

Regular School Board Meeting

Tuesday, February 3, 2026 5:45 PM

917 Board Room, 130 145th Street East, Rosemount, MN 55068

I. MISSION

In partnership with member districts, Intermediate School District 917 provides high quality, equitable and specialized programming to meet the needs of all students.

II. Call to Order - Chair Cindy Nordstrom

III. Conduct Pledge of Allegiance - Chair Cindy Nordstrom *(This was conducted at the Board Work Session prior to this meeting.)*

IV. Review and Approve the Agenda - Chair Cindy Nordstrom

V. Consent Items - Cindy Nordstrom *(Communications)*

V.A.

- Minutes
- Personnel
- Donations
- Policies - none this month

VI. Donations - Chair Cindy Nordstrom *ROLL CALL*

- Dakota County Voiture 1457 - \$20,000

VII. Finance Director - Mark Johns *(Stewardship)*

VII.A.

- Bills
- Wire Transfers
- Investment Reports

VIII. New Business - Chair Cindy Nordstrom *(Collaboration)*

IX. Policies - Supt. Dr. Michael Favor *(Integrity)* First and Final Reading

- 202 School Board Officers - Three-Year Review
- 401 Equal Employment Opportunity - Three-Year Review
- 402 Disability Nondiscrimination Policy - Three-Year Review
- 403 Discipline, Suspension, and Dismissal of School District Employees - Three-Year Review
- 405 Veteran's Preference - Three-Year Review

X. Approve FY26 Revised Budget - Mark Johns *(Stewardship)*

XI. Approve Variance for BOSA - Dr. Melissa Schaller *(Integrity)*

XII. Adjournment - Chair Cindy Nordstrom

INTERMEDIATE SCHOOL DISTRICT 917
Organizational and Regular School Board Meeting

The Organizational and Regular School Board Meeting of the Intermediate School District 917 School Board was held in the 917 Board Room at Dakota County Technical College on Tuesday, January 13, 2026, at 5:45 PM.

Members Present: Lesley Chester, Cindy Nordstrom, Byron Schwab, Mark Zuzek, Monica Weber, Dawn Steigauf (to be sworn in at this meeting), Kyle Christensen (to be sworn in at this meeting), and ex-officio member Dr. Michael Favor.

Members Absent: Lisa Ehleringer

Also Present: Mark Johns, Melissa Schaller, Brooke Peterson, Kate Hulse, Melissa Torres, Nicole Flesner, and Norman Bell (intern to the superintendent).

The meeting was called to order at 6:29 PM by Vice-Chair Cindy Nordstrom.

The Pledge of Allegiance was conducted in the work session prior to this meeting.

1. Motion by Mark Zuzek, seconded by Kyle Christensen, to approve the agenda. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

There were no visitors to be heard.

Melissa Torres, Notary Public, administered the Oath of Office to reappointed Board members Dawn Steigauf of Bloomington and Kyle Christensen of Farmington.

Past Chair Cindy Nordstrom asked for nominations for the School Board Chair position.

Motion by Kim Baker, to nominate Cindy Nordstrom as Chair. There were no other nominations. Motion was seconded by Byron Schwab. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

Cindy Nordstrom assumed the position of Chair and proceeded with the meeting.

2. Motion by Monica Weber, to nominate Mark Zuzek for the position of Vice Chair. There were no other nominations. Motion was seconded by Kim Baker. Motion passed to elect Mark Zuzek as Vice Chair. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
3. Motion by Cindy Nordstrom to nominate Kim Baker as Clerk. There were no other nominations. Motion was seconded by Monica Weber to elect Kim Baker as Clerk. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
4. Motion by Monica Weber to nominate Byron Schwab as Treasurer. Motion was seconded by Dawn Steigauf. There were no other nominations. Motion passed to elect Byron Schwab as Treasurer. Voting

aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

5. Motion by Kim Baker, seconded by Mark Zuzek, to set the School Board meeting dates for February 2026 through January 2027 on the 1st Tuesday of each month (with the exception of November, which will be the second week). All work sessions begin at 4:30 PM. Regular Board meetings start at 5:45 PM. (Addendum A.) Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
6. Motion by Mark Zuzek, seconded by Monica Weber, to designate the St. Paul Pioneer Press as the official newspaper for Intermediate School District 917 for 2026. (Addendum B.) The minutes will be summarized, with the website address provided for viewing the official minutes. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
7. Motion by Byron Schwab, seconded by Kim Baker, to increase the school board compensation for District 917 School Board Members to \$5250 and \$5765 for the Board Chair for the January 2026 through December 2026 school year. Included in these amounts is a Board meeting attendance stipend of \$100 per meeting (not to exceed \$1,200 annually) No deduction of \$100 for school board members who cannot attend due to a change in meeting time outside the annual pre-determined dates (Addendum C) Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

The Memorandum of Agreement with our member districts was reviewed.

Committee assignments were reviewed. Board Member Mark Zuzek will be the representative for AMSD and MSBA. (Addendum D)

Mark Zuzek was appointed to the ISD 917 Calendar Committee.

8. Motion by Kim Baker, seconded by Lesley Chester, to approve the consent items, as presented. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
 - **Minutes:** December 9, 2025, Regular School Board Meeting
 - **Personnel: NEW HIRES: Daisy Kramer, Education Support Professional, effective January 5, 2026. Camila Mesa, Education Support Professional, effective January 5, 2026. Olivia Ohmann, Education Support Professional, effective January 5, 2026. Emily Wagner, Licensed School Nurse, effective December 8, 2025. RE-HIRES: Jennifer Thames, Teacher, effective January 5, 2026. CHANGE IN STATUS: LEAVES OF ABSENCE: RESIGNATION & TERMINATIONS: Arnisha Adams, Education Support Professional, effective December 2, 2025. Nicole Broadwater, Education Support Professional, effective December 19, 2025. Yolandita Colon, Education Support Professional, effective December 5, 2025. Ashley Depover, Education Support Professional, effective December 15, 2025. Samiya Yusuf, Education Support Professional, effective November 25, 2025. RETIREMENT:**
9. Motion by Kyle Christensen, seconded by Lesley Chester, to approve the bills from December 1, 2025 through December 31, 2025, Investment Report, wire transfers MSDLAF statement, School Board Investment Report, Aged Receivables, Temporary Work Agreements (Addendum E), and Other Earnings 7/2025-12/2025, as presented by the Director of Finance. Voting aye: Lesley Chester, Dawn Steigauf,

Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

10. Motion by Mark Zuzek, seconded by Monica Weber, to approve the 2026 Strategic Plan Proposal, as presented by Dr. Melissa Schaller. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
11. Board member Mark Zuzek introduced the following resolution and waived the reading: Resolution Recognizing Paraprofessional Week January 19-25, 2026. The motion for the adoption of the foregoing resolution was duly seconded by Kim Baker, and upon vote being taken thereon, the following voted in favor thereof: Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried. (Addendum E)

No Policies were reviewed this month.

There being no further business, the meeting adjourned at 6:53 PM

The next regular School Board Meeting will be Tuesday, February 3, 2026, at 5:45 PM.

Clerk



Intermediate School District 917

Purposeful. Personalized. Partners.

1300 145th Street East, Rosemount, MN 55068

(651) 423-8229 * <http://www.isd917.org>

January 9, 2026

Dakota County Voiture 1457

Lasociete Des

Attn: Richard Bulthuis

40 Hommes Et. 8 Chervaux

2074 Shale Lane

Eagan, MN 55122-2075

Richard,

Thank you for your generous monetary donation to our TESA program. The money will be used for the Spring Formal and other program activities for years to come. These funds will enhance student support and student culture. Your donation is greatly appreciated, as is your long standing support of the TESA program and the students that we serve!

Sincerely,

Melissa Schaller, Ph.D.

Executive Director of Student Services

651-423-8204

ISD 917 Vision

Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.

ISD 917 Core Values

Collaboration • Empathy • Innovation • Stewardship • Communication • Integrity • Personalization • Equity • Diversity



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**SUMMARY OF PERSONNEL ITEMS RECOMMENDED FOR
ACTION AT BOARD MEETING OF February 3, 2026**

NEW HIRES:

Lawrence Coleman, Academic Liaison, effective January 13, 2026.

Candi Gibson, Education Support Professional, effective January 20, 2026.

Amberly Johnson, Education Support Professional, effective January 20, 2026.

Ethan Muller, Education Support Professional, effective January 13, 2026.

Makayla Taylor, Education Support Professional, effective January 12, 2026.

RE-HIRES:

CHANGE IN STATUS:

LEAVES OF ABSENCE:

RESIGNATION & TERMINATIONS:

Daisy Kramer, Education Support Professional, effective January 6, 2026.

Kadra Wardere, Education Support Professional, effective January 14, 2026.

RETIREMENT:

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
1910269	01/13/2026	CUB FOODS BLOOMINGTON	R	28.22	ACCOUNTS PAYABLE CHECK
1910270	01/13/2026	CUB FOODS - EAGAN	R	21.42	ACCOUNTS PAYABLE CHECK
1910271	01/13/2026	CUB FOODS - HASTINGS	R	18.85	ACCOUNTS PAYABLE CHECK
1910272	01/13/2026	CUB FOODS - INVER GROVE HTS	R	47.73	ACCOUNTS PAYABLE CHECK
1910273	01/13/2026	CUB FOODS - ROSEMOUNT	R	313.97	ACCOUNTS PAYABLE CHECK
1910274	01/13/2026	IND SCH DIST 197	R	454.03	ACCOUNTS PAYABLE CHECK
1910275	01/15/2026	WISCONSIN SCTF	R	987.50	ACCOUNTS PAYABLE CHECK
1910276	01/15/2026	EDUCATION MINNESOTA, LOCAL 3904	R	10,158.58	ACCOUNTS PAYABLE CHECK
1910277	01/15/2026	ESP LOCAL 4242	R	3,917.86	ACCOUNTS PAYABLE CHECK
1910278	01/15/2026	FTC	R	1,390.83	ACCOUNTS PAYABLE CHECK
1910279	01/15/2026	O.P.E.I.U., LOCAL 12	R	520.74	ACCOUNTS PAYABLE CHECK
1910280	01/15/2026	RELATED SERVICES NURSES ESP	R	134.70	ACCOUNTS PAYABLE CHECK
1910281	01/16/2026	ARVIG ENTERPRISES, INC	R	2,017.95	ACCOUNTS PAYABLE CHECK
1910282	01/16/2026	OUTDOOR IMAGES, INC	R	1,712.00	ACCOUNTS PAYABLE CHECK
1910283	01/27/2026	BOARD OF SCHOOL ADMINISTRATORS	R	55.00	ACCOUNTS PAYABLE CHECK
1910284	01/27/2026	DISTRICT 191 FOOD SERVICE	R	1,235.30	ACCOUNTS PAYABLE CHECK
1910285	01/27/2026	IND SCH DIST 192	R	57,036.45	ACCOUNTS PAYABLE CHECK
1910286	01/27/2026	OFFICE OF MN.IT SERVICES	R	382.20	ACCOUNTS PAYABLE CHECK
1910287	01/27/2026	SAM'S CLUB/SYNCHRONY BANK	R	813.06	ACCOUNTS PAYABLE CHECK
V4002888	01/12/2026	ACTUAL TACTUALS BRAILLE	R	207.95	ACCOUNTS PAYABLE VOUCHER
V4002889	01/12/2026	ALDI	R	342.01	ACCOUNTS PAYABLE VOUCHER
V4002890	01/12/2026	AMERGIS	V	0.00	VOID: MULTI STUB VOUCHER
V4002891	01/12/2026	AMERGIS	V	0.00	VOID: MULTI STUB VOUCHER
V4002892	01/12/2026	AMERGIS	V	0.00	VOID: MULTI STUB VOUCHER
V4002893	01/12/2026	AMERGIS	V	0.00	VOID: MULTI STUB VOUCHER
V4002894	01/12/2026	AMERGIS	V	0.00	VOID: MULTI STUB VOUCHER
V4002895	01/12/2026	AMERGIS	V	0.00	VOID: MULTI STUB VOUCHER
V4002896	01/12/2026	AMERGIS	R	158,617.56	ACCOUNTS PAYABLE VOUCHER
V4002897	01/12/2026	BAYADA HOME HEALTH CARE	R	7,797.50	ACCOUNTS PAYABLE VOUCHER
V4002898	01/12/2026	BOYS TOWN PRESS	R	175.00	ACCOUNTS PAYABLE VOUCHER
V4002899	01/12/2026	BRIGHTWORKS	R	30.00	ACCOUNTS PAYABLE VOUCHER
V4002900	01/12/2026	BRO-TEX CO.	R	358.56	ACCOUNTS PAYABLE VOUCHER
V4002901	01/12/2026	WELLS FARGO	R	3,374.78	ACCOUNTS PAYABLE VOUCHER
V4002902	01/12/2026	OPENAI	R	40.00	ACCOUNTS PAYABLE VOUCHER
V4002903	01/12/2026	CITY OF APPLE VALLEY	R	411.04	ACCOUNTS PAYABLE VOUCHER
V4002904	01/12/2026	COYLE APPLIANCE REPAIR	R	327.62	ACCOUNTS PAYABLE VOUCHER
V4002905	01/12/2026	CREATIVE DOCUMENT SOLUTIONS, LLC	R	264.70	ACCOUNTS PAYABLE VOUCHER
V4002906	01/12/2026	DICK'S SANITATION-LAKEVILLE	R	332.72	ACCOUNTS PAYABLE VOUCHER
V4002907	01/12/2026	DICKS SPORTING GOODS	R	159.99	ACCOUNTS PAYABLE VOUCHER
V4002908	01/12/2026	DOCHUB	R	59.88	ACCOUNTS PAYABLE VOUCHER
V4002909	01/12/2026	DUNGAREES, LLC	R	122.97	ACCOUNTS PAYABLE VOUCHER
V4002910	01/12/2026	FUN AND FUNCTION	R	102.97	ACCOUNTS PAYABLE VOUCHER
V4002911	01/12/2026	GOOGLE HQ	R	3,070.96	ACCOUNTS PAYABLE VOUCHER
V4002912	01/12/2026	HEALTHIEST YOU	R	4,036.50	ACCOUNTS PAYABLE VOUCHER
V4002913	01/12/2026	HEARING SPEECH & DEAFNESS CENTER	R	70.00	ACCOUNTS PAYABLE VOUCHER
V4002914	01/12/2026	INDEED, INC	R	1,705.98	ACCOUNTS PAYABLE VOUCHER
V4002915	01/12/2026	INNOVATIVE OFFICE SOLUTIONS	R	1,695.00	ACCOUNTS PAYABLE VOUCHER
V4002916	01/12/2026	KEYSTONE INTERPRETING SOLUTIONS INC	R	847.60	ACCOUNTS PAYABLE VOUCHER
V4002917	01/12/2026	LOW VOLTAGE INTEGRATORS INC	R	797.44	ACCOUNTS PAYABLE VOUCHER
V4002918	01/12/2026	MENARDS	R	402.82	ACCOUNTS PAYABLE VOUCHER
V4002919	01/12/2026	MICROSONIC	R	363.00	ACCOUNTS PAYABLE VOUCHER
V4002920	01/12/2026	MN SCHOOL PSYCHOLOGISTS ASSN	R	1,010.00	ACCOUNTS PAYABLE VOUCHER
V4002921	01/12/2026	NUMOTION	R	2,355.20	ACCOUNTS PAYABLE VOUCHER
V4002922	01/12/2026	PAR	R	27.50	ACCOUNTS PAYABLE VOUCHER
V4002923	01/12/2026	PRC-SALTILLO	R	196.00	ACCOUNTS PAYABLE VOUCHER
V4002924	01/12/2026	PROFESSIONAL CRISIS MANAGEMENT ASSO	R	192.50	ACCOUNTS PAYABLE VOUCHER
V4002925	01/12/2026	THE RADIO FLYER COMPANY	R	34.98	ACCOUNTS PAYABLE VOUCHER
V4002926	01/12/2026	RELIABLE MEDICAL	R	6,367.20	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V4002927	01/12/2026	RIFTON EQ/COMMUNITY PRODUCTS LLC	R	5,733.75	ACCOUNTS PAYABLE VOUCHER
V4002928	01/12/2026	ROSEMOUNT AUTO SERVICE	R	741.83	ACCOUNTS PAYABLE VOUCHER
V4002929	01/12/2026	SCALES AND TAILS OF MN LLC	R	285.00	ACCOUNTS PAYABLE VOUCHER
V4002930	01/12/2026	SCHOLASTIC CLASSROOM MAGAZINES	R	177.40	ACCOUNTS PAYABLE VOUCHER
V4002931	01/12/2026	SCHOOL NURSE SUPPLY	R	228.78	ACCOUNTS PAYABLE VOUCHER
V4002932	01/12/2026	SIGNS OF DEVELOPMENT, LLC	R	35.00	ACCOUNTS PAYABLE VOUCHER
V4002933	01/12/2026	SONOVA USA INC.	R	807.90	ACCOUNTS PAYABLE VOUCHER
V4002934	01/12/2026	ST PAUL PIONEER PRESS	R	46.91	ACCOUNTS PAYABLE VOUCHER
V4002935	01/12/2026	TECHNOLOGY BY DESIGN, LLC	R	800.00	ACCOUNTS PAYABLE VOUCHER
V4002936	01/12/2026	SUN AUTO TIRE AND SERVICE INC	R	1,163.15	ACCOUNTS PAYABLE VOUCHER
V4002937	01/12/2026	THERAPY NOTES, LLC	R	39.00	ACCOUNTS PAYABLE VOUCHER
V4002938	01/12/2026	TIGER MEDICAL	R	835.96	ACCOUNTS PAYABLE VOUCHER
V4002939	01/12/2026	TRAVEL LEADERS	R	428.96	ACCOUNTS PAYABLE VOUCHER
V4002940	01/12/2026	UNIVERSITY OF MN	R	56.00	ACCOUNTS PAYABLE VOUCHER
V4002941	01/12/2026	USI	R	120.00	ACCOUNTS PAYABLE VOUCHER
V4002942	01/12/2026	VERIZON WIRELESS	R	890.24	ACCOUNTS PAYABLE VOUCHER
V4002943	01/12/2026	WESTONE LABORATORIES INC.	R	997.28	ACCOUNTS PAYABLE VOUCHER
V4002944	01/12/2026	WH SECURITY, LLC	R	71.85	ACCOUNTS PAYABLE VOUCHER
V6608813	01/15/2026	ANN CATHERINE ALLEN	R	431.20	ACCOUNTS PAYABLE VOUCHER
V6608814	01/15/2026	KIM MARIE AUSTIN	R	247.80	ACCOUNTS PAYABLE VOUCHER
V6608815	01/15/2026	TREVOR R BAILEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608816	01/15/2026	KIMBERLY D BAKER	R	22.48	ACCOUNTS PAYABLE VOUCHER
V6608817	01/15/2026	KEITH JAMES BARTHOLOMAUS	R	112.00	ACCOUNTS PAYABLE VOUCHER
V6608818	01/15/2026	STEPHANIE BETLEY	R	160.00	ACCOUNTS PAYABLE VOUCHER
V6608819	01/15/2026	MICHAEL JASON BIBRO	R	211.10	ACCOUNTS PAYABLE VOUCHER
V6608820	01/15/2026	AMANDA JO BOEHMER	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608821	01/15/2026	AIMEE BOONE	R	3,348.90	ACCOUNTS PAYABLE VOUCHER
V6608822	01/15/2026	ANNA ELIZABETH BUSCH	R	13.58	ACCOUNTS PAYABLE VOUCHER
V6608823	01/15/2026	CHRISTINE KLECATSKY CHESSLER	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608824	01/15/2026	LESLEY ANNE CHESTER	R	18.85	ACCOUNTS PAYABLE VOUCHER
V6608825	01/15/2026	EMILY MARGARET MATULA	R	918.40	ACCOUNTS PAYABLE VOUCHER
V6608826	01/15/2026	CRAIG ALAN CURTIS	R	248.90	ACCOUNTS PAYABLE VOUCHER
V6608827	01/15/2026	JEANNE MARIE D'ALOIA	R	3,691.64	ACCOUNTS PAYABLE VOUCHER
V6608828	01/15/2026	MEGAN ROSE DIETRICH	R	90.30	ACCOUNTS PAYABLE VOUCHER
V6608829	01/15/2026	MARY KAY DISTAD	R	8.40	ACCOUNTS PAYABLE VOUCHER
V6608830	01/15/2026	AMANDA R ECKRE	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608831	01/15/2026	SHAE K ELLIOTT	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608832	01/15/2026	KATHERINE DIANE ENGEL	R	113.40	ACCOUNTS PAYABLE VOUCHER
V6608833	01/15/2026	MICHAEL LEONARD FAVOR	R	87.50	ACCOUNTS PAYABLE VOUCHER
V6608834	01/15/2026	ANGELITA LEE FLEMING	R	70.70	ACCOUNTS PAYABLE VOUCHER
V6608835	01/15/2026	NICOLE K FLESNER	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608836	01/15/2026	SHERILYN FAYE FRISQUE	R	166.10	ACCOUNTS PAYABLE VOUCHER
V6608837	01/15/2026	ADAM R GHORMLEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608838	01/15/2026	CHRISTINA ANN TUOHY	R	99.40	ACCOUNTS PAYABLE VOUCHER
V6608839	01/15/2026	BRITNEY A GREELEY	R	106.40	ACCOUNTS PAYABLE VOUCHER
V6608840	01/15/2026	CASSIE J. GROFF	R	236.60	ACCOUNTS PAYABLE VOUCHER
V6608841	01/15/2026	MEGAN KRISTINE HAROLDSON	R	138.60	ACCOUNTS PAYABLE VOUCHER
V6608842	01/15/2026	JANA LEE HEIDEMANN	R	34.30	ACCOUNTS PAYABLE VOUCHER
V6608843	01/15/2026	PETER ALLYN HENDRICKS	R	266.00	ACCOUNTS PAYABLE VOUCHER
V6608844	01/15/2026	SARA ASHLEY HENRY	R	212.80	ACCOUNTS PAYABLE VOUCHER
V6608845	01/15/2026	FRANK E HERMAN	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608846	01/15/2026	JENNIFER AMY HETLAND	R	168.40	ACCOUNTS PAYABLE VOUCHER
V6608847	01/15/2026	MELISSA ROCHELL HO	R	185.70	ACCOUNTS PAYABLE VOUCHER
V6608848	01/15/2026	JUSTIN DAVID HOELSCHER	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608849	01/15/2026	KATE SCHNEWEIS HULSE	R	198.36	ACCOUNTS PAYABLE VOUCHER
V6608850	01/15/2026	SARAH CAITLIN IDEEN	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608851	01/15/2026	JULIE CHRISTINE ILLA	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608852	01/15/2026	COURTNEY ELIZABETH ROBINSON	R	90.00	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V6608853	01/15/2026	MACKENZIE M IRWIN	R	12.60	ACCOUNTS PAYABLE VOUCHER
V6608854	01/15/2026	MARK W JOHNS	R	127.80	ACCOUNTS PAYABLE VOUCHER
V6608855	01/15/2026	SHAWN P KINSELLA	R	67.20	ACCOUNTS PAYABLE VOUCHER
V6608856	01/15/2026	AMBER LEIGH KURTEN	R	37.10	ACCOUNTS PAYABLE VOUCHER
V6608857	01/15/2026	CORY LEE LANGENFELD	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608858	01/15/2026	BETSY SUE LARSEN	R	123.20	ACCOUNTS PAYABLE VOUCHER
V6608859	01/15/2026	SARAH MARIE LUDEWIG	R	164.50	ACCOUNTS PAYABLE VOUCHER
V6608860	01/15/2026	KIM MARIE MARTIN	R	46.20	ACCOUNTS PAYABLE VOUCHER
V6608861	01/15/2026	CATHLEEN CAROL MATTICE	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608862	01/15/2026	SHARRI HELENE MCGIBBON	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608863	01/15/2026	JENNA ANN NACE	R	152.80	ACCOUNTS PAYABLE VOUCHER
V6608864	01/15/2026	CLAIRE M NACHTWEY	R	16.80	ACCOUNTS PAYABLE VOUCHER
V6608865	01/15/2026	RACHEL LOIS NASAL	R	14.00	ACCOUNTS PAYABLE VOUCHER
V6608866	01/15/2026	CINDY L NORDSTROM	R	12.33	ACCOUNTS PAYABLE VOUCHER
V6608867	01/15/2026	RACHEL ERIN NOVY	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608868	01/15/2026	ALICIA JOY ODELL	R	128.80	ACCOUNTS PAYABLE VOUCHER
V6608869	01/15/2026	JACKIE MARIE PAULEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608870	01/15/2026	EMILY COLLEEN GOODSON	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608871	01/15/2026	HOLLY MARIE PEMBLE	R	135.10	ACCOUNTS PAYABLE VOUCHER
V6608872	01/15/2026	AMANDA LYNN PETERS	R	49.00	ACCOUNTS PAYABLE VOUCHER
V6608873	01/15/2026	JENNIFER MAE PETERSEN	R	123.40	ACCOUNTS PAYABLE VOUCHER
V6608874	01/15/2026	BROOKE ALLYSON PETERSON	R	119.40	ACCOUNTS PAYABLE VOUCHER
V6608875	01/15/2026	CAROLINE ROSE PETERSON	R	154.70	ACCOUNTS PAYABLE VOUCHER
V6608876	01/15/2026	EMILY ANN PFISTERER	R	289.80	ACCOUNTS PAYABLE VOUCHER
V6608877	01/15/2026	BETHANY G RADEMACHER	R	63.00	ACCOUNTS PAYABLE VOUCHER
V6608878	01/15/2026	WENDI MARLAINA RENKEN	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608879	01/15/2026	MELANIE ANN RIX	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608880	01/15/2026	SARAH CATHERINE ROWLEY	R	116.20	ACCOUNTS PAYABLE VOUCHER
V6608881	01/15/2026	OLIVIA E SARASIO MEYER	R	172.20	ACCOUNTS PAYABLE VOUCHER
V6608882	01/15/2026	MELISSA RAE SCHALLER	R	141.10	ACCOUNTS PAYABLE VOUCHER
V6608883	01/15/2026	BYRON LEITH SCHWAB	R	21.75	ACCOUNTS PAYABLE VOUCHER
V6608884	01/15/2026	ROLAND ARTHUR SESSIONS III	R	253.40	ACCOUNTS PAYABLE VOUCHER
V6608885	01/15/2026	MEGAN KELLY SHAWERS	R	72.85	ACCOUNTS PAYABLE VOUCHER
V6608886	01/15/2026	KARLEEN SHERMAN	R	17.50	ACCOUNTS PAYABLE VOUCHER
V6608887	01/15/2026	HEATHER LYNN STOESZ	R	274.40	ACCOUNTS PAYABLE VOUCHER
V6608888	01/15/2026	DAVID LEON STOLL	R	92.85	ACCOUNTS PAYABLE VOUCHER
V6608889	01/15/2026	AMY LYNN SWANEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608890	01/15/2026	KAYLEEN LAVONNE TAFFE	R	28.00	ACCOUNTS PAYABLE VOUCHER
V6608891	01/15/2026	MARY ELIZABETH TAYLOR	R	191.80	ACCOUNTS PAYABLE VOUCHER
V6608892	01/15/2026	SONIA LYNN TENDRICH	R	138.10	ACCOUNTS PAYABLE VOUCHER
V6608893	01/15/2026	LAURA J. TENNESSEN	R	67.90	ACCOUNTS PAYABLE VOUCHER
V6608894	01/15/2026	EVE THOMAS BROOK	R	4.20	ACCOUNTS PAYABLE VOUCHER
V6608895	01/15/2026	TAYLOR MAY LOVIN	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608896	01/15/2026	MELISSA M TORRES	R	115.90	ACCOUNTS PAYABLE VOUCHER
V6608897	01/15/2026	SHANYN NICOLE TUFTEE	R	75.80	ACCOUNTS PAYABLE VOUCHER
V6608898	01/15/2026	JOHN NATHAN VOLKERT	R	94.50	ACCOUNTS PAYABLE VOUCHER
V6608899	01/15/2026	ASHLEY LYNNETTE WARD	R	583.80	ACCOUNTS PAYABLE VOUCHER
V6608900	01/15/2026	MONICA J WEBER	R	21.03	ACCOUNTS PAYABLE VOUCHER
V6608901	01/15/2026	SCOTT MICHAEL ZEHNDER	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608902	01/15/2026	MARK A. ZUZEK	R	15.95	ACCOUNTS PAYABLE VOUCHER
V7704698	01/05/2026	APPLE VALLEY ISD LLC	R	41,554.07	ACCOUNTS PAYABLE VOUCHER
V7704699	01/05/2026	PROCARE THERAPY	R	9,647.91	ACCOUNTS PAYABLE VOUCHER
V7704700	01/05/2026	SE ISD SUCCESSOR, LLC	R	88,475.08	ACCOUNTS PAYABLE VOUCHER
V7704701	01/05/2026	ZEN EDUCATE INC	R	16,333.96	ACCOUNTS PAYABLE VOUCHER
V7704702	01/07/2026	UNITED HEALTHCARE SERVICES, INC	R	95,823.22	ACCOUNTS PAYABLE VOUCHER
V7704703	01/08/2026	ALL IN ONE TRANSLATION AGENCY, LLC	R	1,080.00	ACCOUNTS PAYABLE VOUCHER
V7704704	01/08/2026	AMAZON CAPITAL SERVICES	V	0.00	VOID: MULTI STUB VOUCHER
V7704705	01/08/2026	AMAZON CAPITAL SERVICES	R	4,821.32	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V7704706	01/08/2026	AMPERSAND THERAPY, LLC	R	7,600.00	ACCOUNTS PAYABLE VOUCHER
V7704707	01/08/2026	CENTURYLINK	R	562.75	ACCOUNTS PAYABLE VOUCHER
V7704708	01/08/2026	FRONTIER COMMUNICATIONS	R	2,499.76	ACCOUNTS PAYABLE VOUCHER
V7704709	01/08/2026	KAREN CASS FELLING, M.A., LP	R	375.00	ACCOUNTS PAYABLE VOUCHER
V7704710	01/08/2026	KELLY SERVICES, INC	R	8,477.37	ACCOUNTS PAYABLE VOUCHER
V7704711	01/08/2026	KIVI STRATEGIC EDUCATION SOLUTION	R	1,275.00	ACCOUNTS PAYABLE VOUCHER
V7704712	01/08/2026	MRI INTERMEDIATE HOLDINGS, LLC	R	157.50	ACCOUNTS PAYABLE VOUCHER
V7704713	01/08/2026	NOVA EDUCATION CONSULTANTS	R	4,447.50	ACCOUNTS PAYABLE VOUCHER
V7704714	01/08/2026	ODP BUSINESS SOLUTIONS, LLC	R	572.79	ACCOUNTS PAYABLE VOUCHER
V7704715	01/08/2026	O'NEILL ELECTRIC INC	R	610.00	ACCOUNTS PAYABLE VOUCHER
V7704716	01/08/2026	PROCARE THERAPY	R	1,200.00	ACCOUNTS PAYABLE VOUCHER
V7704717	01/08/2026	PRO-ED, INC	R	47.30	ACCOUNTS PAYABLE VOUCHER
V7704718	01/08/2026	REGINA MAENDLER, HEART & SCIENCE	R	6,277.50	ACCOUNTS PAYABLE VOUCHER
V7704719	01/08/2026	TRIUMPH EDUCATIONAL CONSULTING	R	3,770.00	ACCOUNTS PAYABLE VOUCHER
V7704720	01/08/2026	U.S. BANK	R	432,625.00	ACCOUNTS PAYABLE VOUCHER
V7704721	01/08/2026	WEAVING CULTURES, LLC	R	259.70	ACCOUNTS PAYABLE VOUCHER
V7704722	01/08/2026	XCEL ENERGY	R	8,834.29	ACCOUNTS PAYABLE VOUCHER
V7704723	01/08/2026	FIDELITY SECURITY LIFE INS CO	R	2,948.20	ACCOUNTS PAYABLE VOUCHER
V7704724	01/08/2026	NATIONAL INSURANCE SERVICES OF WI,	R	9,944.59	ACCOUNTS PAYABLE VOUCHER
V7704725	01/08/2026	UNITED HEALTHCARE SERVICES, INC	R	105,224.88	ACCOUNTS PAYABLE VOUCHER
V7704726	01/14/2026	ALL IN ONE TRANSLATION AGENCY, LLC	R	270.00	ACCOUNTS PAYABLE VOUCHER
V7704727	01/14/2026	AMPERSAND THERAPY, LLC	R	1,520.00	ACCOUNTS PAYABLE VOUCHER
V7704728	01/14/2026	BAYCOM, INC.	R	108.00	ACCOUNTS PAYABLE VOUCHER
V7704729	01/14/2026	CENTURYLINK	R	1,177.82	ACCOUNTS PAYABLE VOUCHER
V7704730	01/14/2026	COMPAS INC	R	550.00	ACCOUNTS PAYABLE VOUCHER
V7704731	01/14/2026	KELLY SERVICES, INC	R	273.00	ACCOUNTS PAYABLE VOUCHER
V7704732	01/14/2026	MEGAN CATHERINE MATRAS	R	3,217.50	ACCOUNTS PAYABLE VOUCHER
V7704733	01/14/2026	MENARDS	R	31.47	ACCOUNTS PAYABLE VOUCHER
V7704734	01/14/2026	MN CLN SERVICES, INC	R	5,490.00	ACCOUNTS PAYABLE VOUCHER
V7704735	01/14/2026	NOVA EDUCATION CONSULTANTS	R	4,215.00	ACCOUNTS PAYABLE VOUCHER
V7704736	01/14/2026	OPG-3 INC	R	24,515.00	ACCOUNTS PAYABLE VOUCHER
V7704737	01/14/2026	SCHMITTY & SONS	R	591.84	ACCOUNTS PAYABLE VOUCHER
V7704738	01/14/2026	SQUIRES, WALDSPURGER & MACE, P.A.	R	399.50	ACCOUNTS PAYABLE VOUCHER
V7704739	01/14/2026	THE HOME DEPOT PRO	R	2,430.74	ACCOUNTS PAYABLE VOUCHER
V7704740	01/14/2026	UNITED HEALTHCARE SERVICES, INC	R	109,256.14	ACCOUNTS PAYABLE VOUCHER
V7704741	01/14/2026	U.S. BANK CORP	R	2,000.00	ACCOUNTS PAYABLE VOUCHER
V7704742	01/14/2026	VENTRIS LEARNING LLC	R	160.00	ACCOUNTS PAYABLE VOUCHER
V7704743	01/14/2026	MN DEPT OF EMPLOYMENT & ECON DEV.	R	6,449.47	ACCOUNTS PAYABLE VOUCHER
V7704744	01/14/2026	WA DEPT OF EMP SEC-PD FAM & MED	R	139.18	ACCOUNTS PAYABLE VOUCHER
V7704745	01/14/2026	WA DEPT OF EMP SEC-WA CARES	R	122.69	ACCOUNTS PAYABLE VOUCHER
V7704746	01/14/2026	WA DEPT OF LABOR & INDUSTRIES	R	183.30	ACCOUNTS PAYABLE VOUCHER
V7704747	01/15/2026	MN CHILD SUPPORT PAYMENT CENTER	R	433.00	ACCOUNTS PAYABLE VOUCHER
V7704748	01/15/2026	AMERIPRISE FINANCIAL ADVISORS	R	11,894.14	ACCOUNTS PAYABLE VOUCHER
V7704749	01/15/2026	AXA EQUITABLE LIFE INS CO	R	2,687.10	ACCOUNTS PAYABLE VOUCHER
V7704750	01/15/2026	FIDELITY INVSTMT TAX-EX SVC CO	R	15,667.93	ACCOUNTS PAYABLE VOUCHER
V7704751	01/15/2026	HEALTH EQUITY, INC.	R	37,898.08	ACCOUNTS PAYABLE VOUCHER
V7704752	01/15/2026	HORACE MANN LIFE INS	R	1,465.83	ACCOUNTS PAYABLE VOUCHER
V7704753	01/15/2026	INTERNAL REVENUE SERVICE	R	281,995.02	ACCOUNTS PAYABLE VOUCHER
V7704754	01/15/2026	EDUCATION MN ESI BILLING TRUST	R	11,792.02	ACCOUNTS PAYABLE VOUCHER
V7704755	01/15/2026	MN DEPT OF REVENUE	R	48,487.63	ACCOUNTS PAYABLE VOUCHER
V7704756	01/15/2026	MN DEPT OF REVENUE(C)	R	325.00	ACCOUNTS PAYABLE VOUCHER
V7704757	01/15/2026	MN STATE RETIREMENT SYSTEM	R	150.00	ACCOUNTS PAYABLE VOUCHER
V7704758	01/15/2026	EEXECUTIVE DIRECTOR	R	66,629.49	ACCOUNTS PAYABLE VOUCHER
V7704759	01/15/2026	STATE TREASURER, TRA	R	144,182.49	ACCOUNTS PAYABLE VOUCHER
V7704760	01/15/2026	VARIABLE ANNUITY LIFE INS CO	R	9,933.87	ACCOUNTS PAYABLE VOUCHER
V7704761	01/15/2026	VOYA	R	2,210.41	ACCOUNTS PAYABLE VOUCHER
V7704762	01/20/2026	DELTA DENTAL OF MINNESOTA	R	39,752.38	ACCOUNTS PAYABLE VOUCHER
V7704763	01/20/2026	UNITED HEALTHCARE SERVICES, INC	R	47,224.85	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V7704764	01/22/2026	AMANDA GROH	R	2,323.75	ACCOUNTS PAYABLE VOUCHER
V7704765	01/22/2026	AI TECHNOLOGIES, LLC	R	3,264.47	ACCOUNTS PAYABLE VOUCHER
V7704766	01/22/2026	BENEFIT EXTRAS, INC	R	1,512.74	ACCOUNTS PAYABLE VOUCHER
V7704767	01/22/2026	CKC GOOD FOOD	R	22,449.86	ACCOUNTS PAYABLE VOUCHER
V7704768	01/22/2026	DAKOTA TRUCK UNDERWRITERS	R	30,573.00	ACCOUNTS PAYABLE VOUCHER
V7704769	01/22/2026	FRONTIER COMMUNICATIONS	R	168.21	ACCOUNTS PAYABLE VOUCHER
V7704770	01/22/2026	GOPHER SPORT	R	725.94	ACCOUNTS PAYABLE VOUCHER
V7704771	01/22/2026	LB CARLSON, LLP	R	14,025.00	ACCOUNTS PAYABLE VOUCHER
V7704772	01/22/2026	MARTIN LAW FIRM PLLC	R	5,803.50	ACCOUNTS PAYABLE VOUCHER
V7704773	01/22/2026	MIDWEST SPECIAL INSTRUMENTS, CORP	R	208.22	ACCOUNTS PAYABLE VOUCHER
V7704774	01/22/2026	MN ENERGY RESOURCES CORPORATION	R	2,727.87	ACCOUNTS PAYABLE VOUCHER
V7704775	01/22/2026	PROCARE THERAPY	R	10,220.43	ACCOUNTS PAYABLE VOUCHER
V7704776	01/22/2026	RATWIK, ROSZAK & MALONEY, P.A.	R	6,902.00	ACCOUNTS PAYABLE VOUCHER
V7704777	01/22/2026	SAFE WAY BUS CO.	R	1,010.36	ACCOUNTS PAYABLE VOUCHER
V7704778	01/22/2026	TEACHERS ON CALL INC	R	7,673.76	ACCOUNTS PAYABLE VOUCHER
V7704779	01/22/2026	ZEN EDUCATE INC	R	18,260.58	ACCOUNTS PAYABLE VOUCHER
V7704780	01/27/2026	1ST CHOICE PEDIATRIC HOME CARE	R	8,211.00	ACCOUNTS PAYABLE VOUCHER
V7704781	01/27/2026	AMAZON CAPITAL SERVICES	V	0.00	VOID: MULTI STUB VOUCHER
V7704782	01/27/2026	AMAZON CAPITAL SERVICES	R	4,042.79	ACCOUNTS PAYABLE VOUCHER
V7704783	01/27/2026	AMPERSAND THERAPY, LLC	R	6,840.00	ACCOUNTS PAYABLE VOUCHER
V7704784	01/27/2026	APPLE VALLEY ISD LLC	R	64,858.23	ACCOUNTS PAYABLE VOUCHER
V7704785	01/27/2026	CENTURYLINK	R	1,174.86	ACCOUNTS PAYABLE VOUCHER
V7704786	01/27/2026	FRONTIER COMMUNICATIONS	R	1,459.30	ACCOUNTS PAYABLE VOUCHER
V7704787	01/27/2026	IND SCH DIST 191	R	30,010.24	ACCOUNTS PAYABLE VOUCHER
V7704788	01/27/2026	KAPLAN EARLY LEARNING COMPANY	R	341.25	ACCOUNTS PAYABLE VOUCHER
V7704789	01/27/2026	KELLY SERVICES, INC	R	8,261.37	ACCOUNTS PAYABLE VOUCHER
V7704790	01/27/2026	MEGAN CATHERINE MATRAS	R	1,186.25	ACCOUNTS PAYABLE VOUCHER
V7704791	01/27/2026	ODP BUSINESS SOLUTIONS, LLC	R	384.29	ACCOUNTS PAYABLE VOUCHER
V7704792	01/27/2026	PROCARE THERAPY	R	8,704.55	ACCOUNTS PAYABLE VOUCHER
V7704793	01/27/2026	SE ISD SUCCESSOR, LLC	R	88,475.08	ACCOUNTS PAYABLE VOUCHER
V7704794	01/27/2026	WEAVING CULTURES, LLC	R	206.53	ACCOUNTS PAYABLE VOUCHER
V7704795	01/27/2026	ZEN EDUCATE INC	R	19,202.31	ACCOUNTS PAYABLE VOUCHER
V7704796	01/27/2026	UNITED HEALTHCARE SERVICES, INC	R	56,825.64	ACCOUNTS PAYABLE VOUCHER
Total				2,477,476.06	



Customer Service
PO Box 11760
Harrisburg, PA 17108-11760

ACCOUNT STATEMENT

For the Month Ending

December 31, 2025

INTERMEDIATE SCHOOL DISTRICT 917

Client Management Team

Amber Cannegieter

Key Account Manager
213 Market Street
Harrisburg, PA 17101-2141
1-888-4-MSDLAF
cannegietera@pfmam.com

Danny A. Nelson

Director
800 Nicollet Mall, 4th Floor
Minneapolis, MN 55402
612-371-3747
nelsond@pfmam.com

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Individual Accounts

Accounts included in Statement

600430 STATE PAYMENTS

Important Messages

MSDLAF will be closed on 01/01/2026 for New Years Day.
MSDLAF will be closed on 01/19/2026 for Martin Luther King Jr Day.

INTERMEDIATE SCHOOL DISTRICT 917
AMY D ALEXANDER
1300 145TH STREET E
ROSEMOUNT, MN 55068

Online Access www.msdlaf.org

Customer Service 1-888-4-MSDLAF

Important Disclosures

Important Disclosures

This statement is for general information purposes only and is not intended to provide specific advice or recommendations. PFM Asset Management ("PFMAM") is a division of U.S. Bancorp Asset Management, Inc. ("USBAM"), a SEC-registered investment adviser. USBAM is direct subsidiary of U.S. Bank National Association ("U.S. Bank") and an indirect subsidiary of U.S. Bancorp. U.S. Bank is not responsible for and does not guarantee the products, services or performance of PFMAM. PFMAM maintains a written disclosure statement of our background and business experience. If you would like to receive a copy of our current disclosure statement, please contact Service Operations at the address below.

Proxy Voting PFMAM does not normally receive proxies to vote on behalf of its clients. However, it does on occasion receive consent requests. In the event a consent request is received the portfolio manager contacts the client and then proceeds according to their instructions. PFMAM's Proxy Voting Policy is available upon request by contacting Service Operations at the address below.

Questions About an Account PFMAM's monthly statement is intended to detail our investment advisory activity as well as the activity of any accounts held by clients in pools that are managed by PFMAM. The custodian bank maintains the control of assets and executes (i.e., settles) all investment transactions. The custodian statement is the official record of security and cash holdings and transactions. PFMAM recognizes that clients may use these reports to facilitate record keeping and that the custodian bank statement and the PFMAM statement should be reconciled and differences resolved. Many custodians use a settlement date basis which may result in the need to reconcile due to a timing difference.

Account Control PFMAM does not have the authority to withdraw funds from or deposit funds to the custodian outside the scope of services provided by PFMAM. Our clients retain responsibility for their internal accounting policies; implementing and enforcing internal controls and generating ledger entries or otherwise recording transactions.

Market Value Generally, PFMAM's market prices are derived from closing bid prices as of the last business day of the month as supplied by ICE Data Services. There may be differences in the values shown for investments due to accrued but uncollected income and the use of differing valuation sources and methods. Non-negotiable FDIC-insured bank certificates of deposit are priced at par. Although PFMAM believes the prices to be reliable, the values of the securities may not represent the prices at which the securities could have been bought or sold. Explanation of the valuation methods for a registered investment company or local government investment program is contained in the appropriate fund offering documentation or information statement.

Amortized Cost The original cost of the principal of the security is adjusted for the amount of the periodic reduction of any discount or premium from the purchase date until the date of the report. Discount or premium with respect to short term securities (those with less than one year to maturity at time of issuance) is amortized on a straightline basis. Such discount or premium with respect to longer term securities is amortized using the constant yield basis.

Tax Reporting Cost data and realized gains / losses are provided for informational purposes only. Please review for accuracy and consult your tax advisor to determine the tax consequences of your security transactions. PFMAM does not report such information to the IRS or other taxing authorities and is not responsible for the accuracy of such information that may be required to be reported to federal, state or other taxing authorities.

Financial Situation In order to better serve you, PFMAM should be promptly notified of any material change in your investment objective or financial situation.

Callable Securities Securities subject to redemption prior to maturity may be redeemed in whole or in part before maturity, which could affect the yield represented.

Portfolio The securities in this portfolio, including shares of mutual funds, are not guaranteed or otherwise protected by PFMAM, the FDIC (except for certain non-negotiable certificates of deposit) or any government agency. Investment in securities involves risks, including the possible loss of the amount invested. Actual settlement values, accrued interest, and amortized cost amounts may vary for securities subject to an adjustable interest rate or subject to principal paydowns. Any changes to the values shown may be reflected within the next monthly statement's beginning values.

Rating Information provided for ratings is based upon a good faith inquiry of selected sources, but its accuracy and completeness cannot be guaranteed.

Shares of some local government investment programs and TERM funds are distributed by representatives of USBAM's affiliate, U.S. Bancorp Investments, Inc. which is registered with the SEC as a broker/dealer and is a member of the Financial Industry Regulatory Authority ("FINRA") and the Municipal Securities Rulemaking Board ("MSRB"). You may reach the FINRA by calling the FINRA Hotline at 1-800-289-9999 or at the FINRA website address <https://www.finra.org/investors/investor-contacts>. A brochure describing the FINRA Regulation Public Disclosure Program is also available from FINRA upon request.

Key Terms and Definitions

Dividends on local government investment program funds consist of interest earned, plus any discount ratably amortized to the date of maturity, plus all realized gains and losses on the sale of securities prior to maturity, less ratably amortization of any premium and all accrued expenses to the fund. Dividends are accrued daily and may be paid either monthly or quarterly. The monthly earnings on this statement represent the estimated dividend accrued for the month for any program that distributes earnings on a quarterly basis. There is no guarantee that the estimated amount will be paid on the actual distribution date.

Current Yield is the net change, exclusive of capital changes and income other than investment income, in the value of a hypothetical fund account with a balance of one share over the seven-day base period including the statement date, expressed as a percentage of the value of one share (normally \$1.00 per share) at the beginning of the seven-day period. This resulting net change in account value is then annualized by multiplying it by

365 and dividing the result by 7. The yields quoted should not be considered a representation of the yield of the fund in the future, since the yield is not fixed. **Average maturity** represents the average maturity of all securities and investments of a portfolio, determined by multiplying the par or principal value of each security or investment by its maturity (days or years), summing the products, and dividing the sum by the total principal value of the portfolio. The stated maturity date of mortgage backed or callable securities are used in this statement. However the actual maturity of these securities could vary depending on the level or prepayments on the underlying mortgages or whether a callable security has or is still able to be called.

Monthly distribution yield represents the net change in the value of one share (normally \$1.00 per share) resulting from all dividends declared during the month by a fund expressed as a percentage of the value of one share at the beginning of the month. This resulting net change is then annualized by multiplying it by 365 and dividing it by the number of calendar days in the month.

YTM at Cost The yield to maturity at cost is the expected rate of return, based on the original cost, the annual interest receipts, maturity value and the time period from purchase date to maturity, stated as a percentage, on an annualized basis.

YTM at Market The yield to maturity at market is the rate of return, based on the current market value, the annual interest receipts, maturity value and the time period remaining until maturity, stated as a percentage, on an annualized basis.

Managed Account A portfolio of investments managed discretely by PFMAM according to the client's specific investment policy and requirements. The investments are directly owned by the client and held by the client's custodian.

Unsettled Trade A trade which has been executed however the final consummation of the security transaction and payment has not yet taken place.

Please review the detail pages of this statement carefully. If you think your statement is wrong, missing account information, or if you need more information about a transaction, please contact PFMAM within 60 days of receipt. If you have other concerns or questions regarding your account, or to request an updated copy of PFMAM's current disclosure statement, please contact a member of your client management team at PFMAM Service Operations at the address below.

PFM Asset Management
Attn: Service Operations
213 Market Street
Harrisburg, PA 17101

NOT FDIC INSURED NO BANK GUARANTEE MAY LOSE VALUE

Account Statement - Transaction Summary

For the Month Ending **December 31, 2025**

INTERMEDIATE SCHOOL DISTRICT 917 - STATE PAYMENTS - 600430

MSDLAF+ Liquid Class	
Opening Market Value	11,489.99
Purchases	36.02
Redemptions	0.00
Unsettled Trades	0.00
Change in Value	0.00

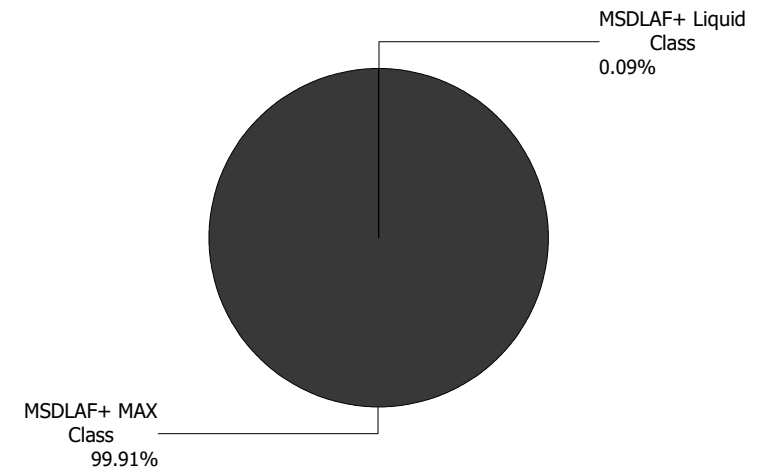
Closing Market Value **\$11,526.01**
Cash Dividends and Income 36.02

MSDLAF+ MAX Class	
Opening Market Value	13,989,542.85
Purchases	44,577.10
Redemptions	(1,000,000.00)
Unsettled Trades	0.00
Change in Value	0.00

Closing Market Value **\$13,034,119.95**
Cash Dividends and Income 44,577.10

Asset Summary		
	December 31, 2025	November 30, 2025
MSDLAF+ Liquid Class	11,526.01	11,489.99
MSDLAF+ MAX Class	13,034,119.95	13,989,542.85
Total	\$13,045,645.96	\$14,001,032.84

Asset Allocation



Account Statement

For the Month Ending **December 31, 2025**

INTERMEDIATE SCHOOL DISTRICT 917 - STATE PAYMENTS - 600430

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
MSDLAF+ Liquid Class					
Opening Balance					11,489.99
12/31/25	01/02/26	Accrual Income Div Reinvestment - Distributions	1.00	36.02	11,526.01
Closing Balance					11,526.01

	Month of December	Fiscal YTD July-December		
Opening Balance	11,489.99	11,297.07	Closing Balance	11,526.01
Purchases	36.02	228.94	Average Monthly Balance	11,491.15
Redemptions (Excl. Checks)	0.00	0.00	Monthly Distribution Yield	3.69%
Check Disbursements	0.00	0.00		
Closing Balance	11,526.01	11,526.01		
Cash Dividends and Income	36.02	228.94		

MSDLAF+ MAX Class					
Opening Balance					13,989,542.85
12/29/25	12/29/25	Redemption - ACH Redemption	1.00	(1,000,000.00)	12,989,542.85
12/31/25	01/02/26	Accrual Income Div Reinvestment - Distributions	1.00	44,577.10	13,034,119.95

Account Statement

For the Month Ending **December 31, 2025**

INTERMEDIATE SCHOOL DISTRICT 917 - STATE PAYMENTS - 600430

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
Closing Balance					13,034,119.95
		Month of December	Fiscal YTD July-December		
Opening Balance		13,989,542.85	13,238,175.67	Closing Balance	13,034,119.95
Purchases		44,577.10	3,795,944.28	Average Monthly Balance	13,894,206.63
Redemptions (Excl. Checks)		(1,000,000.00)	(4,000,000.00)	Monthly Distribution Yield	3.78%
Check Disbursements		0.00	0.00		
Closing Balance		13,034,119.95	13,034,119.95		
Cash Dividends and Income		44,577.10	295,944.28		

Intermediate School District 917
School Board Report
Consolidate Investments (General & Building)

	MSDLAF: Liquid						MSDLAF: +Max						Total	
	Purchases	Sales	Fees	Interest	Ending Balance	Monthly Yield	Purchases	Sales	Fees	Interest	Ending Balance	Monthly Yield	Ending Balance	Interest
Jun					11,297.07						13,238,175.67		13,249,472.74	
Jul				39.84	11,336.91	4.15%		500,000.00		47,603.20	12,785,778.87	4.24%	12,797,115.78	47,643.04
Aug				39.83	11,376.74	4.14%				45,946.80	12,831,725.67	4.23%	12,843,102.41	45,986.63
Sep				38.39	11,415.13	4.10%	3,500,000.00			53,427.81	16,385,153.48	4.19%	16,396,568.61	53,466.20
Oct				38.79	11,453.92	4.00%	-	1,000,000.00		56,610.56	15,441,764.04	4.09%	15,453,217.96	56,649.35
Nov				36.07	11,489.99	3.84%		1,500,000.00		47,778.81	13,989,542.85	3.92%	14,001,032.84	47,814.88
Dec				36.02	11,526.01	3.69%		1,000,000.00		44,577.10	13,034,119.95	3.78%	13,045,645.96	44,613.12
Jan										-			-	-
Feb										-			-	-
Mar					-					-			-	-
Apr					-					-			-	-
May					-					-			-	-
Jun					-					-			-	-
Total FY														
26	-	-	-	228.94	11,526.01		3,500,000.00	4,000,000.00	-	295,944.28	13,034,119.95		13,045,645.96	296,173.22



Intermediate School District 917

Purposeful. Personalized. Partners.

1300 145th Street East, Rosemount, MN 55068

(651) 423-8229 * <http://www.isd917.org>

Dr. Michael Favor

TO: School Board

FROM: Dr. Michael Favor

DATE: February 3, 2026

RE: First and final reading on policy

The policies listed below are a first and final reading.

- Policy 202 - School Board Officers
- Policy 401 –Equal Employment Opportunity - Three-Year Review
- Policy 402 Disability Nondiscrimination - Three-Year Review
- Policy 403 Discipline, Suspension, and Dismissal of School District Employees - Three-Year Review
- Policy 405 Veteran’s Preference - Three-Year Review

202 SCHOOL BOARD OFFICERS

I. PURPOSE

School board officers are charged with carrying out the responsibilities entrusted to them for the care, fiduciary management, and control of the public schools of the school district. The purpose of this policy is to delineate those responsibilities.

II. GENERAL STATEMENT OF POLICY

- A. The school board shall meet annually and organize by selecting a chair, vice chair, a clerk, a treasurer and such other officers as determined by the school board.
- B. The school board shall appoint a superintendent who shall be an ex officio, nonvoting member of the school board.

III. ORGANIZATION

The school board shall meet annually in January or as soon thereafter as practicable, and organize by selecting a chair, a vice chair, a clerk, a treasurer, and such other officers as the school board determines. These officers shall hold office for one year and until their successors are elected and qualify.

- A. The persons who perform the duties of clerk and treasurer need not be members of the school board.
- B. The school board by resolution may combine the duties of the offices of clerk and treasurer in a single person in the office of business affairs.
- C. At this Organizational Meeting, the School Board shall:
 - 1. Elect its officers.
 - 2. Designate a District 917 depository.
 - 3. Designate the official newspaper of the district.
 - 4. Set the yearly salaries of its members and officers.
 - 5. Establish the yearly schedule for its regularly called Board Meetings.
 - 6. Renew memberships in organizations.
 - 7. Approve policies required or annual review.

ORDER OF BUSINESS FOR ORGANIZATIONAL MEETING

1. Call to order - Superintendent or retiring Chair.
2. Administer oaths of acceptance to appointed board members.
3. Election of Chair - New Chair conducts the balance of the meeting.
4. Election of Vice-Chair.
5. Election of Clerk.
6. Election of Treasurer.
7. Resolution pertaining to official depository.
8. Resolution pertaining to official publication.
9. Establishment of dates and time of Regular Board Meetings for the succeeding year.
10. Establish salaries for Board Members.
11. Adjournment.

IV. OFFICER'S RESPONSIBILITIES

A. Chair

1. The chair, when present, shall preside at all meetings of the school board, countersign all orders upon the treasurer for claims allowed by the school board, and represent the school district in all actions and perform all duties a chair usually performs.
2. In case of absence, inability, or refusal of the clerk to draw orders for the payment of money authorized by a vote of the majority of the school board to be paid, the chair may draw the orders, or the office of the clerk may be declared vacant by the chair and treasurer and filled by appointment.

B. Vice Chair

1. The vice chair serves in the temporary absence of the chair to represent the school district in all actions and perform all duties a chair usually performs.

C. Treasurer

1. The treasurer or designee shall deposit the funds of the school district in the official depository.
2. The treasurer or designee shall make all reports which may be called for by the school board and perform all duties a treasurer usually performs.
3. In the event there are insufficient funds on hand to pay valid orders presented to the treasurer, the treasurer shall receive, endorse, and process the orders in accordance with Minnesota Statutes section 123B.12.

D. Clerk

1. The clerk or designee shall keep a record of all meetings in the books provided.
2. On or before August 15 of each year, the clerk or designee shall:
 - a. file with the school board a report of the revenues, expenditures and balances in each fund for the preceding fiscal year.
 - b. make and transmit to the Commissioner of the Minnesota Department of Education (Commissioner) certified reports, showing:
 - (1) condition and value of school property;
 - (2) revenues and expenditures in detail, and such other financial information required by law, rule, or as may be called for by the Commissioner;
 - (3) length of school term and enrollment and attendance by grades; and
 - (4) other items of information as called for by the Commissioner.
3. The clerk or designee shall enter into the clerk's record book copies of all reports and of the proceedings of any meeting, and keep an itemized account of all expenses of the school district.
4. The clerk or designee shall draw and sign all orders upon the treasurer for the payment of money for bills allowed by the school board for salaries of officers and for teachers' wages and all claims, to be countersigned by the chair.
5. The clerk shall perform the duties of the chair in the event of the chair's and the vice-chair's temporary absences.

E. Superintendent

1. The superintendent shall be an ex officio, nonvoting member of the school board.
2. The superintendent shall perform the following:
 - a. visit and supervise the schools in the school district, report and

make recommendations about their condition when advisable or on request by the school board;

- b. recommend to the school board employment and dismissal of teachers;
- c. make reports required by the commissioner; and
- d. perform other duties prescribed by the school board.

Legal References: Minn. Stat. § 123B.12 (Insufficient Funds to Pay Orders)
Minn. Stat. § 123B.14 (Officers of Independent School Districts)
Minn. Stat. § 123B.143 (Superintendent)

Cross References: MSBA/MASA Model Policy 101 (Legal Status of the School District)
MSBA/MASA Model Policy 201 (Legal Status of the School Board)
MSBA/MASA Model Policy 203 (Operation of the School Board – Governing Rules)
MSBA Service Manual, Chapter 1, School District Governance, Powers and Duties

401 EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

The purpose of this policy is to provide equal employment opportunity for all applicants for school district employment and school district employees.

II. GENERAL STATEMENT OF POLICY

- A. It is the school district's policy to provide equal employment opportunity for all applicants and employees. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, including gender identity or expression, age, family care leave status, or veteran status. The school district also makes reasonable accommodations for employees with disabilities.
- B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute impermissible harassment and the school district's internal procedures for addressing complaints of harassment, please refer to the school district's policy on harassment and violence.
- C. This policy applies to all areas of employment including hiring, discharge, promotion, compensation, facilities or privileges of employment.
- D. It is the responsibility of every school district employee to follow this policy.
- E. Any person having any questions regarding this policy should discuss it with Human Resources.

- Legal References:** Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
29 U.S.C. § 621 *et seq.* (Age Discrimination in Employment Act)
29 U.S.C. § 2615 (Family and Medical Leave Act)
38 U.S.C. § 4301 *et seq.* (Vietnam Era Veterans' Readjustment Assistance Act)
38 U.S.C. § 4211 *et seq.* (Veterans' Reemployment Rights Act)
42 U.S.C. § 2000e *et seq.* (Title VII of the Civil Rights Act)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)
- Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)
MSBA/MASA Model Policy 405 (Veteran's Preference)
MSBA/MASA Model Policy 413 (Harassment and Violence)

402 DISABILITY NONDISCRIMINATION POLICY

I. PURPOSE

The purpose of this policy is to provide a fair employment setting for all persons and to comply with state and federal law.

II. GENERAL STATEMENT OF POLICY

- A. The school district shall not discriminate against qualified individuals with disabilities because of the disabilities of such individuals in regard to job application procedures, hiring, advancement, discharge, compensation, job training, and other terms, conditions, and privileges of employment.
- B. The school district shall not engage in contractual or other arrangements that have the effect of subjecting its qualified applicants or employees with disabilities to discrimination on the basis of disability. The school district shall not exclude or otherwise deny equal jobs or job benefits to a qualified individual because of the known disability of an individual with whom the qualified individual is known to have a relationship or association.
- C. The school district shall make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or employee, unless the accommodation would impose undue hardship on the operation of the business of the school district.
- D. Any job applicant or employee wishing to discuss the need for a reasonable accommodation, or other matters related to a disability or the enforcement and application of this policy, should contact Brooke Peterson, Director of Teaching and Learning. This individual is the school district's appointed ADA/Section 504 coordinator.

Legal References: 29 U.S.C. 794 *et seq.* (Rehabilitation Act of 1973, § 504)
42 U.S.C., Ch. 126 § 12112 (Americans with Disabilities Act)
29 C.F.R. Part 32
34 C.F.R. Part 104

Cross References: MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

403 DISCIPLINE, SUSPENSION, AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that, in most cases, progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise, is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of School Laws and Rules

The form of discipline imposed for violations of school laws and rules may vary from an oral reprimand to termination of employment or discharge, depending upon factors such as the nature of the violation, whether the violation was intentional, knowing, and/or willful, and whether the employee has been the subject of prior disciplinary action of the same or a different nature. School laws and rules to which this provision applies include:

1. policies of the school district;
2. directives and/or job requirements imposed by administration and/or the employee's supervisor; and
3. federal, state, and local laws, rules, and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance

An employee's substandard performance may result in the imposition of discipline ranging from an oral reprimand to termination of employment or discharge. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format and will be accompanied by

guidance, help, and encouragement to improve from the employee's supervisor and a reasonable time for correction of the employee's deficiency.

C. Misconduct

Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional conduct;
2. failure to observe rules, regulations, policies, and standards of the school district and/or directives and orders of supervisors and any other act of an insubordinate nature;
3. continuing neglect of duties in spite of oral warnings, written warnings, and/or other forms of discipline;
4. personal and/or immoral misconduct;
5. use of illegal drugs, alcohol, or any other chemical substance on the job or any use off the job which impacts the employee's performance;
6. deliberate and serious violation of the rights and freedoms of other employees, students, parents/guardians, or other persons in the school community;
7. activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;
8. failure to follow the canons of professional and personal ethics;
9. falsification of credentials and experience;
10. unauthorized destruction of school district property;
11. other good and sufficient grounds relating to any other act constituting inappropriate conduct;
12. neglect of duty;
13. violation of the rights of others as provided by federal and state laws related to human rights.

IV. FORMS OF DISCIPLINE

- A. The forms of discipline that may be imposed by the school district include, but are not limited to:
 - 1. oral warning;
 - 2. written warning or reprimand;
 - 3. probation;
 - 4. disciplinary suspension, demotion, or leave of absence with pay;
 - 5. disciplinary suspension, demotion or leave of absence without pay; and
 - 6. dismissal/termination or discharge from employment.
- B. Other forms of discipline, including any combination of the forms described in Paragraph A., above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct and improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

- A. In an instance where any form of discipline is imposed, the employee's supervisor will:
 - 1. Advise the employee of any inadequacy, deficiency, or conduct which is the cause of the discipline, either orally or in writing. If given orally, the supervisor will document the oral warning, specifying the date, time, and nature of the warning.
 - 2. Provide directives to the employee to correct the conduct or performance.
 - 3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.
 - 4. Allow a reasonable period of time, when appropriate, for the employee to correct or remediate the performance or conduct.
 - 5. Specify the expected level of performance or modification of conduct to be required from the employee.
- B. The school district retains the right to immediately discipline, terminate, or discharge an employee as appropriate, subject to relevant governing law and collective bargaining agreements where applicable.

Legal References: Minn. Stat. § 122A.40 (Teachers – Employment; Contracts; Termination)
Minn. Stat. § 122A.41 (Teacher Tenure)
Minn. Stat. § 122A.44 (Contracting with Teachers)
Minn. Stat. § 122A.58 (Coaches)
Minn. Stat. § 123B.02, Subd. 14 (Employees; Contracts for Services)
Minn. Stat. § 123B.143 (Superintendent)
Minn. Stat. § 123B.147 (Principals)
Minn. Stat. § 197.46 *et seq.* (Veterans Preference Act)

Cross References: None

405 VETERAN'S PREFERENCE

I. PURPOSE

The purpose of this policy is to comply with the Minnesota Veterans Preference Act (VPA) which provides preference points for veterans applying for employment with political subdivisions, including school districts, as well as additional rights for veterans in the discharge process.

II. GENERAL STATEMENT OF POLICY

- A. The school district's policy is to comply with the VPA regarding veteran's preference rights and mandated preference points to veterans and spouses of deceased veterans or disabled veterans.
- B. The school district's policy is also to comply with the VPA requirement that no covered veteran may be removed from public employment except for incompetency or misconduct shown after a hearing upon due notice and in writing. This paragraph does not apply to the position of teacher.
- C. Veteran's preference will be applied pursuant to applicable law as follows:
 - 1. When claiming veterans' preference, the prospective candidate must provide a copy of their DD-214, Certificate of Release or Discharge from Active Duty, or other acceptable documentation.
 - 2. A preference may be used by the surviving spouse of a deceased veteran and by the spouse of a disabled veteran who, because of the disability, is unable to qualify.
- D. Eligibility for and application of veteran's preference, the definition of a veteran, and the definition of a disabled veteran for purposes of this policy will be pursuant to the VPA.
- E. When notifying applicants that they have been accepted into the selection process, the school district shall notify applicants that they may elect to use veteran's preference.
- F. All veteran applicants who have proper licensure for the position for which they

are applying, will be granted an interview for the position.

- G. If the school district rejects a member of the finalist pool who has claimed veteran's preference, the school district shall notify the finalist in writing of the reasons for the rejection and file the notice with the school district's personnel officer.
- H. In accordance with the VPA, no honorably discharged veteran shall be removed from a position of employment except for incompetency, misconduct, or good faith abolishment of position.
 - 1. Incompetency or misconduct must be shown after a hearing, upon due notice, upon stated charges, in writing.
 - 2. A veteran must irrevocably elect to be governed either by the VPA or by arbitration provisions set forth in a collective bargaining agreement in the event of a discharge.
- I. The VPA and the provisions of this policy do not apply to the position of private secretary, superintendent, head of a department, or any person holding a strictly confidential relation to the school board of school district. The VPA and the provisions of this policy apply to teachers only with respect to the hiring process, as set forth in Paragraph F., above.

Legal References: Minn. Stat. § 43A.11 (Veteran's Preference)
Minn. Stat. § 197.455 (Veteran's Preference Applied)
Minn. Stat. § 197.46 *et seq.* (Veterans Preference Act)
Hall v. City of Champlin, 463 N.W.2d 502 (1990)
Young v. City of Duluth, 410 N.W. 2d 27 (Minn. Ct. App. 1987)

Cross References: MSBA/MASA Model Policy 401 (Equal Employment Opportunity)



Intermediate School District 917

Fiscal Year 2026 Revised Budget

Feb 3, 2026



→ 13

→ 13 A

→ 14

→ 14 A

FILM NEGATIVE

FILM NEGATIVE

FILM NEGATIVE

FY26 Revised Budget: Overview

Stewardship

Managing financial and human resources carefully and responsibly



Special Education:

- Update all staffing rosters and estimate of student hours
- Student hours are projected to be 17% over FY25 compared to being projected at 22% over FY25 in the Adopted Budget
- Hourly billing rate to member districts decreases vs what was planned in the Adopted Budget

Secondary:

- DCALS enrollment increases over 30% over last year. The associate revenue increase combined with the staffing alignment performed last year, has DCALS projected to have a small profit in FY26
- CTE enrollment is down 26%. The enrollment decrease combined with lower MSC grant funding is increasing the billing rate

Unassigned Fund Balance:

- Board target is a ratio of fund balance to annual expense of 15.0%
- Revised Budget projects the Unassigned Fund Balance will remain at **20.2%** which is where it ended in FY25
- FY26 would be the first year the fund balance has increased since FY21

FY26 Adopted Budget: Key Metrics

Stewardship

Managing financial and human resources carefully and responsibly



ISD 917 Hours and Rate Comparison

Special Education Programs:	FY24 Actual	FY25 Actual	FY26 Adopted Budget	FY26 Revised Budget	% Change
Special Education Resource Program Average Rate	\$76.25	\$84.20	\$86.15	\$85.30	1.3%
Special Education Resource Student Billable Hours	379,981	393,126	483,427	458,094	16.5%
Special Education Purchase of Service Billable Hours	40,292	40,052	43,500	46,544	16.2%
Total Student Billable Hours	420,273	433,178	526,927	504,638	16.5%

Special Education:

- Student hours increase 16.5% vs FY25 which is lower than the 22% increase projected in the Adopted Budget
- Average billing rate is held to 1.3% increase

Secondary Technical Center Programs:	FY24 Actual	FY25 Actual	FY26 Adopted Budget	FY26 Revised Budget	% Change
Career & Technical Programs Average Hourly Rate	\$18.66	\$13.47	\$12.47	\$19.82	47.1%
CTE Billable Hours	68,488	53,820	45,000	39,738	-26.2%
DCALS Main Student Billable Hours	74,831	63,508	54,062	77,850	22.6%
DCALS North Student Billable Hours	60,169	62,726	54,062	93,420	48.9%
DCALS Ext. Day Student Billable Hours	6,856	13,753	6,488	15,288	11.2%
Total DCALS Hours	141,856	139,987	114,612	186,558	33.3%
DCALS Avg Cost per Hour	\$ 14.93	\$ 13.66	\$ 14.70	\$ 9.72	-28.8%

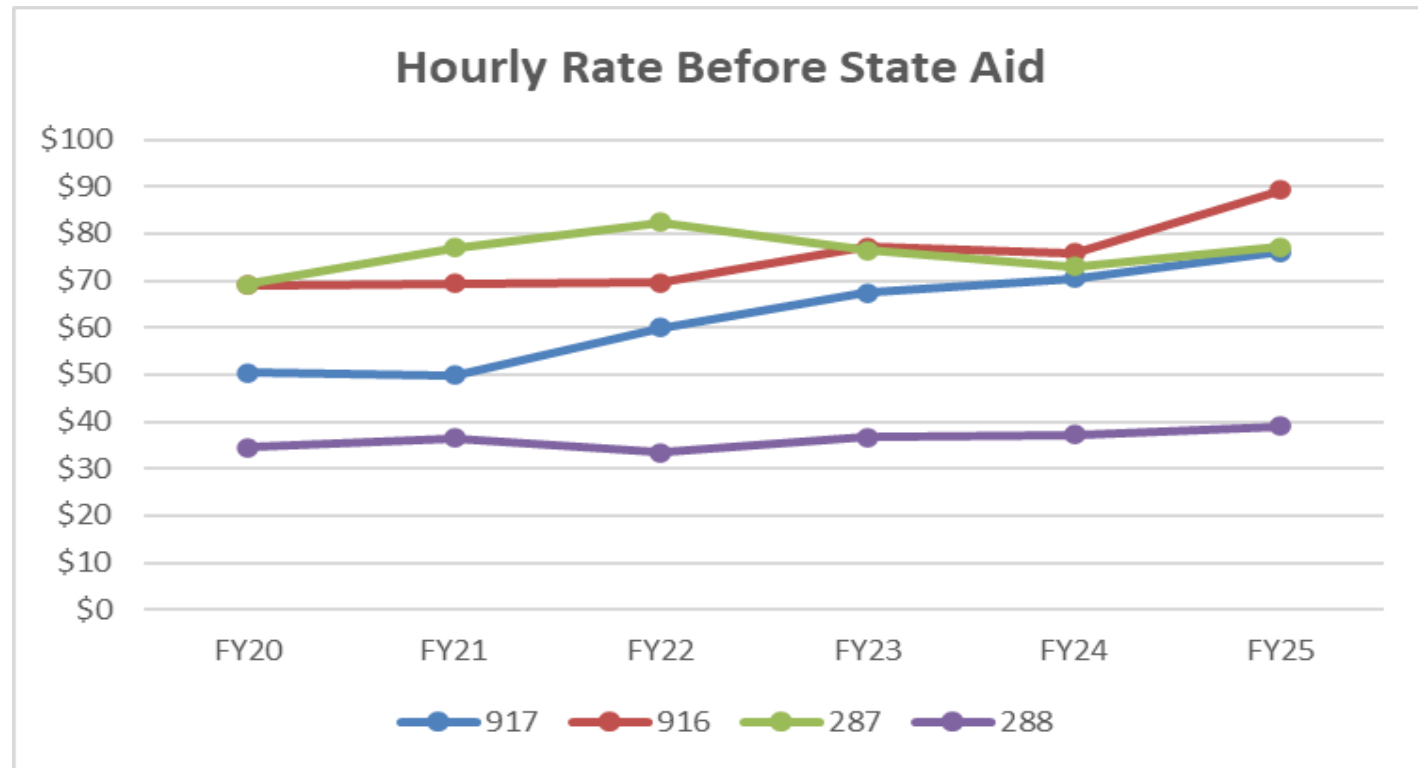
Secondary:

- CTE student hours are decreasing which is increasing the hourly billing rate
- DCALS enrollment increases and staff restructuring is resulting in lower cost per hour

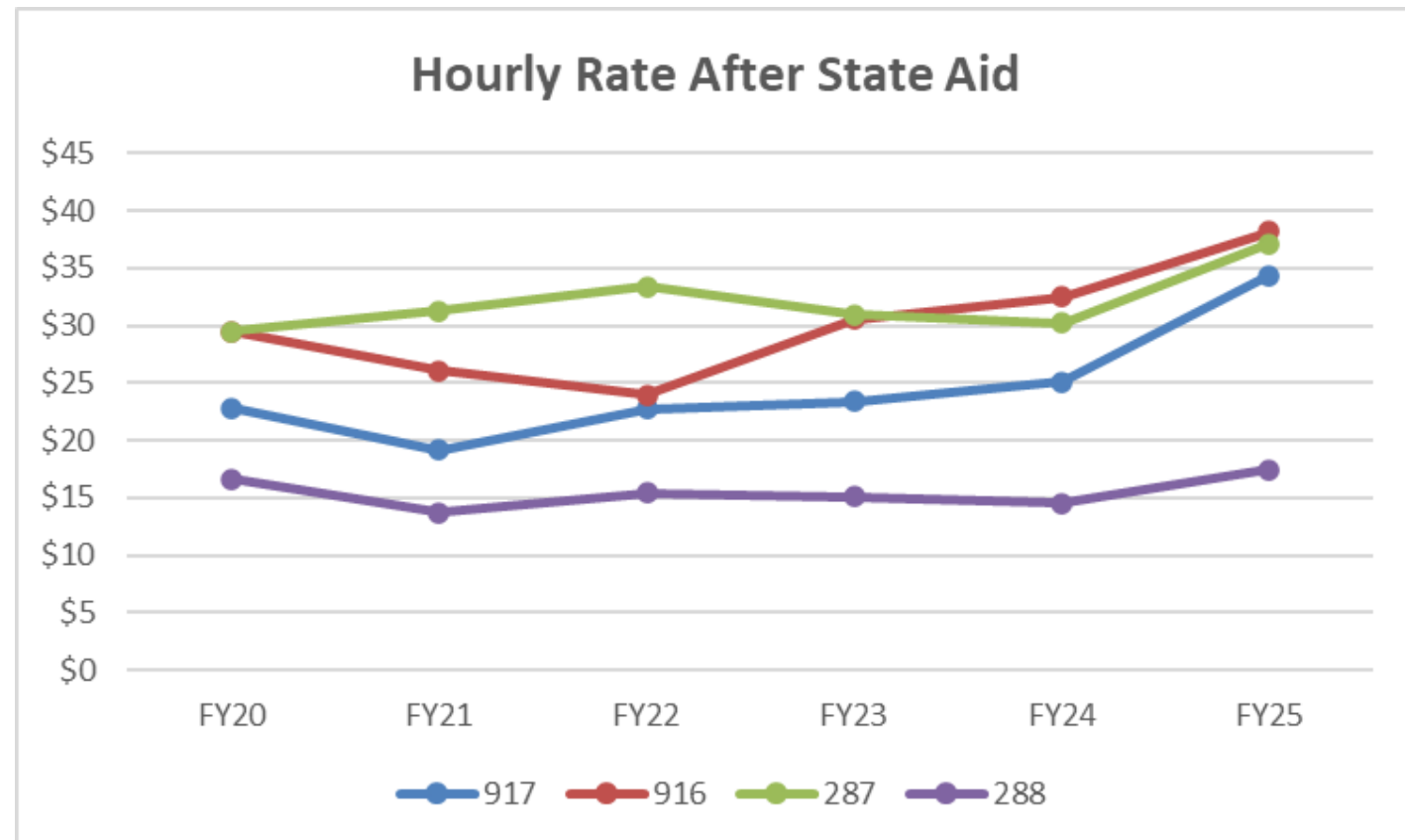
Intermediate Special Ed Rate Comparison

Stewardship

Managing financial and human resources carefully and responsibly



- Difficult to compare different program mix across the Intermediates
- 917, 916 and 287 have remained in a similar cost trend
- Hourly Rate After State Aid is the rate that Member Districts fund



Unassigned Fund Balance Roll-Forward

Stewardship

Managing financial and human resources carefully and responsibly

Fund #	Fund Name	Actual Fund Balance 6/30/2024	Actual Fund Balance 6/30/2025
1	Secondary	3,054,578	2,774,623
2	Special Education	6,570,606	7,319,148
5	Gen Capital Exp.	23,467	23,927
10	Institutional Support		0
13	Secondary Resale	6,680	4,301
14	Special Ed Resale	18,746	20,623
15	917 Support Services		0
50	Student Activities	6,108	5,849
	Total Operating Fund	9,680,185	10,148,471
3	Food and Nutrition	16,826	4,180
20	Internal Service Fund	-443,021	-345,050
21	Self Funded Dental Ins. Plan	609,938	620,134
22	Self Funded Health Ins. Plan	6,484,106	7,128,145
	Total All Funds	16,348,034	17,555,880

FY26 Projected Revenues	FY26 Projected Expenditures	FY26 Net Income / (Loss)	Actual Fund Balance 6/30/2026
3,671,327	3,607,813	63,514	2,838,137
51,419,831	50,280,369	1,139,462	8,458,610
526,250	532,400	-6,150	17,777
33,534	34,038	-504	-504
5,000	10,614	-5,614	-1,313
21,650	25,050	-3,400	17,223
			0
3,500	6,099	-2,599	3,250
55,681,092	54,496,383	1,184,709	11,333,180
281,625	281,445	180	4,360
80,000	107,500	-27,500	-372,550
468,810	515,756	-46,946	573,188
4,996,417	4,660,777	335,640	7,463,785
61,507,944	60,061,861	1,446,083	19,001,963

- FY25 ended with an Unassigned fund balance of \$9,721,096 or **20.2%**
- FY26 projects the balance increasing to \$11,033,180 or **20.2%**
 - Operating expense increase from \$48.2M to \$54.5M impacts the Fund Balance Ratio
 - Includes Appeal rate of \$1.75M versus \$1.5M in FY25
 - DCALS projected at a small profit

	FY24 Actual	FY25 Actual
Total Operating Fund	9,680,185	10,148,471
Restricted/Assigned/Nonspendable	619,030	427,375
Unassigned Fund Balance	9,061,155	9,721,096
Total General Fund Expenditures	42,967,646	48,241,381
Unassigned Fund Balance Ratio	21.1%	20.2%

FY26 Revised Bud
11,333,180
300,000
11,033,180
54,496,383
20.2%

Expenditures: FY26 Revised vs Adopted

Stewardship

Managing financial and human resources carefully and responsibly

Fund #	Description	FY 25 Actual	FY26 Adopted	FY26 Revised	Difference vs Adopted	Percent Change
1	Secondary	3,811,780	3,622,544	3,607,813	-14,731	-0.39%
2	Special Ed.	43,685,062	50,310,828	50,280,369	-30,459	-0.07%
5	Capital Improvements	527,400	477,400	532,400	55,000	10.43%
10	Institutional Support	196,680	47,252	34,038	-13,214	-6.72%
13	Secondary Resale	3,219	9,250	10,614	1,364	42.37%
14	Special Ed Resale	14,345	16,250	25,050	8,800	61.35%
15	917 Support Services				0	
50	Student Activities	2,895	4,750	6,099	1,349	46.60%
	Total Operating Fund Exp.	48,241,381	54,488,274	54,496,383	8,109	0.02%
3	Food and Nutrition	236,878	256,125	281,445	25,320	10.69%
20	Internal Service Fund	73,375	86,000	107,500	21,500	29.30%
21	Self Funded Dental Ins. Plan	490,176	540,756	515,756	-25,000	-5.10%
22	Self Funded Health Ins. Plan	4,008,196	4,616,777	4,660,777	44,000	1.10%
	Total Expense: All Funds	53,050,006	59,987,932	60,061,861	73,929	0.14%

Total FY26 Expenditures are \$73K higher than Adopted Budget

Highlight of Significant Variances:

Fund 1 Secondary \$14k Lower:

- Added one new Liaison position in mid-year
- Offset by lower benefit cost and grant spending

Fund 2 Special Education - \$30K Lower:

- Have 525 positions in the Revised Budget vs 528 in Adopted.
- Revised Budget includes 39 open positions (8 direct hires and 31 contracted staff) that are primarily ESP positions

Fund 20: Severance liability assumptions

Fund 21: Dental Claims cost assumptions

Fund 22: Medical Claims cost assumptions

Expenditures: FY26 Revised vs FY25

Stewardship

Managing financial and human resources carefully and responsibly

Fund #	Description	FY24 Actual	FY25 Actual	FY26 Revised Budget	Difference vs FY25	Percent Change
1	Secondary	4,308,944	3,811,780	3,607,813	-203,967	-4.73%
2	Special Ed	37,881,913	43,685,062	50,280,369	6,595,307	17.41%
5	Capital Improvements	529,025	527,400	532,400	5,000	0.95%
10	Institutional Support	246,590	196,680	34,038	-162,642	-65.96%
13	Secondary Resale	16,154	3,219	10,614	7,395	45.78%
14	Special Ed Resale	8,898	14,345	25,050	10,705	120.31%
15	917 Support Services	0	0		0	
50	Student Activities	2,453	2,895	6,099	3,204	130.62%
	Total Operating Fund	42,993,977	48,241,381	54,496,383	6,255,002	14.55%
3	Food and Nutrition	208,338	236,878	281,445	44,567	21.39%
20	Internal Service Fund	15,223	73,375	107,500	34,125	224.17%
21	Self Funded Dental Ins. Plan	504,132	490,176	515,756	25,580	5.07%
22	Self Funded Health Ins Plan	3,839,717	4,008,196	4,660,777	652,581	17.00%
	Total Expense: All Funds	47,561,388	53,050,006	60,061,861	7,011,855	14.74%

Total FY26 Expenditures are \$7M or 14.7% higher than FY25

Highlight of Significant Variances:

Fund 1 Secondary \$204k Lower:

- Lower staffing cost

Fund 2 Special Education - \$6.6M Higher:

- Higher cost for staffing (\$3.7M) and staff contractors (\$2.5M) associated with the 17% increase in student hours

Fund 10 \$163K Lower:

- Primarily due to staffing (Director Communications)

Fund 20: Severance liability assumptions

Fund 21: Dental Claims cost assumptions

Fund 22: Medical Claims cost assumptions. Increase driven primarily by increase enrollment. Medical plan is currently running at 89% of expected full year claims cost

Revenue: FY26 Revised vs Adopted

Stewardship

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Fund #	Description	FY24 Actual	FY25 Actual	FY26 Adopted Budget	FY26 Revised Budget	Difference (Revised vs Adopted)	Percent Change
1	Secondary	3,756,181	3,473,513	3,289,439	3,671,327	381,888	5.69%
2	Special Ed	38,034,231	44,331,034	51,519,001	51,419,831	-99,170	15.99%
5	Capital Improvements	541,095	527,860	475,050	526,250	51,200	-0.31%
10	Institutional Support	246,589	54,800	45,800	33,534	-12,266	-38.81%
13	Secondary Resale	1,082	400	3,500	5,000	1,500	1150.00%
14	Special Ed Resale	12,686	16,222	17,450	21,650	4,200	33.46%
15	917 Support Services	0	0	0	0	0	
50	Student Activities	2,841	2,306	4,750	3,500	-1,250	51.78%
	Total Operating Revenue	42,594,706	48,406,135	55,354,990	55,681,092	326,102	15.03%
3	Food and Nutrition	225,164	224,335	256,125	281,625	25,500	25.54%
20	Internal Service Fund	222,487	171,345	80,000	80,000	0	-53.31%
21	Self Funded Dental Ins. Plan	496,075	500,372	468,810	468,810	0	-6.31%
22	Self Funded Health Ins Plan	4,463,117	4,652,236	4,996,417	4,996,417	0	7.40%
	Total Revenue: All Funds	48,001,549	53,954,423	61,156,342	61,507,944	351,602	14.00%

Total Revenue in FY26 is projected to be \$351K higher

Highlight of Significant Variances:

Fund 1 Secondary:

- DCALS enrollment is tracking 30% over Adopted budget
- CTE revenue is impacted by lower MSC grant funding \$280k which is offset by a higher billing rate

Fund 2 Special Ed:

- Lower tuition billing revenue, due to lower enrollment growth (Revised Budget 17% vs 22% in Adopted Budget) is mostly offset by higher MA revenue of \$1.0M

Fund 21 & 22 Dental & Health Plans:

- No expected changes. Increase is driven by higher enrollment

Interest Income:

FY26 has incorporated two Fed. rate reductions. Total Interest Income:

FY26 Adopted \$470k

FY25 Revised \$610k

FY24 Actual \$705k

Funding Sources: FY26 Revised vs Adopted Budget

Stewardship

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	FY25 Actual	FY26 Adopted Budget	FY26 Revised Budget	Variance
Safe Schools	889,456	838,107	863,113	25,006
Compensatory	996,449	997,516	1,030,170	32,654
MDE Innovation Grant	1,126,482	444,754	474,179	29,425
Medical Assistance	558,105	504,646	1,551,902	1,047,256
Student Aid	280,000	177,119	79,580	(97,539)
Separate Sites	310,784	273,790	286,923	13,133
CTIC Dakota County Grant	15,646	17,000	17,000	-
LCTS Dakota County	25,219	25,009	24,882	(127)
Title I Hasting Funds for JSC	130,000	124,708	80,562	(44,146)
DEED Drive for Five	159,251	225,000	191,702	(33,298)
SPED Pipeline	150,008	210,297	166,948	(43,349)
MDE Apprentice	60,000	120,000	206,273	86,273
Grow Your Own	-	-	46,027	46,027
SPED Apprenticeship	-	-	36,425	36,425
MSC Grant	455,000	439,708	155,800	(283,908)
Perkins	177,075	213,659	236,767	23,108
Total Revenue	5,333,475	4,611,313	5,448,253	836,940

Highlight of Significant Variances:

- Approximately \$5.5M of funding that does not come from Member Districts. Allows 917 to cover some Special Ed. staffing and programs without charging Member Districts
- MA funding is increasing over \$1.0M due to billing for services that previously we did not bill
- MSC & Perkins are for CTE. MSC funding is down \$300K from last year and \$283K from budget



Thank You!
Questions?





To: School Board Members

From: Dr. Melissa Schaller, Executive Director of Student Services

Date: January 22, 2026

Re: Administrative variance

The Board of School Administrators requires that the school board is provided notice when a variance is being sought for an administrative license. It is a requirement under the rules that were effective June 1, 2020 that anyone in an administrative role with evaluative responsibilities must be a licensed administrator.

To that end, we are seeking a variance for administrative licensure for Tara Precht. Tara will be serving in the role of special education coordinator with AJ Boehmer as her supervisor for our TEA-LEC and SUN-Cedar programs. Tara was one of three applicants for the position of special education coordinator. None of the candidates were licensed. Tara expects to complete her Director of Special Education license in the spring of 2026. BOSA is expected to review this application in January.