

Work Session

Tuesday, August 16, 2022 5:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A.	Signing Required Documents	Presenter: Dr. Kim Hiel
B.	<u>OVERSIGHT OF OPERATIONS</u>	
B.1.	Legal, Staffing and Personnel Update	Presenter: S. Ike Isaacson
B.1.a.	New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
B.1.b.	Casual Hourly Sub Rates 2022-2023	
B.2.	Finance and Operations Update	Presenter: John Toop
B.2.a.	LTFM Projects Update	Presenter: Bryan Brown
B.2.b.	Summer Construction Update	Presenter: Bryan Brown
C.	<u>BOARD GOVERNANCE POLICY</u>	
C.1.	Approval of Contracts	Presenter: Dr. Kim Hiel / Ross Meisner
D.	<u>INFORMATIONAL ITEMS</u>	
D.1.	Safety & Security Update	Presenter: Kelly McConville
D.2.	Summary of Progress Updates	
D.2.a.	Special Services	Presenter: Laura Seifert-Hertling
D.2.b.	Teaching & Learning	Presenter: Dr. Jason Bodey
D.2.c.	Human Resources	Presenter: S. Ike Isaacson
D.2.d.	Community Education	Presenter: Stephen Keeler
D.2.e.	Equity & Inclusion	Presenter: Dr. Kim Hiel
D.2.f.	Communications	Presenter: Josh Collins
D.3.	District Update	Presenter: Dr. Kim Hiel
D.4.	At the Next Work Session - NO SEPTEMBER 6 WORK SESSION	Presenter: Dr. Kim Hiel
E.	<u>PUBLIC FORUM</u>	Presenter: Dr. Kim Hiel

Personnel Changes 2022-2023

New Contracts and Amendments per Master Agreements (2022-2023)

First Name	Last Name	Assignment	Step/Lane/Salary	School
Lauren	Backstrom	Summer Weight Training	Schedule C	FHS
James	Carlson	College & Career Readiness Teacher	BA+30/step 4	FMS
Robert	Carrigan	Substitute Teacher	MA/step 17	FMS
Kristine	Chambers	Social Worker	MA/Step 13	Hayes
Brooke	Christenson	Teacher/Building Sub	MA/step 1	FHS
Kyle	Cross	Teacher – Grade 3	MA/step 1	HYS
Emily	Dahl	Teacher - Grade 2	BA+20/step 8	HYS
Jordan	Dexter	Teacher – Grade K	MA/step 4	HYS
Laurel	Dietz	Teacher – EL	PhD/step 17	FMS
Sarah	Dunfee	Guidance Counselor	MA/step 1	Non-Pub
Rebecca	Endert	Teacher - Grade 6	BA/step 6	FMS
Amy	Engler	Summer Weight Training	Schedule C	FHS
Kara	Hanson	Teacher - Grade 6	BA/step 4	FMS
Kalley	Harris	Teacher – Special Ed	BA/step 2	FMS
Abigail	Hartzell	Teacher/Building Sub	MA/step 1	FHS
Trevor	Hess	Summer Weight Training	Schedule C	FHS
Lauren	Howard	Teacher – Grade 4	MA/step 10	HYS
Heather	Jacobson	Teacher – Grade K	BA/step 12	HYS
Nancy	Johansen Huffman	Social Worker	BA/step 17	RLS
Demond	Johnson	Dean of Students	MA+30/step 6	FMS
Suzanne	Jokela	Teacher - English Language	BA+30/step 9	RLS
Sarah	Klinger	Teacher/Building Sub	MA+10/step 11	FHS
Jarrood	Kuehn	Teacher - Technology	MA+40/step 16	FHS
Michael	Low	Dean of Students	MA+30/step 11	FMS
Kesney	McCarthy	Counselor	MA+20/step 17	Non-Pub
Greg	Miller	Teacher – Individuals & Societies	MA+30/step 17	ALC
Madison	Morrissey	Teacher/Building Sub	BA/Step 1	FMS
Sarah	Newman	Custodian	\$18.75/hour	FHS
Aaron	Presuhn	Custodian	\$17.06/hour	District
Nicholas	Rathke	Football Asst Coach	Schedule C	FHS
Alecia	Sanders	Social Worker	MA+30/step 8	FHS
Shannon	Skibba	Teacher – Grade 2	BA/step 6	HYS
Emma	Smith	School Psychologist	MA+40/step 4	HYS
Bridget	Stolhanske	Teacher – Grade K	BA/step 5	HYS
Kristine	Svedberg	Teacher – Special Ed	BA/step 2	District
Annika	Veum	Teacher – Grade 4 LTS	BA/step 1	HYS
Jeff	Williams	School Psychologist	MA+30/step 7	FMS
Kellee	Wojtowicz	Teacher Lang/Lit	BA/Step 2	FMS
Markai	Wotoe	Summer Weight Training	Schedule C	FHS
De	Zhang	Teacher – Chinese	PhD/step 5	FHS

Individual Contracts (2022-2023)

First Name	Last Name	Assignment	Step/Lane/Salary	School
Kristine	Carlston	Assistant Director of Human Resources	Individual Contract	District
Kahnnie	Gbor	Behavior Intervention and E&I Specialist	Individual Contract	FHS
Tim	Leistikow	IB Coordinator	Individual Contract	FHS
Sean	Mayberry	Student Achievement Specialist	Individual Contract	District
Jade	Tucker	E & I Specialist	Individual Contract	FCC
Craig	Wieber	Dir of Finance & Operations	Individual Contract	District

Leaves of Absence (2022-2023)

- Britteny Gill requested a leave of absence from her teacher position at Hayes Elementary, effective October 28, 2022 through February 3, 2023.
- Christina Johnson requested a leave of absence from her clerical position at FCC from November 28, 2022 through February 27, 2023.

Resignations (2021-2022)

- Fatima Barhoun resigned her cook position at Fridley High School, effective June 1, 2022.
- Samantha Busse resigned her teacher position at Fridley Middle School, effective June 10, 2022.
- Britta Hagstrom resigned her teacher position at Hayes Elementary, effective June 10, 2022.
- Becca Shuman resigned her teacher position at Fridley High School effective August 19, 2022.
- Jolly Vue resigned her cook position at Fridley High School effective June 10, 2022.

Casual Employee Salaries
2022-2023
effective 8/16/2022

	2015-16	2017-18	2020-21
Substitute Teachers (daily rate)	\$117.00	\$131.00	\$140.00
Substitute Teachers (daily rate) - Retiree from Fridley Public Schools, ISD 14		\$140.00	\$145.00
Casual Substitute - Clerical, Custodian, Paraprofessional, Food Service , Community Ed	\$11.37	\$13.25	\$14.00
Language Interpreter	\$31.84	\$31.84	\$33.11
Intramurals: Intramural Assistant	\$13.36	\$13.36	\$13.89
Piano Accompanist	\$25.00	\$25.00	\$26.00
Student Worker: Summer Buildings/Grounds Crew			\$14.00
Year 1	\$10.08	\$10.15	-
Year 2	\$10.88	\$11.00	-
Year 3	\$11.68	\$11.80	-
Student Worker: Technology/Auditorium/Nutritional Services / Other	\$7.54	\$9.80	\$10.24

If the Principal makes the request, it is permitted for retired clerical subs to be paid at the rate they received when they retired.

2022-23
\$140.00
\$145.00
\$15.50
\$33.11
\$13.89
\$26.00
\$15.50
\$0.00
\$0.00
\$0.00
\$11.00