

Board of Education Regular Meeting
Monday, March 9, 2026 5:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, NE 68787

I. Call the Meeting to Order

A. The March meeting of the Wayne Community School District Board of Education is called to order on Monday, March 9, 2026, at 5:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (3/3/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

I.a. Approval of Agenda

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

I.c.I. Resignation — Discuss, Consider, and Take Necessary Action on Resignation

I.c.II. PK-5 Counselor Position — Discuss, Consider, and Take Necessary Action on K-5 Counselor Position

I.c.III. Pk-6 Music Position — Discuss, Consider, and Take Necessary Action on Pk-6 Music Position

I.c.IV. PK-2 EL Position - Discuss, Consider, and Take Necessary Action on PK-2 EL Position

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Early Childhood Education Class - Mrs. Surber

III. Celebration of Success

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. Annual Review of the School Resource Officer Program — Discuss, Consider, and Review the Annual Review of the SRO Program

IV.b.II. 2026-27 Director's Salaries — Discuss, Consider, and Take Necessary Action on 2026-27 Director's Salaries

IV.b.III. Summer Concrete Repair - Discuss, Consider, and Take Action on Summer Concrete Repair

IV.b.IV. 2026-27 Memorandum of Understanding from Heartland Counseling Services — Discuss, Consider, and Take Necessary Action on 2026-27 MOU from Heartland Counseling Services

IV.b.V. District 83 Update

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. TeamMates

V.a.I.2. 26-27 State Aid Certification

V.a.II. Special Education Director

V.a.III. High School Principal

V.a.IV. Junior High Principal/Activities Director

V.a.V.Elementary Principal

V.a.VI. Early Learning Center Principal

V.b. Board Committees

V.b.I. Foundation and Community Relations — Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Beiar, Rusty Parker

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, mark Lenihan, Misty Beair, Courtney Maas

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

VI. Boardsmanship

VI.a. Board Review of Policies 1200-1470

VII. Future Agenda Items

*First Reading of 2026-27 Pre-K ELC Handbook

*First Reading of 2026-27 Kids Club Handbook

*District Policy Updates

*Classified Staff Salary Schedule

*Early Graduation Numbers

*Accept Graduation List

*Set Last Day of School

*District Enrollment Numbers

*Board Review of Policies 2000-2440

VIII. Adjournment

**Wayne Community Schools
Board of Education Regular Meeting Minutes
February 9, 2026**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, February 9, 2026, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (2/3/2026), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jamie Manz
Mr. Brent Pick
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

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- B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."
- C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (2/3/2026), and online: www.wayneschools.org
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E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

I.a. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

I.c.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Kim Anderson, effective at the end of the 2025-26 school year passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the resignation of Mrs. Kim Anderson at the end of the 2025-26 school year.

I.c.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Christiana Koeppe, effective at the end of the 2025-26 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the resignation of Mrs. Christiana Koeppe at the end of the 2025-26 school year.

I.c.III. Resignation — Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Paige Milliken, effective at the end of the 2025-26 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the resignation of Ms. Paige Milliken at the end of the 2025-26 school year.

I.c.IV. Level III Special Education Teacher Position — Discuss, Consider, and Take Necessary Action on Level III Special Education Teacher Position

Motion to approve the contract for Sonya Carlson for Level III Self-Contained classroom for the 2026-27 school year passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with four yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: No
Mrs. Jaime Manz: Yes
Mr. Brent Pick: No
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved hiring Sonya Carlson as the Level III Self-Contained classroom teacher.

I.c.V. 7-8 Physical Education Teacher Position — Discuss, Consider, and Take Necessary Action on the 7-8 Physical Education Teacher Position

Motion to approve the contract for Aaron Rudloff as Physical Education Teacher for the 2026-27 school year passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of Aaron Rudloff for 7-8 PE.

I.c.VI. Elementary School Teacher Position— Discuss, Consider, and Take Necessary Action on the Elementary School Teacher Position

Motion to approve the contract for Chris Clinchard as 5th Grade Teacher for the 2026-27 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of Chris Clinchard for Elementary teacher.

I.c.VII. Early Learning Center Teacher Position— Discuss, Consider, and Take Necessary Action on the Early Learning Center Teacher Position

Motion to approve the contract for Audrey Loberg as 1st Grade Teacher for the 2026-27 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of Audrey Loberg for First Grade teacher.

I.c.VIII. Pk-8 Art Teacher — Discuss, Consider, and Take Necessary Action on Pk-6 Art Teacher

Motion to approve the contract for Ryan Surber for the Pk-8th grade Art teacher for the 2026-27 school year passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer. Motion carried with six yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board hired Ryan Surber as Pk-8 Art teacher.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Spring Sprints - Jacob Daum, Nichelle Daum, Maggie Gubbels

Discussion: Jacob Daum, Nichelle Daum, and Maggie Gubbels gave the Board a presentation on Spring Sprints. They discussed the history, the events that take place, and future ideas.

III. Celebration of Success

Discussion: Hard work and determination was honored at the February meeting.

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. 2026-27 Administrator Renewal Agreements - Discuss, Consider, and Take Necessary Action on 2026-27 Administrator Renewal Agreements

Motion to approve the 2026-27 Administrator Renewal Agreements with a 4% increase, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis. Motion carried with four yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	No
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	No

Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the 2026-27 Administrator Renewal Agreements. The agreements show a 4% total package increase.

IV.b.II. Elementary Roof Bid — Discuss, Consider, and Take Necessary Action on Elementary Roof Bid

Motion to approve the quote from Alcove Roofing in the amount of \$64,285 for the Elementary Roof project passed with a motion by Mr. Brent Pick and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote from Alcove Roofing for the replacement of the Elementary roof.

IV.b.III. 2026-27 Nebraska Association of School Boards Dues — Discuss, Consider, and Take Necessary Action on 2026-27 NASB Dues

Motion to approve the annual NASB dues for \$5,781 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the annual membership dues to NASB (Nebraska Association of School Boards).

IV.b.IV. Facilities Master Plan with Carlson West Povandra Architects — Discuss, Consider, and Take Necessary Action on Facilities Master Plan with CWP Architects

Motion to approve the Master Planning Agreement with CWP Architects, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Facilities Master Plan with Carlson West Povandra Architects.

IV.b.V. 2026-27 ESU 1 Contract - Discuss, Consider, and Take Necessary Action on the 2026-27 ESU 1 Contract

Motion to approve the 2026-27 ESU 1 Service Contract, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the 2026-27 Service Contract with ESU 1.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. Enrollment and Census Data

Discussion: Dr. Lenihan presented information to the Board on school enrollment and city census.

V.a.I.2. Principal Appraisals

Discussion: Dr. Lenihan noted the Principal Appraisals are finished.

V.a.I.3. Teacher Renewal Agreements

Discussion: Dr. Lenihan stated Teacher Renewal Agreements will be sent out by February 19 and are due back on March 16.

V.a.I.4. Nebraska Teacher Vacancy Survey Results

Discussion: Dr. Lenihan showed a report that shows the areas in need of Nebraska teachers.

V.a.II. Special Education Director

Discussion: Mrs. Misty Bear discussed the number of students in the EL program. She thanked the Wayne Legacy Fund for their grant of \$4000, which will be used to help pay for services for students that are not covered through Medicaid or insurance.

V.a.III. High School Principal

Discussion: Mr. Plager reported that Freshman Orientation will be February 16.

V.a.IV. Junior High Principal/Activities Director

Discussion: Dr. Lenihan reported that six wrestlers of the girls' team have made it to the state tournament. Wayne has a boy's champion in bowling.

V.a.V. Elementary Principal

Discussion: Mr. Diediker noted that Donuts with Grownups will be this week. The Elementary has finished up their Parent/Teacher Conferences.

V.a.VI. Early Learning Center Principal

Mrs. Maas said the annual Kindergarten Penguin Parade was a great success.

V.b. Board Committees

V.b.I. Foundation and Community Relations — Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Discussion: Mr. Rusty Parker gave the Board the End of Year Financial report.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Discussion: Dr. Lenihan stated a public hearing will be in August.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Discussion: Mr. Jordan Widner said summer maintenance projects are being lined up.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

Discussion: No report.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Discussion: No report.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Discussion: Dr. Lenihan discussed issues in the Legislature right now.

VI. Boardsmanship

VI.a. Board Review of Policies 1000-1120

VII. Future Agenda Items

*2026-27 ESU 1 Service Contract

*Board Review of Policies 1200-1470

*Budget & Finance Workshop — March 24: West Point

*Amplified Finance Workshop - April 8: Kearney

Discussion: Future Agenda Items include: Staffing for 2026-27 school year.

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick. Motion carried with six yes votes.

Mr. Justin Davis: Yes

Mr. Lynn Junck: Yes

Mrs. Jaime Manz: Yes

Mr. Brent Pick: Yes

Dr. Jodi Pulfer: Yes

Mrs. Sylvia Ruhl: Yes

Discussion: The meeting was adjourned at 6:42 p.m. The next regular Board Meeting will be Monday, March 9, 2026.

Deb Daum, Secretary

Wayne Public Schools

Check Report March 2026 Board Meeting

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047		NASB ALICAP	\$6,331.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NASB ALICAP		January 2026	01-2-023100-610-000-000	online superintendent eval N-54936		\$400.00
NASB ALICAP		January 2026	01-2-023100-810-000-000	district total dues N-55037		\$5,781.00
NASB ALICAP		January 2026	01-2-023200-580-000-000	legislative issues conference N-55457		\$150.00
Sub Total						\$6,331.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	112507	1027	Sterling Computers	\$11,892.09	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sterling Computers		0235754 0236041	02-2-029000-734-001-000	3 Dell Pro 16 3459.99 9 Dell Pro Slim 8432.10		\$11,892.09
Sub Total						\$11,892.09
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	578509	1055	Beiermann Electric, LLC	\$2,304.97	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Beiermann Electric, LLC		2283 2284	09-2-025150-720-000-000	speakers in the weight room 2283		\$2,304.97
Sub Total						\$2,304.97
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	540935	1843	Alcove Roofing	\$16,071.25	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Alcove Roofing		deposit	08-2-046000-450-005-000	elementary roof repairs		\$16,071.25
Sub Total						\$16,071.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26238	Ace Hardware & Home	\$242.83	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		242.83	01-2-026200-610-000-000	Monthly charges for HS maint Dist. Main supplies		\$90.14
Ace Hardware & Home		242.83	01-2-026200-610-001-000	Monthly charges for HS maint Dist. Main supplies		\$152.69
Sub Total						\$242.83
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26239	Allo Communications	\$2,180.60	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Allo Communications		February 2026 Billing	01-2-011000-382-001-000	District Phone Bill		\$591.15
Allo Communications		February 2026 Billing	01-2-011000-382-005-000	District Phone Bill		\$603.83
Allo Communications		February 2026 Billing	01-2-011000-382-006-000	District Phone Bill		\$304.53
Allo Communications		February 2026 Billing	01-2-011000-382-300-000	District Phone Bill		\$681.09
Sub Total						\$2,180.60

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26240	Amazon Capital Services	\$2,305.72	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services		February 2026 Purchases	01-2-011000-610-001-120	blades		\$29.98
Amazon Capital Services		February 2026 Purchases	01-2-025100-610-000-000	supplies for new hires		\$36.43
Amazon Capital Services		February 2026 Purchases	01-2-025100-733-000-000	desk and shelf		\$639.98
Amazon Capital Services		February 2026 Purchases	01-2-026200-431-001-010	water fountain		\$1,449.00
Amazon Capital Services		February 2026 Purchases	01-2-026200-610-000-000	Keybox Maint		\$89.59
Amazon Capital Services		February 2026 Purchases	01-2-026200-610-001-000	urinal parts		\$60.74
Sub Total						\$2,305.72
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26241	Beiermann Electric, LLC	\$2,895.23	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Beiermann Electric, LLC		2283 2284	01-2-026200-340-000-000	washer & dryer outlets for food services 2284		\$2,485.04
Beiermann Electric, LLC		2267	01-2-026400-431-001-000	HS gym electrical		\$410.19
Sub Total						\$2,895.23
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26242	Black Hills Energy	\$729.91	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		2/20/2026	01-2-026100-621-005-000	Natural Gas Distribution		\$729.91
Sub Total						\$729.91
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26243	Black Hills Energy	\$1,615.01	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		February 2026	01-2-026100-621-001-000	Natural Gas Distribution		\$750.41
Black Hills Energy		February 2026	01-2-026100-621-006-000	Natural Gas Distribution		\$386.57
Black Hills Energy		February 2026	01-2-026100-621-300-000	Natural Gas Distribution		\$478.03
Sub Total						\$1,615.01
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26244	Bomgaars	\$688.69	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		1/21/26 to 2/13/26	01-2-011000-610-001-010	tape, blade, minwax 18390686		\$40.97
Bomgaars		1/21/26 to 2/13/26	01-2-011000-610-001-120	tube & cutting wheel 18388954		\$37.08
Bomgaars		1/21/26 to 2/13/26	01-2-026200-431-300-010	18391963 ELC water softener		\$440.37
Bomgaars		1/21/26 to 2/13/26	01-2-026200-610-000-000	skid loader oil 18387178		\$70.97
Bomgaars		1/21/26 to 2/13/26	01-2-026200-610-000-000	fasteners 18389942		\$9.38
Bomgaars		1/21/26 to 2/13/26	01-2-026200-610-001-000	18391948 caster		\$69.96
Bomgaars		1/21/26 to 2/13/26	01-2-026200-610-005-000	18391141 door stop & spray bottles		\$19.96
Sub Total						\$688.69
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26245	C. W. Suter Services	\$662.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

C. W. Suter Services		2601490	01-2-026400-431-001-000	HS lower level Wing HVAC VRF system not communicating in 6 rooms		\$662.50
Sub Total						\$662.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26246	Carhart Lumber Company	\$97.37	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carhart Lumber Company		acct 2071	01-2-011000-610-001-120	42405 wood supplies		\$17.88
Carhart Lumber Company		acct 2071	01-2-011000-610-001-120	42855 wood boards		\$29.17
Carhart Lumber Company		acct 2071	01-2-011000-610-006-120	42688 brushes and boards		\$50.32
Sub Total						\$97.37
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26247	Chemsearch FE	\$1,249.83	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		9523822	01-2-026200-431-005-010	Elem water treatment		\$1,249.83
Sub Total						\$1,249.83
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26248	City of Wayne	\$23,358.52	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-410-001-000	Utilities		\$1,485.13
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-410-005-000	Utilities		\$1,150.45
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-410-006-000	Utilities		\$765.06
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-410-300-000	Utilities		\$787.08
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-621-001-010	Utilities		\$6,571.40
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-621-006-010	Utilities		\$3,385.27
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-621-300-010	Utilities		\$2,943.13
City of Wayne		1/15/2026 to 2/16/2026	01-2-026100-622-005-010	Utilities		\$6,271.00
Sub Total						\$23,358.52
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26249	City of Wayne- Interlocal	\$4,075.68	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne- Interlocal		February 2026	01-2-026600-340-000-000	SRO		\$4,075.68
Sub Total						\$4,075.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26250	Cole Papers Inc.	\$1,418.46	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cole Papers Inc.		3/5/26	01-2-026200-610-000-000	10670113 hose parts		\$20.17
Cole Papers Inc.		3/5/26	01-2-026200-610-000-000	10674416 polishing pad		\$37.82
Cole Papers Inc.		3/5/26	01-2-026200-610-000-000	10675296 hand cleaner and bottles		\$135.26
Cole Papers Inc.		10682637	01-2-026200-610-000-000	polishing pads		\$76.34
Cole Papers Inc.		3/5/26	01-2-026200-610-001-000	vacuums 10671844		\$574.43
Cole Papers Inc.		3/5/26	01-2-026200-610-300-000	vacuums 10671844		\$574.44
Sub Total						\$1,418.46

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26251	Continental Alarm & Detection	\$720.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Continental Alarm & Detection		2/16/26	01-2-026100-350-000-000	Fitness Center alarm 338421		\$240.00
Continental Alarm & Detection		2/16/26	01-2-026100-350-000-000	HS Alarms 338479		\$240.00
Continental Alarm & Detection		2/16/26	01-2-026200-431-300-010	ELC alarm 338478		\$240.00
Sub Total						\$720.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26252	Decker Equipment	\$159.47	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Decker Equipment		646246A	01-2-026200-610-001-000	Recycling Cans with Lids		\$159.47
Sub Total						\$159.47
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26253	Doubletree Hotel	\$4,890.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Doubletree Hotel		1771884616	01-2-021900-580-001-010	Girls & Boys State wrestling lodging and breakfast		\$4,890.00
Sub Total						\$4,890.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26254	Eakes Office Solutions	\$209.17	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		9279181-0	01-2-011000-610-000-000	staples for teachers lounge and mailroom copiers		\$168.68
Eakes Office Solutions		INV736028	01-2-025100-443-000-000	egoldfax contract		\$40.49
Sub Total						\$209.17
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26255	Engineered Controls	\$799.60	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Engineered Controls		183120	01-2-026400-431-001-000	HS HVAC new valve		\$659.60
Engineered Controls		183144	01-2-026400-431-001-000	HVAC AHU 1 sensor repair HS		\$140.00
Sub Total						\$799.60
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26256	ESU #1	\$3,250.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #1		013289 013499	01-2-011000-330-005-000	C Williamson 013499 strats for successful teaching		\$25.00
ESU #1		013289 013499	01-2-011000-330-006-000	T Prauner & T Spaans strats for successful teaching 013499		\$50.00
ESU #1		013289 013499	01-2-011000-330-300-000	J Loberg 013499 strats for successful teaching		\$25.00
ESU #1		013289 013499	01-2-022300-340-000-000	tech support installment #2 25/26 013289		\$3,150.00
Sub Total						\$3,250.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26257	Fast Pik #3	\$1,377.03	

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		3/1/2026	01-2-023200-580-000-000	Fuel		\$54.25
Fast Pik #3		3/1/2026	01-2-027100-626-000-010	Fuel		\$1,025.17
Fast Pik #3		3/1/2026	01-2-027120-626-000-001	Fuel		\$297.61
Sub Total						\$1,377.03
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26258	Filament Essential Services	\$3,200.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Filament Essential Services		INV004639	01-2-022300-650-000-020	annual Web hosting service		\$3,200.00
Sub Total						\$3,200.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26259	First Student, Inc.	\$55,086.63	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		12101595	01-2-027100-519-000-000	Busing		\$41,616.41
First Student, Inc.		12101595	01-2-027100-519-001-000	Busing		\$11,698.60
First Student, Inc.		12101595	01-2-027100-519-001-010	Busing		\$1,733.29
First Student, Inc.		12101595	01-2-027100-519-005-000	Busing		\$38.33
Sub Total						\$55,086.63
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26260	Harris School Solutions	\$4,509.93	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Harris School Solutions		HAPMN0002464	01-2-025100-650-000-000	APTA time keeping annual fee May 2026 to April 2027		\$4,509.93
Sub Total						\$4,509.93
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26261	Heartland Counseling Services, Inc.	\$3,000.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Heartland Counseling Services, Inc.		3828	01-2-021400-340-001-000	February Social Work Services		\$1,500.00
Heartland Counseling Services, Inc.		3828	01-2-021400-340-005-000	February Social Work Services		\$1,500.00
Sub Total						\$3,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26262	Holiday Inn - Kearney, NE	\$1,241.95	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Holiday Inn - Kearney, NE		2184 acct	01-2-021900-580-001-010	8 rooms/ 1 night Girls wrestling district stay		\$1,112.00
Holiday Inn - Kearney, NE		acct 2184	01-2-023100-580-000-000	J Manz board president stay		\$129.95
Sub Total						\$1,241.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26263	Hometown Leasing	\$2,740.29	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		February 2026	01-2-025100-443-000-000	47799810 \$2279.87 47801267 \$325.06 47801251 \$135.36		\$2,740.29
Sub Total						\$2,740.29

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26264	J.W. Pepper & Son Inc.	\$304.09	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
J.W. Pepper & Son Inc.		acct 144801	01-2-011000-610-001-050	band music - stay		\$70.00
J.W. Pepper & Son Inc.		acct 144801	01-2-011000-610-001-060	choir music		\$138.44
J.W. Pepper & Son Inc.		acct 144801	01-2-011000-610-001-060	district music purchase		\$37.50
J.W. Pepper & Son Inc.		acct 144801	01-2-011000-610-001-060	over in the glory land		\$31.65
J.W. Pepper & Son Inc.		acct 144801	01-2-011000-610-001-060	where is love POD		\$26.50
Sub Total						\$304.09
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26265	K-Log, Inc.	\$669.34	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
K-Log, Inc.		26-337289-1	01-2-011000-610-001-010	shelves for art room		\$669.34
Sub Total						\$669.34
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26266	KSB School Law	\$1,182.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		20983	01-2-023300-317-000-000	Legal Research for SPED Comp Analysis Prep		\$1,182.00
Sub Total						\$1,182.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26267	Livestockjudging.com	\$300.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Livestockjudging.com		PO#10173	01-2-011000-610-001-100	One Year Subscription		\$300.00
Sub Total						\$300.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26268	Mark's Plumbing Parts	\$89.16	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Mark's Plumbing Parts		INV002263773	01-2-026200-610-005-000	Coupling for Elementary		\$89.16
Sub Total						\$89.16
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26269	Midbell Music, Inc.	\$1,059.51	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Midbell Music, Inc.		Jan & Feb 2026	01-2-011000-350-001-000	HS band double french horn repair 10995691		\$253.79
Midbell Music, Inc.		Jan & Feb 2026	01-2-011000-350-001-000	single french horn repair 10995696		\$135.92
Midbell Music, Inc.		Jan & Feb 2026	01-2-011000-350-005-000	Elem band trumpet/cornet repair 10993611		\$168.24
Midbell Music, Inc.		Jan & Feb 2026	01-2-011000-350-006-000	JH band bass clarinet repair 11001765		\$292.26
Midbell Music, Inc.		Jan & Feb 2026	01-2-011000-350-006-000	JH band tenor sax repair 10995607		\$209.30
Sub Total						\$1,059.51

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26270	NE Dept. of Health & Human Services	\$140.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NE Dept. of Health & Human Services		GL 0828	01-2-026200-431-001-010	Radioactive Material License theater lights		\$140.00
Sub Total						\$140.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26271	NE FFA Assoc	\$75.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NE FFA Assoc		CVP-746	01-2-011000-610-001-100	4580 registration Chapter visit		\$75.00
Sub Total						\$75.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26272	Nebraska Safety Center @ UNK	\$200.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Safety Center @ UNK		57-15352	01-2-022130-330-000-001	Cat B-level 1 course D. Wragge		\$200.00
Sub Total						\$200.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26273	Nebraska State Fire Marshal Agency	\$612.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska State Fire Marshal Agency		2/4/26	01-2-026200-431-001-010	105258 elevator HS		\$120.00
Nebraska State Fire Marshal Agency		137587	01-2-026200-431-001-010	Annual Boiler Certificate		\$118.80
Nebraska State Fire Marshal Agency		2/4/26	01-2-026200-431-005-010	105257 ES elevator		\$120.00
Nebraska State Fire Marshal Agency		137587	01-2-026200-431-005-010	Annual Boiler Certificate		\$144.00
Nebraska State Fire Marshal Agency		137587	01-2-026200-431-006-010	Annual Boiler Certificate		\$61.20
Nebraska State Fire Marshal Agency		137587	01-2-026200-431-300-010	Annual Boiler Certificate		\$48.00
Sub Total						\$612.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26274	One Source	\$151.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2022200179	01-2-025700-340-000-000	February 2026 background checks		\$151.50
Sub Total						\$151.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26275	Pac 'n' Save	\$816.11	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		Feb 2026	01-2-011000-610-000-000	water 2/20/26		\$11.25
Pac 'n' Save		Feb 2026	01-2-011000-610-001-010	1/29/26 2/5/26 2/6/26 2/16/26 Toni R		\$77.83
Pac 'n' Save		Feb 2026	01-2-011000-610-001-030	Foods & Nutrition		\$607.42
Pac 'n' Save		Feb 2026	01-2-012003-610-300-000	student reinforcement 2.2.26 2.19.26		\$100.78
Pac 'n' Save		Feb 2026	01-2-033000-610-005-000	Kids Club 2.5.26 2.19.26		\$18.83
Sub Total						\$816.11
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26276	Perry Law Firm	\$180.00	

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Perry Law Firm		254	01-2-023300-317-000-000	legal services 1/7 & 1/8 2026		\$180.00
Sub Total						\$180.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26277	Pflanz Electronics	\$2,302.24	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pflanz Electronics		667474	01-2-023200-733-000-000	Long Range Antenna at High School		\$2,302.24
Sub Total						\$2,302.24
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26278	Platform Athletics, LLC	\$825.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Platform Athletics, LLC		77033	01-2-011000-641-001-000	Subscription for PE/Lifting		\$825.00
Sub Total						\$825.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26279	Plunkett's/Varment Guard	\$814.95	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Plunkett's/Varment Guard		10365019 10320703 10280026	01-2-026200-431-000-010	gen pest control 1.28.26 12.26.25 11.26.25		\$814.95
Sub Total						\$814.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26280	Providence Community Pharmacy	\$15.29	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Community Pharmacy		85450	01-2-021300-610-000-000	tylenol for nurse's office		\$15.29
Sub Total						\$15.29
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26281	Providence Medical Center	\$9,388.05	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5008134	01-2-021610-340-000-001	statement 1/31/26		\$1,200.00
Providence Medical Center		5008045	01-2-021610-340-000-001	statement 12/31/25		\$1,132.50
Providence Medical Center		5008134	01-2-021710-340-000-001	statement 1/31/26		\$338.75
Providence Medical Center		5008045	01-2-021710-340-000-001	statement 12/31/25		\$510.00
Providence Medical Center		5008134	01-2-021900-320-000-000	statement 1/31/26		\$3,346.80
Providence Medical Center		5008045	01-2-021900-320-000-000	statement 12/31/25		\$2,860.00
Sub Total						\$9,388.05
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26282	Quill LLC	\$359.69	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Quill LLC		47594315 47600093	01-2-011000-610-300-000	disposable erase board 47594315		\$69.29
Quill LLC		47594315 47600093	01-2-011000-610-300-080	white card stock 47600093		\$290.40
Sub Total						\$359.69
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	

March 2026 Board Warrants	State Nebraska Bank	537047	26283	Rager, Nicole	\$139.99	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rager, Nicole		2000144-63095502	01-2-025100-733-000-000	office chair reimbursement		\$139.99
Sub Total						\$139.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26284	Rasmussen Mechanical Services	\$1,654.59	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		acct 38	01-2-011000-350-005-000	SRV130067 ES HVAS RTU1-North		\$1,362.03
Rasmussen Mechanical Services		acct 38	01-2-026400-431-001-000	SRV130066 HS HVAC RTU7		\$292.56
Sub Total						\$1,654.59
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26285	Riddell All American Sports Corp.	\$4,286.85	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Riddell All American Sports Corp.		952502121	01-2-021900-610-001-000	HS helmet reconditioning		\$2,899.45
Riddell All American Sports Corp.		952502120	01-2-021900-610-006-010	JH helmet reconditioning		\$1,387.40
Sub Total						\$4,286.85
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26286	S.D. 17 Lunch Fund	\$2,108.56	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		2/2026	01-1-013700-000-000-000	tuition meals prek		\$1,637.90
S.D. 17 Lunch Fund		2/2026	01-2-011900-610-300-000	cups & snacks		\$95.07
S.D. 17 Lunch Fund		2/2026	01-2-033000-610-005-000	smacks & milk		\$375.59
Sub Total						\$2,108.56
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26287	S2 Roll Offs LLC	\$875.24	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S2 Roll Offs LLC		386461	01-2-026200-410-000-010	March trash collection		\$875.24
Sub Total						\$875.24
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26288	Security Shredding Services	\$40.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Security Shredding Services		24098	01-2-025100-310-000-020	1 container shredding		\$40.00
Sub Total						\$40.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26289	Staples	\$66.87	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Staples		6055685370	01-2-026200-610-000-000	urinal screen - cust supplies		\$66.87
Sub Total						\$66.87
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26290	The Prophet Corp DBA Gopher	\$419.29	

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
The Prophet Corp DBA Gopher		IN493363	01-2-011000-610-006-000	PE supplies goal, pucks & balls		\$419.29
Sub Total						\$419.29
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26291	U.S. Bank	\$4,174.87	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		February 2026 Charges	01-2-011000-610-001-010	furniture Toni R		\$99.99
U.S. Bank		February 2026 Charges	01-2-011000-610-001-010	GimKit Toni R		\$59.88
U.S. Bank		February 2026 Charges	01-2-011000-610-005-010	Foster student -kindness fund reimbursed		\$20.60
U.S. Bank		February 2026 Charges	01-2-012003-610-006-011	student reinforcements		\$56.90
U.S. Bank		February 2026 Charges	01-2-012003-610-300-000	student reinforcements		\$56.90
U.S. Bank		February 2026 Charges	01-2-021900-580-001-010	Bowling state gas		\$20.05
U.S. Bank		February 2026 Charges	01-2-021900-580-001-010	GWR dist Gas		\$217.26
U.S. Bank		February 2026 Charges	01-2-021900-580-001-010	GWR Dist lodging		\$1,980.00
U.S. Bank		February 2026 Charges	01-2-021900-580-001-010	Plager lodging state bowling		\$164.40
U.S. Bank		February 2026 Charges	01-2-021900-810-001-000	NSBA fees		\$182.00
U.S. Bank		February 2026 Charges	01-2-023100-580-000-000	J Manz board president meal		\$18.88
U.S. Bank		February 2026 Charges	01-2-023200-580-000-000	travel and meals		\$401.27
U.S. Bank		February 2026 Charges	01-2-025100-531-000-000	package mailed		\$13.05
U.S. Bank		February 2026 Charges	01-2-025100-610-000-000	badges and reels		\$260.65
U.S. Bank		February 2026 Charges	01-2-035350-610-000-000	HAL trip		\$240.75
U.S. Bank		February 2026 Charges	01-2-035990-610-000-011	supplies J Harpham		\$189.22
U.S. Bank		February 2026 Charges	01-2-035990-610-000-011	UNHS charge		\$93.07
U.S. Bank		February 2026 Charges	01-2-062000-610-000-000	Wellness night supplies		\$100.00
Sub Total						\$4,174.87
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26292	US Cellular	\$75.09	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Cellular		0790726807	01-2-025100-382-000-000	Maint cellphone		\$75.09
Sub Total						\$75.09
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26293	Virco Inc.	\$4,623.84	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Virco Inc.		1659710/1659708	01-2-011000-610-006-130	7/8 Art Room Chairs ELC 2nd Grade Chairs		\$2,190.24
Virco Inc.		1659710/1659708	01-2-011000-610-300-130	7/8 Art Room Chairs ELC 2nd Grade Chairs		\$2,433.60
Sub Total						\$4,623.84
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26294	Volkman Plumbing & Heating, Inc.	\$1,945.26	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Volkman Plumbing & Heating, Inc.		222414/222424	01-2-026400-431-001-000	Repair of irrigation line at Elementary Cable boiler room drain at HS		\$491.00
Volkman Plumbing & Heating, Inc.		222414/222424	01-2-026400-431-005-000	Repair of irrigation line at Elementary Cable boiler room drain at HS		\$1,454.26

Sub Total						\$1,945.26
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26295	Wayne Auto Parts Inc.	\$371.38	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Auto Parts Inc.		6026-306677	01-2-026300-610-000-000	skid loader filters		\$371.38
Sub Total						\$371.38
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26296	Wayne Herald	\$1,236.33	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Herald		2560-2026	01-2-022200-640-001-010	HS Library annual subscription acct 223		\$56.00
Wayne Herald		February 2026 Advertising	01-2-023100-540-000-000	Board Advertising Open positions state competitions		\$1,180.33
Sub Total						\$1,236.33
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	537047	26297	Zach Heating and Cooling	\$140.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Zach Heating and Cooling		30445-a	01-2-026200-610-005-000	HVAC filters		\$140.00
Sub Total						\$140.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
March 2026 Board Warrants	State Nebraska Bank	540978	6057	Fast Pik #3	\$50.26	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		3/1/2026	06-2-031000-580-000-000	Fuel		\$50.26
Sub Total						\$50.26
Grand Total						\$200,996.08

Wayne Public Schools

Cash Summary Report March 2026 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$4,420,123.82	\$2,577,519.90	(\$1,302,412.21)	\$0.00	\$5,695,231.51	(\$235.60)	(\$56.20)	\$5,694,939.71
02	Depreciation Fund	\$153,463.81	\$417.72	\$0.00	\$0.00	\$153,881.53	\$0.00	\$0.00	\$153,881.53
03	Employee Benefit Fund	\$12,422.61	\$33.81	\$0.00	\$0.00	\$12,456.42	\$0.00	\$1,391.07	\$13,847.49
05	Activity Fund	\$272,186.97	\$26,063.12	(\$20,235.44)	\$0.00	\$278,014.65	\$0.00	\$0.00	\$278,014.65
06	School Nutrition Fund	\$137,332.86	\$79,025.03	(\$90,449.98)	\$0.00	\$125,907.91	\$0.00	\$0.03	\$125,907.94
07	Bond Fund	\$947,164.95	\$200,799.03	\$0.00	\$0.00	\$1,147,963.98	\$0.00	\$0.00	\$1,147,963.98
08	Special Building Fund	\$2,421,445.82	\$91,406.32	\$0.00	\$0.00	\$2,512,852.14	\$0.00	\$0.00	\$2,512,852.14
09	Qualified Capital Fund	\$256,771.38	\$3,663.02	\$0.00	\$0.00	\$260,434.40	\$0.00	\$0.00	\$260,434.40
Sub Total		\$8,620,912.22	\$2,978,927.95	(\$1,413,097.63)	\$0.00	\$10,186,742.54	(\$235.60)	\$1,334.90	\$10,187,841.84

March Honor Recognition Recipients

FCCLA STAR Participants

Sophia Spieker	Clara Ankeny	Kennasyn Blecke
Nolan Samuelson	Benjamin Patefield	Molly Allemann
Maizie Korth	Cora Surber	AnaBelle Cook

Outstanding Academic Students

Kiley Dutcher	Rebecca Fowle	Harper Hanson
Nora Hight	Maria Quinilla Lux	Kinzly Varley
Julie Daum	Stephanie Hasemann	Maxon Judd
Lilyah Sievers	Maizie Korth	Liam Blohm
Marissa Brink	AnaBelle Cook	Hudson Kramer
Brinley Miller	Anna Rockhill	Lainey Mattison
Rhys Hanish	Kash Haase	Araya Tentinger

Demonstrating Courage and Leadership

Angel Vargas

**AN INTERLOCAL AGREEMENT
TO SHARE LAW ENFORCEMENT RESOURCES
BETWEEN THE CITY OF WAYNE AND
THE WAYNE COMMUNITY SCHOOLS BOARD OF EDUCATION 90-0017**

THIS AGREEMENT ("Agreement") is made and entered into by and between the governmental entities which are The City of Wayne, hereinafter called the "City" and the Wayne Community Schools Board of Education 90-0017, hereinafter called the "School District" which on its effective date are, or become signatories hereto:

WITNESSETH THAT:

WHEREAS, it is the recognized responsibility of general purpose political subdivisions to provide and maintain a certain basic level of public services for their residents, including the areas of health and public safety; and

WHEREAS, it is the recognized responsibility of the School District to provide and maintain a certain basic level of public services for its student population, including the areas of health and public safety; and

WHEREAS, it is recognized that the provisions of said basic services are sometimes best accomplished jointly because of certain hardships which might be experienced if undertaken singularly; and

WHEREAS, it is recognized that certified, sworn law enforcement officers can enhance the level of protection provided to the students by civilian security officers; and

WHEREAS, it is the desire of the parties hereto signed to participate in the joint use of the city's law enforcement personnel and resources.

NOW, THEREFORE, BE IT RESOLVED, that the City of Wayne and the School District do hereby agree to the following:

1. Authority and Purpose

- a. Article XV, Section 18 of the Constitution of the State of Nebraska and the Interlocal Cooperation Act of the State of Nebraska, Neb. Rev. Stat. 13-801 *et seq.*, (the "Act"), authorize any two or more public agencies to enter into agreements for joint or cooperative exercise of any power, privilege or authority exercised or capable of exercise individually by such public agencies. The School District and the City are public agencies within the meaning of the Act.
- b. The City has the authority to provide law enforcement services and the School District has the authority to ensure safety services on the Wayne

- a. The School District and the City recognize that positive interaction between the school Resource Officer, students, faculty and staff is beneficial to both parties. It is further recognized that crime prevention efforts on Campus should reflect those of the community as well.
- b. To provide a community policing presence, the School Resource Officer will attend School District meetings and activities as part of his/her assigned duties, as requested by the School District and as he/she is

4. Community Policing & Crime Prevention

- a. City will assign a certified police officer, hereafter called the "School Resource Officer," to the School District for twenty-one (21) hours per week when regular classes are in session and beginning two (2) weeks prior to the start of the fall semester and ending when school dismisses for the school year.
 - b. The School District has arranged and paid expenses for the required 20 hours of training within six months of the beginning of the 2023-24 school year. Should a new officer be assigned for future school years, the School District will do the same;
- The City will provide on the Campus the following law enforcement services:

3. Law Enforcement Services to Be Provided by The City

- a. The City and the School District will jointly administer and monitor all aspects, terms, and conditions of this Agreement. The Superintendent of Wayne Community Schools, or his/her identified designee, will be the School District's contact person for the purpose of this Agreement (see Section 17).
- b. No separate legal or administrative entity is created under this Agreement.

2. Administration of Agreement

- c. It is the purpose of this Agreement for the School District and the City to make the most efficient use of their powers by cooperating with each other on the basis of mutual advantage and timely providing services as identified in this Agreement and in any addendum to this Agreement.
- Community Schools campus (the "Campus"), and to enter into any contracts to effectuate this authority and responsibility.

available. The School Resource Officer will be an active member of the School District Safety Committee.

- c. The City will not provide overtime pay for the School Resource Officer to attend these meetings. Any extra shift time spent at these or similar meetings will be taken off before or after the officer's regularly assigned Campus shift.
- d. The School Resource Officer will meet regularly with the Principal and Superintendent.

5. Use of Equipment

- a. The Police Department will provide the School Resource Officer with all uniforms, equipment, leather, firearms, and continuing education at all times relevant to this Agreement.
- b. The City will provide a vehicle for the School Resource Officer to use.

6. Direct Oversight of the Agreement to Provide Police Coverage on Campus

Certified Police Officers are employees of the City of Wayne Police Department and as such must be under the direct supervision of the Chief of Police or his/her designee.

The School Resource Officer is not to be deemed an employee of the School District and has no authority to make any binding commitments or obligations on behalf of the School District except as expressly provided herein. Liability and all other insurance coverage as well as Workers Compensation coverage for the School Resource Officer is the responsibility of the City of Wayne.

The Chief of Police will communicate regularly with the Superintendent or his/her designee and the School Principals review and evaluate the provisions of this Agreement.

7. Fees for Service

The total charge to the School District by the City for the above defined law enforcement services shall be a total of \$48.52 per hour and based on 21 hours per week. For the first year (August 1, 2025-May 31, 2026) to be paid in ten (10) monthly installments. The School District and City will confirm by May 1st the actual cost for the following year.

8. Agreement Duration

The term of this Agreement shall be for one (1) year commencing on August 1, 2025, except that either the City or the School District may execute a written sixty (60) calendar day notice to quit or withdraw from the Agreement. Terms of the agreement for subsequent school years will be agreed upon by both parties on or about May, 1, 2026.

9. Agreement Amendments

This Agreement may be amended at any time by the written agreement of both parties.

10. Indemnification

To the maximum extent permitted by law, each party agrees to indemnify and defend the other party against, and to hold it harmless from, all claims, suits, liability, expense or damage (including reasonable attorneys' fees and court costs) for damage to property, injury to persons (including death) and any other claims, suits, or liability resulting from the negligence of such party or any of its employees or agents; provided however, the indemnification under this Section 14 shall not apply if such claims, suits, liability, expense or damage is the direct result of the willful misconduct or gross negligence of either party. In no event shall either party be liable for any punitive, consequential, or special damages or lost profits incurred or alleged to have been incurred.

11. New Employee Work Eligibility Status.

Employee Work Eligibility Status. The City is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

The City understands and agrees that lawful presence in the United States is required and the City may be disqualified or the Agreement terminated if such lawful presence cannot be verified as required by Neb. Stat. §4-108.

12. Liability Insurance Requirements

The City is required to carry liability insurance in the amount of one (1) million dollars per occurrence with a four (4) million-dollar umbrella. The City's insurance policy shall be primary and non-contributory. The School District shall be named as an additional insured party on the policy and the certificate of insurance shall reflect that the policy waives its right of subrogation against the

By:

Matt Eischeid

Mark J. J. J.

Name:

Matt Eischeid

Name:

Mark

Title:

Council President

Title:

Superintendent

Attested By:

Ruth A. Johnson

City Clerk

Date:

7-7-25

Date:

7-15-25

School District. A copy of the certificate shall be provided to the School District.

The designated School District representative for purposes of monitoring and oversight of this Agreement is the Superintendent of Schools or his/her designee.

This Agreement is hereby executed by the City of Wayne and the Wayne Community Schools Board of Education, upon the respective dates set forth following the executory signature attached to this Agreement.



Deb Daum <dedaum1@waynebluedevils.org>

Fwd: Updated High School Concrete Bid

1 message

Jordan Widner <jowidne1@waynebluedevils.org>

Fri, Mar 6, 2026 at 8:10 AM

To: Mark Lenihan <malenih1@waynebluedevils.org>, Deb Daum <dedaum1@waynebluedevils.org>

----- Forwarded message -----

From: **Jason Jorgensen** <jljorgensen77@hotmail.com>

Date: Wed, Mar 4, 2026 at 7:23 PM

Subject: Updated High School Concrete Bid

To: Jordan Widner <jowidne1@waynebluedevils.org>

Labor to tear out existing concrete , form up, install rebar and pour 6" 47B concrete in the following areas outlined in red paint.

Parking lot to steps by the west gym doors
910 square feet \$6,825.00

Sidewalk east of handicap stalls west of band room door 200 sq feet. \$1,500.00

Islands west of band room door remove both and make both areas flush with parking lot and install new island north of existing island the same size as one to the south. \$4,950.00

375 sq feet of parking lot west of overhead shop door. \$2,800.00

1020 sq feet of parking lot north of driveway into Lowe parking lot. \$7,650.00

Dig out, form up, and pour 190'x4' sidewalk from old basketball pad to ramp by chemical building for swimming pool.
\$5,700.00

Tear out 3 old light pole bases and fill with dirt. \$300.00

Total for everything is \$29,725.00

Estimate good for 30 days

Jorgensen Concrete & Construction
Jason Jorgensen

Sent from my iPhone





**Contract Agreement between
Wayne Community School District and Heartland Counseling Services, Inc.**

This contract is made on March 1, 2026, between Wayne Community School District ("The District") and Heartland Counseling Services, Inc. ("HCS") for the 2026-2027 school year.

In consideration of the covenants herein, and other good and valuable consideration, the parties hereto agree as follows:

PURPOSE

The purpose of this Agreement is to establish a collaborative partnership to provide School-Based mental health therapy, Peer Support, and Crisis Response services to eligible students within The District.

DESCRIPTION/SPECIFICATIONS/WORK STATEMENT:

Scope of Work

The deliverables for this contract are:

Therapy/Mental Health Practitioner Deliverables:

- HCS shall provide a full-time licensed mental health practitioner to deliver School-Based mental health services to District students.
- Therapy deliverables could include but are not limited to: individual and/or group therapy services, care coordination with school staff, families, external providers as appropriate, and documentation in compliance with regulatory requirements. Licensed mental health practitioners may also provide clinical crisis assessments.
- Compensation: Two full-time therapists at \$31,200 a year, billed at \$3,120 a month, for ten (10) months.

Peer Support Specialist Deliverables:

- When applicable, HCS shall provide Peer Support and Crisis Response services through a qualified peer support provider in accordance with CCBHC and Medicaid requirements.
- Peer Support deliverables could include but are not limited to: Individual and/or group peer support, engagement and support for therapy students experiencing mental/behavioral health challenges, coordination with school staff and clinical providers as appropriate, and coordination of School-Based services referrals. Peer Support Providers may also provide non-clinical crisis support, engagement, de-escalation, and recovery-oriented support. Services will comply with all state, federal, Medicaid, and CCHBC standards.
- Compensation: There shall be no additional cost to The District for peer support Services.

Additional Service-- Crisis Response Services Deliverables:

- HCS shall provide crisis response services through licensed mental health practitioners and qualified peer support and crisis response providers; services can be provided via face-to-face assessment, phone assessment, or via telehealth.
- Crisis deliverables could include but are not limited to: Assessment and stabilization of students experiencing a mental/behavioral health crisis, de-escalation support and stabilization, coordination with school administrations, counselors, and crisis teams, support to students following critical incidents (e.g. student death, traumatic events, community crises), referral and linkage to appropriate community-based or higher levels of care when indicated.



- Crisis response services shall be delivered in collaboration with the District's established crisis response procedures.
- HCS staff shall not replace school disciplinary processes, law enforcement, or emergency medical services.
- Crisis response services are intended to supplement, not supplant, the District's responsibility to maintain appropriate emergency response, safety, and crisis management systems. Nothing in this section alters or limits the indemnification obligations of the District as set forth in Section [Indemnification] of this Agreement, including liability arising from the District's failure to follow required emergency procedures.
- Due to existing sessions, meetings, or other assigned duties, an immediate response from HCS providers is not guaranteed. HCS will make reasonable, good-faith efforts to respond to crisis requests depending on provider availability and the nature of the situation.
- In situations involving an immediate threat to the safety of a student or others, the District shall contact 911 or local emergency services without delay.
- Compensation: Crisis response services are included as part of the contracted School-Based services and do not result in additional cost to the District.

Schedule:

HCS and The District will work together in determining a schedule for service delivery that works best for the school, client, and Provider. HCS requires a minimum of twenty-one (21) billable client contact hours per full five-day school week for each assigned licensed therapist and twenty-one (21) billable client contact hours per full five-day school week for each assigned Peer Support Provider (equivalent to approximately 4.25 hours per day). For school weeks that are shortened due to holidays, scheduled breaks, early dismissals, professional development days, or other calendar-related reductions, the minimum required billable hours shall be prorated based on the number of days the school is in session, using 4.25 billable hours per scheduled school day as the standard. HCS shall make reasonable, good-faith efforts to meet prorated service expectations during shortened weeks, provided that referrals, student availability, and required parent/guardian consent are available.

Space:

The District will provide an office for licensed mental health practitioners to provide therapy and a private, confidential workspace for Peer Support activities.

Malpractice Insurance:

HCS will be responsible for providing and maintaining their own malpractice insurance which shall provide a minimum of one million dollars per incident and three million in aggregate liability coverage and provide proof of coverage of the same at the time of executive of this agreement and with each renewal of the policy. Proof of insurance shall be provided with this signed contract.

Workers' Compensation:

HCS will be responsible for providing and maintaining their own workers' compensation insurance.

Indemnification:

The District agrees to indemnify and hold harmless HCS from any liability arising from any actions taken by The District in the performance of this agreement including court costs, reasonable attorney fees and other reasonable costs of defending against a legal action.

Termination. This agreement may be terminated without cause as follows:

- a. By HCS with at least thirty (30) days written notice to The District.
- b. By The District with at least (30) days written notice to HCS.



- c. By the parties mutually agreeing in writing to terminate.

This agreement may be terminated for cause by HCS without prior notice as follows:

- d. For violation of this agreement by The District.
- e. Gross misconduct by The District.

Payment Terms: Payment is to occur within 30 days upon invoicing. Invoices from the contractor may be received electronically by The District and shall be addressed to the Superintendent.

Should The District not make payment due hereunder timely, the Contractor may suspend work hereunder until payment in full has been received, without being in breach of contract.

REVISIONS AND AMENDMENTS

Any revisions or amendments to this agreement must be made in writing and signed by the parties. The District, as a recipient of State and Federal grant funding, adheres to the contracting and procurement requirements required of Local Education (LEAs), as outlined in the Education Department General Administration Regulations (EDGAR). EDGAR is available for review online at www.ed.gov for further details.

IN WITNESS WHEREOF, the parties have caused this contract to be executed as of the date above written:

For: Wayne Community School District

Mark Lenihan, Superintendent

611 West 7th Street

Wayne, NE 68787

(P) 402-375-3150

malenih1@waynebluedevils.org

Signature: _____

Date: _____

Contractor: Heartland Counseling Services, Inc.

Jennifer Jackson, LIMHP, LPC, ATR-BC, Executive Director

PO Box 355

South Sioux City, NE 68776

(P) 402-494-3337 Ext #112

(F) 402-494-3356

Jennifer@heartlandcounselingservices.com

Signature: _____

Date: _____

TeamMates Multi-Tiered Mentee Recruitment Strategy



Tier 2 – (10–15%)

A smaller group of students may require additional screening or conversations with school staff to determine whether a volunteer mentor is an appropriate fit. These students might benefit from more structured mentoring or have circumstances that need to be understood before proceeding.

Tier 3- (Less than 5–10%)

Tier 3 – (Less than 5–10%)

A limited number of students would likely benefit more from specialized services or professional support outside of what a volunteer mentor can provide. For these students, referrals to school counselors, mental health professionals, or community-based services may be more appropriate.

Tier 2- (10–15%)

The majority of students are ready to be matched with a volunteer mentor. These students demonstrate general emotional and behavioral readiness to engage in a mentoring relationship with minimal additional support.

Tier 1 – Universal (Approx. 80%)

Universal: Tier 1

(Approx. 80%)

Multi-Tiered System of Support (MTSS) Framework for School-Based Mentoring

Aligned with MENTOR's Elements of Effective Practice for Mentoring

Standard 3: Recruitment of Youth Participants & Standard 5: Youth Enrollment

To ensure mentoring services are responsive and appropriately matched to student needs, our program applies a tiered support model based on the Multi-Tiered System of Support (MTSS) framework used in schools. This approach aligns with Standard 5 of the Elements of Effective Practice for Mentoring, which calls for regular monitoring of mentoring relationships and adaptive support based on the needs of youth participants.

This framework helps identify students who are a strong fit for a volunteer mentor and those who may require additional considerations or support:

Tier 1 – Universal Support (Approx. 80%)

The majority of students are ready to be matched with a volunteer mentor. These students demonstrate general emotional and behavioral readiness to engage in a mentoring relationship with minimal additional support.

Tier 2 – Targeted Support (10–15%)

A smaller group of students may require additional screening or conversations with school staff to determine whether a volunteer mentor is an appropriate fit. These students might benefit from more structured mentoring or have circumstances that need to be understood before proceeding.

Tier 3 – Intensive Support (Less than 5–10%)

A limited number of students would likely benefit more from specialized services or professional support outside of what a volunteer mentor can provide. For these students, referrals to school counselors, mental health professionals, or community-based services may be more appropriate.



1st Semester Snapshot (as of 1/29/26)

Chapter started in 1999

2024 Chapter of the Year

VISION STATEMENT:

To maximize the number of students we serve through high-quality, long-lasting relationships.

2025-2026 GOALS:

- To increase the average number of meetings per year to 24. (Last year was at 22.7)
- To offer one new activity each year.
- To reduce the number of students on our waitlist.

UPCOMING DATES:

- Feb 15 - Fall Semester Data Due
- Mar 1-May 1 - Mentee/Mentor Surveys open
- Mar 15 - Special Events & Budget Due
- May 31 - Mentee/Mentor Surveys close
- June 15 - Spring Semester Data Due

CURRENT MATCH DATA

Active Matches: 63

Volunteers with Active Mentor Status: 63

Grade	Active Matches
3rd Grade	1
4th Grade	7
5th Grade	7
6th Grade	5
7th Grade	11
8th Grade	5
9th Grade (High School Freshman)	8
10th Grade (High School Sophomore)	8
11th Grade (High School Junior)	6
12th Grade (High School Senior)	11
Totals	63

Volunteer Statistics:

Applied Volunteers: 0

Pending Volunteers: 0

Screened Volunteers: 7

On Hold Volunteers: 2

Active/Unmatched Volunteers: 1

NEW MATCHES MADE (SINCE 7/1/25)

13

ACTIVE UNMATCHED MENTORS

1

10% MATCH GROWTH End of Year Active Matches to reach goal = 78

COORDINATOR

Shalee Hoffman

BOARD MEMBERS

Jill Walling - President

Mike Varley - VP

Clara Osten - Secretary

Craig Walling - Treasurer

Chase Ostransky

Darrell Miller

Robert Ensiz

Brandon Foote

Russ Plager

Courtney Maas

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2026/27 STATE AID CERTIFICATION

WAYNE COMMUNITY SCHOOLS (90-0017-000)

FORMULA STUDENTS CALCULATION

(Fall Membership	ADM/FM Ratio	)	+	Contracted Out	=	Formula Students
(994	1.0013290474	)	+	0	=	995.32
KDG Adjustment	(0 students x .5)			times ADM Factor	=	0.00
Early Childhood (300)	(35 students x 544.0 hours / 1,032 hours x .6)				=	11.07
<i>Total Formula Students</i>						<i>1,006.39</i>

FORMULA NEEDS CALCULATION

Basic Funding	13,290,206
Poverty Allowance	106,250
Limited English Proficiency Allowance	212,500
Focus School & Program Allowance	0
Summer School Allowance	0
Special Receipts Allowance	1,375,929
Transportation Allowance	188,929
Elementary Site Allowance	0
Distance Education & Telecommunications Allowance	22,874
Averaging Adjustment	0
New School Adjustment	0
Student Growth Adjustment	0
Community Achievement Plan Adjustment	0
Limited English Proficiency Allowance Correction	0
Student Growth Adjustment Correction	0
Poverty Allowance Correction	(2,147)
Non Qualified LEP Adjustment	0
Total Calculated Formula Needs	15,194,541
Formula Needs Stabilization	0
Total Formula Needs	15,194,541

FORMULA RESOURCES CALCULATION

Yield From Local Effort Rate	1,496,809,768 / 100 x 1.0000000000	14,968,098
Net Option Funding		362,701
Allocated Income Tax Funds		163,263
Other Actual Receipts		2,870,005
Community Achievement Plan Aid		0
Foundation Aid Included in Resources		905,752
Total Formula Resources		19,269,819

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-0867 or (402) 471-4320.

Due to delayed federal poverty low-income data, prior-year data was used.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2026/27 STATE AID CERTIFICATION

WAYNE COMMUNITY SCHOOLS (90-0017-000)

STATE AID CALCULATION

Equalization Aid	0
Net Option Funding	362,701
Allocated Income Tax Funds	163,263
Community Achievement Plan Aid	0
Foundation Aid Included in Resources	905,752
Foundation Aid Outside of Resources	603,835
Total State Aid Calculated	2,035,551
Prior Year (2025/26) State Aid Correction	(20,917)
Total State Aid	2,014,634
Carryover Adjustment from years prior to 2026/27	0

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-0867 or (402) 471-4320.

Due to delayed federal poverty low-income data, prior-year data was used.

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2026 to 02/28/2026.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WAYNE WAYNE COMMUNITY SCHOOLS						
A	SPORTS					
1005	ATHLETIC	17,348.72	9,769.16	9,244.62	0.00	17,873.26
1006	ATHLETIC/STRENGTH & CONDITIONING	303.44	0.00	0.00	0.00	303.44
1007	BASEBALL	3,187.65	0.00	0.00	0.00	3,187.65
1009	BOWLING	11,290.24	263.17	0.00	0.00	11,553.41
1010	BOYS BASKETBALL	725.81	260.00	0.00	0.00	985.81
1011	GIRLS BASKETBALL	-283.92	380.00	0.00	0.00	96.08
1012	ESPORTS	605.00	0.00	0.00	0.00	605.00
1014	JH FOOTBALL	3,578.64	0.00	0.00	0.00	3,578.64
1015	FOOTBALL	10,767.22	0.00	0.00	0.00	10,767.22
1016	BOYS GOLF	1,409.79	0.00	0.00	0.00	1,409.79
1017	GIRLS GOLF	249.76	0.00	0.00	0.00	249.76
1019	SOFTBALL	1,817.01	0.00	0.00	0.00	1,817.01
1020	TRACK/CROSS COUNTRY	8,238.87	0.00	100.00	0.00	8,138.87
1023	UNIFIED BOWLING	4,245.76	300.00	0.00	0.00	4,545.76
1025	VOLLEYBALL	9,507.28	0.00	0.00	0.00	9,507.28
1030	WRESTLING	5,224.74	374.55	0.00	0.00	5,599.29
A Totals:		78,216.01	11,346.88	9,344.62	0.00	80,218.27
B	CLUBS & ORGANIZATIONS					
1505	ANNUAL	6,486.91	300.00	0.00	40.00	6,826.91
1506	ART CLUB	755.55	0.00	0.00	0.00	755.55
1510	CLOSE-UP	796.75	0.00	0.00	0.00	796.75
1511	FCCLA	4,858.11	0.00	0.00	0.00	4,858.11
1512	FFA	7,287.46	0.00	434.41	0.00	6,853.05
1514	FBLA	12,211.72	0.00	1,323.00	0.00	10,888.72
1515	JH W.E.B. (WHERE EVERYONE BELONGS)	4,534.55	0.00	0.00	0.00	4,534.55
1521	MOCK TRIAL	3,798.49	0.00	375.00	0.00	3,423.49
1525	NATIONAL HONOR SOCIETY	3,315.33	0.00	0.00	0.00	3,315.33
1528	SCIENCE CLUB	2,892.00	0.00	0.00	0.00	2,892.00
1530	ONE WORLD CLUB (FORMERLY SPANISH CLUB)	4,347.56	0.00	0.00	0.00	4,347.56
1535	SPEECH TEAM	1,107.77	92.00	318.86	0.00	880.91
1540	STUDENT COUNCIL	5,951.10	0.00	255.20	0.00	5,695.90
1545	W CLUB	3,328.90	0.00	0.00	0.00	3,328.90
B Totals:		61,672.20	392.00	2,706.47	40.00	59,397.73

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2026 to 02/28/2026.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	GRADUATING CLASSES							
	2021		CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
	2022		CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
	2023		CLASS OF 2023	0.00	0.00	0.00	0.00	0.00
	2024		CLASS OF 2024	0.00	0.00	0.00	0.00	0.00
	2025		CLASS OF 2025	0.00	0.00	0.00	0.00	0.00
	2026		CLASS OF 2026	1,000.00	0.00	0.00	0.00	1,000.00
	2027		CLASS OF 2027	4,040.05	0.00	0.00	0.00	4,040.05
	2028		CLASS of 2028	5,480.20	0.00	0.00	0.00	5,480.20
	C Totals:			10,520.25	0.00	0.00	0.00	10,520.25
D	ACADEMIC CLUBS							
	2505		BAND	3,655.58	0.00	0.00	0.00	3,655.58
	2515		CHOIR	1,480.22	0.00	0.00	0.00	1,480.22
	D Totals:			5,135.80	0.00	0.00	0.00	5,135.80
E	DISTRICT MONIES							
	3010		DRIVERS EDUCATION	0.00	6,000.00	0.00	1,287.50	7,287.50
	3015		DISTRICT ENTRY FEES	-1,266.00	0.00	717.00	0.00	-1,983.00
	E Totals:			-1,266.00	6,000.00	717.00	1,287.50	5,304.50
F	ATHLETIC SUPPORT GROUPS							
	3505		CHEERLEADERS	8,248.62	0.00	0.00	0.00	8,248.62
	3510		CONCESSIONS	8,214.62	5,188.65	5,096.30	0.00	8,306.97
	3515		POPPER FUND	1,545.20	0.00	0.00	0.00	1,545.20
	F Totals:			18,008.44	5,188.65	5,096.30	0.00	18,100.79
H	VOCATIONAL ORGANIZATIONS							
	4505		INDUSTRIAL ARTS	1,864.51	44.14	0.00	0.00	1,908.65
	4510		POWER DRIVE PROGRAM	9,656.15	1,700.00	826.67	0.00	10,529.48
	H Totals:			11,520.66	1,744.14	826.67	0.00	12,438.13
I	INVESTMENT							
	5005		SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
	5010		INTEREST ON CHECKING ACCT.	5,456.44	763.46	0.00	0.00	6,219.90
	I Totals:			-9,543.49	763.46	0.00	0.00	-8,780.03

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 02/01/2026 to 02/28/2026.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
J	MISCELLANEOUS							
	5505		BLUE DEVIL "BUCKS	-84.50	0.00	0.00	0.00	-84.50
	5508		ONE ACTS (formerly Dinner Theater)	-143.33	0.00	0.00	-40.00	-183.33
	5512		EMPORIUM	3,134.28	0.00	0.00	0.00	3,134.28
	5515		GRADES 3-6 (ES)	5,277.58	627.99	850.78	0.00	5,054.79
	5516		GRADES PREK-2 (ELC)	4,466.10	0.00	26.20	0.00	4,439.90
	5517		HAL	134.76	0.00	0.00	0.00	134.76
	5520		HS LIBRARY	3,075.24	0.00	0.00	0.00	3,075.24
	5530		MUSICAL	25,374.32	0.00	0.00	0.00	25,374.32
	5535		PADLOCK	81.10	0.00	0.00	0.00	81.10
	5536		STUDENT ASSISTANCE	3,795.28	0.00	0.00	0.00	3,795.28
	5537		SPED - TRANSITION (FORMERLY RESOURCE)	2,108.99	0.00	149.48	0.00	1,959.51
	5538		SIB SHOP	145.64	0.00	0.00	0.00	145.64
	5540		SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
	5544		STAFF SUPPORT SERVICES	25,589.09	0.00	48.93	0.00	25,540.16
	5545		TAB	21.26	0.00	0.00	0.00	21.26
	5600		STUDENT FEE FUND	1,287.50	0.00	0.00	-1,287.50	0.00
	5605		STUDENT FEES/CHROMEBOOKS	21,172.31	0.00	269.00	0.00	20,903.31
J Totals:				95,669.47	627.99	1,344.39	-1,327.50	93,625.57
K	MIDDLE GRADES							
	6005		JUNIOR HIGH SCHOOL	605.30	0.00	199.99	0.00	405.31
	6012		JH SCIENCE	1,648.33	0.00	0.00	0.00	1,648.33
K Totals:				2,253.63	0.00	199.99	0.00	2,053.64
WAYNE Activity Totals:				272,186.97	26,063.12	20,235.44	0.00	278,014.65
		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance	
WAYNE Checking:				26,063.12	20,235.44			
WAYNE Investment:								
WAYNE Bank Balances:		272,186.97		26,063.12	20,235.44	0.00	278,014.65	
Report Activity Totals:				272,186.97	26,063.12	20,235.44	0.00	278,014.65

Agenda: Facility/Finance Committee Meeting – Wayne Board of Education

Date: 3-2-26 @ 4:00 PM Wayne Jr/Sr High Conference Room

Attendee's: Board members, Lynn Junck, Brent Pick, Justin Davis, Mark Lenihan, Supt.

Facilities

- Discussion on a Master Plan for the Kern Track Stadium. The superintendent will contact a contractor and CWP to discuss the process and set up a meeting with the facilities committee.
 - Update
- Discussion on the high school gym floor. The committee went to the gym to inspect the floor. The floor is near its expectancy and needs to be replaced due to age, wear and tear, and a weak sub base. Bleachers are also being considered to replace due to age and wear and tear. The superintendent will pursue floor and bleacher companies for quotes.
 - Update
- Ideas for people on an athletic facility committee

Finance:

- **State Aid Certification**
- **Director's and Non-Certificated pay 26-27**
 - Cash-in-lieu - non-certificated staff
- **Total salary increases - all staff**
- Positions for March 9th Bd. Mtg
 - PK-5 Counselor
 - PK-6 Music
 - ELL Teacher
 - Ind Tech - Construction/woods

Other Items

Adjourn

Wayne Public Schools

Rollup Report March 2026 Board Meeting

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - General Fund	011000 - Reg. Inst	\$531,054.29	\$6,811,241.00	\$6,811,241.00	\$3,248,806.88	\$230.61	\$3,562,203.51	47.70
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$3,035.78	\$109,250.00	\$109,250.00	\$26,394.37	\$0.00	\$82,855.63	24.16
01 - General Fund	011500 - Limited English Proficiency Programs	\$18,792.16	\$242,353.00	\$242,353.00	\$114,328.44	\$0.00	\$128,024.56	47.17
01 - General Fund	011600 - Poverty Programs	\$9,860.80	\$139,306.00	\$139,306.00	\$58,475.84	\$0.00	\$80,830.16	41.98
01 - General Fund	011900 - Early Childhood Educational Programs	\$18,417.95	\$189,304.00	\$189,304.00	\$118,544.14	\$0.00	\$70,759.86	62.62
01 - General Fund	012001 - Sped - Administration	\$133,276.90	\$275,500.00	\$275,500.00	\$344,283.85	\$0.00	(\$68,783.85)	124.97
01 - General Fund	012003 - Sped - Teaching	\$113,124.84	\$1,294,230.00	\$1,294,230.00	\$670,111.65	\$0.00	\$624,118.35	51.78
01 - General Fund	012005 - Sped - Barrier removal	\$0.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	0.00
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$0.00	\$0.00	\$0.00	\$280.73	\$0.00	(\$280.73)	
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$0.00	\$6,700.00	\$6,700.00	\$1,630.64	\$0.00	\$5,069.36	24.34
01 - General Fund	013000 - Summer School -Driver Ed	\$377.31	\$17,500.00	\$17,500.00	\$377.31	\$0.00	\$17,122.69	2.16
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$18,400.00	\$18,400.00	\$0.00	\$0.00	\$18,400.00	0.00
01 - General Fund	021200 - Guidance Services	\$23,238.81	\$297,800.00	\$297,800.00	\$139,597.02	\$0.00	\$158,202.98	46.88
01 - General Fund	021300 - Health Services	\$6,319.71	\$73,225.00	\$73,225.00	\$36,936.51	\$0.00	\$36,288.49	50.44
01 - General Fund	021400 - Psychological Services	\$3,000.00	\$37,500.00	\$37,500.00	\$18,000.00	\$0.00	\$19,500.00	48.00
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$46,800.00	\$105,000.00	\$105,000.00	\$93,600.00	\$0.00	\$11,400.00	89.14
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$12,573.99	\$142,000.00	\$142,000.00	\$65,733.38	\$0.00	\$76,266.62	46.29
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$657.50	\$21,000.00	\$21,000.00	\$5,978.74	\$0.00	\$15,021.26	28.47
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$580.00	\$12,500.00	\$12,500.00	\$2,560.00	\$0.00	\$9,940.00	20.48
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$26.00	\$5,500.00	\$5,500.00	\$26.00	\$0.00	\$5,474.00	0.47
01 - General Fund	021900 - Support Services - Student - Other	\$20,569.95	\$174,501.00	\$174,501.00	\$124,185.92	\$0.00	\$50,315.08	71.17
01 - General Fund	022130 - Instructional Staff Training	\$0.00	\$17,850.00	\$17,850.00	\$3,657.41	\$0.00	\$14,192.59	20.49
01 - General Fund	022200 - Library or Media Services	\$14,075.60	\$203,050.00	\$203,050.00	\$86,441.98	\$0.00	\$116,608.02	42.57
01 - General Fund	022240 - Educational Television Services	\$0.00	\$7,500.00	\$7,500.00	\$7,464.92	\$0.00	\$35.08	99.53
01 - General Fund	022300 - Instruction-Related Technology	\$12,380.61	\$307,675.00	\$307,675.00	\$122,423.42	\$0.00	\$185,251.58	39.79
01 - General Fund	023100 - Board of Education	\$2,359.28	\$70,000.00	\$70,000.00	\$41,154.79	\$0.00	\$28,845.21	58.79
01 - General Fund	023200 - Executive Administration	\$24,951.33	\$323,300.00	\$323,300.00	\$154,772.33	\$0.00	\$168,527.67	47.87
01 - General Fund	023300 - District Legal Services	\$2,782.80	\$27,500.00	\$27,500.00	\$7,496.70	\$0.00	\$20,003.30	27.26
01 - General Fund	024100 - Office of the Principal	\$68,396.39	\$909,936.44	\$909,936.44	\$428,967.82	\$0.00	\$480,968.62	47.14
01 - General Fund	024900 - School Administration Other	\$6,203.13	\$77,700.00	\$77,700.00	\$37,204.08	\$0.00	\$40,495.92	47.88
01 - General Fund	025100 - Fiscal Services	\$15,156.79	\$375,500.00	\$375,500.00	\$127,466.83	\$4.99	\$248,028.18	33.95
01 - General Fund	025700 - Personnel Services	\$308.00	\$1,000.00	\$1,000.00	\$2,069.50	\$0.00	(\$1,069.50)	206.95
01 - General Fund	026100 - Operation of Buildings	\$30,970.32	\$455,000.00	\$455,000.00	\$173,947.05	\$0.00	\$281,052.95	38.23
01 - General Fund	026200 - Maintenance of Buildings	\$77,116.99	\$840,832.80	\$840,832.80	\$433,869.76	\$0.00	\$406,963.04	51.60
01 - General Fund	026300 - Care and Upkeep of Grounds	\$0.00	\$65,000.00	\$65,000.00	\$5,187.11	\$0.00	\$59,812.89	7.98
01 - General Fund	026400 - Care and Upkeep of Equipment	\$4,843.65	\$50,000.00	\$50,000.00	\$54,656.99	\$0.00	(\$4,656.99)	109.31
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$934.05	\$10,001.00	\$10,001.00	\$1,992.43	\$0.00	\$8,008.57	19.92
01 - General Fund	026600 - Security	\$4,075.68	\$45,001.00	\$45,001.00	\$14,264.88	\$0.00	\$30,736.12	31.70
01 - General Fund	026700 - Safety	\$0.00	\$3,000.00	\$3,000.00	\$1,210.00	\$0.00	\$1,790.00	40.33
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$30,586.92	\$535,500.00	\$535,500.00	\$195,395.10	\$0.00	\$340,104.90	36.49
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$477.72	\$9,900.00	\$9,900.00	\$65,311.61	\$0.00	(\$55,411.61)	659.71
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00	0.00
01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$3,044.60	\$7,500.00	\$7,500.00	\$5,567.95	\$0.00	\$1,932.05	74.24

01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$1,143.35	\$2,500.00	\$2,500.00	\$2,374.80	\$0.00	\$125.20	94.99
01 - General Fund	027920 - Other Student Transportation Services - School Age SPED	\$0.00	\$60,000.00	\$60,000.00	\$0.00	\$0.00	\$60,000.00	0.00
01 - General Fund	033000 - Community Services Operations	\$4,907.43	\$42,325.00	\$42,325.00	\$18,492.25	\$0.00	\$23,832.75	43.69
01 - General Fund	035350 - High Ability Learners	\$192.28	\$6,000.00	\$6,000.00	\$1,678.87	\$0.00	\$4,321.13	27.98
01 - General Fund	035400 - State Early Childhood	\$3,273.89	\$40,202.00	\$40,202.00	\$31,435.40	\$0.00	\$8,766.60	78.19
01 - General Fund	035510 - Career Education	\$0.00		\$0.00	\$39.76	\$0.00	(\$39.76)	
01 - General Fund	035990 - Other State Programs	\$860.00	\$0.00	\$0.00	\$4,475.08	\$0.00	(\$4,475.08)	
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$11,082.84	\$140,275.00	\$140,275.00	\$67,089.22	\$0.00	\$73,185.78	47.83
01 - General Fund	063010 - Literacy Grant	\$0.00	\$0.00	\$0.00	\$2,421.00	\$0.00	(\$2,421.00)	
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$3,919.27	\$31,000.00	\$31,000.00	\$25,196.90	\$0.00	\$5,803.10	81.28
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$40,750.00	\$40,750.00	(\$11,071.68)	\$0.00	\$51,821.68	-27.17
01 - General Fund	064080 - IDEA Enroll/Pov & IDEA Base Allocation Birth-Age 4	\$36,663.30	\$0.00	\$0.00	\$269,359.30	\$0.00	(\$269,359.30)	
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$200,000.00	\$200,000.00	\$0.00	\$0.00	\$200,000.00	0.00
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$65,000.00	\$65,000.00	\$100,000.00	\$0.00	(\$35,000.00)	153.85
Sub Total		\$1,302,412.21	\$14,994,808.24	\$14,994,808.24	\$7,551,864.98	\$235.60	\$7,442,707.66	



Legislative Update

FRIDAY, MARCH 6, 2026

Welcome to this week's NRCSA Legislative Update. Each week I'll review a little of what went on that week, as well as look into the coming week. Also included each week will be my updated bill analysis, as well as contact information for our State Senators. There also may be a "call to action" request, in which I might suggest that you contact Senators, especially your own Senator on pieces of legislation. This update will go out to all members for whom we have an email address.

The Appropriations Committee advanced its budget bills to the floor earlier this week. Floor debate is scheduled to begin next week. The budget is expected to take at least ten days to adopt. With the 60 day session down to 20 days on Monday, only priority bills will receive the bulk of the Unicameral's attention moving forward. Bills that have been prioritized are identified in NRCSA's Bill Summary.

Two bills that the Education community is following very closely are:

1. **LB1219** (Brandt), which would provide for a hard cap of 2% on property tax raises compared to the prior year for most political subdivisions, school districts included. There is no method provided to recoup lost funding in the case of reduced State funding. This would be very difficult for almost any political subdivision to deal with. The bill was voted out of committee last week and has received priority designation by Senator Ben Hansen. We were informed at the NRCSA Legislative Forum that the bill most certainly would not be passed in its present form, but it still causes much concern. **It would be great for school leaders, especially Board of Education members, to contact their Senator(s) to voice their concerns.** If you could especially show how items such as negotiations would make it very difficult to live under a 2% hard cap it would be very enlightening.
2. **LB1050** (Murman) would require:
 - a. Identifying third-grade students who are or are not able to read at or above grade level, as determined by the established threshold set by the Department of Education; and
 - b. Retaining certain third-grade students who cannot read at or above grade level; and
 - c. Ensuring retained third-grade students with persistent reading deficiencies receive intensive intervention courses, including a reduced teacher-student ratio.

There are a few exceptions to retention that are provided in the bills current form. There are negotiations taking place on this bill already, but we have not seen a clean, official amendment at this point.

This bill received opposition testimony from many Education groups, including NRCSA. LB1050, which is being supported by Gov. Jim Pillen, but received a priority designation from the Education Committee. There is a chance that amendments may be introduced.



The Education Coalition is discussing possible strategies, but will wait until a possible committee amendment comes out before deciding which direction to move.

I maintain a bill summary that I have used to track legislation, as well as to provide information on bills to NRCSA's Legislative and Executive Committees. A few things to notice: (a) Carryover bills from the 2025 session appear first in the document, with those introduced in the 2026 session listed after, and (b) bills may be accessed directly to the Unicameral website by clicking on the bill number listed in the first cell. This bill summary will be updated each week. I have highlighted a few bills for special attention.

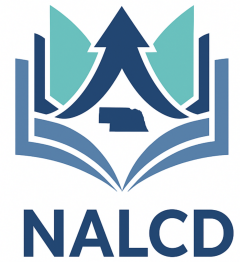
That bill summary, which is changed sometimes on a daily level, may be accessed here:

[NRCSA Bill Summaries 2026](#)

If you find a need to contact a Senator, especially your own Senator, you may access the list below. You will find each Senator's office phone number and email address.

[Senator List 2026](#)

Nebraska Association for Leadership and Curriculum Development



LB 1050 Concerns for Learners and Families

The Nebraska Association for Leadership and Curriculum Development (NALCD) is a community of approximately 350 educators and curriculum leaders from across the state dedicated to strengthening teaching and learning for Nebraska students.

LB 1050 Testimony

At the hearing, our organization testified in opposition to the bill due to the retention component of the bill. Below is a summary of the work and research our organization has done regarding LB 1050 and AM 2198, and the key areas of concern.

- **LB 1050 Emphasizes Strict 3rd-grade Retention Requirements:** The importance of reading skills cannot be overstated. The issue with the proposed legislation is that retention is a predominant component. Retention does not cause reading to improve. Intervention and solid reading instruction do that.
 - **The Mississippi Miracle???** -The bill is described as mirroring work from Mississippi; however, LB 1050 focuses on retention and does not provide the additional supports that would most impact reading improvement.
 - Michelle Nowell, Associate State Superintendent at the Mississippi Department of Education, explained that their reading gains came primarily from state-funded reading coaches in schools, not retention. These “boots on the ground” coaches work side-by-side with classroom teachers on literacy instruction, support principals and building leaders in implementing effective practices, and provide on-site assistance for new instructional materials. Only a small fraction of students have been retained. Mississippi First found that third-grade retention rates have stayed near 3%, underscoring that the state’s reading growth is tied to systemic instructional changes rather than retention.
 - Mississippi currently funds 82 reading coaches through an annual \$15 million state appropriation. Nebraska has just 17 coaches statewide (7 current, with another 10 beginning for the 26-27 school year) with limited state funding that has been supplemented with grants.
 - More information can be found in this [post](#) referenced in an ExcellnEd [article](#).
 - **Retention Is Not Supported by Research**
 - Research consistently shows negative outcomes associated with retention. [Hattie’s effect sizes](#) show a negative result (-0.32 effect size) in student learning. Other research indicates an increased dropout risk, lower long-term academic performance, and negative peer and social impacts. Retention works against the goal of improving achievement for struggling readers.
 - In area schools, there are examples of students who were below proficiency rates as a third-grade student, and have since scored in the on grade-level or beyond grade-level category as 4th or 5th grade students. These students would have been retained unnecessarily had the law been in effect at the time, and the local taxpayers

would have incurred the additional cost of additional and unnecessary schooling for students who were already on their way to becoming top-performing students.

- **LB 1050 Removes Parent Voice in Their Child's Education**

- Accountability is important, and schools should be held accountable for strong reading instruction. However, the proposed legislation places most of the accountability on 3rd graders and their families. It removes parental voice and agency by excluding parents from the important decision of whether retention is in the best interests of their child. The decision would be based on performance on a state test or a yet to be determined test-based portfolio. As currently proposed, exceptions are very limited and appear to require that the student has already been retained in an earlier grade level.

- **LB 1050 Creates Unintended Costs to Taxpayers**

- Additional Staffing: Mandating retention would shift personnel, time, and funding away from K-2, where early intervention is most effective. The proposed legislation requires an “intensive acceleration class” that appears to require additional third-grade sections specific to those students who have been retained. Requirements include smaller class sizes and access to instruction in other core areas. As an example, the retained third grader may need access to fourth-grade classes for mathematics and science. In addition, the legislation would require additional before and after-school programming. This creates the need to hire additional staffing at an additional cost to the community.
- Additional Assessment Costs: Retention is a high-stakes decision. The current state NSCAS assessment would need to be reviewed and potentially revised to ensure that it meets the purpose of a retention decision. The proposed legislation also requires a summer administration of the test, which creates an additional testing window with additional costs. In addition, the bill requires the NDE to establish a test-based student portfolio option. The current K-3 reading screener assessments are designed to efficiently help teachers determine students who may benefit from supplemental instruction. They are not designed to make decisions about retention. Costs would be associated with these additional testing requirements and parameters.

- **LB 1050 Could Distract from Progress toward the Current Reading Improvement Act**

- Statute 79-2607 was added to the Nebraska Reading Improvement Act in 2024 with statewide implications for reading instruction. These requirements are being put in place, and some early impact has been documented. Current law requires universal reading screening three times per year in grades K-3, individual reading improvement plans, ongoing progress monitoring with intervention adjustments, and professional development aligned to the Science of Reading. In addition, statewide work through NDE, including Science of Reading training and the Comprehensive Literacy State Development (CLSD) grant, is focused on strengthening core instruction and implementing research-based practices. These approaches from current law are all more closely aligned with practices shown to improve reading.