

Garland Independent School District

Board of Trustees

Regular Meeting

Tuesday, December 17, 2024

Agenda

5:00 PM

- I. Call to Order and Determination of a Quorum
- II. Pledges of Allegiance - **Damian Renovato, Stephens Elementary School** 3
- III. Public Forum: Members of the public who wish to make comments may complete a Public Comment Participation Request in person at Harris Hill Administration Building prior to the start of the meeting indicated in the posting notice. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels, in accordance with the Texas Open Meetings Act and Board policy. For more information about public comment procedures, please review the Board Policy for Public Comment accessible at the following link: <https://pol.tasb.org/Policy/Code/364?filter=BED>.
- IV. Information Items
 - A. Evidence of Excellence
 - 1. Recognize 2024 Holiday Card Contest Winners - **Jose Mata** 4
 - 2. Recognize UIL Junior High One Act Play Champions - **Jose Mata** 5
 - B. Receive Board of Trustees Contract Renewal Report December 2024 - **Mark Booker** 6
 - C. Review October 2024 Monthly Financials - **Arturo Valenzuela** 8
 - D. Review October 2024 Tax Report - **Kristi Cooper** 18
 - E. Receive Intruder Detection Audit Report - **Mark Quinn** 21
- V. Discussion Items
 - A. Trustees' Report 22
 - 1. Trustee attendance at recent district and community events
 - 2. Announcement of upcoming district and community events
 - 3. Recognition of outstanding performance by district staff and students
 - 4. Recognition of new programs and special activities
 - 5. Message from Board President
 - B. Superintendent's Report 31
 - C. Future Agenda Items 32
- VI. Consent Agenda - Consider approval of

A. Human Resources Report	33
VII. Action Item (Non Consent)	
A. Consider Approval of the 2025 Public Information Request Calendar - Lisa Ray	37
B. Consider Approval of Budget Transfers and Amendments to the 2024-25 General Fund - Elisa Cordova-Long	41
C. New Bids	
1. Contract #51-24-06 Consider Approval of Purchase of Serving Line Replacement for High Schools/Middle Schools Student Nutrition Services (SNS) - Mark Booker, Jennifer Miller	44
2. Contract #280-25 - Consider Approval of Purchase of Award Jackets, Blankets & Patches - Mark Booker, Joseph Figarelli	47
3. Contract #394-25-02 - Consider Approval of Purchase of Special Education Services - Mark Booker, Tanya Ramos	50
4. Contract #397-25-02 - Consider Approval of Purchase of Instructional Software, Licensing Subscription, Hardware, and Services - Mark Booker, Ashley Jackson	51
VIII. Executive Session: Executive session will be held for purposes permitted by Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.	
A. Pursuant to Texas Government Code 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.	
1. Discussion and deliberation regarding TEA's Intruder Detection Audits.	
B. Pursuant to Texas Government Code Section 551.071, private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about: 1) pending or contemplated litigation; 2) a settlement offer; or 3) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.	
C. Pursuant to Texas Government Code Section 551.074, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.	
1. Consultation and deliberation regarding the Superintendent's 2024 Evaluation Instrument.	
IX. Reconvene from Executive Session for action relative to items considered during Executive Session	
X. Adjournment	



BOARD OF TRUSTEES AGENDA

Date: 12/17/24

Presented By: Jason Wheeler, Exec. Dir. of Communications

Subject: Student Pledges – December 2024

Information Item

Executive Summary:

Damian Renovato a 5th Grader from Stephens Elementary School, will be reading the pledges at the Tuesday, December 17 Garland ISD School Board meeting.

Administrative Recommendations:

Informational Item

Financial Impact and Funding Source:

N/A



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Date: 12/17/24

Presented By: Jose Mata, Director of Communications & Marketing

Subject: Evidence of Excellence Recognition Dec. 2024 - 2024 Holiday Card Contest Winners

Information Item

Executive Summary:

For more than 30 years, the artwork of Garland ISD students has helped ring in the holiday season. This year's annual Holiday Card Contest was made possible through our partnerships with elementary campuses across the district. We thank all of our wonderful schools that participated in this year's event.

The 2024 competition featured over 40 schools and submissions that ranged from drawing to painting to watercolor art. As always, our judges had a tough decision choosing the top designs.

It is with great pride that we present this year's outstanding winners:

Tanvi Vadluri – Walnut Glen Academy for Excellence
Brianna Gray – Keeley Elementary School
Katie Van – Hickman Elementary School

Congratulations to these talented young artists and a heartfelt thank you to all the schools that participated and helped make this contest a success!

Administrative Recommendations:

Informational Item

Financial Impact and Funding Source:

N/A



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Date: 12/17/24

Presented By: Joseph Figarelli, Director of Fine Arts

Subject: Evidence of Excellence Recognition Dec. 2024 - UIL MS One-Act Play Champions

Information Item

Executive Summary:

For the last three years, Garland ISD has hosted a UIL junior high one-act play competition to increase the performance rigor on our campuses and to better prepare our middle school theatre students for high school. Our middle schools are divided into two zones. The top 3 troupes at each zone compete a second time at the district level. This year the competition was fierce. The Classical Center at Brandenburg has earned the distinct honor of being named Garland ISD's UIL Junior High One Act Play Champions with their play Lafayette No. 1 by Manny Connor.

Cast members included:
Andrew Bills
Alessandra De La Mora
Savannah Duncan
Yaneldy Estrada Rayo
Alessandra Galindres
Jasmine Gonzalez
Emma Hathcox
Riley Ingram
Beatriz Lebedenco

Francis Marble
Ava McClendon
Ethan Newell
Scarlett Nusbaum
Tiffany Pham
Dwain Simmons
Logan Stark
Lily Washokera
Jaxtyn West

Crew member included:
MacKenzie Grant
Edie Muskovich
Ashton Williams
Alternates included:
Ben Burlison
Aiden Holland
Malachi Nigo
Jace Trites

Their directors are Sharlyn Roberts and Leslie Anderson. The principal at the Classical Center at Brandenburg is Randy King.

Administrative Recommendations:

Informational Item

Financial Impact and Funding Source:

N/A



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Mark Booker, Executive Director of Purchasing

Subject: Board of Trustees Contract Renewal Report December 2024

Information Item

Executive Summary:

Attached for your review and consideration is the Board of Trustees Contract Renewal Report for December 2024 exhibit below. Ten (10) contracts are scheduled for renewal and one (1) (highlighted in green) will require approval by the Board of Trustees due to the not-to-exceed amount increasing more than 25% or \$75,000 from the previous Board of Trustees awarded amount.

Administrative Recommendations:

It is recommended that the monthly report is disseminated to the Board of Trustees and a separate administrative recommendation will be submitted for the contract(s) requiring Board of Trustees approval.

Financial Impact and Funding Source:

N/A

Board of Trustees Contract Renewal Report December 2024

Contract Number	Contract Description	Board of Trustees Authorized Not-To-Exceed Amount	Renewal Amount	Price Difference	Percentage Difference
23-21	Fuel Servicing	\$3,050,000	\$3,050,000	\$0	0%
34-24-01	District Furniture	\$500,000	\$500,000	\$0	0%
69-21	Truancy Dropout Prevention	\$98,322	\$98,322	\$0	0%
70-23	Peace Office Security Services	\$900,000	\$900,000	\$0	0%
201-21	General Merchandise and Supplies - Omnia	\$150,000	\$150,000	\$0	0%
316-22	Google License Product, Support and Services	\$215,000	\$225,000	\$10,000	5%
325-22-01	Testing and Assessments EPCNT	\$438,999	\$438,999	\$0	0%
337-21	Chromebooks and Services	\$4,500,000	\$5,550,000	\$1,050,000	23%
344-24-01	Library Books and Miscellaneous Books and Catalog	\$800,000.00	\$800,000.00	\$0	0%
397-24-07	Software for Newcomer Student, Parents, and GISD Staff	\$180,000	\$130,000	(\$50,000)	-28%



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024
Presented By: Arturo Valenzuela, Executive Director of Finance
Subject: Review October 2024 Monthly Financials

Information Item

Executive Summary:

Shown is the financials summary for the General Fund.

Administrative Recommendations:

Provided for your information

Financial Impact and Funding Source:

N/A

December 3, 2024

To: Darrell Dodds, Chief Financial Officer

From: Arturo Valenzuela, Executive Director of Finance

Re: October 2024 Financial Statements – General Fund

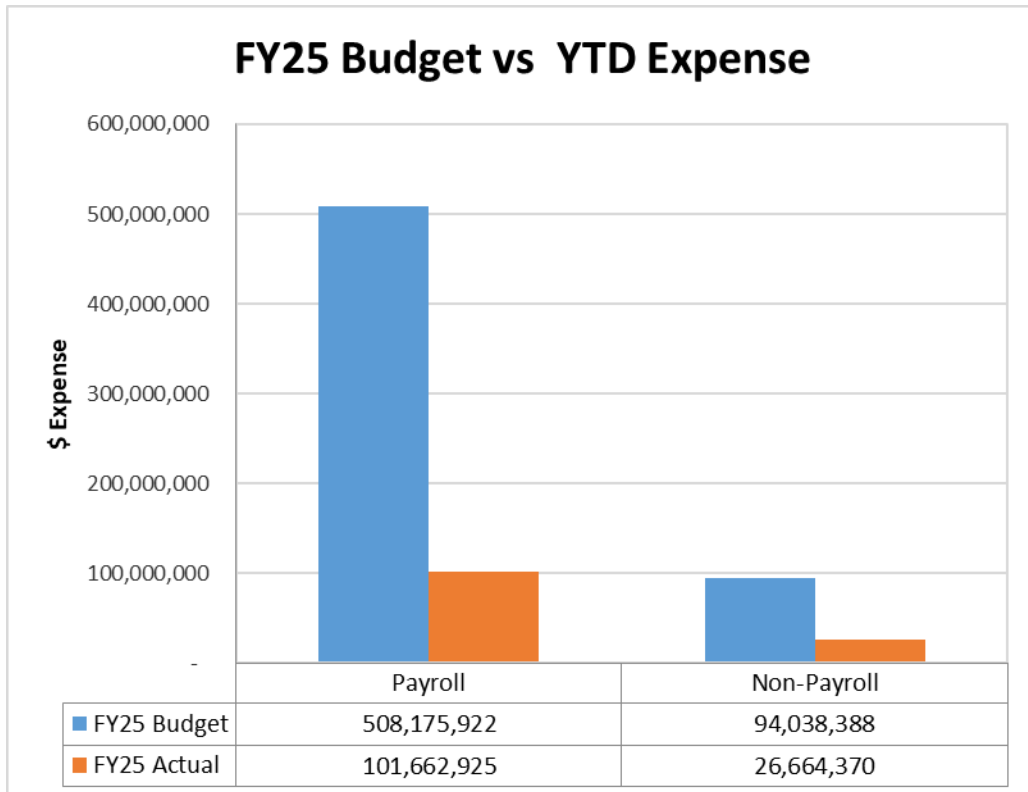
The district will start receiving FY25 state funding in September. The District is classified by TEA as payment class 2 and will receive 50% of our state aid funding prior to tax collections and the remaining 50% will come between April and August. The District received per capita funding from TEA beginning in September. Federal revenue is being received for indirect cost associated to federal funds and interim SHARS claims.

This is the fourth month of our FY25 fiscal year. The attached analysis compares October 2024 YTD to October 2023 YTD.

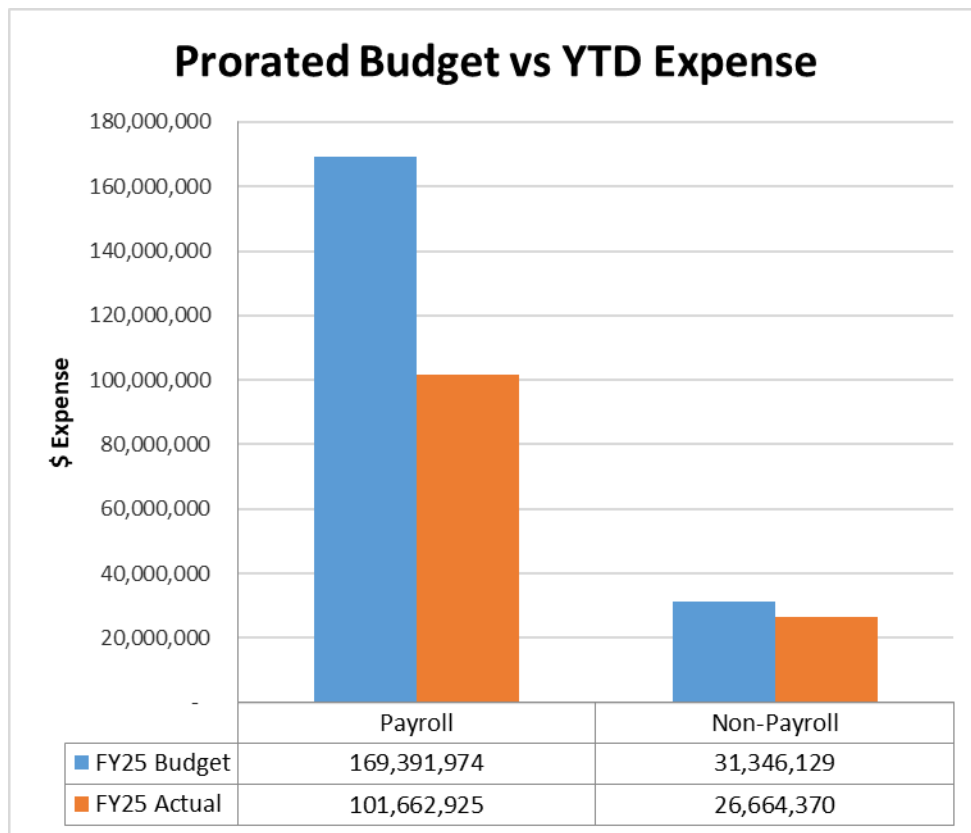
Below is a budget to actual summary by summary account code. Attached is the detail by function and summary account code.

Account	Exp Type	FY25 Budget	FY25 Actuals	% Spent
6100	Payroll	508,175,922	101,662,925	20.0%
6200	Contracted Services	48,111,180	15,670,012	32.6%
6300	Supplies	28,574,404	8,403,639	29.4%
6400	Other Operating	15,314,812	2,138,048	14.0%
6500	Debt	772,721	116,735	15.1%
6600	Capital Outlay	1,265,271	335,936	26.6%
8900	Transfers Out	3,077,377	1,555,600	0.0%
	Total	605,291,687	129,882,895	21.5%

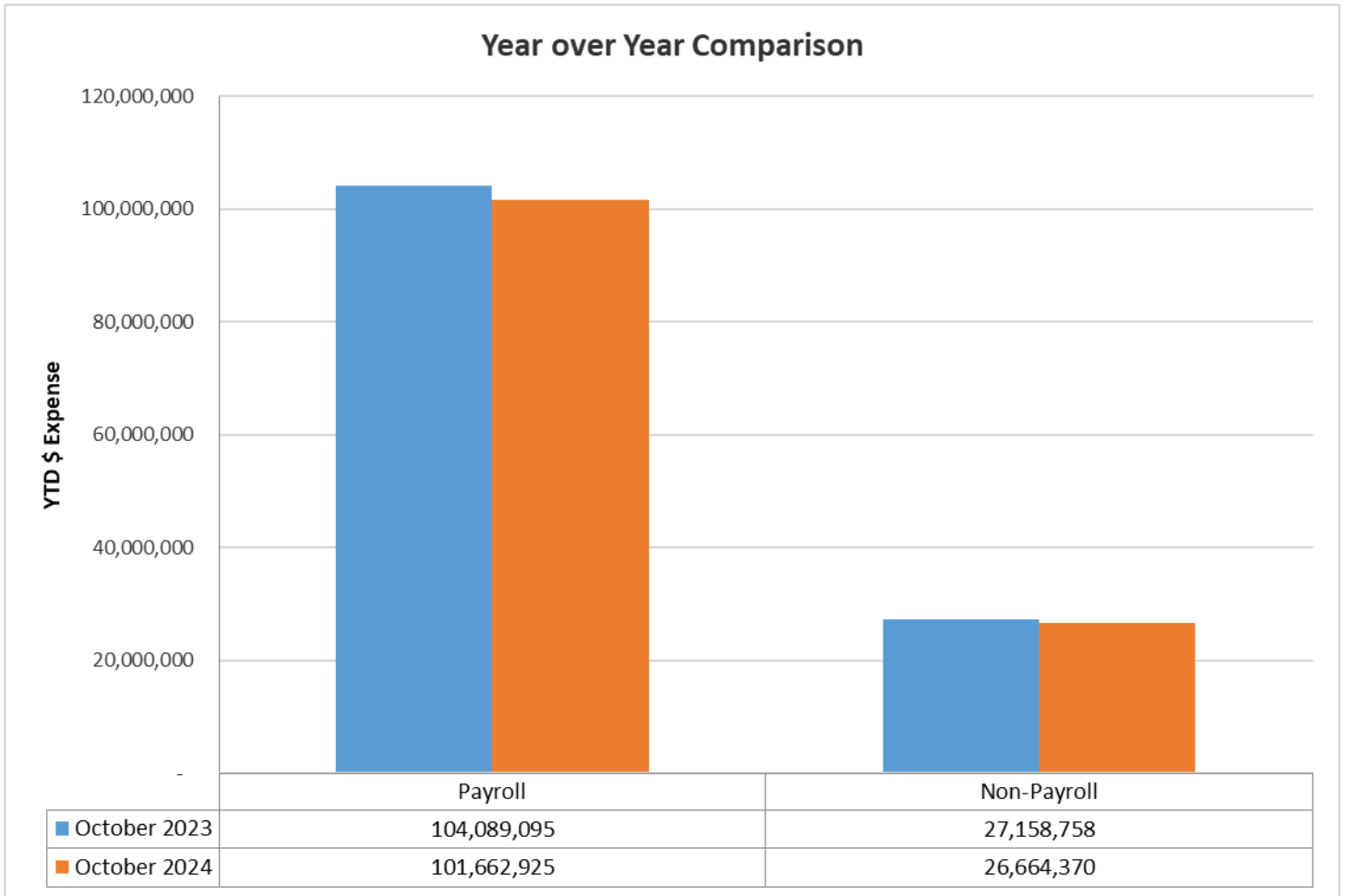
The below chart shows the total FY25 budget compared to YTD spending through October 2024, broken out between payroll and non-payroll. The **transfers out are not included** in the non-payroll budget or actuals.



The below chart shows the prorated (4-month) FY25 budget compared to YTD spending through October 2024, broken out between payroll and non-payroll. The **transfers out are not included** in the non-payroll budget or actuals.



The below chart shows the YTD spending through October 2024 compared to YTD spending through October 2023, broken out between payroll and non-payroll. The **transfers out are not included** in the non-payroll budget or actuals.



**Garland Independent School District
Comparison of General Fund Revenue
October 31, 2024**

Revenue	Current Year				Prior Year (October 2023)		
	Budget	YTD Actual	%YTD	(Over)/Under	Budget	YTD Actual	%YTD
Local Resources:							
5711 Taxes, Current Year	\$ 193,109,814	\$ 5,205,189	2.7%	\$ 187,904,625	\$ 178,524,258	\$ 5,385,611	3.0%
5712 Taxes, Delinquent	1,200,000	331,294	27.6%	868,706	850,000	(878,206)	-103.3%
5719 Penalties, Interest and Other Tax Revenue	1,460,000	349,024	23.9%	1,110,976	1,070,000	301,708	28.2%
Total Taxes	195,769,814	5,885,507	3.0%	189,884,307	180,444,258	4,809,113	2.7%
5739 Tuition and Fees	100,400	24,453	24.4%	75,947	100,000	21,426	21.4%
5742 Investment Earnings	5,078,300	3,094,951	60.9%	1,983,349	8,000,000	2,797,553	35.0%
5743 Rental of Facilities	240,000	136,240	56.8%	103,760	1,050,000	123,514	11.8%
5745 Insurance Recovery	101,000	46,279	45.8%	54,721	-	4,021	>100%
5749 Miscellaneous	621,500	185,709	29.9%	435,791	1,200,000	333,930	53.9%
5752 Athletic	698,800	284,135	40.7%	414,665	780,000	420,053	53.9%
5755 Enterprising Services	-	-	0.0%	-	-	-	0.0%
5769 Intermediate Sources	500,000	10,000	2.0%	490,000	-	7,000	>100%
Total Other Local Resources	7,340,000	3,781,766	51.5%	3,558,234	11,130,000	3,707,497	33.3%
Total Local Revenue	203,109,814	9,667,273	4.8%	193,442,541	191,574,258	8,516,610	4.4%
State Resources:							
5811 Per Capita	18,711,190	3,856,375	20.6%	14,854,815	19,070,376	2,833,921	14.9%
5812 Foundation School Program	251,415,433	102,294,762	40.7%	149,120,671	261,930,348	99,952,598	38.2%
5819 Other Foundation School Program Act Revenues	-	-	0.0%	-	-	-	0.0%
5829 State Program Revenue - TEA	2,000	-	0.0%	2,000	-	-	0.0%
5831 TRS On-Behalf	30,140,377	8,796,654	29.2%	21,343,723	28,000,000	8,945,391	31.9%
5839 State Revenues from State of Texas Agencies other than	-	-	0.0%	-	-	-	0.0%
Total State Revenue	300,269,000	114,947,791	38.3%	185,321,209	309,000,724	111,731,910	36.2%
Federal Resources:							
5929 Federal Revenue - TEA	3,399,500	21,442	0.6%	3,378,058	9,000,000	1,916,065	21.3%
5931 SHARS Reimbursement	4,500,000	63,392	1.4%	4,436,608	4,000,000	218,919	5.5%
5939 Other Fed Rev Distributed Directly from Fed Govt	-	-	0.0%	-	-	-	0.0%
5949 Other Fed Rev Distributed Directly from Fed Govt	100,500	13,101	>100%	87,399	-	9,665	>100%
Total Federal Revenue	8,000,000	97,934	1.2%	7,902,066	13,000,000	2,144,649	16.5%
Other Sources:							
7912 Sale of Real and Personal Property	-	89,236	>100%	(89,236)	-	2,649	>100%
7948 Other Finance Source - SBITA	-	-	0.0%	-	-	-	0.0%
Total Other Sources	-	89,236	>100%	(89,236)	-	2,649	>100%
Total General Fund Revenue and Other Sources	\$ 511,378,814	\$ 124,802,235	24.4%	\$ 386,576,579	\$ 513,574,982	\$ 122,395,818	23.8%

Garland Independent School District
Comparison of General Fund Expenditures by Function
October 31, 2024

	Current Year				Prior Year (October 2023)		
	Budget	YTD Actual	%YTD	(Over)/Under	Budget	YTD Actual	%YTD
11 Instruction	\$ 330,822,942	\$ 57,474,012	17.4%	\$ 273,348,930	\$ 341,003,519	\$ 63,856,864	18.7%
12 Library	8,927,020	1,454,680	16.3%	7,472,340	8,720,769	1,679,305	19.3%
13 Curriculum and Staff Development	15,523,931	3,733,029	24.0%	11,790,902	15,255,268	3,708,676	24.3%
21 Instructional Leadership	8,769,522	3,230,767	36.8%	5,538,755	9,485,361	3,039,055	32.0%
23 School Leadership	43,114,738	11,073,651	25.7%	32,041,087	34,885,534	10,551,748	30.2%
31 Guidance, Counseling and Evaluation Services	30,500,929	6,663,902	21.8%	23,837,027	27,946,535	6,102,901	21.8%
32 Social Work Services	529,346	129,229	24.4%	400,117	539,641	155,784	28.9%
33 Health Services	9,382,205	1,738,423	18.5%	7,643,782	9,212,791	1,784,160	19.4%
34 Student Transportation	20,383,466	6,989,442	34.3%	13,394,024	19,751,821	6,309,118	31.9%
35 Food Services	300,000	20,396	6.8%	279,604	300,000	11,078	3.7%
36 Extracurricular Activities	14,080,304	3,362,045	23.9%	10,718,259	13,270,289	3,803,930	28.7%
41 General Administration	21,158,015	6,983,910	33.0%	14,174,105	20,761,431	5,996,696	28.9%
51 Maintenance and Operations	64,299,104	15,870,350	24.7%	48,428,754	53,004,998	15,103,709	28.5%
52 Security and Monitoring Services	13,762,245	2,466,057	17.9%	11,296,188	11,457,616	2,637,482	23.0%
53 Data Processing Services	16,850,421	6,247,592	37.1%	10,602,829	15,705,092	5,217,444	33.2%
61 Community Services	1,921,334	503,058	26.2%	1,418,276	1,772,260	459,711	25.9%
71 Debt Service	772,721	116,735	15.1%	655,986	751,097	561,192	74.7%
95 Payments to JJAEP	36,000	-	0.0%	36,000	36,000	3,000	8.3%
99 Other Intergovernmental Charges	1,080,067	270,017	25.0%	810,050	1,057,993	265,999	25.1%
Total Expenditures	602,214,310	128,327,295	21.3%	473,887,015	584,918,015	131,247,853	22.4%
Other Uses:							
8900 Transfer Out	3,077,377	1,555,600	0.0%	1,521,777	8,421,100	8,421,100	0.0%
Total Other Uses	3,077,377	1,555,600	0.0%	1,521,777	8,421,100	8,421,100	0.0%
Total Expenditures and Other Uses	605,291,687	129,882,895	21.5%	475,408,792	593,339,115	139,668,953	23.5%

**Garland Independent School District
Comparison of General Fund Expenditures
October 31, 2024**

	Current Year				Prior Year (October 2023)			
	Budget	YTD Actual	%YTD	(Over)/Under	Budget	YTD Actual	%YTD	
11 Instruction:								
6100 Payroll	\$ 311,251,447	\$ 51,997,644	16.7%	\$ 259,253,803	\$ 325,207,510	\$ 58,830,915	18.1%	
6200 Contracted Services	4,700,241	1,479,843	31.5%	3,220,398	3,428,782	1,538,104	44.9%	
6300 Supplies	13,477,233	3,916,680	29.1%	9,560,553	11,156,240	3,300,890	29.6%	
6400 Other Expense	1,327,421	71,989	5.4%	1,255,432	1,179,787	184,455	15.6%	
6600 Capital Outlay	66,600	7,856	11.8%	58,744	31,200	2,500	0.0%	
Total Instruction	330,822,942	57,474,012	17.4%	273,348,930	341,003,519	63,856,864	18.7%	
12 Library:								
6100 Payroll	8,033,720	1,324,909	16.5%	6,708,811	7,846,055	1,384,875	17.7%	
6200 Contracted Services	75,230	4,226	5.6%	71,004	76,349	64,528	84.5%	
6300 Supplies	801,043	125,545	15.7%	675,498	790,624	229,852	29.1%	
6400 Other Expense	17,027	-	0.0%	17,027	7,741	50	0.6%	
Total Library	8,927,020	1,454,680	16.3%	7,472,340	8,720,769	1,679,305	19.3%	
13 Curriculum and Staff Development:								
6100 Payroll	13,510,577	3,286,081	24.3%	10,224,496	13,227,092	3,232,302	24.4%	
6200 Contracted Services	836,709	247,374	29.6%	589,335	904,555	217,767	24.1%	
6300 Supplies	365,745	58,959	16.1%	306,786	213,248	64,530	30.3%	
6400 Other Expense	810,900	140,616	17.3%	670,284	910,373	194,078	21.3%	
Total Curriculum and Staff Development	15,523,931	3,733,029	24.0%	11,790,902	15,255,268	3,708,676	24.3%	
21 Instructional Leadership								
6100 Payroll	7,479,405	2,831,600	37.9%	4,647,805	8,122,261	2,535,610	31.2%	
6200 Contracted Services	558,329	314,692	56.4%	243,637	703,131	364,562	51.8%	
6300 Supplies	193,001	43,795	22.7%	149,206	379,919	78,144	20.6%	
6400 Other Expense	538,787	40,679	7.6%	498,108	280,050	60,739	21.7%	
6600 Capital Outlay	-	-	0.0%	-	-	-	0.0%	
Total Instructional Leadership	8,769,522	3,230,767	36.8%	5,538,755	9,485,361	3,039,055	32.0%	
23 School Leadership								
6100 Payroll	41,241,804	10,713,835	26.0%	30,527,969	33,610,923	10,226,678	30.4%	
6200 Contracted Services	102,158	38,165	37.4%	63,993	107,614	38,734	36.0%	
6300 Supplies	1,159,673	241,055	20.8%	918,618	744,538	172,440	23.2%	
6400 Other Expense	611,103	80,596	13.2%	530,507	422,459	113,897	27.0%	
Total School Leadership	43,114,738	11,073,651	25.7%	32,041,087	34,885,534	10,551,748	30.2%	

**Garland Independent School District
Comparison of General Fund Expenditures
October 31, 2024**

	Current Year				Prior Year (October 2023)		
	Budget	YTD Actual	%YTD	(Over)/Under	Budget	YTD Actual	%YTD
31 Guidance, Counseling and Evaluation Services:							
6100 Payroll	27,004,406	5,513,452	20.4%	21,490,954	24,699,329	5,328,423	21.6%
6200 Contracted Services	2,305,498	657,369	28.5%	1,648,129	1,317,512	696,032	52.8%
6300 Supplies	1,077,561	441,371	41.0%	636,190	1,825,036	67,539	3.7%
6400 Other Expense	113,464	51,711	45.6%	61,753	104,658	10,907	10.4%
Total Guidance, Counseling and Evaluation Services	30,500,929	6,663,902	21.8%	23,837,027	27,946,535	6,102,901	21.8%
32 Social Work Services:							
6100 Payroll	525,846	129,072	24.5%	396,774	535,641	155,784	29.1%
6200 Contracted Services	-	-	0.0%	-	1,000	-	0.0%
6300 Supplies	500	108	21.6%	392	-	-	0.0%
6400 Other Expense	3,000	49	1.6%	2,951	3,000	-	0.0%
Total Social Work Services	529,346	129,229	24.4%	400,117	539,641	155,784	28.9%
33 Health Services:							
6100 Payroll	9,158,001	1,709,057	18.7%	7,448,944	8,995,409	1,727,368	19.2%
6200 Contracted Services	20,217	7,147	35.3%	13,070	20,667	7,801	37.7%
6300 Supplies	148,503	20,587	13.9%	127,916	140,484	45,914	32.7%
6400 Other Expense	37,484	1,633	4.4%	35,851	38,231	3,077	8.0%
6600 Capital Outlay	18,000	-	0.0%	18,000	18,000	-	0.0%
Total Health Services	9,382,205	1,738,423	18.5%	7,643,782	9,212,791	1,784,160	19.4%
34 Student Transportation:							
6100 Payroll	16,241,621	5,094,976	31.4%	11,146,645	15,509,351	4,827,979	31.1%
6200 Contracted Services	1,115,392	300,599	27.0%	814,793	1,566,772	281,104	17.9%
6300 Supplies	3,345,610	913,927	27.3%	2,431,683	2,975,230	1,051,578	35.3%
6400 Other Expense	(319,157)	679,939	-213.0%	(999,096)	(299,532)	148,457.68	-49.6%
6600 Capital Outlay	-	-	0.0%	-	-	-	0.0%
Total Student Transportation	20,383,466	6,989,442	34.3%	13,394,024	19,751,821	6,309,118	31.9%
35 Food Services:							
6100 Payroll	20,412	20,396	0.0%	16	12,270	11,078	90.3%
6300 Supplies	-	-	0.0%	-	-	-	0.0%
6400 Other Expense	279,588	-	0.0%	279,588	287,730	-	0.0%
Total Food Services	300,000	20,396	6.8%	279,604	300,000	11,078	3.7%

**Garland Independent School District
Comparison of General Fund Expenditures
October 31, 2024**

	Current Year				Prior Year (October 2023)		
	Budget	YTD Actual	%YTD	(Over)/Under	Budget	YTD Actual	%YTD
36 Extracurricular Activities:							
6100 Payroll	7,144,257	1,900,584	26.6%	5,243,673	6,809,597	1,755,938	25.8%
6200 Contracted Services	1,849,248	581,122	31.4%	1,268,126	2,013,475	640,617	31.8%
6300 Supplies	2,914,559	621,188	21.3%	2,293,371	2,407,287	616,513	25.6%
6400 Other Expense	2,168,240	256,092	11.8%	1,912,148	1,954,930	708,557	36.2%
6600 Capital Outlay	4,000	3,058	0.0%	942	85,000	82,306	96.8%
Total Extracurricular Activities	14,080,304	3,362,045	23.9%	10,718,259	13,270,289	3,803,930	28.7%
41 General Administration:							
6100 Payroll	14,831,534	5,083,159	34.3%	9,748,375	13,990,946	4,376,764	31.3%
6200 Contracted Services	2,735,019	915,207	33.5%	1,819,812	3,023,838	552,467	18.3%
6300 Supplies	1,063,356	226,722	21.3%	836,634	1,070,389	218,935	20.5%
6400 Other Expense	2,528,106	758,824	30.0%	1,769,282	2,670,841	843,113	31.6%
6600 Capital Outlay	-	-	0.0%	-	5,417	5,416.56	0.0%
Total General Administration	21,158,015	6,983,910	33.0%	14,174,105	20,761,431	5,996,696	28.9%
51 Maintenance and Operations:							
6100 Payroll	34,215,603	7,728,474	22.6%	26,487,129	21,560,335	5,814,606	27.0%
6200 Contracted Services	19,203,616	6,483,121	33.8%	12,720,495	24,232,502	8,071,576	33.3%
6300 Supplies	2,948,830	1,490,702	50.6%	1,458,128	3,249,344	1,136,162	35.0%
6400 Other Expense	6,947,383	16,031	0.2%	6,931,352	3,771,852	14,842	0.4%
6600 Capital Outlay	983,672	152,023	15.5%	831,649	190,965	66,523	34.8%
Total Maintenance and Operations	64,299,104	15,870,350	24.7%	48,428,754	53,004,998	15,103,709	28.5%
52 Security and Monitoring Services:							
6100 Payroll	6,827,923	1,004,388	14.7%	5,823,535	5,005,306	789,005	15.8%
6200 Contracted Services	6,334,496	1,315,149	20.8%	5,019,347	5,276,664	1,453,858	27.6%
6300 Supplies	566,326	138,133	24.4%	428,193	984,346	239,931	24.4%
6400 Other Expense	33,500	8,387	25.0%	25,113	35,300	22,548	63.9%
6600 Capital Outlay	-	-	0.0%	-	156,000	132,140	84.7%
Total Security and Monitoring Services	13,762,245	2,466,057	17.9%	11,296,188	11,457,616	2,637,482	23.0%
53 Data Processing Services:							
6100 Payroll	9,301,300	2,964,577	31.9%	6,336,723	8,436,069	2,733,827	32.4%
6200 Contracted Services	6,889,722	2,966,764	43.1%	3,922,958	6,226,361	2,256,376	36.2%
6300 Supplies	331,447	118,585	35.8%	212,862	547,277	165,492	30.2%
6400 Other Expense	134,953	24,667	18.3%	110,286	136,385	27,249	20.0%
6600 Capital Outlay	192,999	172,999	89.6%	20,000	359,000	34,500	9.6%
Total Data Processing Services	16,850,421	6,247,592	37.1%	10,602,829	15,705,092	5,217,444	33.2%

**Garland Independent School District
Comparison of General Fund Expenditures
October 31, 2024**

	Current Year				Prior Year (October 2023)		
	Budget	YTD Actual	%YTD	(Over)/Under	Budget	YTD Actual	%YTD
61 Community Services:							
6100 Payroll	1,388,066	360,721	26.0%	1,027,345	1,236,000	357,945	29.0%
6200 Contracted Services	269,238	89,217	33.1%	180,021	267,388	37,964	14.2%
6300 Supplies	181,017	46,283	25.6%	134,734	199,452	52,128	26.1%
6400 Other Expense	83,013	6,837	8.2%	76,176	69,420	11,674	16.8%
Total Community Services	1,921,334	503,058	26.2%	1,418,276	1,772,260	459,711	25.9%
71 Debt Service:							
6200 Contracted Services	-	-	0.0%	-	-	-	0.0%
6500 Debt Service	772,721	116,735	15.1%	655,986	751,097	561,192	74.7%
Total Debt Service	772,721	116,735	15.1%	655,986	751,097	561,192	74.7%
95 Payments to JJAEP:							
6100 Payroll	-	-	0.0%	-	-	-	0.0%
6200 Contracted Services	36,000	-	0.0%	36,000	36,000	3,000	8.3%
Total Payments to JJAEP	36,000	-	0.0%	36,000	36,000	3,000	8.3%
99 Other Intergovernmental Charges:							
6100 Payroll	-	-	0.0%	-	-	-	0.0%
6200 Contracted Services	1,080,067	270,017	25.0%	810,050	1,057,993	265,999	25.1%
Total Other Intergovernmental Charges	1,080,067	270,017	25.0%	810,050	1,057,993	265,999	25.1%
Total Expenditures	602,214,310	128,327,295	21.3%	473,887,015	584,918,015	131,247,853	22.4%
Other Uses:							
8900 Transfer Out	3,077,377	1,555,600	0.0%	1,521,777	8,421,100	8,421,100	0.0%
Total Other Uses	3,077,377	1,555,600	0.0%	1,521,777	8,421,100	8,421,100	0.0%
Total Expenditures and Other Uses	605,291,687	129,882,895	21.5%	475,408,792	593,339,115	139,668,953	23.5%



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Date: December 17, 2024
Presented By: Kristi Cooper, Director of Tax Services
Subject: Review October 2024 Tax Report

Information Item

Executive Summary:

Shown is the Garland Independent School District tax report for October 2024.

Administrative Recommendations:

Provided for your information

Financial Impact and Funding Source:

N/A



Garland Independent School District
Department of Taxation

Street Address
901 West State Street
Garland, TX
75040

Phone
972-494-8570

FAX
972-494-8631

To: Arturo Valenzuela
Executive Director of Finance

From: Kristi Cooper
Director of Tax Services

Subject: Monthly Report

Attached is the monthly report and listing of refund(s) that exceed \$500.00 for the month of October 2024. All refunds issued during FY25 in excess of \$500 will be presented to the Board of Trustees for ratification in June of 2025.

The information contained in this report is true and correct to the best of my knowledge.

**GARLAND INDEPENDENT SCHOOL DISTRICT
TAX COLLECTION REPORT
10/31/2024**

**Current Year (2024 tax year)
as of 10/31/2024**

**Prior Year (2023 tax year)
as of 10/31/2023**

COLLECTIONS

	Month to Date	Year to Date	Month to Date	Year to Date
Current Levy	8,186,452.55	8,186,452.55	7,355,474.37	7,355,474.37
Delinquent Levy	(208,410.99)	449,542.72	(355,855.18)	(276,854.80)
Penalty & Interest	120,475.44	238,157.88	68,271.65	220,563.23
Ag Rollback	-	-	-	48,344.52
Additional Penalty	102,492.23	215,734.55	65,406.63	191,090.34
Total Collections	\$ 8,201,009.23	\$ 9,089,887.70	\$ 7,133,297.47	\$ 7,538,617.66

TAX ROLL

	Current Tax Roll	Delinquent Tax Roll	Current Tax Roll	Delinquent Tax Roll
Initial Tax Levy	320,111,611.21	8,058,369.43	281,155,036.48	7,171,660.94
Tax Levy Adjustments	2,414,226.37	(778,569.52)	5,191,136.08	(1,117,677.89)
Current Tax Levy	\$ 322,525,837.58	\$ 7,279,799.91	\$ 286,346,172.56	\$ 6,053,983.05
Outstanding Tax Levy	\$ 314,339,385.03	\$ 6,830,257.19	\$ 278,990,698.19	\$ 6,330,837.85
Outstanding Percentage	97.46%		97.43%	

COLLECTION PERCENTAGE

	Current Tax Roll	2022 Tax Roll
Month to Date	2.54%	2.57%
Year to Date	2.54%	2.57%
3 Year Average	2.40%	3.08%

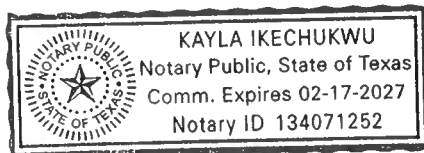
REFUNDS

	# of Refunds	Refund Amount
Duplicate Payments		
Erroneous		-
Overpayments	2	1,375.62
Total	2	\$ 1,375.62

The information contained in this report is true and correct to the best of my knowledge. Then WITNESS MY HAND THIS day, November 7, 2024.

Kristi Cooper, RTA
Kristi Cooper, RTA
Director of Tax Services

SUBSCRIBED AND SWORN to me that the said Kristi Cooper RTA did personally appear before me on this day, November 7, 2024 to which I certify and witness my hand and seal of office.



Kayla
Notary Public
11-7-24
Date



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024
Presented By: Mark Quinn, Director of Security
Subject: Receive Intruder Detection Audit Report

Information Item

Executive Summary:

The top priority of Garland ISD and the State of Texas is keeping students and staff safe every day. The Texas School Safety Center recently conducted an Intruder Detection Audit at one or more of our campuses. The audits test whether a campus is accessible to an unauthorized individual. This audit seeks to help districts identify how campuses can improve safety for students, such as ensuring exterior doors are locked. The audit provides us with an opportunity to create a safer learning environment for our students and staff.

We are working closely with our district's School Safety & Security Committee to ensure that we are training all our staff and securing our doors for the protection of everyone at our campuses. The support from the state in conducting the Intruder Detection Audits is just one of the many actions we are taking to ensure our schools are safe. We know that this work does not end, and we appreciate the Board's support.

We acknowledge that parents and community members are likely very interested in the details of the audit results; however, it is in the best interest of the students that we do not share this information to the broader public as it could lead to compromising important campus security information. Specific details of the Intruder Detection Audit will be discussed in the executive session and with the Safety and Security Committee. Garland ISD is committed to providing a safe and secure learning environment for our students and staff.

Administrative Recommendations:

Provided for your information.

Financial Impact and Funding Source:

N/A



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Dr. Ricardo López, Superintendent

Subject: Trustees' Report

Discussion Item

Executive Summary:

Trustees report to other trustees, the administrative staff and the public of activities that impact the Board's governance of the District. Trustees may report on the following subjects:

1. Trustee attendance at recent district and community events.
2. Announcement of upcoming district and community events.
3. Recognition of outstanding performance by district staff and students.
4. Recognition of new programs and special activities.
5. Message from Board President.

Administrative Recommendations:

Provided for your information and discussion.

December 16, 2024 - December 22, 2024

December 2024

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2025

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Monday, December 16

Tuesday, December 17

4:00pm - 5:00pm Board Bond Special Meeting (Board Room) -
Mechelle Hogan

5:00pm - 8:00pm Board Meeting (Board Room) 

Wednesday, December 18

10:00am - 11:30am Council PTA Meeting (Harris Hill Administration
(Garland/Rowlett Room))

Thursday, December 19

Friday, December 20

Saturday, December 21

Sunday, December 22

December 23, 2024 - December 29, 2024

December 2024

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2025

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Monday, December 23

12:00am Winter Break →

Tuesday, December 24

← Winter Break →

Christmas Eve (United States)

Wednesday, December 25

← Winter Break →

Christmas Day (United States)

Thursday, December 26

← Winter Break →

Friday, December 27

← Winter Break →

Saturday, December 28

← Winter Break →

Sunday, December 29

← Winter Break →

December 30, 2024 - January 5, 2025

December 2024

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2025

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Monday, December 30

← Winter Break →

Tuesday, December 31

← Winter Break →

New Year's Eve (United States)

Wednesday, January 1

← Winter Break →

New Year's Day (United States)

Thursday, January 2

← Winter Break →

Friday, January 3

← 12:00am Winter Break

Saturday, January 4

Sunday, January 5

January 6, 2025 - January 12, 2025

January 2025							February 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	4						1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	

Monday, January 6

Tuesday, January 7

Wednesday, January 8

11:30am - 1:00pm Rowlett Chamber of Commerce (Rowlett Community Center) - Ricardo Lopez 🗓️

Thursday, January 9

Friday, January 10

Saturday, January 11

9:00am - 10:30am Coyle MS Band Hall Renaming Ceremony (Ed Coyle Middle School (4500 Skyline Dr, Rowlett, TX 75088)) - Christi Davis

11:00am - 2:00pm 2025 Lunar New Year Celebration (Cali Saigon Mall (3212 N Jupiter Rd Ste 201, Garland, TX 75044, United States)) - Ricardo Lopez

Sunday, January 12

January 13, 2025 - January 19, 2025

January 2025							February 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	4						1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	

<p>Monday, January 13</p>	<p>Tuesday, January 14</p> <ul style="list-style-type: none"> <li style="background-color: #f8d7da; padding: 5px;">3:00pm - 5:00pm Finance, Facilities and Operations Committee Meeting (Board Room) 🕒 <li style="background-color: #f8d7da; padding: 5px;">4:30pm - 6:00pm Board Bond Special Meeting (Boardroom) - GISD Board of Trustees 🕒
<p>Wednesday, January 15</p>	<p>Thursday, January 16</p>
<p>Friday, January 17</p>	<p>Saturday, January 18</p> <ul style="list-style-type: none"> <li style="background-color: #fff3cd; padding: 5px;">9:00am - 11:30am 36th Annual Dr. Martin Luther King, Jr. Garland, Texas Parade and March (Granville Arts Center) <li style="background-color: #fff3cd; padding: 5px;">12:00pm - 2:00pm 2025 MLK "Freedom's Symphony" Musical (Granville Arts Center) <hr/> <p>Sunday, January 19</p> <ul style="list-style-type: none"> <li style="background-color: #fff3cd; padding: 5px;">4:00pm - 6:00pm 2025 Dr. Martin Luther King, Jr. Praise Dance and Step Team YOUTH Extravaganza (Granville Arts Center)

January 20, 2025 - January 26, 2025

January 2025							February 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	4						1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	

Monday, January 20

- Campus Closure**
- Martin Luther King Day** (United States)

Tuesday, January 21

- 5:00pm - 8:00pm Board Meeting** (Board Room)

Wednesday, January 22

Thursday, January 23

Friday, January 24

Saturday, January 25

Sunday, January 26

January 27, 2025 - February 2, 2025

January 2025							February 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	4						1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	

Monday, January 27

Tuesday, January 28

Wednesday, January 29

Thursday, January 30

Friday, January 31

Saturday, February 1

Sunday, February 2

Groundhog Day (United States)

February 3, 2025 - February 9, 2025

February 2025

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Monday, February 3

Tuesday, February 4

Wednesday, February 5

Thursday, February 6

Friday, February 7

Saturday, February 8

Sunday, February 9



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Dr. Ricardo López, Superintendent

Subject: Superintendent's Report

Discussion Item

Executive Summary:

Dr. López will provide an update on District and community events.

Administrative Recommendations:

Provided for your information and discussion.



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Dr. Ricardo López, Superintendent

Subject: Future Agenda Items

Discussion Item

Executive Summary:

Trustees may submit items to be placed on future Board Meeting agendas.

Administrative Recommendations:

For discussion.



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Dr. Gradyne Brown, Assistant Superintendent Human Resources

Subject: Consider Approval of Human Resources Report

Consent Agenda

Executive Summary:

Please see attached recommendations for new personnel, terminations, leaves of absence, and resignations for the 2024-2025 school year.

Administrative Recommendations:

Administration recommends approval.

Financial Impact and Funding Source:

N/A

**December 2024
Professional New Hires List**

New Hires to Date: 228
Current: 12
Total: 240

School/Dept.	Last Name	First Name	Exp	College	Degree	Job Title	Effective Date
Austin Academy for Excellence	Rustom	Melat	14	Kennesaw State University	BA	Teacher	1/6/25
Classical Center at Brandenburg Middle School	Lemons	Stevie	10	University of Texas at Austin	BA	Librarian	11/18/24
				University of California Los Angeles	MA		
Ethridge Elementary School	Cain	Izeal	0	Clarke Memorial College	BS	Teacher	12/2/24
Garland High School	Wheeler	Dionna	2	Western Governors University	BA	Teacher	1/6/25
				University of North Texas	MS		
Heather Glen Elementary School	Almaguer Martinez	Brenda	5	Mexico-Universidad Autonoma de Nuevo Leon	BS	Teacher	12/2/24
Naaman Forest High School	King	Carri	0	Texas A&M University	BA	Teacher	12/2/24
				Concordia University	M.ED		
Sachse High School	Bell	Darrian	0	Texas State University	BA	Teacher	12/2/24
Sachse High School	Fabacher	Carey	7	University of Phoenix	MBA	Teacher	11/1/24
				Parker University	DR		
Sellers Middle School	Harris	Shellyne	2	Colorado State University	BA	Teacher	11/18/24
				University of Arizona	MA		
Sellers Middle School	Cantu	Charles	0	University of Texas at Austin	BA	Teacher	12/2/24
				University of Texas at Austin	MA		
Spring Creek Elementary	Florez	Damaris	1	University of North Texas	BA	Speech Language Pathologist	1/6/24
				Texas Woman's University	M.ED		
Webb Middle School	Lloyd	Kiahnn	4	University of Florida	BS	Teacher	12/3/24

December 2024
Resignation and Retirement List - Paraprofessionals

Paraprofessional Resignation/Retirements:	Approved to Date: 90				
December 2024	Current: 15				
	Total: 105				
School/Dept.	Name	Job Title	Experience	Reasons	Effective Date
Abbett Elementary School	Jones, Jayme	Aide/PE	0 years with GISD	Resignation/Personal	12/5/2024
B.H. Freeman at Golden Meadows Elementary	Saucedo, Cindy	Secretary Principal	9 years with GISD	Resignation/Personal	11/14/2024
Cisneros Prekindergarten School	Garza, Maria	Aide/Bilingual Prekindergarten	28 years with GISD	Resignation/Other	11/18/2024
Classical Center at Vial Elementary School	Salas Rodriguez, Janeth	Aide/Office	2 years with GISD	Resignation/Personal	12/20/2024
Davis Elementary School	Aguilar, Cinthia	Secretary Principal	3 years with GISD	Resignation/Career Change	12/2/2024
Dr. Marvin D Roden Technology Center	Sharpe, Apollo	Field Service Technician	0 years with GISD	Resignation/Personal	12/19/2024
Dr. Marvin D Roden Technology Center	Aguilera, Victor	Desktop Integration Specialist	13 years/0 years with GISD	Resignation/Personal	12/9/2024
Harris Hill Building	Escoto-Romero, Maria	Aide/Clinic Floater	0 years with GISD	Resignation/Professional Development	12/20/2024
Lakeview Centennial High School	Casarez Monigold, Vanessa	Aide/Office	5 years/1 years with GISD	Resignation/Personal	12/20/2024
Liberty Grove Elementary School	Levy, Alicia	Aide/SPED ALE	2 years/0 years with GISD	Resignation/Moving out of State	12/20/2024
Montclair Elementary School	Morales, Karina	Aide/Office	0 years with GISD	Resignation/Professional Development	12/20/2024
Naaman Forest High School	Lem, Nicole	Accounting Clerk	4 years with GISD	Resignation/Career Change	12/20/2024
South Garland High School	Camacho Manrique, Cathelin	Aide/Office	1 year with GISD	Resignation/Personal	12/13/2024
Stephens Elementary School	Hayes, Lauren	Aide/SPED ABC KN	2 years with GISD	Resignation/Relocation	12/19/2024
Webb Middle School	Maxey, Miesha	Aide/SPED ABC	0 years with GISD	Resignation/Personal	12/9/2024

**December 2024
Resignation and Retirement List - Professionals**

Professional Resignation/Retirements:	Approved to Date: 117				
December 2024	Current: 25				
	Total: 142				
<u>School/Dept.</u>	<u>Name</u>	<u>Job Title</u>	<u>Experience</u>	<u>Reasons</u>	<u>Effective Date</u>
Abbett Elementary School	Patterson, Kimberly	Teacher/Kindergarten	7 years with GISD	Resignation/Health Reasons	12/20/2024
Alternative Education Center	Warr, Angela	Teacher/Technology Education	18 years/8 years with GISD	Resignation/Other	12/31/2024
Bullock Elementary School	Thekkottu, Neethu	Teacher/4th Gr.	1 year with GISD	Expiration Employment Authorization	11/28/2024
Carver Elementary School	Villar, Iliana	Teacher/Bilingual 4th Gr.	17 years with GISD	Resignation/Health Reasons	12/31/2024
Cisneros Prekindergarten School	Bailey, Whitney	Speech Language	10 years with GISD	Resignation/Health Reasons	12/31/2024
Couch Collegiate Prep Elementary	Bryant, Elisha	Teacher/Music	1 year with GISD	Resignation/Personal	12/6/2024
Garland High School	Schmidt, Timothy	Magnet Advisor Industry Liaison	12 years/4 years with GISD	Resignation/Other	12/20/2024
Handley STEM Elementary	Torrez Gonzalez, Karen	Teacher/5th Gr.	2 years/0 years with GISD	Resignation/Relocation	11/29/2024
Harris Hill Building	Griffith, Deborah	Occupational Therapist	33 years with GISD	Retirement/TRS	12/31/2024
Jackson Technology Center for Math & Science	Crouse Boggs, Stacey	Counselor	8 years/4 years with GISD	Resignation/Relocation	1/17/2025
Lakeview Centennial High School	Dominguez, Priscilla	Teacher/Spanish	0 years with GISD	Resignation/Personal	12/10/2024
Lister Elementary School	Fedderson, Gina	Teacher/2nd Gr.	0 years with GISD	Resignation/Health Reasons	12/4/2024
M.D. Williams Elementary School	Medrano-Johnson, Graciela	Counselor	26 years/7 years with GISD	Resignation/Health Reasons	12/2/2024
Padgett Building	Zavala, Rigoberto	Director of Maintenance	23 years/14 years with GISD	Resignation/Personal	12/31/2024
Professional Development Center	Pierce, Shauna	Facilitator/Instructional Design Science	24 years with GISD	Resignation/Moving out of State	1/28/2025
Rowlett Elementary School	Geiger, Tiffany	Diagnostician	24 years with GISD	Resignation/Health Reasons	11/22/2024
Sachse High School	Smith, Christopher	Teacher/Speech Debate	23 years/20 years with GISD	Retirement/TRS	5/30/2025
Sachse High School	Simmons, Russell	Teacher/Social Studies Coach	28 years with GISD	Retirement/TRS	12/20/2024
Schrade Middle School	Adams McNeal, Lee	Teacher/Social Studies Coach 7th & 8th Gr.	2 years with GISD	Resignation/Health Reasons	12/19/2024
Sewell Elementary School	Paxton, Kandace	Teacher/1st Gr.	1 year with GISD	Resignation/Career Change	12/20/2024
South Garland High School	Kuykendall, James	Teacher/SPED ABC	34 years/20 years with GISD	Retirement/TRS	12/31/2024
South Garland High School	Cummings, Richard	Teacher/AVID Coach	2 years with GISD	Resignation/Other Texas School	6/2/2025
South Garland High School	Emmons, Michaelyn	Teacher/Art	47 years/36 years with GISD	Retirement/TRS	12/20/2024
South Garland High School	Cofer, Travis	Teacher/Business Education	0 years with GISD	Resignation/Career Change	11/22/2024
South Garland High School	Clarke, Matthew	Instructional Coach Title I	19 years/10 years with GISD	Resignation/Private School	12/20/2024



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Lisa Ray

Subject: 2025 Public Information Request Calendar

Action Item

Executive Summary:

Effective September 1, 2023, HB 3033 made numerous changes to the Public Information Act (“PIA”). One of those changes include defining a *business day* for purposes of the PIA as a business day is a day other than: a Saturday or Sunday; a national holiday under Texas Government Code section 662.003(a); and a state holiday under Texas Government Code section 662.003(b).

The bill allows a governmental body to designate a day on which the governmental body’s administrative offices are closed or operating with minimum staffing as a non-business day. A governmental body may not designate more than 10 non-business days each calendar year. The Board of Trustees for a school district must make this designation and approve the calendar.

The Board of Trustees previously adopted the Public Information Request Calendar for 2024 at the December 2023 board meeting. As previously discussed, the 2025 Public Information Request Calendar is being provided for the Board to adopt. Attached is also a memo to provide clarity on designation of state and federal holidays defined by statute.

Administrative Recommendations:

Approval.

Recommended Motion for Action Items:

I move that we adopt the 2025 Public Information Request Calendar as submitted by the administration.

Financial Impact and Funding Source:

N/A

Memo

To: GISD School Board Trustees

From: Lisa Ray

CC: Dr. Ricardo López, GISD Superintendent

Date: December 17, 2024

Subject: Public Information Request Calendar - 2025

Effective September 1, 2023, HB 3033 made numerous changes to the Public Information Act ("PIA"). One of those changes include defining a *business day* for purposes of the PIA as a business day is a day other than: a Saturday or Sunday; a national holiday under Texas Government Code section 662.003(a); and a state holiday under Texas Government Code section 662.003(b).

The bill allows a governmental body to designate a day on which the governmental body's administrative offices are closed or operating with minimum staffing as a non-business day. A governmental body may not designate more than 10 non-business days each calendar year. The Board of Trustees for a school district must make this designation and approve the calendar.

The Texas Government Code defines national and state holidays as the following:

Sec. 662.003. DATES AND DESCRIPTIONS OF HOLIDAYS.

(a) A national holiday includes only the following days:

- (1) the first day of January, "New Year's Day";
- (2) the third Monday in January, "Martin Luther King, Jr., Day" in observance of the birthday of Dr. Martin Luther King, Jr.;
- (3) the third Monday in February, "Presidents' Day";
- (4) the last Monday in May, "Memorial Day";
- (5) the fourth day of July, "Independence Day";
- (6) the first Monday in September, "Labor Day";
- (7) the 11th day of November, "Veterans Day," dedicated to the cause of world peace and to honoring the veterans of all wars in which Texans and other Americans have fought;
- (8) the fourth Thursday in November, "Thanksgiving Day"; and
- (9) the 25th day of December, "Christmas Day."

(b) A state holiday includes only the following days:

Memo – page 2

- (1) the 19th day of January, "Confederate Heroes Day," in honor of Jefferson Davis, Robert E. Lee, and other Confederate heroes;
- (2) the second day of March, "Texas Independence Day";
- (3) the 21st day of April, "San Jacinto Day";
- (4) the 19th day of June, "Emancipation Day in Texas," in honor of the emancipation of the slaves in Texas in 1865;
- (5) the 27th day of August, "Lyndon Baines Johnson Day," in observance of the birthday of Lyndon Baines Johnson;
- (6) the Friday after Thanksgiving Day;
- (7) the 24th day of December; and
- (8) the 26th day of December.

(c) An "optional holiday" includes only the days on which Rosh Hashanah, Yom Kippur, or Good Friday falls.

The proposed 2025 calendar is before the Board for approval at the December 17, 2024 meeting.

2025 Garland ISD Public Information Calendar

January

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

GISD CLOSURE DATE
 STATE OR FEDERAL HOLIDAY
 GISD PIR NON-BUSINESS DAY



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Elisa Cordova-Long, Executive Director of Budget

Subject: Consider Approval of Budget Transfers and Amendments to the 2024-25 General Fund

Action Item

Executive Summary:

This report details the budget transfers and amendments proposed for approval and their respective impact on the General Fund. Section 44.006 of the Texas Education Code requires that the Board of Trustees authorize amendments to the General Operating Budget. Reviewed and approved by Elisa Cordova-Long, Executive Director of Budget, and Darrell Dodds, Chief Financial Officer.

Administrative Recommendations:

Provided for your consideration.

Recommended Motion for Action Items:

Move to approve the budget transfers and amendments to the 2024-25 General Fund.

Financial Impact and Funding Source:

N/A



**BUDGET TRANSFERS AND AMENDMENTS
FOR THE GENERAL FUND
FISCAL YEAR 2024-2025
December 17, 2024**

	Original Budget	Revised Budget	Current Transfers Requested	Current Amendments Requested	Proposed Amended Budget
REVENUES					
57 Local Revenue	\$ 203,109,814	\$ 203,109,814	\$ -	\$ -	\$ 203,109,814
58 State Revenue	300,269,000	300,269,000			300,269,000
59 Federal Revenue	8,000,000	8,000,000			8,000,000
Total Revenues	\$ 511,378,814	\$ 511,378,814	\$ -	\$ -	\$ 511,378,814
EXPENDITURES					
11 Instruction	\$ 330,753,160	\$ 330,966,286	\$ (517,397)		\$ 330,448,889
12 Instructional Resources and Media Services	8,927,007	8,932,520			8,932,520
13 Curriculum Development and Instructional Staff Development	15,880,744	15,550,319	(61,158)		15,489,161
21 Instructional Leadership	8,796,003	8,571,922	1,287,412		9,859,334
23 School Leadership	43,019,345	43,119,641	9,300		43,128,941
31 Guidance, Counseling and Evaluation Services	30,449,846	30,496,133	(1,814,269)		28,681,864
32 Social Work Services	529,846	529,346	30,000		559,346
33 Health Services	9,382,205	9,382,205	(67,000)		9,315,205
34 Student Transportation	20,503,466	20,416,259	411,000		20,827,259
35 Food Services	300,000	303,644			303,644
36 Extracurricular Activities	13,825,742	14,092,769	59,225		14,151,994
41 General Administration	21,154,065	21,170,325	831,000		22,001,325
51 Facilities Maintenance and Operations	62,838,021	63,466,397	55,000		63,521,397
52 Security and Monitoring Services	13,615,980	13,789,108	(10,628)		13,778,480
53 Data Processing Services	16,516,283	16,893,921	(218,000)		16,675,921
61 Community Services	1,930,834	1,921,334	5,515		1,926,849
71 Debt Service - Principal on Long-Term Debt	751,097	1,496,114			1,496,114
72 Debt Service Interest on Long-Term Debt	-	-			-
73 Bond Issuance Cost and Fees	-	-			-
81 Facilities Acquisition and Construction	-	-			-
91 Chapter 41 Payment	-	-			-
95 Juvenile Justice Program	36,000	36,000			36,000
97 Payments to Tax Increment Fund	-	-			-
99 Other Intergovernmental Charges	1,080,067	1,080,067			1,080,067
Total Expenditures	\$ 600,289,711	\$ 602,214,310	\$ -	\$ -	\$ 602,214,310
Excess(Deficiency) Revenues Over(Under) Expenditures	\$ (88,910,897)	\$ (90,835,496)	\$ -	\$ -	\$ (90,835,496)
Other Financing Sources	\$ -	\$ -	\$ -	\$ -	\$ -
Other Financing Uses	\$ -	\$ (3,077,377)	\$ -	\$ -	\$ (3,077,377)
Net Change in Fund Balance	\$ (88,910,897)	\$ (93,912,873)	\$ -	\$ -	\$ (93,912,873)



**DETAIL OF BUDGET TRANSFERS AND AMENDMENTS
FOR THE GENERAL FUND
FISCAL YEAR 2024-2025
December 17, 2024**

BUDGET TRANSFERS

EXPENDITURES

	Increase	Decrease	Net
11 Instruction	\$ 17,751	\$ 535,148	\$ (517,397)
13 Curriculum Development and Instructional Staff Development		61,158	(61,158)
21 Instructional Leadership	1,287,412		1,287,412
23 School Leadership	10,450	1,150	9,300
31 Guidance, Counseling and Evaluation	378,500	2,192,769	(1,814,269)
32 Social Work Services	30,000		30,000
33 Health Services		67,000	(67,000)
34 Student Transportation	411,000		411,000
36 Extracurricular Activities	59,225		59,225
41 General Administration	831,000		831,000
51 Facilities Maintenance & Operations	55,000		55,000
52 Security and Monitoring Services	1,973	12,601	(10,628)
53 Data Processing Services		218,000	(218,000)
61 Community Services	5,515		5,515
Total Expenditures	\$ 3,087,826	\$ 3,087,826	\$ -

Notes: Cross-functional balance neutral transfers.



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Mark Booker, Executive Director of Purchasing
Jennifer Miller, Director of Student Nutrition Services

Subject: Consider Approval of Purchase of Serving Line Replacement for High Schools/Middle Schools Student Nutrition Services (SNS)

Action Item

Executive Summary:

Serving Line Replacements at High Schools/Middle Schools throughout the district will help maintain food temperatures and allow for various menu items to be offered. Replacing outdated and non-functioning equipment demonstrates effective planning and management of the resources available to improve food safety. Reviewed and approved by Jennifer Miller, Director of Student Nutrition Services, Mark Booker, Executive Director of Purchasing, and Darrell Dodds, Chief Financial Officer.

Administrative Recommendations:

It is the administration's recommendation that the offer(s) for Serving Line Replacement for High Schools/Middle Schools Student Nutrition Services (SNS) for Student Nutrition Services companies listed in Exhibit "A" provides the best value to the Garland Independent School District.

New Award – Replacement

Procurement Method: Request for Proposal

Contract Term: One (1) year with four (4) annual renewal options

Recommended Motion for Action Items:

Move to approve contract#51-24-06 Serving Line Replacement for High Schools/Middle Schools as presented to the Board of Trustees.

Financial Impact and Funding Source:

Not to Exceed Amount: \$2,000,000

240 - National School Breakfast and Lunch Program Funds

“Exhibit A”

Pasco Brokerage Inc

Oswalt Equipment Company

Exhibit A

RFP# 51-24-06 Serving Line Replacement for Middle and High Schools SNS CRITERIA EVALUATION FORM			
EVALUATION CRITERIA		FIRM Pasco Brokerage Inc (Primary)	FIRM Oswalt Equipment Company (Alternate)
Parameters:	Max Points		
Proposed Price:		\$1,050,116	\$1,086,549
The purchase price; <u>NOT TO BE EVALUATED BY COMMITTEE MEMBERS</u> Purchasing Dept. will enter separately. Based on a standard formula Personal Property Purchase: 50-55, Combination of Goods and Services or Service (only):40-50 Split with long-term cost if applicable.	40	40	38
The quality of the vendor's goods or services;	20	20	20
The extent to which the goods or services meet the district's needs; Meets Bid Line Specifications = 5pts, Meets Delivery Requirements = 5pts, Provides Food Safety Plan or is GAP or GHP certified (must provide with bid documents) = 10pts; Geographic Preference (producer/supplier must be located/headquartered in Texas) = 20pts	20	20	20
The vendor's past relationship with the district;	3	3	2
The total long-term cost to the district to acquire the vendor's goods and services;	10	10	10
Additional factors identified in RFP For a contract for goods and services, other than goods and services related to telecommunications and information services, building construction and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent company or majority owner: A. has its principal place of business in this state B. employs at least 500 persons in this state	7	7	2
Total Points	100	100	92

The district solicited 914 suppliers and received 3 responses

Tombell Corporation did not provide a full response, therefore did not get evaluated for an award



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Mark Booker, Executive Director of Purchasing
Joseph Figarelli, Director of Fine Arts

Subject: Consider Approval of Purchase of Award Jackets, Blankets & Patches

Action Item

Executive Summary:

Awards for recognition of student achievements in athletics, academics, and visual & performing arts for all of the hard work and dedication success throughout the school year. The awards include letterman jackets, blankets, and patches within Garland ISD. Reviewed and approved by Joseph Figarelli, Director of Fine Arts, Mark Booker, Executive Director of Purchasing, and Darrell Dodds, Chief Financial Officer.

Administrative Recommendations:

It is the administration's recommendation that the offer(s) for Award Jackets, Blankets & Patches listed on Exhibit "A" provide the best value to the Garland Independent School District.

New Award – Replacement

Procurement Method: Request for Proposal

Contract Term: One (1) year with four (3) annual renewal options

Recommended Motion for Action Items:

Move to approve contract#280-25 Award Jackets, Blankets & Patches as presented to the Board of Trustees.

Financial Impact and Funding Source:

Not to Exceed Amount: \$125,000

199 - General Funds

“EXHIBIT A”

Texas Star Recognition LLC

Monk Holdings LLC

"Exhibit A"

RFP# 280-25 AWARD JACKETS, BLANKETS & PATCHES						
EVALUATION CRITERIA	Parameters:	Max Points	FIRM	FIRM	FIRM	FIRM
			Texas Star Recognition LLC (Primary)	Monk Holdings LLC (Alternate)	MECA Sportswear	Jostens Inc
Proposed Price: A comparison of 24 like sample line items were evaluated for pricing. Pricing does not reflect the contract value rather the amount of the 24 like items evaluated			\$125,748.00	\$128,675.00	\$211,581.00	\$495,550.00
The purchase price; <i>NOT TO BE EVALUATED BY COMMITTEE MEMBERS</i> Purchasing Dept. will enter separately. Based on a standard formula Personal Property Purchase: 50-55, Combination of Goods and Services or Service (only):40-50 Split with long-term cost if applicable.	40	40	40	39	24	10
The reputation and quality of the vendor's goods or services; Combined with 2. • 3 Good referenced = 12 points • 2 Good reference = 6 points • 1 Good reference = 3 points • 0 No points	12	12	12	12	12	12
The quality of the vendor's goods or services; • Vendors must provide a contact sales representative who will be in charge of Garland ISD account. 10 point • Provide a brief summary of the company to include a number of years performing like services as requested in this RFP 10 point	20	17	17	13	17	17
The extent to which the goods or services meet the district's needs; • 2-week delivery – 25 points , 3-week delivery – 20 points , or 4-week delivery- 10 points	25	12	12	12	17	17
The vendor's past relationship with the district;	3	3	3	3	3	3
The impact on the ability of the district to comply with the laws and rules relating to historically under-utilized businesses (HUB); (must be 0 points)	0	0	0	0	0	0
The total long-term cost to the district to acquire the vendor's goods and services;	0	0	0	0	0	0
Financial strength of company	0	0	0	0	0	0
Total Points	100	83	82	64	58	58

722 Vendors solicited and 6 responded



BOARD OF TRUSTEES AGENDA

Date: December 17, 2024
Presented By: Mark Booker, Executive Director of Purchasing
Tanya Ramos, Executive Director of Student Support and Specialized Services
Subject: Consider Approval of Purchase of Special Education Services

Action Item

Executive Summary:

This contract provides services to students with Individualized Education Plans (IEP) under Student Support and Specialized Services when GISD has an open position that cannot be filled due to a lack of candidates. These vendors provide Speech and Language Therapists, School Psychologists, Diagnosticians, and Vision Teachers, among other specialized staff.

Cost per contractor ranges from \$75,000 to \$90,000 per assignment. The Student Support and Specialized Services Department will select the lowest-priced vendor. If the lowest-priced vendor is unavailable, or if no contractor is available to provide services, the Student Support and Specialized Services department will contact the second-lowest-priced vendor, or provide justification as to why the lowest-priced vendor was not selected. Reviewed and approved by Dr. Tanya Ramos, Executive Director of Student Support and Specialized Services, Mark Booker, Executive Director of Purchasing, and Darrell Dodds, Chief Financial Officer.

Administrative Recommendations:

It is the administration's recommendation that the offer(s) Special Education Services from Spotter Staffing, provides the best value to the Garland Independent School District.

New Award - Replacement

Procurement Method: Cooperative Purchasing Contract

Contract Term: One (1) year with four (4) annual renewal options

Recommended Motion for Action Items:

Move to approve contract#394-25-02 Special Education Services as presented to the Board of Trustees.

Financial Impact and Funding Source:

Not to Exceed Amount: \$500,000

199 - General Funds



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Date: December 17, 2024

Presented By: Mark Booker, Executive Director of Purchasing
Ashley Jackson, Digital Learning Coordinator

Subject: Consider Approval of Purchase of Instructional Software, Licensing
Subscription, Hardware, and Services

Action Item

Executive Summary:

The Texas Education Agency (TEA) has modified the purchasing module of the Financial Accountability System Resource Guide to permit the use of an “Extended RFP Process”. This process is different from the traditional RFP process as it affords districts the ability to accept, evaluate, and award proposals as they are received throughout the term of the agreement. Benefits of this process allow the district to be more responsive to unforeseen and unexpected events that require compliance with purchasing law. Along with the benefits TEA has required internal controls to ensure the process is used properly.

1. Local policy will dictate which purchases require approval by the Board of Trustees - \$75,000 or greater in accordance with CH Local
2. Standard procurement process should be used when possible.
3. The Purchasing Department in conjunction with Committee(s) will be established guidelines to ensure all requirements listed in the Financial Accountability System Resource Guidelines are met. At a minimum, the guidelines below must be established: establish the categories in which responses will be received, determine frequency for reviewing and approving responses, determine the criteria for accepting and rejecting responses, review existing contracts to ensure the needs cannot be met with an existing contract.

By design of the extended RFP, we are adding additional vendors to continue creating a pool of awarded instructional technology vendors that have been approved and vetted for Garland ISD campuses and departments. This ongoing RFP seeks to provide access to instructional technology and software online to support the educational needs in classrooms throughout GISD aligned with district goals and objectives. Reviewed and approved by Ashley Jackson, Digital Learning Coordinator, Mark Booker, Executive Director of Purchasing and Darrell Dodds, Chief Financial Officer.



GARLAND INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES AGENDA

Administrative Recommendations:

It is the administration's recommendation that the offer(s) for Instructional Software, Licensing Subscription, Hardware, and Services from the companies listed on Exhibit "A" below provides the best value to the Garland Independent School District.

New Award – Replacement

Procurement Method: Request for Proposal

Contract Term: One (1) year with four (4) annual renewal options

Recommended Motion for Action Items:

Move to approve contract#397-25-02 Instructional Software, Licensing Subscription, Hardware, and Services as presented to the Board of Trustees.

Financial Impact and Funding Source:

Not to Exceed the Amount: \$350,0000

199 - General Fund

Exhibit A

2W International LLC

Progress Learning (Horizon Prep LLC)

Mindrise Learning LLC

Readymade Music LLC

The district solicited 1226 vendors and received 4 responses