

NWABSD Regular Board Meeting

Friday, August 28, 2026 4:00 PM

Teleconference

1.	<u>CALL TO ORDER, ROLL CALL</u>	Presenter: Margaret Hansen, President
2.	<u>MOMENT OF SILENCE</u>	Presenter: Margaret Hansen, President
3.	<u>PLEDGE OF ALLEGIANCE</u>	Presenter: Margaret Hansen, President
4.	<u>INTRODUCTION OF GUESTS/STAFF</u>	Presenter: Margaret Hansen, President
5.	<u>PUBLIC COMMENTS</u>	Presenter: Margaret Hansen, President
6.	<u>APPROVAL OF AGENDA</u>	Presenter: Margaret Hansen, Board President
7.	<u>SCHOOL PRESENTATIONS</u>	Presenter: Terri Walker, Superintendent
8.	<u>RECOGNITION & AWARDS</u>	Presenter: Terri Walker, Superintendent
9.	<u>SUPERINTENDENT'S REPORT</u>	Presenter: Terri Walker, Superintendent
10.	<u>EXECUTIVE SESSION</u>	Presenter: Margaret Hansen, Board President
11.	<u>ADOPTION OF CONSENT AGENDA</u>	Presenter: Margaret Hansen, Board President
12.	<u>COMMUNICATIONS & ITEMS INTRODUCED BY BOARD MEMBERS</u>	Presenter: Margaret Hansen, Board President
13.	<u>DATE, TIME, & LOCATION OF NEXT MEETING</u>	Presenter: Margaret Hansen, Board President
14.	<u>ADJOURNMENT</u>	

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER:

FR: Office of the Superintendent

SUBJECT: Superintendent's Report

Attendance – Attendance information will be provided as updated data becomes available.

Enrollment – as of August 22, 2026. Pre-K–12 enrollment is currently 1,871 students, with K–12 enrollment at 1,801 students. This reflects an increase of 85 K–12 students since the June report, when Pre-K–12 enrollment was 1,828 and K–12 enrollment was 1,716. Enrollment will continue to fluctuate during the opening weeks of the school year as families finalize registration and student counts stabilize.

Introducing new leadership – The district is welcoming three new principals this year in Kotzebue, long term substitute, Kerry Saylors; in Kivalina, Daniel Grimes; and in Ambler, Aimee Webb. Jeremy Millard has signed on to serve as the Kotzebue principal and will arrive September 28, 2026 to fill this role.

I would also like to welcome Aeriale Johnson, Director of Curriculum; Savio Dias, Director of Technology; and Donavon Watkins, Director of Property Services. Two of these Directors are not new to NWABSD and bring valuable institutional knowledge and experience to their roles. We are fortunate to have a team committed to serving our students, staff, and communities.

Fall Staff In-Service will be held September 8-11, 2026 – The agenda includes mandatory staff trainings and focused professional learning to support implementation of the district's core curriculum. In addition to strengthening instructional alignment across schools, this year's priority is to build positive relationships with students, families, and communities and incorporate local knowledge, culture, and experiences into classroom instruction. These efforts support more meaningful, relevant, and engaging learning experiences for students while advancing the district's academic achievement goals.

Travel Report - Iqaluit, Nunavut Canada. The Alaska Delegation members of the Inuit Circumpolar Conference (ICC) invited me as a guest speaker to present on our District's Cultural Language, Immersion and Curriculum Initiatives. Please enjoy the short video below of the presentation.

ERATE – The Federal government is looking to drastically reduce funding to the Erate program. The district wrote a letter to our federal delegates to protect and strengthen the E-Rate program because it is essential to maintaining affordable, reliable internet access and network infrastructure for the Northwest Arctic Borough School District. The letter emphasizes that reducing E-Rate funding would shift significant costs to local taxpayers and could force difficult tradeoffs that affect staffing, instructional programs, and student services, especially in rural and low-income communities. The summary also notes that E-Rate supports the secure infrastructure needed for student safety tools, filtering, monitoring, and cybersecurity protections. Overall, the district supports reasonable child-safety measures but asks that federal requirements for Erate remain practical, funded, privacy-conscious, and respectful of local decision-making.

NWALT – NWALT met July 16, 2026 on a number of topics. In education, an update was given on the Washington DC lobbying trip. We continue to focus on the changes needed with the Breakfast and lunch Program and Impact Aide.

Breakfast and lunch program – The district has asked USDA to clarify whether its authority for setting reimbursement rates in outlying areas could allow differentiated rates within Alaska based on regional transportation and delivery costs. The request also seeks information on USDA's timeline and process for reviewing the data, including opportunities for consultation with Alaska school districts and conducting a cost differential survey on Alaska communities. Requests for support in this issue has been sent to Federal delegation staff.

Impact aide – We are still working to determine which lots qualify to determine how we want to move forward with suggested changes to the Impact aide qualifications.

Quyaanna,

Terri Walker, Superintendent

MEMORANDUM

TO: NWABSD Board of Education

DATE: August 28, 2026

NUMBER: 27-005

FR: Office of the Superintendent

SUBJECT: Approval of
Superintendent Travel

ABSTRACT:

Superintendent's out-of-district travel requires Board approval.

ISSUE:

At issue is to approve the Superintendent's request for out-of-district travel as presented.

BACKGROUND AND/OR PERTINENT INFORMATION:

Personal Days September 8 – 18, 2026. (Not district funded)

National Indian Education Association annual conference October 7-10, 2026 at Buffalo, New York
Each year, this gathering brings together Native educators, students, Tribal leaders, and advocates from across the country to connect, learn, and move Native education forward together. The 2026 theme, "Strength in Community: Building the Future Together," reflects the collective responsibility we carry to support one another, uplift our students, and shape education systems that honor sovereignty, language, and identity.

AASB 73rd Annual Conference November 5-8, 2026 at Anchorage

As the state's largest gathering of education policymakers, this conference provides school board members with a valuable opportunity to learn from their peers, engage with education experts, and strengthen collaboration within their board-superintendent teams. Sessions are designed to equip school boards with content knowledge, practical tips, and tools to energize them, inspire change, and advance student achievement.

FUNDING SOURCE:

General Funds: budgeted for FY27; Grants

ALTERNATIVES:

1. Approve the Superintendent's request for out-of-district travel as presented.
2. Do not approve the Superintendent's request for out-of-district travel as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve the Superintendent's request for out-of-district travel as presented.

July 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
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August 2026 IN PERSON						
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30	31					

SEPTEMBER 2026 VIRTUAL						
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October 2026 IN PERSON						
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November 2026 VIRTUAL						
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December 2026						
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January 2027 IN PERSON						
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31						

February 2027 IN PERSON						
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28						

March 2027 VIRTUAL						
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April 2027 IN PERSON						
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May 2027						
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30	31					

June 2027 VIRTUAL						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

NWABSD Regional School Board Calendar 2026-2027

BOARD MEETINGS

AUGUST 27-28 In-person Board Meetings

SEPTEMBER 28-29 Virtual Board Meetings

OCTOBER 14 In-person Re-organization

OCTOBER 15-16 In-person Board Retreat

NOVEMBER 16-17 Virtual Board Meetings

JANUARY 18-20 In-person Board Meetings

FEBRUARY 22-23 In-person Board Meetings

MARCH 23 Virtual Budget Worksession

APRIL 26-27 In-person Board Meetings

JUNE 1-2 Virtual Board Meetings (Tentative)

EVENTS

JULY 10-13: ALASBO Summer Leadership Conference, Fairbanks

JULY 17-18: AASB Board of Directors Summer Meeting, Delta Junction

SEPTEMBER 12-13: Fall Boardsmanship Academy, Anchorage

OCTOBER 6: Election Day

OCTOBER 12: Certify Election Results

NOVEMBER 5-9: AASB Annual Conf. & Youth Leadership Institute, Anchorage

DECEMBER 5-9: ALASBO Annual Conf., Anchorage

FEBRUARY 20-22: Leadership Academy & Legislative Fly-In and Youth Advocacy Institute, Juneau

MARCH 26-27: AASB Board of Directors Spring Board Meeting

APRIL 2-4: NSBA Annual Conference 2027, Washington DC

APRIL 16-17: Spring Boardsmanship Academy





NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

FY27 BOARD MEETING AGENDA GUIDELINE

DATE	ROUTINE AGENDA ITEMS
August (in person) 27, 28	• Board Retreat Planning • Board and ASC Election Update • Schedule Board Member Classroom Visits • Board Retreat Planning • All Department Reports • Strategic Plan Review • Funding Request Recommendations and Timelines • FY27 Budget Revision #1 • Approval of Six-Year Capital Improvement Plan • Data Review: Teacher Retention and Staffing by Site
September (virtual)	• Nominations for Board of Directors; AASB • Nominations for Board Member of the Year; AASB • Nominations for Board of the Year; AASB • Approval of Core Resolutions; AASB • Curriculum Review • Data Review: District-Wide Inservice Presentation • Department Reports: Student Services, Grants, Curriculum, Inupiaq Programs, Human Resources
October (in person) (after elections)	• Swearing In of New Board of Education Members • Orientation of New Board of Education Members • Reorganization of the Board of Education Officers • Review and Approval of the Annual Audit • Board Retreat ○ School Climate Connectedness Survey Results/Presentation ○ AK Star Data Review/Dibels ○ Strategic Plan Review
November (virtual)	• FY26 Budget Revision #2 • K-12 Curriculum Review • Legislative Priorities and Timelines • Data Review: • Department Reports: Technology, ATC, Maintenance, Business Office
January (in person)	• Public Notice for Student Board Representative • Approval of Superintendent's Contract • Superintendent Evaluation • FY27 Preliminary Budget Presentation • Strategic Plan Review • K-12 Curriculum Review • Data Review: Winter MAPS, Dibels, Student Count • Department Reports: Student Services, Grants, Curriculum, Inupiaq Programs, Human Resources

MISSION: To provide a learning environment that inspires and challenges students and employees to excel

VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

Last updated 06/22/2026



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February (in person)	• Joint Borough Board Meeting • Data Review: Report Card to the Public • Department Reports: Technology, ATC, Maintenance, Business Office
March (virtual)	• FY28 Budget Work session • Annual Budget Public Hearing for FY28 Budget • Approval of Fuel Purchase
April (in person)	• Approval of FY28 Budget • FY27 Budget Revision #3 • Selection of June Nelson Scholarship Recipients • Selection of Student Board Representative and Alternate • Curriculum Committee Reports and Recommendations • Strategic Plan Review • Data Review • Department Reports: Student Services, Grants, Curriculum, Inupiaq Program, Human Resources
June (virtual)	• Data Review: Dibels and Reads Act Student Progress • Department Reports: Technology, ATC, Maintenance, Business Office • Board Self-Evaluation (even years)

MISSION: To provide a learning environment that inspires and challenges students and employees to excel

VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

Last updated 06/22/2026



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Resolution 27-001

Resolution terminating medical, dental, vision, life & disability insurance for the Northwest Arctic Borough School District elected members of the School Board.

WHEREAS, the Northwest Arctic Borough School District currently provides group health and life insurance benefits to the elected members of its Board; and

WHEREAS, the elected members of the Board have reviewed the school district's financial obligations and determined that it is in the best economic interest of the District to reduce corporate overhead and eliminate these non-employee board benefits;

WHEREAS, the Board recognizes that under federal COBRA regulations and the laws of the State of Alaska, the elimination of health and life benefits for non-employee elected board does not constitute a qualifying event requiring continuation coverage;

NOW, THEREFORE, BE IT RESOLVED, that the group health and life insurance benefits provided specifically to elected members of the Board shall be terminated effective as of August 31, 2026, at 11:59 PM; and

FURTHER RESOLVED, that this termination applies exclusively to the benefits of elected members of the Board and shall not impact the group health or life insurance benefits provided to the regular employees of the school district; and

FURTHER RESOLVED, that the Superintendent and/or Designee is hereby authorized and directed to notify all relevant insurance providers, amend any underlying group plan documents to reflect the removal of the elected Board member class and execute any required documentation to finalize this termination; and

FURTHER RESOLVED, that written notice of this termination shall be provided to all affected Board members prior to the effective date of the termination to allow them to seek alternative individual health and life insurance coverage.

IN WITNESS WHEREOF, the undersigned has executed this Certification as of this 28th day of August, 2026.

Resolution 27-001

Tillie M Ticket, Board Secretary

Signature: _____

Alice E Adams, Director

Signature: _____

Date: _____

Jeanne Gerhardt-Cyrus, Director

Signature: _____

Date: _____

Marie N Greene, Director

Signature: _____

Date: _____

Margaret Hansen, Director

Signature: _____

Date: _____

Millie M Hawley, Director

Signature: _____

Date: _____

Lawrence K Jones Sr, Director

Signature: _____

Date: _____

Shannon M Melton, Director

Signature: _____

Date: _____

Alice E Melton-Barr, Director

Signature: _____

Date: _____

Erica D Nelson, Director

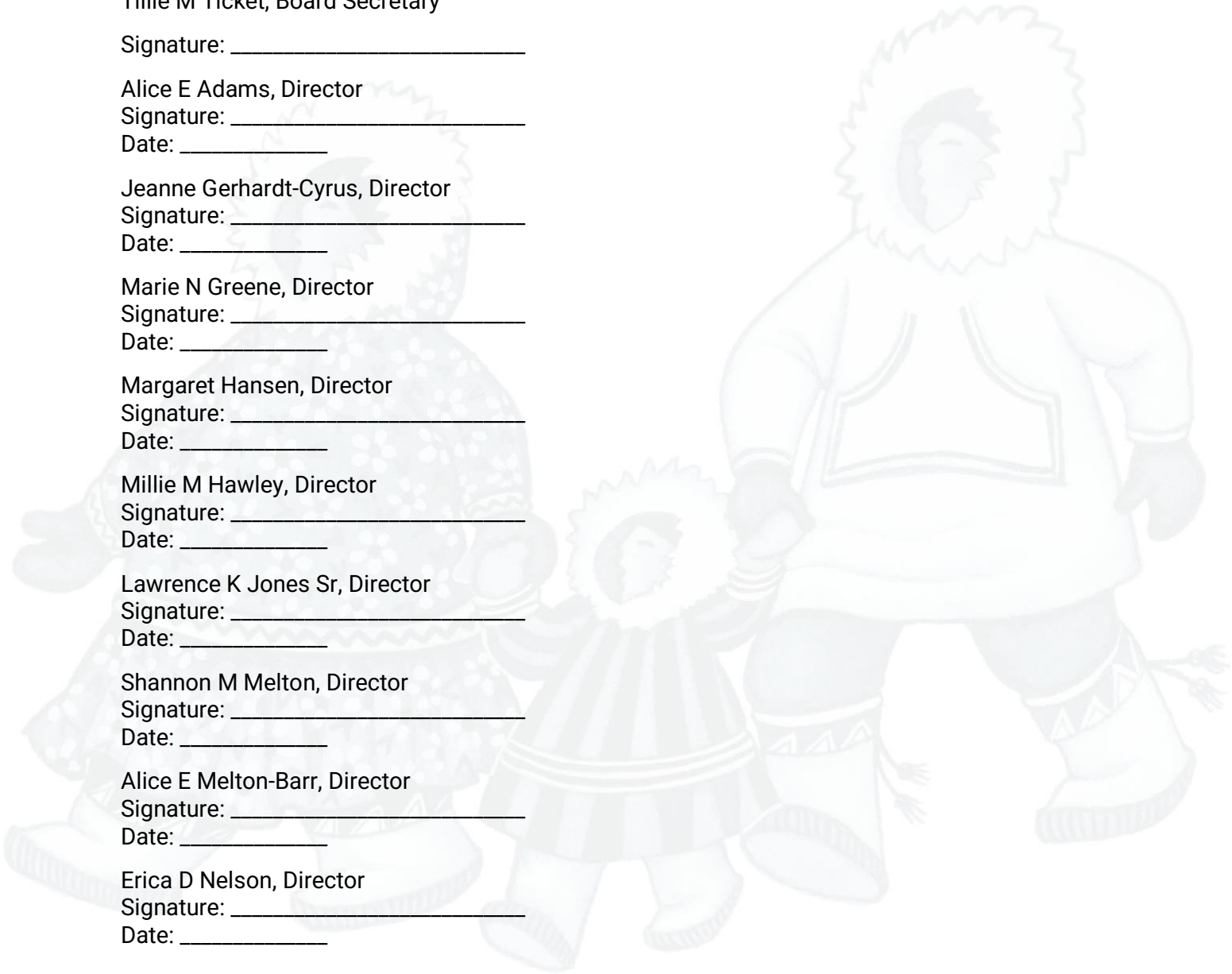
Signature: _____

Date: _____

Carol Schaeffer, Director

Signature: _____

Date: _____



MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August, 28, 2026

NUMBER: 27-004

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

- a. Classified Rehires FY27
- b. Certified New Hires FY 27
- c. Classified New Hires FY27

a) **The administration recommends the approval of the following FY27 Classified Rehires**

LOCATION & DATE	NAME	POSITION
<u>District Office</u>		
7/1/2026	Brad Eisel	District Purchasing Agent

b) **The administration recommends the approval of the following FY27 Certified New Hires**

LOCATION & DATE	NAME	POSITION
<u>KOBUK</u>		
8/06/2026	Dwight Conerway	SPED Teacher

Shungnak

8/06/2026	Nydia Slaton	Teacher
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SELAWIK

8/10/2026	Emmanuel Ohene	SPED Teacher
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DISTRICT OFFICE

07/03/2026	Daniel White	HR Coordinator
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- c) The administration recommends the approval of the following FY27 Classified New Hires

AMBLER

8/17/2026	Kelsey Sheldon	Migrant Ed Aide
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DEERING

8/10/2026	Maricel Yuvienco	SPED Aide
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NOATAK

8/8/2026	Samantha Mills	SPED Aide
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ATC

8/03/2026	John Kubalack III	Dorm Attendant
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07/01/2026	Donavon Watkins	Dir. of Property Services
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II. **The administration reports on the following non-action items:**

- a. Classified Transfers FY27
- b. Certified Separations FY 27
- c. Classified Separations FY27
- d. Certified Openings FY27
- e. Classified Openings FY27

- a) The administration reports on the following non-action items FY27 Classified Transfers

AMBLER

8/10/2026	Marvin Shelden	SPED Aide
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SELAWIK

08/10/2026	Maggie Mitchell	Instructional Aide
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8/14/2026	Braden Appel	Migrant Ed Aide
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8/14/2026	Chester Ticket Jr.	SPED Aide
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District Office

8/17/2026

Wanda Baltazar

Iñupiaq Coordinator

b) The administration reports on the following non-action items FY27 Certified Separations

DISTRICT OFFICE

7/13/2026

Amy Eakin

Director of Technology

6/10/2026

Deborah Lancaster

Director of Curriculum

c) The administration reports on the following non-action items FY27 Classified Separations

DEERING

5/20/2026

Samuel Gavin

Inupaiq Teacher

5/11/2026

Aidan Barr

SPED Aide

JNES

5/20/2026

Roberta Newlin

Instructional Aide

Noatak

5/20/2026

Lawna Norton

SPED Aide

NOORVIK

5/20/2026

Tehana Baldwin

SPED Aide

ATC

7/7/2026

Mary Ticket

Dorm Attendant

DO

8/6/2026

Paul Wood

Asst. Dir. of Technology

d) The administration reports on the following non-action items FY27 Certified Openings

ABL/OBU/SHG

OPEN	Counselor
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KOTZEBUE

OPEN	Principal
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OPEN	Counselor
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DEERING

OPEN	MS/HS Language Arts and Social Studies
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NOORVIK

OPEN	Counselor
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SELAWIK

OPEN	Teacher – K/1 st
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ATC/STAR

OPEN	Teacher
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OPEN	Teacher
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e) The administration reports on the following non-action items FY27 Classified Openings

DEERING

OPEN	Build Plant Operator
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OPEN	Bilingual Instructor
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KOTZEBUE

OPEN	Instructional Aide
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KIVALINA

OPEN	Bus Driver
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ATC/STAR

OPEN	Dorm Attendant
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OPEN	Career Pathways Specialist
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DO

OPEN	Network Administrator Specialist
OPEN	Staff Development Specialist/Payroll
OPEN	ELF Coordinator
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Maintenance Administration Assistant

MEMORANDUM

TO: NWABSD Board of Education

DATE: August 28, 2026

NUMBER: 27-005

FR: Office of the Superintendent

SUBJECT: Approval of
Superintendent Travel

ABSTRACT:

Superintendent's out-of-district travel requires Board approval.

ISSUE:

At issue is to approve the Superintendent's request for out-of-district travel as presented.

BACKGROUND AND/OR PERTINENT INFORMATION:

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FUNDING SOURCE:

General Funds: budgeted for FY27; Grants

ALTERNATIVES:

1. Approve the Superintendent's request for out-of-district travel as presented.
2. Do not approve the Superintendent's request for out-of-district travel as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve the Superintendent's request for out-of-district travel as presented.

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** August 28, 2026
NUMBER: 27-006
FR: Office of the Superintendent **SUBJECT:** Approval of FY27 General Fund Operating Budget Revision #2

ABSTRACT:

The School Board shall establish and maintain a balanced budget.

ISSUE:

At issue is the approval of the FY27 General Fund Operating Budget Revision #2

BACKGROUND AND/OR PERTINENT INFORMATION:

The FY27 General Fund Operating Budget was approved and adopted at the May 1, 2026 special meeting, which includes:

- Revenue Plan of \$73,049,040
- Expenditure Plan of \$72,046,090
- Transfer In from Investment Account in the amount of \$3,000,000
- Transfers Out to Other Funds in the amount of \$1,753,000

The FY27 General Fund Operating Budget Revision #1 was approved and adopted at the June 3, 2026 meeting, which includes:

- Revenues: \$73,302,780
- Expenditures: \$72,046,090
- Transfer In from Investment Account in the amount of \$3,000,000
- Transfers Out to Other Funds in the amount of \$1,753,000

Presented to you is an increased Borough appropriation and allocation of funds as within the general fund budget, shown as Budget Revision #2 for the FY27 Operating Fund Budget:

- Revenues: \$74,302,780
- Expenditures: \$73,042,337
- Transfer In from Investment Account in the amount of \$3,000,000
- Transfers Out to Other Funds in the amount of \$1,753,000

Changes to the approved FY27 budget reflect the increase in revenue of the Borough appropriation for FY27 of \$1,000,000 and the proposed expenditures outlined on the budget summary attached, as well as the submission of the Quality Schools budget for FY27 and the correction of insurance premiums between account codes.

ALTERNATIVES:

1. Approve the FY27 General Fund Operating Budget Revision #2 as presented;
2. Disapprove the FY27 General Fund Operating Budget Revision #2 as presented;
3. Take no action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approval of the FY27 General Fund Operating Budget Revision #2 as presented.

Northwest Arctic Borough School District
FY27 Budget

	FY27	FY27	CHANGES	NOTES
	REVISION #1	REVISION #2		
REVENUE				
Other Local Revenue	\$1,500,000	\$1,500,000	\$0	
Earnings on Investments	\$770,000	\$770,000	\$0	
Borough Appropriation	\$6,718,129	\$7,718,129	\$1,000,000	increase in appropriation per
E-rate Program	\$11,609,460	\$11,609,460	\$0	Borough Resolution 26-45
State Foundation	\$42,391,070	\$42,391,070	\$0	
Quality Schools	\$102,350	\$102,350	\$0	
TRS On-behalf	\$3,214,972	\$3,214,972	\$0	
PERS On-behalf	\$664,905	\$664,905	\$0	
Revenue-Other State Sources	\$2,671,180	\$2,671,180	\$0	
Impact Aid Program	\$3,660,714	\$3,660,714	\$0	
TOTAL REVENUES	\$73,302,780	\$74,302,780	\$1,000,000	
TRANSFERS IN				
CIP Reserved Local Share	\$0	\$0		
Investment Account	\$3,000,000	\$3,000,000	\$0	
TOTAL TRANSFERS IN	\$3,000,000	\$3,000,000	\$0	
EXPENSES				
Certificated Salaries	\$14,650,729	\$14,983,091	\$332,362	
Non-Certificated Salaries	\$8,189,145	\$8,291,229	\$102,084	
Leave Pay Out	\$364,000	\$364,000	\$0	
Stipends	\$87,750	\$87,750	\$0	
Employee Benefits	\$10,039,267	\$10,170,611	\$131,345	
TRS On-behalf	\$3,214,972	\$3,214,972	\$0	
PERS On-behalf	\$664,905	\$664,905	\$0	
SUBTOTAL: Personnel	\$37,210,767	\$37,776,558	\$565,791	
Prof & Technical Services	\$5,214,474	\$5,202,493	(\$11,981)	proj to actual custodial contract
Staff Travel	\$324,900	\$334,900	\$10,000	
Board Travel	\$49,930	\$49,930	\$0	
Student Travel	\$866,000	\$1,335,716	\$469,716	
Utility Services	\$13,740,402	\$13,740,402	\$0	
Energy (w/ electricity & fuel)	\$6,652,600	\$6,652,600	\$0	
Other Purchased Services	\$4,506,556	\$4,506,556	\$0	
Property & Liability Insurance	\$1,481,641	\$1,442,362	(\$39,279)	proj to actual insurance costs
Supplies, Materials & Media	\$2,025,785	\$2,027,785	\$2,000	
Tuition	\$40,000	\$40,000	\$0	
Dues & Fees	\$128,035	\$128,035	\$0	
Inventoried Equipment	\$130,000	\$130,000	\$0	
Indirect Cost Recovery	(\$325,000)	(\$325,000)	\$0	
SUBTOTAL: Non-Personnel	\$34,835,323	\$35,265,779	\$430,456	
TOTAL EXPENSES	\$72,046,090	\$73,042,337	\$996,247	
TRANSFERS OUT				
Food Service Fund	\$0	\$0	\$0	
ATC	\$1,103,000	\$1,103,000	\$0	
Star of the NW-Magnet School	\$250,000	\$250,000	\$0	
Teacher Housing Fund	\$400,000	\$400,000	\$0	
Capital Projects	\$0	\$0	\$0	
Special Revenue Fund	\$0	\$0	\$0	
TOTAL TRANSFERS OUT	\$1,753,000	\$1,753,000	\$0	
INC/(DEC)-UNRESERVED FB	\$2,503,690	\$2,507,443	\$3,753	
FY26 Fund Balance	\$0	\$0		
Decrease in Fund Balance	(\$2,503,690)	(\$2,507,443)		
Est. FY 26 Prepaid & Inventory	\$2,250,000	\$2,250,000		
Projected FY27 Fund Balance	\$253,690	\$257,443		

**NORTHWEST ARCTIC BOROUGH ASSEMBLY
RESOLUTION 26-45**

**A RESOLUTION OF THE NORTHWEST ARCTIC
BOROUGH ASSEMBLY PROVIDING FOR A
SUPPLEMENTAL FY27 LOCAL CONTRIBUTION TO
EDUCATION.**

WHEREAS: as a home rule borough, the Northwest Arctic Borough is required to provide a local contribution to education; and

WHEREAS: the State of Alaska requires that the Borough contribute a minimum of \$2,454,223 toward education for FY27 based on 2.65 mils of the Borough's full-value determination; and

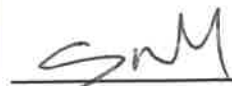
WHEREAS: under Resolution 26-23, the Northwest Arctic Borough established an initial contribution in support of education with a total general fund appropriation in the amount of \$6,718,129 for FY27; and

WHEREAS: to meet additional School District needs, the Assembly wishes to make a supplemental contribution to education for FY27; and

WHEREAS: through adoption of the Borough's amended FY27 budget under Ordinance 26-06, the Northwest Arctic Borough will appropriate an additional contribution in support of education in an amount of \$1,000,000 with a total appropriation for education in the amount of \$7,718,129 for FY27.

NOW THEREFORE BE IT RESOLVED: the Northwest Arctic Borough Assembly hereby establishes the total local contribution in aid of education in the amount of \$7,718,129 for FY27.

PASSED AND ADOPTED THIS 28th DAY OF JULY 2026.



Craig McConnell, Assembly President

PASSED AND APPROVED THIS 28th DAY OF JULY 2026.



Dickie Moto, Sr., Mayor

SIGNED AND ATTESTED TO THIS 28th DAY OF JULY 2026.



Stella Atoruk, Borough Clerk

ATTEST:



MEMORANDUM

TO: NWABSD Board of Education
Committee Members

DATE: August 28, 2026

NUMBER: 27-007

FROM: Office of the Superintendent

SUBJECT: Approval of Final FY-28
Six-Year Capital
Improvement Plan

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT

Department of Education and Early Development (DEED) School Construction Grant applications for FY 2028 are due September 1, 2026. Board approval of the Capital Improvement Plan (CIP) priorities are a requirement of the application process.

ISSUE

At issue is Board approval of the final FY28 Six-Year Capital Improvement Plan.

BACKGROUND AND/OR PERTINENT INFORMATION

Department of Education and Early Development (DEED) FY28 School Construction Grant applications are due by September 1, 2026, and Board approval of the Capital Improvement Plan (CIP) priorities are a requirement for submission. The Six-Year CIP is used to prioritize projects and establish the order of construction for District capital improvement projects. The School Board annually updates the Six-Year CIP. The District submits grant applications or score reuse letters for the projects identified for the first year of the plan.

Approval is requested by the Regional School Board for approval of the final Six-Year CIP Plan to be submitted with the grant applications. A preliminary list was provided and approved by the board in January 2026 on Memo 26-069. Since that time, Buckland Boiler Replacement has been removed as it was funded by an awarded FY27 grant.

Attached is a proposed final FY 2028 – FY 2032 Six-Year CIP list that includes a description of the proposed projects, and their anticipated costs at this time.

ALTERNATIVES:

1. Approve the final FY 2028 Six-Year Capital Improvement Plan, as presented.
2. Do not Approve the final FY 2028 Six-Year Capital Improvement Plan.
3. Take no action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends approval of the final FY28 Six-Year Capital Improvement Plan, as presented.

ATTACHMENTS

Proposed final FY 2028 Six-Year CIP

FY 28 SIX YEAR CIP AS RECOMMENDED BY JOINT MAINTENANCE AND CONSTRUCTION COMMITTEE

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
1	B	Deering K-12 Replacement School – new school on new site to replace overcrowded and worn-out facility. The existing site is not large enough to accommodate an addition without removal of the playground and relocating teacher housing off-site. In addition, many building components are beyond their useful life expectancy.	X	\$60,000,000
2	C	Freezer Compressor Replacement – across district	X	\$500,000

**FY 2028 TOTAL
\$60,500,000**

	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in FY 28 – It is anticipated resources will not be available to fund all requirements. They will take priority for FY 29.	X	Balance of FY 28 requests
3	C	Fuel Tank Replacements – Small tanks, not tank farms, across the entire District.	X	\$250,000
4	C	Noorvik K-12 School Renewal and Roof Replacement - Renewal of Aqqulak Noorvik School to replace building components at the end of useful life, and replacement of roof which reached the end of its useful life in 2022.	X	\$12,500,000
5	C	June Nelson Elementary School Roof Replacement- Replacement of the failing roof, 21 years past its useful life. The school is experiencing frequent roof leaks that damage interior finishes and contribute to potential mold and structure damage and interfere with instruction.	X	\$4,000,000

**FY 2029 TOTAL
\$16,7500,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 30.	X	Balance of FY 29 requests

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
6	C	Buckland K-12 School Exterior Envelope Renewal- replacement of roofing, doors and windows at the end of their useful life. Replacement of interior floor finishes. Replace freezers. A small building addition may be warranted due to projected on-going student growth.	X	\$12,000,000

**FY 2030 TOTAL
\$12,000,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 31.	X	Balance of FY 29 requests
7	C	Kiana K-12 School Renewal – Renewal of Kiana K-12 School to replace building components at the end of useful life.	☒	\$10,500,000

**FY 2031 TOTAL
\$10,500,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 32.	X	Balance of FY 30 requests
8	C	June Nelson Elementary School Renewal. Replacement of building components at the end of useful life. Project will also include replacement of flooring and special electrical systems in Kotzebue Middle High School.	3	\$15,500,000

**FY 2032 TOTAL
\$15,500,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 33.	X	Balance of FY 31 requests
9	C	Ambler K-12 School Renewal – Renewal of Ambler K-12 School to replace building components at the end of useful life. May include adding a hallway from Gym to Cafeteria.	☒	\$15,000,000
10	C	Shungnak K-12 School Renewal – Renewal of Shungnak K-12 School to replace building components at the end of useful life.	☒	\$15,000,000

**FY 2033 TOTAL
\$30,000,000+**

Adopted August 28, 2026, at a duly convened meeting of the Northwest Arctic Borough School District at which a quorum was present and voting. I hereby certify that the information presented is true and correct to the best of my knowledge.

Superintendent

Date

School Board President

Date

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-008

FR: Office of the Superintendent

SUBJECT: Approve
Acceptance of
FY27 Funding -
Buckland K-12
School Boiler
Replacement

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is board acceptance of State of Alaska DEED FY27 funding for Buckland K-12 School Boiler Replacement of \$271,440 and provide an additional match not to exceed \$41,331.

BACKGROUND AND/OR PERTINENT INFORMATION:

Two phases of work have been completed on the heating, ventilation and building controls systems in Buckland School since 2023. Borough, District and Denali Commission have funded this work. Module C Boiler replacement is the final phase of the originally intended work. January 2026 Memo 26-072 approved up to \$75k in design work by RSA Engineering and EHS Alaska. RSA's contract is in place, and EHS's contract is in process. Project will bid late 2026 for 2027 execution. A total match of \$116,331 is needed, thus a remaining \$41,331 commitment is requested of the Board.

FUNDING SOURCE:

State of Alaska DEED Grant and Capital Improvement Funds

ALTERNATIVES:

1. Approve Acceptance of FY27 Funding for Buckland K-12 School Boiler Replacement of \$271,440 and approve a match not to exceed \$41,331 as presented;
2. Do not Approve Acceptance of FY27 Funding for Buckland K-12 School Boiler Replacement of \$271,440 and do not approve a match not to exceed \$41,331 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board Approve Acceptance of FY27 Funding for Buckland K-12 School Boiler Replacement of \$271,440 and approve a match not to exceed \$41,331 as presented.

ATTACHMENT:

GR 27-025 Project Budget

Date Stamp: August 17, 2026

Buckland K-12 School Boiler Replacement	Budget
Admin (District)	\$5,000.00
Site Investigation	\$0.00
Design	\$75,000.00
CM-In-house	\$0.00
Construction	\$225,267.00
FFE	\$0.00
Technology	\$4,000.00
Art	\$0.00
Contingency	\$63,504.00
Construction Mng Consult	\$15,000.00
	\$387,771.00
School Construction Grant	\$271,440.00 FY27 DEED grant 27-025
TRANSFER FROM OTHER FUNDS	\$116,331.00 Local share - Memos 26-072 & 27-008
Other Sources	
	\$387,771.00

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-009

FR: Office of the Superintendent

SUBJECT: Approve
Acceptance of
FY27 Funding -
Deering K-12
Replacement
School

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is board acceptance of State of Alaska DEED FY27 funding for Deering K-12 Replacement School of \$6,000,000 and provide a match not to exceed \$2,571,429.

BACKGROUND AND/OR PERTINENT INFORMATION:

DEED has awarded the project FY27 funding to advance the design to 65% complete, construct the gravel pad and install the school's piles. Gravel pad construction will be bid this fall as required by DEED. If DOT contractor Brice Inc. is the successful bidder, gravel pad work will be completed in March/April 2027 and piles installed in March/April '28. Otherwise, work will be completed in late '27 to early '28.

There was approximately \$850k in Borough bond funding left over from the Kivalina Replacement School project. Upon Board direction, this could be requested for reuse to support the match required for this new grant.

FUNDING SOURCE:

State of Alaska DEED Grant and Capital Improvement Funds

ALTERNATIVES:

1. Approve Acceptance of FY27 Funding for Deering K-12 Replacement School of \$6,000,000 and approve a match not to exceed \$2,571,429 as presented;
2. Do not Approve Acceptance of FY27 Funding for Deering K-12 Replacement School of \$6,000,000 and approve a match not to exceed \$2,571,429 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board Approve Acceptance of FY27 Funding for Deering K-12 Replacement School of \$6,000,000 and approve a match not to exceed \$2,571,429 as presented.

ATTACHMENT:

GR 27-002 Project Budget

Date Stamp: August 17, 2026

Deering K-12 School Replacement -

65% Design, Gravel Pad & Pile

Budget

Admin (District)	\$80,000.00	
Site Investigation	\$100,000.00	
Design	\$1,400,000.00	Memo 27-010 August 2026
CM-In-house	\$0.00	
Construction	\$6,586,429.00	
FFE	\$0.00	
Technology	\$5,000.00	
Art	\$0.00	
Contingency	\$350,000.00	
Construction Mng Consult	\$50,000.00	
	\$8,571,429.00	
School Construction Grant	\$6,000,000.00	FY27 DEED grant 27-002, Memo 27-009
TRANSFER FROM OTHER FUNDS	\$2,571,429.00	Local share - Memo 27-009
Other Sources		
	\$8,571,429.00	

Note: District does not have exact budget confirmed with DEED at this time, but we anticipate the budget to generally reflect the above

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-010

FR: Office of the Superintendent

SUBJECT: Approve
Design Contract
Increase - Deering
K-12 Replacement
School

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is board approval of an increase to the Burkhart Croft design team's contract for Deering K-12 Replacement School not to exceed \$1,400,000.

BACKGROUND AND/OR PERTINENT INFORMATION:

DEED has awarded the project FY27 funding to advance the design to 65% complete, construct the gravel pad and install the school's piles. An increase in the existing design contract is needed for 65% design services and documentation. Separate bid packages for the gravel pad construction and pile installation are part of this contract, as is geotechnical investigations.

FUNDING SOURCE:

FY27 State of Alaska DEED Grant and Capital Improvement Funds

ALTERNATIVES:

1. Approve Design Contract Increase - Deering K-12 Replacement School not to exceed \$1,400,000 as presented;
2. Do not Approve Design Contract Increase - Deering K-12 Replacement School not to exceed \$1,400,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board Approve Design Contract Increase - Deering K-12 Replacement School not to exceed \$1,400,000 as presented.

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-011

FR: Office of the Superintendent

SUBJECT: Approve
Acceptance of
HAPPP Funding -
Noatak Duplexes

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is Board acceptance of Housing Alaskans Public Private Partnership grant of \$150,000.

BACKGROUND AND/OR PERTINENT INFORMATION:

District has been awarded \$150,000 through a grant from Housing Alaskans Public Private Partnership (HAPPP). Funds will supplement the completion of the Noatak duplexes, primarily funded by two Alaska Housing Finance Corporations FY25 grants, and already committed District match. Two duplexes will be constructed, providing four new units near the school where existing teacher housing is located.

FUNDING SOURCE:

Housing Alaskans Public Private Partnership (HAPPP)

ALTERNATIVES:

1. Approve Acceptance of HAPPP Funding- Noatak Duplexes of \$150,000 as presented;
2. Do not Approve Acceptance of HAPPP Funding- Noatak Duplexes of \$150,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board Approve Acceptance of HAPPP Funding- Noatak Duplexes of \$150,000 as presented.

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-012

FR: Office of the Superintendent

SUBJECT: Approve
Increase to H
Construction
Contract – Davis
Ramoith

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is potential and likely contract increases to H Construction, LLC's contract not to exceed \$900,000.

BACKGROUND AND/OR PERTINENT INFORMATION:

Construction work is in progress and will continue into fall 2027. This authorization does not automatically increase their contract. Board approval is only intended to have authorization in place if and when change orders occur. Project is in budget with minimal change orders so far. Funding is from already approved and secured sources. This action moves funding from other budget line items, including project contingency, for potential construction contract increases.

FUNDING SOURCE:

State of Alaska DEED Grant, Borough funds (Fire Alarm only) and Capital Improvement Funds

ALTERNATIVES:

1. Approve Increase to H Construction Contract – Davis Ramoith in an amount not to exceed \$900,000 as presented;
2. Do not Approve Increase to H Construction Contract – Davis Ramoith in an amount not to exceed \$900,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board Approve Increase to H Construction Contract – Davis Ramoith in an amount not to exceed \$900,000 as presented.

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28 ,2026

NUMBER: 27-014

FR: Office of the Superintendent

SUBJECT: Approval of Contract
2026-2027 Alaska Humanities Forum

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the 2025-2026 Memorandum of Agreement (MOA) with the Alaska Humanities Forum for a cost not to exceed \$1,028,386.62

BACKGROUND AND/OR PERTINENT INFORMATION:

Alaska Humanities Forum (AKHF) will facilitate and oversee major components of the New Alaska Native Education Ilisautri Project, including managing the cultural Immersion (Culture Camp/Orientation) for new teachers, 2 gatherings in Kotzebue for C3 educators each year of the grant, and Partnership Meetings. This includes arranging and paying for travel costs associated with these activities. The total cost of these services, including partial salary/benefits for the AKHF C3 Program Director, Manager, and Coordinator, is \$1,028,386.62 for the 2026-2027 grant year (08/01/2026 to 07/31/2027). Total includes unspent funds from Years 1 & 2 of the grant.

Detailed Budget Included

Fully funded by Alaska Native Education C3 Ilisautri Grant Project

ALTERNATIVES:

1. Approve the 2026-2027 Memorandum of Agreement (MOA) with Alaska Humanities Forum for the amount not to exceed \$1,028,386.62 as presented;
2. Disapprove the 2026-2027 Memorandum of Agreement (MOA) with Alaska Humanities Forum for the amount not to exceed \$1,028,386.62 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the Memorandum of Agreement (MOA) with Alaska Humanities Forum for the amount not to exceed \$1,028,386.62, as presented;

AKHF Budget Narrative

TOTAL

	Year 1	Year 2	Year 3
Personnel	\$180,600.00	\$186,018.00	\$191,598.54
Fringe	\$71,337.00	\$73,477.11	\$75,681.42
Travel	\$66,893.50	\$139,875.55	\$150,492.93
Supplies	\$16,800.00	\$8,740.00	\$8,740.00
Contractual	\$89,725.00	\$91,725.00	\$91,725.00
Other	\$34,880.00	\$35,926.40	\$37,004.19
Total Direct Costs	\$456,235.50	\$531,762.06	\$544,820.97
Operational support fee (\$6,400 per month)	\$76,800.00	\$76,800.00	\$76,800.00
TOTAL:	\$537,035.50	\$612,562.06	\$632,042.09

Overall Total: \$1,781,639.64

1. PERSONNEL

Personnel Total:

	Year 1	Year 2	Year 3
President & CEO	\$20,600.00	\$21,218.00	\$21,854.54
C3 Program Director	\$40,000.00	\$41,200.00	\$42,436.00
C3 Program Manager	\$65,000.00	\$66,950.00	\$68,958.50
C3 Program Coordinator	\$55,000.00	\$56,650.00	\$58,349.50
TOTAL	\$180,600.00	\$186,018.00	\$191,598.54

Personnel Detail:

President & CEO: (Y1-Y3: .1 FTE)

The President & CEO, Kameron Perez-Verdia, will provide project oversight and leadership for AKHF's components of the project and ensure fidelity of implementation to the organization and to the project partnership. His salary is calculated with a 3% increase each year.

C3 Program Director: (Y1-Y3: .5 FTE)

The C3 Program Director, Julie Rowland, will supervise the C3 Program Manager, oversee partner relationship management, assist in planning and facilitating the Orientation, Debrief and Midyear gatherings, and attend partner meetings. Her salary is calculated with a 3% increase each year.

C3 Program Manager: (Y1-Y3: 1 FTE)

The C3 Program Manager (to be hired) will supervise the C3 Program Coordinator, be responsible for recruiting and onboarding of C3 participants, co-hosting monthly Ilisautri Project partner meetings, planning and facilitating Orientation, Debrief, and Midyear gatherings with input from partners, providing management of the Seminar course, drafting progress reports, and working directly with evaluators. Their salary is calculated with a 3% increase each year.

C3 Program Coordinator: (Y1-Y3: 1 FTE)

The C3 Program Coordinator (to be hired) will be responsible for recruiting and onboarding of C3 participants, handling logistics for teacher travel and gatherings, and supporting Orientation, Debrief, and Midyear gatherings, and the Seminar course. Their salary is calculated with a 3% increase each year.

2. FRINGE**Fringe Total:**

	Year 1	Year 2	Year 3
President & CEO	\$8,137.00	\$8,381.11	\$8,632.54
C3 Program Director	\$15,800.00	\$16,274.00	\$16,762.22
C3 Program Manager	\$25,675.00	\$26,445.25	\$27,238.61
C3 Program Coordinator	\$21,725.00	\$22,376.75	\$23,048.05
TOTAL	\$71,337.00	\$73,477.11	\$75,681.42

Fringe Personnel costs include health and dental insurance, disability insurance, payroll taxes, unemployment insurance, and employer contributions to retirement plans. Like salaries, fringe is calculated at a 3% increase each year.

3. TRAVEL

Travel Total:

	Year 1	Year 2	Year 3
Cultural Immersion (Orientation, Camp, & Debrief) (Staff)	\$10,714	\$11,035	\$11,366
Cultural Immersion (Orientation, Camp, & Debrief) (Participants)	\$43,373	\$44,674	\$46,014
Cultural Immersion (Orientation, Camp, & Debrief) (Near Peer)	\$4,276	\$4,404	\$4,536
Mid-Year Gatherings (Staff)	\$0	\$8,352	\$8,603
Mid-Year Gatherings (Participants)	\$0	\$67,328	\$75,769
Ilisautri Project Team Meetings	\$3,963	\$4,082	\$4,204
Culture Camp Planning Meetings	\$4,568	\$0	\$0
TOTAL	\$66,894	\$139,876	\$150,493

Travel Detail:

Y1: Cultural Immersion (Orientation, Camp, and Debrief) travel for 15 educators, 2 AKHF staff, and 2 Near Peers. No Midyear Gatherings. Ilisautri Project Team meeting travel for 3 AKHF staff. Culture Camp planning meeting for 2 AKHF staff.

	Unit Cost	Number of Units	Total
Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):			
Educator airfare home to Kotzebue (RT)	\$1,400	15	\$21,000

Educator lodging + per diem in Kotzebue (Orientation, 2 nights/3 days)	\$553	15	\$8,295
Educator airfare Kotzebue to camp (RT)	\$481.50	15	\$7,223
Educator lodging + per diem in Kotzebue (Debrief, 1 night/2 days)	\$337	15	\$5,055
AKHF staff airfare ANC to Kotzebue (RT)	\$400	4	\$1,600
AKHF staff airfare Kotzebue to camp (RT)	\$481.50	4	\$1,926
AKHF staff lodging + per diem in Kotzebue (Orientation, 3 nights/4 days)	\$1,054	4	\$4,216
AKHF staff lodging + per diem in Kotzebue (Debrief, 2 nights/3 days)	\$743	4	\$2,972
Near peer travel from home community to Kotzebue (RT)	\$481.50	2	\$963
Near peer travel from Kotzebue to camp (RT)	\$481.50	2	\$963
Near peer lodging in Kotzebue (Orientation, 2 nights/3 days)	\$743	2	\$1,486

Near peer lodging in Kotzebue (Debrief, 1 night/2 days)	\$432	2	\$864
Lodging buffer in case of accommodations needs	\$300	6	\$1,800
Partner meeting in Kotzebue (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$400	3	\$1,200
AKHF staff lodging + per diem in Kotzebue (3 days/2 nights)	\$921	3	\$2,763
Camp planning meetings in Kiana and Selawik (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$400	2	\$800
AKHF staff airfare Kotzebue to Selawik (RT)	\$481.50	2	\$963
AKHF staff airfare Kotzebue to Kiana (RT)	\$481.50	2	\$963
AKHF staff lodging + per diem in Kotzebue (2 nights/3 days)	\$921	2	\$1,842
TOTAL			\$66,893.50

Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):

In Y1 (summer 2025), 15 educators (Cohort 1) will fly from their homes in the Continental USA to Kotzebue, Alaska, where they will stay for two nights/three days (budgeted at \$1400 per RT

ticket from Continental USA to Anchorage, and \$400 per RT ticket from Anchorage to Kotzebue; and \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food). The educators will then fly to culture camp in the Northwest Arctic Region, budgeted at \$481.50 per RT ticket from Kotzebue to camp. Educators will travel to one of two culture camps (Kiana/Selawik), depending on the “micro-region” where they will be teaching. After camp, educators will return to Kotzebue for one night/two days for Debrief (budgeted at \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food) before returning to their original points of departure. We include a \$1800 lodging buffer in case educators are not able to share rooms due to accessibility reasons. There will be two cycles of Orientation and Debrief, corresponding to the two camps, which will occur at different times during Summer 2025. Two AKHF staff will attend each Orientation and Debrief, as well as each culture camp to help ensure that the subsequent C3 programming connects to the educators’ camp experiences. AKHF staff will fly from Anchorage to Kotzebue (budgeted at \$400 per RT ticket), and stay in Kotzebue alongside program participants (budgeted at \$190 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. One Near Peer will also attend each Orientation, Camp, and Debrief alongside C3 participants. Near Peers are expected to travel to Kotzebue from within the region to participate in programming (budgeted at \$481.50 per RT ticket between their home community and Kotzebue). Near peers will also stay in Kotzebue alongside program participants (budgeted at \$120 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food).

Midyear Gatherings: There are no Midyear Gatherings planned during Y1.

Partner meeting in Kotzebue (once/year) In Y1, 3 AKHF staff working on the Ilisautri Project will fly from Anchorage to Kotzebue for 3 days of partner meetings (budgeted at \$400 per RT ticket, in addition to \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). The Nullagvik Hotel is the only hotel in Kotzebue. These meetings will help build in-person connections between AKHF and NWABSD staff, and provide time to engage in more in-depth planning and conversations.

Camp planning meetings in Kiana and Selawik (once/year): In Y1, 2 AKHF staff working on the Ilisautri Project will fly to the Northwest Arctic for 5 days of culture camp planning meetings with each camp. Staff will fly from Anchorage to Kotzebue (\$400 per RT ticket), and travel from Kotzebue to Kiana for one day of meetings and Kotzebue to Selawik for one day of meetings (each RT flight budgeted at \$481.50). There are no direct flights between Kiana and Selawik, necessitating a return to Kotzebue. Staff will spend 2 nights and 3 days in Kotzebue in between travel (budgeted at \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). These

meetings will allow staff to familiarize with camp staff and resources prior to arriving with C3 participants.

Y2: Cultural Immersion Camp travel for 15 educators, 2 AKHF staff, and 2 Near Peers. Two Midyear Gatherings (includes Cohorts 1 and 2). Ilisautri Project Team meeting travel for 3 AKHF staff.

**Note that all travel costs in Y2 are budgeted with 3% inflation over Y1 assumed.*

	Unit Cost	Number of Units	Total
Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year)			
Educator airfare home to Kotzebue (RT)	\$1,442	15	\$21,630
Educator lodging + per diem in Kotzebue (Orientation, 2 nights/3 days)	\$570	15	\$8,544
Educator airfare Kotzebue to camp (RT)	\$496	15	\$7,439
Educator lodging + per diem in Kotzebue (Debrief, 1 night/2 days)	\$347	15	\$5,207
AKHF staff airfare ANC to Kotzebue (RT)	\$412	4	\$1,648
AKHF staff airfare Kotzebue to camp (RT)	\$496	4	\$1,984

AKHF staff lodging + per diem in Kotzebue (Orientation, 3 nights/4 days)	\$1,086	4	\$4,342
AKHF staff lodging + per diem in Kotzebue (Debrief, 2 nights/3 days)	\$765	4	\$3,061
Near peer travel from home community to Kotzebue (RT)	\$496	2	\$992
Near peer travel from Kotzebue to camp (RT)	\$496	2	\$992
Near peer lodging in Kotzebue (Orientation, 2 nights/3 days)	\$765	2	\$1,531
Near peer lodging in Kotzebue (Debrief, 1 night/2 days)	\$445	2	\$890
Lodging buffer in case of accommodations needs	\$309	6	\$1,854
Midyear Gatherings in Kotzebue (twice/year).			
Educator airfare community to Kotzebue (RT)	\$455	54	\$24,557

Educator lodging + per diem in Kotzebue (3 nights/4 days)	\$792	54	\$42,772
AKHF staff airfare ANC to Kotzebue (RT)	\$412	4	\$1,648
AKHF staff lodging + per diem in Kotzebue (5 nights/6 days)	\$1,676	4	\$6,704
Partner meeting in Kotzebue (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$412	3	\$1,236
AKHF staff lodging + per diem in Kotzebue (2 nights/ 3 days)	\$949	3	\$2,846
TOTAL			\$139,875.55

Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):

In Y2 (summer 2026), 15 educators (Cohort 2) will fly from their homes in the Continental USA to Kotzebue, Alaska, where they will stay for two nights/three days (\$1400 per RT ticket from Continental USA to Anchorage, and \$400 per RT ticket from Anchorage to Kotzebue; and \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food). The educators will then fly to culture camp in the Northwest Arctic Region, budgeted at \$481.50 per RT ticket from Kotzebue to camp. Educators will travel to one of two culture camps (Kiana/Selawik), depending on the “micro-region” where they will be teaching. After camp, educators will return to Kotzebue for one night/two days for Debrief (budgeted at \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food) before returning to their original points of departure. We include a \$1800 lodging buffer in case educators are not able to share rooms due to accessibility reasons. There will be two cycles of Orientation and Debrief, corresponding to the two camps, which will occur at different times during Summer 2026. Two AKHF staff will attend each Orientation and Debrief,

as well as each culture camp to help ensure that the subsequent C3 programming connects to the educators' camp experiences. AKHF staff will fly from Anchorage to Kotzebue (\$400 per RT ticket), and stay in Kotzebue alongside program participants (\$190 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. One Near Peer will also attend each Orientation, Camp, and Debrief alongside C3 participants. Near Peers are expected to travel to Kotzebue from within the region to participate in programming (budgeted at \$481.50 per RT ticket between their home community and Kotzebue). Near peers will also stay in Kotzebue alongside program participants (budgeted at \$120 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y1 assumed.*

Midyear Gatherings (twice/year): During Y2, there will be two 3 night/4 day Midyear Gatherings for C3 educators: one in Kotzebue in October, and one in Kotzebue in March. Because Midyear Gatherings include all C3 cohorts, we assume 27 educators will attend in October and 27 educators will attend in February. Educator round-trip airfare to both communities is budgeted at \$481.50 per person. Lodging is budgeted at \$190 per night and per diem per educator is budgeted at \$121 per night. Two AKHF staff will attend each Midyear Gathering. Staff will fly from Anchorage to Kotzebue (budgeted at \$400 RT) and stay alongside participants (budgeted at \$190 per night for lodging and \$121 per day for per diem). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y1 assumed.*

Partner meetings in Kotzebue (once/year): In Y2, 3 AKHF staff working on the Ilisautri Project will fly from Anchorage to Kotzebue for 3 days of partner meetings (budgeted at \$400 per RT ticket, in addition to \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). The Nullagvik Hotel is the only hotel in Kotzebue. These meetings will help build in-person connections between AKHF and NWABSD staff, and provide time to engage in more in-depth planning and conversations. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y1 assumed.*

Y3: Cultural Immersion Camp travel for 15 educators, 2 AKHF staff, and 2 Near Peers. Two Midyear Gatherings (includes Cohorts 1, 2 and 3). Ilisautri Project Team meeting travel for 3 AKHF staff.

**Note that all travel costs in Y3 are budgeted with 3% inflation over Y2 assumed.*

	Unit Cost	Number of Units	Total
Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):			
Educator airfare home to Kotzebue (RT)	\$1,485	15	\$22,279
Educator lodging + per diem in Kotzebue (Orientation, 2 nights/3 days)	\$587	15	\$8,800
Educator airfare Kotzebue to camp (RT)	\$511	15	\$7,662
Educator lodging + per diem in Kotzebue (Debrief, 1 night/2 days)	\$358	15	\$5,363
AKHF staff airfare ANC to Kotzebue (RT)	\$424	4	\$1,697
AKHF staff airfare Kotzebue to camp (RT)	\$511	4	\$2,043
AKHF staff lodging + per diem in Kotzebue (Orientation, 3 nights/4 days)	\$1,118	4	\$4,473

AKHF staff lodging + per diem in Kotzebue (Debrief, 2 nights/3 days)	\$788	4	\$3,153
Near peer travel from home community to Kotzebue (RT)	\$511	2	\$1,022
Near peer travel from Kotzebue to camp (RT)	\$511	2	\$1,022
Near peer lodging in Kotzebue (Orientation, 2 nights/3 days)	\$788	2	\$1,576
Near peer lodging in Kotzebue (Debrief, 1 night/2 days)	\$458	2	\$917
Lodging buffer in case of accommodations needs	\$318	6	\$1,910
Midyear Gatherings in Kotzebue (twice/year).			
Educator airfare community to Kotzebue (RT)	\$468	59	\$27,635
Educator lodging + per diem in Kotzebue (3 nights/4 days)	\$816	59	\$48,134

AKHF staff airfare ANC to Kotzebue (RT)	\$424	4	\$1,697
AKHF staff lodging + per diem in Kotzebue (5 nights/6 days)	\$1,726	4	\$6,905
Partner meeting in Kotzebue (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$424	3	\$1,273
AKHF staff lodging + per diem in Kotzebue (2 nights/ 3 days)	\$977	3	\$2,931
TOTAL			\$150,492.93

Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):

In Y3 (summer 2027), 15 educators (Cohort 3) will fly from their homes in the Continental USA to Kotzebue, Alaska, where they will stay for two nights/three days (budgeted at \$1400 per RT ticket from Continental USA to Anchorage, and \$400 per RT ticket from Anchorage to Kotzebue; and \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food). The educators will then fly to culture camp in the Northwest Arctic Region, budgeted at \$481.50 per RT ticket from Kotzebue to camp. Educators will travel to one of two culture camps (Kiana/Selawik), depending on the “micro-region” where they will be teaching. After camp, educators will return to Kotzebue for one night/two days for Debrief (budgeted at \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food) before returning to their original points of departure. We include a \$1800 lodging buffer in case educators are not able to share rooms due to accessibility reasons. There will be two cycles of Orientation and Debrief, corresponding to the two camps, which will occur at different times during Summer 2027. Two AKHF staff will attend each Orientation and Debrief, as well as each culture camp to help ensure that the subsequent C3 programming connects to the educators’ camp experiences. AKHF staff will fly from Anchorage to Kotzebue (budgeted at \$400 per RT ticket), and stay in Kotzebue alongside program participants (budgeted at \$190 per night for a single room at the Alaska Technical Center and \$121 per day for per diem

and food). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. One Near Peer will also attend each Orientation, Camp, and Debrief alongside C3 participants. Near Peers are expected to travel to Kotzebue from within the region to participate in programming (budgeted at \$481.50 per RT ticket between their home community and Kotzebue). Near peers will also stay in Kotzebue alongside program participants (budgeted at \$120 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y2 assumed.*

Midyear Gatherings in Kotzebue (twice/year): During Y3, there will be two 3 night/4 day Midyear Gatherings for C3 educators: one in Kotzebue in October, and one in Kotzebue in March. Because Midyear Gatherings include all C3 cohorts, we assume 22 educators will attend in October and 37 educators will attend in February. Educator round-trip airfare to both communities is budgeted at \$481.50 per person. Lodging is budgeted at \$190 per night and per diem per educator is budgeted at \$121 per night. Two AKHF staff will attend each Midyear Gathering. Staff will fly from Anchorage to Kotzebue (budgeted at \$400 RT) and stay alongside participants (budgeted at \$190 per night for lodging and \$121 per day for per diem). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y2 assumed.*

Partner meeting in Kotzebue (once/year): In Y3, 3 AKHF staff working on the Ilisautri Project will fly from Anchorage to Kotzebue for 3 days of partner meetings (budgeted at \$400 per RT ticket, in addition to \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). The Nullagvik Hotel is the only hotel in Kotzebue. These meetings will help build in-person connections between AKHF and NWABSD staff, and provide time to engage in more in-depth planning and conversations. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y2 assumed.*

4. SUPPLIES

Supplies Total:

	Year 1	Year 2	Year 3
Office supplies	\$800.00	\$800.00	\$800.00
Technology supplies	\$4,000.00	\$500.00	\$500.00
Midyear Gathering supplies	\$500.00	\$500.00	\$500.00

Workshop Supplies	\$2,000.00	\$2,000.00	\$2,000.00
C3 Seminar supplies	\$2,000.00	\$2,000.00	\$2,000.00
Camp supplies	\$7,500.00	\$2,940.00	\$2,940.00
TOTAL	\$16,800.00	\$8,740.00	\$8,740.00

Program Supplies Details:

Office supplies: General office supplies include pens, paper, markers, flip charts, and other consumables necessary for *Ilisautri* staff to complete the day-to-day duties of their jobs.

Technology supplies: Computer supplies include laptops and IT supplies such as software licenses, discs, and flash drives for two *Ilisautri* staff workstations (budgeted at \$2,000 per staff). These supplies are necessary for *Ilisautri* staff to complete the day-to-day duties of their jobs.

Midyear Gathering supplies: Midyear Gathering supplies include materials required for participation in activities and conversations, including books and craft supplies.

Workshop supplies: Workshop supplies include materials required for full-day workshops conducted during the Multicultural Studies Seminar. Workshops are intensives that support educators to consider their roles and responsibilities as new community members. Supplies will include materials required to participate in the experience, including workbooks.

C3 Seminar supplies: C3 Seminar supplies include materials required for participation in the Multicultural Studies Seminar offered by the University of Alaska Anchorage, including textbooks, books, and materials for activities and conversations such as projects with Elders.

Camp supplies: Camp supplies include materials participants will need to attend and participate in the culture camp experience. These include tents (8 x \$200) and air mattresses (16 x \$250). Participants will be given water bottles for camp (\$30 x 48) and the program will provide camp consumables including rope, tape, bug repellent, etc. (\$500 per year). Note: Camp supply amounts in Y2 and Y3 are smaller for tents and mattresses, intended only to replace broken or unusable gear purchased in Y1.

5. CONTRACTUAL

Contractual Total:

	Year 1	Year 2	Year 3
Community advisory group	\$4,000.00	\$4,000.00	\$4,000.00

Kotzebue coordinator	\$3,600.00	\$3,600.00	\$3,600.00
Culture Bearer honoraria	\$1,000.00	\$3,000.00	\$3,000.00
Camp contracts	\$60,000.00	\$60,000.00	\$60,000.00
C3 course fees	\$1,125.00	\$1,125.00	\$1,125.00
C3 course instructors	\$18,000.00	\$18,000.00	\$18,000.00
Near Peers	\$2,000.00	\$2,000.00	\$2,000.00
TOTAL	\$89,725.00	\$91,725.00	\$91,725.00

Contractual Details:

Community advisory group: NWABSD and AKHF will assemble an 8-member community advisory group to provide continued direction on the project, to include students, educators, Elders, and other community members with a connection to education. To allow participation from across the Northwest Arctic, the advisory group will convene virtually twice per year. Members will receive \$500 per year for their participation in support of the project.

Kotzebue coordinator: The Kotzebue coordinator will be a Contractor located in Kotzebue who will support on-the-ground logistics and planning for Orientation, Culture Camp, Debrief, and Midyear Gatherings. They are budgeted at a rate of \$40/hour. Annually, the Kotzebue coordinator will spend 50 hours coordinating orientation, culture camp, and debrief logistics, and 40 hours coordinating Midyear Gathering logistics. Through over a decade of experience with C3 programming, AKHF has found that an on-the-ground contractor is essential to properly coordinating logistics and building vendor relationships for programming that takes place in Kotzebue.

Culture Bearer honoraria: \$500 per honoraria per year is budgeted for Culture Bearers and guests who join the C3 pre-camp Orientation, post-camp Debrief, and Midyear Gatherings. In Y1, 2 Culture Bearers will participate in programming. In Y2 and Y3, 4 Culture Bearers will participate in programming. Culture Bearers provide vital perspective and information that enhances the C3 experience for participants.

Camp contracts: Culture camp is a core component of the C3 summer experience, offering educators the opportunity to experience traditional subsistence activities, and observe how Elders teach and students learn. \$60,000 will cover contracts with both the Kiana Elders Camp and the Selawik Science & Culture Camp to implement a culture camp annually that C3 participants can attend. Contracts include recruiting students to participate in camp.

C3 Course Fees and C3 Course Instructors: Each year, 15 C3 educators take the Multicultural Studies Seminar, offered by the University of Alaska Anchorage (UAA) School of Education. This course is a core component of the C3 experience, offering educators the opportunity to learn about the Northwest Arctic region, deepen their cultural competency, and build community connections. A \$75 per course per participant enrollment fee is budgeted for the Seminar. This is a special rate offered to AKHF by the University of Alaska Anchorage (UAA). Additionally, \$9,000 per instructor per year is budgeted for two co-instructors, who will be contracted to teach the Multicultural Studies Seminar through UAA.

Near Peers: Each year, two Near Peers will be offered a \$1000 stipend for their time supporting and mentoring C3 participants during Orientation, Camp, and Debrief. As alums of the program, Near Peers provide essential additional context and mentorship for participants.

6. OTHER

Other Total:

	Year 1	Year 2	Year 3
Printing	\$500.00	\$515.00	\$530.45
Postage and shipping	\$4,000.00	\$4,120.00	\$4,243.60
Insurance	\$5,000.00	\$5,150.00	\$5,304.50
Facilities	\$24,000.00	\$24,720.00	\$25,461.60
Subscriptions	\$1,380.00	\$1,421.40	\$1,464.04
TOTAL	\$34,880.00	\$35,926.40	\$37,004.19

Other Details:

Printing: \$500 is budgeted for printing of recruitment and promotional materials necessary to enroll participants in C3. Costs are budgeted with 3% inflation assumed each year.

Postage and Shipping: \$4,000 is budgeted for shipping of essential supplies to culture camps and Kotzebue (for Midyear Gatherings). Shipping to the Northwest Arctic in advance is typically cheaper than flying with materials. Costs are budgeted with 3% inflation assumed each year.

Insurance: \$5,000 per year is budgeted to provide insurance for C3 participants during culture camp programming and is expected to be provided through Great American Insurance. Costs are budgeted with 3% inflation assumed each year.

Facilities: \$24,000 is budgeted for office space for staff members to conduct the program activities and to provide adequate storage for program equipment and supplies. These costs are calculated at total square footage used for grant program work divided by the total FTEs to get a square footage. Costs are budgeted with 3% inflation assumed each year.

Subscriptions: \$1,300 per year is budgeted for the online booking appointment software for teacher participants and AKHF staff to conduct interviews prior to the program. Costs are budgeted with 3% inflation assumed each year.

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28 ,2026

NUMBER: 27-015

FR: Office of the Superintendent

SUBJECT: Approval of Contract
2026-2027 National Institute for
Excellence in Teaching (NIET)

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the 2026-2027 Memorandum of Agreement (MOA) with the National Institute for Excellence in Teaching (NIET) for a cost not to exceed \$144,000

BACKGROUND AND/OR PERTINENT INFORMATION:

National Institute for Excellence in Teaching (NIET) will support the District's implementation of the Comprehensive State Literacy Grant for \$144,000 for the 2026-2027 grant year (07/01/2026 to 06/30/2027)

Overview of Services Attached

Funded by grant fund 305, Comprehensive State Literacy Grant (CLSD)

ALTERNATIVES:

1. Approve the 2026-2027 Memorandum of Agreement (MOA) with National Institute for Excellence in Teaching for the amount not to exceed \$144,000 as presented;
2. Disapprove the 2026-2027 Memorandum of Agreement (MOA) with National Institute for Excellence in Teaching for the amount not to exceed \$144,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the Memorandum of Agreement (MOA) with National Institute for Excellence in Teaching for the amount not to exceed \$144,000 as presented;

NIET Year 2

Overview of Services

Onsite/Virtual Coaching and Support Year 2 District Implementation of Systems Support	\$12,000.00
NIET Consulting Services Year 2 Literacy Plan Monitoring Plan	\$3,000.00
Onsite/Virtual Coaching and Support Year 2 --Three days each per school (42 days of support)	\$126,000.00
Onsite/Virtual Coaching and Support Year 2 Proposed Training: Classroom Inquiry for Effective Teacher Collaboration	\$3,000.00
Total Year 2	\$144,000.00

Fully covered by Comprehensive State Literacy Grant Funding (CLSD)

Through onsite or virtual coaching and support, educators work alongside NIET specialists to transfer and apply best practices into unique individual school settings. NIET's strengths-based coaching and support focuses on reflection and the effective implementation of key concepts and strategies learned through NIET trainings (e.g. instructional excellence, effective professional learning, leadership teams, observation and feedback, evaluation, teacher leadership, curriculum alignment). Specific focus areas will be determined in consultation with the district partners

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28 ,2026

NUMBER: 27-016

FR: Office of the Superintendent

SUBJECT: Approval Addendum
to MOA- Crystal
Redgrave, Redgrave
Education LLC

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of an addendum to the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for an amount not to exceed \$188,100

BACKGROUND AND/OR PERTINENT INFORMATION:

We seek to amend the current MOA to add \$13,000 for additional work performed for the project and increased travel costs. Redgrave Education LLC will continue to support coordination and oversee project activities related to creating and refining the Inupiaq place-based science curriculum. Total MOA \$171,000, with a not-to-exceed total of \$188,100 (10% contingency buffer)

Funded by grant fund 360, Indian Education, TIIP Grant Fund 366

ALTERNATIVES:

1. Approve the addendum of the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$188,100 as presented.
2. Disapprove the addendum of the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$188,100 as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the addendum to the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$ 188,100 as presented.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

ADDENDUM TO MEMORANDUM OF AGREEMENT

MOA # 227017MOA

Between

Contractor Name: Redgrave Education LLC

Address: 3301 Windmill Circle

Billing, MT 59102

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:

MOA Addendum:

	<u>Amount</u>
Account #: <u>360.099.350.227.410</u>	<u>\$144,000</u>
Account #: <u>366.099.120.000.410</u>	<u>\$27,000</u>
NEW MOA Total	\$171,000
not to exceed total of \$188,100	
(10%)	

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is addended to include all contracted services for through June 30,2027

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district laptop for district related work and has access to district technology services as required as a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-017

FR: Office of the Superintendent

SUBJECT: Approval to Amend Contract;
Karen McCain

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval to amend the Memorandum of Agreement (MOA) with Karen McCain of McCain Services for a total amount not to exceed \$213,293.92

BACKGROUND AND/OR PERTINENT INFORMATION:

Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluating and overseeing existing federal grant projects, data entry, and completing all required Federal Performance Reports. The amended MOA, which includes travel, is for a total of \$213,293.92

Funding for MOA	
General Grant Writing (general fund) Used when working on new grant applications only	\$15,000.00
Literacy Connection (LIT) Federal Grant (\$99,867.30) <i>Ends 9/30/3026</i>	\$10,193.92
Native Youth in Action (NYIA) Federal Grant (\$651,980.34)	\$32,200.00
Preparing Our Youth (POY) Federal Grant (\$782,513.17)	\$39,400.00
Alaska Native Education Ilisautri Project (\$2,135,177.25)	\$53,900.00
Iñupiatun Ilisaqta Project (TIIP) (\$1,269,089.73)	\$31,500.00
Our Youth Positive Visions for the Future (OYVF) Federal Grant (\$1,393,834.14)	\$31,100.00
Total	\$213,293.92

The grants Karen McCain assists the district in managing for FY27 (including carryover) total \$6,332,461.93. Her outside evaluator costs for those grants equals 3.37%

ALTERNATIVES:

1. Approve the amendment to the Memorandum of Agreement (MOA) with Karen McCain of McCain Services for the amount not to exceed \$213,293.92 as presented;
2. Disapprove the amendment to the MOA for McCain Services for the amount not to exceed \$213,293.92 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the MOA with McCain Services for a total amount not to exceed \$213,293.92, as presented.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

ADDENDUM TO MEMORANDUM OF AGREEMENT

MOA # _____

Between

Contractor Name: Karen McCain—McCain Services

Address: PO Box 520505

Big Lake, AK 99652-0505

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:
MOA Addendum:

	<u>Amount</u>
Account #: <u>100.099.510.000.410</u>	<u>\$15,000.00</u>
Account #: <u>353.099.350.000.410</u>	<u>\$10,193.92</u>
Account #: <u>354.099.350.000.410</u>	<u>\$32,200.00</u>
Account #: <u>358.099.350.000.410</u>	<u>\$39,400.00</u>
Account #: <u>365.099.350.000.410</u>	<u>\$53,900.00</u>
Account #: <u>366.099.350.000.410</u>	<u>\$31,500.00</u>
Account #: <u>367.099.320.000.410</u>	<u>\$31,100.00</u>
NEW MOA Total:	<u>\$213,293.92</u>

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is addended to include all contracted services for the 2026-2027 school year
continuation grant fundings as specified above.

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district
laptop for district related work and has access to district technology services as required as
a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-018

FR: Office of the Superintendent

SUBJECT: Approval of
Addendum to MOA 2026-2027
Aqqaluk Trust

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the addendum to the 2026-2027 Memorandum of Agreement (MOA) with Aqqaluk Trust, not to exceed \$114,750

BACKGROUND AND/OR PERTINENT INFORMATION:

The District issued an initial MOA to Aqqaluk Trust in July. Aqqaluk Trust will collaborate with the school district on project activities related to creating, refining, and organizing Iñupiaq-language and cultural instructional and curricular materials.

The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

This action amends the current agreement to a not to exceed total of \$144,750 for the 2026-2027 school year.

Funded by grant fund 366, The Iñupiatun Ilisaqta Project (TIIP)

ALTERNATIVES:

1. Approve the addendum to the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$114,750 as presented;
2. Disapprove the addendum to the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$114,75 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the addendum to the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$114,750 as presented;

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

(MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract)

(In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract)

TAB BETWEEN FIELDSContractor: Aqgaluk Trust

Name of Company

MOA Control #:

Contact Carol Furman for #

Address: PO Box 509

Street or POB

Kotzebue

City

AK

State

99752

Zip + four

07/01/2026

Start Date (mmddyy)

6/30/2027

End Date (mmddyy)

☐ W-9 Attached☒ W-9 Submitted PreviouslyContractor
Agrees
To:

1. To collaborate on project activities related to the creation, refinement, and organization of Iñupiaq language and cultural instructional and curriculum materials.
2. The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers, and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

If additional space is needed, indicate here ☒ **See attachment**District Contact Person: Joy Cogburn-SmithPhone #: (907) 442-1814 Ext Email Address: jcogburn@nwarctic.orgFax #: District
Agrees
To:

Pay for all services in a timely manner, provide reasonable access to relevant District curriculum resources, instructional frameworks, or other resources necessary for successful project completion.

If additional space is needed, indicate here ☐ **See attachment**Payment
Terms:

The consultant will submit service invoices and receipts to the district for the fees and related expenses. Upon submittal of receipts, payment for services will be made in accordance with this agreement.

If additional space is needed, indicate here ☐ **See attachment**Enter Account
Code as:xxx.xxx.xxx.xxx.xxxAmount

Account #:

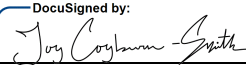
366.099.120.000.410\$25,000

Total

\$25,000

MOA Not to Exceed: \$25,000

Budget Authority Approval

DocuSigned by:

 91C7A1D91F9A4F3...

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

ADDENDUM TO MEMORANDUM OF AGREEMENT

MOA # 227033MOA

Between

Contractor Name: Aqqaluk Trust

Address: PO Box 509

Kotzebue, AK 99752

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:

MOA Addendum:

	<u>Amount</u>
Account #: <u>366.099.120.000.410</u>	<u>\$114,750</u>
NEW MOA Total:	<u>\$114,750</u>

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is added to the amount of \$114,750 for all contracted services for the 2026-2027 school year

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district laptop for district related work and has access to district technology services as required as a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August 28, 2026

NUMBER: 27-019

FR: Office of the Superintendent

SUBJECT: Approval of
Purchase IXL Learning INC

STRATEGIC PLAN/BOARD GOAL:

Goal 1: Student Learning

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the IXL Learning renewal purchase for districtwide PK-12 access and professional development services for a total of \$72,075.

BACKGROUND AND/OR PERTINENT INFORMATION:

The district seeks to renew IXL All-Access for students in grades PK-12 and the purchase of teacher professional development through June 2028.

IXL is an online personalized learning program that provides standards-aligned practice for students in grades PK–12. The platform adjusts activities to each student's skill level, provides immediate feedback, and gives teachers real-time diagnostic and progress data. Districtwide access will support classroom instruction, intervention, enrichment, and identifying individual learning gaps.

IXL All-Access Grades PK-12 subscriptions for \$69,580

Professional Development \$2,495

Total purchase: \$72,075

Funding: Title 1 Grant: Fund 262

ALTERNATIVES:

1. Approval of the IXL Learning INC purchase not to exceed \$72,075 as presented.
2. Disapproval of the IXL Learning INC purchase not to exceed \$72,075 as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the IXL Learning INC purchase not to exceed \$72,075 as presented.



IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

RENEWAL QUOTE

QUOTE # 1694520-1
DATE: JULY 22, 2026

TO:

Aeriale Johnson
Northwest Arctic Borough School District
PO BOX 51
KOTZEBUE, AK 99752

COMMENTS OR SPECIAL INSTRUCTIONS

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Kacie Charsagua	A19-2713155	December 18, 2026 - June 18, 2028	December 18, 2026

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL All-Access Grades PK-12	1775	\$39.20	\$69,580.00
Total Price			\$69,580.00

SERVICES	QUANTITY	LIST UNIT PRICE	NET PRICE
Express PD for Districts	1	\$2,495.00	\$2,495.00
Total Price			\$2,495.00

TOTALS	
Total Subscriptions List Price	\$69,580.00
Total Services List Price	\$2,495.00
Grand Total	\$72,075.00

Ordering instructions

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-020

FR: Office of the Superintendent

SUBJECT: Approval of
payment to the University of
Alaska Anchorage for 2026-
2027 ANSEP

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval for the payment of services to the University of Alaska Anchorage for the ANSEP Middle School Academy (\$370,000), Acceleration Academy (\$75,000), and STEM Ready (\$30,000) in the amount not to exceed \$475,000 for the 2026-2027 school year.

BACKGROUND AND/OR PERTINENT INFORMATION:

Each school year, middle school students across the district participate in the Middle School Academy through the University of Alaska Anchorage's Alaska Native Science and Engineering Program (ANSEP). The cost includes salaries, benefits, services, airfare, and supplies, totaling \$370,000 for 95 students.

Acceleration Academy for up to 20 students; Acceleration Academy (Full-Time) is a full-day opportunity during the academic year. Students in grades 9 through 12 take free University courses and earn three years of college credits towards any degree by high school graduation. The cost includes tuition and fees for up to 20 students for \$75,000.

ANSEP STEM Ready Academy engages our fifth-grade students with hands-on Science, Technology, Engineering, and Mathematics (STEM) career exploration projects. These sessions are school district-specific. The cost includes salaries, benefits, services, and supplies for up to 30 students for \$30,000.

Funding: Native Youth in Action (NYIA) Fund 354

ALTERNATIVES:

1. Approval of payment to the University of Alaska Anchorage for ANSEP Services not to exceed \$475,000, as presented.
2. Disapproval of payment to the University of Alaska Anchorage for ANSEP Services not to exceed \$475,000, as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of payment to the University of Alaska Anchorage for Middle School Academy costs for a total of \$475,000

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-021

FR: Office of the Superintendent

SUBJECT: Approval of RESCON
Fuel Spill Mitigation

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.00.

ISSUE:

At issue is Board approval for Memo 27-021 RESCON for heating fuel spill clean-up for Kivalina 2021, Noorvik 2023, Kotzebue 2025, and new Noorvik spill January 6, 2026 for a cost not to exceed \$296,412.55 for FY27.

BACKGROUND AND/OR PERTINENT INFORMATION:

In 2021, 2023, & 2025, the district had fuel spills in Kivalina on the old teacher housing campus, in Noorvik behind the teacher housing 6-plex on the hill (which are not closed out) and in Kotzebue the fuel tank used for the bus barn developed a leak in April 2025 which is still in the mitigation process. RESCON was and still is being used to mitigate the spill issues in Kivalina, Kotzebue and the Noorvik spill from 2023 and the Noorvik fuel oil from January 6, 2026. They have been working directly with the ADEC on the four spills. We also need to retain their services in the event of any spills we would need immediate support.

FUNDING SOURCES:

General Fund: budgeted for FY 27

ALTERNATIVES:

1. Approve the administration's request to pay RESCON costs for their continued efforts on the Kotzebue, Kivalina, & Noorvik fuel spill mitigation not to exceed \$296,412.55.
2. Disapprove the administration's request to pay RESCON costs for their continued efforts on the Kotzebue, Kivalina, & Noorvik fuel spill mitigation not to exceed \$296,412.55.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends Board approval to pay RESCON in the amount not to exceed \$296,412.55 for incurred costs as per attached.



August 12, 2026

Kristen Walker
Northwest Arctic Borough School District
PO Box 57
Kotzebue, AK 99752

Subject: Summary of 2026/2027 Project Budgets and Outstanding Invoices

Dear Ms. Walker

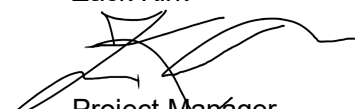
As requested, below is an itemized list of the proposal pricing for the environmental response efforts at the Kivalina, Kotzebue and two Noorvik sites. In addition, is an outstanding invoice for the 2025 Kivalina Monitoring Report.

An MOA covering the total amount below will cover all of the planned work for the 2026 season and reporting, (which will extend into 2027), with the two Notes listed below.

- *Note 1: The cost for the Kotzebue Spill Response assumes that the NWABSD will be able to provide equipment and an operator.*
- *Note 2: The only cost not included below is the disposal of the contaminated soil generated from the Noorvik School Spill Response. Due to the logistics associated with the transport and disposal of the soil from that area, Rescon proposes to determine the final quantity of material before determining the appropriate disposal destination in 2027.*

2026/2027 Project Work Quotes and Outstanding Invoices		
Project		Quote
2026 Kotzebue Spill - Additional Response Work		\$ 49,854.00
Contaminated Soil Disposal Quote		\$ 81,406.55
2026 Kivalina - Groundwater and Landfarm Monitoring		\$ 39,571.00
2023 Noorvik Spill – 2026 Monitoring		\$ 30,513.00
2026 Noorvik School Spill – Remedial Response		\$ 88,238.00
Outstanding Invoices	Invoice Number	Quote
2025 Kivalina Report Budget	0085-14-2	\$ 6,830.00
Totals		\$ 296,412.55

Respectfully Submitted,
Zack Kirk


Project Manager
Rescon Alaska, LLC

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract

In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract

Remember to follow federal procurement regulations when using federal funds to support the MOA

TAB BETWEEN FIELDS

Contractor: Rescon Alaska

Name of Company

MOA Control #:

Contact Brad Eisel for #

Address: 8361 Petersburgs Street

Street or POB

Anchorage

City

AK

State

99515

Zip + four

907

Area Code

667-7423

Phone #

-

Fax #

zkirk@resconalaska.com

E-mail Address

Zack Kirk – Project Manager

Federal ID #:

Enter without Dashes

Or

Soc. Sec. #:

Enter without Dashes

Alaska Business License #:

July 1, 2026

Start Date (mmddyy)

June 30, 2027

End Date (mmddyy)

☐ W-9 Attached

☒ W-9 Submitted Previously

Verify with Brad Eisel

Contractor Agrees To:

Rescon will do the fuel spill clean-up from previous spills & response in Noorvik, Kivalina, & Kotzebue. See attached proposal for specific details.

If additional space is needed, indicate here ☐ **See attachment**

District Contact Person: Donavon Watkins

Phone #: (907) 442-1861

Ext 1861

Email Address: dwatkins@nwarctic.org

Fax #: (907)

District Agrees To:

If additional space is needed, indicate here ☐ **See attachment**

Payment Terms:

If additional space is needed, indicate here ☐ **See attachment**

Enter Account Code as: XXX.XXX.XXX.XXX.410

Amount

Account #: 100.099.620.000.410

\$ 296,412.55

Account #:

\$

Total:

\$ 296,412.55

MOA Not to Exceed: \$300,000.00

Budget Authority Approval:

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to Brad Eisel. It is important to verify funds are available before submitting.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have approved and signed the MOA.
4. The District Contact Person will be responsible for obtaining the Contractor's signature and submitting the original MOA to Brad Eisel along with a W-9 for tax purposes.
5. The District Contact Person must approve for payment all Contractor invoices and verify receipts and backup documentation prior to submission for payment to the Accounting Department.
6. The Contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses). Mileage tickets are not eligible for reimbursement.
7. MOA's cannot be used for employee contracts or work agreements.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit a detailed invoice with the dates the services were provided and the appropriate documentation (copies of itineraries, airline tickets, hotel bills, ground transportation, etc.) to the District Contact Person for approval of payment. This **MOA Control #:** must be on the invoice.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.
7. This contract may be terminated by either party with a 30-day written notice.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal Approval

Director's Signature

08/28/26

Date (mm/dd/yy)

Terri Walker

Superintendent –Authorized Signer NWABSD

Superintendent's Signature

8/28/26

Date (mm/dd/yy)

Contractor

Contractor's Signature

Date (mm/dd/yy)

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-022

FR: Office of the Superintendent

SUBJECT: Acceptance of
Resignation from a
School Board Member;

ABSTRACT:

Board approval is required for School Board resignations.

ISSUE:

At issue is to accept the letter of resignation from Shannon Melton, who serves as an NWABSD Board Member in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant.

BACKGROUND AND/OR PERTINENT INFORMATION:

A School Board member who wishes to resign may do so by submitting his/her written resignation to the School Board.

The Board shall declare the board member's seat vacant upon acceptance of the resignation.

The Board may accept the resignation with a deferred effective date.

The School Board may declare a regional school board seat vacant if the person elected resigns. A letter of resignation with the effective date of July 29, 2026, was received from Shannon Melton of Buckland, resigning as a Board Member. Shannon Melton is currently in seat F, Representing District 6 (Buckland, Deering, Selawik), with a term ending in 2027.

A vacancy on the Board shall be filled within 30 days of the vacancy by Board appointment. When making an appointment to the Board, the Board desires to draw from the widest possible number of candidates.

The Board shall:

1. Provide candidates with appropriate information regarding Board member responsibilities.
2. Announce names of candidates and accept public input either in writing or at a public meeting.
3. Interview the candidates at a public meeting.
4. Select the provisional appointee by majority vote at a public meeting.

The person appointed shall hold office until the next regularly scheduled election for district Board members and shall be afforded all the powers and duties of a Board member upon appointment.

ALTERNATIVES:

1. Accept the letter of resignation from Shannon Melton, who serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant as presented;
2. Do not accept the letter of resignation from Shannon Melton, who serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant as presented;

ADMINISTRATION'S RECOMMENDATIONS:

The administration recommends that the Board accept the letter of resignation from Shannon Melton, who serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant as presented.

Subject: Fwd: Resignation
Date: Wednesday, July 29, 2026 at 12:28:17 PM Alaska Daylight Time
From: S Melton
To: Kristen Walker

You don't often get email from sticket99727@gmail.com. [Learn why this is important](#)

[EXTERNAL EMAIL - CAUTION]: Do not open unexpected attachments or links.

----- Forwarded message -----

From: **S Melton** <sticket99727@gmail.com>
Date: Tue, Jun 23, 2026 at 1:16 PM
Subject: Resignation
To: <Mhanson@nwarctic.org>

Good afternoon Margaret.

I would like to resign my seat on the board. I find myself too busy now that the fishing season is starting, Also with my job. I don't have any way to access my email so I wasn't aware of the meeting.

So I will just resign my seat for Buckland.

Thank you for the opportunity to be there for our kids and region.

Shannon Melton

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-024

FR: Office of the Superintendent

SUBJECT: Approval of ATC Utilidor
Flood Damage

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.00.

ISSUE:

At issue is Board approval for Memo 27-024 Approval of ATC Utilidor flood damage from Typhoon Halong, October 2025, for a cost not to exceed \$288,145.00 for FY27.

BACKGROUND AND/OR PERTINENT INFORMATION:

The lump-sum proposal in the amount of \$288,145.00 represents the cost necessary to complete the required repairs to the damaged utilidor system. The Typhoon Halong storm in October 2025 caused extensive flooding and damage to the utilidor system, requiring professional repairs and replacement. NANA Construction will provide the supervision, labor, and materials necessary to complete the required repairs, including coordinating with ATC to schedule after-hours sewer shutdowns; removing damaged rigid foam board and plywood beneath the Southend sewer pipe; replacing damaged sewer pipe hangers with galvanized Unistrut; repairing and regrading broken ABS piping within the arctic carrier pipe; replacing broken bands connecting the arctic carrier pipe; and regrading the sewer cleanout extending beyond the building footprint.

FUNDING SOURCES:

Insurance and FEMA funding

ALTERNATIVES:

1. Approve the administration's request to pay NANA Construction for the ATC Sewer Pipe Repair, Grading, & Supports for a cost not to exceed \$288,145.00 for FY27.
2. Disapprove the administration's request to pay NANA Construction for the ATC Sewer Pipe Repair, Grading, & Supports for a cost not to exceed \$288,145.00 for FY27.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends Board approval to pay NANA Construction \$288,145.00 for incurred costs not to exceed \$288,145.00 for FY27.



July 30th, 2026

Alaska Technical Center
843 4th ST.
Kotzebue, AK 99752
Attn: Donovan Watkins

Re: RFP – ATC –Sewer Pipe Repair, Grading, & Supports

MR. WATKINS,

We appreciate the opportunity to submit our Lump Sum pricing proposal for the above-mentioned project for your consideration. Our price to furnish supervision, labor, and materials per the verbal scope of work for the project is **\$288,145.00**. Our proposal consists of the following:

Included:

- Coordinate with ATC representatives to schedule sewer shutdown for repairs. Sewer pipe repairs will be planned after hours.
- Remove all rigid foam board and plywood that is on grade under the damaged sewer pipe (Southend).
- Remove all bent and broken all thread sewer pipe hangers on the Southend of the building and replace with galvanized unistrut.
- Repair all broken ABS within the arctic carrier pipe and regrade in accordance with plumbing code.
- Replace broken bands that connect the arctic carrier pipe together.
- Regrade sewer clean out that extends out past the building footprint.

Excluded:

- City of Kotzebue Sales Tax.
- Any broken piping above the floor.
- Any hazardous materials removal, disposal, testing, etc.
- Framing, drywall patching, painting, or structural modification.
- Fire protection/sprinkler systems.
- Repair of unforeseen rotted framing or mold remediation discovered during demolition.
- Replacement of rigid foam board and plywood.



Schedule: Actual start date is to be agreed upon by both parties during pre-construction phase.

This quote is valid for 30 days from the date above.

Thank you very much for your consideration of NANA Construction Civil & Marine Division for this work. Please reach out with any questions or concerns.

Thank you,

Michael Peters

Michael Peters
Civil & Marine Division NANA
Construction, LLC
mpeters@nanaconstruction.com

If you are agreeable to the terms and conditions of this proposal, please sign below authorizing NANA to proceed

NANA Rep: _____

ATC Rep: _____

Signature: _____

Signature: _____

Date: _____

Date: _____

FY27 BUDGET

Property Services

Program Positions			FY25	FY26	FY27	FY27 adj	CHANGE: inc is +, dec is ()
1 FTE	Cert. Dir/Coordinator/Mgr		\$ -	\$ -	\$ -		\$ -
1 FTE	Class. Dir/Coordinator/Mgr		\$ 148,079.04	\$ 153,460.17	\$ 160,000.00	\$ 160,000.00	\$ -
1 FTE	Classified Support Staff		\$ 155,237.26	\$ 107,456.46	\$ 107,456.46	\$ 107,456.46	\$ -
6 FTE	Class-Maint		\$ 626,318.31	\$ 544,321.84	\$ 575,323.00	\$ 575,323.00	\$ -
	Classified Subs/Temps		\$ 350,000.00	\$ 350,000.00	\$ 300,000.00	\$ 250,000.00	\$ (50,000.00)
	Overtime		\$ 190,727.96	\$ 254,000.00	\$ 250,000.00	\$ 200,000.00	\$ (50,000.00)
	Leave Payoff		\$ 22,563.40	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
	Non-Cert Extra Duty Pay		\$ 24,000.00	\$ -	\$ -	\$ -	\$ -
	Health Insurance		\$ 276,096.00	\$ 234,160.00	\$ 234,160.00	\$ 234,160.00	\$ -
	Unemployment		\$ 3,824.52	\$ 3,577.70	\$ 2,529.24	\$ 2,529.24	\$ -
	Workers Comp		\$ 15,427.07	\$ 8,178.61	\$ 5,058.48	\$ 5,058.48	\$ -
	FICA-Medicare		\$ 24,459.49	\$ 20,750.64	\$ 12,224.65	\$ 12,224.65	\$ -
	Retirement-TRS		\$ -	\$ -	\$ -	\$ -	\$ -
	Retirement-PERS		\$ 235,604.19	\$ 178,657.23	\$ 185,447.48	\$ 185,447.48	\$ -
			\$ 2,072,337.24	\$ 1,869,562.65	\$ 1,852,199.31	\$ 1,752,199.31	\$ (100,000.00)

Expenses

Professional & Technical Services			\$ 2,504,227.00	\$ 2,659,904.00			
			\$ 495,500.00	\$ 442,140.00			
total budgeted			\$ 2,999,727.00	\$ 3,102,044.00			
			\$ 2,511,226.44	\$ 2,659,904.08	\$ 2,766,300.24	\$ 2,766,300.24	\$ -
MOAs here	MOA - George Wayne Cowart		\$ 49,500.00	\$ 49,500.00	\$ 49,500.00	\$ 49,500.00	\$ -
	Door Systems of Alaska		\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ (50,000.00)
	Rescon Alaska, LLC		\$ 150,000.00	\$ 95,000.00	\$ 195,000.00	\$ 195,000.00	\$ -
	AES Fire Radio Monitoring		\$ 2,640.00	\$ 2,640.00	\$ 3,500.00	\$ 3,500.00	\$ -
	NW Electric			\$ 55,000.00	\$ 55,000.00	\$ -	\$ (55,000.00)
	Refrigerated Solutions			\$ 80,000.00	\$ 165,000.00	\$ 165,000.00	\$ -
	Frontier Fire Protection		\$ 180,000.00	\$ 110,000.00	\$ 180,000.00	\$ 150,000.00	\$ (30,000.00)
	NC Machinery until we get a qualified diesel Mechanic				\$ 60,000.00	\$ -	\$ (60,000.00)
	Valley Mechanical Contracting, Inc. (back-up Plumbing help)				\$ 85,000.00	\$ -	\$ (85,000.00)
	Alaska Water Laboratories (Kivalina)				\$ 15,000.00	\$ 15,000.00	\$ -
	Engineering Services				\$ 50,000.00	\$ -	\$ (50,000.00)
	Training for Staff and BPOs				\$ 125,000.00	\$ -	\$ (125,000.00)
	T.O. Drake Construction (ATC and Noatak Lift Station 'CIP')				\$ 175,000.00	\$ -	\$ (175,000.00)
			\$ 2,943,386.44	\$ 3,102,044.08	\$ 3,974,300.24	\$ 3,344,300.24	\$ (630,000.00)
Staff Travel			\$ 120,000.00	\$ 120,000.00			
	Site Travel		\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ -
	BPO Training travel				\$ 65,000.00	\$ -	\$ (65,000.00)
			\$ 120,000.00	\$ 120,000.00	\$ 185,000.00	\$ 120,000.00	\$ (65,000.00)
Utilities							
Water & Sewage							
	ABL - Water & Sewage		\$ 23,040.00	\$ 23,040.00	\$ 23,040.00	\$ 23,040.00	\$ -

	BKC - Water & Sewage	\$ 37,900.00	\$ 37,900.00	\$ 37,900.00	\$ 37,900.00	\$ -
	DRG - Water & Sewage	\$ 30,522.00	\$ 30,522.00	\$ 30,522.00	\$ 30,522.00	\$ -
	IAN - Water & Sewage	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00	\$ -
	KVL - Water & Sewage	\$ 46,000.00	\$ 46,000.00	\$ 46,000.00	\$ 46,000.00	\$ -
	OBU - Water & Sewage	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ -
	WTK - Water & Sewage	\$ 75,500.00	\$ 75,500.00	\$ 75,500.00	\$ 75,500.00	\$ -
	ORV - Water & Sewage	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ -
	SHG - Water & Sewage	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ -
	WLK - Water & Sewage	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	\$ -
	JNES - Water & Sewage (FY23 \$40k total cost)	\$ 155,000.00	\$ 155,000.00	\$ 162,000.00	\$ 162,000.00	\$ -
	KMHS - Water & Sewage (FY23 \$35k total cost)	\$ 67,400.00	\$ 67,400.00	\$ 74,700.00	\$ 74,700.00	\$ -
T.O.	ATC - Water & Sewage (FY23 \$16k total cost)	\$ 34,500.00	\$ 34,500.00	\$ 34,500.00	\$ -	\$ (34,500.00)
	DO & Maint - Water & Sewage (FY23 \$13k total cost)	\$ 24,500.00	\$ 24,500.00	\$ 26,500.00	\$ 26,500.00	\$ -
		\$ 684,862.00	\$ 684,862.00	\$ 701,162.00	\$ 666,662.00	\$ (34,500.00)
	Garbage					
	BKC - Garbage	\$ 3,240.00	\$ 3,240.00	\$ 3,240.00	\$ 3,240.00	\$ -
	IAN - Garbage	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00	\$ -
	OBU - Garbage	\$ -	\$ -	\$ -	\$ -	\$ -
	ORV - Garbage	\$ -	\$ -	\$ -	\$ -	\$ -
	SHG - Garbage	\$ -	\$ -	\$ -	\$ -	\$ -
	JNES - Garbage	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ -
	KMHS - Garbage	\$ 19,300.00	\$ 19,300.00	\$ 19,300.00	\$ 19,300.00	\$ -
T.O.	ATC - Garbage	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ -	\$ (12,500.00)
	DO & Maint - Garbage	\$ 9,800.00	\$ 9,800.00	\$ 10,400.00	\$ 10,400.00	\$ -
		\$ 78,440.00	\$ 78,440.00	\$ 79,040.00	\$ 66,540.00	\$ (12,500.00)
	Communications					
	ABL - Communications	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ -
	BKC - Communications	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
	DRG - Communications	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
	IAN - Communications	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -
	KVL - Communications	\$ 4,400.00	\$ 4,400.00	\$ 4,400.00	\$ 4,400.00	\$ -
	OBU - Communications	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
	WTK - Communications	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -
	ORV - Communications	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
	SHG - Communications	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
	WLK - Communications	\$ 6,200.00	\$ 6,200.00	\$ 6,200.00	\$ 6,200.00	\$ -
	JNES - Communications	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -
	KMHS - Communications	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ -
T.O.	ATC - Communications	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	\$ (20,000.00)
	DO & Maint - Communications	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00	\$ -
		\$ 127,800.00	\$ 127,800.00	\$ 127,800.00	\$ 107,800.00	\$ (20,000.00)
	Electricity					
	ABL - Electricity	\$ 245,300.00	\$ 245,300.00	\$ 245,300.00	\$ 245,300.00	\$ -
	BKC - Electricity (FY23 \$100k increase)	\$ 235,500.00	\$ 235,500.00	\$ 255,500.00	\$ 255,500.00	\$ -
	DRG - Electricity	\$ 97,700.00	\$ 97,700.00	\$ 99,700.00	\$ 99,700.00	\$ -
	IAN - Electricity	\$ 169,000.00	\$ 169,000.00	\$ 169,000.00	\$ 169,000.00	\$ -
	KVL - Electricity	\$ 272,600.00	\$ 272,600.00	\$ 272,600.00	\$ 272,600.00	\$ -
	OBU - Electricity	\$ 125,500.00	\$ 125,500.00	\$ 145,500.00	\$ 145,500.00	\$ -
	WTK - Electricity (FY23 \$375k total cost)	\$ 920,000.00	\$ 920,000.00	\$ 860,000.00	\$ 860,000.00	\$ -
	ORV - Electricity	\$ 184,000.00	\$ 184,000.00	\$ 184,000.00	\$ 184,000.00	\$ -
	SHG - Electricity	\$ 148,000.00	\$ 148,000.00	\$ 148,000.00	\$ 148,000.00	\$ -

	WLK - Electricity (FY23 \$201k total cost)	\$ 254,000.00	\$ 254,000.00	\$ 254,000.00	\$ 254,000.00	\$ -
	JNES - Electricity	\$ 248,000.00	\$ 248,000.00	\$ 248,000.00	\$ 248,000.00	\$ -
	KMHS - Electricity (FY23 \$40k increase)	\$ 253,000.00	\$ 253,000.00	\$ 273,000.00	\$ 273,000.00	\$ -
T.O.	ATC - Electricity (FY23 \$30k increase)	\$ 112,000.00	\$ 112,000.00	\$ 136,000.00	\$ -	\$ (136,000.00)
	DO & Maint - Electricity	\$ 73,500.00	\$ 73,500.00	\$ 73,500.00	\$ 73,500.00	\$ -
		\$ 3,338,100.00	\$ 3,338,100.00	\$ 3,364,100.00	\$ 3,228,100.00	\$ (136,000.00)
	Heating Fuel					
	ABL - Heating Fuel	\$ 120,000.00	\$ 120,000.00	\$ 125,000.00	\$ 125,000.00	\$ -
	BKC - Heating Fuel	\$ 150,000.00	\$ 150,000.00	\$ 155,000.00	\$ 155,000.00	\$ -
	DRG - Heating Fuel	\$ 62,000.00	\$ 62,000.00	\$ 62,000.00	\$ 62,000.00	\$ -
	IAN - Heating Fuel	\$ 170,000.00	\$ 170,000.00	\$ 175,000.00	\$ 175,000.00	\$ -
	KVL - Heating Fuel	\$ 310,000.00	\$ 310,000.00	\$ 310,000.00	\$ 310,000.00	\$ -
	OBU - Heating Fuel (flown in FY26)	\$ 82,000.00	\$ 82,000.00	\$ 146,000.00	\$ 146,000.00	\$ -
	WTK - Heating Fuel (FY23 \$400k total cost) what is need +15%	\$ 660,000.00	\$ 660,000.00	\$ 810,000.00	\$ 710,000.00	\$ (100,000.00)
	ORV - Heating Fuel	\$ 260,000.00	\$ 260,000.00	\$ 275,000.00	\$ 275,000.00	\$ -
	SHG - Heating Fuel	\$ 130,000.00	\$ 130,000.00	\$ 165,000.00	\$ 165,000.00	\$ -
	WLK - Heating Fuel	\$ 210,000.00	\$ 210,000.00	\$ 205,000.00	\$ 205,000.00	\$ -
	JNES - Heating Fuel	\$ 93,500.00	\$ 93,500.00	\$ 93,500.00	\$ 93,500.00	\$ -
	KMHS - Heating Fuel	\$ 436,000.00	\$ 436,000.00	\$ 436,000.00	\$ 436,000.00	\$ -
T.O.	ATC - Heating Fuel	\$ 176,000.00	\$ 176,000.00	\$ 208,000.00	\$ -	\$ (208,000.00)
	DO & Maint - Heating Fuel	\$ 148,000.00	\$ 148,000.00	\$ 159,000.00	\$ 159,000.00	\$ -
		\$ 3,007,500.00	\$ 3,007,500.00	\$ 3,324,500.00	\$ 3,016,500.00	\$ (308,000.00)
		\$ 7,236,702.00	\$ 7,236,702.00	\$ 7,596,602.00	\$ 7,085,602.00	\$ (511,000.00)
	Other Purchased Services	\$ 5,263,906.00				
	Borough Rent	\$ 4,263,906.00	\$ 4,263,906.00	\$ 4,263,906.00	\$ 4,263,906.00	\$ -
	Combs Insurance	\$ 990,134.44	\$ 980,168.00	\$ 1,039,641.16	\$ 1,039,641.16	\$ -
		\$ 5,254,040.44	\$ 5,244,074.00	\$ 5,303,547.16	\$ 5,303,547.16	\$ -
	Supplies, Materials, Media	\$ 415,000.00				
	Spill response materials and freight.			\$ 250,000.00	\$ 100,000.00	\$ (150,000.00)
	Small Fuel Tank Replacement (what is priority replacement? 500gal tanks)			\$ 250,000.00	\$ 50,000.00	\$ (200,000.00)
	Supplies & Freight for preventative maintenance	\$ 380,000.00	\$ 465,348.00	\$ 820,000.00	\$ 650,000.00	\$ (170,000.00)
	Gas/Oil (FY23 \$32k total cost)	\$ 35,000.00	\$ 94,600.00	\$ 99,330.00	\$ 99,330.00	\$ -
		\$ 415,000.00	\$ 559,948.00	\$ 1,419,330.00	\$ 899,330.00	\$ (520,000.00)
	Other Expenses	\$ 45,000.00				
	Dues & Fees (SERRC)			\$ 30,000.00	\$ 30,000.00	\$ -
	Equipment	\$ 45,000.00	\$ 55,000.00	\$ 210,000.00	\$ 130,000.00	\$ (80,000.00)
		\$ 45,000.00	\$ 55,000.00	\$ 240,000.00	\$ 160,000.00	\$ (80,000.00)
	Non-Personnel Total	\$ 16,014,108.88	\$ 16,317,768.08	\$ 18,718,779.41	\$ 16,912,779.41	\$ (1,806,000.00)