



## Fridley Public Schools School Board Special Meeting Agenda

Tuesday, March 23, 2021 at 4:00 PM

Virtual Meeting 4/23/2021

VIRTUAL MEETING 4/23/2021

Join by phone

+1 314-309-2179, PIN 152015639# 55432

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- A. Call to Order
  - B. Approval of Agenda with Suggested Motions and Resolutions
    - 1. Suggested Motions and Resolutions 2
  - C. Business Action Items
    - 1. Motion: Approval of the Insurance Rates for the 2021-2022 Plan Year 3
  - D. Adjournment

**Tuesday, March 23, 2021**  
**School Board Business Meeting**  
**Motions**

**A. Call to Order**

**B. Approval of Agenda with Suggested Motions and Resolutions**

**1. Suggested Motions and Resolutions**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the agenda for March 23, 2021.

**C. Business Action Items**

**1. Motion: Approval of the Insurance Rates for Plan Year 2021-2022**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the insurance rates for the plan year 2021-2022.

**D. Adjournment**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn at \_\_\_\_.



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**FRIDLEY PUBLIC SCHOOLS**

6000 West Moore Lake Drive, Fridley, MN 55432  
Phone: 763-502-5004 | Fax: 763-502-5050

**TO:** Members of the School Board and Superintendent Hiel  
**FROM:** Ike Isaacson, Director of Human Resources  
**DATE:** March 18, 2021  
**RE:** Approval of Health Insurance Rates for the 2021-2022 Plan Year

**RECOMMENDATION:**

**For the Board of Education to approve a 0% increase in the medical insurance premium rate structure for July 1, 2021 – June 30, 2022.**

In March, the Health Insurance Committee met to review current claims and overall performance of the self-insured medical fund. The committee also reviewed an updated renewal projection that takes into account actual claims to date, known changes in admin fees, and updated medical trend assumptions. After discussion and review, it was the consensus of the committee to recommend a 0% rate increase for the plan year July 1, 2021 – June 30, 2022.



**INTERNATIONAL BACCALAUREATE (IB) PROGRAMME**

**Our IB World Schools provide:**

Primary Years Programme (PYP) in Preschool  
Primary Years Programme (PYP) in grades K-4  
Middle Years Programme (MYP) in grades 5-10  
Diploma Programme (DP) in grades 11-12

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**OUR SCHOOLS**

Hayes Elementary School  
R.L. Stevenson Elementary School  
Fridley Middle School  
Fridley High School  
Area Learning Center