



Regular Meeting Agenda

Diamondhead Education Center
200 W. Burnsville Parkway
Burnsville, MN 55337
January 22, 2026
6:30 PM

Strategic Directions:

- Creating space and opportunity for each and every voice to be heard
- Actively leading by developing and sustaining a diverse and equitable education system
- Supporting and leveraging innovation to improve student outcomes and district culture
- Engaging our community to ensure common understanding of our Strategic Roadmap and the district work to support it

5:45 PM Listening Session with Director Chester and Director Anderson

In the case of inclement weather, the Board of Education's regularly scheduled meetings will be rescheduled to the following Monday at the same time and place, unless that Monday is a holiday, in which case a special meeting may be called.

- I. Call to Order
 - A. Welcome
 - B. Pledge of Allegiance
- II. Approval of Agenda
- III. Athletics and Activities Student Recognitions
 - Speaker(s):** Kevin Kleiner, Athletics Director



Agenda III
January 22, 2026

To: Board of Education
Dr. Latanya Daniels, superintendent

From: Kevin Kleiner, athletics director

Date: January 22, 2026

Re: Student Athletics and Activities Recognition

Believe, Belong, Build and Become.

Athletics & Activities Recognition

Kevin Kleiner, Athletics Director

January 22, 2026

Girls Swim & Dive

Coaches Kim Harrod and Kendra Vogt
Madeline Noble, 10th grade



Boys & Girls Cross Country

Coaches Jeff Webber & Charlie Burnham

Liam Merrell, 12th grade, & Carley LaMotte, 12th grade



Boys and Girls Track & Field

Coaches Bounthavy Khammathrone, Abigail Adkins & Kevin Graham

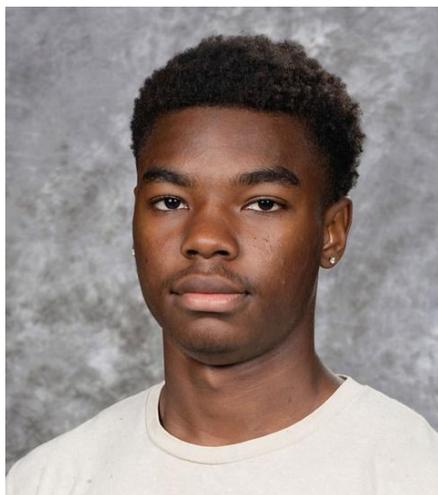
Yannick Amoyi, 12th grade



Caleb Kamara, 12th grade



Keon Lloyd, 12th grade



Liam Merrell, 12th grade



Carley LaMotte, 12th grade



Kayla Jarvis, 10th grade



Layla Sheppard, 10th grade



Jennifer Edoh, graduated



Kareena Cheam, graduated

Girls Flag Football

Coach Ryan King



2025 grads (left to right) Kate Dam, Jade Hildman, Tori Gromacki, Avery Krumwiede and Izzi Vohnoutka

Brooke Gerber, 12th grade



Katherine Neitzel, 12th grade



Greta Dickhausen, 12th grade



Emma DeBilzan, 12th grade



Miley LaMotte, 12th grade



Kylie Wallace, 12th grade



Lachelle Frelix, 11th grade

Speech & Debate

Adviser Brendan Klein

Feven Tesfaye, 12th grade



DECA

Advisers Maggie Mayernik & Dave McDevitt



DECA

Advisers Maggie Mayernik & Dave McDevitt

DECA members, left to right: **(Top row)** Zakaria Abudalhi (12th), Ahmed Ali (11th), Solyana Bein (12th), Salem Benyam (11th), Amen Challa (10th), Noah Chapman (11th), Oliver Dineen (11th), Jonathan Dircio (11th), Alan Engdahl (10th) **(Bottom row)** Brooke Gerber (12th), Brayden Gwilt (11th), Ryan Kennedy (12th), Evelyn Kubisiak (11th), Ian Lange (11th), Tobias Olson (10th), Sophia O'Neal (11th), Jennifer Saidu (12th), Jace Soukseum (10th), and Isaac Wening (11th)



Thank You.

IV. Information

A. Listen and Learn Report

Speaker(s): Dr. Latanya Daniels, Superintendent



**Agenda IV.A.
January 22, 2026**

To: Board of Education
From: Dr. Latanya Daniels, superintendent
Date: January 22, 2026
Re: Listen and Learn Report



one91
Burnsville · Eagan · Savage

Listen & Learn Valuing Community Voices

Jan. 22, 2026

Listen & Learn

Agenda

- Outcomes
- Background
- Session Timeline & Structure
- Learnings
- Discern, Declare and Act

Outcomes

By the end of this presentation, I will:

- Share a summary of the Listen & Learn sessions conducted so far;
- Share the major themes that arose from staff and community members; and
- Outline how we will respond to what I learned, both immediately and in the long-term.

Background

First steps of transition Plan

- Get to know the community & district
- Identify patterns in strengths and opportunities

Five Areas of Priority

Upon transitioning as Superintendent of District 191, I will focus on these five priority areas in the first 100 days:

1. Teaching and Learning
2. Climate and Culture
3. Operations and Management
4. Collaborative and Inclusive Leadership
5. Community Partnerships and Engagement



Timeline & Structure

- Staff sessions
 - All-Staff Welcome Back
 - Employee groups by role
 - Open meetings
- Community sessions
 - Open meetings in community locations
 - Cultural & advocacy groups
- More still scheduled



Timeline & Structure

- Timeline
 - Phase 1: October 2025 through January 2026
 - Phase 2: February 2026 through April 2026
- Participation in Phase 1
 - More than 150 staff members at open sessions
 - Teachers, Principals, EAs, APs, Deans, Cultural Liaisons
 - About 20 community members at open sessions, plus ...
 - AIPAC, Senior Center
 - Somali & Hispanic family meetings later this month
 - 249 online form responses

Timeline & Structure

Prompts

- What are you most proud of in District 191?
- What opportunities do we have - or what challenges do we face - in becoming a shining star?
- What support is needed?

Session norm

- What's said here should stay here. Speakers should feel free to be candid, knowing that the information is to provide insight to Dr. Daniels, and will not be used in any other way by any attendee.

Learnings

Points of Pride

- Diversity & Equity Leadership
- Inclusive Community
- Passionate Staff
- Partnerships
- Pathways



Learnings

“ I’m proud of how we’ve embraced diversity and how we’re intentional about including different cultures.

- Parent

“ What I’m most proud of in District 191 is the strong commitment to equity, student voice, and community partnership creating spaces where every student feels seen, supported, and able to thrive.

- Staff member

“ Our district offers so many opportunities to our students, CIS, Pathways. The Senior Center has been amazing for my retired mother. So many amazing, dedicated staff.

- Staff member

Learnings

Opportunities

- **Clarity**
 - District Priorities
 - Specific Systems
- **Culture and Climate**
 - Student Behavior
 - Staff Beliefs and Behaviors



Learnings

“ We need clarity and direction around our vision for equity. We need to be more strategic and have more support.

- Staff member

“ District 191 has incredible potential to shine through stronger alignment, collaboration, and shared accountability. Our staff are deeply committed to students, and when supported by clear systems, communication, and leadership direction, that commitment becomes powerful.

- Staff member

“ The structure for responding to students is not clear. The procedures are not explained. We need explicit instructions, especially for new staff.

- Staff member

Learnings

Opportunities

- **Communication**
 - Engagement & Follow-Through
- **Safety**
 - Facilities
- **Student Supports**
 - Instruction
 - Intervention
 - Special Education



Learnings

““ *Communication is siloed and not disseminated to interested, related, or partnering parties ... there was a plan worked out for offices without speakers to know [when an incident happens], yet I had heard nothing last year.*

- Staff member

““ *There's too much variability in the process [for providing student supports].*

- Staff member

““ *Out at the playground there is no fence around the inclusive playground. I have seen students run into the parking lot on more than one occasion.*

- Staff member

Learnings

Opportunities from Community

- Reputation
- Student behavior
- Student needs



Learnings

- “ More support and inclusion, especially for students who are non-speaking or physically impaired.**
- Parent

“ There’s a stigma. There’s pressure from neighbors to choose to open enroll. I heard it’s ‘rough’ but was never told what that means.

- Parent who plans to bring her children back to One91

“ Students in the hall which could be solved by presence in the halls pushing students to class and incentivizing positive behaviors.

- Parent

Discern & Act

Declarations

- We will provide **safe** and **supportive** learning environments where students and staff can thrive together.
- We will cultivate a **culture** grounded in high expectations and mutual respect for all.
- We will **communicate** in ways that actively engage stakeholders in decision-making and promote **clarity**.
- We will provide **aligned**, engaging and high quality instruction and programming that supports the success of every student.
- We will **support** students who benefit from specialized supports in ways that are both appropriate and effective.

Discern & Act

Immediate actions

- Identify and Share Priorities (Clarity, Communication)
- Provide Fencing for School Playgrounds (Safety)
- Build Systems for Positive Student Behaviors (Culture, Clarity)
- Improve Structures for Instruction and Special Education (Student Supports)

Discern & Act

Long-term actions

- Strategic Action Planning (Clarity, Alignment)
- Facilities Review & Plan (Safety)
- Shift Staff Mindset, Public Reputation (Culture, Communication)

Discern & Act

Next Steps



- Communicate Phase 1 Learnings to Faculty and Staff
- Engage Student Voice
- Present Phase 2 Data in the Spring

**BELIEVE
BELONG
BUILD
BECOME**

ONE91
Burnsville · Eagan · Savage



B. Report about FY26 Revised Budget

Speaker(s): Tyler Dehne, Director of Finance



**Agenda IV.B.
January 22, 2026**

To: Board of Education
Dr. Latanya Daniels, superintendent

From: Tyler Dehne, director of finance

Date: January 22, 2026

Re: Report about FY26 Revised Budget

Receive a report about FY26 Revised Budget from Tyler Dehne, director of finance.

Believe, Belong, Build and Become.

Fiscal Year 2026 Revised Budget

January 22, 2026

Tyler Dehne - Director of Finance

Overview

- Provide the board and community with updated financial information
- Recommendation to the Board for approval of Fiscal Year (FY) 2026 Revised Budget

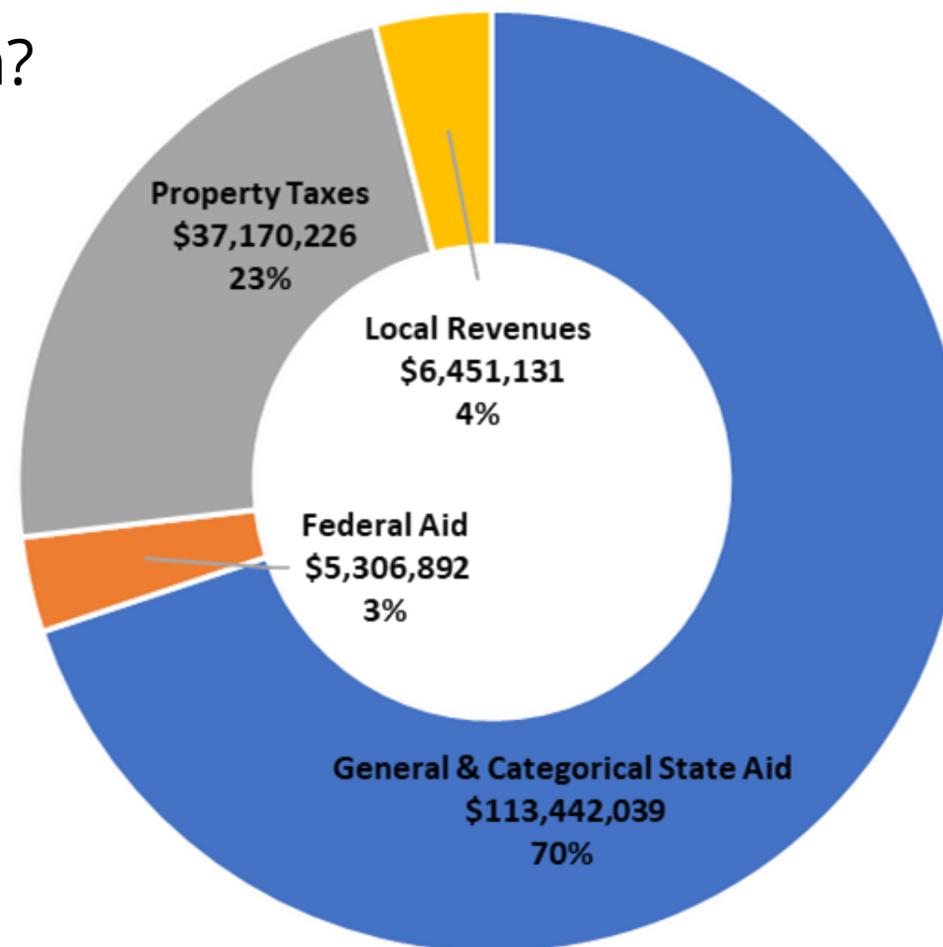
Agenda

- Where does district funding come from?
- What restrictions are there on district spending?
- How does the district spend its money?
- What's the current situation?

Revenue

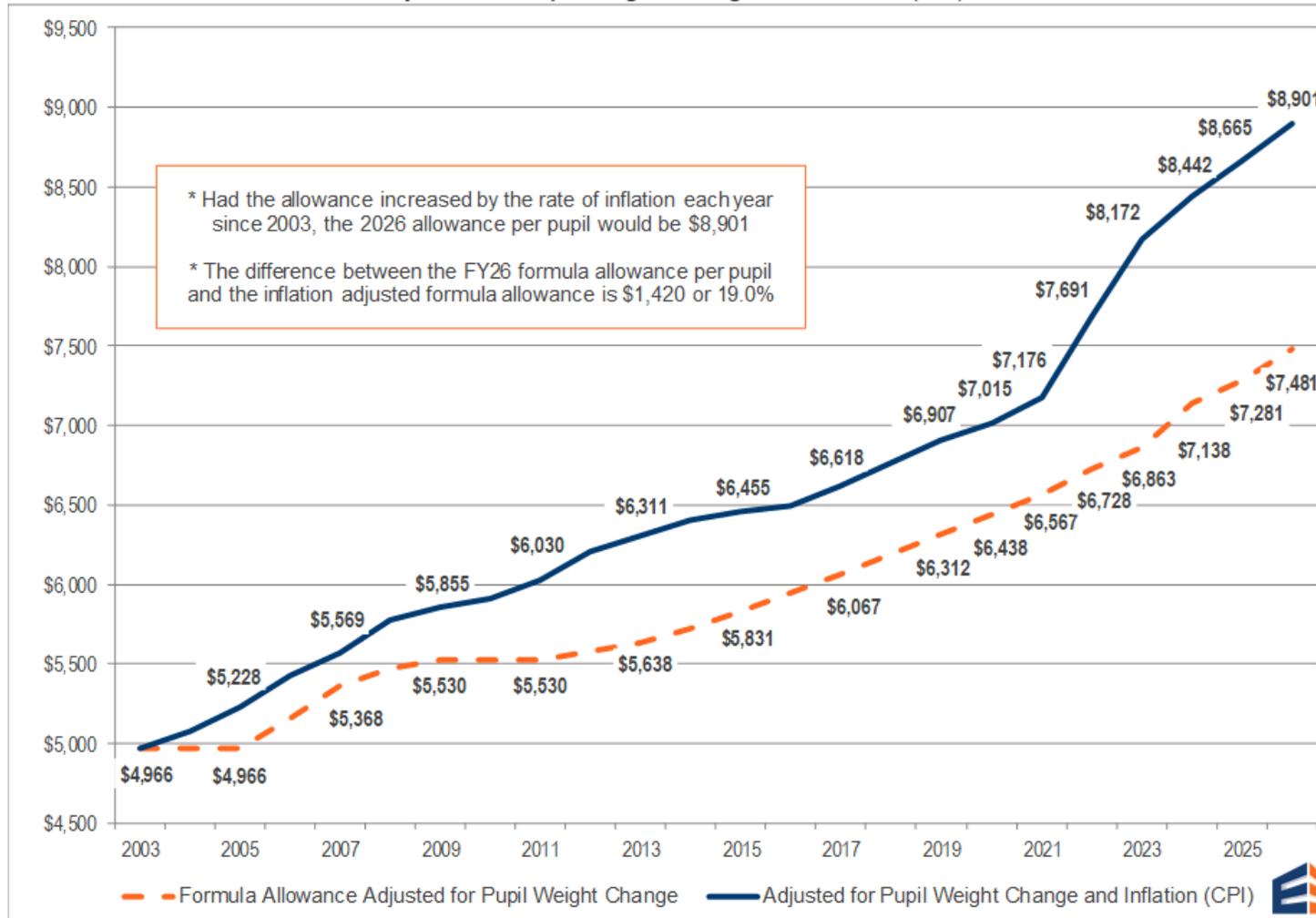
Where does district funding come from?

General Fund Revenue:
\$162,370,288



General Education Formula Allowance, 2003-26

Adjusted for Pupil Weight Change and Inflation (CPI)



Source: MDE June 2025 CPI Inflation Estimates and Minnesota Laws 2023

What restrictions are there?

- **General Fund Capital:** Annual allocation that can only be used for approved personnel and equipment per state statute.
- **Title Funds:** Federal money designated for specific purposes such as needs associated with high poverty rates.
- **Technology (Capital Projects) Levy:** Specifically for technology, personnel and equipment.
- **Community Education - Food & Nutrition Services**

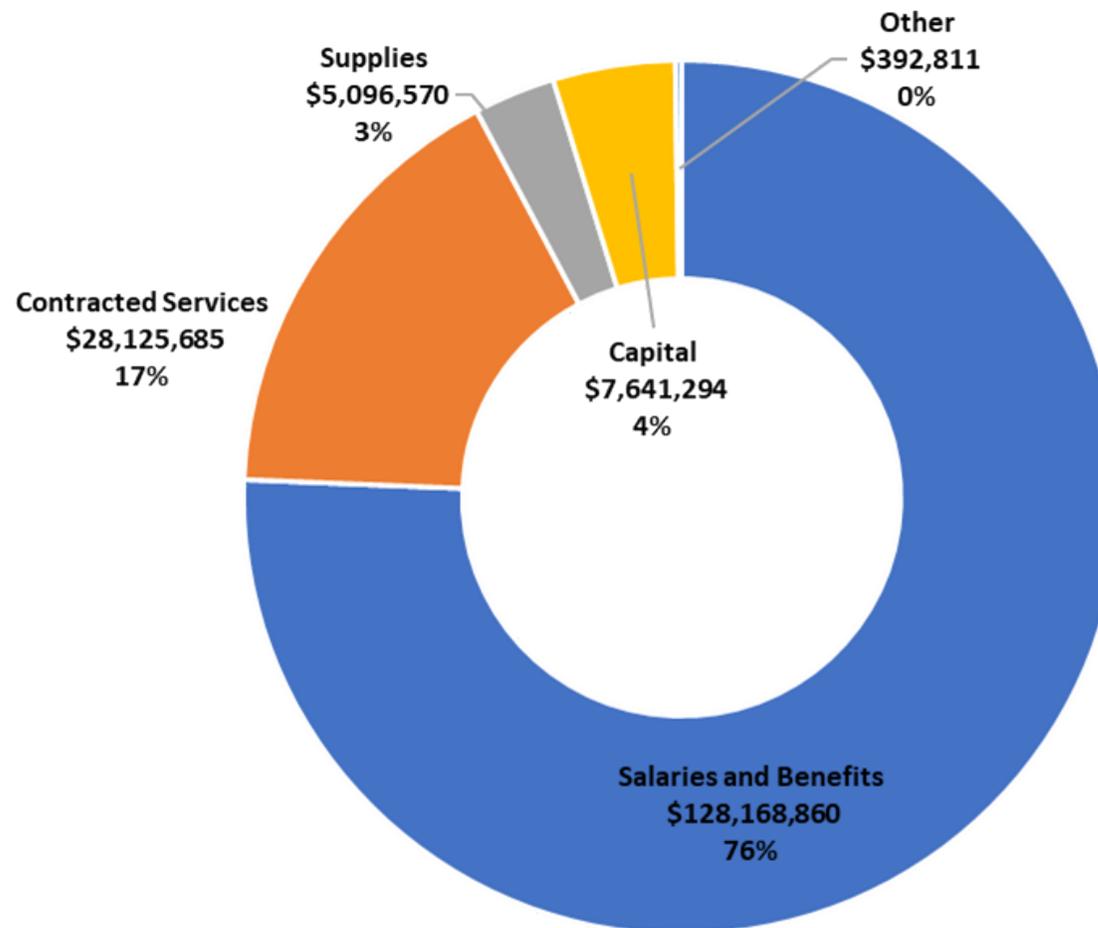
General Fund Expenditures

Object Dimension

(Type of Expense)

- 76% on people
- 24% on supplies, facilities, contracted services, etc.

\$169,425,220



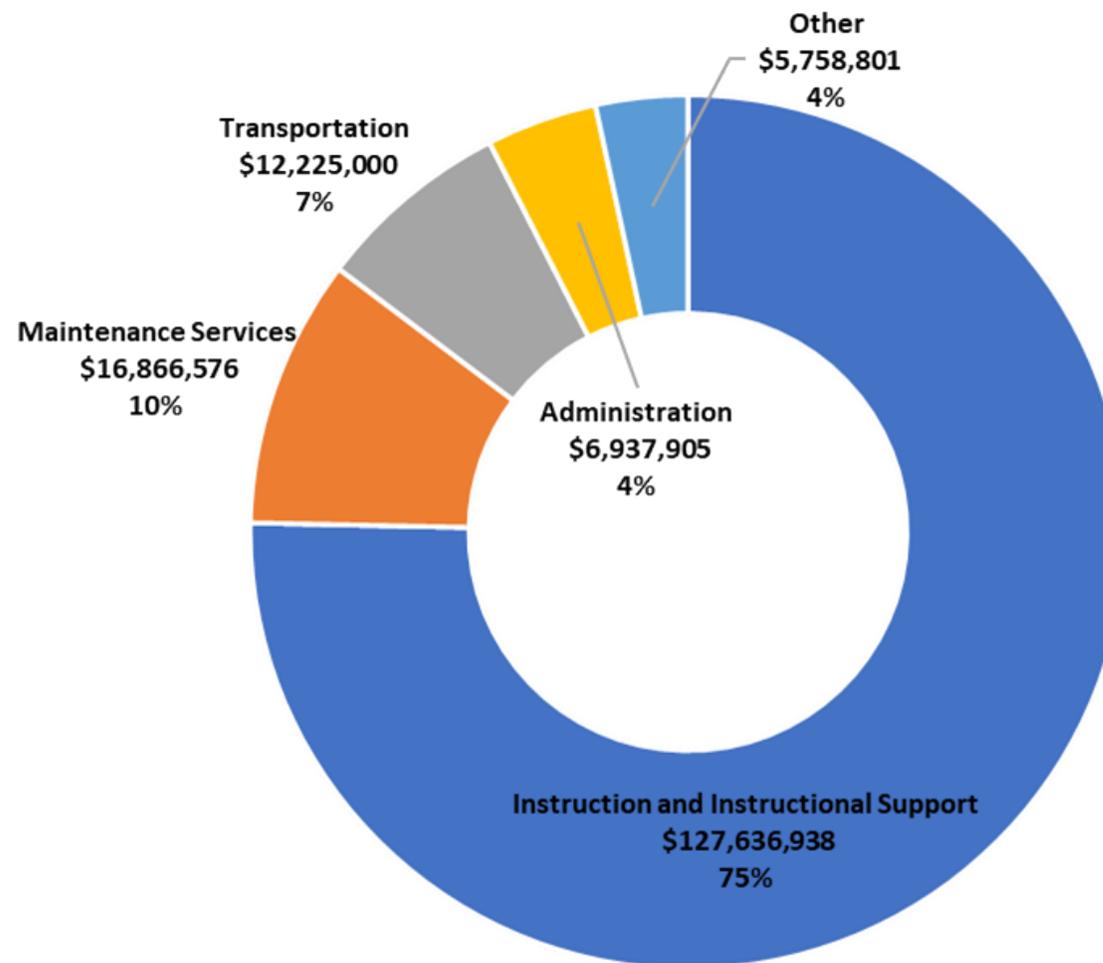
General Fund Expenditures

Program Dimension

(By Purpose)

- 75% on instruction & instructional support
- 4% on administration

\$169,425,220



General Fund Staff by Bargaining Group

General Fund Bargaining Group	FTE (Full-Time Equivalent)	Salary	Benefits	Total Salary + Benefits	% of Total
Clerical	42.90	\$ 2,611,894	\$ 1,194,833	\$ 3,806,728	3.14%
Confidential	5.00	\$ 447,441	\$ 210,182	\$ 657,623	0.54%
Cultural Liaison	15.60	\$ 762,039	\$ 397,688	\$ 1,159,727	0.96%
Custodial	69.00	\$ 3,842,629	\$ 1,832,472	\$ 5,675,101	4.68%
District Wide	10.65	\$ 1,655,296	\$ 627,587	\$ 2,282,884	1.88%
Educational Asst	143.27	\$ 4,470,464	\$ 3,209,581	\$ 7,680,045	6.34%
Info Tech Specialists	14.00	\$ 1,089,517	\$ 487,851	\$ 1,577,368	1.30%
Operations	4.00	\$ 346,590	\$ 137,734	\$ 484,324	0.40%
Principals	18.00	\$ 2,956,426	\$ 1,119,684	\$ 4,076,110	3.36%
Superintendent	1.00	\$ 230,000	\$ 58,089	\$ 288,089	0.24%
Teachers	666.92	\$ 57,243,100	\$ 26,794,268	\$ 84,037,368	69.35%
Unaffiliated	75.04	\$ 5,722,762	\$ 2,479,195	\$ 8,201,957	6.77%
VPK / CE	13.06	\$ 901,071	\$ 343,276	\$ 1,244,347	1.03%
Grand Total	1,078.44	\$ 82,279,229	\$ 38,892,442	\$ 121,171,671	100%

2025-2026 Revised Budget - All Funds

FUND	AUDITED FUND BALANCE 6/30/25	REVENUE BUDGET	EXPENDITURE BUDGET	PROJECTED FUND BALANCE 6/30/26
GENERAL	\$ 59,044,289	\$ 162,370,288	\$ 169,425,220	\$ 51,989,357
FOOD SERVICE	4,495,810	7,535,000	7,884,158	4,146,652
COMMUNITY SERVICE	5,748,590	7,711,217	8,409,931	5,049,876
DEBT SERVICE	4,408,952	11,225,000	11,190,000	4,443,952
INTERNAL SERVICE FUND	20,718,390	33,650,000	33,725,000	20,643,390
TOTAL ALL FUNDS	\$ 94,416,030	\$ 222,491,505	\$ 230,634,309	\$ 86,273,226

Current Reality

General Fund Budget Comparative Summary

	Actual Results 2023-24	Actual Results 2024-25	Adopted Budget 2025-26	Revised Budget 2025-26
Total Beginning Fund Balance	\$ 37,483,214	\$ 53,791,906	\$ 56,311,345	\$ 59,044,289
Revenues	156,983,853	163,655,781	158,590,425	162,370,288
Federal Relief Revenues for current costs	4,736,812	-	-	-
Federal Relief Revenues for new costs	3,867,316	-	-	-
Expenditures	145,411,973	158,403,398	169,547,066	169,425,220
Federal Relief Expenditures for new costs	3,867,316	-	-	-
Variance (Revenues - Expenditures)	16,308,692	5,252,382	(10,956,641)	(7,054,932)
Total Ending Fund Balance	\$ 53,791,906	\$ 59,044,289	\$ 45,354,704	\$ 51,989,357
Breakdown of Fund Balance Categories				
Nonspendable	\$ 342,496	\$ 291,247	\$ 300,000	\$ 250,000
Restricted	15,547,817	15,207,377	12,765,031	12,811,713
Committed	1,207,116	1,605,982	1,550,000	1,439,638
Assigned	-	250,000	500,000	500,000
Unassigned	36,694,478	41,689,683	30,239,673	36,988,006
Total Ending Fund Balance	\$ 53,791,906	\$ 59,044,289	\$ 45,354,704	\$ 51,989,357
Unassigned Fund Balance %	24.58%	26.32%	17.84%	21.83%

Other Resources

- [FY26 Revised Budget - Budget Unit Summary Report with comparison column to Adopted Budget](#)
- [FY26 Revised Budget - Staffing by Budget Unit](#)

Next Steps

- Recommendation to approve the FY 2026 Budget Revision, as presented.
- Begin building FY 2027 Budget with approved revision and assumptions.

Thank You

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.



**Agenda IV.C.
January 22, 2026**

To: Board of Education
Dr. Latanya Daniels, superintendent

From: Abigail Alt, board chair

Date: January 22, 2026

Re: 2025 Committee, Board Appointment and School Assignment Reports

Receive reports on the 2025 Board committees, appointments, and school assignments.

Board Committee	Board Member(s) Assigned
Legislative	Lesley Chester (Chair), Annemarie Anderson, Rachael Mikkelsen
Policy Review	Abigail Alt (Chair), Scott Hume, Rachael Mikkelsen
Negotiations	Scott Hume (Chair), Abigail Alt, Tyler Sachse

Other Board Assignments

Board Committee	Board Member(s) Assigned
Association of Metropolitan School Districts (AMSD)	Annemarie Anderson (primary) Scott Hume (alternate)
Burnsville Chamber of Commerce Policy Committee	Scott Hume (primary) Lesley Chester (alternate)
ISD 917	Lesley Chester (primary)
Foundation 191	Annemarie Anderson (primary) Rachael Mikkelsen (alternate)
MN School Board Association (MSBA)	Scott Hume (primary) Annemarie Anderson (alternate)
Burnsville Festival & Fire Muster	Abigail Alt
MN State HS League (MSHSL)	Tyler Sachse

School Assignments

School Name	Board Member Assigned
Burnsville Alternative HS (BAHS)	Rachael Mikkelson
Burnsville HS	Annemarie Anderson
Nicollet Middle School	Abigail Alt
William Byrne Elementary	Lesley Chester
Edward Neill Elementary	Scott Hume
Hidden Valley Elementary	Tyler Sachse

V. Business Meeting

A. Consent Agenda

Description: Although Board action is required, it is generally unnecessary to hold discussion on these items. In the event a Board member wishes to discuss an item, that item will be moved for separate consideration.

1. Approve Minutes

54

School Board Minutes
 INDEPENDENT SCHOOL DISTRICT 191
 January 8, 2026

The regular meeting of the Board of Education was called to order by Acting Chair Werb at 6:30 p.m. The meeting was held at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Directors Alt, Anderson, Chester, Hume, Mikkelsen, Sachse and Werb were present. Superintendent Dr. Daniels, Student Representative Feven Tesfaye, administrators, staff and members of the public were also present.

Attendance

Pledge of Allegiance

Acting Chair Werb welcomed the audience and asked Director Hume to lead the Pledge of Allegiance.

Agenda

Moved by Hume, seconded by Chester, to approve the agenda. The motion carried unanimously (7,0).

Moved by Director Werb that Director Alt be nominated and elected chair of the board for 2026. Director Alt was elected as chair by acclamation.

Elections

Moved by Director Chester that Director Hume be nominated and elected vice chair of the board for 2026. Director Hume was elected vice chair by acclamation.

Moved by Director Alt that Director Mikkelsen, be nominated and elected clerk of the board for 2026. Director Mikkelsen was elected clerk by acclamation.

Moved by Director Sachse that Director Anderson be nominated and elected treasurer of the board for 2026. Director Anderson was elected treasurer by acclamation.

Salaries

Moved by Chester, seconded by Sachse, that salaries of board members be set at \$450 per month and that the chairperson receives an additional \$50 per month in recognition of additional duties and expenses associated with the position. The motion carried unanimously (7,0).

Regular Meeting Schedule

Moved by Werb, seconded by Anderson, that all regular meetings of the Independent School District 191 Board of Education commence at 6:30 p.m. on the dates noted below with meetings conducted at the Diamondhead Education Center and cable cast. Board Listening Sessions will be scheduled from 5:45-6:15 p.m. before regular board meetings.

January 8, 2026	October 22, 2026
January 22, 2026	November 12, 2026
February 12, 2026	November 19, 2026*
February 26, 2026	December 10, 2026

March 12, 2026	January 7, 2027*
March 26, 2026	January 21, 2027*
April 9, 2026	February 11, 2027
April 23, 2026	February 25, 2027
May 14, 2206	March 11, 2027
May 28, 2026	March 25, 2027
June 11, 2026	April 8, 2027
June 25, 2026	April 22, 2027
August 13, 2026	May 13, 2027
August 27, 2026	May 27, 2027
September 10, 2026	June 10, 2027
September 24, 2026	June 24, 2027
October 8, 2026	

The motion carried unanimously (7, 0).

Moved by Sachse, seconded by Mikkelsen, to approve items G-M:

-G. Adopt the attached resolution which 5 authorizes the executive director of administrative services to enter into electronic (telephone) fund transfer agreements with the district's official depositories per Chapter 334 of the laws of Minnesota.

-H. Adopt the attached resolution authorizing the use of facsimile signatures on payroll and claim checks as prescribed in M.S. 47.41 and furthermore that the use of facsimile signatures be authorized for individual personnel contracts covered by board adopted master agreements.

-I. That the institutions shown below be designated as official depositories of the district for the 2026 calendar year per M.S. 124.05.

U.S. Bank of Minneapolis
Minnesota School Districts Liquid Asset Fund Plus
MN Trust
Merchants Bank
Associated Bank, WI
PMA Financial Network

-J. Committee appointments for 2026 will be determined at a future meeting.

-K. That as of January 1, 2026, Dr. Latanya Daniels, superintendent, or her designee be designated as the agent in filing applications for and representing the district in state- and federally-funded programs.

-L. That the following law firms be appointed as legal counsel for Independent School District 191 for 2026 and that they be paid on an hourly basis for services rendered.

Kennedy & Graven Chartered
Goetz & Eckland P.A.
Booth Law Group LLC
Rupp, Anderson, Squires & Waldspurger, P.A.
Hitesman & Wold, P.A.
Arthur Chapman Kettering Smetak & Pikala, P.A

-M. That Sun Thisweek be designated as the official newspaper for 2026 per M.S. 123.33; Subdivision 11, and M.S. Chapter 331.

The motion carried unanimously (7.0).

Authorization for
Fund Transfers
and Facsimile
Signatures
Designation of
Official
Depositories

Committee
Appointments

Authorization to
Execute and File
Applications

Designation of
Legal Council

Designation of
Official Newspaper

Received a school report about Nicollet Middle School from Dr. Chris Belmont, assistant superintendent, Dr. Carolyn Allston-Trenteetun, Brad Sorensen, teacher and Building Leadership Team Member and Tone Water, parent and Parent Teacher Organization Leader.

Reports

Received a report from Feven Tesfaye, student representative.

Received a report from Dr. Latanya Daniels, superintendent.

Received a board report from Chair Alt.

Moved by Sachse, seconded by Anderson to approve the consent agenda:

Consent Agenda
Minutes
Personnel
Recommendation
Listening Session
Policies

-Approve the minutes for December 11, 2025

-Approve Personnel Recommendations for MaryRuth Hurdle, Rachel Christenson, Elisa Odegard, Henry Tyler. Jameson Gillispie, Dimitri Russell, Sara Bartholomew, Gabriel Hubbard, Carol Louisiana, Tyler Music, David Molina Urgiles, Hafiza Nure, Toni Davis, Jordyn Queen, Pamela Hamann, Brenda Theyson

-Receive a report about the Listening Session held on December 11, 2025.

- Approve, on a Second Reading Basis, Changes to Policies 417: *Chemical Use and Abuse*, 709: *Student Transportation Safety Policy*, 712: *Video Surveillance Other Than On Buses*, 722: *Public Data Requests*, and 410: *Family and Medical Leave Policy*

- Approve, on a Second Reading Basis, Changes to Policies: 515: *Protection and Privacy of Public Records*, 519: *Interview of Students by Outside Agencies* and 306: *Administrator Code of Ethics*

- Approve, on a Second Reading Basis, Changes to Regulation 602R: *Organization of the School Calendar*

- Approve, on a Second Reading Basis, Changes to Policies: 513: *Student Promotion, Retention and Program Design* and 606: *Textbooks, Instructional Resources, and Library Materials*

The motion carried unanimously (7, 0).

Course Catalog

Moved by Werb, seconded by Hume, to approve the Burnsville High School Course Catalog. The motion carried unanimously (7, 0).

Contract with
Metro State

Moved by Chester, seconded by Sachse, to approve the Concurrent Enrollment Contract with Metropolitan State. The motion carried unanimously (7, 0).

READ MOU

Moved by Anderson, seconded by Chester, to approve the Proposed Ratification of the READ Act Memorandum of Understanding with the Burnsville Education Association. The motion carried unanimously (7, 0).

Collective
Bargaining with
Burnsville Education
Association

Moved by Hume, seconded by Sachse, to approve the Proposed Revisions in the 2025-2027 Collective Bargaining Agreement with the Burnsville Education Association. The motion carried unanimously (7, 0).

Moved by Werb, seconded by Mikkelsen, to approve the Proposed Revisions in the 2025-2027 Collective Bargaining Agreement with the Burnsville Association of Educational Assistants. The motion carried unanimously (7, 0).

Collective Bargaining Agreement with Burnsville Ass.of Education Assistants

Moved by Hume, seconded by Sachse, to approve the Collective Bargaining Agreement with the Association of Clerical Employees. The motion carried unanimously (7, 0).

Collective Bargaining with Clerical Employees
Collective Bargaining with IT Specialists

Moved by Anderson, seconded by Chester, to approve the Collective Bargaining Agreement with the Information Technology Specialists. The motion carried unanimously (7, 0).

Moved by Chester, seconded by Sachse, to adopt a Resolution to Accept Donations. The motion carried unanimously (7, 0).

Resolution to Accept Donations

Moved by Sachse, seconded by Hume, to move to a recess before starting the work session. The motion carried unanimously (7, 0).

Recess

A work session to discuss the Final Review of the Superintendent Evaluation Tool began at 7:55p.m. and concluded at 8:14 p.m.

Work Session

Moved by Chester, seconded by Anderson, to adjourn the regular meeting of the board of education at 8:15. The motion carried unanimously (7,0)

Adjourn

/s/

1/22/26

Rachael Mikkelsen, Clerk

Date Approved

2. Approve Personnel Recommendations

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.

**Burnsville-Eagan-Savage Public Schools
Independent School District 191
Human Resources**

TO: Members, Board of Education
Dr. Latanya Daniels, Superintendent

FROM: Stacey Sovine, Executive Director of Administrative Services

DATE: January 22, 2026
RE: Recommended Personnel Changes

CLASSIFICATION	ACTION	NAME	FINAL	LOCATION	POSITION	EFFECTIVE DATE	HOURS / FTE
Certified	Appointment	Haley Voves		Harriet Bishop Elementary	Teacher- Long-Term Substitute	01/05/2026	1.0 FTE
Certified	Appointment	Shannon Johnson		Virtual Academy	Teacher	01/20/2026	.75 FTE
Certified	Appointment	Kent Hamre		Virtual Academy	Teacher	01/20/2026	.57 FTE
Certified	Appointment	Mary Jo Good		Virtual Academy	Teacher	01/20/2026	.34 FTE
Certified	Appointment	Andrew Bennett		Virtual Academy	Teacher	01/20/2026	.37 FTE
Certified	Appointment	Mackenzie Donais		Burnsville High School	Long-Term Substitute Teacher	01/20/2026	1.0 FTE
Certified	Change of Assignment	Micah Westby		Virtual Academy	Teacher	01/20/2026	.55 FTE Stipend
Certified	Change of Assignment	Micah Westby		Virtual Academy	Teacher	01/20/2026	.55 FTE
Certified	Change of Assignment	Kalin Laurent		Virtual Academy	Teacher	01/20/2026	1.0 FTE
Certified	Leave of Absence	Olive Winter		Eagle Ridge Middle School	Teacher	1/5/2026-3/27/2026	.50 FTE
Certified	Leave of Absence	Sarah Stousland		WM. Byrne Elementary School	Teacher	1/5/2026-3/6/2026	1.0 FTE
Certified	Leave of Absence	Jennifer Anderson		ECSE Center	Teacher	2/26/2026-4/17/2026	1.0 FTE
Certified	Leave of Absence	Katie Woodcock		Hidden Valley Elementary	Teacher	1/5/2026-3/11/2026	1.0 FTE
Certified	Leave of Absence	Jennifer Kim		Burnsville High School	Teacher	1/19/2026-3/13/2026	1.0 FTE
Certified	Leave of Absence	Nicole Haspert		Burnsville High School	Licensed Alcohol and Drug Counselor	03/03/2026-04/14/2026	1.0 FTE
Certified	Leave of Absence	Ashley Gonnella		BEST	Teacher	01/15/2026-06/5/2026	Intermittent
Certified	Resignation	Megan Gonzalez		Nicollet Middle School	Teacher	01/13/2026	1.0 FTE
Certified	Resignation	Kristine Short		Gideon Pond Elementary	Teacher	01/14/2026	1.0 FTE
Certified	Resignation	Hodan Muhumed		Hidden Valley Elementary	Teacher	01/07/2026	1.0 FTE
Classified	Appointment	Nasteexo Osman		Nicollet Middle School	Educational Assistant	01/20/2026	7.25 hours/day
Classified	Appointment	Jesús Moncada Contreras		District-wide	Custodian	01/19/2026	8 hours/day
Classified	Change of Assignment	Trey Blanchard		Burnsville High School	Track and Field- Assistant Coach	Spring Stipend	.80 FTE Stipend
Classified	Change of Assignment	Kevin Silberman		Burnsville High School	Track and Field- Assistant Coach	Spring Stipend	.70 FTE Stipend
Classified	Change of Assignment	Christian Kibler		Burnsville High School	Track and Field- Assistant Coach	Spring Stipend	1.0 FTE Stipend
Classified	Resignation	Vincent Varpness		Burnsville High School	Football- Head Coach	01/07/2026	1.05 FTE Stipend
Classified	Resignation	Tracy Ringger		Burnsville High School	Girls Volleyball- Assistant Coach	01/12/2026	.78048 FTE Stipend
Classified	Resignation	Sarah Parker		Burnsville High School	Boys Volleyball- Assistant Coach	01/12/2026	1.0 FTE Stipend
Classified	Resignation	Sarah Parker		Burnsville High School	Girls Volleyball- Assistant Coach	01/12/2026	1.0 FTE Stipend
Classified	Resignation	Ryan King		Burnsville High School	Football- Assistant Coach	01/07/2026	1.0 FTE Stipend
Classified	Resignation	Ryan Henke		Burnsville High School	Football- Assistant Coach	01/07/2026	.52083 FTE Stipend
Classified	Resignation	Randy-Hoa Nguyen		Burnsville High School	Badminton- Assistant Coach	01/16/2026	1.0 FTE Stipend
Classified	Resignation	Nicholas Zilka		Burnsville High School	Football- Assistant Coach	01/07/2026	.625 FTE Stipend
Classified	Resignation	Madeline Stuart		Burnsville High School	Musical Director	01/13/2026	.869 FTE Stipend
Classified	Resignation	Joshua Wastvedt		Burnsville High School	Boys Volleyball- Head Coach	01/08/2026	1.0 FTE Stipend
Classified	Resignation	Joshua Wastvedt		Burnsville High School	Girls Volleyball- Head Coach	01/08/2026	1.0 FTE Stipend
Classified	Resignation	Ivan Davila		Vista View Elementary School	Custodian	01/16/2026	8 hours/day
Classified	Resignation	Hannah Coleman		Burnsville High School	Boys Track and Field- Assistant Coach	01/12/2026	.30 FTE
Classified	Resignation	Donard Willis		Burnsville High School	Football- Assistant Coach	01/07/2026	.79166 FTE Stipend
Classified	Resignation	Dante Steward		Burnsville High School	Football- Assistant Coach	01/07/2026	.44270 FTE Stipend
Classified	Resignation	Christian Kibler		Burnsville High School	Football- Assistant Coach	01/07/2026	.625 FTE Stipend
Classified	Resignation	Brandon Kubitz		Burnsville High School	Football- Assistant Coach	01/07/2026	.89583 FTE Stipend
Classified	Resignation	Andre Winters		Burnsville High School	Football- Assistant Coach	01/07/2026	.72916 FTE Stipend
Classified	Resignation	Aaron Berg		Burnsville High School	Football- Assistant Coach	01/07/2026	.44270 FTE Stipend
Classified	Resignation	Brennan Meyer		Burnsville High School	Boys Volleyball- Assistant Coach	01/12/2026	.878049 FTE Stipend
Classified	Resignation	Maisee Mayega-Vue		Community Education	CE Associate	12/19/2025	8 hours/day
Classified	Resignation	Brooke Robinson		Burnsville High School	Girls Volleyball- Assistant Coach	01/12/2026	.92683 FTE Stipend
Classified	Resignation	Jeffrey Kunze-Hoeg		Burnsville High School	Girls Volleyball- Assistant Coach	01/12/2026	.78048 FTE Stipend
Classified	Resignation	Leon Sargent		Burnsville High School	Football- Assistant Coach	01/07/2026	.31875 FTE Stipend
Classified	Resignation	Albert Padilla		Burnsville High School	Football- Assistant Coach	01/07/2026	.76145 FTE Stipend
Classified	Resignation	Sabrina Hertel		Burnsville High School	Girls Volleyball- Assistant Coach	01/12/2026	.85366 FTE Stipend
Classified	Resignation	Amy Boodram		Burnsville High School	Clerical	01/07/2026	8 hours/day
Classified	Resignation	Anders AD Grahm		Burnsville High School	Football- Assistant Coach	01/07/2026	.833333 FTE Stipend
Classified	Resignation	Brian Goblirsch		Burnsville High School	Football- Assistant Coach	01/07/2026	1.0 FTE Stipend
Classified	Resignation	Joe Kinsella		Burnsville High School	Football- Assistant Coach	01/07/2026	1.0 FTE Stipend
Classified	Resignation	Henry Ivy		Burnsville High School	Football- Assistant Coach	01/07/2026	.44270 FTE Stipend
Classified	Resignation	Leah Palo		Harriet Bishop Elementary	CE Associate	01/30/2026	8 hours/day
Classified	Resignation	Julio Molina		Burnsville High School	Custodian	01/09/2026	8 hours/day
Classified	Resignation	Abigail Hillyer		Burnsville High School	Girls Volleyball- Assistant Coach	01/12/2026	1.0 FTE Stipend

3. Approve Payroll, Receipts, Expenses and Investments

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.



**Agenda V.A.3
January 22, 2026**

**To: Board of Educators
Dr. Latanya Daniels, Superintendent**

From: Tyler Dehne, Director of Finance

Date: January 12, 2026

Re: November Payroll, Claims and Receipts

Recommendation: That the Board approves November payroll checks in the net amount of \$4,573,813.69. November claims to date, wire transfers and adjustments totaling \$12,263,460.63. Also, that the Board accepts November receipts of \$14,527,311.15 and investments for the General Fund and OPEB of \$100,959,421.66 as of November 30, 2025.

Nov payroll, wire transfers, claims and receipts have been prepared under the direction of Tyler Dehne, Director of Finance, and are presented for approval by the School Board.

TD/mw

**INDEPENDENT SCHOOL DISTRICT 191
FINANCIAL REPORT
November 2025**

Cash Receipts

Receipts		\$14,527,311.15
Miscellaneous Adjustments		

TOTAL NOV CASH RECEIVED		<u>\$14,527,311.15</u>
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CASH DISBURSEMENTS

Nov Payroll		\$4,573,813.69
----------------	--	----------------

A/P Nov Claims	Checks 497485-497785		\$2,764,613.22
	Virtual Card 6000002370-6000002408		\$76,470.77
	ACH-Emp/Vend 9000008162-9000008304		\$614,218.59

Nov A/P Wires+P-card		\$8,806,675.40
Nov Bank Fees		<u>\$1,482.65</u>

TOTAL NOV CASH DISBURSED		<u>\$16,837,274.32</u>
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TOTAL TO BE APPROVED		<u>\$16,837,274.32</u>
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	<u>Money Market</u>	<u>(Original Cost) Investments</u>	<u>11/30/2025</u>
GENERAL FUND	\$18,056,930.24	\$70,492,125.10	\$88,549,055.34
OPEB	\$703,386.60	\$0.00	\$703,386.60
OPEB EQUITY INV	\$116,919.02	\$11,590,060.70	\$11,706,979.72
	<u>\$18,877,235.86</u>	<u></u>	<u>\$100,959,421.66</u>

Note: The attached investment reports are provided by our investment advisor, PMA Financial Network, Inc. These reports include our investment and money market balances.

Burnsville ISD 191 (31134-0101 - General Fund)

Type	Holding ID	Settle Date	Maturity	FDIC #	Instrument	Cost	Par-Val/Mat. Val	Lower of Cost/Par	Rate
IS		11/30/2025			IS Balance	\$18,056,930.24	\$18,056,930.24	\$18,056,930.24	64
LTD		11/30/2025			LTD Balance		\$17,007,262.72	\$17,007,262.72	
SDA	SDA-1348596-1	11/30/2025			Savings Deposit Account - MNTrust Term Series-Flex (VNB)	\$12,544,185.20	\$12,544,185.20	\$12,544,185.20	
CD	CD-1371335-1	12/03/2024	12/03/2025	60377	Minnesota Power Employees Credit Union	\$239,700.00	\$249,887.25	\$239,700.00	4.250
SEC	SEC-67384-1	12/06/2024	12/05/2025	24808	SKYLA FEDERAL CU	\$248,355.36	\$248,000.00	\$248,000.00	4.253
TS	TS-298044-1	06/21/2024	12/17/2025		MN TRUST TERM SERIES	\$4,000,000.00	\$4,292,120.55	\$4,000,000.00	4.900
CD	CD-1357803-1	01/10/2024	01/12/2026	34607	First Internet Bank of Indiana	\$228,800.00	\$249,859.51	\$228,800.00	4.509
CD	CD-1366311-1	08/08/2024	01/26/2026	24888	WEST VIRGINIA CENTRAL FEDERAL CREDIT UNION	\$234,600.00	\$249,852.38	\$234,600.00	4.427
CD	CD-1373354-1	01/28/2025	01/26/2026	58626	GBank	\$239,800.00	\$249,760.08	\$239,800.00	4.176
CD	CD-1373355-1	01/28/2025	01/26/2026	29209	NexBank	\$240,000.00	\$249,887.52	\$240,000.00	4.143
CD	CD-1373356-1	01/28/2025	01/26/2026	29510	Affinity Bank, National Association	\$239,900.00	\$249,758.64	\$239,900.00	4.132
TS	TS-1370875-1	11/15/2024	01/26/2026		MNTrust TERM SERIES	\$3,500,000.00	\$3,677,954.82	\$3,500,000.00	4.247
TS	TS-1373353-1	01/30/2025	01/26/2026		MNTrust TERM SERIES	\$1,750,000.00	\$1,820,963.70	\$1,750,000.00	4.100
SEC	SEC-63786-1	03/20/2024	03/20/2026	57565	UBS BANK USA	\$248,684.57	\$248,000.00	\$248,000.00	4.655
SEC	SEC-63789-1	03/20/2024	03/20/2026	27572	COMMUNITY WEST BANK NA	\$248,685.17	\$248,000.00	\$248,000.00	4.605
SEC	SEC-63785-1	03/26/2024	03/26/2026	58311	COMMUNITY BANK DELAWARE	\$244,662.69	\$244,000.00	\$244,000.00	4.656
SEC	SEC-63787-1	03/27/2024	03/27/2026	34603	MVB BANK INC	\$248,684.57	\$248,000.00	\$248,000.00	4.655
CD	CD-1371332-1	12/03/2024	06/01/2026	33686	Bank Hapoalim B.M.	\$235,300.00	\$249,880.54	\$235,300.00	4.150
CD	CD-1366309-1	08/08/2024	07/27/2026	31840	Financial Federal Bank	\$230,200.00	\$249,898.18	\$230,200.00	4.350
CD	CD-1366310-1	08/08/2024	07/27/2026	57993	ServisFirst Bank	\$229,150.00	\$249,850.26	\$229,150.00	4.592
CD	CD-1366595-1	08/15/2024	07/27/2026	34966	First Capital Bank	\$231,900.00	\$249,925.70	\$231,900.00	3.990
TS	TS-298442-1	08/21/2024	07/27/2026		MN TRUST TERM SERIES	\$1,250,000.00	\$1,345,368.16	\$1,250,000.00	3.950
CD	CD-1385996-1	08/20/2025	08/20/2026	68588	Consumers Credit Union	\$240,100.00	\$249,897.27	\$240,100.00	4.080
CD	CD-1385997-1	08/20/2025	08/20/2026	58534	Solera National Bank	\$239,900.00	\$249,789.08	\$239,900.00	4.122
CD	CD-1385998-1	08/20/2025	08/20/2026	57703	T Bank, National Association	\$239,900.00	\$249,775.45	\$239,900.00	4.117
SEC	SEC-67357-1	12/04/2024	11/30/2026		US TREASURY N/B	\$1,998,730.47	\$2,110,000.00	\$1,998,730.47	4.036
SEC	SEC-69403-1	06/10/2025	12/10/2026	33380	ENTERPRISE BANK	\$244,513.86	\$244,000.00	\$244,000.00	3.954
SEC	SEC-69404-1	06/13/2025	12/14/2026	33539	PREFERRED BANK LA CALIF	\$249,657.00	\$249,000.00	\$249,000.00	3.969
SEC	SEC-69490-1	06/18/2025	12/18/2026	33503	UNITY BANK	\$244,513.43	\$244,000.00	\$244,000.00	4.004
SEC	SEC-69406-1	06/20/2025	12/21/2026	12322	CHIPPEWA VALLEY BANK	\$244,515.00	\$244,000.00	\$244,000.00	4.004
SEC	SEC-68076-1	01/29/2025	01/15/2027		US TREASURY N/B	\$1,496,833.48	\$1,499,000.00	\$1,496,833.48	4.077
CD	CD-1378762-1	04/30/2025	01/25/2027	3719	American Commercial Bank & Trust, National Association	\$234,700.00	\$249,899.48	\$234,700.00	3.723
CD	CD-1378763-1	04/30/2025	01/25/2027	65722	Freedom Northwest Credit Union	\$234,000.00	\$249,685.61	\$234,000.00	3.853
CD	CD-1385995-1	08/20/2025	01/25/2027	30387	FirstBank Puerto Rico	\$236,500.00	\$249,716.14	\$236,500.00	3.900
TS	TS-1376535-1	03/21/2025	01/25/2027		MNTrust TERM SERIES	\$4,500,000.00	\$4,827,352.72	\$4,500,000.00	3.934
TS	TS-1378758-1	05/06/2025	01/25/2027		MNTrust TERM SERIES	\$4,500,000.00	\$4,785,453.99	\$4,500,000.00	3.681
TS	TS-1390490-1	10/30/2025	01/25/2027		MNTrust TERM SERIES	\$8,500,000.00	\$8,873,709.87	\$8,500,000.00	3.550
CD	CD-1390473-1	10/27/2025	04/26/2027	253	Luana Savings Bank	\$237,500.00	\$249,934.59	\$237,500.00	3.500
CD	CD-1390469-1	10/27/2025	07/26/2027	33653	Bank of China	\$234,700.00	\$249,878.13	\$234,700.00	3.706
CD	CD-1390470-1	10/27/2025	07/26/2027	9450	First Bank of Ohio	\$235,700.00	\$249,860.55	\$235,700.00	3.442

Type	Holding ID	Settle Date	Maturity	FDIC #	Instrument	Cost	Par-Val/Mat. Val	Lower of Cost/Par	Rate
CD	CD-1390472-1	10/27/2025	07/26/2027	22366	GBC International Bank	\$235,800.00	\$249,884.25	\$235,800.00	3.422
CD	CD-1390474-1	10/27/2025	07/26/2027	58741	Fieldpoint Private Bank & Trust	\$235,500.00	\$249,872.76	\$235,500.00	3.497
SEC	SEC-70757-1	10/31/2025	07/30/2027	8663	FIRSTBANK	\$245,781.87	\$245,000.00	\$245,000.00	3.5165
					Sub Totals →	\$69,518,382.91	\$88,549,055.34	\$86,519,592.11	
					Totals →	\$69,518,382.91	\$88,549,055.34	\$86,519,592.11	

Time and Dollar Weighted Average Portfolio Yield: 3.79%

Weighted Average Portfolio Maturity: 232.22 Days

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments.

Portfolio Summary

Type	Allocation (%)	Allocation (\$)	Description
SDA	14.17	\$12,544,185.20	SDA Account
CD	5.93	\$5,246,753.37	Certificate of Deposit
SEC	6.82	\$6,034,779.46	Securities
TS	33.47	\$29,622,923.81	Term Series
LTD	19.21	\$17,007,262.72	LTD Account
IS	20.40	\$18,056,930.24	IS Account

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Cost is comprised of the total amount you paid for the investment (including any fees and commissions) plus any reinvested dividends.

Rate is the average monthly yield for pool investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par is the amount received at maturity for fixed rate investments or the balance at statement date for pool investments.

Market Value reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at "Cost" for fixed term investments or the balance at statement date for pool investments.

CD - Certificates of Deposit, **CP** - Commercial Paper, **ISC** - Investment Shares Class, **MMA** - Money Market Account, **SEC** - Government Securities, **TS** - Term Series



Total Portfolio Report CAR

Report as of 11/30/2025

PTMA Financial Solutions
2135 CityGate Lane
7th Floor
Naperville, IL 60563
Phone: 630-657-6400
Fax: 630-718-8701

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Burnsville ISD 191 (31134-0301 - 2009 Opeb Trust)

Type	Holding ID	Settle Date	Maturity	FDIC #	Instrument	Cost	Par-Val/Mat. Val	Lower of Cost/Par	Rate
MMA	MMA-1360995-1	11/17/2025			MMA Balance	\$703,386.60	\$703,386.60	\$703,386.60	
					Sub Totals →	\$703,386.60	\$703,386.60	\$703,386.60	
					Totals →	\$703,386.60	\$703,386.60	\$703,386.60	

Time and Dollar Weighted Average Portfolio Yield: 0.00%

Weighted Average Portfolio Maturity: 0.00 Days

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments.

Portfolio Summary

Type	Allocation (%)	Allocation (\$)	Description
MMA	100.00	\$703,386.60	MMA Account

Index

Cost is comprised of the total amount you paid for the investment (including any fees and commissions) plus any reinvested dividends.

Rate is the average monthly yield for pool investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par is the amount received at maturity for fixed rate investments or the balance at statement date for pool investments.

Market Value reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at "Cost" for fixed term investments or the balance at statement date for pool investments.

CD - Certificates of Deposit, **CP** - Commercial Paper, **ISC** - Investment Shares Class, **MMA** - Money Market Account, **SEC** - Government Securities, **TS** - Term Series



Portfolio Summary

November 1 - November 30, 2025

CLIENT
Burnsville ISD 191 OPEB

INCEPTION DATE
11/01/2014

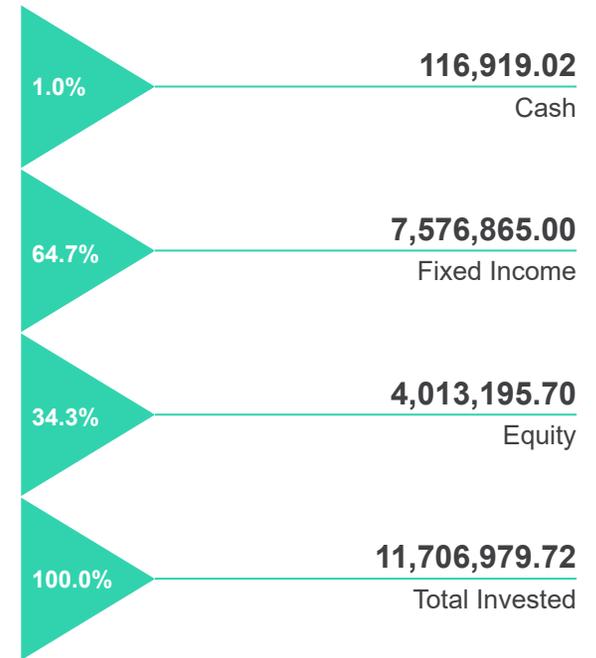
RELATIONSHIP TEAM
Kendra Shelland
Institutional Portfolio Manager
(612) 509-2579
kendra.shelland@ptma.com

Steve Pumper
VP, Investment Services
(612) 509-2565
steve.pumper@ptma.com

PORTFOLIO OVERVIEW

	Value
Beginning Market Value	11,663,937.59
Contributions	0.00
Withdrawals	0.00
Net Investment Income	22,117.71
Unrealized Gain/Loss	20,924.42
Realized Gain/Loss	0.00
Ending Market Value	11,706,979.72

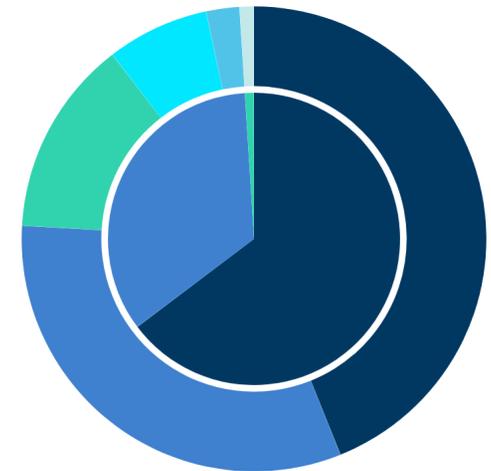
Compliance	Status
As of 11/30/2025	Compliant



INVESTMENT ALLOCATION

Sector	Amount	Allocation	Change	%
Cash				
TOTAL Cash	116,919.02	1.00%	(89,039.79)	(43.23%)
Fixed Income				
TOTAL Credit	5,144,563.46	43.94%	125,125.82	2.49%
Funds - Corporate	5,144,563.46	43.94%	125,125.82	2.49%
TOTAL Below Investment Grade	834,358.98	7.13%	1,957.38	0.24%
Funds - Below Investment Grade	834,358.98	7.13%	1,957.38	0.24%
TOTAL Mortgage Backed Security	1,597,942.56	13.65%	5,066.40	0.32%
Funds - MBS	1,597,942.56	13.65%	5,066.40	0.32%
TOTAL Fixed Income	7,576,865.00	64.72%	132,149.60	1.78%
Equity				
TOTAL Domestic Equity	3,742,812.18	31.97%	(1,186.16)	(0.03%)
Funds - Large Cap	3,455,052.80	29.51%	(4,161.60)	(0.12%)
Funds - Small Cap	287,759.38	2.46%	2,975.44	1.04%
TOTAL International Equity	270,383.52	2.31%	1,118.48	0.42%
Funds - International	270,383.52	2.31%	1,118.48	0.42%
TOTAL Equity	4,013,195.70	34.28%	(67.68)	0.00%
TOTAL Invested	11,706,979.72	100.00%	43,042.13	0.37%

CURRENT PERIOD ALLOCATION



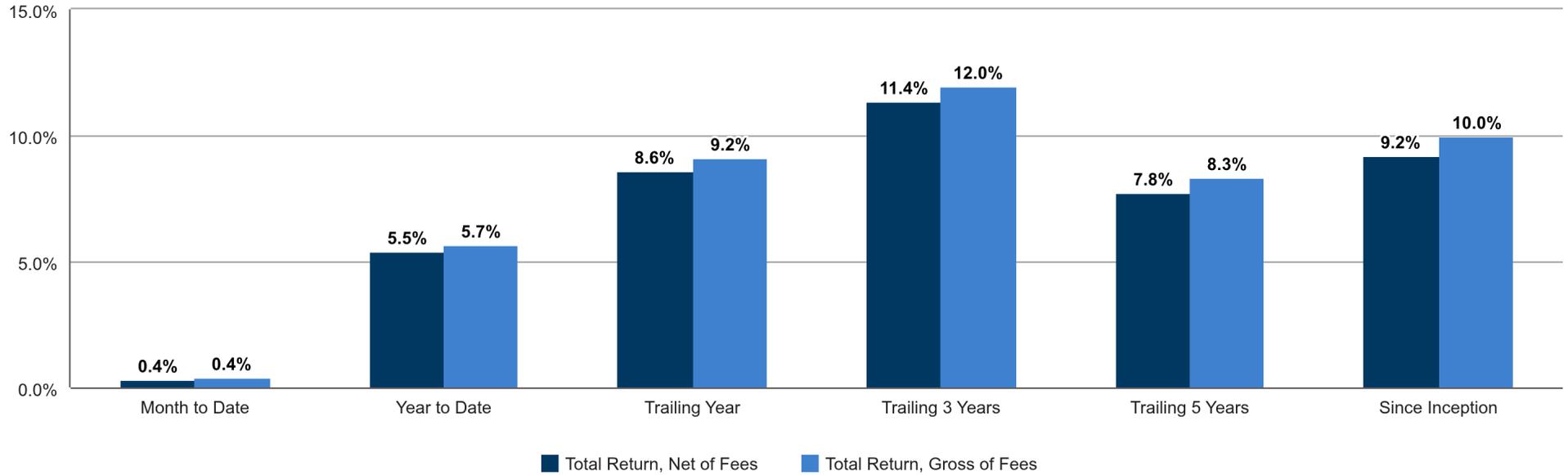
ASSET CLASS

- Fixed Income - 64.7%
- Equity - 34.3%
- Cash - 1.0%

SECTOR

- Credit - 43.9%
- Domestic Equity - 32.0%
- Mortgage Backed Security - 13.6%
- Below Investment Grade - 7.1%
- International Equity - 2.3%
- Cash - 1.0%

HISTORICAL PERFORMANCE



HISTORICAL PERFORMANCE

	Month to Date	Year to Date	Trailing Year	Trailing 3 Years	Trailing 5 Years	Since Inception
Total Return, Net of Fees	0.37%	5.47%	8.63%	11.39%	7.78%	9.25%
Total Return, Gross of Fees	0.41%	5.69%	9.18%	11.95%	8.32%	10.04%

Since Inception Date: November 01, 2014
 Periods greater than 1 year are annualized. Year to Date returns are presented fiscal year to date.



Performance Overview

November 1 - November 30, 2025

PERFORMANCE BY ASSET CLASS

Asset Class	Ending Market Value	Weight	Gross Total Return	Contribution
Cash	116,919.02	1.23%	0.33%	0.00%
Fixed Income	7,576,865.00	64.76%	0.63%	0.41%
Equity	4,013,195.70	34.01%	0.00%	0.00%
Portfolio Total	11,706,979.72	100.00%	0.41%	0.41%



Transaction and Interest Summary

November 1 - November 30, 2025

Trade Date	Settle Date	Quantity	Security	Ticker	Identifier	Unit Price	Amount	Gain / Loss
Cash								
<i>Management Fee</i>								
11/19/2025	11/19/2025	(4,859.97)	US DOLLAR	USD	CCYUSD	—	(4,859.97)	0.00
—	—	(4,859.97)	Total Management Fee	—	—	—	(4,859.97)	0.00
<i>Money Market Fund Interest</i>								
11/30/2025	11/30/2025	0.00	GOLDMAN:FS GOVT INST	FGTXX	38141W273	—	429.63	—
—	—	0.00	Total Money Market Fund Interest	—	—	—	429.63	—
Funds - Corporate								
<i>Buy</i>								
11/05/2025	11/06/2025	1,500.00	VANGUARD TOT BD ETF	BND	921937835	74.1000	(111,157.50)	—
—	—	1,500.00	Total Purchases	—	—	—	(111,157.50)	—
<i>Equity Dividend</i>								
11/03/2025	11/05/2025	0.00	VANGUARD SH-TM B ETF	BSV	921937827	—	4,221.14	—
11/03/2025	11/05/2025	0.00	VANGUARD TOT BD ETF	BND	921937835	—	12,296.06	—
—	—	0.00	Total Equity Dividend	—	—	—	16,517.20	—
Funds - Below Investment Grade								
<i>Equity Dividend</i>								
11/03/2025	11/06/2025	0.00	ISHARES:IBOXX \$HY CORP	HYG	464288513	—	4,221.38	—
—	—	0.00	Total Equity Dividend	—	—	—	4,221.38	—
Funds – MBS								
<i>Equity Dividend</i>								
11/03/2025	11/05/2025	0.00	VANGUARD MTG-BK IDX ETF	VMBS	92206C771	—	5,809.47	—
—	—	0.00	Total Equity Dividend	—	—	—	5,809.47	—



Portfolio Appraisal

November 1 - November 30, 2025

Ticker Identifier	Current Units	Description	Rating	Coupon Rate	Effective Maturity	Final Maturity	Original Cost	Market Price	Market Value + Accrued	Interest / Dividend Income	Dividend Yield	Yield	Book Yield
Cash													
<i>Cash</i>													
FGTXX 38141W273	116,489.39	GOLDMAN:FS GOVT INST	AAA	3.82%	11/30/2025	11/30/2025	116,489.39	1.0000	116,489.39	2,736.88	—	3.91%	3.91%
USD CCYUSD	429.63	Receivable	AAA	0.00%	11/30/2025	11/30/2025	429.63	1.0000	429.63	0.00	—	0.00%	0.00%
— —	116,919.02	—	AAA	3.81%	—	—	116,919.02	—	116,919.02	2,736.88	—	3.90%	3.90%
Fixed Income													
<i>Mortgage Backed Security</i>													
<i>Funds – MBS</i>													
VMBS 92206C771	33,776.00	VANGUARD MTG-BK IDX ETF	—	—	—	—	1,523,617.91	47.3100	1,597,942.56	27,584.87	3.82%	—	—
— —	33,776.00	—	NA	—	—	—	1,523,617.91	—	1,597,942.56	27,584.87	3.82%	—	—
Credit													
<i>Funds - Corporate</i>													
BND 921937835	51,970.00	VANGUARD TOT BD ETF	—	—	—	—	4,069,750.68	74.7800	3,886,316.60	60,610.99	3.78%	—	—
BSV 921937827	15,899.00	VANGUARD SH-TM B ETF	—	—	—	—	1,229,478.33	79.1400	1,258,246.86	20,491.82	3.76%	—	—
— —	67,869.00	—	NA	—	—	—	5,299,229.01	—	5,144,563.46	81,102.81	3.78%	—	—
Below Investment Grade													
<i>Funds - Below Investment Grade</i>													



Portfolio Appraisal

November 1 - November 30, 2025

Ticker Identifier	Current Units	Description	Rating	Coupon Rate	Effective Maturity	Final Maturity	Original Cost	Market Price	Market Value + Accrued	Interest / Dividend Income	Dividend Yield	Yield	Book Yield
HYG 464288513	10,302.00	ISHARES:IBOXX \$HY CORP	—	—	—	—	792,026.00	80.9900	834,358.98	20,174.48	5.71%	—	—
— —	10,302.00	—	NA	—	—	—	792,026.00	—	834,358.98	20,174.48	5.71%	—	—
Equity													
Domestic Equity													
Funds - Large Cap													
ESGU 46435G425	23,120.00	ISHARES:ESG A MSCI USA	—	—	—	—	2,713,841.60	149.4400	3,455,052.80	8,449.64	0.95%	—	—
— —	23,120.00	—	—	—	—	—	2,713,841.60	—	3,455,052.80	8,449.64	0.95%	—	—
Funds - Small Cap													
VTWO 92206C664	2,861.00	VANGUARD RUS 2000 ID ETF	—	—	—	—	231,314.84	100.5800	287,759.38	980.75	1.16%	—	—
— —	2,861.00	—	—	—	—	—	231,314.84	—	287,759.38	980.75	1.16%	—	—
International Equity													
Funds - International													
VXUS 921909768	3,608.00	VANGUARD TOT I S ETF	—	—	—	—	221,869.27	74.9400	270,383.52	1,297.80	2.72%	—	—
— —	3,608.00	—	—	—	—	—	221,869.27	—	270,383.52	1,297.80	2.72%	—	—
Total Invested	258,455.02	—	AAA	3.81%	—	—	10,898,817.65	—	11,706,979.72	142,327.23	2.99%	3.90%	3.90%

AP Check Register

AP Run: 20251028 AP — Post Date: 2025-10-28 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
10/28/2025	497568	Check	Centerpoint Energy	902519	AP Merch	15,986.03
Total:						\$15,986.03

20251028 AP Summary

Type	Count	Amount
Regular	1	15,986.03
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	1	\$15,986.03

AP Check Register

AP Run: 20251104 AP — Post Date: 2025-11-04 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/04/2025	497485	Check	Advanced Imaging Solutions	928551-1	AP Merch	8,276.00
11/04/2025	497486	Check	Alemeny-Jones, Aurea	923909	AP Merch	465.00
11/04/2025	497487	Check	All In One Translation Agency LLC	923652	AP Merch	1,498.75
11/04/2025	497488	Check	Amergis Healthcare Staffing Inc	931201	AP Merch	4,686.80
11/04/2025	497489	Check	Amiot Scholastic Recognition Inc	930284	AP Merch	1,820.00
11/04/2025	497490	Check	Apple Ford Lincoln Apple Valley	931260	AP Merch	634.95
11/04/2025	497491	Check	Barker, Zachary	931301	AP Merch	140.00
11/04/2025	497492	Check	Bix Produce Company	900477	AP Merch	14,456.98
11/04/2025	497493	Check	Bloomington Kennedy High School	904862	AP Merch	150.00
11/04/2025	497494	Check	Brazil, Jerilyn	501405	AP Merch	99.00
11/04/2025	497495	Check	Cahill, Ted	928546	AP Merch	70.00
11/04/2025	497496	Check	Carlson, Ashleigh	922414	AP Merch	60.00
11/04/2025	497497	Check	Cengage Learning	903622-1	AP Merch	8,465.52
11/04/2025	497498	Check	Centerpoint Energy	902519	AP Merch	2,399.26
11/04/2025	497499	Check	Central MN Cheer Association	931526	AP Merch	275.00
11/04/2025	497500	Check	CESO HR, LLC	930763	AP Merch	6,550.00
11/04/2025	497501	Check	Charpentier Enterprises LLC	931223	AP Merch	1,205.10
11/04/2025	497502	Check	Christensen, Mary	930167	AP Merch	68.25
11/04/2025	497503	Check	City of Burnsville	900673	AP Merch	4,367.00

AP Check Register

AP Run: 20251104 AP — Post Date: 2025-11-04 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/04/2025	497504	Check	Cub Foods	900645	AP Merch	118.24
11/04/2025	497505	Check	Dakota Printing Inc	926840	AP Merch	70.00
11/04/2025	497506	Check	Dakota Sweeping & Maintenance Co	920039	AP Merch	16,240.00
11/04/2025	497507	Check	Dore, Abdiwali Hashi	929581	AP Merch	60.00
11/04/2025	497508	Check	Education Minnesota	928531	AP Merch	69.00
11/04/2025	497509	Check	Electro Watchman Inc	901078	AP Merch	16,356.25
11/04/2025	497510	Check	ERHS Debate Team Booster Club	931528	AP Merch	35.00
11/04/2025	497511	Check	Erickson, Alexander	931529	AP Merch	70.00
11/04/2025	497512	Check	Ficek, Vivian	501406	AP Merch	99.00
11/04/2025	497513	Check	Foundation 191	928202	AP Merch	131.99
11/04/2025	497514	Check	Garrido Santander, Hugo	931497	AP Merch	70.00
11/04/2025	497515	Check	Gregory, Loris Sofia	927443	AP Merch	60.00
11/04/2025	497516	Check	Gurstel Law Firm PC	920324	AP Merch	5,375.55
11/04/2025	497517	Check	Hammer Sports LLC	930735	AP Merch	170.00
11/04/2025	497518	Check	Hanuschak, Oksana	930258	AP Merch	160.00
11/04/2025	497519	Check	Hinrichs, Keith	931522	AP Merch	130.00
11/04/2025	497520	Check	Imperial Dade	904186-1	AP Merch	5,380.04
11/04/2025	497521	Check	International Gymnastics of MN LLC	926911	AP Merch	2,092.00
11/04/2025	497522	Check	Johnson, Gabriela	930170	AP Merch	465.00
11/04/2025	497523	Check	Kafka, Kim	931092	AP Merch	264.60

AP Check Register

AP Run: 20251104 AP — Post Date: 2025-11-04 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/04/2025	497524	Check	Koy, Zenith	930721	AP Merch	140.00
11/04/2025	497525	Check	L & M Boiler Systems Inc	924803	AP Merch	735.80
11/04/2025	497526	Check	Lakeville South Cougar Booster Club	902673-14	AP Merch	285.00
11/04/2025	497527	Check	Lee, Jennifer Song	931527	AP Merch	70.00
11/04/2025	497528	Check	Leick, Melissa	501207	AP Merch	195.75
11/04/2025	497529	Check	Link Interpret	929933	AP Merch	35,887.60
11/04/2025	497530	Check	Mackin Educational Resources	902196	AP Merch	664.23
11/04/2025	497531	Check	Messlerli & Kramer PA	923866	AP Merch	278.94
11/04/2025	497532	Check	Midwest Educational Consultants Inc	927440	AP Merch	15,340.00
11/04/2025	497533	Check	Minneapolis Public Schools	908893	AP Merch	250.00
11/04/2025	497534	Check	Mohamed, Zahra	929402	AP Merch	360.00
11/04/2025	497535	Check	National Enrollment Partners LLC	931351	AP Merch	2,350.00
11/04/2025	497536	Check	NCPERS Group Life Ins	908769	AP Merch	32.00
11/04/2025	497537	Check	New Richmond High School	930466	AP Merch	250.00
11/04/2025	497538	Check	Newfield, Arielle	931519	AP Merch	70.00
11/04/2025	497539	Check	Northfield Public Schools	908609	AP Merch	515.00
11/04/2025	497540	Check	Orkin Commercial Services	926086	AP Merch	4,200.00
11/04/2025	497541	Check	Peralta Barrientos, German	926842	AP Merch	240.00
11/04/2025	497542	Check	Perez, Melissa M	924879	AP Merch	665.00

AP Check Register

AP Run: 20251104 AP — Post Date: 2025-11-04 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/04/2025	497543	Check	Precision Driving Center	926466	AP Merch	321.00
11/04/2025	497544	Check	Prior Lake High School	921458	AP Merch	175.00
11/04/2025	497545	Check	RAK Construction Inc	929749	AP Merch	77,710.06
11/04/2025	497546	Check	Ramacher, Thuy	921343	AP Merch	60.00
11/04/2025	497547	Check	Rasmussen, Natalie	931511	AP Merch	3,000.00
11/04/2025	497548	Check	Rent N Save Portable Services	925729	AP Merch	1,885.30
11/04/2025	497549	Check	Romero Zamora, Karla	931279	AP Merch	345.00
11/04/2025	497550	Check	Rubio Escoda, Rosa	904188	AP Merch	75.00
11/04/2025	497551	Check	Ryan Mechanical Inc	923241	AP Merch	48,149.62
11/04/2025	497552	Check	Scheff, Bronson	931523	AP Merch	50.00
11/04/2025	497553	Check	School Services Employees Local 284	907382	AP Merch	3,177.57
11/04/2025	497554	Check	Second Harvest Heartland	928183	AP Merch	1,778.12
11/04/2025	497555	Check	Simon, Eileen	501033	AP Merch	105.35
11/04/2025	497556	Check	SNA Depository	926552	AP Merch	711.50
11/04/2025	497557	Check	St Paul Beverage Solutions, LLC	930156	AP Merch	5,093.34
11/04/2025	497558	Check	Strand, Lydia	501407	AP Merch	99.00
11/04/2025	497559	Check	Sunbelt Staffing LLC	930586	AP Merch	20,634.03
11/04/2025	497560	Check	Tasa, Alesia	500226	AP Merch	131.99
11/04/2025	497561	Check	The Stepping Stones Group LLC	931308	AP Merch	8,000.00
11/04/2025	497562	Check	TPS Consulting LLC	929807	AP Merch	14,862.50

AP Check Register

AP Run: 20251104 AP — Post Date: 2025-11-04 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/04/2025	497563	Check	Trousil, Wanda	921190	AP Merch	99.00
11/04/2025	497564	Check	University of Minnesota-Tuition Third Party Billing	908595	AP Merch	37,845.00
11/04/2025	497565	Check	Upper Lakes Foods Inc	929826	AP Merch	58,882.00
11/04/2025	497566	Check	Welsh, Nickie	930298	AP Merch	20.00
11/04/2025	497567	Check	Whetter, Elizabeth	500306	AP Merch	99.00
Total:						\$448,942.98

20251104 AP Summary

Type	Count	Amount
Regular	83	448,942.98
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	83	\$448,942.98

AP Check Register

AP Run: 20251112 AP — Post Date: 2025-11-12 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/12/2025	497569	Check	A.J. Moore Electric Inc	928491	AP Merch	3,510.45
11/12/2025	497570	Check	Advanced Commercial Kitchens	930100	AP Merch	406.50
11/12/2025	497571	Check	Alemeny-Jones, Aurea	923909	AP Merch	60.00
11/12/2025	497572	Check	Amergis Healthcare Staffing Inc	931201	AP Merch	21,863.20
11/12/2025	497573	Check	American Engineering Testing Inc	925911	AP Merch	994.00
11/12/2025	497574	Check	Anderson, Bruce	9002125	AP Merch	67.40
11/12/2025	497575	Check	Bach, Nathan	931532	AP Merch	92.00
11/12/2025	497576	Check	BerganKDV Ltd	930820	AP Merch	6,500.00
11/12/2025	497577	Check	Bix Produce Company	900477	AP Merch	4,515.15
11/12/2025	497578	Check	Burnsville Chamber of Commerce	900706-1	AP Merch	11,500.00
11/12/2025	497579	Check	Capernaum Pediatric Therapy	930712	AP Merch	11,971.90
11/12/2025	497580	Check	Captivate Media + Consulting	929000	AP Merch	2,908.00
11/12/2025	497581	Check	City of Burnsville - Utilities	904226	AP Merch	19,188.81
11/12/2025	497582	Check	City of Savage - Utilities	909588	AP Merch	5,690.26
11/12/2025	497583	Check	CognitiveFMA LLC	931531	AP Merch	354.90
11/12/2025	497584	Check	Conquer Ninja Athletics	929462-2	AP Merch	1,228.00
11/12/2025	497585	Check	Dewald, Rina C	920524	AP Merch	60.00
11/12/2025	497586	Check	Dialog One LLC	927732	AP Merch	382.50
11/12/2025	497587	Check	Dore, Abdiwali Hashi	929581	AP Merch	60.00

AP Check Register

AP Run: 20251112 AP — Post Date: 2025-11-12 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/12/2025	497588	Check	Electro Watchman Inc	901078	AP Merch	3,141.03
11/12/2025	497589	Check	Garrido Santander, Hugo	931497	AP Merch	140.00
11/12/2025	497590	Check	Guled, Hawa	931394	AP Merch	60.00
11/12/2025	497591	Check	Hammer Sports LLC	930735	AP Merch	85.00
11/12/2025	497592	Check	High Point Networks LLC	929536	AP Merch	31,160.00
11/12/2025	497593	Check	Holiday Stationstores LLC	930483	AP Merch	38.50
11/12/2025	497594	Check	House of Print	920347	AP Merch	23,710.14
11/12/2025	497595	Check	Hoyo	930875	AP Merch	9,815.00
11/12/2025	497596	Check	Identisys Inc	923654	AP Merch	3,040.17
11/12/2025	497597	Check	Imperial Dade	904186-1	AP Merch	10,576.82
11/12/2025	497598	Check	Ind School Dist 15	901920	AP Merch	17,169.16
11/12/2025	497599	Check	International Gymnastics of MN LLC	926911	AP Merch	2,032.80
11/12/2025	497600	Check	Irishettes Booster Club	931534	AP Merch	300.00
11/12/2025	497601	Check	John A Dalsin & Son Inc	905816	AP Merch	4,677.03
11/12/2025	497602	Check	JTM Provisions Co Inc	928622	AP Merch	7,180.38
11/12/2025	497603	Check	Kellen, Jason	930822	AP Merch	593.50
11/12/2025	497604	Check	Kraft, Gregory	931075	AP Merch	380.00
11/12/2025	497605	Check	Leuer, John	931533	AP Merch	140.00
11/12/2025	497606	Check	Link Interpret	929933	AP Merch	215.90
11/12/2025	497607	Check	Literacy Resources, LLC	930694	AP Merch	1,700.00

AP Check Register

AP Run: 20251112 AP — Post Date: 2025-11-12 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/12/2025	497608	Check	Markee, Tim	927414	AP Merch	280.00
11/12/2025	497609	Check	Miller, Robert	931280	AP Merch	70.00
11/12/2025	497610	Check	Minnesota Valley Electric Cooperative	907448	AP Merch	20,576.62
11/12/2025	497611	Check	MN Dept of Labor and Industry	907914-2	AP Merch	145.00
11/12/2025	497612	Check	Mohammoud, Zahra Ali	928322	AP Merch	60.00
11/12/2025	497613	Check	Muska Electric Co	931233	AP Merch	783.60
11/12/2025	497614	Check	Naseema Omer LLC	930381	AP Merch	1,607.19
11/12/2025	497615	Check	Newfield, Arielle	931519	AP Merch	70.00
11/12/2025	497616	Check	Open Up Resources	931481	AP Merch	17,217.00
11/12/2025	497617	Check	Painters Gear Inc	920591	AP Merch	219.20
11/12/2025	497618	Check	Patel, Naiya	931520	AP Merch	70.00
11/12/2025	497619	Check	Perez, Melissa M	924879	AP Merch	1,140.00
11/12/2025	497620	Check	Pioneer SecureShred	930098	AP Merch	465.00
11/12/2025	497621	Check	QBS LLC	930033	AP Merch	174.00
11/12/2025	497622	Check	Rock Hard Landscape Supply	928528	AP Merch	40.00
11/12/2025	497623	Check	Second Harvest Heartland	928183	AP Merch	2,671.71
11/12/2025	497624	Check	SFM	923848	AP Merch	42,677.41
11/12/2025	497625	Check	St Paul Beverage Solutions, LLC	930156	AP Merch	5,750.48
11/12/2025	497626	Check	Step Up and Swing Company	931507	AP Merch	1,760.00
11/12/2025	497627	Check	The Boelter Companies Inc	931345	AP Merch	756.46

AP Check Register

AP Run: 20251112 AP — Post Date: 2025-11-12 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/12/2025	497628	Check	The Food Group	928651	AP Merch	1,353.64
11/12/2025	497629	Check	The Formidable Genealogist, LLC	930975	AP Merch	20.00
11/12/2025	497630	Check	The Hartford	924486	AP Merch	55,260.58
11/12/2025	497631	Check	The Stepping Stones Group LLC	931308	AP Merch	5,950.00
11/12/2025	497632	Check	T-Mobile	929345	AP Merch	7,156.89
11/12/2025	497633	Check	TPS Consulting LLC	929807	AP Merch	92,971.70
11/12/2025	497634	Check	True Mechanical LLC	931322	AP Merch	975.00
11/12/2025	497635	Check	Twin City Scale Co.	930219	AP Merch	197.50
11/12/2025	497636	Check	Uline	902901	AP Merch	3,300.39
11/12/2025	497637	Check	Upper Lakes Foods Inc	929826	AP Merch	50,545.38
11/12/2025	497638	Check	US Postmaster USPS	904153-1	AP Merch	6,211.82
11/12/2025	497639	Check	Washburn Center for Children	931077	AP Merch	104,666.66
11/12/2025	497640	Check	Xcel Energy	902776	AP Merch	17,350.72
11/12/2025	497641	Check	Young Americans Schools of Self-Defense	931337	AP Merch	663.60
11/12/2025	497642	Check	Ziegler Inc	904566	AP Merch	8,214.44
Total:						\$658,880.49

AP Check Register

AP Run: 20251112 AP — Post Date: 2025-11-12 — AP Run Type: R

<u>Check Date</u>	<u>Check Number</u>	<u>Payment Type</u>	<u>Name</u>	<u>Vendor Number</u>	<u>Bank Account Code</u>	<u>Check Amount</u>
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20251112 AP Summary

<u>Type</u>	<u>Count</u>	<u>Amount</u>
Regular	74	658,880.49
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	74	\$658,880.49

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497643	Check	A.J. Moore Electric Inc	928491	AP Merch	2,165.33
11/24/2025	497644	Check	ACT INC	900111-1	AP Merch	610.50
11/24/2025	497645	Check	Ali, Salma	930217	AP Merch	60.00
11/24/2025	497646	Check	All In One Translation Agency LLC	923652	AP Merch	1,473.75
11/24/2025	497647	Check	Amergis Healthcare Staffing Inc	931201	AP Merch	76,768.80
11/24/2025	497648	Check	Anchor Solar Investments LLC	929704	AP Merch	4,508.72
11/24/2025	497649	Check	Aqua Engineering Inc	900106	AP Merch	8,064.00
11/24/2025	497650	Check	Armstrong Torseth Skold & Rydeen Inc	926500	AP Merch	2,408.94
11/24/2025	497651	Check	Arvig	928649	AP Merch	2,853.95
11/24/2025	497652	Check	Aviben LLC	926262-1	AP Merch	850.27
11/24/2025	497653	Check	Bad Warrior, Jayme Alan, Jr	931535	AP Merch	300.00
11/24/2025	497654	Check	Bad Warrior, Jayme Alan, SR	931536	AP Merch	300.00
11/24/2025	497655	Check	Bad Warrior, Kyler Jaymes	931537	AP Merch	300.00
11/24/2025	497656	Check	BHS Quiz Bowl Boosters	930823	AP Merch	300.00
11/24/2025	497657	Check	Biltz, Angie	500149	AP Merch	37.18
11/24/2025	497658	Check	Bimbo Bakeries USA	902333-1	AP Merch	2,015.94
11/24/2025	497659	Check	Bix Produce Company	900477	AP Merch	21,808.17
11/24/2025	497660	Check	Bradseth, Erika	501409	AP Merch	81.00
11/24/2025	497661	Check	Brown's Ice Cream Co	904655	AP Merch	2,379.42

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497662	Check	Calderon, Tiffany	501421	AP Merch	4.70
11/24/2025	497663	Check	Capernaum Pediatric Therapy	930712	AP Merch	11,365.42
11/24/2025	497664	Check	Carolina Biological Supply Company	900529-1	AP Merch	443.83
11/24/2025	497665	Check	Centerpoint Energy	902519	AP Merch	30,296.24
11/24/2025	497666	Check	CESO Communications LLC	930130	AP Merch	2,775.00
11/24/2025	497667	Check	CESO HR, LLC	930763	AP Merch	2,450.00
11/24/2025	497668	Check	CESO Transportation LLC	930220	AP Merch	16,177.08
11/24/2025	497669	Check	Chanthanongsy, Ongath	501411	AP Merch	8.40
11/24/2025	497670	Check	Charpentier Enterprises LLC	931223	AP Merch	564.20
11/24/2025	497671	Check	Comcast	926565-1	AP Merch	4,977.97
11/24/2025	497672	Check	Comstock, Tim	501427	AP Merch	51.00
11/24/2025	497673	Check	Constantine Dance Classes, Inc.	930792	AP Merch	1,352.40
11/24/2025	497674	Check	COR Robotics LLC	931017	AP Merch	1,380.00
11/24/2025	497675	Check	Crown Rental Inc	900647	AP Merch	277.22
11/24/2025	497676	Check	Dakota Electric Association	900809	AP Merch	93,264.53
11/24/2025	497677	Check	Dakota Printing Inc	926840	AP Merch	585.00
11/24/2025	497678	Check	DeCory, Travis	929491	AP Merch	2,000.00
11/24/2025	497679	Check	Dewald, Rina C	920524	AP Merch	480.00
11/24/2025	497680	Check	Digital Insurance, LLC	929385	AP Merch	6,437.50
11/24/2025	497681	Check	Distad, Kelly	500545	AP Merch	11.00

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497682	Check	Eagle Printing & Graphics	931024	AP Merch	2,450.53
11/24/2025	497683	Check	Earl F Andersen	901064-2	AP Merch	480.65
11/24/2025	497684	Check	Education Minnesota	928531	AP Merch	69.00
11/24/2025	497685	Check	Fagerness, Joyce	924275	AP Merch	687.50
11/24/2025	497686	Check	Farmington High School	902495-1	AP Merch	70.00
11/24/2025	497687	Check	Fastenal	923054-1	AP Merch	81.07
11/24/2025	497688	Check	Fiddler, Marcy	931539	AP Merch	300.00
11/24/2025	497689	Check	Fiddler, Terence	931540	AP Merch	300.00
11/24/2025	497690	Check	Flagship Recreation	928598	AP Merch	2,188.00
11/24/2025	497691	Check	Foundation 191	928202	AP Merch	136.99
11/24/2025	497692	Check	FP Mailing Solutions	929857	AP Merch	378.00
11/24/2025	497693	Check	Gaiters, Christopher	501423	AP Merch	59.75
11/24/2025	497694	Check	Gateway Music Festivals & Tours Inc	927831	AP Merch	950.78
11/24/2025	497695	Check	Gilbert, Keith	931549	AP Merch	70.00
11/24/2025	497696	Check	Glatfelter Claims Management Inc	930256	AP Merch	18,181.00
11/24/2025	497697	Check	Graybar Electric Company Inc	901478-1	AP Merch	6,755.00
11/24/2025	497698	Check	Great Minds PBC	931490	AP Merch	3,375.25
11/24/2025	497699	Check	Greenmasters Inc	931473	AP Merch	15,200.00
11/24/2025	497700	Check	Gregory, Loris Sofia	927443	AP Merch	105.00
11/24/2025	497701	Check	Guled, Hawa	931394	AP Merch	60.00

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497702	Check	Gurstel Law Firm PC	920324	AP Merch	469.91
11/24/2025	497703	Check	Hanuschak, Oksana	930258	AP Merch	520.00
11/24/2025	497704	Check	Heartland Tire, Inc.	930160	AP Merch	96.58
11/24/2025	497705	Check	Hirsi, Ubah	501412	AP Merch	68.35
11/24/2025	497706	Check	Horizon Equipment LLC	901324	AP Merch	1,658.65
11/24/2025	497707	Check	HumeraTech Inc	927703	AP Merch	1,403.62
11/24/2025	497708	Check	Hyvee	929410	AP Merch	704.33
11/24/2025	497709	Check	Ideal Services Inc	927693	AP Merch	577.50
11/24/2025	497710	Check	Imperial Dade	904186-1	AP Merch	8,657.02
11/24/2025	497711	Check	Innovational Water Solutions, Inc.	930169	AP Merch	9,772.78
11/24/2025	497712	Check	Intermediate District 287	901390	AP Merch	5,417.56
11/24/2025	497713	Check	Jasso, Severa E	922010	AP Merch	90.00
11/24/2025	497714	Check	Johnson, Aiesha	501431	AP Merch	9.52
11/24/2025	497715	Check	Kaseya US LLC	931358	AP Merch	1,595.32
11/24/2025	497716	Check	Kellen, Jason	930822	AP Merch	490.50
11/24/2025	497717	Check	Kennedy and Graven Chartered	908356	AP Merch	3,392.00
11/24/2025	497718	Check	Khit, Stephanie	501408	AP Merch	17.20
11/24/2025	497719	Check	Koy, Zenith	930721	AP Merch	280.00
11/24/2025	497720	Check	L & M Boiler Systems Inc	924803	AP Merch	3,764.06
11/24/2025	497721	Check	Lamprecht, John	928748	AP Merch	96.96

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497722	Check	Link Interpret	929933	AP Merch	212.40
11/24/2025	497723	Check	Mackin Educational Resources	902196	AP Merch	2,418.94
11/24/2025	497724	Check	Mart, Jackie	931085	AP Merch	140.00
11/24/2025	497725	Check	Martinez, Karla	501424	AP Merch	50.00
11/24/2025	497726	Check	Minneapolis American Indian Center	931513	AP Merch	250.00
11/24/2025	497727	Check	Minnesota Community Education Assoc (MCEA)	903814	AP Merch	4,750.00
11/24/2025	497728	Check	Minnesota Energy Resources	903029	AP Merch	2,237.65
11/24/2025	497729	Check	MN Dept of Health - Environmental Health Division	908543-9	AP Merch	14,985.00
11/24/2025	497730	Check	Mom, Somally	501417	AP Merch	24.00
11/24/2025	497731	Check	Moore, Brittany	501428	AP Merch	9.00
11/24/2025	497732	Check	MRI Software LLC	929957	AP Merch	58.00
11/24/2025	497733	Check	Napa Auto Parts	903519	AP Merch	323.05
11/24/2025	497734	Check	Nashke Native Games	931321	AP Merch	1,000.00
11/24/2025	497735	Check	National Enrollment Partners LLC	931351	AP Merch	1,175.00
11/24/2025	497736	Check	Nelco	929915	AP Merch	1,325.50
11/24/2025	497737	Check	Nelson, Varinia	931189	AP Merch	280.00
11/24/2025	497738	Check	Novak, Janice S	902467	AP Merch	36.00
11/24/2025	497739	Check	Office Systems And Design	926881	AP Merch	2,335.00
11/24/2025	497740	Check	Open Up Resources	931481	AP Merch	7,548.00

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497741	Check	Parker, Tiffany	501410	AP Merch	33.90
11/24/2025	497742	Check	Perez, Melissa M	924879	AP Merch	1,748.00
11/24/2025	497743	Check	Peterson, Claudia	501426	AP Merch	24.25
11/24/2025	497744	Check	Piazza, Maria	931139	AP Merch	405.00
11/24/2025	497745	Check	Pollock, Jeanne	501420	AP Merch	37.20
11/24/2025	497746	Check	Precision Driving Center	926466	AP Merch	432.00
11/24/2025	497747	Check	RAK Construction Inc	929749	AP Merch	21,882.49
11/24/2025	497748	Check	RCHS/Gibbs Farm	931547	AP Merch	440.00
11/24/2025	497749	Check	Red Wing Business Advantage Account	921851-1	AP Merch	1,547.33
11/24/2025	497750	Check	Region 1	929855	AP Merch	150.00
11/24/2025	497751	Check	Reif, Sharalynn	501430	AP Merch	96.00
11/24/2025	497752	Check	Rent N Save Portable Services	925729	AP Merch	205.00
11/24/2025	497753	Check	Romero Zamora, Karla	931279	AP Merch	300.00
11/24/2025	497754	Check	Sachs, Frank	930154	AP Merch	803.50
11/24/2025	497755	Check	Schmitt & Sons - Contract	909331-2	AP Merch	1,028,851.11
11/24/2025	497756	Check	Schmitt & Sons Inc	909331	AP Merch	39,874.82
11/24/2025	497757	Check	School Services Employees Local 284	907382	AP Merch	3,173.31
11/24/2025	497758	Check	Second Harvest Heartland	928183	AP Merch	2,175.17
11/24/2025	497759	Check	Siemens Industry Inc	902217	AP Merch	2,832.11
11/24/2025	497760	Check	Sigale, Abdirahman	501418	AP Merch	15.00

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497761	Check	Singh, Tiffany	501415	AP Merch	49.40
11/24/2025	497762	Check	SNA Depository	926552	AP Merch	178.00
11/24/2025	497763	Check	Southwest West Central Service Cooperative	923594	AP Merch	7,971.44
11/24/2025	497764	Check	St Paul Beverage Solutions, LLC	930156	AP Merch	4,932.24
11/24/2025	497765	Check	Steigauf, Lauren	501429	AP Merch	18.55
11/24/2025	497766	Check	Struzyk, Todd	931046	AP Merch	134.00
11/24/2025	497767	Check	Summit 360	930892	AP Merch	335.10
11/24/2025	497768	Check	Sunbelt Staffing LLC	930586	AP Merch	15,469.86
11/24/2025	497769	Check	The Food Group	928651	AP Merch	1,507.40
11/24/2025	497770	Check	The Formidable Genealogist, LLC	930975	AP Merch	60.00
11/24/2025	497771	Check	Third Party Integrity Inc	930282	AP Merch	2,500.00
11/24/2025	497772	Check	Tischendorf, Mike	923741	AP Merch	450.00
11/24/2025	497773	Check	TPS Consulting LLC	929807	AP Merch	5,375.00
11/24/2025	497774	Check	Transportation Plus, Inc.	906215	AP Merch	2,910.00
11/24/2025	497775	Check	Turnitin LLC	926691	AP Merch	15,373.66
11/24/2025	497776	Check	United Rentals (North America) Inc	908379	AP Merch	332.80
11/24/2025	497777	Check	Upper Lakes Foods Inc	929826	AP Merch	38,399.21
11/24/2025	497778	Check	USI Consulting Group Inc	931543	AP Merch	5,900.00
11/24/2025	497779	Check	Vardan, Anne	501425	AP Merch	11.50
11/24/2025	497780	Check	Vega-Avila, Elizabeth	501413	AP Merch	30.00

AP Check Register

AP Run: 20251124 AP — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	497781	Check	Vestis Services LLC	901365	AP Merch	1,220.29
11/24/2025	497782	Check	Viveros, Ann	930768	AP Merch	114.00
11/24/2025	497783	Check	Wesselink, Chia-Neng	501416	AP Merch	127.95
11/24/2025	497784	Check	Whelan, Amanda	501419	AP Merch	26.75
11/24/2025	497785	Check	Williams, Aurora	501414	AP Merch	25.00
Total:						\$1,640,803.72

20251124 AP Summary

Type	Count	Amount
Regular	143	1,640,803.72
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	143	\$1,640,803.72

AP Check Register

AP Run: 20251231 Voids — Post Date: 2025-12-31 — AP Run Type: V

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
12/31/2025	497719	Check	Koy, Zenith	930721	AP Merch	-280.00
Total:						-\$280.00

20251231 Voids Summary

Type	Count	Amount
Regular	1	-280.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	1	-\$280.00

AP Check Register

Fund	Total
01 - General	1,401,536.78
02 - Food Service	234,800.39
03 - Transportation	1,045,028.19
04 - Community Service	77,748.62
16 - Facility Rental	743.46
22 - Internal Service - Health Insurance	3,525.00
50 - Student Activity Fund	950.78
	<hr/>
	\$2,764,333.22

AP Check Register

AP Run: 20251103 VACH — Post Date: 2025-11-03 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/03/2025	9000008162	ACH	Johnson Controls Fire Protection LP	903587	AP Merch	6,641.94
11/03/2025	9000008163	ACH	Kelly Services Inc	927633	AP Merch	60,008.87
11/03/2025	9000008164	ACH	Krusemark, LeeAnne	930317	AP Merch	150.00
11/03/2025	9000008165	ACH	Latin Folkcraft	931182	AP Merch	962.50
11/03/2025	9000008166	ACH	Richert Speech Therapy LLC	931202	AP Merch	891.25
Total:						\$68,654.56

20251103 VACH Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	5	68,654.56
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	5	\$68,654.56

AP Check Register

AP Run: 20251106 VACH — Post Date: 2025-11-06 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/06/2025	9000008167	ACH	Association Of Clerical Employees	904895	AP Merch	304.00
11/06/2025	9000008168	ACH	Burnsville Association of Educational Assistants	909991	AP Merch	882.00
11/06/2025	9000008169	ACH	Burnsville Cultural Family Liaison Association	931510	AP Merch	458.70
11/06/2025	9000008170	ACH	Carlson, Gerri	929243	AP Merch	1,025.05
11/06/2025	9000008171	ACH	CST MN	929862	AP Merch	25,000.00
11/06/2025	9000008172	ACH	Johnson Controls Fire Protection LP	903587	AP Merch	17,710.48
11/06/2025	9000008173	ACH	Kataoka, Kazumi	931329	AP Merch	50.00
11/06/2025	9000008174	ACH	Kelly Services Inc	927633	AP Merch	66,192.02
11/06/2025	9000008175	ACH	Khunisorn, Ploy	931304	AP Merch	50.00
11/06/2025	9000008176	ACH	Multilingual Word Inc	922324	AP Merch	2,300.00
11/06/2025	9000008177	ACH	Nelson, Jared	931190	AP Merch	2,130.00
11/06/2025	9000008178	ACH	Normandale Community College	902136	AP Merch	155,651.67
11/06/2025	9000008179	ACH	Richert Speech Therapy LLC	931202	AP Merch	1,408.75
11/06/2025	9000008180	ACH	VITAL WorkLife, Inc.	930974	AP Merch	9,156.48
Total:						\$282,319.15

AP Check Register

AP Run: 20251106 VACH — Post Date: 2025-11-06 — AP Run Type: R

<u>Check Date</u>	<u>Check Number</u>	<u>Payment Type</u>	<u>Name</u>	<u>Vendor Number</u>	<u>Bank Account Code</u>	<u>Check Amount</u>
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20251106 VACH Summary

<u>Type</u>	<u>Count</u>	<u>Amount</u>
Regular	0	0.00
ACH Checks:	14	282,319.15
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	14	\$282,319.15

AP Check Register

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AP Run: 20251107 EACH — Post Date: 2025-11-07 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/07/2025	9000008181	ACH	Abrahamson, Jonathan	017819	AP Merch	6.51
11/07/2025	9000008182	ACH	Baig, Samaa S	021321	AP Merch	12.60
11/07/2025	9000008183	ACH	Blazquez, Javier	017737	AP Merch	30.87
11/07/2025	9000008184	ACH	Broge, Dawndra S	020951	AP Merch	6.93
11/07/2025	9000008185	ACH	Buchanan, Isis L	019608	AP Merch	71.47
11/07/2025	9000008186	ACH	Dale, Maricela	018971	AP Merch	25.90
11/07/2025	9000008187	ACH	Delgado, Yanira M	021115	AP Merch	10.92
11/07/2025	9000008188	ACH	Funston, Kathy L	017175	AP Merch	16.52
11/07/2025	9000008189	ACH	Hall, Tony J	021254	AP Merch	45.85
11/07/2025	9000008190	ACH	Harrold, Stacey L	011361	AP Merch	76.44
11/07/2025	9000008191	ACH	Jensen, Amanda Lynn	014984	AP Merch	3.85
11/07/2025	9000008192	ACH	Lake, David	017436	AP Merch	419.17
11/07/2025	9000008193	ACH	Langsjoen, Sonja	006829	AP Merch	9.57
11/07/2025	9000008194	ACH	McKinney, Madison	021229	AP Merch	28.21
11/07/2025	9000008195	ACH	Naef, Nathan A	016896	AP Merch	6.58
11/07/2025	9000008196	ACH	O'Laughlin, John M	020956	AP Merch	85.61
11/07/2025	9000008197	ACH	Olson, Ariel R	020377	AP Merch	174.65
11/07/2025	9000008198	ACH	Ruiz, Cynthia	020623	AP Merch	24.29
11/07/2025	9000008199	ACH	Schmitz, Emily A	021086	AP Merch	57.33
11/07/2025	9000008200	ACH	Sellers, Jason A	019217	AP Merch	25.00

AP Check Register

AP Run: 20251107 EACH — Post Date: 2025-11-07 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/07/2025	9000008201	ACH	Smith, Linda M	019647	AP Merch	30.80
11/07/2025	9000008202	ACH	Troldahl, Monica L	020519	AP Merch	9.24
11/07/2025	9000008203	ACH	Voigt, Pamela M	017183	AP Merch	43.05
11/07/2025	9000008204	ACH	Wood, Kimberly R	017247	AP Merch	33.32
11/07/2025	9000008205	ACH	Yasin, Muna I	020207	AP Merch	20.23
Total:						\$1,274.91

20251107 EACH Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	25	1,274.91
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	25	\$1,274.91

AP Check Register

AP Run: 20251114 VACH — Post Date: 2025-11-14 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/14/2025	9000008206	ACH	Association Of Clerical Employees	904895	AP Merch	296.00
11/14/2025	9000008207	ACH	Burnsville Association of Educational Assistants	909991	AP Merch	873.00
11/14/2025	9000008208	ACH	Burnsville Cultural Family Liaison Association	931510	AP Merch	458.70
11/14/2025	9000008209	ACH	Delshad, Shilan	930153	AP Merch	72.50
11/14/2025	9000008210	ACH	Kelly Services Inc	927633	AP Merch	72,926.84
11/14/2025	9000008211	ACH	Multilingual Word Inc	922324	AP Merch	12,222.50
11/14/2025	9000008212	ACH	Nelson, Jared	931190	AP Merch	120.00
11/14/2025	9000008213	ACH	Overcoming Diabetes	931430	AP Merch	36.00
11/14/2025	9000008214	ACH	Realityworks Inc	931488	AP Merch	14,555.02
11/14/2025	9000008215	ACH	Sachs, Alice	925562	AP Merch	254.00
11/14/2025	9000008216	ACH	Solutran, LLC	928660	AP Merch	5,134.76
Total:						\$106,949.32

20251114 VACH Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	11	106,949.32
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	11	\$106,949.32

AP Check Register

AP Run: 20251124 EACH — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	900008217	ACH	Albersheim-Carter, Marcina	018646	AP Merch	37.80
11/24/2025	900008218	ACH	Bad Warrior, Marlene	021705	AP Merch	22.96
11/24/2025	900008219	ACH	Bates, Daniel W	017214	AP Merch	4.10
11/24/2025	900008220	ACH	Bellmont, Chris	014183	AP Merch	200.00
11/24/2025	900008221	ACH	Blazquez, Javier	017737	AP Merch	26.46
11/24/2025	900008222	ACH	Borden, Paige M	019204	AP Merch	59.26
11/24/2025	900008223	ACH	Bortel, Shawn D	020435	AP Merch	83.02
11/24/2025	900008224	ACH	Cloutier, Dana	016633	AP Merch	53.20
11/24/2025	900008225	ACH	Coddington, Bronwyn M	021393	AP Merch	40.32
11/24/2025	900008226	ACH	Coleman, Colleen M	013413	AP Merch	91.84
11/24/2025	900008227	ACH	Contreras, Kodi C	018537	AP Merch	69.16
11/24/2025	900008228	ACH	Czapar, Kelly N	017322	AP Merch	82.53
11/24/2025	900008229	ACH	Daniels, Latanya R	021700	AP Merch	500.00
11/24/2025	900008230	ACH	DeDomines, Jennifer L	016499	AP Merch	12.60
11/24/2025	900008231	ACH	Dehne, Tyler	020322	AP Merch	200.00
11/24/2025	900008232	ACH	DeJong, Lindsay L	021394	AP Merch	10.57
11/24/2025	900008233	ACH	DeMain, Julia A	021640	AP Merch	29.61
11/24/2025	900008234	ACH	Discher, Tracy L	016311	AP Merch	56.28
11/24/2025	900008235	ACH	Elaraby, Amany	021556	AP Merch	112.21
11/24/2025	900008236	ACH	Elkins, Amby M	021036	AP Merch	66.70

AP Check Register

AP Run: 20251124 EACH — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	9000008237	ACH	Engel, Julia H	021567	AP Merch	30.45
11/24/2025	9000008238	ACH	Erbes, Sarah L	017283	AP Merch	84.56
11/24/2025	9000008239	ACH	Flesche, Jennifer B	021549	AP Merch	223.58
11/24/2025	9000008240	ACH	Gorton, Rachel	016735	AP Merch	200.00
11/24/2025	9000008241	ACH	Hagen, Aimee E	016614	AP Merch	28.00
11/24/2025	9000008242	ACH	Harris, Whitney M	021124	AP Merch	240.45
11/24/2025	9000008243	ACH	Howe, Jaimie K	020412	AP Merch	1,019.60
11/24/2025	9000008244	ACH	Janey, Karen A	021241	AP Merch	24.99
11/24/2025	9000008245	ACH	Jordan, Joanna	014624	AP Merch	8.68
11/24/2025	9000008246	ACH	Keller, Katie	014751	AP Merch	94.31
11/24/2025	9000008247	ACH	Kennedy, Jennifer K	013375	AP Merch	42.42
11/24/2025	9000008248	ACH	Kirchner, Amy	014600	AP Merch	27.37
11/24/2025	9000008249	ACH	Kleeberger, Alexis S	021235	AP Merch	17.22
11/24/2025	9000008250	ACH	Kleiner, Kevin T	020910	AP Merch	110.95
11/24/2025	9000008251	ACH	Kolstad, Michele M	007847	AP Merch	27.23
11/24/2025	9000008252	ACH	Kronabetter, Julie R	016789	AP Merch	118.51
11/24/2025	9000008253	ACH	Lorincz, Kristen L	018602	AP Merch	47.18
11/24/2025	9000008254	ACH	Marco, Gina M	021699	AP Merch	48.58
11/24/2025	9000008255	ACH	Mayer, Lucia Jane	016712	AP Merch	9.17
11/24/2025	9000008256	ACH	McDowell, Morgan	018635	AP Merch	8.40

AP Check Register

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AP Run: 20251124 EACH — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	9000008257	ACH	Meuser, Teresa	010805	AP Merch	24.22
11/24/2025	9000008258	ACH	Meyer, Tanya L	012306	AP Merch	28.84
11/24/2025	9000008259	ACH	Moalim, Shamso A	020639	AP Merch	9.80
11/24/2025	9000008260	ACH	Moryn, Jessica	021578	AP Merch	121.80
11/24/2025	9000008261	ACH	Nelson, Katherine J	018844	AP Merch	113.96
11/24/2025	9000008262	ACH	Nelson, Katie L	015010	AP Merch	109.69
11/24/2025	9000008263	ACH	Niemiec, Alicia	013692	AP Merch	137.20
11/24/2025	9000008264	ACH	Niesen, Elizabeth A	015962	AP Merch	63.00
11/24/2025	9000008265	ACH	Niffenegger, Kamala N	018055	AP Merch	19.53
11/24/2025	9000008266	ACH	Nordeen, Denise M	020415	AP Merch	189.00
11/24/2025	9000008267	ACH	O'Brien, Daniel N	020522	AP Merch	14.28
11/24/2025	9000008268	ACH	Oftedahl, Imina P	020003	AP Merch	1,099.80
11/24/2025	9000008269	ACH	Olson, Ariel R	020377	AP Merch	25.20
11/24/2025	9000008270	ACH	Painter, Terri Lynn	014502	AP Merch	6.30
11/24/2025	9000008271	ACH	Petersen, Holly M	018849	AP Merch	24.92
11/24/2025	9000008272	ACH	Poitra, Delayne T	021514	AP Merch	190.00
11/24/2025	9000008273	ACH	Quamme, David R	018005	AP Merch	85.33
11/24/2025	9000008274	ACH	Retzlaff, Billie Jean	020995	AP Merch	43.47
11/24/2025	9000008275	ACH	Riggs, Jeanine L	015803	AP Merch	20.02
11/24/2025	9000008276	ACH	Rischer, Bryeny B	013693	AP Merch	49.98

AP Check Register

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AP Run: 20251124 EACH — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	9000008277	ACH	Risteau, Joseph S	007763	AP Merch	52.15
11/24/2025	9000008278	ACH	Robran, Kimberly J	020836	AP Merch	92.68
11/24/2025	9000008279	ACH	Rodrigues Pereira da Silva, Raquel	021597	AP Merch	95.00
11/24/2025	9000008280	ACH	Ronn, Kelly J	014914	AP Merch	48.79
11/24/2025	9000008281	ACH	Schut, Jennie A	021071	AP Merch	113.54
11/24/2025	9000008282	ACH	Sellers, Jason A	019217	AP Merch	27.70
11/24/2025	9000008283	ACH	Simmons, Sean D	017795	AP Merch	66.78
11/24/2025	9000008284	ACH	Slattery, Cara	014619	AP Merch	87.04
11/24/2025	9000008285	ACH	Smith, Brittney M	019790	AP Merch	25.76
11/24/2025	9000008286	ACH	Sovine, Stacey	017487	AP Merch	200.00
11/24/2025	9000008287	ACH	Spaulding, Sheila J	018536	AP Merch	37.73
11/24/2025	9000008288	ACH	Sweeney, Michael J	016376	AP Merch	104.58
11/24/2025	9000008289	ACH	Tarnofsky, John J	020438	AP Merch	49.77
11/24/2025	9000008290	ACH	Thomas, John S	020221	AP Merch	15.12
11/24/2025	9000008291	ACH	Tinklenberg, Aaron D	017462	AP Merch	200.00
11/24/2025	9000008292	ACH	Vasserman, Liubov	021759	AP Merch	95.00
11/24/2025	9000008293	ACH	Vodnick, Sarah A	016023	AP Merch	15.96
11/24/2025	9000008294	ACH	Warmka, Cheri R	007858	AP Merch	36.12
11/24/2025	9000008295	ACH	Wesley, Janet M	018000	AP Merch	14.00
11/24/2025	9000008296	ACH	Wolke, Drew D	020232	AP Merch	361.20

AP Check Register

AP Run: 20251124 EACH — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	9000008297	ACH	Yeliseyeva, Lucy P	021644	AP Merch	16.66
11/24/2025	9000008298	ACH	Zondag-Hamer, Kimberly	014127	AP Merch	60.55
11/24/2025	9000008299	ACH	Zyskowski, Karly M	021041	AP Merch	112.84
Total:						\$8,475.58

20251124 EACH Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	83	8,475.58
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	83	\$8,475.58

AP Check Register

AP Run: 20251124 VACH — Post Date: 2025-11-24 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/24/2025	9000008300	ACH	CST MN	929862	AP Merch	53,530.48
11/24/2025	9000008301	ACH	Frontline Technologies Group LLC	928988-1	AP Merch	11,514.34
11/24/2025	9000008302	ACH	Johnson Controls Fire Protection LP	903587	AP Merch	7,859.57
11/24/2025	9000008303	ACH	Kelly Services Inc	927633	AP Merch	69,475.68
11/24/2025	9000008304	ACH	Pham, Thao	931542	AP Merch	4,165.00
Total:						\$146,545.07

20251124 VACH Summary		
Type	Count	Amount
Regular	0	0.00
ACH Checks:	5	146,545.07
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	5	\$146,545.07

AP Check Register

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Fund	Total
01 - General	519,455.31
02 - Food Service	647.64
03 - Transportation	78,530.48
04 - Community Service	10,450.40
22 - Internal Service - Health Insurance	5,134.76
	\$614,218.59

AP Check Register

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AP Run: 20251107 CB — Post Date: 2025-11-07 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/07/2025	6000002370		Automated Logic Contracting Services	925449	AP Merch	1,923.00
11/07/2025	6000002371		Dicks Sanitation Service Inc	900641	AP Merch	11,923.94
11/07/2025	6000002372		Game One	928417	AP Merch	729.28
11/07/2025	6000002373		Grainger	904387-1	AP Merch	4,568.07
11/07/2025	6000002374		Jones & Bartlett Learning, LLC	930729	AP Merch	2,995.00
11/07/2025	6000002375		Learning A-Z	927439	AP Merch	349.91
11/07/2025	6000002376		Meca Sportswear	924921	AP Merch	165.50
11/07/2025	6000002377		MobyMax LLC	930226	AP Merch	1,714.00
11/07/2025	6000002378		ODP Business Solutions LLC	902489	AP Merch	132.01
11/07/2025	6000002379		Professional Wireless Communications	924681	AP Merch	582.94
11/07/2025	6000002380		State Supply Co Inc	903689	AP Merch	636.98
11/07/2025	6000002381		Trane US Inc	904045	AP Merch	2,394.50
11/07/2025	6000002382		Trio Supply	903802	AP Merch	679.54
11/07/2025	6000002383		Voyager Sopris Learning	931002	AP Merch	653.00
Total:						\$29,447.67

AP Check Register

AP Run: 20251107 CB — Post Date: 2025-11-07 — AP Run Type: R

<u>Check Date</u>	<u>Check Number</u>	<u>Payment Type</u>	<u>Name</u>	<u>Vendor Number</u>	<u>Bank Account Code</u>	<u>Check Amount</u>
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20251107 CB Summary

<u>Type</u>	<u>Count</u>	<u>Amount</u>
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	14	29,447.67
Total:	14	\$29,447.67

AP Check Register

AP Run: 20251113 CB — Post Date: 2025-11-13 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/13/2025	6000002384		Cintas Corp	903681	AP Merch	548.83
11/13/2025	6000002385		Dramatists Play Service Inc	900875	AP Merch	2,150.00
11/13/2025	6000002386		ECM Publishers Inc	909272	AP Merch	89.10
11/13/2025	6000002387		General Parts LLC	901541-1	AP Merch	5,321.56
11/13/2025	6000002388		Grainger	904387-1	AP Merch	630.04
11/13/2025	6000002389		Jones & Bartlett Learning, LLC	930729	AP Merch	86.96
11/13/2025	6000002390		Kelleher Helmrich and Associates Inc	908955	AP Merch	523.25
11/13/2025	6000002391		Professional Wireless Communications	924681	AP Merch	2,189.65
11/13/2025	6000002392		Schmitt Music	903532	AP Merch	715.47
11/13/2025	6000002393		Trio Supply	903802	AP Merch	4,664.72
Total:						\$16,919.58

20251113 CB Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	10	16,919.58
Total:	10	\$16,919.58

AP Check Register

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AP Run: 20251126 CB — Post Date: 2025-11-26 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/26/2025	6000002394		Aramark Refreshment Services	900428	AP Merch	183.49
11/26/2025	6000002395		Barnes & Noble Inc	900386	AP Merch	422.03
11/26/2025	6000002396		BrainPOP LLC	927006-1	AP Merch	8,100.00
11/26/2025	6000002397		BSN Sports Inc	903299-1	AP Merch	1,197.09
11/26/2025	6000002398		CDW Government Inc	920289-1	AP Merch	3,061.59
11/26/2025	6000002399		Continued.com	930015	AP Merch	693.00
11/26/2025	6000002400		Cornerstone Copy Center	900502	AP Merch	1,215.05
11/26/2025	6000002401		General Parts LLC	901541-1	AP Merch	85.45
11/26/2025	6000002402		Grainger	904387-1	AP Merch	3,536.36
11/26/2025	6000002403		Horizon Commercial Pool Supply	904818	AP Merch	441.12
11/26/2025	6000002404		Learning A-Z	927439	AP Merch	448.00
11/26/2025	6000002405		Occupational Health of MN, PC	929919	AP Merch	406.00
11/26/2025	6000002406		Professional Wireless Communications	924681	AP Merch	840.95
11/26/2025	6000002407		Tobii Dynavox LLC	903317	AP Merch	317.00

AP Check Register

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AP Run: 20251126 CB — Post Date: 2025-11-26 — AP Run Type: R

Check Date	Check Number	Payment Type	Name	Vendor Number	Bank Account Code	Check Amount
11/26/2025	6000002408		Trio Supply	903802	AP Merch	9,156.39
Total:						\$30,103.52

20251126 CB Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Epayables:	15	30,103.52
Total:	15	\$30,103.52

AP Check Register

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Fund	Total
01 - General	52,236.22
02 - Food Service	20,465.13
04 - Community Service	3,769.42
	\$76,470.77

Monthly Void/Wire Report

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AP Run: 20251114 Wires PR — Post Date: 2025-11-14 — AP Run Type: R

Burnsville-Eagan-Savage SD 191, MN

Check Date	Check Number	Payment Type	Name	Check Amount
11/14/2025	8000001418	Wire Transfer	Commissioner Of Revenue	135,466.28
11/14/2025	8000001419	Wire Transfer	Aviben-EBC	179,301.25
11/14/2025	8000001420	Wire Transfer	Internal Revenue Service	800,988.86
11/14/2025	8000001421	Wire Transfer	ISD 191 Flex Account	48,013.05
11/14/2025	8000001422	Wire Transfer	ISD 191 Self Insurance Account	1,116,540.20
11/14/2025	8000001423	Wire Transfer	MN Child Support	1,888.00
11/14/2025	8000001424	Wire Transfer	MN Dept of Revenue	1,022.83
11/14/2025	8000001425	Wire Transfer	Mn Teachers Retirement Assoc	487,812.73
11/14/2025	8000001426	Wire Transfer	PERA	120,622.39
11/14/2025	8000001427	Wire Transfer	Teachers Federal Credit Union	36,125.77
Total:				\$2,927,781.36

20251114 Wires PR Summary		
Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	10	2,927,781.36
Epayables:	0	0.00
Total:	10	\$2,927,781.36

Monthly Void/Wire Report

117

AP Run: 20251128 Wires PR — Post Date: 2025-11-28 — AP Run Type: R

Burnsville-Eagan-Savage SD 191, MN

Check Date	Check Number	Payment Type	Name	Check Amount
11/28/2025	8000001433	Wire Transfer	Commissioner Of Revenue	134,936.12
11/28/2025	8000001434	Wire Transfer	Aviben-EBC	203,998.01
11/28/2025	8000001435	Wire Transfer	Internal Revenue Service	796,707.19
11/28/2025	8000001436	Wire Transfer	ISD 191 Flex Account	48,198.18
11/28/2025	8000001437	Wire Transfer	ISD 191 Self Insurance Account	1,122,868.46
11/28/2025	8000001438	Wire Transfer	MN Child Support	1,438.82
11/28/2025	8000001439	Wire Transfer	MN Dept of Revenue	1,061.27
11/28/2025	8000001440	Wire Transfer	Mn State Retirement System	28,013.74
11/28/2025	8000001441	Wire Transfer	Mn Teachers Retirement Assoc	487,743.60
11/28/2025	8000001442	Wire Transfer	PERA	119,236.67
11/28/2025	8000001443	Wire Transfer	Teachers Federal Credit Union	36,070.08
Total:				\$2,980,272.14

20251128 Wires PR Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	11	2,980,272.14
Epayables:	0	0.00
Total:	11	\$2,980,272.14

Monthly Void/Wire Report

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AP Run: 20251130 Wires Main — Post Date: 2025-11-30 — AP Run Type: R

Burnsville-Eagan-Savage SD 191, MN

Check Date	Check Number	Payment Type	Name	Check Amount
11/30/2025	8000001455	Wire Transfer	Delta Dental Plan Of Minnesota	77,854.65
11/30/2025	8000001456	Wire Transfer	MN Dept of Revenue-Sales Tax	916.00
11/30/2025	8000001457	Wire Transfer	Mn UI Fund	294,916.67
Total:				\$373,687.32

20251130 Wires Main Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	3	373,687.32
Epayables:	0	0.00
Total:	3	\$373,687.32

Monthly Void/Wire Report

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AP Run: 20251130 Wires 8 Flex — Post Date: 2025-11-30 — AP Run Type: R

Burnsville-Eagan-Savage SD 191, MN

Check Date	Check Number	Payment Type	Name	Check Amount
11/30/2025	89	Wire Transfer	HealthEquity Inc	84,754.47
Total:				\$84,754.47

20251130 Wires 8 Flex Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	1	84,754.47
Epayables:	0	0.00
Total:	1	\$84,754.47

Monthly Void/Wire Report

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AP Run: 20251130 Wires 20 S.Ins — Post Date: 2025-11-30 — AP Run Type: R

Burnsville-Eagan-Savage SD 191, MN

Check Date	Check Number	Payment Type	Name	Check Amount
11/30/2025	254	Wire Transfer	Blue Cross Blue Shield Of MN	1,859,228.15
11/30/2025	255	Wire Transfer	HealthEquity Inc	131,676.28
11/30/2025	256	Wire Transfer	UMR, Inc	326,864.55
Total:				\$2,317,768.98

20251130 Wires 20 S.Ins Summary		
Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	3	2,317,768.98
Epayables:	0	0.00
Total:	3	\$2,317,768.98

Monthly Void/Wire Report

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Burnsville-Eagan-Savage SD 191, MN

<u>Fund</u>	<u>Total</u>
01 - General	5,898,318.96
02 - Food Service	108,261.02
04 - Community Service	218,921.52
16 - Facility Rental	10,084.14
20 - Internal Service - Dental	77,854.65
21 - Internal Service - Retirement/Severance	53,055.00
22 - Internal Service - Health Insurance	2,317,768.98
	\$8,684,264.27

4. Accept the Budget Analysis

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.



**Agenda V.A.4
January 22, 2026**

**To: Board of Education
Dr. Latanya Daniels, Superintendent**

From: Tyler Dehne, Director of Finance

Date: January 12, 2026

Re: Budget Analysis for the Month Ending November 30, 2025

Recommendation: That the Board accepts the Budget Analysis for the month ending November 30, 2025.

The November Budget Reports are presented for Board information and review. The reports indicate the following:

	Year-to-Date Revenue	% of Adopted Budget	Year-to-Date Expenditures	% of Adopted Budget
All Funds	\$ 66,364,177	30.74%	\$ 74,646,558	32.76%
General Fund	\$ 43,316,426	27.31%	\$ 54,565,723	32.18%

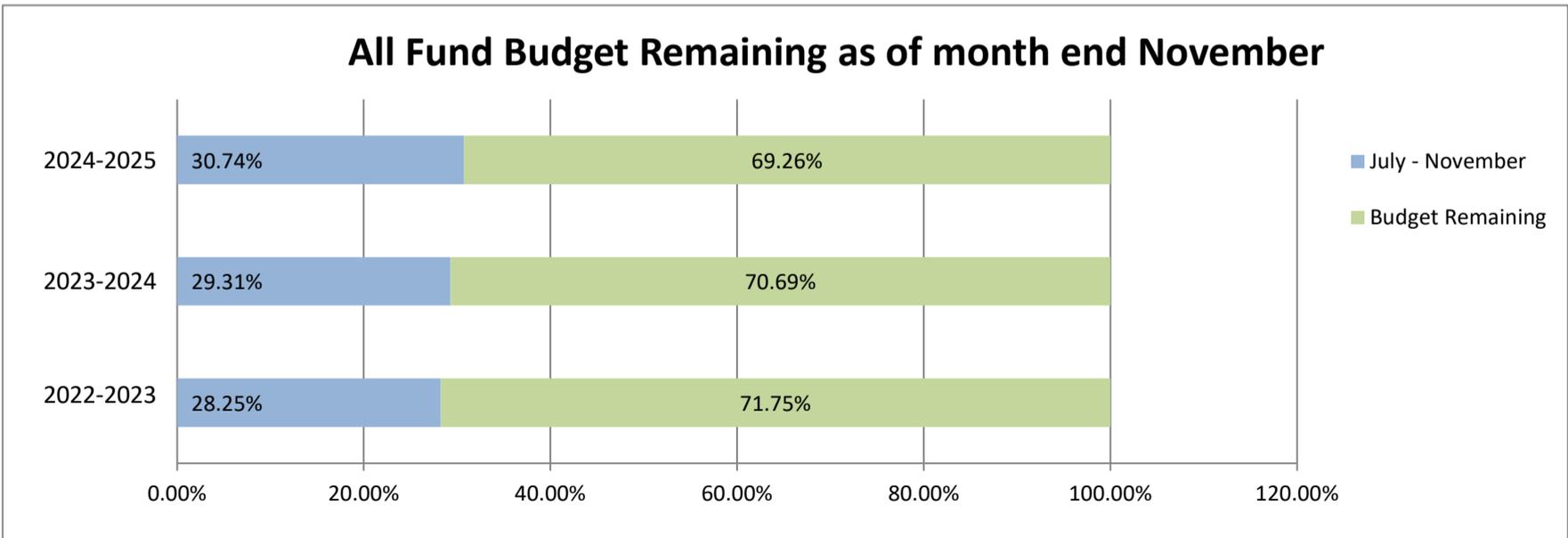
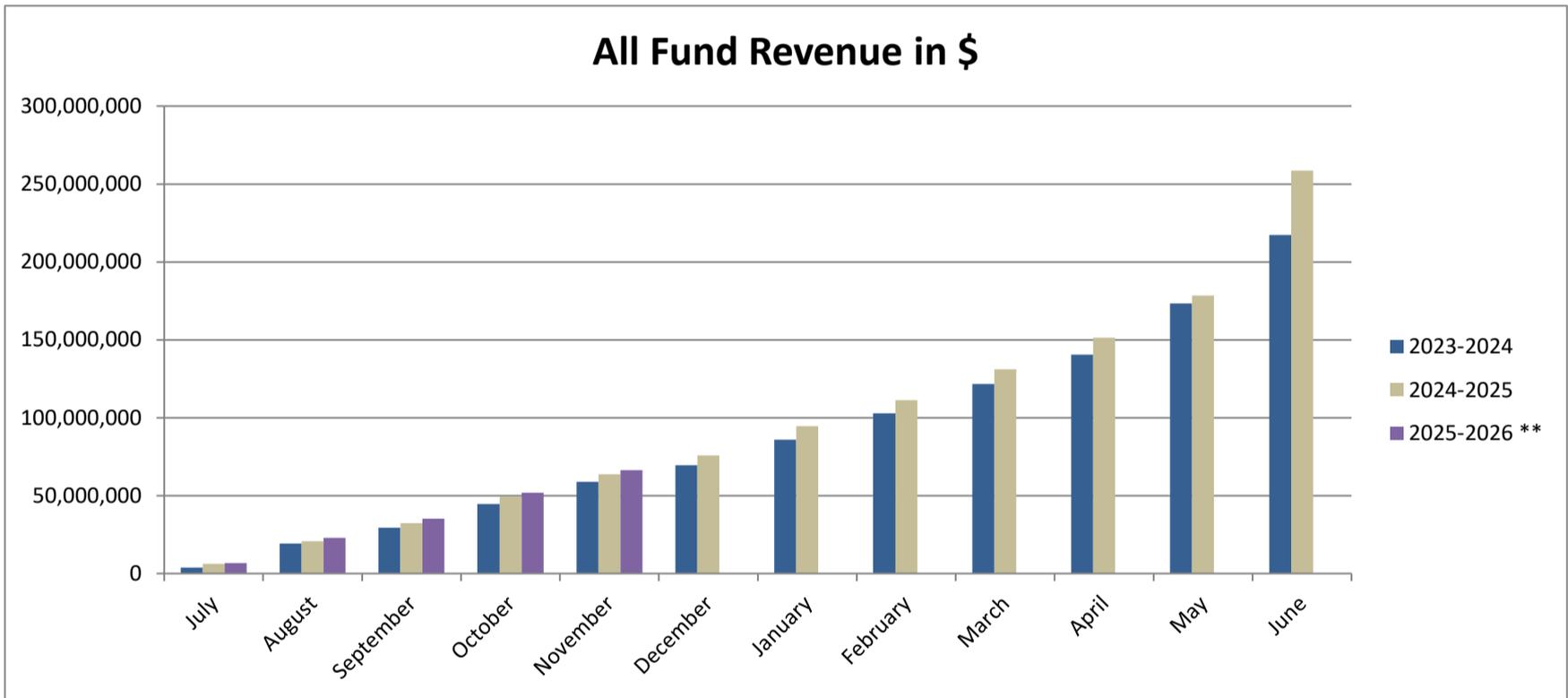
To assist the Board in monitoring monthly financial activity and to help identify budget-to-actual deviations, the following graphs have been developed for all funds and the general fund:

Revenues Year-to-Date for Last two years and Current year
Expenditures Year-to-Date for Last two years and Current year

All of the reports and graphs show last year’s actual figures, this year’s budget and this year’s activity to date. Additional detail is available upon request.

**REVENUE COMPARISON
ALL FUNDS**

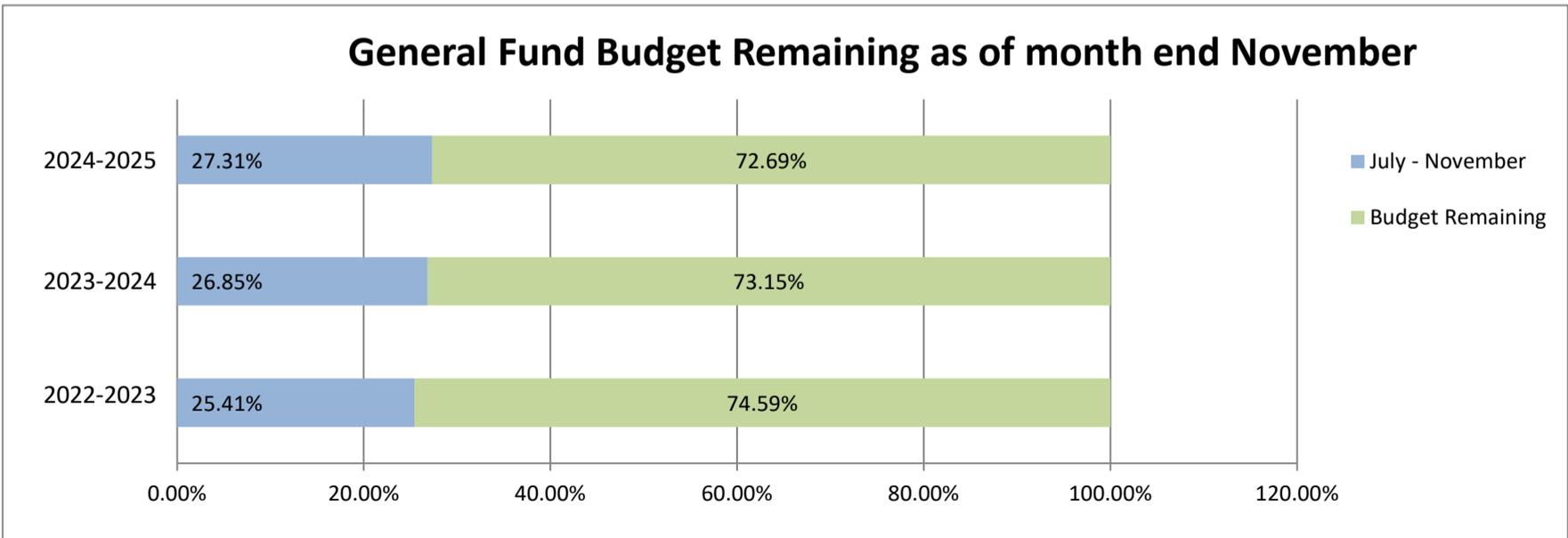
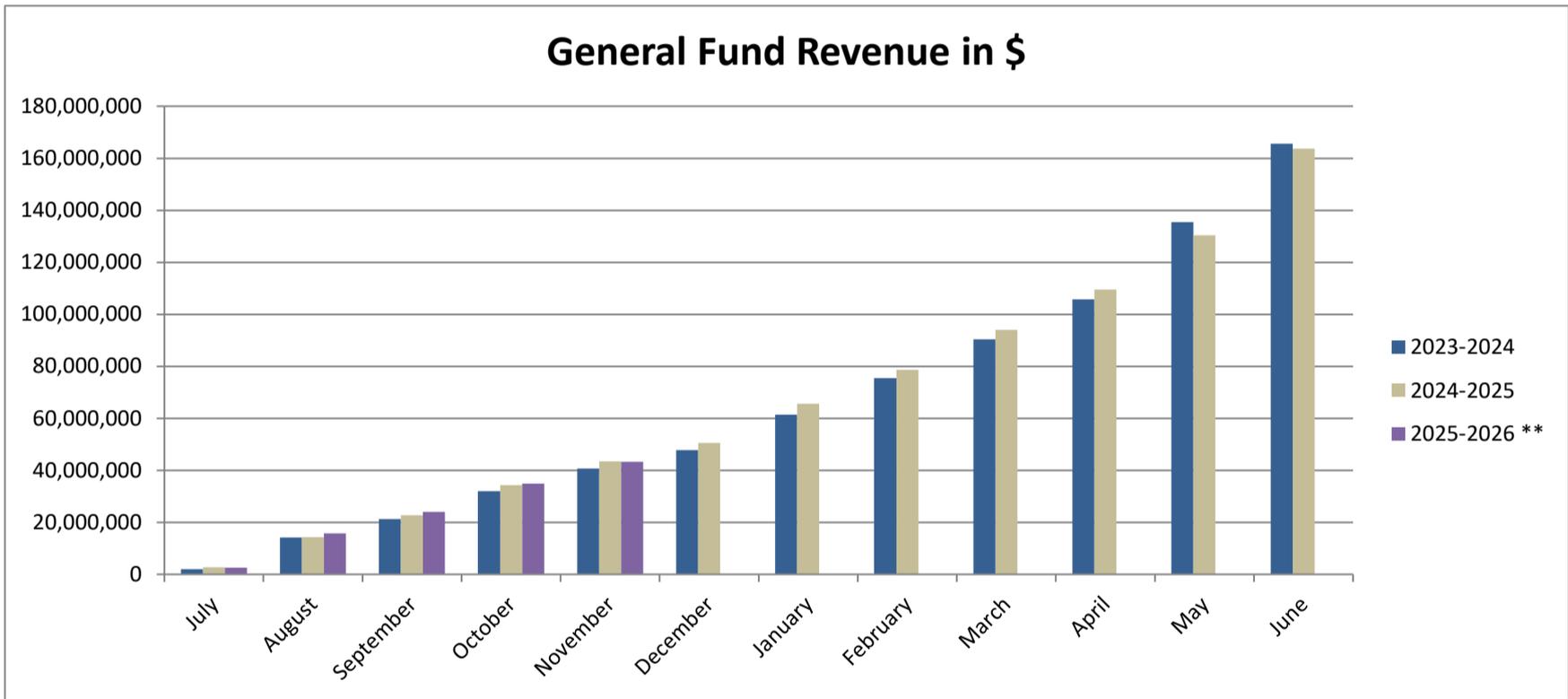
	2023-2024		2024-2025		2025-2026 **	
	\$	%	\$	%	\$	%
July	3,923,767	1.88%	6,225,705	2.86%	6,743,537	3.12%
August	19,367,531	9.29%	20,740,144	9.53%	22,905,480	10.61%
September	29,426,322	14.11%	32,399,332	14.89%	35,148,271	16.28%
October	44,587,953	21.38%	49,364,366	22.69%	51,837,641	24.01%
November	58,912,738	28.25%	63,757,139	29.31%	66,364,177	30.74%
December	69,535,132	33.34%	75,701,192	34.80%	0	0.00%
January	85,949,535	41.22%	94,669,296	43.52%	0	0.00%
February	102,919,054	49.35%	111,229,079	51.14%	0	0.00%
March	121,657,811	58.34%	130,998,157	60.22%	0	0.00%
April	140,495,577	67.37%	151,325,262	69.57%	0	0.00%
May	173,364,073	83.13%	178,458,872	82.04%	0	0.00%
June	217,399,399	104.26%	258,623,477	118.90%	0	0.00%
BUDGET	208,539,165	100.00%	217,519,765	100.00%	215,872,026	100.00%



** The year to year comparison will vary due to the timing of the reversal of prior year accruals and based on timing of financial activity, monthly figures are subject to change

**REVENUE COMPARISON
GENERAL FUND**

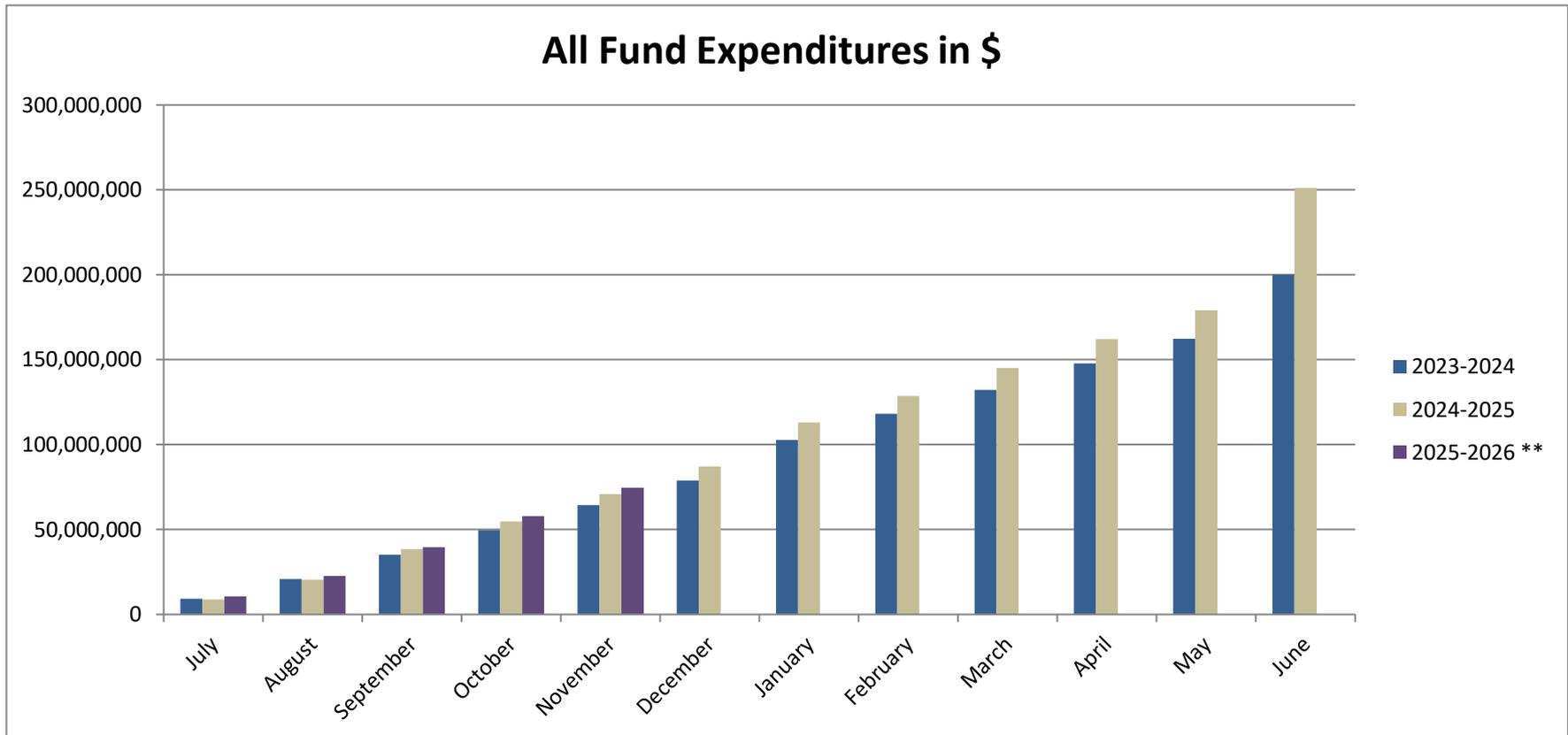
	2023-2024		2024-2025		2025-2026 **	
	\$	%	\$	%	\$	%
July	2,054,035	1.28%	2,730,267	1.69%	2,517,803	1.59%
August	14,217,775	8.88%	14,246,069	8.79%	15,835,141	9.98%
September	21,337,010	13.32%	22,663,634	13.99%	24,076,087	15.18%
October	31,945,444	19.94%	34,311,930	21.18%	34,941,183	22.03%
November	40,706,009	25.41%	43,485,919	26.85%	43,316,426	27.31%
December	47,800,679	29.84%	50,561,608	31.21%	0	0.00%
January	61,461,736	38.37%	65,590,521	40.49%	0	0.00%
February	75,447,748	47.10%	78,601,059	48.52%	0	0.00%
March	90,432,887	56.45%	93,933,536	57.99%	0	0.00%
April	105,750,808	66.02%	109,446,939	67.57%	0	0.00%
May	135,431,731	84.55%	130,416,738	80.51%	0	0.00%
June	165,587,981	104.32%	163,655,781	101.03%	0	0.00%
BUDGET	160,186,251	100.00%	161,980,777	100.00%	158,590,425	100.00%



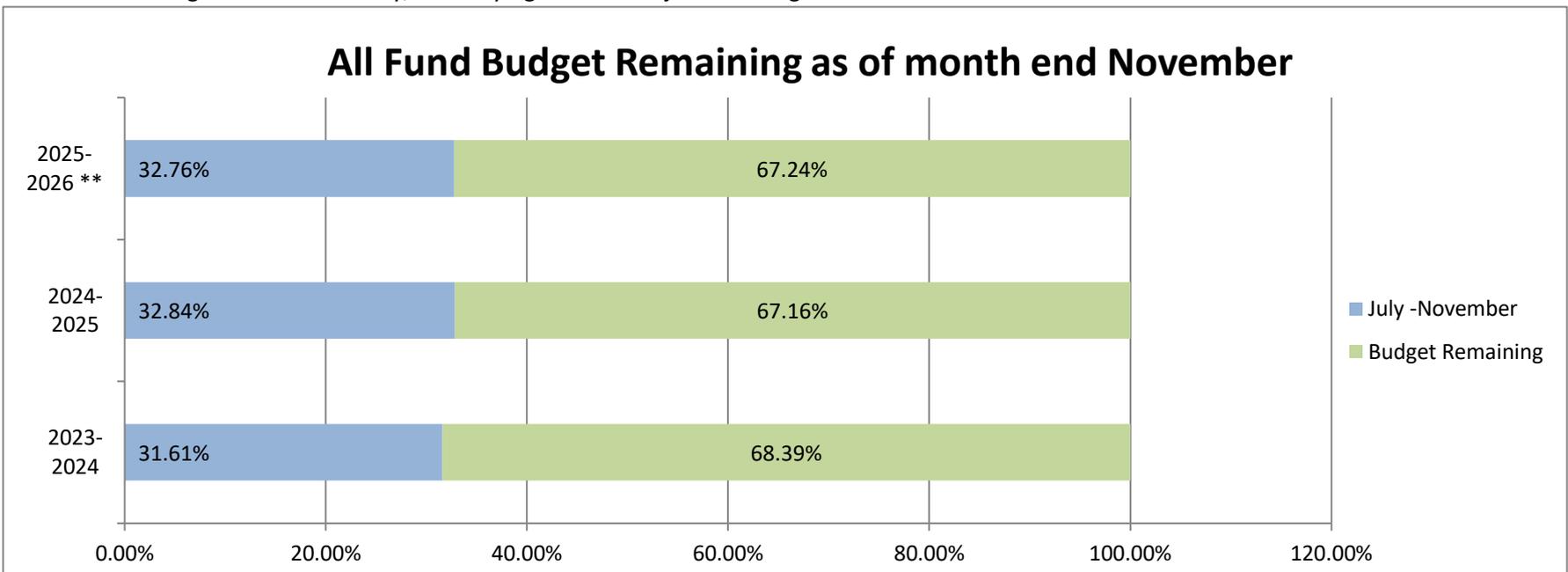
** The year to year comparison will vary due to the timing of the reversal of prior year accruals and based on timing of financial activity, monthly figures are subject to change

**EXPENDITURE COMPARISON
ALL FUNDS**

	2023-2024		2024-2025		2025-2026 **	
	\$	%	\$	%	\$	%
July	9,311,625	4.58%	8,925,532	4.13%	10,715,479	4.70%
August	20,942,388	10.30%	20,436,074	9.47%	22,644,161	9.94%
September	35,122,008	17.27%	38,557,636	17.86%	39,717,598	17.43%
October	49,720,835	24.45%	54,696,951	25.34%	57,986,268	25.45%
November	64,276,579	31.61%	70,880,340	32.84%	74,646,558	32.76%
December	78,945,654	38.82%	87,062,371	40.33%	0	0.00%
January	102,672,354	50.49%	112,978,978	52.34%	0	0.00%
February	118,252,837	58.15%	128,683,130	59.61%	0	0.00%
March	132,146,998	64.98%	145,245,541	67.29%	0	0.00%
April	147,830,013	72.69%	162,196,959	75.14%	0	0.00%
May	162,388,218	79.85%	179,077,820	82.96%	0	0.00%
June	200,012,729	97.47%	251,222,680	116.38%	0	0.00%
BUDGET	203,361,619	100.00%	215,865,457	100.00%	227,825,535	100.00%

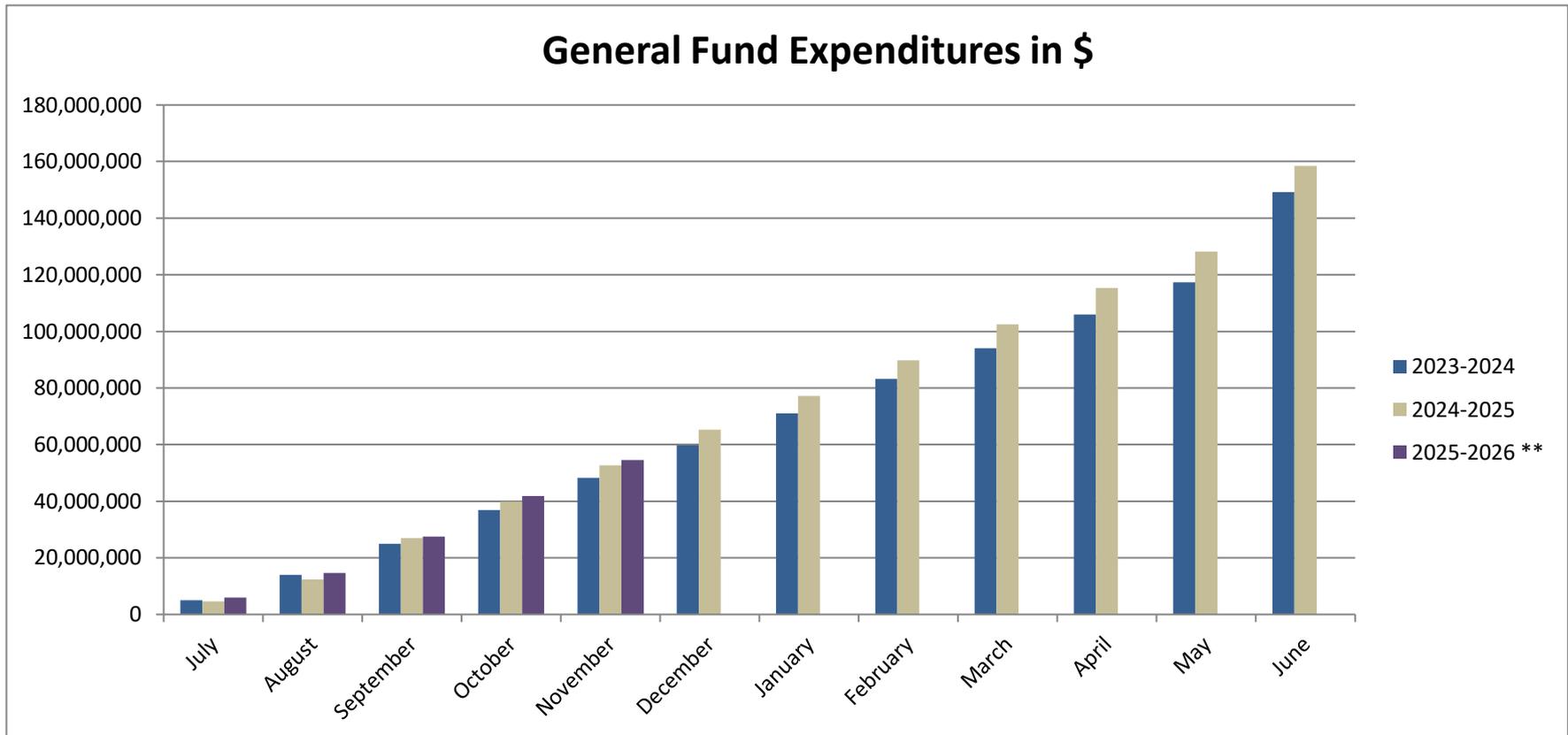


**based on timing of financial activity, monthly figures are subject to change

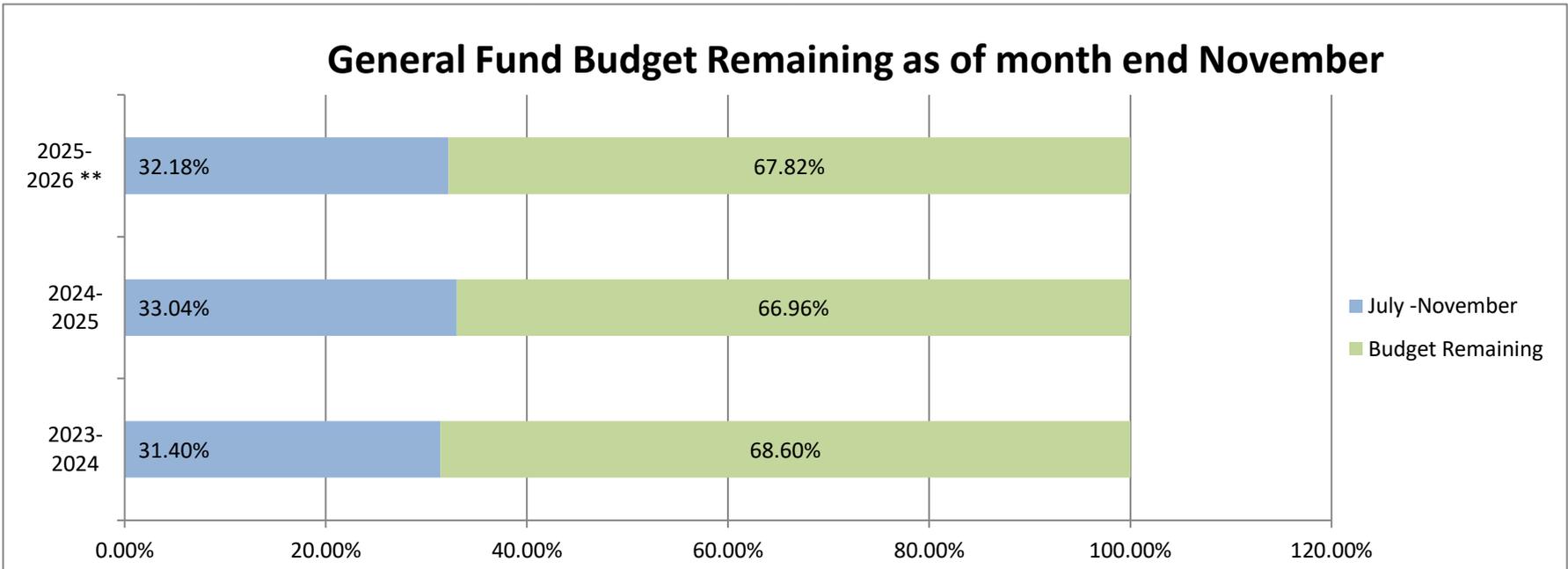


**EXPENDITURE COMPARISON
GENERAL FUND**

	2023-2024		2024-2025		2025-2026 **	
	\$	%	\$	%	\$	%
July	5,034,065	3.28%	4,587,428	2.88%	5,897,305	3.48%
August	14,041,027	9.14%	12,396,981	7.77%	14,655,381	8.64%
September	24,985,208	16.27%	26,951,894	16.90%	27,560,384	16.26%
October	36,953,232	24.06%	39,837,090	24.98%	41,859,242	24.69%
November	48,220,445	31.40%	52,681,856	33.04%	54,565,723	32.18%
December	59,804,086	38.94%	65,257,054	40.92%	0	0.00%
January	70,996,511	46.23%	77,227,031	48.43%	0	0.00%
February	83,195,216	54.17%	89,828,083	56.33%	0	0.00%
March	94,048,702	61.24%	102,534,170	64.30%	0	0.00%
April	105,915,624	68.96%	115,390,145	72.36%	0	0.00%
May	117,328,149	76.39%	128,180,103	80.38%	0	0.00%
June	149,279,289	96.75%	158,403,398	99.34%	0	0.00%
BUDGET	153,581,253	100.00%	159,461,338	100.00%	169,547,066	100.00%



**based on timing of financial activity, monthly figures are subject to change



5. Receive a Report about the Listening Session

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.



**Agenda V.A.5.
January 22, 2026**

To: Board of Education

From: Dr. Latanya Daniels, superintendent

Date: January 8, 2026

Re: Report about the Listening Session

Recommendation: Receive a report about the listening session scheduled on January 8, 2026

There were no speakers who signed up to speak at the listening session on January 8, 2026.

6. Approve the 2026 Board of Education Committee Assignments and Appointments

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.



**Agenda V.A.6.
 January 22, 2026**

To: Board of Education
 Dr. Latanya Daniels, superintendent

From: Abigail Alt, board chair

Date: January 20, 2026

Re: Committee Assignments for 2026

Recommendation: that the Board of Education approves the committee assignments, board appointments, and school assignments for 2026

Proposed Board Committee Assignments, other Board Assignments, and Board School Assignments for 2026

Board Committee	Board Member(s) Assigned
Legislative	Lesley Chester (Chair), Annemarie Anderson, Anna Werb
Policy Review	Rachael Mikkelsen (Chair), Scott Hume, Annemarie Anderson
Negotiations	Tyler Sachse (Chair), Abigail Alit, Scott Hume – Alternate: Anna Werb

Other Board Assignments

Board Committee	Board Member(s) Assigned
Association of Metropolitan School Districts (AMSD)	Scott Hume
Burnsville Chamber of Commerce Policy Committee	Tyler Sachse
ISD 917	Lesley Chester

Foundation 191	Annemarie Anderson
MN School Board Association (MSBA)	Scott Hume Annemarie Anderson
Burnsville Festival & Fire Muster	Anna Werb
MN State High School League (MSHSL)	Rachael Mikkelsen
Burnsville High School Hall of Fame Committee	Tyler Sachse

School Assignments

School Name	Board Member Assigned
Harriet Bishop	Rachael Mikkelsen
Hidden Valley	Anna Werb
Vista View	Lesley Chester
Sky Oaks	Tyler Sachse
Eagle Ridge Middle School	Annemarie Anderson
Burnsville Alternative High School	Abigail Alt
Burnsville High School	Scott Hume

B. New Business

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.

January 22, 2026 Board Meeting

Board Members' Questions and Staff Responses regarding BoardBook materials

FY26 Revised Budget

Board Member Question	Staff Response
<p>I am writing with a few questions in advance of Thursday's meeting. Specifically, I am curious about a few of the adjustments in the revised budget. Based on past experience, the rationale for these sorts of adjustments is typically changing or unplanned for needs, which is normal and expected. I'm curious if that was the case this time, as the adjustments I highlighted below are pretty substantial changes from the original budget.</p> <ul style="list-style-type: none"> ● Line 07030 - we are revising the 6-12 guidance budget by almost \$500k. What is the reason for this reduction of more than 20%? ● Line 09010 (SpEd Salaries and Benefits) & 09040 (SpEd Transportation) - these two combine for a \$1.3m reduction. Is that due to less need, or something else? ● Line 13030 (compensatory funding) - Reduction of over \$2m in payroll expenses. What is the rationale for this adjustment? 	<ul style="list-style-type: none"> ● 2.5 less FTEs than in the adopted budget (2 open positions that remained unfilled and not included in the revised budget), adjusted coding for social workers to use different funding streams. ● FTEs are similar between adopted and revised but salaries and benefits fluctuate when higher paid staff leave and lower paid staff enter, transportation was adjusted down based on FY25's actual costs, 09030 for special ed services increased due to using purchased services for unfilled positions. All 3 of the special education budget units combined for a \$264k decrease, which is normal given the turnover and significant list of unfilled positions. ● Adjusted coding to maximize different funding streams (no more EL costs in compensatory in order to access additional EL cross subsidy aid), ALC programs had their compensatory costs reported in this budget unit in the past, moved those costs to the ALC budget unit

<ul style="list-style-type: none">• Line 17010 (VPK) - Reduction of \$475k. Is this due to lower than expected enrollment, or something else?	<ul style="list-style-type: none">• Adjusted coding to maximize different funding streams (some costs are able to be charged community education fund or ALC), FTEs are slightly lower, salaries and benefits fluctuate when higher paid staff leave and lower paid staff enter

1. Preliminary Approval for Robotics Extended Field Trip to Lee Summit, MO, April 8- 11, 2026 137

Speaker(s): Dr. Chris Bellmont, assistant superintendent, David Peters, FRC coach, Tonya Peters, FTC coach, and Vanessa and Damion Goberdhan, parents

**Agenda V.B.1.
January 22, 2026**

TO: Board of Education
Dr. Latanya Daniels, superintendent

FROM: Dr. Chris Bellmont, assistant superintendent, David Peters, FRC coach, Tonya Peters, FTC coach, and Vanessa and Damion Goberdhan, parents

DATE: January 22, 2026

RE: Preliminary Approval of Robotics Extended Field Trip to Lee Summit, MO, April 8-11, 2026

RECOMMENDATION: That the Board of Education approve the preliminary application for the Robotics Extended Field Trip to Lee Summitt, MO, April 8-11, 2026.

Date: April 8-11, 2026

Destination: Lee Summit, MO

Name of sponsoring staff: David Peters

Description: FIRST is a STEM program for kids in 9th - 12th Grade that teaches teamwork, engineering, and building and provides opportunities for students to meet and work with other students from around the world.

Educational Objective: To have the students learn and work with other teams from around the world. To learn how to work and communicate with other teams/students from all over the world.

Preliminary estimated cost per student: \$200

- Pricing includes airfare/transportation, lodging, event admission fees and personal expense
- The chaperone expenses are covered by funding from the Robotics Booster Club
- Scholarships are available for student through Booster Club
- Fundraising through the 2026 FTC/FLL State Tournament and support from the Robotics Booster club

Preliminary number of students and chaperones: 14 students and 3 chaperones

Administrative Approval: Bill Heim, associate principal and activities director and Dr. Chris Bellmont, assistant superintendent, have both accepted and approved the preliminary application.

2. Preliminary Approval for Robotics Extended Field Trip to Houston, TX

139

April 28- May 2, 2026

Speaker(s): Dr. Chris Bellmont, assistant superintendent, David Peters, FRC coach, Tonya Peters, FTC coach, and Vanessa and Damion Goberdhan, parents

**Agenda V.B.2.
January 22, 2026**

TO: Board of Education
Dr. Latanya Daniels, superintendent

FROM: Dr. Chris Bellmont, assistant superintendent, David Peters, FRC coach, Tonya Peters, FTC coach, and Vanessa and Damion Goberdhan, parents

DATE: January 22, 2026

RE: Preliminary Approval of Robotics Extended Field Trip to Houston, TX, April 28 – May 2, 2026

RECOMMENDATION: That the Board of Education approve the preliminary application for the Robotics Extended Field Trip to Houston, TX on April 28-May 2, 2026, contingent upon the team qualifying at one of their other tournaments.

Date: April 28-May 2, 2026

Destination: Houston, TX

Name of sponsoring staff: David Peters

Description: FIRST is a STEM program for students in 9th - 12th grade that teaches team work, engineering, and building and involves networking with other students from around the world.

Educational Objective: To have students work with other teams/students from around the world. To learn communication/team work with other teams.

Preliminary estimated cost per student: \$500

- Pricing includes airfare/transportation, lodging, event admission fees and personal expenses
- The chaperone expenses are covered by funding from the Robotics Booster Club
- Scholarships are available for student through Booster Club
- Fundraising through the 2026 FTC/FLL State Tournament and support from the Robotics Booster club

Preliminary number of students and chaperones: 15 students and 3 chaperones

Administrative Approval: Bill Heim, associate principal and activities director and Dr. Chris Belmont, assistant superintendent, have both accepted and approved the preliminary application. 140

3. Approve FY26 Revised Budget

142

Speaker(s): Tyler Dehne, Director of Finance



**Agenda V.B.3.
January 22, 2026**

TO: Board of Education
Dr. Latanya Daniels, superintendent

FROM: Tyler Dehne, director of finance

DATE: January 15, 2026

RE: Approve FY26 Revised Budget

RECOMMENDATION: That the Board of Education approves the 2025-26 Revised Budget providing all funds’ revenues of \$222,491,505 and all funds’ expenditures of \$230,634,309.

**ISD 191 BURNSVILLE - EAGAN - SAVAGE
2025-2026 REVISED BUDGET
CHANGES IN FUND BALANCE**

FUND	REVENUE BUDGET	EXPENDITURE BUDGET	INCR (DECR) TO FUND BALANCE
GENERAL	\$ 162,370,288	\$ 169,425,220	\$ (7,054,932)
FOOD SERVICE	7,535,000	7,884,158	(349,158)
COMMUNITY SERVICE	7,711,217	8,409,931	(698,714)
DEBT SERVICE	11,225,000	11,190,000	35,000
INTERNAL SERVICE FUND	33,650,000	33,725,000	(75,000)
TOTAL ALL FUNDS	\$ 222,491,505	\$ 230,634,309	\$ (8,142,804)

Each fiscal year the budget is revised to reflect the most current information available with respect to revenues and expenditures. This recommendation formally recognizes these amendments to the revisions by incorporating them into the budget document. Revisions have been made in all governmental funds.

I recommend approval of the 2025-26 Revised Budget.

4. Approve Pay Equity Report

144

Speaker(s): Stacey Sovine, Executive Director of Administrative Services



**Agenda V.B.4.
January 22, 2026**

TO: Board of Education
Dr. Latanya Daniels, superintendent

FROM: Stacey Sovine, executive director of administrative services

DATE: January 22, 2026

RE: Approve Pay Equity Report

RECOMMENDATION: That the Board of Education approve the 2026 Pay Equity Report.

Summary

In 1984, the Minnesota legislature passed the Local Government Pay Equity Act. The intent of the statute was to ensure that public employers compensate men and women equitably for comparable, not identical work.

In order to be in compliance, the District must pass a three-prong test.

I. Statistical Analysis Test

This test is performed to determine if female classes are consistently paid below male classes. In order to pass the test, the District must have an underpayment ratio equal to or greater than 80%. The District has an underpayment ratio of 103.1746.

II. Salary Range Test

This test compares the number of years it takes male dominated classifications to move through steps compared to female dominated classes. In order to be in compliance, the District needs a score of 0 or equal to or greater than 80%. The district has a salary range test score of 99.28%.

III. Exceptional Service Pay Test

The Exceptional Service Pay test compares female dominated classes that receive longevity or performance pay to male classes that receive longevity or performance pay. In order to be in compliance, the District needs a score of 0 or one that is equal to or greater than 80%. The District's exceptional service pay test score is 101.54.

The report will be sent to the Minnesota Department of Employee Relations. The Director will review the report and notify the District of the result of the compliance review.

The District must maintain compliance and submit a compliance report every three years.

Pay Equity Implementation Report

Part A: Jurisdiction Identification

Jurisdiction: ISD No. 191 - Burnsville- Eagan-Savage
200 W Burnsville Parkway

Jurisdiction Type: School

Burnsville, MN 55337

Contact: Stacey Sovine

Phone: (952) 707-2010

E-Mail: ssovine@isd191.org

Contact: Kathleen Murphy

Phone: (651) 308-5067

E-Mail: kmurphymm@msn.com

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system was used: Consultant

Description:

Decision Band Method

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is no difference and female classes are not at a disadvantage.

3. An official notice has been posted at:

District Office

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

School Board

(governing body)

Abigail Alt

(chief elected official)

Board Chair

(title)

Part C: Total Payroll

\$89881529.07

is the annual payroll for the calendar year just ended December 31.

- [X] Checking this box indicates the following:
 - signature of chief elected official
 - approval by governing body
 - all information is complete and accurate, and
 - all employees over which the jurisdiction has final budgetary authority are included
- Date Submitted:1/7/2026

5. Approve Superintendent Evaluation Tool

Speaker(s): Scott Hume, Vice Chair



**Agenda V.B.5.
January 22, 2026**

TO: Board of Education
Dr. Latanya Daniels, superintendent

FROM: Scott Hume, vice chair

DATE: January 22, 2026

RE: Approve Superintendent Evaluation Tool

RECOMMENDATION: That the Board of Education approves the Superintendent Evaluation Tool.

Summary of details:

- Initial Board review held during a work session on October 23, 2025 school board meeting
- Additional review and adjustments recommended during the October 29, 2025 Board Retreat for Superintendent Transition Planning with Barb Dorn from the Minnesota School Board Association
- Final review and discussion held on January 8, 2026
- Final board edits and updates completed by Administrative Assistant to the Board of Education on January 13, 2026

Attachments: Copy of final evaluation tool

Dr. Daniels' Annual Evaluation 2025-2026

Thank you for taking the time to complete the Superintendent's annual performance review.

The first section of the review covers Dr. Daniels' Essential Duties and Responsibilities as Superintendent. Please rate her performance on a scale of 1 to 4, with 1 being greatly below expectations and 4 being greatly above expectations. Please include additional comments / details / examples as appropriate.

The Essential Duties and Responsibilities are as follows:

- Serves as the Chief Executive Officer for the School District.
- Serves as the educational leader of the District.
- Serves as the primary spokesperson for the District and oversees all public relation activities of the District to best represent the District before the public, governmental agencies, community organizations, or other groups.
- Directs and oversees the operational and administrative services, programs, and operations of the District to ensure the efficiency and effectiveness of these functions.
- Ethical and Inclusive Leadership.

** Indicates required question*

1. Email *

2. Board Member Name *

3. Essential Duty #1 - Serve as the Chief Executive Officer (CEO) for the School District - Please rate her performance on a scale of 1 to 4. *

Mark only one oval.

1 2 3 4

Greatly Below Expectations Greatly Above Expectations

4. Evidence of performance & comments regarding Essential Duty #1 (CEO of School District)

150

5. Essential Duty #2 - Serve as the Education Leader of the School District. Please rate her performance on a scale of 1 to 4. *

Mark only one oval.

1 2 3 4

Greatly Above Expectations

6. Evidence of performance & comments regarding Essential Duty #2 (Educational Leader)

- 7. Essential Duty #3 - Serves as the primary spokesperson for the District and oversees all public relation activities of the District to best represent the District before the public, governmental agencies, community organizations, or other groups. Please rate her performance on a scale of 1 to 4.

*

Mark only one oval.

1 2 3 4

Greatly Below Expectations Greatly Above Expectations

- 8. Evidence of performance & comments regarding Essential Duty #3 (District Spokesperson/Representative)

- 9. Essential Duty #4 - Directs and oversees the operational and administrative services, programs, and operations of the District to ensure the efficiency and effectiveness of these functions. Please rate her performance on a scale of 1 to 4.

*

Mark only one oval.

1 2 3 4

Greatly Below Expectations Greatly Above Expectations

10. Evidence of performance & comments regarding Essential Duty #4 (Oversee operations & administrative services).

152

11. Essential Duty #5 - Ethical & Inclusive Leadership - Please rate her performance on a scale of 1 to 4. *

Mark only one oval.

1 2 3 4

Greatly Greatly Above Expectations

12. Evidence of performance & comments regarding Essential Duty #5 (Ethical & Inclusive Leadership)

Evaluation of Dr. Daniels' 2025-26 Annual Goals

The next section of the review form includes Dr. Daniels' specific Superintendent Goals for the 2025-26 school year.

Please rate Dr. Daniels' performance regarding each of these Annual Goals and their elements on a scale of 1 to 4 (with 1 being Ineffective and 4 being Highly Effective), including additional comments related to the specific goal. The relevant Minnesota School Board Association (MSBA) standards have been listed with each goal and element. For this year, these are the specific MSBA elements and standards on which Dr. Daniels will be evaluated.

13. **STANDARD: Communication and Community Engagement Goal** *
(Communication and Community Relationships)

For Goal 1: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives - ***Please rate the element of relationships with the Community:***

Mark only one oval.

- Highly Effective (4) - Builds and sustains productive relationships with public and private sectors, such as local law enforcement, MSBA, MASA, etc.
- Effective (3) - Creates relationships with public and private sectors
- Developing (2) - Reluctantly seeks some relationships with public or private sectors
- Ineffective (1) - Has no relationships with public and private sectors and shows no interest in pursuing partnerships

14. Please provide evidence of progress and/or Growth to Date for Goal #1

15. Additional Thoughts or Comments:

16. **STANDARD: School District Operations Goal (Operations and Management) ***

For Goal 2 you will need to rate two different elements for the same goal. You will be rating both the element of Budget Development and Maintenance as well as the element related to Facilities.

We will begin with rating the element of Budget Development and Maintenance for Goal 2: Establish a facilities management plan that ensures safe, functional, and future-ready learning environments through proactive planning, transparent budgeting and stakeholder engagement and collaboration - ***Please rate the element of Budget Development and Maintenance:***

Mark only one oval.

- Highly Effective (4) - Engages in timely budget planning and actions that consider current and long-range information and data; seeks balance to meet students' current and future needs and be fiscally responsible to community; distributes resources to meet immediate and long-range objectives
- Effective (3) - Engages in proactive budget actions that consider current information and data; seeks balance to meet the students' needs and be fiscally responsible to community; distributes resources in light of school district goals and immediate objectives
- Developing (2) - Budget development, resource allocations, and management is focused on meeting immediate needs and fiscal issues and decisions are primarily reactive to current needs of the school district
- Ineffective (1) - Budget knowledge is limited and the budget is developed and managed without taking into consideration current needs of the school district; resources are allocated without consideration of school district needs

17. Please provide evidence of progress and/or Growth to Date for Goal 2 and the element related to Budget Development and Maintenance

Four horizontal lines for providing evidence of progress and/or Growth to Date for Goal 2 and the element related to Budget Development and Maintenance.

18. Additional Thoughts or Comments:

Four horizontal lines for providing additional thoughts or comments.

19. Next we will rate the element of Facilities as it relates to Goal 2: Establish a facilities management plan that ensures safe, functional, and future-ready learning environments through proactive planning, transparent budgeting and stakeholder engagement and collaboration - ***Please rate the element related to Facilities:*** *

Mark only one oval.

Highly Effective (4) -Ensures facilities management plan is in place and includes current status of buildings and need to improve facilities in the future, with projected plan to secure funding

Effective (3) - Ensures facilities management plan is in place and includes current status of buildings and need to improve facilities in the future

Developing (2) - Discusses facilities needs internally, but no plan is created; addresses issues on an as-needed basis

Ineffective (1) - Facilities management plan is not created; maintenance is performed only when absolutely needed

20. Please provide evidence of progress and/or Growth to Date for Goal 2 and the element related to Facilities:

156

21. Additional Thoughts or Comments:

22. **STANDARD: Teaching and Learning**

*

For Goal 3: Establish a district-wide culture of collaborative leadership and instructional excellence by building trusting relationships, aligning strategic priorities and fostering continuous improvement across all levels of District One91 in the first 12 months - ***Please rate the element of Staff Development***

Mark only one oval.

- Highly Effective (4) - Ensures comprehensive staff development plan exists and aligns with school district and school specific goals and complies with law; assures staff development programs fit school district-specific plan, goals, and priorities and focus on increasing student achievement
- Effective (3) - Ensures staff development plan exists and is followed most of the time; assures staff development programs are based upon available opportunities targeted toward staff growth and increasing student achievement
- Developing (2) -A staff development plan in place, but not consistently followed; staff development programs are based upon available opportunities
- Ineffective (1) -No comprehensive school district staff development plan; staff development not consistently provided; staff are left responsible for their improvement

23. Please provide evidence of progress and/or Growth to Date for Goal 3:

24. Additional Thoughts or Comments:

25. **STANDARD: Climate and Culture Goal (Ethical and Inclusive Leadership)**

*

For Goal 4: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives - ***Please rate Interactions with Staff, Students and Community***

Mark only one oval.

- Highly Effective (4) -Assures that school district procedures and practices are systematically reviewed and revised to reflect fairness and respect for human dignity for members of school community; builds relationships with union and non-affiliated employee groups through trust and sharing appropriate information
- Effective (3) - Guides staff to examine school district procedures and practices for adherence to principles of fairness and human dignity; manages dynamics of union relationships
- Developing (2) -Frequently examines school district procedures and practices for adherence to principles of fairness and human dignity; works to make the best of union relationships
- Ineffective (1) -Does not examine school district procedures and practices for adherence to principles of fairness and human dignity; is unable to work with union leadership; does not work to improve relationships

26. Please provide evidence of progress and/or Growth to Date for Goal 4:

27. Additional Thoughts or Comments:

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28. Please add any additional overall thoughts and comments you would like to add to this evaluation:

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VI. Work Session

A. Discuss District 191 Legislative Platform for 2026

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Speaker(s): Lesley Chester, School Board Director

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**Agenda VI.A.
January 22, 2026**

To: Board of Education
Dr. Latanya Daniels, superintendent

From: Lesley Chester, school board director

Date: January 22, 2026

Re: Work Session to Discuss District 191 Legislative Platform for 2026

Legislative Committee Draft of 2026 Legislative Priorities

January 20, 2026

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Priority #1 - School Safety

- Increase Safe Schools levy funding to \$100 per pupil for school districts and \$35 per pupil for intermediate and cooperative units to support important safety initiatives, including cybersecurity, School Resource Officers, mental health services and physical security improvements.
- Allow limited student removal within non-exclusionary discipline to support effective reentry planning and maintain safe classrooms.

Priority #2 - Stabilize Funding

- Ensure revenue keeps up with inflation by increasing per-pupil allocations for facilities, operating capital and lease levies, while also increasing and indexing Local Optional Revenue to the general education formula.
- Stabilize compensatory revenue by continuing Medicaid Direct Certification and hold districts harmless from revenue losses caused by recent formula changes until the Compensatory Revenue Task Force recommendations are fully implemented.
- Adjust funding rules so that funding stays with students' resident districts.
- Repeal the contingent \$250 million cut to special education cross-subsidy reduction aid scheduled for the 2028-2029 biennium.
- Remove the 15-day state residency requirement for students enrolled in online school.

Priority #3 - Fully Fund Mandates and Essential Services

- Fully fund or repeal summer unemployment insurance for non-licensed staff.
- Provide funding for employer premiums and substitute staff costs associated with the Paid Leave program, or provide an exemption for school districts.
- Hold districts harmless for students who opt out of state standardized tests; replace high school MCA exams with a nationally recognized college entrance exam and create a Blue-Ribbon Commission to evaluate and make recommendations to improve the assessment system to support student-centered balanced assessments.
- Enhance support for programs that address staff shortages and increase diversity among teachers, including Grow Your Own grants and the short-call substitute teaching program.

VII. Closed Session, as permitted by Minn. Stat. 13D.05, Subd. 3(a) to hold Superintendent's Mid-Year Evaluation

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Speaker(s): Scott Hume, Vice Chair

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**Agenda VII.
January 22, 2026**

To: Board of Education
Dr. Latanya Daniels, superintendent

From: Scott Hume, vice chair

Date: January 22, 2026

Re: Closed Session, as permitted by Minn. Stat. 13D.05, Subd. 3(a) to hold Superintendent's Mid-Year Evaluation

Superintendent Goals for 2025-26

Communication and Community Engagement Goal (Community Partnerships and Engagement)

Goal: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives

Key Objectives:

- Conduct listening sessions with families and community partners to understand perspectives and establish accessibility
- Launch a communications mechanism (newsletter, district website updates, etc.) to share updates, decisions and achievements regularly
- Implement structured opportunities for stakeholders to provide input on district initiatives and priorities
- Continue to highlight stories, voices and accomplishments of students, teachers and families to build a shared sense of community and pride in One91
- Develop relationships with Burnsville-Eagan-Savage city officials to underscore support and willingness to partner
- Continue partnerships with community partners and organizations

School District Operations Goal (Operations and Management)

Goal: Establish a facilities management plan that ensures safe, functional, and future-ready learning environments through proactive planning, transparent budgeting and stakeholder engagement and collaboration

Key Objectives:

- Review the current LTFM plan to determine the needs of buildings
- Work with the Executive Leadership Team to identify a consultant and team to plan and prioritize the work over the next 3 to 5 years
- Align budgetary and personnel resources to the execution of the plan
- Determine the next School name-change process, etc.

Teaching and Learning Goal

Goal: Establish a district-wide culture of collaborative leadership and instructional excellence by building trusting relationships, aligning strategic priorities and fostering continuous improvement across all levels of District One91 in the first 12 months

Key Objectives:

- Conduct listening sessions with directors, principals, staff, students, families and community partners to identify strengths and opportunities
- Analyze academic and demographic data to inform strategic planning and resource allocation
- Facilitate monthly leadership professional development focused on effective communication, instructional leadership and equity-driven practices
- Work with the school board and leadership team to update or create a district strategic plan that reflects current needs and vision
- Assess and launch initiatives aimed at ensuring equitable access to learning opportunities and culturally responsive practices district-wide

Climate and Culture Goal

Goal: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives

Key Objectives:

- Conduct listening sessions with directors, principals, staff, students, families and community partners to understand perspectives and establish accessibility
- Meet with the BEA President bi-monthly to build a collaborative relationship and meet with the other district bargaining unit leaders on an annual basis to stay connected and informed.
- Implement structured opportunities for stakeholders to provide input on district initiatives and priorities
- Continue to highlight stories, voices and accomplishments of students, teachers and families to build a shared sense of community, trust and pride in One91

ISD 191 Board of Education 2025-2026 Goals

In alignment with the One91 Strategic Road Map and District Values, the Independent School District 191 Board of Education has identified the following-five goals for the 2025-2026 school year:

GOAL 1 – Cultural Proficiency

Building on the work from recent years, all ISD191 Board Members will understand and be able to articulate the district’s work in being a culturally proficient school system (CPSS).

Members of the District 191 Board of Education will:

1. Work to understand how CPSS is reflected in our district and the plan for further implementation.
2. Be able to articulate why the work of CPSS is an important factor in fostering an environment that ensures the best possible outcomes for all students.

Measures of progress:

1. Board members will participate in a facilitated retreat to learn more about CPSS, where the district currently fits, plans for continued implementation, and how this work leads to improved outcomes for students.
2. School reports will feature examples of the school culture as well as celebrations of this culture within the school community.
3. Board members will engage with our district’s cultural parent and family groups.

GOAL 2 – Supporting and leveraging new methods and original thinking to improve student outcomes

All ISD 191 Board Members will better understand how the District is working to ensure that all students are meeting goals and expectations around student achievement, including but not limited to our Pathways K-12 program, and use this improved understanding to inform setting district priorities.

Members of the District 191 Board of Education will:

1. Better understand how our academic programming, including K-12 Pathways, leads to improved student outcomes.
2. Have a deeper understanding of how the Pathways K-12 program is reflected in our district, especially within our elementary and middle schools.
3. Periodically evaluate dashboard content and progress reports.

Measures of progress:

1. Board members will participate in workshops in order to understand how the curriculum we are using, including but not unlimited to K-12 Pathways and Profile of a Learner, are leading to improved academic achievement for our students.

2. Board members will receive reflections of Pathways K-12 and other district curriculum priorities as part of school reports during the school board meetings.
3. Board members will receive dashboard reports which reflect the district's progress in meeting our goals.
4. Board members will receive quarterly board meeting reports on the READ Act Implementation.

GOAL 3 – Creating space and opportunity for each and every voice to be heard

As a district, it is the responsibility of the ISD191 Board of Education to be transparent with our community and receive community input to inform decision making.

Members of the District 191 Board of Education will:

1. Seek input from multiple voices (families, staff, students, and community members) that represent the full diversity of our communities, in order to inform decisions.
2. Be transparent in its communication with the community.

Measures of progress:

1. Board members will ensure members of the community have opportunities to provide input regarding district activities (i.e. budgeting, etc.) through community gatherings, surveys, etc.
2. Board members will learn how information is getting to our families, students, staff, and community members to identify any gaps, and have staff work to resolve the gaps, leading to improved transparency of communication.
3. Board members will understand which voices are represented in survey results, identify voices missing, and learn the plan to reach them.

Goal 4 - Support onboarding to Dr. Daniels and her Team, while facilitating team building.

All ISD191 Board members will understand and live up to the governance role of the board of education in supervising and providing support and guidance to the Superintendent.

Members of the District 191 Board of Education will:

1. Better understand the differences between “governance” and “management” in Board work and interactions with the superintendent.
2. Better understand the responsibilities charged to the Board Member role by the members of the public who elected us.
3. Support Dr. Daniels introduction to District 191 and the community at large.

Measures of progress:

1. Board members will participate in one or more facilitated transition retreats.

2. Understand the appropriate role of the board and individual board members.
3. Board members will work with Dr. Daniels to set the Board / Superintendent communications protocols to ensure alignment and clear expectations among all board members and Dr. Daniels.

Goal 5 - The Board of Education will provide appropriate governance and guidance to Dr. Daniels and her team with the ISD 191 Special Projects in 2025-2026.

Members of the District 191 Board of Education will:

1. Learn and understand the impact of each project on the district.
2. Serve as a voice to the community in sharing information about the special projects.

Measure of Progress:

1. Long-term Facilities project - approval of guiding change document and review and approval of budget as needed.
2. School Name Change project - approval of guiding change document and review and approval of budget as needed.
3. Successful sale of properties.

VIII. Adjourn

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.