

# NWABSD Special Board Meeting

Thursday, July 13, 2023 8:30 AM  
Teleconference

- |      |   |  |
|------|---|--|
| 1.   | <u>CALL TO ORDER, ROLL CALL</u>   | <b>Presenter:</b> Margaret Hansen, President |
| 2.   | <u>MOMENT OF SILENCE</u>  | <b>Presenter:</b> Margaret Hansen, President |
| 3.   | <u>PLEDGE OF ALLEGIANCE</u>   | <b>Presenter:</b> Margaret Hansen, President |
| 4.   | <u>INTRODUCTIONS OF GUESTS/STAFF</u>  | <b>Presenter:</b> Margaret Hansen, President |
| 5.   | <u>PUBLIC COMMENTS</u>  | <b>Presenter:</b> Margaret Hansen, President |
| 6.   | <u>EXECUTIVE SESSION</u>  | <b>Presenter:</b> Margaret Hansen, President |
| 7.   | <u>ACTION ITEMS</u>   |  |
| 7.A. | NWABSD Memorandum 24-001      Approval of Human Resources                   | <b>Presenter:</b> Margaret Hansen, President |
| 7.B. | NWABSD Memorandum 24-002      Approval of Purchase, Hilton Porter, Portland |  |
| 8.   | <u>ADJOURNMENT</u>  | <b>Presenter:</b> Margaret Hansen, President |

## MEMORANDUM

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**TO:** NWABSD Board of Education

**DATE:** July 13, 2023

**NUMBER:** 24-001

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Human Resources

**ABSTRACT:**

Each month various Human Resources actions occur which require Board action or cognizance.

**ISSUE:**

At issue is the approval of Human Resources actions.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications, and new or revised job descriptions. In addition, the administration informs the Board of resignations, transfers, and terminations throughout the district.

**ALTERNATIVES:**

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

**ADMINISTRATION RECOMMENDATION:**

The administration recommends the Board approve the Human Resources actions as presented.

**Human Resources  
July 2023**

I. The administration recommends approval of the following action items:

- a) Certified new hires FY24
- b) Classified new hires FY24

a) The administration recommends approval of the following FY24 Certified New Hires:

<u>LOCATION&amp;DATE</u>	<u>NAME</u>	<u>POSITION</u>
<b><u>DO</u></b>		
07/2023	Jeff Alexander	Dir. Human Resource
07/2023	Kathryn Self	Asst. Dir. HR
08/2023	Eddie Williams	Itiner. SpEd Specialist
08/2023	Sable Marandi	Itiner. Dean of Students
<b><u>ATC</u></b>		
07/2023	Ivy Shelton	Asst.Dir ATC/STAR
<b><u>AMBLER</u></b>		
08/2023	David Brewer	Teacher
08/2023	Joseph Brush	Teacher
<b><u>BUCKLAND</u></b>		
08/2023	Arlette Parker	Teacher
08/2023	Nina Duall	Teacher
08/2023	Silmarie Actub	Teacher
08/2023	Evelyn Cortes	Teacher
08/2023	Pangilinan Weismily	Teacher
<b><u>JNES</u></b>		
07/2023	Scott Lefebvre	Asst. Principal
08/2023	Rosal Concepcion	SpEd Teacher
08/2023	Nicole Pugh	Teacher
08/2023	Remia Luspo	Teacher
08/2023	Damaris Martinez	Teacher
08/2023	Miguel Canales	Teacher
08/2023	Osbaldo Quintabilla	Teacher
08/2023	Edilyn Medina	Teacher
<b><u>KIANA</u></b>		
08/2023	Tracey Hyatt	SpEd Teacher
08/2023	Robin Kornfield	Teacher
08/2023	Megan Strong	Teacher
08/2023	Billie Jo Belamy	Teacher
08/2023	Jilbert Jaurigue	Teacher
08/2023	Ronnie Hawley	Teacher
<b><u>Kivalina</u></b>		
08/2023	Alvin Altares	Teacher
08/2023	Grace Menor	Teacher
08/2023	Maria Maybalan	Teacher
08/2023	Chloe Mae Nasibog	Teacher
<b><u>KMHS</u></b>		
07/2023	Gary Perkins	Principal
08/2023	Jerry Hayes	Teacher

LOCATION&DATE	NAME	POSITION
08/2023	Glenn Padgett	Teacher
08/2023	Barbara Harper	Teacher
08/2023	Christopher Parker	Teacher
08/2023	Jusan Catalan	Teacher
08/2023	Socrates Embesan	Teacher
08/2023	Adonis Capulong	Teacher
08/2023	Joseph Chapman	Teacher
08/2023	Ronald Carroll	Teacher

**KOBUK**

08/2023	Jacqueline McManus	Teacher
08/2023	Rebecca Scratow	Teacher

**NOATAK**

07/2023	Lori Lundgaard-Hall	Principal
08/2023	Nadene Parshall	SpEd Teacher
08/2023	Scott Myers	Teacher
08/2023	Sarraah Dallingay	Teacher
08/2023	Careene Bravo	Teacher

**NOORVIK**

07/2023	Leslie Zibell	Assistant Principal
08/2023	Alana Williams	SpEd Teacher
08/2023	Uzziel Irog-Irog	Teacher
08/2023	Irvin Irog-Irog	Teacher
08/2023	Patricia States	Teacher
08/2023	Ariel Lehayan	Teacher
08/2023	Mary Flor Babia	Teacher
08/2023	Durward Woolsey	Teacher

**SELAWIK**

07/2023	Jamie Cowart	Principal
07/2023	Rachel Harmon	Assistant Principal
08/2023	Ricky Cowart	Teacher
08/2023	Jane Brent Solas	Teacher
08/2023	Jacob Ray	Teacher

b) The administration recommends approval of the following FY23 Classified New Hires:

LOCATION&DATE	NAME	POSITION
08/2023	Eugene Wilkerson	Recruiter
08/2023	China Kantner	AEE/GED Instructor

II The administration reports the following non-action items:

- a. Classified Resignations
- b. Certified Resignations
- c. Certified Transfers
- d. Classified Open Positions
- e. Certified Open Positions

a) The administration reports on the following classified resignations:

<u>LOCATION &amp; DATE</u>	<u>NAME</u>	<u>POSITION</u>
<b><u>DO</u></b> 06/2023	Rachel Belamour	Asst. HR Officer
<b><u>ATC</u></b> 05/2023	Kylene Lie	AAE/GED Instructor
<b><u>STAR OF THE NORTH</u></b> 05/2023	Martha Lee	Dorm Attendant
<b><u>DEERING</u></b> 05/2023	Bobbie Thomas	Bilingual Instructor
<b><u>KMHS</u></b> 05/2023	Mae Shroyer	Secretary
<b><u>KOBUK</u></b> 05/2023	Lawrence Garfield	SpEd Aide
<b><u>NOORVIK</u></b> 05/2023	Gordon Newlin	Maintenance
05/2023	Pauline Cleveland	Secretary
<b><u>MAINTENANCE</u></b> 06/2023	Avery Farmer	Mechanic

b) The administration reports on the following certified resignations (declined contract):

<u>LOCATION&amp;DATE</u>	<u>NAME</u>	<u>POSITION</u>
<b><u>DO</u></b> 06/2023	Amber Colvin	Asst. Admin Services
<b><u>DEERING</u></b> 05/2023	Joseph Bullock	Teacher
<b><u>KMHS</u></b> 05/2023	Geoffrey Frix	Teacher
05/2023	Ryan Horton	Teacher
06/2023	Suzanne Gerhardt	Counselor
<b><u>NOATAK</u></b> 05/2023	John Brown	Teacher
05/2023	Emily Burgher	SpEd Teacher
<b><u>NOORVIK</u></b> 05/2023	Jeffrey Robinson	Teacher
<b><u>SELAWIK</u></b> 06/2023	Edwin Rehor	Teacher

c) The administration reports on the following certified transfer requests:

<u>LOCATION&amp;DATE</u>	<u>NAME</u>	<u>POSITION</u>
<u>DO</u> 06/2023	Scott Lefebvre	Asst Superintendent
<u>ATC</u> 06/2023	Gary Perkins	Asst Dir ATC/STAR
<u>BUCKLAND</u> 08/2023	Charles Esmailka	Teacher
<u>KMHS</u> 06/2023	Kathryn Self	Asst Principal

d) The administration reports on the following certified openings:

LOCATION&POSITION

DO

2 Reading Specialist  
Assistant Director Admin Services

AMBLER

Teacher  
Itinerant Counselor Ambler, Shungnak, Kobuk

BUCKLAND

2 Teachers

DEERING

1 Teacher

JNES

1 Teacher

KIANA

1 Teacher

KIVALINA

2 Teachers

KMHS

Assistant Principal  
3 Teachers  
Counselor

KOBUK

Principal/Teacher  
1 Teacher  
Dean of Students, (see Ambler)

NOATAK

2 Teachers

LOCATION&POSITION

**NOORVIK**

3 Teachers

**SHUNGNAK**

1 Teacher

Dean of Students, (see Ambler)

**SELAWIK**

4 Teachers

- e) The administration reports on the following classified openings:

LOCATION&POSITION

**DO**

Assistant HR Officer

Staff Development Specialist

Accounting Office Manager

**ATC**

Dorm Attendant

AAE/GED Instructor

Culinary Arts Instructor

**STAR OF THE NORTH**

2 Dorm Attendant

**BUCKLAND**

Secretary

**DEERING**

Bilingual Instructor

**JNES**

Indian Ed Aide

SpEd Aide

Instructional Aide

Bus Driver

**KIANA**

Bilingual Instructor

Secretary

**KIVALINA**

Instructional Aide

2 Bus Drivers

Maintenance

**KMHS**

Migrant Ed Aide

Secretary

**KOBUK**

SpEd Aide

LOCATION&POSITION

**SHUNGNAK**

Migrant Ed Aide

**SELAWIK**

Instructional Aide

Bilingual Instructor

**MAINTENANCE**

Journeyman Elect.

Maintenance Kotz

Mechanic

Journeyman Plumber

2 Journeyman Carpenter

Heating Controls Technician

## MEMORANDUM

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**TO:** NWABSD Board of Education Members

**DATE:** July 13, 2023

**NUMBER:** 24-002

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Purchase,  
Hilton Porter, Portland

**STRATEGIC PLAN/BOARD GOAL:**

Goal 1: Student Learning

**ABSTRACT:**

Board approval is required for purchases that exceed \$50,000.

**ISSUE:**

At issue is the Board's approval of the purchase of lodging for the Safe & Civil conference in July 2023 at the Hilton Porter, not to exceed \$55,000.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

Forty-Five staff members are attending the Safe & Civil National Conference in Portland in July 2023. The total hotel costs will not exceed \$55,000 for lodging during the conference.

These items were fully budgeted under the FY24 ESSER funding.

Funding: ESSER 3 (Fund 252)

**ALTERNATIVES:**

1. Approval of the purchase of hotel rooms for the Safe & Civil conference in July 2023 at the Hilton Porter, not to exceed \$55,000.
2. Disapproval of the purchase of hotel rooms for the Safe & Civil conference in July 2023 at the Hilton Porter, not to exceed \$55,000.
3. Take no final action.

**ADMINISTRATION'S RECOMMENDATION:**

The administration recommends board approval purchase of hotel rooms as presented.