00, as detailed in the table below.

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

	Construction year	Construction	Fees	Scope Total
FCC Play Features				\$ 58,750
New Playground Feature	2026	\$ 47,579		
Permit / Fees / Services	2026		\$ 6,203	
Contingency	2026	\$ 4,968		
Sports Field Score Board		\$ -		\$ 418,500
Score Board	2026	\$ 262,210		
Electrical & Install	2026	\$ 65,553		
Permit / Fees / Services	2026		\$ 56,512	
Contingency	2026	\$ 34,225		
Sports Field Track		\$ -		\$ 1,053,000
Demo Existing Track	2026	\$ 247,408		
New Track Install	2026	\$ 577,286		
Permit / Fees / Services	2026		\$ 142,192	
Contingency	2026	\$ 86,114		
Sports Field Turf		\$ -		\$ 1,676,700
Demo Existing Field	2026	\$ 393,950		
New Field	2026	\$ 919,217		
Permit / Fees / Services	2026		\$ 226,414	
Contingency	2026	\$ 137,119		
MS Tuckpointing		\$ -		\$ 525,000
Tuckpointing	2026	\$ 411,172		
Permit / Fees / Services	2026		\$ 70,894	
Contingency	2026	\$ 42,934		
MS Roof		\$ -		\$ 1,500,000
Solar	2026	\$ 58,739		
Roofing System	2026	\$ 1,116,039		
Permit / Fees / Services	2026		\$ 202,553	
Contingency	2026	\$ 122,669		
MS Windows		\$ -		\$ 1,171,062
Windows Replacement	2026	\$ 676,672		
General Contractor	2026	\$ 169,168		
Permit / Fees / Services	2026		\$ 202,553	
Contingency	2026	\$ 122,669		
MS Lockers		\$ -		\$ 3,200,000
Demo	2026	\$ 250,619		
General Construction	2026	\$ 1,253,097		
Plumbing & HVAC	2026	\$ 626,548		
Finishes	2026	\$ 375,929		
Permit / Fees / Services	2026		\$ 432,113	
Contingency	2026	\$ 261,694		
MS Classrooms		\$ -		\$ 2,430,000
Asbestos & Demo	2026	\$ 310,000		
Asbestos & Demo	2026	\$ 165,785		
Finishes	2026	\$ 1,141,884		
Electrical	2026	\$ 285,471		
Permit / Fees / Services	2026		\$ 328,136	
Contingency	2026	\$ 198,724		
Total		\$ 10,365,443	\$ 1,667,569	\$ 12,033,012

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

General Conditions. Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Construction Manager directly related to the Project. Any general conditions must be approved by Client prior to Consultant billing for these services. General conditions include the following:

1. SAC/WAC, Permits, Permit review fees, or other regulatory fees.
2. Any subcontracted costs for site management such as office trailers, fencing, or other job site improvements.
3. Any other specialty subcontractors or vendors paid directly by Consultant (not including engineering services). Examples could include test wells or specialty testing and inspections.

Payment Schedule. Invoices will be billed monthly on a work completed basis.

1. **Approvals.** The Consultant will secure the Client's written approval before making any expenditures, purchases, or commitments on the Client's behalf beyond those listed in the Services. The Client's approval may be provided via electronic mail.
2. **Termination.** Notwithstanding any other provision hereof to the contrary, this Agreement may be terminated as follows:
 - a. Consultant may terminate this Agreement in the event of a breach of the Agreement by the Client upon providing thirty (30) days' written notice to the Client.
 - b. Client may terminate this Agreement immediately upon Consultant's failure to have in force any insurance required by this Agreement.

In the event of a termination, Client shall pay Consultant for Services performed to the date of termination and for all costs or other expenses incurred prior to the date of termination.

3. **Amendments.** No amendments may be made to this Agreement except in writing signed by both parties.
4. **Remedies.** In the event of a termination of this Agreement by Client because of a breach by Consultant, Client may complete the Services either by itself or by contract with other persons or entities, or any combination thereof. The foregoing remedies provided to Client for breach of this Agreement by Consultant shall not be exclusive. Client shall be entitled to exercise any one or more other legal or equitable remedies available because of Consultant's breach.
5. **Records of Inspection.** Pursuant to Minnesota Statutes § 16C.05, Subdivision 5, the Consultant agrees that the books, records, documents, and accounting procedures and practices of the Consultant, that are relevant to the contract or transaction, are subject to examination by the Client and the state auditor or legislative auditor for a minimum of six years. The Consultant

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

shall maintain such records for a minimum of six years after final payment. The parties agree that this obligation will survive the completion or termination of this Agreement.

6. **Indemnification.** To the fullest extent permitted by law, the Consultant, and the Consultant's successors or assigns, agree to protect, defend, indemnify, save, and hold harmless the Client, its officers, officials, agents, volunteers, and employees from any and all claims; lawsuits; causes of actions of any kind, nature, or character, damages; losses; or the costs, disbursements, and expenses of defending the same, including but not limited to attorneys' fees, professional services, and other technical, administrative or professional assistance resulting from or arising out of Consultant's (or its subcontractors, agents, volunteers, members, invitees, representatives, or employees) performance of the duties required by or arising from this Agreement, or caused in whole or in part by any negligent act or omission or willful misconduct, or arising out of the failure to obtain or maintain the insurance required by this Agreement. Nothing in this Agreement shall constitute a waiver or limitation of any immunity or limitation on liability to which the Client is entitled. The parties agree that these indemnification obligations will survive the completion or termination of this Agreement.
7. **Insurance.** Consultant shall maintain reasonable insurance coverage throughout this Agreement. Consultant agrees that before any work related to the approved Project can be performed, Consultant shall maintain at a minimum: Worker's Compensation Insurance as required by Minnesota Statutes, Section 176.181; Professional Liability in an amount not less than \$1,000,000.00 per occurrence; and Commercial General Liability in an amount of not less than \$1,500,000.00 per occurrence for bodily injury or death arising out of each occurrence, and \$1,500,000.00 per occurrence for property damage. To meet the Commercial General Liability requirements, the Consultant may use a combination of Excess and Umbrella coverage. The Consultant shall provide the Client with a current certificate of insurance including the following language: "Client is named as an additional insured with respect to the commercial general liability, and umbrella or excess liability, as required by the contract. The umbrella or excess liability policy follows form on all underlying coverages." Such certificate of liability insurance shall list the Client as an additional insured and contain a statement that such policies of insurance shall not be canceled or amended unless thirty (30) days' written notice is provided to the Client, or ten (10) days' written notice in the case of non-payment.
8. **Subcontracting.** Neither the Client nor the Consultant shall assign, sublet, or transfer any rights under or interest (including, but without limitation, moneys that may become due or moneys that are due) in the Agreement without the written consent of the other except to the extent that the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent the Consultant from employing such independent consultants, associates, and subcontractors, as it may deem appropriate to assist it in the performance of

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

services hereunder. Any instrument in violation of this provision is null and void.

9. **Assignment.** Neither Client nor Consultant shall assign this Agreement or any rights under or interest in this Agreement, in whole or in part, without the other party's prior written consent. Any assignment in violation of this provision is null and void.
10. **Independent Contractor.** Consultant shall be deemed an independent contractor. Consultant's duties will be performed with the understanding that Consultant has special expertise as to the services which Consultant is to perform and is customarily engaged in the independent performance of the same or similar services for others. All required equipment and personnel shall be provided or contracted for by Consultant. The manner in which the services are performed shall be controlled by Consultant; however, the nature of the services and the results to be achieved shall be specified by Client. The parties agree that this is not a joint venture, and the parties are not co-partnering. Consultant is not to be deemed an employee or agent of Client and has no authority to make any binding commitments or obligations on behalf of Client except to the extent expressly provided herein. All services provided by the Consultant pursuant to this Agreement shall be provided by the Consultant as an independent contractor and not as an employee of the Client for any purpose, including but not limited to: income tax Withholding, workers' compensation, unemployment compensation, FICA taxes, liability for torts and eligibility for employee benefits.
11. **Compliance with Laws.** Consultant shall exercise due professional care to comply with applicable federal, state and local laws, rules, ordinances and regulations in effect as of the date Consultant agrees to provide the applicable services detailed in Exhibit A or any supplemental letter agreement. Consultant's guests, invitees, members, officers, officials, agents, employees, volunteers, representatives, and subcontractors shall abide by the Client's policies prohibiting sexual harassment, firearms, and smoking, as well as all other reasonable work rules, safety rules, or policies regulating the conduct of persons on Client property, at all times while performing duties pursuant to this Agreement. Consultant agrees and understands that a violation of any of these policies or rules constitutes a breach of the Agreement and sufficient grounds for immediate termination of the Agreement by the Client.
12. **Entire Agreement.** This Agreement, any attached exhibits and any addenda or amendments signed by the parties shall constitute the entire agreement between the Client and the Consultant and supersedes any other written or oral agreements between the Client and the Consultant. This Agreement can only be modified in writing signed by the Client and the Consultant. If there is any conflict between the terms of this Agreement and referenced or attached items, the terms of this Agreement shall prevail.
13. **Third Party Rights.** The parties to this Agreement do not intend to confer on any third party any rights under this Agreement.

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

14. **Choice of Law and Venue.** This Agreement shall be governed by and construed in accordance with the laws of the state of Minnesota. Any disputes, controversies, or claims arising out of this Agreement shall be heard in the state or federal courts of Hennepin County, Minnesota, and all parties to this Agreement waive any objection to the jurisdiction of these courts, whether based on convenience or otherwise.
15. **Conflict of Interest.** The Consultant shall use reasonable care to avoid conflicts of interest and appearances of impropriety in representation of the Client. In the event of a conflict of interest, Consultant shall advise the Client and either secure a waiver of the conflict or advise the Client that it will be unable to provide the requested services.
16. **Worth Products and Ownership of Documents.** All records, information, materials and other work products, including, but not limited to the completed reports, drawings, plans, and specifications prepared and developed in connection with the provision of services pursuant to this Agreement shall become the property of the Client, but reproductions of such records, information, materials and other work products in whole or in part may be retained by the Consultant. Regardless of when such information was provided, the Consultant agrees that it will not disclose for any purpose any information the Consultant has obtained arising out of or related to this Agreement, except as authorized by the Client or as required by law. These obligations survive the termination of this Agreement.
17. **Agreement Not Exclusive.** The Client retains the right to hire other professional engineering service providers for other matters, in the Client's sole discretion.
18. **Data Practices Act Compliance.** Any and all data provided to the Consultant, received from the Consultant, created, collected, received, stored, used, maintained, or disseminated by the Consultant pursuant to this Agreement shall be administered in accordance with, and is subject to the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13. Consultant agrees to notify the Client within three (3) business days if it receives a data request from a third party. This paragraph does not create a duty on the part of the Consultant to provide access to public data to the public if the public data are available from the Client, except as required by the terms of this Agreement. These obligations survive the termination of this Agreement.
19. **No Discrimination.** Consultant agrees not to discriminate in providing products and services under this Agreement on the basis of race, color, sex, creed, national origin, disability, age, sexual orientation, status with regard to public assistance, or religion. Violation of any part of this provision may lead to immediate termination of this Agreement. Consultant agrees to comply with Americans with Disabilities Act as amended, Section 504 of the Rehabilitation Act of 1973, and the Minnesota Human Rights Act, Minnesota Statutes, Chapter 363A. Consultant agrees to hold harmless and indemnify the Client from costs, including but not limited to damages, attorney's fees and staff time, in any action or proceeding brought alleging a violation

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

of these laws by the Consultant or its guests, invitees, members, officers, officials, agents, employees, volunteers, representatives and subcontractors. Upon request, the Consultant shall provide accommodation to allow individuals with disabilities to participate in all services under this Agreement. Consultant agrees to utilize their own text telephone or the Minnesota Relay Service in order to comply with accessibility requirements.

20. **Authorized Agents.** The Client's authorized agent for the purposes of administration of this contract is Brenda Lewis, District Superintendent, or their designee. The Consultant's authorized agent for purposes of administration of this contract is Mark Rasmussen, and all Services shall be performed by or under his supervision.

21. **Notices.** Any notices permitted or required by this Agreement shall be deemed given when personally delivered or upon deposit in the United States mail, postage fully prepaid, certified, return receipt requested, addressed to:

Consultant:

inBYLT, LLC, 3495 Northdale Blvd. NW, Suite 230, Coon Rapids, MN 55448; Mark Rasmussen; markr@inbylt.com; 612-581-0219;

Client:

ISD 14 Fridley Public School District (Client), located at 6000 Moore Lake Drive NE, Fridley, Minnesota 55432, Attn: Brenda Lewis, Brenda.Lewis@Fridley.k12.mn.us, 763-502-5002.

or such other contact information as either party may provide to the other by notice given in accordance with this provision.

22. **Waiver.** No waiver of any provision or of any breach of this Agreement shall constitute a waiver of any other provisions or any other or further breach, and no such waiver shall be effective unless made in writing and signed by an authorized representative of the party to be charged with such a waiver.

23. **Headings.** The headings contained in this Agreement have been inserted for convenience of reference only and shall in no way define, limit or affect the scope and intent of this Agreement.

24. **Mediation.** Both parties agree to submit all claims, disputes and other matters in question between the parties arising out of or relating to this Agreement to mediation at the Conflict Resolution Center, 2101 Hennepin Avenue, Suite 100, Minneapolis, Minnesota 55405. In the event mediation is unsuccessful, either party may exercise its legal or equitable rights.

25. **Payment of Subcontractors.** Consultant agrees that it must pay any subcontractor within ten (10) days of the prime contractor's receipt of payment from the Client for undisputed services provided by the subcontractor. Consultant agrees that it must pay interest of 1-1/2 percent per

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

month or any part of a month to the subcontractor on any undisputed amount not paid on time to the subcontractor. The minimum monthly interest penalty payment for an unpaid balance of \$100 or more is \$10. For an unpaid balance of less than \$100, the prime contractor shall pay the actual penalty due to the subcontractor. A subcontractor who prevails in a civil action to collect interest penalties from a prime contractor must be awarded its costs and disbursements, including attorney's fees, incurred in bringing the action.

26. **Publicity.** Client and Consultant shall develop language to use when discussing the Services. Consultant agrees that any publicity regarding the Services or the subject matter of this Agreement must not be released unless it complies with the approved language. Consultant must not use the Client's logo or state that the Client endorses its services without the Client's advanced written approval.
27. **Severability.** In the event that any provision of this Agreement shall be illegal or otherwise unenforceable, such provision shall be severed, and the balance of the Agreement shall continue in full force and effect.
28. **Signatory.** Each person executing this Agreement ("Signatory") represents and warrants that he or she is duly authorized. In the event the Consultant did not authorize the Signatory to sign on its behalf, the Signatory agrees to assume responsibility for the duties and liability of the Consultant, as set forth herein, personally. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which taken together shall constitute but one and the same instrument.
29. **Recitals.** Client and the Consultant agree that the foregoing Recitals are true and correct and are fully incorporated into this Agreement.

[The balance of this page left blank intentionally.]

**PROFESSIONAL SERVICES AGREEMENT
REFERENDUM – 2025-2026 CONSTRUCTION**

IN WITNESS WHEREOF, the Client and the Consultant have caused this Professional Services Agreement to be executed by their duly authorized representatives in duplicate on the respective dates indicated below.

CLIENT

DATED: _____

BY: _____

ITS: SUPERINTENDENT

CONSULTANT

INBYLT, LLC

DATED: _____

BY: _____

ITS: CHIEF OPERATING OFFICER

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

Exhibit A - Scope of Services

Work Plan

Project Understanding of Scope: Project work developed under this agreement includes:

- Design Engineering Services
- Construction Management Services
- Program Management Services

inBYLT will provide a step-by-step approach to your project as described below:

Design/Engineering:

- Schematic Design
- Design Development
- Utilization of a cooperative purchasing agreement to be considered in order to meet project timelines
- Construction Documents, certified by a licensed engineer and suitable for public bidding
- Construction Design services including submittal review and support of construction activities.

Construction Management:

- Project Schedule
- Cost Estimates
- Contractors' Scope of Work
- Professional Engineered Bid Documents
- Prepare contract(s) for implementation of work.
- Review Contractor submittals and shop drawings.
- Conduct construction administration (RFI's, Invoicing, etc.)
- Site oversight and schedule management
- Startup oversight
- Review and approval of contractor pay applications.
- Punchlist inspection.
- Provide closeout documents for the project.

The following is a summary of the scope of work currently planned to be developed and implemented. During the development process, this scope may be changed to meet project budget requirements and Client needs.

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

FCC Playground

The playground for the early childhood students has been repaired several times over the last few years. The current play structure needs replacement to better accommodate the age of the children.

High School Sports

There are three major projects that need to be addressed as part of this scope:

- Track
- Football Field
- Scoreboard Replacement.

The track (Noted in Red) will be replaced with a new 8 lane track that will meet the needs of the state high school sports association. The Football Field (Noted in Blue) will be replaced with AstroTurf or modified for irrigation and new grass. While the field is out, a new scoreboard will be installed with additional screens that can be used for possible advertisement.



PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

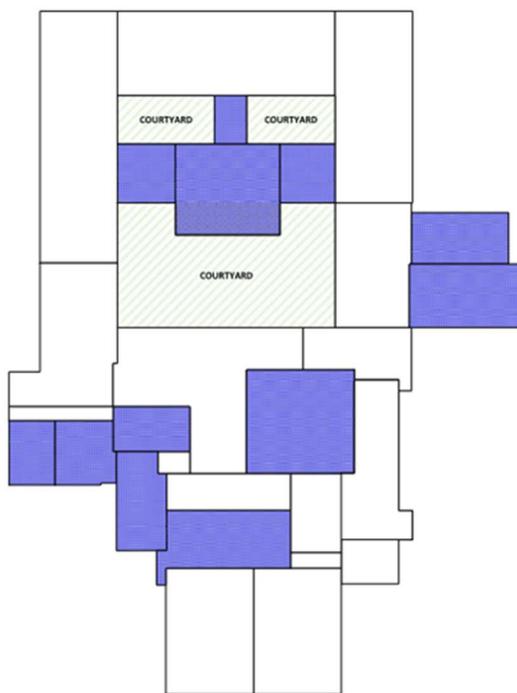
Middle School Remodel

The Middle School (MS) will have several renovation projects done to the building. The plan is to have them performed around the same time so the school can be unoccupied for the majority of the summer while the work is being done. The following are the basic scopes for the MS project:

- Roofing
- Tuckpointing
- Windows and Doors Replacement
- Locker Room Renovation
- Classroom Renovation

MS Roofing:

The areas highlighted in Purple will be evaluated for replacement. The budget was for partial replacement and all areas at or past end of life will be replaced. During the project, all solar panels on the roof will be removed and reinstalled.



3 MIDDLE SCHOOL
A6 N.T.S.

PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

MS Tuckpointing:

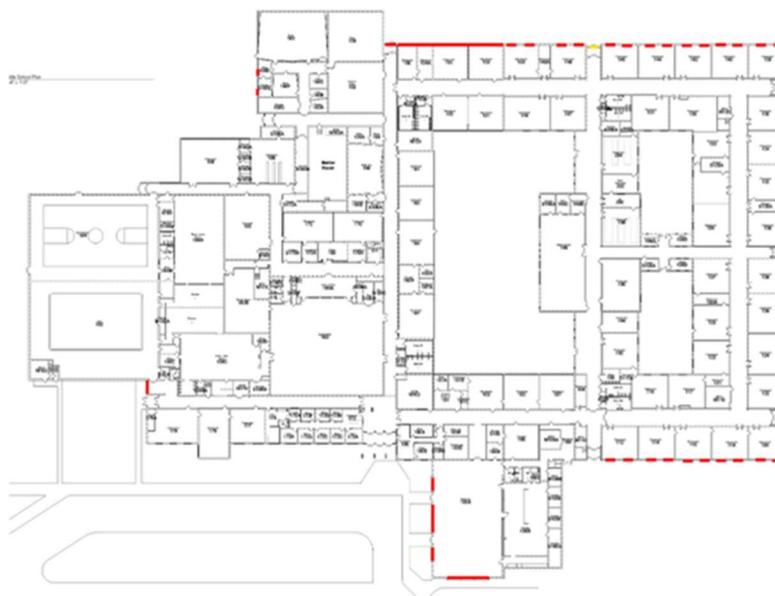
The Tuckpointing area will be around the pool and other areas that need to be addressed. The Windows and Doors are noted in maps below. The classrooms will receive new flooring and paint. The ceilings will be evaluated and replaced as needed. The maps below show the impacted areas.

MS Windows & Door Replacement:

The windows and doors noted below in red will be replaced with new fixed / non-operable windows. The doors will be replaced with new doors with optional card access. The size of the windows will remain the same to ensure natural light will be brought into the building.

Building Envelope - Windows

Middle School

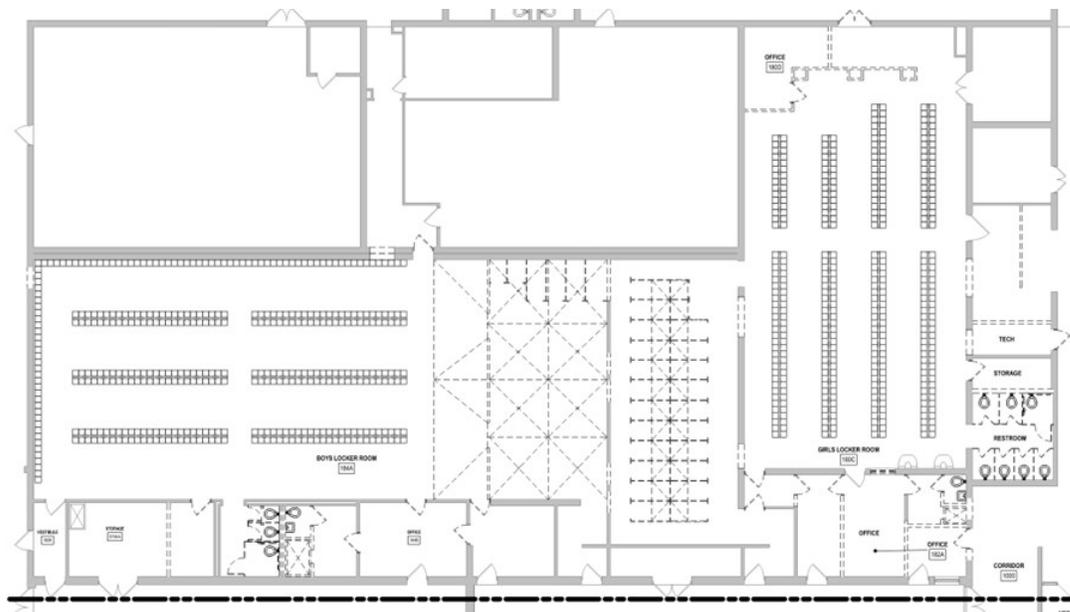


PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

MS Locker Room Renovation:

The locker rooms will be renovated to expand from the current setup of one men's and one women's locker room to a new layout that includes a men's locker room, a women's locker room, and a family/gender-neutral individual changing area. Plumbing and HVAC systems will be adjusted as needed to accommodate these changes. Updated maps are shown below.

Demo of current locker room:



Preliminary Locker Room Plan:



PROFESSIONAL SERVICES AGREEMENT REFERENDUM – 2025-2026 CONSTRUCTION

MS Classroom Renovations:

The areas noted in purple are rooms that will be renovated with new flooring, paint and furniture. The area in green is the locker room that will be heavily renovated.

Interior Finishes

Middle School





April 8, 2025

Fridley Public Schools

RE: High School Restroom Bid Results

inBYLT, LLC (inBYLT) is pleased to announce the bid results for the Single User Restroom Remodel at Fridley High School.

A total of ten bids were received for the project. One alternate bid was offered, infill of the ceiling between the bathroom and the penthouse. This bid encompasses all necessary wall work, including mechanical, electrical, and general construction work.

Contractor	JPMI Construction	Morcon Construction	Veracon, Inc	Apadana, LLC	LionHeart Buildind & Consulting	KNB Construction	Brennan Construction	USAFRIK, Inc	CJC Construction	Action Construction
Base Bid	\$ 315,000.00	\$ 327,000.00	\$ 329,000.00	\$ 115,000.00	\$ 355,814.00	\$ 339,000.00	\$ 326,000.00	\$ 432,272.60	\$ 337,000.00	\$ 368,696.00
Alt Bid	\$ 8,500.00	\$ 6,800.00	\$ 18,500.00	\$ -	\$ 5,500.00	\$ 13,800.00	\$ 9,165.00	\$ 15,500.00	\$ 4,000.00	\$ 27,870.00
Total	\$ 323,500.00	\$ 333,800.00	\$ 347,500.00	\$ 115,000.00	\$ 361,314.00	\$ 352,800.00	\$ 335,165.00	\$ 447,772.60	\$ 341,000.00	\$ 396,566.00

The recommended contractor is local to the area and in good standing with the district and inBYLT. After examination of the bid documents, inBYLT recommends moving forward with the low contractor that includes the cost of alternate 1 in their bid.

Sincerely,

Robert Krukoski, PE
 Sr. Development Engineer
 763-218-9572
 RobK@inBYLT.com

INBYLT, LLC

3495 NORTHDALÉ BLVD. NW, SUITE 230, COON RAPIDS, MN 55448

(763) 201-8950

WWW.INBYLT.COM

- 1) **Motion:** School Board motions to contract with Apadana, LLC. for the bathroom renovations in the amount of One Hundred fifteen Thousand and 00/100 (\$115,000.00)

RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- The following persons donated to **Hayes Elementary School**:
 - Teppanyaki Grill - \$100
 - Gardens of Rice Creek - \$100

Minutes
School Board Business Meeting
Fridley Independent School District 14
March 18, 2025

Call to Order, Pledge of Allegiance

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:30 PM on Tuesday, March 18, 2025, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Sara Jones, Jake Karnopp, Erik Keeler, Ross Meisner, Avonna Starck, Student representative Aiyanna Shobe and Student representative: Deqa Ahmed. Absent: None

Approval of the Agenda with Suggested Motions and Resolutions

Motion by Meisner to remove Item D.5 on the agenda and approve the rest of the agenda as is, seconded by Jones, to approve the agenda for March 18, 2025. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 6-0.

Superintendent and Staff Reports

A. Superintendent Report

Youth in Government representatives Cecilia Fellner, Ari Petros, Jesus Dominguez Carcamo, and Yahira Barreto-Paredes and Advisor Steve Holt presented on Youth in Government and how it has inspired them to explore careers in government in the future. Steve Holt was awarded the Employee of Excellence Award by Cecilia Fellner. Triple A Award Winners, Aidan Andler and Mya Karsten presented on the Winter Season of Activities and Athletics. Renee Arbogast presented on what's cooking in the FPS kitchens, Dr. Amy Cochran and Assistant Principal Matthew Engelhardt presented on the Achievement Season happening at Fridley Middle School. Superintendent Lewis gave an update on Legislative Advocacy for FPS and the Board Treasurer, Sara Jones gave an update on NE Metro 916 meeting.

Business Action Items

A. Motion: FPS Health Insurance Bids for 2025-2026 Motion by Starck, seconded by Auna to approve the insurance plan by Health Partners with the 8% increase for 2025-26. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

B. Motion: Approval of FMS Cooler Replacement Bid

Motion by Jones, seconded by Auna to approve and award the FMS Cooler bid to Boelter and award abatement bid from Mavo Systems. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

C. Second Reading & Adoption of Policies

Motion by Meisner, seconded by Keeler to approve the policies 522 and 524. Upon roll

call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

D. Motion: Approval of Student School Board Representative Stipend

Motion by Jones, seconded by Keeler to approve the Student School Board Representative Stipend of \$750/year. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

Consent Agenda

Motion by Starck, seconded by Auna to approve the consent agenda including minutes of the business meeting held on February 18, 2025; New Contracts, Amendments, Lane Changes, Leaves of Absence, Resignations and Terminations; and Monthly Financial Reports. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

Important Future Board Dates

1. Fridley Middle School Musical: High School Musical, Jr.
March 20-21, 2025 7:00 PM and March 22, 2025 at 2:00 PM
District Auditorium
2. No School - Evaluation/Planning Day
March 28, 2025
3. No School - Spring Break
March 31-April 4, 2025
4. Hayes Better Together Family Meeting
April 7, 2025 5:00 PM
Hayes Elementary School
5. FHS Spring Concert - All FHS Bands and Choirs
April 10, 2025 7:00 PM
District Auditorium
6. Free Family Movie Night: "Flow"
April 11, 2025 7:00 PM
District Auditorium
7. American Indian Powwow
April 12, 2025 1:00-3:00 PM
Champlin Park High School Fieldhouse
8. Fridley Public Schools School Board Meeting
April 15, 2024
Fridley Community Center
5:30 PM Work Session
7:00 PM Public Comment
7:30 PM Business Meeting

Adjournment

Motion by Starck, seconded by Keeler to adjourn the meeting at 9:26 PM. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 6-0.

Jake Karnopp, Board Chair

Avonna Starck, Board Clerk

INDEPENDENT SCHOOL DISTRICT NO. 14
FRIDLEY, MINNESOTA
TREASURER'S REPORT
MONTH ENDING 03/31/25

Fund	Revised Balance 2/28/25	Receipts	Payroll Disbursements	A/P Disbursements	Journal Entry Transfers	Balance 03/31/25
General (01)	\$ 44,652,595.60	\$ 5,425,534.32	\$ 1,806,153.74	\$ 2,332,382.24	\$ (460.40)	\$ 45,939,133.54
Food Service (02)	\$ 957,957.85	276,771.32	47,111.65	126,242.24	-	\$ 1,061,375.28
Transportation (03)	\$ (42,064,418.51)	-	7,610.44	383,003.43	-	\$ (42,455,032.38)
Comm. Service (04)	\$ (325,413.15)	248,442.99	105,006.92	137,762.35	-	\$ (319,739.43)
Operating Capital (05)	\$ (605,938.02)	-	-	10,186.88	-	\$ (616,124.90)
Construction (06)	\$ (170,422.86)	-	-	166,706.74	-	\$ (337,129.60)
Debt Service (07)	\$ 599,773.82	-	-	-	-	\$ 599,773.82
Performance Contract (16)	\$ (4,220,892.26)	-	-	-	-	\$ (4,220,892.26)
Activity Fund (19)	\$ 199,393.26	12,861.07	-	12,066.59	-	\$ 200,187.74
Dental Self Insurance (20)	\$ 168,931.50	208.50	-	35,049.54	-	\$ 134,090.46
Medical Self Insurance (21)	\$ 2,710,165.89	99,775.14	-	702,282.04	-	\$ 2,107,658.99
OPEB Trust Fund (25)	\$ (39.17)	10,769.01	-	-	-	\$ 10,729.84
OPEB Debt Service (47)	\$ 517,393.81	-	-	-	-	\$ 517,393.81
Student Activities Under Board Control (51)	\$ 96,069.34	12,508.53	-	26,612.66	-	\$ 81,965.21
Total	\$ 2,515,157.10	\$ 6,086,870.88	\$ 1,965,882.75	\$ 3,932,294.71	\$ (460.40)	\$ 2,703,390.12

*cash balances have been updated and changes reflect cash movement between funds due. Overall cash balances is unchanged.

Bank	Balance Per Bank Statement	Outstanding Checks	Outstanding Deposits	Balance per Treasurer's Books
MN Trust - OPEB	\$ -	\$ -	\$ -	\$ -
MN Trust - Operating	2,942,431.03	239,040.91	-	2,703,390.12
Total	\$2,942,431.03	\$ 239,040.91	\$ -	\$2,703,390.12
		Difference	\$	(0.00)

Schedule of Investments

As of 03/31/25

Investment	Broker	Type	Purchased	Maturity	Market Value	Par	Yield
MNTrust Term Series-Flex (TECH CU)	PMA - OPP	TS	03/31/25	03/31/25	6,466.96	6,466.96	4.33%
Goldman Sachs Government Money	PMA - OPEB	MMA	03/03/25		3,161,944.64	3,161,944.64	4.96%
US Treasury N/B	PMA - OPEB	SEC	01/21/22	11/30/25	268,225.98	275,000.00	1.35%
US Treasury N/B	PMA - OPEB	SEC	02/24/22	11/30/25	234,088.13	240,000.00	1.72%
Great Midwest Bank, S.S.B., WI CD	PMA - OPEB	CD	12/28/22	12/01/25	120,000.00	134,747.18	4.20%
Customers Bank, NY	PMA - 2024A BONDS	CD	07/16/24	05/30/25	239,450.00	249,878.44	5.00%
CIBC Bank ISA, MI	PMA - 2024A BONDS	CD	07/16/24	05/30/25	239,600.00	249,872.04	4.92%
Veritex Community Bank, TX	PMA - 2024A BONDS	CD	07/16/24	05/30/25	239,550.00	249,850.30	4.94%
Gbank, NV	PMA - 2024A BONDS	CD	07/16/24	05/30/25	239,450.00	249,859.97	4.99%
GREENSTATE CREDIT UNION, IA	PMA - 2024A BONDS	CD	07/16/24	06/30/25	238,700.00	249,868.88	4.89%
The First National Bank of Hutchinson, KS	PMA - 2024A BONDS	CD	07/16/24	06/30/25	238,550.00	249,848.53	4.95%
Western Alliance Bank, CA	PMA - 2024A BONDS	CD	07/16/24	06/30/25	238,000.00	249,849.42	5.21%
NexBank, TX	PMA - 2024A BONDS	CD	07/16/24	07/31/25	237,400.00	249,847.80	5.04%
Farmers and Merchants Union Bank, WI	PMA - 2024A BONDS	CD	07/16/24	07/31/25	237,550.00	249,882.15	4.99%
Totals					\$ 5,938,975.71	\$ 6,066,916.31	

COMPLETED for APRIL / If further changes needed, contact Lori Andler

**Personnel Changes
2024-2025**

New Contracts and Amendments per Master Agreements (2024-2025)

First Name	Last Name	Assignment	Step/Lane/Salary	School
Jacob	Angermeyr	Assistant Track Coach	Schedule C	FHS
Lance	Bailey	Assistant Baseball Coach	Schedule C	FHS
Pat	Barrett	Head Golf Coach	Schedule C	FHS
Allieah	Cayaban	Assistant Adapted Bowling Coach	Schedule C	FHS
Aaron	Cuthbert	Youth In Government Advisor	Schedule C	FMS
Olivia	Fredrickson	Assistant Softball Coach	Schedule C	FHS
Olivia	Fredrickson	Assistant Marching Band Director	Schedule C	FHS
Erin	Green	Assistant Boys Volleyball Coach	Schedule C	FHS
Keegan	Green	Marching Band Advisor	Schedule C	FHS
Josh	Groth	Co-Head Baseball Coach	Schedule C	FHS
Taylor	Groth	Assistant Baseball Coach	Schedule C	FHS
Fadel	Johnson	Assistant Track Coach	Schedule C	FHS
Brandon	Hodson	Assistant Baseball Coach	Schedule C	FHS
Steve	Holt	Youth in Government Advisor	Schedule C	FHS
Ceamantha	James	Assistant Track Coach	Schedule C	FHS
Tom	Larson	Spring Play Costumes & Makeup	Schedule C	FHS
Tom	Larson	Spring Play Director	Schedule C	FHS
Kimberly	Lewis	Assistant Track Coach	Schedule C	FHS

04-15-25 School Board Meeting

First Name	Last Name	Assignment	Step/Lane/Salary	School
Terrell	Nyangai	Assistant Golf Coach	Schedule C	FHS
Siena	Olson	Marching Band Director	Schedule C	FHS
Rachel	Pobuda	ECFE Teacher	BA, Step 10	FCC
Matthew	Retterath	Assistant Track Coach	Schedule C	FHS
Dan	Wold	Spring Play Technical Director	Schedule C	FHS
Dan	Wold	Spring Play Producer	Schedule C	FHS
Merina	Widmer	Assistant Track Coach	Schedule C	FHS
Thane	Widmer	Assistant Track Coach	Schedule C	FHS
Elizabeth	Winkelman	Head Track & Field Coach	Schedule C	FHS
Markai	Wotoe	Assistant Track Coach	Schedule C	FHS

Lane Changes (2024-2025 - late)

First Name	Last Name	Current Lane	Lane Change
Heather	Jacobson	BA+20, Step 14	MA, Step 14

Leaves of Absence (2024-2025)

- Cynthia Richmond has requested a leave of absence from their Clerical position at Stevenson Elementary from 03/18/2025 to 06/06/2025.
- Jessica Weidner has requested a leave of absence from their Teacher position at Fridley Middle School from 04/28/25 to 06/06/2025.

Leaves of Absence (2025-2026)

- Berit Wickland has requested a leave of absence from their Teacher position at Fridley High School from 08/25/2025 to 10/31/2025.

Resignations (2024-2025)

- Maria Alvarez has resigned from their Teacher position at VISTA effective 6/6/25.
- Andrea Baker has resigned from their Senior Officer of Business Services position effective 04/04/25.
- Samantha Bantuas has resigned from their Paraeducator position at Hayes Elementary effective 04/23/25.
- Pamerlyn Boyles has resigned from their Teacher position at Fridley High School effective 6/6/25.

04-15-25 School Board Meeting

- Narene Canindo has resigned from their Teacher position at Fridley Middle school effective 6/6/25.
- Aimee Fearing has resigned from their Director of Early Childhood & Engagement position at the District Office effective 4/25/25.
- John Herber has resigned from their Paraeducator at Fridley High School effective 4/7/25.
- Michael B. Johnson resigned from their Head Softball Coach position at Fridley High School effective 03/31/2025.
- Michelle Johnson has resigned from their Finance Specialist position at the District Office effective 4/18/25.
- Jessie Marapao has resigned from their Teacher position at VISTA effective 6/6/25.
- Arlie Mae Mendoza has resigned from their Paraeducator position at Fridley Middle School effective 6/4/25.
- Krizette Principe has resigned from their Teacher position at Stevenson Elementary effective 6/6/25.
- Dorothy Tarol has resigned from their Teacher position at Fridley Middle School effective 6/6/25.
- Ella Torres has resigned from their Paraeducator position at Hayes Elementary effective 04/16/2025.
- Mindy Weeks has resigned from Teacher position at Fridley Middle School effective 6/6/25.

Retirements (2024-2025)

- Greg Miller has retired from their Teacher position at ALC effective 06/06/25.

DRAFT - SCHOOL BOARD MEETINGS | 2025-2026

JULY '25						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 4 District Holiday – July 4
- 15 School Board Meeting

JANUARY '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 1-2 No School: Winter Break
- 19 District Holiday: MLK Day
- 20 School Board Meeting
- 23 No School: Plan/Eval
- 30 No School: Staff Dev

AUGUST '25						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 19 School Board Meeting

FEBRUARY '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

- 03 School Board Work Session
- 16 District Holiday: Pres' Day
- 17 School Board Meeting

SEPTEMBER '25						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 1 District Holiday - Labor Day
- 2-3 First Days of School
- 16 School Board Meeting

MARCH '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 17 School Board Meeting
- 19 No School: Plan/Eval
- 20 No School: District Holiday
- 30 No School: Spring Break
- 31 No School: Spring Break

OCTOBER '25						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 07 School Board Work Session
- 16 No School: Conf Day
- 17 No School: MEA
- 18 No School: MEA
- 21 School Board Meeting

APRIL '26						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 1-3 No School: Spring Break
- 10 No School
- 21 School Board Meeting

NOVEMBER '25						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- 3 No School: Plan/Eval
- 4 No School: Staff Dev
- 18 School Board Meeting
- 27 Thanksgiving Day
- 28 Day After Thanksgiving

MAY '26						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 05 School Board Work Session
- 19 School Board Meeting
- 25 District Holiday: Memorial Day

DECEMBER '25						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 02 School Board Work Session
- 16 School Board Meeting
- 22-31 No School: Winter Break

JUNE '26						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 10 Last Day of School
- 11 No School: Staff Dev
- 12 No School: Plan/Eval
- 16 School Board Meeting

Date: April 15, 2025

To Whom It May Concern

Thank you for the opportunity to continue to provide transportation services to Fridley Schools. Halo has proudly provided transportation services to Fridley schools since the 2015-16 School year.

HALO Transportation is an incorporated company in the state of Minnesota. HALO Transportation was created in February 2010 with one school bus and me as the only employee. Since then, HALO Transportation has grown to over 70 vehicles and 70 employees and has transported students in over 10 different Districts.

HALO Transportation terminal is located at 13533 Jay Street NW in Andover MN. All vehicles are stored and maintained at this location.

Included with this letter are the 4 hour base rates for years 2025-2026;2026-2027 and 2027-2028. These rates are based on a 5.0% increase for the 25-26 school year; 4% increase for the 26-27 school year and 4.0% increase for the 27-28 school year.

All staffing positions and Company contact information is the same as the current contract. An updated vehicle list and driver list can be made available prior to the upcoming school year.

I appreciate the opportunity to provide transportation services. You will receive the pride of ownership in providing safe transportation that meets the specification requirements of this contract as well as providing quality customer service to the students and staff of Fridley Schools.

Please contact me with any questions or comments.

A handwritten signature in black ink that reads "Mike Severson". The signature is written in a cursive, flowing style.

Mike Severson
CEO, HALO Transportation

RATES FOR STUDENT TRANSPORTATION SERVICES
SERVICE RATES: SY 2024-2025 -
 2025 - 2026

1. Minimum and Maximum number of vehicles you would be able/willing to provide.

Vehicle Size	Minimum Number Available	Maximum Number Available
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	15 - SEE ATTACHED ADDENDUM

2. Midday Routes – Regular & Special Education. The per vehicle cost for all midday routes for the days of school operation.

Vehicle Size	Daily Vehicle Cost (2.0 hour base)	Cost per extra ¼ hour
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	\$ 16.00

3. Special Education “To and From” Routes. The per vehicle cost for all special education and special needs routes, home-to-school transportation, for the days of school operation A.M. and P.M. Minimum use, is 4.0 hours. Note: AM Only or PM Only vehiclees will be paid at 50% of the full-day rate.

vehicle Size	Daily vehicle Cost (4.0 hour base)	Cost per extra ¼ hour
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	\$ 16.00
Monitor	\$ 140.00	\$ 0.50

Cost for lift-equipped vehicle: Annual: \$ ^{NO}BID Per Live Hour: \$ ^{NO}BID

5. Summer School Transportation Services. The annual cost figure for all summer school routes (Regular and Special Ed.) for each term year shall be submitted. The summer school rates shall be quoted as a % of the rates for “to & from” transportation services.

The summer school rates shall be 100% of regular transportation and special education rates in items #1 and #3 above.

Date: April 15, 2025

ADDENDUM TO RATES FOR STUDENT TRANSPORTATION SERVICES SY 2025-2026

1. Minimum and Maximum number of vehicles you would be able/willing to provide.

Vehicle Size	Minimum Number Available	Maximum Number Available
7 Passenger	N/A	*5
10 Passenger	N/A	*9
Barrier Vehicle	N/A	*1

*-Number of vehicles could be increased based on driver and vehicle availability at the beginning of and throughout the school year.

2. Midday Routes-Regular & Special Education.

Vehicle Size	Daily Vehicle Cost (2.0 Hour Base)	Cost per extra 1/4hour
7-Passenger	\$125.00	\$16.00
10-Passenger	\$125.00	\$16.00
Barrier Vehicle	\$125.00	\$16.00
Monitor	\$70.00	\$8.50

3. Special Education "To and From" Routes.

Vehicle Size	Daily Vehicle Cost (4.0 Hour Base)	Cost per extra 1/4hour
7-Passenger	\$372.75	\$16.00
10-Passenger	\$397.75	\$16.00
Barrier Vehicle	\$412.75	\$16.00
Monitor	\$140.00	\$8.50

RATES FOR STUDENT TRANSPORTATION SERVICES
SERVICE RATES: SY 2024-2025-
2026-2027

1. Minimum and Maximum number of vehicles you would be able/willing to provide.

Vehicle Size	Minimum Number Available	Maximum Number Available
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	15 - SEE ATTACHED ADDENDUM

2. Midday Routes – Regular & Special Education. The per vehicle cost for all midday routes for the days of school operation.

Vehicle Size	Daily Vehicle Cost (2.0 hour base)	Cost per extra ¼ hour
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	\$ 16.65

3. Special Education “To and From” Routes. The per vehicle cost for all special education and special needs routes, home-to-school transportation, for the days of school operation A.M. and P.M. Minimum use, is 4.0 hours. Note: AM Only or PM Only vehicles will be paid at 50% of the full-day rate.

vehicle Size	Daily vehicle Cost (4.0 hour base)	Cost per extra ¼ hour
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	\$ 16.65
Monitor	\$ 144.00	\$ 9.00

Cost for lift-equipped vehicle: Annual: \$ ^{NO}BID Per Live Hour: \$ ^{NO}BID

5. Summer School Transportation Services. The annual cost figure for all summer school routes (Regular and Special Ed.) for each term year shall be submitted. The summer school rates shall be quoted as a % of the rates for “to & from” transportation services.

The summer school rates shall be 100 % of regular transportation and special education rates in items #1 and #3 above.

Date: April 15, 2025

ADDENDUM TO RATES FOR STUDENT TRANSPORTATION SERVICES SY 2026-2027

1. Minimum and Maximum number of vehicles you would be able/willing to provide.

Vehicle Size	Minimum Number Available	Maximum Number Available
7 Passenger	N/A	*5
10 Passenger	N/A	*9
Barrier Vehicle	N/A	*1

*-Number of vehicles could be increased based on driver and vehicle availability at the beginning of and throughout the school year.

2. Midday Routes-Regular & Special Education.

Vehicle Size	Daily Vehicle Cost (2.0 Hour Base)	Cost per extra 1/4hour
7-Passenger	\$130.00	\$16.65
10-Passenger	\$130.00	\$16.65
Barrier Vehicle	\$130.00	\$16.65
Monitor	\$72.00	\$9.00

3. Special Education "To and From" Routes.

Vehicle Size	Daily Vehicle Cost (4.0 Hour Base)	Cost per extra 1/4hour
7-Passenger	\$388.00	\$16.65
10-Passenger	\$413.00	\$16.65
Barrier Vehicle	\$428.00	\$16.65
Monitor	\$144.00	\$9.00

RATES FOR STUDENT TRANSPORTATION SERVICES
SERVICE RATES: SY ~~2024-2025~~
2027-2028

1. Minimum and Maximum number of vehicles you would be able/willing to provide.

Vehicle Size	Minimum Number Available	Maximum Number Available
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	15 - SEE ATTACHED ADDENDUM

2. Midday Routes – Regular & Special Education. The per vehicle cost for all midday routes for the days of school operation.

Vehicle Size	Daily Vehicle Cost (2.0 hour base)	Cost per extra ¼ hour
Van or Alternative Vehicle	SEE ATTACHED ADDENDUM	\$ 17.30

3. Special Education “To and From” Routes. The per vehicle cost for all special education and special needs routes, home-to-school transportation, for the days of school operation A.M. and P.M. Minimum use, is 4.0 hours. Note: AM Only or PM Only vehicles will be paid at 50% of the full-day rate.

vehicle Size	Daily vehicle Cost (4.0 hour base)	Cost per extra ¼ hour
Van or Alternative Vehicle	\$ 403.50	\$ 17.30
Monitor	\$ 152.00	\$ 9.50

Cost for lift-equipped vehicle: Annual: \$ ^{NO}BID Per Live Hour: \$ ^{NO}BID

5. Summer School Transportation Services. The annual cost figure for all summer school routes (Regular and Special Ed.) for each term year shall be submitted. The summer school rates shall be quoted as a % of the rates for “to & from” transportation services.

The summer school rates shall be 100 % of regular transportation and special education rates in items #1 and #3 above.

Date: April 15, 2025

ADDENDUM TO RATES FOR STUDENT TRANSPORTATION SERVICES SY 2027-2028

1. Minimum and Maximum number of vehicles you would be able/willing to provide.

Vehicle Size	Minimum Number Available	Maximum Number Available
7 Passenger	N/A	*5
10 Passenger	N/A	*9
Barrier Vehicle	N/A	*1

*-Number of vehicles could be increased based on driver and vehicle availability at the beginning of and throughout the school year.

2. Midday Routes-Regular & Special Education.

Vehicle Size	Daily Vehicle Cost (2.0 Hour Base)	Cost per extra 1/4hour
7-Passenger	\$135.20	\$17.30
10-Passenger	\$135.20	\$17.30
Barrier Vehicle	\$135.20	\$17.30
Monitor	\$76.00	\$9.50

3. Special Education "To and From" Routes.

Vehicle Size	Daily Vehicle Cost (4.0 Hour Base)	Cost per extra 1/4hour
7-Passenger	\$403.50	\$17.30
10-Passenger	\$428.50	\$17.30
Barrier Vehicle	\$443.50	\$17.30
Monitor	\$152.00	\$9.50