

Agenda of Regular

The Board of Education Waverly Community Schools

A Regular of the Board of Education of Waverly Community Schools will be held October 9, 2006, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI 48917.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
 - A. Pledge - Colt Elementary Students
- II. Special Presentations
 - A. SET-SEG Award - Travis VanTighem
 - B. District Annual Report - Dr. Pillar
- III. Correspondence - Secretary Edith Suttles
- IV. Public Comment
- V. Student Representative Report
- VI. Approval of Minutes 3
- VII. Board Member Comment
- VIII. Adoption of Meeting Agenda
- IX. Presentation of Reports
 - A. Building & Site & Policy
 - 1. Recommendation to approve Report #06-29, Donation of Equipment to Upgrade the High School Weight Room 8
 - B. Finance & Personnel
 - 1. ***Recommendation to approve Report #06-30, Financial Recommendation 9
 - 2. Recommendation to approve Report #06-31, Acceptance of 2005-2006 Audit Report 12
 - 3. Recommendation to approve Report #06-32, Purchase of Walk-In Coolers/Freezers 13

4.	Recommendation to approve Report #06-33, Master Agreement Ratification - Bus Drivers	15
5.	For Information: Personnel Report	16
6.	For Information: Staffing 2006-2007	19
X.	Superintendent's Report	
XI.	Public Comment	
XII.	Other Board Business	
XIII.	Adjournment	

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
September 25, 2006**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:35 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Cheval Breggins, Vice President
Mrs. Edith Suttles, Secretary
Mr. Britt Slocum, Treasurer
Mr. Calvin Jones, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee

Member Absent:

Mr. Don Knechtel, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mr. Bruce Johnson, Director of Operations and Student Services
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Joe Yarbrough, Director of Communications
Mr. Rob Spagnuolo, Business Manager
Karen Burgess
Rebecca Pease

Others Present:

Erin Sanchez, Student Representative
Rodrigo Sanchez
Mary Schafer
Erin Duling

Pledge

Student Representative Erin Sanchez led the pledge of allegiance to the flag.

Special Presentation

Mary Schafer and Erin Duling of Plante & Moran, PLLC, presented information to the Board on the district's audit for the 2005-2006 school year. The audit included a management letter and a summary displayed in charts and graphs. The audit will be presented to the Board for approval on October 9, 2006.

Correspondence

None

Public Comment

None

Student Representative Report

Erin Sanchez reported this week is Homecoming Week, with many activities taking place throughout the week. Spirit Days with different themes are being held each day along with lunchtime activities. Floats are being constructed under the theme of "Fairy Tales". The parade is at 5:00 p.m. on Friday, September 29th and the dance is on Saturday night from 8:00-11:30.

Approval of Minutes

The minutes of the regular meeting of September 11, 2006 were approved as presented.

Board Member Comment

Member Martin commented how the plant by the front door added a nice gold layer to the front of the building.

Member Breggins thanked Dr. Pillar and the Finance department for a job well done in preparation for the audit. He reported the Waverly Education Foundation golf outing was a huge success and congratulated Britt Slocum and the WEF committee for their efforts.

Member Suttles congratulated WEF golf outing title sponsor Britt Slocum (Jersey Giant) and the golf committee on a job well done. She also thanked Anne Slocum and Marge Mahoney for their outstanding organizational efforts. Member Suttles thanked Member Breggins for keeping her company last weekend while she finished her CBA classes in Kalamazoo.

Member Jones thanked the Waverly Education Foundation and title sponsor Jersey Giant for another successful golf outing. He thanked Dr. Pillar for his words to the golfers that the outing is about fun and contributing back to Waverly Community Schools. Member Jones announced he is a candidate for the District 7 Eaton County Commissioner seat and reported he has been selected to participate in the Presidential search for Lansing Community College.

Adoption of Agenda

Dr. Pillar distributed copies of two reports for possible recommendation from the Facilities & Policy Advisory Committee. A motion was presented by Member Slocum and supported by Member Jones. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Knechtel absent).

Facility/Policy Advisory Committee Report

Mary Ann Martin reported the Facility/Policy Advisory Committee composed of Mary Ann Martin, Don Knechtel, Bruce Johnson, and Dr. Pillar met at 6:00 p.m. prior to the Board meeting. Policy issues discussed included facility use and the bylaw pertaining to the Student Representative. Building & Site issues discussed included parking lot updates and a district facilities update. Also mentioned was the purchase of laptops for Board use which was referred for discussion to the policy and finance committees.

Dr. Pillar presented a chronology of events regarding the parking lots to Board members, noting two change orders have been submitted that need to be approved by the Board. The amount of each change order exceeds \$25,000, which requires Board approval. Report #06-27 in the amount of \$45,451 is for soil put under the parking lot at the high school. Report #06-28 in the amount of \$92,011 is for items required by the Eaton County drain commissioner. These two change orders need to be approved by the Board in order to finish the parking lot project.

A motion was presented by Member Martin and supported by Member Jones. MOTION: The Board of Education move Report #06-27 (Change Order for Tom's Advanced Paving Company) and Report 06-28 (Change Order for Tom's Advanced Paving Company) to action status.

Motion carried. VOTE: AYES – 6; NAYS – 0; (Member Knechtel absent).

Change Order for Tom's Advanced Paving Company – Report #06-27 – For Action

A motion was presented by Member Martin and supported by Member Breggins. MOTION: The Board of Education approve a change order for the Waverly High School and Colt parking lots in the amount of \$46,451 to Tom's Advanced Paving Company.

Motion carried. VOTE: AYES – 6; NAYS – 0; (Member Knechtel absent).

Board members expressed disappointment that the architectural firm did not serve the district well, but would vote in favor of the recommendations to move the process along.

Change Order for Tom's Advanced Paving Company – Report #06-28 – For Action

A motion was presented by Member Martin and supported by Member Breggins. MOTION: The Board of Education approve a change order for Waverly High School and Colt Elementary parking lots in the amount of \$92,011 to Tom's Advanced Paving Company.

Motion carried. VOTE: AYES – 6; NAYS – 0; (Member Knechtel absent).

A meeting of the Facility/Policy Committee, the Board President, and representatives of GMB Architects/Engineers will be scheduled for further discussion of the issue.

Curriculum Advisory Committee Report

President Broughton and Member Suttles provided a recap of their Curriculum Advisory Committee meeting with Dorothy Blackwell and Joe Yarbrough. Items discussed for grades 7-12 included the Program of Studies, World History text adoption; and an update of a joint meeting between the high school and the middle school staffs. At the 5-6 grade level, the committee discussed the literacy initiative. Discussion at the K-4 level included a math text adoption and local assessments update. In the area of technology, issues discussed included the future of SASI (student information); parent access, the network; wireless devices; bringing back long-term thinking and budgeting for technology, and how E-train works.

Finance/Personnel Advisory Committee Report

Member Slocum spoke on behalf of Member Breggins, Member Jones, Jacklin Blodgett and Rob Spagnuolo, members of the Finance/Personnel Advisory Committee. Items discussed in the area of Finance included the purchase of freezers/coolers for the middle school and high school; change orders on the high school and Colt parking lots; middle school mathematics initiative for grades 6-8; negotiations with the bus drivers, custodians, and administrators; and required employee fingerprinting. Personnel topics discussed included the 2005-2006 audit and the 2006-2007 budget.

Superintendent's Report

Dr. Pillar announced there will be a flagpole dedication on Friday, October 6th at 9:30 a.m. at the high school. A thirty-foot flagpole donated by the Student Senate will be dedicated to the Waverly High School students who have served our country in the armed forces. A plaque in honor and respect of these graduates has been placed on a monument stone near the flagpole.

Dr. Pillar reminded Board members of the ISOA Candidates Forum at Ingham Intermediate School District on Wednesday, October 4th at 7:30 a.m.

Dr. Pillar announced he received a recommendation from the Athletic Director to move the high school cheerleaders from sideline cheer status to competitive cheer status. The Michigan High School Athletic Association no longer recognizes sideline cheer teams. This move will allow the team to compete in CAAC meets during the winter season, and ultimately, the state cheer championship tournament.

Superintendent's Report (continued)

Dr. Pillar reported administration continues to review how Waverly provides Alternative Education. He and Bruce Johnson will be attending a meeting at the IISD to explore the possibility of a county-wide Alternative Education program.

Dr. Pillar announced the next regular meeting of the Board of Education is Monday, October 9th at 7:30 p.m. at Colt Elementary School. He also announced the next Board professional development session is Monday, October 23rd at 6:00 p.m. in the E-train Room at the Middle School.

Dr. Pillar announced that he will be attending the Michigan Association of School Administrators Fall Conference Wednesday, Thursday, and Friday. He will return to the district on Monday, October 2nd.

Dr. Pillar reported he wrote an article on Proposal 5 as a counterpoint to an article in last week's *Delta-Waverly Community News*.

Dr. Pillar reported Wednesday, September 27th is the official student count day. A report will be presented to the Board as soon as we are reasonably sure the count is accurate. An ISD audit will follow at a later time.

Dr. Pillar reported we are moving along on arrangements to upgrade the WHS weight room. It is likely a report will be presented to the Board in October to accept the generous gift from Waverly alum Mushin Muhammad.

Dr. Pillar announced the Waverly Alumni Association will hold a tailgate this Friday prior to the football game.

Dr. Pillar reported there are many activities during Spirit Week to build school spirit. This is an annual unifying event. The in-school activities certainly build school spirit for those students who wish to participate. Homecoming, overall, is a time to build unity throughout the entire community.

Dr. Pillar reported students are in the midst of preparing for the annual MEAP tests. The testing window is October 9th through 27th. Staff and administrators, under the direction of Dorothy Blackwell, are working hard to help our students to do their best during these high stake tests.

Other Board Business

Member Suttles indicated she had suggested topics for the Board PD session on October 23rd. She also reported the Career Connections Education Advisory Committee will be hosting the state superintendent to discuss graduation requirements. If Board members are interested in attending, they should let her know. It will be held at the Capital Area Michigan Works Service Center next to the old Walter French building. Member Suttles reported she also will be serving on the Lansing Community College presidential selection committee.

Adjournment

The meeting adjourned at 10:00 p.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
October 5, 2006**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:39 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mrs. Edith Suttles, Secretary
Mr. Britt Slocum, Treasurer
Mrs. Mary Ann Martin, Trustee
Mr. Don Knechtel, Trustee

Member Absent:

Mr. Cheval Breggins, Vice President
Mr. Calvin Jones, Vice Secretary-Treasurer

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel

Purpose

The purpose of the meeting was to discuss the tentative contract agreement with the bus drivers.

Motion to move to closed session

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education move to closed session for the purpose of discussing the tentative contract agreement with the bus drivers..

Roll call vote was taken. Motion carried 5-0, with all members present voting aye.
Present: Members Broughton, Suttles, Slocum, Martin, and Knechtel
Absent: Members Breggins and Jones

The meeting returned to open session at 8:45 a.m.

Adjournment

The meeting adjourned at 9:15 a.m.

Respectfully submitted,

Edith J. Suttles, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 9, 2006**

Report #06-29

FOR ACTION

Subject: Donation of Equipment to Upgrade the High School Weight Room.

Recommendation:

The Superintendent recommends the Board of Education accept the generous donation of Mr. Mushin Muhammad II to upgrade the High School weight room, as required by Board Policy 7230.

Statement of Purpose/Issue:

This donation will upgrade the weight room at the High School. The donation includes the following: The purchase and installation of a new floor, designed specifically for a weight room, and new weight lifting equipment.

Budget Impact:

The donation covers the purchase and installation of the new floor and equipment. The district will be required to clean and maintain the room, which we currently do. Over time, this room will need equipment repair and possible update.

Background Information/Historical Perspective:

Mr. Muhammad is a graduate of Waverly Community Schools (1991) where he participated in football, basketball and track. He went on to play football at Michigan State University, and is currently playing in the National Football League with the Chicago Bears. Mr. Kevin Byrnes contacted Mr. Muhammad to seek his support in updating the weight room. Mr. Muhammad is showing support of this request with his donation.

Discussion of Options/Alternatives:

The Board of Education may decline this donation.

Rationale for Recommendation:

This donation will benefit the Physical Education Curriculum and the Athletic Program at the High School.

Goal Area Addressed:

New programs will not be accepted unless they are consistent with the strategic plan, benefits clearly exceed costs, and provisions are made for staff development and timely program evaluation.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 9, 2006**

Report #06-30

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated September 30, 2006 has been reviewed and it is recommended that the Report be approved. The cash balance as of August 31, 2006 was \$4,583,028.28. Receipts during September 2006 consist of current taxes and other revenues in the amount of \$4,646,644.09 less disbursements during September of \$2,722,009.67 left the district with a General Fund cash balance as of September 30, 2006 of \$6,507,662.70.

Waverly Community Schools
 Budget Status Report as of 9/30/06
 General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	11,435,268.00	4,663,681.01	6,771,586.99	59.22
MAJOR CLASS 119 TOTALS	Delinquent Taxes	50,000.00	5,627.90	44,372.10	88.74
MAJOR CLASS 131 TOTALS	Tuition	16,000.00	1,691.00	14,309.00	89.43
MAJOR CLASS 151 TOTALS	Interest On Investments	140,000.00	70,691.16	69,308.84	49.51
MAJOR CLASS 191 TOTALS	Rental on Buildings	10,000.00	5,000.00	5,000.00	50.00
MAJOR CLASS 199 TOTALS	Miscellaneous	65,000.00	36,487.18	28,512.82	43.87
MAJOR CLASS 311 TOTALS	State Revenue	18,756,695.00	760.75	18,755,934.25	100.00
MAJOR CLASS 317 TOTALS	Categoricals	27,098.00	0.00	27,098.00	100.00
MAJOR CLASS 414 TOTALS	Federal Grants	527,241.00	408.25	526,832.75	99.92
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	497,814.00	0.00	497,814.00	100.00
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	20,000.00	0.00	20,000.00	100.00
MAJOR CLASS 519 TOTALS	IISD Reimbursements	1,551,517.00	0.00	1,551,517.00	100.00
MAJOR CLASS 623 TOTALS	Transfer From Childcare	20,000.00	0.00	20,000.00	100.00
	Total For Revenues	33,116,633.00	4,784,347.25	28,332,285.75	85.55

Waverly Community Schools
Budget Status Report as of 9/30/06
General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,828,837.00	857,534.12	6,971,302.88	89.05
FUNCTION 112 TOTALS	Middle School	2,624,586.00	271,490.10	2,353,095.90	89.66
FUNCTION 113 TOTALS	High School	6,078,130.00	534,490.39	5,543,639.61	91.21
FUNCTION 119 TOTALS	Summer School	4,000.00	0.00	4,000.00	100.00
FUNCTION 122 TOTALS	Special Education	2,804,213.00	315,854.25	2,488,358.75	88.74
FUNCTION 125 TOTALS	Compensatory Education	343,535.00	35,373.19	308,161.81	89.70
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	29,489.00	213.31	29,275.69	99.28
FUNCTION 212 TOTALS	Guidance Services	722,896.00	88,732.86	634,163.14	87.73
FUNCTION 215 TOTALS	Speech Pathology & Audiology	507,170.00	51,008.85	456,161.15	89.94
FUNCTION 216 TOTALS	Social Work Services	558,404.00	55,254.70	503,149.30	90.10
FUNCTION 218 TOTALS	Teacher Consultant	365,453.00	28,640.63	336,812.37	92.16
FUNCTION 219 TOTALS	Other Pupil Services	143,101.00	11,625.24	131,475.76	91.88
FUNCTION 221 TOTALS	Improvement of Instruction	605,582.00	103,677.56	501,904.44	82.88
FUNCTION 222 TOTALS	Educational Media Services	1,426,189.00	256,425.26	1,169,763.74	82.02
FUNCTION 226 TOTALS	Supervision & Direction	361,563.00	84,696.67	276,866.33	76.57
FUNCTION 231 TOTALS	Board of Education	97,950.00	24,369.09	73,580.91	75.12
FUNCTION 232 TOTALS	Executive Administration	322,516.00	79,697.22	242,818.78	75.29
FUNCTION 241 TOTALS	Office of the Principal	1,849,411.00	417,499.12	1,431,911.88	77.43
FUNCTION 249 TOTALS	Other School Administration	93,289.00	3,064.33	90,224.67	96.72
FUNCTION 252 TOTALS	Fiscal Services	347,671.00	86,988.28	260,682.72	74.98
FUNCTION 257 TOTALS	Internal Services	56,109.00	13,025.15	43,083.85	76.79
FUNCTION 259 TOTALS	Other Business Services	62,326.00	42,885.43	19,440.57	31.19
FUNCTION 261 TOTALS	Operating Building Services	3,680,713.00	1,021,369.42	2,659,343.58	72.25
FUNCTION 266 TOTALS	Security Services	83,309.00	4,454.40	78,854.60	94.65
FUNCTION 271 TOTALS	Pupil Transportation Services	1,017,150.00	112,530.29	904,619.71	88.94
FUNCTION 282 TOTALS	Communication Services	185,221.00	42,815.04	142,405.96	76.88
FUNCTION 283 TOTALS	Staff/Personnel Services	211,990.00	48,196.47	163,793.53	77.26
FUNCTION 284 TOTALS	Information Management Services	216,702.00	85,910.41	130,791.59	60.36
FUNCTION 285 TOTALS	Other Central Services	1,550.00	(222.65)	1,772.65	114.36
FUNCTION 299 TOTALS	Other Support Services	38,963.00	4,265.50	34,697.50	89.05
FUNCTION 331 TOTALS	Communication	43,634.00	14,607.43	29,026.57	66.52
FUNCTION 411 TOTALS	Payments to Other Public Schools	32,655.00	0.00	32,655.00	100.00
FUNCTION 441 TOTALS	Payments to Other Governmental Entities	12,000.00	12,000.00	0.00	0.00
FUNCTION 621 TOTALS	Athletic Support	481,507.00	35,802.64	445,704.36	92.56
Total for Expenses		33,237,814.00	4,744,274.70	28,493,539.30	85.73

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 9, 2006**

Report #06-31

FOR ACTION: Acceptance of 2005-2006 Audit Report

Recommendation:

The Superintendent recommends the Board of Education approve and accept the annual audit report from Plante & Moran, PLLC for the 2005-2006 fiscal year in order to comply with State and Federal regulations.

Budget Impact:

The District pays \$18,950 in fees for the audit to be completed.

Statement of Purpose/Issue:

The District is required to have an annual audit conducted by external auditors. The audit must be accepted by the District and then distributed to various State and Federal agencies.

Options/Alternatives:

The annual audit is required to be conducted.

Strategic Plan:

The annual audit supports Strategy 2, providing financial communication for the district.

Strategy #2 – Communication: We will enhance communications within the district and with the community to improve relationships among all key constituent groups to better achieve our mission.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 9, 2006**

Report #06-32

FOR ACTION

Subject: Purchase of Walk-In Coolers/Freezers

Recommendation:

The Superintendent recommends the Board of Education approve the purchase of two (2) walk-in coolers/freezers from Stafford-Smith, Inc.

Statement of Purpose/Issue:

The purpose is to replace the walk-in coolers/freezers located at the Middle School and High School. The current walk-in coolers/freezers are the original coolers/freezers in each building and are approximately 40 years old. During the past year both have required monthly repair and maintenance to ensure they continue to work properly. Replacing these two walk-in coolers/freezers will ensure that food stored will not spoil and will eliminate the additional costs of repair and maintenance the coolers/freezers are requiring.

Budget Impact:

The total cost is \$44,517, which has been budgeted for in the Food Service Fund.

Rationale for Recommendation:

The District formally bid the food service equipment and received two bids (see attached support material for additional information). Stafford-Smith was the lowest bid and is recommended for approval. They are located in Mason, MI and were the vendor used for the elementary food service equipment purchased this summer.

Waverly Community Schools
Bid Sheet - Walk-In Freezers
2006-2007 Year

<u>Equipment</u>	<u>Stafford-Smith</u>	<u>Penn Refrigeration</u>
Middle School Cooler/Freezer	20,520	20,526
High School Cooler/Freezer	<u>23,997</u>	<u>25,447</u>
Grand Total	<u><u>44,517</u></u>	<u><u>45,973</u></u>

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 9, 2006**

Report #06-33

FOR ACTION

Subject: **Master Agreement Ratification – Bus Drivers
International Union of Operating Engineers Local 547 AFL-CIO**

Recommendation:

The Superintendent recommends the Board of Education approve the tentative agreement as negotiated between the International Union of Operating Engineers Local 547, AFL-CIO, representing the District's transportation department and the Board of Education, as presented in the support material.

Statement of Purpose:

To complete the process of entering into an agreement with this union for the next year.

Budget Impact:

<u>Costs</u>	
2006-2007	\$16,049

Background Information:

The Board of Education, through its team of Jacklin Blodgett and Peggy Baldwin, began negotiations on April 24 and reached a tentative agreement on September 25, 2006. Salary will be increased 2% for the 2006-2007 year. Cash in lieu will increase from \$115 per month to \$125, a \$10 increase per month, sick leave bonus increase from \$300 to \$325, and 6 hours of professional development are now required for staff.

The union ratified this contract on October 5, 2006.

Options/Alternatives:

The Board could ask to delay this ratification pending further information or go back to negotiations for needed clarifications.

Rationale for Recommendation:

This contract is a continuation of a one year agreement which represents the achievement of stability for planning for the next year. The contract will end on June 30, 2007.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 9, 2006**

I. INSTRUCTION AND SUPPORT

FOR INFORMATION

A. Extra-Curricular Schedule B Stipends

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Beth Sullivan	HS National Honor Society Advisor	3	\$2,964	2006-07 Sch. Yr.
Benjamin Knapp	HS Vocal Music Director	3	\$4,744	2006-07 Sch. Yr.
Anthony Terranova	HS Student Senate Advisor	2	\$2,964	2006-07 Sch. Yr.
David Larzelere	HS Band Director	3	\$4,982	2006-07 Sch. Yr.
David Rosin	HS Orchestra Director	2	\$2,790	2006-07 Sch. Yr.
Nicole Ohl-Shaw	HS Yearbook Advisor	3	\$3,319	2006-07 Sch. Yr.
Eric Anderson	HS Freshman Class Advisor	3	\$2,000	2006-07 Sch. Yr.
Patricia Rienstra	HS Sophomore Class Advisor	3	\$2,200	2006-07 Sch. Yr.
Anthony Terranova	HS Junior Class Advisor	3	\$2,831	2006-07 Sch. Yr.
Jerry Smith	HS Senior Class Advisor	3	\$2,831	2006-07 Sch. Yr.
Michelle Frederick	HS Spanish National Honor Society Advisor	3	\$1,867	2006-07 Sch. Yr.
Betsy Ross	HS French National Honor Society Advisor	1	\$1,241	2006-07 Sch. Yr.
Trudy Cotter	HS School Improvement Chair	3	\$1,543	2006-07 Sch. Yr.
Megan Davis	HS Flag Corp Advisor	3	\$2,072	2006-07 Sch. Yr.
Holly LaPratt	Destination Imagination Advisor	3	\$2,764	2006-07 Sch. Yr.
Nancy Dombroski	East Yearbook Advisor	3	\$1,660	2006-07 Sch. Yr.
Paula Fedewa	East Student Council Co-Advisor	3	\$861.50	2006-07 Sch. Yr.
Duff Schad	East Student Council Co-Advisor	3	\$861.50	2006-07 Sch. Yr.
Susan Stahly	East School Improvement Co-Chair	1	\$661.50	2006-07 Sch. Yr.
Janet Mort	East School Improvement Co-Chair	1	\$661.50	2006-07 Sch. Yr.
Duff Schad	East Future Problem Solving Co-Chair	1	\$183.50	2006-07 Sch. Yr.
Jeff Wood	East Future Problem Solving Co-Chair	1	\$183.50	2006-07 Sch. Yr.
Sonja Cornell	Elmwood School Improvement Co-Chair	3	\$385.75	2006-07 Sch. Yr.
Lynn Moule	Elmwood School Improvement Co-Chair	3	\$385.75	2006-07 Sch. Yr.
Donna Wells	Elmwood School Improvement Co-Chair	3	\$385.75	2006-07 Sch. Yr.
Rhonda Berns	Elmwood Student Council Co-Chairperson	3	\$1,723	2006-07 Sch. Yr.
Steve Wood	Elmwood Safety Patrol Co-Chairperson	1	\$551.50	2006-07 Sch. Yr.
Rhonda Berns	Elmwood Safety Patrol Co-Chairperson	3	\$831	2006-07 Sch. Yr.
Lynn Moule	Elmwood Resource for Social Studies Chair	3	\$771	2006-07 Sch. Yr.
Sonja Cornell	Elmwood Resource for Language Arts Chair	3	\$771	2006-07 Sch. Yr.
Cathy Mosher	Elmwood Resource for Math Chairperson	3	\$771	2006-07 Sch. Yr.
Lucinda Sartor	Elmwood Resource for Science Chairperson	3	\$771	2006-07 Sch. Yr.
Trish Davis	Elmwood Future Problem Solving Chair	2	\$488	2006-07 Sch. Yr.
Becky Greisinger	Colt Student Council Co-Advisor	3	\$861.50	2006-07 Sch. Yr.
Susan Ellsworth	Colt Student Council Co-Advisor	3	\$861.50	2006-07 Sch. Yr.
Karen Burgess	Colt Safety Patrol Co-Chairperson	3	\$831	2006-07 Sch. Yr.
Kathy Breidinger	Colt Safety Patrol Co-Chairperson	3	\$831	2006-07 Sch. Yr.
Jodi Thelen	Colt Resource for Math Chairperson	2	\$661	2006-07 Sch. Yr.
Kelly Blake	Colt Resource for Language Arts Chair	3	\$771	2006-07 Sch. Yr.
Gwen Bertram	Colt Resource for Science Chairperson	3	\$771	2006-07 Sch. Yr.
Andrea Waddell	Colt Resource for Social Studies Chair	1	\$551	2006-07 Sch. Yr.
Amanda Nemeth	Colt School Improvement Co-Chairperson	1	\$441	2006-07 Sch. Yr.
Kelly Blake	Colt School Improvement Co-Chairperson	3	\$514.33	2006-07 Sch. Yr.
Jamie Holland	Colt School Improvement Co-Chairperson	2	\$514.33	2006-07 Sch. Yr.
Gwen Bertram	Colt Future Problem Solving Co-Chair	1	\$183.50	2006-07 Sch. Yr.

Kristen Hood	Colt Future Problem Solving Co-Chair	1	\$183.50	2006-07 Sch. Yr.
Lisa Hamilton	View Math Resource Chairperson	3	\$771	2006-07 Sch. Yr.
Annita Larson	View Science Resource Chairperson	3	\$771	2006-07 Sch. Yr.
Pam Hawkins	View Language Arts Chair	3	\$771	2006-07 Sch. Yr.
Craig Paksi	View Social Studies Resource Chair	2	\$661	2006-07 Sch. Yr.
Amy Fox	View Safety Patrol Chairperson	2	\$1,468	2006-07 Sch. Yr.
Tammy Pepper	View Student Council Advisor	3	\$1,723	2006-07 Sch. Yr.
Mark Nester	View School Improvement Chairperson	3	\$1,543	2006-07 Sch. Yr.
Barb Knighton	Winans Student Council Advisor	3	\$1,723	2006-07 Sch. Yr.
Steve Beckholt	Winans Safety Patrol Co-Advisor	3	\$831	2006-07 Sch. Yr.
Marty Coates	Winans Safety Patrol Co-Advisor	3	\$831	2006-07 Sch. Yr.
Barb Knighton	Winans Resource for Social Studies Chair	3	\$771	2006-07 Sch. Yr.
Michelle Ellegood	Winans Resource for Math Chairperson	3	\$771	2006-07 Sch. Yr.
Allison Orwat	Winans Resource for Language Arts Chair	1	\$551	2006-07 Sch. Yr.
Karen Berry	Winans Resource for Science Chair	1	\$551	2006-07 Sch. Yr.
Karen Doty	Winans School Improvement Co-Chair	3	\$308.60	2006-07 Sch. Yr.
Carrie Baker	Winans School Improvement Co-Chair	1	\$264.60	2006-07 Sch. Yr.
Christina Lounds	Winans School Improvement Co-Chair	1	\$264.60	2006-07 Sch. Yr.
Allison Orwat	Winans School Improvement Co-Chair	1	\$264.60	2006-07 Sch. Yr.
Cecilia Stajos	Winans School Improvement Co-Chair	1	\$264.60	2006-07 Sch. Yr.

B. Extra-Curricular 8.8 Stipends

<u>Name</u>	<u>Assignment</u>		<u>Stipend</u>	<u>Effective</u>
Bill Cecil	East 5 th Grade Chair		\$500	2006-07 Sch. Yr.
Nancy Dombroski	East 6 th Grade Chair		\$500	2006-07 Sch. Yr.
MaryBeth Chasse	East Special Education Chair		\$500	2006-07 Sch. Yr.
Joel Van Roekel	East MEAP Coordinator		\$400	2006-07 Sch. Yr.
Joel Van Roekel	East Language Arts Chair		\$400	2006-07 Sch. Yr.
Bernard Schroeter	East Science Co-Chair		\$300	2006-07 Sch. Yr.
Shelly McGee	East Science Co-Chair		\$300	2006-07 Sch. Yr.
Jeff Wood	East Social Studies Chair		\$400	2006-07 Sch. Yr.
Laura Smith	East Mathematics Chair		\$400	2006-07 Sch. Yr.
Bridget Kelly	East Special Education Curriculum Chair		\$400	2006-07 Sch. Yr.
Susan Bissonnette	East Mathematics Goal Co-Chair		\$170	2006-07 Sch. Yr.
Denise Kehren	East Mathematics Goal Co-Chair		\$170	2006-07 Sch. Yr.
Susan Stahly	East Science Goal Chair		\$350	2006-07 Sch. Yr.
Jeff Wood	East Social Studies Goal Chair		\$350	2006-07 Sch. Yr.
Bridget Kelly	East Student Support Goal Co-Chair		\$170	2006-07 Sch. Yr.
Becky McQuillan	East Student Support Goal Co-Chair		\$170	2006-07 Sch. Yr.
Joel Van Roekel	East Language Arts Goal Chair		\$350	2006-07 Sch. Yr.
Paula Fedewa	East SOS/Lifeskills Chair		\$350	2006-07 Sch. Yr.
Susan Bissonnette	East Web Page Update Chair		\$300	2006-07 Sch. Yr.
Carrie Dunn	Winans School Improvement Math Co-Chair		\$350	2006-07 Sch. Yr.
Christine Lounds	Winans School Improvement Math Co-Chair		\$350	2006-07 Sch. Yr.
Barb Knighton	Winans Website/Calendar Chair		\$150	2006-07 Sch. Yr.
Marty Coates	Winans Family Council Representative		\$150	2006-07 Sch. Yr.
Brad McNeil	Winans On-Track Co-Chair		\$250	2006-07 Sch. Yr.
Becky Parkerl	Winans On-Track Co-Chair		\$250	2006-07 Sch. Yr.
Marty Coates	Winans On-Track Co-Chair		\$250	2006-07 Sch. Yr.
Rhonda Sorrell	Winans On-Track Co-Chair		\$120	2006-07 Sch. Yr.
Karen Doty	Winans Healthy Minds and Bodies Chair		\$180	2006-07 Sch. Yr.
Karen Doty	Winans School Improvement Reading Co-Chair		\$350	2006-07 Sch. Yr.
Cecilia Stajos	Winans School Improvement Reading Co-Chair		\$350	2006-07 Sch. Yr.
Allison Orwat	Winans School Improvement Writing Chair		\$700	2006-07 Sch. Yr.

C. Resignation – Non Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Laura Beachy	Child Care	Personal	5/26/06
Eloise Martinez-Nadeau	Child Care	Personal	8/25/06
Jaclyn Miller	Child Care	Personal	8/25/06
Andrea Rodriguez	Colt Lunch Assistant	Personal	10/11/06

D. Retirement – Non Certified

<u>Name</u>	<u>Position</u>	<u>Years</u>	<u>Effective</u>
Mary Berry	Communications Secretary	22.5	11/30/06

E. Coaching – High School/Middle School

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Christopher Huff	Varsity Football Coach	1	\$3,720	Fall Season
David Pike	Assistant Head Football Coach	3	\$4,004	Fall Season
Don Dimick	Assistant Head Football Coach	¾ of 3	\$3,003	Fall Season
Todd Simon	Assistant Football Coach	¾ of 3	\$3,003	Fall Season
James Tolbert	Assistant Football Coach	¾ of 3	\$3,003	Fall Season
Robert Lurie	Girls Cross Country Coach	3	\$4,195	Fall Season
Mark Feinauer	Varsity Girls Tennis Coach	3	\$4,358	Fall Season
Les Midgett	8 th Grade Girls Basketball Coach	½ of 3	\$1,365.50	Fall Season

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 9, 2006**

FOR INFORMATION

Subject: Staffing 2006-07

Total Full Time Equivalent (FTE) for the 2005-06 school year was 211.40. The total FTE for certified staff for the 2006-07 school year is 209.50.

Student enrollment blended count for the 2005-06 school year was 3,382. A total K-12 unaudited blended count for the 2006-07 school year as of the 4th Wednesday is 3,247.

Through the staffing process, the leadership team made recommendations that resulted in a total of 1.9 certified FTE staff reductions.

Staffing changes include:

Eliminated Positions:

1.0 6th Grade Teacher
.5 Kindergarten Teacher
.6 Middle School Teacher

Added Positions:

1.0 ESL Teacher
.4 High School Orchestra

In addition to the eliminated certified positions, there were reductions in WESPA.

Eliminated WESPA

.5 ESL Paraprofessional
1.0 Special Education Paraprofessional

While there were no reductions in Administration, the following changes occurred:

Eliminated Position:

1.0 Network Technician

Added Position:

1.0 Data Processor/Library Cataloger