

Board of Education Regular Meeting
Monday, December 8, 2025 5:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, NE 68787

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/11/2025), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held on December 8, 2025, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE.

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Dustin Kizzire - Dana F. Cole & Company - Audit Presentation

II.b. Jr/Sr High School Yearbook - Diana Davis

III. Celebration of Success

IV. Action Items

IV.a. Old Business

IV.a.I. Second Reading of Agenda item Management (AIM) Document-Level III Program - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document-Level III Program

IV.a.II. Second Reading of Agenda Item Management (AIM) Document-Technology Help Desk Position - Discuss, Consider, and Take Necessary Action on AIM Document-Technology Help Desk Position

IV.b. New Business

IV.b.I. Negotiated Agreement with Wayne Education Association (WEA) - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA

IV.b.II. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on Superintendent Evaluation

IV.b.III. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held December 8, 2025, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE.

IV.b.IV. 2024-25 Wayne Community Schools Audit and Financial Statements - Discuss, Consider, and Take Necessary Action on 2024-25 WCS Audit and Financial Statements

IV.b.V. State Nebraska Bank Cash Management Agreement - Discuss, Consider, and Take Necessary Action on State Nebraska Bank Cash Management Agreement

IV.b.VI. Appointment of Bookkeeper - Discuss, Consider, and Take Necessary Action on Appointment of Bookkeeper

IV.b.VII. First Reading of Agenda Item Management (AIM) Document: Pk-8 Art Teacher - Discuss, Consider, and Take Necessary Action on AIM Document: Pk-8 Art Teacher

IV.b.VIII. Increase of Lunch Prices - Discuss, Consider, and Take Necessary Action on Increase of Lunch Prices

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

- V.a.I.1. Enrollment Report
- V.a.I.2. First Draft: 2026-27 School Calendar
- V.a.I.3. PowerSchool

V.a.II. Special Education Director

- V.a.III. High School Principal
- V.a.IV. Junior High Principal/Activities Director
- V.a.V. Elementary Principal
- V.a.VI. Early Learning Center Principal

V.b. Board Committees

- V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Beair, Rusty Parker
- V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager
- V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner
- V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Beair, Courtney Maas
- V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan
- V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

VI. Boardsmanship

VI.a. Board Review of Policies 5418-5602

VII. Future Agenda Item

- *Second Reading of AIM Document Pk-8 Art Teacher
- *Board Officer Election
- *Appoint Secretary
- *Appoint Treasurer
- *Newspaper, Bank, and Legal Counsel Appointment
- *Review and Adopt Board Code of Conduct
- *Review Conflict of Interest Policies (8260 & 8271)
- *ESU Contract Intentions
- *2026-27 School Calendar
- *2026 Legislative Issues Conference: January 25-26, Lincoln

VIII. Adjournment

**Wayne Community Schools
Board of Education Regular Meeting Minutes
November 10, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 10, 2025, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (11/6/2025), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jaime Manz
Mr. Brent Pick
Mrs. Sylvia Ruhl

Absent Board Member:

Dr. Jodi Pulfer

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (11/6/25), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Dr. Jodi Pulfer, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Mr. Brent Pick:	Yes
Dr. Jodi Pulfer:	Absent
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board excused the absence of Dr. Jodi Pulfer.

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Discussion: No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. High School Speech Team - Dwaine Speiker, Grace Longe, Sarah Oltjenbruns
Discussion: Dwaine Speiker, Grace Longe, and Sarah Oltjenbruns, High School Speech coaches, discussed with the Board the successes and challenges of the Speech Team. Districts will be held at Wayne Jr/Sr High School on March 16, 2026.

II.b. Retirement Congratulations from the School Board - Diane Peters
Discussion: Dr. Lenihan and the Board congratulated Mrs. Diane Peters for her 43 years of service to Wayne Community Schools. Mrs. Peters will be retiring at the end of the semester.

III. Celebration of Success

Discussion: Classroom Role Model, Semester 1 Yearbook students, and the Girls Golf Team were honored in November.

IV. Action Items

IV.a. Old Business

IV.a.I. Second Reading of Updated Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary

Motion to approve the Second Reading of Updated Policy 3132: Internal Controls passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of Updated Policy 3132: Internal Controls.

IV.b. New Business

IV.b.I. Payment Application No. 29: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 29: Hausmann Construction

Motion to approve the Payment Application No. 29: Hausmann Construction in the amount of \$8,000 passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved Payment Application No. 29: Hausmann Construction.

IV.b.II. Cybersecurity Renewal - Discuss, Consider, and Take Necessary Action on Cybersecurity Renewal

Motion to approve the quote for Cyber-Security Insurance from Northeast Nebraska Insurance in the amount of \$8,500 passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote from Northeast Nebraska Insurance for Cyber-Security Insurance.

IV.b.III. First Reading of Agenda Item Management (AIM) Document - Level III Program - Discuss, Consider and Take Necessary Action on AIM Document - Level III Program

Motion to approve the First Reading of the Agenda Item Management (AIM) Document - Level III Program passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the First Reading of AIM Document-Level III Program. Dr. Lenihan and Mrs. Bear will bring more information to the Board in December.

IV.b.IV. First Reading of Agenda Item Management (AIM) Document - Technology Help Desk Position - Discuss, Consider, and Take Necessary Action on AIM Document - Technology Help Desk

Motion to approve the First Reading of the Agenda Item Management (AIM) Document - Technology Help Desk Position passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the First Reading of AIM Document-Technology Help Desk Position.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. EHA Rates

Discussion: Dr. Lenihan presented the 2026-27 Educators Health Alliance rates.

V.a.I.2. Board Goals Report

Discussion: Dr. Lenihan presented the Board Goals Report. The report shows the goals that were tied to agenda items throughout the year.

V.a.I.3. District Speech - March 16, 2026 - No school

Discussion: Dr. Lenihan stated that Wayne Community Schools has been asked to host District Speech in March. There will be no school on Monday, March 16, 2026.

V.a.I.4. Audit and AFR

Discussion: Dr. Lenihan stated the Annual Financial Report has been submitted. The audit is not quite finished at this point.

V.a.II. Special Education

Discussion: Mrs. Bear discussed the Focused Monitoring Protocol and indicators that are below the expected average in Special Education. She also showed comparisons in the ACT Composite scores from years past.

V.a.II.1. ACT Report

V.a.III. High School Principal

Discussion: Mr. Plager stated the Table Top Exercises with members of the Safety Committee and First Responders went well.

V.a.IV. Junior High Principal/Activities Director

Discussion: Mr. Wragge gave the Board the preliminary athlete numbers for the winter season.

V.a.V. Elementary Principal

Discussion: Mr. Diediker discussed the Math, Art, and Science Night that was held at the Early Learning Center.

V.a.VI. Early Learning Center Principal

Discussion: Mrs. Maas thanked the Wayne High School and Wayne State College Art students for their work on the obstacle course at the Early Learning Center. Donuts with Grownups was well attended.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Discussion: Mr. Parker mentioned the Alumni and Friends campaign has been mailed out. The Murray Family will present their check from the Murray Fishing Tournament in December.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Discussion: Dr. Lenihan, the administrators, and the Board discussed possible future staffing needs.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Discussion: Dr. Lenihan and Mr. Widner discussed the gym floor and bleachers. There was also discussion on a master plan for Kern Track.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

Discussion: No report.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Discussion: Negotiations are in process.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Discussion: No report.

VI. Boardsmanship

VI.a. Board Review of Policies 5401-5417

VII. Future Agenda Items

*Second Reading of AIM Documents: Level III Program & Technology Help Desk

*Superintendent Evaluation

*Superintendent Contract

*ESU Contract Intention

*Review of Board Policies 5418-5602

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick. Motion carried with five yes votes.

Mr. Justin Davis: Yes

Mr. Lynn Junck: Yes

Mrs. Jaime Manz: Yes

Mr. Brent Pick: Yes

Dr. Jodi Pulfer: Absent
Mrs. Sylvia Ruhl: Yes

Discussion: The meeting was adjourned at 7:02 p.m. The next regular Board Meeting will be Monday, December 8, 2025, in the Jr/Sr High School Library.

Deb Daum, Secretary

Wayne Public Schools

Check Listing Report December 2025 Board Meeting

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	578509	1054	Applied Connective Technologies	\$9,602.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Applied Connective Technologies		231022	09-2-025150-720-000-000	Cameras		\$9,602.00
Sub Total						\$9,602.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	540935	1841	Wenger Corporation	\$10,773.95	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wenger Corporation		902880	08-2-026200-431-001-000	3 Step Riser for Choir		\$10,773.95
Sub Total						\$10,773.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26025	#SocialSchool4EDU	\$8,625.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
#SocialSchool4EDU		14-4493	01-2-023100-540-000-010	Social Media Management 9 months of service		\$8,625.00
Sub Total						\$8,625.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26026	ABC Mobile Storage, Inc	\$350.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ABC Mobile Storage, Inc		77548	01-2-026100-440-001-000	2 Storage rentals		\$350.00
Sub Total						\$350.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26027	Ace Hardware & Home	\$167.45	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		11/30/2025 Invoices	01-2-022300-650-000-010	Antifreeze Batteries Trippers Stop Connector PTR Tape LED Bulb TrueFuel Mix folding table fasteners		\$14.71
Ace Hardware & Home		11/30/2025 Invoices	01-2-024100-610-006-000	Antifreeze Batteries Trippers Stop Connector PTR Tape LED Bulb TrueFuel Mix folding table fasteners		\$22.07
Ace Hardware & Home		11/30/2025 Invoices	01-2-026200-610-000-000	Antifreeze Batteries Trippers Stop Connector PTR Tape LED Bulb TrueFuel Mix folding table fasteners		\$23.44
Ace Hardware & Home		11/30/2025 Invoices	01-2-026200-610-005-000	Antifreeze Batteries Trippers Stop Connector PTR Tape LED Bulb TrueFuel Mix folding table fasteners		\$13.97
Ace Hardware & Home		11/30/2025 Invoices	01-2-026200-610-300-000	Antifreeze Batteries Trippers Stop Connector PTR Tape LED Bulb TrueFuel Mix folding table fasteners		\$15.98

Ace Hardware & Home		11/30/2025 Invoices	01-2-026300-610-000-000	Antifreeze Batteries Trippers Stop Connector PTR Tape LED Bulb TrueFuel Mix folding table fasteners		\$77.28
Sub Total						\$167.45
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26028	Allo Communications	\$2,087.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Allo Communications		12/15/2025	01-2-011000-382-001-000	Telephone services		\$529.01
Allo Communications		12/15/2025	01-2-011000-382-005-000	Telephone services		\$604.72
Allo Communications		12/15/2025	01-2-011000-382-006-000	Telephone services		\$272.52
Allo Communications		12/15/2025	01-2-011000-382-300-000	Telephone services		\$681.00
Sub Total						\$2,087.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26029	Amazon Capital Services	\$330.89	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services		INVYQL73K4VT1 1YLH31MQ4KT9 1DCF1	01-2-012003-610-001-011	Sped Ear Plugs Water Fountain Filters Stress Balls-Juniors Acts Education Grant		\$41.48
Amazon Capital Services		INVYQL73K4VT1 1YLH31MQ4KT9 1DCF1	01-2-025100-610-000-000	Sped Ear Plugs Water Fountain Filters Stress Balls-Juniors Acts Education Grant		\$23.96
Amazon Capital Services		INVYQL73K4VT1 1YLH31MQ4KT9 1DCF1	01-2-026200-431-000-010	Sped Ear Plugs Water Fountain Filters Stress Balls-Juniors Acts Education Grant		\$184.48
Amazon Capital Services		INVYQL73K4VT1 1YLH31MQ4KT9 1DCF1	01-2-035990-610-000-011	Sped Ear Plugs Water Fountain Filters Stress Balls-Juniors Acts Education Grant		\$80.97
Sub Total						\$330.89
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26030	Bio-Electronics	\$774.03	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bio-Electronics		3013	01-2-021900-350-000-000	Repair for AED		\$774.03
Sub Total						\$774.03
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26031	Black Hills Energy	\$1,410.69	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		November Usage	01-2-026100-621-001-000	Distribution of N. Gas		\$723.88
Black Hills Energy		November Usage	01-2-026100-621-005-000	Distribution of N. Gas		\$380.68
Black Hills Energy		November Usage	01-2-026100-621-300-000	Distribution of N. Gas		\$306.13
Sub Total						\$1,410.69
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26032	Bomgaars	\$1,177.07	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		1177.07	01-2-011000-610-001-100	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$31.96
Bomgaars		1177.07	01-2-011000-610-001-120	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$21.99
Bomgaars		1177.07	01-2-022300-650-300-010	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$12.10

Bomgaars		1177.07	01-2-026200-431-001-010	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$396.34
Bomgaars		1177.07	01-2-026200-431-005-000	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$396.33
Bomgaars		1177.07	01-2-026200-431-300-010	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$1.12
Bomgaars		1177.07	01-2-026200-610-000-000	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$262.35
Bomgaars		1177.07	01-2-026300-610-000-000	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$38.92
Bomgaars		1177.07	01-2-027300-350-000-000	Ag Supplies ELC Tech Supply Building upkeep Grounds HS Ind Tech Maint Supply		\$15.96
Sub Total						\$1,177.07
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26033	BSN Sports, LLC	\$972.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
BSN Sports, LLC		931977611	01-2-021900-610-001-000	10 Cases of Athletic tape		\$972.00
Sub Total						\$972.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26034	Bulk Bookstore	\$137.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bulk Bookstore		217882	01-2-011000-610-005-010	Freak the Mighty paperback books for ELEM		\$137.00
Sub Total						\$137.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26035	Bullseye Fire Sprinkler, Inc.	\$514.46	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bullseye Fire Sprinkler, Inc.		101469	01-2-026200-431-005-010	Elem Repacked Valve		\$514.46
Sub Total						\$514.46
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26036	Carhart Lumber Company	\$411.34	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carhart Lumber Company		Apply to Account 2071 for INV: 4	01-2-011000-610-001-120	Ind. Tech Supplies		\$205.67
Carhart Lumber Company		41206/41196	01-2-011000-610-001-120	Paint Brushes Cable Ties Dowels		\$60.69
Carhart Lumber Company		41206/41196	01-2-026200-431-000-010	Paint Brushes Cable Ties Dowels		\$144.98
Sub Total						\$411.34
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26037	Chemsearch FE	\$1,249.83	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		9411562	01-2-026200-431-005-010	ELEM Monthly Water Treatment		\$1,249.83
Sub Total						\$1,249.83

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26038	City of Wayne	\$21,529.75	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		10/14/202 to 11/14/2025	01-2-011900-622-300-000	Utilities		\$3,393.01
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-410-001-000	Utilities		\$1,004.51
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-410-005-000	Utilities		\$1,448.03
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-410-006-000	Utilities		\$517.48
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-410-300-000	Utilities		\$781.51
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-621-001-010	Utilities		\$5,568.06
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-621-006-010	Utilities		\$2,868.39
City of Wayne		10/14/202 to 11/14/2025	01-2-026100-622-005-010	Utilities		\$5,948.76
Sub Total						\$21,529.75
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26039	City of Wayne- Interlocal	\$4,075.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne- Interlocal		November 2025	01-2-026600-340-000-000	SRO		\$4,075.68
Sub Total						\$4,075.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26040	Cole Papers Inc.	\$1,535.59	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cole Papers Inc.		10652653/10652657	01-2-012003-610-300-000	Gloves for SPED Hand Soap Car Liners		\$300.73
Cole Papers Inc.		10652653/10652657	01-2-026200-610-000-000	Gloves for SPED Hand Soap Car Liners		\$1,234.86
Sub Total						\$1,535.59
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26041	Constellation NewEnergy Gas Div., LLC	\$2,126.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Constellation NewEnergy Gas Div., LLC		BG-169181	01-2-026100-621-001-000	N. Gas		\$599.04
Constellation NewEnergy Gas Div., LLC		BG-169181	01-2-026100-621-005-000	N. Gas		\$270.18
Constellation NewEnergy Gas Div., LLC		BG-169181	01-2-026100-621-006-000	N. Gas		\$308.60
Constellation NewEnergy Gas Div., LLC		BG-169181	01-2-026100-621-300-000	N. Gas		\$948.98
Sub Total						\$2,126.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26042	Eakes Office Solutions	\$122.48	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		9231392-0/INV707098	01-2-011000-610-000-000	Staple Cartridge-Printer Gold Fax		\$81.99
Eakes Office Solutions		9231392-0/INV707098	01-2-025100-443-000-000	Staple Cartridge-Printer Gold Fax		\$40.49
Sub Total						\$122.48
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26043	Eddie's Welding, Inc	\$2,445.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eddie's Welding, Inc		92419	01-2-026200-431-000-010	Pull Behind Plugger Lawn Aerator		\$2,445.00
Sub Total						\$2,445.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26044	Elkhorn Valley Bank	\$22.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Elkhorn Valley Bank		N.Rager	01-2-025100-810-000-010	HSA Opening Fee N.Rager		\$22.00
Sub Total						\$22.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26045	Engineered Controls	\$1,273.27	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Engineered Controls		182330	01-2-026400-431-001-000	HS HVAC 10/24/25 stripped actuator gears.		\$1,273.27
Sub Total						\$1,273.27
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26046	ESU #1	\$196,364.49	Accounts Payable

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #1		013288 013347 013201 013218 0132	01-2-011000-330-001-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$100.00
ESU #1		013288 013347 013201 013218 0132	01-2-011000-330-005-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$62.50
ESU #1		013288 013347 013201 013218 0132	01-2-011000-330-006-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$25.00
ESU #1		013288 013347 013201 013218 0132	01-2-011000-330-300-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$12.50
ESU #1		INV SP 10687	01-2-012001-591-000-001	First Quarter Billing		\$110,562.00
ESU #1		013288 013347 013201 013218 0132	01-2-012003-330-005-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$25.00
ESU #1		013288 013347 013201 013218 0132	01-2-012003-330-006-001	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$50.00
ESU #1		013288 013347 013201 013218 0132	01-2-012003-330-300-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$25.00
ESU #1		INV SP 10687	01-2-021410-591-000-001	First Quarter Billing		\$46,800.00
ESU #1		INV SP 10687	01-2-021510-591-000-001	First Quarter Billing		\$3,135.00
ESU #1		INV SP 10687	01-2-021610-591-000-001	First Quarter Billing		\$657.49
ESU #1		INV SP 10687	01-2-021710-591-000-001	First Quarter Billing		\$145.00
ESU #1		013288 013347 013201 013218 0132	01-2-022300-340-000-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$3,150.00
ESU #1		013288 013347 013201 013218 0132	01-2-024100-810-300-000	Tech Support Principal Day-C. Maas Sped Training World Language workshop-C. Dutcher Math Workshop		\$25.00
ESU #1		INV SP 10687	01-2-064080-591-000-001	First Quarter Billing		\$31,590.00
Sub Total						\$196,364.49
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26047	ESU #7	\$40.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #7		1009	01-2-012003-330-001-001	SPED Transition Conference 10/23/2025 K. Health/K Schroeder		\$40.00
Sub Total						\$40.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26048	ESU Coordinating Council	\$630.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU Coordinating Council		PFPT000152	01-2-022300-650-000-020	Tech Services For security Renewal 25/26		\$630.99
Sub Total						\$630.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26049	Fast Pik #3	\$1,533.21	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		12/01/2025	01-2-021900-626-001-011	Fuel Bill		\$128.55
Fast Pik #3		12/01/2025	01-2-023200-580-000-000	Fuel Bill		\$54.67
Fast Pik #3		12/01/2025	01-2-026500-626-000-000	Fuel Bill		\$711.49

Fast Pik #3		12/01/2025	01-2-027100-519-001-000	Fuel Bill		\$266.72
Fast Pik #3		12/01/2025	01-2-027120-626-000-001	Fuel Bill		\$371.78
Sub Total						\$1,533.21
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26050	Filter Shop, Inc.	\$1,549.92	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Filter Shop, Inc.		264387	01-2-026200-431-001-010	HVAC Filters For ELEM 7/8 US		\$516.74
Filter Shop, Inc.		264387	01-2-026200-431-005-000	HVAC Filters For ELEM 7/8 US		\$516.59
Filter Shop, Inc.		264387	01-2-026200-431-006-010	HVAC Filters For ELEM 7/8 US		\$516.59
Sub Total						\$1,549.92
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26051	First Student, Inc.	\$61,606.53	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		12084805	01-2-027100-519-000-000	Bussing		\$46,216.67
First Student, Inc.		12084805	01-2-027100-519-001-010	Bussing		\$15,075.97
First Student, Inc.		12084805	01-2-027100-626-000-000	Bussing		\$313.89
Sub Total						\$61,606.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26052	Fisher Tracks	\$1,620.38	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fisher Tracks		Q85122	01-2-021900-610-001-000	Track Protector		\$1,620.38
Sub Total						\$1,620.38
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26053	Harris School Solutions	\$698.49	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Harris School Solutions		HAPXT0002597	01-2-025100-610-000-000	1095 Forms		\$92.40
Harris School Solutions		DATXT0003151	01-2-025100-610-000-000	Activity Fund Checks		\$606.09
Sub Total						\$698.49
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26054	Heartland Counseling Services, Inc.	\$3,000.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Heartland Counseling Services, Inc.		Nov 2025	01-2-021400-340-001-000	Counseling Services HS/ELEM		\$1,500.00
Heartland Counseling Services, Inc.		Nov 2025	01-2-021400-340-005-000	Counseling Services HS/ELEM		\$1,500.00
Sub Total						\$3,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26055	Holiday Inn - Kearney, NE	\$389.85	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Holiday Inn - Kearney, NE		110997 110998 110999	01-2-022130-580-001-000	Lodging for Shape NE Conference R.Sweetland, A Carlson. R Shaw		\$129.95
Holiday Inn - Kearney, NE		110997 110998 110999	01-2-022130-580-006-000	Lodging for Shape NE Conference R.Sweetland, A Carlson. R Shaw		\$259.90
Sub Total						\$389.85
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26056	Jackson, Amy M	\$283.19	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Jackson, Amy M		11/7/2025	01-2-011000-610-001-090	Hobby Lobby Art Supplies		\$133.57
Jackson, Amy M		Reim-Hobby Lobby	01-2-011000-610-001-090	Reim-Hobby Lobby for Painting Class (HS)		\$149.62
Sub Total						\$283.19
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26057	Johnson's, Inc.	\$2,181.34	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Johnson's, Inc.		23549	01-2-026400-431-001-000	HS HVAC to fix issues with Main Control Board- Lennox Specialty Tech		\$2,181.34
Sub Total						\$2,181.34

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26058	KSB School Law	\$2,346.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		20332	01-2-023300-317-000-000	Comp Analysis		\$2,346.50
Sub Total						\$2,346.50
December 2025 Board Warrants	State Nebraska Bank	537047	26059	Lakeshore Learning Materials, LLC	\$18.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Lakeshore Learning Materials, LLC		92529243	01-2-035400-000-300-002	Preschool Extension Grant-Magic Board		\$18.99
Sub Total						\$18.99
December 2025 Board Warrants	State Nebraska Bank	537047	26060	Marriott Cornhusker Hotel - Lincoln	\$1,388.52	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Marriott Cornhusker Hotel - Lincoln		555	01-2-021900-580-001-010	NMEA Choir/Bank D. Stoltenberg Conference stay in July 2025		\$1,219.52
Marriott Cornhusker Hotel - Lincoln		555	01-2-025100-580-000-000	NMEA Choir/Bank D. Stoltenberg Conference stay in July 2025		\$169.00
Sub Total						\$1,388.52
December 2025 Board Warrants	State Nebraska Bank	537047	26061	MRG Hauff	\$1,235.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
MRG Hauff		187169	01-2-021900-610-001-000	Basketball Elite Pro NFHS		\$642.70
MRG Hauff		185998	01-2-021900-610-001-000	Mat tape		\$593.08
Sub Total						\$1,235.78
December 2025 Board Warrants	State Nebraska Bank	537047	26062	National Art and School Supplies	\$469.56	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
National Art and School Supplies		55466	01-2-025100-610-000-000	Office Supplies		\$469.56
Sub Total						\$469.56
December 2025 Board Warrants	State Nebraska Bank	537047	26063	NE FFA Assoc	\$40.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NE FFA Assoc		P2C1227	01-2-022130-330-001-000	Advisory Ag Ed Symposium		\$40.00
Sub Total						\$40.00
December 2025 Board Warrants	State Nebraska Bank	537047	26064	Nebr. Assoc. Of School Boards	\$558.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebr. Assoc. Of School Boards		N54523/N54413	01-2-023200-580-000-000	2025 Pre Conference/State Education Conference 2025 (M. Lenihan)		\$558.00
Sub Total						\$558.00
December 2025 Board Warrants	State Nebraska Bank	537047	26065	Northeast Nebraska Insurance	\$8,540.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Northeast Nebraska Insurance		11/19/2025	01-2-025100-810-000-020	Notary Bond-N.Rager		\$40.00
Northeast Nebraska Insurance		11/4/2025	01-2-026100-520-000-000	Cyber security Liability ref#6189334		\$8,500.00
Sub Total						\$8,540.00
December 2025 Board Warrants	State Nebraska Bank	537047	26066	Omaha Marriott Downtown	\$612.86	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Omaha Marriott Downtown		11/18/2025 to 11/21/2025	01-2-023200-580-000-000	Omaha Conference (M.Lenihan)		\$612.86
Sub Total						\$612.86
December 2025 Board Warrants	State Nebraska Bank	537047	26067	One Office Solution	\$229.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Office Solution		628504-00	01-2-025100-610-000-000	Hi Yield Ink		\$229.99
Sub Total						\$229.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

December 2025 Board Warrants	State Nebraska Bank	537047	26068	One Source	\$168.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2022193974	01-2-025700-340-000-000	November 2025 Background Checks		\$168.00
Sub Total						\$168.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26069	Ostrand, Kathleen A	\$59.28	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ostrand, Kathleen A		Reim. 11/18/2025	01-2-011000-610-300-000	Student Incentive Items		\$59.28
Sub Total						\$59.28
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26070	Pac 'n' Save	\$855.92	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		12/01/2025	01-2-011000-610-000-000	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$15.00
Pac 'n' Save		12/01/2025	01-2-011000-610-001-030	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$582.99
Pac 'n' Save		12/01/2025	01-2-011000-610-001-100	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$103.07
Pac 'n' Save		12/01/2025	01-2-011000-610-006-030	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$61.51
Pac 'n' Save		12/01/2025	01-2-011000-610-006-070	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$36.78
Pac 'n' Save		12/01/2025	01-2-012003-610-001-011	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$7.35
Pac 'n' Save		12/01/2025	01-2-033000-610-005-000	Sped Supply Food&Nutrition Ag Class Kids Club JH Foods Watercooler refill		\$49.22
Sub Total						\$855.92
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26071	Plunkett's/Varment Guard	\$271.65	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Plunkett's/Varment Guard		10241511	01-2-026200-431-000-010	Monthly Pest Control		\$271.65
Sub Total						\$271.65
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26072	Power Spelling, Inc.	\$30.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Power Spelling, Inc.		6211846000009829002	01-2-011000-643-300-000	Power Spelling Membership-ELC		\$30.00
Sub Total						\$30.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26073	Providence Medical Center	\$3,593.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Providence Medical Center		5007864	01-2-021610-591-000-001	PT OT Athletic Trainer		\$1,435.00
Providence Medical Center		5007864	01-2-021710-340-000-001	PT OT Athletic Trainer		\$560.00
Providence Medical Center		5007864	01-2-021900-320-000-000	PT OT Athletic Trainer		\$1,598.00
Sub Total						\$3,593.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26074	Quality 1 Graphics & Signs	\$375.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Quality 1 Graphics & Signs		5319	01-2-026300-431-300-000	ELC Playground Sign with Lettering		\$375.00
Sub Total						\$375.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26075	Rasmussen Mechanical Services	\$1,403.48	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		SRV127255	01-2-011000-350-001-000	WEST GYM RTU DAT Sensor/Control Board Error Codes Data for Units		\$1,403.48
Sub Total						\$1,403.48
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26076	Rasmussen, Toni	\$79.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen, Toni		11/5/2025	01-2-011000-580-001-000	Mileage to Hooper for D3 Meeting		\$79.80
Sub Total						\$79.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26077	S.D. 17 Activity Fund	\$40.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Activity Fund		Safety Deposit Box Rental	01-2-025100-810-000-010	Safety Deposit Box Rental REIMB		\$40.00
Sub Total						\$40.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26078	S.D. 17 Lunch Fund	\$2,570.40	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		November 2025 PreK	01-2-011900-569-300-000	Preschool meals and snacks		\$1,949.80
S.D. 17 Lunch Fund		November 2025 PreK	01-2-011900-610-300-000	Preschool meals and snacks		\$200.72
S.D. 17 Lunch Fund		November 2025	01-2-033000-610-005-000	Snacks/Milk for Kids Club		\$419.88
Sub Total						\$2,570.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26079	S2 Roll Offs LLC	\$825.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S2 Roll Offs LLC		365902	01-2-026200-410-000-010	Nov 2025 Sanitation Services		\$825.00
Sub Total						\$825.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26080	Stadium Sports	\$144.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Stadium Sports		70910	01-2-021900-610-006-000	JH VB Uniforms		\$144.00
Sub Total						\$144.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26081	Sterling Computers	\$13,477.60	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sterling Computers		0225735	01-2-022300-650-005-000	40 dell chrome books with license		\$6,738.80
Sterling Computers		0225735	01-2-022300-650-300-000	40 dell chrome books with license		\$6,738.80
Sub Total						\$13,477.60
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26082	U.S. Bank	\$2,083.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		11/25/2025	01-2-011000-810-001-000	Credit Card Bill		\$245.00
U.S. Bank		11/25/2025	01-2-011500-610-000-000	Credit Card Bill		\$39.99

U.S. Bank		11/25/2025	01-2-012001-580-000-000	Credit Card Bill		\$816.37
U.S. Bank		11/25/2025	01-2-012003-610-001-011	Credit Card Bill		\$26.03
U.S. Bank		11/25/2025	01-2-012003-610-005-000	Credit Card Bill		\$40.47
U.S. Bank		11/25/2025	01-2-012003-610-300-000	Credit Card Bill		\$26.02
U.S. Bank		11/25/2025	01-2-021900-580-001-010	Credit Card Bill		\$37.50
U.S. Bank		11/25/2025	01-2-021900-810-001-000	Credit Card Bill		\$143.00
U.S. Bank		11/25/2025	01-2-022130-330-000-001	Credit Card Bill		\$20.35
U.S. Bank		11/25/2025	01-2-022130-330-005-000	Credit Card Bill		\$181.13
U.S. Bank		11/25/2025	01-2-022130-330-006-000	Credit Card Bill		\$181.12
U.S. Bank		11/25/2025	01-2-022130-330-300-000	Credit Card Bill		\$181.14
U.S. Bank		11/25/2025	01-2-023200-580-000-000	Credit Card Bill		\$22.85
U.S. Bank		11/25/2025	01-2-025100-610-000-000	Credit Card Bill		\$43.21
U.S. Bank		11/25/2025	01-2-025100-810-000-020	Credit Card Bill		\$79.50
Sub Total						\$2,083.68

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26083	UNK Academic Advising and Career Development	\$175.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
UNK Academic Advising and Career Development		Spring 2026 Career Fair	01-2-023100-540-000-000	Career Fair Registration		\$175.00
Sub Total						\$175.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26084	US Cellular	\$84.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Cellular		0770603879	01-2-025100-382-000-000	Main. Cell phone		\$84.00
Sub Total						\$84.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26085	Wayne Country Club	\$521.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Country Club		982025	01-2-021900-610-001-000	12 Dozen ERC Golf balls with logo 4 gloves		\$521.00
Sub Total						\$521.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26086	Wayne Herald	\$1,014.62	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Herald		11/01/25 to 11/30/25	01-2-023100-540-000-000	Meeting Notice Veterans Day Website Ad Kitchen Help Family Tab Proceedings Happy Thanksgiving		\$1,014.62
Sub Total						\$1,014.62

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	537047	26087	Wayne State College	\$65.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne State College		1284	01-2-023100-810-000-000	Booth at Education Fair		\$65.00
Sub Total						\$65.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11/12/25	State Nebraska Bank	540978	5981	Cash-Wa Distributing	\$19,652.76	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		11/1/2025	06-2-031000-610-000-000	supply/sn		\$1,305.48
Cash-Wa Distributing		11/1/2025	06-2-031000-630-000-000	food/sn		\$18,347.28
Sub Total						\$19,652.76

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11/12/25	State Nebraska Bank	540978	5982	Clinch Produce	\$275.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Clinch Produce		10-7-25	06-2-031000-630-000-000	food/sn		\$275.00
Sub Total						\$275.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11/12/25	State Nebraska Bank	540978	5983	Deck & Slahn Orchard	\$576.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11/12/25	State Nebraska Bank	540978	5994	Wayne County Farm Bureau	\$7,195.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne County Farm Bureau		10/1/2025 & 11/5/2025	06-2-031000-630-000-000	beef/food/sn		\$7,195.25
Sub Total						\$7,195.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
December 2025 Board Warrants	State Nebraska Bank	540978	6002	Fast Pik #3	\$142.94	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		12/01/2025	06-2-031000-732-000-000	Fuel Bill		\$142.94
Sub Total						\$142.94
Grand Total						\$441,330.21

Wayne Public Schools

Cash Summary Report December 2025 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$5,594,492.88	\$198,769.94	(\$1,176,767.79)	\$0.00	\$4,616,495.03	(\$235.60)	(\$56.20)	\$4,616,203.23
02	Depreciation Fund	\$152,091.17	\$444.69	\$0.00	\$0.00	\$152,535.86	\$0.00	\$0.00	\$152,535.86
03	Employee Benefit Fund	\$12,311.50	\$36.00	\$0.00	\$0.00	\$12,347.50	\$0.00	\$1,391.07	\$13,738.57
05	Activity Fund	\$311,394.76	\$27,667.96	(\$41,624.43)	\$300.00	\$297,738.29	\$0.00	\$0.00	\$297,738.29
06	School Nutrition Fund	\$72,486.13	\$75,740.47	(\$93,658.69)	\$0.00	\$54,567.91	\$0.00	\$0.03	\$54,567.94
07	Bond Fund	\$1,546,607.25	\$23,369.64	(\$886,243.75)	\$0.00	\$683,733.14	\$0.00	\$0.00	\$683,733.14
08	Special Building Fund	\$2,381,513.89	\$11,234.73	(\$24,610.00)	\$0.00	\$2,368,138.62	\$0.00	\$0.00	\$2,368,138.62
09	Qualified Capital Fund	\$685,670.01	\$5,334.58	(\$426,793.75)	\$0.00	\$264,210.84	\$0.00	\$0.00	\$264,210.84
Sub Total		\$10,756,567.59	\$342,598.01	(\$2,649,698.41)	\$300.00	\$8,449,767.19	(\$235.60)	\$1,334.90	\$8,450,866.49

Checks By Status

Sorted by Activity ID, Site ID.
From 11/10/2025 to 12/05/2025.

Activity ID Site ID	Activity Name Site Name					
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
1005		ATHLETIC				
WAYNE		WAYNE COMMUNITY SCHOOLS				
001016	Void	11/11/2025	NATE TASLER		WR referee, 11/8	-350.00
001017	Void	11/11/2025	Charles Sherer		WR referee, 11/8	-350.00
001018	Void	11/11/2025	Conner Kramer		WR referee, 11/8	-350.00
001019	Void	11/11/2025	Grant Maas		WR referee, 11/8	-350.00
001025	Cleared	11/11/2025	U. S. BANK		credit card purchase(s)	2,486.37
001035	Cleared	11/11/2025	STATE NEBRASKA BANK		change JRH quad 11-13-25	1,300.00
001037	Cleared	11/13/2025	Dave Walton		official/WR -11-13	240.00
001038	Cleared	11/13/2025	TRISTAN SIMONS		official/WR -11-13	240.00
001039	Cleared	11/13/2025	Tiger Wrestling Club		entry fee WR tourn 12-5	200.00
001047	Cleared	11/18/2025	Stadium Sports		athletic, fb, vb shirts/jerseys	739.00
001054	Printed	11/21/2025	Hyatt Place Lincoln		lodging/coaches clinic	1,509.00
001058	Printed	11/25/2025	STATE NEBRASKA BANK		change order Un. Bowling Districts	900.00
001059	Printed	11/25/2025	Battle Creek Public Schools		JH WR entry fee	100.00
001060	Printed	11/25/2025	MRG HAUFF		basketball supplies	363.80
001061	Printed	11/25/2025	COLUMBUS LAKEVIEW SCHOOL		WR Invite entry fee	190.00
001062	Printed	11/25/2025	South Sioux City High School		un. bowling entry fee 2 teams	60.00
001063	Cleared	11/25/2025	BRIAN KESTING		Reffing	20.00
001064	Cleared	11/25/2025	RYAN DAHL		reffing	20.00
001065	Printed	11/25/2025	NORFOLK PUBLIC SCHOOLS		Swim Co-op 25-26	250.00
001066	Printed	12/02/2025	STATE NEBRASKA BANK		change order JH GB	800.00
001069	Printed	12/02/2025	Battle Creek Public Schools		VG WR Tourney Fee 12/13/25	150.00
001070	Printed	12/02/2025	Stadium Sports		JH Boys WR T's	224.00
001077	Printed	12/02/2025	ANDI DIEDIKER		Scoreboard 12/2/25	40.00
001078	Printed	12/02/2025	RYAN DAHL		referee 12/2/25	150.00
001079	Printed	12/02/2025	Quinn McCafferty		referee 12/2/25	150.00
001080	Printed	12/05/2025	Quinn McCafferty		JV BB 12/5/25 referee	75.00
001081	Printed	12/05/2025	Mike Peck		JV BB 12/5/25 referee	75.00
001082	Printed	12/05/2025	Tait Heimes		JV GB 12/5/25 referee	75.00
001083	Printed	12/05/2025	Tristan Kallhoff		JV GB 12/5/25 referee	75.00
001084	Printed	12/05/2025	TROY TEST		V GB/BB 12/5/25 referee	200.00
001085	Printed	12/05/2025	Randy Anderson		V GB/BB 12/5/25 referee	200.00
001086	Printed	12/05/2025	RYAN SPECHT		V GB/BB 12/5/25 referee	200.00
001087	Printed	12/05/2025	STATE NEBRASKA BANK		JV/V GB/BB Gate change 12/5/25	950.00
001087	Printed	12/05/2025	STATE NEBRASKA BANK		JV/V GB/BB concess. change 12/5/25	625.00
001087	Printed	12/05/2025	STATE NEBRASKA BANK		JR High GB 12/6/25	800.00
001089	Printed	12/05/2025	Columbus High School		12/9/25 Bowling Entry Fee	150.00
001090	Printed	12/05/2025	BOONE CENTRAL HIGH SCHOOL		12/13/25 Bowling Entry Fee	200.00
001091	Printed	12/05/2025	U. S. BANK		Sweetland Retirement gift	81.25
001091	Printed	12/05/2025	U. S. BANK		student leadership conf.	364.00
001094	Printed	12/05/2025	Wayne Country Club		G/B Golf & XC 25-26 course rental	1,750.00
001099	Printed	12/05/2025	Tristan Kallhoff		Jr High GB 12/6/25	75.00
001100	Printed	12/05/2025	BRIAN KESTING		JR High GB 12/6/25 ref	75.00
Total:						\$ 14,702.42

Checks By Status

Sorted by Activity ID, Site ID.
From 11/10/2025 to 12/05/2025.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1007	BASEBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001025	Cleared	11/11/2025	U. S. BANK		credit card purchase(s)	178.63
Total:						\$ 178.63
1010	BOYS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001025	Cleared	11/11/2025	U. S. BANK		credit card purchase(s)	249.90
001091	Printed	12/05/2025	U. S. BANK		Fast Model Sports Program	199.99
Total:						\$ 449.89
1011	GIRLS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001091	Printed	12/05/2025	U. S. BANK		Basketball Bag Tags GB	67.90
Total:						\$ 67.90
1012	ESPORTS					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001026	Cleared	11/11/2025	Nebraska Schools Esports Assoc.		annual dues	100.00
Total:						\$ 100.00
1015	FOOTBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001032	Cleared	11/11/2025	2W International LLC		athl curriculum	1,000.00
001042	Cleared	11/18/2025	QUALITY FOOD CENTER		football sack lunches	1,692.34
001047	Cleared	11/18/2025	Stadium Sports		athletic, fb, vb shirts/jerseys	96.00
Total:						\$ 2,788.34
1019	SOFTBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001091	Printed	12/05/2025	U. S. BANK		Practice Planner Live	179.00
Total:						\$ 179.00
1020	TRACK/CROSS COUNTRY					
WAYNE	WAYNE COMMUNITY SCHOOLS					
001025	Cleared	11/11/2025	U. S. BANK		credit card purchase(s)	874.93
001098	Printed	12/05/2025	TOTAL GRAPHICS		XC shirts	263.50
Total:						\$ 1,138.43

Checks By Status

Sorted by Activity ID, Site ID.
From 11/10/2025 to 12/05/2025.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Description	Amount
1023			UNIFIED BOWLING				
WAYNE			WAYNE COMMUNITY SCHOOLS				
001091	Printed	12/05/2025	U. S. BANK			Team Meal11/8/25	276.31
001098	Printed	12/05/2025	TOTAL GRAPHICS			4 sweatshirts	112.00
Total:							\$ 388.31
1025			VOLLEYBALL				
WAYNE			WAYNE COMMUNITY SCHOOLS				
001047	Cleared	11/18/2025	Stadium Sports			athletic, fb, vb shirts/jerseys	108.00
001091	Printed	12/05/2025	U. S. BANK			Volleyball Team Meal	32.66
001091	Printed	12/05/2025	U. S. BANK			Volleyball Team Meal	87.69
Total:							\$ 228.35
1030			WRESTLING				
WAYNE			WAYNE COMMUNITY SCHOOLS				
001025	Cleared	11/11/2025	U. S. BANK			credit card purchase(s)	365.00
Total:							\$ 365.00
1511			FCCLA				
WAYNE			WAYNE COMMUNITY SCHOOLS				
001050	Printed	11/21/2025	4 SEASONS FUND RAISING			FCCLA pie fundraiser	5,132.30
001093	Printed	12/05/2025	Pac 'N' Save			Blue Crew supplies	77.25
Total:							\$ 5,209.55
1512			FFA				
WAYNE			WAYNE COMMUNITY SCHOOLS				
001029	Cleared	11/11/2025	Winside Public Schools			11 FFA tours	165.00
001030	Cleared	11/11/2025	TONI RASMUSSEN			meal reimbursement/ Indy	524.51
001043	Cleared	11/18/2025	Wyhe's Choice Fundraising			butter braid fundraising	3,524.50
001044	Cleared	11/18/2025	CUSTOM SPORTS			tshirts	636.00
001052	Cleared	11/21/2025	TONI RASMUSSEN			Pizza FFA meeting	166.81
001056	Printed	11/21/2025	Angie Rethwisch			FFA Indianapolis Trip	815.12
001067	Printed	12/02/2025	Arlington FFA			corrected Nationals total	402.07
Total:							\$ 6,234.01
1514			FBLA				
WAYNE			WAYNE COMMUNITY SCHOOLS				
001025	Cleared	11/11/2025	U. S. BANK			credit card purchase(s)	803.87
001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES			pink out supplies	42.10
001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES			pink out supplies	137.85
Total:							\$ 983.82

Checks By Status

Sorted by Activity ID, Site ID.
From 11/10/2025 to 12/05/2025.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1525 NATIONAL HONOR SOCIETY						
WAYNE WAYNE COMMUNITY SCHOOLS						
001041	Cleared	11/13/2025	TOTAL GRAPHICS		tshirts	576.00
Total:						\$ 576.00
1530 ONE WORLD CLUB (FORMERLY SPANISH CLUB)						
WAYNE WAYNE COMMUNITY SCHOOLS						
001053	Printed	11/21/2025	Molly D'Agosta		One World supplies	79.26
001093	Printed	12/05/2025	Pac 'N' Save		turkey slices	52.90
Total:						\$ 132.16
1535 SPEECH TEAM						
WAYNE WAYNE COMMUNITY SCHOOLS						
001093	Printed	12/05/2025	Pac 'N' Save		Meals/supplies	38.54
Total:						\$ 38.54
1540 STUDENT COUNCIL						
WAYNE WAYNE COMMUNITY SCHOOLS						
001027	Cleared	11/11/2025	LINPEPCO - SIOUXLAND		vending machine	176.35
001096	Printed	12/05/2025	LINPEPCO - SIOUXLAND		vending machine	197.00
Total:						\$ 373.35
2505 BAND						
WAYNE WAYNE COMMUNITY SCHOOLS						
001031	Cleared	11/11/2025	MIDBELL MUSIC, INC.		resale item	11.99
Total:						\$ 11.99
3015 DISTRICT ENTRY FEES						
WAYNE WAYNE COMMUNITY SCHOOLS						
001046	Cleared	11/18/2025	STATE NEBRASKA BANK		safe deposit box rental	40.00
001057	Printed	11/21/2025	AMAZON CAPITAL SERVICES		replacement yoga balls/IDEA	43.98
Total:						\$ 83.98
3505 CHEERLEADERS						
WAYNE WAYNE COMMUNITY SCHOOLS						
001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES		supplies	19.98
001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES		supplies	9.99
001068	Printed	12/02/2025	Elite Sportswear	2481	cheer shoes	96.99
001097	Printed	12/05/2025	Cheerleading Company		Warm up Jackets	105.97
Total:						\$ 232.93

Checks By Status

Sorted by Activity ID, Site ID.
From 11/10/2025 to 12/05/2025.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Description	Amount
3510	CONCESSIONS						
WAYNE	WAYNE COMMUNITY SCHOOLS						
001033	Cleared	11/11/2025	Fresh Ideas			football concessions	443.00
001035	Cleared	11/11/2025	STATE NEBRASKA BANK			change JRH quad 11-13-25	1,000.00
001040	Cleared	11/13/2025	GODFATHER'S PIZZA			pizza october	720.00
001073	Printed	12/02/2025	Providence P.A.L.S			Fall concessions distribution	870.00
001074	Printed	12/02/2025	WAYNE TEAMMATES			Fall concessions distribution	870.00
Total:							\$ 3,903.00
4510	POWER DRIVE PROGRAM						
WAYNE	WAYNE COMMUNITY SCHOOLS						
001048	Printed	11/21/2025	BUILDER'S RESOURCE			power drive - lumber	162.72
001049	Printed	11/21/2025	Bomgaars			power drive - supplies	74.94
001057	Printed	11/21/2025	AMAZON CAPITAL SERVICES			supplies	41.97
001071	Printed	12/02/2025	Norfolk Bike			power drive supplies	284.64
001088	Printed	12/05/2025	AMAZON CAPITAL SERVICES			supplies - alum. wheels	50.52
Total:							\$ 614.79
5508	ONE ACTS (formerly Dinner Theater)						
WAYNE	WAYNE COMMUNITY SCHOOLS						
001045	Printed	11/18/2025	JULIE OSNES			costumes & supply for play	543.55
001075	Printed	12/02/2025	CARHART LUMBER COMPANY			lumber supplies	35.94
001091	Printed	12/05/2025	U. S. BANK			Supplies - sandbags	207.00
Total:							\$ 786.49
5515	GRADES 3-6 (ES)						
WAYNE	WAYNE COMMUNITY SCHOOLS						
001025	Cleared	11/11/2025	U. S. BANK			credit card purchase(s)	42.49
001046	Cleared	11/18/2025	STATE NEBRASKA BANK			change es book fair	205.00
001091	Printed	12/05/2025	U. S. BANK			TPT Staci Foote	34.24
001096	Printed	12/05/2025	LINPEPCO - SIOUXLAND			pop machine	79.35
Total:							\$ 361.08
5516	GRADES PREK-2 (ELC)						
WAYNE	WAYNE COMMUNITY SCHOOLS						
001025	Cleared	11/11/2025	U. S. BANK			credit card purchase(s)	26.48
001028	Cleared	11/11/2025	ACE HARDWARE & HOME			mural supplies at ELC	223.40
001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES			chalk project at ELC	270.11
001051	Printed	11/21/2025	KATHY OSTRAND			Macy's Balloon Parade	34.45
001072	Printed	12/02/2025	COURTNEY MAAS			expectations posters	96.30
001076	Printed	12/02/2025	Jodi Lutt			building project supplies	36.06
001095	Printed	12/05/2025	COURTNEY MAAS			Hot cocoa days	48.95
Total:							\$ 735.75

Checks By Status

Sorted by Activity ID, Site ID.
From 11/10/2025 to 12/05/2025.

Activity ID Site ID			Activity Name Site Name					
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description		Amount	
<hr/>								
5537		SPED - TRANSITION (FORMERLY RESOURCE)						
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WAYNE		WAYNE COMMUNITY SCHOOLS						
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001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES		supplies		6.64	
001034	Cleared	11/11/2025	AMAZON CAPITAL SERVICES		supplies		141.73	
001093	Printed	12/05/2025	Pac 'N' Save		food/supplies		66.47	
							Total:	
							\$ 214.84	
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5544		STAFF SUPPORT SERVICES						
<hr/>								
WAYNE		WAYNE COMMUNITY SCHOOLS						
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001025	Cleared	11/11/2025	U. S. BANK		credit card purchase(s)		230.16	
001036	Cleared	11/11/2025	S.D. 17 LUNCH FUND		staff meals in lunch room		2,500.00	
001092	Printed	12/05/2025	ACE HARDWARE & HOME		table and table cloth		78.98	
001093	Printed	12/05/2025	Pac 'N' Save		meal and retirement supplies		1,231.58	
							Total:	
							\$ 4,040.72	
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5605		STUDENT FEES/CHROMEBOOKS						
<hr/>								
WAYNE		WAYNE COMMUNITY SCHOOLS						
<hr/>								
001055	Printed	11/21/2025	AGPARTS WORLDWIDE, INC.		student chromebook supplies		1,737.25	
							Total:	
							\$ 1,737.25	
							Report Total :	
							46,856.52	

December Honor Recognition Recipients

National FFA Horse Judging

Lanee Rethwisch

FFA State Qualifiers

Lanee Rethwisch

Reese Rethwisch

Payton Junck

Clara Ankeny

Unified Bowling Athletes

Maggie Fields

Brady Colfack

Hannah Davis

Jack Rutenbeck

Xander Maxwell

Matt Robbins

Nolan Bohnert

Marvin Rutenbeck

All-State Chorus

Wanso Barner

Samantha Wright

Landen Claussen

Adrienne Anderson

Gavin Anderson

Gabriel Armstrong

Colby Raulston

All-State Band

Aidan Bohnert

State Cross Country Runners

Kennesyn Blecke

Lilyan Hurner

Josie Ley

Mariana Nexticapan Hernandez

Elizabeth Hix

Tayla Hurner

Camden Hall

Emmanuel Gonzalez

Landen Claussen

Wayne Community Schools

Technology Help Desk Technician Job Description

It is the policy of Wayne Community Schools to not discriminate on the basis of sex, disability, race, color, religion, marital status, veteran status, or national or ethnic origin in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

A. Job Title:

Technology Help Desk Technician

B. Department:

Technology

C. Education Level and Experience:

- High school diploma required; associate's degree or technical certification in information technology, networking, or a related field preferred.
- Experience providing technical support in an educational or customer-service environment preferred.
- Non-certificated position.

D. Reports To:

Technology Director

E. Performance Responsibilities and Job Tasks

The primary responsibility of the Technology Help Desk Technician is to provide first-level technical support to staff and students, assist with troubleshooting district technology systems, and carry out tasks delegated by the Technology Director to ensure efficient operation of all district technology resources.

1. Technical Support & Troubleshooting

- Serve as the first point of contact for technology-related questions, help requests, and incident reports.
- Diagnose, troubleshoot, and resolve routine hardware and software issues for staff, students, and classrooms.
- Assist with setup, installation, configuration, and testing of computers, software, printers, peripherals, and classroom technologies.
- Support the use and maintenance of student and staff devices, including Chromebooks, laptops, tablets, and desktops.
- Perform basic network troubleshooting and escalate advanced issues to the Technology Director when needed.
- Maintain logs of help desk requests, resolutions, and equipment repairs.

2. Support of District Technology Systems

- Assist with user account creation, password resets, permissions management, and system access requests.
- Support the implementation and upkeep of district systems including email, student information systems, and instructional software.
- Assist with updates, patches, and maintenance of devices and applications as directed.
- Help maintain district technology inventory, including tagging of new equipment and tracking repairs.
- Assist with device imaging, deployment, collection, and end-of-year technology processes.

3. Classroom and Instructional Technology Support

- Assist teachers with the use of instructional technology tools and devices.
- Set up technology for meetings, presentations, school events, and assessments.
- Provide basic training or guidance to staff and students on effective technology use.
- Support troubleshooting of interactive displays, projectors, document cameras, sound systems, and related instructional equipment.

4. General Responsibilities

- Maintain confidentiality of information regarding students, staff, and district operations.
 - Follow district policies, technology procedures, and data security expectations.
 - Communicate clearly and courteously with staff, students, families, and vendors.
 - Assist in maintaining safe and functional technology environments across all district buildings.
 - Perform other duties as assigned by the Technology Director or Superintendent.
-

F. Required Knowledge

The Technology Help Desk Technician should possess working knowledge in the following areas:

- Basic operation of computers, mobile devices, printers, and peripherals.
 - Operating systems such as Windows, ChromeOS, macOS, and iOS.
 - Common software applications including productivity suites, browsers, and instructional tools.
 - Basic networking concepts (Wi-Fi, Ethernet, IP addressing).
 - Customer service principles and communication best practices.
 - Safe handling of electronic equipment and awareness of data privacy practices.
-

G. Required Skills and Abilities

- Strong communication skills — ability to listen, ask clarifying questions, and explain solutions clearly.
 - Effective problem-solving and troubleshooting abilities.
 - Ability to prioritize tasks and manage time efficiently, especially during peak help desk periods.
 - Attention to detail in documenting work, tracking equipment, and following procedures.
 - Ability to work independently and as part of a collaborative team.
 - Adaptability and willingness to learn new technologies quickly.
 - Patience, professionalism, and a supportive approach when assisting users of all ages and skill levels.
-

H. Work Activities

- Responding to help desk inquiries through ticketing systems, email, or in person.
- Installing, maintaining, and repairing technology equipment.
- Assisting with classroom technology or assessment setups.
- Collecting and documenting information related to troubleshooting steps and outcomes.
- Updating technical knowledge through training or directed learning.
- Organizing and preparing devices for deployment or inventory processes.
- Supporting districtwide technology projects and initiatives.

I. Required Employee Characteristics

- Dependable and punctual.
- Cooperative and positive in interactions with staff and students.
- Professional integrity and ethical behavior.
- Calm under pressure and able to respond effectively in stressful situations.
- Demonstrates initiative and a willingness to take on new challenges.
- Strong attention to detail and accuracy in completing tasks.
- Flexible and open to change in a dynamic technology environment.

J. Working Conditions

- Work performed indoors in classrooms, offices, and technology workspaces.
- Requires regular movement between school buildings.
- Occasional lifting of equipment (typically up to 50 pounds with assistance as needed).
- Requires frequent computer use and hands-on work with technology devices.

K. Essential Functions

- Regular, dependable attendance.
- Ability to lift, move, and install typical school technology equipment.
- Ability to perform all tasks described in the responsibilities section.
- Ability to communicate effectively and courteously with technology users of all skill levels.

**Physical Requirements
Technology Help Desk Technician**

E = Essential
NE = Non-Essential

		Item is not a requirement of the job NE	Occasional -- up to 33% of time NE	Occasional/Essential -- up to 33% of time, absolutely essential to the job E	Frequent -- between 34% - 66% E	Continuous -- over 66% of time E
Stamina						
1.	Sitting				X	
2.	Walking				X	
3.	Standing			X		
4.	Sprinting/Running	X				
Flexibility						
5.	Bending or twisting at the neck more than the average person			X		
6.	Bending or twisting at the trunk more than the average person			X		
7.	Squatting/Stooping/Kneeling			X		
8.	Reaching above the head		X			
9.	Reaching forward			X		
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)		X			
Activities						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job		X			
14.	Typing non-stop		X			
Use of Arms and Hands						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)			X		
16.	Finger dexterity (typing or putting a nut on a bolt)			X		
Lifting Requirements						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
Pushing/Pulling						
23.	25 to 50 pounds			X		
24.	51 to 75 pounds			X		
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				

Carrying						
27.	10 to 25 pounds			X		
28.	26 to 50 pounds		X			
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				



Wayne Community Schools

Salary Schedule

2026-27

	Base = 43,100									
	A	B	C	D	E	F	G	H	I	J
<u>Step</u>	<u>BA</u>	<u>BA+9</u>	<u>BA+18</u>	<u>BA+27</u>	<u>BA+36</u>	<u>MA</u>	<u>MA+9</u>	<u>MA+18</u>	<u>MA+27</u>	<u>MA+36</u>
1	1.00 43,100	1.05 45,255	1.10 47,410	1.15 49,565	1.20 51,720	1.25 53,875	1.30 56,030	1.35 58,185	1.40 60,340	1.45 62,495
2	1.04 44,824	1.09 46,979	1.14 49,134	1.19 51,289	1.24 53,444	1.29 55,599	1.34 57,754	1.39 59,909	1.44 62,064	1.49 64,219
3	1.08 46,548	1.13 48,703	1.18 50,858	1.23 53,013	1.28 55,168	1.33 57,323	1.38 59,478	1.43 61,633	1.48 63,788	1.53 65,943
4	1.12 48,272	1.17 50,427	1.22 52,582	1.27 54,737	1.32 56,892	1.37 59,047	1.42 61,202	1.47 63,357	1.52 65,512	1.57 67,667
5	1.16 49,996	1.21 52,151	1.26 54,306	1.31 56,461	1.36 58,616	1.41 60,771	1.46 62,926	1.51 65,081	1.56 67,236	1.61 69,391
6	1.20 51,720	1.25 53,875	1.30 56,030	1.35 58,185	1.40 60,340	1.45 62,495	1.50 64,650	1.55 66,805	1.60 68,960	1.65 71,115
7	1.24 53,444	1.29 55,599	1.34 57,754	1.39 59,909	1.44 62,064	1.49 64,219	1.54 66,374	1.59 68,529	1.64 70,684	1.69 72,839
8	1.28 55,168	1.33 57,323	1.38 59,478	1.43 61,633	1.48 63,788	1.53 65,943	1.58 68,098	1.63 70,253	1.68 72,408	1.73 74,563
9		1.37 59,047	1.42 61,202	1.47 63,357	1.52 65,512	1.57 67,667	1.62 69,822	1.67 71,977	1.72 74,132	1.77 76,287
10			1.46 62,926	1.51 65,081	1.56 67,236	1.61 69,391	1.66 71,546	1.71 73,701	1.76 75,856	1.81 78,011
11				1.55 66,805	1.60 68,960	1.65 71,115	1.70 73,270	1.75 75,425	1.80 77,580	1.85 79,735
12					1.64 70,684	1.69 72,839	1.74 74,994	1.79 77,149	1.84 79,304	1.89 81,459
13					1.68 72,408	1.73 74,563	1.78 76,718	1.83 78,873	1.88 81,028	1.93 83,183
14						1.82 78,442	1.87 80,597	1.92 82,752	1.97 84,907	
15							1.91 82,321	1.96 84,476	2.01 86,631	
16								2.00 86,200	2.05 88,355	
17									2.09 90,079	

Superintendent Pay Transparency Notice—Proposed Contract- Dr. Mark Lenihan

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 8, 2025 at 5:00 pm at the Jr/Sr High School Library in Wayne, Nebraska.

2

After the 2026/27 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2026/27 year and future years are listed below:

	2026/27 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 172,620.00	\$ 335,182.00	\$ 507,802.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 20,717.00	\$ 41,434.00	\$ 62,151.00
• Cafeteria Plan Stipend	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$ 25,093.00	\$ 50,186.00	\$ 75,279.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement	\$ 850.00	\$ 1,700.00	\$ 2,550.00
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 222,760.00	\$ 435,502.00	\$ 658,282.00

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Wayne County School District 90-0017, a/k/a Wayne Public School District, hereinafter referred to "District", and Mark Lenihan, a legally qualified school Superintendent, hereinafter referred to as "the Superintendent."

WHEREAS: District desires to employ the Superintendent to operate the schools of the District, and

WHEREAS: The Superintendent wishes to be employed by the District, and

WHEREAS: It is the intent of the parties to have this agreement to execute an agreement subject to the terms and conditions stated herein,

NOW, THEREFORE, the parties hereto agree to the following:

1. Offer and Acceptance: That the Board of Education of the District ("the Board"), on behalf of the District, offers to employ the Superintendent to be its chief administrative officer pursuant to the terms and conditions of this contract. The Superintendent accepts such offer of employment.

2. Assignments: The Superintendent's primary assignment is as Superintendent of Schools. For purposes of Neb. Rev. Stat. § 79-824, et. seq. the Superintendent shall be considered a probationary certificated employee.

3. Term of the Contract:

A. Initial Term: This contract shall be for a period of three (3) contract years which shall begin July 1, 2026 and end June 30, 2029. References to "contract year" shall mean the annual period from July 1 through June 30.

B. Discharge. The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) revocation or suspension of a certificate by the Nebraska State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with applicable Nebraska statutes.

C. Cancellation of Contract: Upon cancellation of this contract for just cause, or upon the release of the Superintendent from this contract, the compensation paid or to be paid hereunder shall be prorated to the end of the current contract year.

D. Resignation at Year End: The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he or she submits his

or her written resignation to the president of the Board on or before February 1st of that year. If the Superintendent desires to resign with an effective date other than June 30th or if his or her written resignation is received by the president of the Board after February 1st, the resignation must be agreed to by the Board.

- E. Renewal of Contract:** This agreement may be renewed annually by the parties with such changes or amendments as the parties may agree on before January 31st of each year. Such renewal shall be reduced to writing and executed by the parties hereto, pursuant to approval by the Board and to Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.
- F. Non-Renewal of Contract at the End of the Term:** In the event that the term of this contract is not extended by renewal, or if the Board determines to non-renew the Superintendent's contract effective at the end of its term, or any extensions thereof, the Board shall notify the Superintendent of its intent to consider the non-renewal of the contract on or before January 31st of the last year of the contract, and proceed according to the provisions of Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.
- G. No Penalty for Release from Contract:** There shall be no penalty for release or resignation by the Superintendent from this contract

4. **Compensation:**

- A. Salary:** The annual salary shall be: \$172,620.00. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District. Benefits shall be the same as for certificated staff of the District provided for in the negotiated agreement between the District and the Wayne Education Association negotiated agreement to the extent the Superintendent meets the conditions and eligibility requirements for such benefits. Increases in compensation shall be based upon evaluations satisfactory to the Board and satisfactory accomplishments of district goals and objectives, goals of the superintendent and compliance with the job description attached hereto. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract, as an amendment hereto, without such adjustment constituting a new contract or extending the length of this contract.
- B. Equal Installments:** The salary shall be paid in 12 equal installments with the first installment being payable on July 20th and the remaining installments shall be paid on the 20th day of each month thereafter.
- C. Payroll Deductions:** This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security, and retirement. Other deductions may be withheld as agreed to by the parties to this contract.
- D. Not Subject to Reduction:** The Superintendent's salary and benefits shall not be reduced during the term of this contract unless the Superintendent violates rules

regarding leave set forth herein.

5. Professional Activities and Expenses:

- A. Professional Activities and Organizations:** The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of attendance, when attendance has been preauthorized by the Board, shall be paid by the District. The Superintendent shall be paid (in addition to wages, fringe benefits and other compensation as may be allowed herein) for expenses for one service club; dues and travel related expenses associated with performance of duties in local, state and national professional organizations and; such other organizations as may be assigned by the Board.
- B. Professional Development:** The Superintendent will be reimbursed for professional development. The Superintendent will submit requests for reimbursement per district policy.
- C. Reasonable Expenses and Mileage:** The Superintendent shall be reimbursed for all reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a personally owned vehicle and on district business. The Superintendent will provide a log of the miles and the District will reimburse the miles at the current maximum IRS rate and in accordance with IRS rules.

6. Holidays, Duty Days and Leaves:

- A. Holidays:** The Superintendent shall be granted the following holidays without loss of pay: New Year's Day; Good Friday; Memorial Day, Juneteenth (June 19th), July 4th; Labor Day; Thanksgiving Day and day after Thanksgiving; Christmas Day; all weekdays between Christmas Day and New Year's Day. For purposes of this section, the term week days shall not include any Saturday, Sunday or legal holiday.
- B. Duty Days and Inclement Weather:** The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacation, and professional meetings. On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall report to work, if able to safely report and return home.
- C. Vacation:** The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a

prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation. Any vacation leave of more than two (2) days must be reported to the Board. Vacation time may be taken at any time of the year subject to the terms of this agreement.

D. Sick Leave: The Superintendent shall be granted ten (10) days of sick leave per year with a maximum accumulation of seventy (70) days of sick leave. Unused sick leave days may be carried over and accumulated in subsequent contract years. Unused sick leave shall not be paid at termination, expiration, cancellation, or other separation from the District.

E. Leave Records: The Superintendent shall report each day of leave to the business manager of the District as vacation leave or sick leave as described in this section. All such days must be accounted for and shall be reviewed by the Board. The Superintendent may use up to three (3) sick days per year for bereavement. The Superintendent shall maintain a log of all leave days, paid or unpaid, and shall submit a report of all such leave to the business manager by the last day of each month. The business manager shall keep a log of all absences and both reports shall be submitted to the Board President by the 5th day of each succeeding month. The Board shall review such reports at its discretion when deemed appropriate or necessary. The business manager shall have no authority to approve or disapprove any leave. For purposes of this section only, an absence is defined as not present for work on District property on a day required by this contract. Attendance at seminars, meetings, conferences, tournaments, and other similar or related activities done for the benefit of the District shall not be considered an absence.

7. Legal Requirements: The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska throughout the term of this contract and any extensions of this contract; (2) the required certificate to act as a Superintendent of Schools in the State of Nebraska shall be registered as required by law; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this contract. It is further agreed that there shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the remaining contract year unless the Board fixes an earlier effective date.

8. Performance of Duties:

- A. Use of Time:** The Superintendent shall faithfully perform the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. The Superintendent agrees to devote the Superintendent's full time, skill, labor and attention to the performance of the duties of the Superintendent of Schools throughout the term of this contract; provided, however, the Superintendent, by consent of the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with the Superintendent's duties and obligations to the Board. Regular, dependable attendance is an essential function of the Superintendent's duties. Vacation leave must be used by the Superintendent for any days used for the activities described above, except for weekends and holidays, unless prior consent is given by the Board.
- B. Specification of Duties:** The duties of the Superintendent shall be as described in the Board of Education Job Description for Superintendent, which duties are incorporated by reference into this Contract as if set forth verbatim herein. The duties as described in the Board of Education Job Description for Superintendent shall not be substantially changed during this contract without the consent of the Superintendent by amendment to this contract. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Job Description for Superintendent.
- C. Evaluation:** The Superintendent shall be subject to no less than one (1) evaluation in the each year of this agreement. All evaluations will be based upon performance of job duties, meeting expectations as set forth in the Policy Manual, accomplishment of District goals and objectives and such other criteria as the Board may reasonably deem necessary to ensure the District is operated at the highest standards.
- D. Examination:** The Superintendent agrees to have a comprehensive examination performed by a licensed physician or such other specialists as may be recommended by the physician once each year during the term of the Contract. A written report by the physician or specialists performing each such examination certifying to the physical and mental competence of the Superintendent shall be filed with the President of the Board and treated as confidential information by the Board. The cost of such physical examinations and reports shall be paid by the District. The Superintendent will execute such releases as may be necessary to allow the Board and legal counsel access to such reports.
- E. Residency:** After a reasonable period to move to the District, the Superintendent shall reside within boundaries of the School District.

9. Superintendent Indemnification:

- A. **Superintendent as Named Insured:** The District shall include the Superintendent as a named insured in its liability and errors and omission insurance policies.
- B. **Indemnification of Superintendent:** The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his employment with the District.
- C. **Conflict of Defenses:** If, in the good faith opinion of the Superintendent, conflict exists regarding legal defenses to a third party claim against the Superintendent and District (i.e., pressing the defense of one party would tend to injure the other party), the Superintendent may engage separate counsel, and the District shall indemnify the Superintendent for the reasonable costs of such counsel, subject to the same limitations, provisions and exceptions set forth above. The District shall not, however, be required to pay the costs of any legal proceeding in the event the District and the Superintendent have adverse interests in any litigation.

10. **Contract Enforceability:**

- A. **Applicable Law:** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract. The contract shall be interpreted under the laws of the State of Nebraska.
- B. **Amendments:** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.
- C. **Severability:** If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

EXECUTED BY THE BOARD this 8th day of December, 2025.

WAYNE COUNTY SCHOOL DISTRICT 90-0017, A/K/A WAYNE COMMUNITY SCHOOLS

By:

President, Board of Education

By:

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT on this 8th day of December, 2025.

Mark Lenihan, Superintendent



**DANA F. COLE
& COMPANY_{LLP}**
CERTIFIED PUBLIC ACCOUNTANTS

202 NORTH STATE STREET
PO BOX 308
OSMOND, NEBRASKA 68765
T: 402.748.3324 F: 402.748.3325

DANACOLE.COM

November 20, 2025

To the Board of Education
Wayne Community Schools
611 West 7th Street
Wayne, NE 68787

RE: AU-C 260

We have audited the financial statements of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of Wayne Community Schools, Wayne, Nebraska, for the year ended August 31, 2025. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and, if applicable, *Government Auditing Standards* and Uniform Guidance, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 25, 2025. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Wayne Community Schools, Wayne, Nebraska, are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during the year ended August 31, 2025. We noted no transactions entered into by Wayne Community Schools, Wayne, Nebraska, during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting the financial statements was:

The disclosure of the basis of accounting in Note 1 to the financial statements because the modified cash basis of accounting is not in conformity with generally accepted accounting principles used in the United States, but is in conformity with the accounting practices prescribed and permitted by the State of Nebraska Department of Education.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. The adjustments in the attached schedule were detected as a result of audit procedures.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated November 20, 2025.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to Wayne Community Schools, Wayne, Nebraska's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Wayne Community Schools, Wayne, Nebraska's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We were engaged to report on the General Fund Combining Schedule, the Nonmajor Funds Combining Statement, and individual fund schedules, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the modified cash basis of accounting, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Wayne Community Schools
November 20, 2025
Page three

Restriction on Use

This information is intended solely for the information and use of the Board of Education and management of Wayne Community Schools, Wayne, Nebraska, and is not intended to be, and should not be, used by anyone other than these specified parties.

Yours truly,

A handwritten signature in blue ink, appearing to read 'Dustin A. Kizzire', with a stylized flourish at the end.

DUSTIN A. KIZZIRE
For the Firm

e-mail: kizzire@danacole.com

DAK:rh

Client: WAYNE COMMUNITY SCHOOLS
Engagement: 8/31/2025 Audit
Current Period: 08/31/2025
Workpaper: Adjusting Entries

Account	Description	Workpaper Reference	Debit	Credit	Net Income Effect
01-01					
C-01.02					
To adjust county receipts					
01-00910-000	General Fund Cash at County Treasurers		0.00	550,832.63	
01-1-011000-000-000-000	Local District Taxes		596,216.91	0.00	
01-1-011200-000-000-000	Pub Power Dist Sales Tax		0.00	4,644.37	
01-1-011250-000-000-000	Motor Vehicle -local		0.00	42,276.62	
01-1-011400-000-000-000	Penalties and Interest on Taxes		0.00	637.92	
01-1-021100-000-000-000	County Fines And License		2,414.47	0.00	
01-1-031300-000-000-000	Homestead Exemption		1,035.00	0.00	
01-1-031310-000-000-000	Property Tax Credit		0.00	1,240,970.64	
01-1-031330-000-000-000	Nameplate Capacity Tax		1,904.91	0.00	
01-1-031340-000-000-000	Prop Tax Credit - Public Services		1,240,970.51	0.00	
01-1-015100-000-000-000	Interest		184.83	0.00	
01-1-019110-000-000-000	Local License Fees		74.41	0.00	
01-1-019210-000-000-000	Police Court Fines		1,700.00	0.00	
01-1-021300-000-000-000	Other County Sources		27.64	0.00	
01-1-019110-000-000-000	Local License Fees		0.00	5,166.50	
Total			1,844,528.68	1,844,528.68	(550,832.63)
01-02					
C-01.01					
To adjust state & fed receipts					
01-1-049690-000-000-000	Title IV-SSAE Grant		39,959.00	0.00	
01-1-035400-000-000-000	Early Childhood Grant		0.00	39,959.00	
01-1-045240-000-000-000	Oth Fed Non Cat Receipts		17,483.87	0.00	
01-1-049980-000-000-000	ARP ESSER III		0.00	17,483.87	
01-1-045310-000-000-000	Title IV		12,665.00	0.00	
01-1-049690-000-000-000	Title IV-SSAE Grant		0.00	10,000.00	
01-1-045090-000-000-000	Title IIA		0.00	2,665.00	
01-1-044220-000-000-000	IDEA Preschool ARP		4,866.00	0.00	
01-1-045160-000-000-000	IDEA Prek (619) _IDEA Enroll Pov (619)ase Age 3-5 18-19		0.00	1,679.00	
01-1-045210-000-000-000	IDEA Pt B Prop Share		0.00	3,187.00	
Total			74,973.87	74,973.87	0.00
01-03					
C-01.01					
Reclassify for Flex Funding					
01-1-031200-000-000-000	Sped_ Sch Age		64,604.00	0.00	
01-1-031660-000-000-000	Flex-Funding School Age		0.00	64,604.00	
Total			64,604.00	64,604.00	0.00
01-04					
LL-01.01					
To adjust Net Assets General					
01-00910-000	General Fund Cash at County Treasurers		0.00	537,222.88	
01-00941-000	Payroll Payables		55.80	0.00	
01-00931-000	Payable Account		0.37	0.00	
01-00965-000	Fund Equity		537,166.71	0.00	
Total			537,222.88	537,222.88	0.00
01-05					
C-03.05					
To adjust to DHHS Confirm					
01-1-047090-000-000-000	Maaps Reimb		0.00	2,554.99	
01-1-047080-000-000-000	Mips Reimb		2,554.99	0.00	
Total			2,554.99	2,554.99	0.00
01-06					
M-01a					
To tie out transfers. Lunch receipt in general fund					
01-1-039900-000-000-000	Other State Receipts		4,346.00	0.00	
01-2-080000-912-000-000	Transfer to S. Nutrition		0.00	4,346.00	
Total			4,346.00	4,346.00	0.00
02-01					
A-01.01a					
To record depreciation					
02-00901-000	Cash Account		50,000.00	0.00	
02-1-052000-000-000-000	Depreciation Transfers		0.00	50,000.00	
Total			50,000.00	50,000.00	50,000.00
03-01					
LL-01.01					
To adjust Net assets					
03-00931-000	Payable Account		0.00	1,391.07	
03-00965-000	Fund Equity		1,391.07	0.00	
Total			1,391.07	1,391.07	0.00
03-02					
P-01a					
To adjust employee benefit.					
03-1-015100-000-000-000	Interest		0.00	489.52	
03-2-029000-221-000-000	Other Support Services-Social Security Payments for Teachers/Professional Staff		0.00	137,482.33	

03-2-029000-231-000-000	Ret Cont, Emp Ben, Dist	0.00	108.72	
03-2-090000-000-000-000	Pmt from Txfr, Emp Bene, Dist	138,080.57	0.00	
Total		138,080.57	138,080.57	0.00
05-01				A-01.05c
To record Blue Devil Account Activity				
05-1-017900-000-000-000	Other Activity Income	0.00	8,721.42	
05-2-029000-890-000-000	Miscellaneous Expenditures	9,349.28	0.00	
05-00902-000	Activity Fund, Cash - Blue Devil Account	0.00	627.86	
Total		9,349.28	9,349.28	(627.86)
05-02				LL-01.01
To adjust net assets activity Fund and record activity for the year				
05-00901-000	Activity Fund Cash Account	16,340.92	0.00	
05-00902-000	Activity Fund, Cash - Blue Devil Account	6,118.39	0.00	
05-00908-000	Activity fund - Equity	0.00	10.06	
05-00965-000	Activity Fund - Equity	0.00	22,449.25	
05-1-017900-000-000-000	Other Activity Income	0.00	625,384.33	
05-2-029000-890-000-000	Miscellaneous Expenditures	506,070.52	0.00	
05-00901-000	Activity Fund Cash Account	119,313.81	0.00	
05-1-015100-000-000-000	Interest	0.00	605.70	
05-1-017900-000-000-000	Other Activity Income	607.74	0.00	
05-00908-000	Activity fund - Equity	0.00	2.04	
Total		648,451.38	648,451.38	119,311.77
05-03				M-01a
To record transfer to Activity				
05-1-017900-000-000-000	Other Activity Income	15,000.00	0.00	
05-1-052000-000-000-000	Other Financing Sources - Fund Transfers In	0.00	15,000.00	
Total		15,000.00	15,000.00	0.00
06-01				C-01.01
To reclass to NDE Confirm				
06-1-039900-000-000-000	Other State Receipts	5,921.99	0.00	
06-1-042100-000-000-000	Federal Reimbursement	0.00	5,921.99	
Total		5,921.99	5,921.99	0.00
06-02				O-01.01
Reclass reimbursement from building.				
06-1-056900-000-000-000	Other Receipts	31,037.17	0.00	
06-2-031000-733-000-000	Food Services Operations-Furniture and Fixtures	0.00	31,037.17	
Total		31,037.17	31,037.17	0.00
06-03				C-01.03
To reallocate Lunch Receipts				
06-1-016110-000-000-000	Child Rec - Sch Lunch	0.00	0.00	
06-1-016120-000-000-000	Child Rec - Sch Breakfast	0.00	13,800.60	
06-1-016200-000-000-000	Adult Receipts	0.00	51,467.00	
06-1-016110-000-000-000	Child Rec - Sch Lunch	65,267.60	0.00	
Total		65,267.60	65,267.60	0.00
07-01				LL-01.01
To adjust net assets Bond				
07-00910-000	Bond Fund Cash at County Treasurer	231,824.00	0.00	
07-00965-000	Fund Equity	0.00	231,824.00	
Total		231,824.00	231,824.00	0.00
07-02				C-01.02
To adjust to county cash confirm				
07-00910-000	Bond Fund Cash at County Treasurer	0.00	4,299.10	
07-1-011000-000-000-000	Local District Taxes	3,837.34	0.00	
07-1-011400-000-000-000	Penalties and Interest on Taxes	0.00	206.74	
07-1-031300-000-000-000	Homestead Exemption	209.58	0.00	
07-1-031310-000-000-000	Property Tax Credit	0.00	77.25	
07-1-031330-000-000-000	Nameplate Capacity Tax	382.78	0.00	
07-1-031800-000-000-000	Pro-Rate Motor Vehicle	0.00	24.84	
07-1-090000-000-000-000	Bond Fund	109.13	0.00	
07-1-015100-000-000-000	Interest	74.08	0.00	
07-1-011000-000-000-000	Local District Taxes	0.00	4.98	
Total		4,612.91	4,612.91	(4,299.10)
08-01				LL-01.01
To adjust Net Assets Building				
08-00910-000	Special Fund Cash at County Treasurer	0.00	16,843.08	
08-00965-000	Fund Equity	16,843.08	0.00	
Total		16,843.08	16,843.08	0.00
08-02				C-01.01
To adjust to county cash confirm				
08-00910-000	Special Fund Cash at County Treasurer	0.00	17,408.08	
08-1-011000-000-000-000	Local District Taxes	17,554.19	0.00	
08-1-011200-000-000-000	Public Power - In Lieu	0.00	214.67	

08-1-011400-000-000-000	Penalties and Interest on Taxes	0.00	59.68	
08-1-031300-000-000-000	Homestead Exemption	48.55	0.00	
08-1-031310-000-000-000	Property Tax Credit	0.00	58,649.99	
08-1-031330-000-000-000	Nameplate Capacity Tax	87.59	0.00	
08-1-031800-000-000-000	Pro-Rate Motor Vehicle	0.00	7.90	
08-1-031340-000-000-000	Prop Tax Credit - Public Services	58,649.99	0.00	
Total		76,340.32	76,340.32	(17,408.08)
08-03				
To correct restricted cash				
08-00901-000	Special Building Fund Cash	16,608,391.78	0.00	
08-00902-000	2023 Bond Issue	0.00	2,975,375.05	
08-00903-000	2024 Bond Issue	0.00	13,633,016.73	
Total		16,608,391.78	16,608,391.78	0.00
09-01				
To adjust net assets QCPUF				
09-00910-000	Qual Capital Cash at County Treasurer	0.00	18,946.25	
09-00965-000	Fund Equity	18,946.25	0.00	
Total		18,946.25	18,946.25	0.00
09-02				
To adjust to county cash confirm				
09-1-011000-000-000-000	Taxes	20,846.83	0.00	
09-1-011200-000-000-000	Public Power - In Lieu	0.00	205.13	
09-1-011400-000-000-000	Penalties and Interest on Taxes	11,106.24	0.00	
09-1-031300-000-000-000	Homestead Exemption	0.00	732.63	
09-1-031310-000-000-000	Property Tax Credit	0.00	56,042.62	
09-1-031340-000-000-000	Prop Tax Credit - Public Services	56,002.91	0.00	
09-1-031330-000-000-000	Nameplate Capacity Tax	87.90	0.00	
09-1-031800-000-000-000	Pro-Rate Motor Vehicle	0.00	7.55	
09-00910-000	Qual Capital Cash at County Treasurer	0.00	31,055.95	
Total		88,043.88	88,043.88	(31,055.95)
13-01				
To reclass unrealized out of the equity accounts				
13-3002	Temporarily Restricted	10,628.76	0.00	
13-3001.1	Beg Fund Bal - other funds	0.00	17,292.14	
13-4001	Unrealized gain other funds	0.00	15,567.24	
13-5014	Unrealized loss other funds	17,292.14	0.00	
13-3003	Perm Restricted	4,938.48	0.00	
Total		32,859.38	32,859.38	(1,724.90)
13-02				
To reclass donation and correct equity				
13-4010	Temporarily Restricted Income	0.00	50,284.09	
13-3002	Temporarily Restricted	50,284.09	0.00	
13-3001	Unrestricted	0.00	1,502.61	
13-5008	Other Expense	1,502.61	0.00	
Total		51,786.70	51,786.70	48,781.48
GRAND TOTAL		20,622,377.78	20,622,377.78	(387,855.27)

State Nebraska Bank & Trust Cash Management Agreement

This Cash Management Agreement ("Agreement") establishes the terms and conditions for electronic access to your accounts using the State Nebraska Bank & Trust internet banking system ("CM" or "Service"). By applying for State Nebraska Bank & Trust Cash Management, you are agreeing to the terms and conditions described in the user agreement.

1. Definitions.

As used in this Agreement, the words "we", "our", "us" and "Bank" (and similar terms) mean State Nebraska Bank & Trust. "You", "your", "Customers" and "Customer" (and similar terms) refer to the account holder named below and anyone else authorized by that account holder to exercise control over the account holder's funds through the Service. "Accounts," means Customer accounts at the Bank that are accessed through the Service.

2. Available Services.

Depending upon the plan selected, the following services are available:

- a. Account Information. Permits Authorized Representatives to obtain balance and transaction information about your Eligible Accounts. Please note that certain information and transactions are not processed by us until after the close of our business day, some transactions may not be reflected in the system until the next banking day. Posted items may be reversed due to insufficient funds, stop payment orders, legal process, and other reasons. Certain balances also may not be subject to immediate withdrawal. We assume no responsibility for any loss arising from incomplete information or for any temporary interruption in our information system. If you are unable to access our system for any reason, you can contact your branch of account for loan and deposit information.
- b. Internal Funds Transfers. Allows Authorized Representatives to transfer money between Eligible accounts with us. Transfers may be scheduled to be initiated on the current Business Day, on a future date, or on the same date of each month, subject to the restrictions of this Agreement and other agreements between you and the Bank (including, but not limited to those contained in the Deposit Account Agreement that limit the number of transfers that may be made from your account during any monthly period). Although your Authorized Representatives can enter transfer information through the Services twenty-four (24) hours a day, seven (7) days a week, transfers can be initiated by the Bank only on Business Days. Funds will be deducted from your account on the Business Day for which your Authorized Representative directs the transfer to be initiated by the Bank. This date is referred to in this Agreement as the "Transaction Date." If the date designated as the Transaction Date is not a Business Day, the Transaction Date will be deemed to be the Business Day following the date that your Authorized Representative designated. Transfer instructions must be received by the Bank not later than 3:00 p.m. Central Time on any Business Day (the "Cut-Off Time") in order for the transaction to be completed on that Business Day. If instructions for a "same day" transfer are received after the Cut-Off Time or on a day that is not a Business Day, your Authorized Representative may be deemed to have directed that the transfer occur on the following Business Day. For purposes of this Agreement, "Business Day" means Monday through Friday, excluding Bank holidays. Recurring transfers are those made for the same amount and are made on a weekly, bi-monthly, monthly or other periodic basis. Once started, recurring transfers will be made automatically unless (1) your Authorized Representative has Senior Administrator rights to change the transfer template; (2) tells us to

stop or cancel the service in the manner provided below and, in such case, following a period of time that will give us a reasonable opportunity to act on that request. You can stop any or all of these recurring transfers by calling the Bank at 402-375-1130 or writing us at State Nebraska Bank & Trust, 122 Main St., Wayne, NE 68787 so that we receive the cancellation request not less than three (3) Business Days before the next Transaction Date scheduled for the recurring transfer. Cancellation requests sent to us via electronic mail (via your personal or company email system) or in any manner other than the procedures set forth in this paragraph will not be accepted. If your Authorized Representative calls, we will also require him or her to put the request in writing and get it to us within 14 days after your call. If we do not receive written confirmation of the cancellation request within 14 days, we reserve the right not to be further bound by those instructions. We may charge a change fee for each such request.

Pursuant to federal law, you and your Authorized Representatives collectively may perform no more than six funds transfers, payments or preauthorized withdrawals per month from any savings account. If you exceed the maximum number of allowable transfers, payments or preauthorized withdrawals on any money market account, the Bank will take such steps as it reasonably deems necessary to ensure your future compliance with allowable transfer limits, including terminating your Internet Cash Management Services. Additionally, excess withdrawals are subject to a per transaction excess withdrawal fee as set in our schedule of fees and services, as amended from time to time.

- c. Wire Transfers. Wire transfer services are subject to the terms and conditions of the Bank's "Wire Transfer Agreement." A separate Wire Transfer Agreement must be executed by the Customer and approved by the Bank prior to Customers use of the System Services to process any wire transfers.
- d. Automated Clearing House (ACH) Origination. ACH origination services are subject to the terms and conditions of the Bank's "ACH Agreement." A separate ACH Agreement must be executed by the Customer and approved by the Bank prior to Customers use of the System Services to process any funds transfers by automated clearinghouse.

3. Application.

The application consists of two parts: the application itself, plus the authorization forms for each employee.

- a. Cash Management Primary Application. The CM Primary Application provides general information about your Company and the Company Administrator, and is also used to designate accounts which may be accessed using the System. You can add or delete accounts from time to time by submitting another Account Form.

The application also allows you to specify Bank Services and overall use parameters, review thresholds, and limits on an account-level basis for each account established in a Primary Application.

If the same Bank Services are desired for each account, they may all be listed on a single application. To access different services for each account, submit multiple Primary Applications. If multiple Primary Applications are used, include the accounts of your parent company, subsidiaries or affiliates. You warrant that they have authorized you to access their accounts through the Services in the same manner as your own accounts.

You agree to provide us with their written authorization, in form and substance

acceptable to us, evidencing that authority, and to notify us immediately in writing of any change to that authorization.

- b. **User Authorization.** The Employee Authorization Form allows you to designate the individuals to whom you would like us to issue an Access ID and temporary password.

This form also allows you to specify the access controls for individual users on an account-level basis. You can designate various use parameters, review thresholds, and limits for each account to which the individual user will have access.

Use a different Authorization form for each employee.

In addition to the application and authorization forms, ACH origination services require file and fund transfer setup forms:

- i. **File Transfer Setup.** The CM "File Transfer Setup" form allows you to establish closed ACH file transfer templates. File transfer templates are required to upload ACH batch files for processing through the ACH system.
- ii. **Fund Transfer Setup.** The CM "Fund Transfer Setup" form allows you to establish internal fund transfer templates and Single ACH transfer templates.

4. Security Procedures.

We will provide you with a login ID and password ("Password") to access our Services. You agree to: (a) comply with this agreement; (b) take reasonable steps to safeguard the confidentiality and security of the Password, and any other proprietary property or information we provide to you in connection with the Services; (c) not permit more than one person to use the same password and you may not permit any person other than an Authorized Representative or your Senior Administrator to have access to any of the Access Codes; and (e) notify us immediately if you have any reason to believe the security or confidentiality required by this provision has been or may be breached. Our security procedures are not designed for the detection of errors (e.g., duplicate payments or errors in your fund transfer instructions). We will not be obligated to detect errors by you or others, even if we take certain actions from time to time to do so.

Each time you make a transfer or payment with a Service, you warrant that our security procedures are commercially reasonable (based on the normal size, type, and frequency of your transactions). Some of our Services allow you or your Senior Administrator to set transaction limitations and establish internal controls. Your failure to set such limitations and implement such controls increases your exposure to, and responsibility for, unauthorized transactions. You agree to be bound by any transfer or payment order we receive through the Services, even if the order is not authorized by you, if it includes your Password or is otherwise processed by us in accordance with our security procedures.

5. Access Control/Senior Administrator.

Based on the information you submit in the Account Authorization Form and Authorized User Form, the Bank will issue the Access ID and passwords, and set parameters for Accounts and for Authorized Users. Depending on the Service Plan you select, you may appoint an individual ("Senior Administrator") with the authority to determine who will be authorized to use the Services on your behalf. Your Senior Administrator will establish limits on each user's authority to access information and conduct transactions. You assume sole responsibility for the actions of your Senior Administrator, the authority he or

she gives others to act on your behalf, and the actions of the persons designated by the Senior Administrator to use the Services.

You or your Senior Administrator will need to designate which accounts will be utilized for Service payments and transfers. If your Senior Administrator designates an account that requires more than one signature for the withdrawal or transfer of funds, you agree that we may act upon any Service instruction that is accompanied by the password designated by you or your Senior Administrator for that account and the Service in question. Note: This may mean that we will act upon the instruction of only ONE person (e.g., to wire funds), even though the signature card for the account in question indicates that it is a two-or-more signature account. As long as an instruction is accompanied by the designated password, the transaction will be deemed authorized by you.

6. Equipment.

You are responsible for providing and maintaining any equipment that is necessary for the Services, such as telephones, terminals, modems and computers. You agree to use equipment that is compatible with our programs, systems and equipment, which we may change from time to time. We assume no responsibility for the defects or incompatibility of any computers or software that you use in connection with the Services, even if we have previously approved their use.

7. Fees

You agree to pay us the fees we establish for each of the Services. We may amend our Service pricing from time to time. See Appendix A for our current Fee Schedule. Certain prices are subject to change without prior notice. Special or additional Services performed at your request will be subject to such additional terms and fees as you and we may agree. If your accounts with us are analyzed, you may be able to use your available earnings credit to offset certain Service charges. If your analyzed accounts contain funds belonging to third parties, you represent that your use of any related earnings credit is not limited by law, regulation or any agreement with such third parties.

In addition to the Service fees, you agree to pay for all taxes, tariffs and assessments levied or imposed by any government agency in connection with the Services or this Agreement (excluding any income tax payable by us). You also are responsible for the costs of any communication lines and any data processing charges payable to third parties.

8. Information Processing and Reporting.

We will not be responsible for determining the accuracy, timeliness or completeness of any information that you or others provide to us. Our sole responsibility for any reporting errors caused by us will be to reprocess the information for the period in question and to provide corrected reports at our own expense. You agree to maintain adequate backup files of the data you submit for a reasonable period of time in order to facilitate any needed reconstruction of your transactions (e.g., due to a telecommunication failure). If we are unable to provide a Service for any reason, we will promptly inform you of the problem and will take reasonable steps to resume processing.

9. Reliance On Third Parties.

Our ability to provide certain Services is dependent upon our ability to obtain or provide access to third party vendors and networks. In the event any third party is unavailable or we determine, in our discretion, that we cannot continue providing any third party network access, we may discontinue the related Service or may provide the Service through an alternate third party. In such situations, we will have no liability for the unavailability of access. We will not be responsible for any services you receive from third party vendors.

10. Internet Access.

Our service providers and we assume no responsibility for viruses created by third parties, or for any third party's unauthorized access to, or use of, your computer system.

Your use of the Internet will be entirely at your own risk. We make no representation, warranty or endorsement with respect to: (a) information placed on the Internet by third parties; (b) the security or continued availability of the Internet or of any Internet web site, including without limitation our web site; or (c) the services, products or information made available over the Internet by others whose sites may be accessed, directly or indirectly, as a result of our Services.

You agree that: (a) any Internet services are provided to you on an "as is" basis, without warranties of any kind; (b) we will not be liable for any errors, defects in, or the untimeliness or lack of authenticity of, any information provided over the Internet; (c) we may monitor your e-mail and Internet communications with our employees; and (d) our Internet services will be subject to the additional qualifications and operating rules, if any, set forth on our web site.

11. Cutoff Hours.

A number of our Services are subject to processing cutoff hours. The cutoff hour for wire transfers is 3:00 p.m. on business days. The cutoff hour for ACH transactions is 1:00 p.m., and internal transfers is 3:00 p.m. on business days. Our business days are Monday through Friday, excluding holidays. Instructions received after the cutoff hour or on a non-business day may be deemed received as of the next business day. Services may occasionally be unavailable due to needed maintenance or system/network interruptions.

12. Limitation of Liability.

Except as otherwise stated in this Agreement, we will be liable to you only for damages arising directly from our intentional misconduct or gross negligence in the performance of the Services. We will not be responsible for any loss, delay, cost or liability which arises, directly or indirectly, in whole or in part, from:

- a. your actions or omissions, or those of third parties which are not within our immediate and reasonable control;
- b. your negligence or breach of any agreement with us;
- c. any ambiguity, inaccuracy or omission in any instruction or information provided to us;
- d. any error, failure or delay in the transmission or delivery of data, records or items due to a breakdown in any computer or communications facility;
- e. accidents, strikes, labor disputes, civil unrest, fire, flood, water damage (e.g., from fire suppression systems), or acts of God;
- f. causes beyond our reasonable control;
- g. the application of any government or funds-transfer system rule, guideline policy or regulation;
- h. the lack of available funds in your Account to complete a transaction;
- i. our inability to confirm to our satisfaction the authority of any person to act on your behalf;
- j. your failure to follow any applicable software manufacturer's recommendations or our Service instructions. There may be other exceptions to our liability, as stated in your deposit or other Service agreements with us.

We will not be responsible under any circumstances for special, indirect, or consequential damages which you incur as a result of our actions or omissions, even if we are aware of the possibility for such damages. Our liability and your remedy for actual costs and losses resulting from our actions and/or omissions, whether the claim is in contract or tort, will not exceed the lesser of (i) six times the average monthly charge for the Service(s) in question for the three months immediately preceding the cost or loss, or (ii) \$25,000.

Any claim, action or proceeding by you to enforce the terms of this agreement or to recover for any Service-related loss must be commenced within one year from the date that the event giving rise to the claim, action or proceeding first occurs. You agree to cooperate with us in any loss recovery efforts we undertake to reduce any loss or liability that arises in connection with your Services.

You acknowledge that our Service fees have been established in contemplation of: (a) these limitations on our liability; (b) your agreement to review statements, confirmations, and notices promptly and to notify us immediately of any discrepancies or problems; and (c) your agreement to assist us in any loss recovery effort.

13. Indemnification.

You agree to indemnify, defend and hold us, our parent company, affiliates and subsidiaries, and our respective directors, officers, employees and agents, harmless from and against any claim, damage, loss, liability and cost (including, without limitation, attorney's fees) of any kind which results directly or indirectly, in whole or in part, from: (a) our actions or omissions, if they are in accordance with your instructions or the terms of this Agreement; or (b) actions or omissions by you, your agents or employees.

14. Arbitration/Jury Trial Waiver.

If a dispute involving \$25,000 or more arises between us with respect to this Agreement, its enforcement or our Services, either of us may require that it be settled by binding arbitration in accordance with the arbitration provisions of your deposit account agreement with us. If litigation is commenced by either party, demand for arbitration must be made within 30 days of service of the complaint on the party demanding arbitration. You and we each waive our right to request a jury trial in the event an action is brought by either of us with respect to this Agreement, its enforcement, or any of the Services.

15. Notices.

You agree to notify us immediately if you discover: (a) any error or discrepancy between your records and the information we provide to you about your accounts or transactions (e.g., in a statement, confirmation, or electronic report); (b) unauthorized transactions involving any account; (c) a breach in the confidentiality of the Password or User Guide; or (d) other problems related to the Services. You must send us a written notice of any discrepancy or other problem, including a statement of the relevant facts, within a reasonable time (not to exceed 15 days from the date you first discover the problem or receive information reflecting the problem, whichever occurs first). If you fail to notify us within 15 days, you agree that, in addition to any other limitations on our liability: (a) in the case of an erroneous funds transfer, you will be liable for all losses up to the amount thereof (as well as any loss of interest), which result from your failure to give us such notice or which might have been prevented by your giving us such notice; and (b) in the case of an unauthorized funds transfer, we will not be liable for any loss of interest which results from your failure to give us such notice or which might have been prevented by your giving us such notice.

Unless otherwise agreed, notices required by this Agreement must be in writing. Notices to you may be mailed or sent to you at the statement, e-mail or mailing address shown for you in our deposit or Service records. You agree to provide us with advance notice of any change in your address or email address. Notices to us must be sent to Online Services Group, P O Box 10, Belleville, KS 66935-0010.

16. Your Records.

This Agreement and the Services are not intended to relieve you of any obligation imposed by law or contract regarding the maintenance of records or from employing adequate audit, accounting and review practices as are customarily followed by similar businesses. You agree to retain and provide to us, upon request, all information necessary to remake or reconstruct any deposit, transmission, file or entry until ten business days following receipt by us of the deposit, file, entry, transmission, or other order affecting an account.

17. Termination.

Either party may terminate this Agreement as to some or all of the Services, with or without cause, by giving 30 days prior notice to the other party. We may terminate your Services or this Agreement immediately and without prior notice if: (a) you breach any agreement with us; (b) the confidentiality of your Password is compromised; (c) we have reason to believe that an unauthorized transaction has taken or may take place involving any of your accounts or any of the Services; (d) you become insolvent or the subject of a bankruptcy, receivership, or dissolution proceeding; or (e) we are uncertain as to any person's authority to give us instructions regarding your accounts or the Services. The termination of this Agreement will not affect the rights or obligations of the parties that arise prior to termination.

18. Miscellaneous Terms.

- a. **Amendments.** We may amend (add to, delete or change) the terms of this Agreement and the Service fees by providing you with prior written or electronic notice. We may amend our security procedures without prior notice if immediate changes are required for security reasons or the changes do not have a material effect on your use of the Services.
- b. **Entire Agreement.** This Agreement supplements (and supersedes where inconsistent) the terms of your deposit agreement with us. Please see your deposit agreement for additional details (e.g., limitation on time to sue, overdrafts, etc.). Unless we provide otherwise in writing, they constitute (along with the Fee Schedule) the entire agreement between you and us with respect to the Services.
- c. **Financial Review.** You agree to provide us with a financial statement and other information on your financial condition upon our request.
- d. **Governing Law/Compliance.** This Agreement will be governed by and construed in accordance with the laws of the state of Nebraska. You agree not to conduct any transactions that would violate the laws of any state or the United States, including the economic sanctions administered by the U.S. Treasury's Office of Foreign Assets Control.
- e. **Monitoring of Communications.** You agree on behalf of yourself, your employees and agents that we may monitor and record your telephone and electronic communications in connection with the Services at any time, without further notice to you or any party to the communication.
- f. **No Assignment.** We may assign our rights and delegate our duties under this agreement to a company affiliated with us or to a third party. You may not assign any right or delegate any obligation under this Agreement without our prior written consent.
- g. **Third Parties.** This Agreement is made for the exclusive benefit of you and us. No third party has any rights under this Agreement. Unless you have our prior written consent, you may not use the Services to process transactions for third parties or permit others to initiate Service transactions on your behalf.

- h. Security Interest. You grant us a security interest in your Bank accounts to secure the repayment of any overdraft or other obligation that you incur under this Agreement.
- i. Waivers/Validity. Any waiver by us must be in writing to be effective. Our waiver of any right will not be deemed a waiver of other rights or of the same right at another time. If any provision of this Agreement is found to be void or invalid, the remainder of this Agreement will remain in full force and effect.

This Agreement shall be effective when Bank accepts and agrees to it, as evidenced by the signature of a Bank officer below. You represent and warrant that this Agreement, once duly executed and delivered by both parties, will be a valid agreement enforceable against Customer in accordance with its terms. You agrees to cooperate with Bank in all manner reasonably requested by Bank, including providing Bank with information about you and executing and delivering to Bank any documents reasonably requested by Bank to further the purposes of this Agreement.

This Agreement may be executed in one or more counterparts or duplicate originals, each of which shall be deemed an original and all of which together shall constitute but one and the same document.

AGREED AND ACCEPTED:

Company: Wayne Community Schools	State Nebraska Bank & Trust
By:	By:
Print Name: Darian Stoltenberg	Print Name:
Title: Business Manager	Title:
Date: 12/08/2025	Date:

Appendix (A)

State Nebraska Bank & Trust Cash Management Fee \$50.00

Includes:

- Ability to Create ACH Transactions
- Ability to Originate Wire Transactions
- Customize Individual User Profiles and Security for Multi-User Business

Account Analysis Fees	
Category	Pricing
Maintenance fee 1 st account	\$10.00/month
Maintenance fee additional account	\$5.00/per additional account
ACH originated file (debit/credit)	\$2.00/file
Fee per deposit slip	\$0.25/item
Fee per ACH deposit	\$0.08/item
Fee per 'on-us' SNB deposited check	\$0.00/item
Fee per 'not-on-us' outside deposited check	\$0.05/item
Fee per check written/online bill payment	\$0.15/item
ACH transactions not originated by SNBT	\$0.08/item
Wire transfer incoming/outgoing	\$15.00/item
Charge-back deposit items	\$3.00/item
Overdraft charge	\$30.00/item
Stop payment	\$15.00/item

These fees are subject to change with 30 days' prior notice.

Schedule [B]

Authorized Users Form

All transaction files/listings must be delivered with a transmittal document with authorized signature(s)/credential(s).

Date: 12/08/2025

Company: Wayne Community Schools

Account Number: All Wayne Community School Accounts

The **1** signatures below are the signatures of employees vested by Company's Board of Directors with full authority to sign transmittal registers used in conjunction with the origination of internal transfers, wire transfers, and ACH files. Such employees are referred to in the Agreement as "Authorized Representatives."

Number of authorizations required to submit a transaction file for processing: **1**

Printed Name	Signature	Transactions Authorized
1. Darian Stoltenberg		<input checked="" type="checkbox"/> Internal Transfers <input checked="" type="checkbox"/> ACH Manager <input checked="" type="checkbox"/> Wire Manager
2.		<input checked="" type="checkbox"/> Internal Transfers <input checked="" type="checkbox"/> ACH Manager <input checked="" type="checkbox"/> Wire Manager
3.		<input type="checkbox"/> Internal Transfers <input type="checkbox"/> ACH Manager <input type="checkbox"/> Wire Manager
4.		<input type="checkbox"/> Internal Transfers <input type="checkbox"/> ACH Manager <input type="checkbox"/> Wire Manager
5.		<input type="checkbox"/> Internal Transfers <input type="checkbox"/> ACH Manager <input type="checkbox"/> Wire Manager
6.		<input type="checkbox"/> Internal Transfers <input type="checkbox"/> ACH Manager <input type="checkbox"/> Wire Manager

Authorized Signature & Title

ODFI Originator Agreement

CUSTOMER INFORMATION AND STATEMENT

Customer: Wayne Community Schools
(hereafter referred to as "Customer")

Tax Payer ID#: 47-6005874

Approved Exposure Limit(s): Schedule [F]

Approved SEC Code(s): CCD PPD

This Agreement is made this 8 day of December, 2025, by and between Customer and State Nebraska Bank & Trust ("Financial Institution").

RECITALS

- A. Customer wishes to initiate credit and debit Entries pursuant to the terms of this Agreement and the *NACHA Operating Rules and Guidelines* (the "*Rules*"), and Financial Institution is willing to act as an Originating Depository Financial Institution ("ODFI") with respect to such Entries. Customer may only initiate ACH Entries for the approved Standard Entry Class (SEC) codes set forth above under Approved SEC Code(s), or such other SEC codes as may be approved by Financial Institution.
- B. Unless otherwise defined herein, capitalized terms have the meanings provided in the *Rules*. The term "Entry" has the meaning provided in the *Rules* and also means the data received from Customer from which Financial Institution prepares Entries.

AGREEMENT

1. *NACHA Operating Rules and Guidelines*. Customer has access to a copy of the *Rules*, acknowledges receipt of a copy, or may purchase a copy if it so desires. Customer agrees to comply with and be bound by the *Rules*. If Customer violates any of the applicable *Rules* and NACHA imposes a fine on Financial Institution because of Customer's violation, Financial Institution may charge the fine to Customer. Financial Institution will notify Customer of any changes to the *Rules*.
2. *U.S. Law*. It is the responsibility of Customer to ensure that Customer's origination of ACH transactions complies with U.S. law.
3. *Governing Law*. This Agreement will be construed in accordance with and governed by the laws of the State of Nebraska.
4. *Security Procedures*.
 - (a) Customer and Financial Institution will comply with the security procedure requirements described in the attached Schedule [A] with respect to Entries transmitted by Customer to Financial Institution. Customer acknowledges that those security procedures are commercially reasonable and the purpose of such security procedures is to verify authenticity and not to detect an error in the transmission or

content of an Entry. No security procedures have been agreed upon between Financial Institution and Customer for the detection of any such error.

- (b) Customer is strictly responsible for establishing and maintaining commercially reasonable security measures to safeguard against unauthorized transmissions, network infections, and breaches of Protected Information (i.e. non-public consumer data). Customer warrants that such measures will include, but not be limited to, security technology (e.g. secure web-servers) that provides commercially reasonable encryption technology for the Entry and transmission of Entries over the Internet, and network security to safeguard account information and access from unauthorized parties. Schedule [A] outlines additional requirements.

Additionally, Customer warrants that no individual will be allowed to initiate transfers in the absence of proper supervision and safeguards, and agrees to take reasonable steps to maintain the confidentiality of security procedures and any passwords, codes, security devices and related instructions provided by Financial Institution in connection with the security procedures detailed in Schedule [A]. If Customer suspects that any such information or instructions are accessed by unauthorized persons, Customer will notify Financial Institution immediately. The occurrence of unauthorized access will not affect any transfers made in good faith by Financial Institution prior to receipt of notification and within a reasonable time period to prevent unauthorized transfers.

5. *Processing and Settlement by Financial Institution.*

- (a) Except as provided in Section 4, Financial Institution will (i) process Entries received from Customer to conform with the file specifications set forth in the *Rules*, (ii) transmit such Entries as an ODFI to the ACH Operator, and (iii) settle Entries as provided in the *Rules*.
- (b) Financial Institution will transmit such Entries to the ACH Operator by the deadline set forth in the attached Schedule [B] one business day prior to the Effective Entry Date shown in such Entries, provided (i) such Entries are received by Financial Institution's related cut-off time set forth in attached Schedule [B] on a business day, (ii) the Effective Entry Date is at least 1 days after such business day, and (iii) the ACH Operator is open for business on such business day (e.g. excluding Federal holidays). For purposes of this Agreement, Entries will be deemed received by Financial Institution, in the case of hand-delivered files, when received by Financial Institution at the location set forth in Schedule [A], and in the case of electronic file transmission, when the transmission is completed as provided in Schedule [A].
- (c) If any of the requirements of clause (i), (ii), or (iii) of Section 5(b) are not met, Financial Institution will use reasonable efforts to transmit such Entries to the ACH Operator by the next deposit deadline on which the ACH Operator is open for business.

6. *On-Us Entries.* Except as provided in Section 7, in the case of an Entry received for credit or debit to an account maintained with Financial Institution (an "On-Us Entry"), Financial Institution will credit or debit the Receiver's account in the amount of such Entry on the Effective Entry Date contained in such Entry, provided the requirements set forth in Section 5(b) are met. If any of those requirements are not met, Financial Institution will use reasonable efforts to credit or debit the Receiver's account on the next business day following such Effective Entry Date.

7. *Suspension and Rejection of Entries.* Financial Institution will suspend processing of or reject any Entry which does not comply with the requirements of Section 19 or Section 4, or which contains an Effective Entry Date more than 2 days after the business day such Entry is received by Financial Institution. Financial Institution has the right to suspend processing of or reject an On-Us Entry for any reason for which an Entry may be returned under the *Rules*. Financial Institution has the right to suspend processing of or reject any

Entry if Customer has failed to comply with its account balance obligations under Section 13. Financial Institution will notify Customer by phone of such suspension or rejection no later than the business day such Entry would otherwise have been transmitted by Financial Institution to the ACH Operator, or in the case of an On-Us Entry, its Effective Entry Date. Financial Institution will have no liability to Customer by reason of the suspension or rejection of any such Entry or the fact that such notice is not given at an earlier time than that provided for herein.

If any Entries are rejected by the ACH Operator for any reason, it is the responsibility of Customer to remake such Entries.

8. *Cancellation or Amendment by Customer.* Customer has no right to cancel or amend any Entry after its receipt by Financial Institution. However, Financial Institution will use reasonable efforts to act on a request by Customer to cancel an Entry prior to transmitting it to the ACH Operator, or in the case of an On-Us Entry, prior to crediting or debiting a Receiver's account. Customer will reimburse Financial Institution for any expenses, losses, or damages Financial Institution may incur in effecting or attempting to effect the cancellation or amendment of an Entry.
9. *Notice of Returned Entries.* Financial Institution will promptly notify Customer by phone of the receipt of a returned Entry from the ACH Operator.
10. *Notifications of Change.* Financial Institution will notify Customer by mail of all Notifications of Change received by Financial Institution related to Customer's Entries no later than two (2) banking days after receipt thereof. Customer will ensure that changes requested by Notifications of Change for recurring payments are made within six (6) banking days of Customer's receipt of the information or prior to initiating another Entry to the Receiver's account, whichever is later. If Customer fails to correct the Entry, NACHA may impose fines that may be debited from Customer's account.
11. *Reinitiation of Entries.* Customer may not reinitiate Entries except as prescribed by the *Rules*.
12. *Payment by Customer for Entries; Payment by ODFI for Entries.*
 - (a) Customer will pay Financial Institution the amount of each credit Entry (including On-Us Entries) transmitted by Financial Institution pursuant to this Agreement at such time on the date of transmittal by Financial Institution of such credit Entry as Financial Institution, at its discretion, may determine.
 - (b) Customer will pay Financial Institution the amount of each debit Entry returned by a Receiving Depository Financial Institution ("RDFI") pursuant to this Agreement.
 - (c) Financial Institution will pay Customer the amount of each debit Entry (including On-Us Entries) transmitted by Financial Institution pursuant to this Agreement at such time on the Settlement Date with respect to such debit Entry as Financial Institution, at its discretion, may determine.
 - (d) Financial Institution will promptly pay Customer the amount of each credit Entry returned by a RDFI pursuant to this Agreement.
13. *The Account.* Financial Institution may, without prior notice or demand, obtain payment of any amount due and payable to it under this Agreement by debiting the account(s) of Customer identified in the attached Schedule [C] (each, an "Account"), and will credit the Account for any amount received by Financial Institution by reason of the return of an Entry transmitted by Financial Institution for which Financial Institution has previously received payment from Customer. Such credit will be made as of the day of such

receipt by Financial Institution. Customer will at all times maintain a balance of available funds in the Account sufficient to cover its payment obligations under this Agreement.

Upon request of Financial Institution, Customer agrees to promptly provide to Financial Institution information pertaining to Customer's financial condition. Financial Institution reserves the right to pull a credit report at any time to evaluate Customer's ongoing financial condition.

14. *Account Reconciliation and Periodic Statement.* The periodic statement issued by Financial Institution for Customer's Account will reflect Entries credited and debited to Customer's Account. Customer agrees to notify Financial Institution promptly of any discrepancy between Customer's records and the information shown on any such periodic statement. If Customer fails to notify Financial Institution within 60 day(s) of receipt of a periodic statement, Customer agrees that Financial Institution will not be liable for any other losses resulting from Customer's failure to give such notice, including any loss of interest or any interest equivalent with respect to an Entry shown on such periodic statement. If Customer fails to notify Financial Institution within 60 days of receipt of a periodic statement, Customer will be precluded from asserting such discrepancy against Financial Institution.
15. *Customer Representations and Agreements; Indemnity.* Customer agrees that (a) each person shown as the Receiver on an Entry received by Financial Institution from Customer has authorized the initiation of such Entry and the crediting of its account in the amount and on the Effective Entry Date shown on such Entry, (b) such authorization is operative at the time of transmittal or crediting by Financial Institution as provided herein, (c) Entries transmitted to Financial Institution by Customer are limited to those types of Entries set forth in this Agreement, (d) Customer will perform its obligations under this Agreement in accordance with all applicable laws and regulations, and (e) Customer will be bound by and comply with the *Rules* as in effect from time to time, including without limitation the provision of the *Rules* that makes payment of an Entry by the RDFI to the Receiver provisional until receipt by the RDFI of final settlement for such Entry; and specifically acknowledges that if such settlement is not received, the RDFI will be entitled to a refund from the Receiver of the amount credited and Customer will not be deemed to have paid the Receiver. Customer will indemnify Financial Institution against any loss liability or expense (including attorneys' fees and expenses) resulting from any breach of any of the foregoing agreements.
16. *Financial Institution Responsibilities; Liability; Limitations on Liability; Indemnity.*
 - (a) Financial Institution is responsible only for performing the services expressly provided for in this Agreement, and is liable only for its negligence in performing those services. Financial Institution is not responsible for Customer's acts or omissions (including without limitation to the amount, accuracy, timeliness of transmittal or due authorization of any Entry received from Customer) or those of any other person, including without limitation to any Federal Reserve Bank or transmission or communications facility, any Receiver or RDFI (including without limitation to the return of an Entry by such Receiver or RDFIs), and no such person will be deemed Financial Institution's agent. Customer agrees to indemnify Financial Institution against any loss, liability or expense (including attorneys' fees and expenses) resulting from any claim of any person that Financial Institution is responsible for, any act of omission by Customer or any other person described in this Section. **Financial Institution will not create or edit files or account information in submitted files. Customer is solely responsible for creation, modification, and deletion of account information submitted through originated ACH files.**
 - (b) Financial Institution is only liable for Customer's actual damages due to claims arising solely from Financial Institution's obligations to Customer with respect to Entries transmitted pursuant to this Agreement. In no event will Financial Institution be liable for any consequential, special, punitive or indirect loss or damage that Customer may incur or suffer in connection with this Agreement, including

losses or damage from subsequent wrongful dishonor resulting from Financial Institution's acts or omissions pursuant to this Agreement.

- (c) Financial Institution is excused from failing to act or delay in acting if such failure or delay is caused by legal constraint, interruption of transmission or communication facilities, equipment failure, war, emergency conditions or other circumstances beyond Financial Institution's control. In addition, Financial Institution is excused from failing to transmit or delay in transmitting an Entry if such transmittal would result in Financial Institution's having exceeded any limitation upon its intra-day net funds position established pursuant to Federal Reserve guidelines or if Financial Institution reasonably believes it would violate any provision of any risk control program of the Federal Reserve or any rule or regulation of any other U.S. governmental regulatory authority.
- (d) Financial Institution's liability for loss of interest resulting from its error or delay will be calculated by using a rate equal to the average Federal Funds Rate at the Federal Reserve Bank of New York for the period involved. At Financial Institution's option, payment of such interest may be made by crediting the Account.

17. *Compliance with Security Procedures.*

- (a) If an Entry (or a request for cancellation or amendment of an Entry) received by Financial Institution purports to have been transmitted or authorized by Customer, it will be deemed effective as Customer's Entry (or request) and Customer will be obligated to pay Financial Institution the amount of such Entry (or request) even though the Entry (or request) was not authorized by Customer, whether or not Financial Institution acted in compliance with the security procedure referenced in Schedule [A]. If signature comparison is to be used as a part of that security procedure, Financial Institution will be deemed to have complied with that part of such procedure if it compares the signature accompanying a file of Entries (or request) with the signature of an Authorized Representative of Customer and, on the basis of such comparison, believes the signature to be that of such Authorized Representative.

18. *Inconsistency of Name and Account Number.* Customer acknowledges and agrees that, if an Entry describes the Receiver inconsistently by name and account number, payment of the Entry transmitted to the RDFI might be made by the RDFI (or by Financial Institution in the case of an On-Us Entry) on the basis of the account number even if it identifies a person different from the named Receiver, and that Customer's obligation to pay the amount of the Entry to Financial Institution is not excused in such circumstances.

19. *Transmittal of Entries by Customer.* Customer will transmit Entries to Financial Institution in compliance with the formatting and other requirements set forth in the attached Schedule [A], as we update it from time to time.

20. *Exposure Limits.* Customer's ability to originate Entries under this Agreement is subject to ACH exposure limits in accordance with the *Rules*. The total dollar amount of Entries transmitted, frequency of origination and payment application (debits or credits) originated by Customer to Financial Institution must comply with limits set forth in the attached Schedule [F].

21. *Reporting Requirement.* Financial Institution will provide reporting information to NACHA regarding Customer if Customer's return rate for unauthorized Entries exceeds the Unauthorized Entry Return Rate Threshold, the Administrative Return Rate Level or Overall Return Rate Level as required by the *Rules*.

22. *Specific Entry Types.* The *Rules* contain special requirements and impose additional obligations on Financial Institution when it acts as ODFI with respect to certain Entry types. As a result, Financial Institution must obtain additional agreements and representations from Customer with respect to those Entry types. Those

additional agreement and representations are set forth for each Entry type below. If Customer sends any of the Entry types below, it automatically makes the additional agreements and representations that are set forth for that Entry type below.

(a) Accounts Receivable (ARC) Entries.

(i) *Notification.* Customer will provide notice(s) prior to receiving the source document (i.e. check or sharedraft) in accordance with the *Rules*.

(ii) *Eligibility Requirements.* Customer will initiate an ARC Entry only if the source document meets the definition of an Eligible Source Document in accordance with the *Rules*.

(iii) *Entry Information.* Customer will ensure that the amount of the Entry, the routing number, the account number and check serial number are in accordance with the source document. A reading device must be used to capture the routing number, account number and check serial number from the MICR line of the source document.

(iv) *Eligible Source Document.* Customer will retain a reproducible front copy of the source document for two (2) years from the Settlement Date of the ARC Entry. Customer will provide Financial Institution with a copy of the item within 5 business days upon request. Customer will ensure that the source document to which the ARC Entry relates is not presented for payment. Customer will employ commercially reasonable methods to securely store the source document and banking information related to the ARC Entry until destruction.

(b) Back Office Conversion (BOC) Entries.

(i) *Notification.* Customer will provide notice(s) prior to receiving the source document (i.e. check or sharedraft) in accordance with the *Rules*.

(ii) *Eligibility Requirements.* Customer will initiate a BOC Entry only if the source document meets the definition of an Eligible Source Document in accordance with the *Rules*.

(iii) *Entry Information.* Customer will ensure that the amount of the Entry, the routing number, the account number and check serial number are in accordance with the source document. A reading device must be used to capture the routing number, account number and check serial number from the MICR line of the source document.

(iv) *Receiver Identification.* Customer will employ commercially reasonable methods to verify the identity of the Receiver.

(v) *Working Telephone Number.* Customer will maintain a working telephone number that is answered during normal business hours for Receiver inquiries.

(vi) *Eligible Source Document.* Customer will retain a reproducible front copy of the source document for two (2) years from the Settlement Date of the BOC Entry. Customer will provide Financial Institution with a copy upon request. Customer will ensure that the source document to which the BOC Entry relates is not presented for payment. Customer will employ commercially reasonable methods to securely store the source document and banking information related to the BOC Entry until destruction.

(c) Point-of-Purchase (POP) Entries.

(i) *Notification.* Customer will provide notice(s) prior to acceptance of the source document (i.e. check or sharedraft) in accordance with the *Rules*.

(ii) *Authorization.* Customer will obtain written Authorization for POP Entries in accordance with the *Rules* and U.S. law. Customer will retain the Authorization or a copy of the Authorization for a period of two (2) years from the Settlement Date of the POP Entry. Customer will, upon request within 5 business days, provide Financial Institution an original or copy of the Receiver's Authorization for POP Entries.

(iii) *Entry Information.* Customer will ensure that the amount of the Entry, the routing number, the account number and check serial number are in accordance with the source document. A reading device must be used to capture the routing number, account number and check serial number from the MICR line of the source document.

(iv) *Eligibility Requirements.* Customer will initiate a POP Entry only if the source document meets the definition of an Eligible Source Document in accordance with the *Rules*.

(v) *Eligible Source Document.* Customer will void and return the source document to the Receiver. Customer will also ensure that the source document has not been provided by the Receiver for use in any prior POP Entry.

(vi) *Receipt.* Customer will ensure that the Receiver is provided with a receipt that contains information relating to the POP Entry, as required by the *Rules*.

(d) Re-presented Check (RCK) Entries.

(i) *Notification.* Customer will provide notice of its RCK policy prior to acceptance of the consumer's check.

(ii) *Eligibility Requirements.* Customer will initiate an RCK Entry only if the check meets the eligibility requirements in accordance with the *Rules*.

(iii) *Good Title.* Customer warrants that it has good title to the returned item.

(iv) *The Original Check.* Customer warrants that all signatures are authentic and authorized; the item has not been altered; the item is not subject to a defense or claim in retrieval of any party that can be asserted against Financial Institution; there is no knowledge of insolvency of the maker or acceptor; the amount was accurately obtained from the item; and the information encoded in magnetic ink is correct. Customer agrees that any restrictive endorsement on the check will be void or ineffective when the check is presented as an RCK Entry.

(v) *Collection of Fees.* Customer will not add a collection fee to the original amount of the check. To collect fees related to return check processing, Customer will provide notice at the time the original check is accepted and will initiate a separate ACH debit Entry using the PPD format.

(vi) *Retention.* Customer will retain a reproducible front and back copy of the check for seven (7) years from the Settlement Date of the RCK Entry. Customer will provide Financial Institution with a copy of the item within 5 business days.

(e) Telephone-Initiated (TEL) Entries.

(i) *Authorization.* Customer will obtain authorization for TEL Entries in accordance with the *Rules* and U.S. law. Customer will retain the original or a copy of the written notice, or the original or a duplicate audio recording of the oral authorization for a period of two (2) years from (i) the settlement date of a single Entry, or (ii) from the termination or revocation of the authorization for a recurring Entry or a single Entry scheduled in advance. Customer will provide Financial Institution an original or copy of the Receiver's Authorization for TEL Entries within 5 business days upon request.

(ii) *Routing Number Verification.* Customer will employ a commercially reasonable procedure to verify routing numbers.

(iii) *Receiver Identification.* Customer will employ a commercially reasonable procedure to verify the identity of the Receiver.

(f) Mobile and Internet-Initiated (WEB) Entries.

(i) *Authorization.* Customer will obtain Authorization for WEB Entries in accordance with the *Rules* and U.S. law. Customer will retain a record of the Authorization for a period of two (2) years from (i) the Settlement Date of a single WEB Entry, and (ii) the termination or revocation of the Authorization of a recurring WEB Entry or a single WEB Entry scheduled in advance. Customer will provide Financial Institution an original or copy of the Receiver's Authorization for WEB Entries within 5 business days upon request.

(ii) *Receiver Identification.* Customer will employ commercially reasonable methods of authentication to verify the identity of the Receiver.

(iii) *Routing Number Verification.* Customer will employ a commercially reasonable procedure to verify routing numbers.

(iv) *Fraudulent Transaction Detection System.* Customer will employ a commercially reasonable fraudulent transaction detection system.

(v) *Secure Transmissions.* Banking information related to an Entry that is Transmitted via a Secured or an Unsecured Electronic Network must, at all times from the point of data entry and through the Transmission of such banking information, be either Encrypted or Transmitted via a secure session, in either case using a commercially reasonable technology that provides a level of security that, at a minimum, is equivalent to 128-bit RC4 encryption technology. Banking information includes any Entry, routing number, account number, PIN or other identification symbol.

(vi) *Website Security Audit.* Customer will conduct an annual audit to ensure that the financial information it obtains from Receivers is protected by security practices and procedures that include, at a minimum, adequate levels of (i) physical security to protect against theft, tampering or damage; (ii) personnel and access controls to protect against unauthorized access and use; and (iii) network security to ensure secure capture, storage and distribution.

(g) International ACH Transaction (IAT).

(i) *Responsibilities.* Customer is responsible for the accuracy of the file and assumes all responsibilities in the event of an error or duplicate entry.

(ii) *Currency Conversion*. Customer assumes all risks and liabilities for foreign exchange conversion, including terms and conditions. Customer will accept IAT Entries returned in a different dollar amount than the original entry.

(iii) *Compliance*. Customer warrants the IAT Entry has been authorized, if required, in compliance with the laws and payment system rules of the receiving country.

(h) Prearranged Payment and Deposit Entry (PPD).

Assumption of ODFI Warranties. Customer warrants to Financial Institution that Customer makes the warranties and assumes the liabilities of Financial Institution under the PPD Rules, including Customer:

(i) Will obtain Authorization for PPD Entries in accordance with the *Rules* and U.S. law and will retain a record of the authorization for a period of two (2) years from the termination or revocation of the Authorization. Customer will, upon request within 5 business days, provide Financial Institution an original or copy of the Receiver's Authorization for PPD Entries.

(ii) May send prenotifications three (3) banking days prior to initiating the first Entry to a Receiver's account. Customer will provide any such notice to Financial Institution in the format and on the medium provided in the *Rules* and Schedule A. Should Customer receive notice that any such pre-notification has been rejected by an RDFI or the ACH Operator, Entries will not be initiated. Should Customer receive a Notification of Change from an RDFI, such Entries will not be initiated unless the requested changes have been made.

(iii) Provides written notification to the Receiver ten (10) calendar days in advance if the amount of the Entry varies from the previous one, unless the Authorization indicates variable amounts.

(iv) Provides written notification to the Receiver seven (7) calendar days in advance of the new debit date if the date of the debit changes.

(i) Corporate Payment Applications (CTX) (CCD+) (CCD).

(i) *Prenotifications*. Customer may send prenotifications three (3) banking days prior to initiating the first Entry to a Receiver's account. Customer will provide any such notice to Financial Institution in the format and on the medium provided in the *Rules* and Schedule A. Should Customer receive notice that any such pre-notification has been rejected by an RDFI or the ACH Operator, Entries will not be initiated. Should Customer receive a Notification of Change from an RDFI, such Entries will not be initiated unless the requested changes have been made.

(ii) *Uniform Commercial Code Article 4A (UCC-4A) Disclosure*. In regards to the origination of "wholesale credit" Entries, (defined as corporate ACH credit transfers containing Standard Entry Class Codes "CCD" and "CTX"), the following disclosure is provided:

1. the Entry may be transmitted through the ACH;
2. the rights and obligations of the Originator concerning the Entry will be governed by and construed in accordance with the laws of the State of Nebraska;
3. credit given by the RDFI to the Receiver for the Entry is provisional until the RDFI has received final settlement through a Federal Reserve Bank or otherwise has received payment as provided for in Section 4A-403(a) of the UCC Article 4A; and

4. if the RDFI does not receive such payment for the Entry, the RDFI is entitled to a refund from the Receiver in the amount of the credit to the Receiver's account, and the Originator will not be considered to have paid the amount of the credit Entry to the Receiver.

23. *Payment for Services.* Customer will pay Financial Institution the charges for the services provided for in this Agreement and as set forth in Schedule [D]. Financial Institution will provide Customer written notification of changes in fees and services 30 calendar days prior to such changes going into effect. Such charges do not include, and Customer will be responsible for payment of, any sales, use, excise, value-added, utility or other similar taxes relating to the services provided for in this Agreement, and any fees or charges provided for in this Agreement between Financial Institution and Customer with respect to the Account.

24. *Amendments.* From time to time Financial Institution may amend any of the terms and conditions contained in this Agreement, including without limitation, any cut-off time, any business day, and any part of the Schedules attached hereto. Such amendments will become effective upon receipt of notice by Customer or such later date as may be stated in Financial Institution's notice to Customer.

25. *Notices and Instructions.*

- (a) Except as otherwise expressly provided herein, Financial Institution is not required to act upon any notice or instruction received from Customer or any other person, or to provide any notice or advice to Customer or any other person with respect to any matter.
- (b) Financial Institution is entitled to rely on any written notice or other written communication believed by it in good faith to be genuine and to have been received from an Authorized Representative. The names and signatures of Authorized Representatives are set forth in Schedule [E] attached hereto. Customer may add or delete any Authorized Representative by written notice to Financial Institution signed by at least two Authorized Representatives other than that being added or deleted. Such notice will be effective on the 1st business day following the day of Financial Institution's receipt.
- (c) Except as otherwise expressly provided herein, any written notice or other written communication required or permitted to be given under this Agreement must be delivered or sent to the following unless another address is substituted by notice delivered or sent as provided herein. Except as otherwise expressly provided herein, any such notice will be deemed given when received by:

If to Financial Institution:

Attention: Kirby Hall

Address: 122 Main St.

City, State, Zip: Wayne, NE 68787

Facsimile: (402)375-1822

E-mail: khall@statenebank.com

And, if to Customer:

Attention: Darian Stoltenberg

Address: 611 W 7th Street

City, State, Zip: Wayne, NE 68787

Facsimile: 402-375-5251

E-mail: dastolt1@waynebluedevils.org

26. *Data Retention.* Customer will retain data on file adequate to permit remaking of Entries for 30 days following the date of the transmittal by Financial Institution as provided here, and will provide such data to Financial Institution upon its request.
27. *Third Parties.* Customer will enter into a contract with, and assume full liability for any action made by, any third-party processor used by Customer to initiate Entries on its behalf. Customer will notify Financial Institution of the use of any third-party.
28. *Obligations of a Third-Party Sender.* The *Rules* contain special requirements and impose additional obligations on Financial Institution when it acts as Customer's ODFI with respect to Entries Customer sends as a Third-Party Sender. If Customer sends Financial Institution any Entries as a Third-Party Sender, Customer automatically makes the additional agreements and representations to Financial Institution that are contemplated by the *Rules*.
29. *Reversing Entries.* Customer will notify the Receiver of the reversing Entry and reason no later than the Settlement Date of the reversing Entry. This notification may be made by Customer's method of choice (fax, telephone, etc.).
30. *Audit.* Financial Institution has the right to audit Customer's compliance with the *Rules*, U.S. law, and Financial Institution policies. Customer will provide reasonable assistance and information to conduct such audit, including reasonable access to operating systems, policies, procedures, records, and other materials.
31. *Termination.* Either party may terminate this Agreement upon thirty (30) days' written notice to the other party. In addition, Financial Institution may terminate this Agreement or suspend Customer's use of the ACH origination service under this Agreement immediately and without giving Customer prior written notice if Customer has breached the *Rules*, any entry Customer transmits to Financial Institution or any of Customer's acts or omissions might cause Financial Institution to breach the *Rules* or any representations or warranties Financial Institution makes under the *Rules*, or Financial Institution believes termination or suspension is necessary for Financial Institution to comply with the *Rules*. Any termination or suspension of this Agreement will not affect any of Financial Institution's rights or Customer's obligations with respect to Entries transmitted prior to such termination or suspension, or the payment obligations of Customer with respect to services performed by Financial Institution prior to termination or suspension.
32. *Cooperation in Loss Recovery Efforts.* In the event of any damages for which Financial Institution or Customer may be liable to each other or to any third-party pursuant to the services provided under this Agreement, Financial Institution and Customer will undertake reasonable efforts to cooperate with each other, as permitted by applicable law, in performing loss recovery efforts and in connection with any actions that the relevant party may be obligated to defend or elects to pursue against any third-party.
33. *Entire Agreement.* This Agreement, including the Schedules attached hereto, together with the Account Agreement, is the complete and exclusive statement of the Agreement between Financial Institution and Customer with respect to the subject matter hereof and supersedes any prior Agreement(s) between Financial Institution and Customer with respect to such subject matter. In the event of any inconsistency between the terms of this Agreement and the Account Agreement, the terms of this Agreement will govern. If performance of the services provided herein would result in a violation of any present or future statute, regulation or government policy to which Financial Institution is subject, and which governs or affects the transactions contemplated by this Agreement, then this Agreement will be deemed amended to the extent necessary to comply with such statute, regulation or policy, and Financial Institution will incur no liability to Customer as a result of such violation or amendment.

- 34. *Non-Assignment.* Customer may not assign this Agreement or any of the rights or duties hereunder to any person without Financial Institution's prior written consent.
- 35. *Waiver.* Financial Institution may waive enforcement of any provisions of this Agreement. Any such waiver will not affect Financial Institution's rights with respect to any other transaction or modification of the terms of this Agreement.
- 36. *Binding Agreement; Benefit.* This Agreement is binding upon and benefits the parties to this Agreement and their respective legal representatives, successors, and assigns. This Agreement is not for the benefit of any other person, and no other person has any right against Financial Institution or Customer under this Agreement.
- 37. *Severability.* If any provision of this Agreement is determined to be invalid, illegal or unenforceable to any extent, the remainder of this Agreement will not be impaired or otherwise affected and will continue to be valid and enforceable to the fullest extent permitted by law.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be executed by their duly authorized officers.

Wayne Community Schools

 Customer

 Financial Institution

 Signed By

 Signed By

Darian Stoltenberg

 Printed/Typed Name

 Printed/Typed Name

Business Manager

 Title

 Title

Schedule (A)
Security Procedures and ACH File Delivery

All ACH files must be formatted according to the *Rules* or other pre-approved format; transmission specifications will be established by Financial Institution.

Security Procedures

- (a) Financial Institution is entitled to rely on any written notice or other written communication believed by it in good faith to be genuine and to have been signed by the Authorized Representative, and any such communication is deemed to have been signed by such person.

- (b) Financial Institution will not be responsible for verifying the authenticity of any person claiming to be an Authorized Representative of Company or the authenticity of any instruction, direction or information provided.

- (c) Financial Institution may, but is under no obligation to, hold suspicious files or files that do not adhere to established security, exceed exposure limits, violate the terms of this Agreement or the *Rules*, or for other reasons. Such files will require authorization by an Authorized Representative of Company before transmission to the ACH Operator.

- (d) Financial Institution requires the following minimum levels of network and computer security for all Originators:
 - Written procedures designed to protect Company's network from unauthorized access (i.e. data breach) and avoid disclosing Protected Information (i.e. account numbers, social security numbers, etc.).
 - Regular employee training.

Company will supply evidence to Financial Institution of the above security requirements within 5 business days of such request.

Company Authorized Representative signature: _____

ACH File Delivery

ACH File transmissions made over an unsecured electronic network must use at least the minimum level of encryption required by the *Rules*.

- a. **Internet Banking/ACH Transmission:** Company's Authorized Representative will access Internet Banking by utilizing prearranged log-on procedures and additional verification processes, including, but not limited to, use of security questions and answers, internet browser "cookies," and one-time password devices (e.g. tokens).

- b. **Hand delivered Files or Files by courier:** Files may be hand delivered to the following location only if electronic method above is not available. Each hand delivered File must be accompanied by a transmittal register, signed by an Authorized Representative as set forth in Schedule [E]. **ONLY NACHA FORMATTED FILES WILL BE ACCEPTED AND ONLY IF THE CASH MANAGEMENT SYSTEM IS UNAVAILABLE.**

File Location: State Nebraska Bank & Trust
 122 Main St.
 Wayne, NE 68787

Financial Institution will anticipate the receipt of an ACH File Transmission from Company on each scheduled processing date identified by Company in writing and agreed to by Financial Institution. Company is responsible for ensuring that Financial Institution receives the Transmission on each processing date indicated in the processing schedule. Company's Authorized Representative will notify Financial Institution if a Transmission will not take place on the prearranged scheduled processing date.

Transmission totals will be provided to Financial Institution for File verification. In the event of a discrepancy, Financial Institution will contact Company's Authorized Representative.

Company is solely responsible for the accurate creation, modification, and deletion of the account information maintained on Company's personal computer. Company is solely responsible for access to ACH Protected Information maintained by Company.

Schedule [B]
ODFI Processing Schedule

Debit File Transactions

Deadline	Day of Delivery
<u>3:00</u> p.m.	<u>1</u> Business Days Prior to Effective Entry Date

Credit File Transactions

Deadline	Day of Delivery
<u>3:00</u> p.m.	<u>1</u> Business Days Prior to Effective Entry Date

**Schedule [C]
Account Agreement**

This schedule identifies Company Account(s) to which settlement should be applied for origination of Entries or settlement of return Entries.

Account Name	Account Number and type
<u>General Fund</u>	<u>537047 Checking</u>
<u>Special Building Fund</u>	<u>540935 Checking</u>
<u>Bond Fund</u>	<u>540943 Checking</u>
<u>Lunch Fund</u>	<u>540978 Checking</u>
<u>Depreciation Fund</u>	<u>112507 Checking</u>

**Schedule [D]
ODFI Fee Schedule**

Regular Monthly Fees (Billed via Account Analysis)

Cash Management Monthly Fee	\$ <u>50.00</u>
Per File Origination Fee	\$ <u>2.00</u>
Debit Items Originated	\$ <u>0.08</u>
Reversing/Correcting Debit Items Originated	\$ _____
Premium Debits Originated	\$ _____
Credit Items Originated	\$ <u>0.08</u>
Reversing/Correcting Credit Items Originated	\$ _____
Premium Credits Originated	\$ _____
Prenote Items Originated	\$ _____
Addenda Records Originated	\$ _____
Return Items Received	\$ _____
Unauthorized Entry Fee Return Items Received	\$ _____
Notifications of Change Received	\$ _____

**Schedule [E]
ACH Authorized Signature Form**

All ACH transaction files/listings must be delivered with a transmittal document with authorized signature(s)/credential(s).

Date: 12/08/2025

Company: Wayne Community Schools

Account Number: 537047, 112507, 540978, 540943, 540935

The 1 signatures below are the signatures of employees vested by Company's Board of Directors with full authority to sign transmittal registers used in conjunction with the origination of ACH files. Such employees are referred to in the Agreement as "Authorized Representatives."

Number of authorizations required to submit a transaction file for processing: 1

Printed Name	Signature
1. Darian Stoltenberg	
2.	
3.	
4.	
5.	
6.	

Authorized Signature

Board President

Title

Schedule [F]
Exposure Limit Disclosure

Credit Origination

Maximum File Amount* _____

Maximum Entry Amount _____

Maximum Frequency _____

Debit Origination

Maximum File Amount _____

Maximum Entry Amount _____

Maximum Frequency _____

Overall

Maximum Aggregate Credit Amount* \$1,500,000

Maximum Aggregate Debit Amount* \$1,500,000

Frequency Monthly

****When originating Credit Files (such as payroll), customer must have the funds available in the applicable account prior to submitting the file.***

Wayne Public Schools

Cash Summary Report December 2025 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances
01	General Fund	\$5,594,492.88	\$198,769.94	(\$1,176,767.79)	\$0.00	\$4,616,495.03	(\$235.60)
02	Depreciation Fund	\$152,091.17	\$444.69	\$0.00	\$0.00	\$152,535.86	\$0.00
03	Employee Benefit Fund	\$12,311.50	\$36.00	\$0.00	\$0.00	\$12,347.50	\$0.00
05	Activity Fund	\$311,394.76	\$27,667.96	(\$41,624.43)	\$300.00	\$297,738.29	\$0.00
06	School Nutrition Fund	\$72,486.13	\$75,740.47	(\$93,658.69)	\$0.00	\$54,567.91	\$0.00
07	Bond Fund	\$1,546,607.25	\$23,369.64	(\$886,243.75)	\$0.00	\$683,733.14	\$0.00
08	Special Building Fund	\$2,381,513.89	\$11,234.73	(\$24,610.00)	\$0.00	\$2,368,138.62	\$0.00
09	Qualified Capital Fund	\$685,670.01	\$5,334.58	(\$426,793.75)	\$0.00	\$264,210.84	\$0.00
Sub Total		\$10,756,567.59	\$342,598.01	(\$2,649,698.41)	\$300.00	\$8,449,767.19	(\$235.60)

Liabilities	Available
(\$56.20)	\$4,616,203.23
\$0.00	\$152,535.86
\$1,391.07	\$13,738.57
\$0.00	\$297,738.29
\$0.03	\$54,567.94
\$0.00	\$683,733.14
\$0.00	\$2,368,138.62
\$0.00	\$264,210.84
\$1,334.90	\$8,450,866.49

**TENTATIVE-1st draft WAYNE COMMUNITY SCHOOLS
2026-2027 CALENDAR**

July	18-26	Sat-Sun	WCS Moritorium (no activities/camps/weights)	
August	6	Thurs	New teacher orientation - CPI training	
August	10	Mon	Teacher First Day In-service	
	11	Tues	Teacher In-service - Open House 5-7 PM	
	12	Weds	Teacher In-service	
	13	Thurs	1st day of school - noon dismissal	
	14	Fri	1st full day of school	
	17	Mon	First Day of Preschool	
	19,26	Weds	2:00 Dismissal In-service	
September	2,9,16,23,30	Weds	2:00 Dismissal In-service	
	7	Mon	No school - Labor Day	
	28	Mon	P/T Conf 4-8 PM - 2:00 dismissal	
	30	Weds	P/T Conf 4-7 PM - 2:00 dismissal	
October	2	Fri.	No School Pk-6 - P/T Conferences 7-12 In sessio	Keep 7-12 in session
	7, 14, 21,28	Weds.	2:00 Dismissal In-service	
	15	Thurs	No school - Full day teacher In-service	
	16	Fri	No school - Fall break	
November	4, 11, 18	Weds	2:00 Dismissal In-service	
	25-28	Weds-Fri	Thanksgiving Break	
December	2, 9, 16	Weds	2:00 Dismissal In-service	
	22	Tues	2:00 Dismissal - End 1st semester	
	12/23-1/4		No School Christmas Break	
	23-27	Weds-Sun	5 day NSAA Moritorium	
January	13, 20, 27	Weds	2:00 Dismissal In-service	
	5	Tues	No School - Teacher In-service	Do this Mon 1/4/27?
	6	Weds	School Resumes-Full day	Kids Tues 1/5/27?
	18	Mon	No School - MLK Day	New for 26-27
	29	Fri	No school - Pk-6 P/T conferences (7-12 in session)	
February	3, 10, 17, 24	Weds	2:00 Dismissal In-service	
	19	Fri	No School - Winter Break	
March	3, 17,31	Weds	2:00 Dismissal In-service (Weds 3/10 - Full day)	
	11	Thurs	2:00 Release - End 3rd Qtr	
	12th	Fri	No School - Spring break	
	25	Thurs	2:00 release - Easter break	
	3/26 - 3/29	Fri-Mon	No School - Easter Break	
April	7, 14 21, 28	Weds	2:00 Dismissal In-service	
	23	Fri	No School - Tchr Inservice	
May	5, 12	Weds	2:00 Dismissal In-service	
	14	Fri	Last day of prechool	
	15	Sat	Graduation	
	18	Tues	Last day of school - Tentative	

Wayne Public Schools

Rollup Report December 2025 Board Meeting

FUND	FUNCTION	Actuals (Selected Budget)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - General Fund	011000 - Reg. Inst	\$536,681.28	\$0.00	\$6,811,241.00	\$1,663,881.12	\$230.61	\$5,147,129.27	24.43
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$5,262.62	\$0.00	\$109,250.00	\$15,663.25	\$0.00	\$93,586.75	14.34
01 - General Fund	011500 - Limited English Proficiency Programs	\$19,053.27	\$0.00	\$242,353.00	\$58,622.45	\$0.00	\$183,730.55	24.19
01 - General Fund	011600 - Poverty Programs	\$9,688.56	\$0.00	\$139,306.00	\$29,065.68	\$0.00	\$110,240.32	20.86
01 - General Fund	011900 - Early Childhood Educational Programs	\$20,606.80	\$0.00	\$189,304.00	\$59,135.96	\$0.00	\$130,168.04	31.24
01 - General Fund	012001 - Sped - Administration	\$19,113.14	\$0.00	\$275,500.00	\$60,917.67	\$0.00	\$214,582.33	22.11
01 - General Fund	012003 - Sped - Teaching	\$110,890.82	\$0.00	\$1,294,230.00	\$342,109.46	\$0.00	\$952,120.54	26.43
01 - General Fund	012005 - Sped - Barrier removal	\$0.00	\$0.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	0.00
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$0.00	\$0.00	\$0.00	\$280.73	\$0.00	(\$280.73)	
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$0.00	\$0.00	\$6,700.00	\$1,630.64	\$0.00	\$5,069.36	24.34
01 - General Fund	013000 - Summer School -Driver Ed	\$0.00	\$0.00	\$17,500.00	\$0.00	\$0.00	\$17,500.00	0.00
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$0.00	\$18,400.00	\$0.00	\$0.00	\$18,400.00	0.00
01 - General Fund	021200 - Guidance Services	\$23,206.93	\$0.00	\$297,800.00	\$70,040.41	\$0.00	\$227,759.59	23.52
01 - General Fund	021300 - Health Services	\$6,040.75	\$0.00	\$73,225.00	\$18,051.30	\$0.00	\$55,173.70	24.65
01 - General Fund	021400 - Psychological Services	\$3,000.00	\$0.00	\$37,500.00	\$9,000.00	\$0.00	\$28,500.00	24.00
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$0.00	\$0.00	\$105,000.00	\$0.00	\$0.00	\$105,000.00	0.00
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$9,776.49	\$0.00	\$142,000.00	\$30,471.41	\$0.00	\$111,528.59	21.46
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$1,760.00	\$0.00	\$21,000.00	\$2,100.00	\$0.00	\$18,900.00	10.00
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$587.50	\$0.00	\$12,500.00	\$791.25	\$0.00	\$11,708.75	6.33
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$0.00	\$5,500.00	\$0.00	\$0.00	\$5,500.00	0.00
01 - General Fund	021900 - Support Services - Student - Other	\$41,202.76	\$0.00	\$174,501.00	\$68,853.97	\$0.00	\$105,647.03	39.46
01 - General Fund	022130 - Instructional Staff Training	\$1,120.02	\$0.00	\$17,850.00	\$2,265.22	\$0.00	\$15,584.78	12.69
01 - General Fund	022200 - Library or Media Services	\$14,373.21	\$0.00	\$203,050.00	\$44,215.18	\$0.00	\$158,834.82	21.78
01 - General Fund	022240 - Educational Television Services	\$7,464.92	\$0.00	\$7,500.00	\$7,464.92	\$0.00	\$35.08	99.53
01 - General Fund	022300 - Instruction-Related Technology	\$14,650.13	\$0.00	\$307,675.00	\$75,945.82	\$0.00	\$231,729.18	24.68
01 - General Fund	023100 - Board of Education	\$1,088.87	\$0.00	\$70,000.00	\$7,426.33	\$0.00	\$62,573.67	10.61
01 - General Fund	023200 - Executive Administration	\$24,880.99	\$0.00	\$323,300.00	\$77,743.08	\$0.00	\$245,556.92	24.05
01 - General Fund	023300 - District Legal Services	\$955.00	\$0.00	\$27,500.00	\$2,017.40	\$0.00	\$25,482.60	7.34
01 - General Fund	024100 - Office of the Principal	\$69,133.78	\$0.00	\$909,936.44	\$219,514.29	\$0.00	\$690,422.15	24.12

01 - General Fund	024900 - School Administration Other	\$6,199.50	\$0.00	\$77,700.00	\$18,598.32	\$0.00	\$59,101.68	23.94
01 - General Fund	025100 - Fiscal Services	\$16,461.12	\$0.00	\$375,500.00	\$63,990.42	\$4.99	\$311,504.59	17.04
01 - General Fund	025700 - Personnel Services	\$817.00	\$0.00	\$1,000.00	\$1,297.00	\$0.00	(\$297.00)	129.70
01 - General Fund	026100 - Operation of Buildings	\$29,975.75	\$0.00	\$455,000.00	\$83,923.43	\$0.00	\$371,076.57	18.44
01 - General Fund	026200 - Maintenance of Buildings	\$88,711.61	\$0.00	\$840,832.80	\$218,645.09	\$0.00	\$622,187.71	26.00
01 - General Fund	026300 - Care and Upkeep of Grounds	\$305.95	\$0.00	\$65,000.00	\$2,025.93	\$0.00	\$62,974.07	3.12
01 - General Fund	026400 - Care and Upkeep of Equipment	\$35,744.07	\$0.00	\$50,000.00	\$43,216.58	\$0.00	\$6,783.42	86.43
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$346.89	\$0.00	\$10,001.00	\$346.89	\$0.00	\$9,654.11	3.47
01 - General Fund	026600 - Security	\$2,037.84	\$0.00	\$45,001.00	\$2,037.84	\$0.00	\$42,963.16	4.53
01 - General Fund	026700 - Safety	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	0.00
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$32,191.57	\$0.00	\$535,500.00	\$77,925.24	\$0.00	\$457,574.76	14.55
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$325.08	\$0.00	\$9,900.00	\$64,161.08	\$0.00	(\$54,261.08)	648.09
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$0.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00	0.00
01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$29.99	\$0.00	\$7,500.00	\$999.62	\$0.00	\$6,500.38	13.33
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$0.00	\$2,500.00	\$220.00	\$0.00	\$2,280.00	8.80
01 - General Fund	027920 - Other Student Transportation Services - School Age SPED	\$0.00	\$0.00	\$60,000.00	\$0.00	\$0.00	\$60,000.00	0.00
01 - General Fund	033000 - Community Services Operations	\$3,557.78	\$0.00	\$42,325.00	\$7,910.38	\$0.00	\$34,414.62	18.69
01 - General Fund	035350 - High Ability Learners	\$717.48	\$0.00	\$6,000.00	\$1,102.03	\$0.00	\$4,897.97	18.37
01 - General Fund	035400 - State Early Childhood	\$3,273.89	\$0.00	\$40,202.00	\$21,594.74	\$0.00	\$18,607.26	53.72
01 - General Fund	035510 - Career Education	\$39.76		\$0.00	\$39.76	\$0.00	(\$39.76)	
01 - General Fund	035990 - Other State Programs	\$502.50	\$0.00	\$0.00	\$3,221.78	\$0.00	(\$3,221.78)	
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$11,072.90	\$0.00	\$140,275.00	\$34,159.00	\$0.00	\$106,116.00	24.35
01 - General Fund	063010 - Literacy Grant	\$0.00	\$0.00	\$0.00	\$2,421.00	\$0.00	(\$2,421.00)	
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$3,919.27	\$0.00	\$31,000.00	\$13,439.09	\$0.00	\$17,560.91	43.35
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$0.00	\$40,750.00	(\$11,071.68)	\$0.00	\$51,821.68	-27.17
01 - General Fund	064080 - IDEA Enroll/Pov & IDEA Base Allocation Birth-Age 4	\$0.00	\$0.00	\$0.00	\$201,106.00	\$0.00	(\$201,106.00)	
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$0.00	\$200,000.00	\$0.00	\$0.00	\$200,000.00	0.00
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$0.00	\$65,000.00	\$0.00	\$0.00	\$65,000.00	0.00
Sub Total		\$1,176,767.79	\$0.00	\$14,994,808.24	\$3,718,517.08	\$235.60	\$11,276,055.56	