

# Agenda of Regular Meeting

## The Board of Trustees Comal ISD

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A Regular Meeting of the Board of Trustees of Comal ISD will be held September 25, 2025, beginning at 7:00 PM in the Comal ISD, 1404 IH-35 North, New Braunfels, TX 78130.

*The meeting will be held in compliance with Gov. Code, §551. The meeting is also being conducted in accordance with the American With Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Handicapped services are available upon request if received at least 48 hours prior to the meeting. To make arrangements for handicapped services, please call (830) 221-2000.*

*The subjects are listed on the agenda below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in closed meeting, the Board would convene in such closed meeting in accordance with Texas Government Code, §551.071-551.084 to consult with the legal counsel, discuss purchase, exchange, lease, or value of real property, discuss negotiated contracts for prospective gifts or donations, discuss personnel or to hear complaints against personnel, consider the deployment, specific occasions for, or implementation of security, personnel or devices, and/or consider discipline of a public school child or complaint or charge against personnel. No action will be taken during a closed session. At any time, the Board may go into closed meeting to receive legal counsel or advice which the school district's legal counsel determines should be confidential in accordance with counsel's duty to the district pursuant to the code of professional responsibility of the State Bar of Texas.*

### **1. Call Meeting to Order**

**Presenter:** Courtney Biasatti, Board President

### **2. Board Recognitions**

**Presenter:** Camille Montoya, Communications Coordinator

### **3. Public Comment/Audience Participation**

**Presenter:** Courtney Biasatti, Board President

### **4. Board President's Comments**

**Presenter:** Courtney Biasatti, Board President

### **5. Superintendent Reports and Board Information**

#### **A. Comal Commitment Quarterly Report – 1st Quarter**

**Presenter:** Dr. John E. Chapman III

#### **B. Intruder Detection Audit Findings**

**Presenter:** Corbee Wunderlich

### **6. Consent Agenda**

#### **A. Consider/Approve Personnel Report**

**Presenter:** Dr. Randy Davis, Chief Human Resources Officer

**B. Consider/Approve Board Meeting Minutes**

**C. Consider/Approve Financial Statement and Expenditures**

**Presenter:** Larry Guerra, Chief Financial Officer

**D. Consider/Approve Monthly Tax Office Report**

**Presenter:** Larry Guerra, Chief Financial Officer

**E. Consider/Approve Budget Amendment to Reclassify Funds**

**Presenter:** Larry Guerra, Chief Financial Officer

**F. Consider/Approve Purchase of VMWare Licensing**

**Presenter:** Scott Monroe, Chief Information Officer, and Larry Guerra, Chief Financial Officer

**G. Consider/Approve Legal Services and General Counsel Agreements**

**Presenter:** Dr. John E. Chapman III

**H. Consider/Approve Additional T-TESS Appraisers**

**Presenter:** Dr. Randy Davis, Chief Human Resources Officer

**I. Consider/Approve Submission of Remote Homebound Instruction Waivers**

**Presenter:** Michele Martella

**J. Consider/Approve Construction Project Closeouts**

**Presenter:** Mark Stahl and Jeff Smith

**7. Items for Discussion and/or Action**

**A. Items Removed from Consent**

**B. Consider/Approve 2025-2026 Comal Education Foundation MOU**

**Presenter:** Dr. Lizette Goodloe

**C. Consideration and Possible Approval of TASB Policy Update 125 & BE(LOCAL) – Final Reading**

**Presenter:** Dr. Randy Davis

**D. Consideration and Possible Approval of Nominees for Appraisal District Boards**

**Presenter:** Larry Guerra

**E. Consideration and Possible Approval of An Order Authorizing the Issuance, Sale and Delivery of Comal Independent School District Unlimited Tax School Building in One Series at One Time, Levying a Continuing Direct Annual Ad Valorem Tax for the Payment of the Bonds; Authorizing an Authorized Representative to Approve the Amounts, Interest Rates, Prices and Terms Thereof and Certain Other Agreements, Procedures and Provisions Related Thereto; and Approving Other Matters Incident and Related Thereto**

**Presenter:** Larry Guerra, Chief Financial Officer

**8. Closed Session**

A. Pursuant to Texas Government Code 551.076, discuss and deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or to deliberate a security audit; Review Intruder Detection Audit Findings

B. Pursuant to Section 551.072 of the Texas Government Code, deliberation regarding the purchase, exchange, lease or value of real property.

**9. Action Items**

**A. Consideration and Possible Adoption of a Resolution Authorizing the Conveyance of a Right-of-Way at the Northeast Corner of US 281 and Ancestral Trail, Bulverde, Texas 78163, to the Texas Department of Transportation**

**Presenter:** Mark Stahl, COO

10. **Closed Session**

A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to the possible proposed termination of Tyler Thrash's probationary contract during the contract period for good cause.

B. Pursuant to Texas Government Code Section 551.074, consider and discuss issues related to the possible proposed termination of Tyler Thrash's probationary contract during the contract period for good cause.

11. **Action Item**

**A. Consider and Take Possible Action Regarding Superintendent's Recommendation to Propose Termination of Tyler Thrash's Probationary Contract During the Contract Period for Good Cause**

12. **Closed Session**

A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Level Three grievance

B. Pursuant to Texas Government Code Section 551.074 and 551.082, hear and consider Level Three appeal of the timeliness dismissal of the grievance of A.B.

13. **Action Item**

**A. Consider and Take Possible Action Regarding the Level Three Appeal of the Timeliness Dismissal of the Grievance of A.B.**

14. **Adjournment**

# COMAL INDEPENDENT SCHOOL DISTRICT

**Subject: Board Recognitions**

**Date:** September 25, 2025

**Administrator Responsible/Position:** Camilla Montoya, Communications Coordinator

**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

- Previous board action relating to this item: monthly
- Future action anticipated: monthly
- Background information: Tonight, we are honoring the following students:
  - Two Comal ISD third-grade students were selected among the 57 National Math Stars from Texas to participate in the 2025 Cohort. They are Trevor Guerrero from Oak Creek Elementary and Liam Quade from Mountain Valley Elementary.
  - Hill Country College Preparatory High School student Keshav Singh became the 2025 State 3A UIL Informative Speaking champion in May.
  - This summer, 48 Comal ISD seniors participated and completed week-long leadership programs known as Texas Boys State and Texas Bluebonnet Girls State centered around the ins and outs of city and state government.

**E. Comments Received:**

- ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: n/a – for information only**

**G. Fiscal Impact and Cost: None**

**Amount:** N/A

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Action: n/a – for information only**

## COMAL INDEPENDENT SCHOOL DISTRICT

**Subject:** **Public Comment / Audience Participation**

**Date:** September 25, 2025

**Administrator Responsible/Position:** **Courtney Biasatti, Board President**

**A. Purpose of Agenda Item:**

Information Only

Action Needed

Receive Input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District or from District employees.

Policy BED local states that audience participation at a Board meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each regular monthly meeting.

**Persons who wish to participate must submit the Audience Participation form to the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. Forms will not be accepted after the meeting begins.**

Citizens may be provided three minutes. Delegations of more than three persons shall appoint one person to address the Board. If any person other than the appointed spokesperson of a Delegation wants to speak, they may not appear at the lectern as part of a Delegation but must sign up on a separate Audience participation form before the meeting and may only approach the lectern when their name is called.

The Board shall not deliberate or decide regarding any subject that is not included on our agenda for tonight's meeting. If an issue mentioned is listed on tonight's agenda, the Board will defer discussion until the appropriate time during the meeting.

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject: Board President's Comments**

**Date:** September 25, 2025

**Administrator Responsible/Position: Courtney Biasatti, Board President**

**A. Purpose of Agenda Item:**

Information Only

Action Needed

Receive Input

During this portion of the meeting, Board President Courtney Biasatti will provide an overview of the agenda and discuss the process that will be followed during tonight's meeting.

# COMAL INDEPENDENT SCHOOL DISTRICT

**Subject:** **Comal Commitment Quarterly Report – 1st Quarter**    **Date:** September 25, 2025

**Administrator Responsible/Position:** **Dr. John E Chapman III, Superintendent**

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

Strategic Plan                       District/Campus  
Improvement Plan                       Other  
Collaborative Vision

**D. Summary:**

Previous board action relating to this item:

Future action anticipated:

Background information: Administration presents the Comal Commitment Quarterly Report in alignment with the Collaborative Vision 5-year Plan.

**E. Comments Received:**

ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: n/a – for information only**

**G. Fiscal Impact and Cost: None                      Amount: N/A**

Budget                       Bond                       Grant/Special Funds                       Other

**H. Action: n/a – for information only**

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject: Intruder Detection Audit Findings**

**Date:** September 25, 2025

**Administrator Responsible/Position:** Ron Havniar, Executive Director, Safety and Security

**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item:

Future action anticipated:

Background information: On September 8th, and September 10th, 2025, Texas Education Agency conducted Intruder Detection Audits resulting in required corrective actions. The District is required to provide notice to the public at the next regularly scheduled board meeting Intruder Detection Audit results will be discussed.

**E. Comments Received:**

- ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: n/a – for information only**

**G. Fiscal Impact and Cost: None                      Amount: N/A**

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Action: n/a – for information only**

# COMAL INDEPENDENT SCHOOL DISTRICT

**Subject:** Consider/Approve Consent Agenda

**Date:** September 25, 2025

**Administrator Responsible/Position:** Dr. John E. Chapman III, Superintendent

**A. Purpose of Agenda Item:**

Information Only

Action Needed

Receive Input

**B. Authority for This Action:**

Local Policy

Law or Rule

N/A

Policy BE LOCAL states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

**C. Strategic Objective, Goal, or Need Addressed:** As listed on attached pages

**D. Summary:**

Previous board action relating to this item: Ongoing

Future action anticipated: Monthly

Background information: The following items are presented for approval:

A. Personnel Report

B. Board Meeting Minutes

C. Financial Statement and Expenditures

D. Monthly Tax Office Report

E. Budget Amendment to Reclassify Funds

F. Purchase of VMWare Licensing

G. Legal Services and General Counsel Agreements

H. Additional T-TESS Appraisers

I. Submission of Remote Homebound Instruction Waivers

J. Construction Project Closeouts

**E. Comments Received:**

Exec. Team

DEIC

Support Staff AC

Teacher AC

Other

All agenda items have been reviewed by the Superintendent's Executive Leadership Team.

**F. Administrative Recommendation:** It is the recommendation of the Superintendent that the Board of Trustees approve the consent agenda items as presented.

**G. Fiscal Impact and Cost:**

**Amount:** Per individual items attached

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

"I move to approve/disapprove/postpone the consent agenda items as presented."

FOR C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

# COMAL INDEPENDENT SCHOOL DISTRICT

**Subject:** **Consider/Approve Personnel Report**

**Date:** September 25, 2025

**Administrator Responsible/Position:** **Dr. Randy Davis, Chief of Human Resources Officer**

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A  
DC, DCA, DCB, DCE                      Texas Education Code, Chapter 21

**C. Strategic Objective, Goal, or Need Addressed:**

Strategic Plan                       District/Campus                       Other  
Improvement Plan

**D. Summary:**

Previous board action relating to this item: Ongoing; monthly

Background information: Individuals on the lists provided are presented for consideration — Employments, Appointments, Assignments or Promotions; and, Resignations and Retirements

**E. Comments Received:**

ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other  
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation:** It is the recommendation of the Superintendent that the Board of Trustees approve employment, appointment, assignment, or promotion of personnel; and, resignations and retirements as presented.

**G. Fiscal Impact and Cost:**

Budget                       Bond                      **Amount:** N/A                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

“I move to approve/disapprove/postpone the Superintendent’s personnel recommendations as presented.”

FOR                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST:                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject:** **Consider/Approve Board Meeting Minutes** **Date:** September 25, 2025

**Administrator Responsible/Position:** **Dr. John E. Chapman III, Superintendent**

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

Policy BE Local states that the agenda shall contain minutes of the last regular meeting and of any special meeting(s) held previously and not yet approved.

**C. Strategic Objective, Goal, or Need Addressed:** N/A

Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item: Ongoing  
 Future action anticipated: Monthly  
 Background information: The District will present the August 28, 2025, Pre-Meeting and Board meeting minutes for approval.

**E. Comments Received:**

Exec. Team     DEIC                       Support Staff AC     Teacher AC     Other  
All agenda items have been reviewed by the Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation:** It is the recommendation of the Superintendent that the Board of Trustees approve the August 28, 2025, Pre-Meeting and Board meeting minutes as presented.

**G. Fiscal Impact and Cost:**                      **Amount:** N/A

Budget                       Bond                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move to approve/disapprove/postpone the August 28, 2025, Pre-Meeting and Board meeting minutes as presented.”

FOR                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST:                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED



**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject: Tax Office Report**

**Date:** September 25, 2025

**Administrator Responsible/Position: Larry Guerra, Chief Financial Officer**

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

Policy BDAF (LEGAL) states that the administration must prepare and submit to the Board each month a written report, made under oath, accounting for all taxes collected for the District during the preceding month.

**C. Strategic Objective, Goal, or Need Addressed:**

Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item: Ongoing

Future action anticipated: Monthly

Background information: Separate memo attached.

**E. Comments Received:**

ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the August tax office report and report of tax dollar loss or gain as presented.**

**G. Fiscal Impact and Cost: None                      Amount: N/A**

Budget                       Bond                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

“I move to approve/disapprove/postpone the August tax office report of tax dollar loss or gain as presented.”

FOR.                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST:                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject: Budget Amendment to Reclassify Funds**

**Date:** September 25, 2025

**Administrator Responsible/Position:** Larry Guerra, Chief Financial Officer

**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A  
Texas Education Code Sec. 44.006

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other  
Academic Success/Instruction

**D. Summary:**

Previous board action relating to this item: The 2025-2026 Budget Adoption during the June 26, 2025 Board Meeting.

Future action anticipated:

Background information: The 2025-2026 budget has been approved by the Board of Trustees. Amendments to that budget must also be Board approved.

**E. Comments Received:**

- ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other  
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Budget Amendment to Reclassify Funds in the General Operating Fund as presented.**

**G. Fiscal Impact and Cost: None                      Amount: N/A**

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

“I move to approve/disapprove/postpone the Budget Amendment to Reclassify Funds as presented.”

FOR.                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST:                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
MOTION CARRIED/DENIED/POSTPONED

## COMAL INDEPENDENT SCHOOL DISTRICT

**Subject:** **Consider/Approve Purchase of VMware Licensing** **Date:** September 25, 2025

**Administrator Responsible/Position:** Scott Monroe, Chief Information Officer, and Larry Guerra, CFO

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item:

Future action anticipated:

Background information: Currently the district utilizes Broadcom VMware server virtualization software to operate all district data servers. The district owns perpetual licenses for the product and has previously purchased support and maintenance updates on an annual contract. For 2025-2026 budget development purposes, a 15% increase over previous year costs were used. The Board approved the purchase at the June 2025 meeting in an amount not to exceed \$200,000. In August, the Technology department was notified by Broadcom that the perpetual license support models were being discontinued and that we must move to an annual subscription model. The cost for this new licensing model is above the \$200,000 amount previously approved. Technology is requesting a new purchasing approval in the amount of \$255,394.88.

**E. Comments Received:**

ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

**F. Administrative Recommendation:** It is the recommendation of the Superintendent that the Board of Trustees approve the purchase of Broadcom VMware licensing from Sequel Data Systems in an amount of \$255,394.88.

**G. Fiscal Impact and Cost: None**                      **Amount:** \$255,394.88.

Budget                       Bond 23                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

"I move to approve/disapprove/postpone the purchase of Broadcom VMware licensing from Sequel Data Systems in an amount of \$255,394.88 as presented."

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject: Consider/Approve Construction Project Closeouts**      **Date:** September 25, 2025

**Administrator Responsible/Position: Mark Stahl, C.O.O.**

**A. Purpose of Agenda Item:**

- Information Only                                       Action Needed                                       Receive Input

**B. Authority for This Action:**

- Local Policy                                       Law or Rule                                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                                       District/Campus Improvement Plan                                       Other

**D. Summary:**

- Previous board action relating to this item:
- Future action anticipated:
- Background information: In alignment with Board goals and procedures, the Board must accept all construction projects before final payments are made. The following projects have been reviewed by our design/engineering teams and internal teams, closeout materials have been provided to the District, and these projects are ready to be closed:
  - District-wide playgrounds Phase #2 (CMAR Dawson),
  - Bulverde Middle School,
  - BBES Chiller #2,
  - District-wide exterior lighting (wall packs/parking lot lights),
  - MVMS new gym, renovation of small gym and 6th grade wing windows, and
  - TPES HVAC Phase #1

**E. Comments Received:**

- ELT                                       DEIC                                       Support Staff AC                                       Teacher AC                                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the construction project closeouts as presented.**

**G. Fiscal Impact and Cost: None                                      Amount: N/A**

- Budget                                       Bond                                       Grant/Special Funds                                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move to approve/disapprove/postpone the acceptance of work and project closeouts as presented.”

FOR.                      C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Subject: Consider/Approve the 2025-2026 Comal Education Foundation MOU**

**Date:** September 25, 2025

**Administrator Responsible/Position:** Dr. Lizette Goodloe, Comal Education Foundation  
**Executive Director**

**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item: November 21, 2024

Future action anticipated: Annually

Background information: The Comal Education Foundation was established in 2001 when community leaders from Comal County organized the Comal Public School Foundation, a 501(c)(3) non-profit charity. The goal was to provide additional support and resources to teachers and students of Comal ISD. With financial contributions from businesses and individuals in the community, CEF began awarding grants to various Comal ISD campuses to enhance the learning process.

**E. Comments Received:**

- ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Memorandum of Understanding between Comal Education Foundation and Comal Independent School District as presented.**

**G. Fiscal Impact and Cost:**

**Amount:** \$36,132

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

“I move to approve/disapprove/postpone the Memorandum of Understanding between Comal Education Foundation and Comal Independent School District as presented.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

## COMAL INDEPENDENT SCHOOL DISTRICT

**Subject: TASB Policy Update 125 & BE(LOCAL) – Second Reading**

**Date:** September 25, 2025

**Administrator Responsible/Position:** Dr. Randy Davis, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

Strategic Plan                       District/Campus  
Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item:

Future action anticipated:

Background information: TASB Policy Update 125 includes revisions to LEGAL policies based on updates to the Texas Administrative Code. BE(LOCAL) is being modified by us and is included in this second reading. Most of the LOCAL policy recommendations from TASB in this Update are intended to clarify current policy language and are reflected in the following LOCAL policies:

- BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS
- BDB(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD COMMITTEES
- BDF(LOCAL): BOARD INTERNAL ORGANIZATION - ADVISORY COMMITTEES
- BE(LOCAL): BOARD MEETINGS
- EI(LOCAL): ACADEMIC ACHIEVEMENT
- FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS
- FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT
- FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

**E. Comments Received:**

ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve TASB Policy Update 125 and BE(LOCAL) as presented.**

**G. Fiscal Impact and Cost: None**

**Amount: N/A**

Budget

Bond

Grant/Special Funds

Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

“I move to approve/disapprove/postpone TASB Policy Update 125 and BE(LOCAL) as presented.”

FOR. C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

# COMAL INDEPENDENT SCHOOL DISTRICT

**Subject: Nominees for Appraisal District Boards**      **Date:** September 25, 2025

**Administrator Responsible/Position:** Larry Guerra, Chief Financial Officer

**A. Purpose of Agenda Item:**

Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A  
Section 6.03(g) of the Texas Property Tax Code

**C. Strategic Objective, Goal, or Need Addressed:**

Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

Previous board action relating to this item: December 19, 2025

Future action anticipated:

Background information: The District received notification that nominations for upcoming open positions for Bexar, Comal, Guadalupe, and Hays Central Appraisal Districts Board of Directors are to be submitted to the Chief Appraiser of each Appraisal District on or before October 15, 2025. Each taxing unit may nominate one candidate for each position to be filled. A summary of the current Boards and the votes available to Comal ISD are attached. Kendall Appraisal District is an exception to this process, as Comal ISD does not nominate, appoint or have any votes to cast for the Kendall Appraisal District Board of Directors.

**E. Comments Received:**

ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that Administration defers to the Board of Trustees for nominations of the appraisal district boards.**

**G. Fiscal Impact and Cost: None                      Amount: N/A**

Budget                       Bond                       Grant/Special Funds                       Other

**H. Action:**

**Bexar Appraisal District**

Motion by \_\_\_\_\_, second by \_\_\_\_\_

“I move to approve/disapprove/postpone the Resolutions for the nomination of \_\_\_\_\_ to the Bexar County Appraisal District Board of Directors as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

**Comal Appraisal District**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move to approve/disapprove/postpone the Resolutions for the nomination of \_\_\_\_\_ to the Comal County Appraisal District Board of Directors as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

**Guadalupe Appraisal District**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move to approve/disapprove/postpone the Resolutions for the nomination of \_\_\_\_\_ to the Guadalupe County Appraisal District Board of Directors as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

**Hays Central Appraisal District**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move to approve/disapprove/postpone the Resolutions for the nomination of \_\_\_\_\_ to the Hays Central Appraisal District Board of Directors as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

**COMAL INDEPENDENT SCHOOL DISTRICT**

**Date:** September 25, 2025

**Subject: Consideration and Approval of an Order Authorizing the Issuance, Sale and Delivery of Comal Independent School District Unlimited Tax Refunding Bonds in One or More Series at One or More Times, Levying a Continuing Direct Annual Ad Valorem Tax for the Payment of the Bonds; Authorizing Representative to Approve the Amounts, Interest Rates, Prices and Terms Thereof and Certain Other Agreements, Procedures and Provisions Related Thereto; and Approving other Matters Incident and Related Thereto**  
**Administrator Responsible/Position: Larry Guerra, Chief Financial Officer**

**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A  
CCA-Local                      Education Code 45.004

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus                       Other  
Improvement Plan

**D. Summary:**

- Previous board action relating to this item:  
  
 Future action anticipated:

Background information: The District has bonds from Series 2017 School Building Bonds and Series 2017 Refunding Bonds that will become callable on February 1, 2026.

**E. Comments Received:**

- ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other  
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Order as presented.**

**G. Fiscal Impact and Cost: None                      Amount: N/A**

- Budget                       Bond                       Grant/Special Funds                       Other  
511

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move to approve/disapprove/postpone the Order as presented.”

FOR: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York  
AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

# COMAL INDEPENDENT SCHOOL DISTRICT

## Certified Agenda of Closed Session

Meeting of September 25, 2025

**CONFIDENTIAL: No one shall, without lawful authority, knowingly disclose to a member of the public this certified agenda of a closed session meeting. A person who violates this subsection commits a Class B misdemeanor and may be liable to any party injured or damaged by the disclosure. Texas Government Code 551.146(a).**

### **I. Statement of Beginning of Closed Session:**

The presiding officer announced at the beginning of the closed session:

“The Board of Trustees on September 25, 2025, beginning at \_\_\_\_\_ PM, convened in a closed session pursuant to Sections 551.071 through 551.089 of the Texas Government Code.”

### **II. Subjects Discussed in the Session Closed to the Public:**

- A. Pursuant to Texas Government Code 551.076, discuss and deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or to deliberate a security audit; Review Intruder Detection Audit Findings
- B. Pursuant to Section 551.072 of the Texas Government Code, deliberation regarding the purchase, exchange, lease or value of real property

Board members present: \_\_\_\_\_

### **III. Statement at End of Closed Session:**

The presiding officer announced at the end of the closed session:

“The Board of Trustees ended its closed session at \_\_\_\_\_ PM on September 25, 2025.”

### **IV. Record of Further Action Taken, if any, on Above Items in the Subsequent Open Session:**

\_\_\_\_\_  
\_\_\_\_\_

### **V. Certification by Presiding Officer:**

I, Courtney Biasatti, Comal ISD Board President, do hereby certify that the agenda listed above is a true and correct record of the proceedings on the above date.

\_\_\_\_\_  
Courtney Biasatti, President

\_\_\_\_\_  
Date

# COMAL INDEPENDENT SCHOOL DISTRICT

**Subject: Consideration and Possible Adoption of a Resolution Authorizing the Conveyance of a Right-of-Way at the Northeast Corner of US 281 and Ancestral Trail, Bulverde, Texas 78163, to the Texas Department of Transportation**

**Date:** September 25, 2025

**Administrator Responsible/Position:** Mark Stahl, COO

**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Strategic Objective, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other

**D. Summary:**

- Previous board action relating to this item:  
 Future action anticipated:  
 Background information: TxDOT requires a right-of-way at US 281 and Ancestral Trail for roadway improvements in Bulverde. Conveyance by Comal ISD supports the project, ensures safe traffic flow near district property, and reflects the district’s commitment to cooperate with state infrastructure efforts.

**E. Comments Received:**

- ELT                       DEIC                       Support Staff AC                       Teacher AC                       Other  
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

**F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve Conveyance of Right-of-Way at US 281 and Ancestral Trail as presented.**

**G. Fiscal Impact and Cost: None**

**Amount:** N/A

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Action:**

Motion by \_\_\_\_\_, second by \_\_\_\_\_  
“I move that the Board adopt the proposed resolution authorizing the conveyance of a Right-of Way at the Northeast corner of US 281 and Ancestral Trail, Bulverde, Texas 78163 to the Texas Department of Transportation, authorizing the Board President to execute the Conveyance Document(s), granting authority to the Superintendent to execute any other documents necessary

to complete the transaction, and instructing the Secretary of the Board to attach a copy of the approved Resolution to the official minutes of this Board meeting for the record.”

FOR C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

AGAINST: C. Biasatti, R. Garner, D. Krawczynski, T. Hennessee, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

# COMAL INDEPENDENT SCHOOL DISTRICT

## Certified Agenda of Closed Session

Meeting of September 25, 2025

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### **I. Statement of Beginning of Closed Session:**

The presiding officer announced at the beginning of the closed session:

“The Board of Trustees on September 25, 2025, beginning at \_\_\_\_\_ PM, convened in a closed session pursuant to Sections 551.071 through 551.089 of the Texas Government Code.”

### **II. Subjects Discussed in the Session Closed to the Public:**

- A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to the possible proposed termination of Tyler Thrash’s probationary contract during the contract period for good cause.
- B. Pursuant to Texas Government Code Section 551.074, consider and discuss issues related to the possible proposed termination of Tyler Thrash’s probationary contract during the contract period for good cause.

Board members present: \_\_\_\_\_  
\_\_\_\_\_

### **III. Statement at End of Closed Session:**

The presiding officer announced at the end of the closed session:

“The Board of Trustees ended its closed session at \_\_\_\_\_ PM on September 25, 2025.”

### **IV. Record of Further Action Taken, if any, on Above Items in the Subsequent Open Session:**

\_\_\_\_\_  
\_\_\_\_\_

### **V. Certification by Presiding Officer:**

I, Courtney Biasatti, Comal ISD Board President, do hereby certify that the agenda listed above is a true and correct record of the proceedings on the above date.

\_\_\_\_\_  
Courtney Biasatti, President

\_\_\_\_\_  
Date

# COMAL INDEPENDENT SCHOOL DISTRICT

## Certified Agenda of Closed Session

Meeting of September 25, 2025

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### **I. Statement of Beginning of Closed Session:**

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“The Board of Trustees on September 25, 2025, beginning at \_\_\_\_\_ PM, convened in a closed session pursuant to Sections 551.071 through 551.089 of the Texas Government Code.”

### **II. Subjects Discussed in the Session Closed to the Public:**

A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Level Three grievance.

B. Pursuant to Texas Government Code Section 551.074 and 551.082, hear and consider Level Three appeal of the timeliness dismissal of the grievance of A.B

Board members present: \_\_\_\_\_

### **III. Statement at End of Closed Session:**

The presiding officer announced at the end of the closed session:

“The Board of Trustees ended its closed session at \_\_\_\_\_ PM on September 25, 2025.”

### **IV. Record of Further Action Taken, if any, on Above Items in the Subsequent Open Session:**

\_\_\_\_\_  
\_\_\_\_\_

### **V. Certification by Presiding Officer:**

I, Courtney Biasatti, Comal ISD Board President, do hereby certify that the agenda listed above is a true and correct record of the proceedings on the above date.

\_\_\_\_\_  
Courtney Biasatti, President

\_\_\_\_\_  
Date