



Agenda of Board Workshop

The Board of Trustees McAllen Independent School District

A Board Workshop of the Board of Trustees of the McAllen Independent School District will be held Thursday, February 26, 2026, beginning at 3:00 PM Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **PUBLIC COMMENT(S)**
3. **DISCUSSION OF THE MCALLEN INDEPENDENT SCHOOL DISTRICT STRATEGIC DEVELOPMENT PROCESS PROVIDED BY MOAKCASEY, LLC** **2**
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
4. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.

The notice for this meeting was posted in compliance with the Texas Open Meeting Action on February 19, 2026 by 3:00 p.m. Norma Ramirez, on behalf of Board of Trustees.

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: February 26, 2026

SUBJECT: Discussion of the McAllen Independent School District Strategic Development Process by MOAKCASEY, LLC

REFERENCE: Goal 1: Student Achievement/Student Focus, Goal 2: People Development, Goal 3: Facility Priorities, Goal 4: Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Hold Team Building Training as required by statute provided by MoakCasey to include introduction to Strategic Planning Process.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Superintendent and Board of Trustees will use to build systematic processes.

1. Builds Trust
2. Strengthens culture
3. Improves free flow of ideas
4. Builds ownership in the work
5. Supports continuous improvement environment
6. Improves results
7. Builds ambassadors in the broader community

LEGAL REVIEW:

Not applicable.

BUDGETARY CONSIDERATIONS:

Not applicable.

RECOMMENDED BOARD ACTION:

This item is for information purposes only.


Attachment:

SUBMITTED BY:  Alberto Canales (Feb 17, 2026 17:19:14 CST)

SUPERVISOR: Lorena Garcia (Feb 18, 2026 15:05:16 CST)

SUPERVISOR: _____

For further information contact:
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Approved for presentation to the Board of Education:
 RENE GUTIERREZ (Feb 18, 2026 15:08:05 CST)
Superintendent of Schools