

Board of Education Regular Meeting
Monday, July 13, 2026 7:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, NE 68787

I. Call the Meeting to Order

A. The July meeting of the Wayne Community School District Board of Education is called to order on Monday, July 13, 2026, at 7:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (7/7/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

I.a. Approval of Agenda

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

I.c.I. Resignation

II. Communications from the Public (Policy 8346) and Requested Presentations

III. Action Items

III.a. Old Business

III.a.I. Second Reading of 2026-27 Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 Certificated Staff Handbook

III.a.II. Second Reading of the 2026-27 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of the 2026-27 Non-Certificated Staff Handbook

III.b. New Business

III.b.I. Policy 2101: Acknowledgment of Superintendent as CEO of District - Discuss, Consider, and Take Necessary Action on the review of Policy 2101: Acknowledgment of Superintendent as CEO of District

III.b.II. Audit Engagement Letter - Discuss, Consider, and Take Necessary Action on Audit Engagement Letter

III.b.III. HVAC Service Agreement - Discuss, Consider, and Take Necessary Action on HVAC Service Agreement

III.b.IV. Swimming Cooperative Renewal - Discuss, Consider, and Take Necessary Action on Swimming Cooperative Renewal

III.b.V. 2026-27 Nebraska Rural Community Schools Association (NRCSA) Annual Membership - Discuss, Consider, and Take Necessary Action on 2026-27 NRCSA Membership

III.b.VI. 2026-27 Meal Prices - Discuss, Consider, and Take Necessary Action on 2026-27 Meal Prices

III.b.VII. Robotic Field Painter - Discuss, Consider, and Take Necessary Action on Robotic Field Painter

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. NDE Accreditation

IV.a.I.2. Budget Update

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Greg Ptacek

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

IV.b.III.1. Master Facility Planning Update

IV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Beair, Courtney Maas

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

V. Boardsmanship

V.a.Board Review of Policies 4000-4008

VI. Future Agenda Items

*All Staff Training - August 10-12, 2026

*District Open House - Tuesday, August 11, 2026

*Approval of Teacher Training Schedule

*Americanism Hearing

*Special Meeting for Year-End Claims and Budget Workshop

*2026 Area Membership Meeting - South Sioux City, August 26

VII. Adjournment

**Wayne Community Schools
Board of Education Regular Meeting Minutes
June 8, 2026**

The regular meeting and Board Retreat of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, June 8, 2026, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (6/2/26), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mrs. Jaime Manz
Mr. Brent Pick
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

Absent Board Member:

Mr. Lynn Junck

I. Call the Meeting to Order

- A. The June meeting of the Wayne Community School District Board of Education is called to order on Monday, June 8, 2026, at 5:00 p.m.
- B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."
- C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (6/2/26), and online: www.wayneschools.org
- D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.
- E. Board Member Roll Call
- F. Motion to approve the absence of any Board Member
- G. Please stand for the Pledge of Allegiance

Motion to approve the absence of Board Member, Mr. Lynn Junck, passed with a motion by Mr. Brent Pick and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes

Mrs. Sylvia Ruhl: Yes

Discussion: The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Yes

Mr. Brent Pick: Yes

Dr. Jodi Pulfer: Yes

Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis: Yes

Mr. Lynn Junck: Absent

Mrs. Jaime Manz: Yes

Mr. Brent Pick: Yes

Dr. Jodi Pulfer: Yes

Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

Discussion: No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

Mrs. Jaime Manz introduced Stephanie Summers and Matt Belka from NASB. They will present at the Retreat.

II.a. Annual Hearing and Review of Policies:

II.a.I. Policy 5415: Anti-Bullying

Discussion: Policy 5415: Anti-Bullying was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.II. Policy 5416: Student Fees

Discussion: Policy 5416: Student Fees was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.III. Policy 5417: Wellness

Discussion: Policy 5417: Wellness was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.IV. Policy 5418: Homeless Students

Policy 5418: Homeless Students was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

II.a.V. Policy 6400: Parent Involvement

Discussion: Policy 6400: Parent/Community Involvement in Schools was reviewed as required annually by the Nebraska Department of Education. There was no public comment on the policy. All policies can be found at: www.wayneschools.org.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Policy Updates

*1110: Bulletin Boards

*3130: Purchasing Policies

*3560: Records Management

*5004: Part-Time Enrollment

*5005: Admission-Residency-Contracting

*5006: Option Enrollment

*5006: Option Enrollment Resolution

*5008: Attendance

*5101: Student Discipline Policy

*5205: Graduation

*8130: Annual Organizational Meeting

*8342: Designated Method of Giving Notice of Meetings

Motion to approve the Second Reading of 2026 Policy Updates passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes

Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of Policy Updates. All policies can be found at: www.wayneschools.org.

III.a.II. Second Reading of 2026-27 K-Gr.2 Early Learning Center Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 K-Gr. 2 ELC Handbook

Motion to approve the Second Reading of 2026-27 K-Gr.2 Early Learning Center Handbook passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Absent
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of the 2026-27 K-Gr. 2 Early Learning Center Handbook.

III.a.III. Second Reading of 2026-27 Elementary Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 Elementary Handbook

Motion to approve the Second Reading of 2026-27 Elementary Handbook passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Absent
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of the 2026-27 Elementary Handbook.

III.a.IV. Second Reading of 2026-27 7-12 Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 7-12 Handbook Changes

Motion to approve the Second Reading of 2026-27 7-12 Handbook passed with a

motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board approved the Second Reading of the 2026-27 7-12 Handbook.

III.b. New Business

III.b.I. 2026-27 Milk & Dairy Bid - Discuss, Consider, and Take Necessary Action on 2026-27 Milk & Dairy Bid

Motion to approve the bid from DFA Kemps, LeMars for Milk and Dairy Products for the 2026-27 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board approved the bid for milk and dairy products from DFA Kemps, LeMars, IA, for the 2026-27 school year.

III.b.II. First Reading of 2026-27 Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2026-27 Certificated Staff Handbook

Motion to approve the First Reading of 2026-27 Certificated Staff Handbook, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board approved the First Reading of the 2026-27 Certificated Staff Handbook.

III.b.III. First Reading of 2026-27 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on First Reading of Non-Certificated Staff Handbook

Motion to approve the First Reading of 2026-27 Non-Certificated Staff Handbook passed with a motion by Mr. Brent Pick and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board approved the First Reading of the 2026-27 Non-Certificated Staff Handbook.

III.b.IV. Riverside Insight DESSA Screener Subscription - Discuss, Consider, and Take Necessary Action on Riverside Insight DESSA Screener Subscription

Motion to approve the Riverside Insight DESSA Screener Subscription passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board approved the subscription for Riverside Insight DESSA Screener.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2026-27 Extra Duty Assignments

Discussion: Dr. Lenihan discussed the Extra Duty assignments and noted there are open positions available.

IV.a.I.2. Budget Timeline and Update

Discussion: Dr. Lenihan stated work on the 2026-27 Budget has begun. He will have more information available in July.

IV.a.I.3. Heartland Counseling Services Report

Discussion: Dr. Lenihan presented information from Heartland Counseling Services. Included was the number of students referred to and seen, and the reasons for referral. The information was from the Elementary and Jr/Sr High School.

IV.a.II. Special Education Director

Discussion: Mrs. Bear discussed the Extended School Year services for students.

IV.a.III. High School Principal

Discussion: Mr. Plager stated graduation went well and thanked those in attendance.

IV.a.IV. Junior High Principal/Activities Director

Discussion: Mr. Wragge explained all athletic and activity schedules will be moving from Rschool to BOUND.

IV.a.V. Elementary Principal

Discussion: Mr. Diediker stated 6th Grade graduation went well.

IV.a.VI. Early Learning Center Principal

Discussion: Mrs. Maas stated Summer School will be held from July 6 to July 23, with approximately 60 students participating.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Greg Ptacek

Discussion: Mr. Greg Ptacek introduced himself as the new Foundation Director.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Discussion: No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Discussion: Mr. Jordan Widner stated the Elementary roofing project is complete.

IV.b.III.1. Update on Master Facility Planning Process

Discussion: Dr. Lenihan gave an update on the Master Facility Planning Process. He stated plans are being discussed for the remodeling of the Jr/Sr High School gym.

IV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

Discussion: No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Discussion: No report.

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Discussion: No report.

V. Boardsmanship

V.a. Board Review of Policies 3160-3572

VI. Future Agenda Items

*Second Reading of 2026-27 Certificated Staff Handbook

*Second Reading of 2026-27 Non-Certificated Staff Handbook

*Review of Policy 2101: Superintendent as CEO of District

*Review of Superintendent Evaluation Process

*Review of Substitute Teacher Rate

VII. Recess

Discussion: The Board recessed at 6:03 p.m.

VIII. NASB Board Self-Assessment - Stephanie Summers, Board Leadership Specialist

Discussion: The Board began the Retreat at 6:15 p.m.

Stephanie Summers, Board Leadership Specialist from NASB, discussed the process of the Board Self-Assessment.

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Absent
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The meeting was adjourned at 7:54 p.m. The next regular Board Meeting will be Monday, July 13, 2026, in the Jr/Sr High School Library.

Deb Daum, Secretary

Wayne Public Schools

Check Report payroll amounts from June 2026 Payroll

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26541	Ameritas Life Insurance Corp. (Vision)	\$1,251.16	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Ameritas Life Insurance Corp. (Vision)	12M-VSP-E/C	June 2026	01-00941-000	\$75.40		
Ameritas Life Insurance Corp. (Vision)	12M-VSP-E/S	June 2026	01-00941-000	\$241.80		
Ameritas Life Insurance Corp. (Vision)	12M-VSP-Employee	June 2026	01-00941-000	\$199.64		
Ameritas Life Insurance Corp. (Vision)	12M-VSP-Family	June 2026	01-00941-000	\$625.00		
Ameritas Life Insurance Corp. (Vision)	VSP Vision E/C	June 2026	01-00941-000	\$18.06		
Ameritas Life Insurance Corp. (Vision)	VSP Vision Employee	June 2026	01-00941-000	\$31.26		
Ameritas Life Insurance Corp. (Vision)	VSP Vision Family	June 2026	01-00941-000	\$60.00		
Sub Total				\$1,251.16		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26542	Blue Cross Blue Shield of Nebraska	\$149,174.75	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	June 2026	01-00941-000	\$593.64		
Blue Cross Blue Shield of Nebraska	Dental 125-EE/Children	June 2026	01-00941-000	\$242.82		
Blue Cross Blue Shield of Nebraska	Dental 125-Family	June 2026	01-00941-000	\$1,734.90		
Blue Cross Blue Shield of Nebraska	Dental ER	June 2026	01-00941-000	\$2,960.24		
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/C PPO	June 2026	01-00941-000	\$295.62		
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	June 2026	01-00941-000	\$1,174.46		
Blue Cross Blue Shield of Nebraska	Health Ins 125-Family PPO	June 2026	01-00941-000	\$5,632.25		
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/C PPO	June 2026	01-00941-000	\$2,956.18		
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S PPO	June 2026	01-00941-000	\$11,744.53		
Blue Cross Blue Shield of Nebraska	Health Ins ER- EE PPO	June 2026	01-00941-000	\$9,587.40		
Blue Cross Blue Shield of Nebraska	Health Ins ER-Family PPO	June 2026	01-00941-000	\$56,096.46		
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER - EE/Spouse	June 2026	01-00941-000	\$15,292.80		
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- EE/Child	June 2026	01-00941-000	\$1,347.23		
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	June 2026	01-00941-000	\$6,661.50		
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Family	June 2026	01-00941-000	\$32,854.72		
Sub Total				\$149,174.75		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26543	DNF Associates LLC	\$78.45	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
DNF Associates LLC	DNF Associates	June 2026	01-00941-000	\$78.45		
Sub Total				\$78.45		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26544	Elkhorn Valley Bank	\$7,216.88	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Elkhorn Valley Bank	HSA 125-Elkhorn Valley Bank	June 2026	01-00941-000	\$7,216.88		
Sub Total				\$7,216.88		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26545	First Concord Benefits Group	\$3,781.96	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
First Concord Benefits Group	Dependent Care-First Concord	June 2026	01-00941-000	\$2,408.30		
First Concord Benefits Group	Medical Flex-First Concord	June 2026	01-00941-000	\$1,373.66		
Sub Total				\$3,781.96		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26546	Mutual of Omaha	\$3,326.70	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Mutual of Omaha	Disability	June 2026	01-00941-000	\$1,963.83		
Mutual of Omaha	Life Ins ER-Mutual of Omaha	June 2026	01-00941-000	\$1,119.12		
Mutual of Omaha	Life Ins Extra-Mutual of Omaha	June 2026	01-00941-000	\$29.25		
Mutual of Omaha	Life Ins Mutual of Omaha	June 2026	01-00941-000	\$214.50		
Sub Total				\$3,326.70		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

June 2026 Payroll	State Nebraska Bank	537047	26547	State Nebraska Federal Payroll Taxes	\$141,800.59	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank Federal Payroll Taxes	Federal Withholding	June 2026	01-00941-000	\$45,321.95		
State Nebraska Bank Federal Payroll Taxes	FICA	June 2026	01-00941-000	\$78,191.88		
State Nebraska Bank Federal Payroll Taxes	Medicare	June 2026	01-00941-000	\$18,286.76		
Sub Total				\$141,800.59		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26548	State Nebraska Bank HSA	\$50.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank HSA	HSA 125-State Nebraska Bank	June 2026	01-00941-000	\$50.00		
Sub Total				\$50.00		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26549	State Nebraska Bank NPERS	\$100,927.33	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank NPERS	NPERS	June 2026	01-00941-000	\$100,927.33		
Sub Total				\$100,927.33		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26550	State Nebraska Bank State Payroll Taxes	\$18,858.06	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank State Payroll Taxes	State Withholding - NE	June 2026	01-00941-000	\$18,858.06		
Sub Total				\$18,858.06		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	26551	TSA Consulting Group, Inc	\$756.17	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
TSA Consulting Group, Inc	Ameriprise 403B	June 2026	01-00941-000	\$300.00		
TSA Consulting Group, Inc	Fiduciary Trust Co. of New Hampshire 403B	June 2026	01-00941-000	\$100.00		
TSA Consulting Group, Inc	Security Benefit Group-% 403B	June 2026	01-00941-000	\$356.17		
Sub Total				\$756.17		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6153	Ameritas Life Insurance Corp. (Vision)	\$84.02	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Ameritas Life Insurance Corp. (Vision)	12M-VSP-E/S	June 2026	06-00941-000	\$18.60		
Ameritas Life Insurance Corp. (Vision)	12M-VSP-Family	June 2026	06-00941-000	\$25.00		
Ameritas Life Insurance Corp. (Vision)	VSP Vision Employee	June 2026	06-00941-000	\$10.42		
Ameritas Life Insurance Corp. (Vision)	VSP Vision Family	June 2026	06-00941-000	\$30.00		
Sub Total				\$84.02		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6154	Blue Cross Blue Shield of Nebraska	\$5,070.68	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Blue Cross Blue Shield of Nebraska	Dental 125-Family	June 2026	06-00941-000	\$57.83		
Blue Cross Blue Shield of Nebraska	Dental ER	June 2026	06-00941-000	\$154.20		
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	June 2026	06-00941-000	\$2,805.23		
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Family	June 2026	06-00941-000	\$2,053.42		
Sub Total				\$5,070.68		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6155	Elkhorn Valley Bank	\$229.27	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Elkhorn Valley Bank	HSA 125-Elkhorn Valley Bank	June 2026	06-00941-000	\$229.27		
Sub Total				\$229.27		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6156	Mutual of Omaha	\$119.28	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
Mutual of Omaha	Disability	June 2026	06-00941-000	\$62.22		
Mutual of Omaha	Life Ins ER-Mutual of Omaha	June 2026	06-00941-000	\$57.06		
Sub Total				\$119.28		

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6157	State Nebraska Federal Payroll Taxes	\$2,710.78	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank Federal Payroll Taxes	Federal Withholding	June 2026	06-00941-000	\$478.98		
State Nebraska Bank Federal Payroll Taxes	FICA	June 2026	06-00941-000	\$1,808.76		
State Nebraska Bank Federal Payroll Taxes	Medicare	June 2026	06-00941-000	\$423.04		
Sub Total				\$2,710.78		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6158	State Nebraska Bank NPERS	\$2,333.06	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank NPERS	NPERS	June 2026	06-00941-000	\$2,333.06		
Sub Total				\$2,333.06		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	6159	State Nebraska Bank State Payroll Taxes	\$228.95	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank State Payroll Taxes	State Withholding - NE	June 2026	06-00941-000	\$228.95		
Sub Total				\$228.95		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	537047	EFT	Direct Deposit	\$464,939.66	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank and Trust	Direct Deposit	June 2026	01-00941-000	\$464,939.66		
Sub Total				\$464,939.66		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
June 2026 Payroll	State Nebraska Bank	540978	EFT	Direct Deposit	\$11,535.70	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank and Trust	Direct Deposit	June 2026	06-00941-000	\$11,535.70		
Sub Total				\$11,535.70		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
Special June 2026 Payroll C. Has	State Nebraska Bank	537047	26552	State Nebraska Federal Payroll Taxes	\$125.40	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank Federal Payroll Taxes	FICA	Hasemann Correction June 2026	01-00941-000	\$101.64		
State Nebraska Bank Federal Payroll Taxes	Medicare	Hasemann Correction June 2026	01-00941-000	\$23.76		
Sub Total				\$125.40		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
Special June 2026 Payroll C. Has	State Nebraska Bank	537047	26553	State Nebraska Bank State Payroll Taxes	\$14.57	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank State Payroll Taxes	State Withholding - NE	Hasemann Correction June 2026	01-00941-000	\$14.57		
Sub Total				\$14.57		
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
Special June 2026 Payroll C. Has	State Nebraska Bank	537047	EFT	Direct Deposit	\$742.38	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code	Amount		
State Nebraska Bank and Trust	Direct Deposit	Hasemann Correction June 2026	01-00941-000	\$742.38		
Sub Total				\$742.38		
Grand Total				\$915,355.80		

Wayne Public Schools

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Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047		Francotyp-Postalia, Inc.	\$174.85	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Francotyp-Postalia, Inc.		RI107300304	01-2-025100-531-000-000	June 2026-Sept 2026 postage rental contract		\$164.85
Francotyp-Postalia, Inc.		May 2026 Meter Change	01-2-025100-531-000-000	May 2026 Meter Change		\$10.00
Sub Total						\$174.85
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	112507	1029	Jason Sears Flooring	\$12,532.53	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Jason Sears Flooring		5062	02-2-029000-733-000-000	2 Elementary Rooms-Flooring/Labor		\$12,532.53
Sub Total						\$12,532.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	112507	1030	Major Refrigeration Co., Inc.	\$6,950.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Major Refrigeration Co., Inc.		D6179	02-2-029000-731-000-000	ice machine install & equipment		\$6,950.00
Sub Total						\$6,950.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	540935	1846	Alcove Roofing	\$48,213.75	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Alcove Roofing		20-2	08-2-026200-340-300-024	Elementary Roof		\$48,213.75
Sub Total						\$48,213.75
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	540935	1847	Carlson West Povondra Architects	\$5,038.20	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carlson West Povondra Architects		25161-2	08-2-026200-340-000-000	Architect plus mileage		\$5,038.20
Sub Total						\$5,038.20
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
June 2026 Board Warrants-2	State Nebraska Bank	537047	26539	Constellation NewEnergy Gas Div., LLC	\$3,421.63	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Constellation NewEnergy Gas Div., LLC		4605732	01-2-026100-621-001-000	N. Gas		\$1,103.97
Constellation NewEnergy Gas Div., LLC		4605732	01-2-026100-621-005-000	N. Gas		\$1,073.89
Constellation NewEnergy Gas Div., LLC		4605732	01-2-026100-621-006-000	N. Gas		\$568.71
Constellation NewEnergy Gas Div., LLC		4605732	01-2-026100-621-300-000	N. Gas		\$675.06
Sub Total						\$3,421.63
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
June 2026 Board Warrants-2	State Nebraska Bank	537047	26540	Fast Pik #3	\$1,928.44	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		6/1/2026	01-2-013000-610-000-000	Vehicle Fuel		\$235.40
Fast Pik #3		6/1/2026	01-2-021900-626-001-011	Vehicle Fuel		\$15.18
Fast Pik #3		6/1/2026	01-2-021900-626-001-030	Vehicle Fuel		\$154.50
Fast Pik #3		6/1/2026	01-2-021900-626-001-100	Vehicle Fuel		\$42.82
Fast Pik #3		6/1/2026	01-2-023200-580-000-000	Vehicle Fuel		\$42.22
Fast Pik #3		6/1/2026	01-2-024100-580-300-000	Vehicle Fuel		\$83.72
Fast Pik #3		6/1/2026	01-2-026500-626-000-000	Vehicle Fuel		\$464.99
Fast Pik #3		6/1/2026	01-2-027100-519-001-000	Vehicle Fuel		\$658.32
Fast Pik #3		6/1/2026	01-2-027100-626-000-010	Vehicle Fuel		\$231.29
Sub Total						\$1,928.44
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26554	3E Omaha Generators	\$1,290.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
3E Omaha Generators		5408-1000151	01-2-026400-431-300-000	ELC generator repair ATS2		\$765.00

3E Omaha Generators		5408-1000351	01-2-026400-431-300-000	Generator PM filter & oil ELC		\$525.00
Sub Total						\$1,290.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26555	Access Period	\$32.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Access Period		0046	01-2-012003-610-001-011	SPED K Heath SY 26-27 Sanitary Supplies		\$32.00
Sub Total						\$32.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26556	Ace Hardware & Home	\$4,245.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		June Purchases	01-2-011000-610-001-120	34247 tools		\$1,829.40
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	31932 paint		\$268.37
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	32089 mounting supplies		\$48.05
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	32129 glue		\$20.04
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	32168 paint		\$268.37
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	32254 brushes		\$36.99
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	32285 paint		\$457.57
Ace Hardware & Home		June Purchases	01-2-026200-610-000-000	32423 paint		\$323.36
Ace Hardware & Home		June Purchases	01-2-026200-610-001-000	31920 epoxy		\$4.20
Ace Hardware & Home		June Purchases	01-2-026200-610-001-000	32105 paint		\$219.20
Ace Hardware & Home		June Purchases	01-2-026200-610-001-000	32161 brass		\$23.54
Ace Hardware & Home		June Purchases	01-2-026200-610-005-000	31858 Paint		\$274.01
Ace Hardware & Home		June Purchases	01-2-026300-431-000-020	32088 trimmer		\$341.99
Ace Hardware & Home		June Purchases	01-2-026300-431-000-020	32128 weed killer		\$123.98
Ace Hardware & Home		June Purchases	01-2-026300-431-000-020	32268 sprinklers		\$6.43
Sub Total						\$4,245.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26557	Allo Communications	\$2,122.68	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Allo Communications		7/15/2026	01-2-011000-382-000-000	Dist phones		\$2,122.68
Sub Total						\$2,122.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26558	Amazon Capital Services	\$8,540.69	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services		June Purchases	01-2-011000-610-001-010	PO10302 T Sievers Science books		\$220.40
Amazon Capital Services		June Purchases	01-2-011000-610-001-010	PO10304 Books D Spieker SY 26-27		\$759.55
Amazon Capital Services		June Purchases	01-2-011000-610-001-010	PO10318 Science supplies		\$223.92
Amazon Capital Services		June Purchases	01-2-011000-610-001-120	.J Rink		\$1,811.64
Amazon Capital Services		June Purchases	01-2-011000-610-005-010	PO8421 C Clinchard Supplies SY 26-27		\$341.85
Amazon Capital Services		June Purchases	01-2-011000-610-005-010	PO8431 A Phipps Supplies SY 26-27		\$134.03
Amazon Capital Services		June Purchases	01-2-011000-610-005-010	PO8443 3rd Grade supplies SY26-27		\$880.77
Amazon Capital Services		June Purchases	01-2-011000-610-005-010	PO8445 ES Science supplies SY 26-27		\$172.42
Amazon Capital Services		June Purchases	01-2-011000-610-005-010	PO8448 K Hix supplies SY 26-27		\$154.56
Amazon Capital Services		June Purchases	01-2-011000-610-006-120	PO 10365 JrH Ind Tech tools		\$258.88
Amazon Capital Services		June Purchases	01-2-011000-610-006-130	PO10236 office supplies		\$98.56
Amazon Capital Services		June Purchases	01-2-011000-610-300-090	PO8828 R Surber supplies SY 26-27		\$673.83
Amazon Capital Services		June Purchases	01-2-011500-610-000-000	PO8433 C Wendte headphones SY 26-27		\$209.90
Amazon Capital Services		June Purchases	01-2-021900-610-006-000	PO10377 Weights and weight room supplies		\$520.65
Amazon Capital Services		June Purchases	01-2-023200-610-000-120	PO 10402 coffee cart		\$102.99
Amazon Capital Services		June Purchases	01-2-024100-733-006-000	PO10380 adj height desk		\$263.19
Amazon Capital Services		June Purchases	01-2-025100-733-000-000	PO10400 hallway table office		\$67.20
Amazon Capital Services		June Purchases	01-2-026200-610-001-000	PO10284 water fountain		\$1,288.77
Amazon Capital Services		June Purchases	01-2-026200-610-005-000	PO10290 ES ballast		\$119.00
Amazon Capital Services		June Purchases	01-2-026200-610-005-000	PO10292 bulbs for ES		\$178.00
Amazon Capital Services		June Purchases	01-2-033000-610-005-000	PO8439 kids club supplies SY26-27		\$60.58
Sub Total						\$8,540.69

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26559	Anderson's Alphabet U	\$444.65	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Anderson's Alphabet U		4702376	01-2-011900-610-300-000	PreK grad supplies		\$444.65
Sub Total						\$444.65
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26560	Black Hills Energy	\$605.14	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		6/23/2026	01-2-026100-621-001-000	HS natural gas		\$136.63
Black Hills Energy		6/23/2026	01-2-026100-621-005-000	ELEM natural gas		\$145.51
Black Hills Energy		6/23/2026	01-2-026100-621-006-000	JrH natural gas		\$70.39
Black Hills Energy		6/23/2026	01-2-026100-621-300-000	ELC natural gas		\$252.61
Sub Total						\$605.14
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26561	Bloom & Grace LLC	\$405.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bloom & Grace LLC		0321	01-2-011000-610-001-100	AG Ed bouquets		\$405.50
Sub Total						\$405.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26562	Bomgaars	\$732.48	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		May-June 2026	01-2-026200-610-001-000	18433732 HVAC filters		\$14.97
Bomgaars		May-June 2026	01-2-026200-610-005-000	18430662 paint, tape, roller		\$47.13
Bomgaars		May-June 2026	01-2-026200-610-005-000	18433843 HVAC filters		\$13.99
Bomgaars		May-June 2026	01-2-026300-431-005-000	18433283 grass seed		\$336.44
Bomgaars		May-June 2026	01-2-026300-610-000-000	18427723 mower battery		\$54.99
Bomgaars		May-June 2026	01-2-026300-610-000-000	18428194 coupling & glue		\$10.48
Bomgaars		May-June 2026	01-2-026300-610-000-000	18428659 fertilizer and seed		\$204.50
Bomgaars		May-June 2026	01-2-026300-610-000-000	18431095 fuel mix		\$49.98
Sub Total						\$732.48
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26563	Carolina Biological Supply Co.	\$384.72	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carolina Biological Supply Co.		53468351RI	01-2-011000-610-001-010	T Sievers Science supplies SY 26-27		\$384.72
Sub Total						\$384.72
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26564	Chemsearch FE	\$1,317.34	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		9677767	01-2-026200-431-005-010	Contract water treatment		\$1,317.34
Sub Total						\$1,317.34
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26565	City of Wayne	\$26,580.38	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		May-June 2026	01-2-026100-410-001-000	Water and Electricity		\$990.35
City of Wayne		May-June 2026	01-2-026100-410-005-000	Water and Electricity		\$1,089.66
City of Wayne		May-June 2026	01-2-026100-410-006-000	Water and Electricity		\$692.67
City of Wayne		May-June 2026	01-2-026100-410-300-000	Water and Electricity		\$1,085.94
City of Wayne		May-June 2026	01-2-026100-621-001-010	Water and Electricity		\$7,064.75
City of Wayne		May-June 2026	01-2-026100-621-006-010	Water and Electricity		\$3,611.21
City of Wayne		May-June 2026	01-2-026100-621-300-010	Water and Electricity		\$4,616.52
City of Wayne		May-June 2026	01-2-026100-622-005-010	Water and Electricity		\$7,429.28
Sub Total						\$26,580.38

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26566	Claussen & Sons Irrigation, Inc	\$289.80	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Claussen & Sons Irrigation, Inc		20305	01-2-026300-431-300-000	ELC grounds repair zone valve		\$289.80
Sub Total						\$289.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26567	Cognia Inc.	\$1,400.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cognia Inc.		00205144	01-2-023100-810-000-000	Membership ELC 324651 SY 26-27		\$1,400.00
Sub Total						\$1,400.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26568	Comfort Inn Kearney	\$419.85	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Comfort Inn Kearney		81694505	01-2-011000-580-001-100	T Rasmussen lodging 6.8.26 to 6.11.26		\$419.85
Sub Total						\$419.85
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26569	Constellation NewEnergy Gas Div., LLC	\$1,620.58	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Constellation NewEnergy Gas Div., LLC		4627685	01-2-026100-621-001-000	Natural Gas		\$534.59
Constellation NewEnergy Gas Div., LLC		4627685	01-2-026100-621-005-000	Natural Gas		\$429.10
Constellation NewEnergy Gas Div., LLC		4627685	01-2-026100-621-006-000	Natural Gas		\$275.39
Constellation NewEnergy Gas Div., LLC		4627685	01-2-026100-621-300-000	Natural Gas		\$381.50
Sub Total						\$1,620.58
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26570	Country Nursery, Inc.	\$2,611.13	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Country Nursery, Inc.		17907	01-2-026300-431-005-000	Top soil x 47.8		\$2,611.13
Sub Total						\$2,611.13
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26571	Dakota Potters Supply, LLC	\$822.58	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Dakota Potters Supply, LLC		PO10230	01-2-011000-610-006-010	24 boxes white clay, lace tools, wood set, bags		\$522.58
Dakota Potters Supply, LLC		PO10230	01-2-011000-610-006-090	24 boxes white clay, lace tools, wood set, bags		\$300.00
Sub Total						\$822.58
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26572	Dana F. Cole & Company, LLP	\$5,500.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Dana F. Cole & Company, LLP		35054418	01-2-023100-340-000-000	Single Audit FY ending 8/31/25		\$5,500.00
Sub Total						\$5,500.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26573	Demco, Inc.	\$226.77	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Demco, Inc.		7817817	01-2-022200-610-005-000	adhesive x 4 label protectors x 2 large size label protectors x 2 medium colored dots		\$113.39
Demco, Inc.		7817817	01-2-022200-610-300-000	adhesive x 4 label protectors x 2 large size label protectors x 2 medium colored dots		\$113.38
Sub Total						\$226.77
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26574	Discount School Supply	\$21.33	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Discount School Supply		011207810101	01-2-011000-610-300-000	wiggly eyes ELC supplies SY 26-27		\$21.33

Sub Total						\$21.33
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26575	Payee Eakes Office Solutions	Amount \$200.24	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		9358536-0	01-2-011000-610-001-010	12 month desk calendar 2027		\$77.85
Eakes Office Solutions		9358536-0	01-2-011000-610-005-010	12 month desk calendar 2027		\$36.33
Eakes Office Solutions		9358536-0	01-2-011000-610-006-010	12 month desk calendar 2027		\$36.33
Eakes Office Solutions		INV780914	01-2-025100-443-000-000	EGold Fax contract June 2026		\$44.54
Eakes Office Solutions		9358536-0	01-2-025100-610-000-000	12 month desk calendar 2027		\$5.19
Sub Total						\$200.24
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26576	Payee Egan Supply Co.	Amount \$58.36	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Egan Supply Co.		415960	01-2-011000-610-001-030	SY 26-27 Supplies		\$28.17
Egan Supply Co.		415960	01-2-011900-610-300-000	A Surher SY 26-27 Supplies K Ptacek		\$30.19
Sub Total						\$58.36
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26577	Payee Electronic Contracting Company Inc.	Amount \$384.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Electronic Contracting Company Inc.		88548	01-2-026100-350-000-000	ELC alarm monitoring 7-2026 to 6-2027		\$384.00
Sub Total						\$384.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26578	Payee ESU #1	Amount \$3,440.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #1		13290, 13769, 13755, 13743	01-2-011000-330-000-000	013743 Darian, Deb, Nicole tech training		\$75.00
ESU #1		13290, 13769, 13755, 13743	01-2-011000-330-005-000	E Sims DIBELS		\$30.00
ESU #1		13290, 13769, 13755, 13743	01-2-011000-330-300-000	Ashley Hoffman DIBELS		\$30.00
ESU #1		13290, 13769, 13755, 13743	01-2-012001-330-000-000	013743 Paula tech training		\$25.00
ESU #1		13290, 13769, 13755, 13743	01-2-022300-340-000-000	013290 installment #3 tech support		\$3,150.00
ESU #1		13290, 13769, 13755, 13743	01-2-024100-330-005-000	013743 Cindy/Morgan tech training		\$50.00
ESU #1		13290, 13769, 13755, 13743	01-2-024100-330-006-000	013743 Wendy tech training		\$25.00
ESU #1		13290, 13769, 13755, 13743	01-2-024100-330-300-000	013743 Brenna tech training		\$25.00
ESU #1		13290, 13769, 13755, 13743	01-2-024100-330-300-000	C Maas DIBELS		\$30.00
Sub Total						\$3,440.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26579	Payee Fairfield - Grand Island	Amount \$378.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fairfield - Grand Island		200681-877-358	01-2-021300-580-000-000	A Wragge 2 nights stay nurse conference		\$378.00
Sub Total						\$378.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26580	Payee Fast Pik #3	Amount \$3,070.49	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		7/1/2026 Statement	01-2-013000-610-000-000	Fuel June 2026		\$1,223.36
Fast Pik #3		7/1/2026 Statement	01-2-021900-626-001-100	Fuel June 2026		\$31.24
Fast Pik #3		7/1/2026 Statement	01-2-026500-626-000-000	Fuel June 2026		\$455.19
Fast Pik #3		7/1/2026 Statement	01-2-027100-519-001-000	Fuel June 2026		\$1,117.52
Fast Pik #3		7/1/2026 Statement	01-2-027100-626-000-010	Fuel June 2026		\$39.98
Fast Pik #3		7/1/2026 Statement	01-2-027920-519-000-001	Fuel June 2026		\$203.20
Sub Total						\$3,070.49
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26581	Payee Filter Shop, Inc.	Amount \$2,470.80	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Filter Shop, Inc.		INV14575	01-2-026200-431-000-010	HVAC filters -dist		\$2,470.80

Sub Total						\$2,470.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26582	Fire Protection Services, LLC	\$1,500.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fire Protection Services, LLC		6/11/2026	01-2-026700-431-001-000	36580 HS Semi Annual Inspections		\$500.00
Fire Protection Services, LLC		6/11/2026	01-2-026700-431-005-000	36581 ES Semi Annual Inspections		\$450.00
Fire Protection Services, LLC		6/11/2026	01-2-026700-431-006-000	36579 Fitness building Semi Annual Inspections		\$125.00
Fire Protection Services, LLC		6/11/2026	01-2-026700-431-300-000	36582 ELC Semi Annual Inspections		\$425.00
Sub Total						\$1,500.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26583	First Concord Benefits Group	\$200.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Concord Benefits Group		44154	01-2-025100-810-000-010	Minimum FSA fee		\$100.00
First Concord Benefits Group		44340	01-2-025100-810-000-010	Minimum FSA fee		\$100.00
Sub Total						\$200.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26584	First Student, Inc.	\$156,092.05	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		12135427	01-2-021900-519-001-000	Bussing for May		\$38.33
First Student, Inc.		12126380, 12110408	01-2-021900-519-005-000	12110408 February bussing ES field trin.		\$680.05
First Student, Inc.		12126380, 12110408	01-2-021900-519-005-000	12126380 April bussing ES field trin.		\$1,650.61
First Student, Inc.		12135427	01-2-021900-519-005-000	Bussing for May		\$2,259.32
First Student, Inc.		12126380, 12110408	01-2-027100-519-000-000	12110408 February bussing contract daily route		\$45,161.49
First Student, Inc.		12126380, 12110408	01-2-027100-519-000-000	12126380 April bussing contract daily route		\$45,794.60
First Student, Inc.		12135427	01-2-027100-519-000-000	Bussing for May		\$29,966.97
First Student, Inc.		12135427	01-2-027100-519-000-000	Bussing for May - damaged seat		\$237.05
First Student, Inc.		12126380, 12110408	01-2-027100-519-001-000	12110408 February bussing HS athletics		\$4,430.87
First Student, Inc.		12135427	01-2-027100-519-001-000	Bussing for May baseball		\$2,138.48
First Student, Inc.		12135427	01-2-027100-519-001-000	Bussing for May-Track		\$2,272.24
First Student, Inc.		12126380, 12110408	01-2-027100-519-001-010	12110408 February bussing HS activities		\$2,618.72
First Student, Inc.		12126380, 12110408	01-2-027100-519-001-010	12126380 April bussing HS activities		\$2,270.00
First Student, Inc.		12126380, 12110408	01-2-027100-519-001-010	12126380 April bussing HS ath.		\$10,412.88
First Student, Inc.		12135427	01-2-027100-519-001-010	Bussing for May Speech		\$380.30
First Student, Inc.		12135427	01-2-027100-519-001-010	Bussing for May-Band		\$340.59
First Student, Inc.		12126380, 12110408	01-2-027100-626-000-000	12110408 February bussing excess fuel		\$978.34
First Student, Inc.		12126380, 12110408	01-2-027100-626-000-000	12126380 April bussing excess fuel		\$2,894.11
First Student, Inc.		12135427	01-2-027100-626-000-000	Bussing for May		\$1,567.10
Sub Total						\$156,092.05
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26585	Flinn Scientific, Inc.	\$286.97	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Flinn Scientific, Inc.		3278398, 3278399	01-2-011000-610-001-010	J Brink Science Supplies SY 26-27		\$286.97
Sub Total						\$286.97
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26586	Frahm & Sons Tree & Yard Service, LLC	\$4,700.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Frahm & Sons Tree & Yard Service, LLC		INV1323	01-2-026300-431-000-020	Tree removal & stump grinding x 3		\$4,700.00
Sub Total						\$4,700.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26587	Generation Genius, Inc	\$1,995.00	

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Generation Genius, Inc		GG297285-R6	01-2-011000-643-005-000	K-6 math & science subscription SY 26-27		\$997.50
Generation Genius, Inc		GG297285-R6	01-2-011000-643-300-000	K-6 math & science subscription SY 26-27		\$997.50
Sub Total						\$1,995.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26588	Gubbels, Maggie L	\$216.22	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Gubbels, Maggie L		June Conference	01-2-012001-580-000-000	Mileage and meals for CPI training - Kearney		\$216.22
Sub Total						\$216.22
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26589	Hampton Inn - Kearney, NE EARTS	\$394.20	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hampton Inn - Kearney, NE EARTS		1781289038	01-2-023200-580-000-000	6.10 to 6.12 lodging NCTE		\$394.20
Sub Total						\$394.20
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26590	Heritage Landscape Supply	\$703.82	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Heritage Landscape Supply		0027911766	01-2-026300-431-000-020	4" rainbird falcon rotar-sprinkler x12		\$703.82
Sub Total						\$703.82
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26591	HMH Education Company	\$6,473.44	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
HMH Education Company		860451	01-2-011000-610-001-010	HS 450 K-12 MAPS 240 Man science		\$3,142.50
HMH Education Company		860451	01-2-011000-610-300-010	450 K-12 MAPS 240 Man science		\$3,142.50
HMH Education Company		956473093	01-2-011000-640-005-000	Intro to Math SY 26-27 grade 5		\$87.72
HMH Education Company		956473093	01-2-011000-640-300-000	Intro to Math SY 26-27 grade 2		\$100.72
Sub Total						\$6,473.44
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26592	Hometown Leasing	\$2,860.42	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		7/2/2026	01-2-025100-443-000-000	47799810 \$2279.87 47801251 \$135.36 47801267 \$325.06 47801813 \$120.13		\$2,860.42
Sub Total						\$2,860.42
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26593	Island Supply Welding Co.	\$335.35	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Island Supply Welding Co.		374191	01-2-011000-610-001-120	2 oxygen 1 acetylene 1 argon 4 compressed gas		\$335.35
Sub Total						\$335.35
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26594	J.W. Pepper & Son Inc.	\$73.99	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
J.W. Pepper & Son Inc.		368594966	01-2-011000-610-005-060	Theorff Source PO 8429		\$73.99
Sub Total						\$73.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26595	Johnson Hardware Company	\$167.60	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Johnson Hardware Company		1042120-IN	01-2-011000-350-001-000	2x Core HS maint		\$167.60

Sub Total						\$167.60
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26596	KSB School Law	\$996.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		21878	01-2-023300-317-000-000	KSB student discipline workshop		\$500.00
KSB School Law		21653	01-2-023300-317-000-000	Legal Services nursing authority and school health		\$496.00
Sub Total						\$996.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26597	Learning Without Tears	\$1,098.90	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Learning Without Tears		INV252687	01-2-011000-640-005-000	cursive handwriting 2025 x 74 SY 26-27		\$1,098.90
Sub Total						\$1,098.90
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26598	Li-Fire Solutions LLC	\$1,733.91	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Li-Fire Solutions LLC		INV-0105	01-2-022300-610-000-000	battery storage bags and medium containment bag		\$1,733.91
Sub Total						\$1,733.91
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26599	Lyrics2Learn, LLC	\$600.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Lyrics2Learn, LLC		3269	01-2-011000-643-005-000	annual subscription & license Metzler, His, Stewart SY 26-27		\$600.00
Sub Total						\$600.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26600	Mahaska Markets (NE)	\$468.30	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Mahaska Markets (NE)		MARO0116728	01-2-023200-610-000-000	Coffee x 6		\$117.07
Mahaska Markets (NE)		MARO0116728	01-2-024100-610-001-000	Coffee x 6		\$117.07
Mahaska Markets (NE)		MARO0116728	01-2-024100-610-006-000	Coffee x 6		\$117.08
Mahaska Markets (NE)		MARO0116728	01-2-026200-610-000-000	Coffee x 6		\$117.08
Sub Total						\$468.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26601	Main Street Garage, LLC	\$264.57	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Main Street Garage, LLC		23046	01-2-027300-350-000-000	24 Transit 350 oil change & inspection Plate 63543		\$264.57
Sub Total						\$264.57
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26602	Mark Lenihan	\$130.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Mark Lenihan		6.22.26	01-2-023200-580-000-000	Mileage to Kearney - School Law workshop 180 miles.		\$130.50
Sub Total						\$130.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26603	McGraw-Hill LLC	\$2,035.94	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
McGraw-Hill LLC		140790549001	01-2-011000-640-005-000	RW Lit Anthology 5		\$1,144.81
McGraw-Hill LLC		140790549001	01-2-011000-640-300-000	RW Lit Anthology 2		\$891.13
Sub Total						\$2,035.94
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26604	Mid America Books	\$486.15	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Mid America Books		0100441	01-2-022200-640-005-000	ES Library books SY 26-27 17 titles		\$486.15
Sub Total						\$486.15
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26605	Payee Nebr. Assoc. Of School Boards	Amount \$510.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebr. Assoc. Of School Boards		N-55984, N-56149, N-56007	01-2-023100-610-000-000	N-55984 online board self assessment survey		\$300.00
Nebr. Assoc. Of School Boards		N-55984, N-56149, N-56007	01-2-023100-810-000-000	N-56007 candidate workshop B Pick & M Haschke		\$25.00
Nebr. Assoc. Of School Boards		N-55984, N-56149, N-56007	01-2-023200-580-000-000	N-56149 school leaders & law conference M. Lenihan		\$185.00
Sub Total						\$510.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26606	Payee Nebraska Library Commission	Amount \$5,466.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Library Commission		1920795	01-2-022200-643-001-000	EBSCO ultra package subscription 7-1-26 to 6-30-27 SY 26-27		\$1,166.08
Nebraska Library Commission		1920795	01-2-022200-643-005-000	EBSCO ultra package subscription 7-1-26 to 6-30-27 SY 26-27		\$1,822.00
Nebraska Library Commission		1920795	01-2-022200-643-006-000	EBSCO ultra package subscription 7-1-26 to 6-30-27 SY 26-27		\$655.92
Nebraska Library Commission		1920795	01-2-022200-643-300-000	EBSCO ultra package subscription 7-1-26 to 6-30-27 SY 26-27		\$1,822.00
Sub Total						\$5,466.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26607	Payee NoRedInk Corp	Amount \$6,100.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NoRedInk Corp		29059	01-2-011000-643-001-000	HS English curriculum premium 307 students training 4 teachers		\$6,100.00
Sub Total						\$6,100.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26608	Payee NSIAAA	Amount \$400.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NSIAAA		2026-2027 Dues	01-2-024100-810-006-000	NSIAA Dues 2026-2027		\$200.00
NSIAAA		2026-2027 Dues	01-2-024100-810-006-000	NSIAA Dues 2026-2027 I TC:501 clinic		\$100.00
NSIAAA		2026-2027 Dues	01-2-024100-810-006-000	NSIAA Dues 2026-2027 I TC:502 clinic		\$100.00
Sub Total						\$400.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26609	Payee One Source	Amount \$211.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2022209454	01-2-025700-340-000-000	Background checks x 9		\$211.50
Sub Total						\$211.50
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26610	Payee Otte Construction	Amount \$4,480.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Otte Construction		26-054	01-2-064100-720-000-001	ES school HM/Wood door opening & 3 vision lites at HS Level III classroom updates		\$4,480.00
Sub Total						\$4,480.00
Voucher Number July 2026 Board Warrants	Bank Name State Nebraska Bank	Account Number 537047	Check Number 26611	Payee Pac 'n' Save	Amount \$114.60	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		June 2026 Purchases	01-2-023100-610-000-000	retreat food supplies		\$114.60
Sub Total						\$114.60

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26612	Paper 101	\$12,232.48	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Paper 101		294682-00	01-2-011000-610-001-080	Annual Paper Buy		\$2,090.43
Paper 101		294682-00	01-2-011000-610-005-080	Annual Paper Buy		\$4,080.75
Paper 101		294682-00	01-2-011000-610-006-080	Annual Paper Buy		\$1,076.67
Paper 101		294682-00	01-2-011000-610-300-000	Annual Paper Buy		\$4,984.63
Sub Total						\$12,232.48
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26613	Parco Scientific Company	\$83.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Parco Scientific Company		PU125482	01-2-011000-610-001-010	Newtons 2nd Law		\$28.00
Parco Scientific Company		PU125482	01-2-011000-610-001-010	J Brink SY 26-27		\$55.00
Sub Total				Test tubes - T Sievers SY 26-27		\$83.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26614	Pine Cove Consulting, LLC	\$16,460.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pine Cove Consulting, LLC		27456C	01-2-012003-650-001-011	75" Q pro cart		\$2,405.00
Pine Cove Consulting, LLC		27456C	01-2-022300-650-001-010	75" Q pro cart		\$2,405.00
Pine Cove Consulting, LLC		27456C	01-2-022300-650-005-000	3x 75" Q pro 4 x carts		\$7,545.00
Pine Cove Consulting, LLC		27456C	01-2-022300-650-006-010	75" Q pro cart		\$2,405.00
Pine Cove Consulting, LLC		27456C	01-2-022300-650-300-000	65" Q pro		\$1,700.00
Sub Total						\$16,460.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26615	Play With A Purpose	\$1,290.18	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Play With A Purpose		IN517244	01-2-011000-610-300-010	R Shaw supplies SY26-27		\$1,290.18
Sub Total						\$1,290.18
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26616	Plunkett's/Varment Guard	\$639.17	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Plunkett's/Varment Guard		10418057, 10630174, 106719517	01-2-026200-431-000-010	10418057 February pest 10630174 June pest 10619517 June pest ELC		\$639.17
Sub Total						\$639.17
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26617	Power Spelling, Inc.	\$810.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Power Spelling, Inc.		019bc127eb	01-2-011000-643-005-000	membership x 405 12 month subscription SV 26-27		\$490.00
Power Spelling, Inc.		019bc127eb	01-2-011000-643-300-000	membership x 405 12 month subscription SV 26-27		\$320.00
Sub Total						\$810.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26618	Prime Communications, Inc	\$8,044.48	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Prime Communications, Inc		102814	01-2-022300-650-000-020	Axis Cameras Camera License		\$1,194.84
Prime Communications, Inc		102814	01-2-022300-650-001-010	Axis Cameras Camera License		\$5,024.64
Prime Communications, Inc		102591	01-2-026200-431-001-010	HS door repair		\$912.50
Prime Communications, Inc		102591	01-2-026200-431-005-010	ES door repair		\$912.50
Sub Total						\$8,044.48

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26619	Providence Medical Center	\$850.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5008484	01-2-021610-340-000-001	May 2026 Therapies		\$256.25
Providence Medical Center		5008484	01-2-021710-340-000-001	May 2026 Therapies		\$433.75
Providence Medical Center		5008484	01-2-021900-320-000-000	May 2026 Therapies		\$160.00
Sub Total						\$850.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26620	Rasmussen Mechanical Services	\$9,245.90	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		SRV133503, SRV133499	01-2-026400-431-001-000	HS East AAON 290 psi Nitrogen		\$5,928.89
Rasmussen Mechanical Services		SRV133503, SRV133499	01-2-026400-431-001-000	HS West AAON 300 psi Nitrogen HS RTU-1 motor CKT #1		\$3,317.01
Sub Total						\$9,245.90
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26621	Really Good Stuff, LLC	\$616.22	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Really Good Stuff, LLC		9217114	01-2-011000-610-005-010	Calendars, Hbday, privacy shields ES supplies		\$520.78
Really Good Stuff, LLC		9217851	01-2-011000-610-005-010	SY 26-27 S Foote supplies SY 26-27		\$95.44
Sub Total						\$616.22
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26622	Riddell All American Sports Corp.	\$3,155.95	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Riddell All American Sports Corp.		952566679	01-2-021900-610-006-010	JrH Football helmets		\$3,155.95
Sub Total						\$3,155.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26623	Riverside insights	\$19,782.01	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Riverside insights		INV 282618	01-2-011000-643-001-000	DESSA web based t supplies		\$2,441.25
Riverside insights		INV 282618	01-2-011000-643-001-000	SY 26-27 DESSA web based t supplies		\$2,604.00
Riverside insights		INV 282618	01-2-011000-643-001-000	SY 27-28 DESSA web based t supplies		\$2,766.75
Riverside insights		INV 282618	01-2-011000-643-005-000	SY 28-29 DESSA web based t supplies		\$1,542.19
Riverside insights		INV 282618	01-2-011000-643-005-000	26-27 DESSA web based t supplies		\$1,645.00
Riverside insights		INV 282618	01-2-011000-643-005-000	SY 27-28 DESSA web based t supplies		\$1,747.80
Riverside insights		INV 282618	01-2-011000-643-006-000	SY 28-29 DESSA web based t supplies		\$1,312.50
Riverside insights		INV 282618	01-2-011000-643-006-000	sv 26-27 DESSA web based t supplies		\$1,400.00
Riverside insights		INV 282618	01-2-011000-643-006-000	SY 27-28 DESSA web based t supplies		\$1,487.50
Riverside insights		INV 282618	01-2-011000-643-300-000	SY 28-29 DESSA web based t supplies		\$885.94
Riverside insights		INV 282618	01-2-011000-643-300-000	26-27 DESSA web based t supplies		\$945.00
Riverside insights		INV 282618	01-2-011000-643-300-000	SY 27-28 DESSA web based t supplies		\$1,004.08
Sub Total						\$19,782.01
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26624	Rochester 100 Inc.	\$898.80	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rochester 100 Inc.		INV 118438	01-2-011000-610-005-010	Communicator Folders Sy 26-27		\$403.20
Rochester 100 Inc.		INV 118438	01-2-011000-610-300-000	ES x 240 Communicator Folders Sy 26-27		\$495.60
Sub Total						\$898.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	

July 2026 Board Warrants	State Nebraska Bank	537047	26625	S2 Roll Offs LLC	\$875.24	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S2 Roll Offs LLC		419907	01-2-026200-410-000-010	July refuse		\$875.24
Sub Total						\$875.24
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26626	Scholastic Inc.	\$1,353.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Scholastic Inc.		M7698674-4	01-2-011000-610-300-000	1st grade x80 Scholastic News 1		\$550.00
Scholastic Inc.		M7698674-4	01-2-011000-610-300-000	Kindergarten x80 Lets Find Out		\$550.00
Scholastic Inc.		M7698674-4	01-2-011900-610-300-000	PreK Placek/Frideres x40 Mv Rin World		\$253.00
Sub Total						\$1,353.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26627	Security Shredding Services	\$80.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Security Shredding Services		24563	01-2-025100-310-000-020	1 container shredding		\$40.00
Security Shredding Services		24637	01-2-025100-310-000-020	1 container shredding		\$40.00
Sub Total						\$80.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26628	Staples	\$129.16	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Staples		6064867969	01-2-011000-610-300-090	displays & expo ELC art supply SY 26-27		\$129.16
Sub Total						\$129.16
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26629	Sterling Computers	\$19,308.70	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sterling Computers		0246670	01-2-022300-650-000-010	Cameras Monitors		\$195.00
Sterling Computers		0244427	01-2-022300-650-001-010	10 Dell Pro 16		\$14,508.20
Sterling Computers		0246670	01-2-022300-650-001-010	Cameras Monitors		\$580.82
Sterling Computers		0246670	01-2-022300-650-005-000	Cameras Monitors		\$2,494.68
Sterling Computers		0246670	01-2-022300-650-006-020	Cameras Monitors		\$435.00
Sterling Computers		0246670	01-2-022300-650-300-000	Cameras Monitors		\$1,095.00
Sub Total						\$19,308.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26630	Stukent, Inc.	\$1,195.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Stukent, Inc.		35663	01-2-011000-643-001-000	1 year accounting course		\$1,195.00
Sub Total						\$1,195.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26631	Teacher Direct	\$70.74	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Teacher Direct		INV 2026-03125	01-2-011000-610-005-010	K Hix supplies SY 26-27		\$70.74
Sub Total						\$70.74
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26632	TK Elevator Corporation	\$733.48	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
TK Elevator Corporation		3009640093	01-2-012003-430-001-001	Elevator oil & grease only		\$366.74
TK Elevator Corporation		3009640093	01-2-012003-430-005-000	Elevator oil & grease only		\$366.74
Sub Total						\$733.48
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	

July 2026 Board Warrants	State Nebraska Bank	537047	26633	Tom's Body & Paint Shop, Inc.	\$560.95	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Tom's Body & Paint Shop, Inc.		RO#2345	01-2-013000-431-001-000	body work on 14 Ford Transit van due to Driver's Ed		\$560.95
Sub Total						\$560.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26634	U.S. Bank	\$8,799.92	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		June Credit Card	01-2-011000-610-001-090	art supplies SY 26-27		\$3,000.00
U.S. Bank		June Credit Card	01-2-011000-610-001-120	fireball tools		\$33.60
U.S. Bank		June Credit Card	01-2-011000-610-001-120	harbor freight tools		\$461.44
U.S. Bank		June Credit Card	01-2-011000-610-006-090	art supplies SY 26-27		\$1,540.60
U.S. Bank		June Credit Card	01-2-011000-610-006-120	midwest model tools		\$293.34
U.S. Bank		June Credit Card	01-2-011000-610-006-120	safety glasses JrH tech		\$202.46
U.S. Bank		June Credit Card	01-2-011900-610-300-000	OTC - Ptacel prek supplies SY 26-27		\$555.71
U.S. Bank		June Credit Card	01-2-011900-610-300-000	OTC Frideres prek supplies sy 26-27		\$638.69
U.S. Bank		June Credit Card	01-2-012001-580-000-000	Maggie conference lodging		\$941.85
U.S. Bank		June Credit Card	01-2-021300-580-000-000	meals		\$62.69
U.S. Bank		June Credit Card	01-2-023200-580-000-000	meals		\$51.55
U.S. Bank		June Credit Card	01-2-024100-610-300-000	zoobooks subscription ELC		\$37.40
U.S. Bank		June Credit Card	01-2-025100-531-000-000	USPS postage-end of year reports		\$790.26
U.S. Bank		June Credit Card	01-2-025700-340-000-000	6.17.26 background check		\$5.50
U.S. Bank		June Credit Card	01-2-027300-350-000-000	Masters - bus seat hardware		\$184.83
Sub Total						\$8,799.92
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26635	UNMC Center for Continuing Education	\$64.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
UNMC Center for Continuing Education		ID 69288	01-2-035990-610-000-011	8x heart saver k-12 FCS class		\$64.00
Sub Total						\$64.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26636	US Cellular	\$75.07	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Cellular		0816670553	01-2-025100-382-000-000	maint phone line 6.20.26 to 7.19.26		\$75.07
Sub Total						\$75.07
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26637	Vector Solutions	\$1,500.40	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Vector Solutions		INV 144215	01-2-011000-330-000-000	Annual Subscription 7/1/26 to 6/30/27 Staff and Faculty Trainings		\$1,500.40
Sub Total						\$1,500.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26638	Volkman Plumbing & Heating, Inc.	\$2,192.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Volkman Plumbing & Heating, Inc.		22300, 223284	01-2-026400-431-001-000	223284 HS HVAC - ice maker line		\$714.50
Volkman Plumbing & Heating, Inc.		22300, 223284	01-2-026400-431-001-000	HS sewer 22300		\$1,478.00
Sub Total						\$2,192.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26639	Waste Connections of Nebraska Inc.	\$809.84	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Waste Connections of Nebraska Inc.		4763899T052	01-2-026200-410-000-010	rollaway disposal x2		\$809.84
Sub Total						\$809.84
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26640	Wayne Herald	\$3,036.69	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Herald		6-30-26	01-2-023100-540-000-000	June Advertising		\$1,416.97

Wayne Herald		5/31/2026	01-2-023100-540-000-000	May advertising		\$1,619.72
Sub Total						\$3,036.69
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26641	Wayne State College	\$31,550.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne State College		7-1-2026	01-2-021900-440-000-000	2026/2027 WSC Facilities Lease		\$31,500.00
Wayne State College		1495	01-2-023200-810-000-000	Education Fair Booth 9/9/26		\$50.00
Sub Total						\$31,550.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26642	William V. MacGill & Co.	\$784.10	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
William V. MacGill & Co.		IN0926328	01-2-021300-610-000-000	nursing supplies SY 26-27		\$784.10
Sub Total						\$784.10
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
July 2026 Board Warrants	State Nebraska Bank	537047	26643	Wragge, Abby	\$213.88	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wragge, Abby		6.2.26	01-2-021300-580-000-000	Mileage for nurse conference in Grand Island 295 miles		\$213.88
Sub Total						\$213.88
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
June 2026 Board Warrants-2	State Nebraska Bank	540978	6137	Fast Pik #3	\$124.31	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		6/1/2026	06-2-031000-732-000-000	Vehicle Fuel		\$124.31
Sub Total						\$124.31
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-June 2026	State Nebraska Bank	540978	6138	Ace Hardware & Home	\$64.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		LF - 31384, 31401	06-2-031000-610-000-000	propane for grilling days		\$64.00
Sub Total						\$64.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-June 2026	State Nebraska Bank	540978	6139	Anderson, Kimberly	\$20.40	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Anderson, Kimberly		LF - acct38	06-1-056900-000-000-000	Refund of lunch account		\$20.40
Sub Total						\$20.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-June 2026	State Nebraska Bank	540978	6140	Cash-Wa Distributing	\$1,205.72	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		LF-May 2026	06-2-031000-610-000-000	food storage & detergents		\$616.70
Cash-Wa Distributing		LF-May 2026	06-2-031000-630-000-000	food supplies minus \$83.46 for lettuce credit		\$589.02
Sub Total						\$1,205.72
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-June 2026	State Nebraska Bank	540978	6141	Earthgrains Baking Companies, Inc.	\$465.75	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Earthgrains Baking Companies, Inc.		LF - 54330590016286	06-2-031000-630-000-000	bread order		\$465.75
Sub Total						\$465.75
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-June 2026	State Nebraska Bank	540978	6142	Hiland Dairy	\$3,682.07	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hiland Dairy		LF- May Milk	06-2-031000-630-000-000	Chocolate \$2829.48 White \$644.17 Skim \$208.42		\$3,682.07
Sub Total						\$3,682.07

Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6143	Payee Hobart Sales And Service	Amount \$798.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hobart Sales And Service		LF - OC108735, OC10837	06-2-031000-350-000-000	HS inspection \$399 FS inspection \$399		\$798.00
Sub Total						\$798.00
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6144	Payee Major Refrigeration Co., Inc.	Amount \$236.25	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Major Refrigeration Co., Inc.		LF - D6006	06-2-031000-350-000-000	walk in cooler cleaning/service		\$236.25
Sub Total						\$236.25
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6145	Payee Ostrand, Kathleen A	Amount \$49.35	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ostrand, Kathleen A		LF - acct 592	06-1-056900-000-000-000	Refund of lunch account		\$49.35
Sub Total						\$49.35
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6146	Payee Pac 'n' Save	Amount \$44.73	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		LF - 2041	06-2-031000-630-000-000	mayo and lettuce		\$44.73
Sub Total						\$44.73
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6147	Payee S.D. 17 Lunch Fund	Amount \$751.75	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		LF - Angel Fund	06-1-016110-000-000-000	Lunch fund transfer from closed accounts to Angel Fund		\$751.75
Sub Total						\$751.75
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6148	Payee Sysco	Amount \$8,888.89	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sysco		LF - April & May	06-2-031000-610-000-000	funnels, paper & plastic products		\$1,046.22
Sysco		LF - April & May	06-2-031000-630-000-000	food supplies		\$7,842.67
Sub Total						\$8,888.89
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6149	Payee US Foods Inc. (commodities)	Amount \$0.16	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Foods Inc. (commodities)		LF-4176081	06-2-031000-630-000-000	frozen green beans and potatoes		\$0.16
Sub Total						\$0.16
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6150	Payee Val Ankeny	Amount \$273.45	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Val Ankeny		LF -acct1073	06-1-016110-000-000-000	Refund of lunch account		\$273.45
Sub Total						\$273.45
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6151	Payee Vestis	Amount \$634.36	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Vestis		LF - May 2026	06-2-031000-610-000-000	weekly laundry supplies 6380368106 6380369721 6380371330 6380371330		\$634.36
Sub Total						\$634.36
Voucher Number LF-June 2026	Bank Name State Nebraska Bank	Account Number 540978	Check Number 6152	Payee Wayne County Farm Bureau	Amount \$5,843.33	

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne County Farm Bureau		LF - May Beef	06-2-031000-630-000-000	May Beef to schools		\$5,843.33
Sub Total						\$5,843.33
Grand Total						\$519,493.22

Wayne Public Schools

Cash Summary Report July 2026 Board meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$8,225,697.62	\$728,658.15	(\$1,203,744.30)	\$22,893.09	\$7,773,504.56	(\$235.60)	\$0.86	\$7,773,269.82
02	Depreciation Fund	\$127,317.65	\$435.43	\$0.00	\$0.00	\$127,753.08	\$0.00	\$0.00	\$127,753.08
03	Employee Benefit Fund	\$12,577.06	\$43.01	\$0.00	\$0.00	\$12,620.07	\$0.00	(\$1,391.00)	\$11,229.07
05	Activity Fund	\$264,504.51	\$6,169.23	(\$22,247.78)	\$0.00	\$248,425.96	\$0.00	\$0.00	\$248,425.96
06	School Nutrition Fund	\$58,761.58	\$34,926.54	(\$44,299.31)	\$0.00	\$49,388.81	\$0.00	\$0.03	\$49,388.84
07	Bond Fund	\$1,405,135.78	\$81,862.38	\$0.00	\$0.00	\$1,486,998.16	\$0.00	\$0.00	\$1,486,998.16
08	Special Building Fund	\$2,691,652.04	\$20,211.72	(\$1,447.75)	\$0.00	\$2,710,416.01	\$0.00	\$0.00	\$2,710,416.01
09	Qualified Capital Fund	\$230,978.17	\$786.19	\$13,299.10	\$0.00	\$245,063.46	\$0.00	\$0.00	\$245,063.46
Sub Total		\$13,149,227.69	\$866,923.42	(\$1,236,192.26)	\$22,893.09	\$12,802,851.94	(\$235.60)	(\$1,390.11)	\$12,801,226.23

Wayne Public Schools

Cash Summary Report

Accounting Cycle: FY25-26; Beginning Period: Period 10 (06/01/2026 - 06/30/2026) ; Ending Period: Period 10 (06/01/2026 - 06/30/2026) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 7/9/2026 4:05:43 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	\$22,893.95	(\$0.86)	\$0.00	\$22,893.09
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00
03	Employee Benefit Fund	(\$1,391.00)	\$1,391.00	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.03	(\$0.03)	\$0.00	\$0.00
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	Qualified Capital Fund	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$21,502.98	\$1,390.11	\$0.00	\$22,893.09

Wayne Community Schools Teacher Handbook 2026-2027 School Year

Intent of Handbook

Welcome to Wayne Community Schools. This handbook is intended to be used by teachers and other certificated staff to provide general information about Wayne Community Schools and to serve as a guide to the District's policies, rules, and regulations, benefits of employment, and performance expectations.

References in this handbook to "teachers" are intended to apply to all certificated staff. This includes administrative staff to the extent the handbook deals with professional expectations and conduct.

Each teacher is responsible for becoming familiar with the handbook and knowing the information contained in it. Although the information found in this handbook is detailed and specific on many topics, the handbook is not intended to be all encompassing so as to cover every situation and circumstance that may arise. This handbook is intended to supplement other documents that deal with your employment, including your employment contract, the negotiated agreement between the Wayne Community Schools and the Wayne Community Schools Education Association, and the policies and regulations of the Board of Education. In reading this handbook, please understand that where a direct conflict exists, state or federal law, the negotiated agreement, and Board policies and regulations will control.

This handbook does not create a "contract" of employment. Staff positions and assignments which do not legally require a certificate or are otherwise not protected by the teacher tenure laws may be ended or changed on an "at will" basis notwithstanding anything in this handbook or any other publication or statement, except for a contract approved by the Board of Education.

The administration will be responsible for interpreting the rules contained in the handbook and shall have the right to make decisions and make rule revisions at any time. Should a situation or circumstance arise that is not specifically covered in this handbook, the administration will decide based upon applicable school district policies, state and federal statutes and regulations, and the best interests of the District.

This handbook will be in effect for the 2026-2027 and subsequent school years unless replaced by a later edition.

Wayne Community Schools Mission Statement

Wayne Community Schools is committed to the success of all students
and the development of independent lifelong learners

Wayne Community Schools Vision Statement

Learning for Life, Every Student, Every Day

Wayne Community Schools Value Statements

Wayne Community Schools values...

W – Working in Partnerships

C – Committing/Commitment to Excellences

S – Success in Life

The District seeks to provide an essential education by developing and maintaining:

- Qualified and competent administrative, teaching, paraprofessional, and operational staff;
- Integrated, planned curriculum that prepares students to achieve state standards and such additional standards as are established by the Board of Education and to reach the student outcomes identified above;
- Comprehensive support programs and services that meet the diverse needs of students;
- Safe, clean and supportive facilities and learning environments;
- Implementation of a curriculum that meets the following:
 - Is based on state standards in reading, writing, speaking, listening, mathematics, science and social studies/history and essential learning in visual and performing arts, world languages, technology, health and physical education, and career and technical education and such additional standards; as are established by the Board of Education;
 - Is appropriate for the developmental level of the students;
 - Addresses diverse learning needs;
 - Instills a passion for learning and the importance of life-long learning;
 - Develops problem solving and critical thinking skills, decision making skills, data gathering, and critical use of information;
 - Develops expected work ethics, as well as group participation and leadership skills;
 - Incorporates character education and multicultural education, including respect for diversity;
 - Provides for application of technology in all learning areas;
 - Provides access to advanced courses; and
 - Is organized in a schedule that is functional and meets student needs in all curriculum areas.
- Providing a supportive learning environment which includes:
 - a welcoming and inviting environment that is emotionally safe, nurturing, supportive, and disciplined; that promotes respect, trust, integrity, and regard for self and others; and that honors diversity;
 - learning as the central purpose with students engaged in meaningful, relevant, and productive learning experiences; and
 - Implementation of policies and practices that result in an orderly environment with emphasis on consistent school-wide positive behavior.

Notice of Nondiscrimination

Wayne Community Schools hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

Wayne Community Schools does not discriminate on the basis of sex, disability, (including skin color, hair texture and protective hairstyles), race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Reasonable accommodations will be provided to employees with disabilities and to those who are pregnant, have given birth, or have a related medical condition, as required by law. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

High School: High School Principal, 611 West 7th Street, Wayne, NE 68787, (402) 375-3150

Jr. High School: Jr. High Principal 611 West 7th Street, Wayne, NE 68787, (402) 375-3150

Elementary: Elementary School Principal, 312 Douglas Street, Wayne, NE 68787, (402) 375-3854

Early Learning Center: ELC Principal, 903 W 7th Street, Wayne NE 68787, (402) 833-1450

District staff: Business Manager/Human Resource Director, 611 West 7th Street, Wayne, NE 68787, (402) 375-3150

The District has three expectations that employees and students should follow:

- 1) Be Prepared
- 2) Be Respectful
- 3) Be Safe and Do the Right Thing

WCS Character Traits:

- | | |
|----------------------|--------------------|
| 1) Respect | 5) Perseverance |
| 2) Responsibility | 6) Self-Discipline |
| 3) Honesty/Trust | 7) Courage |
| 4) Caring & Fairness | 8) Citizenship |

Members of the Board of Education

Name	Contact Information
Dr. Jodi Pulfer	jopulfe1@waynebluedevils.org
Mrs. Jaime Manz	jamanz1@waynebluedevils.org
Mr. Justin Davis	judavis1@waynebluedevils.org
Mr. Lynn Junck	lyjunck1@waynebluedevils.org
Mrs. Sylvia Ruhl	syruhl1@waynebluedevils.org
Mr. Brent Pick	brpick1@waynebluedevils.org

I. GENERAL SCHOOL POLICIES

A. Teacher Absences

The Board of Education has established a policy concerning the teacher's absence due to illness and emergencies.

Absences resulting from personal illness, snowbound conditions, serious family illness or funeral in the immediate family are considered as excused absences. Others are not. Specifics may be found in the most recent negotiated agreement between the WEA and the Board of Education.

With the exception of a family emergency or an extenuating circumstance, personal days will not be approved or allowed the day prior to Thanksgiving break, or the last day of each semester. All applicable paid leave will be used before any unpaid leave is taken. All paid leave must be used prior to and in conjunction with the FMLA (Family Medical Leave Act). The FMLA entitles eligible employees of Wayne Community Schools to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. The employee must give at least 30 days' notice, or notice as soon as practical to Human Resources at 611 West 7th street for an eligibility determination.

B. Severe Weather - Dismissal

The superintendent shall have the authority to call off or dismiss school in cases of severe weather. Public announcement of school closure will be made over Wayne radio KTCH and the automated calling system.

C. Purchases

All purchases in the name of the School District will be arranged for through the superintendent's office. Any purchase made otherwise will ordinarily not be paid for by the Board. If you wish to make a purchase for your department, first come to the office and receive a P.O. from the principal.

Activity account funds collected by organizations are turned in to the bookkeeper who will issue a receipt. The principal will authorize all student organization expenses with a purchase order. The Athletic Director in cooperation with the principal will administer the budget for the athletic department.

D. Social Activities

All social activities:

1. must be planned by student organizations under supervision of school personnel.
2. must be on the master calendar of school activities approved by the principal and superintendent at least 5 days prior to the activity.
3. must use school facilities or other approved public rented private facilities approved by the superintendent or principal.
4. 7-12 may be held until 11:30 p.m. on non-school nights and 10:00 p.m. on school nights. Lights should be out and the building vacated by 11:30 p.m. on weekends and 10:30 p.m. on school nights.

Students in grades 7-12 coming to school parties will be admitted until one-half hour after starting time. No one will be expected to leave the building with the intention of coming back to the party except with the permission of one of the teachers in attendance.

E. Newspaper Articles

All newspaper articles or media information must be approved by the principal.

F. Payment of Salary

Salary payments will be made to all certified employees in twelve equal installments on the 20th of each month. If the 20th falls on a non-school day, all employees will be paid on the last working day before the 20th of each month.

G. Grievance

Refer to grievance procedure in Wayne Board of Education Policy 4112.

H. Travel Policy

Wayne Community Schools has implemented the following rules for travel reimbursement. It is the responsibility of the building principal or the appropriate administrator – hereafter named “administrator” – to make lodging reservations and coordinate travel for those attending. If people from two different buildings are going to the same conference, the appropriate administrators are responsible to coordinate travel with each other to minimize expenses. Many Nebraska hotels will direct bill to the District for lodging. This is encouraged. As a public entity, the District is exempt from taxes. Given adequate notice, the superintendent’s secretary will make lodging reservations if the appropriate administrators so wish.

Meals: (per admin regulation 4141)

- Non-Overnight Travel –
 - Daily Maximum- 50% per diem rate
 - Only necessary meals that occur during meeting time and cannot be consumed at home will be reimbursed
- Overnight Travel –
 - In Nebraska – Nebraska per diem rate
 - Out of State – Per diem rate at location of travel
- The District will not reimburse for meals that were included in registration.
- For overnight travel staff should partake in breakfast provided by the hotel if available.
- There are credit cards available in the business office for use when traveling. Please allow ample time for the business to check out the credit card to you. All receipts must be included when the card is returned after the activity.

Lodging: Administrators are responsible for obtaining appropriate lodging reservations at direct bill rate.

Transportation:

Administrators are responsible for arranging school transportation for the travel. If school transportation is not available, mileage will be reimbursed at the rate assigned by the School Finance and Organization Services and the mileage chart from the superintendent’s office. Administrators are responsible to organize travel plans to minimize transportation costs.

Expense Reimbursement:

An expense summary reimbursement form is to be completed by the traveler and signed by the administrator. The administrator will forward the expense summary to the superintendent’s office.

Documentation:

The district will accept the following documentation for meals and expenses:

- Original Receipts
- Copies of Receipts
- Travel Log

At times, when dining with people from different organizations, you are unable to obtain a receipt or a copy. If this occurs, please list the date and time of the meal (breakfast, lunch, supper), as well as the people you were with and the cost of the meal.

I. Authority and Responsibility

Every employee will have the authority and responsibility to supervise any and all students within the building or on the school grounds or at any school sponsored activity at home or away from home. Any rudeness or refusal of the student to comply with an employee's request shall be reported to the student's principal as soon as possible. Every employee may expect complete support from their superiors and the Board of Education for reasonable disciplinary measures taken.

J. Hours of Duty

Wayne Community Schools faculty shall be on duty in the classroom and available to students, from 7:45 AM – 4:00 PM. (Wayne Board of Education Policy 4004). Hours may be extended for meetings or other duties that may arise. Should teachers need to leave the building during work hours for any reason the office staff should be notified. (Wayne Board of Education Policy 4006)

K. Tobacco Use by Staff

The use of tobacco products in the District's buildings and on school grounds, all owned or leased facilities and vehicles, is prohibited. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect.

II. GENERAL INFORMATION WITH REGARD TO PROCEDURE

A. Activity Schedules and Building Use for Special Meetings

Our high school buildings are in great demand and are used for many and varied activities. Many times, special equipment or special areas are involved. We have night meetings, adult education classes, Saturday morning meetings, and classes, community activities, etc. We use the Auditorium, gymnasium, student commons, music rooms, shops, regular classrooms, etc. Use of these areas requires close cooperation between the people who are assigned to the area, the custodial staff and the administration. All must be aware of the fact that the space is being used, the time, groups involved, etc. On many occasions special personnel must be contacted to operate the equipment involved. The best example is the Auditorium. Very few of you can or should operate the light or sound board. A special crew has been trained to do this work -- thus it is important that we know in advance if and when a group will use the Auditorium. The same type of problem exists in the gym area and involves P.E. staff, who have general supervisory responsibility for this space. In an effort to improve our scheduling, please follow the procedures given if you plan to use space in the building other than that assigned to you on the regular class schedule.

1. Contact the principal's office to request to use the space wanted. This is absolutely necessary to avoid conflicts, and multiple requests for the same area. All activities during non-school hours

must be put on the District calendar!

2. Contact person in charge of the area to be used a week in advance so arrangements can be made.
3. Notify custodial staff so that lighting, cleaning, and security problems will be properly handled.

NOTE: The principal will try to assist in completing items 2 and 3, but you are to assume prime responsibility for this obligation.

A few other suggestions that are important include the following:

1. Be present personally when you use special areas or space. Do not turn the equipment or area over to other people or students. We must have a faculty member present and in charge at all times.
2. Be sure all equipment is cared for, lights turned off, and doors locked when you leave. Check out required keys from the principal.
3. There is a custodian on duty in the schools at night. Contact him/her if you need help in an emergency.
4. Report any special problems noted in the use of areas to which you have been assigned.
5. There is an increasing number of activities, practices, and rehearsals being scheduled on Wednesday nights, which are considered a community church activity night, and on Sundays. In order to better coordinate our program with the churches' activities, scheduling of rehearsals and activities must be completed by 6:30 on Wednesdays, and will only be allowed for Varsity teams on Sundays prior to a conference tournament or district game on Monday. It is impossible not to have some of our activities during these two periods, however, we must make every effort to limit it. All rehearsals, practices, meetings, events, and activities you feel must be scheduled on Wednesday nights or Sundays must be requested to the principal for approval prior to scheduling.

ALL SCHOOL ACTIVITIES, BOTH IN THE BUILDING AND AWAY FROM THE SCHOOL, MUST BE APPROVED AND SCHEDULED IN THE PRINCIPAL'S OFFICE.

III. PERSONAL AND PROFESSIONAL CONDUCT (Nebraska Department of Education Rule 27, section 004)

A. Professional Ethics Standards

The Wayne Community Schools expects its certificated employees to adhere to the professional ethics standards established by the Nebraska Department of Education, as such standards may be modified from time to time. The professional ethics standards which certificated employees are expected to adhere to include those set forth below. References to "educator" shall include all certificated employees of the District.

Preamble

The educator shall believe in the worth and dignity of human beings. Recognizing the supreme importance of the pursuit of truth, the devotion to excellence and the nurture of democratic citizenship, the educator shall regard as essential to these goals the protection of the freedom to learn and to teach and the guarantee of equal educational opportunity for all. The educator shall accept the responsibility to practice the profession to these ethical standards.

The educator shall recognize the magnitude of the responsibility he or she has accepted in choosing a career in education, and engages, individually and collectively with other educators, to judge his or her colleagues, and to be judged by them, in accordance with the provisions of this code of ethics.

The standards listed in this section are held to be generally accepted minimal standards for public school certificate holders in the State of Nebraska and for all educators, including administrators, with respect to ethical and professional conduct.

Principle I - Commitment as a Professional Educator:

Fundamental to the pursuit of high educational standards is the maintenance of a profession possessed of individuals with high skills, intellect, integrity, wisdom, and compassion. The educator shall exhibit good moral character, maintain high standards of performance and promote equality of opportunity.

In fulfillment of the educator's contractual and professional responsibilities, the educator:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.
2. Shall not discriminate on the basis of race, color, creed, sex, marital status, age, national origin, ethnic background, or handicapping condition.
3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence professional decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the educator is responsible.
5. Shall not exploit professional relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not sexually harass students, parents or school patrons, employees, or board members.
7. Shall not have had revoked for cause in another state a teaching certificate, administrative certificate, or any certificate enabling a person to engage in any of the activities for which a special services counseling certificate is issued in Nebraska.
8. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of professional duties.
9. Shall seek no reprisal against any individual who has reported a violation of this rule.

Principle II - Commitment to the Student:

Mindful that a profession exists for the purpose of serving the best interests of the client, the educator shall practice the profession with genuine interest, concern, and consideration for the student. The educator shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the educator:

1. Shall permit the student to pursue reasonable independent scholastic effort, and shall permit the student access to varying points of view.
2. Shall not deliberately suppress or distort subject matter for which the educator is responsible.
3. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety.
4. Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student.
5. Shall keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law.
6. Shall not tutor for remuneration students assigned to his or her classes unless approved by the Board of Education.
7. Shall not discipline students using corporal punishment.

Principle III - Commitment to the Public:

The magnitude of the responsibility inherent in the education process requires dedication to the principles of our democratic heritage. The educator bears particular responsibility for instilling an understanding of the confidence in the rule of law, respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.

In fulfillment of the obligation to the public, the educator:

1. Shall not misrepresent an institution with which the educator is affiliated, and shall take added precautions to distinguish between the educator's personal and institutional views.
2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.
3. Shall neither offer nor accept gifts or favors that will impair professional judgment.
4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.
5. Shall not commit any act of moral turpitude, nor commit any felony under the laws of the United States or any state or territory.
6. Shall, with reasonable diligence, attend to the duties of his or her professional position.

Principle IV - Commitment to the Profession:

In belief that the quality of the services to the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract person's worthy of the trust to careers in education. The educator shall believe that sound professional relationships with colleagues are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to the profession, the educator:

1. Shall provide upon the request of an aggrieved party, a written statement of specific reasons for recommendations that lead to the denial of increments, significant changes in employment, or termination of employment.
2. Shall not misrepresent his or her professional qualifications, nor those of colleagues.
3. Shall practice the profession only with proper certification, and shall actively oppose the practice of the profession by persons known to be unqualified.

Principle V - Commitment to Professional Employment Practices:

The educator shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The educator shall believe that sound personnel relationships with governing boards are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to professional employment practices, the educator:

1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of professional preparation and legal qualifications.
2. Shall not knowingly withhold information regarding a position from an applicant or employer, or misrepresent an assignment or conditions of employment.
3. Shall give prompt notice to the employer of any change in availability of service.
4. Shall conduct professional business through designated procedures, when available, that have been approved by the employing agency.
5. Shall not assign to unqualified personnel, tasks for which an educator is responsible.
6. Shall permit no commercial or personal exploitation of his or her professional position.

7. Shall use time on duty and leave time for the purpose for which intended.

B. Evaluations

Evaluations of teachers will be conducted in accordance with the District's evaluation policy. Supervisors reserve the right to observe, appraise or evaluate teachers more frequently than required by policy on an as-needed basis. Teachers are expected to participate constructively and positively in the evaluation process and to accept and implement constructive suggestions and improvement strategies developed by the administration.

C. Role Model

Teachers serve as role models for students and their actions and conduct reflect on the school as a whole. Teachers are in all respects to conduct themselves in a professional manner.

D. Relationships

It is important for teachers to maintain an effective working relationship with the administration and all co-workers, including other teachers and support staff. Teachers are also to maintain appropriate relationships with students. Appropriate relationships are established by extending social courtesies, following through on commitments and promises, complying with administrative directives and Board policies, being honest and consistent, and not intruding into personal matters outside the scope of duties or gossiping or spreading rumors about others. Please refer to District Policy 4025, Professional Boundaries Between Employees and Students for further details.

E. Professional Attire

It is important for teachers to project a professional image to students, parents and co-workers. Appropriate attire is one of the means of projecting a professional image. Teachers are expected to maintain professional attire when on duty. As professionals, teachers are expected to be aware of the standard to be maintained, and are expected to dress accordingly for the specific teaching position they are in. As a minimal guide, teachers should not wear clothing which students would not be permitted to wear at school. The administration may establish more detailed guidelines for individual teachers should that be necessary. Following are levels of dress that should be followed. These levels are to be used as a guide for certificated staff and provide a level of consistency of expectations. Building level administrators will be responsible to announce these levels to staff and will remind staff if they are Meeting expectations.

1) Professional dress - This level of attire describes the highest level of professional dress and should be used on certain "special occasions" such as parent-teacher conferences, special visitors to school and/or classroom, and other events that call for dressy attire.

2) Regular dress - This level of attire will be the level that certificated staff use on a regular basis when they are at work. Jeans and other pants should be neat, with no holes or tears. Clothing for the upper torso should also be in good condition and look presentable. Shoulders and mid-section should be completely covered, and there should be no holes, rips, or tears, in any clothing. With the exception of the physical education teachers, no sweatpants or work out type pants should be worn. PE teachers' sweatpants should meet a professional standard and look decent. Clothing and footwear that is appropriate for the particular area of instruction may be worn. On workshop/in-service days, professional dress will be followed when an off-campus presenter is invited, or when staff go off site for the professional development. Footwear should be neat, clean, and appropriate. Open-toed shoe with

a dress appearance or dress heel is acceptable. At times, staff must wear certain types of shoes for medical conditions. Should this be the case, please discuss the situation with your supervisor. Beach style flip flops are not acceptable.

3) Spirit dress - Dress days such as homecoming, Husker dress, Wildcat Wednesday and the like, will be announced periodically by the administration. Teachers and administrative staff are encouraged to partake on student dress themes for homecoming, red-ribbon week, and other special dress days the students partake in.

F. Private Tutoring

Teachers are encouraged to provide individual assistance to students as a part of their duties. Teachers who engage in private tutoring for pay (compensation of any kind from a source other than the District) are subject to the following rules:

1. The teacher may not arrange to provide private tutoring for any child enrolled in the teacher's class.
2. The teacher is not to provide private tutoring in a school building.
3. The teacher is not to provide private tutoring during duty time.
4. The teacher is not to advertise or promote the teacher's private tutoring services in the school or in the school's communications systems except with the express permission of the Superintendent or designee.

G. Outside Employment

Teachers shall not perform duties unrelated to District employment during duty hours. In addition, teachers shall not engage in employment which conflicts with their school duties. Teachers are not required to notify the District of outside employment except: (1) teachers who are also employed by another Nebraska school district in order to comply with Nebraska State Retirement System regulations and (2) teachers who have a work-related injury in order to comply with workers' compensation requirements.

H. Admission Procedures at High School Athletics, Dramatics, Music and Other School Activities

Listed below are general principles and procedures we intend to follow:

1. Faculty and staff will receive a family activity pass in exchange for taking tickets at one school activity. (NSAA activities excluded.) Coaches and sponsors are required to sign their team or club up for concessions during fall and winter sports season. The Athletic Director will coordinate the schedule, and this duty may be assigned if necessary.
2. Faculty Passes are not good for play-offs or district tournaments. These are special events that we host that have rules preventing the honoring of school passes.
3. There may be occasions when special guests, such as parents of activity sponsors will be attending a school function. A complimentary pass will be issued upon request. See principal's office.
4. All admission tickets used for a high school activity will be serial numbered.
5. Admission prices and complimentary ticket plans must be approved by the superintendent.
6. Any faculty member is invited to discuss any admissions problem not covered by this handbook with the principal.

I. Evacuation Procedures

Remember to review safety and evacuation procedures with your classes. The emergency response

plan and fire escape routes must be posted in all rooms. Exit signs should be posted near the exit to your classroom. Should you have such sign missing, notify the principal immediately. Tornado exit signs should be posted nearby. All faculty members are responsible to take your emergency blue bag with you for all evacuation procedures.

SPECIAL INSTRUCTIONS:

1. The first person to each exit door is responsible for keeping the door open while others pass through.
2. Students should walk rapidly, but must not run.
3. Visiting and talking cannot be tolerated. This hinders evacuation.
4. Classes and instructors leave in a group. Follow the group ahead; do not mix with them. In general, the order will be determined by relative distance to the exit.
5. Move down the walks outside the doors far enough so that groups following will have space. All should be a minimum of 100 feet from the building.

Fire drills will be conducted at intervals during the school year. Be familiar with procedure(s) for the room in which you are stationed each school period.

TORNADO - Disaster Procedure

According to the Wayne County Civil Defense Emergency Operations Plan, "A tornado will hit at some spot in the county on the average of about once every other year." Please read the following and thoroughly familiarize yourself with the procedures to be followed in the event any tornado watch, alert, or warning is called. Be prepared to act when necessary.

Tornado Watch: This term is generally announced on the radio and TV when atmospheric conditions indicate the likelihood of tornado development during a specified period of time. Local Procedures involve no direct action on the part of teachers, staff, or students.

Tornado Warning: This term applies when a tornado has been sighted and is nearby. Danger is imminent, and the following actions are to be taken immediately:

1. All persons on the upper floors are to move, in an orderly manner, to the lower level.
2. All persons are to assemble utilizing the following areas for shelter:

Early Learning Center: Kindergarten classrooms.

Elementary: Grades 3-6 – Lower hallway between fire doors.

Jr./Sr. High:	Seniors	Old Choir Room (by Band Room)
	Grades 9-11 Boys	Boys Locker Rooms
	Grades 9-11 Girls	Girls Locker Rooms
	Grades 7 & 8 Boys	Jr. High Boys Locker Room
	Grades 7 & 8 Girls	Jr. High Girls Locker Room
	Office Staff/Custodians/Visitors	Teacher Restrooms by Lounge

(Female teachers to girl's locker rooms; male teachers to boy's locker rooms; band and shop instructors, and senior class sponsor to choir room.)

As much as possible, all persons should be seated on the floor, facing away from doors or other openings, knees drawn up to chest, head down, and hands and forearms overhead and back of neck. All persons are to remain in place and as quiet as possible until the "all-clear" is given.

Signals:

Tornado Watch: None

Tornado Alert or Tornado Warning: Intercom message, if power is on. If no power, office personnel will bring verbal message to each classroom.

All Clear: Intercom or verbal message.

Special Notices:

No one is to leave the building. Any emergency situation can cause panic. Staff members should do everything they can to keep others as calm and quiet as possible.

J. Students Acting Abnormally

A student who exhibits signs of alcohol or drug use should be escorted to the central office for referral to the building principal and health service personnel. If the student is uncooperative during the referral process, the building principal or designate should be contacted immediately.

K. Room Assignment

We try to assign a specific room to each teacher. It is your responsibility to see that this room is locked each night before leaving the building. All lights should be turned out, the windows closed and locked, and the shades should be left open. There should be no unnecessary marring of furniture, books, walls or other equipment. The teacher in charge of a room is directly responsible for all the equipment and supplies in that room. Students will be asked to pay for excessive and unnecessary damage.

L. Keys

Teachers are issued keys and key fobs for their own personal use. In the acceptance of these keys and key fobs, you also accept a responsibility for the room which they open. Each teacher will also be issued a key for their own room. Fobs for the outer door will also be issued, if requested. New teachers to the district will be issued their keys/fobs no sooner than July 1st of the ensuing school year unless arrangements need to be made for summer camps or activities. When employees leave the school district all keys and fobs must be returned prior to their final day.

M. Mailboxes

Each teacher has his/her own mailbox in the office. This should be visited daily. Mail will come into the office sometime in the morning. Students should not be sent to the office for teachers' mail. **Emergency messages only** will be hand delivered to teachers.

IV. STANDARDS OF COMPETENCY (Nebraska Department of Education Rule 27, section 005)

A. Administrative and Supervisory Requirements:

Educators must possess the abilities and skills necessary to accomplish the designated task. Each educator shall:

1. Keep records for which he or she is responsible in accordance with law and policies of the school system;
2. Supervise others in accordance with law and policies of the school system;
3. Recognize the role and function of community agencies and groups as they relate to the school

and to his or her position, including but not limited to health and social services, employment services, community teaching resources, cultural opportunities, educational advisory committees, and parent organizations.

Each teacher and special services provider shall:

1. Utilize available instructional materials and equipment necessary to accomplish the designated task;
2. Adhere to and enforce written and dated administrative policy of the school which has been communicated to the teacher or special services provider;
3. Use channels of communication when interacting with administrators, community agencies, and groups, in accordance with school policy.

Each administrator shall:

1. Use available instructional personnel, materials and equipment necessary to accomplish the designated task;
2. Adhere to and enforce school law, state board regulation, and written and dated school board policy which has been communicated to the administrator;
3. Use channels of communication when interacting with teachers, community agencies and groups in accordance with school policy.

B. Analysis of Individual Needs and Individual Potential:

The educator shall utilize or promote the utilization of diagnostic techniques to analyze the needs and the potential of individuals. These may include but need not necessarily be limited to:

1. Personal observation;
2. Analysis of individual performance and achievement;
3. Specific performance testing.

C. Instructional Procedures:

Each educator shall seek accomplishment of the designated task through selection and utilization of appropriate instructional procedures. Each educator shall:

1. Create an atmosphere which fosters interest and enthusiasm for learning and teaching;
2. Use procedures appropriate to accomplish the designated task;
3. Encourage expressions of ideas, opinions and feelings.

Each teacher shall:

1. Create interest through the use of materials and techniques appropriate to the varying abilities and background of students;
2. Consider individual student interests and abilities when planning and implementing instruction.

Each administrator shall:

1. Support the creation of interest by providing the materials, equipment and encouragement necessary for the teacher to accomplish the designated task;
2. Make reasonable assignment of tasks and duties in light of individual abilities and specialties and available personnel resources.

D. Communication Skills:

In communicating with students and other educators, each educator, within the limits prescribed by his or her assignment and role, shall:

1. Utilize information and materials that are relevant to the designated task;
2. Use language and terminology which are relevant to the designated task;
3. Use language which reflects an understanding of the ability of the individual or group;
4. Assure that the designated task is understood;
5. Use feedback techniques which are relevant to the designated task;
6. Consider the entire context of the statements of others when making judgments about what others have said;
7. Encourage each individual to state his ideas clearly.

E. Management Techniques:

The educator shall:

1. Resolve discipline problems in accordance with law, school board policy, and administrative regulations and policies;
2. Maintain consistency in the application of policy and practice;
3. Use management techniques which are appropriate to the particular setting such as group work, seat work, lecture, discussion, individual projects and others;
4. Develop and maintain positive standards of conduct.

F. Competence in Specialization:

Each educator shall:

1. Possess knowledge, with his or her area of specialization, consistent with his or her record of professional preparation;
2. Be aware of current developments in his or her field;
3. Possess knowledge of resources which may be utilized in improving instruction in his or her area of specialization.

G. Evaluation of Learning and Goal Achievement:

An educator shall accept responsibility commensurate with delegated authority to evaluate learning and goals achievement. Each educator shall:

1. Utilize several types of evaluation techniques;
2. Provide frequent and prompt feedback concerning the success of learning and goal achievement efforts;
3. Analyze and interpret effectively the results of evaluation for judging instruction, the achievement of stated goals, or the need for further diagnosis;
4. Utilize the results of evaluation for planning, counseling and program modification;
5. Explain methods and procedures of evaluation to those concerned.

H. Human and Interpersonal Relationships:

Educators shall possess effective human and interpersonal relations skills. Each educator shall:

1. Allow others who hold and express differing opinions or ideas to freely express such ideas;
2. Not knowingly misinterpret the statement of others;
3. Not show disrespect for or lack of acceptance of others;
4. Provide leadership and direction for others by appropriate example;
5. Offer constructive criticism when necessary;

6. Comply with reasonable requests and orders given by and with proper authority;
7. Not assign unreasonable tasks;
8. Demonstrate self-confidence and self-sufficiency in exercising authority.

I. Personal Requirements:

In assessing the mental or physical health of educators, no decision adverse to the educator shall be made except on the advice or testimony of personnel competent to make such judgment by reason of training, licensure and experience. However, certain behaviors are held to be probable cause to examine, and each educator within the scope of delegated authority shall:

1. Be able to engage in physical activity appropriate to the designated task except for temporary disability;
2. Be able to communicate so effectively as to accomplish the designated task;
3. Appropriately control his or her emotions;
4. Possess and demonstrate sufficient intellectual ability to perform designated tasks.

V. ACADEMIC MATTERS

A. Purpose and Goals of Academic Achievement

The Wayne Community Schools Board of Education is committed to providing a quality education for all Wayne Community Schools students consistent with the school's mission statement. Effective, quality instruction by teachers is an essential means of meeting the District's mission of providing a quality education.

B. Teaching to Student Understanding to Assure Learning

Each teacher is responsible for teaching in a manner to meet the mission of the District and to assure student understanding and learning of the principles and concepts to be presented to students within the curriculum adopted by the District. Teachers will model classroom instruction on the educational model implemented by the District and reflected in the teacher evaluation instrument adopted by the Board of Education. Teachers are responsible for familiarizing themselves with the instructional model and the principles of instruction set forth in the evaluation instrument. The administration shall provide periodic in-services regarding the instructional model.

State and federal laws and regulations have been enacted which require that students with certain needs be provided instruction and services consistent with those special needs. Examples include students who have been verified as in need of special education ("special education students"), students with other disabilities which impact the educational program ("504 students"), and limited English proficient students ("LEP or ELL students"). The District's policy is to comply with the state and federal laws and regulations in all respects. Teachers who are assigned special education, 504, or LEP/ELL students are required to provide instruction and services consistent with legal requirements and the requirements of Board policy and regulation.

C. Instruction in the Curriculum

Teachers shall instruct students in the curriculum, including the use of curriculum materials, adopted and implemented by the Board of Education and as directed by the administration.

D. Measuring and Reporting Academic Achievement

Grades and Grading. Measuring and accurately reporting the level of each student's academic achievement is of critical importance to students, parents, staff, the board of education and

community. To this end, each teacher shall develop a variety of assessment instruments and techniques to measure student achievement in the curriculum adopted and implemented by the school district, record the results of such assessment, and report such results on Report Cards. Teachers should endeavor to measure student learning and understanding on a frequent basis during each quarter to provide an accurate evaluation of each student's academic achievement for that period. It is recommended that the teacher record at least two grades per week in PowerSchool. It is generally preferable to give numerical grades for tests, quizzes, and daily work. GRADES MUST BE RECORDED FOR ALL CURRICULAR AREAS.

Recording Grades. Each teacher shall record grades in the Daily Class Record. A sufficient number of grades must be recorded in the grade book to justify all quarter and semester grades for each student. Please keep consistent and complete records. Teachers must be able to support and justify the grades that each individual student earns.

Grade Scales. Teachers are to use only the grading scales set forth below. Any deviation from the approved grade scales must be approved by the building principal.

PreK-K SCALE: TS Gold

1-2 STUDENT EVALUTION SCALE:

E = Excellent
S = Satisfactory
P = Progressing
N = Needs Improvement

3-12 STUDENT EVALUATION SCALE: The grade scales to be used for reporting student progress are as follows:

A =	95-100	C =	78-81
A- =	93-94	C- =	75-77
B+ =	90-92	D+ =	72-74
B =	87-89	D =	68-71
B- =	85-86	D- =	65-67
C+ =	82-84	F =	below 65
Inc. = Incomplete			

Conditional - indicates credit for students achieving to, or near their capacity and yet not achieving a passing mark according to grading standards (not counted as college requisite course). Credits are awarded provided future work is satisfactory.

Failing grades are very easy to place behind a student's name. It is not advisable to give a student a failing grade unless every effort has been made to find the solution to their problem.

The following steps should be followed if a student is doing unsatisfactory work.

1. Have personal conference with the pupil.
2. Give the pupil special help.
3. Check teacher expectations.
4. Check the intelligence test.
5. Consult the principal and pupil's parent.
6. Consult the S.A.T. group.

Before failing a student for the semester, the principal and counselor should be consulted. If it is certain the student is going to fail for the semester, the teacher should be sure he/she has retained definite evidence of the student's work.

At least two grades should be placed in the grade book each week for every pupil.

The preceding grade scales are expected to be used according to the following guidelines:

1. No other grade scales are to be used on official records or reports.
2. "Failing," "unsatisfactory" or equivalent terms indicate that student performance does not meet the minimum requirements established for the course. A final mark of "failing" or "unsatisfactory" in a credit-bearing course means that credit hours will not be granted.
3. The mark given at the end of each reporting period is considered an evaluation of the pupil's status at the time (for example, the final mark in a semester course is an evaluation of the pupil's status as of the close of the semester).
4. Teachers may exercise professional judgment in distributing marks.

Reconsideration of Grades/Marks: Questions raised concerning duly assigned grades will be resolved cooperatively in a conference which includes the teacher(s) involved and the Principal. In the event a grade is questioned by parents or students, the parents/guardians and/or student may be included in the conference.

Failure to resolve the issue will result in a second conference involving the Superintendent or designee and the participants in the initial conference described above. The grades designated by teachers will not be changed unilaterally by the Superintendent unless the Superintendent determines that the grade is not consistent with the requirements of law, Board policy, or the best interests of the District.

Transfer Grades: A student transferring into Wayne Community Schools at the fifteen-to eighteen-week time period will have all grades on transcript from an accredited school accepted for semester credit. Grades must be approved for credit by the Principal.

Reports to Parents: Grades and credit are assigned on a quarter (9 weeks) or semester basis (18 weeks). Reports are sent to parents at the close of each nine weeks during the school year; the reporting periods are referred to as first quarter, first semester, third quarter, and second semester.

The grade reports are produced from information supplied by teachers and distributed to students at school or are mailed to parents.

All term or mid-quarter grades are calculated on a cumulative basis; i.e., the grade given at the end of the first quarter represents an evaluation of work done during that quarter, and the grade given at the close of the semester represents an evaluation of all the work done during the entire eighteen weeks.

The end-of-quarter and end-of-semester reports are directed to parents, not to students. Students probably know quite well how they stand in such areas as citizenship, attitude, cooperation, attendance, preparation of assignments, etc. The parents do not have this knowledge. If any such factors have significant bearing on the student's grades or their relationship with teachers, notes should be sent to parents. Arrangements will be made to place these teacher-written notes with the grade report forms. The notes may call attention to deficiencies, faults, or failures; or they may be commendatory in nature. If carefully prepared, they can be most valuable. Parents need to have information about areas of strengths and areas needing improvement and progress being made by their child. For their instruction, and for our ultimate well-being, if and when problems arise, it is essential that the reports be as informative as possible. Teachers should, in all cases, plan to keep on file duplicate copies of the notes which are sent to parents.

Please accept, cooperatively and professionally, the responses that parents may make subsequent to the distribution of term or mid-quarter reports. Parents are not always helpful or reasonable under these circumstances but they do need information and direction. Please encourage parents to discuss their student-centered problems with you and give them all possible assistance.

E. Parent-Teacher Conferences

Parent-Teacher conferences are a critical opportunity for teachers to dialogue with parents (or guardians) of students regarding student achievement and learning. Parent-Teacher conferences will be scheduled yearly. Refer to District Calendar for Parent-Teacher conference dates. Teacher

attendance at Parent-Teacher conferences is mandatory. A teacher may only be excused from attendance at Parent-Teacher conferences in writing by the Superintendent.

Teachers are expected to be prepared for such conferences. Being prepared includes having completed grade books which include all student assignments, work or tests completed within five (5) days of the date of the Parent-Teacher conference.

F. Care of Injured Students

Quite often students are injured in some way during school, and it is our responsibility to see that they are properly handled.

The school nurse is on call at any time an injury occurs. And, in most cases, the school nurse will care for the injury if you contact her.

There are times when injuries are so small that you will look after them and perhaps apply first aid. The most important thing about this whole situation is that you use good judgment. Some cases will not require any attention, while some will require immediate attention from the nurse or the family doctor. Head injuries should be reported to the nurse.

In case you seek the aid of a doctor, it is important that you ask the student the name of the family doctor. If the student does not know the name of the doctor, you should contact the parents by telephone.

In case of an injury that requires the attention of the nurse or the family doctor, you again should use your judgment as to whether an injured student should be accompanied by another student, or if he is able to go alone. You also must decide, in case of a more serious injury, if the teacher should accompany him or if some student should accompany him. Do not allow one student to drive another home without clearance through the office. It is the responsibility of the school to give proper attention to all injuries. A good deal of responsibility rests with each teacher as to the manner in which injuries should be handled. If you are in doubt, contact the office for assistance.

Report of Injuries:

All injuries which require the attention of the school nurse should be reported in writing the same day the injury occurs. The school nurse will supply a report form and notify the principal whenever serious injuries occur.

Check on the injured students. Many times, a visit or telephone call does much to make the student and parents feel we are interested. Additional information is available in the school Safety Handbook.

Payment of Bills:

Be certain that students understand they are to pay their own doctor bills. Insurance coverage is the responsibility of each student and his family.

G. Study Hall Regulations (7-12)

As a study hall teacher, it is important that these policies are enforced at all times. We must be consistent in all study halls. According to the size of the study hall, the amount and type of supervision will vary. However, it is important that once seating charts are made out, you do not just sit at the desk. You will need to move about the study hall. The desks/tables have been cleaned and they should be kept clean at all times. Students should report any markings on desks so that they will not be the ones required to remove any writing. Students are not to write notes in study hall. If you pick up a note, throw it away immediately without reading it. This will cause much less confusion than you

keeping the note.

A meeting of study hall teachers in each building will be held shortly after school begins to see if the rules need to be changed or if there are any problems not covered in the general rules and regulations.

Procedures

1. Each student has assigned seat. A seating chart should be available for use by substitute teachers.
2. Each student leaving study hall must sign out and return ten minutes before the end of the period. Privileges will be lost for two days for failure to do so (talking, locker, restroom, passes, etc.).
 - a. One sign out to restroom (one male and one female). Use lower restroom if the study hall is on lower floor and upper restroom if the study hall is on upper floor.
 - b. No locker passes at any time. You are expected to bring all the materials you need to study hall with you. Going to your locker on a restroom pass will result in your privileges being restricted.
 - c. "Failing List People" may not check out unless on a pass from a teacher of the class that the student is failing.
 - d. Students must have a pass to the library - any materials (magazine, newspaper, etc.) must be returned at end of the hour.
 - e. No passes of any kind will be given during the last ten minutes.
 - f. No passes of any kind will be given to any room other than those in A or C above. Exceptions must be cleared at the central office.
3. Students may speak with permission only and stand while speaking.
4. Studying together (two students) permitted in specified area only.
5. No sitting under the steps.
6. Each student must have some type of work at their desk. No one is to remain and use the area to sleep, talk, distract, etc.

H. Sponsoring School Buses

The following are basic procedures and regulations governing all school sponsored bus trips:

1. The sponsor is to have a written list of students riding their bus so that an exact roll can be taken.
2. In case more than one bus travels on the same trip, the loads are not to be interchanged after leaving Wayne. Many students seek to swap places about the time you are to return home.
3. The students are expected to have a good time, but the sponsor is responsible for the general conduct of their group and must see that orderliness is maintained. Students must sit in specific seats. Insurance coverage is voided if they are allowed to congregate in groups.
4. The use of tobacco is prohibited.
5. Sometimes students can be excused from returning to Wayne on a school bus if arrangements have been made with the principal, before the trip is started. This requires parental approval. The parent must personally pick up the child.
6. A sponsor can always expect a certain number of incidents to come up not covered by normal regulations. The sponsor is to use their own judgment as these problems arise.
7. If a sponsor has any question about duties, these questions should be settled with the principal before a sponsored trip is undertaken.
8. Submit bus request forms to the principal.

I. School Vans

We own several vans which may be used by student groups. The procedure for using these vans is as follows:

1. Request that the equipment be reserved for you on the dates you wish to use it using the vehicle request form.
2. Check out the van key from either the Athletic Director's office or the Maintenance staff.. Return the key to the mailbox on the maintenance mod immediately upon returning from the trip.
3. Fill out the inspection form inside the vehicle for both pre and post trip. Please see that the inside of the van is clean at the end of each trip.
- 4.
5. All staff who drive a vehicle with students must complete the two-hour van drivers training video prior to transporting students.

J. Securing Publicity for School Activities

Wayne Herald - You are expected to call, send, or fax down information before noon on Tuesday of the week you need your article to run in the paper.

There are many occasions throughout the year when faculty members will have a news item or a clever story of some type that is worthy of coverage. The Herald invites you to call in any time and give them the article. We probably have been quite lax at times in calling down articles that are worthy of publicity -- don't pass up the opportunity to send items from your department.

Radio Station KTCH - The radio station has been very cooperative in providing news coverage for special events. In fact, they are anxious to receive this news because it helps increase their listening audience. We have probably missed a great deal of publicity because we forget to call the radio station on special news items.

K. School Funds -- Policies for Purchases and Handling

1. Activity Fund

- a. All receipts must be deposited to the High School Activity Fund and checks drawn to pay bills. All bills should be paid as soon as possible. Requests for payment must be made at least two (2) days prior to the due date.
- b. Each club/activity/organization/class has an account in the high school activity fund.
- c. Check requisitions for payment of bills by the activity fund account must have the bill or invoice attached and put in the principal's mailbox for approval. In those cases where it is impossible to acquire an invoice, a detailed explanation of the expenditure should be given. Example would be paying of game officials.
- d. Students should have a note from sponsor authorizing a student to charge to the high school activity account and instruction on how it should be completed. Be sure to identify your activity.
- e. Large expenditures of organizational activity funds must have approval of the principal prior to purchase.
- f. Staff members responsible for an activity account must take the necessary actions to operate within a balanced budget. All money collected should be counted and turned in to the activity secretary immediately after collection. Never leave money in an unsecured area.
- g. Requests to the Superintendent's office for reimbursement to the Activity Fund for money already spent for items or services that were approved and budgeted for in the General Fund are to be submitted to the principal.

2. General Fund

- a. A purchase order must be filed to the principal with the quote and any supporting documentation.

- b. The principal will code the purchase order and forward it to the business manager or superintendent.
- c. Upon approval of the business manager or superintendent the order may be placed.
- d. Staff who do not follow this process may be held personally liable for the cost of the requested item.
Submit promptly to the school accountant an invoice or sales slip for any item that is to be paid by the District.

L. Lesson Plans

All teachers will submit lesson plans for the week using one of the two approved lesson plan templates before they leave school on Friday night, or before school starts on Monday. Well written plans should be made available to substitutes when regular staff are ill or absent. They should (1) guide instruction on a daily and weekly basis; (2) include content and instructional methods; (3) indicate necessary resources to be procured in advance; (4) provide continuity with prior learning; and (5) be flexible to meet individual student's needs. Lesson plans submitted late will be documented in the teacher's evaluation file, if the practice becomes habitual.

All teachers must have a substitute teacher file prepared. In the event that a substitute is needed on short notice, there should be a basic outline of the lesson, the classroom procedures, class rosters, emergency procedures, and any other items necessary for a substitute to manage the classroom, and provide an educational lesson.

Multi Media

Here are some general policies with regard to the showing of films:

- 1. All presentations should be previewed.
- 2. Show the presentation only in the class for which it has definite relationship to the unit now being studied. **A description of the purpose must be outlined in lesson plans.**
- 3. Use a study guide of some sort, don't have the film day be just a day off for the teacher and students.
- 4. R rated films should have parent permission before students are allowed to view. K-6 films should be rated G or PG.
- 5. PreK-6 may show a limited number of movies for classroom celebrations, per principal approval and using terms of the movie license.

M. Faculty Lounge

A professional lounge has been established for use by staff during their planning period, lunch hour, and before/after school. It is your responsibility to keep it neat and clean.

Students are not allowed in the faculty lounge unless a teacher is present.

VI. DUTIES AND RESPONSIBILITIES

A. Supervision of Students

Proper supervision of students is an important responsibility for teachers and other adults responsible for our students. Teachers and other adults responsible for student supervision are expected to meet the four "P's" for student supervision and safety.

- 1. Proper Supervision
 - Report to all duty assignments on time.
 - Circulate through your duty area. Pay particular attention to areas and activities that pose an increased risk of injury.
 - Be vigilant while supervising students. Never leave your classroom unattended; the need to

make a copy is not greater than the need to supervise your students. If an emergency requires that you leave your classroom, request that another nearby staff member cover your class, or notify the office so someone can provide assistance. If you are on recess duty, your responsibility is to supervise the students in your assigned area. When talking with other adults or students, remember that your primary duty is supervision and make sure you are aware of what all students who you are to be supervising are doing.

- If you have seen or have been informed that a particular student has a propensity to act dangerously or in an unpredictable manner, your supervision of that student must increase with the known risk of injury. (Remember, though, that this type of information may be confidential—do not share confidential information about students except with other staff who need to know the information to perform their jobs).
- Be careful with touching students. Use of corporal punishment is prohibited at Wayne Community Schools. Touching students should be limited to that necessary to protect the student from harm (e.g., falling from playground equipment) and that which professional educators determine appropriate for purposes of proper student relationships.

Be careful with your language. Profanity or abusive language should not be used. Be a good role model for students. If a student uses such language, you should correct the student and take such disciplinary action as is appropriate, which may include making a report to administration.

2. Proper Instructions

- Proper instructions are important to reduce the risk of injury when students undertake an activity, especially an activity that has an increased risk of harm to students.
- Repeat the instructions on how to complete a task that has a heightened risk of danger as often as needed. Do not assume because students heard the directions once that they will be remembered.
- When you go over safety rules with students note it in your written records (e.g., your lesson plan book or daily reports).
- Review playground and classroom safety rules with students at least once each semester and note when you do it in your written records. Also, if any students are absent when you review the rules contact the student(s) to review the same information and also note that contact in your written records.

3. Proper Maintenance of Buildings, Grounds, and Equipment

- Conduct periodic inspections of equipment under your control or in your area of supervision.
- If equipment is broken and presents a risk of injury, immediately take it out of service (if it can't be moved, tape a "Do Not Use" sign) and notify the office so those repairs may be undertaken.
- Check your communication device (whether it be a school phone in your supervision area, a walkie-talkie, or a cell phone) periodically to make sure you can communicate with the office immediately in the event of an emergency.

4. Proper Warnings

- If you have knowledge of a hazard that can likely cause injury, take steps to warn other staff and students. Tell the office so additional warnings may be given.

Contact the Office for Assistance

The office administration should be contacted immediately when a situation exists which could cause injury to students or others. Examples include:

- student fight
- student health problem (fainting, bleeding, high temperature, difficulty breathing, etc.); if the office cannot be immediately contacted, call 911 if the problem appears to be of immediate and serious concern
- a report or a suspicion that a student has a weapon or other dangerous item or drugs, alcohol, or other illegal substances

- presence of an intruder (a non-student or staff member who refuses to go to the office)

Student Searches

All student searches must follow School Board Policy 5406.

Student Rights

Students should be treated fairly and given the same treatment without consideration of race, color, religion, gender, or disability. Students who need special accommodations should be given those accommodations as needed for them to participate in school and school activities.

Further, students have the right to have their school records kept confidential. Such information should be shared only with other school staff with a need to know the information to perform their duties.

B. Managing Student Conduct

Discipline is everyone's responsibility. It begins with the student being responsible for his/her own behavior and understanding the consequences it may cause. The teacher is responsible for articulating classroom expectations at the beginning of the school year, implementing the classroom expectations on a consistent basis, and being familiar with the student handbook. All staff are responsible for **all students** in the hallways, in the rest rooms, at assemblies, at pep rallies, and during lunch. Consequences for inappropriate behavior may include students making up time before or after school, a student or a parent conference, or a referral to an administrator.

The following guidelines will assist in maintaining appropriate student conduct and complying with the process required for student discipline.

1. On the first day of class make students aware of classroom expectations. Students will accept them if they know in advance and if they are fair and consistent. Students often appreciate giving input on classroom rules. These expectations should be in writing. Give one copy to the students, post one copy in the room and provide one copy for the principal.
2. It is important to document student behavior in your classroom, calls to parents, referrals, and/or communications with a student.
3. If, after attempts to improve student behavior, the problems continue, talk to the student's counselor or the Principal about possible alternatives in discipline procedures. Be attentive and respond to "bullying."
4. If a student continues to cause problems, inform the administration for disciplinary action using the approved reporting forms. Be sure to state the problem clearly and expectations in terms of assistance, as at times the student's and teacher's stories are different. Be prepared to provide documentation.
5. Follow up on any referral. The student may not go to the principal or the counselor when sent. The administrator or attendance coordinator will inform the teacher of the consequences.
6. Refer students with continued and significant behavioral problems to the student assistance team for a determination of whether the student is in need of special services. Contact the counselor if you have questions as to the procedure.
7. Talk with other teachers about the classroom management techniques they use to establish an atmosphere conducive to learning in their classroom. A large repertoire of classroom management techniques always enhances learning.
8. Read and understand the student handbook and the student conduct rules of the District.
9. Use good judgment when dealing with difficult situations involving students. Physical confrontation generally escalates tense situations. Corporal punishment is prohibited in our school district and is not to be used. Physical force may only be used to the extent reasonably necessary to protect the student, yourself and others, and to protect property as may be reasonable.
10. Violations of student rules which are also violations of state law are required to be reported to law enforcement. Make a report of such conduct to the Principal so this law may be followed.

C. Dispensing Medication

Teachers are not permitted to give any medication to students unless trained under the Medication Aid Act, Neb. Rev. Stat. §71-6718 to 71-6743. Students who need to take prescription medicine must have a signed parent release form on file in the office. Medications are to be taken in the presence of the office staff, the nurse, or medication aide and are to be stored in the office. Medical procedures are not to be administered in the classroom except in accordance with the District's Safety and Security Management Plan and the District's Emergency Protocol (asthma/anaphylaxis protocol).

If students must take medication and/or perform medical procedures prescribed by a duly licensed physician during school hours, it is the responsibility of the parents or guardians to sign permission to dispense the medicine at the school and to submit a note or prescription from the physician authorizing the medicine and/or medical procedure. School district personnel will not administer medicine, including over the counter medicine, without this signed form and note or prescription. Any medication brought to school needs to be properly labeled. The label should include the following information: Student's name, name of medication, dosage needed, and time of dispensing the medication.

D. Reporting Child Abuse

Nebraska State Law and school policy mandates school officials to make a report to the proper law enforcement agency or the Department of Health and Human Services (Child Protective Services) when there is reasonable cause to believe that a child has been abused or neglected, or a child is in a situation which would reasonably result in abuse or neglect. According to Nebraska State Law, abuse or neglect means knowingly, intentionally, or negligently causing or permitting a minor child to be:

1. Placed in a situation that endangers his or her life or physical or mental health;
2. Cruelly confined or cruelly punished;
3. Deprived of necessary food, clothing, shelter, or care;
4. Left unattended in a motor vehicle if such minor child is six years of age or younger;
5. Sexually abused; or
6. Sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Teachers are to inform their principal or supervisor that they intend to make a report. Administrative staff may sometimes choose to make the report for a teacher. However, informing a principal or supervisor does not end the teacher's responsibility; teachers are obligated to make certain a report was made if they do not do it themselves.

It is vital that the report be made as accurately and as soon as possible. To assure accuracy, you are encouraged to document the date of the incident and specific statements or explanations made by a child regarding an abuse/neglect concern. Timeliness in making a report will assist in minimizing further risk to the child by allowing the police or Child Protective Services workers to interview the child during the school day and prior to an evening or weekend. In cases of physical injury (e.g., bruising or other marks), it is essential the police observe and document the injury. A counselor or an administrator will help you.

VII. SPECIFICS RELATING TO WAYNE COMMUNITY SCHOOLS

A. Attendance

Attendance will be handled through the principal's office. The teacher's first assignment each class period is the attendance report.

B. Equipment and Room Damage

Watch constantly for marks, cuttings, etc., in your rooms, study halls, lecture hall, etc. Work immediately on a corrective program if your students are to blame. Halls and restrooms must be supervised by everyone. Please report damage to the office. Work hard to keep your room and its equipment neat and clean. PLEASE DO NOT place any spray/bomb type aerosol cans in the wastebaskets.

C. Fire Drill and Tornado Evacuation Procedures

The evaluation procedures for all building rooms and areas have been published. Post the instructions on your room bulletin board. Be sure all students understand the correct route for leaving. Tornado instructions are published on page 11.

D. Fund Raising Policy

All activity group fundraising must be coordinated through the Superintendent/Principals office and must comply with Policy 1300.

E. Schedule of Events

All events should be scheduled through the Athletic Office using the school district scheduling software. The updated activity calendar is found on the school district web site

F. School Visitor Regulations

We have many visitors during the school year, some being students from other schools, some college students, some parents, and few unclassified as strangers. All visitors should report to the office for a visitor pass.

To protect yourselves, we make the following suggestions:

1. We are happy to welcome the parents at any time and know that you will make them feel welcome.
2. Children coming in from other schools can be a problem, therefore we will not issue passes for their attendance. They may visit before/after school or at lunch hour.
3. Visiting college students are usually Field Experience Students or student teachers.
4. There are certain unclassified strangers that sometimes appear in our building. You should be alert and report the fact to the office. We have had people outside of school disturb our building during the school day. Be certain to report this to the office.
5. We have past graduates who seem to enjoy coming back occasionally, and we suggest that you use your own judgment as to how they should be handled. We don't want to give our alumni the idea that they are not welcome, yet we must be sure that they do not become a nuisance. If there are questions, ask them to pick up a visitor's pass.

G. Hall Duty

Teachers are required to supervise the halls outside their classroom doors when classes are passing. Do not tolerate running, pushing, or horse-play just because the students involved are not in your classes. Teachers should assume responsibility for supervision of students at all times at any school function or activity as well as in any part of the building.

Teachers are also expected to serve hall duty, bus duty, and/or door duty before and after school. A schedule and list of duties will be provided by the principal. Elementary teachers should monitor movement of students to their final destination at the end of the day.

H. Sponsorship

All school teachers may be assigned to sponsor school organizations. Every effort is made to keep the assignments in line with preparation and teaching load.

If a group of students or a teacher wishes to organize a club of some type that presently is nonexistent, permission should be obtained from the administration and Board of Education after following procedures established by the Superintendent.

I. Classroom Procedure

1. Classes should not be dismissed before the dismissal bell rings. If in doubt, call the office for information.
2. Students who are to participate in extracurricular activity must be in school one-half day prior to the performance. Exceptions to this mandatory rule will be dealt with by the principal.
3. You are responsible for everything in your room. In the event of a loss, please notify the office promptly. Please do not "borrow" chairs, desks, or other school equipment from various rooms without permission from the administration. In the event additional furnishings are necessary, the building custodian should also be alerted.
4. Never leave a group of students unattended unless an emergency arises and then inform the office for a substitute and assistance.

J. Examinations

Semester examinations may be given at the option of the teacher. Class tests may be given as often as a teacher finds them necessary to evaluate their teaching and student comprehension and retention.

K. Make-up Work

Any student absent from school for any extended period may call the principal's office or send someone to pick up his/her assignments.

L. Eligibility **(7-12)**

For all activities involving contest or participation between high schools of other districts and towns, students will need to meet the eligibility standards.

To be eligible, students must have received passing grades in at least four subjects for the previous semester and not be listed on the weekly unsatisfactory work sheet in three or more subjects. The students will be evaluated on a cumulative basis.

M. Tardiness

1. **K-12:** Pupils arriving in the building after 8:05 a.m., and coming in late from lunch, report directly to the principal's office on the main floor of the building. If a student bypasses the office, they should be marked as an "unexcused tardy", kept in class, and assigned a seminar.
2. **7-12:** Students are allowed sufficient time for passing to classes. Excessive tardies may result in a seminar from the teacher(s), or other discipline action as stated in the student handbook.
3. **7-12:** If a student's tardiness is excused, at least one of the following will occur: pink pass/planner pass from teacher who kept student late; e-mail from teacher to teacher (student can prompt the need for the teacher to check e-mail if tardy is excused); phone call from teacher

to teacher. If a teacher has already taken attendance, he/she will need to take attendance again to change absence/unexcused tardy to excused tardy. Refer to the Student Handbook for further details.

N. Convocations

Each teacher is to sit with their class or particular group that is under their supervision during or at the time of the assembly. Each teacher will be responsible for the behavior of their group.

O. Announcements **(7-12)**

Announcements should be presented or e-mailed to the secretaries no later than 10:30 a.m. each day. Announcements will be read by teachers each day at the beginning of fourth period from PowerSchool. All announcements, if written out, must be signed by the sponsor to be deemed authentic.

Announcements placed on the bulletin boards must be signed by the sponsor of the activity. If sponsors are in doubt as to their advisability, they should contact the principal for his approval.

P. Locker Inspection

Locker inspection will be held as necessary during the year.

Q. Lost and Found

All lost and found articles should be turned in at the office of the principal. Students and teachers who have misplaced or lost an item should inquire at the office.

R. First Aid

General first aid supplies will be kept in the nurse's office. Injuries requiring more than just first aid, should be reported at once to the office so that the parents can be notified and the student can be taken to their family doctor.

S. Drills

Tornado and fire drills will be held periodically. The principal will inform each teacher of the procedure for leaving the building.

T. Ticket Selling and Supervision

All teachers are expected to help and take their turn performing necessary duties at athletic contests or any public performance by our students. These duties will be assigned by the athletic director.

U. Faculty Meetings

Faculty meetings will be scheduled to provide information, in-service activities, and other items pertaining to the welfare of the school and faculty.

WAYNE COMMUNITY SCHOOLS
GUIDELINES FOR
NON-CERTIFICATED STAFF EMPLOYEE
BENEFITS
2026-2027 SCHOOL YEAR

Notice of Nondiscrimination

Wayne Community Schools hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

Wayne Community Schools does not discriminate on the basis of sex, disability, (including skin color, hair texture and protective hairstyles), race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Reasonable accommodations will be provided to employees with disabilities and to those who are pregnant, have given birth, or have a related medical condition, as required by law. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

High School: High School Principal, 611 West 7th Street, Wayne, NE 68787, (402) 375-3150.

Jr. High School: Jr. High School Principal, 611 West 7th Street, Wayne, NE 68787, (402) 375-3150).

Elementary: Elementary School Principal, 312 Douglas Street, Wayne, NE 68787, (402) 375-3854).

Early Learning Center: ELC Principal, 903 West 7th Street, Wayne, NE 68787, (402) 833-1450).

District staff: Human Resource Contact, 611 West 7th Street, Wayne, NE 68787, (402) 375-3150.

GENERAL INFORMATION-

Job Descriptions all employees are required to sign a job description upon hire.

Evaluations shall be provided to each employee prior to June 1 by his/her immediate supervisor.

Job Descriptions for teachers' aids shall be developed annually by building principals and be subject to approval by the superintendent.

Paid Holidays: 12-month Full-Time Employees receive these specified paid holiday (New Year's Day, Good Friday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, and Christmas Day).

NSAA Moratorium: The school offices will be closed during the 5-day NSAA moratorium (typically December 23 to December 27 of each year). Work schedules will be determined by the Superintendent.

Summer Office Staff: Summer office hours begin the week of Memorial Day and run until the last Friday prior to the beginning of the new school year. Hours are longer Monday-Thursday and shorter on Fridays. Hours for summer office staff are determined by the Superintendent prior to the end of school.

Summer Break: The school offices may be closed extended days during the July 4th holiday. The work schedules are determined annually by the Superintendent.

Tobacco Use by Staff

The use of tobacco products in the District's buildings and on school grounds, all owned or leased facilities and vehicles, is prohibited. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect.

Attendance: It is expected the employee will work the scheduled hours for the classification/position they will fill. If an employee cannot fulfill the scheduled hours the employee's supervisor may change the assigned classification and benefits eligibility.

Probationary Period: All new hire employees shall have a 30-day probationary period. For this probationary period all new hire employees shall not use sick leave or vacation leave, unless it was stated prior to hire. If an employee chooses to separate from Wayne Community Schools during their 30-day probationary period vacation pay will not be paid out.

Family and Medical Leave Act: The FMLA entitles eligible employees of Wayne Community Schools to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and

conditions as if the employee had not taken leave. FMLA leave will be taken in conjunction with the employee's sick leave.

The employee must give at least 30 days' notice, or notice as soon as practical to Human Resources at 611 West 7th Street for an eligibility determination. Employees will be required to turn in their keys/key fob and laptops, Chromebook, or printer card prior to leave. Please reference Wayne Community Schools Board of Education policy 4007-FMLA Policy.

Along with the following guidelines, all employees are expected to follow the policies of the Wayne Community School Board. These policies may be found on the school's website:

<http://www.wayneschools.org>

They are located under the District Heading, the School Board/Policy subheadings.

Classifications:

12 Month Full Time: A 12 Month Full Time employee is an employee who works 12 months of the year and 40 hours per week.

Vacation and Holidays: 12 Month Full Time Employees -

Vacation: Vacation days are used or lost annually to be determined on August 31st of each school year. Vacation hours will be paid out upon separation to Wayne Community Schools.

Employees in year one: Receive up to 56 hours annually, employees that begin after January 1, receive 8 hours per month up to 56 hours.

Employees in year two-five: Receive 80 hours annually.

Employees in year 5 – 10: Receive 120 hours annually.

Employees in year 10 and beyond: Receive 160 hours annually.

Holidays: 12-month Full-Time Employees receive these specified paid holiday (New Year's Day, Good Friday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, and Christmas Day).

Insurance:

Medical Insurance: The District will pay 100% of the premium for employees selecting the Health Savings Plan, and Employee only coverage of the Traditional Plan (PPO). Employees who select the Traditional Health Insurance plan (PPO) beyond employee

only (ES, EC, ES&C), will pay 10% of their premium. This premium shall be paid directly from the school district to the insurance carrier designated by the Board of Education in the name of the employees. Insurance coverage shall commence with the first day of the month following the employees start date. Medical insurance will be renewed every year of employment. Medical insurance will be terminated on the last day of the month of separation with Wayne Community Schools.

Term Life Insurance: The district will pay the full premium of a \$30,000 term life insurance policy. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Disability Protection: The employee is required to purchase disability insurance at their own cost. This insurance is designated to pay 60% of employee's basis monthly earnings. **This program is mandatory.**

Dental Insurance: A dental insurance program is offered at group rates as an addendum to the health policy. Employee only dental premiums are paid by the district. Employees may select additional coverage for children, spouse, and/or family. The additional premium cost beyond employee only will be paid by the employee. Insurance coverage shall commence with the first day of the month following the employees start date.

Leave Policies -

Sick Leave: All 12-month employees (full-time 40-hour) will receive 80 hours per year.

Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members is included in sick leave. Leave for illness of any other individual is granted at the discretion of the superintendent.

Sick Leave hours can accumulate to 440 for full-time (40-hour, 12 month) employees, however, if separation with Wayne Community Schools, sick leave hours will not be paid out.

Bereavement leave is included in sick leave and at the discretion of the superintendent.

Catastrophic Illness or Injury Leave is available. Refer to the Wayne Community Schools Board of Education Policy 4032.

9 Month Full Time: A 9 Month Full Time employee is an employee who works 9 months of the school year when school is in session for a minimum of 30 hours per week. If hours are not met per week, the employee may be subject to going to part-time status with loss of benefits, under supervisor discretion.

Vacation and Holidays: 9-month Full-Time Employees

Vacation Schedule: 9-month full-time employees will receive 16 hours of vacation pay annually beginning September 1 of the school year. Vacation pay is use or lose annually

and does not accrue. Upon separation to Wayne Community Schools, vacation days will be paid out.

Holidays: 9-month full-time employees receive these specified paid holidays: New Year's Day, Good Friday, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

Insurance:

Insurance for 9-month, full-time employees will be paid through the summer.

Medical Insurance: The district will pay 100% the premium for employees selecting Employee only coverage of the Health Savings Plan and Employee only coverage for the Tradition Health Insurance plan (PPO). The additional premium cost beyond employee only will be paid by the employee. Insurance coverage shall commence with the first day of the month following the employees start date. Employees in the 9-month full-time classification must work the full number of hours assigned by their supervisor, and no less than 30 hours per week.

Term Life Insurance: The district will pay the full premium of \$30,000 term life insurance policy. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Disability Protection: The employee is required to purchase disability insurance at their own cost. This insurance is designated to pay 60% of employee's basis monthly earnings.

This program is mandatory.

Dental Insurance: A dental insurance program is offered at group rates as an addendum to the health policy. Employee only dental premiums are paid by the district. Employees may select additional coverage for children, spouse, and/or family. The additional premium cost beyond employee only will be paid by the employee. Insurance coverage shall commence with the first day of the month following the employees start date.

Leave Policies -

Sick Leave: All 9-month employees will receive 40 hours per year. Sick leave hours accumulate to 320 hours for 9-month, full-time employees, upon separation with Wayne Community Schools, sick leave hours will not be paid out.

Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members is included in sick leave. Leave for illness of any other individual is granted at the discretion of the superintendent.

Bereavement leave is included in sick leave and at the discretion of the superintendent.

Catastrophic Illness or Injury Leave is available. Refer to the Wayne Community Schools Board of Education Policy 4032.

Part Time: A Part Time employee works less than 12 months per year and/or less than 30 hours per week. Examples include people who work 9 months of the year (when school is in session) or those who work 12 months of the year but less than 30 hours per week. A person who works an average of less than 30 hours per week over their scheduled weeks (school year, 11 months including summer, etc...)

Vacation and Holidays: Part-time Employees

Vacation: Part-time Employees will receive 12 hours vacation annually beginning September 1 of the school year. Vacation pay is use or lose annually and does not accrue. Vacation hours will be paid out upon separation to Wayne Community Schools.

Sick Leave: An annual temporary illness, family emergency leave of 30 hours per year shall be granted to part-time employees.

Part time employees will receive 3 hours sick leave with each completed month of employment.

Sick leave hours accumulate to 150 hours for part time employees, upon separation with Wayne Community Schools, sick hours will not be paid out.

Holidays: Part-Time employees receive these specified paid holidays: New Year's Day, Good Friday, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

Insurance: Part-time receive no insurance.

Pay: Employee pay is determined by the Business Manager prior to hire. Wayne Community Schools uses a pay scale for every hourly employee, the pay scale is approved annually at the April Wayne Community Schools Board of Education meeting. The pay scale uses a simple formula of base pay (times) experience index (times) degree index. All employees are required to send official college transcripts to the business office to determine the degree index. Annually each hourly employee will receive an intent to return letter stating the next year's pay wage.

Nebraska Public Employees Retirement Systems (NPERS):

All employees working 20 or more hours per week are required to contribute to the Nebraska Public Employees Retirement Systems (NPERS). This contribution shall be paid directly from the school district to the retirement system on the employee's behalf. Please reference the NPERS handbook page two for more information. This is in accordance to the Nebraska statute 79-902-School Employees Retirement Act.

All employees are required to contribute to the Nebraska Public Employees Retirement Systems (NPERS), if they were once employed with Wayne Community schools and are returning to Wayne Community Schools regardless of hours worked. This is in accordance to Nebraska statute 79-992.

Keys: Each employee will be provided keys/key fob upon hire. In acceptance of these keys/key fobs, you also accept a responsibility for the room/building which they open. Keys/key fobs are to be used by employees only. Keys/key fobs are to be returned to the district office on the employees last day worked or turned in at the end of every school term, if the employee solely works during the school calendar.

Other School equipment: If an employee is given any other school property such as but not limited to a laptop, Chromebook, printer card it should be returned to the district office on the employees last day worked or turned in at the end of every school term, if the employee solely works during the school calendar.

AdministrationAuthority and Responsibility of the Superintendent

The administration of the District in all its aspects, except as otherwise provided by law, is delegated to the Superintendent who shall carry out the executive and administrative functions in accordance with the policies adopted by the Board. The School Board shall establish the Superintendent as CEO of the Wayne Community Schools District 17 annually at the July meeting of the Board of Education.

The execution of all decisions made by the Board shall be delegated to the Superintendent.

Date of Adoption: June 12, 2017



WAYNE BLUE DEVILS

611 West 7th

Wayne, NE 68787-1715

402-375-3150

[Home](#) | [Logout](#)

Cooperative Sponsorship

Complete this form once your school board has approved the cooperative. You can save it and return to edit it any time before all schools have submitted and the application goes to the NSAA.

School: Wayne

Submitted: Not yet submitted

Student Enrollment	Grade 9		Grade 10		Grade 11		Grade 12	
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys
Current School Year (2026-2027)	31	29	38	49	36	38	26	60
Anticipated Next Year (2027-2028)	44	52	31	29	38	49	36	38
Anticipated Subsequent Year (2028-2029)	30	39	44	52	31	29	38	49

Auto-fill Future Years



Resolution

Board Member

Board Member's Name

introduced the following resolution and moved for its adoption.

WHEREAS a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint high school program.

WHEREAS a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of **Wayne** as follows:

1. That the attached Cooperative Sponsorship Agreement is hereby approved;
2. That the Chair and Clerk are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Nebraska School Activities Association; and
3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board(s) or School Board(s) of the cooperating school(s) or school district(s).

The motion for adoption of the foregoing resolution was duly seconded by Board Member

Board Member's Name

and upon vote being taken thereon, the following voted in favor thereof:

Board Members voting FOR resolution

and the following voting against the same:

Board Members voting AGAINST resolution



whereupon said resolution was declared duly passed and adopted.

Chair, Boar...

Clerk, Boar...

Submit

Back to Dashboard

Nebraska Rural Community Schools Association

Invoice



Nebraska Rural Community Schools Association
440 S.13th St, Ste B
Lincoln, NE 68508

Invoice #: 1807

Date: 7/1/2026

Bill To:

Wayne Community Schools
611 W 7th St
Wayne NE 68787

For: 2026-27 NRCSA Membership Dues

Item

Amount

2026-27 NRCSA Dues Renewal

\$850.00

Invoice Total *\$850.00*

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028
or e-mail: jbundy@nrca.net



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

STATE LEGISLATIVE ADVOCACY

NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents/ESU Administrators and 6 Board of Education members from member schools/ESUs. Former NRCSA Presidents serve as ex officio members.

PLANNING WORKSHOPS

The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.

COMMUNICATIONS

NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is www.nrcsa.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrcsahome).

DIGITAL CITIZENSHIP

NRCSA recently partnered with a-plum creative to provide an opportunity for rural districts to provide monthly digital citizenship materials to their students, parents, and staff. This is a purchased service.

NRCSA EXECUTIVE BOARD

The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.

NEBRASKANS UNITED

NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.

EDUCATION ASSOCIATIONS COALITION

NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.

RURAL ADVOCACY

NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.

NATIONAL ADVOCACY

NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.

SPRING CONFERENCE

NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.

US BANK ONE CARD PROGRAM

NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.

NRCSA SCHOLARSHIPS

NRCSA annually awards 23 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers. NRCSA also presents two \$2,000 Gary Fisher Scholarships to high school seniors going into the fine arts.

NEW LEAF TELETHERAPY

Beginning with the 2023-24 school year, NRCSA has partnered with New Leaf to provide another tool in helping to provide cost effective Mental Health teletherapy services for their staff and students.

NATIONAL RURAL EDUCATION ASSOCIATION

NNRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level.

SUPERINTENDENT / PRINCIPAL SEARCHES

NRCSA's Superintendent and Principal Search Services are conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.

DISTRICT MEETINGS

Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.

TEACHER SCHOLARSHIPS

NRCSA provides six \$1,000 scholarship to employees of member districts/ESUs who are working to attain teacher certification either through a recognized "para to teacher" program such as offered by the state colleges or a transitional program such as offered by UNK.

NRCSA AWARDS

NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.

EXCESS EQUIPMENT CLEARINGHOUSE

A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, school furniture, and text books have been posted on behalf of members.

LEADERSHIP OPPORTUNITIES

Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents/ESU Administrators.

RURAL TEACHER SHORTAGE

NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work.

"QUALITY RURAL SCHOOLS"

Nebraska Rural Community Schools Association 440 S. 13th St, Suite B, Lincoln, NE 68508
Paul Sheffield, Executive Director
Phone: (402) 759-1609
email: psheffield@nrcsa.net



June 8, 2026

Administrator
Wayne Community Schools
611 W 7th St
Wayne, NE 68787

RE: Accreditation for 2026-2027 School Year

Dear Administrator,

On June 5, 2026, the State Board of Education voted to grant accreditation to Wayne Community Schools for the 2026–2027 school year.

This action is based upon records indicating that Wayne Community Schools operated in compliance with Title 92, *Nebraska Administrative Code*, Chapter 10 (Rule 10), *Regulations and Procedures for the Accreditation of Schools*.

This grants Wayne Community Schools the legal authority to satisfy the provisions of the compulsory education law. The approval period is effective from July 1, 2026, through June 30, 2027.

Thank you for your ongoing commitment to educational excellence and the students you serve.

Sincerely,

Decua Jean-Baptiste Ed. D.
Director of Accreditation
Office of Accreditation, Certification, & Approval
Nebraska Department of Education



Certificate of Accreditation

The Nebraska Department of Education

Recognizes

Wayne Community Schools

AS AN ACCREDITED SCHOOL
FOR THE SCHOOL YEAR 2026-2027

BY THE OFFICIAL ACTION OF THE STATE BOARD OF EDUCATION

A handwritten signature in black ink, reading "Brian L. Maher", written over a horizontal line.

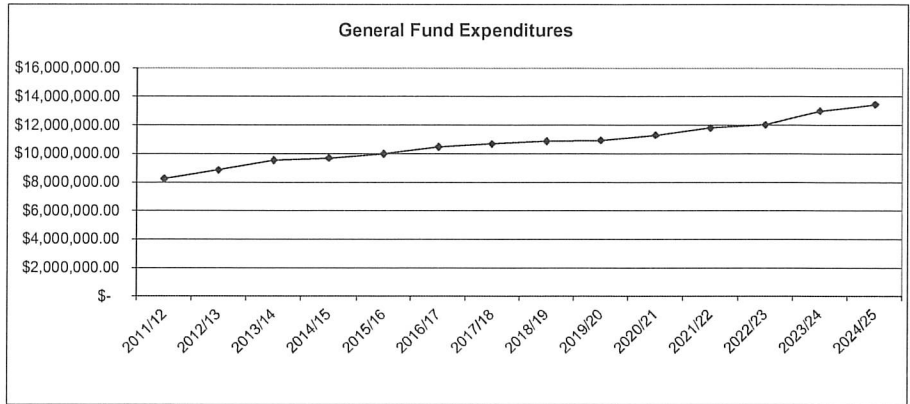
Brian L. Maher, Ed.D.
Commissioner of Education

A handwritten signature in black ink, reading "Jane Staven", written over a horizontal line.

Jane Staven, Ed.D.
Deputy Commissioner of Education

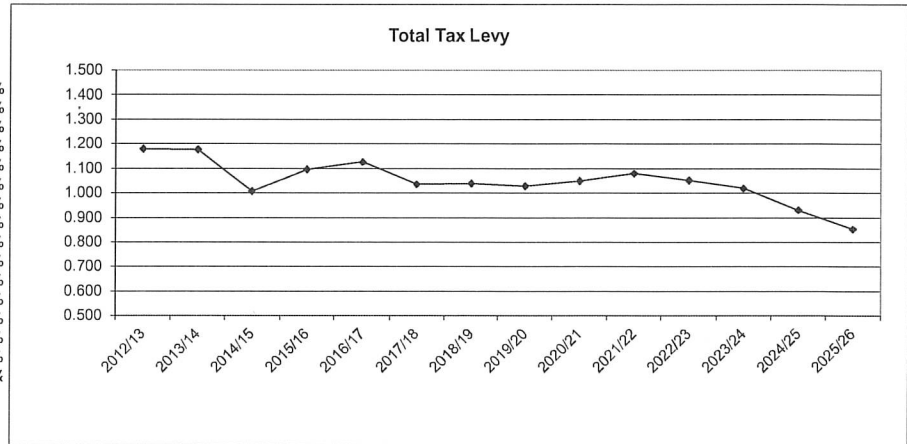
General Fund Expenditures

Year	Expenditures	Dollar Change	% Change
2010/11	\$ 8,805,248.00	\$ 8,805,248.00	
2011/12	\$ 8,249,199.13	\$ (556,048.87)	-6.31%
2012/13	\$ 8,862,218.58	\$ 613,019.45	7.43%
2013/14	\$ 9,550,619.43	\$ 688,400.85	7.77%
2014/15	\$ 9,696,165.54	\$ 145,546.11	1.52%
2015/16	\$ 10,010,552.00	\$ 314,386.46	3.24%
2016/17	\$ 10,492,965.00	\$ 482,413.00	4.82%
2017/18	\$ 10,695,495.00	\$ 202,530.00	1.93%
2018/19	\$ 10,888,676.00	\$ 193,181.00	1.81%
2019/20	\$ 10,952,752.00	\$ 64,076.00	0.59%
2020/21	\$ 11,297,685.00	\$ 344,933.00	3.15%
2021/22	\$ 11,813,567.00	\$ 515,882.00	4.57%
2022/23	\$ 12,038,059.00	\$ 224,492.00	1.90%
2023/24	\$ 13,027,851.00	\$ 989,792.00	8.22%
2024/25	\$ 13,462,671.00	\$ 434,820.00	3.34%
Average	\$ 10,656,248.25	\$ 332,673.07	3.14%



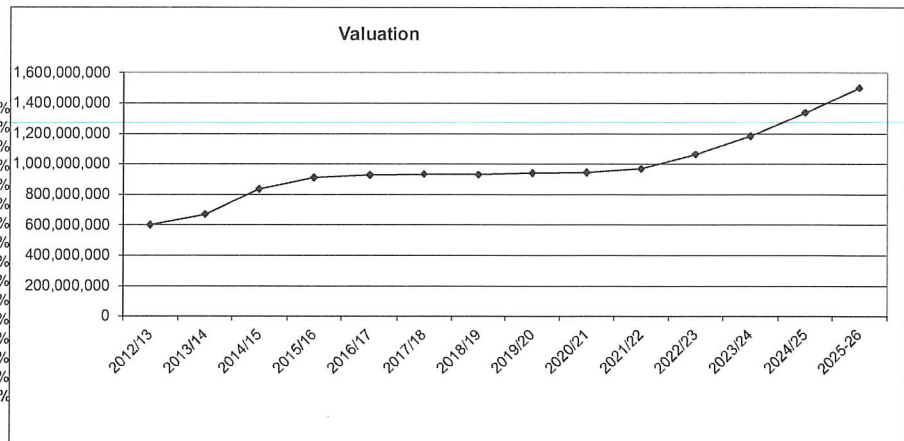
Total Tax Levy

Year	Total Levy	Dollar Change	% Change
2010/11	1.187		
2011/12	1.180	-0.01	-0.59%
2012/13	1.180	0.00	0.00%
2013/14	1.177	0.00	-0.25%
2014/15	1.008	-0.17	-14.36%
2015/16	1.097	0.09	8.83%
2016/17	1.127	0.03	2.73%
2017/18	1.036	-0.09	-8.07%
2018/19	1.039	0.00	0.29%
2019/20	1.028	-0.01	-1.06%
2020/21	1.049	0.02	2.04%
2021/22	1.081	0.03	3.05%
2022/23	1.053	-0.03	-2.63%
2023/24	1.019	-0.03	-3.19%
2024/25	0.931	-0.09	-8.64%
2025/26	0.853	-0.08	-9.00%
Average	\$ 1.07	\$ (0.02)	-2.06%



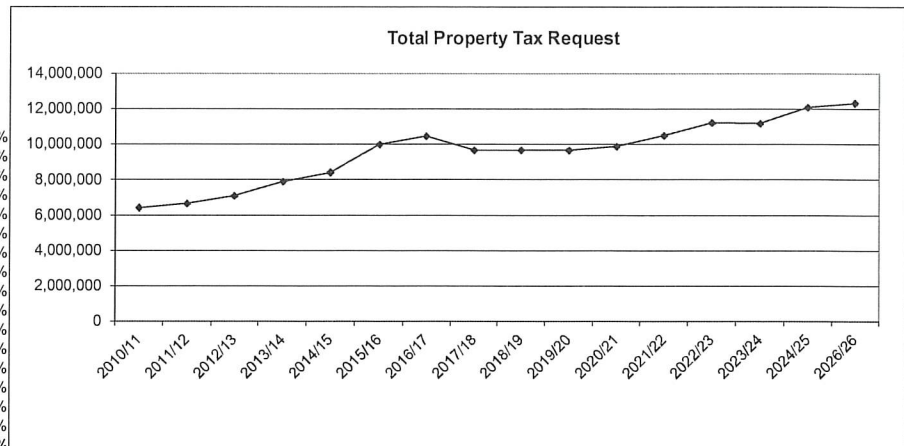
Valuation

Year	Valuation	Dollar Change	% Change
2010/11	541,352,089		
2011/12	563,489,478	22,137,389	4.09%
2012/13	601,213,303	37,723,825	6.69%
2013/14	671,730,054	70,516,751	11.73%
2014/15	835,569,792	163,839,738	24.39%
2015/16	912,108,473	76,538,681	9.16%
2016/17	928,117,634	16,009,161	1.76%
2017/18	933,622,310	5,504,676	0.59%
2018/19	930,575,568	-3,046,742	-0.33%
2019/20	940,972,248	10,396,680	1.12%
2020/21	946,483,881	5,511,633	0.59%
2021/22	970,374,093	29,401,845	2.52%
2022/23	1,065,954,103	95,580,010	9.85%
2023/24	1,184,196,049	118,241,946	11.09%
2024/25	1,338,237,369	154,041,320	13.01%
2025-26	1,501,690,307	163,452,938	12.21%
Average	929,105,422	64,389,990	7.23%



Total Property Tax Request

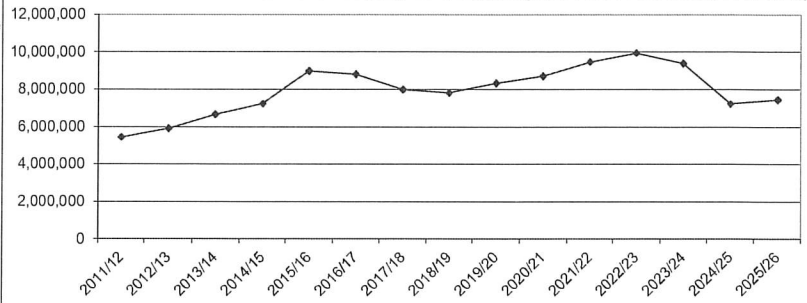
Year	Tax Request	Dollar Change	% Change
2009/10	5,893,104		
2010/11	6,424,993	531,889	9.03%
2011/12	6,651,482	226,489	3.53%
2012/13	7,096,547	445,066	6.69%
2013/14	7,904,061	807,513	11.38%
2014/15	8,425,494	521,433	6.60%
2015/16	10,003,535	1,578,041	18.73%
2016/17	10,463,372	459,837	4.60%
2017/18	9,673,639	-789,733	-7.55%
2018/19	9,672,985	-654	-0.01%
2019/20	9,672,984	-1	0.00%
2020/21	9,889,754	216,770	2.24%
2021/22	10,496,697	606,943	6.14%
2022/23	11,221,232	724,535	6.90%
2023/24	11,179,452	-41,780	-0.37%
2024/25	12,097,490	918,038	8.21%
2026/26	12,334,390	236,900	1.96%
Average	9,575,507	402,580	4.88%



General Fund Property Tax Request

Year	Tax Request	School Tax Credit	Dollar Change	% Change
2010/11	5,445,323			
2011/12	5,451,385		6,062	0.11%
2012/13	5,907,625		456,241	8.37%
2013/14	6,674,242		766,617	12.98%
2014/15	7,238,893		564,651	8.46%
2015/16	8,989,163		1,750,270	24.18%
2016/17	8,804,768		-184,394	-2.05%
2017/18	8,005,029		-799,739	-9.08%
2018/19	7,818,916		-186,112	-2.32%
2019/20	8,352,194		533,278	6.82%
2020/21	8,715,835		363,641	4.35%
2021/22	9,479,621		1,127,427	8.76%
2022/23	9,953,556		473,935	5.00%
2023/24	9,392,377		-561,179	-5.64%
2024/25	7,242,739	2,374,954	-4,524,592	-22.89%
2025/26	7,456,430	2,475,940	-2,262,249	2.95%
Average	7,808,006	2,425,447	(165,076)	2.67%

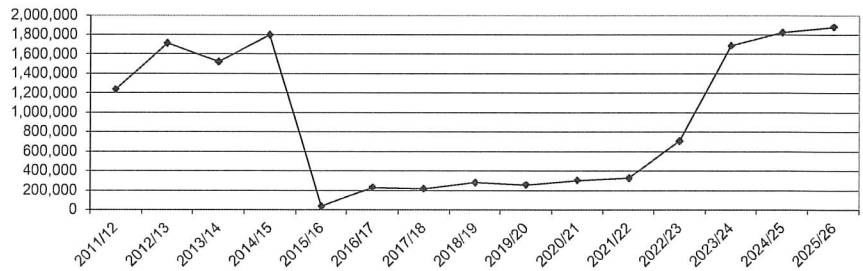
General Fund Property Tax Request (incl. school tax credit est. 24/25)



State Aid

Year	State Aid	Dollar Change	% Change
2010/11	1,531,607		
2011/12	1,235,210	-296,397	-19.35%
2012/13	1,713,922	478,712	38.76%
2013/14	1,520,090	-193,832	-11.31%
2014/15	1,797,242	277,152	18.23%
2015/16	37,054	-1,760,188	-97.94%
2016/17	231,357	194,303	524.38%
2017/18	218,522	-12,835	-5.55%
2018/19	279,153	60,631	27.75%
2019/20	259,224	-19,929	-7.14%
2020/21	304,830	45,606	17.59%
2021/22	326,494	21,664	7.11%
2022/23	708,705	382,211	117.07%
2023/24	1,689,310	980,605	138.37%
2024/25	1,824,148	134,838	7.98%
2025/26	1,880,441	56,293	3.09%
Average	972,332	23,256	50.60%

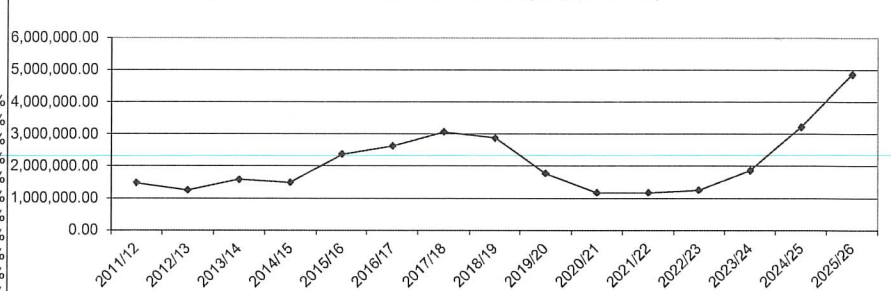
State Aid



Beginning General Fund Bank Balance (Cash Reserve)

Year	Bank Balance	Dollar Change	% Change
2010/11	1,545,930.71		
2011/12	1,483,337.01	-62,594	-4.05%
2012/13	1,257,959.06	-225,378	-15.19%
2013/14	1,585,463.76	327,505	26.03%
2014/15	1,489,428.79	-96,035	-6.06%
2015/16	2,381,335.73	891,907	59.88%
2016/17	2,628,307.90	246,972	10.37%
2017/18	3,072,199.66	443,892	16.89%
2018/19	2,880,041.09	-192,159	-6.25%
2019/20	1,772,301.35	-1,107,740	-38.46%
2020/21	1,170,378.99	-601,922	-33.96%
2021/22	1,171,036.78	658	0.06%
2022/23	1,248,879.00	77,842	6.65%
2023/24	1,870,560.00	621,681	49.78%
2024/25	3,220,660.00	1,350,100	72.18%
2025/26	4,859,112.00	1,638,452	50.87%

Beginning General Fund Bank Balance (Cash Reserve)



Nebraska Department of Education
2026/27 PROPERTY TAX REQUEST AUTHORITY
CERTIFICATION JUNE 25, 2026

SECTION A										SECTION B					SECTION C		SECTION D										SECTION E	SECTION F	SECTION G
AgencyID	District Name	General Fund Tax Asking (2025/26 LC-2)	Special Bldg Tax Asking (2025/26 LC-2)	2025/26 TOTAL Property Tax Request	General Fund Non-Property Tax Revenue (2023/24 AFR)	Special Bldg Non-Property Tax Revenue (2023/24 AFR)	2023/24 TOTAL Non-Property Tax Revenue	2024/25 SPED Reimbursement (2024/25 FFR June 2025)	2025/26 TEEOA Certified 2.27.25	TOTAL REVENUE (Total Tax Request + NonProperty % + SPED + TEEOA)	Base Growth 3%	Basic Growth % for Membership	Basic Growth % for LEP	Basic Growth % for Poverty	TOTAL BASE GROWTH RATE %	REVENUE CAP (Total Revenue X Total Base Growth %)	General Fund Non-Property Tax Revenue (2024/25 AFR)	Special Bldg Non-Property Tax Revenue (2024/25 AFR)	2024/25 TOTAL Non-Property Tax Revenue	2025/26 SPED FINAL TO PAY Excludes Flex Funding	2026/27 TEEOA Certified 2.27.26	Prior Years Unused Property Tax Authority (2025/26 LC-2)	2026/27 PROPERTY TAX AUTHORITY (Section C - Total NonProperty % - SPED - TEEOA + PY Unused PTA Authority)	Additional Base Growth % Allowed with 70% Board Approval	Additional Property Tax Authority Allowed if Board Approved (Section A Total Revenue x Section E)	2026/27 Property Tax Request Authority including Board Approved Amount			
01-0003-000	KENESAW PUBLIC SCHOOLS	4,145,194	212,121	4,357,315	437,514	3,201	440,715	443,649	579,558	5,821,237	3.0000%	3.6975%	0.0000%	0.2521%	6.9496%	6,225,789	365,785	3,717	369,502	433,732	736,408	440,433	5,126,579	7%	407,487	5,534,066			
01-0018-000	HASTINGS PUBLIC SCHOOLS	18,808,522	-	18,808,522	3,399,493	-	3,399,493	6,009,264	21,665,471	49,882,750	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	51,379,233	3,952,719	-	3,952,719	6,674,620	21,452,502	2,793,501	22,092,892	5%	2,494,138	24,587,030			
01-0090-000	ADAMS CENTRAL PUBLIC SCHOOLS	13,500,576	808,081	14,308,657	1,616,640	2,301	1,618,341	1,894,796	2,307,798	20,129,592	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	20,733,480	1,894,496	6,233	1,900,729	1,867,659	2,022,503	1,526,499	16,469,087	6%	1,207,776	17,676,863			
01-0123-000	SILVER LAKE PUBLIC SCHOOLS	4,126,933	62,318	4,189,251	720,560	25,160	745,720	668,317	363,127	5,966,415	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	6,145,407	775,367	16,495	791,862	653,758	344,045	82,320	4,438,062	7%	417,649	4,855,711			
02-0009-000	NEIGH-OAKDALE SCHOOLS	4,460,839	571,717	5,032,556	816,218	28,683	844,901	838,590	544,276	7,260,323	3.0000%	0.0512%	0.0000%	0.1442%	3.6571%	7,525,837	917,420	31,129	948,549	833,276	536,325	1,296,707	6,504,394	7%	508,223	7,012,617			
02-0018-000	ELGIN PUBLIC SCHOOLS	3,628,062	202,020	3,830,082	879,561	37,262	916,823	430,950	473,712	5,651,567	3.0000%	2.4324%	0.1014%	0.0000%	5.5338%	5,964,312	1,112,851	45,238	1,158,089	515,272	504,655	378,833	4,165,129	7%	395,610	4,560,739			
02-0115-000	SUMMERLAND PUBLIC SCHOOLS	6,010,183	155,556	6,165,739	732,712	42,482	775,194	933,285	693,949	8,568,167	3.0000%	0.0000%	0.0000%	0.0000%	3.0714%	8,831,332	997,738	45,326	1,043,064	917,831	768,019	1,014,020	7,116,438	7%	599,722	7,716,210			
03-0500-000	ARTHUR COUNTY SCHOOLS	2,398,993	35,354	2,434,347	113,181	12,319	125,500	191,640	520,817	3,272,304	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	3,370,473	133,585	7,926	141,511	230,923	422,809	9,272	2,611,502	7%	229,061	2,840,563			
04-0001-000	BANNER COUNTY PUBLIC SCHOOLS	3,071,258	69,742	3,141,000	241,732	15,623	257,355	325,274	494,096	4,217,725	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	4,344,257	225,584	18,122	243,706	324,703	496,162	-	3,279,685	7%	295,241	3,574,926			
05-0071-000	SANDHILLS PUBLIC SCHOOLS	2,899,230	136,364	3,035,594	115,042	346	115,388	131,337	138,954	3,421,273	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	3,523,911	144,314	338	144,652	133,768	137,084	451,354	3,799,250	7%	239,489	3,799,250			
06-0001-000	BOONE CENTRAL SCHOOLS	6,671,717	806,661	7,477,778	1,280,750	60,990	1,341,740	840,459	1,462,548	11,122,525	3.0000%	0.0000%	0.1346%	0.0000%	3.1346%	11,471,177	1,478,740	41,235	1,519,975	830,457	1,483,797	1,149,778	8,786,727	6%	667,352	9,454,079			
06-0017-000	ST EDWARD PUBLIC SCHOOLS	3,345,402	121,212	3,466,614	236,924	748	237,672	523,801	254,572	4,482,659	3.0000%	0.0000%	0.0000%	0.0000%	3.4934%	4,639,257	268,869	452	269,321	482,050	256,839	194,372	3,825,420	7%	313,786	4,139,206			
06-0075-000	RIVERSIDE PUBLIC SCHOOLS	4,898,788	163,434	5,062,222	368,268	1,992	370,260	482,697	376,906	6,292,085	3.0000%	0.0000%	0.0694%	0.0000%	3.0694%	6,485,217	383,683	2,295	385,978	570,546	364,265	165,228	5,329,656	7%	440,446	5,770,102			
07-0006-000	ALLIANCE PUBLIC SCHOOLS	10,838,801	-	10,838,801	1,232,400	8,141	1,240,541	1,719,045	1,931,161	15,729,548	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	16,201,434	1,634,219	6,854	1,641,073	1,781,579	2,237,467	2,364,223	12,905,538	6%	943,773	13,849,311			
07-0010-000	HEMINGFORD PUBLIC SCHOOLS	6,060,606	752,966	6,813,572	400,859	1,781	402,640	397,208	1,223,985	8,837,405	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	9,102,527	474,924	1,713	476,637	301,348	1,218,761	392,473	7,498,254	7%	618,618	8,116,872			
08-0051-000	BOYD COUNTY SCHOOLS	5,025,454	202,020	5,227,474	393,405	267	393,672	653,185	470,249	6,744,580	3.0000%	0.0000%	0.0538%	0.0000%	3.0538%	6,950,544	456,706	586	457,292	659,399	453,161	539,487	5,920,178	7%	472,121	6,392,299			
09-0010-000	AINSWORTH COMMUNITY SCHOOLS	5,555,192	253,535	5,808,727	713,943	11,129	725,072	876,707	603,037	8,013,543	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	8,253,949	878,851	8,993	887,844	918,004	586,696	1,609,086	7,470,491	7%	560,948	8,031,439			
10-0002-000	GIBBON PUBLIC SCHOOLS	6,851,093	454,431	7,305,524	641,557	5,895	647,452	719,728	869,361	9,542,065	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	9,828,327	762,319	5,784	768,103	833,531	817,223	1,009,975	8,419,445	6%	572,524	8,991,969			
10-0007-000	KEARNEY PUBLIC SCHOOLS	45,353,535	6,008,972	51,362,507	7,906,622	1,952	7,908,574	7,550,291	9,869,846	76,691,218	3.0000%	0.0000%	0.0348%	0.0000%	3.0348%	79,018,626	9,193,175	153,655	9,346,830	9,308,036	9,869,631	3,268,524	53,762,653	5%	3,834,561	57,597,214			
10-0009-000	ELM CREEK PUBLIC SCHOOLS	4,722,323	301,380	5,023,703	358,591	1,164	359,755	404,869	868,725	6,657,052	3.0000%	1.4634%	0.0000%	0.0457%	3.0591%	6,957,228	456,374	1,911	458,285	566,366	880,081	465,705	5,518,201	7%	465,994	5,984,195			
10-0019-000	SLEATON PUBLIC SCHOOLS	4,397,475	69,697	4,467,172	304,099	160	304,259	551,167	413,403	5,736,001	3.0000%	1.9753%	0.4321%	0.0000%	5.4074%	6,046,170	397,715	780	398,423	498,435	498,940	368,382	5,081,754	7%	401,520	5,483,274			
10-0069-000	RAVENNA PUBLIC SCHOOLS	5,835,364	-	5,835,364	578,225	22,146	600,371	1,070,323	610,226	8,116,284	3.0000%	1.0929%	0.0000%	0.0000%	4.0929%	8,448,475	615,872	35,479	651,351	1,219,926	612,239	1,348,548	7,313,508	7%	568,140	7,881,648			
10-0105-000	PLEASANTON PUBLIC SCHOOLS	4,253,955	109,010	4,362,965	974	415	1,389,719	490,715	415,942	5,086,389	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,273,918	477,957	784	478,741	5,009,718	238,620	415,738	4,145,738	7%	345,687	4,491,425			
10-0119-000	AMHERST PUBLIC SCHOOLS	3,318,182	42,424	3,360,606	409,674	-	409,674	504,847	1,621,720	5,896,847	3.0000%	0.0000%	0.0000%	0.1380%	3.1380%	6,081,892	476,852	224	477,076	541,680	1,718,186	425,387	3,770,337	7%	412,779	4,183,116			
11-0011-000	TEKAMAH-HERMAN COMMUNITY SCHS	7,543,112	700,000	8,243,112	652,042	7,643	659,685	1,122,486	838,220	10,863,503	3.0000%	0.4839%	0.0000%	0.0000%	3.4839%	11,241,973	813,113	7,312	820,425	1,162,655	841,648	1,612,816	8,417,246	6%	651,810	9,069,056			
11-0014-000	OKLAND CRAIG PUBLIC SCHOOLS	5,282,859	484,581	5,767,440	542,484	1,477	543,961	8282																					

Nebraska Department of Education

2026/27 PROPERTY TAX REQUEST AUTHORITY

CERTIFICATION JUNE 25, 2026

		SECTION A										SECTION B				SECTION C		SECTION D										SECTION E	SECTION F	SECTION G
AgencyID	District Name	General Fund Tax Asking (2025/26 LC-2)	Special Bldg Tax Asking (2025/26 LC-2)	2025/26 TOTAL Property Tax Request	General Fund Non-Property Tax Revenue (2023/24 AFR)	Special Non-Property Tax Revenue (2023/24 AFR)	2023/24 Non-Property Tax Revenue	2024/25 SPED Reimbursement (2024/25 FFR June 2025)	2025/26 TEOSA Certified 2.27.25	TOTAL REVENUE (Total Tax Request + NonProperty 5 + SPED + TEOSA)	Base Growth 3%	Basic Growth % for Membership	Basic Growth % for LEP	Basic Growth % for Poverty	TOTAL BASE GROWTH RATE %	REVENUE CAP (Total Revenue X Total Base Growth %)	General Fund Non-Property Tax Revenue (2024/25 AFR)	Special Bldg Non-Property Tax Revenue (2024/25 AFR)	2024/25 TOTAL Non-Property Tax Revenue	2025/26 SPED FINAL TO PAY Excludes Flex Funding	2026/27 TEOSA Certified 2.27.26	Prior Years Unused Property Tax Authority (2025/26 LC-2)	2026/27 PROPERTY TAX AUTHORITY (Section C - Total NonProperty 5 - SPED - TEOSA + PY Unused PTAuthority)	Additional Base Growth % Allowed with 70% Board Approval	Additional Property Tax Authority Allowed if Board Approved (Section A Total Revenue x Section E)	2026/27 Property Tax Request Authority including Board Approved Amount				
28-0059-000	BENNINGTON PUBLIC SCHOOLS	30,188,107	774,054	30,962,161	4,650,977	4,113	4,655,090	4,452,128	14,069,664	54,139,043	3.0000%	3.4321%	0.0000%	0.2750%	6.7071%	57,770,202	5,803,408	32,514	5,835,922	5,477,224	16,780,008	3,503,899	33,180,947	5%	2,706,952	35,887,899				
28-0066-000	WESTSIDE COMMUNITY SCHOOLS	41,401,789	3,266,529	44,668,318	9,873,323	410,749	10,284,072	13,080,591	29,201,514	97,234,495	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	100,151,530	10,680,501	563,771	11,244,272	13,146,545	30,293,764	17,544,959	63,011,908	5%	4,861,725	67,873,633				
29-0117-000	DUNDY CO STRATTON PUBLIC SCHS	5,628,283	742,424	6,370,707	547,290	6,521	553,811	297,312	436,816	7,658,646	3.0000%	0.3150%	0.0000%	0.0000%	3.3150%	7,912,527	674,871	3,490	678,361	357,184	450,883	6,446	6,432,545	7%	536,105	6,968,650				
30-0025-000	FILLMORE CENTRAL PUBLIC SCHS	6,775,789	419,192	7,194,981	1,541,533	20,443	1,561,976	1,507,028	940,926	11,204,911	3.0000%	0.0000%	0.0000%	0.2464%	3.2464%	11,568,662	1,500,519	19,838	1,520,357	1,620,174	920,912	639,437	8,146,655	6%	672,295	8,818,950				
30-0054-000	SHICKLEY PUBLIC SCHOOLS	3,924,258	406,596	4,330,854	323,623	797	324,420	429,022	383,341	5,467,637	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,631,666	350,423	80,254	430,677	389,712	271,679	238,548	4,778,146	7%	387,735	5,160,881				
31-0506-000	FRANKLIN PUBLIC SCHOOLS	4,391,128	167,896	4,559,024	307,379	2,046	309,425	594,486	493,850	5,956,785	3.0000%	0.0000%	0.0000%	0.0598%	3.0598%	6,139,048	379,637	3,958	383,595	609,658	448,234	619,122	5,232,684	7%	416,975	5,649,659				
32-0046-000	MAYWOOD PUBLIC SCHOOLS	3,680,161	45,131	3,725,292	211,797	-	211,797	213,740	753,898	4,904,727	3.0000%	0.0000%	0.0888%	0.0000%	3.0888%	5,056,222	222,399	117	222,516	254,640	530,118	270,942	4,319,891	7%	343,331	4,663,222				
32-0095-000	EUSTIS-FARNAM PUBLIC SCHOOLS	3,787,879	505,051	4,292,930	215,876	4,608	220,484	300,904	276,333	5,090,651	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,243,371	350,198	8,101	358,299	342,105	282,685	15,939	4,276,220	7%	356,346	4,632,566				
32-0125-000	MEDICINE VALLEY PUBLIC SCHOOLS	4,046,703	75,758	4,122,461	206,739	245	206,984	368,905	500,413	5,258,763	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,416,526	320,844	224	321,068	367,838	415,505	315,935	4,717,510	7%	368,113	5,086,623				
33-0018-000	KIPAHAWKE PUBLIC SCHOOLS	4,109,025	254,813	4,363,838	370,918	567	371,485	500,366	542,769	5,778,458	3.0000%	0.0000%	0.0497%	0.0497%	3.0993%	5,957,552	429,486	24	429,510	501,490	495,706	-	4,530,847	7%	404,492	4,935,339				
33-0021-000	CAMBRIDGE PUBLIC SCHOOLS	7,771,337	210,608	7,981,945	3,931,945	311,693	4,243,638	1,132	312,825	809,853	3.0000%	1.4173%	0.0591%	0.8268%	5.3031%	5,811,927	394,867	1,415	396,282	422,502	946,243	643,743	4,690,643	7%	386,346	5,076,989				
33-0540-000	SOUTHERN VALLEY SCHOOLS	6,775,360	230,155	7,005,515	454,889	1,576	456,465	801,075	622,643	8,885,698	3.0000%	0.0000%	0.4213%	0.0000%	3.4213%	9,189,709	560,366	1,422	561,788	803,182	585,790	-	7,238,949	7%	621,999	7,860,948				
34-0001-000	SOUTHERN SCHOOL DISTRICT 1	5,089,882	846,186	5,936,068	352,119	1,965	354,084	701,602	1,848,630	8,840,384	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	9,105,596	420,789	2,559	423,348	787,025	43,458	-	7,851,765	7%	618,827	8,470,592				
34-0015-000	BEATRICE PUBLIC SCHOOLS	14,682,949	2,222,222	16,905,171	2,675,087	10,892	2,685,979	3,711,635	4,947,581	28,250,366	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	29,097,877	2,908,486	11,872	2,920,358	4,311,197	4,326,912	1,547,197	19,086,607	6%	1,695,022	20,781,629				
34-0034-000	FREEMAN PUBLIC SCHOOLS	4,517,339	505,051	5,022,390	561,587	21,847	583,434	417,130	1,739,810	7,762,764	3.0000%	0.5096%	0.0000%	0.4777%	3.9873%	8,072,286	650,842	18,796	669,638	514,639	1,869,319	135,018	5,153,708	7%	543,393	5,697,101				
34-0100-000	DILLER-ODELL PUBLIC SCHOOLS	4,049,776	472,727	4,522,503	457,570	32,530	490,100	442,947	603,470	6,059,020	3.0000%	4.7297%	0.0000%	0.0000%	7.7297%	6,527,366	506,305	23,985	530,290	477,016	760,424	1,166,392	5,926,027	7%	424,131	6,350,158				
35-0001-000	GARDEN COUNTY SCHOOLS	3,656,554	101,010	3,757,564	359,338	399	359,437	501,228	345,284	4,963,513	3.0000%	4.5960%	0.0000%	0.0000%	7.5960%	5,340,539	398,328	233	398,561	542,084	356,206	311,285	4,354,973	7%	347,446	4,702,419				
36-0100-000	BURWELL PUBLIC SCHOOLS	4,861,677	252,525	5,114,202	277,589	1,014	278,603	359,862	587,805	6,340,472	3.0000%	1.0300%	0.0000%	0.0000%	4.0300%	6,595,996	313,352	1,221	314,573	410,860	597,760	609,395	5,882,197	7%	443,833	6,326,030				
37-0030-000	ELWOOD PUBLIC SCHOOLS	3,452,162	525,299	3,977,461	447,002	2,017	449,019	287,553	317,962	5,031,995	3.0000%	2.6374%	0.4121%	0.7418%	6.7912%	5,373,728	491,603	16,580	508,183	292,660	355,046	947,589	5,165,428	7%	352,240	5,517,668				
38-0011-000	HYANNIS AREA SCHOOLS	2,703,384	161,616	2,865,000	221,655	636	222,291	231,859	381,672	3,700,822	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	3,811,847	252,353	613	252,966	229,989	377,378	28,956	2,980,470	7%	259,058	3,239,528				
39-0060-000	CENTRAL VALLEY PUBLIC SCHOOLS	7,265,903	227,946	7,493,849	399,073	560	399,633	970,616	491,230	9,355,328	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	9,635,988	483,413	1,390	484,803	1,045,023	484,882	1,107,905	8,729,185	7%	654,873	9,384,058				
40-0002-000	GRAND ISLAND PUBLIC SCHOOLS	41,320,057	734,835	48,660,892	8,547,370	3,243	8,550,613	13,202,437	76,845,089	147,259,031	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	151,676,802	10,242,327	4,314	10,246,641	14,226,243	64,871,832	4,658,247	66,590,333	5%	7,362,952	74,953,285				
40-0082-000	NORTHWEST PUBLIC SCHOOLS	6,685,264	257,550	6,942,814	370,730	3,767	964,657	1,330,162	10,327,336	960,890	3.0000%	0.3397%	0.0000%	0.1380%	3.4777%	10,097,967	5,781	1,085,748	1,600,361	1,526,606	2,280,836	-	8,177,222	9%	5,408,004					
40-0083-000	WOOD RIVER RURAL SCHOOLS	7,777,778	494,949	8,272,727	785,615	3,825	789,440	918,743	749,337	10,730,247	3.0000%	1.1085%	0.2771%	0.9007%	5.2864%	11,297,488	936,777	6,333	943,110	1,051,890	777,848	1,201,438	9,726,078	7%	751,117	10,477,195				
40-0126-000	DONIPHAN-TRUMBULL PUBLIC SCHS	6,685,856	465,505	7,151,361	1,726,764	1,134	1,727,898	762,021	934,618	10,575,898	3.0000%	4.6667%	0.0000%	0.1333%	8.8000%	11,506,577	755,429	3,979	759,											

Nebraska Department of Education 2026/27 PROPERTY TAX REQUEST AUTHORITY CERTIFICATION JUNE 25, 2026																											
SECTION A											SECTION B					SECTION C		SECTION D							SECTION E	SECTION F	SECTION G
AgencyID	District Name	General Fund Tax Asking (2025/26 LC-2)	Special Bldg Tax Asking (2025/26 LC-2)	2025/26 TOTAL Property Tax Request	General Fund Non-Property Tax Revenue (2023/24 AFR)	Special Bldg Non-Property Tax Revenue (2023/24 AFR)	2023/24 TOTAL Non-Property Tax Revenue	2024/25 SPED Reimbursement (2024/25 FFR June 2025)	2025/26 TEEOSA Certified 2.27.25	TOTAL REVENUE (Total Tax Request + NonProperty 5 + SPED + TEEOSA)	Base Growth 3%	Basic Growth % for Membership	Basic Growth % for LEP	Basic Growth % for Poverty	TOTAL BASE GROWTH RATE %	REVENUE CAP (Total Revenue X Total Base Growth %)	General Fund Non-Property Tax Revenue (2024/25 AFR)	Special Bldg Non-Property Tax Revenue (2024/25 AFR)	2024/25 TOTAL Non-Property Tax Revenue	2025/26 SPED FINAL TO PAY Excludes Flex Funding	2026/27 TEEOSA Certified 2.27.26	Prior Years Unused Property Tax Authority (2025/26 LC-2)	2026/27 PROPERTY TAX AUTHORITY (Section C - Total NonProperty 5 - SPED - TEEOSA + PY Unused PTAuthority)	Additional Base Growth % Allowed with 70% Board Approval	Additional Property Tax Authority Allowed if Board Approved (Section A Total Revenue x Section E)	2026/27 Property Tax Request Authority including Board Approved Amount	
64-0029-000	AUBURN PUBLIC SCHOOLS	8,987,266	153,645	9,140,911	957,621	977	958,598	1,492,338	3,828,505	15,420,352	3.0000%	0.5607%	0.0000%	0.0000%	3.5607%	15,969,432	1,155,029	16,047	1,171,076	1,723,077	3,785,332	251,570	9,541,517	6%	925,221	10,466,738	
65-0005-000	LAWRENCE-NELSON PUBLIC SCHOOLS	4,141,414	548,269	4,689,683	347,328	223	347,551	602,513	362,849	6,002,596	3.0000%	0.0000%	0.2913%	0.0000%	3.2913%	6,200,157	416,809	3	416,812	557,568	346,011	362,177	5,241,943	7%	420,182	5,662,125	
65-0011-000	SUPERIOR PUBLIC SCHOOLS	5,919,491	235,494	6,154,985	539,231	2,006	541,237	984,306	646,011	8,326,539	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	8,576,335	701,487	1,998	703,485	1,040,854	810,628	1,316,239	7,337,607	7%	582,858	7,920,465	
66-0027-000	SYRACUSE-DUNBAR-AVOCAS SCHOOLS	7,896,551	797,608	8,694,159	908,723	1,667	910,390	1,160,087	1,315,838	12,080,474	3.0000%	1.3532%	0.0203%	0.0000%	4.3735%	12,608,811	1,131,957	2,386	1,134,343	1,272,586	1,308,684	199,495	9,092,692	6%	724,828	9,817,520	
66-0111-000	NEBRASKA CITY PUBLIC SCHOOLS	11,408,081	348,485	11,756,566	1,489,803	2,094	1,491,897	2,318,442	3,771,117	19,338,022	3.0000%	0.0000%	0.0796%	0.0000%	3.0796%	19,933,557	1,685,327	8,366	1,693,693	2,232,914	2,872,516	2,100,941	15,235,375	6%	1,160,281	16,395,656	
66-0501-000	PALMYRA DISTRICT D R 1	6,135,825	252,525	6,388,350	709,465	1,024	709,489	915,815	3,074,899	11,088,553	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	11,421,210	1,028,753	1,100	1,029,853	1,047,142	1,831,079	614,910	8,128,045	6%	665,313	8,793,358	
67-0001-000	PAWNEE CITY PUBLIC SCHOOLS	3,585,859	202,020	3,787,879	360,816	888	361,704	1,004,227	5,755,378	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,928,039	374,620	8,267	382,887	547,358	1,142,827	433,906	4,288,873	7%	402,876	4,691,749		
67-0069-000	LEWISTON CONSOLIDATED SCHOOLS	2,424,242	782,828	3,207,070	195,934	4,752	200,686	253,813	591,574	4,253,143	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	4,380,737	233,289	4,950	238,239	213,023	644,255	819,778	4,104,998	7%	297,720	4,402,718	
68-0020-000	PERKINS COUNTY SCHOOLS	6,855,784	414,141	7,269,925	751,693	6,612	758,305	607,557	659,133	9,294,920	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	9,573,768	900,627	5,416	906,043	682,851	614,729	60,836	7,430,981	7%	650,644	8,081,625	
69-0044-000	HOLDREGE PUBLIC SCHOOLS	11,624,206	250,555	11,874,761	1,561,662	41,441	1,603,103	1,959,428	1,720,406	17,157,698	3.0000%	0.0000%	0.1551%	0.0000%	3.1551%	17,699,044	1,783,546	29,830	1,813,376	2,014,795	1,596,484	596,111	12,870,500	6%	1,029,462	13,899,962	
69-0054-000	BERTRAND PUBLIC SCHOOLS	4,649,413	606,061	5,255,474	327,512	3,920	331,432	533,203	382,852	6,502,961	3.0000%	0.0000%	0.0000%	0.1357%	3.1357%	6,706,877	387,231	4,278	391,509	563,167	373,686	416,671	5,795,187	7%	455,207	6,250,394	
69-0055-000	LOOMIS PUBLIC SCHOOLS	3,405,559	202,020	3,607,579	241,022	361	241,383	308,797	1,229,054	5,386,813	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,548,417	288,259	1,453	289,712	311,896	1,306,486	427,797	4,068,120	7%	377,077	4,445,197	
70-0002-000	PIERCE PUBLIC SCHOOLS	8,176,008	966,999	9,143,007	779,854	427	780,281	849,212	1,345,311	12,117,296	3.0000%	0.3750%	0.0000%	0.0000%	3.3750%	12,526,787	967,833	3,290	971,123	1,031,200	1,360,093	-	9,164,371	6%	727,069	9,891,440	
70-0005-000	PLAINVIEW PUBLIC SCHOOLS	5,109,541	451,829	5,561,370	460,716	4,355	465,071	640,911	563,083	7,230,435	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	7,447,348	514,611	2,266	516,877	680,875	551,805	1,194,940	6,964,731	7%	506,130	7,470,861	
70-0542-000	OSMOND COMMUNITY SCHOOLS	3,436,616	25,253	3,462,169	303,458	286	303,744	604,470	435,042	4,805,425	3.0000%	0.4375%	0.0000%	0.0852%	7.4602%	5,163,921	363,970	626	364,596	553,137	334,672	151,035	4,062,551	7%	336,380	4,398,931	
71-0001-000	COLUMBUS PUBLIC SCHOOLS	26,894,682	1,947,409	28,841,731	4,757,559	42,953	4,800,512	6,298,731	18,156,653	58,097,627	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	59,840,556	5,759,346	62,782	5,822,128	6,775,967	19,216,146	106,800	28,123,115	5%	2,904,881	31,027,996	
71-0005-000	LAKEVIEW COMMUNITY SCHOOLS	7,362,556	2,929,293	10,291,849	1,447,583	4,773	1,452,356	1,512,664	2,834,796	16,091,665	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	16,574,415	1,720,732	5,046	1,725,778	1,505,569	2,970,751	416,850	10,789,177	6%	965,500	11,754,677	
71-0067-000	HUMPHREY PUBLIC SCHOOLS	4,114,141	876,010	4,990,151	737,369	6,469	743,838	764,392	1,081,466	7,579,847	3.0000%	0.0000%	0.1091%	0.0000%	3.1091%	7,815,511	804,875	3,758	808,633	936,359	1,061,027	25	5,009,517	7%	530,589	5,540,106	
72-0015-000	CROSS COUNTY COMMUNITY SCHOOLS	5,700,000	141,414	5,841,414	514,733	507,957	507,957	605,122	623,551	7,578,044	3.0000%	0.0000%	0.2711%	0.0452%	3.3163%	7,829,352	528,688	4,258	532,946	627,953	800,337	1,067,510	6,935,626	7%	530,463	7,466,085	
72-0019-000	OSCEOLA PUBLIC SCHOOLS	4,547,472	151,515	4,698,987	338,239	999	339,238	394,964	530,110	5,963,289	3.0000%	3.3921%	0.0000%	0.1322%	6.5242%	6,352,348	400,927	1,110	402,037	421,246	575,431	324,239	5,277,873	7%	417,430	5,695,303	
72-0032-000	SHELBY - RISING CITY PUBLIC SCHOOLS	5,298,381	53,919	5,352,300	509,160	425	509,585	631,704	1,230,348	7,723,937	3.0000%	0.0000%	0.0000%	0.1604%	3.1604%	7,968,046	592,740	461	593,201	775,384	1,162,574	1,103,601	6,450,489	7%	540,676	6,991,165	
72-0075-000	HIGH PLAINS COMMUNITY SCHOOLS	5,284,666	677,521	5,962,187	389,138	4,858	393,996	417,730	328,151	7,102,064	3.0000%	0.0000%	0.4813%	0.0000%	3.4813%	7,349,307	443,155	4,231	447,386	423,191	298,229	704,139	6,884,640	7%	497,144	7,381,784	
73-0017-000	ME COOK PUBLIC SCHOOLS	9,710,581	-	9,710,581	1,762,384	6,778	1,769,162	2,510,627	5,466,282	19,456,697	3.0000%	0.3385%	0.0000%	0.0000%	3.3385%	20,106,251	2,133,227	90	2,133,317	2,576,017	5,843,461	2,015,534	11,568,990	6%	1,167,402	12,736,392	
73-0179-000	SOUTHWEST PUBLIC SCHOOLS	3,974,747	15,152	3,989,899	629,669	455	630,124	443,854	573,504	5,637,381	3.0000%	0.0000%	0.0000%	0.0000%	3.0000%	5,806,502	595,642	103	595,745	408,003	459,723	1,024,339	5,367,371	7%	394,617	5,761,988	
74-0056-000	FALLS CITY PUBLIC SCHOOLS	8,088,828	665,785	8,754,613	1,131,042	1,902	1,132,944	1,698,985	1,420,286	13,006,828	3.000																

2026/27 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE CERTIFICATION

COUNTY: WAYNE
COUNTY-DISTRICT NUMBER: 90-0017-000
DISTRICT NAME: WAYNE COMMUNITY SCHOOLS

Certified Budget Authority	\$14,637,582	Budget Based
Allowable Reserve Percentage	35 %	
Access to Prior Year's Unused Budget Authority	\$0	

Certified Budget Authority:

Certified Budget Authority is calculated three ways. The greater of the Budget Based Calculation, the Student Growth Adjustment Calculation, or the Formula Needs Calculation becomes a district's Certified Budget Authority.

Budget Based Calculation: $((GFBE - SGF - SPED - GFLE) \times 1.025)$

Student Growth Adjustment Calculation: $((GFBE - SGF - SPED - GFLE) + (SGA \pm SGACORR))$

Formula Needs Calculation: $((FN \times 1.10) - (SPED \times 1.025))$

		Data Source
GFBE	2025/26 General Fund Budget	2025/26 LC-2 Line B-100
SGF	2025/26 Special Grant Funds	2025/26 LC-2 Line B-110
SPED	2025/26 Special Education Budget	2025/26 LC-2 Line B-120
GFLE	2025/26 General Fund Lid Exclusions (Schedule A)	2025/26 LC-2 Line B-130
SGA	2026/27 Student Growth Adjustment	2026/27 State Aid
SGACORR	2026/27 Student Growth Correction	2026/27 State Aid
FN	2026/27 Formula Needs	2026/27 State Aid

2026/27 Basic Allowable Growth Rate (BAGR) is 2.5%.

Access to Prior Year's Unused Budget Authority:

This amount is equal to the lesser of 2% of 2025/26 adjusted expenditures (2% of LC-2 Line B-140) or 2025/26 Total Unused Budget Authority (LC-2 Line B-175) *if the district has Unused Budget Authority available.*

Please Note: *To access this additional budget growth, the amount must be manually entered on Line A-355 of the 2026/27 LC-2.*

For further information on how this data was calculated, see the "Budget Text" document available here www.education.ne.gov/fos/budgeting-school-district. For questions, contact School Finance at (402) 540-0649 or (402) 450-1418.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2026/27 STATE AID CERTIFICATION

WAYNE COMMUNITY SCHOOLS (90-0017-000)

FORMULA STUDENTS CALCULATION

(Fall Membership	ADM/FM Ratio	)	+	Contracted Out	=	Formula Students
(994	1.0013290474	)	+	0	=	995.32
KDG Adjustment	(0 students x .5)			times ADM Factor	=	0.00
Early Childhood (300)	(35 students x 544.0 hours / 1,032 hours x .6)				=	11.07
<i>Total Formula Students</i>						<i>1,006.39</i>

FORMULA NEEDS CALCULATION

Basic Funding	13,290,206
Poverty Allowance	106,250
Limited English Proficiency Allowance	212,500
Focus School & Program Allowance	0
Summer School Allowance	0
Special Receipts Allowance	1,375,929
Transportation Allowance	188,929
Elementary Site Allowance	0
Distance Education & Telecommunications Allowance	22,874
Averaging Adjustment	0
New School Adjustment	0
Student Growth Adjustment	0
Community Achievement Plan Adjustment	0
Limited English Proficiency Allowance Correction	0
Student Growth Adjustment Correction	0
Poverty Allowance Correction	(2,147)
Non Qualified LEP Adjustment	0
Total Calculated Formula Needs	15,194,541
Formula Needs Stabilization	0
Total Formula Needs	15,194,541

FORMULA RESOURCES CALCULATION

Yield From Local Effort Rate	1,496,809,768 / 100 x 1.0000000000	14,968,098
Net Option Funding		362,701
Allocated Income Tax Funds		163,263
Other Actual Receipts		2,870,005
Community Achievement Plan Aid		0
Foundation Aid Included in Resources		905,752
Total Formula Resources		19,269,819

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-0867 or (402) 471-4320.

Due to delayed federal poverty low-income data, prior-year data was used.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2026/27 STATE AID CERTIFICATION

WAYNE COMMUNITY SCHOOLS (90-0017-000)

STATE AID CALCULATION

Equalization Aid	0
Net Option Funding	362,701
Allocated Income Tax Funds	163,263
Community Achievement Plan Aid	0
Foundation Aid Included in Resources	905,752
Foundation Aid Outside of Resources	603,835
Total State Aid Calculated	2,035,551
Prior Year (2025/26) State Aid Correction	(20,917)
Total State Aid	2,014,634
Carryover Adjustment from years prior to 2026/27	0

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-0867 or (402) 471-4320.

Due to delayed federal poverty low-income data, prior-year data was used.

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 06/01/2026 to 06/30/2026.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WAYNE WAYNE COMMUNITY SCHOOLS						
A	SPORTS					
1005	ATHLETIC	1,541.69	0.00	4,393.58	0.00	-2,851.89
1006	ATHLETIC/STRENGTH & CONDITIONING	303.44	0.00	0.00	0.00	303.44
1007	BASEBALL	-91.20	0.00	385.91	0.00	-477.11
1009	BOWLING	10,795.88	0.00	371.00	0.00	10,424.88
1010	BOYS BASKETBALL	1,735.81	720.00	1,727.00	0.00	728.81
1011	GIRLS BASKETBALL	846.08	3,020.00	2,051.00	0.00	1,815.08
1012	ESPORTS	837.50	0.00	0.00	0.00	837.50
1014	JH FOOTBALL	3,578.64	0.00	0.00	0.00	3,578.64
1015	FOOTBALL	15,419.72	0.00	3,058.00	0.00	12,361.72
1016	BOYS GOLF	1,108.95	0.00	616.14	0.00	492.81
1017	GIRLS GOLF	9.63	0.00	0.00	0.00	9.63
1019	SOFTBALL	2,567.01	0.00	0.00	0.00	2,567.01
1020	TRACK/CROSS COUNTRY	5,923.52	0.00	395.50	0.00	5,528.02
1023	UNIFIED BOWLING	5,155.76	0.00	0.00	0.00	5,155.76
1025	VOLLEYBALL	10,257.28	1,210.00	2,298.80	0.00	9,168.48
1030	WRESTLING	5,523.29	0.00	200.00	0.00	5,323.29
A Totals:		65,513.00	4,950.00	15,496.93	0.00	54,966.07
B	CLUBS & ORGANIZATIONS					
1505	ANNUAL	4,342.01	0.00	0.00	0.00	4,342.01
1506	ART CLUB	1,082.00	0.00	0.00	0.00	1,082.00
1510	CLOSE-UP	796.75	0.00	0.00	0.00	796.75
1511	FCCLA	3,019.59	214.00	117.04	0.00	3,116.55
1512	FFA	7,769.11	0.00	834.32	0.00	6,934.79
1514	FBLA	12,342.95	30.00	0.00	0.00	12,372.95
1515	JH W.E.B. (WHERE EVERYONE BELONGS)	4,244.60	0.00	0.00	0.00	4,244.60
1521	MOCK TRIAL	3,423.49	0.00	0.00	0.00	3,423.49
1525	NATIONAL HONOR SOCIETY	2,756.91	0.00	0.00	0.00	2,756.91
1528	SCIENCE CLUB	2,866.12	0.00	41.95	0.00	2,824.17
1530	ONE WORLD CLUB (FORMERLY SPANISH CLUB)	4,657.56	0.00	0.00	0.00	4,657.56
1535	SPEECH TEAM	3,832.12	0.00	1,171.85	0.00	2,660.27
1540	STUDENT COUNCIL	6,290.25	0.00	0.00	0.00	6,290.25
1545	W CLUB	3,328.90	0.00	0.00	0.00	3,328.90
B Totals:		60,752.36	244.00	2,165.16	0.00	58,831.20

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 06/01/2026 to 06/30/2026.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	GRADUATING CLASSES							
	2021		CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
	2022		CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
	2023		CLASS OF 2023	0.00	0.00	0.00	0.00	0.00
	2024		CLASS OF 2024	0.00	0.00	0.00	0.00	0.00
	2025		CLASS OF 2025	0.00	0.00	0.00	0.00	0.00
	2026		CLASS OF 2026	1,000.00	0.00	693.00	0.00	307.00
	2027		CLASS OF 2027	1,724.17	0.00	0.00	0.00	1,724.17
	2028		CLASS of 2028	5,480.20	0.00	0.00	0.00	5,480.20
	C Totals:			8,204.37	0.00	693.00	0.00	7,511.37
D	ACADEMIC CLUBS							
	2505		BAND	5,631.05	0.00	0.00	0.00	5,631.05
	2515		CHOIR	1,480.22	0.00	0.00	0.00	1,480.22
	D Totals:			7,111.27	0.00	0.00	0.00	7,111.27
E	DISTRICT MONIES							
	3010		DRIVERS EDUCATION	18,387.50	0.00	300.00	0.00	18,087.50
	3015		DISTRICT ENTRY FEES	-3,685.57	0.00	0.00	0.00	-3,685.57
	E Totals:			14,701.93	0.00	300.00	0.00	14,401.93
F	ATHLETIC SUPPORT GROUPS							
	3505		CHEERLEADERS	8,548.62	0.00	0.00	0.00	8,548.62
	3510		CONCESSIONS	2,148.14	0.00	1,758.75	0.00	389.39
	3515		POPPER FUND	1,545.20	0.00	0.00	0.00	1,545.20
	F Totals:			12,241.96	0.00	1,758.75	0.00	10,483.21
H	VOCATIONAL ORGANIZATIONS							
	4505		INDUSTRIAL ARTS	1,726.37	0.00	0.00	0.00	1,726.37
	4510		POWER DRIVE PROGRAM	6,160.77	35.00	94.66	0.00	6,101.11
	H Totals:			7,887.14	35.00	94.66	0.00	7,827.48
I	INVESTMENT							
	5005		SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
	5010		INTEREST ON CHECKING ACCT.	0.00	0.00	0.00	0.00	0.00
	I Totals:			-14,999.93	0.00	0.00	0.00	-14,999.93

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 06/01/2026 to 06/30/2026.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
J	MISCELLANEOUS							
	5505		BLUE DEVIL "BUCKS	-84.50	0.00	0.00	0.00	-84.50
	5508		ONE ACTS (formerly Dinner Theater)	84.67	0.00	0.00	0.00	84.67
	5512		EMPORIUM	3,134.28	0.00	0.00	0.00	3,134.28
	5515		GRADES 3-6 (ES)	5,578.38	12.99	992.65	0.00	4,598.72
	5516		GRADES PREK-2 (ELC)	3,718.63	0.00	142.69	0.00	3,575.94
	5517		HAL	134.76	0.00	0.00	0.00	134.76
	5520		HS LIBRARY	3,075.24	0.00	420.32	0.00	2,654.92
	5530		MUSICAL	29,209.22	0.00	0.00	0.00	29,209.22
	5535		PADLOCK	81.10	0.00	0.00	0.00	81.10
	5536		STUDENT ASSISTANCE	3,915.28	0.00	0.00	0.00	3,915.28
	5537		SPED - TRANSITION (FORMERLY RESOURCE)	1,776.64	0.00	62.70	0.00	1,713.94
	5538		SIB SHOP	145.64	0.00	0.00	0.00	145.64
	5540		SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
	5544		STAFF SUPPORT SERVICES	30,790.37	927.24	120.92	0.00	31,596.69
	5545		TAB	21.26	0.00	0.00	0.00	21.26
	5600		STUDENT FEE FUND	0.00	0.00	0.00	0.00	0.00
	5605		STUDENT FEES/CHROMEBOOKS	19,322.45	0.00	0.00	0.00	19,322.45
J Totals:				101,137.27	940.23	1,739.28	0.00	100,338.22
K	MIDDLE GRADES							
	6005		JUNIOR HIGH SCHOOL	405.31	0.00	0.00	0.00	405.31
	6012		JH SCIENCE	1,549.83	0.00	0.00	0.00	1,549.83
K Totals:				1,955.14	0.00	0.00	0.00	1,955.14
WAYNE Activity Totals:				264,504.51	6,169.23	22,247.78	0.00	248,425.96
		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance	
WAYNE Checking:				6,169.23	22,247.78			
WAYNE Investment:								
WAYNE Bank Balances:		264,504.51		6,169.23	22,247.78	0.00	248,425.96	
Report Activity Totals:				264,504.51	6,169.23	22,247.78	0.00	248,425.96

Wayne Public Schools

Rollup Report July 2026 Board Meeting

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - General Fund	011000 - Reg. Inst	\$510,327.95	\$6,811,241.00	\$6,811,241.00	\$5,349,123.46	\$230.61	\$1,461,886.93	78.53
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$0.00	\$109,250.00	\$109,250.00	\$31,820.86	\$0.00	\$77,429.14	29.13
01 - General Fund	011500 - Limited English Proficiency Programs	\$16,889.73	\$242,353.00	\$242,353.00	\$187,207.21	\$0.00	\$55,145.79	77.25
01 - General Fund	011600 - Poverty Programs	\$9,686.68	\$139,306.00	\$139,306.00	\$97,224.44	\$0.00	\$42,081.56	69.79
01 - General Fund	011900 - Early Childhood Educational Programs	\$17,530.52	\$189,304.00	\$189,304.00	\$190,475.66	\$0.00	(\$1,171.66)	100.62
01 - General Fund	012000 - Special Education Instructional Programs - School Age	\$104,199.90		\$0.00	\$104,199.90	\$0.00	(\$104,199.90)	
01 - General Fund	012001 - Sped - Administration	\$24,508.65	\$275,500.00	\$275,500.00	\$426,612.31	\$0.00	(\$151,112.31)	154.85
01 - General Fund	012003 - Sped - Teaching	\$68,605.66	\$1,294,230.00	\$1,294,230.00	\$1,067,431.22	\$0.00	\$226,798.78	82.48
01 - General Fund	012005 - Sped - Barrier removal	\$0.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	0.00
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$0.00	\$0.00	\$0.00	\$280.73	\$0.00	(\$280.73)	
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$0.00	\$6,700.00	\$6,700.00	\$1,630.64	\$0.00	\$5,069.36	24.34
01 - General Fund	013000 - Summer School -Driver Ed	\$10,187.37	\$17,500.00	\$17,500.00	\$10,564.68	\$0.00	\$6,935.32	60.37
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$18,400.00	\$18,400.00	\$0.00	\$0.00	\$18,400.00	0.00
01 - General Fund	021200 - Guidance Services	\$22,291.53	\$297,800.00	\$297,800.00	\$227,726.08	\$0.00	\$70,073.92	76.47
01 - General Fund	021300 - Health Services	\$6,967.41	\$73,225.00	\$73,225.00	\$62,505.17	\$0.00	\$10,719.83	85.36
01 - General Fund	021400 - Psychological Services	\$3,000.00	\$37,500.00	\$37,500.00	\$30,000.00	\$0.00	\$7,500.00	80.00
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$46,800.00	\$105,000.00	\$105,000.00	\$140,400.00	\$0.00	(\$35,400.00)	133.71
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$11,486.49	\$142,000.00	\$142,000.00	\$106,549.34	\$0.00	\$35,450.66	75.03
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$4,578.75	\$21,000.00	\$21,000.00	\$12,889.99	\$0.00	\$8,110.01	61.38
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$1,773.75	\$12,500.00	\$12,500.00	\$5,182.50	\$0.00	\$7,317.50	41.46
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$5,500.00	\$5,500.00	\$26.00	\$0.00	\$5,474.00	0.47
01 - General Fund	021900 - Support Services - Student - Other	\$16,781.41	\$174,501.00	\$174,501.00	\$90,303.20	\$0.00	\$84,197.80	51.75
01 - General Fund	022130 - Instructional Staff Training	\$0.00	\$17,850.00	\$17,850.00	\$5,300.60	\$0.00	\$12,549.40	29.70
01 - General Fund	022200 - Library or Media Services	\$14,075.60	\$203,050.00	\$203,050.00	\$144,150.15	\$0.00	\$58,899.85	70.99
01 - General Fund	022240 - Educational Television Services	\$0.00	\$7,500.00	\$7,500.00	\$7,464.92	\$0.00	\$35.08	99.53
01 - General Fund	022300 - Instruction-Related Technology	\$34,141.44	\$307,675.00	\$307,675.00	\$196,917.18	\$0.00	\$110,757.82	64.00
01 - General Fund	023100 - Board of Education	\$1,200.00	\$70,000.00	\$70,000.00	\$62,459.14	\$0.00	\$7,540.86	89.23
01 - General Fund	023200 - Executive Administration	\$25,269.24	\$323,300.00	\$323,300.00	\$258,660.99	\$0.00	\$64,639.01	80.01
01 - General Fund	023300 - District Legal Services	\$1,064.00	\$27,500.00	\$27,500.00	\$12,975.20	\$0.00	\$14,524.80	47.18
01 - General Fund	024100 - Office of the Principal	\$69,987.23	\$909,936.44	\$909,936.44	\$709,009.99	\$0.00	\$200,926.45	77.92
01 - General Fund	024900 - School Administration Other	\$6,199.50	\$77,700.00	\$77,700.00	\$62,005.71	\$0.00	\$15,694.29	79.80
01 - General Fund	025100 - Fiscal Services	\$17,040.19	\$375,500.00	\$375,500.00	\$208,684.81	\$4.99	\$166,810.20	55.58
01 - General Fund	025700 - Personnel Services	\$54.00	\$1,000.00	\$1,000.00	\$2,508.00	\$0.00	(\$1,508.00)	250.80
01 - General Fund	026100 - Operation of Buildings	\$26,040.84	\$455,000.00	\$455,000.00	\$302,884.98	\$0.00	\$152,115.02	66.57
01 - General Fund	026200 - Maintenance of Buildings	\$67,802.19	\$840,832.80	\$840,832.80	\$704,665.26	\$0.00	\$136,167.54	83.81
01 - General Fund	026300 - Care and Upkeep of Grounds	\$3,882.56	\$65,000.00	\$65,000.00	\$15,274.77	\$0.00	\$49,725.23	23.50
01 - General Fund	026400 - Care and Upkeep of Equipment	\$737.50	\$50,000.00	\$50,000.00	\$64,978.43	\$0.00	(\$14,978.43)	129.96
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$464.99	\$10,001.00	\$10,001.00	\$4,148.35	\$0.00	\$5,852.65	41.48
01 - General Fund	026600 - Security	\$2,195.53	\$45,001.00	\$45,001.00	\$28,687.45	\$0.00	\$16,313.55	63.75
01 - General Fund	026700 - Safety	\$0.00	\$3,000.00	\$3,000.00	\$1,210.00	\$0.00	\$1,790.00	40.33
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$889.61	\$535,500.00	\$535,500.00	\$390,595.78	\$0.00	\$144,904.22	72.94
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$0.00	\$69,900.00	\$69,900.00	\$66,022.37	\$0.00	\$3,877.63	94.45
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00	0.00

01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$2,681.28	\$7,500.00	\$7,500.00	\$14,072.39	\$0.00	(\$6,572.39)	187.63
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$403.95	\$2,500.00	\$2,500.00	\$3,772.58	\$0.00	(\$1,272.58)	150.90
01 - General Fund	033000 - Community Services Operations	\$2,460.21	\$42,325.00	\$42,325.00	\$35,543.96	\$0.00	\$6,781.04	83.98
01 - General Fund	035350 - High Ability Learners	\$381.28	\$6,000.00	\$6,000.00	\$2,877.74	\$0.00	\$3,122.26	47.96
01 - General Fund	035400 - State Early Childhood	\$3,273.89	\$40,202.00	\$40,202.00	\$48,715.96	\$0.00	(\$8,513.96)	121.18
01 - General Fund	035510 - Career Education	\$1,485.82		\$0.00	\$3,834.16	\$0.00	(\$3,834.16)	
01 - General Fund	035990 - Other State Programs	\$192.49	\$0.00	\$0.00	\$6,007.53	\$0.00	(\$6,007.53)	
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$10,326.88	\$140,275.00	\$140,275.00	\$110,635.30	\$0.00	\$29,639.70	78.87
01 - General Fund	063010 - Literacy Grant	\$0.00	\$0.00	\$0.00	\$36,821.64	\$0.00	(\$36,821.64)	
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$3,962.58	\$31,000.00	\$31,000.00	\$42,087.09	\$0.00	(\$11,087.09)	135.76
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$40,750.00	\$40,750.00	(\$11,071.68)	\$0.00	\$51,821.68	-27.17
01 - General Fund	064080 - IDEA Enroll/Pov & IDEA Base Allocation Birth-Age 4	\$31,915.70	\$200,000.00	\$200,000.00	\$301,275.00	\$0.00	(\$101,275.00)	150.64
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$65,000.00	\$65,000.00	\$100,000.00	\$0.00	(\$35,000.00)	153.85
Sub Total		\$1,203,744.30	\$14,994,808.24	\$14,994,808.24	\$12,085,329.14	\$235.60	\$2,909,243.50	