

## NWABSD Board of Education Work Session

Tuesday, November 25, 2025 9:00 AM

Microsoft Teams, 744 Third Ave., Kotzebue, AK 99752

|    |            |                                 |  |
|----|------------|---------------------------------|--|
| 1. | 9:00 A.M.  | Department Reports              | <b>Presenter:</b> Director<br>Presentation               |
| 2. | 12:00 P.M. | Lunch                           |  |
| 3. | 1:30 P.M.  | Advisory School Council Minutes | <b>Presenter:</b> Terri<br>Walker,<br>Superintendent     |
| 4. |            | Board Committee Meeting Reports | <b>Presenter:</b> NWABSD<br>Board Members                |
| 5. |            | Action Items Review             | <b>Presenter:</b> Margaret<br>Hansen, Board<br>President |

## MEMORANDUM

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**TO:** Regional School  
Board Members

**DATE:** November 25, 2025

**FR:** Office of the Superintendent

**SUBJECT:** Suspensions,  
Safety and Updated  
ASC Members

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Jeff Alexander, Assistant Superintendent reports on the following:

### SUSPENSIONS

Listed below are the suspension for our district and the reasons for the suspension listed in order of frequency. The number of days vary with considerations for number of offenses and severity of the offense. The majority of offenses are for a one day suspension. We have a Discipline Chart on page 49-52 of our student handbooks that the principals use as a guide:

1. Tobacco/Vaping – 12 Offenses
2. Hitting/Fighting – 7 Offenses
3. Profanity – 7 Offenses
4. Threatening to harm a staff member – 4 Offenses
5. Insubordination – 3 Offenses
6. Physical harm to another student – 3 Offenses
7. Profanity & Destruction of Property – 2 Offenses
8. Profanity & Insubordination – 2 Offenses
9. Insubordination & Truancy – 2 Offenses
10. Threat of harm to other students – 2 Offenses
11. Drugs – 1 Offense

### SAFETY

I have completed six Safety Site visits and have six more to complete. Our sites score very well on the site checklist provided by Alaska Public Risk Alliance, APRA. Completing this checklist allows us to receive a discount on our insurance. I work with the site administrator and BPO to complete this information. I plan on having those completed by April. I will email a blank copy of the checklist to all board members.

### UPDATED ASC MEMBERS



# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak  
 PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

## Advisory School Council Members 2025-2026

| Site:            | Seat: | Term Ends: | Name:                 | E-Mail   |
|------------------|-------|------------|-----------------------|--|
| <b>Ambler:</b>   | A     | 2026       | Nellie Cleveland      | <a href="mailto:ncleveland1@nwarctic.org">ncleveland1@nwarctic.org</a>                   |
|                  | B     | 2027       | Mary Douglas          |  |
|                  | C     | 2028       | Kristy Walton         | <a href="mailto:kw Walton@gmail.com">kw Walton@gmail.com</a>                             |
|                  | D     | 2027       | Mary Ramoth           | <a href="mailto:mjramoth@gmail.com">mjramoth@gmail.com</a>                               |
|                  | E     | 2026       | Frances Williams      | <a href="mailto:Williams102012@gmail.com">Williams102012@gmail.com</a>                   |
| <b>Buckland:</b> | A     | 2027       | Charlene Hadley       | <a href="mailto:chadley@maniilaq.org">chadley@maniilaq.org</a>                           |
|                  | B     | 2027       | Eunice Carter         | <a href="mailto:Carter-eunicecurtis14@hotmail.com">Carter-eunicecurtis14@hotmail.com</a> |
|                  | C     | 2028       | Patricia Thomas       | <a href="mailto:RezChic62@outlook.com">RezChic62@outlook.com</a>                         |
|                  | D     | 2027       | Donita Jones          | <a href="mailto:dmjones@maniilaq.org">dmjones@maniilaq.org</a>                           |
|                  | E     | 2028       | John Hadley Sr.       | <a href="mailto:Jhbk190@yahoo.com">Jhbk190@yahoo.com</a>                                 |
| <b>Deering:</b>  | A     | 2028       | Deloris Iyatunguk     | <a href="mailto:diyatunguk@nwarctic.org">diyatunguk@nwarctic.org</a>                     |
|                  | B     | 2026       | Gloria Carter         | <a href="mailto:giyatunguk@gmail.com">giyatunguk@gmail.com</a>                           |
|                  | C     | 2027       | Roberta Moto          | <a href="mailto:Roberto.Moto@maniilaq.org">Roberto.Moto@maniilaq.org</a>                 |
|                  | D     | 2026       | Denise Iyatunguk      | <a href="mailto:denise.iyatunguk@maniilaq.org">denise.iyatunguk@maniilaq.org</a>         |
|                  | E     | 2028       | Kevin Moto            | <a href="mailto:kjamesm32@gmail.com">kjamesm32@gmail.com</a>                             |
| <b>Kiana:</b>    | A     | 2028       | Jeannette Barr        | <a href="mailto:jeannettecarr@yahoo.com">jeannettecarr@yahoo.com</a>                     |
|                  | B     | 2027       | Eileen Schaeffer      | <a href="mailto:Schaeffer.eileen@gmail.com">Schaeffer.eileen@gmail.com</a>               |
|                  | C     | 2026       | Delores A. Barr       | <a href="mailto:delores.barr@gmail.com">delores.barr@gmail.com</a>                       |
|                  | D     | 2027       | Teresa Stalker        | <a href="mailto:Teresastalker88@gmail.com">Teresastalker88@gmail.com</a>                 |
|                  | E     | 2026       | Victoria Morris       | <a href="mailto:vmorris@nwarctic.org">vmorris@nwarctic.org</a>                           |
| <b>Kivalina:</b> | A     | 2026       | Becky Norton          | <a href="mailto:beck_kvls@yahoo.com">beck_kvls@yahoo.com</a>                             |
|                  | B     | 2026       | Replogle Swan         | <a href="mailto:aviigan@yahoo.com">aviigan@yahoo.com</a>                                 |
|                  | C     | 2027       | Charles Tinker        | <a href="mailto:ctinker3@exede.net">ctinker3@exede.net</a>                               |
|                  | D     | 2026       | Myra Wesley           | <a href="mailto:Henry_myra@yahoo.com">Henry_myra@yahoo.com</a>                           |
|                  | E     | 2027       | Enoch Adams           | <a href="mailto:puvsi@yahoo.com">puvsi@yahoo.com</a>                                     |
| <b>Kobuk:</b>    | A     | 2026       | Gena Linus            | <a href="mailto:gena.linus@gmail.com">gena.linus@gmail.com</a>                           |
|                  | B     | 2027       | Teresa Barr           | <a href="mailto:teresabarr41@gmail.com">teresabarr41@gmail.com</a>                       |
|                  | C     | 2028       | Rosa Horner           |  |
|                  | D     | 2027       | Minnie Wood           |  |
|                  | E     | 2027       | Herbert Wood          |  |
| <b>Kotzebue:</b> | A     | 2028       | Bree Swanson          | <a href="mailto:bree.swanson@maniilaq.org">bree.swanson@maniilaq.org</a>                 |
|                  | B     | 2027       | Jade Hill             | <a href="mailto:jhill@nwabor.org">jhill@nwabor.org</a>                                   |
|                  | C     | 2028       | Ashley Madison        | <a href="mailto:ashleyamadison@outlook.com">ashleyamadison@outlook.com</a>               |
|                  | D     | 2027       | Kristofer Rose        | <a href="mailto:kristofer.rose@gmail.com">kristofer.rose@gmail.com</a>                   |
|                  | E     | 2027       | Victoria Ferguson     | <a href="mailto:vferguson.907@gmail.com">vferguson.907@gmail.com</a>                     |
|                  | F     | 2026       | Paula Octuck-Viverios | <a href="mailto:Paula.octuck@maniilaq.org">Paula.octuck@maniilaq.org</a>                 |

MISSION: To provide a learning environment that inspires and challenges students and employees to excel.  
 VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

Revised: July 14, 2025



# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak  
 PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

| Site:            | Seat: | Term Ends: | Name:            | E-Mail   |
|------------------|-------|------------|------------------|--|
|                  | G     | 2026       | Cory Jackson     | <a href="mailto:cory.jackson@outlook.com">cory.jackson@outlook.com</a>       |
| <b>Noatak:</b>   | A     | 2028       | Mary Adams       | <a href="mailto:Mb_adams@hotmail.com">Mb_adams@hotmail.com</a>               |
|                  | B     | 2028       | Tristen Ashby    | <a href="mailto:tristen.ashby@nautaaq.org">tristen.ashby@nautaaq.org</a>     |
|                  | C     | 2026       | Alice Adams      | <a href="mailto:aadams@nwarctic.org">aadams@nwarctic.org</a>                 |
|                  | D     | 2028       | Amy Mitchell     | <a href="mailto:aroxanne@hotmail.com">aroxanne@hotmail.com</a>               |
|                  | E     | 2027       | Hilda Booth      | <a href="mailto:Amagugaaq13@gmail.com">Amagugaaq13@gmail.com</a>             |
|                  |       |            |                  |  |
| <b>Noorvik:</b>  | A     | 2027       | Ila Ballot       | <a href="mailto:iballot@nwarctic.org">iballot@nwarctic.org</a>               |
|                  | B     | 2027       | Mike Zibell      | <a href="mailto:mike.zibell@live.com">mike.zibell@live.com</a>               |
|                  | C     | 2027       | Selma Nazuruk    | <a href="mailto:snazuruk1@gmail.com">snazuruk1@gmail.com</a>                 |
|                  | D     | 2026       | Elsie Sampson    | <a href="mailto:arcticbunny@arctic.net">arcticbunny@arctic.net</a>           |
|                  | E     | 2028       | Jessica Snyder   | <a href="mailto:17jrsnyder@gmail.com">17jrsnyder@gmail.com</a>               |
|                  | F     | 2026       | Kaden Ticket     | <a href="mailto:kadenticket20@gmail.com">kadenticket20@gmail.com</a>         |
|                  | G     | 2025       | Melissa Foster   | <a href="mailto:jace_pungalik@hotmail.com">jace_pungalik@hotmail.com</a>     |
|                  |       |            |                  |  |
| <b>Selawik:</b>  | A     | 2028       | Tillie Ticket    | <a href="mailto:tticket@nwarctic.org">tticket@nwarctic.org</a>               |
|                  | B     | 2027       | Norma Ballot     | <a href="mailto:norma.ballot@gmail.com">norma.ballot@gmail.com</a>           |
|                  | C     | 2028       | Heather Clark    | <a href="mailto:heather_clark@hotmail.com">heather_clark@hotmail.com</a>     |
|                  | D     | 2028       | Ralph Stalker    | <a href="mailto:rstalker@nwarctic.org">rstalker@nwarctic.org</a>             |
|                  | E     | 2027       | Clyde Ramoth Sr. | <a href="mailto:clyde.ramoth@hotmail.com">clyde.ramoth@hotmail.com</a>       |
|                  | F     | 2027       | Kirk Oviok       | <a href="mailto:kjoviokq@hotmail.com">kjoviokq@hotmail.com</a>               |
|                  | G     | 2027       | James Taylor     | <a href="mailto:jtaylor@nwarctic.org">jtaylor@nwarctic.org</a>               |
|                  |       |            |                  |  |
| <b>Shungnak:</b> | A     | 2027       | Genevieve Norris |  |
|                  | B     | 2027       | Nellie Griest    | <a href="mailto:nelligriest29@nwarctic.org">nelligriest29@nwarctic.org</a>   |
|                  | C     | 2027       | Winona Jones     |  |
|                  | D     | 2027       | Lizzie Commack   | <a href="mailto:lcommack@nwarctic.org">lcommack@nwarctic.org</a>             |
|                  | E     | 2027       | Justin Custer    | <a href="mailto:justincuster29@nwarctic.org">justincuster29@nwarctic.org</a> |

NWABSD, Superintendent's Office  
 PO Box 51  
 Kotzebue, AK 99752

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Revised: July 14, 2025

## FACILITY SELF-INSPECTION CHECKLIST

Member Name: \_\_\_\_\_  
 Building Name: \_\_\_\_\_  
 APRA Building ID: \_\_\_\_\_

Inspected by: \_\_\_\_\_  
 Date: \_\_\_\_\_  
 Address or GPS: \_\_\_\_\_

**Step 1:** Complete this checklist for the building listed above. Completing this form may earn your organization a premium contribution refund under APRA's Loss Control Incentive Program (LCIP).

| ITEM   | YES                      | NO                       | N/A                      | NOTES |
|--|--------------------------|--------------------------|--------------------------|-------|
| 1. Is vegetation cleared away from the building, fuel tanks, outdoor electrical panels, and other installations?                                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 2. Are exterior walls and windows in good condition?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 3. Do you have a snow and ice removal plan for the walkways, entrances and exits of this building?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 4. Are all exterior lights working?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 5. Are floors, decking, and walking surfaces in good condition with no holes, cracks, or uneven surfaces?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 6. Are stairs with four or more risers equipped with standard handrails?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 7. Do landings have railings?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 8. Are the landings and stair treads in good condition?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 9. Are all machine guards in place on fixed and handheld tools such as saws, grinders, presses, etc.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 10. Are welding work areas well-ventilated and shielded?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 11. Are all unused expansion slots in circuit breaker panels covered with an appropriate filler plate?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 12. Are all electrical panel connections cleaned and tightened by a competent person, at least once every 3 years to reduce electrical fire hazards? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 13. Are cover plates for electrical switches and receptacles in good condition, and not cracked, broken, or missing?                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |

# FACILITY SELF-INSPECTION CHECKLIST

*continued*

| ITEM   | YES                      | NO                       | N/A                      | NOTES |
|--|--------------------------|--------------------------|--------------------------|-------|
| 14. Are the electrical receptacles in restrooms and kitchens equipped with ground-fault circuit-interrupter (GFCI) protection, and are they tested regularly?        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 15. Are electrical cords in good condition with no cuts or tears to the outer insulation, and no splices or electrical tape repairs?                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 16. Are extension cords being used properly and not as a substitute for fixed wiring or run through building holes and in outdoor areas where they could be damaged? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 17. Is there any exposed wiring in the building? If so, has it been properly de-energized and has it been locked out and tagged?                                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 18. Are all circuit breakers adequately labeled in the breaker panel to indicate the location or circuit they control?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 19. Are boilers, mechanical, and electrical rooms free of combustible or flammable items?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 20. Are the boiler(s) due for an inspection?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 21. Are all exits unobstructed and free of any storage items?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 22. Are all exit doors able to be easily opened?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 23. Are fire exits clearly marked with signage?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 24. Are fire extinguishers readily available, located with signage, and with current inspections (i.e. monthly and annually)?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 25. Are sprinkler systems, fire alarm panels, CO detectors, and fire pumps inspected annually, and have all defects found during these inspections been addressed?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 26. Is the main sprinkler control valve accessible and locked in the open position?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 27. Is there at least 18 inches of clearance below sprinkler heads?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 28. Are all ceiling tiles in place?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 29. Are ventilation features such as exhaust ducting, fume hoods, and fans maintained and in working condition?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 30. Does all emergency lighting function properly when tested?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 31. Are ladders inspected prior to use and in good condition?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |

## FACILITY SELF-INSPECTION CHECKLIST

*continued*

| ITEM  | YES                      | NO                       | N/A                      | NOTES |
|---|--------------------------|--------------------------|--------------------------|-------|
| 32. Are flammable and combustible liquids/fluids/objects/refuse stored in approved containers, away from sparking tools and ignition sources?               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 33. Are compressed gas cylinders stored in designated areas and properly secured?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 34. Are items and materials stored so that they are stable and secure to prevent sliding, falling, or collapse?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 35. Is sufficient Personal Protective Equipment (PPE) such as safety glasses, face shields, gloves, and hearing protection readily available for employees? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 36. Are adequate first aid supplies available?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 37. Are AEDs visible in public areas and are batteries checked regularly?   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 38. Are all chemicals properly labeled for easy identification and recognition of potential hazards?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 39. Are security cameras in place and functioning?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |
| 40. Is this building listed on your property insurance schedule?  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |       |

***Return by email to your APRA Risk Management Consultant.***

**Step 2:** *Schedule a meeting with your risk management consultant to discuss your inspection and develop an action plan.*

**Step 3:** *Complete the items on your action plan and submit documentation to APRA showing the date of repairs or plan for making the repairs. APRA will review your documentation and determine eligibility for a premium contribution refund.*

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## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 24, 2025

**FR:** Office of the Superintendent

**SUBJECT:** Human Resources  
Report

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James Stewart, Director of Human Resources reports on the following:

We are currently looking at Frontline Recruit and Hire to couple with Frontline Central. We will need to do training and initial setup, but when done we will be able to transition a person from an applicant to an employee with minimum redundancy for the applicant and for the District office in paper work, and improve communications between departments, create cleaner more usable records, reduce human errors, and cut costs in record keeping. This will initially be a major effort for the Human Resources Department aided by Administrative Services.

We have five new teachers who are from the Philippines. All five teachers from the Philippines have arrived and are busy in their assignments, while getting their emergency certifications for the state of Alaska

On the 19<sup>th</sup> of November HR took part in the virtual, job fair hosted by the Alaska Educator Retention and Recruitment Center (AERRC). While the job fair officially was from 2:00 PM to 5:00 PM, I was busy talking with potential candidates from 2:00 PM until 6:30 PM. All candidates at the job fair were foreign nationals. There were about two dozen who have already started the J1 visa process and are just waiting on a job offer.

We have six J1 current employees who currently can convert their J1 visas to H-1B visa's without returning to the Philippines. The AERRC is currently working with them to get the proper paper work together so that the conversion can happen in a timely manner.

Negotiations are ongoing with the union.

### **ACTION ITEM ON THE AGENDA**

#### **NWABSD Memo , Approval of Human Resources:**

The administration recommended that the Board approve the certified rehires, classified new hires, certified new hires, certified transfers, and classified separations, certified separations as presented. Please see NWABSD Memo XX-XXX.

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## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 24, 2025

**FR:** Office of the Superintendent

**SUBJECT:** Technology Report

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Amy Eakin, Director of Technology, reports on the following:

### **Track 1: Operational Improvements**

#### ***Initiative: Optimize Business Practices***

1. Agenda Items:
  - a. NWABSD MEMORANDUM Staff Student Apple iPad Refresh Purchase
2. NWABSD Website & Social Media (Facebook via Hootsuite)
  - a. Website
  - b. Communicate for broadcasting announcements and emergencies:
    - i. Text Opt-in for Broadcasts
      1. 593 opted in (548 in August)
      2. 19 opted out (14 in August)
      3. Continue advertising for manual opt-in by texting "Y" to 67587
3. Digital Citizenship Week
  - a. October 14-18
  - b. **Well done, NWABSD!!! What a GREAT Digital Citizenship Week! Our children and communities are truly living in unprecedented times digitally, and talking through the navigation of this is imperative! Thank you all for your hard work!**

#### **Staff Nominated for Individual Prizes and What Their Co-Workers Said About Them (in no particular order):**

- **Delores Iyatunguk, Secretary, Deering School**
  - "for her outstanding dedication and commitment to our students during Digital Citizenship Week. Ms. Iyatunguk consistently demonstrates professionalism, creativity, and compassion in all that she does. Her thoughtful approach to planning ensures that every activity is engaging, meaningful, and aligned with student interests and learning needs.  
Delores goes above and beyond her assigned duties, often working beyond school hours to organize events that foster student engagement and enjoyment. Her efforts reflect a deep care for our students' well-being and success, as well as a genuine desire to make learning both relevant and fun.  
Through her tireless work and positive spirit, Ms. Iyatunguk exemplifies what it means to be a dedicated staff member who places students at the heart of every decision. Her attention to detail helped make Digital Citizenship Week successful. She is an invaluable member of our community and truly deserving of this recognition."
- **Justy Tuquib, MS/HS Teacher, Selawik Davis-Ramoth School**
  - "He failed to join Digital Citizenship Week activities during the previous year because he lacked appropriate clothing for each daily theme. This year, he came prepared. He fashioned himself for this year to achieve his goal of making a positive impact. Justy selected his outfits based on daily themes which demonstrated his artistic skills and his dedication to school spirit. Moreover, Justy demonstrated to students the essential value of being responsible digital citizens who show respect and think before they act online. Justy exceeded all expectations during Digital Citizenship Week. "
- **Rachel Harmon, Assistant Principal, Selawik Davis-Ramoth School**

- “She consistently encouraged staff participation throughout the week and demonstrated exceptional commitment to Digital Citizenship Week.”
- “She has dressed up each day and help coordinate this week while doing in service and helping manage our student body.”
- **Ronnie Hawley, MS/HS Teacher, Kiana School**
  - “He was instrumental in planning and making sure everybody had what they needed to participate in our digital citizenship week, as well as making PSA announcements and encouraging positive digital citizenship among our student body.”
- **Keziah Diabo, Elementary Teacher, Kivalina Kisimjigtuq School**
  - “for her dedication and attention to detail when it comes to all things digital in the classroom and the school as a whole. Keziah makes sure that all students are as properly equipped as possible, and her value to our school is undefinable. During Digital Citizenship Week, she is always keeping folks organized with the activities, she posts to remind the community, and she reminds the principal to turn everything in!”

**The moment we've all been waiting for.....the winner is.....\*drumroll please\*.....the Deering Northern Lights!!!**

Here's what set them apart from the competition:

- For Monday, Neon Day, Deering invited the community to join them for Glow in the Dark dodgeball from 4 pm to 5 pm.
- On Tuesday, the Northern Lights had a family game night from 6:30 p.m. to 7:40 p.m. The principal made cupcakes, and refreshments and other snacks were available, along with a slideshow featuring upcoming themes and information on Digital Citizenship.
- Wednesday through Friday, students, staff, and community members participated in the theme activities and dressed up.
- Teachers also taught lessons on digital citizenship.

It was inspiring to see everyone coming together as champions of such a great cause!



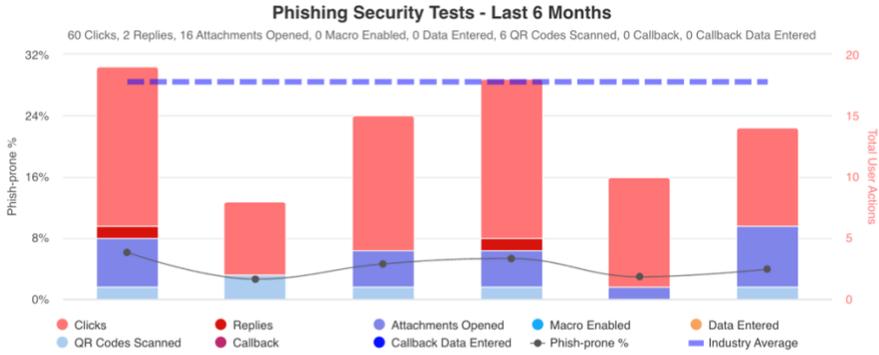


4. Cybersecurity and Data Protection Implementation

a. Phishing tests run monthly with follow up lessons from KnowBe4 for folks that click or respond.

i. Clickers Enrolled in Additional Training

1. May 2025 - 19
2. June 2025 - 8
3. July 2025 - 13
4. August 2025 - 11
5. September - 9
6. October - 8



| Your Organization   |                       |
|---|-----------------------|
| Account Average Phish-prone %   | <b>5.8%</b>           |
| Last Campaign Phish-prone %   | <b>3.9%</b>           |
| Industry Benchmark Data <input checked="" type="checkbox"/> Show in chart |                       |
| Industry Phish-prone %  | <b>28.4%</b>          |
| Industry  | Education             |
| Organization Size   | Medium (250-999 user) |
| Program Age   | Baseline              |

5. E-Rate Revenue

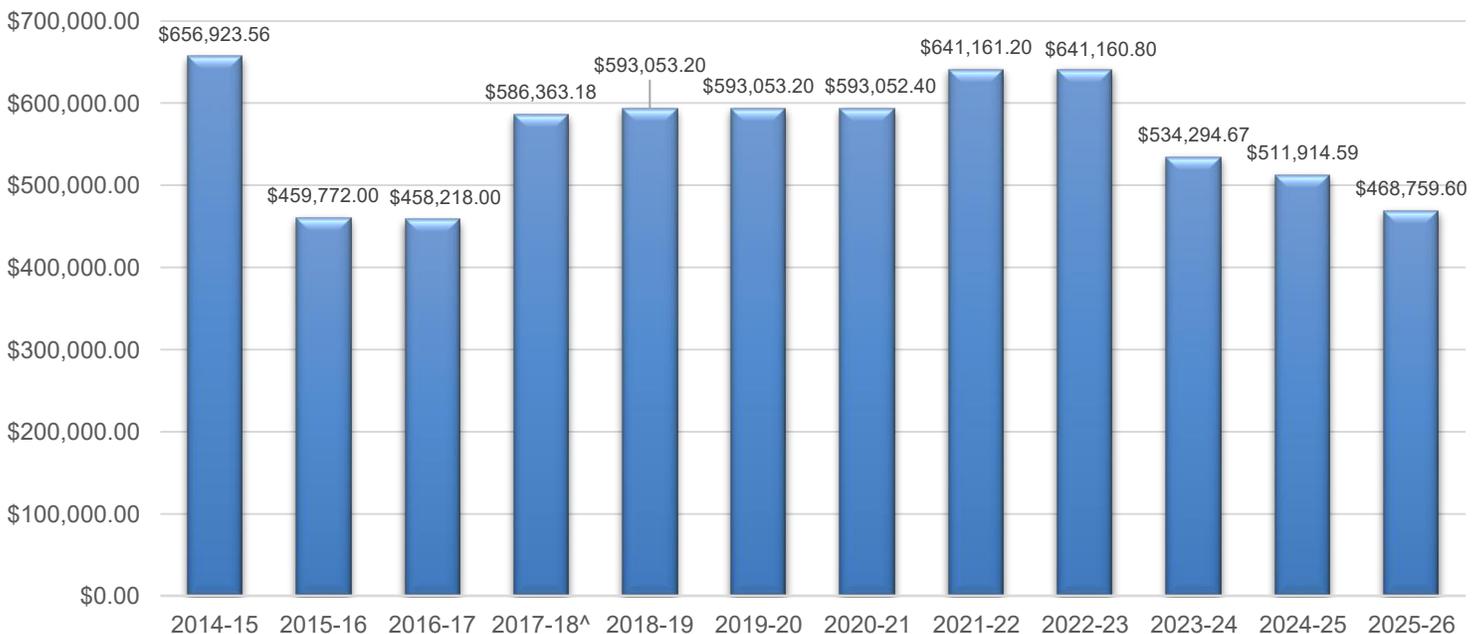
a. Category 2 – Hardware

- i. \$333,433.75 budgeted by E-Rate Program (RFPs & 15% match required)
- ii. New Funding window FY26-FY30 (NWABSD has five years to use funds)

b. Category 1 – Internet

- i. 2025-2026 funding awarded in Wave 1
- ii. \$11,609,460.00 requested and funded
- iii. District pays a 10% match that is buffered by the State Broadband Assistance Grant (\$821,180.40 funded for FY26)
- iv. Total out-of-pocket for 2025-2026 is 3.6% of actual internet costs
- v. Projected costs for 2026-2027 are projected to be the same

**District Cost from 2014 to Present**



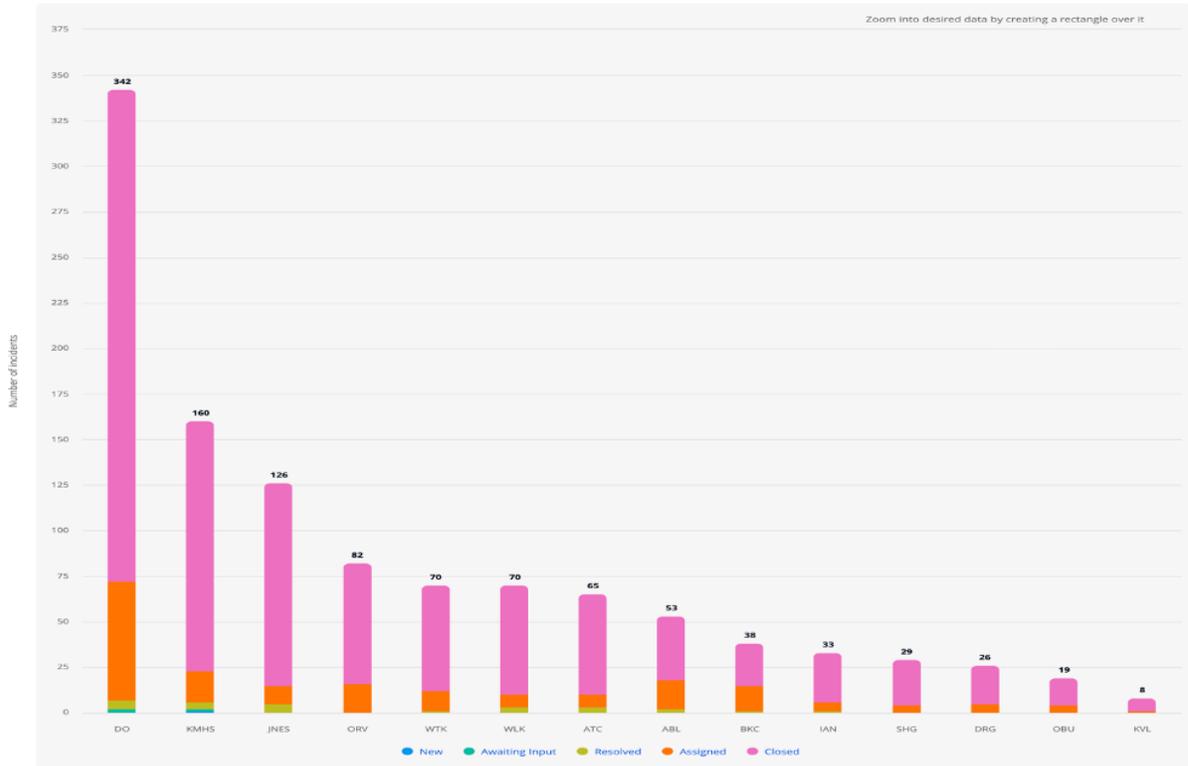
# HISTORICAL NWABSD BROADBAND

| Location                    | 2014-15        | 2015-16        | 2016-17        | 2017-18*       | 2018-19        | 2019-20        | 2020-21        | 2021-22        | 2022-23        | 2023-24        | 2024-25         | 2025-26         | DIFFERENCE FROM FY25 to FY26                                   |
|-----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--|
| Ambler                      | 7/3 → 10/4     | 15/5           | 15/5           | 15/4           | 15/4           | 15/4           | 25/4           | 25/4           | 25/4           | 25/10          | 50/10           | 100/40          | Increase Quality of Service and Increase Upload/Download Speed |
| Buckland                    | 7/3 → 10/4     | 15/5           | 15/5           | 20             | 20             | 20             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| Deering                     | 7/3 → 10/4     | 15/5           | 15/5           | 15/4           | 10/4           | 10/4           | 25/4           | 25/4           | 25/4           | 25/10          | 50/10           | 100             | Increase Quality of Service and Increase Upload/Download Speed |
| Klarna                      | 7/3 → 10/4     | 15/5           | 15/5           | 15             | 15             | 15             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| Kvaallina                   | 7/3 → 10/4     | 15/5           | 15/5           | 15/4           | 15/4           | 15/4           | 25/4           | 25/4           | 25/4           | 25/10          | 100             | 100             | Increase Quality of Service                                    |
| Kobuk                       | 7/3 → 10/4     | 15/5           | 15/5           | 15/4           | 10/4           | 10/4           | 25/4           | 25/4           | 25/4           | 25/10          | 50/10           | 100/40          | Increase Quality of Service and Increase Upload/Download Speed |
| Norlatk                     | 7/3 → 10/4     | 15/5           | 15/5           | 20             | 20             | 20             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| Nooruk                      | 7/3 → 10/4     | 15/5           | 15/5           | 20             | 20             | 20             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| Selawak                     | 7/3 → 10/4     | 15/5           | 15/5           | 25             | 25             | 25             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| Shungnak                    | 7/3 → 10/4     | 15/5           | 15/5           | 15/4           | 15/4           | 15/4           | 25/4           | 25/4           | 25/4           | 25/10          | 50/10           | 100/40          | Increase Quality of Service and Increase Upload/Download Speed |
| District Office             | 5              | 15/5           | 15/5           | 20             | 80             | 80             | 80             | 100            | 100            | 100            | 100             | 100             | Increase Quality of Service                                    |
| KAMHS                       | 5 → 10         | 15/5           | 15/5           | 10             | 10             | 10             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| JMES                        | NA             | NA             | NA             | 10             | 10             | 10             | 25             | 25             | 25             | 25             | 100             | 100             | Increase Quality of Service                                    |
| ATC                         | 3              | 15/5           | 15/5           | 5              | 10             | 10             | 10             | 10             | 25             | 25             | 50              | 100             | Increase Quality of Service and Increase Upload/Download Speed |
| STAR Dorm                   | NA             | NA             | NA             | NA             | 5              | 5              | 5              | 5              | 5              | 5              | 5               | 5               | Increase Quality of Service                                    |
| Total Cost                  | \$5,099,210.05 | \$5,166,180.00 | \$5,163,480.00 | \$6,303,870.00 | \$5,930,532.00 | \$5,930,532.00 | \$7,623,192.00 | \$8,104,272.00 | \$8,285,448.00 | \$8,005,800.00 | \$21,614,383.55 | \$12,899,400.00 | (\$8,714,983.55)   |
| Total E-Rate Eligible Cost  | \$5,099,210.05 | \$5,166,180.00 | \$5,163,480.00 | \$6,303,870.00 | \$5,930,532.00 | \$5,930,532.00 | \$7,623,192.00 | \$8,104,272.00 | \$8,285,448.00 | \$8,005,800.00 | \$21,614,383.55 | \$12,899,400.00 | (\$8,714,983.55)   |
| E-Rate Revenue              | \$4,034,271.80 | \$4,049,562.00 | \$4,647,132.00 | \$5,673,462.82 | \$5,337,478.80 | \$5,337,478.80 | \$6,860,872.80 | \$7,293,844.80 | \$7,456,903.20 | \$7,205,220.00 | \$19,452,945.20 | \$11,609,460.00 | (\$7,843,485.20)   |
| BAG Revenue                 | \$408,014.89   | \$36,846.00    | \$98,130.00    | \$44,024.00    | NA             | NA             | \$169,286.80   | \$169,286.00   | \$187,384.00   | \$268,285.33   | \$1,949,523.76  | \$921,190.40    | (\$628,343.36)   |
| District General Funds Cost | \$686,923.86   | \$489,772.00   | \$458,218.00   | \$598,363.18   | \$593,053.20   | \$593,053.20   | \$593,052.40   | \$641,161.20   | \$641,160.80   | \$534,294.67   | \$511,914.59    | \$488,759.60    | (\$43,154.99)  |

|   |
|---|
| GEO Satellite w/no Resiliency               |
| LEO Satellite                               |
| Fiber w/no Resiliency                       |
| Microwave/Terra Fiber w/no Resiliency       |
| Microwave/Terra Fiber with Partial Priority |

|  | Aug-Dec 2023   | Jan-Jul 2024                             | Aug-Dec 2024  | Jan-Jul 2025   | Aug-Dec 2025   | Jan-Jul 2026   | Aug-Dec 2026              | Jan-Jul 2027                  | Aug-Dec 2027                |
|--|--|--|---|--|--|--|---------------------------|-------------------------------|-----------------------------|
| <b>5-12 Laptops</b>                                | 6-12 Refresh 2020 (Intel); 5-8 Refresh 2023 (M1)               |  | 5-8 & 6-12 Fleets Merged  |  |  |  |                           | Refresh 5-12 Fleet/Cases 2027 | Deploy 5-12 Fleet           |
| <b>SMARTBoards</b>                                 | Purchased 2014/2015; Warranty expired 6/30/20                  |  | 10 Annually   |  | 10 Annually  |  | 10 Annually               |                               | 10 Annually                 |
| <b>Principal Laptop, Secretary/DO iMacs</b>        | Secretary and DO iMac Refresh 2023                             | Principal Refresh/Deploy Pro/Screen 2024 |   |  |  |  |                           |                               | Refresh Fleet 2030          |
| <b>PK-4 iPads</b>                                  | Refresh Fleet 2021   | Prepare for App Refresh                  | Refresh Apps  |  |  | Refresh Fleet; Prepare for App Refresh                                     | Refresh Apps              |                               |                             |
| <b>Staff iPads</b>                                 | Fleet Purchased 8/2020   |  |   |  |  | Refresh PK-4 Teacher Fleet   |                           |                               |                             |
| <b>Staff Laptops</b>                               | Refresh Fleet 2021 (M1/Intel)                                  |  |   |  |  |  |                           | Refresh Fleet 2027            | Deploy Refreshed Fleet 2027 |
| <b>Computer Labs</b>                               | ATC – partial update (5yr.)                                    |  |   | ATC Full Update  |  |  |                           |                               |                             |
| <b>Network Infrastructure (Switches, Wireless)</b> | 402 Rack Replacement; Split OTZ Circuits Switches              |  | C2 Install Wifi-6 APs in schools IAN, ORV, BKC, DRG; KVL Switch | C2 Install Wifi-6 APs in WLK, SHG, ABL, WTK; ATC, OTZ Switches | C2 Install Wifi-6 OBU, ATC Dorm, ORV; Apple Upgrade Caching Servers – IAN, ABL, SHG, DRG, OTZ, ORV, OBU, ATC, KVL, WLK | C2 Install Wifi-6 KMHS, BKC, IAN; Apple Upgrade Caching Servers – BKC, WTK | BKC L3 Switch             |                               |                             |
| <b>Meraki Refresh</b>                              | 3yr. License Renewal 2023                                      |  |   |  |  |  | License Renewal 9/29/2026 |                               |                             |
| <b>Phone System</b>                                | Partial Phone Refresh 2023                                     |  |   | Research Phone Refresh/Migration                               |  | Purchase and Migrate to Upgraded Phone System                              |                           |                               |                             |
| <b>VTC</b>   | RUS Award 2020; Complete install of RUS awarded Infrastructure |  | Update Polycom Camera Software                                  |  |  |  |                           |                               | Deploy Refreshed Teams MPBs |
| <b>Servers</b>                                     | Refresh SHG  | Refresh WLK                              | Research Village Virtualization Servers                         | Purchase Pilot Servers; Plan Refresh                           | MS-A2 Servers – KVL, ATC, OBU, IAN (pilot)   |  |                           | DO Server Refresh 2027        |                             |
| <b>Windows Infrastructure</b>                      | Windows 2019 Server Upgrade 2023                               |  |   |  |  |  |                           |                               | Windows Server Upgrade 2030 |

Additional work completed:  
**August 19, 2025 – November 6, 2025**



### Report on IT Initiatives and Updates

- **Staff Onboarding & Transition Support**

This time of year, involves significant ticket categorization and list organization to support districtwide operations. A primary focus has been facilitating staff transitions, including onboarding new hires and processing internal transfers:

- Creating and configuring Active Directory (AD) accounts and group memberships
- Provisioning appropriate Microsoft 365 licenses
- Preparing and assigning devices based on staff roles
- Enforcing Multifactor Authentication (MFA)

These actions help ensure a secure and seamless start for staff while maintaining compliance with district IT standards and enhancing overall operational efficiency.

- **Districtwide Multi-Factor Authentication (MFA) Deployment**

- District Office (Business Office, Human Resources, Technology), KMHS, JNES, Selawik, Shungnak, Noorvik, Deering, ATC, and Kiana.

- **Upgraded Meraki MR52s to MR46 Access Points; replace and mounted:**

- Deering, KMHS, JNES, ATC, and Noorvik

- **Deployed new server to:**

- Kivalina, Shungnak

- **Migrated the Business Office share to a new Windows 2022 server**

- **Deployed a new Apple Cache server with a 10Gbps fiber port to:**

- Ambler, Buckland, Deering, Kiana, Noorvik, Kivalina, Shungnak, Selawik, and Kotzebue

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## MEMORANDUM

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**TO:** NWABSD Board of Education Members

**Date:** November 11, 2025

**FR:** Office of the Superintendent

**SUBJECT:** Alaska Technical Center  
& STAR of the NW

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Joe Groves, Director of ATC/STAR, reports on the following:

### ATC Course Update

ATC offers full-time courses in the first semester, including CNA and Culinary Arts. There are eight students in the CNA class, consisting of four high school seniors and four adults. They have been diligently preparing for their clinicals, which will take place in long-term care at Manillaq in November. Eight students are enrolled in Culinary Arts 1. They have been actively engaged in preparing meals, providing products for the coffee shop, and assisting with catering the Ducks Unlimited Banquet.



A total of seventy trainees have completed their training so far in FY26 across various fields, including 12-Volt Battery Systems, Heavy Equipment Operation, CDL, Driver's Ed Permit Testing, Boiler Repair, Solar Array, Wilderness First Aid, and CPR. An additional 45 trainees are currently enrolled in or have been accepted for upcoming classes in FY26 at ATC.

### ATC High School Schedule

Thirty high school students are enrolled in classes at ATC in Medical Terminology, Introduction to Health Careers, CNA, Design and Fabrication, Business Software 1, and Culinary 1.

## Upcoming Short Course Schedule

### 2025-2026 ATC Short Course Schedule

|   |                       |
|---|-----------------------|
| MS Office 365 Bootcamp                            | Nov 17 - 21 Kotzebue  |
| Heavy Equipment Mechanic                          | Dec 1 – 19 Kotzebue   |
| Heavy Equipment Mechanic (cont'd)                 | Jan 5 – 23 Palmer     |
| CDL Training                                      | Mar 9 - 13 Kotzebue   |
| CDL Practicum, Testing, Certification             | Mar 16 – Apr 3 Palmer |
| Basic 12-Volt Electrical Systems                  | April 6 – 10 Kotzebue |
| Heavy Equipment Operator                          | April 20 – May 1      |
| Heavy Equipment Practicum, Testing, Certification | May 4 – 22 Palmer     |

### Career Pathway Specialist

The Career Pathway Specialist traveled to Ambler, Kiana, Deering, Buckland, and Kivalina with NANA for informal meetings. It was a valuable opportunity to network between ATC and NANA representatives. He also visited Noatak and Selawik to recruit for all programs at the ATC. When Clay visits sites, he spends time at the IRA sharing information about upcoming trainings for the year. He gathers feedback from the villages on potential training needs. Additionally, Clay visits the school to meet with upperclassmen about opportunities ATC can offer. The Career Pathway Specialist is partnering with local businesses to sponsor Phase 3 of a training program that helps trainees enter the workforce.

### ATC Spotlight

The ATC staff and instructors celebrate achievements by recognizing students and employees who excel and go above and beyond in their courses, training, and jobs. Congratulations to Dylan Tickett, Jeanette Barr, and Mylie McConnell for earning the ATC Spotlight this semester.

### Alaska Job Center

The Kotzebue satellite office of the Alaska Job Center is open during the last week of each month. The next scheduled dates are November 24<sup>th</sup> to 28<sup>th</sup>.



## GED Update

In FY25, there were thirteen GED graduates, the highest number since the computer-based test was introduced in 2014. There have been three GED program graduates for FY26. China is on maternity leave until January. The GED program will reopen in January.

## STAR of the Northwest Magnet School:

We have 15 full-time STAR students in the dorms. Students are from Kobuk, Noorvik, Buckland, Kivalina, and Barrow.

### Highlights from STAR:

- Six students of STAR have participated in part-time jobs
- One student is a Regional School Board Student Rep
- The average GPA is 2.9
- Students continue to receive regular physical and mental healthcare
- Students participated in Wrestling, Volleyball, and the Youth Leaders Retreat
- Students have a scheduled open gym at KMHS and JNES during the week
- Regular weekly activities include Roller-skating, Volleyball, Weight Room, and Basketball
- Bi-Monthly after-school socials with games and special snacks
- Pumpkin Carving Contest
- Fall Berry Picking
- Native Food Processing and Meal Prep
- A Monthly Newsletter is distributed to Parents and Students to keep everyone updated





**24-25 ReadiSTAR schedule:**



**ReadiSTAR 2025-26  
FALL SCHEDULE**



|                          |                 |
|--------------------------|-----------------|
| September 8-17, 2025     | ORV/IAN RS1     |
| September 22-Oct 1, 2025 | WLK RS1         |
| October 6-15, 2025       | BKC RS1         |
| October 29-Nov 7 2025    | KVL/WTK RS1     |
| November 11-21 2025      | DRG RS1         |
| December 2-11, 2025      | ABL/SHG/OBU RS1 |

**Highlights from ReadiSTAR**

- 77 students have participated in ReadiSTAR as of November 14<sup>th</sup>
- Job Exploration at the Fire Hall, Bering Air, National Park Service, and Maniilaq
- Residential Maintenance Skills in weatherization, electrical, plumbing
- Creating personalized items using vinyl, clothing, and pen blanks
- Exploration in ATC's Culinary Arts and Medical Training Lab
- Career Exploration in 100's of trade industries using a program called Interplay

## Youth Leaders Recruitment and Readistar hosting Wilderness First Aid and CPR

Twenty-nine students traveled to Kotzebue to take a Wilderness First Aid and CPR course and were recruited for the Youth Leaders program. Students came from Noatak, Noorvik, Selawik, Ambler, Kivalina, Buckland, and Unalakleet. In total, **41** students earned certifications in Wilderness First Aid and CPR. This variable-term program helped the STAR dorms to have **43** beds filled during the student count.



## Drivers Education

ATC currently has one instructor who is certified to administer the DMV written exam. We are in the process of certifying this instructor to administer the road exam. Our goal is to provide both written and road exams by 2026. It is our understanding that the DMV in Kotzebue will be open by this time.

## Grow Your Own – Education Pillar

Currently, fourteen classified staff members and two community members are participating in an apprenticeship program or taking educational classes that are eligible for reimbursement. Two classified staff members who graduated in the spring are now certified and teaching in Buckland and JNES. The Grow Your Own Program has recently advanced with our apprenticeship partners, who have reopened their applications. We are recruiting classified staff interested in the apprenticeship model. Additionally, three individuals have applied for tuition reimbursement and are eligible, pending the completion of their semester. Information about Educator's Rising has been distributed to sites, and we are recruiting students to join the chapter. Educator's Rising

will have staff based in Selawik and Kotzebue and will meet with members both onsite and virtually.

### **Hewlett Foundation Grant**

The Northwest Arctic Borough School District received a two-year, \$400,000 grant to promote workforce development in renewable energy. NWABSD will receive \$200,000 annually to provide training for battery storage and other renewable energy needs in the region.

### **ATC Hosted Events**

The ATC has hosted many events thus far in FY26. A highlighted list of these events includes the Alaska Humanities Forum, Qatnut Dancers, University of Alaska, New Teacher Inservice Housing, NANA Housing Summit, Maniilaq Vet Clinic, Congressman Begich, Arctic Edge Special Operations, Native Village of Kotzebue and NWABSD Inupiaq Program

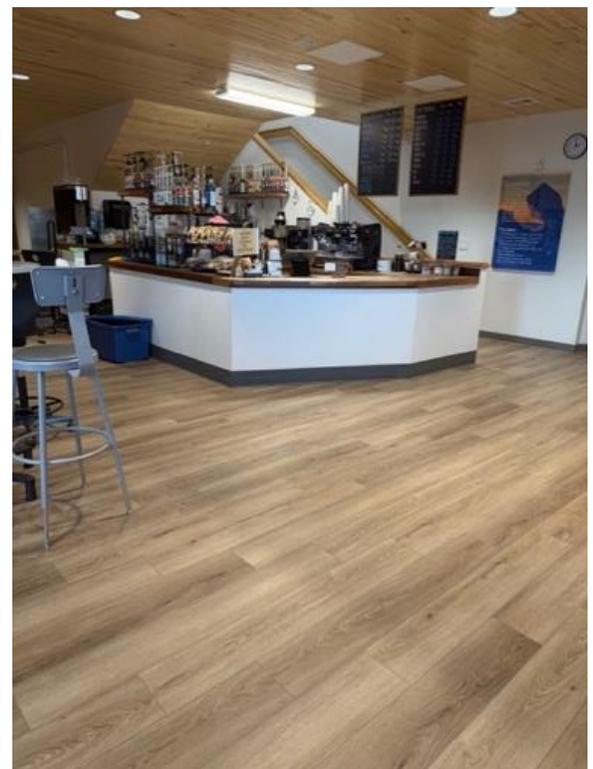
### **Kuuppiaqtugvik@ATC**

Kuuppiaqtugvik@ATC continues to be a focal point of ATC. We now have regular customers, and steady revenue. We have moved to five days a week.

Like many businesses, staffing has been difficult as employees leave or are absent for long periods. We accept applications continuously and choose the most qualified candidates when openings arise.

The chef and culinary arts trainees regularly make breakfast sandwiches and homemade pastries, and they feature "Fresh Bread Fridays."

We operate Kuuppiaqtugvik@ATC as a non-profit extension of the culinary arts program, and we invest revenues back into the programs at ATC.



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**NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

*Aṭautchikun Iṅuuniaṭiptigun (Through Our Way of Life Together as One)*

# ***Welcome to NWABSD!!***

# **Property Services**

Mark A. Moore

Director

November 2025



## • **Organizational Goals Of Property Services**

- Make safe and more sanitary learning environment for students in the school. Removing carpeting and replacing with Laminated Vinyl Plank (LVP) Flooring. Replacing window blinds that are missing, falling apart or inoperable to comply with new regulations regarding black out scenarios. Bringing into compliance the entry door security systems per building code regulations.
- Working on teacher retention by updating teacher housing units and replacing unsanitary carpeting with a more cleanable Laminated Vinyl Plank (LVP) Flooring and replacing old falling apart furniture and missing furnishings with updated new furnishings.
- Working closely with Dena Strait of Capital Projects to help standardize new equipment being installed in School buildings so we can have an inventory of replacement parts on hand and not relying on outsourcing work that would be more convenient to be done in house with our own local labor force. Ms. Strait is also helping me get a better understanding of the Division 9 section for Maintenance for our grant funding applications and our need to score better.
- After attending the AASB and ALASBO Maintenance training workshops October 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup>, I came to learn that we are currently below the curve on our preventative maintenance program procedures, training and the expectations of our site BPO's. We also need to build a training program and work with ATC for our BPO's to be better educated to handle emergency issues that arise at our remote school locations.
- Don Wheeler the State of Alaska DEED's Preventive Maintenance Inspector and CIP scoring advisor came for a site visit November 3<sup>rd</sup> and 4<sup>th</sup>. We flew out to Kivalina for a day trip on the November 4<sup>th</sup>. The inspection went well but he did offer some good suggestions. Photos in scoring points for CIP maintenance repairs can be worth millions of dollars for us. He said that several school districts supply their maintenance people with I Pads or MS Notebooks to manage workorders and take photos of before and after work. He said photos with good narratives can make the difference of getting 2 points or 5 points. Mr. Wheeler also mentioned that several Property Service departments keep a set of there own books tailored to the work we do and making it easier to track the expenses for individual repairs especially those in our remote locations when we need to fly personnel out to do repairs. It is indispensable for us to show the operational costs for keeping our schools safe and operational. It would be an investment to have extra office person that could help manage this accounting measure. We need to update our operation and finical tracking system to fit in with modern technology tracking to help be more highly competitive for getting grant funding.



# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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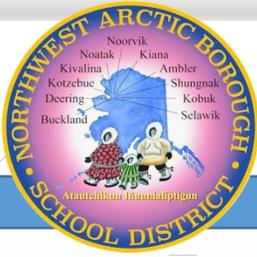
- We are still currently looking for a fulltime Certified Auto and Diesel Mechanic and journeyman Electrician. We may have to go outside the area and possibly someone from the lower 48 willing to work up here. These outside resources usually want to work a four week on two week off schedule, similar too Teck Red Dog Mine and most building construction companies that have projects throughout Alaska.
- We currently have only one plumber on staff when in the past there were two fulltime plumbers. The current plumber has mentioned several times that he will be able to retire in a couple years. Between the new construction projects and amount of regular maintenance and break down issues our plumber is very busy and over extended. Getting another plumber on staff would be a prudent decision for the District.
- Keeping track of our tank farm fuel levels is also an important issue. I am currently working with the BPO's to get them to supply me with monthly measurements at close to thirty-day intervals. Some of the BPO's have been good at accomplishing this reporting. Some of tanks need gauges or replacement gauges. Some tanks need to be dipped with a measuring stick; this is not an ideal situation. Some of the school districts in Alaska are using cameras to view their tank gauges. We also need to make sure our fuel tanks are vented properly. It was brought to my attention; we have fuel oil tanks that need to be vented properly.
- Most of our small fuel tanks in the villages for teacher housing and other outbuildings are very old and should be replaced, including here in Kotzebue. This last spring the fuel tank servicing the building we refer to as the "bus barn" developed a leak and required a costly clean up. We need to be getting in front of these issues before they become costly problems that don't add equity to or school district's infrastructure.
- There are other issues with our fire systems, refrigeration and freezers, boilers, plumbing and lift stations and a general preventative maintenance program and everyday maintenance issues that need better organization.



# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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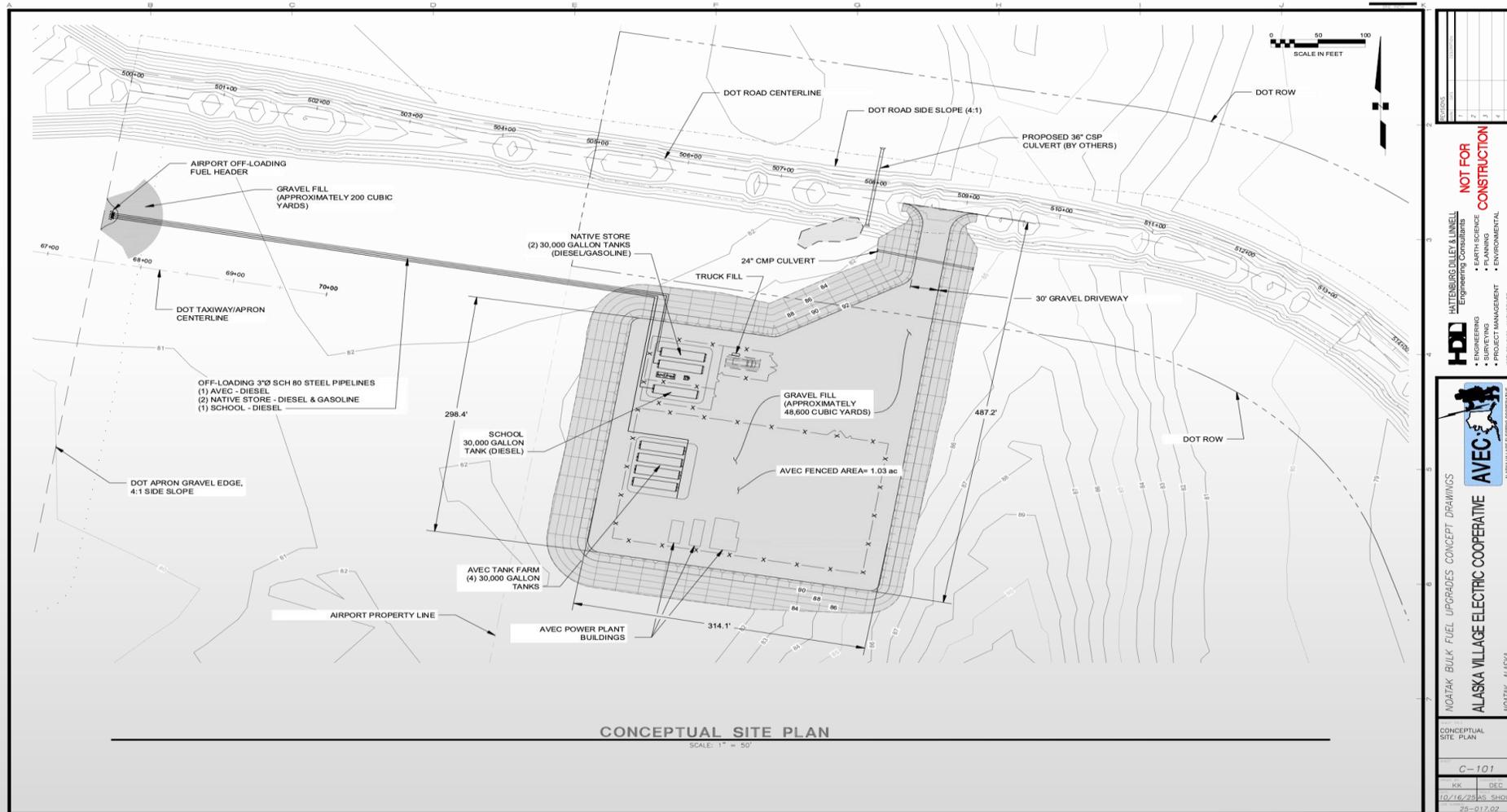
- The Noatak new airport project is moving forward slowly but AVEC is taking the lead on the design for the new tank farm for the community. The new tank farm will be over two miles from the Noatak School and across a water way known as the Kuchoruk Creek. To move fuel from the new tank farm to the school fuel tank, will require a fuel truck the School District will need to purchase and operate to transport fuel from the proposed new tank farm to the school fuel tank. The conceptual drawing made for AVEC shows only one thirty-thousand-gallon tank for the School District. We should have two of these tanks at the new airport tank farm location. The School District will have to purchase these tanks. This is a project the School District needs to be more directly involved with because of the financial costs the School District will incur with this airport relocation project.
- The existing Noatak Fuel Tank Farm will also need to be removed and mitigated and returned to its original state according to information I have found in files. This will be another cost to the School District that needs to be planned for. In the information, the School District needs to have a removal and mitigation plan filed with the Alaska Department of Transportation. A report the District will need outside help preparing.
- The erosion issue and the lack of working heavy equipment in Noatak has been an issue with getting the Teacher Housing project started and the replacement of the lift station for the teacher housing units near the school. The Noatak BPO and our electrician have been doing a valiant job keeping the existing lift station operable.
- We are currently working at putting together a list of costs and damages caused by the the flooding in October, and costs related to housing community members of Kotzebue and Kivalina in the District school buildings.
- Maniilaq is asking for Property Services' input and possible help on the proposed Day Care Center project for the 6-grade pod.

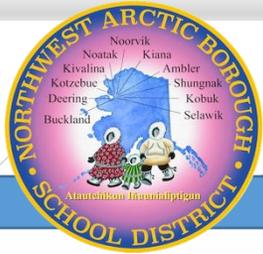


# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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## Noatak Proposed New Tank Farm





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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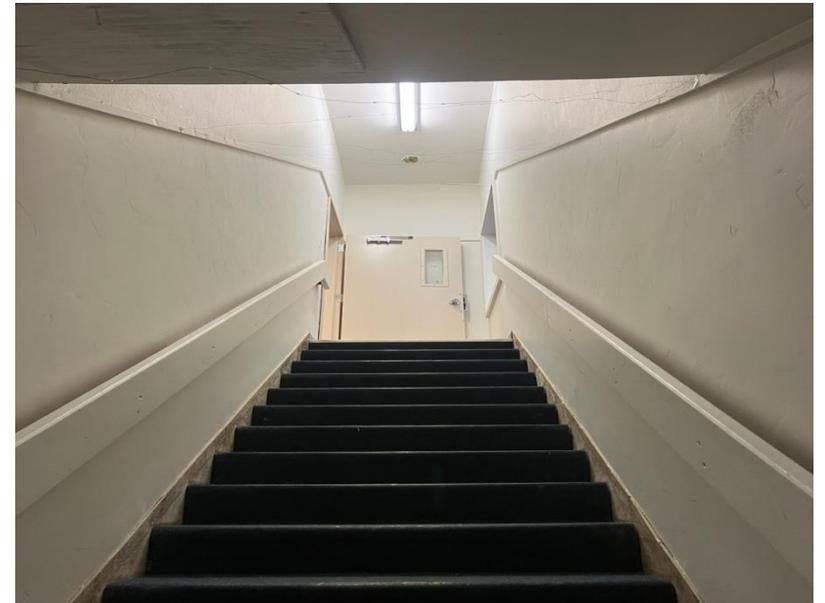
## Noatak Tank Farm needing future removal





## Ambler School Gym Building Repair

There was a chimney fire in one of the boilers for the Ambler Gym in December of 2024. I took awhile to get chimney parts because they were custom order materials. Because the boilers were down the cold weather ruptured supply water and waste lines that needed repair. Holes needed to be made in the walls and ceiling to do these repairs. Because of smoke damage ceiling tiles and carpeting needed to be removed and replaced. The carpeting was replaced with Laminated Vinyl Planking in the hallways and classrooms. The entry ways got replaced with rubber composite flooring. NMS was finally able to strip and re wax the Gym Floor.



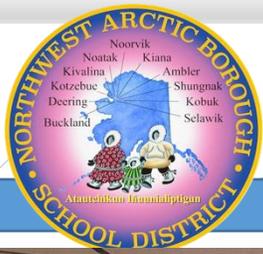


# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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## Ambler Concession Area During and Near Completed Repairs from Chimney Fire. (Videos)





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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## Ambler Gym Concession Room





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Ambler Gym Original Entry Area

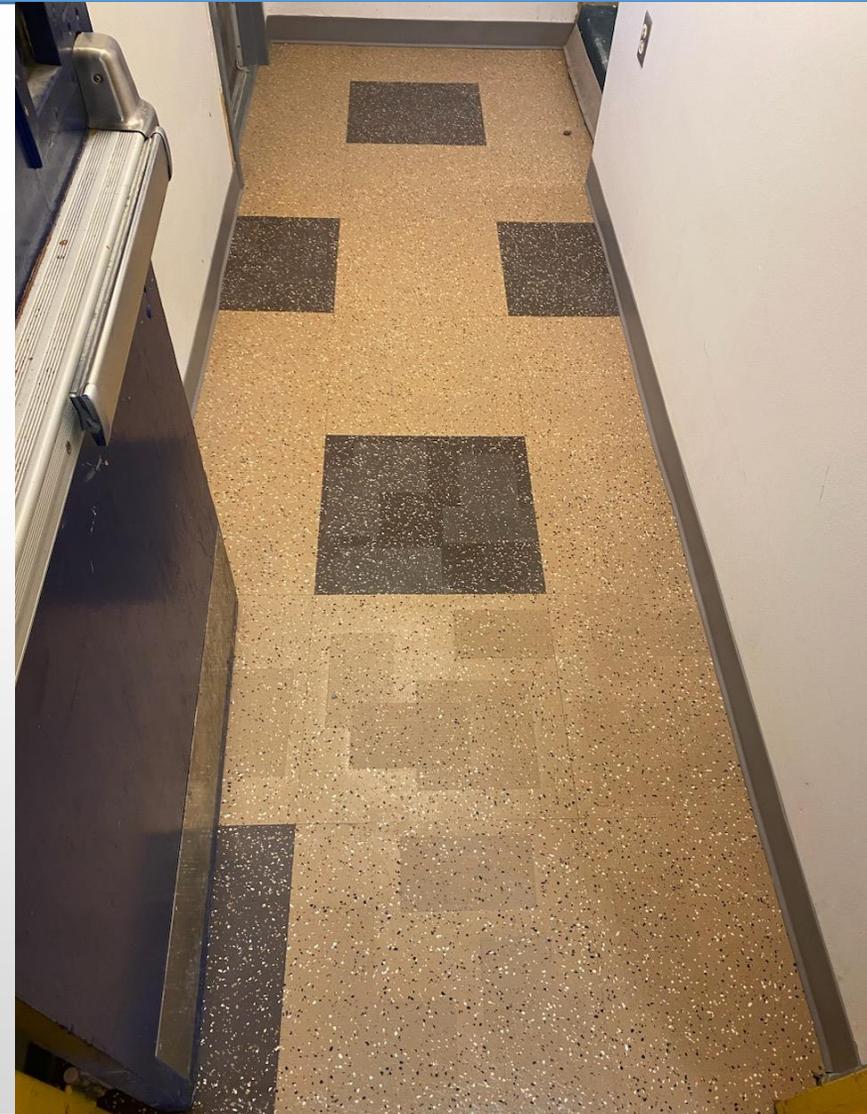




# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Ambler Gym Entries with new Composite Flooring





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Aatachikun Iñuuniatigun (Through Our Way of Life Together as One)*

## Ambler Gym Near Completed Classroom Repairs





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Ambler Gym Finished Classrooms





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Autauchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Ambler Gym Wall Patches



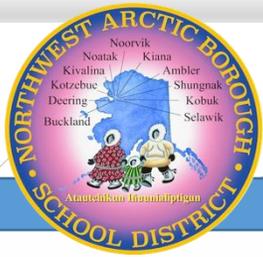


# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Aautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Ambler Gym Repairs Completed





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Ambler Gym Repairs Completed



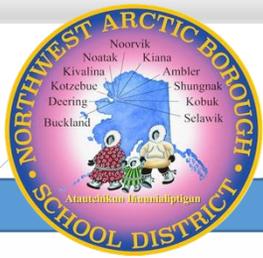


# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Autauchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

Welcome to the Repaired Ambler Gym

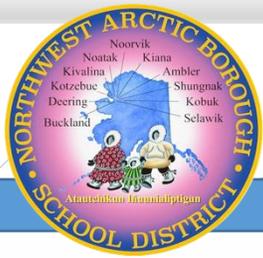




## ATC Coffee Shop Flooring Project

There was a request to remove the carpeting out front of the Coffee Shop for sanitary and cleaning purposes and the unsafe flooring behind the service counter. Property Services also correctly re-installed the ice machine for the coffee shop.





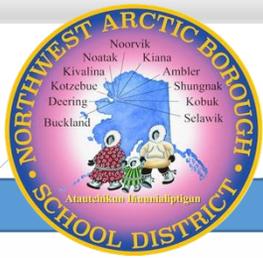
# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Buckland New Teacher Housing Units

The three new housing buildings are near completion, a total of five livable units. The linemen were able to get in during late August and energize the three buildings with a permanent power source. After our plumber completed work at Ambler Gym, he was able to get back to Buckland and install utilidors, lift stations, boilers and the finish plumbing fixtures. Northwest Electric was able to get back on November 12<sup>th</sup> to finish up the electrical for the lift stations, boiler rooms and thermostats. Depending on the inspection schedule we hope to have teachers relocate after New Years.





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Aautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Buckland Housing Interior





## **Deering**

Property Services, cleaned and serviced the Toya Stoves in Teacher Housing units and installed new Carbon Monoxide Detectors.

## **Kiana**

We sent Kiana one of the better trucks from our Kotzebue fleet to replace the truck in Kiana that was having lots of mechanical issues.

We had all three boilers go down at the same time, but we were able to get two of them back up and running and we are waiting on the parts to finish the repair on the third boiler. One of the parts on these three boilers was only used for two years. This part is no longer available on the shelf. Ebay is the option we are using to find this part. We are trying to figure out a work around for this issue. We also sent out two new couches and a living room chair.

## **Kivalina**

Kivalina is an ongoing situation with having our own waste treatment plant at that location, Property Services is working with HDL to resolve outstanding issues with that system.

Having to haul water from the water plant in town to fill the water tank at the school is at times a challenge keeping the water truck in good operable condition. The community is also using the water truck to haul water from their water source to the water tanks in town so the school will have enough water to stay operational. After these water hauls the inside of the water truck tank needs to be re-sanitized.

After our fire inspection company did the first inspection of the fire system at the Kivalina site, they found there maybe an issue with the backflow preventer servicing the fire suppression system and the freshwater system, since it is serviced by only the one water tank at the school location. This is an ongoing issue we are trying to resolve.



## Kobuk

Nothing new to report

## Kotzebue

**Teacher Housing 10 Plex:** We replaced the carpeting in 6 units with LVP flooring and were able to repaint 5 of the units we replaced the flooring in. One of the units we refloored was an emergency project because the tenant had a bad reaction to the carpeting in that unit.





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## JNES

Clear finish coat for oak trim that was installed around elementary classrooms and hallway windows.





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## KMHS

Repair to metal shop floor.





# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Noatak

Materials for the teacher housing project have been purchased and shipped to Noatak. Lack of available heavy equipment and the erosion issue have prevented us from extending the pads for the new housing units. We are working on a solution for this issue. We did a facelift to an existing two bedroom that needed new flooring and painting and replaced a drier in another unit.





## **Noorvik**

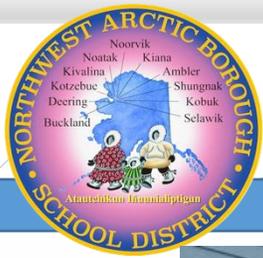
Built new lift station box for teacher housing unit near playground and repaired two broken windows. Removed broken equipment from playground. Sent out electrician to take care of several electrical issues and get both water heaters for teacher housing units working properly. Serviced and cleaned Toya stoves in teacher housing and installed new carbon monoxide detectors.

## **Selawik**

Removed carpeting from two classrooms that glycol had leaked on. Replaced with new LVP flooring.  
Replaced carpeting with new LVP flooring in two teacher housing units.  
Built new stairs and landing for walkway from school to teacher housing.  
Sent out 2 new couches and a drier.

## **Shungnak**

Sent electrician out to service electrical issues, replace thermostats that were bad and replaced bad zone valves in several classrooms.



# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Autauchikun Iñuuniałiptigun (Through Our Way of Life Together as One)*

## Selawik Utilidor Crossing

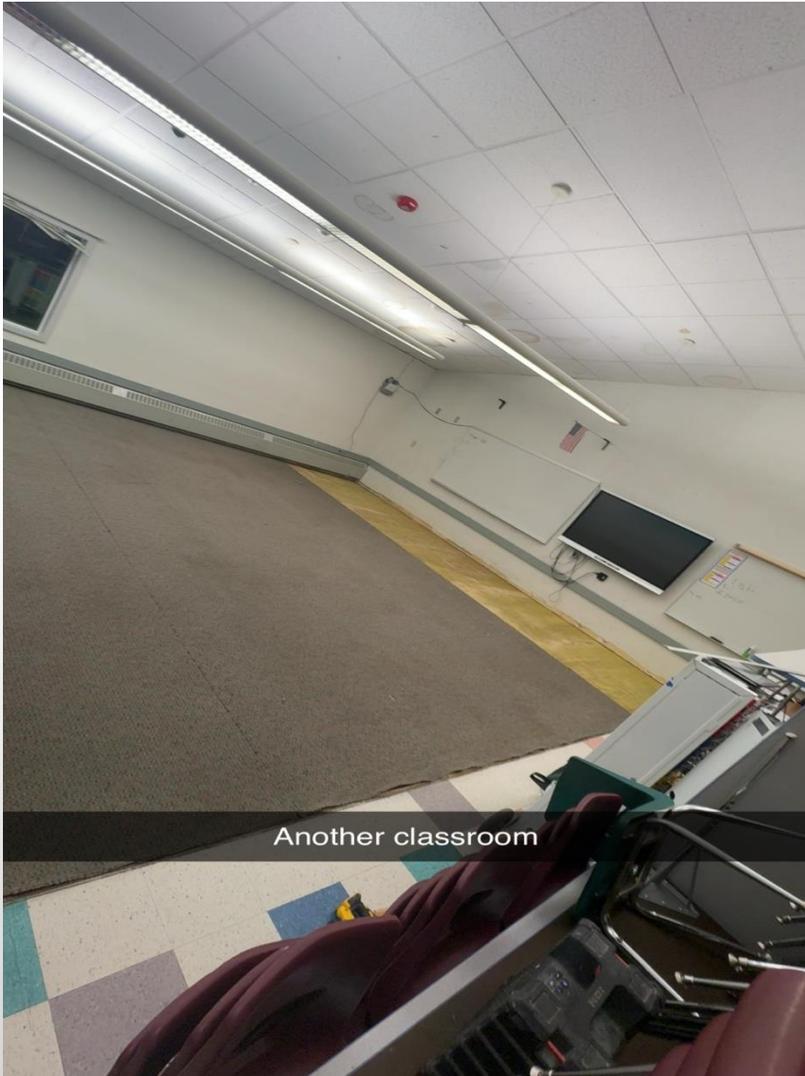




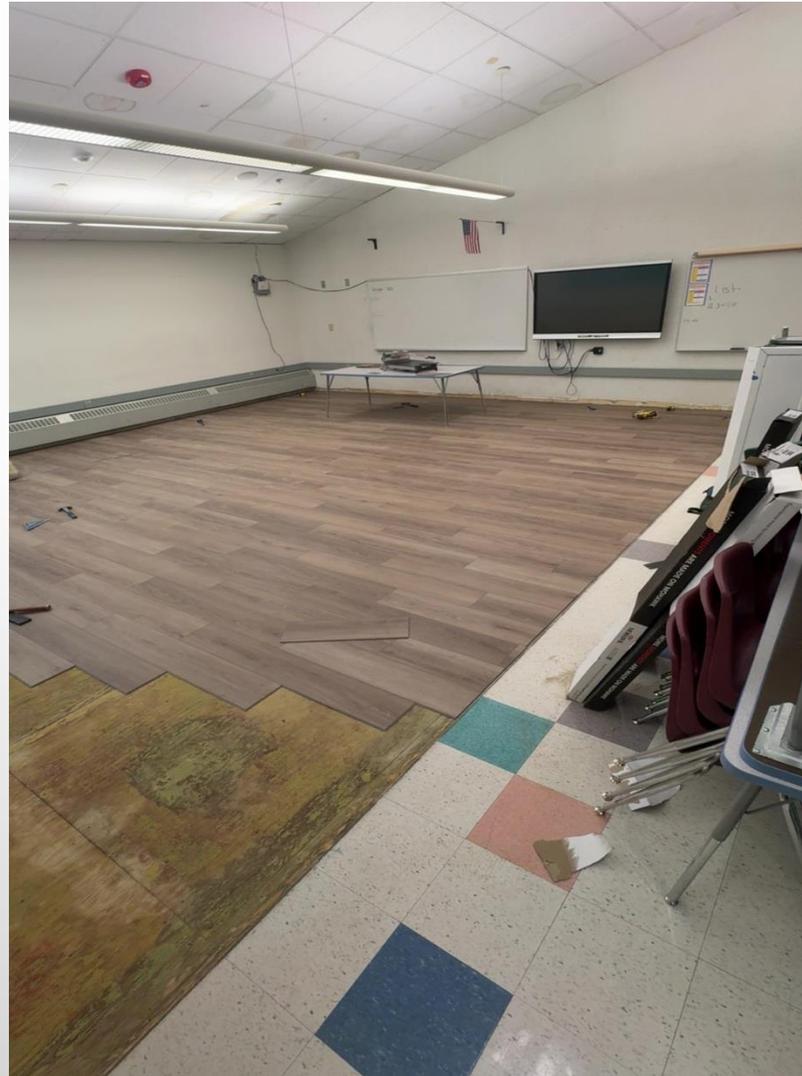
# NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

*Autauchikun Iñuunialiptigun (Through Our Way of Life Together as One)*

## Selawik New Classroom Flooring



Another classroom



Intentionally blank page.

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 24, 2025

**NUMBER:** **Worksession**

**FR:** Office of the Superintendent

**SUBJECT:** Administrative Service  
Update

### **Administrative Services Department Update:**

The Administrative Services team has been busy completing quarterly reporting for first quarter (July-October) for grants, Payroll, Capital Improvement projects, and other miscellaneous quarterly reports. In addition to the annual audit of the District's financial statements with Altman Rogers, the District is also participating in a retirement audit with KPMG, the State of Alaska's Department of Retirement and Benefits independent auditor, and a payroll audit with Alaska Public Entity Insurance. The audited FY25 financial statements have not been approved by the board at the time of the creation of this memorandum.

Sites have been visited by our contracted Food Service Manager, who has been busy with reaching out about daily meal counts and troubleshooting issues as they come up. They have also travelled out to sites to do annual site reviews for the National School Lunch Program (NSLP). Local site reviews are required to make sure that Districts are following the NSLP's meal portion and serving requirements and are due mid-February. Attached are the NMS Surveys from FY23 and FY25, as well as the USDA's Nutrition Assistance Programs report for the US as of June 2025. The most recent USDA food survey sent out was to gather information for the State regarding what the schools want to order for commodities. No results of this survey have been provided.

Our FY27 student projection has been submitted to the State by Student Services, so I am beginning to work against the District's FY27 budget development schedule to start the FY25 budget. This draft budget will be reviewed by the Budget committee at a later date, and brought forward to the Board during the FY27 Budget Worksession in March.

There have been some personnel changes in the Business Office since the last report. Andrea Bailey, previously Accounts Payable Clerk, has accepted the opportunity to learn the position of Assistant Payroll Officer. The Business Office is currently hiring for a new Accounts Payable clerk.

### **FY26 Financial Narrative Report for the period July 1, 2025 – September 30, 2025**

The snapshot of the monthly financial narrative report is included in your packet for the period ending September 30, 2025. The financial narrative report was discussed during the Budget Committee meeting.

### **Attachments**

FY26 Financial Narrative – September 30, 2025  
NMS Food Survey 2023  
NMS Food Survey 2025  
USDA Nutrition Assistance Program Report - June 2025

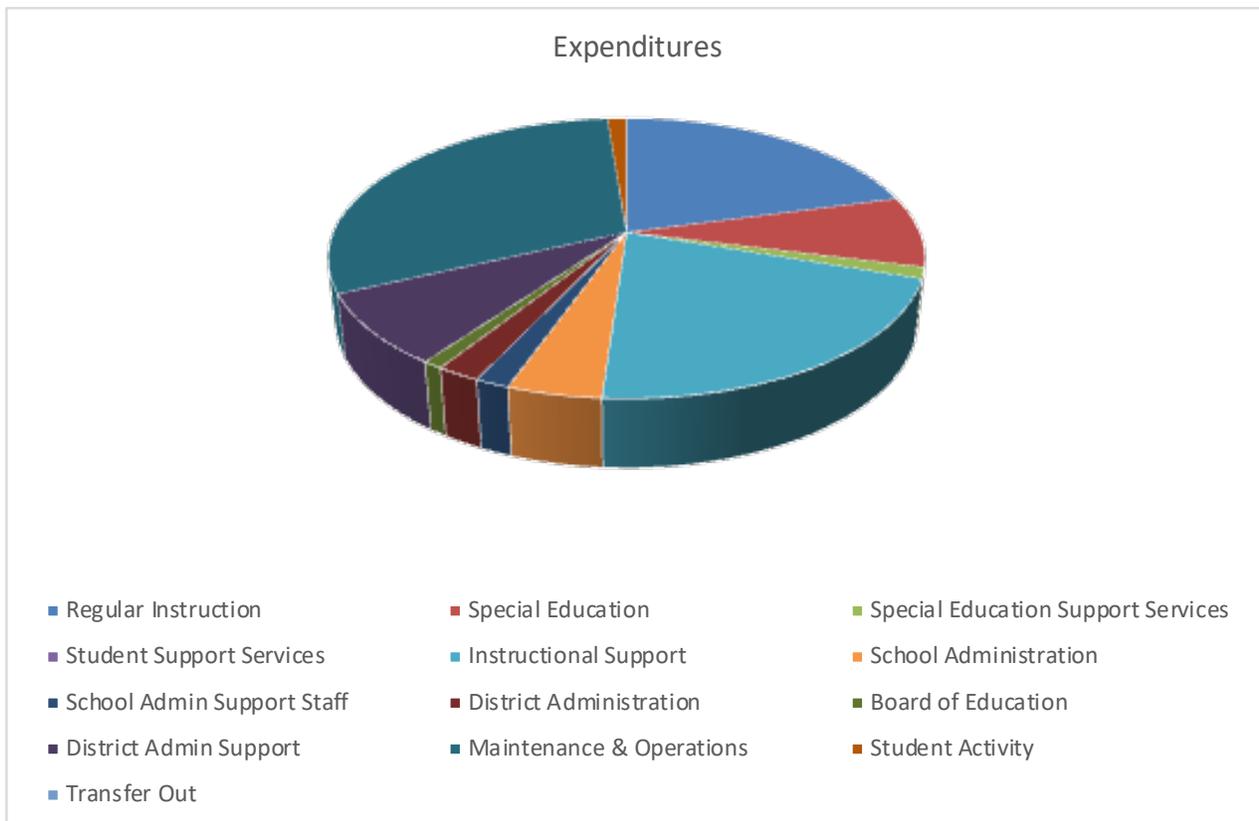
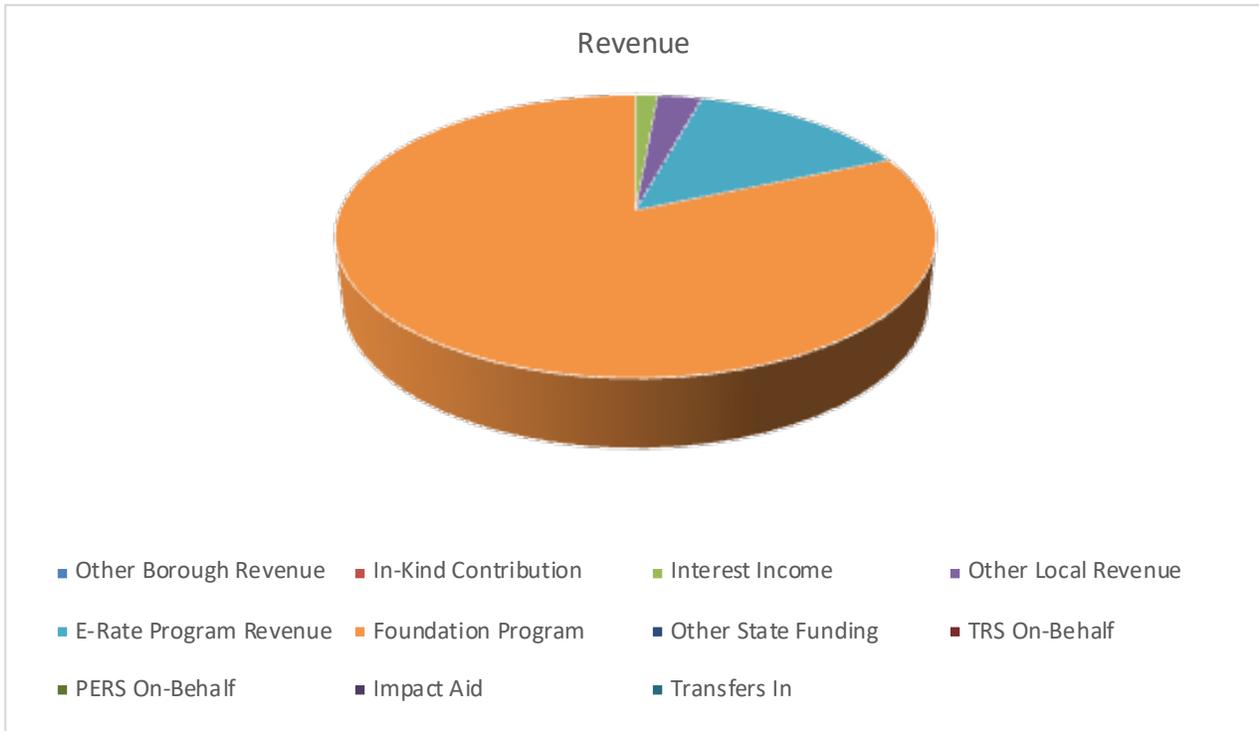
**Northwest Arctic Borough School District  
Financial Narrative  
For Month Ending September 30, 2025**

**Included in the attached not-reconciled report are the FY26 reports for General Fund Revenue & Expenditures, Board Expenditures, and the Investment Account balance for month ending 9/30/2025. The Board last received a report September 29, 2025 with expenditures and revenue through August 31, 2025.**

**For the purposes of this report, we are approximately 25% through the fiscal year and have expended 16% of our general operating budget, as well as received 18% of our budgeted general fund revenue. 64% of our General Fund budget is expended and encumbered.**

**Northwest Arctic Borough School District  
General Fund Revenue & Expenditures by Function  
For Month Ending September 30, 2025**

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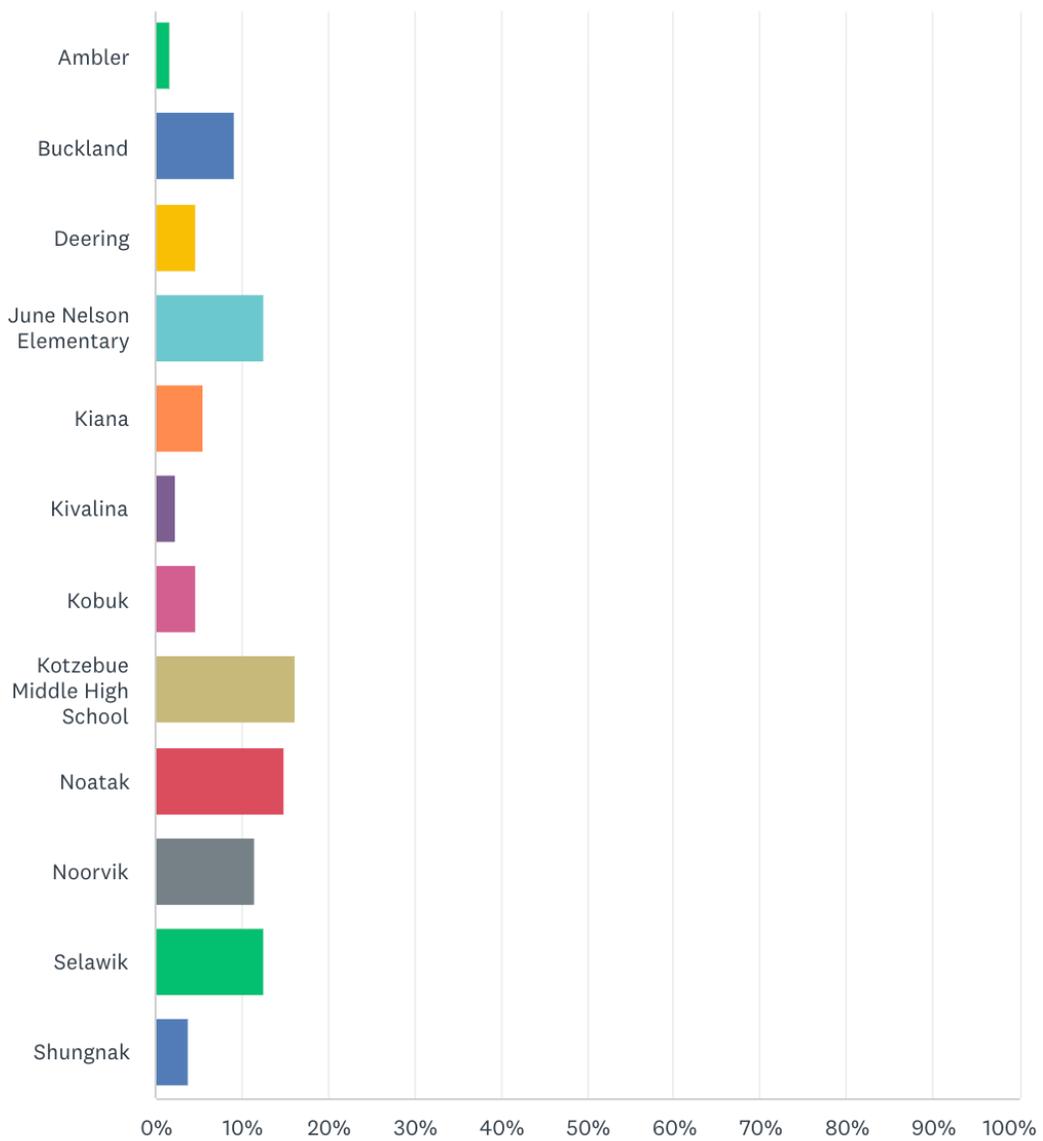
# Northwest Arctic Borough School District Lunch Survey\_ Spring 2023

Q1



What school do you (or does your child) attend?

Answered: 357 Skipped: 0



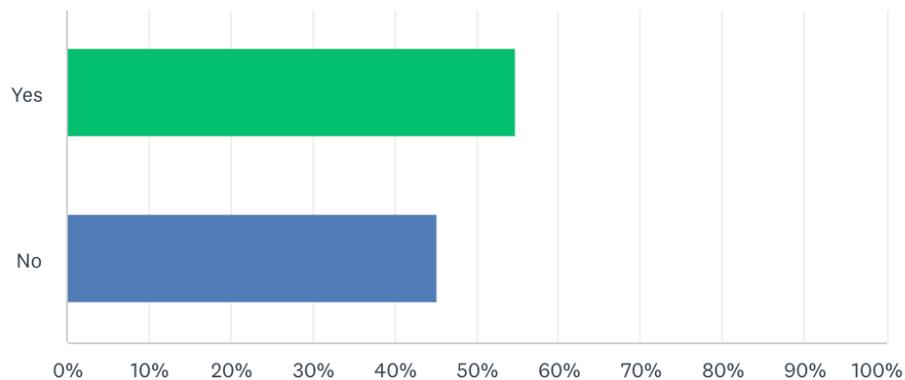
| ANSWER CHOICES              | RESPONSES |            |
|-----------------------------|-----------|------------|
| Ambler                      | 1.68%     | 6          |
| Buckland                    | 9.24%     | 33         |
| Deering                     | 4.76%     | 17         |
| June Nelson Elementary      | 12.61%    | 45         |
| Kiana                       | 5.60%     | 20         |
| Kivalina                    | 2.24%     | 8          |
| Kobuk                       | 4.76%     | 17         |
| Kotzebue Middle High School | 16.25%    | 58         |
| Noatak                      | 14.85%    | 53         |
| Noorvik                     | 11.48%    | 41         |
| Selawik                     | 12.61%    | 45         |
| Shungnak                    | 3.92%     | 14         |
| <b>TOTAL</b>                |           | <b>357</b> |

Q2



Do you (or does your child) eat breakfast at school?

Answered: 345 Skipped: 12



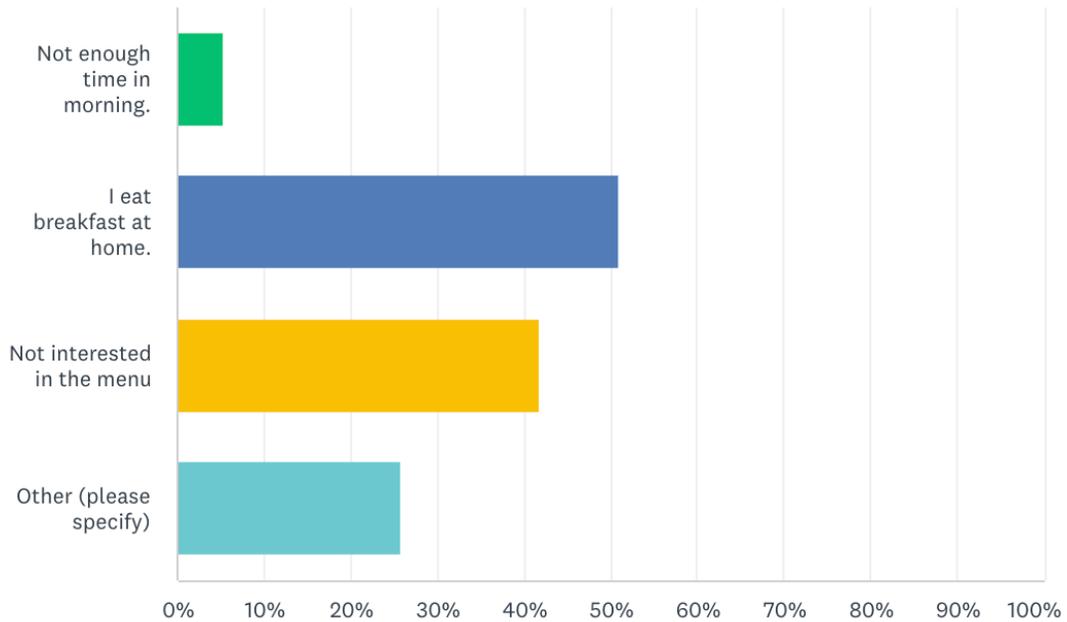
| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 54.78%    | 189        |
| No             | 45.22%    | 156        |
| <b>TOTAL</b>   |           | <b>345</b> |

Q3



You answered no. Please explain why not.

Answered: 151 Skipped: 206



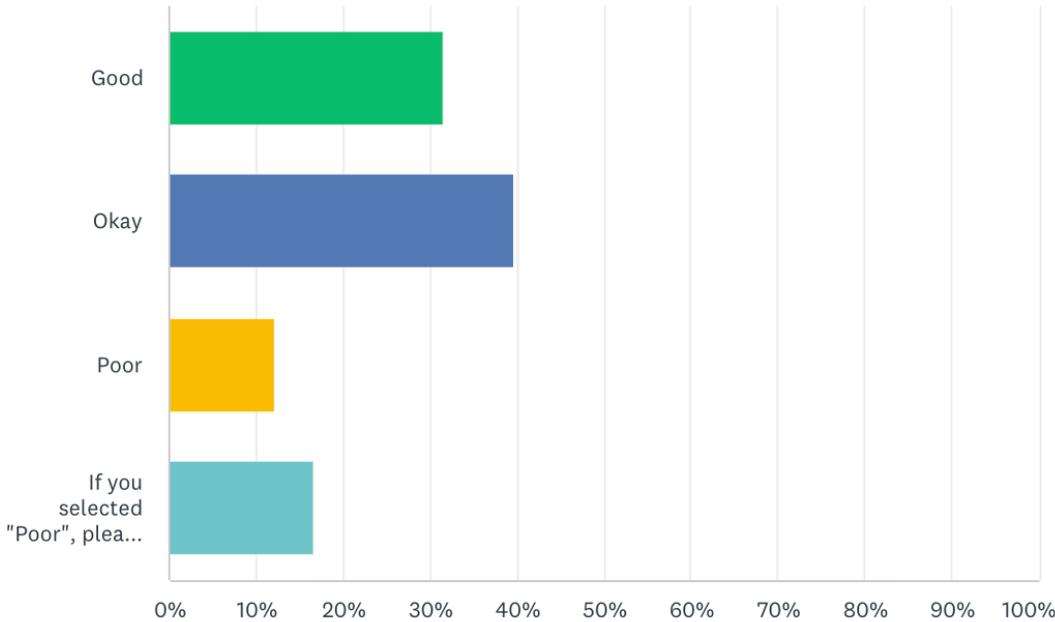
| ANSWER CHOICES                | RESPONSES                        |    |
|-------------------------------|----------------------------------|----|
| Not enough time in morning.   | 5.30%                            | 8  |
| I eat breakfast at home.      | 50.99%                           | 77 |
| Not interested in the menu    | 41.72%                           | 63 |
| Other (please specify)        | <a href="#">Responses</a> 25.83% | 39 |
| <b>Total Respondents: 151</b> |                                  |    |

Q4



# How would you (or your child) rate the breakfast offerings?

Answered: 174 Skipped: 183



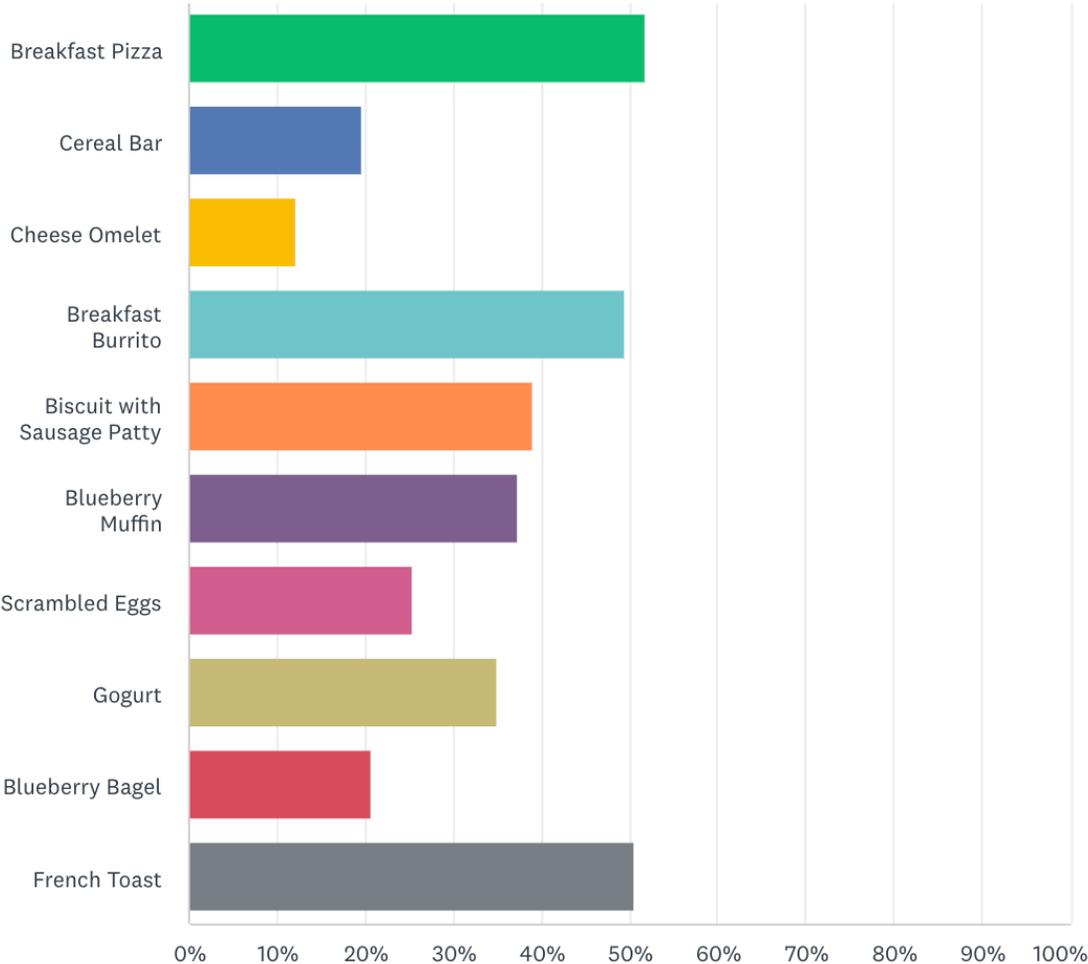
| ANSWER CHOICES                          | RESPONSES                        |            |
|---|----------------------------------|------------|
| Good                                    | 31.61%                           | 55         |
| Okay                                    | 39.66%                           | 69         |
| Poor                                    | 12.07%                           | 21         |
| If you selected "Poor", please explain. | <a href="#">Responses</a> 16.67% | 29         |
| <b>TOTAL</b>                            |                                  | <b>174</b> |

Q5



# Select your favorite breakfast items:

Answered: 174 Skipped: 183



| ANSWER CHOICES                | RESPONSES |    |
|-------------------------------|-----------|----|
| Breakfast Pizza               | 51.72%    | 90 |
| Cereal Bar                    | 19.54%    | 34 |
| Cheese Omelet                 | 12.07%    | 21 |
| Breakfast Burrito             | 49.43%    | 86 |
| Biscuit with Sausage Patty    | 39.08%    | 68 |
| Blueberry Muffin              | 37.36%    | 65 |
| Scrambled Eggs                | 25.29%    | 44 |
| Gogurt                        | 35.06%    | 61 |
| Blueberry Bagel               | 20.69%    | 36 |
| French Toast                  | 50.57%    | 88 |
| <b>Total Respondents: 174</b> |           |    |

Q6



## Have a suggestion for a new breakfast item?

Answered: 143 Skipped: 214

Sausages, and egg sandwiches

5/15/2024 11:31 AM

More cooked items of choice, not just 1 or sometimes nothing even cooked. Just a cereal bar n fruit.

6/27/2023 02:35 AM

Keep the breakfast pizza. Pancakes, french toast, fried potatoes, sausage would be nice.

4/26/2023 08:54 AM

Toast, boiled eggs, bacon.

4/19/2023 02:25 PM

pizza

4/18/2023 03:03 PM

yogurt

4/18/2023 02:59 PM

idk?

4/18/2023 02:48 PM

pancakes

4/18/2023 11:30 AM

pancakeas

4/18/2023 11:23 AM

Pankake

4/18/2023 10:58 AM

no

4/18/2023 10:47 AM

crossant pancake with fruite on top

4/18/2023 10:38 AM

apple sause

4/18/2023 10:32 AM

french toast

4/18/2023 10:11 AM

eggs and bacon

4/18/2023 10:04 AM

bagel with cream cheese

4/18/2023 09:42 AM

caribou soup

4/18/2023 09:10 AM

Homemade style would be wonderful.  
Hot cereal to more variety of foods and  
fruits.

4/17/2023 03:16 PM

scottish oatmeal with blueberries and  
honey panckaes and sausaage

4/17/2023 11:37 AM

Pancakes sausages scrambled eggs

4/14/2023 04:12 PM

fresh fruit

4/14/2023 03:15 PM

cereal

4/14/2023 03:08 PM

BLT

4/14/2023 03:00 PM

soup

4/14/2023 02:57 PM

Grilled cheese sandwich, pancakes,  
hashbrowns

4/14/2023 02:19 PM

Pancakes, grilled cheese with ham/spam

4/14/2023 01:53 PM

Cheesy toast, French toast more often,  
more dry cereal options

4/14/2023 01:19 PM

Omelets healthy breakfasts

4/14/2023 01:17 PM

Maybe a few different choices for other  
students.

4/14/2023 01:14 PM

Pancakes

4/14/2023 12:55 PM

Home cooked meals

4/14/2023 12:17 PM

Fresh fruit

4/14/2023 12:17 PM

Pancakes with sausage links, butter  
cause some kids like it with their  
breakfasts.

4/14/2023 11:16 AM

Home made breakfast muffins,

4/14/2023 11:10 AM

Reinder sasage

4/14/2023 09:53 AM

Bowl of cereal - NOT cereal bar - those are too sweet

4/14/2023 09:03 AM

No

4/13/2023 03:13 PM

Eggs, hash browns, bacon, sausages.

4/13/2023 03:01 PM

At least Pancakes and sausage for the ones who don't have much food at home. So they can get full and focus on School work.

4/13/2023 02:46 PM

pancakes

4/13/2023 02:24 PM

breakfast sandwich sauge eggs cheese buger buns

4/13/2023 02:19 PM

waffle's

4/13/2023 02:15 PM

pizza

4/13/2023 02:14 PM

Blueberry smoothies.

4/13/2023 02:13 PM

chocolate chip pancakes, yogurt cups, and oatmeal bars

4/13/2023 02:13 PM

gogurt pancake pop and eggs

4/13/2023 02:12 PM

pizza

4/13/2023 02:12 PM

otterpops and small bags of lays

4/13/2023 02:11 PM

pancake

4/13/2023 02:10 PM

waffles

4/13/2023 02:10 PM

pancake

4/13/2023 02:13 PM

hash

4/13/2023 02:13 PM

waffles

4/13/2023 02:12 PM

macncheese

4/13/2023 02:11 PM

YES

4/13/2023 01:34 PM

FRESH FRUIT

4/13/2023 01:32 PM

|  |  |
|--|--|
| Hash n crackers  | 4/12/2023 01:49 PM   |
| 4/13/2023 01:29 PM   | meet loaf and orange chicken   |
| pancakes and bacon   | 4/12/2023 01:47 PM   |
| 4/13/2023 01:28 PM   | moose soup   |
| hash n crackers haha   | 4/12/2023 01:40 PM   |
| 4/13/2023 01:28 PM   | moose soup   |
| pancakes/bacon   | 4/12/2023 01:40 PM   |
| 4/13/2023 01:27 PM   | more orange chicken  |
| fresh fruits   | 4/12/2023 01:38 PM   |
| 4/13/2023 01:25 PM   | something spicy  |
| have pancakes with bacon with syrup                                | 4/12/2023 01:36 PM   |
| 4/13/2023 10:50 AM   | yum  |
| not really, they have a wide variety of food                       | 4/12/2023 01:36 PM   |
| 4/13/2023 10:42 AM   | hot pockets the chesey one   |
| Tiny Pancakes  | 4/12/2023 01:35 PM   |
| 4/13/2023 10:41 AM   | ice cream  |
| No i can't think of one.   | 4/12/2023 01:35 PM   |
| 4/13/2023 08:04 AM   | muffin   |
| Pancakes, pancake on a stick, oatmeal, waffles, breakfast sandwich | 4/12/2023 01:34 PM   |
| 4/12/2023 09:22 PM   | egg and sausage scramble fresh fruit                                       |
| panacake   | 4/12/2023 12:44 PM   |
| 4/12/2023 01:50 PM   | An actual full meal for the students to eat at school before classes start |
| pancake  | 4/12/2023 11:48 AM   |
| 4/12/2023 01:50 PM   | Fruit, oatmeal, hash, spam, eggs, ham, sausage, and biscuits.              |
| pancake  | 4/12/2023 10:58 AM   |

Toast. Eggs. Bacon's pancakes hot chocolate or tea.

4/12/2023 10:27 AM

No

4/12/2023 10:08 AM

Pancakes for the little ones

4/11/2023 11:45 PM

Sausage, ham and cereal

4/11/2023 11:38 PM

Yogurt parfait- yogurt, fruit, and granola

4/11/2023 10:22 PM

Pancake , cooked bacon with sausage , corn meal mush , fried or scrambles eggs. Cup of orange juice.

4/11/2023 10:20 PM

Cheese toast

4/11/2023 09:58 PM

He says orange chicken, must be his favorite lunch.

4/11/2023 09:55 PM

Smoothies?

4/11/2023 07:05 PM

Waffles and syrup

4/11/2023 05:42 PM

N/A

4/11/2023 05:00 PM

honey nut cheerios, 2 % milk,

4/11/2023 04:20 PM

pancakes

4/11/2023 04:00 PM

Give more portions out not just 2 to 3 items start growing your own veggies

4/11/2023 03:50 PM

Gogert

4/11/2023 03:49 PM

potatoes

4/11/2023 03:21 PM

Home made hot pockets

4/11/2023 03:15 PM

Fruits

4/11/2023 03:15 PM

Fresh made

4/11/2023 03:14 PM

Good cooked foods

4/11/2023 03:14 PM

Pancakes

4/11/2023 03:11 PM

hot meals, pancakes, sausages, bacon, French toasts,

4/11/2023 03:10 PM

None right now

4/11/2023 03:09 PM

Needs improvement, hot meals, more food. French toas, hotcake, skillet

4/11/2023 03:04 PM

Cream of Barley with toast or oatmeal with toast. it used to be offered before 2020, and the students enjoyed it.

4/11/2023 02:46 PM

Biscuits and gravy.

4/11/2023 02:46 PM

Homemade food only.

4/11/2023 02:45 PM

Pancakes

4/11/2023 02:43 PM

Mush, hash, fresh fruit.

4/11/2023 02:36 PM

Keep it protein based

4/11/2023 02:34 PM

potatoe patties, biscuits and gravy.  
sausage

4/11/2023 02:32 PM

Pancakes

4/11/2023 02:28 PM

Make sure it's cooked and if preheated make sure it's heated properly.

4/11/2023 02:15 PM

pancakes, bacon and eggs, cereal, hot roll

4/11/2023 02:09 PM

hot breakfast, meat, eggs, potatoes, toast/butter

4/11/2023 02:09 PM

Pancakes, Waffles, Bacon, Sausage  
Corndogs, Toast, Toaster Strudel,  
Dinosaur Mush, Eggos

4/11/2023 02:07 PM

Oatmeal, Malt-O-Meal (with raisins),  
Bacon & eggs w/biscuit

4/11/2023 02:07 PM

Pancakes with sausage, waffles, add in some fresh fruit. Biscuits with gravy. After all, breakfast is the most important meal.

4/11/2023 02:06 PM

French toast Bowls of cereal Pancakes  
Waffles (eggos) Fruit bar (sliced fruit options like yogurt parfait) More sausage or bacon or turkey bacon or protein options

4/11/2023 02:06 PM

Bagels

4/11/2023 02:01 PM

We have never had omelets or scrambled eggs. It would be great to have these "hot" items available to all the parents.

4/11/2023 02:00 PM

Mush is not served here. It's a good hot breakfast.

4/11/2023 01:55 PM

Potato skillet. Hash browns Fruits.  
Sausages. Pancakes. Oatmeal mush.

4/11/2023 01:54 PM

fresh homemade foods, fruit, baked  
bread, hot oatmeal

4/11/2023 01:48 PM

Start serving hot breakfast

4/11/2023 01:48 PM

Pancakes Sausage Eggs

4/11/2023 01:48 PM

Oatmeal

4/11/2023 01:47 PM

Fresh fruit, Orange juice, Waffles

4/11/2023 01:46 PM

More protein and less sugary items

4/11/2023 01:46 PM

They learn to eat breakfast at home n take  
Hot bowl for lunch

4/11/2023 01:45 PM

Toast, cream.of wheat, waffles

4/11/2023 01:45 PM

No

4/11/2023 01:44 PM

None

4/11/2023 01:44 PM

Oatmeal, fruit salad, toast

4/11/2023 01:44 PM

Boiled eggs sausage toast fruit

4/11/2023 01:43 PM

Biscuit and gravy

4/11/2023 01:43 PM

Pancake hash scramble eggs

4/11/2023 01:42 PM

Bowls of fresh fruit

4/11/2023 01:41 PM

Pancakes. Hash browns. Potatoes.  
French toast sticks

4/11/2023 01:41 PM

No

4/11/2023 01:41 PM

Toast

4/11/2023 01:37 PM

Cold Cereal

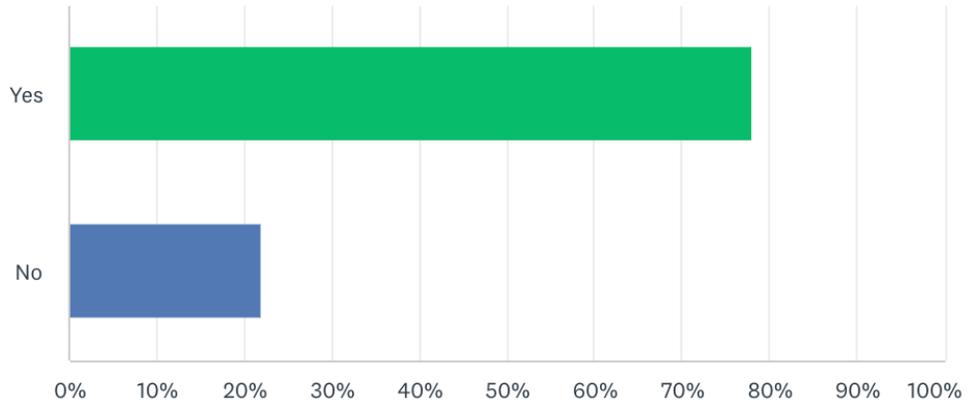
4/11/2023 10:14 AM

Q7



# Do you (or does your child) eat lunch at school?

Answered: 322 Skipped: 35



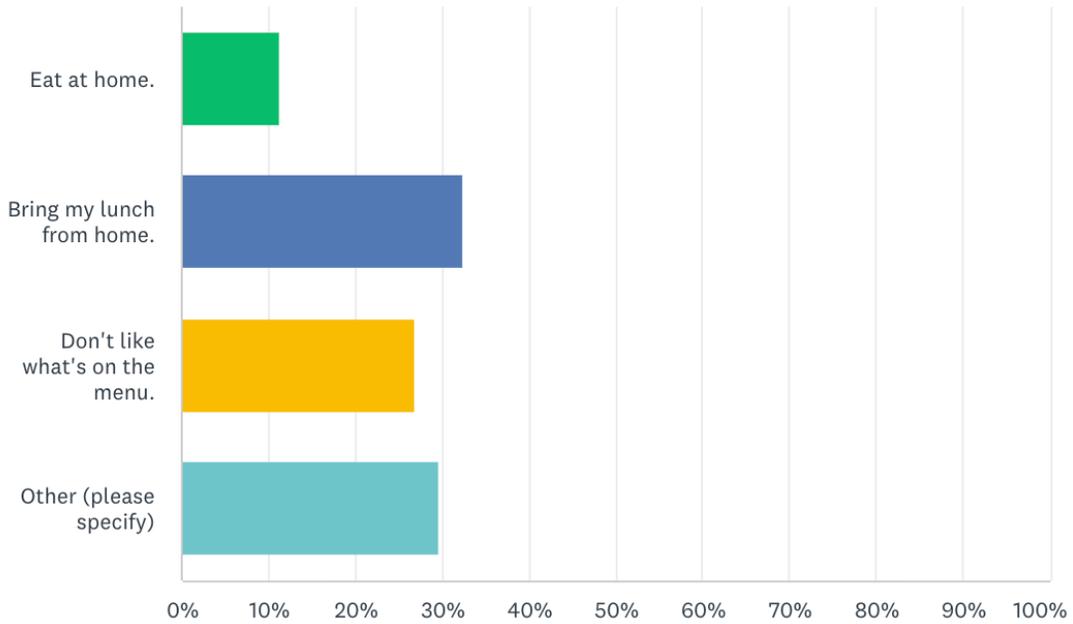
| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 77.95%    | 251        |
| No             | 22.05%    | 71         |
| <b>TOTAL</b>   |           | <b>322</b> |

Q8



You answered no to eating school lunch. Please tell us why.

Answered: 71 Skipped: 286



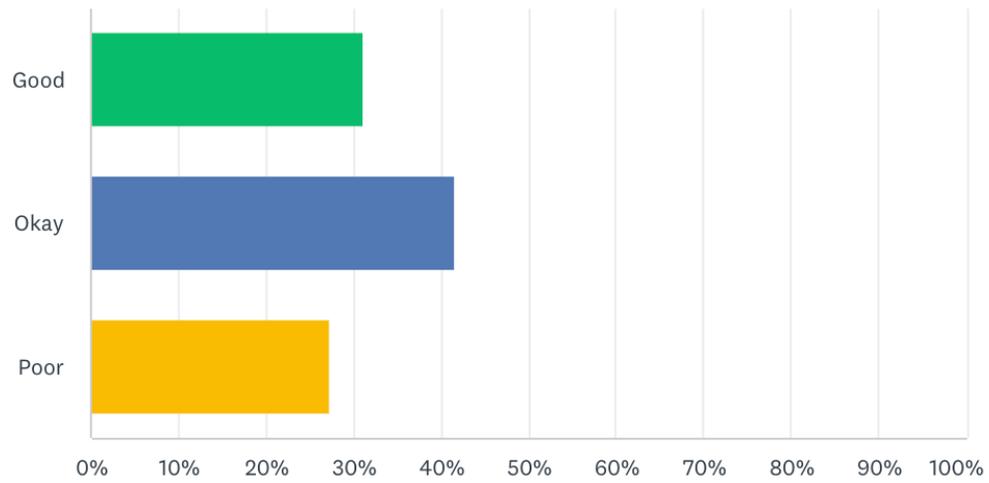
| ANSWER CHOICES                 | RESPONSES                        |           |
|--------------------------------|----------------------------------|-----------|
| Eat at home.                   | 11.27%                           | 8         |
| Bring my lunch from home.      | 32.39%                           | 23        |
| Don't like what's on the menu. | 26.76%                           | 19        |
| Other (please specify)         | <a href="#">Responses</a> 29.58% | 21        |
| <b>TOTAL</b>                   |                                  | <b>71</b> |

Q9



How do you (or your child) rate the hot lunch offerings at school?

Answered: 238 Skipped: 119



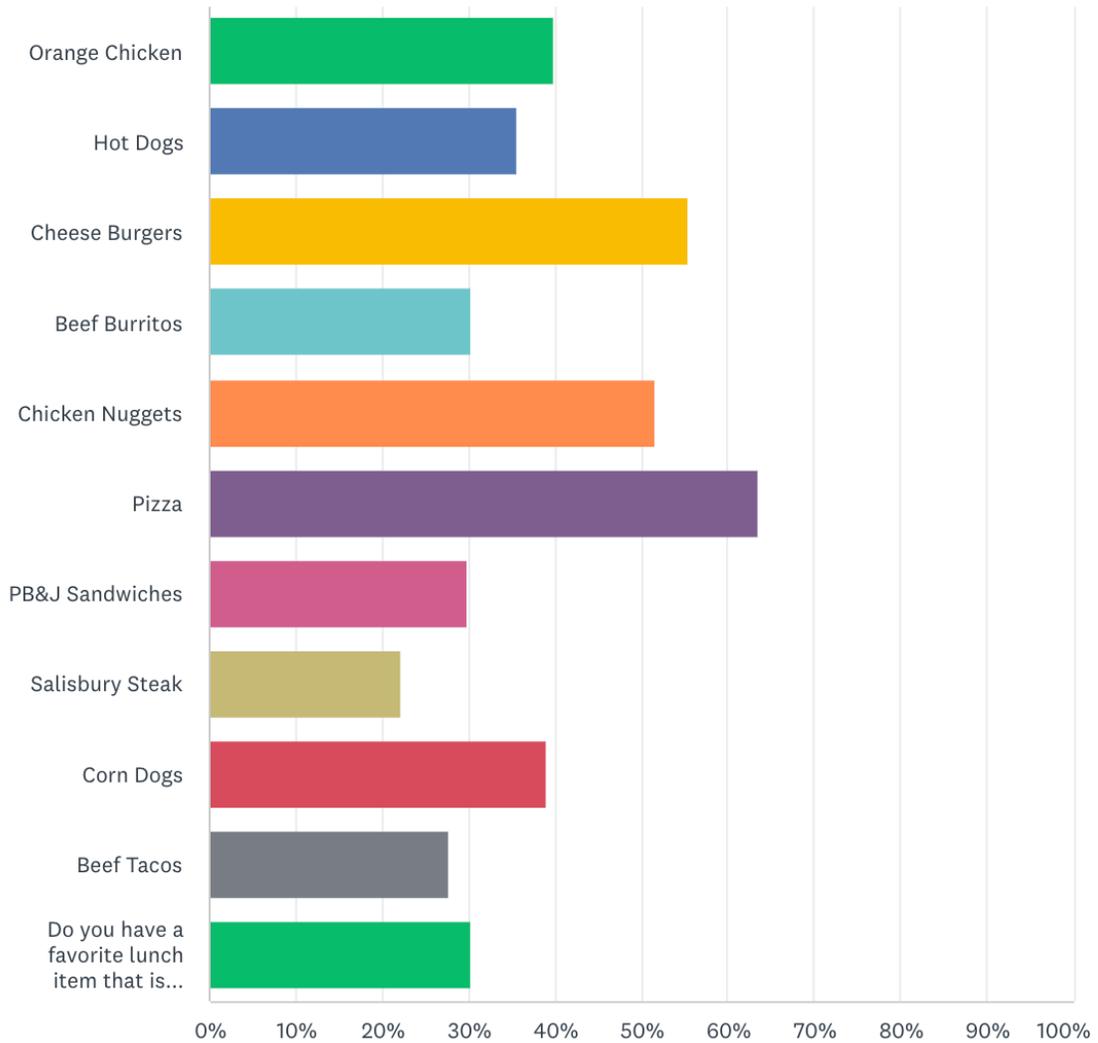
| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Good           | 31.09%    | 74         |
| Okay           | 41.60%    | 99         |
| Poor           | 27.31%    | 65         |
| <b>TOTAL</b>   |           | <b>238</b> |

Q10



Which of the following items do you (or your child) like for lunch?

Answered: 238 Skipped: 119



| ANSWER CHOICES  | RESPONSES                 |           |
|---|---------------------------|-----------|
| Orange Chicken  | 39.92%                    | 95        |
| Hot Dogs  | 35.71%                    | 85        |
| Cheese Burgers  | 55.46%                    | 132       |
| Beef Burritos   | 30.25%                    | 72        |
| Chicken Nuggets                                       | 51.68%                    | 123       |
| Pizza   | 63.45%                    | 151       |
| PB&J Sandwiches                                       | 29.83%                    | 71        |
| Salisbury Steak                                       | 22.27%                    | 53        |
| Corn Dogs   | 39.08%                    | 93        |
| Beef Tacos  | 27.73%                    | 66        |
| Do you have a favorite lunch item that is not listed? | <a href="#">Responses</a> | 30.25% 72 |
| <b>Total Respondents: 238</b>                         |                           |           |

## Q11

# What is your child's least favorite meal at school?

Answered: 213 Skipped: 144

|                                     |                    |
|-------------------------------------|--------------------|
| Burritos                            | 4/18/2023 05:32 PM |
| 5/15/2024 11:32 AM                  | i hate fish sticks |
| "chicken fried rice"                | 4/18/2023 03:06 PM |
| 6/27/2023 02:36 AM                  | chicken nugget     |
| beef tacos                          | 4/18/2023 03:00 PM |
| 4/26/2023 08:58 AM                  | math               |
| Peanut butter and jelly sandwiches. | 4/18/2023 02:49 PM |
| 4/19/2023 02:28 PM                  | soft taco          |
| Burgers                             | 4/18/2023 11:32 AM |

|                                   |                    |                                       |                    |
|-----------------------------------|--------------------|---------------------------------------|--------------------|
| fish                              | 4/18/2023 11:24 AM | pb&j sandwiches                       | 4/15/2023 10:06 AM |
| pizza                             | 4/18/2023 11:00 AM | Cereal cold tacos                     | 4/14/2023 04:13 PM |
| pizza                             | 4/18/2023 10:52 AM | Salisbury steak                       | 4/14/2023 04:08 PM |
| corn dogs                         | 4/18/2023 10:49 AM | Don't know                            | 4/14/2023 03:39 PM |
| beans                             | 4/18/2023 10:41 AM | I like everything                     | 4/14/2023 03:19 PM |
| orange chicken                    | 4/18/2023 10:33 AM | burritos                              | 4/14/2023 03:16 PM |
| beef burritos                     | 4/18/2023 10:13 AM | tacos                                 | 4/14/2023 03:12 PM |
| chicken nuggets and beef burritos | 4/18/2023 10:07 AM | burritos                              | 4/14/2023 03:09 PM |
| salisbury steak                   | 4/18/2023 09:44 AM | Beans                                 | 4/14/2023 03:05 PM |
| corn dog                          | 4/18/2023 09:12 AM | PBJ                                   | 4/14/2023 03:02 PM |
| PB and J                          | 4/17/2023 03:50 PM | tacos                                 | 4/14/2023 02:58 PM |
| Pre-cooked meals.                 | 4/17/2023 03:19 PM | Salisbury steak, pulled pork sandwich | 4/14/2023 02:26 PM |
| orange chicken                    | 4/17/2023 11:38 AM | Hot dogs,sloppy Joe's                 | 4/14/2023 02:02 PM |

|   |  |
|---|--|
| Salisbury steak   | 4/14/2023 10:05 AM   |
| 4/14/2023 01:55 PM  | Fajitas  |
| orange chicken, beef taco, cause their is<br>no vegetables to go with it. | 4/14/2023 09:36 AM   |
| 4/14/2023 01:48 PM  | FISH sticks  |
| Pulled pork sandwich  | 4/14/2023 09:05 AM   |
| 4/14/2023 01:21 PM  | Burritos   |
| Chicken Nuggets   | 4/14/2023 04:23 AM   |
| 4/14/2023 01:20 PM  | My child's least favorite food is sloppy<br>Joes                   |
| Salisbury steak   | 4/13/2023 03:17 PM   |
| 4/14/2023 01:16 PM  | Tacos  |
| Pizza   | 4/13/2023 02:52 PM   |
| 4/14/2023 01:04 PM  | Sloppy Joes  |
| PB&J sandwiches   | 4/13/2023 03:34 PM   |
| 4/14/2023 12:56 PM  | Hot dogs   |
| The mixed fruits  | 4/13/2023 03:13 PM   |
| 4/14/2023 12:29 PM  | Dont know  |
| Stinky vegetables   | 4/13/2023 03:08 PM   |
| 4/14/2023 12:21 PM  | Tacos  |
| When the meal is cold   | 4/13/2023 02:52 PM   |
| 4/14/2023 12:18 PM  | hotdogs  |
| almost all of it  | 4/13/2023 02:26 PM   |
| 4/14/2023 11:45 AM  | beef tacos, cheese omelet, and salisbury<br>steak                  |
| Tacos   | 4/13/2023 02:25 PM   |
| 4/14/2023 11:18 AM  | beef tacos , orange chicken , cheese<br>burger , salisbury steak , |
| Beef Taccos   |  |

|  |                               |
|--|-------------------------------|
| 4/13/2023 02:25 PM   | beef taco's                   |
| plain beans  | 4/13/2023 02:12 PM            |
| 4/13/2023 02:23 PM   | tacos                         |
| IM A KID   | 4/13/2023 02:11 PM            |
| 4/13/2023 02:18 PM   | Beef Tacos                    |
| Chicken, turkey  | 4/13/2023 02:09 PM            |
| 4/13/2023 02:17 PM   | fish sticks                   |
| beef tacos   | 4/13/2023 01:40 PM            |
| 4/13/2023 02:17 PM   | pizza                         |
| beef tacos   | 4/13/2023 01:34 PM            |
| 4/13/2023 02:16 PM   | FISH STIKS                    |
| BEEF TACOS   | 4/13/2023 01:32 PM            |
| 4/13/2023 02:15 PM   | cook pbbj                     |
| tortilla and everything except pizza, tater<br>tots, burrito | 4/13/2023 01:29 PM            |
| 4/13/2023 02:15 PM   | fishstick                     |
| i think those beef or soft shells of taco i<br>think         | 4/13/2023 01:28 PM            |
| 4/13/2023 02:15 PM   | cooked pbg,salisbury steak    |
| tocos  | 4/13/2023 01:28 PM            |
| 4/13/2023 02:15 PM   | pbandj                        |
| tortlla  | 4/13/2023 01:27 PM            |
| 4/13/2023 02:13 PM   | cold food                     |
| soft tacos   | 4/13/2023 01:25 PM            |
| 4/13/2023 02:13 PM   | having mash potato with gravy |
| tortilla   | 4/13/2023 10:50 AM            |
| 4/13/2023 02:13 PM   | cereal bars or corn dogs      |
|  | 4/13/2023 10:42 AM            |

|   |   |
|---|---|
| Tacos   | 4/12/2023 01:42 PM  |
| 4/13/2023 10:41 AM                                      | beef tacos  |
| Orange Chicken, too saucy.                              | 4/12/2023 01:40 PM  |
| 4/13/2023 10:41 AM                                      | Beef Tacos  |
| beef tacos  | 4/12/2023 01:40 PM  |
| 4/13/2023 10:26 AM                                      | orange chicken and pizza  |
| pizza   | 4/12/2023 01:38 PM  |
| 4/13/2023 10:06 AM                                      | beef taco   |
| Beef Tacos.   | 4/12/2023 01:36 PM  |
| 4/13/2023 08:04 AM                                      | chicken nuggets   |
| The rice and peas and carrots served may<br>time a week | 4/12/2023 01:36 PM  |
| 4/13/2023 05:35 AM                                      | orange chicken  |
| Salisbury steak   | 4/12/2023 01:35 PM  |
| 4/12/2023 05:16 PM                                      | pbj sandwich  |
| Sloppy Joes   | 4/12/2023 01:35 PM  |
| 4/12/2023 03:48 PM                                      | hotdogs   |
| beans,  | 4/12/2023 01:34 PM  |
| 4/12/2023 01:50 PM                                      | Breakfast. Doesn't help keep them full<br>before starting their classes. And a glob of<br>mush with powdered milk isn't appetizing<br>either.                     |
| soup  | 4/12/2023 11:48 AM  |
| 4/12/2023 01:50 PM                                      | Orange chicken, hot dogs, corn dogs,<br>salisbury steak and those hideous PB&J<br>(non)sandwiches called Uncrustables.<br>How dare we give this junk to our kids? |
| otneal  | 4/12/2023 11:35 AM  |
| 4/12/2023 01:49 PM                                      | crustables (Peanut butter and jelly)  |
| corn dogs and beans                                     |   |
| 4/12/2023 01:47 PM                                      |   |
| cold burritos   |   |

4/12/2023 10:58 AM

Fish sticks, rice

4/12/2023 10:58 AM

Baked Beans vegies. Cooked beans

4/12/2023 10:27 AM

my grandchild sometimes bring a cup o  
noodle because they are not used to  
processed food.

4/12/2023 10:23 AM

Fish nuggets, Salisbury steak

4/12/2023 10:14 AM

None

4/12/2023 10:08 AM

Fries

4/12/2023 09:11 AM

I don't know they don't eat much of it.

4/12/2023 08:27 AM

Peanut Butter and Jelly

4/12/2023 08:19 AM

Breakfast

4/12/2023 01:22 AM

Bean burritos

4/12/2023 12:05 AM

Peanut butter sandwich,

4/11/2023 11:45 PM

Tacos

4/11/2023 11:38 PM

Cold meals

4/11/2023 11:23 PM

Beef burritos, sloppy joes, orange chicken

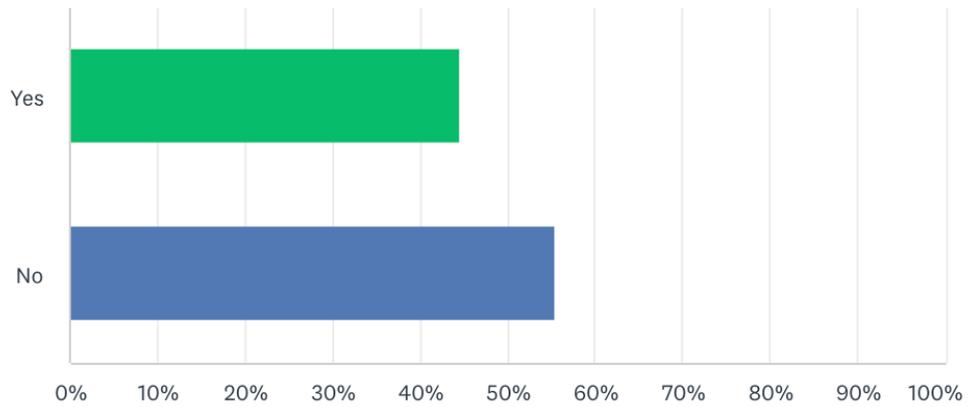
4/11/2023 10:22 PM

Q12



Do you (or does your child) feel like they are getting enough to eat at breakfast/lunch?

Answered: 280 Skipped: 77



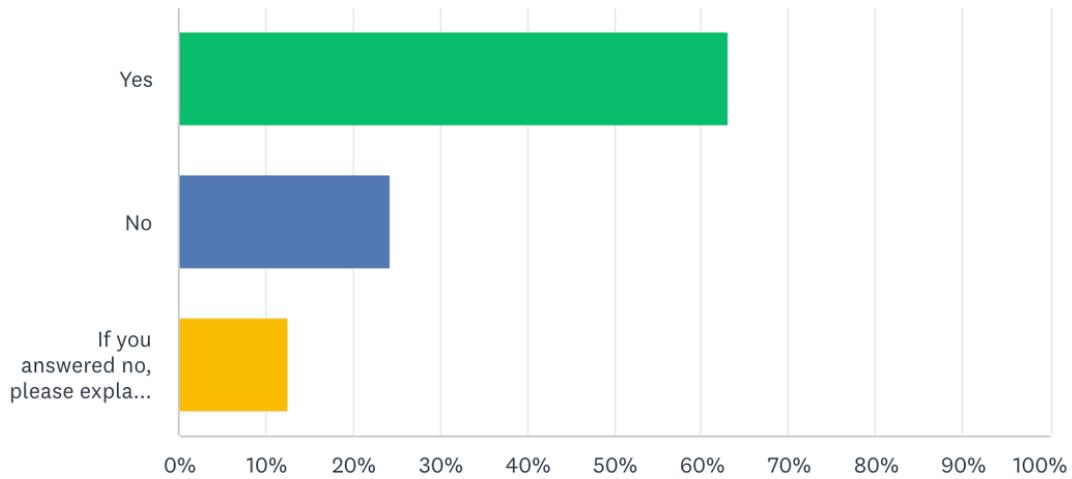
| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 44.64%    | 125        |
| No             | 55.36%    | 155        |
| <b>TOTAL</b>   |           | <b>280</b> |

Q13



Do you (or does your child) feel like the meal times are long enough?

Answered: 285 Skipped: 72



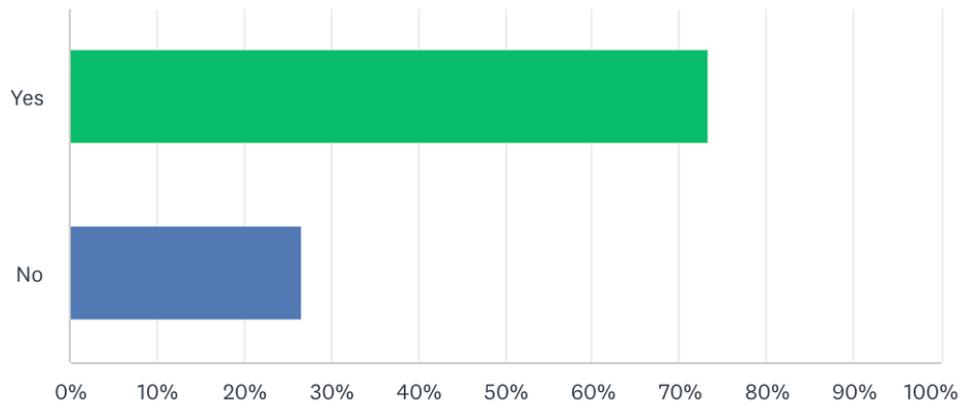
| ANSWER CHOICES                      | RESPONSES                        |            |
|-------------------------------------|----------------------------------|------------|
| Yes                                 | 63.16%                           | 180        |
| No                                  | 24.21%                           | 69         |
| If you answered no, please explain. | <a href="#">Responses</a> 12.63% | 36         |
| <b>TOTAL</b>                        |                                  | <b>285</b> |

Q14



Do you (or does your child) feel like the school cafeteria has a pleasant and relaxed atmosphere?

Answered: 286 Skipped: 71



| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 73.43%    | 210        |
| No             | 26.57%    | 76         |
| <b>TOTAL</b>   |           | <b>286</b> |

Q15



Do you have any other comments to make about NWABSD's food service/nutrition program?

Answered: 229 Skipped: 128

No Comment

5/15/2024 11:32 AM

Our kids need to be well fed to do well in school, bring back full course home cooked meals.

6/27/2023 02:39 AM

Please provide fulfilling meals to our students so they can function properly in school

5/6/2023 04:30 PM

Bigger portions and more food variety

4/26/2023 09:00 AM

If kids want seconds let them eat don't tell a kid they can't eat anymore

4/23/2023 07:46 AM

Serve more hot foods!

4/19/2023 02:29 PM

no

4/18/2023 03:07 PM

brocklie

4/18/2023 03:02 PM

no

4/18/2023 02:58 PM

no

4/18/2023 02:52 PM

no

4/18/2023 11:34 AM

its pretty good

4/18/2023 11:28 AM

no

4/18/2023 11:25 AM

no

4/18/2023 11:03 AM

it fells good

4/18/2023 10:54 AM

no

4/18/2023 10:50 AM

i really love the food

4/18/2023 10:43 AM

yes

4/18/2023 10:33 AM

no

4/18/2023 10:08 AM

my favorite meal was breakfast pizza it's very good

4/18/2023 09:51 AM

no

4/18/2023 09:24 AM

N/A

4/17/2023 03:51 PM

Variety of foods from all other countries would be interesting, because this will make them aware of what can be fixed or served.

4/17/2023 03:23 PM

need more variety meals for breakfast and lunch, instead of just one item and small portions. add more fruit also.

4/17/2023 01:35 PM

no

4/17/2023 11:38 AM

More flavoring with local cooks rather than packaged meals. If we must have packaged meals, then improve the flavoring to make them more palatable. Fresh fruit, more variety of vegetables, fruits, and entree's.

4/15/2023 10:10 AM

Not enough meat, too much processed food

4/14/2023 11:59 PM

Get a better menu for our children they are our future

4/14/2023 08:25 PM

It should be a drug free area. The worker here smokes weed and sometimes it stinks. Kids don't need to smell it!

4/14/2023 04:15 PM

Too many small course meals, not many choices

4/14/2023 04:10 PM

They need to upgrade the good to feed our children in school, no nutritional value in them

4/14/2023 03:41 PM

Tastes good

4/14/2023 03:20 PM

no

4/14/2023 03:17 PM

Hamburgers and hot dogs more often

4/14/2023 03:13 PM

Its good

4/14/2023 03:10 PM

Meals are real good

4/14/2023 03:06 PM

Sure would like hard shell tacos

4/14/2023 03:03 PM

no

4/14/2023 02:59 PM

No

4/14/2023 02:30 PM

Why did NANA took over meals? and what can be done to go back the way it was.

4/14/2023 02:08 PM

More fruit offered would be nice

4/14/2023 01:58 PM

just bringing back home cooked meals so the kids can enjoy and be satisfied with what they eat.

4/14/2023 01:55 PM

Please offer more lunch options, the menu is repeated too much. It would be nice to see more fresh fruits also, understanding that winter months are hard to get fresh fruits but not impossible. The basic seasonings (salt and pepper) should be brought back as the one-serving packers to offer to each student.

4/14/2023 01:27 PM

Bring back home cooked mea4/14/2023  
01:21 PM

I know it may be too much but what's the  
difference from city lunches and rural  
lunches

4/14/2023 01:19 PM

You should eat lunch...take your own  
survey

4/14/2023 01:06 PM

no

4/14/2023 12:59 PM

You guys should go sit and eat at the  
school and see if you like the food. It's  
gross

4/14/2023 12:49 PM

Should be equal in every village and city

4/14/2023 12:35 PM

Bring back the food we had when in  
school. We had more options.

4/14/2023 12:23 PM

please bring back cooked foods,  
pancakes real ones in the morning, and  
do away with heat ups

4/14/2023 11:46 AM

Change. Please.

4/14/2023 11:43 AM

When there is nana meetings or dinners  
they serve real good meals, here our  
students starve and don't like what's  
being served for their breakfast and

lunch! Red dog have lots of fresh food too,  
our kids are more important on what they  
eat, so do better!

4/14/2023 11:24 AM

Please bring back our salad bar and  
nachos.

4/14/2023 11:20 AM

Food does not fill the kids up, if they do  
it's not filling enough for their bellies an  
gets hungry all over again in a couple  
hours or less. Food does not taste like  
food.

4/14/2023 11:07 AM

NO

4/14/2023 10:09 AM

Too much waste. Kids won't eat the  
vegetables.

4/14/2023 09:06 AM

Get rid of NANA Management Services

4/14/2023 04:25 AM

I dislike that NWABSD has a contract with  
NANA Management.

4/14/2023 04:23 AM

They have too much of those processed  
foods, If they have cheese in some they  
will either take it off if they can remove it

4/13/2023 11:26 PM

ample vegetables, protein looks fair, -  
would really like a fair price for  
teachers/staff

4/13/2023 09:02 PM

I do not have any other comments to make on the NWABSD's food program.

4/13/2023 03:34 PM

The food is decent, but the menu is rarely followed.

4/13/2023 03:17 PM

Not right now.

4/13/2023 03:12 PM

Thank you

4/13/2023 03:09 PM

Poor meals, its always brown rice with peanut butter sandwiches n fruit. N ever since school started its always tater tot's with beans every time.

4/13/2023 03:05 PM

Yes, I would like to make a comment to Nana Corporation. Why have 5 star meal to the adults at Red Dog Mine and Prudhoe Bay and give these kids snacks for meals. A lot of money spent on adult food and most of that food probably goes in the trash while our future generation students get poor snack meals while in School and ask their teachers for snacks because they are still hungry. SAD

4/13/2023 02:52 PM

I would like to see more native foods such as caribou, moose, fish, seal oil,etc.

4/13/2023 02:26 PM

its just bad

4/13/2023 02:25 PM

no i literally have no ideas

4/13/2023 02:25 PM

chicken soup

4/13/2023 02:19 PM

HAVEING CANDY

4/13/2023 02:18 PM

Give us good fruit

4/13/2023 02:17 PM

no

4/13/2023 02:17 PM

no

4/13/2023 02:16 PM

sometimes a few of our things from lunch are expired

4/13/2023 02:15 PM

they have trashy food and no one likes them they should feed us normal food like caribou/moose soup or mac n cheese or pretzels or just normal food

4/13/2023 02:15 PM

i dunno abt it tho its all pretty good but make it ur guys choice for me try chicken strips

4/13/2023 02:15 PM

no

4/13/2023 02:15 PM

muak

4/13/2023 02:13 PM

no

4/13/2023 02:13 PM

Music

4/13/2023 02:13 PM

no

4/13/2023 02:12 PM

the best

4/13/2023 02:11 PM

no

4/13/2023 01:40 PM

yes

4/13/2023 01:34 PM

YEAH WE NEED AT THID SCHOOL IS  
FRESH FRIUT

4/13/2023 01:32 PM

no

4/13/2023 01:29 PM

yeah we need fresh fruit and pancakes

4/13/2023 01:28 PM

no

4/13/2023 01:28 PM

put more fresh fruits in lunch and  
breakfast

4/13/2023 01:27 PM

i dont know what that means

4/13/2023 01:25 PM

no, because its good

4/13/2023 10:50 AM

Need a little special day for food like  
berries or something a little on the sweet  
side for kids and High schoolers with a  
taste for sweets and also something  
somewhat healthy to eat at the same  
time, like fruits or something good and  
health to drink.

4/13/2023 10:48 AM

no

4/13/2023 10:41 AM

students need full tray hot meals lil  
peanut butter and jelly sandwich and 3  
pieces tater tots is not enough for a jr  
high/hs students need home made cook  
meals in our schools

4/13/2023 10:10 AM

no

4/13/2023 10:06 AM

You need better food

4/13/2023 05:35 AM

could be better

4/12/2023 11:24 PM

Need more protein and salad bar  
offerings.

4/12/2023 05:16 PM

Offering a second simple option like PB &  
J or other sandwiches would be excellent.  
Especially when the cafeteria changes

the menu because of lack of supplies and kids don't have a lunch they like.

4/12/2023 03:48 PM

More home-style cooked food!

4/12/2023 02:15 PM

dessert,sailad

4/12/2023 01:50 PM

dessert,s

4/12/2023 01:50 PM

dessert,saild

4/12/2023 01:49 PM

more orange chicken and meet loaf

4/12/2023 01:47 PM

serve hot food and let kids take seconds if they need to

4/12/2023 01:42 PM

gb;&j

4/12/2023 01:40 PM

pb&j

4/12/2023 01:40 PM

can you give us more food?

4/12/2023 01:38 PM

moose

4/12/2023 01:36 PM

increase the amount of food serving per student

4/12/2023 01:36 PM

yeah

4/12/2023 01:34 PM

The food service staff is friendly and helpful. Priscilla is especially friendly and knows the majority of the students. She greets them by their first names.

4/12/2023 12:44 PM

There is too much processed heat up food. Need to start serving home cooked meals. Not heat ups

4/12/2023 11:56 AM

Food for students is minimal, not fulfilling & unappetizing. Maybe because we're from the village and not Kotzebue.

4/12/2023 11:48 AM

Meals were more nutritional when the school employed the workers. NMS is making money on our children's health and funneling our people into unhealthy habits- adults with obesity, high blood pressure and diabetes. We are saddened by this.

4/12/2023 11:35 AM

Since I travel in the District, I see many students wasting food.... in some instances, I've seen students only eat ketchup (so unhealthy) and staff allowed her to eat only that. On a positive note, I do appreciate the healthy fruit and vegetables that are offered to students during lunches.

4/12/2023 10:58 AM

The nutrition program is a joke and a disservice to our students.

4/12/2023 10:58 AM

too much processed food.

4/12/2023 10:23 AM

Get rid of NMS. They are making millions off the schools and ripping off the district.

4/12/2023 10:14 AM

No

4/12/2023 10:08 AM

Change menu every week

4/12/2023 09:11 AM

kind and friendly employees

4/12/2023 09:08 AM

Ever since we went with Nana food quality has really gone down hill, they are too cheap, no seconds, etc.

4/12/2023 08:27 AM

Need more home cooked meals and too much sugar based breakfast choices like cereal bars and dyed applesauce. Non nutritional processed foods.

4/12/2023 08:14 AM

Staff is friendly and encourages students to try new things and is health conscious.

Water is important since we have no sinks. I appreciate especially during by the boil water notices, the staff helping with that!

4/12/2023 12:05 AM

No comments

4/11/2023 11:45 PM

Need more nutrients and more of it to be served.

4/11/2023 11:38 PM

Have more servings

4/11/2023 11:23 PM

Teachers bringing their own lunch shows even they are not in favor of the lunches served

4/11/2023 10:20 PM

Complete meals. Hot meals , and everyone would enjoy each others over a good cook meal.

4/11/2023 10:20 PM

He enjoys the fresh veggies too. Thanks!

4/11/2023 09:55 PM

We miss the salad bar Also it would be cool if we could pay community members / parents to come in and cook traditional food for the kids sometimes. Or pay them for gas to go out hunting

4/11/2023 07:05 PM

No

4/11/2023 07:00 PM

It would be nice to see more whole foods. The fruit and vegetables are a nice offering. I think some students would benefit from an alternate offering, such as

PB&J, so they are still getting something to eat.

4/11/2023 06:31 PM

We have the worst food and I feel bad for our kids who needs the good nutrition to grow. Kids don't work good starving. My kids come home starving, everyday we have to have a hot homemade meal for them when they get off school. They complain the heat ups or not heated enough. Always be ice cold. That's sad. Bring back.the homemade meals!!!

4/11/2023 06:00 PM

Make home cook meals

4/11/2023 05:44 PM

No

4/11/2023 05:42 PM

Evelyn doesn't use a hairnet i found a hair in my food, she doesn't wash her hands, or cook the food good and the kitchen smell stink

4/11/2023 05:33 PM

N/A

4/11/2023 05:00 PM

The school needs to serve more food to kindergartens mine always go home hungry like he didn't eat much food at school

4/11/2023 04:45 PM

Please serve the children better meals, healthy or not, children don't have access

to all healthy meals everyday so why force it in the school? Serve them what they will eat willingly, would be nice to quit spending so much money on lunch because a kid says it's nasty everyday!

4/11/2023 04:40 PM

The cafeteria Culinary Arts instructor at ATC, don't respect the high school students or ATC students during lunch.

4/11/2023 04:20 PM

Don't serve heat ups make stuff from scratch

4/11/2023 03:50 PM

More pizza

4/11/2023 03:49 PM

Good vegetable s an fresh fruits

4/11/2023 03:44 PM

Some of the servings tasted burned.

4/11/2023 03:27 PM

Many of the students love the fresh veggies, especially the fresh broccoli. It is nice to see the effort the district takes to get the students fresh produce.

4/11/2023 03:26 PM

yes it be nice to have cooked meals. soups.

4/11/2023 03:21 PM

We need more fruits and veggies

4/11/2023 03:15 PM

Need go back the way it was before the change

4/11/2023 03:14 PM

Quit feeding our kids processed food

4/11/2023 03:14 PM

Bigger servings

4/11/2023 03:11 PM

need to go back to home cooked meals

4/11/2023 03:10 PM

They need fresh fruit like any other village get, and cook different food like how we did when we were younger, take nms off and go bck to how it was to have everything on your tray, instead of hearing your kids complain about food ever day.

4/11/2023 03:09 PM

Please find another meal program or company or go back to the old ways. Kids are not getting full during breakfast n lunch. Thank you

4/11/2023 03:04 PM

no

4/11/2023 03:02 PM

Keep up the good work.

4/11/2023 02:54 PM

Please make adjustments to the menu for both breakfast and lunch. Our students would be happy for better food with more portions.

4/11/2023 02:51 PM

It would be nice to have more options for the meals, and have a more rounded meal provided for the students. it feels like they're given goldfish, rice, applesauce for their side dishes and repeat every day. More of a variety with the main dish including the salad bar with a variety of vegetables would be nice.

4/11/2023 02:46 PM

Why isn't their spinach ??

4/11/2023 02:44 PM

The nutrition program is a farce. The options offered are not healthy, contain too many preservatives and have been shown to have negative effects on focus and learning.

4/11/2023 02:41 PM

It would be good if the cafeteria had a water bottle filling station

4/11/2023 02:36 PM

Us NATIVE ESKIMO's have a different diet and our poor children have to go attend school with the horriblest food served. EVERYDAY our children go home hungry from school due to the food that is offered to attend school for about 7 hours at the school.

4/11/2023 02:36 PM

we should be having more breakfast time. sometimes kids come in late and now they are more strict to bring food in the classrooms. feeding kids equally not favoring their relatives in having 3rds.

4/11/2023 02:32 PM

District needs to find a way to go back to the old system and ditch NMS!

4/11/2023 02:32 PM

Alaskan kids do not fall under the national ratings per calories a child needs. Want better performance in the classroom- feed the kids home cooked meals, not calorie restricted.

4/11/2023 02:29 PM

Our staff works really hard to meet the nutritional needs of our students. Great Management of the program.

4/11/2023 02:23 PM

bring back actual cooking instead of reheating frozen food

4/11/2023 02:22 PM

bring back actual cooking instead of reheating frozen food

4/11/2023 02:22 PM

You guys feed our kids crap n red dog meals you guyscrat them wt love

4/11/2023 02:22 PM

It would be awesome to offer in packaged form gluten and egg free options for students who can't eat otherwise anything else.

4/11/2023 02:21 PM

Make food like how Rowena Foster used to back in the day before Michelle Obama made our kids school food poor.

4/11/2023 02:15 PM

We need to get back to home-cooked meals. NO high school students have been participating in the breakfast program; there is hardly anything to eat.

4/11/2023 02:11 PM

Quit heating up pre cooked meals and actually cook a meal

4/11/2023 02:10 PM

Please send ingredients to make homemade meals instead of just pre-made items. Would be much more healthy and delicious.

4/11/2023 02:09 PM

cook won't let kids have cups to drink out of

4/11/2023 02:09 PM

It would be great to have PB&J as an option everyday. There are lots of kids eating noodles (not healthy option) because they don't like the lunches provided.

4/11/2023 02:07 PM

Whole milk is a much better milk for young brains than no fat milk which the kids don't like anyway unless you add chocolate to it.

4/11/2023 02:07 PM

Have the cooks cook, not just heat ups pre cooked food

4/11/2023 02:07 PM

Bring back spaghetti, nachos, blue berries, fresh or frozen fruit. Stew, can have parents donate moose or caribou for items once a week or everyone week?

4/11/2023 02:06 PM

I feel like there are a lot of vegetables and sides that go to waste. It would be nice if we could figure out a way to compost them or donate them to mushers to feed their dogs or something.

4/11/2023 02:06 PM

Survey the students also

4/11/2023 02:02 PM

I would like all the food to be distributed and the servers to not take any "leftovers" home

4/11/2023 02:01 PM

I believe they can do a better job at feeding our kids in school, parents have been asked to bring snacks to carry em thru the day

4/11/2023 01:59 PM

They need too make the meals more edible

4/11/2023 01:59 PM

One of kids I hear requests salad and fruit bar

4/11/2023 01:59 PM

It would be nice to switch back to the "real deal" home cooked meal for the children. It goes both ways, we don't work

"nicely" if we are hungry, what makes you think the kids will "learn" let alone want to be taught with an empty stomach.

4/11/2023 01:58 PM

no

4/11/2023 01:56 PM

Why isn't Alaska food chain the same as lower 48's menu. I see they have more food options to choose from.

4/11/2023 01:56 PM

The quality of the food--breakfast in particular could be better. Yogurt, cereal bars, pre-baked muffins, graham crackers are full of sugar that is quickly used up and students are hungry again before lunch, especially with a lack of good protein. Many students do not eat breakfast at all when these things are served--which is the majority of the time. They eat much better when there is a hot breakfast such as breakfast pizza, eggs breakfast burritos or breakfast sandwiches. It would be nice to see more of this kind of breakfast served.

4/11/2023 01:55 PM

Bring back salad bar less processed food

4/11/2023 01:55 PM

Why my kids don't like to eat the food? They come home so hungry. Please improve on cooking so my child can eat good and not be hungry!!! They don't like bringing snacks because it's not allowed

in school. They don't get snack time like the little kids.

4/11/2023 01:54 PM

Please provide children breakfast and lunch menus. So we know what they have. Or when they have lunch

4/11/2023 01:54 PM

The adult lunches are very expensive. Adults would eat more if it didn't cost quite so much. Could we have a salad bar? Adults would pay \$9 for that, I think.

4/11/2023 01:54 PM

Noorvik cooks don't make enough food for students

4/11/2023 01:53 PM

Mostly heat up food. No cooked meals from the cook we have

4/11/2023 01:53 PM

Drop NMS and bring foodservice back under the full employ of the school district. NMS flies people back and forth across the country to work here but doesn't even provide access to a retirement or decent benefits. (This applies to janitorial as well.) Their prices are ridiculous, and the service provided just doesn't match it.

4/11/2023 01:50 PM

During testing times, make sure the cafeteria has the best meals

4/11/2023 01:48 PM

The cooks talk mean and give attitude to the children. That makes the children scared to even ask for stuff from them. So that's really something to work on and change.

4/11/2023 01:48 PM

Make cooked breakfast and lunch meals, no more heat ups

4/11/2023 01:48 PM

Always complain about this nothing gets done

4/11/2023 01:47 PM

I wish we can Eat better Meals that are just Right Cooked

4/11/2023 01:46 PM

Just please teach our children how to feed themselves off the land! Hunters get the meat, students, cut process and store away in school kitchen for every lunch !! Home Economics Class was good for me!!! I learn to cook & sew! Built a Rocking horse Let it be fun!!!

4/11/2023 01:46 PM

Fix the kids attitude

4/11/2023 01:45 PM

Change who caters the food. Meals are always the same year after year. It never changes for about 3 or 4 years.

4/11/2023 01:45 PM

we need to get our own school district provide food like it used too before nana

took over we had homemade meals not heat ups too much heat ups they don't have a taste to them  
4/11/2023 01:45 PM  
Bring back a kitchen staff that could cook meals for our children. To much heat up foods  
4/11/2023 01:44 PM  
None at the moment.  
4/11/2023 01:44 PM  
I'd like to see more salad bar options (beans, salad dressing choices), and more variety in sides.  
4/11/2023 01:44 PM  
No  
4/11/2023 01:43 PM  
Yes need more variety fresh fruit an vegetables  
4/11/2023 01:42 PM  
Cooked meals were the best while I was growing up.  
4/11/2023 01:42 PM  
I feel like more fresh options would be nice. I realize we are in the arctic circle but canned fruit and things to that nature is good enough for me.  
4/11/2023 01:41 PM  
Need food like Red Dog workers eat!  
4/11/2023 01:41 PM

It's good  
4/11/2023 01:41 PM  
There need to be more options for students, including a salad bar.  
4/11/2023 01:40 PM  
No  
4/11/2023 01:40 PM  
I love that snacks come home too  
4/11/2023 01:40 PM  
Not too sure school program seems to have a nice selection, my daughter just prefers to eat at home.  
4/11/2023 01:39 PM  
Make what the kids and adults like...I go pay 9.50 for food I wouldn't even eat....make caribou and fish once in a great while quit denying donations  
4/11/2023 01:39 PM  
The program isn't a good one, the kids are always starving and the food isn't prepared correctly. How can the food still be frozen in the middle.  
4/11/2023 01:39 PM  
Our kids eat breakfast at home n take noodles 4 lunch n still go home starving  
4/11/2023 01:39 PM  
The kids need better meals not heat up some of there food r nasty  
4/11/2023 01:39 PM

Home cooked foods would be better than  
heat up

4/11/2023 01:39 PM

Need home cook meals

4/11/2023 01:38 PM

Change the menu

4/11/2023 01:37 PM

Move to another program don't need NMS

4/11/2023 01:37 PM

NMS is great!

4/11/2023 10:14 AM

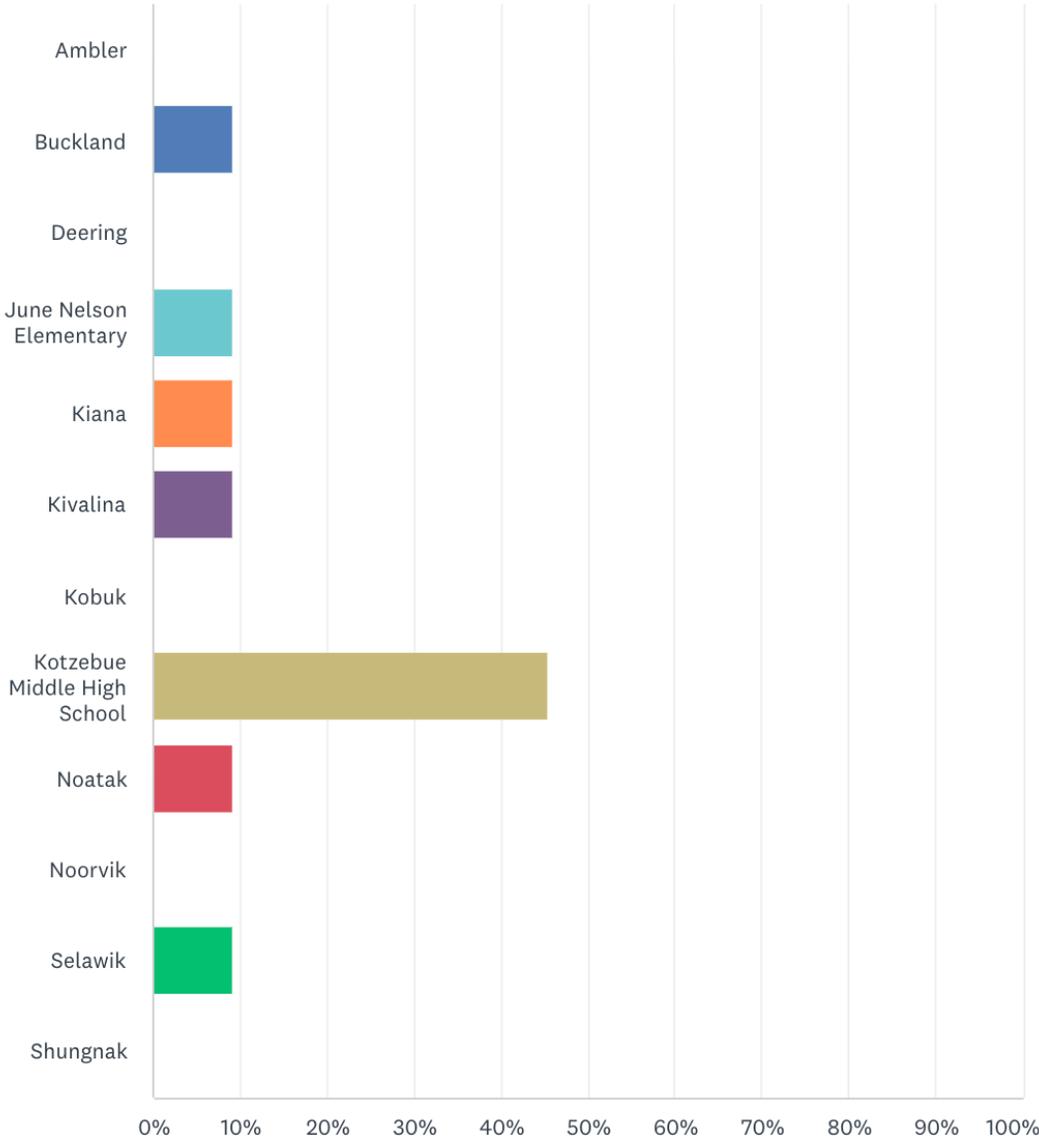
# Northwest Arctic Borough School District Lunch Survey\_ Spring 2025

Q1



What school do you (or your child) attend?

Answered: 11 Skipped: 0



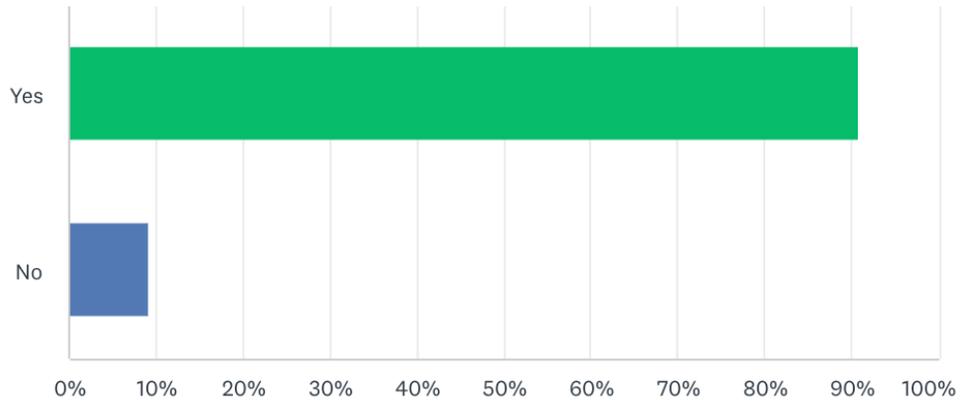
| ANSWER CHOICES              | RESPONSES |           |
|-----------------------------|-----------|-----------|
| Ambler                      | 0.00%     | 0         |
| Buckland                    | 9.09%     | 1         |
| Deering                     | 0.00%     | 0         |
| June Nelson Elementary      | 9.09%     | 1         |
| Kiana                       | 9.09%     | 1         |
| Kivalina                    | 9.09%     | 1         |
| Kobuk                       | 0.00%     | 0         |
| Kotzebue Middle High School | 45.45%    | 5         |
| Noatak                      | 9.09%     | 1         |
| Noorvik                     | 0.00%     | 0         |
| Selawik                     | 9.09%     | 1         |
| Shungnak                    | 0.00%     | 0         |
| <b>TOTAL</b>                |           | <b>11</b> |

Q2



# Do you (or does your child) eat breakfast at school?

Answered: 11 Skipped: 0



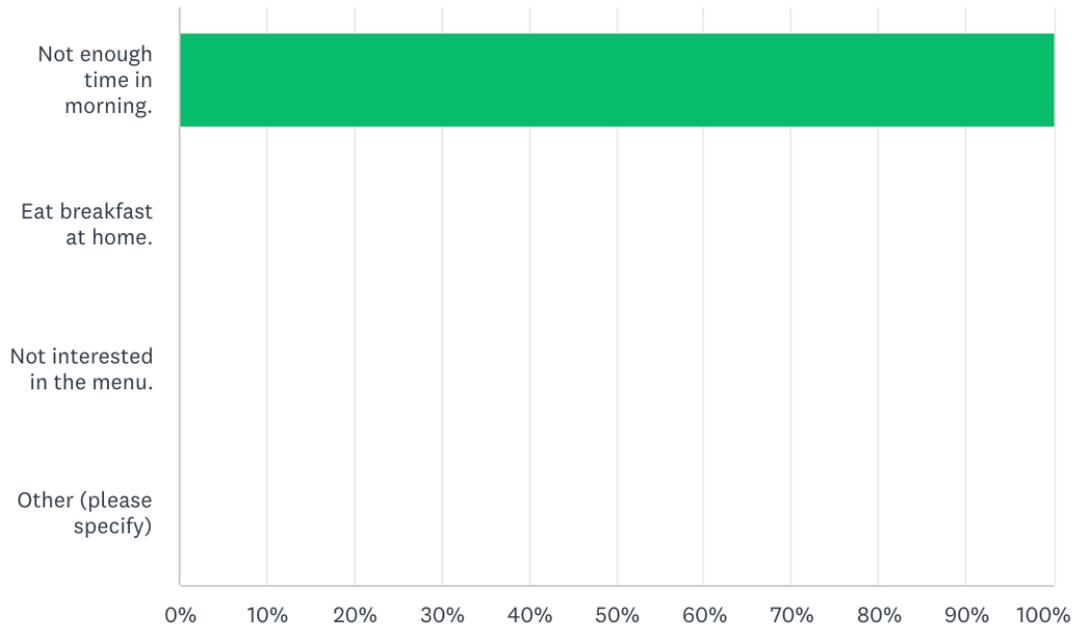
| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| Yes            | 90.91%    | 10        |
| No             | 9.09%     | 1         |
| <b>TOTAL</b>   |           | <b>11</b> |

Q3



You answered no. Please explain why not.

Answered: 1 Skipped: 10



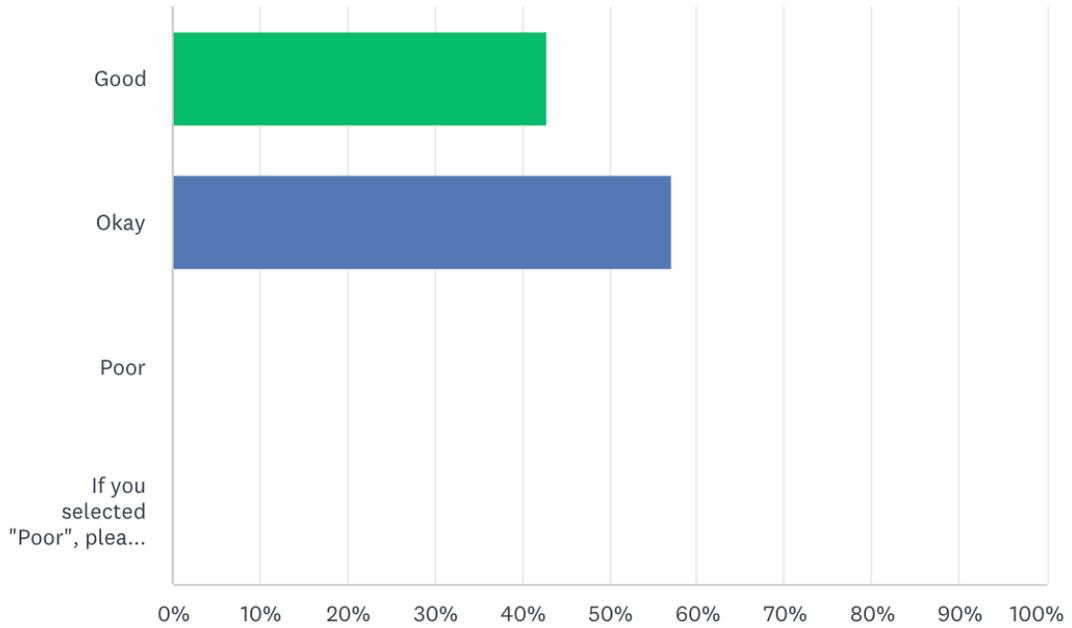
| ANSWER CHOICES              | RESPONSES                       |   |
|-----------------------------|---------------------------------|---|
| Not enough time in morning. | 100.00%                         | 1 |
| Eat breakfast at home.      | 0.00%                           | 0 |
| Not interested in the menu. | 0.00%                           | 0 |
| Other (please specify)      | <a href="#">Responses</a> 0.00% | 0 |
| <b>Total Respondents: 1</b> |                                 |   |

Q4



# How would you (or your child) rate the breakfast offerings?

Answered: 7 Skipped: 4



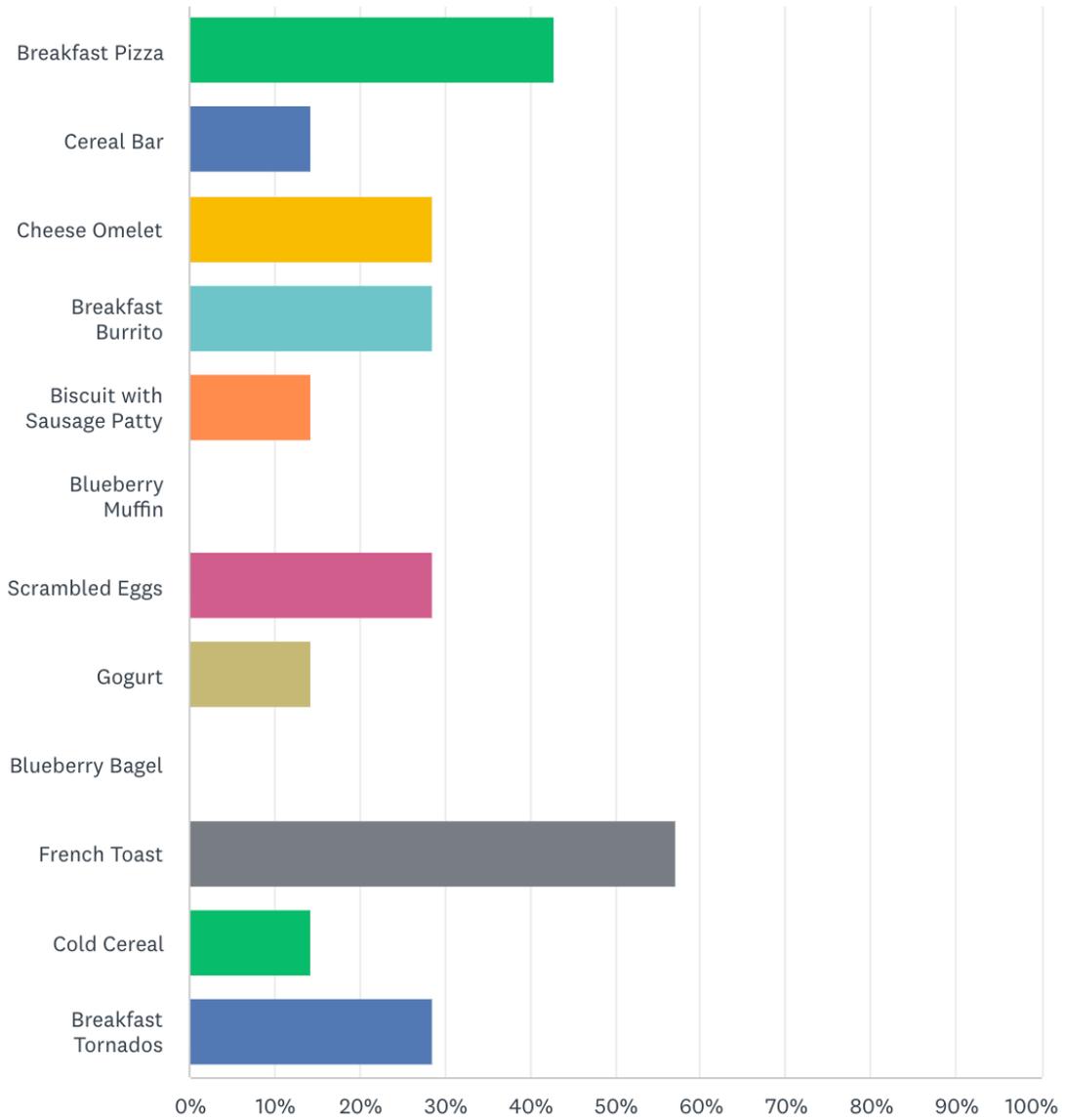
| ANSWER CHOICES                          | RESPONSES                 |          |
|---|---------------------------|----------|
| Good                                    | 42.86%                    | 3        |
| Okay                                    | 57.14%                    | 4        |
| Poor                                    | 0.00%                     | 0        |
| If you selected "Poor", please explain. | <a href="#">Responses</a> | 0        |
| <b>TOTAL</b>                            |                           | <b>7</b> |

Q5



# Select your favorite breakfast items:

Answered: 7 Skipped: 4



| ANSWER CHOICES              | RESPONSES |   |
|-----------------------------|-----------|---|
| Breakfast Pizza             | 42.86%    | 3 |
| Cereal Bar                  | 14.29%    | 1 |
| Cheese Omelet               | 28.57%    | 2 |
| Breakfast Burrito           | 28.57%    | 2 |
| Biscuit with Sausage Patty  | 14.29%    | 1 |
| Blueberry Muffin            | 0.00%     | 0 |
| Scrambled Eggs              | 28.57%    | 2 |
| Gogurt                      | 14.29%    | 1 |
| Blueberry Bagel             | 0.00%     | 0 |
| French Toast                | 57.14%    | 4 |
| Cold Cereal                 | 14.29%    | 1 |
| Breakfast Tornados          | 28.57%    | 2 |
| <b>Total Respondents: 7</b> |           |   |

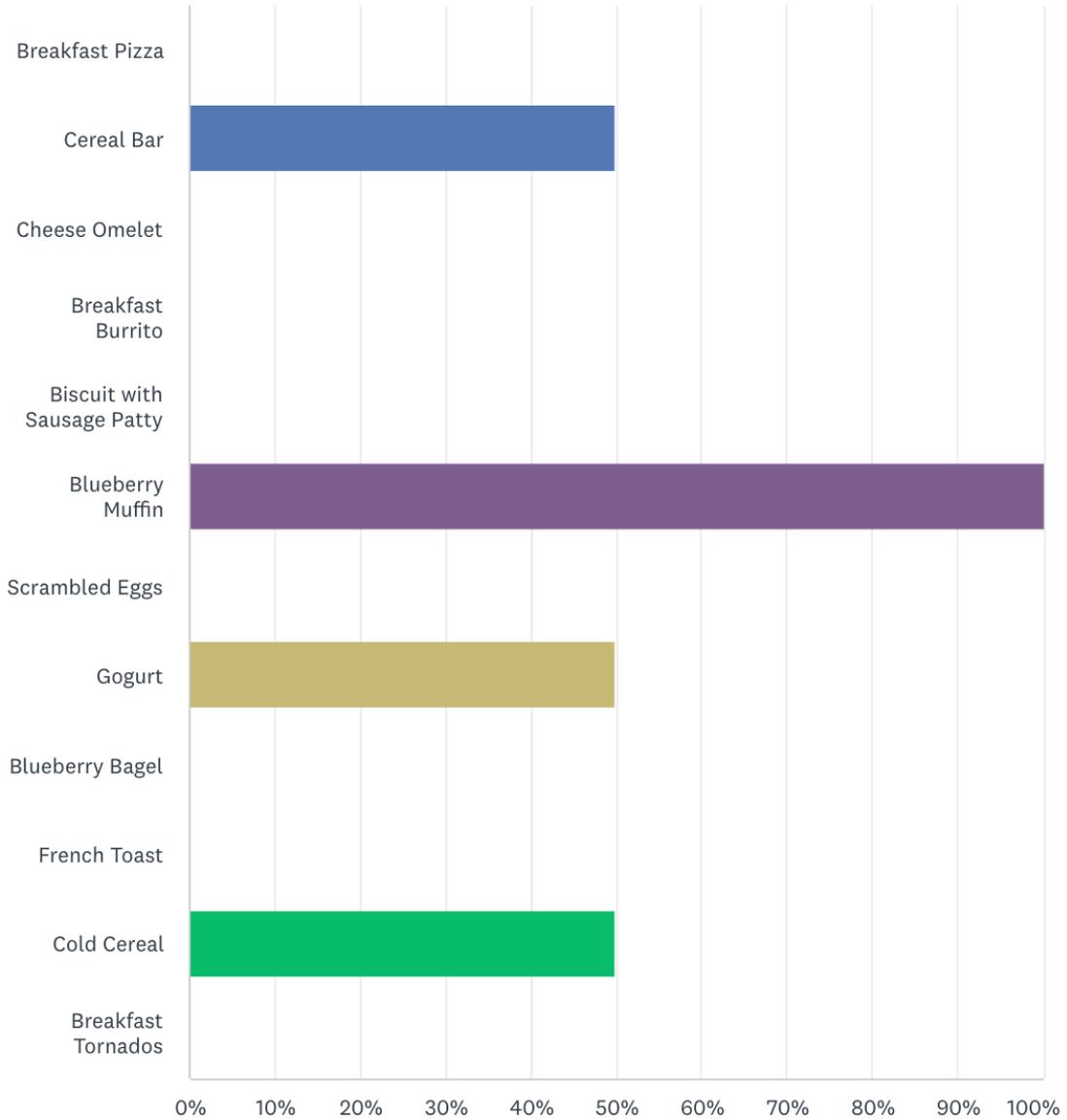
Q6



Which of the following is your (or your child's) least favorite breakfast item?

Which of the following is your (or your child's) least favorite breakfast item?

Answered: 2 Skipped: 9



| ANSWER CHOICES              | RESPONSES |   |
|-----------------------------|-----------|---|
| Breakfast Pizza             | 0.00%     | 0 |
| Cereal Bar                  | 50.00%    | 1 |
| Cheese Omelet               | 0.00%     | 0 |
| Breakfast Burrito           | 0.00%     | 0 |
| Biscuit with Sausage Patty  | 0.00%     | 0 |
| Blueberry Muffin            | 100.00%   | 2 |
| Scrambled Eggs              | 0.00%     | 0 |
| Gogurt                      | 50.00%    | 1 |
| Blueberry Bagel             | 0.00%     | 0 |
| French Toast                | 0.00%     | 0 |
| Cold Cereal                 | 50.00%    | 1 |
| Breakfast Tornados          | 0.00%     | 0 |
| <b>Total Respondents: 2</b> |           |   |

Q7



Do you have a suggestion for a new breakfast item?

Answered: 2 Skipped: 9

Pancakes

12/19/2024 09:46 AM

Bring back Tornados

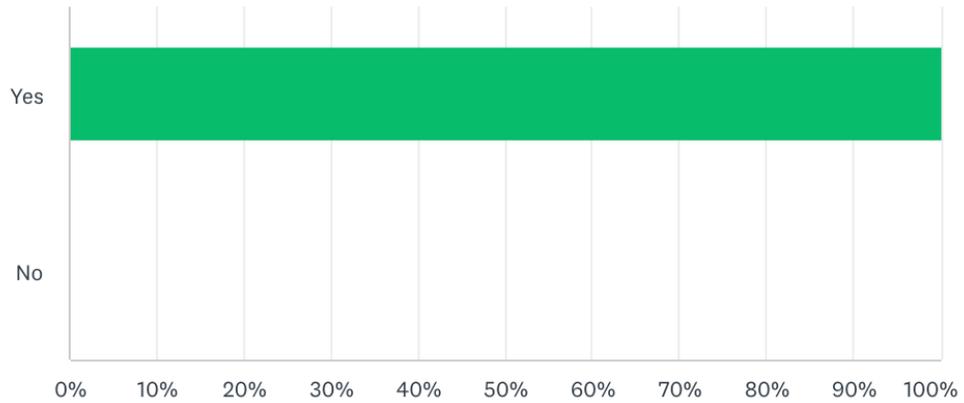
12/12/2024 11:13 AM

Q8



Do you (or does your child) eat lunch at school?

Answered: 8 Skipped: 3



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Yes            | 100.00%   | 8        |
| No             | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>8</b> |

Q9



You answered no to eating school lunch, please tell us why.

Answered: 0 Skipped: 11

No matching responses.

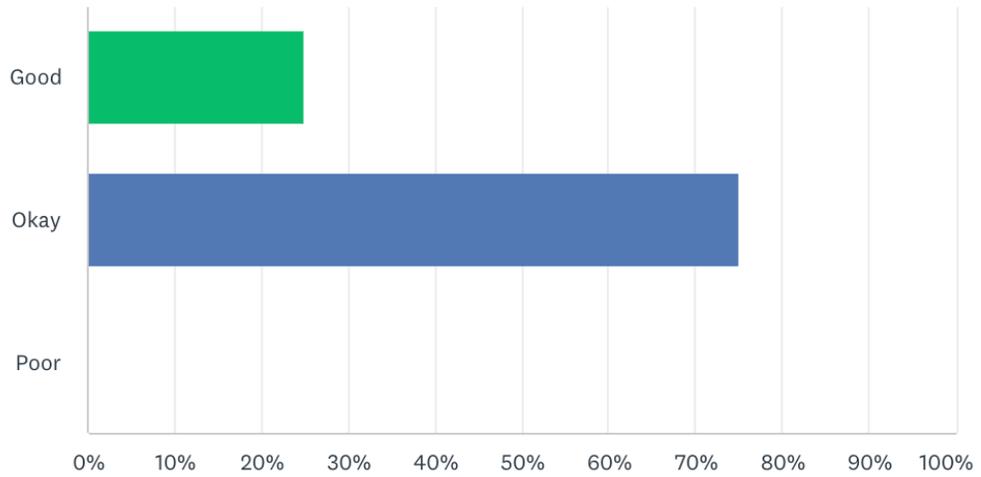
| ANSWER CHOICES                 | RESPONSES                 |          |
|--------------------------------|---------------------------|----------|
| Eat at home.                   | 0.00%                     | 0        |
| Bring lunch from home.         | 0.00%                     | 0        |
| Don't like what's on the menu. | 0.00%                     | 0        |
| Other (please specify)         | <a href="#">Responses</a> | 0        |
| <b>TOTAL</b>                   |                           | <b>0</b> |

Q10



How do you (or your child) rate the hot lunch offerings at school?

Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Good           | 25.00%    | 1        |
| Okay           | 75.00%    | 3        |
| Poor           | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>4</b> |

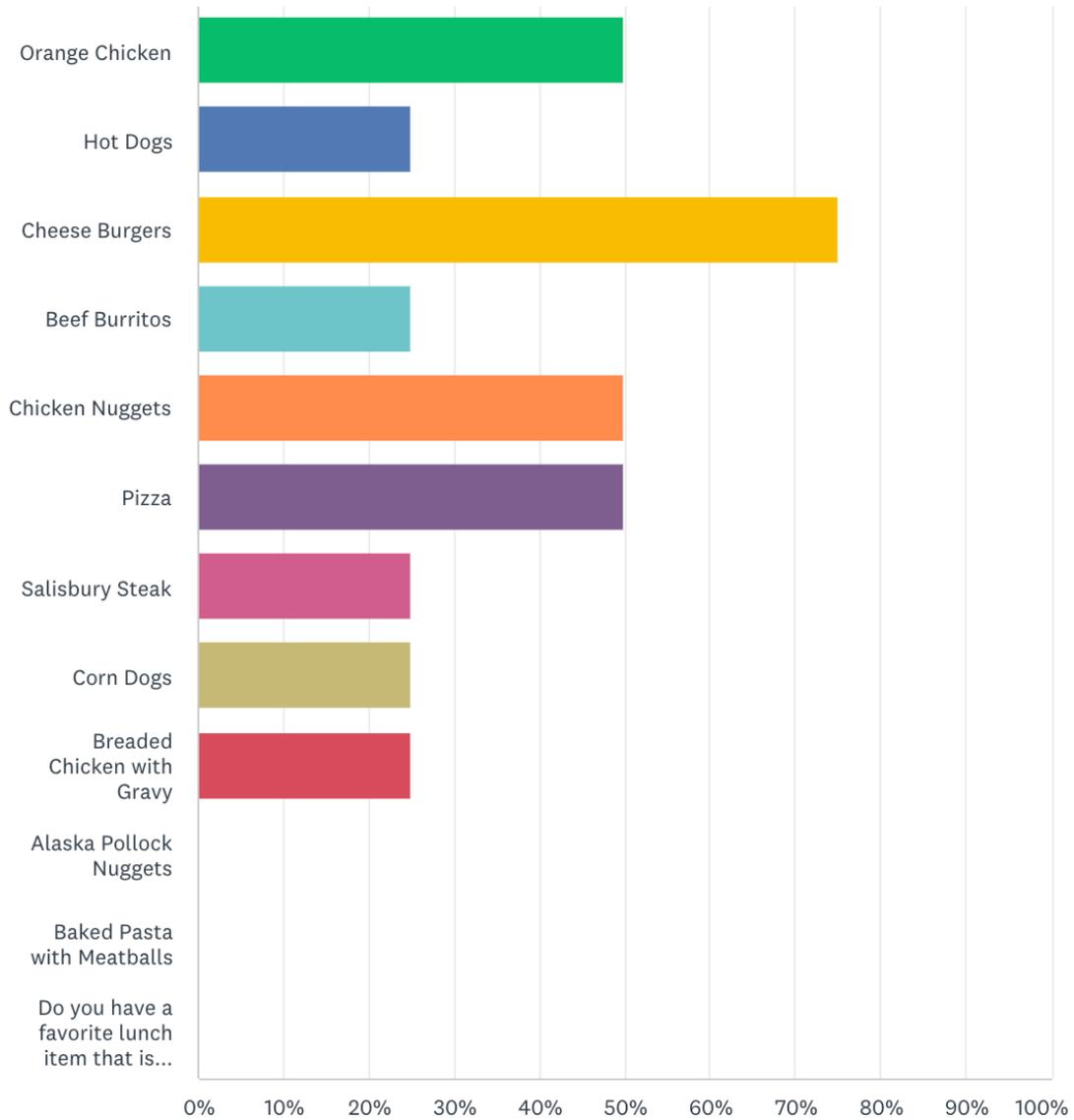
Comments (0)

Q11



Which of the following items do you (or your child) like for lunch?

Answered: 4 Skipped: 7



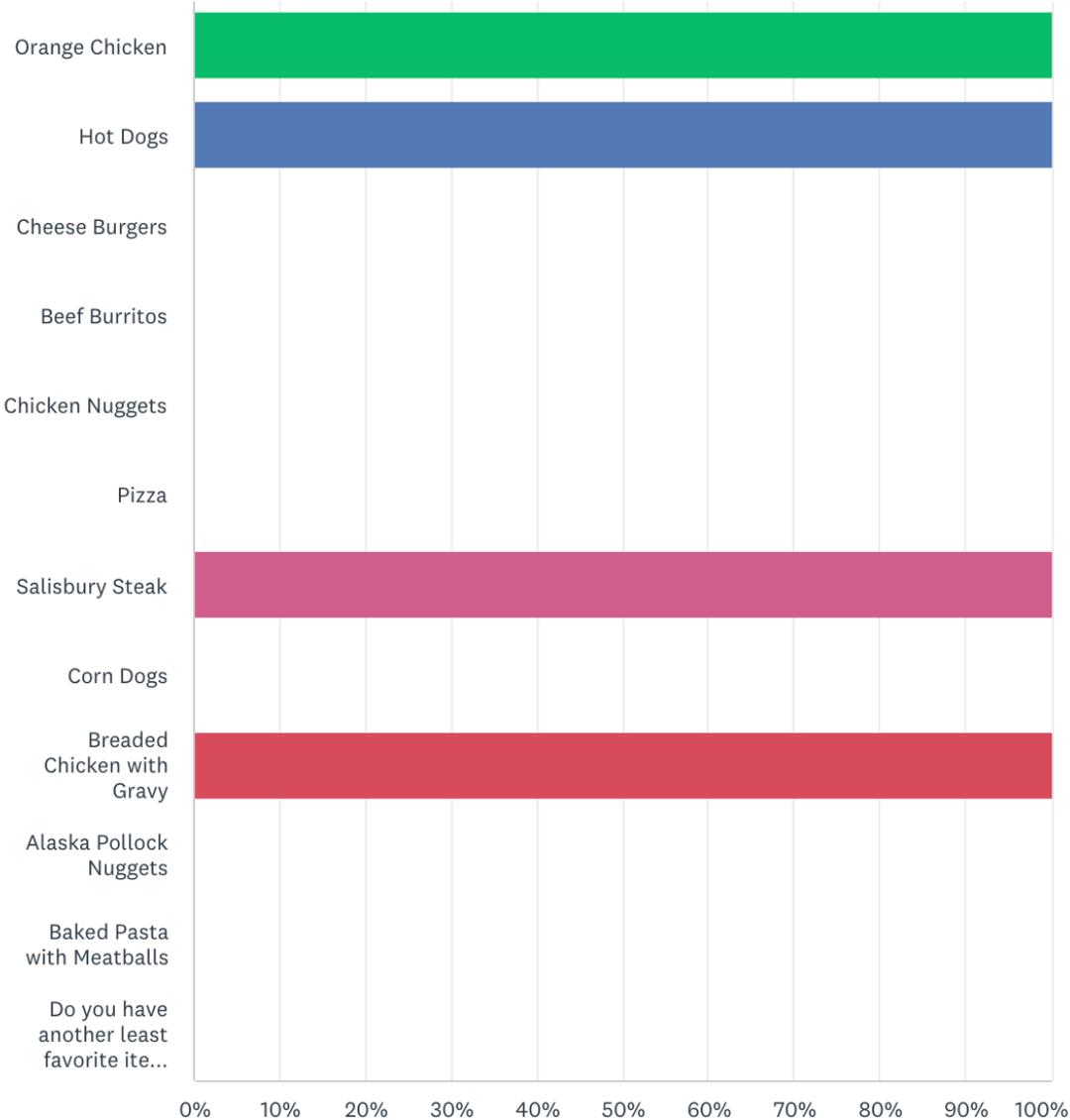
| ANSWER CHOICES  | RESPONSES                 |         |
|---|---------------------------|---------|
| Orange Chicken  | 50.00%                    | 2       |
| Hot Dogs  | 25.00%                    | 1       |
| Cheese Burgers  | 75.00%                    | 3       |
| Beef Burritos   | 25.00%                    | 1       |
| Chicken Nuggets                                       | 50.00%                    | 2       |
| Pizza   | 50.00%                    | 2       |
| Salisbury Steak                                       | 25.00%                    | 1       |
| Corn Dogs   | 25.00%                    | 1       |
| Breaded Chicken with Gravy                            | 25.00%                    | 1       |
| Alaska Pollock Nuggets                                | 0.00%                     | 0       |
| Baked Pasta with Meatballs                            | 0.00%                     | 0       |
| Do you have a favorite lunch item that is not listed? | <a href="#">Responses</a> | 0.00% 0 |
| <b>Total Respondents: 4</b>                           |                           |         |

Q12



Which of the following items is your (or your child's least favorite) lunch item?

Answered: 1 Skipped: 10



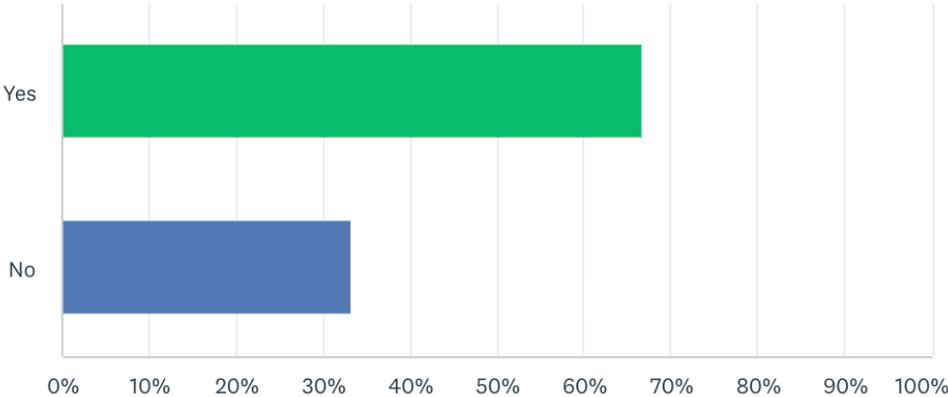
| ANSWER CHOICES   |  | RESPONSES |   |
|--|--|-----------|---|
| Orange Chicken   |  | 100.00%   | 1 |
| Hot Dogs   |  | 100.00%   | 1 |
| Cheese Burgers   |  | 0.00%     | 0 |
| Beef Burritos  |  | 0.00%     | 0 |
| Chicken Nuggets  |  | 0.00%     | 0 |
| Pizza  |  | 0.00%     | 0 |
| Salisbury Steak  |  | 100.00%   | 1 |
| Corn Dogs  |  | 0.00%     | 0 |
| Breaded Chicken with Gravy                                     | Do you (or does your child) feel like they are getting enough to eat at breakfast/lunch? | 100.00%   | 1 |
| Alaska Pollock Nuggets   |  | 0.00%     | 0 |
| Baked Pasta with Meatballs                                     |  | 0.00%     | 0 |
| Do you have another least favorite item you'd like to mention? | <a href="#">Responses</a>  | 0.00%     | 0 |
| <b>Total Respondents: 1</b>                                    |  |           |   |

Q13



Do you (or does your child) feel like they are getting enough to eat at breakfast/lunch?

Answered: 3 Skipped: 8



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Yes            | 66.67%    | 2        |
| No             | 33.33%    | 1        |
| <b>TOTAL</b>   |           | <b>3</b> |

Comments (0)

Q14



Do you have any other comments to make about NWABSD's food service/nutrition program?

Answered: 2 Skipped: 9

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test

12/19/2024 09:50 AM

NMS employees are great

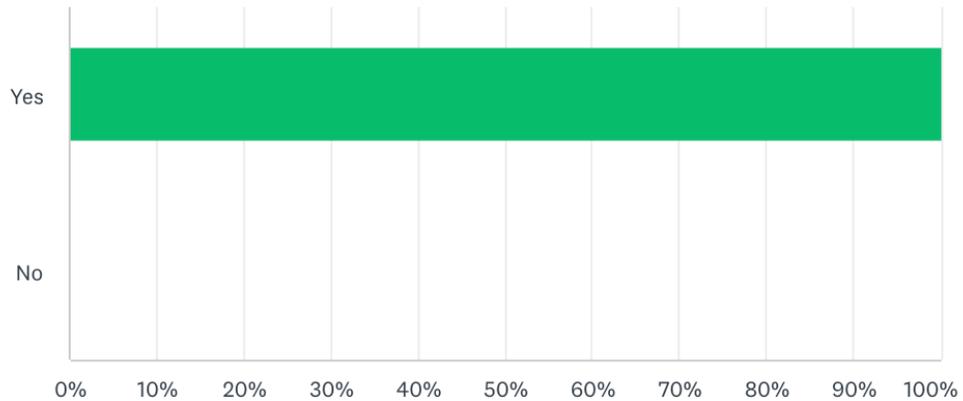
12/12/2024 11:14 AM

Q15



Would you or your student be interested in Traditional Foods if items were donated (i.e. caribou)?

Answered: 1 Skipped: 10



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Yes            | 100.00%   | 1        |
| No             | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>1</b> |

Q16



What traditional foods would you or your student like to see served?

Answered: 1 Skipped: 10

Caribou

12/19/2024 09:51 AM

Q17



This concludes our survey. If you would like to talk to a member of the nutrition program, please provide an email or phone number where we can reach you.

Answered: 1 Skipped: 10

marvin.mccall@nmsusa.com

12/19/2024 09:51 AM

**Nutrition Assistance Program Report**  
**June 2025**  
**US Summary**

| Programs  | June 2024 | May 2025  | June 2025 |
|---|-----------|-----------|-----------|
| <b>Supplemental Nutrition Assistance Program (SNAP)</b>         |           |           |           |
| Participants (thousands)  | 41,866    | 41,740    | 41,576    |
| Average Benefit (\$)  | \$185.67  | \$188.57  | \$187.78  |
| <b>Pandemic EBT (P-EBT) *</b>                                   |           |           |           |
| Participants (thousands)  | >0        | >0        | >0        |
| Costs (dollars in thousands)                                    | 155       | 7         | 11        |
| <b>National School Lunch Program</b>                            |           |           |           |
| Average Daily Participation (thousands)                         | 10,418    | 28,623    | 10,948    |
| Participating Children (Free/Reduced)                           | 8,059     | 20,953    | 8,227     |
| Percent Free/Reduced Price                                      | 77.35%    | 73.20%    | 75.14%    |
| Total Snacks Served (in thousands)                              | 4,467     | 16,341    | 5,201     |
| <b>School Breakfast Program</b>                                 |           |           |           |
| Average Daily Participation (thousands)                         | 6,099     | 15,271    | 6,352     |
| Participating Children (Free/Reduced)                           | 5,082     | 12,251    | 5,189     |
| Percent Free/Reduced Price                                      | 83.33%    | 80.22%    | 81.69%    |
| <b>Child and Adult Care Food Program (CACFP)</b>                |           |           |           |
| Meals Served in Homes (thousands)                               | 26,678    | 27,364    | 27,089    |
| Meals Served in Centers (thousands)                             | 84,824    | 123,456   | 91,969    |
| Meals Served in Adult Care Centers (thousands)                  | 5,792     | 6,660     | 6,280     |
| Percentage of Meals Served Free                                 | 70.70%    | 76.01%    | 71.83%    |
| <b>Special Supplemental Nutrition Program (WIC)</b>             |           |           |           |
| Participants (thousands)  | 6,737     | 6,894     | 6,863     |
| Average Benefit (\$)  | \$59.82   | \$64.77   | \$66.67   |
| <b>Commodity Supplemental Food Program (CSFP)</b>               |           |           |           |
| Participants (thousands)  | 713       | 696       | 692       |
| Average Benefit (WIC)   | --        | --        | --        |
| Average Benefit (Elderly)                                       | \$33.01   | \$34.08   | \$33.74   |
| <b>Food Distribution Program on Indian Reservations (FDPIR)</b> |           |           |           |
| Participants (thousands)  | 52        | 58        | 59        |
| Total Food Costs (dollars in thousands)                         | \$7,331   | \$8,532   | \$8,490   |
| <b>USDA Food Donations (All Programs)</b>                       |           |           |           |
| Entitlement Foods (dollars in thousands)                        | \$121,980 | \$85,265  | \$114,443 |
| Bonus Foods (dollars in thousands)                              | \$724     | \$1       | \$1       |
| TEFAP (dollars in thousands)                                    | \$179,074 | \$109,416 | \$125,313 |

\*States tend to distribute multiple months of P-EBT benefits in a single issuance. Benefits distributed in June, for example, may represent the value of P-EBT benefits for participants' virtual school days in the months of March through May. Because states distribute multiple months of benefits in a single issuance, participant counts must be interpreted with caution. Participants who receive a combined P-EBT benefit in June for the months of March through May will appear in the participant count for June only. A household or person who receives a combined benefit for March and April in June, and a second combined benefit for May and June in July will appear in the June and July participant counts. As result, the number of P-EBT beneficiaries is much greater than any single monthly count, but summing the participant counts across months will overstate the number of beneficiaries.



# DEERING SCHOOL

PO BOX 36009 • Deering, Alaska 99736 • (907) 363-2121

Advisory School Council  
Minutes  
November 12, 2025. 7pm

Date: 11/12/2025  
Time: 7:00 PM  
Principal: Angie Schraven  
ASC Members: Kevin Moto  
Delores Iyatunguk  
Gloria Carter  
Roberta Moto  
Denise Iyatunguk

Quorum Established:

1. Call to order by Chairman Kevin Moto at 7:06 pm
2. Roll call

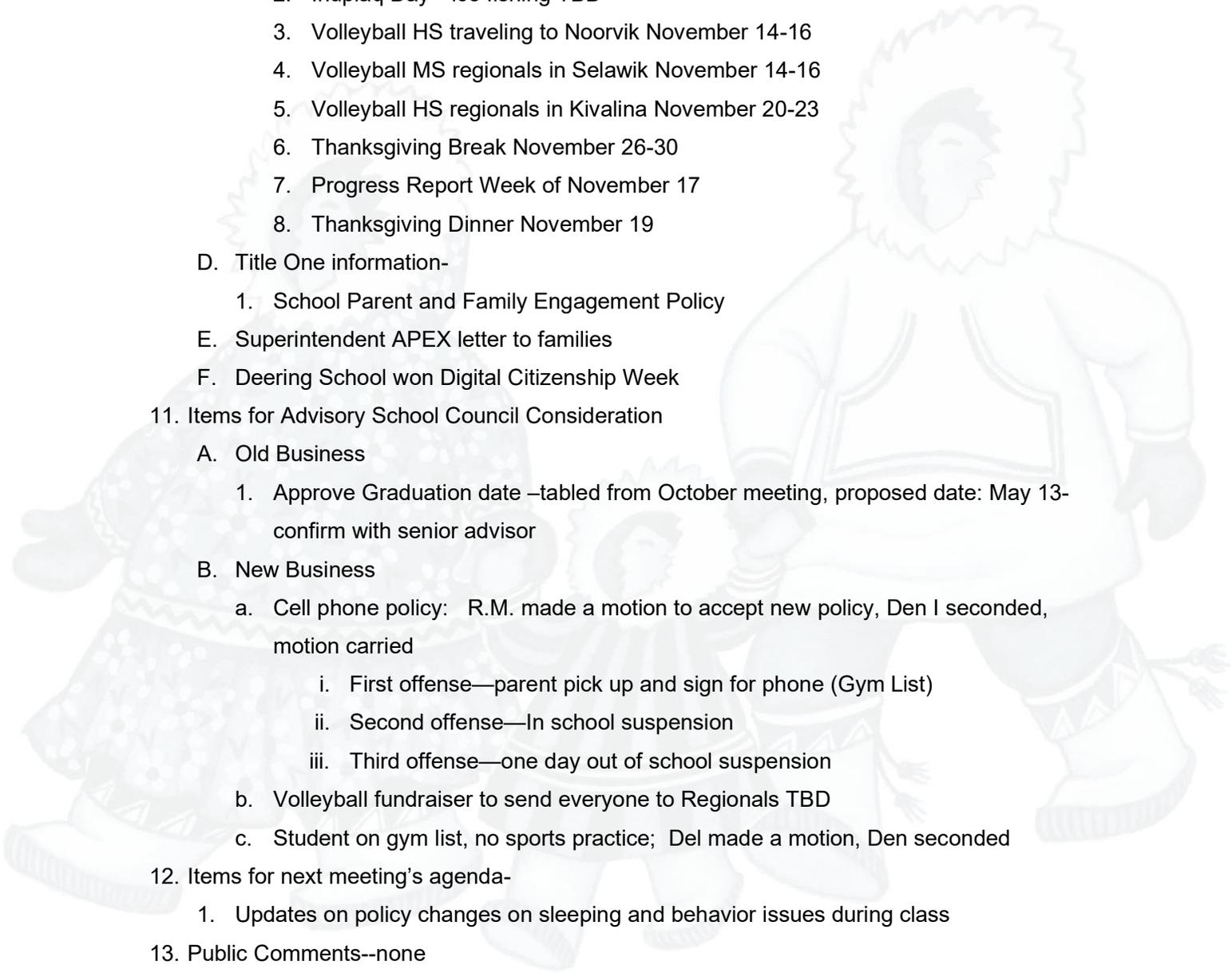
|      |                   |
|------|-------------------|
| x    | Kevin Moto        |
| x    | Delores Iyatunguk |
|      | Gloria Carter     |
| 7:10 | Roberta Moto      |
| x    | Denise Iyatunguk  |

3. Moment of silence
4. Introduction of Staff and Guests, Principal,
5. Approval of Agenda Del made motion, Den seconded
6. Approval of past meeting minutes—approved at October meeting, Denise made a motion to approve the minutes, seconded by Delores
7. Public Comments--none
8. Correspondence--none
9. Reports from committees--none
10. Principal reports
  - A. Student Activities & Funds Update—a deposit was made in the amount of \$3963
  - B. Student Attendance & Enrollment—53 Students enrolled, 94.01% attendance
  - C. Upcoming Events:

## NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

MISSION: To provide a learning environment that inspires and challenges students and employees to excel  
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future



- 
1. Winter Program—Wednesday, December 17 at 6:00 pm
  2. Inupiaq Day—ice fishing TBD
  3. Volleyball HS traveling to Noorvik November 14-16
  4. Volleyball MS regionals in Selawik November 14-16
  5. Volleyball HS regionals in Kivalina November 20-23
  6. Thanksgiving Break November 26-30
  7. Progress Report Week of November 17
  8. Thanksgiving Dinner November 19
- D. Title One information-
1. School Parent and Family Engagement Policy
- E. Superintendent APEX letter to families
- F. Deering School won Digital Citizenship Week
11. Items for Advisory School Council Consideration
- A. Old Business
1. Approve Graduation date –tabled from October meeting, proposed date: May 13- confirm with senior advisor
- B. New Business
- a. Cell phone policy: R.M. made a motion to accept new policy, Den I seconded, motion carried
    - i. First offense—parent pick up and sign for phone (Gym List)
    - ii. Second offense—In school suspension
    - iii. Third offense—one day out of school suspension
  - b. Volleyball fundraiser to send everyone to Regionals TBD
  - c. Student on gym list, no sports practice; Del made a motion, Den seconded
12. Items for next meeting's agenda-
1. Updates on policy changes on sleeping and behavior issues during class
13. Public Comments--none
14. ASC member comments—
1. Comment to Regional Board members: to lobby for use of co-pilot seat on school charters
15. Time and Place of next meeting: Deering School, December 9
16. Approval of Minutes, Den I motion to approve minutes, Del seconded—motion carried
17. Adjournment-KM motion to adjourn, RM seconded



# SHUNGNAK SCHOOL

PO BOX 79 • Shungnak, Alaska 99773 • (907) 437-2151

## Advisory School Council (ASC) Meeting Minutes

Date: October 2, 2025

Location: Shungnak School

Date: \_\_\_\_ October 2, 202 \_\_\_\_

Time: \_\_\_\_ 4:00 \_\_\_\_

Principal: Mr. Dennis Slaton

### Advisory School Council (ASC) Members

Genevieve Norris.  Nellie Griest.  Justin Custer.  Wynona Jones.  Lizzie Commack.

Dennis Slaton (Principal)

### Agenda

• Quorum Established:  Yes  No

- Call to order
- Roll call
- Introduction of Staff and Guests
- Approval of Agenda
- Approval of past meeting minutes
- Public Comments
- Correspondence
- Reports from Committees

*Board Members  
Signatures*

- Lizzie Commack*
- 
- 
- 
- 
- 

• Principal Reports. Activities: 2 Art classes, Open Gym, Wrestling, Cross Country, Volleyball, After School Tutoring (4 teachers). Youth Advisory, Basketball. Hunting Safety

## NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

MISSION: To provide a learning environment that inspires and challenges students and employees to excel  
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future



Student Discipline: Students adjusting. Parent sat with student for three hours. I have requested a new camera system. Still having absences and tardies. What do you expect for graduation requirements? **Establish a policy and let the board approve**

Phones at school. What do you expect from us? Take phones? **Establish a policy and let the board approve.**

Our aim is always to keep students in school; however, suspension is sometimes necessary to ensure safety and accountability

Completed the School Improvement Plan. Once approved, will need to implement the plan.

- Board Policy Review for Public Comment

- Items for Advisory School Council Consideration.

Graduation Dates to consider: Kindergarten May 8th, 2:00; May 12, 8th grade, 5:00; High School, May 14th 6:00.

- Old Business

- New Business

- Items for next meeting's agenda **Mr. Slaton will present policies for cell phone and attendance/grades.**

- Updates

- ASC Member Comments

- Time and Place of next meeting. November 6, 2025

- Approval of Minutes

- Adjournment



# AMBLER SCHOOL

PO BOX 109 • Ambler, Alaska 99786 • (907) 445-2154

## Advisory School Counsel Minutes

Date: 10/13/2025 – 10/20/2025- Monday

Time: 4:00. 4:11

Principal: Kevin D. Matthews

ASC Members:  Nellie Cleveland  
 Open  
 Frances Williams  
 Mary Douglas  
 Mary Ramoth

Quorum Established:  Yes  No

1. Call to order – 4:11
2. Moment of silence – Nellie Cleveland – remember the victims of flooding/typhoon.
3. Roll call –
4. Open Seat. – 10/07/2025 ASC Elections – No Declared Candidates – any write in candidates will have to meet requirements for candidates, including background check. – Verify election results if able. (done) Kristy Walton sworn in as newest member of the ASC. Congratulations!
5. Re-Organization of Officers – Mary Ramoth – nominates Nellie Cleveland as chairman, Kristy Walton provided a 2<sup>nd</sup> – Mary Douglas – motion to close, Francis Williams provided a 2<sup>nd</sup>- Nellie Cleveland nominates Mary Ramoth as Vice Chairman – Kristy Walton provided a 2<sup>nd</sup> – Kristy Walton – motion to close – Mary Douglas provided a 2<sup>nd</sup> – Mary Ramoth nominates Kristy Walton as Secretary – Nellie Cleveland provided a 2<sup>nd</sup> – Mary Ramoth motion to close – Nellie Cleveland provided a 2<sup>nd</sup> – Mary Ramoth - motion to accept officers as unopposed – Kristy Walton provided a 2<sup>nd</sup> – approved  
Chairman – Nellie Cleveland



# AMBLER SCHOOL

PO BOX 109 • Ambler, Alaska 99786 • (907) 445-2154

Vice-Chairman – Mary Ramoth

Secretary – Kristy Walton

6. Introduction of Staff and Guests – (reminder: there are two places for public comments) Mr. Bears – Ms. Snider – Ms. Skadowski – Clara Cleveland – Mr. Hasan
7. Approval of Agenda – Mary Ramoth motion to approve agenda, Mary Douglas 2<sup>nd</sup> - approved
8. Correspondence – none
9. Public Comments – Clara Cleveland – on #8, can add information about school activities – Ms. Snider, letters to MS/HS need to be signed, letter to go home on Wednesday. Clara Cleveland – fall festival 10/30 – haunted house on 31<sup>st</sup> – Clara Cleveland – can we have questions during the principal's report -
10. Principal Report
  - A. Student Activities & Funds Update
    1. Activity Fund. – Current - \$57,730.99 Last Month – (Ivisions currently shows zero balance on all accounts – pending rollover - \$48K from firefighters) (no change) – Concession Supplies/Halloween Stuff has been ordered. – audit is being completed will reset balances when done.
    2. Gym Update – They are currently working on the floors, most carpet (smoke damaged) has been removed and has been replaced with wood flooring. Ceiling Tiles have not arrived. NMS should be here to work on gym floor.
    3. Admin. Conference (Anchorage) – Mr. Matthews attended.
    4. Elders & Youth/AFN – one student attended.
    5. Youth Leader's Retreat – one student attending
    6. ANSEP – five four students/one adult attended.
    7. New Staff – We want to Welcome the following:
      1. Nicole Johnson – SPED Aid



# AMBLER SCHOOL

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8. Culture Camp - 9/22-9/25/2025 – Clara Cleveland – about whole school – discussion on Culture Camp
9. Iñupiaq – Pre-K Immersion – Ms. Nellie attended conference in Nome (9/29-10/03/2025)
10. SIG (School Improvement Grant). – has been submitted to the district.
11. Middle School – Elementary re-alignment (6<sup>th</sup> grade moved to Middle School – 3<sup>rd</sup> grade moved with 4<sup>th</sup> and 5<sup>th</sup> Grade)

## B. Student Attendance & Enrollment.

**63 students total** (up one from last month)

|         |    |
|---------|----|
| Pre-K/K | 12 |
| 1-3     | 18 |
| 4-6     | 14 |
| MS      | 8  |
| HS      | 11 |

Attendance Report – ADA 82.15% (September)(first report)

Clara Cleveland- morning gym brings in about 90% of our kids – morning gym and open gym – teachers have been encouraged – discussion on RAY – morning ice – attendance incentive (students who arrive before 8:20 can get ice for their water bottles) (Note: a small ice machine was purchased for this last year)

### **Upcoming Events**

Leadership Conference – Mr. Matthews (unable to travel because of weather)

Elders & Youth/AFN – one student attended.



# AMBLER SCHOOL

PO BOX 109 • Ambler, Alaska 99786 • (907) 445-2154

Youth Leader's Retreat – one student attending  
Wilderness – 1<sup>st</sup> Aid

11. Youth Leader Report – (none)
12. Board Policy Review for Public Comment – (none)
13. Items for Advisory School Council Consideration
  - A. Old Business
    - a. ASC Officers (pending full ASC) (completed)
  - B. New Business
    - a. ASC Elections – (completed)

Attachments for ASC:

- a. ADA Report
  - b. Last month's minutes
14. Public Comments – Cathy Snider – teachers are working on engagement/making pies and deserts for Thanksgiving – Pies with Parents – Clara Cleveland – more staff community engagement, ASC, etc... Friday end of Quarter celebration – Mary Ramoth – reading suggestions – Clara Cleveland – costume parade – other holiday activities Linda Skadowski- science night in April -
15. ASC member comments – Mary Ramoth inquired about Supt. Terry Walker and Jeff Alexander's visit to address community concerns – Mary Ramoth – Welcome Kristy Walton – Nellie Cleveland – stay on schedule and on time (ASC Meetings), welcome Kristy Walton – Francese Williams – Welcome Kristy Walton – Mary Douglas – Welcome to Kristy Walton,
16. Time and Place of next meeting (TBA)

2<sup>nd</sup> Monday – 11/10 – 4:00
17. Approval of Minutes – Motion by Mary Douglas – 2<sup>nd</sup> by FW -
18. Adjournment – 5:29

# Attendance Summary By Grade

## Ambler School

09/01/2025 to 09/30/2025 = 19 school days

| Grade Level        | Carry Fwd | Gain     | Mult Gain | Loss     | Ending    | Actual Days | OffTrack | Days N/E  | Days Absent   | Days Attd     | ADA          | ADA %         |
|--------------------|-----------|----------|-----------|----------|-----------|-------------|----------|-----------|---------------|---------------|--------------|---------------|
| -2                 | 0         | 0        | 0         | 0        | 0         | 0           | 0        | 0         | 0.00          | 0.00          | 0.00         | 0.00%         |
| -1                 | 4         | 0        | 0         | 0        | 4         | 76          | 0        | 0         | 6.00          | 70.00         | 3.68         | 92.10%        |
| 0                  | 8         | 0        | 0         | 0        | 8         | 152         | 0        | 0         | 46.50         | 105.50        | 5.55         | 69.40%        |
| <b>Subtotal</b>    | <b>12</b> | <b>0</b> | <b>0</b>  | <b>0</b> | <b>12</b> | <b>228</b>  | <b>0</b> | <b>0</b>  | <b>52.50</b>  | <b>175.50</b> | <b>9.23</b>  | <b>76.97%</b> |
| 1                  | 5         | 0        | 0         | 0        | 5         | 95          | 0        | 0         | 10.00         | 85.00         | 4.47         | 89.47%        |
| 2                  | 6         | 0        | 0         | 0        | 6         | 114         | 0        | 0         | 15.50         | 98.50         | 5.18         | 86.40%        |
| 3                  | 7         | 0        | 0         | 0        | 7         | 133         | 0        | 0         | 30.50         | 102.50        | 5.39         | 77.06%        |
| <b>Subtotal</b>    | <b>18</b> | <b>0</b> | <b>0</b>  | <b>0</b> | <b>18</b> | <b>342</b>  | <b>0</b> | <b>0</b>  | <b>56.00</b>  | <b>286.00</b> | <b>15.04</b> | <b>83.62%</b> |
| 4                  | 4         | 0        | 0         | 0        | 4         | 76          | 0        | 0         | 6.00          | 70.00         | 3.68         | 92.10%        |
| 5                  | 5         | 0        | 0         | 0        | 5         | 95          | 0        | 0         | 12.00         | 83.00         | 4.36         | 87.36%        |
| 6                  | 5         | 0        | 0         | 0        | 5         | 95          | 0        | 0         | 6.00          | 89.00         | 4.68         | 93.68%        |
| <b>Subtotal</b>    | <b>14</b> | <b>0</b> | <b>0</b>  | <b>0</b> | <b>14</b> | <b>266</b>  | <b>0</b> | <b>0</b>  | <b>24.00</b>  | <b>242.00</b> | <b>12.72</b> | <b>90.97%</b> |
| 7                  | 4         | 0        | 0         | 0        | 4         | 76          | 0        | 0         | 8.80          | 67.20         | 3.53         | 88.42%        |
| 8                  | 4         | 0        | 0         | 0        | 4         | 76          | 0        | 0         | 11.13         | 64.87         | 3.41         | 85.35%        |
| <b>Subtotal</b>    | <b>8</b>  | <b>0</b> | <b>0</b>  | <b>0</b> | <b>8</b>  | <b>152</b>  | <b>0</b> | <b>0</b>  | <b>19.93</b>  | <b>132.07</b> | <b>6.94</b>  | <b>86.88%</b> |
| 9                  | 3         | 1        | 0         | 0        | 4         | 76          | 0        | 13        | 4.82          | 58.18         | 3.06         | 92.34%        |
| 10                 | 3         | 0        | 0         | 0        | 3         | 57          | 0        | 0         | 23.09         | 33.91         | 1.78         | 59.49%        |
| 11                 | 2         | 0        | 0         | 0        | 2         | 38          | 0        | 0         | 18.58         | 19.42         | 1.02         | 51.10%        |
| 12                 | 1         | 1        | 0         | 0        | 2         | 38          | 0        | 5         | 11.43         | 21.57         | 1.13         | 65.36%        |
| <b>Subtotal</b>    | <b>9</b>  | <b>2</b> | <b>0</b>  | <b>0</b> | <b>11</b> | <b>209</b>  | <b>0</b> | <b>18</b> | <b>57.92</b>  | <b>133.08</b> | <b>6.99</b>  | <b>69.67%</b> |
| <b>Grand Total</b> | <b>61</b> | <b>2</b> | <b>0</b>  | <b>0</b> | <b>63</b> | <b>1197</b> | <b>0</b> | <b>18</b> | <b>210.35</b> | <b>968.65</b> | <b>50.92</b> | <b>82.15%</b> |

To the best of my knowledge,  
the above attendance information is correct.

Signed \_\_\_\_\_

Date \_\_\_\_\_

### Report Calculations

(( Carry Fwd + Gain - Mult. Gain ) X School Days ) = Actual Days

Actual Days - ( Off Track + Days N/E + Days Absent ) = Days Attd

[ Days Attd / ( Actual Days - Off Track - Days N/E ) ] X 100 = ADA%

[Note: Multiple gains are for students that entered more than one time during the report time span.]



# AMBLER SCHOOL

PO BOX 109 • Ambler, Alaska 99786 • (907) 445-2154

## Advisory School Counsel

### "Oath of Office"

"I do solemnly swear that I will support and defend the Constitution of the United States and the Constitution of the State of Alaska, and that I will honestly, faithfully, and impartially discharge my duties as an **Ambler Advisory School Council Member** to the best of my ability, so help me God."

Kristy Walton  
Signature of Candidate

10/20/2025  
Date

Debra Cook  
Signature of Candidate

10/20/2025  
Date



Wednesday, October 22, 2025

Dear Parents and Guardians,

I am writing to ask you to come in and sign a document that is needed for middle through high school students. I especially need to see parents of juniors and seniors to go over credits and grades. Since there has not been a regular school counselor since 2021 each student needs this paper to be gone over in person with me and signed by the guardian or parent.

I am available all this week from 8:10 until 4:00 today. I will also be available from 8:10 till 5:00 on Thursday and Friday. I travel to Shungnak on Monday right after school and be there for the week. The following week I will be in Kobuk.

Anyone who comes in this week

will be in for a drawing for \$40.00 credit at the Lodge.

Thank you so much!

Mrs. Cathy Snider, Itinerant Counselor

(907) 445-5114

**ADOPTED MINUTES  
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."  
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

---

President Margaret Hansen called the special meeting of the Northwest Arctic Borough School District Board of Education to order at 1:03 p.m. on Monday, October 27, 2025.

Board Members present were:

Tillie Ticket  
Jeanne Gerhardt-Cyrus  
Alice Melton-Barr  
Millie Hawley  
Shannon Melton  
Marie Greene  
Margaret Hansen  
Joanne Harris  
Carol Schaeffer  
Alice Adams

Board Members excused were:

None

Board Members absent were:

None

A quorum was present.

Observed.

Observed.

Staff/guests present: Terri Walker-Superintendent; Jeff Alexander, Assistant Superintendent; James Stewart, Human Resources Director; Perrian Windhausen, Director of Student Services; Joy Cogburn-Smith, Director of State and Federal Programs; Amy Eaking, Director of Technology; Natalie Dickie, Director of Administrative Services; Mark Moore, Director of Property Services; Joseph Groves, Director of Alaska Technical Center; Debroah Lancaster, Director of Curriculum; Paulette Schuerch, Inupiaq Curriculum.

Joanne Harris was presented with an award of recognition of Board Service for nine years following her retirement this year from seat l.

Oath of office was administered by Secretary Kristen Walker for incoming, elected officers; Erica Nelson, seat i, Tillie Ticket, seat e, Jeanne Gerhardt-Cyrus, seat c.

Alice Adams moved that Lawrence Jones be appointed to seat d, seconded by Tillie Ticket. The motion passed unanimously by voice vote.

Oath of office was administered by Secretary Kristen Walker for appointed officer, Lawrence Joes, seat d.

Reading and signing was completed for Tillie Ticket, Jeanne Gerhardt-Cyrus, and Erica Nelson. A copy was sent to receive signatures for Lawrence Joes.

Marie Greene nominated Margaret Hansen as President and asked for unanimous consent. Alice Melton-Barr seconded, passed unanimously with a roll call vote.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

INTRODUCTION OF  
STAFF/GUESTS

RECOGNITION OF  
BOARD SERVICE

OATH OF OFFICE,  
ELECTED BOARD  
MEMBERS

APPROVAL OF  
APPOINTED BOARD  
MEMBER, SEAT D

OATH OF OFFICE, TO  
APPOINTED BOARD  
MEMBER, SEAT D

READING AND SIGNING  
OF CODE OF ETHICS

REORGANIZATION OF  
THE BOARD

Tillie Ticket nominated Carol Schaeffer as Vice-President and asked for unanimous consent. Marie Greene seconded, passed unanimously with a roll call vote.

Alice Melton-Barr nominated Tillie Ticket as Secretary and asked for unanimous consent. Jeanne Gerhardt-Cyrus seconded, passed unanimously with a roll call vote.

Jeanne Gerhardt-Cyrus nominated Marie Greene as Treasurer and asked for unanimous consent. Alice Adams seconded, passed unanimously with a roll call vote.

Alice Adams nominated Millie Hawley as Parliamentarian. Jeanne Gerhardt-Cyrus seconded, passed unanimously with a roll call vote.

Carol Schaeffer moved that the Board go into Executive Session, seconded by Marie Greene. The motion passed unanimously by voice vote.

EXECUTIVE SESSION

The NWABSD Board of Education may go into Executive Session to discuss matters, the immediate knowledge of which would have an adverse effect upon the finance of the district or to discuss subjects that tend to prejudice the reputation and character of any person; or to discuss matter which by law, municipal charter, or ordinance are required to be confidential.

The board went into Executive Session at 1:30 p.m.

Executive Session ended at 2:10 p.m.

Regular Meeting November 24 and 25, virtually.

DATE & TIME OF NEXT MEETING

Alice Melton-Barr moved to adjourn the meeting, seconded by Alice Adams. Motion passed with unanimous consent.

ADJOURNMENT

The meeting adjourned at 2:26 p.m.

---

Tillie Ticket, Secretary

---

Kristen Walker, Recording Secretary

**MEMORANDUM**

---

**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-047

**FR:** Office of the Superintendent

**SUBJECT:** Approval to Amend Contract;  
Karen McCain

**ABSTRACT:**

Board approval is required for contracts that exceed \$50,000.

**ISSUE:**

At issue is the Board's Approval to amend the Memorandum of Agreement (MOA) with Karen McCain of McCain Services for a total amount not to exceed \$224,827.17

**BACKGROUND AND/OR PERTINENT INFORMATION:**

Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluating and overseeing existing federal grant projects, data entry, and completing all required Federal Performance Reports. The amended MOA, which includes travel, is for a total of \$224,827.17

| Funding for MOA  |                    |
|--|--------------------|
| General Grant Writing (general fund)<br>Used when working on new grant applications only               | \$15,000.00        |
| Literacy Connection (LIT) Federal Grant (\$1,098,344)<br>7/01/2025 to 6/30/2026                        | \$59,996.72        |
| Native Youth in Action (NYIA) Federal Grant (\$908,261)<br>7/01/2025 to 6/30/2026                      | \$31,621.05        |
| Our Youth Positive Visions for the Future (OYVF) Federal Grant (\$1,391,733)<br>7/01/2025 to 6/30/2026 | \$28,909.40        |
| Alaska Native Education Ilisautri Project (\$1,186,243.00)<br>08/01/2025 to 7/31/2026                  | \$35,300.00        |
| Iñupiatun Ilisaqta Project (TIIP) (\$509,007.00)<br>7/02/2025 to 7/01/2026                             | \$31,500.00        |
| <b>Preparing Our Youth (POY) (\$499,617.00) NEW</b><br><b>10/01/2025 to 6/30/2026</b>                  | <b>\$22,500.00</b> |
| Total  | \$224,827.17       |

The grants Karen McCain assists the district in managing for the FY26 (including carryover) total \$6,434,171.00. Her outside evaluator costs for those grants equal 3.49%

**ALTERNATIVES:**

1. Approve the amendment to the Memorandum of Agreement (MOA) with Karen McCain of McCain Services for the amount not to exceed \$224,827.17 as presented;
2. Disapprove the amendment to the MOA for McCain Services for the amount not to exceed \$224,827.17 as presented;
3. Take no final action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends board approval of the MOA with McCain Services for a total amount not to exceed \$224,827.17, as presented.

**NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

**ADDENDUM TO  
MEMORANDUM OF AGREEMENT**

MOA # 226026MOA

Between

Contractor Name: Karen McCain—McCain Services

Address: PO Box 520505

Big Lake, AK 99652-0505

and

**Northwest Arctic Borough School District**

The above-referenced Memorandum of Agreement is hereby amended as follows:  
MOA Addendum:

|                                       | <u>Amount</u>       |
|---------------------------------------|---------------------|
| Account #: <u>100.099.510.000.410</u> | <u>\$15,000.00</u>  |
| Account #: <u>353.099.350.000.410</u> | <u>\$59,996.72</u>  |
| Account #: <u>354.099.350.000.410</u> | <u>\$31,621.05</u>  |
| Account #: <u>367.099.320.000.410</u> | <u>\$28,909.40</u>  |
| Account #: <u>365.099.350.000.410</u> | <u>\$35,300.00</u>  |
| Account #: <u>366.099.350.000.410</u> | <u>\$31,500.00</u>  |
| Account #: <u>358.099.350.000.410</u> | <u>\$22,500.00</u>  |
| <b>NEW MOA Total:</b>                 | <u>\$224,827.17</u> |

Budget Authority Approval: \_\_\_\_\_

**Contractor Additionally Agrees:**

MOA is addended to include all contracted services for Preparing Our Youth (POY) grant awarded 10/01/2025. (fund 358)

**District Additionally Agrees:**

Pay for all billed services in a timely manner, contractor is also provided a school district laptop for district related work and has access to district technology services as required as a contractor.

Date of Board Approval (if applicable):

Agreed to by:

\_\_\_\_\_  
Contractor, (Sign and Return to Program Contact Person)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent- Authorized Signature, NWABSD

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director of Administrative Services, NWABSD

\_\_\_\_\_  
Date

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-048

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Current  
Indian Policies and  
Procedures

### **STRATEGIC PLAN/BOARD GOAL:**

Improve Stakeholder Communication

### **ABSTRACT:**

Board approval of the District's Indian Policies and Procedures (IPP) as required each year per Impact Aid Regulations

### **ISSUE:**

At issue is the approval of amended Indian Policies and Procedures as required each year per Impact Aid regulations

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

Each year, the Northwest Arctic Borough School District submits the Impact Aid Application to the U.S. Department of Education. The annual application requires the submission of updated Indian Policies and Procedures. The IPP is revised and renewed after consultation with regional Tribal leaders and parents of impacted communities. The IPP meets the federal requirements established by Section 7004 of the Impact Aid Law.

### **ALTERNATIVES:**

1. Approve Indian Policies and Procedures as presented;
2. Disapprove Indian Policies and Procedures as presented;
3. Take no final action.

### **ADMINISTRATION'S RECOMMENDATION:**

The administration recommends the Board approve Indian Policies and Procedures as presented

## E 6174.1 INDIAN POLICIES AND PROCEDURES

The Northwest Arctic Borough School District's goal under the Indian Policies and Procedures [IPP] is to ensure that all American Indian children of school age have equal access to all programs, services, and activities provided by the school district.

The District will establish policies and procedures to ensure that children residing on Indian lands participate in programs and activities supported by impact aid funds on an equal basis with all other children. Parents of these children will be provided an opportunity to present their views on these programs and activities, including the chance to make recommendations on the needs of those children and how the District may help these children realize the benefits of these programs and activities. Parents and Indian Tribes will be consulted and involved in the planning and development of these programs and activities. The relevant applications, evaluations, and program plans will be disseminated to the parents and the Indian Tribes.

It is the intent of the District to fully comply with all requirements of Title VIII (Impact Aid Program) of the Elementary and Secondary Education Act of 1965 (formerly [Public Law 81-874](#), amended 8/2/02), [34 CFR 222.94](#), and to that end, the Governing Board has adopted as policy these Indian Policies and Procedures (IPPs). The IPPs by intent and by School Board action supersedes all previous School Board action and are intended to bind the Governing Board, administration, and staff of the District.

### ATTESTATIONS

The Northwest Arctic Borough School District attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures was attached to the FY26 Impact Aid application.

The Northwest Arctic Borough School District attests that it has provided a copy of written responses to comments, concerns, and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of their FY26 Impact Aid application.

### POLICIES AND PROCEDURES

The following Indian policies and procedures become effective upon school board approval.

**POLICY 1:** The Northwest Arctic Borough School District will disseminate relevant applications, evaluations, program plans, and information related to the District's education program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations.

#### **Procedure 1:**

The District Administrator/designee will, as soon as reasonably possible after such information becomes available, but no later than one week in advance of any meeting, to Indian parents and Tribal officials a copy of the following documents by preferred method:

Impact Aid Current Fiscal Year application (full application will be sent out by email)  
Indian Policy and Procedures and  
Evaluation of all educational programs; and  
Plans for education programs the District intends to initiate or eliminate.

In addition, information regarding these materials will be included in the District's monthly newsletter, if appropriate.

Parents of Indian children, tribal officials, and the public will be given notice of all meetings related to equal participation or the content of the educational program by including information about meeting times and locations in the questionnaire to be disseminated in January of each school year. The location, date, and time of any meeting described above shall be posted in the same manner as a legally posted School Board meeting.

The District will disseminate information and seek timely input and meaningful consultation with all Tribes regarding the following programs on its educational program (including, but not limited to): Title I, Part A, Title I, Part C, Title I, Part D, Title II, Part A, Title III, Part A, Title IV, Part A, Title IV, Part B, Title V, Part B subpart 2, Title VI, Part A, subpart 1, Title VII-Impact Aid programs, and Johnson O'Malley programming.

The completed applications, evaluations, and program planning will be made available to parents of Indian children through their preferred contact information, which is available in the District's student information system.

Tribal officials and the Indian Parent Action Committee (IPAC) will receive a prepared summary of all materials, which will be disseminated (per Tribal preferred contact method) one week in advance of public hearings held in January and April (to afford all interested parties the opportunity to review the documents with sufficient time to provide thoughtful input at the public meetings. These hearings will be publicly advertised by advertisement, newsletter, or in writing to allow all interested parties to attend. In addition, representatives from the District and Indian Parent Action Committee (IPAC) will schedule meetings with the local tribe to seek input.

Parents of Indian children, tribal officials, the Indian Parent Action Committee (IPAC), and any other interested persons can review assessment data to help develop or modify educational programs and services, allowing for the participation of Indian students on an equal basis in the District.

Minutes from the Indian Education meetings will be posted on the District's website for all patrons and Tribal officials to review. This will allow for the ongoing dissemination of information.

**POLICY (2):** The Northwest Arctic Borough School District will provide an opportunity for the affected tribe or tribes and parents of Indian children to provide their views on the District's educational program and activities, including recommendations on the needs of their children and on how the District may help those children realize the benefits of the educational programs and activities.

(i) Notify tribes and the parents of Indian children of the opportunity to submit comments and recommendations, considering the tribe's preference for a method of communication and

(ii) Modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of tribes and parents of Indian children.

## Procedure 2:

In order to allow Indian parents and tribal officials to make commentary concerning (1) the needs of their children and the ways in which they can assist them in realizing the benefits of the education programs; (2) the overall operation of the District's education program; and (3) the degree of parental participation allowed in the same, parents of Indian children and Tribal officials will receive via the preferred method of contact a questionnaire requesting their input and recommendations during January of each school year and will thereafter hold an annual Board meeting where any such commentary may be reviewed by Indian parents, Tribal officials, and the School Board.

Indian parents and Tribal officials will be given notice of all meetings by including in the above-referred questionnaire to be disseminated in January of each school year information as to the location of legally posted School Board notices. The location, date, and time of any meeting described above shall be posted in the same manner as a legally posted School Board meeting, and all meetings are open to the public.

Once the preferred method of communication has been decided, the tribe and parents of Indian children communication method will be used throughout the consultation process. Any changes to the method will happen through additional consultation with tribes and parents. The District will, to the greatest extent possible, take the tribe's preferred method of communication into consideration for all correspondence with the tribe and the parents of Indian children.

Tribal communication preferences are as follows:

| Tribe                      | CONTACT METHOD                         | MATERIAL DELIVERY   |
|----------------------------|--|---|
| Native Village of Ambler   |  | Molly Brown Eva Henry   |
| Primary                    | (907) 445-2196                         | nativevillageofambler@gmail.com,<br>ivis.clerk@gmail.com                      |
| Native Village of Buckland |  |   |
| Primary                    | (907) 494-2121                         | tribeadmin@nunachiak.org or<br>cityofbucklandalaska@gmail.com                 |
| Native Village of Deering  |  |   |
| Primary                    | (907) 363-2138                         | g.carter@ipnatchiaq.org, tribeadmin@ipnatchiaq.org                            |
| Native Village of Kiana    |  |   |
| Primary                    | (907) 475-2109                         | tribedirector@katyaaq.org,  |
| Native Village of Kivalina |  |   |
| Primary                    | (907) 645-2201                         | tribeadmin@kivaliniq.org, mhawley@nwarctic.org                                |
| Native Village of Kobuk    |  |   |
| Primary                    | (907) 948-5010                         | tribeclerk@laugvik.org, eleanor.custer@laugvik.org                            |
| Secondary                  | (907) 948-2203                         |   |
| Native Village of Kotzebue |  |   |
| Primary                    | (907) 442-3467                         | christina.hensley@qira.org/kotzebueira@gmail.com<br>markitah.cambell@qira.org |
| Secondary                  |  |   |
| Native Village of Noatak   |  |   |
| Primary                    | (907) 485-2005                         | tribeadmin@nautaaq.org, tristen.ashby@nautaaq.org                             |
| Noorvik Native Community   |  |   |
| Primary                    | (907) 636-2144                         | tribemanager@nuurvik.org  |
| Secondary                  |  | P.O. Box 209, Noorvik, Alaska, 99763  |
| Native Village of Selawik  |  |   |
| Primary                    | (907) 484-2165                         | tribeadmin@akuligaq.org, tanya.ballot@akuligaq.org                            |
| Secondary                  |  | P.O. Box 59 Selawik, AK, 99770  |
| Native Village of Shungnak |  |   |
| Primary                    | (907) 437-2163/2304<br>(Justin Custer) | tribeadmin@issingnak.org, jcuster@issingnak.org                               |

If the consultation participation by parents of Indian children and tribes is low, the Northwest Arctic Borough School District will re-evaluate its consultation process. Specifically, the District will take the following measures to improve or enhance participation:

- Consult with parents of Indian children and tribes
- Change communication method based on consultation
- Change the time of meetings

The Indian Parent Action Committee (IPAC) (Parent Advisory Committee) of the District will meet in April of each school year for the purpose of addressing the comments and concerns of parents of Indian children regarding the District's educational programs and activities. The meeting agendas shall be posted, and all meetings shall be open to the public, allowing for tribal officials as well as parents of Indian children the opportunity to submit comments and recommendations for consideration.

A school board representative is a non-voting member of the Indian Parent Action Committee (IPAC) (Parent Advisory Committee). This representation allows for the discussion of the needs of the students and ideas to be brought forward to both the Indian Parent Action Committee (IPAC) as well as the School Board.

At each of the regularly scheduled school board meetings, a section of time is set aside for communications from the public. This is a time to offer comments and suggestions regarding programming for Indian students. In addition, two public hearings are scheduled in January and April, which are specifically devoted to addressing questions regarding federal programs. Based upon suggestions, preferred methods of communication, as well as ways to maximize participation from tribal officials as well as parents of Indian children will be seriously considered.

Information will be included in student handbooks/enrollment packets regarding opportunities to provide input to the District.

The District and Indian Parent Action Committee (IPAC) representatives will schedule meetings with the affected tribe or tribes to discuss ongoing programming goals.

**POLICY (3):** The Northwest Arctic Borough School District will annually assess the extent to which Indian children participate on an equal 6174.1 basis with non-Indian children in the District's education program and activities.

- (i) Share relevant information related to Indian children's participation in the District's education program and activities with tribes and parents of Indian children; and
- (ii) Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

### **Procedure 3:**

The District will take the following measures to annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities.

- The District will monitor and calculate the ratio of Indian student participation in all academic and co-curricular activities annually based on school district data. Student participation in co-curricular activities is monitored through the District's Student Information System.
- The District will share its assessment of district funding, Indian student participation, related academic achievements, and other related data with the parents of Indian children and tribal officials through preferred contact methods, posting at tribal and school offices, and on the district website. This information will be shared at least one week in advance of any meeting.
- Parents of Indian children, tribal officials, and other interested parties may express their views on participation through direct communication with the school district, at any regular school board meeting which are held bi-monthly, and during the Indian Parent Action Committee (IPAC) meetings, which are held in January and April of each school year. All meetings are open to the public, and official minutes are maintained as part of the public record.
- Annually, the District Administrator (or a designee), administrators, staff members, the Indian Parent Action Committee (IPAC), Indian parents, and Tribal officials will hold a meeting to assess the extent of Indian children's participation in the educational program. At such meeting, attendees will analyze the school data and Tribal/parental commentary to determine the extent of equality of Indian children's participation with other children. This information and any reports will be made available to the parents of Indian children, tribal officials, and Indian Parent Action Committee (IPAC) via the preferred method at least one week in advance. They will publicly be available on the District's website.

If it is determined that there are gaps in Indian participation in the educational program or activities, the School Board, in consultation with the Indian Parent Action Committee (IPAC) (Parent Advisory Committee) tribal officials and parents of Indian Children will modify its education program in such a way as to improve Indian participation.

**POLICY (4):** The Northwest Arctic Borough School District will modify the IPPs if necessary, based upon the results of any assessment or input described in this document.

#### **Procedure 4:**

The Northwest Arctic Borough School Board will schedule meetings in January and April to discuss the content of the IPPs, equal participation, and educational program and activities. Parents of Indian children and tribes will be notified via preferred method, email, and notification will be posted on the District's website regarding these meetings and the ability to submit comments.

The Northwest Arctic Borough School Board, in coordination with the the Indian Parent Action Committee (IPAC), will evaluate all recommendations for any changes based on the results of the assessment will evaluate all recommendations for any changes based on the result of assessment from all relevant input received and will make a determination of all recommended revisions.

The revised IPPs will become effective immediately upon adoption by the full School Board. The School District will disseminate copies of the revised IPPs to the Tribes and parents of Indian children via preferred method, email, and the revised policy will be publicly available on the District's website within 30 days of adoption by the Northwest Arctic Borough School Board.

**POLICY (5):** The Northwest Arctic Borough School District will respond at least annually in writing to comments and recommendations made by tribes or parents of Indian children and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by the District.

**Procedure 5:**

The Northwest Arctic Borough School District will annually keep track of and assemble all comments and suggestions received through the various consultation processes. All received comments will be collected, stored, and analyzed by the Department of State of Federal Programs with consultation from other appropriate district leadership.

The Northwest Arctic Borough School District will at least annually respond in writing to comments and recommendations made by tribes or parents of Indian children, and disseminate all responses per preferred communication method to all parties and information will be made through official School Board announcements prior to the submission of the IPPs by the District.

**POLICY (6):** The Northwest Arctic Borough School District will provide a copy of the IPPs annually to the affected tribe or tribes.

**Procedure 6:**

The District will annually provide a copy of the current Indian Policies and Procedures to each local tribe via the identified preferred contact method (listed above).

**Affirmation of Meaningful Consultation**

Upon signing, the Tribal Official agrees that timely and meaningful consultation occurred for the 2025-2026 school year and that the Northwest Arctic Borough School District provided the opportunity to provide input and to contribute to the school district's ESEA programs listed under Policy 1 of this document. (as applicable).

APPROVED BY:

|                                      |           |       |
|--------------------------------------|-----------|-------|
| Tribal Official Printed Name & Title | Signature | Dated |
| Superintendent Printed Name          | Signature | Dated |
| School Board President Printed Name  | Signature | Dated |

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-049

**FM:** Office of the Superintendent

**SUBJECT:** Approval of FY-26  
Contract; J & H Consulting

**STRATEGIC PLAN/BOARD GOAL:**

Support student-centered learning environments.

**ABSTRACT:**

Contracts exceeding \$50,000 requires Board approval.

**ISSUE:**

At issue is the approval of the FY-26 lobbyist contract with J & H Consulting in the amount not to exceed \$75,000.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

The NWABSD has contracted with J & H Consulting, Reggie Joule and Christine Hess, to assist administration with NWABSD lobbying and legislative priorities during the legislative session. Critical issues to be addressed include adequate funding for possible construction, coordination of the legislative fly-ins and the legislative priorities of the NWABSD. Administration believes it is crucial that the school district maintain a presence with Juneau year-round to assist our representatives and lobbyists with district issues.

The contracted amount for services and related expenses is a total not to exceed \$75,000. Contract to begin January 1, 2026 – December 31, 2026.

**ALTERNATIVES:**

1. Approve the FY-26 lobbyist contract J & H Consulting in the amount not to exceed \$75,000.00 as presented;
2. Disapprove the FY-26 lobbyist contract with J & H Consulting as presented;
3. Take no action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends the Board approve the FY-26 lobbyist contact with J & H Consulting in the amount not to exceed \$75,000.00 as presented.

## **Instructions for Completing MOA Form**

1. You should have all of the information needed before completing and submitting the MOA. Please review the two-page MOA and if you have questions, contact Brad Eisel at 907-442-1822 or [beisel@nwarctic.org](mailto:beisel@nwarctic.org).
2. If you are not the budget authority (BA) for this MOA, please get the BA's approval as shown by their signature on page 1, prior to submitting for approvals.
3. In the "Contractor Agrees To" section, please be as detailed as possible in describing the services to be provided by the Contractor, such as number of training days, type of service, etc.
4. In the "District Agrees To" section, list in detail what the District is to provide the Contractor for their services, such as reimbursement of air travel, lodging, ground transportation, per diem, miscellaneous costs (i.e. copies and faxes), and cost of services, such as daily rate, flat fee, etc. Do not enter Payment terms in this section.
5. In the "Payment Terms" section, detail the instructions for the payment(s) to the Contractor (i.e. to be paid in 4 installments as work is performed and invoice is provided, or one payment at the completion of services when invoice is presented).
6. The MOA Control # is filled in on page 1 and on page 2 Section B, after MOA has all required approvals.
7. Remember to give yourself plenty of time to complete the MOA form and get the necessary approvals and signatures prior to having the services performed by the Contractor.
8. This contract may be terminated by either party with a 30-day written notice.

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract
In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract
Remember to follow federal procurement regulations when using federal funds to support the MOA

TAB BETWEEN FIELDS

Contractor: J&H Consulting LLC. MOA Control #:
Name of Company Contact Brad Eisel for #

Address: PO BOX 23293 JUNEAU AK 99802
Street or POB City State Zip + four

907 350-5057 -
Area Code Phone # Fax # E-mail Address

Federal ID #: Or Soc. Sec. #: Alaska Business License #:
Enter without Dashes Enter without Dashes

01/01/2026 12/31/2026 W-9 Attached W-9 Submitted Previously
Start Date (mmdyy) End Date (mmdyy) Verify with Brad Eisel

Contractor Agrees To: SEE ATTACHED STATEMENT

If additional space is needed, indicate here See attachment

District Contact Person: Terri Walker Phone #: 907-442-1802 Ext
Email Address: twalker@nwarctic.org Fax #: (907)442-2246

District Agrees To: Provide information as requested in order for the contractor to perform his services as
District Lobbyist and Consultant.

If additional space is needed, indicate here See attachment

Payment Terms: Payable upon completed work and submission of invoice(s).
Pay reimbursement as appropriate for any travel relevant to District needs as requested by the
Superintendent.

If additional space is needed, indicate here See attachment

Table with 2 columns: Account Code and Amount. Total: \$ 75,000.00

MOA Not to Exceed: \$ 75,000.00 Budget Authority Approval:

## Additional Conditions/Provisions

### **A - GENERAL INFORMATION**

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to Brad Eisel. It is important to verify funds are available before submitting.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have approved and signed the MOA.
4. The District Contact Person will be responsible for obtaining the Contractor's signature and submitting the original MOA to Brad Eisel along with a W-9 for tax purposes.
5. The District Contact Person must approve for payment all Contractor invoices and verify receipts and backup documentation prior to submission for payment to the Accounting Department.
6. The Contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses). Mileage tickets are not eligible for reimbursement.
7. MOA's cannot be used for employee contracts or work agreements.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

### **B - CONTRACTOR RESPONSIBILITIES**

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit a detailed invoice with the dates the services were provided and the appropriate documentation (copies of itineraries, airline tickets, hotel bills, ground transportation, etc.) to the District Contact Person for approval of payment. This **MOA Control #:** must be on the invoice.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.
7. This contract may be terminated by either party with a 30-day written notice.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

**Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.**

Natalie Dickey

Business Office Manager of Administrative Services Fiscal

Approval

Business Office Manager's Signature

Date (mm/dd/yy)

Terri Walker

Superintendent –Authorized Signer NWABSD

Superintendent's Signature

Date (mm/dd/yy)

Contractor

Contractor's Signature

Date (mm/dd/yy)

**PROPOSAL FOR  
NORTHWEST ARCTIC SCHOOL DISTRICT AND BOARD  
LOBBYING SERVICES  
Legislative Session 2026**

**J&H Consulting, LLC  
P.O. Box 23293  
Juneau, AK 99802  
and  
P.O. Box 673  
Kotzebue, AK 99752**

**Contact: Reggie Joule (907) 350-5057**

Greetings,

First, we would like to thank the Northwest Arctic Borough School District, all of the Board members, administration and Superintendent Walker for the opportunity to work with you the last eight years, it has been a pleasure. In fact, J&H Consulting is very proud that the NWABSD was one of our first clients. Our firm's objective is to work with our clients as partners in achieving your goals and objectives. We work with our clients in telling their unique story in such a way that targeted organizations want to assist our clients in reaching their goals. Luckily, the Northwest Arctic Borough School District (NWABSD) has a great story to tell with the district and Board successfully using innovative approaches for education delivery. For those of you that don't know us very well, the J&H principals are Christine Hess and Reggie Joule. Christine is an attorney, real estate developer, and lobbyist with extensive experience in state and local government. Reggie Joule served eight terms in the Alaska state legislature representing District 40, and one term as Mayor of the Northwest Arctic Borough. John Walsh has been lobbying many years and has roots in rural Alaska. The firm continues to maintain a wide network of relationships in the state capital and executive branch that provides access to timely information. This year will also be an election year which adds a different dynamic to the session. Several prominent legislators have announced their retirements and building and continuing relationships with their replacements will be important.

We appreciate you taking the time to review our proposal.

Best Regards,

*Reggie Joule and Christine Hess*

Reggie Joule and Christine Hess, Partners  
J&H Consulting LLC

J&H uses a variety of methods and approaches to effectively lobby for our clients. First and foremost, we have established a large network within the legislature, the governor's office, and executive branch agencies, many of whom we have worked with for over twenty years. The J&H team has a reputation for working across party lines and meeting and respecting both the minority and majority caucuses, regardless of how political winds shift. We are known for finding common ground and building bridges between diverse groups and political positions to find commonsense solutions to problems. This work history brings the J&H team significant good will in Juneau. We have a history of working quietly behind the scenes to get results. We respect and pay attention to people at all levels of the political process, including the most junior staffers and even building staff, and we often gain unexpected access to information from this network. We utilize our network to help advance our clients' priorities.

J&H also believes that an important part of lobbying is effective messaging. Working with our clients, we analyze the client's history, priorities, and achievements, and then develop a clear message. We develop printed materials supporting the message and use these materials as tools during visits to the Capitol, leaving them in legislative offices to reinforce our face-to-face communications.

During session, J&H arranges client visits with legislators and the administration both in and out of the Capitol building. With our office location less than a block from the Capitol, informal sidewalk and coffee shop meetings have always enhanced our effectiveness. We work with our clients to reemphasize the developed message, maintain focus on client priorities, and to repeat the message as often as possible to decision makers. Throughout the session we maintain frequent contact with key legislators, the administration and our clients. We monitor all bills and budget items important to our clients.

J&H Consulting approaches the session in three quarters. For the upcoming year and legislative session, J&H Consulting proposes the following approach and strategy to accomplish its priorities:

Phase One - Preliminary Start, December 15<sup>th</sup> to January 30<sup>th</sup>. During phase one of the legislative session, J&H will work with the school district to accomplish the following:

- Establish priorities and goals, and meet with the NWABSD to ensure that we have a firm understanding of your needs;
- Establish a written and oral communication schedule with the NWABSD for the legislative session;
- Determine if there are any partners to work with in achieving the NWABSD's priorities like NWALT, conduct outreach, set up meetings to advance the client's interest;
- Develop a strategy to advance awareness of the NWABSD's accomplishments, priorities, and funding needs;
- Review all bills, including the operating and capital budgets, and flag bills to monitor and review with the school NWABSD. Determine whether bill amendments are needed, or legislation needs to be introduced and draft any needed language. Find sponsors to advance legislation or needed changes;

- Schedule an initial round of legislative and administrative visits to advance the NWABSD's priorities;
- Notify the school district of any meetings it should attend or chances to testify or provide written comments as appropriate, and assist with any written material as requested;
- Work with the representatives from the school district and board on advancing the NWABSD's priorities;
- Ensure the NWABSD's capital projects are included in the legislative budget database or are on DEED's capital construction and maintenance lists;
- Advocate on all levels for the NWABSDs outlined priorities;
- Attend relevant meetings and report to the NWABSD;
- Provide written and oral updates to client, maintaining a close working relationship with the NWABSD;
- When needed, engage in outreach and communication with the administration, state agencies, or other entities;
- Touch bases with legislative leadership on the strategy and plans for the legislative session; and
- Seek alliances with other organizations with similar priorities and perform outreach.

Phase Two - Middle Zone, February 1<sup>st</sup> to March 1<sup>st</sup>: This period is the monitoring period, when it is necessary to ensure that any legislation, including budgets, are making steady progress through the committee process. If any legislation is being held up, J&H will work to resolve problems and move the legislation forward. Adjustments to strategy may occur as needed and in consultation with the NWABSD. If a first round of visits did not occur by January 30<sup>th</sup>, it is essential that legislative and administrative visits take place at this point. If visits did take place, a second round of visits may occur to follow up on questions and to meet with a different group of legislators. During this phase, J&H will continue performing the tasks outlined above and also perform the following:

- Monitor all targeted bills and budget items and notify NWABSD of any progress;
- Bring any newly relevant introduced legislation to the NWABSD's attention. Propose, draft and find sponsors for any needed amendments;
- Attend relevant meetings and report to NWABSD. Provide written and oral updates to NWABSD;
- Schedule needed meetings with legislators or administration officials to keep priority legislation moving through the process, with a focus on committee members that are hearing or will hear priority legislation;
- Notify the NWABSD of any meetings it should attend or chances to testify or provide written comments as appropriate, and assist with any written material as requested;
- Revise legislative strategy as needed with client;
- Advocate for the NWABSD's priorities on all levels;
- Touch basis with legislative leadership on the strategy and plans for the legislative session;
- Continue to build relationships and alliances with legislators, the administration, and other organizations; and
- Provide written and oral updates to the client and maintain a close working relationship with the NWABSD.

End Game, March 1<sup>st</sup> to End of Session: This final phase of session requires a daily physical presence in the Capitol and active monitoring of all legislation and budgets, as legislation can change quickly and with little notice, especially after the 24-hour rule goes into effect. J&H will actively keep in contact with the NWABSD and any legislator carrying legislation or a capital or operating item that is a client priority, as well as checking in frequently with the leadership offices on the end game strategy. Any last-minute strategy adjustments will be made in consultation with the NWABSD. A final round of legislative visits may be arranged with a select group of key legislators or the administration as needed to get legislation passed. Contact with the NWABSD will be significantly increased during this period. All of the work outlined above will continue on an accelerated schedule. All work performed under the scope of work will be conducted with frequent client consultation. After session concludes, J&H Consulting will provide a final written presentation and an in-person presentation summarizing the legislative session. J&H would perform the same services for any special sessions.

Toward the end of session, planning for a legislative trip should begin. If the NWABSD wants J&H Consulting can work with other local organizations to arrange a legislative and administrative visit to the region.

### **Capital Budget Strategy:**

Capital budgets recently have been small and comprised mainly of projects that are federally funded, requiring only a state match. It is important to recognize this factor when planning strategies. Additionally, the recent severe flooding in Western Alaska will need addressing on an emergency basis and may take up much of the available funding this year. It will be important to provide legislators with a detailed and persuasive explanation of any proposed capital projects, and how it will benefit the NWABSD and State over the long term. Working with the NWABSD, we would develop a strong argument for any proposed capital project and how it will positively benefit both the economy of the area and of the State of Alaska as a whole. Next, working with the NWABSD, we would neatly package the information in a pamphlet or brochure that can be left with legislators and other staff. The same information will be used to input any projects into the capital legislative database, as projects must be in this database in order to be funded. Next, J&H Consulting will work with the NWABSD to inform key legislators and legislative leadership about the importance of funding the project. We would advocate funding the project through either the capital budget or any general obligation bond legislation. The last bond package was in 2012, and there has been discussion on advancing a bond package over the last several years. J&H Consulting will push for a bond package or a larger capital budget as a way to stimulate the economy and create jobs as Alaska bounces back from the pandemic. Another possibility of funding for any capital projects could be through federal legislation with funding coming either directly from the State of Alaska or the federal government. J&H Consulting has been tracking the proposed federal legislation proposed by President Biden to spend trillions on infrastructure. J&H Consulting will be ready to seek funding from this potential source as well. This strategy would be for any capital items that aren't included on DEED's school construction and maintenance lists that determine the order of funding for certain school projects. Advocacy for any DEED listed school construction or maintenance projects for the NWABSD will include advocating for enough funding that some of the school districts projects are included in the funding which has happened recently for several of NWABSD projects!

**Fee Proposal:** We would propose a fee of \$70,000.00 for the year and direct reimbursement for airfare and hotel for any trips to Washington, D.C., Anchorage or Kotzebue for a legislative tour with a not to exceed amount of \$5,000.00. J&H Consulting will be fully responsible for paying our subcontractor, John Walsh.

**Conclusion:**

J&H is one of the few lobbying firms with experience on three levels: from within the state legislature as an elected official and chief of staff; from a local government perspective as a mayor, attorney, and government affairs director; and as a lobbying firm lobbying for the interests of private clients. Reggie has a total of 20 years of experience in advocacy or lobbying work on behalf of his constituents and clients. Christine has a total of 17 years of advocacy or lobbying work on behalf of constituents and clients, and a number of years of experience as an attorney advocating for the education community. John brings more years of experience and roots in rural Alaska. Many of our combined years of advocacy have been focused on the Northwest Arctic region. J&H Consulting is a small firm with a strong commitment to working with our clients to achieve their priorities. J&H Consulting thanks the NWABSD and Board for the opportunity to submit this proposal. We have really enjoyed working with the NWABSD and Board over the years.

Best regards,

*Christine Hess, John Walsh and Reggie Joule*

## MEMORANDUM

**TO:** NWABSD Board of Education Members

**DATE:** November 25, 2025

**NUMBER:** 26-050

**FR:** Office of the Superintendent

**SUBJECT:** Staff & Student Apple iPad Refresh Purchase

**STRATEGIC PLAN/BOARD GOAL:**

Goal 2: Operational Improvement

**ABSTRACT:**

Board approval is required for services that exceed \$50,000.

**ISSUE:**

At issue is for the Board to approve the purchase of student and staff iPads and cases from Apple and Intellitech, respectively, for a total amount not to exceed \$524,965.00.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

The original Staff and Student iPad fleet is scheduled for refreshing in 2025-2026. Technologies have changed and improved over the years and it is time to improve the classroom ecosystem as the current iPads will no longer be supported with operating system and security updates. Educational staff will get the refreshed iPad Air that has more room on the hard drive, capable of higher processing speeds, allows staff to run more applications at one time, and leverage Apple Intelligence tools which would save time weekly. Students will get refreshed iPads with updated capabilities.

These items have been budgeted using the Technology Capital Improvement funds.

| Vendor                                       | INTENT       | Part Number | Item  | Number   | Unit Cost   | Total                |
|--|--------------|-------------|---|----------|---|----------------------|
| APPLE<br>Single-Source                       | Student iPad | MD6L4LL/A   | iPad Wi-Fi 128GB - Silver (Packaged in a 10-pack)   | 900      | \$ 324.00   | \$ 291,600.00        |
|  | Staff iPad   | MCDY4LL/A   | 11-inch iPad Air Wi-Fi 128GB - Space Gray (Packaged in a 10-pack)                                 | 250      | \$ 539.00   | \$ 134,750.00        |
|  |              |             |   |          | <b>Subtotal</b>   | <b>\$ 426,350.00</b> |
| INTELLITECH<br>(Lowest Cost from Comparison) | PK Case      |             | Otterbox iPad (A16) and iPad (10th gen) Tablet Case with Screen Protector - Kids EasyGrab         | 95       | \$ 39.00  | \$ 3,705.00          |
|  | K-2 Case     | BV672LL/A   | Brenthaven 360 for iPad (A16)   | 460      | \$ 35.00  | \$ 16,100.00         |
|  | 3-4th Case   | HQ6P2ZM/A   | Logitech Rugged Combo 4 Touch Case with Integrated Smart Connector Keyboard for iPad (A16) – Blue | 310      | \$ 96.00  | \$ 29,760.00         |
|  | Staff Case   | HRH12ZM/A   | Logitech Combo Touch Keyboard Case for iPad Air 11-inch (M3 and M2)                               | 250      | \$ 175.00   | \$ 43,750.00         |
|  |              |             |   | Shipping |   |                      |
|  |              |             |   |          | <b>Subtotal</b>   | <b>\$ 98,615.00</b>  |
|  |              |             |   |          | <b>Full iPad Refresh Costs - Technology Capital Funds \$ 524,965.00</b> |                      |

**ALTERNATIVES:**

1. Approve the purchase of student and staff iPads and cases from Apple and Intellitech, respectively, for a total amount not to exceed \$524,965.00 as presented;

2. Do not approve the purchase of student and staff iPads and cases presented;
3. Take no final action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends Board approval of the purchase of student and staff iPads and cases from Apple and Intellitech, respectively, for a total amount not to exceed \$524,965.00 as presented.

## MEMORANDUM

**TO:** NWABSD Board of Education Members

**DATE:** November 25, 2025

**NUMBER:** 26-050

**FR:** Office of the Superintendent

**SUBJECT:** Staff & Student Apple iPad Refresh Purchase

**STRATEGIC PLAN/BOARD GOAL:**

Goal 2: Operational Improvement

**ABSTRACT:**

Board approval is required for services that exceed \$50,000.

**ISSUE:**

At issue is for the Board to approve the purchase of student and staff iPads and cases from Apple and Intellitech, respectively, for a total amount not to exceed \$524,965.00.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

The original Staff and Student iPad fleet is scheduled for refreshing in 2025-2026. Technologies have changed and improved over the years and it is time to improve the classroom ecosystem as the current iPads will no longer be supported with operating system and security updates. Educational staff will get the refreshed iPad Air that has more room on the hard drive, capable of higher processing speeds, allows staff to run more applications at one time, and leverage Apple Intelligence tools which would save time weekly. Students will get refreshed iPads with updated capabilities.

These items have been budgeted using the Technology Capital Improvement funds.

| Vendor  | INTENT       | Part Number | Item  | Number   | Unit Cost | Total           |                      |
|---|--------------|-------------|---|----------|-----------|-----------------|----------------------|
| APPLE<br>Single-Source                                    | Student iPad | MD6L4LL/A   | iPad Wi-Fi 128GB - Silver (Packaged in a 10-pack)   | 900      | \$ 324.00 | \$ 291,600.00   |                      |
|   | Staff iPad   | MCDY4LL/A   | 11-inch iPad Air Wi-Fi 128GB - Space Gray (Packaged in a 10-pack)                                 | 250      | \$ 539.00 | \$ 134,750.00   |                      |
|   |              |             |   |          |           | <b>Subtotal</b> | <b>\$ 426,350.00</b> |
| INTELLITECH<br>(Lowest Cost from Comparison)              | PK Case      |             | Otterbox iPad (A16) and iPad (10th gen) Tablet Case with Screen Protector - Kids EasyGrab         | 95       | \$ 39.00  | \$ 3,705.00     |                      |
|   | K-2 Case     | BV672LL/A   | Brenthaven 360 for iPad (A16)   | 460      | \$ 35.00  | \$ 16,100.00    |                      |
|   | 3-4th Case   | HQ6P2ZM/A   | Logitech Rugged Combo 4 Touch Case with Integrated Smart Connector Keyboard for iPad (A16) – Blue | 310      | \$ 96.00  | \$ 29,760.00    |                      |
|   | Staff Case   | HRH12ZM/A   | Logitech Combo Touch Keyboard Case for iPad Air 11-inch (M3 and M2)                               | 250      | \$ 175.00 | \$ 43,750.00    |                      |
|   |              |             |   | Shipping |           |                 | \$ 5,300.00          |
|   |              |             |   |          |           | <b>Subtotal</b> | <b>\$ 98,615.00</b>  |
| <b>Full iPad Refresh Costs - Technology Capital Funds</b> |              |             |   |          |           |                 | <b>\$ 524,965.00</b> |

**ALTERNATIVES:**

1. Approve the purchase of student and staff iPads and cases from Apple and Intellitech, respectively, for a total amount not to exceed \$524,965.00 as presented;

2. Do not approve the purchase of student and staff iPads and cases presented;
3. Take no final action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends Board approval of the purchase of student and staff iPads and cases from Apple and Intellitech, respectively, for a total amount not to exceed \$524,965.00 as presented.



# Apple Inc. Education Price Quote

**Customer:**

Amy Eakin  
 NORTHWEST ARCTIC BOROUGH SD ACCOUNTS  
 PAYABLE  
 Phone: 1907-442-3472  
 Email: aeakin@nwarctic.org

**Apple Inc:**

Ron DeWitt  
 Email: rdewitt2@apple.com

**Apple Quote:**

2213941968

**Quote Date:**

October 29, 2025

**Quote Valid Until:**

November 28, 2025

**Quote Comments:**

| Item # | Details  | Qty | Unit List Price | Extended List Price |
|--------|--|-----|-----------------|---------------------|
| 1      | <b>iPad Wi-Fi 128GB – Silver (Packaged in a 10-pack)</b><br>Part Number: MD6L4LL/A                 | 900 | \$324.00        | \$291,600.00        |
| 2      | <b>11-inch iPad Air Wi-Fi 128GB – Space Gray (Packaged in a 10-pack)</b><br>Part Number: MCDY4LL/A | 250 | \$539.00        | \$134,750.00        |

|                                   |                     |
|-----------------------------------|---------------------|
| <b>Education List Price Total</b> | <b>\$426,350.00</b> |
| Additional Tax                    | \$0.00              |
| Estimated Tax                     | \$0.00              |
| Total Tax                         | \$0.00              |
| <b>Extended Total Price*</b>      | <b>\$426,350.00</b> |

*\*In most cases Extended Total Price does not include Sales Tax  
 \*If applicable, eWaste/Recycling Fees are included. Standard shipping is complimentary*

[Terms & Use](#) | [Privacy Policy](#) | [Return Policy](#)

# Disclosure

This document has been created for you as Apple Quote ID 2213941968.

Your institution's Authorized Purchaser may submit an order online at <https://ecommerce.apple.com>. Go to the Quote area of your Apple Online Store, click on it and convert to an order.

- If you're the authorized purchaser and need assistance in registering for access to the Apple Online Store, please contact your Apple Sales Representative.

**This is a quote for the sale of products or services. Your use of this quote is subject to the following provisions which can change on subsequent quotes:**

- A. Any order that you place in response to this Quote will be governed by the purchase agreement between Apple Inc. ("Apple") and you or another entity under which you're authorized to purchase under, in effect at the time you place the order.
  - If you do not have a purchase agreement in effect with Apple, please contact [csteam.edu@apple.com](mailto:csteam.edu@apple.com).
- B. All sales are final. Please review Return Policy below if you have any questions. If you use your institution's Purchase Order form to place an order in response to this Quote, Apple rejects any Terms set out on the Purchase Order that are inconsistent with or in addition to the Terms of the governing purchase agreement between the parties.
- C. Unless this Quote specifies otherwise, it remains in effect until the Quote Valid Until Date set forth above. Apple reserves the right to withdraw this Quote before an order is placed, modify, or cancel any provision of this Quote, or cancel any orders placed.

**QUOTE**

1652 Yeager Avenue  
 La Verne, CA 91750  
 (909) 394-5188  
 fax (909) 394-5190



|   |  |   |  |  |                      |
|---|--|---|--|--|----------------------|
| <b>CONTACT</b>  |  | <b>BILLING</b>  |  | <b>DATE</b>  | <b>QUOTATION NO.</b> |
| AMY EAKIN<br><a href="mailto:AEAKIN@nwarctic.org">AEAKIN@nwarctic.org</a><br>907-442-1830 |  | Northwest Arctic School District<br>744 Third Ave /PO BOX 51<br>Kotzebue, AK 99752<br><br>Attn: Account Payable |  | 11/07/25   | AE110725A-SP         |
|   |  |   |  | <b>ACCOUNT REP</b>   |                      |
|   |  |   |  | Samantha Pilcher<br>909-480-4459<br><a href="mailto:samantha@intelli-tech.com">samantha@intelli-tech.com</a> |                      |
| <b>RFQ #</b>  |  | <b>SHIP</b>   |  | <b>PURCHASE ORDER NO</b>   | <b>TERMS</b>         |
|   |  | Northwest Arctic School District<br>776 Third Ave /PO BOX 51<br>Kotzebue, AK 99752<br>Attn: AMY EAKIN           |  |  | NET 30               |
|   |  |   |  | <b>DEPARTMENT</b>  | <b>FOB</b>           |
|   |  |   |  |  | FGHT                 |

| # | Qty | Part No.   |   | ETA       | Price    | Extended    |
|---|-----|------------|---|-----------|----------|-------------|
| 1 | 95  | 77-93871   | OTTERBOX EASYGRAB CASE IPAD 10TH GEN/A16 NEVER BLUE   | 2-3 weeks | \$39.00  | \$3,705.00  |
| 2 | 460 | 2906       | BRENTHAVEN 360 for iPad 10th Gen  | 2-3 weeks | \$35.00  | \$16,100.00 |
| 3 | 310 | 920-011130 | Logitech Rugged Combo 4 Touch Rugged Keyboard/Cover Case (Folio) for 10.9" Apple iPad (10th Generation & A16) iPad, Stylus - Classic Blue - Drop Resistant - 0.8" Height x 10.1" Width x 7.7" Depth - 1 Pack              | 2-3 weeks | \$96.00  | \$29,760.00 |
| 4 | 250 | 920-012626 | Logitech Combo Touch iPad Air 11-inch (M2 & M3), iPad Air (5th gen) Keyboard Case - Detachable backlit keyboard with kickstand - Oxford Grey - Scuff Resistant, Scratch Resistant - 9.9" Height x 7.4" Width x 0.6" Depth | 2-3 weeks | \$175.00 | \$43,750.00 |
|   |     |            |   |           |          | \$ -        |

**NOTE: PRICING AND AVAILABILITY IS SUBJECT TO CHANGE WITHOUT NOTICE**

|                    |                     |
|--------------------|---------------------|
| Sub-total          | \$93,315.00         |
| Sales Tax          | \$ -                |
| Estimated Freight  | \$ 5,300.00         |
| E-Waste Fee        |                     |
| <b>Grand Total</b> | <b>\$ 98,615.00</b> |

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 26, 2025

**NUMBER:** 26-051

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Proposed  
Revisions to BB 9120  
Officers and Duties;  
Second Reading

**STRATEGIC PLAN/BOARD GOAL:**

Track 1: Operational Improvements  
*Initiative: Optimize Business Practices*

**ABSTRACT:**

Board policy revisions require Board approval.

**ISSUE:**

At issue is to approve the second reading of the proposed revisions to BB 9120 Officers and Duties.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board.

This is the second reading of the proposed revisions to BB 9120 Officers and Duties within the Bylaws of the Board series.

This update includes additional language to clarify virtual/remote meetings.

The Board Policy Committee reviewed the proposed changes and recommends approval.

**ALTERNATIVES:**

1. Approve the second reading of the proposed revisions to BB 9120 Officers and Duties as presented;
2. Do not approve the second reading of the proposed revisions to BB 9120 as presented;
3. Take no final action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends the Board approve the second reading of the proposed revisions to BB 9120 Officers and Duties as presented.

## BB 9120 OFFICERS AND DUTIES

Note: Pursuant to A.S. 14.08.091 and A.S. 14.14.070, the School Board must meet within seven days of the certification of election results in order to elect one of its members as president, one as clerk, and if necessary, one as treasurer.

At its organizational meeting, held within seven (7) days ~~after receipt~~ of the certification of the results of the election, the Board shall elect officers in the following order: President, Vice-President, Secretary and Treasurer. Before taking office, each new member shall sign the oath of office.

(cf. 9121 — ~~Board~~ President)

(cf. 9122 - Vice President/~~Clerk~~)

(cf. 9123 - Secretary/~~Treasurer~~)

Legal Reference:

### ALASKA STATUTES

[14.08.091](#) Administration

[14.12.110](#) Single body as assembly and school board

[14.14.070](#) Organization of school board

[29.20.300](#) School boards

Adoption Date: May 23, 1995

Revised:

**Northwest Arctic Borough School District**

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 26, 2025

**NUMBER:** 26-052

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Proposed  
Revisions to BB 9320  
Meetings; Second  
Reading

### **STRATEGIC PLAN/BOARD GOAL:**

Track 1: Operational Improvements  
*Initiative: Optimize Business Practices*

### **ABSTRACT:**

Board policy revisions require Board approval.

### **ISSUE:**

At issue is to approve the second reading of the proposed revisions to BB 9320 Meetings.

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board.

This is the second reading of the proposed revisions to BB 9320 Meetings within the Bylaws of the Board series.

This update includes the legal note and removes "receipt" per the Alaska Statute.

The Board Policy Committee reviewed the proposed changes and recommends approval.

### **ALTERNATIVES:**

1. Approve the second reading of the proposed revisions to BB 9320 Meetings as presented;
2. Do not approve the second reading of the proposed revisions to BB 9320 as presented;
3. Take no final action.

### **ADMINISTRATION'S RECOMMENDATION:**

The administration recommends the Board approve the second reading of the proposed revisions to BB 9320 Meetings as presented.

## **BB 9320 MEETINGS**

Note: Alaska's Open Meetings Act A.S. 44.62.310-.312 requires meetings of the Board to be open to the public except as allowed by law and requires reasonable public notice of such meetings. 1994 revisions to the Act are reflected in this sample policy.

Meetings of the Board are conducted for the purpose of accomplishing district business. A meeting of the Board shall consist of any gathering of the members of the Board when more than three members of the Board, or a majority of the members, whichever is less, are present and collectively consider a matter upon which the Board is empowered to act. As a matter of district policy and state law, meetings ordinarily shall be open to the public. The Board may meet in closed sessions only to discuss certain matters as permitted or required by Alaska's Open Meetings Act. All business of the Board must be conducted at a duly convened meeting of the Board. Poll voting between meetings is not allowed.

*(cf. 9321 - Executive Sessions)*

Reasonable public notice shall be given for all meetings of the Board in accordance with law and district practice, and shall be posted at all regular district and school sites before the meeting. Such notice shall include the date, time and place of the meeting, and, if the meeting is by teleconference, the location of any teleconferencing facilities that will be used. Public Meetings may not be held in a private home or private business.

*(cf. 9012 - Communications To and From the Board)*

*(cf. 9322 - Agenda/Meeting Materials)*

*(cf. 9323 - Meeting Conduct)*

### **Regular Meetings**

The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with the annual calendar of regular Board meetings and shall be notified of any changes to the calendar.

Regular meetings shall be held on the last Tuesday of every month, unless otherwise determined by the Board. The meetings will convene at the appointed time, providing a quorum is present. Notice of regular meetings shall be posted at least five (5) days prior to the meeting.

All members shall attend in-person for regular, non-primarily teleconference meetings.

### **Special Meetings**

Special meetings of the Board may be called by the presiding officer or a majority of the Board members.

Except in case of an emergency, notice of special meetings shall be provided at least 24 hours before the meeting. This notice shall specify the date, time, place and, if the meeting is by teleconference, the location of any teleconferencing facilities that will be used. Such notice shall be given to all Board members, the superintendent and to the local news media. This notice also shall be posted at district and school sites at least 24 hours before the meeting. Notice of special meeting shall include a statement of the purpose of the meeting. No business may be transacted at this special meeting, other than that which is specifically stated in the notice of the meeting.

### **Emergency Special Meetings**

The Board president or designee shall give notice of an emergency special meeting to the local media by telephone before the meeting. If telephone services are not functioning, the notice requirement is waived. In that event, as soon after the meeting as practicable, the Board shall notify the local media that the meeting was held and shall describe the purpose of the meeting and any action taken by the Board.

### **Teleconferences (Virtual)**

Recognizing the inherent responsibility and statutory duties of Board members, the Board strongly encourages Board members to attend and participate at meetings of the Board. Though great importance is given to the physical presence of Board members at meetings, the attendance and participation of members by teleconference is authorized whenever physical presence is not practicable. All votes at a meeting of members attending by teleconference shall be taken by roll call.

The Board also authorizes the use of teleconferences for Board meetings when receiving public comment or testimony, and during Board deliberations.

Whenever possible, meeting agendas and supporting materials shall be available at all teleconference facilities used for the Board meeting. The Board President shall attend all meetings in person alongside the Superintendent or designee if practicable. Board members may attend teleconference meetings at their local school or board room when prior arrangements have been made.

a.——

#### Teleconference executive sessions:

1. To promote the highest degree of confidentiality during executive session, such Board members must annually sign an affidavit that the only people, if any, that will be present in the room during an executive session are authorized to be there.
2. At the beginning of every teleconference executive session, each member shall verbally affirm that the only people in the room with them are authorized to be there.

|  
*Legal Reference:*

ALASKA STATUTES

[14.08.091](#) *Administration*

[14.14.070](#) *Organization of school board*

[14.14.080](#) *Declaring a school board vacancy*

[29.20.020](#) *Meetings public*

[44.62.310](#) *Agency meetings public*

[44.62.312](#) *State policy regarding meetings*

*Adoption Date: May 23, 1995*

*Revised: March 27, 2007*

*Revised: April 29, 2025*

**Northwest Arctic Borough School District**

## MEMORANDUM

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**TO:** NWABSD Board of Education

**DATE:** September 30, 2025

**NUMBER:** 26-053

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Supt. Travel

### **ABSTRACT:**

Superintendent's out-of-district travel requires Board approval.

### **ISSUE:**

At issue is to approve the Superintendent's request for out-of-district travel as presented.

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

Request for Out-of-District Travel by the Superintendent Upcoming Travel Dates:

- January 23-25, 2026 MTSS Conference, Anchorage Alaska
- February 7-10, 2026 AASB Legislative Fly-in, Juneau, Alaska
- March 28-April 1, 2026 ACSA Superintendent Legislative Fly -in, Juneau, Alaska

### **FUNDING SOURCE:**

General Funds: budgeted for FY26

### **ALTERNATIVES:**

1. Approve the Superintendent's request for out-of-district travel as presented.
2. Do not approve the Superintendent's request for out-of-district travel as presented.
3. Take no final action.

### **ADMINISTRATION'S RECOMMENDATION:**

The administration recommends the Board approve the Superintendent's request for out-of-district travel as presented.

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-054

**FR:** Office of the Superintendent

**SUBJECT:** Approval of  
Design Contract for  
Districtwide Fire System  
Replacement, 6 sites

### **ABSTRACT:**

Board approval is required to expend \$50,000.00 and higher.

### **ISSUE:**

At issue is board approval of the award of contract for design services to RSA Engineering for the design of the Districtwide Fire System Replacement, 6 sites project not to exceed \$515,000.

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

A DEED FY26 grant has been awarded to the District to replace the fire alarm systems within 6 of the District Schools. Noorvik is one of the 6 and was replaced earlier this year. The remaining schools to get new fire alarm systems, a District standard system, includes Ambler, Buckland, June Nelson, KMHS, and Shungnak. This new system was also installed in Selawik in early 2025. Shungnak will also get a new sprinkler system.

RSA Engineering completed the Code and Condition Surveys of the existing fire alarm systems in fall 2024 to help secure the DEED grant. They are intimately familiar with the project, the District's operational and maintenance needs for the new systems and the District's inspection and repair contractor, Frontier Fire. In addition, they have been part of the design team on the vast majority, if not all, District projects over the last 5+ years. Because they completed the preliminary fire alarm replacement work for the 6 sites project, DEED allows them to be contracted to complete the design work.

Remaining design work includes producing construction documents and supporting the project during bidding and construction. Design will be completed in early 2026, then the project will be bid and move into construction.

Funding is from the DEED grant and the match was approved by the Board in August. There is potential federal money through Representative Begich's office that will instead provide the match. Administration requests Board approval to contract with RSA Engineering for the design and approve the delegation of contract and budget authority to the Superintendent.

### **ALTERNATIVES:**

1. Approve the award of the contract for design to RSA Engineering for an amount not to exceed \$515,000 for the Districtwide Fire System Replacement, 6 sites project and approve the delegation of contract and budget authority to the Superintendent, as presented.

2. Do not approve the award of the contract for design to RSA Engineering for an amount not to exceed \$515,000 for the Districtwide Fire System Replacement, 6 sites project and do not approve the delegation of contract and budget authority to the Superintendent, as presented.
  
3. Take no final action.

**RECOMMENDATION:**

The administration recommends the Board approve the award of the contract for design to RSA Engineering for an amount not to exceed \$515,000 for the Districtwide Fire System Replacement, 6 sites project and approve the delegation of contract and budget authority to the Superintendent, as presented.

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-055

**FR:** Office of the Superintendent

**SUBJECT:** Approval of  
Design Contract for HVAC  
Controls Upgrades, 8 sites

### **ABSTRACT:**

Board approval is required to expend \$50,000.00 and higher.

### **ISSUE:**

At issue is board approval of the award of contract for design services to RSA Engineering for the design of the HVAC Controls Upgrade, 8 sites project not to exceed \$610,000.

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

A DEED FY25 grant has been awarded to the District to replace the Direct Digital Controls, which control heating and ventilation equipment, in each of the following schools; Ambler, Kiana, June Nelson, KMHS, Noatak, Noorvik, Shungnak and Kobuk. Kobuk has the selected system in place and only requires some new components, not a completely new system.

RSA Engineering completed the Code and Condition Surveys at each school in early 2025 and are intimately familiar with the project. In addition, they have been part of the design team on the vast majority, if not all, District projects over the last 5+ years. RSA has supported the District in operating this new system in Buckland and designed the system in Kivalina. Because they completed the preliminary work for the 8 sites project, DEED allows them to be contracted to complete the design work.

Remaining design work includes producing construction documents and supporting the project during bidding and construction. Design will be completed in early 2026, then the project will be bid and move into construction.

Funding is from the DEED grant and the match is from an awarded VIF grant from the Borough. All project funding is secured. Administration requests Board approval to contract with RSA Engineering for the design and approve the delegation of contract and budget authority to the Superintendent.

### **ALTERNATIVES:**

1. Approve the award of the contract for design to RSA Engineering for an amount not to exceed \$610,000 for the HVAC Controls Upgrade, 8 Sites project and approve the delegation of contract and budget authority to the Superintendent, as presented.
2. Do not approve the award of the contract for design to RSA Engineering for an amount not to exceed \$610,000 for the HVAC Controls Upgrade, 8 Sites project and do not approve the delegation of contract and budget authority to the Superintendent, as presented.

3. Take no final action.

**RECOMMENDATION:**

The administration recommends the Board approve the award of the contract for design to RSA Engineering for an amount not to exceed \$610,000 for the HVAC Controls Upgrade, 8 Sites project and approves the delegation of contract and budget authority to the Superintendent, as presented.

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-056

**FR:** Office of the Superintendent

**SUBJECT:** Approval of  
Design Contract for  
Childcare Center

### **ABSTRACT:**

Board approval is required to expend \$50,000.00 and higher.

### **ISSUE:**

At issue is board approval of the award of contract for design services to Burkhart Croft Architects for design of the Childcare Center Renovation in the 6<sup>th</sup> Grade Pod of KMHS not to exceed \$150,000.

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

Maniilaq, as part of the Iliigaat Munaqsriaviat Childcare Working Group, is working with the District to establish a Memorandum of Understanding to renovate part of KMHS into a childcare center. The center will renovate a 4 classroom pod and adjacent spaces to serve 42 children ages 6 months through Pre-School. Under the MOU, the District will utilize our design term contractor and CIP Manager contractor for the project. All funding is from Maniilaq.

Design work is needed for the renovation and Burkhart Croft is the District's current design term contractor, thus procurement is complete, and the work can begin immediately. Burkhart Croft completed a code and feasibility study for the work in early November. While the project budget is not yet established, \$150,000 in design should cover the vast majority, if not all, of the needed design phase of work. Because the contract is through the District, but funded from another source, Board approval of the contract is required.

Administration requests Board approval to contract with Burkhart Croft Architects for the design and approval of the delegation of contract and budget authority to the Superintendent.

### **ALTERNATIVES:**

1. Approve the award of the contract for design to Burkhart Croft Architects for an amount not to exceed \$150,000 for the Childcare Center Renovation and approve the delegation of contract and budget authority to the Superintendent, as presented.
2. Do not approve the award of the contract for design to Burkhart Croft Architects for an amount not to exceed \$150,000 for the Childcare Center Renovation and approve the delegation of contract and budget authority to the Superintendent, as presented.
3. Take no final action.

**RECOMMENDATION:**

The administration recommends the Board approve the award of the contract for design to Burkhart Croft Architects for an amount not to exceed \$150,000 for the Childcare Center Renovation and approve the delegation of contract and budget authority to the Superintendent, as presented.

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 25, 2025

**NUMBER:** 26-056

**FR:** Office of the Superintendent

**SUBJECT:** Approval of  
Design Contract for  
Childcare Center

### **ABSTRACT:**

Board approval is required to expend \$50,000.00 and higher.

### **ISSUE:**

At issue is board approval of the award of contract for design services to Burkhart Croft Architects for design of the Childcare Center Renovation in the 6<sup>th</sup> Grade Pod of KMHS not to exceed \$150,000, and to be reimbursed by Maniilaq.

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

Maniilaq, as part of the Ijilgaat Munaqsriyat Childcare Working Group, is working with the District to establish a Memorandum of Understanding to renovate part of KMHS into a childcare center. The center will renovate a 4 classroom pod and adjacent spaces to serve 42 children ages 6 months through Pre-School. Under the MOU, the District will utilize our design term contractor and CIP Manager contractor for the project. All funding is from Maniilaq through reimbursement to the District.

Design work is needed for the renovation and Burkhart Croft is the District's current design term contractor, thus procurement is complete, and the work can begin immediately. Burkhart Croft completed a code and feasibility study for the work in early November. While the project budget is not yet established, \$150,000 in design should cover the vast majority, if not all, of the needed design phase of work. Because the contract is through the District, but funded from another source, Board approval of the contract is required.

Administration requests Board approval to contract with Burkhart Croft Architects for the design and approval of the delegation of contract and budget authority to the Superintendent.

### **ALTERNATIVES:**

1. Approve the award of the contract for design to Burkhart Croft Architects for an amount not to exceed \$150,000, to be reimbursed by Maniilaq, for the Childcare Center Renovation and to approve the delegation of contract and budget authority to the Superintendent, as presented.
2. Do not approve the award of the contract for design to Burkhart Croft Architects for an amount not to exceed \$150,000, to be reimbursed by Maniilaq, for the Childcare Center Renovation and do not approve the delegation of contract and budget authority to the Superintendent, as presented.

3. Take no final action.

**RECOMMENDATION:**

The administration recommends the Board approve the award of the contract for design to Burkhart Croft Architects for an amount not to exceed \$150,000, to be reimbursed by Manillaq, for the Childcare Center Renovation and approve the delegation of contract and budget authority to the Superintendent, as presented.

## MEMORANDUM

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**TO:** NWABSD Board of Education  
Members

**DATE:** November 24, 2025

**NUMBER:** 26-057

**FR:** Office of the Superintendent

**SUBJECT:** Approval to extend  
Combs Insurance  
Employee Benefits  
service agreement

**STRATEGIC PLAN/BOARD GOAL:**

Goal 2: Operational Improvement; Objective 1: Optimize Business Operations

**ABSTRACT:**

Board approval is required for purchases that exceed \$50,000.

**ISSUE:**

At issue is the approval to extend the Combs Insurance Employee Benefits services agreement for a total amount not to exceed \$158,733.00 over three-years as outlined below.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

Combs Insurance was brought on for their Broker Services in December 2020 and has assisted in the continuous evaluation of NWABSD benefit programs, assists with plan design, reviews compliance needs, resolves claims and administrative issues, analyzes deductible and retention strategies, and monitors TPA performance. The agency also offers extensive administrative support—such as enrollment assistance, legislative updates, plan document review, and cost-monitoring through detailed data reporting—along with 24/7 access to risk management resources through its “Combs Connect” and “HR Connection” portals. Additionally, it provides employment-practices risk management services across key regulatory areas. Annual service cost is as follows:

|  |   |             |
|--|---|-------------|
| December 1, 2025 through November 30, 2026 | - | \$50,850.00 |
| December 1, 2026 through November 30, 2027 | - | \$52,884.00 |
| December 1, 2027 through November 30, 2028 | - | \$54,999.00 |

**FUNDING SOURCE:**

General Fund

**ALTERNATIVES:**

1. Approve to extend the Combs Insurance Employee Benefits services agreement for a total amount not to exceed \$158,733.00, over three-years as presented;
2. Disapprove as presented;
3. Take no final action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends Board approval to extend the Employee Benefits services agreement between NNWABSD and Combs Insurance for a total amount not to exceed \$158,733.00 over three-years as presented.

**ATTACHMENT:**

Combs Broker Agreement 2025-2028



***Broker Services Agreement  
Combs Insurance Agency, Inc.  
and  
Northwest Arctic Borough School District  
and Northwest Arctic Borough  
Employee Benefits Insurance Program***

**Broker Services Agreement: Northwest Arctic Borough School District  
Northwest Arctic Borough  
PO Box 51  
Kotzebue, AK 99752  
Agreement term: December 1, 2025 through November 30, 2028**

**In addition to the Employee Benefits services agreement MOA signed 12-8-2020 effective 12-1-2020 , we will provide the following minimum broker services each term year to Northwest Arctic Borough School District and Northwest Arctic Borough (NWABSD/NWAB) as well as other traditional insurance and risk management services as a licensed insurance producer:**

- a. We will check the wording and accuracy of each policy, binders, certificates, endorsements, amendments or other documents that we issue or receive from insurers and Third-Party Administrators (TPA) and obtain revisions to such documents when needed,**
- b. We will verify all rates and premium charged for your cost allocation, accounting and audit purposes,**
- c. We will be available to answer related questions that the NWABSD/NWAB may have regarding their insurance program, including the TPA annual report,**
- d. We will review with administration personnel the current programs and discuss employee benefit insurance issues and services as needed,**

- e. We will review and comment on available third-party loss control services, especially regarding compliance requests and implementation scheduling,
- f. We will assist with the preparation and review of the NWABSD/NWAB Plan Document, Summary Plan Description and Summary of Benefits & Coverage for distribution to participants,
- g. We will assist, when requested by NWABSD/NWAB, with the review and settlement of any claims or losses that occur within the insurance program,
- h. We will provide NWABSD/NWAB with loss data information as supplied by the TPA and insurance markets,
- i. When requested or necessary, we will develop and solicit requests for TPA services contracts and advise NWABSD/NWAB of the offers received and recommendations for acceptance,
- j. We will request insurance premium quotations from reputable companies prior to the anniversary of each stop loss insurance contract, coverage or policy term, and advise NWABSD/NWAB of the expected costs, premiums and conditions,
- k. We will assist in determining the insurance reserve requirements for extended paid plan terms, if necessary,
- l. We will respond to any reasonable request that NWABSD/NWAB may have during the agreement terms to satisfy your employee benefit and risk management service needs,
- m. We propose the following broker services fee income schedule:

The broker fee services listed below were calculated using the following cost Information:

|   |                |
|---|----------------|
| 2022-2023 Stop Loss Premium (Sun Life)                    | \$2,032,556.36 |
| 2023-2024 Stop Loss Premium (Sun Life)                    | \$2,135,851.32 |
| 2024-2025 Stop Loss Premium (LifeWise)                    | \$1,933,593.60 |
| Three year average:                                       | \$2,034,003.76 |
| All Stop Loss policies have been issued at 0% commission. |                |
| Traditional 5% commission:                                | \$101,700.19   |
| 50% reduction to accommodate 3 year extension:            | \$50,850.00    |

Extended Term: December 1, 2025 through November 30, 2028

|  |   |             |
|--|---|-------------|
| December 1, 2025 through November 30, 2026                           | - | \$50,850.00 |
| December 1, 2026 through November 30, 2027                           | - | \$52,884.00 |
| December 1, 2027 through November 30, 2028                           | - | \$54,999.00 |
| 2026 and 2027 renewal include a 4% increase from previous broker fee |   |             |

All broker services fees income would be payable as invoiced for this term.

- n. This agreement is effective for the term listed above.
- o. This contract may be amended by mutual consent of both parties at any time during the contract term.

NWABSD/NWAB would agree to provide the following for each term:

- a. Sign and return this broker services agreement for the term listed above,
- b. Cooperate with Combs Insurance Agency, Inc. during the application and solicitation process each year, so that the necessary underwriting and other essential information can be obtained,
- c. Remit payment for the insurance policies, TPA contract costs and broker services fee income as invoiced,
- d. Allow broker authorized contact with NWABSD/NWAB administration personnel by any means available, including telephone, cellular phone, postal service mail, express mail services, facsimile, e-mail/internet and video.

Accepted: X \_\_\_\_\_ Date: \_\_\_\_\_.  
Northwest Arctic Borough School District  
Northwest Arctic Borough



Proposed by: \_\_\_\_\_ September 4, 2025  
Combs Insurance Agency, Inc.  
Michael F. Combs, CEO  
341 S Alaska Street  
Palmer, AK 99645