

Special Meeting

Monday, August 22, 2022 7:30 AM

Fridley High School - Board Room, 6000 West Moore Lake Drive, Fridley, MN 55432

A. Call to Order	Presenter: Ross Meisner
B. Approval of Agenda with Suggested Motions and Resolutions	Presenter: Ross Meisner
B.1. Suggested Motions and Resolutions	
C. Business Action Items	
C.1. RESOLUTION Accepting Gifts	Presenter: Ross Meisner
D. Consent Agenda	Presenter: Ross Meisner
D.1. Minutes of the School Board Business Meeting and Work Session Held on July 12, 2022	
D.2. Monthly Financial Reports	
D.3. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
D.4. Casual Hourly Sub Rates 2022-2023	
E. Adjournment	Presenter: Ross Meisner

Tuesday, August 16, 2022
School Board Business Meeting
Motions

A. Call to Order, Pledge of Allegiance

B. Approval of Agenda with Suggested Motions and Resolutions

1. Suggested Motions and Resolutions – Board Chair

Suggested Motion: Motion by _____, seconded by _____ to approve the agenda for August 16, 2022.

C. Superintendent and Staff Reports

D. Business Action Items

1. RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

Suggested Motion: Motion by _____, seconded by _____, to accept the gifts and thank the donors for their contributions.

E. Consent Agenda

Suggested Motion: Motion by _____, seconded by _____ to approve the consent agenda of routine action items including minutes of the regular School Board meeting and work session held on July 12, 2022; Monthly Financial Reports; and New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations; and Casual Hourly Sub Rates 2022-2023

F. Important Future School Board Dates

G. Adjournment

Suggested Motion: Motion by _____, seconded by _____, to adjourn at_____.

RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- The following persons donated to **Fridley High School:**
 - Kenneth Viken and family \$200 in honor of Tyler
 - Bob Johnson – a saxophone for the band program

Minutes
School Board Work Session
Fridley Independent School District 14
July 12, 2022

Call to Order

The Work Session of the Fridley School Board was called to order by School Board Chair Meisner at 6:30 PM on Tuesday, July 12, 2022, at the Fridley Community Center. The following Board members were present in the room: Jake Karnopp, Ross Meisner, Donna Prewedo, and Avonna Starck Absent: Abdisalam Adam, Nikki Auna

The following items were discussed

- A. Signing Required Documents
- B. Governance and Policy
 - 1. Second Readings and Adoption of Policies
 - a. Policy 102 Equal Educational Opportunity for Students
 - b. Policy 406 Public and Private Personnel Data
 - c. Policy 413 Harassment and Violence
- C. Oversight of Operations
 - 1. Legal, Staffing and Personnel Update
 - a. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements
 - 2. Finance and Operations Update
 - a. Long Term Facilities Maintenance (LTFM) Plan
 - 3. 2022-2023 Fridley Athletic Cooperatives
 - a. Girls Swimming with Totino Grace
 - b. Gymnastics with Osseo
 - c. Boys Hockey with Irondale
 - d. Girls hockey with North Metro Stars
 - e. Girls Softball with Columbia Heights
 - f. Wrestling with Blake
 - g. Adaptive Soccer with Columbia Heights and St. Anthony
- D. Board Governance Policy
 - 1. Board Evaluation
 - 2. Consent Agenda Discussion
 - 3. Board Compensation

Adjourned at 7:25 p.m.

Ross Meisner, Board Chair

Jake Karnopp, Board Clerk

Minutes
School Board Business Meeting
Fridley Independent School District 14
July 12, 2022

Call to Order, Pledge of Allegiance

Ross Meisner called the Business Meeting of the Fridley School Board to order at 7:30 p.m. on Tuesday, July 12, 2022 at the Fridley Community Center (FCC). Present: Jake Karnopp, Ross Meisner, Donna Prewedo and Avonna Starck. Absent: Abdisalam Adam, Nikki Auna

Approval of Agenda

Board Chair Meisner proposed removing Board Compensation Increase for 2022-23 from the agenda. Motion by Karnopp, seconded by Starck, to approve the agenda for July 12, 2022 with proposed changes. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 4-0.

Superintendent and Staff Reports

1. Interim Director of Finance and Operations, John Toop, introduced the Fiscal Year 24 Long-Term Facilities Maintenance Ten-Year Plan.

Business Action Items

1. RESOLUTION: Adoption of the School District's Fiscal Year 24 Long-Term Facilities Maintenance Ten-Year Plan

Whereas, to qualify for Long-Term Facilities Maintenance revenue, Minnesota Statutes, subdivision 4 states a school district or intermediate district must annually adopt and approve a ten-year facilities plan by July 31 for commissioner approval.

Whereas, the school district has developed a ten-year Long-Term Facilities Maintenance plan consistent with this law.

Therefore, be it resolved that, the School Board of Independent School District No. 14 approves and adopts the attached ten-year Long-Term Facilities Maintenance plan for FY 24 on the 12th day of July, 2022.

Motion by Karnopp, seconded by Prewedo, to approve and adopt the FY24 LTFM 10 Year Plan. Upon roll call, Karnopp, Meisner, Prewedo and Starck all voted in favor, none against, none abstained. Motion carried 4-0.

2. Motion: Second Reading and Adoption of Policies

- Policy 102 Equal Educational Opportunity for Students – Dr. Bodey
- Policy 406 Public and Private Personnel Data – Ike Isaacson
- Policy 413 Harassment and Violence – Ike Isaacson

Motion by Prewedo, seconded by Starck, to approve the Second Reading and Adoption of Policies 102, 406, and 413. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 4-0.

Consent Agenda

Motion by Karnopp, seconded by Prewedo to approve the consent agenda of routine action items including minutes of the regular School Board meeting and work session held on June 21, 2022; Monthly

Financial Reports; and New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations; and Fridley Athletic Cooperatives for 2022-2023. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 4-0.

Important Future School Board Dates

1. Fridley Community Theater presents Once Upon A Mattress
July 22, 23, 28, 29 at 7pm and July 30 at 2pm
District Auditorium
2. August 2, 2022 – Fridley School Board Work Session
5:30 -7:30 PM
Fridley Community Center
3. August 3, 2022 - NE Metro 916 Board Meeting
6:00-7:30 PM
Bellaire School
4. August 5, 2022 – AMSD Board of Directors Meeting
7:00-9:00 AM
Quora Education Center
5. August 7, 2022 – Athletic Hall of Fame Award Banquet
4:00 PM Social Hour
5:00 PM Program and Dinner
Banquets of Minnesota
6. August 8, 2022 – Fridley Golf Tournament
1:00 PM
Greenhaven Golf Course, Anoka MN
7. Fridley Public Schools School Board Meeting
August 16, 2022
Fridley Community Center
5:30 PM Work Session
7:00 PM Public Forum
7:30 PM Business Meeting

Adjournment

Motion by Starck, seconded by Prewedo, to adjourn at 7:41 p.m. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 4-0.

Ross Meisner, Board Chair

Jake Karnopp, Board Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 14
FRIDLEY, MINNESOTA
TREASURER'S REPORT
MONTH ENDING 7/31/22**

Fund	Balance 6/30/22	Receipts	Payroll Disbursements	A/P Disbursements	Journal Entry Transfers	Balance 7/31/22
General (01)	\$ 30,172,287.66	\$ 3,462,000.94	\$ 1,048,432.11	\$ 2,183,002.53	\$ (54,305.07)	\$ 30,348,548.89
Food Service (02)	1,061,362.35	100,152.69	14,645.57	24,076.23	(20,827.06)	1,101,966.18
Transportation (03)	(34,756,904.20)	-	7,646.97	178,660.06	(80,114.72)	(35,023,325.95)
Comm. Service (04)	(170,912.17)	149,034.86	95,681.87	92,241.47	(19,971.03)	(229,771.68)
Operating Capital (05)	(477,778.95)	-	-	3,566.76	-	(481,345.71)
Construction (06)	1,096,276.06	-	-	100,501.45	-	995,774.61
Debt Service (07)	2,601,255.60	1,058,518.41	-	823,525.00	88,657.38	2,924,906.39
Performance Contract (16)	(4,148,059.09)	-	-	72,833.17	-	(4,220,892.26)
Activity Fund (19)	180,979.31	1,800.68	-	5,725.43	(2.20)	177,052.36
Dental Self Insurance (20)	351,222.86	72.65	-	29,072.36	4,416.62	326,639.77
Medical Self Insurance (21)	7,091,183.22	2,137.50	-	375,536.59	81,239.22	6,799,023.35
OPEB Trust Fund (25)	165,255.43	44,533.51	-	2,116.39	-	207,672.55
OPEB Debt Service (47)	330,585.20	131,376.87	-	17,732.50	1,531.86	445,761.43
Student Activities Under Board Control (51)	92,171.61	2,454.00	-	6,017.72	(625.00)	87,982.89
Total	\$ 3,588,924.89	\$ 4,952,082.11	\$ 1,166,406.52	\$ 3,914,607.66	\$ 0.00	\$ 3,459,992.82

Bank	Balance Per Bank Statement	Outstanding Checks	Outstanding Deposits	Balance per Treasurer's Books
MN Trust - OPEB	\$ 75,338.19	\$ -	\$ -	\$ 75,338.19
MN Trust - Operating	3,849,199.99	464,739.44	194.08	3,384,654.63
Total	\$3,924,538.18	\$ 464,739.44	\$ 194.08	\$3,459,992.82

Difference \$ 0.00

Schedule of Investments

As of 6/30/22

Investment	Broker	Type	Purchased	Maturity	Market Value	Par	Yield
MN Trust Full Flex Savings Deposit Account	PMA - OPP	SDA	07/31/22	07/31/22	11,028,784.22	11,028,784.22	2.03%
Financial Federal Bank	PMA - OPEB	CD	12/22/21	11/01/22	100,000.00	100,086.03	0.10%
Trustar Bank	PMA - OPEB	CD	11/19/21	11/21/22	249,600.00	249,786.04	0.07%
Kane SD #304-UNREF	PMA - OPEB	SEC	01/07/21	01/01/23	675,481.85	655,000.00	0.24%
Desert Sands USD-REF	PMA - OPEB	SEC	02/23/21	08/01/23	227,697.80	220,000.00	0.12%
NYC-D2-TXBL	PMA - OPEB	SEC	02/19/21	12/01/23	999,910.00	1,000,000.00	0.20%
Schenectady Co	PMA - OPEB	SEC	03/09/21	12/15/23	226,424.25	225,000.00	0.20%
Oklahoma City - TXBL	PMA - OPEB	SEC	01/07/20	03/01/24	202,332.00	200,000.00	1.70%
US Treasury N/B	PMA - OPEB	SEC	11/22/21	10/15/24	666,449.00	700,000.00	0.66%
US Treasury N/B	PMA - OPEB	SEC	12/21/21	11/30/24	430,246.21	444,000.00	0.80%
US Treasury N/B	PMA - OPEB	SEC	01/21/22	11/30/25	253,805.75	275,000.00	1.35%
US Treasury N/B	PMA - OPEB	SEC	02/24/22	11/30/25	221,503.20	240,000.00	1.72%
Totals					\$ 15,282,234.28	\$ 15,337,656.29	

Personnel Changes 2022-2023

New Contracts and Amendments per Master Agreements (2022-2023)

First Name	Last Name	Assignment	Step/Lane/Salary	School
Ashley	Anderberg	Head Volleyball Coach	Schedule C	FHS
Lauren	Backstrom	Summer Weight Training	Schedule C	FHS
Ben	Beckman	Head Boys Soccer Coach	Schedule C	FHS
Jaimie	Beran	Assistant Volleyball Coach	Schedule C	FHS
James	Carlson	College & Career Readiness Teacher	BA+30/step 4	FMS
Robert	Carrigan	Substitute Teacher	MA/step 17	FMS
Kristine	Chambers	Social Worker	MA/Step 13	Hayes
Brooke	Christenson	Teacher/Building Sub	MA/step 1	FHS
Kyle	Cross	Teacher – Grade 3	MA/step 1	HYS
Emily	Dahl	Teacher - Grade 2	BA+20/step 8	HYS
Jordan	Dexter	Teacher – Grade K	MA/step 4	HYS
Laurel	Dietz	Teacher – EL	PhD/step 17	FMS
Sarah	Dunfee	Guidance Counselor	MA/step 1	Non-Pub
Rebecca	Endert	Teacher - Grade 6	BA/step 6	FMS
Amy	Engler	Summer Weight Training	Schedule C	FHS
Kara	Hanson	Teacher - Grade 6	BA/step 4	FMS
Kalley	Harris	Teacher – Special Ed	BA/step 2	FMS
Abigail	Hartzell	Teacher/Building Sub	MA/step 1	FHS
Trevor	Hess	Summer Weight Training	Schedule C	FHS
Lauren	Howard	Teacher – Grade 4	MA/step 10	HYS
Heather	Jacobson	Teacher – Grade K	BA/step 12	HYS
Nancy	Johansen Huffman	Social Worker	BA/step 17	RLS
Demond	Johnson	Dean of Students	MA+30/step 6	FMS
Reiley	Johnson	Assistant Volleyball Coach	Schedule C	FHS
Suzanne	Jokela	Teacher - English Language	BA+30/step 9	RLS
Sarah	Klinger	Teacher/Building Sub	MA+10/step 11	FHS
Jarrood	Kuehn	Teacher - Technology	MA+40/step 16	FHS
Michael	Low	Dean of Students	MA+30/step 11	FMS
Kesney	McCarthy	Counselor	MA+20/step 17	Non-Pub
Greg	Miller	Teacher – Individuals & Societies	MA+30/step 17	ALC
Madison	Morrissey	Teacher/Building Sub	BA/Step 1	FMS
Christopher	Mowery	School Counselor	MA/Step 10	Hayes
Sarah	Newman	Custodian	\$18.75/hour	FHS
Aaron	Presuhn	Custodian	\$17.06/hour	District
Nicholas	Rathke	Football Asst Coach	Schedule C	FHS
Erica	Rauworth	Assistant Girls Swimming Coach	Schedule C	FHS
Kari	Reiter	Girls Diving Coach	Schedule C	FHS
Christopher	Rost	Girls Diving Coach	Schedule C	FHS
Alecia	Sanders	Social Worker	MA+30/step 8	FHS
Shannon	Skibba	Teacher – Grade 2	BA/step 6	HYS
Emma	Smith	School Psychologist	MA+40/step 4	HYS
Bridget	Stolhanske	Teacher – Grade K	BA/step 5	HYS
Kristine	Svedberg	Teacher – Special Ed	BA/step 2	District

First Name	Last Name	Assignment	Step/Lane/Salary	School
Kyle	Syverson	Head Girls Swimming Coach	Schedule C	FHS
Annika	Veum	Teacher – Grade 4 LTS	BA/step 1	HYS
Anna	Weeks	Assistant Boys Soccer Coach	Schedule C	FHS
Mindy	Weeks	Assistant Volleyball Coach	Schedule C	FHS
Jeff	Williams	School Psychologist	MA+30/step 7	FMS
Kellee	Wojtowicz	Teacher Lang/Lit	BA/Step 2	FMS
Markai	Wotoe	Summer Weight Training	Schedule C	FHS
De	Zhang	Teacher – Chinese	PhD/step 5	FHS

Individual Contracts (2022-2023)

First Name	Last Name	Assignment	Step/Lane/Salary	School
Kristine	Carlston	Assistant Director of Human Resources	Individual Contract	District
Kahnnie	Gbor	Behavior Intervention and E&I Specialist	Individual Contract	FHS
Tim	Leistikow	IB Coordinator	Individual Contract	FHS
Sean	Mayberry	Student Achievement Specialist	Individual Contract	District
Jade	Tucker	E & I Specialist	Individual Contract	FCC
Craig	Wieber	Dir of Finance & Operations	Individual Contract	District

Leaves of Absence (2022-2023)

- Britteny Gill requested a leave of absence from her teacher position at Hayes Elementary, effective October 28, 2022 through February 3, 2023.
- Christina Johnson requested a leave of absence from her clerical position at FCC from November 28, 2022 through February 27, 2023.

Resignations (2021-2022)

- Fatima Barhoun resigned her cook position at Fridley High School, effective June 1, 2022.
- Samantha Busse resigned her teacher position at Fridley Middle School, effective June 10, 2022.
- Britta Hagstrom resigned her teacher position at Hayes Elementary, effective June 10, 2022.
- Becca Shuman resigned her teacher position at Fridley High School effective August 19, 2022.
- Jolly Vue resigned her cook position at Fridley High School effective June 10, 2022.
- Matthew Webber resigned his media technology assistant position at Fridley Public Schools, effective August 26, 2022.

Casual Employee Salaries
2022-2023
effective 8/16/2022

	2015-16	2017-18	2020-21
Substitute Teachers (daily rate)	\$117.00	\$131.00	\$140.00
Substitute Teachers (daily rate) - Retiree from Fridley Public Schools, ISD 14		\$140.00	\$145.00
Casual Substitute - Clerical, Custodian, Paraprofessional, Food Service , Community Ed	\$11.37	\$13.25	\$14.00
Language Interpreter	\$31.84	\$31.84	\$33.11
Intramurals: Intramural Assistant	\$13.36	\$13.36	\$13.89
Piano Accompanist	\$25.00	\$25.00	\$26.00
Student Worker: Summer Buildings/Grounds Crew			\$14.00
Year 1	\$10.08	\$10.15	-
Year 2	\$10.88	\$11.00	-
Year 3	\$11.68	\$11.80	-
Student Worker: Technology/Auditorium/Nutritional Services / Other	\$7.54	\$9.80	\$10.24

If the Principal makes the request, it is permitted for retired clerical subs to be paid at the rate they received when they retired.

2022-23
\$140.00
\$145.00
\$15.50
\$33.11
\$13.89
\$26.00
\$15.50
\$0.00
\$0.00
\$0.00
\$11.00