

Agenda of Organizational

The Board of Education Waverly Community Schools

A Organizational of the Board of Education of Waverly Community Schools will be held July 13, 2009, beginning at 6:00 PM in the Board Room, 515 Snow Road, Lansing, MI 48917.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

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|-------|---|----|
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Pledge

In support of the Waverly Community Schools' Strategic Plan and with the deepest sense of responsibility and conviction we, the members of the Waverly Community Schools Board of Education, pledge the following:

- To understand our authority exists only when acting collectively with fellow board members.
- That our authority is derived from and obliged to serve the interests of our entire community.
- To exemplify ethical behavior and conduct that is above reproach.
- To engage in an ongoing process of board development and education and continuous improvement.
- To be prepared to participate in open, honest, and civil deliberation with and among my colleagues.
- To vote my conscience for the good of the school district and the community, and to support the decisions and policies we make.
- To honor the division of responsibility between the board, the superintendent and staff.
- To contribute in creating a spirit of true cooperation and mutually supportive relationships within our community.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Subject: Election of Officers

Policy 0152 – Bylaws of the Board – states:

“The Board shall elect a President and Vice President, as well as a Secretary, Treasurer, and Vice Secretary-Treasurer.

Election of officers shall be by a majority of the full Board. Where no such majority exists on the first ballot vote, a second vote shall be cast for the two (2) candidates who received the greater number of ballot votes.

Except for those appointed to fill a vacancy, officers shall serve for one (1) year and until their respective successors are elected and shall qualify.”

Designated offices and duties of each office are included in the Bylaws of the Board in the following policies:

Policy 0171.1	President
Policy 0171.2	Vice President
Policy 0171.3	Secretary
Policy 0171.4	Treasurer

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
June 22, 2009**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:28 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Edith Suttles, Secretary
Mr. Calvin Jones, Treasurer
Mrs. Fonda Brewer-Williams, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mrs. Kim Smith, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Karen Burgess
Gretchen Mikula
Gloria Gonzalez
Shawn Talifarro
Peggy Baldwin
Valerie Hendrickson-Carr
Christine Holman
Vince Perkins
Vickie Tisdale
Rebecca Pease

Others Present

Deonna Washington
Beverly Pillar
Lynne Shapiro
Donald Suttles
Cressida Suttles
Meredith Suttles
Vicky Carr
Peter Spadafore
Senator Patricia Birkholz
Mike Knaggs
Cindy Anderson
Tara Bride
Tatanisha Worthy

Pledge

Member Suttles led the pledge of allegiance.

Special Presentations

Tatanisha Worthy, Waverly's representative to the Ingham ISD Parent Advisory Committee for special education, presented a report. Ms. Worthy stated serving on the PAC was an eye opening experience. She reported the committee meets monthly and listed some of the agencies that provided presentations at those meetings. Her goal as the PAC representative is to provide a support group for parents of special education students by having meetings within the district.

Special Presentations (continued)

Board members thanked Ms. Worthy for her participation on the Parent Advisory Committee and for getting more people involved. They cited her enthusiasm and willingness to share with other people as great attributes, and noted she is the kind of parent we hope all children could have.

The second presentation featured recognition of retiring Board member Edith Suttles. Dr. Pillar highlighted events that took place in 1989, the year Mrs. Suttles was elected to the Board of Education, and also listed the many accomplishments of Mrs. Suttles during her 20 year tenure as a Board member. Dr. Pillar presented a plaque to Mrs. Suttles which read "In appreciation of Edith J. Suttles for distinguished service to Waverly students, staff and community Board of Education 1989-2009 Waverly Community Schools". Member Smith presented flowers to Member Suttles and thanked her for being a mentor to her.

Member Suttles thanked her husband Donald, and daughters Cressida and Meredith for their support while she served as a Board member. She stated they are a team and all support each other, whether it is for a performance, work, or volunteering. Member Suttles said she is proud to say her daughters, who live in New York, are part of a number of volunteer organizations. Member Suttles stated so many people in the school district supported her. She believes passionately is giving back. Member Suttles stated her family was blessed to live in this community and she expressed a sincere thank you to those who have touched their lives. She noted every child who comes through the Waverly doors deserves the kind of attention given to her daughters.

Member Suttles said she rarely reads her horoscope, but today she did. It read: "You're used to leading in a certain arena. It's safe for you to back off and let another person try to help. You will be pleased by the level of awareness and imagination other people show you." She said she is sad to be leaving but is at peace with her decision. Member Suttles stated she is just a phone call away if we need anything.

Correspondence

None

Public Comment

Addressing the Board during Public Comment were Senator Patty Birkholz (presented a resolution to Member Suttles from the State of Michigan); Lynne Shapiro, Valerie Hendrickson-Carr; Karen Burgess (presented a golden apple to Member Suttles from the Waverly Education Association); Cressida Suttles; Donald Suttles; and Peter Spadafore.

Student Representative Report

None

Board Member Comment

Member Smith told Member Suttles one year is not enough time to have spent with her. She thanked Member Suttles for everything she has taught her in her first year as a Board member.

Member Jones presented an award of appreciation from the Kim Jones Make It Happen Foundation to Member Suttles for 20 years of dedication to the Waverly Community Schools.

Member Slocum thanked Donald, Cressida and Meredith for donating Member Suttles to the Waverly Community Schools for 20 years. He told Member Suttles that she has taught him more about himself in eight years than he could have taught himself.

Member Suttles thanked everyone for their kind comments.

Board Member Comment (cont.)

Member Brewer-Williams said there are people you meet that really make a difference and Edith Suttles is one of them. She stated that when she stepped up to do more, Member Suttles took her under her wing and taught her the importance of a process, because she would always be making tough decisions. Member Suttles told her to keep children first and she couldn't go wrong. Member Brewer-Williams told Member Suttles she will always love her, and that she will always be her mentor. Member Brewer-Williams presented Member Suttles with a book with pages of love from people throughout the district.

Member Martin told Member Suttles the two of them have come a long way in their seven years of working together. She told Donald that it is tough to be a Board widower and thanked Meredith and Cressida for sharing their mom with the Board and sharing their love of their mother so eloquently tonight. Member Martin wished Member Suttles well in whatever it is that charms and intrigues her, stating she wants her to have a full, adventuresome and fruitful life.

President Broughton told Member Suttles you are my friend and mentor and I love you.

Adoption of Agenda

A motion was presented by Member Suttles and supported by Member Jones. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

******Approval of Minutes***

The minutes of the special meeting of June 8, 2009, the regular meeting of June 8, 2009, and the special meeting of June 15, 2009 were approved as presented.

Ombudsman Report – For Information

Dorothy Blackwell, Director of Curriculum introduced Deonna Washington, director of the Ombudsman program. Ms. Washington provided a PowerPoint presentation featuring the first year of the district's Ombudsman program which offers alternative education opportunities for students in need of an alternate route to an education and high school diploma. Ombudsman, in partnership with Ingham ISD and Waverly Community Schools, serviced 90 students this year filtered through 63 available slots. The presentation include data on graduation rates, assessment and graduation progress, attendance, discipline, career and work experience, and extra curricular activities. Tara Bride spoke of her child's success in the program. Cindy Anderson, Ingham ISD Assistant Superintendent for Instruction, thanked the Board for taking the risk in starting this program. She indicated a second program will be started based on the success of Waverly's program. Mrs. Blackwell said Waverly is blessed to have Deonna Washington as the administrator at Ombudsman and noted the program's success is truly about the relationship between Waverly, Ombudsman, and the ISD.

Board members praised Dr. Pillar for his vision and congratulated administrators for having the foresight to establish the Ombudsman program. They also expressed appreciation for Ms. Washington's performance as the program's administrator and her boundless energy.

Nomination of Candidate to MASB Board of Directors (Region 7) – For Discussion

A motion was presented by Member Martin and supported by Member Smith. MOTION: The Board of Education nominate Britt Slocum as a candidate for a three-year term on the MASB Board of Directors representing Region 7.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Superintendent's Report

Dr. Pillar reported 20 school districts, from as far south as Ann Arbor and as far north as Cadillac, visited the Ombudsman program this year. They were impressed with what they saw.

Superintendent's Report (cont.)

Dr. Pillar announced orientation for Mike Knaggs will take place on Thursday, June 25th. Mike will meet with Cabinet members between 9:00 a.m. and noon. The Board orientation committee will meet with him beginning at 12:30 p.m.

Dr. Pillar reported a special Board meeting will be held on Thursday, June 25th at 6:30 p.m. to discuss the Safe Routes to School Grant fence. A letter regarding the meeting was sent to residents on Chanticleer Trail who have property that borders the Waverly property on the west side of the athletics complex. This is an opportunity for public comment by those residents who would be impacted by the fence.

Dr. Pillar reported the organizational meeting is scheduled for Monday, July 13th at 6:00 p.m.

Dr. Pillar reported we continue to monitor the state's fiscal situation. We are not likely to know the level of revenue Waverly will receive until much later in the summer. The new budget for 2009-2010 begins July 1st, which is based on assumptions of flat revenue and a declining enrollment. At this point we cannot predict revenue and the declining enrollment seems to be happening. Budget amendments may be necessary as the school year begins.

Dr. Pillar reported a pre-audit visit took place recently, with auditors working with Rob Spagnuolo and the business office staff. The audit will probably be the first week in August.

Dr. Pillar announced summer school has begun with classes being held at Winans and the Ombudsman Center. Classes for students in grades 3-8 and high school are in session four days a week for several hours.

Dr. Pillar reported a new summer maintenance process was begun this year where cleaning crews all work in one building, do the necessary cleaning and maintenance, and then close the building and move on to the next one. He said it is believed that this is a more efficient approach to summer cleaning and maintenance.

Dr. Pillar announced repairs to the tennis courts, track and football goal posts are in process and will be completed by the time school starts. The wet weather has put us behind schedule a bit.

Dr. Pillar reported we are currently distributing multiple copies of Waverly's promotional video to local realtors. They have been very well received and the realtors are pleased that we are providing this service. Our goal is win-win; to help them sell homes in our community that hopefully will bring in new families to grow our enrollment.

Dr. Pillar stated these are the waning weeks of the school year and it is relatively quiet around the school district.

Public Comment

Addressing the Board during Public Comment was Gloria Gonzalez.

Other Board Business

Member Suttles reported she attended a workshop, Shades of Green, which provided information on a local labor market study of green jobs. Member Suttles stated "going green" is the wave of the future and a foundation for rebuilding manufacturing jobs. She encouraged the district to be a part of the conversation.

Member Suttles thanked the community for supporting her in her 20 years on the Board and stated she would be available to serve on a limited basis in the future.

Member Suttles thanked Becky Pease for her assistance and friendship over the years.

Other Board Business

Member Brewer-Williams welcomed Michael Knaggs to the Board. She also indicated she had been twittering with Dr. Pillar.

Member Slocum reported he had a call from an associate from Plante & Moran with whom he had a pleasant conversation regarding school financing.

Adjournment

The meeting adjourned at 9:12 p.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
JUNE 25, 2009**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 6:30 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Edith Suttles, Secretary
Mr. Calvin Jones, Treasurer
Mrs. Fonda Brewer-Williams, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mrs. Kim Smith, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mr. Bruce Johnson, Director of Student Services & Operations
Mr. Steve Beckholt

Others Present:

Mike Knaggs
Nick Burns
Linda M. Schnabelrauch
David A. Hallberg
John L. Shulick
Regina Krupiarz
Frank Krupiarz
Rosemary Faiver
Ken Faiver
Marilyn Wagamon
Tom Wagamon

Purpose

The purpose of the meeting was consideration of installation of a fence along the west side of the secondary athletic complex as part of the Safe Routes to School grant.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Jones. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Correspondence

Correspondence was received from Rosemary and Ken Faiver and Philip and Carolyn Henderson.

Public Comment

Addressing the Board during Public Comments were Nick Burns, Linda Schnabelrauch, David Hallberg, Frank Krupiarz, Ken Faiver, and Marilyn Wagamon.

Motion to move report to action

A motion was presented by Member Slocum and supported by Member Smith. MOTION: The Board of Education move the recommendation forward as an action item.

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June 25, 2009 Special

Motion to move report to action (cont.)

Member Suttles made remarks about the process. Member Slocum withdrew his motion and Member Smith withdrew her support.

Adjournment

The meeting adjourned at 7:55 p.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION\
SPECIAL MEETING
JUNE 30, 2009**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:35 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Edith Suttles, Secretary
Mr. Calvin Jones, Treasurer (arrived at 7:36 a.m.)
Mrs. Mary Ann Martin, Trustee
Mrs. Kim Smith, Trustee

Member Absent:

Mrs. Fonda Brewer Williams, Vice Secretary-Treasurer

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mr. Bruce Johnson, Director of Student Services & Operations
Rebecca Pease

Purpose

The purpose of the meeting was to consider the installation of a fence through the Safe Routes to School Grant.

Pledge

Dr. Pillar led the pledge of allegiance.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Brewer-Williams absent).

Fence Project – Safe Routes to School Grant – Report #08-65 – For Action

A motion was presented by Member Slocum to not install a fence along the west side of the secondary athletic complex. There was no support. Motion failed.

President Broughton suggested that given the discussion about the fence project and the interest by the community that the Board vote in favor of the fence being installed.

Board members felt the installation of the fence was already approved through the Safe Routes to School Grant and another vote would be redundant.

Public Comment

None

Other Board Business

None

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June 30, 2009

Adjournment

The meeting adjourned at 7:40 a.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-01

FOR ACTION

Subject: Designation of Date, Time, and Location of School Board Meetings

Recommendation:

In accordance with Public Act No. 267 of the Michigan Public Acts of 1976, the Superintendent recommends the Board of Education meeting calendar be established as follows:

<u>2009</u>	<u>2010</u>
August 10*	January 11*
September 14+	February 8+
September 28	February 22
October 12*	March 8*
November 9+	April 19*
November 23	May 10+
December 14*	May 24
	June 14+
	June 28

All regular meetings will begin at 7:30 P.M. and will be held in the Administrative Center's Board Room. Meetings held on the second Monday of the month, when there are two meetings that month, will be preceded by Advisory Committee meetings beginning at 6:00 p.m.

* denotes one meeting per month

+ denotes meeting preceded at 6:00 p.m. by Advisory Committee meetings

A special organizational meeting of the Board of Education for the 2010-2011 school year will be held on Monday, July 12, 2010 at 6:00 p.m.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-03

FOR ACTION

Subject: Annual Designation of School Depositories

Recommendation:

The Superintendent recommends the Board of Education designate the depositories for Waverly Community Schools' monies and banking transactions for the 2009-2010 fiscal year, as follows:

NATIONAL CITY BANK, MICHIGAN

General Fund – Checking
General Fund – Savings
General Fund – Payroll/Checking

COMERICA BANK

Lunch – Checking
Waverly Athletics & Activities – Checking
Waverly Childcare – Checking
General Fund – Checking
Debt Funds – Checking and Investments
Trust & Agency Fund – Checking

MICHIGAN SCHOOL DISTRICT LIQUID ASSET FUND

General Fund – Checking
General Fund – Savings
General Fund – Investments

Background Information/Historical Perspective:

It is necessary for the newly organized Board of Education to officially designate its banks at the beginning of each school year.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-04

FOR ACTION

Subject: Designation of Professional Service Consultants – Attorneys

Recommendation:

The superintendent recommends the Board of Education retain Thrun Law Firm, P.C. to address legal issues of the school district.

Statement of Purpose/Issue:

The above recommended law firm has served as counsel to the Board and their performance has been judged satisfactory. Approval of the Board's legal counsel at this time provides the administration with direction when needing legal advice during the school year.

Background Information/Historical Perspective:

In the past, the firm of Thrun Law Firm, P.C. has been authorized as professional counsel. The firm has performed legal services including elections, personnel matters, and other concerns. The retainer charged in 2008-2009 by Thrun Law Firm, P.C. was \$1,100.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-05

FOR ACTION

Subject: **Designation of Audit Firm for 2009-2010**

Recommendation:

The Superintendent recommends the Board of Education designate Plante & Moran, PLLC, Certified Public Accountants, to audit the school district's financial records for the fourth year of a five (5)-year proposal at a cost of \$20,050.

Background Information/Historical Perspective:

Plante & Moran performs audits for many school districts and works closely with the state of Michigan. The firm has audited the school district's financial records for the past 18 years in a satisfactory manner.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-06

FOR ACTION***

Subject: Annual Designation of Authorized Signatories

Recommendation:

The Superintendent recommends the Board of Education designate the signatories for Waverly Community Schools' banking and investment transactions for the 2009-2010 fiscal year.

All checks drawn against an authorized, demand account in the following funds will be signed by the Board treasurer and countersigned by the Superintendent.

**General Fund
Trust & Agency Fund
Waverly Athletics & Activities
Waverly Childcare Fund
Lunch Fund
Debt Funds**

The Assistant Superintendent for Finance & Personnel and Business Manager will be authorized to transfer funds from the authorized trust and savings accounts to authorized checking accounts in the following funds:

**General Fund
Trust & Agency Fund
Waverly Athletics & Activities
Waverly Childcare Fund
Lunch Fund
Debt Funds**

The Assistant Superintendent for Finance & Personnel and the Business Manager will be authorized to invest temporary, excess cash in the name of Waverly Community Schools and to liquidate such investments by deposit in authorized accounts.

Background Information/Historical Perspective:

It is necessary for the newly organized Board of Education to officially designate its authorized signatories at the beginning of each school year.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-07

FOR ACTION***

Subject: Designation of Person to Post Meetings

Recommendation:

The Superintendent recommends the Recording Secretary to the Board of Education be designated as the person to post meetings of the Board of Education. In her absence, the Superintendent shall appoint a person to post individual meetings as required.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-08

FOR ACTION***

Subject: Designation of Charitable Giving Fiscal Agents

Recommendation:

The Superintendent recommends the Waverly Community Schools Board of Education select the Capital Area United Way and the Waverly Education Foundation as its charitable giving campaign fiscal agents for the 2009-2010 school year.

Statement of Purpose/Issue:

This action by the Board of Education establishes the Capital Area United Way and the Waverly Education Foundation as the only two agencies having access to the district's payroll deduction process for the purpose of conducting their charitable giving campaigns for the 2009-2010 school year.

Background Information/Historical Perspective:

In past years, the Capital Area United Way was named the fiscal agent as an umbrella, under which all charities seeking to use the district's payroll deduction process for charitable campaign giving must conform. The Waverly Education Foundation approached administration in 1995 with a plan to enhance its membership through offering a payroll deduction plan for district employees. This will ultimately benefit the district as Foundation monies will eventually filter back to the schools through enhancement of programs.

Rationale for Recommendation:

It is timely that the Board of Education selects its annual charitable workplace giving campaign fiscal agents in preparation for the Capital Area United Way and the Waverly Education Foundation campaigns. Traditionally the United Way campaign is conducted during the months of September and October. The Waverly Education Foundation offers membership to employees through payroll deduction on an ongoing basis.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-09

FOR ACTION***

Subject: Membership Resolution -- Michigan High School Athletic Association

Recommendation:

The superintendent recommends the Waverly Community School District continue its membership and relationship with the Michigan High School Athletic Association and that the following membership resolution, provided by the Michigan High School Athletic Association, be adopted for the year August 1, 2009 through July 31, 2010.

The secondary schools in the Waverly Community School District, City of Lansing, County of Eaton, State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved inter-school athletic activities sponsored by said association.

The Board of Education hereby delegates to the Superintendent or his designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and Bylaws of said association and adopts as its own the rules, regulations, and interpretations (as minimum standards), as published in the current Handbook and qualifications as published in the Bulletin as the governing code under which the said schools shall conduct their program of interscholastic activities and agrees to primary enforcement of said rules, regulations, interpretations, and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2009 and shall remain effective until July 31, 2010, during which the authorization may not be revoked.

Background Information/Historical Perspective:

Through Policy 2431 "the Board further adopts those eligibility standard set by the Constitution of the Michigan High School Athletic Association (MHSAA) and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of the Board."

Rationale for Recommendation:

Action is necessary to prevent a lapse in membership, and enable the district to participate in league activities.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 13, 2009**

Report #09-10

Subject: Personnel Summary

FOR ACTION

I. INSTRUCTION AND SUPPORT

A. <u>Employment – Certified</u>			
<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Jaffe Davis	.4 View Art Teacher	BA+0, Step1/\$15,600.80	7/13/09

FOR INFORMATION

A. <u>Employment – Non Certified</u>			
<u>Name</u>	<u>Position</u>	<u>Class/Salary</u>	<u>Effective</u>
Johnny Sorrells	Utility Person/Bus Driver	Class A/\$17.73	6/10/09
Aaron Luttig	Secretary to Director of Curriculum	Class A/\$15.44	7/13/09

B. <u>Transfer – Non Certified</u>			
<u>Name</u>	<u>Position</u>	<u>Class/Salary</u>	<u>Effective</u>
Shawn Gleason	From: Secretary to Director of Curriculum To: East Head Secretary	Class A/\$17.44	8/3/09

C. <u>Resignation – Non Certified</u>			
<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Ryan Covey	HS Technician	Personal	8/7/09