



## Fridley Public Schools School Board Business Meeting Agenda

Tuesday, August 18, 2020 at 7:30 PM

Fridley Community Center

6085 7th Street NE

Fridley, MN 55432

- 
- A. Call to Order, Pledge of Allegiance**
  - B. Approval of Agenda with Suggested Motions and Resolutions**
    - 1. Suggested Motions and Resolutions
  - C. Spotlight on Recognition**
    - 1. Thank you and Appreciation - Mary Kay Delvo
  - D. Swearing In of New Interim Board Member**
    - 1. Oath of Office for Appointed Interim Board Member, Gao Nue Xiong
  - E. Superintendent and Staff Reports**
    - 1. Annual Report Video
    - 2. Reopening Presentation
  - F. Business Action Items**
    - 1. RESOLUTION Accepting Gifts
    - 2. RESOLUTION Renewal of Expiring Capital Project Levy Authorization and Calling an Election
    - 3. RESOLUTION Sale of School Building Refunding Bonds
  - G. Consent Agenda**
    - 1. Minutes of the School Board Business Meeting and Work Session Held on July 21, 2020 and the Work Session Held on August 4, 2020
    - 2. Monthly Financial Reports
    - 3. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements
    - 4. Memorandum of Agreement - FEA agreement on splitting classes due to sub absence
    - 5. Non Public Reimbursement Notification / 2020-21 Rate for Private Transportation Contracts
    - 6. 2020-2021 School Calendar
  - H. Written Information**
    - 1. First Reading of Policies
      - a. Policy 695 Tele-related Services
  - I. Reports From School Board Members**
    - 1. NE Metro 916 Board Meeting held on August 5, 2020
    - 2. Association of Metropolitan School Districts (AMSD) Board Meeting held on August 14, 2020
  - J. Important Future School Board Dates**
    - 1. Fridley Public Schools Board Meeting
      - September 1, 2020
      - Work Session, 5:30 PM
    - 2. NE Metro 916 Board Meeting
      - September 2, 2020 at 6:00 PM

3. AMSD Board Meeting  
September 11, 2020 at 7:00 AM
4. Fridley Public Schools Board Meeting  
September 15, 2020  
Work Session, 5:30 PM  
Open Forum, 7:00 PM  
Business Meeting, 7:30 PM
5. Northwest Suburban Integration School District (NWSISD) Joint Powers Board Meeting  
September 16, 2020, 6:15 PM
6. Schools for Equity in Education  
September 18, 2020 at 9:00 AM

**K. Adjournment**

**Tuesday, August 18, 2020**  
**School Board Business Meeting**  
**Motions**

- A. Call to Order, Pledge of Allegiance**
- B. Approval of Agenda with Suggested Motions and Resolutions**

- 1. Suggested Motions and Resolutions**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the agenda for August 18, 2020.

- C. Spotlight on Recognition**
- D. Swearing In of New Interim Board Member**
- E. Superintendent and Staff Reports**
- F. Business Action Items**

- 1. RESOLUTION Accepting Gifts**

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the gifts and thank the donors for their contributions.

***ROLL CALL VOTE***

- 2. RESOLUTION Relating to the Renewal of an Expiring Capital Project Levy Authorization and Calling an Election Thereon**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the renewal of an expiring capital project levy authorization and calling an election thereon.

***ROLL CALL VOTE***

- 3. RESOLUTION Providing for the sale of general obligation school building refunding bonds, series 2020A; and covenanting and obligating the district to be bound by and**

**to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee the payment of the principal and interest on these bonds**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the sale of bonds series 2020A.

**ROLL CALL VOTE**

**G. Consent Agenda**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the consent agenda of routine action items including minutes of the regular School Board meeting, work session held on July 21, 2020 and the work session held on August 4, 2020; Monthly Financial Reports; New Contracts, Amendments, Leaves of Absence, Terminations, Resignations and Retirements; Memorandum of Agreement with ISD 14 and the Fridley Education Association regarding pay due to teacher/sub teacher absences; 2020-21 Rate for Private Transportation Contracts; and the 2020-2021 School Calendar

**H. Written Information**

**I. Reports from School Board Members**

**J. Important Future School Board Dates**

**K. Adjournment**

**Suggested Motion:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn at\_\_\_\_\_.

# School Board Meeting

**August 18, 2020**



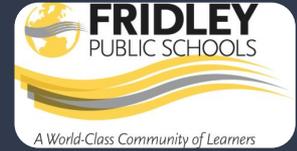
*A World-Class Community of Learners*

# Fridley Reopening 2020

## Every Connection Matters



# Our Mission



## MISSION/BELIEFS

**As a world class community of learners, Fridley Public Schools aims to develop internationally minded students. We challenge ourselves, our students, and our community to become caring and knowledgeable life-long learners who inquire and take action to create a better world.**

**Our mission is to guide students in the development of learning skills to help them reach their full potential.**

### To accomplish this mission, we will:

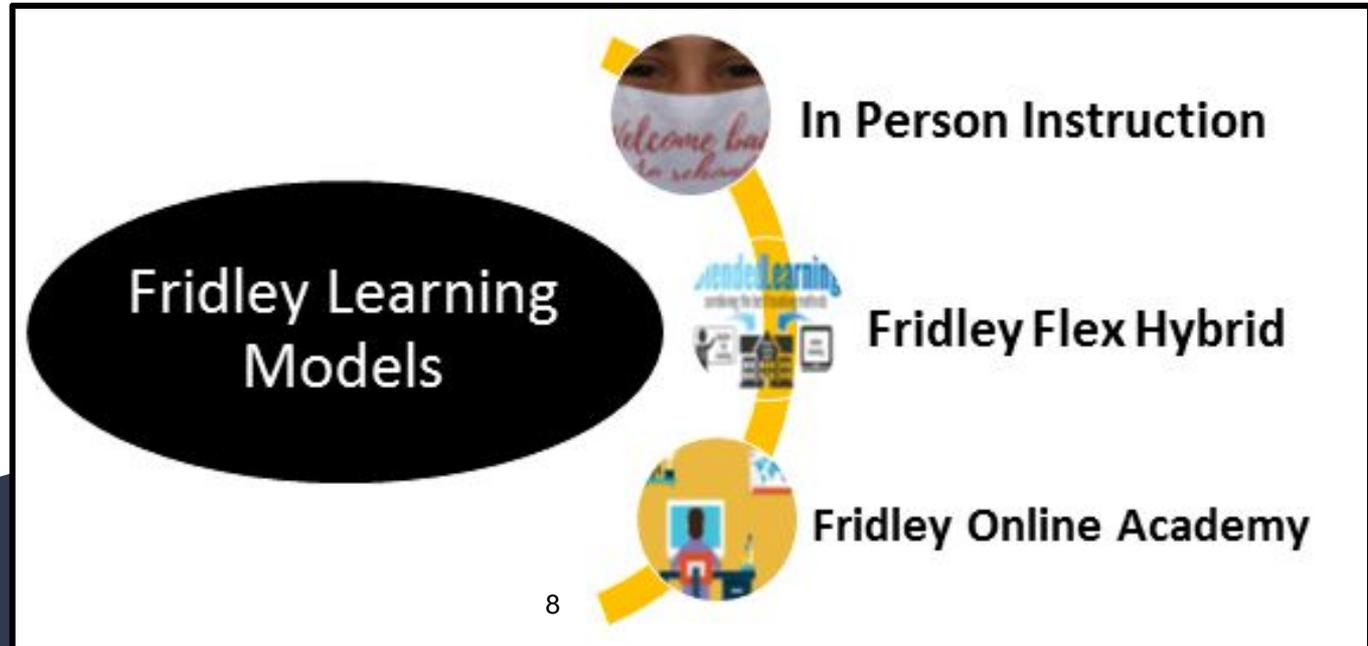
- Provide a nurturing environment
- Create high expectations defined by learner outcomes
- Develop exemplary programs and continuously improve them
- Strive to meet students' needs
- Respect individual differences

### To accomplish this mission, we will:

- To be life-long learners
- To develop high skill levels
- To care for others
- To be adaptable
- To be prepared to thrive in a diverse, changing society

# FRIDLEY LEARNING MODELS

Back to Better



# In Person Instruction

- ❖ Students attend school 4-5 days each week
- ❖ Families will continue to have the option to choose the Fridley Online Academy
- ❖ Adherence to MDH guidelines



*A World-Class Community of Learners*



# Fridley Flex Hybrid



- All students (K-12) participate in a combination of e-learning and in-person learning
- In Person - students come to school and receive instruction from primary or subject area teacher and receive guidance for e-learning days which are off site
- E-Learning (Distance Learning) is standards based course-work that is facilitated by the students' primary or subject area teacher using Google Classroom



# Fridley Online Academy



*A World-Class Community of Learners*

- **GRADE K - 5** - Students in grades K-5 will participate in a high quality rigorous, standards based elementary program instructed by a grade level teacher
- The content for this **FULL TIME** online option will mirror the content that is used in the Fridley Flex hybrid model
  
- **GRADES 6-12** - New this year to the Fridley Schools is the Edgenuity program.
- This is a **FULL TIME** rigorous, credit based online experience for students in grade 6-12.
- Edgenuity's educational platform allows students to progress through a full individualized course schedule at their own pace.
- Progress is monitored by a licensed Fridley teacher and/or a learning coach.



# Staffing Structure



*A World-Class Community of Learners*



# Staffing Considerations

- **Remaining highly flexible as we work to staff the learning model**
  - Hybrid - Online Academy - Restrictions
- **Multiple staffing scenarios exist within both programs Fridley Flex Hybrid and Fridley Online Academy**
- **Considering all staff in the final staffing outlay**
- **Supporting all kids in all situations**



# Every Connection Matters



**Week of September 8, 2020**

**Orientation Week**

- **Making connections with everyone**
- **OPEN HOUSE (OPEN HOUSES)**
- **Small group orientation meetings with parents**
- **Tech distribution**
  - **ChromeBooks for ALL KIDS**
- **Building level orientation**
- **Screencast tech trainings for parents**
- **Connections Connections Connections**
- **School begins Monday, September 14**

## **RESOLUTION Accepting Gifts**

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- The following persons donated to the **Fridley Middle School** for a total of \$1,191.00:
  - Stephanie Sharpe-Kycia
  - United Methodist Church – for the back to school resource fair
  - Fridley Lion – for the back to school resource fair
  
- The following persons donated to the **Stevenson Elementary** for a total of \$100:
  - David Reinisch – for music programs

EXTRACT OF MINUTES OF MEETING  
OF SCHOOL BOARD  
OF INDEPENDENT SCHOOL DISTRICT NO. 14  
(FRIDLEY PUBLIC SCHOOLS)  
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 14 (Fridley Public Schools), State of Minnesota, was held in said school district on \_\_\_\_\_, 2020, at \_\_\_\_\_ o'clock p.m.

The following members were present:

and the following were absent:

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE  
RENEWAL OF AN EXPIRING CAPITAL PROJECT LEVY AUTHORIZATION,  
AND CALLING AN ELECTION THEREON**

BE IT RESOLVED by the School Board of Independent School District No. 14, State of Minnesota, as follows:

1. The Board hereby determines and declares that it is necessary and expedient for the School District to submit a capital project levy authorization to the voters for their approval. This authorization would renew the School District's existing authorization that is scheduled to expire after taxes payable in 2021. The capital project levy authorization will be in the amount of 5.47% times the net tax capacity of the school district, will raise approximately \$1,016,000 for taxes payable in 2022, the first year it is to be levied, and would be authorized for ten years. The estimated total cost of the projects to be funded over that time period is approximately \$10,160,000. The money raised by the capital project levy authorization will be used to cover costs related to deferred maintenance projects at various sites and facilities, the purchase and replacement of student and staff computers, related technology and software, and upgrades to technology infrastructure. The program will be commenced prior to November 1, 2025 which date is not more than five (5) years from the date of the special election authorizing the approval of the capital project levy authorization. The question on the renewal of the capital project levy authorization shall be School District Question 1 on the School District ballot at the special election held to approve said authorization.

2. The administration is hereby authorized to consult with the Minnesota Department of Education, to cause a proposal to be prepared for submission on behalf of the board to the Commissioner of Education for the Commissioner's Review and Comment, and to take such other actions as necessary to comply with the provisions of Minnesota Statutes, Section 123B.71, as amended. Any such actions taken prior to the adoption of this resolution are hereby ratified and approved in all respects. The actual holding of the special election on School District Question 1 specified above shall be contingent upon the receipt of a positive Review and Comment from the Commissioner of Education on the projects included in that ballot question.

3. The ballot question specified above and herein shall be submitted to the qualified voters of the school district at a special election, which is hereby called and directed to be held in conjunction with the state general election on Tuesday, November 3, 2020.

4. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and the polling places for this special election are those polling places and precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The voting hours at those polling places shall be the same as those for the state general election.

5. The clerk is hereby authorized and directed to cause written notice of said special election to be provided to the county auditor of each county in which the school district is located, in whole or in part, and to the Commissioner of Education at least seventy-four (74) days before the date of said election. The notice shall specify the date of said special election and the title and language for each ballot question to be voted on at said special election. Any notice given prior to the date of the adoption of this resolution is ratified and confirmed in all respects.

The clerk is hereby authorized and directed to cause notice of said special election to be posted at the administrative offices of the school district at least ten (10) days before the date of said special election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said special election and to cause two sample ballots to be posted in each polling place on election day. The sample ballot shall not be printed on the same color paper as the official ballot.

The clerk is hereby authorized and directed to cause notice of said special election to be published in the official newspaper of the school district, for two (2) consecutive weeks with the last publication being at least one (1) week before the date of the election.

The notice of election so posted and published shall state each question to be submitted to the voters as set forth in the form of ballot below, and shall include information concerning each established precinct and polling place.

The clerk is hereby authorized and directed to cause a copy of this notice to be submitted to the Commissioner of Education and to the county auditor of each county in which the school district is located in whole or in part at least fifteen (15) days prior to the day of the election.

6. The clerk is authorized and directed to acquire and distribute such election materials and to take such other actions as may be necessary for the proper conduct of this special election and generally to cooperate with state, city, township and county election authorities conducting the state general and other elections on that date. The clerk and members of the administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements or understandings with appropriate municipal and county officials regarding preparation and distribution of ballots, election administration and cost sharing.

7. The clerk is further authorized and directed to cooperate with the proper election officials to cause ballots to be prepared for use at said election in substantially the following form, with such changes in form and instructions as may be necessary to accommodate the use of an optical scan voting system:

[Form of Ballot on next page.]

# Special Election Ballot

## Independent School District No. 14 (Fridley Public Schools)

November 3, 2020

---

### Instructions to Voters:

To vote, completely fill in the oval(s) next to your choice(s) like this: .

---

To vote for a question, fill in the oval next to the word "Yes" on that question.  
To vote against a question, fill in the oval next to the word "No" on that question.

---

### School District Question 1 Renewal of Expiring Capital Project Levy Authorization

The board of Independent School District No. 14 (Fridley Public Schools) has proposed to renew the school district's existing capital project levy authorization of 5.47% times the net tax capacity of the school district. The money raised by the capital project levy authorization will be used to cover costs related to deferred maintenance and renovation projects at various sites and facilities, technology devices, and technology infrastructure. The proposed capital project levy authorization will raise approximately \$1,016,000 for taxes payable in 2022, the first year it is to be levied, and would be authorized for ten years. The estimated total cost of the projects to be funded over that time period is approximately \$10,160,000. The projects to be funded have received a positive review and comment from the Commissioner of Education.

**Yes**

**No**

Shall the renewal of the capital project levy authorization proposed by the board of Independent School District No. 14 be approved?

**BY VOTING "YES" ON THIS BALLOT QUESTION,  
YOU ARE VOTING TO RENEW AN EXISTING CAPITAL  
PROJECTS REFERENDUM THAT IS SCHEDULED TO EXPIRE.**

---

Optical scan ballots must be printed in black ink on white colored material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

8. The individuals designated as judges for the state general election shall act as election judges for this special election at the various polling places and shall conduct said election in the manner described by law. The election judges shall act as clerks of election, count the ballots cast and submit the results to the school board for canvass in the manner provided for other school district elections. The election must be canvassed by the school board between the third and the tenth day following the election.

9. If the capital project levy authorization proposed in School District Question 1 is approved, a capital project referendum account shall be created as a separate account in the general fund of the School District. All proceeds from the capital project levy must be deposited in the capital project referendum account. Interest income attributable to the capital project referendum account must be credited to the capital project referendum account. Money in the capital project referendum account may be used only for the costs of acquisition and betterment of the approved projects. As required by Minnesota Statutes, Section 123B.71, subdivision 8, the Board hereby determines and states that the funds approved by the voters for said authorization will only be used as authorized in Minnesota Statutes, Section 126C.10, subdivision 14. The funds in the capital project referendum account may be accumulated and not be expended until sufficient funds are available, may be accumulated and not be expended until additional funds from a bond issue are available, or may be expended on an ongoing basis for approved project costs. Any funds remaining in the capital project referendum account that are not applied to the payment of the costs of the approved projects before their final completion shall be transferred to the school district's debt redemption

10. The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02 available on the school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_ and upon vote being taken thereon the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA )  
 )SS  
COUNTY OF ANOKA )

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 14 (Fridley Public Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to the calling of a special election of said school district, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

Clerk

\_\_\_\_\_

**EXTRACT OF MINUTES OF A MEETING  
OF THE SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 14 (FRIDLEY PUBLIC SCHOOLS)  
STATE OF MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting held on August 18, 2020 at 7:00 PM o'clock, **IF VIRTUAL:** by telephone or other electronic means, as permitted by Minn. Stat., Section 13D.021 or any other law.

MEMBERS PRESENT:

MEMBERS ABSENT:

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION PROVIDING FOR THE SALE OF GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BONDS, SERIES 2020A; AND COVENANTING AND OBLIGATING THE DISTRICT TO BE BOUND BY AND TO USE THE PROVISIONS OF MINNESOTA STATUTES, SECTION 126C.55 TO GUARANTEE THE PAYMENT OF THE PRINCIPAL AND INTEREST ON THESE BONDS**

BE IT RESOLVED by the School Board of Independent School District No. 14 (Fridley Public Schools), Minnesota, as follows:

**1. Bond Authorization.** The School Board has determined that it is necessary and expedient to issue \$4,835,000 General Obligation School Building Refunding Bonds, Series 2020A.

**2. Sale.** The District has retained Ehlers & Associates, Inc. (Ehlers) in Roseville, Minnesota, as its independent municipal advisor for the Bonds. Ehlers is authorized to solicit proposals in accordance with Minnesota Statutes, Section 475.60, Subdivision 2(9). If the issuance of the Bonds is approved, the School Board shall meet at the time and place specified in the Official Statement to receive and consider proposals for the purchase of the Bonds.

**3. Official Statement; Negotiation of Sale.** Ehlers is authorized to prepare and distribute an Official Statement and to open, read and tabulate the proposals for presentation to the Board.

**4. Minnesota School District Credit Enhancement Program.** (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The chair, clerk, superintendent or business manager is authorized to execute any applicable Minnesota Department of Education forms.

The motion for adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

STATE OF MINNESOTA            )  
  ) ss.  
ANOKA COUNTY                    )

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the obligations referred to in the title of this resolution, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said obligations; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS MY HAND officially as such recording officer this \_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
School District Clerk

**Minutes**  
**School Board Business Meeting**  
**Fridley Independent School District 14**  
**July 21, 2020**

**Call to Order**

Donna Prewedo called the Business Meeting of the Fridley School Board to order at 7:37 p.m. on Tuesday, July 21, 2020 at Fridley Community Center (FCC). Present at FCC: Abdisalam Adam, Jake Karnopp, Donna Prewedo. Present over electronic means: Avonna Starck and Carol Thornton. Absent: None.

**Approval of Agenda**

Motion by Adam, seconded by Karnopp, to approve the agenda for July 21, 2020. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

**Nominations for Board Chair and Vacant (Interim) Board Seat**

Motion by Karnopp, seconded by Starck to nominate: Donna Prewedo as Board Chair for the remainder of 2020. Upon roll being called, Adam, Karnopp, Starck, and Thornton voted in favor, none against, Prewedo abstained. Motion carried 4-0.

Motion by Adam, seconded by Karnopp to nominate: Gao Nue Xiong to fill the Interim Board Seat for August-November 2020. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

**Spotlight on Recognition**

Superintendent Hiel reviewed some of the planning taking place to prepare for the 2020-2021 School Year.

**Business Action Items**

**1. Long Term Facilities Maintenance (LTFM) Plan**

Motion by Karnopp, seconded by Adam, to approve the Long Term Facilities Maintenance Plan. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

**2. Review and Comment: Capital Projects Levy Renewal**

Motion by Adam, seconded by Thornton, to approve the submission of Review and Comment to MDE for Capital Project Levy Renewal. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

**3. Motion: Approval of the 2019-2021 Custodian Master Agreement**

Motion by Karnopp, seconded by Thornton, to approve the 2019-2021 Custodian Master Agreement. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

**4. Motion: Approval of the 2019-2021 Agreement to Provide Special Education & Related Staffing by NE Metro 916**

Motion by Karnopp, seconded by Adam, to approve the 2019-2021 Agreement to Provide Special Education & Related Staffing by NE Metro 916. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

### **Consent Agenda**

Motion by Karnopp, seconded by Adam to approve the consent agenda of routine action items including minutes of the regular School Board meeting, work session held on June 16, 2020 and the work session held on July 7, 2020; Monthly Financial Reports; New Contracts, Amendments, Leaves of Absence, Terminations, Resignations and Retirements; and the 2020-2021 Student-Parent Handbook. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

### **Written Information**

#### **Important Future School Board Dates**

### **Adjournment**

Motion by Adam, seconded by Karnopp, to adjourn at 7:57 p.m. Upon roll being called, Adam, Karnopp, Prewedo, Starck, and Thornton voted in favor, none against, none abstained. Motion carried 5-0.

---

Donna Prewedo, Board Chair

---

Carol Thornton, Board Clerk

**Minutes**  
**School Board Work Session**  
**Fridley Independent School District 14**  
**July 21, 2020**

**Call to Order**

The Work Session of the Fridley School Board was called to order by School Board Chair Prewedo at 5:30 PM on Tuesday, July 21, 2020, at Fridley Community Center. The following Board members were present in the room: Abdisalam Adam, Jake Karnopp, and Donna Prewedo. Board members via electronic means: Avonna Starck, and Carol Thornton. Absent: None

**The following items were discussed**

- A. Signing Required Documents
- B. Governance and Policy
  - 1. Operational Plan by Budget
- C. Oversight of Operations
  - 1. Legal, Staffing and Personnel Update
    - a. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements
    - b. 2019-2021 Custodian Master Agreement
  - 2. Finance and Operations Update
    - a. Architect Facility Plans Review / Grade Span Change
    - b. Long Term Facility Maintenance (LTFM) Plan
    - c. Review & Comment / Capital Projects Levy Renewal
  - 3. 2020-21 Agreement to Provide Special Education & Related Staffing by NE Metro 916
  - 4. 2020-2021 Student-Parent Handbook
  - 5. Partnership Updates
    - a. NWSISD on June 17, 2020
- D. Board Governance Policy
  - 1. Board Organization / Positions
  - 2. School Board Open Position Applications
- E. Informational Items
  - 1. 2020-2021 School Year Update
  - 2. Student Enrollment
  - 3. Tentative Board Agenda Items for 2020-2021

Adjourned at 7:20 p.m.

---

Donna Prewedo, Board Chair

---

Carol Thornton, Board Clerk

**Minutes**  
**School Board Work Session**  
**Fridley Independent School District 14**  
**August 4, 2020**

**Call to Order**

The Work Session of the Fridley School Board was called to order by School Board Chair Prewedo at 5:30 PM on Tuesday, August 4, 2020, via google meet. The following Board members were present: Abdisalam Adam, Jake Karnopp, Donna Prewedo, Avonna Starck, and Carol Thornton. Absent: None

**The following items were discussed**

1. Introduction of new Board Member Gao Nue Xiong
2. Reopening of School plans

Adjourned at 7:38 p.m.

---

Donna Prewedo, Board Chair

---

Carol Thornton, Board Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 14  
FRIDLEY, MINNESOTA  
TREASURER'S REPORT  
MONTH ENDING 7/31/20**

<b>Fund</b>	<b>Balance 6/30/20</b>	<b>Receipts</b>	<b>Payroll Disbursements</b>	<b>A/P Disbursements</b>	<b>Journal Entry Transfers</b>	<b>Balance 7/31/20</b>
General (01)	\$ 35,592,586.59	\$ 5,734,248.29	\$ 973,684.79	\$ 6,412,389.81	\$ (497,188.35)	\$ 33,443,571.93
Food Service (02)	685,082.83	55,181.57	26,374.56	28,283.78	7,519.14	693,125.20
Transportation (03)	(32,158,645.73)	-	5,562.19	13,043.90	(4,551.48)	(32,181,803.30)
Comm. Service (04)	375,595.41	137,320.18	61,348.16	67,990.92	17,519.84	401,096.35
Operating Capital (05)	188,890.34	-	-	47,859.16	158,474.00	299,505.18
Construction (06)	444,101.97	-	-	-	547,072.00	991,173.97
Debt Service (07)	1,607,077.86	1,052,004.10	-	904,250.00	(258,546.88)	1,496,285.08
Performance Contract (16)	(3,490,674.69)	-	-	188,564.91	-	(3,679,239.60)
Custodial Fund for Student Activities (18)	86.00	-	-	-	-	86.00
Activity Fund (19)	144,789.18	98.75	1,479.89	7,477.50	-	135,930.54
Dental Self Insurance (20)	287,800.71	73.50	-	21,174.25	3,605.01	270,304.97
Medical Self Insurance (21)	5,637,580.32	765.71	-	327,433.18	65,770.11	5,376,682.96
OPEB Trust Fund (25)	746,217.69	16,425.07	-	2,112.97	-	760,529.79
OPEB Debt Service (47)	304,837.67	129,726.33	-	33,015.00	(40,053.39)	361,495.61
Student Activities Under Board Control (51)	67,035.84	114.94	-	115.59	380.00	67,415.19
<b>Total</b>	<b>\$ 10,432,361.99</b>	<b>\$ 7,125,958.44</b>	<b>\$ 1,068,449.59</b>	<b>\$ 8,053,710.97</b>	<b>\$ (0.00)</b>	<b>\$ 8,436,159.87</b>

<b>Bank</b>	<b>Balance Per Bank Statement</b>	<b>Outstanding Checks</b>	<b>Outstanding Deposits</b>	<b>Balance per Treasurer's Books</b>
MN Trust - OPEB	\$ 697,670.79	\$ -	\$ -	\$ 697,670.79
MN Trust - Operating	7,874,143.17	135,654.09	-	7,738,489.08
<b>Total</b>	<b>\$ 8,571,813.96</b>	<b>\$ 135,654.09</b>	<b>\$ -</b>	<b>\$8,436,159.87</b>

30

Difference \$ 0.00

**Schedule of Investments**

**As of 7/31/20**

<b>Investment</b>	<b>Broker</b>	<b>Type</b>	<b>Purchased</b>	<b>Maturity</b>	<b>Market Value</b>	<b>Par</b>	<b>Yield</b>
Financial Federal Bank	PMA - OPP	CD	11/05/19	08/03/20	247,200.00	249,963.23	1.50%
MN Trust Term Series	PMA - OPP	TS	07/24/20	08/25/20	5,000,000.00	5,000,745.21	0.17%
United Community Bank/Mercantile Bank Certificate of Deposit	PMA - OPP	CD	05/29/20	01/26/21	249,700.00	249,969.42	0.44%
Bank of China Certificate of Deposit	PMA - OPP	CD	05/29/20	01/26/21	249,400.00	249,984.27	0.35%
Texas Capital Bank Certificate of Deposit	PMA - OPP	CD	05/29/20	01/26/21	249,400.00	249,977.09	0.35%
Customers Bank Certificate of Deposit	PMA - OPP	CD	05/29/20	01/26/21	249,500.00	249,915.17	0.25%
Brookline Bank Certificate of Deposit	PMA - OPP	CD	05/29/20	01/26/21	249,500.00	249,915.78	0.25%
Bank Rhode Island Certificate of Deposit	PMA - OPP	CD	05/29/20	01/26/21	249,500.00	249,915.78	0.25%
CFG Bank Certificate of Deposit	PMA - OPEB	CD	10/18/17	10/16/20	236,900.00	249,272.64	1.74%
Savoy Bank Certificate of Deposit	PMA - OPEB	CD	10/18/17	10/16/20	232,800.00	244,947.90	1.74%
Superior Choice Credit Union Certificate of Deposit	PMA - OPEB	CD	10/18/17	10/16/20	237,000.00	249,360.35	1.72%
Fidelity Bank - IA Certificate of Deposit	PMA - OPEB	CD	11/01/18	11/02/20	235,600.00	249,202.23	2.88%
Merrick Bank Certificate of Deposit	PMA - OPEB	CD	11/01/18	11/02/20	235,500.00	249,164.38	2.87%
KS State Bank/Kansas State Bank of Manhattan Certificate of Deposit	PMA - OPEB	CD	11/01/18	11/02/20	100,000.00	105,833.33	2.88%
Third Coast Bank Certificate of Deposit	PMA - OPEB	CD	11/01/18	11/02/20	235,800.00	249,209.26	2.81%
Pacific Western Bank Certificate of Deposit	PMA - OPEB	CD	11/01/18	11/02/20	235,800.00	249,209.50	2.81%
Bank of the Valley Certificate of Deposit	PMA - OPEB	CD	11/06/18	11/06/20	155,000.00	163,863.11	2.83%
Summit-TXB-D-Var-Purp	PMA - OPEB	SEC	11/01/18	12/01/20	202,512.00	200,000.00	2.94%
Prime Alliance Bank Certificate of Deposit	PMA - OPEB	CD	12/19/17	12/21/20	235,600.00	249,133.39	1.91%
Mediapolis Savings Bank Certificate of Deposit	PMA - OPEB	CD	12/19/17	12/21/20	235,600.00	249,140.59	1.91%
First Internet Bank of Indiana Certificate of Deposit	PMA - OPEB	CD	12/19/17	12/21/20	178,800.00	189,236.68	1.92%
Avondale-B-REF-TXBL	PMA - OPEB	SEC	01/08/20	07/01/21	101,670.00	100,000.00	1.61%
CIBC Bank USA/Private Bank - MI Certificate of Deposit	PMA - OPEB	CD	12/18/19	12/17/21	242,500.00	249,792.51	1.50%
Luana Savings Bank Certificate of Deposit	PMA - OPEB	CD	12/18/19	12/17/21	242,500.00	249,775.00	1.50%
Azle ISD REF-TXBL	PMA - OPEB	SEC	01/08/20	02/15/22	229,992.40	220,000.00	1.60%
Oklahoma City - TXBL	PMA - OPEB	SEC	01/07/20	03/01/24	222,208.00	200,000.00	1.70%
<b>Totals</b>					\$ 10,539,982.40	\$ 10,667,526.82	

## Personnel Changes 2020-21 School Year

### New Contracts and Amendments per Master Agreements (2020-2021)

First Name	Last Name	Assignment	Step/Lane/Salary	School
Christina	Alger	Teacher	BA+40/step 1	FHS
Blake	Cook	Teacher	BA+30/step 1	FMS
Hannah	Georgeson	Speech Clinician	MA/step 1	District
Rachel	Imholte	Teacher	MA+40/step 11	FHS
Donna	Klingenberg	Accounting Technician	B23/step 3	District
Monica	Lake	Teacher	MA/step 8	RLS
Lauren	Reuteler	Long Term Sub	BA/step 2	Hayes

### Leave of Absence (2020-2021)

- Brittany Breitbach has requested a leave of absence from her teacher position at Stevenson from August 31, 2020 through October 13, 2020.
- Amanda Condon has requested a leave of absence from her teacher position at Hayes from August 31, 2020 through October 9, 2020.
- Mackenzie Diessner has requested a leave of absence from her social worker position at Fridley ALC from August 31, 2020 through November 25, 2020.
- Hannah Knip has requested a leave of absence from her teacher position at Fridley Middle School from August 31, 2020 through November 25, 2020.
- Anna Zawadski has requested a leave of absence from her teacher position at Hayes from August 31, 2020 through October 9, 2020.

### Resignations (2020-2021)

- Bashi Farah resigned his paraeducator position at Fridley Middle School, effective June 11, 2020.
- Andrea Gaddis resigned her teacher position at Fridley Middle School, effective June 12, 2020.

**MEMORANDUM OF AGREEMENT**

**WHEREAS**, the Fridley Education Association ("Union") and Independent School District No. 14 ("School District") are parties to the Teachers' Collective Bargaining Agreement ("Collective Bargaining Agreement"); and

**WHEREAS**, the Union and the School District wish to acknowledge the additional workload of teachers when splitting up classes at the Elementary Schools/Middle School and taking on additional students due to teacher/sub teacher absence;

**WHEREAS**, the Union and the District do not envision this to be an on-going work-place scenario in the School District,

**NOW, THEREFORE**, the Union and the School District agree as follows:

1. The District will pay the sum of \$210 per day, to be divided amongst the teachers taking on additional students.
2. This Memorandum of Agreement is effective upon ratification of the '19-'21 bargaining agreement and shall expire on June 30, 2021. It shall have no force or effect thereafter, unless so agreed, in writing by the Union and the School District.
3. This MOA does not constitute a past practice, nor does it establish a precedent.

Dated: 7/20/20

Fridley Education Association

By [Signature]  
Its president

Dated: 7/21/20

By [Signature]  
Its Negotiator

Dated: \_\_\_\_\_

Independent School District No. 14

By \_\_\_\_\_  
Its \_\_\_\_\_

By \_\_\_\_\_  
Its \_\_\_\_\_

Date: Aug 6, 2020

To: Superintendent Dr. Hiel  
Members of the School Board

From: Cindy McKay

Subject: 2020-21 Rate for Private Transportation Contracts

State Statute requires School Districts to transport students attending non-public schools to either the district boundary or to the non-public school within the school district boundary. Fridley Public Schools transports to Totino Grace, Al-Amal & Woodcrest Baptist School if resident families request. Transportation is scheduled using the Fridley Public School calendar. Resident families attending non-public schools outside the Fridley school district boundary enter into a private transportation contract for reimbursement. District policy states the rate is to be established annually.

For 2020-2021, MDE has given us an annual maximum dollar amount of **\$447.36 per family, per school**. The daily rate will be broken down based on this figure and the number of school days attended. Families who have students attending two different non-public schools, will receive a reimbursement per family, per school.

CC: Brady Hoffman  
Lori Andler



**INTERNATIONAL BACCALAUREATE (IB) PROGRAMME**

**Our IB World Schools provide:**

Primary Years Programme (PYP) in Preschool  
Primary Years Programme (PYP) in grades K-4  
Middle Years Programme (MYP) in grades 5-10  
Diploma Programme (DP) in grades 9-12

**OUR SCHOOLS**

Hayes Elementary School  
R.L. Stevenson Elementary School  
Fridley Middle School  
Fridley High School  
Area Learning Center

# FRIDLEY FLEX HYBRID CALENDAR

Fridley Flex Hybrid is 2 days attending school in-person / 3 days e-learning



## August 2020

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September 2020

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## October 2020

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November 2020

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## December 2020

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## January 2021

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## February 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

## March 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## April 2021

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## May 2021

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## June 2021

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### CALENDAR KEY

- Tiger 1: Stripes In-Person Learning Days
- Tiger 2: Paws In-Person Learning Days
- Check & Connect Day
- Open House/Orientation
- NO SCHOOL for students

### SEPTEMBER 2020

- 8 District-wide Open House/Orientation (+ALC intakes) 10AM-6PM
- 9 District-wide Open House/Orientation, 10AM-6PM
- 10 District-wide Open House/Orientation during regular school building hours
- 11 District-wide Open House/Orientation during regular school building hours

### OCTOBER 2020

- 14 Parent Conferences - no school for students
- 15-16 MEA - no school for students

### NOVEMBER 2020

- 3 Staff Development Day, Election Day - no school
- 11 Evaluation/Planning Day - no school for students
- 26-27 Thanksgiving - no school for students

### DECEMBER 2020

- 23-31 No School (Winter Break) - no school for students

### JANUARY 2021

- 1 No School (Winter Break, New Years Day)
- 18 No School (Martin Luther King Day)
- 20 Staff Development Day - no school for students
- 27 Evaluation/Planning Day - no school for students

### FEBRUARY 2021

- 15 No School (Presidents Day) - no school for students

### MARCH 2021

- 29-31 Spring Break - no school for students

### APRIL 2021

- 1-2 Spring Break - no school for students
- 7 Evaluation/Planning Day - no school for students

### MAY 2021

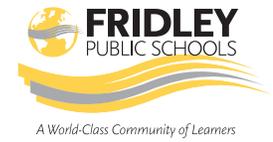
- 31 No School (Memorial Day)

### JUNE 2021

- 11 Evaluation/Planning Day - no school for students



# FRIDLEY ONLINE ACADEMY CALENDAR



## July 2020

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## August 2020

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September 2020

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### CALENDAR KEY

Open House/Orientation  NO SCHOOL for students

### SEPTEMBER 2020

- 8** District-wide Open House/Orientation (+ALC intakes) 10AM-6PM
- 9** District-wide Open House/Orientation, 10AM-6PM
- 10** District-wide Open House/Orientation during regular school building hours
- 11** District-wide Open House/Orientation during regular school building hours

### OCTOBER 2020

- 14** Parent Conferences - no school for students
- 15-16** MEA - no school for students

### NOVEMBER 2020

- 3** Staff Development Day, Election Day - no school
- 11** Evaluation/Planning Day - no school for students
- 26-27** Thanksgiving - no school for students

### DECEMBER 2020

- 23-31** No School (Winter Break) - no school for students

### JANUARY 2021

- 1** No School (Winter Break, New Years Day)
- 18** No School (Martin Luther King Day)
- 20** Staff Development Day - no school for students
- 27** Evaluation/Planning Day - no school for students

### FEBRUARY 2021

- 15** No School (Presidents Day) - no school for students

### MARCH 2021

- 29-31** Spring Break - no school for students

### APRIL 2021

- 1-2** Spring Break - no school for students
- 7** Evaluation/Planning Day - no school for students

### MAY 2021

- 31** No School (Memorial Day)

### JUNE 2021

- 11** Evaluation/Planning Day - no school for students

## October 2020

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November 2020

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## December 2020

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## January 2021

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## February 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

## March 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## April 2021

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## May 2021

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## June 2021

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



A World-Class Community of Learners

---

*Fridley Public Schools is committed to creating a welcoming, respectful environment that provides an equitable and inclusive education for each student, staff and community member by ensuring that opportunities, access, and resources are aligned to support the growth and academic achievement of each student.*

---

## 695 Tele-related Services

### I. Purpose

Tele-related services are provided to students for the purpose of consultation, evaluation, and service delivery in the areas of Occupational Therapy, Physical Therapy, Mental Health, School Psychology, Speech/Language Pathology, and Social Work.

### II. General Statement of Policy

This telemedicine policy provides a comprehensive protocol for the use of web based tele-related services to students enrolled in Fridley Public Schools.

Tele-related services mean using technology for the delivery of related services at a distance by linking a professional to a student for assessment, intervention, provision of special education related services and/or consultation.

### III. Assurances

A. Student safety before, during, and after the tele-related services is provided: The parent or guardian or adult student has been informed that the student should have access to an adult to assure safety during a tele-related session.

Student movement to and from the session shall be the same as other students receiving face to face services.

B. Statement addressing when and how to discontinue tele-related services: Students who have been determined appropriate candidates for tele-related services, will follow the same Minnesota State criteria for entrance and exit from services as students receiving face to face services.

C. Privacy and Security: The professional must ensure student data remains private data when tele-related services are utilized. This includes demonstrating knowledge of:

- Health Insurance Portability and Accountability Act (HIPAA) as it applies to tele-related services;
- Health Information Technology for Economic and Clinical Health Act of 2009 as it may apply to tele-related services;
- Family Education Rights and Privacy Act of 1974;
- State and Federal regulations pertaining to electronic storage of data including the Minnesota Government Data Practices Act;
- Type of technology utilized;

- Knowledge of the tele-related software and hardware applications.

D. Required Documentation

- Type of service provided.
  - This information is documented in the Individualized Education Program (IEP) or the Contingency Learning Plan, and on the Medical Assistant (MA) billing activity logs.
- Time service begins and time service ends
  - This information is documented on the MA activity logs
- Description of provider's basis for determining tele-related service is appropriate
  - Related services are based on the unique needs of each individual student, tele-related service may not be appropriate in all circumstances or for all students. Candidacy for receiving services via tele-related services will be assessed prior to initiating services. The student's education, culture, age, and ability/disabilities will be considered when determining if tele-related services may benefit the student.
  - Code of Ethics: Providers who hold the appropriate licensure or equivalent shall evaluate the effectiveness of services provided, technology employed and products dispensed, and they shall provide services or dispense products only when benefit can be expected.

Providers shall make use of technology and instrumentation consistent with accepted professional guidelines in their areas of practice. If proper technology is not available, an appropriate referral may be made.

- Mode of transmission  
Providers shall ensure that all technology and instrumentation used to provide services or to conduct research and scholarly activities are in proper working order and properly calibrated.
- Location of originating and distant site  
The originating site is the location of the student at the time the provider is providing the service via a tele-related session. Documentation of the site occurs on the MA activity log. The distant site is the location where the licensed provider is located while providing the tele-related service. Documentation of location occurs on the MA activity log.

#### IV. Applicability

This policy applies to all providers utilizing a web-based platform to deliver tele-related services.

#### V. Roles and Responsibilities



---

**Fridley Public Schools** is committed to creating a welcoming, respectful environment that provides an equitable and inclusive education for each student, staff and community member by ensuring that opportunities, access, and resources are aligned to support the growth and academic achievement of each student.

---

*A World-Class Community of Learners*

Providers who deliver tele-related services must possess specialized knowledge and skills in selecting assessments and interventions that are appropriate to the technology and take into consideration client and disorder variables.

Assessment and therapy procedures and materials may need to be modified or adapted to accommodate the lack of physical contact with the student. These modifications are reflected in the interpretation and documentation of the service.

Fridley Public Schools is responsible for defining tele-related services in a school that will:

- Ensure the tele-related professional meets all the state requirements to practice in the school.
- Ensure the tele-related professional has knowledge, skills and training in the use of telemedicine.

***SCHOOL BOARD ACTION:***

Adopted as Policy 695

First Reading